



**Lawton Public Schools Board of Education
Regular Meeting
May 11, 2026 5:00 PM
Shoemaker Center Auditorium
753 NW Fort Sill Blvd**

Lawton, Oklahoma 73507

AGENDA

The Board reserves the right to consider, take up and take action on any agenda item in any order, except as to items 1-3. The Board may discuss, make motions, and vote on all matters appearing on the agenda. Such vote may be to adopt, reject, table, reaffirm, rescind, or to take no action on any item. Any person with a disability who needs special accommodations to attend the Board of Education meeting should notify the Clerk of the Board at least 24 hours, to the extent possible, prior to the scheduled time of the Board meeting. The telephone number is 580-357-6900. At the time and place designated, the Board will consider and act upon the matters set out on the Agenda for this meeting as follows:

1. Call to Order - Board President, Elizabeth Fabrega
2. Pledge of Allegiance - Dr. Neal Weaver
3. Roll Call to Establish Quorum - Schyla Brown
4. Special Guests/Special Recognitions - Elizabeth Fabrega / Dr. Neal Weaver
MacArthur High School JROTC
5. Report of the Superintendent - Dr. Neal Weaver
 - 5.a. Discussion with possible action to approve the revision of Policy GBA - Open Records Request.
 - 5.b. Discussion with possible action to approve Policy EHBC-R / ESY
 - 5.c. Discussion with possible action to approve the revised 2026-2027 Instructional Calendar.
 - 5.d. Discussion with possible action to approve a request for a Instructional Material Waiver from the standard state-adopted textbook list to implement Alpha Plus Educational Systems for FY27
 - 5.e. Superintendent Weaver's 100 day plan update
 - 5.f. Information Item: Departmental Updates
 - 5.g. Superintendent's Announcement(s)
6. Consent Agenda
(The following matters may be approved in their entirety by the Board upon motion made, seconded and passed by a majority vote of the Board members. However, upon request of any Board member, any one or more matters will be removed from the consent agenda and acted upon separately. Contracts are approved subject to review by the District's legal counsel. Any or all of the public record items included within the consent agenda, i.e.

minutes to be submitted for approval; purchase orders to be submitted for acceptance; financial report; proposed transfer of funds between activity accounts; and fund-raising event listings, may be examined at the Office of the Clerk of the Board of Education at the Shoemaker Center, 753 Fort Sill Blvd., Lawton, OK. An appointment to review records is requested.)

6.a. Report of the Purchasing Agent/Encumbrance Clerk - Sheila Relf

6.a.1. Approve Purchase Orders:

General Fund (11) PO# 1766-1854 FY27 - 1-34
Building Fund (21) PO# 240-258
Bond Fund (33) PO# 61-64

6.a.2. Bids/Quotes

6.a.3. Payroll Encumbrance Purchase Order Numbers

6.a.4. Change Order Listing

6.b. Report of the Chief Financial Officer - Lance Gibbs

6.b.1. Treasurer's Report for the Month of April, 2026

6.b.2. Monthly Authorization to Invest

6.b.3. FY 27 Temporary Appropriations

6.b.4. FY 27 Board of Education Appointed Positions

6.b.5. Surplus of Police Vehicles

6.b.6. Sanctioning Applications

6.b.7. Contracts / Agreements

FY27 Marie Detty Cooperative Agreement

FY27 Juvenile Detention Center Agreement

FY27 Comanche County Health Department Cooperative Service Agreement

FY27 Marzano Agreement

FY27 Lawton Area Transit System MOU

FY27 Interlocal CoOp Agreement w/Comanche County

FY27 OSSBA Employment Service Agreement

FY27 OKTLE Employee Evaluation Systems Agreement

FY27 Crossroads Renewal Agreement

FY27 ESS Addendum

FY27 Cameron-Open Doors MOU

FY27 Edmond Speech Therapy Contract

6.c. Out of State Travel

National TSA Conference - Washington, D.C.

6.d. Report of the Activity Fund Custodian - Kim Wander

6.d.1. Activity Fund Transfers, Expenditures, Establishments, and Amendments

6.e. Report of the Clerk

6.f. Approval of the Minutes of the April 13, 2026 Regular Board Meeting

6.g. Item(s) Removed from the Consent Agenda for Separate Action

6.h. Approval of the Balance of the Consent Agenda

6.i. Approval of Item that was Previously Pulled for Separate Action

7. Proposed Executive Session to Discuss:

7.a. The employing, promoting, or receiving resignation(s) of individual certified and support salaried personnel as listed on the Personnel Reports, Exhibit A and Exhibit

