

Called School Board Meeting

Wednesday, August 5, 2026 5:00 PM

Central Office Training Room , 490 E. College Ave. , Batesville, Arkansas
72501

A. PRELIMINARY MEETING:

Speaker(s) : Board
President Scott
Fredricks

A.1. Call the meeting to order:

A.2. Roll Call:

B. PUBLIC COMMENT:

C. PROCEDURAL MATTERS:

C.1. Media presence

C.2. Pledge of Allegiance

Speaker(s) : Mr. Andy
Walmsley

C.3. Approval of Regular Agenda

D. CONSENT AGENDA:

D.1. Legal Transfers

D.2. Personnel Report

E. DISTRICT OPERATIONS:

E.1. MOU with the City of Batesville, Bike Trail

Speaker(s) : Mr. David
Campbell

F. BUSINESS SERVICES DIVISION:

F.1. 2026-2027 Specialized Professional Salary
Schedule

G. HUMAN RESOURCES:

G.1. Executive Session:

G.2. Assistant Superintendent

G.3. Retroactive Payment for Superintendent

G.4. Contract Extension

H. ADJOURNMENT:

IN						Out			
IN									
STUDENT NAME	GRADE	REQUESTED CAMPUS	RESIDENT DISTRICT	NOTES	STUDENT NAME	GRADE	RECEIVING DISTRICT	Note	
Spencer Newman	11th	Ceder Ridge	Indepence County		Damian Marin	1st	Southside		
					Eden Faith Jennings	10th	Southside		
					Abel Reddock	3rd	Southside		
					Lsabel Reddock	8th	Southside		
					Olivia Smith	7th	Southside		
					Maize Hicks	K	Cave City		
					Alexis Shaw	9th	Southside		
					Kamdyn Limbaugh	K	Cedar Ridge		
					Kenndy Limbaugh	1st	Cedar Ridge		
					Maize Irene Hicks	5th	Cave City		
					Alexis Shaw	9th	Southside		



TO: Board of Directors

FROM: Mr. David Campbell, Interim Superintendent

DATE: August 5, 2026

RE: To Approve the Following Personnel Actions

Background Information:

The following personnel items are submitted for your information and approval. All candidates undergo a screening process, an interview, and complete background checks. They are recommended by site and district administrators.

Certified:

1. To accept the resignation of Lisa McCord (BHS) as Teacher, effective 6/30/26.
2. To offer a conditional employment contract to Byron Hancock (BHS) as Teacher, effective 8/6/26.

Classified:

1. To accept the resignation of Melissa Aleman (PK) as Preschool Teacher, effective 7/27/26.
2. To accept the resignation of Alyssa Bates (PK) as Preschool Teacher, effective 7/29/26.
3. To accept the resignation of Jacie Tipton (PK) as Preschool Teacher, effective 8/3/26.
4. To accept the resignation of Claudia Wilson (JH) as ESL Aide, effective 7/30/26.
5. To offer a conditional employment contract to Maria Alfaro (PK) as Preschool Teacher, effective 7/27/26.
6. To offer a conditional employment contract to Ashley Harris (PK) as Preschool Teacher, effective 8/3/26.
7. To offer a conditional employment contract to Cynthia Martinez (HUB) as Secretary, effective 7/27/26.
8. To accept the resignation of Kyle Downs as Transportation Director to accept the position of Director of Operations effective 8/6/26.
9. To accept the resignation of Teressa Barrett as Route Supervisor to accept the position of Transportation Director effective 8/6/26.

All new personnel will be offered conditional employment contracts. The contract will be voided if the employee fails to pass the Criminal Record Check as required by state law. The contract will be voided if they fail to provide a valid ADE Teaching license when required. Fiscal Impact: Salary Schedule Placement Recommendation: It is recommended that the Board of Directors approve the Personnel Report as submitted.

BOARD OF EDUCATION AGENDA ABSTRACT

Abstracts serve to provide background information regarding agenda items.

ACTION

TITLE: MOU City of Batesville, Bike Trail

DATE: August 05, 2026

RESPONSIBLE ADMINISTRATOR: David Campbell, Interim Superintendent

BACKGROUND/CONSIDERATIONS:

The City of Batesville and White River Health on a Rural Health Transformation are working together on a grant application. The city would like to write in the single track trail connecting Batesville High School to Lyon College and the "Flow Zone" and "XL Enduro track" on the high school campus. All are included in the master trails plan but were excluded for 2026/2027 due to budgetary constraints. The [MOU](#) is attached here. The [Plan](#) is attached here.

There is no financial obligation or match required, but an MOU is requested. If funded, the city will also need a coordination partner at the district to help with strategy but otherwise, the grant provides all funding required.

RECOMMENDATION:

The administration recommends the Batesville School District Board of Education approve the MOU with the City of Batesville regarding the single track trail connecting Batesville High School to Lyon College and the "Flow Zone" and "XL Enduro track".

If the Board agrees, the motion would read: ***move to approve the*** MOU with the city of Batesville regarding the single track trail connecting Batesville High School to Lyon College and the "Flow Zone" and "XL Enduro track".

BOARD OF EDUCATION AGENDA ABSTRACT

Abstracts serve to provide background information regarding agenda items.

ACTION

TITLE: Director of Operations SY 26-27

DATE: August 05, 2026

RESPONSIBLE ADMINISTRATOR: David Campbell, Interim Superintendent

BACKGROUND/CONSIDERATIONS:

The administration respectfully requests the Board's approval to replace the position of Assistant Superintendent of operations with a new **Director of Operations** position and the new salary lane representing this position. This role is intended to strengthen the district's operational leadership by providing dedicated oversight of the essential day-to-day functions that directly support our students, staff, and schools.

