

Board of Education Special Meeting

Monday, May 4, 2026 Immediately following the Work Session
KIBSD Central Office Conference Room F140, 722 Mill Bay Road, Kodiak, Alaska
99615

1. KIBSD Board of Education

2. Preliminaries

2.a. Call to Order **Speaker (s)** : Board President

2.b. Legal Statements **Speaker (s)** : Board President

2.c. Public Notification of Recording **Speaker (s)** : Board President

2.d. Location of Board Meeting Agendas and Documents **Speaker (s)** : Board President

3. Opening Items

3.a. Alutiiq Land Acknowledgment **Speaker (s)** : Board President

3.b. Roll Call **Speaker (s)** : Board President

4. Community Comments

4.a. Community Comments **Speaker (s)** : Board President

5. Action Items

5.a. FY27 Certificated Contracts

5.b. Request to Approve Purchase Order with King
County Director's Association for KIBSD Roofing
and Building Envelope Inspection and Maintenance

6. Adjournment

6.a. Adjournment



Board Agenda Item

Kodiak Island Borough School District
722 Mill Bay Rd
Kodiak, Alaska 99615

Board Mtg. Date 5.4.26 SM	Reports of the Superintendent <input type="checkbox"/>	Action Item <input checked="" type="checkbox"/>	Consent Agenda <input type="checkbox"/>	Reports, Routine Monthly <input type="checkbox"/>	Other <input type="checkbox"/>
Subject:	2026-2027 CERTIFICATED CONTRACTS				
Presenter or Contact Person:	Kimberlee Saunders, Assistant Superintendent				
Summary:	The District will present three certificated contracts for approval.				
Financial Implications:	There is no financial impact to the budget. These full-time positions are in the current FY27 budget.				
Attachments:	V. Collado Hire Memo.pdf A. Rogan Hire Memo.pdf K. Lonheim Hire Memo.pdf				
Recommendation:	The Administration recommends that the Board approve the 2026-2027 Certificated Contracts as presented.				
Motion:	Move to approve the 2026-2027 certificated contract to Veda Collado in the amount of \$72,028.21. Move to approve the 2026-2027 certificated contract and special education stipend to Amy Rogan in the amount of \$90,820.05. Move to approve the 2026-2027 certificated contract to Kristi Lonheim in the amount of \$92,428.75.				

CERTIFICATED CONTRACTS

NEW TEACHER CONTRACTS

NEW HIRES	POSITION	STEP	SALARY	CONTRACT TERM	DEGREES AND EDUCATION	EXPERIENCE	CERTIFICATION	RECOMMENDATION	OTHER INFORMATION
VEDA COLLADO	1.0 FTE TEACHER AT PETERSON ELEMENTARY	STEP 11/ BAO	\$72,028.21	189 DAYS	Holds a bachelor's degree in Elementary Education (K-6) from the University of Florida and a certification in Exceptional Student Educations K-12.	Eleven years of experience teaching kindergarten and 1 st grade. In 2024 she was a finalist for Teacher of the Year in instructional excellence and student growth.	Currently holds an Alaska Teaching Certificate K-12.	Rena Rankin, Principal of Peterson Elementary	Hire memo is attached.
AMY ROGAN	1.0 FTE SPECIAL EDUCATION TEACHER	STEP 8/ MA0	\$86,244.05 Special Education stipend: \$4,576	189 DAYS	Holds a master's degree in special and a bachelor's degree in Elementary Education from the University of Fairbanks.	Eight years of teaching experience in both Special Education and Elementary Education. Ms. Rogan taught at both Main & East Elementary. She has also taught in Anchorage as a Special Education Teacher, in Seattle as a Resource Teacher, and in Montana as a high school case manager.	Currently holds an Alaska Teaching Certificate in Elementary Education and Special Education.	Dan Klingler, Director of Special Education	Hire memo is attached.
KRISTI LONHEIM	1.0 FTE TEACHER AT MAIN ELEMENTARY	STEP 20 / MA36	\$98,428.75	189 DAYS	Holds a master's degree in divinity from Regent College in Canada, and a bachelor's degree in education from Whitworth university in Washington. She has an Alaska Reads Act K-3 endorsement and is LETRS trained, demonstrating a strong foundation in the science of reading.	Twenty-one years of teaching experience in education, serving in both teaching and leadership roles across diverse settings. Her career spans from KIBSD and multiple international schools, including Yanbu International school and the American International School of Jeddah in Saudi Arabia, the American Community School in Beirut, Lebanon, and the American Community School in Amman, Jordan.	Currently holds an Alaska Teaching Certificate.	Sabrina Sutton, Principal of Main Elementary	Hire memo is attached.

Total: \$261, 277.01



Kodiak Island Borough School District

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To: Dr. Cyndy Mika, Ed.D.
Superintendent

Through: Kimberlee Saunders, Assistant Superintendent
Payroll
Human Resources

From: Daniel Klingler, Director of Special Education Services

Date: April 17, 2026

Subject: Recommendation to hire: Ms. Amy Rogan

I am pleased to recommend Amy Rogan for hire as a Special Education Teacher for FY27, starting August 2026.

Experience:

Ms. Rogan brings a wealth of diverse experience in both general and special education. Notably, Ms. Rogan is a returning educator to our district, having previously taught at both Main Elementary and East Elementary. Ms. Rogan's career includes serving as a special educator in Anchorage, a K-8 resource teacher in Seattle, and a high school case manager in Montana. Ms. Rogan's background as both a general education teacher as well as a special education teacher provides her with a unique perspective that enhances her ability to support students and colleagues in an inclusive environment.

Ms. Rogan is highly skilled in the IEP process, emphasizing cross-discipline collaboration and strong parental involvement. Ms. Rogan's classroom management style is rooted in building critical relationships and utilizing evidence-based strategies to ensure all students feel valued and capable of learning.