B. (Exhibit B includes new potential hires and presented to the board under separate cover).

[Authorized by 25 OKLA.STAT. Section 307 (B)(1) of the Oklahoma Open Meeting Act]

8. Vote to Convene into Executive Session
9. Acknowledge Board's Return to Open Session
10. Executive Session Minutes Compliance Announcement
11. Superintendent's Personnel Report / Items Discussed in Executive Session
 - 11.a. Approval of Superintendent's Personnel Reports, Exhibit A (and Exhibit B that was presented under separate cover)
12. New Business - This refers to any matter not known about or which could not have been reasonably foreseen prior to the time of posting of the agenda. Okla. Stat. tit. 25 Sec. 311(A)(9)
13. The next regular board meeting date is Monday, June 15, 2026, at 5:00 p.m., in the Shoemaker Center Auditorium.
14. Setting New Board Meeting Dates
 - June 8, 2026, rescheduled to June 15, 2026
 - July 13, 2026 rescheduled to July 20, 2026
15. Board Announcements
16. Adjournment

Date of Posting: Friday, May 8, 2026

Time of Posting: 4:00 p.m.

Location of Posting: Front door of Shoemaker Education Center, 753 NW Ft. Sill Blvd., Lawton, OK and www.lawtonps.org

A handwritten signature in black ink, appearing to be the initials 'JDM' or similar, written in a cursive style.

OPEN RECORDS REQUESTS

It is the policy of the Lawton Board of Education to recognize and facilitate the public's right of access to and review of public records. The district is not required to release information contained in its education records except in conformity with the provisions of the Open Records Act, Title 51, Oklahoma Statutes, Section 24 A.1. ~~and only to the extent that said act does not violate federal law.~~

The superintendent shall be the district's custodian of public records and shall be responsible for the preservation and care of those public records. At least one person shall be available at all times to release records during the regular business hours of the school district. Additionally, the superintendent may establish reasonable rules of procedure by which public records may be inspected.

The superintendent shall charge a fee to recover the reasonable direct costs of copying district records. The superintendent shall also charge a fee for the direct costs of searching for district records sought for solely commercial purposes or for searches that cause excessive disruption to the district's essential functions. In no case shall a search fee be charged for records sought in the public interest including, but not limited to, releases to the news media, scholars, authors, and taxpayers seeking to determine whether officials of the district are honestly, faithfully, and competently performing their duties as public servants. Fees for copies shall be paid in advance before the copies are made. A deposit may be required for search fees. The school district may require advance payment of estimated fees when the estimated cost exceeds Seventy-five Dollars (\$75.00) or if the requestor has outstanding fees from previous requests

The fee schedule for searching for and copying of district records shall be as follows:

Copies:	Research:
8 1/2" X 11" or	\$25.00 per hour
8 1/2" x 14" \$.25 per copy	
11" x 17" ledger \$.50 per copy	
Certified copy \$1.00 per page	

The written schedule of fees is posted at the central office and is on file with the county clerk. All confidential student records as defined by state and federal law shall remain confidential and accessible only to authorized personnel. The district may make requested records available online at the school district's website to comply with the obligation of providing prompt, reasonable access to records.

A requestor must complete a records request form which describes the records that are being requested with reasonable specificity. If the request is not specific, clarification must be provided. To have reasonable specificity, a request must:

- a. specify a general time frame within which the requested records would have been created or transmitted,
- b. seek identifiable records, rather than general information without any qualifiers or other specifications, and
- c. include search terms that are sufficiently specific to assist the public body in identifying the requested records.

School personnel may seek additional information from the requestor to fulfill the request and to identify the records sought by the requestor. The request may be denied if it is still not reasonably specific in accordance with state law or if the information that is requested is protected by state or federal law. Any request denied on the basis that a

OPEN RECORDS REQUESTS (CON'T)

record is not a public record shall include the statutory reference of the law which provides that the information is confidential.

REFERENCE: 51 O.S. §24 A.1, et seq.

NOTE: If regular business hours are not maintained, the school district is required by law to post and maintain a written notice at the main office of the school district and with the county clerk, which notice shall include the following: (1) the hours records are available for inspecting, copying, and reproduction; (2) the name, address, and telephone number of the individual in charge of the records; and (3) detailed procedures for obtaining access to the records at least two days of the week, excluding Sunday.

EXTENDED SCHOOL YEAR (ESY) PROGRAM STANDARDS (*REGULATIONS*)

In accordance with the policy of the Board of Education, the following regulations shall govern the standards for the Extended School Year (ESY) program. The District shall comply with all applicable federal and state laws and regulations, including the Individuals with Disabilities Education Act (IDEA), Oklahoma State Department of Education (OSDE) requirements, and applicable guidance documents.