The Director of Operations will be mainly responsible for managing and coordinating the following departments and services:

- Transportation
- Food Services (day to day operations)
- Technology
- Maintenance
- Custodial Services
- School Resource Officers (SROs)
- School Nurses
- School Safety

The proposed position will be classified at a **Director salary level**, **not** at the Assistant Superintendent salary level. This is a classified position. This reflects the operational scope of the position while maintaining fiscal responsibility. The Director of Operations will report to the Superintendent and work collaboratively with district administrators and building principals to ensure the safe, efficient, and effective operation of all district support services.

Approval of this position will strengthen the district's organizational structure, improve operational efficiency, and better position the district to meet the needs of students, staff, and the community both now and in the future.

RECOMMENDATION:

The administration recommends the Batesville School District Board of Education approve the creation of the Director of Operations position at the salary level attached.



If the Board agrees, the motion would read: ***move to approve the*** creation of the Director of Operations position at the salary level attached.

**SPECIALIZED PROFESSIONAL SALARY SCHEDULE
2026-2027**

STEP	1	2	3	4	5	6	7	8	9	10	12	15
A. Therapy Assistant AA/BA - 180 Days	45,638.00	46,307.00	46,975.00	47,645.00	48,312.00	48,980.00	49,650.00	50,318.00	50,987.00	51,656.00	52,325.00	52,994.00
B. Prof. Therapy Services Master's Level - 186 Days	66,762.00	67,356.00	67,950.00	68,545.00	69,138.00	69,732.00	70,326.00	70,921.00	71,515.00	72,110.00	72,705.00	73,299.00
C. Professional Therapy Doctorate Level - 186 Days	68,301.00	68,889.00	69,476.00	70,063.00	70,650.00	71,237.00	71,824.00	72,411.00	72,998.00	73,585.00	74,172.00	74,759.00
D. School Psychology Specialist/Educ. Examiner 190 Days	49,425.00	50,019.00	50,613.00	51,207.00	51,801.00	52,395.00	52,989.00	53,583.00	54,177.00	54,771.00	55,365.00	55,959.00
E - Business Manager 240 Day	61,924.00	62,760.00	63,594.00	64,430.00	65,264.00	66,099.00	66,935.00	67,770.00	68,604.00	69,439.00	70,275.00	71,110.00
F. Communications Director 240 Days	43,849.00	44,684.00	45,518.00	46,354.00	47,189.00	48,023.00	48,859.00	49,694.00	50,529.00	51,363.00	52,199.00	53,034.00
G - Dir of Main./Bldg 240 Days	54,268.00	55,118.00	55,969.00	56,820.00	57,671.00	58,521.00	59,373.00	60,223.00	61,074.00	61,925.00	62,776.00	63,627.00
H - Transportation Dir 240 Days	51,917.00	52,768.00	53,619.00	54,468.00	55,320.00	56,170.00	57,021.00	57,872.00	58,723.00	59,574.00	60,426.00	61,278.00
I - Technology Director 240 Days	70,477.00	71,368.00	72,260.00	73,151.00	74,042.00	74,933.00	75,825.00	76,717.00	77,607.00	78,500.00	79,390.00	80,282.00
J - Food Service Director 240 Days	39,267.00	39,925.00	40,581.00	41,237.00	41,894.00	42,551.00	43,207.00	43,863.00	44,521.00	45,177.00	45,833.00	46,489.00
K - Mental Hlth Spec. (BA/Lic.) 180 Days	27,200.00	27,551.00	27,902.00	28,254.00	28,605.00	28,956.00	29,307.00	29,659.00	30,011.00	30,361.00	30,713.00	31,064.00
L - Behavioral Specialist (BA.LIC) 180 Days	31,158.00	31,707.00	32,259.00	32,809.00	33,359.00	33,909.00	34,460.00	35,010.00	35,560.00	36,110.00	36,661.00	37,211.00
M - Nurse - RN 178 Days	36,960.00	37,643.00	38,326.00	39,010.00	39,693.00	40,379.00	41,059.00	41,742.00	42,425.00	43,108.00	43,792.00	44,475.00
N - Nurse - LPN 178 Days	28,471.00	29,147.00	29,821.00	30,497.00	31,173.00	31,848.00	32,523.00	33,198.00	33,874.00	34,546.00	35,221.00	35,898.00
O. Community School Site. Dir 240 Days	54,336.00	54,588.00	54,966.00	55,696.00	56,100.00	56,604.00	57,108.00	57,612.00	58,116.00	58,620.00	61,140.00	63,660.00
P - Preschool Director 240 Days	66,920.00	67,529.00	68,138.00	68,747.00	69,356.00	69,965.00	70,574.00	71,183.00	71,792.00	72,401.00	73,010.00	73,619.00
Q. Save The Children Coord. - 180 Days-Certified	28,468.80	28,886.40	29,304.00	29,721.60	30,139.20	30,556.80	30,974.40	31,392.00	31,809.60	32,227.20	32,644.80	33,120.00
R. Visual & Performing Art Center Coord. 240 Days	43,849.00	44,684.00	45,518.00	46,354.00	47,189.00	48,023.00	48,859.00	49,694.00	50,529.00	51,363.00	52,199.00	53,034.00
S. Director of Operations	84,000.00	84,500.00	85,000.00	85,500.00	86,000.00	86,500.00	87,000.00	87,500.00	88,000.00	88,500.00	89,000.00	89,500.00
T - Trade License Premium Per License - Category G	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%

Batesville School District No. 1

Approved:

\s\Scott Fredricks, President of the Board

D. School Psychology Specialist/Educational			
MA+		\$1,000.00	Ed.D
Ed.S		\$2,000.00	

\$2,500.00