Teaching Degrees and Certifications:

- Master of Education in Special Education, University of Alaska Fairbanks
- Bachelor of Arts in Elementary Education, University of Alaska Fairbanks
- Alaska Educator Certificate: Elementary (K-9) with an endorsement in Special Education (K-12)

We are excited to welcome Ms. Rogan back to the KIBSD team!



Kodiak Island Borough School District

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To: Dr. Cyndy Mika, Superintendent

Through: Kim Saunders, Assistant Superintendent
Human Resources

From: Sabrina Sutton, Principal of Main Elementary

Date: April 28, 2026

Subject: Recommendation to hire Kristi Lonheim

I am pleased to recommend Kristi Lonheim for hire as a fifth-grade teacher at Main Elementary for the 2026-2027 school year.

Experience:

Kristi Lonheim brings 21 years of experience in education, serving in both teaching and leadership roles across diverse settings. Her career spans the Kodiak Island Borough School District (KIBSD) and multiple international schools, including Yanbu International School and the American International School of Jeddah in Saudi Arabia, the American Community School in Beirut, Lebanon, and the American Community School in Amman, Jordan.

Her broad experience across U.S. and international contexts has strengthened her ability to support student learning, lead instructional improvement, and collaborate effectively with diverse school communities.

Teaching Degrees and Certifications:

Kristi holds a master's degree in divinity and a bachelor's degree in education and has continued to build her expertise through extensive professional training. She has an Alaska Reads Act K–3 endorsement and is LETRS trained, demonstrating a strong foundation in the science of reading.

She has completed advanced coursework through Teachers College in writing, reading, spelling, and graphic novels, and is a graduate of the COETAIL program focused on technology integration.

Additionally, she has participated in specialized coaching training with Jim Knight, Diane Sweeney, and Steve Barkley, and is a graduate of the International Literacy Coaches Cohort—further strengthening her skills in literacy instruction and instructional coaching.



Kodiak Island Borough
School District

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To: Dr. Cyndy Mika, Superintendent
Through: Kim Saunders, Assistant Superintendent
Human Resources
From: Rena Rankin, Peterson Elementary School Principal
Date: April 24, 2026
Subject: Recommendation to hire: Veda Collado

I am pleased to recommend Veda Collado for hire as the kindergarten teacher at Peterson Elementary School for the 2026-2027 school year.

Veda is the best candidate for this position based on her experience and her sincere desire to work with kindergarten students. Veda brings 11 years of experience teaching both Kindergarten and 1st grade across multiple elementary schools. As a military spouse, she has demonstrated remarkable adaptability, quickly integrating into new school communities while maintaining consistently high instructional standards. Her breadth of experience in diverse settings has strengthened her ability to meet the needs of a wide range of learners and collaborate effectively with varied teams.

Experience: Veda has eleven years of experience teaching kindergarten and 1st grade. In 2024, she was a finalist for Teacher of the Year in instructional excellence and student growth.

Teaching Degrees and Certifications: Veda has a bachelor's degree in elementary education (K-6) and exceptional student education (K-12) from the University of South Florida.

Professional Certifications and Credentials: Veda Collado has an initial Alaska teaching license in Elementary Education K-9 and Special Teaching Certificate (K-12).

Comments from References: Her references were outstanding. She was highly recommended by her current supervisor, who spoke in detail about her professionalism, reliability, and positive impact on student learning and school culture. These endorsements strongly reinforce the strengths we observed during her interview.

Special Considerations: NA



Board Agenda Item

Kodiak Island Borough School District
722 Mill Bay Rd
Kodiak, Alaska 99615

Board Mtg. Date	Reports of the Superintendent	Action Item	Consent Agenda	Reports, Routine Monthly	Other
05.04.2026	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Subject:	Request to Approve the following Purchase Requisitions: #63099 – King County Director’s Association.				
Presenter or Contact Person:	Adam Powers, Director of Maintenance and Facilities				
Summary:	BP 3300 Prior Board approval is required for purchases over \$50,000. The Board shall approve or ratify all such transactions.				
Financial Implications:	See attached Expenditures over \$50K Summary spreadsheet.				
Attachments:	FY26 Expenditures over \$50K Summary Spreadsheet #63099 – King County Director’s Association in the amount of \$63,412.25				
Recommendation:	The Administration recommends the Board approve the FY26 Expenditures over \$50,000 Summary Report submitted.				
Motion:	Move to approve Purchase Requisitions #63099 to King County Director’s Association in the amount of \$63,412.25 as presented.				

Purchase Requisition

MAINTENANCE/FACILITIES

No. 63099

Vendor Information

KING COUNTY DIRECTORS ASSOCIATION
DBA KCDA PURCHASING COOPERATIVE
18639 80TH AVENUE SOUTH
KENT WA 98032
Contact Person:
Phone: Fax:

Requisition Information

SHIP TO: KODIAK SCHOOL DISTRICT
REQUESTER: GEORGIANNA SPEAR
PROJECT: Project
REQUISITION TYPE: Purchase Order
ORDER METHOD: www
REQUISITION DATE: 4/23/2026 DATE REQUIRED: 4/24/2026
REFERENCE: QUOTE# 5072186
BUYER: AWARD NUMBER:

Line	Qty	Unit	Part#	Description	Account Number	Unit Price	Extended	Tax	Freight
1	1	EA		KIBSD ROOFING AND BUILDING ENVELOPE	100.710.605.0000.410.7100	63,412.25	63,412.25	0.00	0.00

APPROVAL SIGNATURES: _____

Sub-Total: 63,412.25
Freight: 0.00
Tax: 0.00
Total Amount: 63,412.25

NOTES:

REQUESTOR'S COPY