FREE APPROPRIATE PUBLIC EDUCATION (FAPE)

The District is responsible for providing a Free Appropriate Public Education (FAPE) to all eligible students with disabilities ages three (3) through twenty-one (21), inclusive of students who have graduated with an alternate diploma and remain eligible for services through the end of the school year in which they turn twenty-two (22), when required for the provision of FAPE.

Students who graduate with an alternate diploma may continue to receive services, including Extended School Year (ESY), through participation in transition programming when determined necessary by the Individualized Education Program (IEP) team.

DEFINITION OF EXTENDED SCHOOL YEAR SERVICES

Extended School Year (ESY) services are special education and/or related services provided beyond the regular instructional year as a provision of FAPE for an individual student with a disability.

ESY services:

- Shall be determined on an individual basis by the IEP team;
- Shall not be limited by disability category or severity;
- Shall not be unilaterally limited by the District; and
- May differ in type, frequency, duration, and location from services provided during the regular instructional year.

DETERMINATION OF NEED FOR ESY SERVICES

The IEP team shall determine whether ESY services are necessary for the provision of FAPE. Determinations shall be made on an individual, case-by-case basis in accordance with IDEA requirements.

In determining the need for ESY services, the IEP team shall consider all relevant factors, including, but not limited to:

1. Degree of impairment;
2. Actual or predicted degree of regression;
3. Actual or predicted recovery time from regression (recoupment);
4. Rate of progress;
5. Behavioral needs;
6. Physical needs;
7. Availability of alternative resources;
8. Ability to interact with nondisabled peers;
9. Areas of curriculum requiring continuous attention;
10. Vocational needs;
11. Ability of the parent(s)/guardian(s) to provide educational support at home;
12. Whether the requested services are integral or extraordinary; and
13. Other relevant factors as determined by the IEP team.

The IEP team shall consider both retrospective and predictive data, including professional judgment and parent input. No single factor shall be used as the sole determining criterion.

DATA AND INFORMATION FOR ESY DETERMINATION

The IEP team shall review and analyze relevant data and information, which may include, but is not limited to:

- Criterion-referenced and standardized assessments;
- Progress monitoring data;
- Functional performance data;
- Evaluations and related service records;
- Behavioral and disciplinary records;
- Attendance records;
- Medical and health information;
- Parent, student, and service provider input;
- Teacher observations; and
- Progress toward IEP goals and objectives.

IEP DOCUMENTATION REQUIREMENTS

If ESY services are determined necessary, the IEP shall include:

- The goal(s) and/or skill areas to be addressed;
- The type of ESY services to be provided;
- The frequency, duration, and location of services; and
- The beginning and ending dates of services.

TIMELINES FOR ESY DETERMINATION

The need for ESY services shall be considered for all students with disabilities at least annually.

To ensure appropriate planning and implementation, ESY determinations should be made no later than March 1 of each school year, when feasible. This timeline allows for staffing, program development, and the resolution of any disputes through procedural safeguards.

ESY determinations may occur after this date for students who enroll after March 1, transition from early intervention programs, or demonstrate newly identified needs.

IEP TEAM AUTHORITY

All decisions regarding ESY eligibility and services shall be made by the IEP team. The District shall not predetermine eligibility, type, frequency, or duration of ESY services.

PARENT RIGHTS AND PROCEDURAL SAFEGUARDS

Parents/guardians shall be afforded all procedural safeguards under IDEA, including the right to:

- Request an IEP meeting;
- Request facilitated IEP services;
- Participate in mediation;
- File a state complaint; and
- Request a due process hearing.

GENERAL PROVISIONS

Extended School Year services:

- Shall be provided only when necessary for the provision of FAPE;
- Shall not be based on the availability of programs or personnel;
- Shall not be limited to specific categories or severities of disability; and
- Shall be individualized based on student need and data.

REFERENCE

Individuals with Disabilities Education Act (IDEA), 20 U.S.C. §1400 et seq. 34 C.F.R. §300.106



2026-2027

DRAFT Instructional Calendar

NOTES

July 26						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Emergency/Professional Day			Emergency/PD Day		
National Holiday			No School/No Work		
New Teachers In-Service			New Teachers Only		
Professional Day			Teacher/Staff Work -No Students		
School Holiday			No School/No Work		

August 26						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 26						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 26						
Su	M	Tu	W	Th	F	Sa
				1	2	3
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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 26						
Su	M	Tu	W	Th	F	Sa
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 26						
Su	M	Tu	W	Th	F	Sa
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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

January 27						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February 27						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March 27						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April 27						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May 27						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June 27						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

July 26						
Su	M	Tu	W	Th	F	Sa

August 26						
Su	M	Tu	W	Th	F	Sa

1st 9 Weeks	
August 3rd-5th New Teacher Induction (GCN DAY)	
August 6, 7, 10, 11, & 12 Teacher In-Service	
Aug 13th - 1st Day of School	
Sept 7th - Labor Day	
Sept 18th - Emergency Learning/Professional Day	
Oct 12th - Indigenous Peoples' Day	
Oct 13th - 16th - Fall Break	
41 Days Taught + 1 PTC + 5 PD Days	
2nd 9 Weeks	
Nov 16th Emergency Learning/ Virtual Day	
Nov 11th -Veteran's Day	
Nov 23rd - 27th - Thanksgiving Break	
Dec 18th - Emergency Learning /Professional Day	
Dec 21nd - Jan 1 - Christmas Break	
2nd 9 Weeks - 39 Days Taught	
1st Semester = 80 Days Taught + 1 PTC + 5 PD Days	
3rd 9 Weeks	
Jan 1st National Holiday	
Jan 4th - Emergency Learning/ Virtual Day	
Jan 5th - Students Return	
Jan 18th - MLK Day - No School	
Feb 12th - Emergency Learning/Professional Day	
Feb 15th - Presidents' Day - No School	
Mar 12th - Last Day of 3rd 9 Weeks	
Mar 15th - 19th - Spring Break	
3rd 9 Weeks = 48 Days Taught + 1 PTC	
4th 9 Weeks	
April 9th - Emergency Learning/Professional Day/T.O.Y.	
April 30th - Emergency Learning/Professional Day	
May 20th - Last Day of School for Students	
May 21st - Emergency Learning/Professional Day	
4th 9 Weeks = 45 Days Taught	
2nd Semester = 93 Days Taught + 1 PTC + 1 PD	
166 In Person + 7 Emergency + 2 PTC + 5 PD + 1 GCN	

This Calendar Represents LPS Usage of "Hours" in Lieu of "Days" for Instructional Year
September & February are PTC Months - Check Your Site Calendar for Specific Dates & times

Board of Education

Request for Instructional Material Waiver: Alpha Plus Educational Systems (FY 2026-2027)

The purpose of this letter is to formally request a waiver from the standard state-adopted textbook list to implement the Alpha Plus Success with OAS program as a primary instructional and assessment resource for Lawton Public Schools (LPS) elementary and middle school sites for the 2026-2027 school year.

While the Oklahoma State Department of Education (OSDE) provides a list of approved "High-Quality Instructional Materials" (HQIM), Alpha Plus offers a unique, state-specific advantage that aligns with our district's current strategic goals:

- **Strict OAS Alignment:** Unlike national publishers who align to Common Core with "Oklahoma stickers," Alpha Plus is written specifically for the Oklahoma Academic Standards (OAS).
- **Predictive Assessment Power:** The program's formative and summative assessments provide a high correlation to Oklahoma School Testing Program (OSTP) outcomes, allowing our principals to predict and influence state report card results in real-time.
- **Data-Driven Intervention:** The Alpha Plus Objective Accountability Graphs (OAG) allow our teachers to identify precisely which Oklahoma standards (e.g., OAS 5.N.2.1) students have mastered, facilitating immediate remediation.

LPS intends to utilize State Textbook Funds (Project 331) and Strong Readers Act (SRA) Funds for this implementation. To remain in compliance with 70 O.S. § 16-103, this waiver serves as our district's official "Local Adoption" documentation. We certify that:

1. The materials meet or exceed the rigor of the Oklahoma Academic Standards.
2. The district will provide the necessary professional development for successful implementation.
3. The cost is comparable to, or more efficient than, traditionally adopted textbooks when accounting for the included assessment suite.

By implementing Alpha Plus with fidelity across our elementary and middle school grade bands, we anticipate a 10% increase in proficiency levels in Mathematics and ELA across the district. This structured approach will provide our educators with the tools necessary to move students from "Basic" to "Proficient" on the upcoming state assessments.

We respectfully request the Board of Education approve this waiver to ensure our teachers have the most targeted, Oklahoma-specific resources available to drive student achievement.

EDUCATIONAL SERVICES

Board Meeting Update

May 11, 2026

Lesa Sparks/Jennifer Tadlock – Elementary Education

- Elementary Showcase
- Semester Tests
- Graduation
- Staffing

Teresa Jackson/Skeeter Sampler – Secondary Education

- Elementary Showcase
- Semester Tests
- Graduation
- Staffing

Adam McPhail – Workforce

- We were able to take 5 students from across the district, giving them the opportunity to hear directly from journeyman linemen, ask questions, and get a real look at what the job looks like day-to-day. Students climbed poles, checked out bucket trucks, watched a live line demonstration, and toured Cotton Electric CO-OP facilities on April 28.
- 18 Lawton Elementary 4-H students attended the Oklahoma Ag Day at the Capitol on April 29
- FFA Banquet- May 14 @ 6:00 @ Comanche County Fairgrounds
- Community member Charles Lupi will receive an Honorary State FFA Degree for being a loyal friend and supporter of the Oklahoma FFA Association and MacArthur senior Kay Williams will receive the State FFA Degree at the State FFA Convention in Tulsa May 4-6.

Diane Keene – Special Services

- The Lawton Transition Program recently hosted its annual Talent Show, highlighting the unique abilities, creativity, and confidence of our students as they performed for peers, staff, and families.
- Cameron University Student Athlete Advisory Committee partnered with our special education programs to host “Buddies at the Bat,” an inclusive event that brought together student-athletes and students from across the district. This collaboration provided a fun, supportive environment that promoted connection, teamwork, and community engagement
- These events reflect our continued commitment to creating inclusive opportunities that celebrate student strengths while fostering relationships and life-ready skills.

Gary Dees – Athletics

- Gridiron golf tournament
- Physicals May 7th and 12th 3-6 LHS
- State playoff contests

Dr. Regina DeLoach – Student Success & Resources

- Military Child-- SillFacts attendance at Fort Sill; Military Child Coalition meeting and professional development; Planning meeting with Gina Olivas, the Student Liaison Officer.
- Student Success-- EMS and LVA Student Success Agents Kick-offs; Planning meetings with K20/Gear-up.
- Community Connections-- City Race Relations Commission participation; Phi Delta Kappa Inc. (minority teachers' sorority) attendance; Juneteenth Planning Meeting; United Way site visits; KSWO Podcast advertising the Dolly Parton program (early childhood literacy).

Lupe Ostruske- Elementary Curriculum

- Whoohoo! Prepared and organized the FINAL LETRS Online PD for 25 LPS Elementary Teachers on April 1. This has been a two year commitment for 25 LPS teachers learning the Science of Reading. LPS continues to be one of the few school districts with their own LETRS Cohort. LPS has had 189 teachers go through the Science of Reading. **FYI: The Science of Reading emphasizes the importance of teaching phonics, phonemic awareness, vocabulary, fluency, and comprehension explicitly and**

systematically. Our teachers have learned evidence-based instructional practices to help students develop these critical reading skills.

- Facilitated end-of-year meetings with EL teachers at every site to ensure alignment in instructional practices, assess program effectiveness, and plan for continuous improvement.
- Coordinated and initiated end-of-year collaboration meetings across LPS sites, completing several and continuing to schedule others, to reflect on successes, address challenges, and co-develop next steps for strengthening EL, First Class, curriculum, and programs.

Tony Jones - Secondary Curriculum

- Secondary curriculum is being revised to address instructional gaps and ensure alignment with updated state requirements. In addition, the curriculum team is conducting site visits to collaborate with principals on identified curriculum needs.

Dr. Joan Gabelmann – Accountability & Assessment

- Wrapping up CCRA State Testing; coordinating/facilitating makeup OSTP testing
- Finishing preparations for Advanced Placement Testing and end-of-year promotion-based assessments
- Editing Building Test Coordinator, EL Test Coordinator, Assessment Data professional development training presentations for 2026-2027 school year.



Chief Financial Officer- Lance Gibbs

Child Nutrition- Verna Alger & Daniel Ghrayyeb

- Summer sites are being finalized this week and advertising should be coming out prior to school ending. Our first site opens Tuesday after school ends. The rest will start on June 2, 2026.
- We celebrated Cafeteria Super Hero Day with some fresh giant cookies for the whole staff! Our Cafeteria Super Hero team makes every day a better day for students and staff at Lawton Public Schools and I couldn't be any prouder to work alongside each of them every day.

Operations/Maintenance- Jack Hanna

- New flooring in various locations
- Sheep Barn remodel is underway
- Ridgecrest Gym/Saferoom is on target
- Planning for summer projects

Transportation- Jack Hanna/Kayla Hunt

- Preparing for summer school
- Preparing for new bus drivers

Federal Programs- Teresa Donahue

- Facilitating completion of Title I FY26 Annual Program Reviews and FY27 Title I Schoolwide Plans
- Facilitating 2nd Semester monitoring for 1st & 2nd year EL Proficient students
- Preparing timeline and handbook information of job duties for the District Mc-Kinney Vento Liaison new hire

Grants- Diane Landoll

- Working on grant applications for Innovative Approaches to Literacy grant and Dept of War Ed Activity Construction grant
- Closing out Perkins Innovation Grants, Opioid Abatement grant, and other small school grants
- Reviewing financial expenditures to identify military connected students with severe disabilities for Impact Aid for CWD
- Completing Comprehensive Local Needs Assessment and budget for Perkins Basic grant applications for FY27

Communications/Media

Lynn Cordes

May 11, 2026

Communications

- Preparation for graduation and livestreams for end of the year programs
- Producing new branding materials and flyers
- Updating website content and district publications

Ed Tech

- Completed 75% of end-of-year Tech Needs meetings with principals and school leadership
- Preparing onboarding and professional development for 26-27 new hires
- Working on transition activities for graduation seniors

First Class

- Year end review meetings with site principals are underway
- Planning for New Teacher Induction in August
- STAC Teacher Empowerment Mentor selection process has started

Human Resources

- Emergency Certification renewals
- Summer hires
- Collecting all Evaluations

LPS Police Department

- Sgt. Wilkerson and Officer Kosaka will attend D.A.R.E. Officer Re-Certification in June.
- Officers providing security for Showcase being held at EMS
- LPSPD is preparing for this year's graduation ceremonies

Print Shop

- Designed and created 75 FFA wood awards using the CF2 laser
- Printing and binding elementary school yearbooks
- Working on the Media Operations 26-27 budget and associated quotes

Student Info System

- State report clean up for the ASR
- PreK enrollment; opening enrollment for 26-27 all LPS students by May 7
- Prepping for secretary and registrar training and updating their handbook

Encumbrance Register

Options: Year: 2025-2026, Date Range: 7/1/2025 - 6/30/2026, PO Range: 1766 - 5000, Fund(s): 11-GENERAL FUNDS

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
11	1766	04/13/2026	150823	CHELSEA MARIE HENDERSON	MILEAGE TO OKC/DEPOSITION/MAY 12, 13	275.00
11	1767	04/13/2026	004309	BILLIE JEAN HASTINGS	MILEAGE TO OKC/DEPOSITION/APRIL 28, 29	275.00
11	1768	04/13/2026	29809	PARTS TOWN LLC	ON/OFF SWITCHES W/3 PRONGS	284.75
11	1769	04/13/2026	28435	OKCDT ENTERPRISES LLC	LODGING/UNITY CONF/JUL 10- 13/OKC	7,250.00
11	1770	04/13/2026	702388	HARDEMAN JULIANE	HOTEL FOR PLC PD MAY 26-29, 2026 TULSA	7,392.00
11	1771	04/13/2026	67019	SOLUTION TREE INC	REGISTRATION FOR PLC PD MAY 27-29, 2026 TULSA	10,766.00
11	1772	04/13/2026	151468	RAYLISHA S STANLEY	CULTURAL EVENT/LANGUAGE BANQUET/APRIL 28, 2026	2,500.00
11	1773	04/14/2026	25738	JAMES SUPPLIES LLC	SUPPLIES FOR AG MECHANICS	11,091.47
11	1774	04/15/2026	009128	VANESSA PEREZ	TRAV/PER DIEM FOR RTM K-12 LEDRSHP/INDY IN/JUN 6-9	1,625.00
11	1775	04/15/2026	005954	CHRISTINA S KELLETT	OKASBO PAYROLL BOOTCAMP/ JUNE 9-10	250.00
11	1776	04/15/2026	003829	MARK A ERRICSON	REIMBURSEMENT/CERTIFIED LETTER	10.48
11	1777	04/16/2026	055788	STEVEN LEWIS HABER	TRVL/SPEECH&DEBATE/APRIL 17,18/TULSA	415.00
11	1778	04/16/2026	29884	SNAPTYPE LLC	HANDWRITING APP	24.99
11	1779	04/16/2026	29885	MODMATH FOR STUDENTS INC	MATH APP FOR STUDENT	29.99
11	1780	04/17/2026	151918	TRAVIS J POOL	TRAVEL FOR PLC @ WORK INSTITUTE TULSA 5/26-5/29/26	688.00
11	1781	04/17/2026	001598	JAMES R BURKEY	TRAVEL FOR PLC @ WORK INSTITUTE TULSA 5/26-5/29/26	688.00
11	1782	04/17/2026	008973	DEANNA KAY BURKEY	TRAVEL FOR PLC @ WORK INSTITUTE TULSA 5/26-5/29/26	238.00
11	1783	04/17/2026	009332	ERIC D WILEY	TRAVEL FOR PLC @ WORK INSTITUTE TULSA 5/26-5/29/26	238.00
11	1784	04/17/2026	153873	RONALD D BOOTH	TRAVEL FOR PLC @ WORK INSTITUTE TULSA 5/26-5/29/26	238.00
11	1785	04/17/2026	003524	RACHAEL C MARCO	TRAVEL FOR PLC @ WORK INSTITUTE TULSA 5/26-5/29/26	238.00
11	1786	04/17/2026	152148	ANDREW V REIL	TRAVEL FOR PLC @ WORK INSTITUTE TULSA 5/26-5/29/26	688.00
11	1787	04/17/2026	153950	JEAN PIERRE O BROWN	TRAVEL FOR PLC @ WORK INSTITUTE TULSA 5/26-5/29/26	688.00
11	1788	04/17/2026	153875	ANNA R KIRCHEN	TRAVEL FOR PLC @ WORK INSTITUTE TULSA 5/26-5/29/26	238.00
11	1789	04/17/2026	067068	KATHERYN JANE MELTON	TRAVEL FOR PLC @ WORK INSTITUTE TULSA 5/26-5/29/26	238.00
11	1790	04/17/2026	010771	CHRISTINA M BAUSCH	TRAVEL FOR PLC @ WORK INSTITUTE TULSA 5/26-5/29/26	238.00
11	1791	04/17/2026	012596	JOSHUA D OATES	TRAVEL FOR PLC @ WORK INSTITUTE TULSA 5/26-5/29/26	238.00
11	1792	04/17/2026	153872	CHRISTINA L GRAY	TRAVEL FOR PLC @ WORK INSTITUTE TULSA 5/26-5/29/26	238.00

Encumbrance Register

Options: Year: 2025-2026, Date Range: 7/1/2025 - 6/30/2026, PO Range: 1766 - 5000, Fund(s): 11-GENERAL FUNDS

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
11	1793	04/17/2026	150360	AMBER DEANN WUERGLER	TRAVEL FOR PLC @ WORK INSTITUTE TULSA 5/26-5/29/26	238.00
11	1794	04/17/2026	012989	CATHERINE ELIZABETH SMITH	TRAVEL FOR PLC @ WORK INSTITUTE TULSA 5/26-5/29/26	238.00
11	1795	04/17/2026	002388	JULIANE HARDEMAN	TRAVEL FOR PLC @ WORK INSTITUTE TULSA 5/26-5/29/26	688.00
11	1796	04/17/2026	153865	ADRIAN V RAMOS	TRAVEL FOR PLC @ WORK INSTITUTE TULSA 5/26-5/29/26	688.00
11	1797	04/17/2026	011952	JENNIFER CHRISTINA LAMB	TRAVEL FOR PLC @ WORK INSTITUTE TULSA 5/26-5/29/26	238.00
11	1798	04/17/2026	000602	BRENT M MAHAN	TRAVEL FOR PLC @ WORK INSTITUTE TULSA 5/26-5/29/26	238.00
11	1799	04/17/2026	007640	JERROLD A JONES	TRAVEL FOR PLC @ WORK INSTITUTE TULSA 5/26-5/29/26	238.00
11	1800	04/17/2026	152867	CHARESSA R SVEC	TRAVEL FOR PLC @ WORK INSTITUTE TULSA 5/26-5/29/26	238.00
11	1801	04/17/2026	066568	LACIE CLARE MCDANIEL	TRAVEL FOR PLC @ WORK INSTITUTE TULSA 5/26-5/29/26	238.00
11	1802	04/17/2026	7066187	ALSTON PAUL HICKS	TRAVEL FOR PLC @ WORK INSTITUTE TULSA 5/26-5/29/26	238.00
11	1803	04/17/2026	066106	RALYSSA KESHAЕ JACKSON	TRAVEL FOR PLC @ WORK INSTITUTE TULSA 5/26-5/29/26	238.00
11	1804	04/17/2026	011423	LARISSA NIKELL KRUSINSKY	TRAVEL FOR PLC @ WORK INSTITUTE TULSA 5/26-5/29/26	238.00
11	1805	04/17/2026	066876	LYDIA MARIE IVINS	TRAVEL FOR PLC @ WORK INSTITUTE TULSA 5/26-5/29/26	238.00
11	1806	04/17/2026	153496	SAMATHA RENEE LEONARD	TRAVEL FOR PLC @ WORK INSTITUTE TULSA 5/26-5/29/26	238.00
11	1807	04/17/2026	003252	GINA MARIE WELBORN	TRAVEL FOR PLC @ WORK INSTITUTE TULSA 5/26-5/29/26	238.00
11	1808	04/17/2026	154491	ASHLEY MEANS	TRAVEL FOR PLC @ WORK INSTITUTE TULSA 5/26-5/29/26	238.00
11	1810	04/21/2026	929440	JOANNE GAASBECK	SHOWCASE DECORATIONS	225.00
11	1811	04/22/2026	012699	JENNIFER LE HANNA	GLOBAL TRNG/SAN ANTONIO/JUN 22-25, 2026	1,414.83
11	1812	04/23/2026	153014	JENNIFER R ELIZALDE	OKASBO PAYROLL BOOTCAMP/ JUNE 9-10, 2026	250.00
11	1813	04/23/2026	792	OKLAHOMA SECONDARY SCHOOL ACT	OSSAA STUDENT CONTEST ENTRIES	88.00
11	1814	04/24/2026	925441	ITW FOOD EQUIPMENT GROUP LLC	INSTALL DISHWAHER AT EDISON	3,094.00
11	1815	04/24/2026	67409	EDMOND SPEECH THERAPY LLC	OUTSIDE SPEECH EVAL FOR STUDENT	600.00
11	1816	04/24/2026	929875	JOSHUA YOUNG	GUEST SPEAKER/EHS & EMS/APRIL 28, 29	6,000.00
11	1817	04/27/2026	21780	OKACTE	REG/OKACTE CONF/TULSA/MAY 4, 2026	275.00
11	1818	04/30/2026	29829	ANATOMAGE INC	HEALTH/ANATOMAGE GA,LAXY TABLETS/HOWARD	18,300.00
11	1819	04/30/2026	802649	WALMART STORES EAST LP	TEACHER SUPPLIES FOR ESY 2026	840.00

Encumbrance Register

Options: Year: 2025-2026, Date Range: 7/1/2025 - 6/30/2026, PO Range: 1766 - 5000, Fund(s): 11-GENERAL FUNDS

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
11	1820	04/30/2026	003524	RACHAEL C MARCO	REG/OSRHE CONF/JUN 15-17, 2026/NORMAN	380.00
11	1821	04/30/2026	154372	JANA KRAUTBAUER	REG/OSRHE CONF/JUN 15-17, 2026/NORMAN	380.00
11	1822	04/30/2026	006600	LISA ANN WOOD MILLER	REG/OSRHE CONF/JUN 15-17, 2026/NORMAN	380.00
11	1823	04/30/2026	003018	DAWN DENISE JONES	REG/OSRHE CONF/JUN 15-17, 2026/NORMAN	380.00
11	1824	04/30/2026	153896	CARMEN M HAMILTON	REG/OSRHE CONF/JUN 15-17, 2026/NORMAN	380.00
11	1825	04/30/2026	802734	LOWE'S HOME CENTERS INC	2 MAYTAG WASHERS W INSTALLATION KIT	1,170.96
11	1826	04/30/2026	903404	CARLS REFRIGERATION	WALK-IN FREEZER/ DOUGLASS	4,637.76
11	1827	04/30/2026	28374	FULL COMPASS SYSTEMS LTD	REPLACEMENT AMP KEYS	18.93
11	1828	05/01/2026	25528	WAGNER SUPPLY CO INC	SUMMER CLEANING SUPPLIES	9,049.29
11	1829	05/01/2026	298	SOUTHWEST CHEMICAL CO	SUMMER CLEANING SUPPLIES	39,931.00
11	1830	05/01/2026	27720	ROBERT L HINER	SUMMER CLEANING SUPPLIES	3,144.00
11	1831	05/01/2026	004619	RUDOLPH COOSEWOON	PER DIEM/OKAPT CONF/JUN 7-10, 2026/DURANT, OK	238.00
11	1832	05/01/2026	066397	JENNIFER NICOLE MUNN	PER DIEM/OKAPT CONF/JUN 7-10, 2026/DURANT, OK	238.00
11	1833	05/01/2026	008702	MARTINA B ZILLES	PER DIEM/OKAPT CONF/JUN 7-10, 2026/DURANT, OK	238.00
11	1834	05/01/2026	151590	JOSE A LOPEZ	PER DIEM/OKAPT CONF/JUN 7-10, 2026/DURANT, OK	238.00
11	1835	05/01/2026	21109	NET SOL PARENT LLC	LAWTONPS.ORG DOMAIN FOR 5 YEARS	234.95
11	1836	05/04/2026	066087	TAMRA LOUISE WILKERSON	REG/LODGING/PER DIEM/DARE CONF/JUN 15-17, 2026	570.00
11	1837	05/04/2026	153870	CRYSTAL ROSE KOSAKA MENDIOLA	REG/LODGING/PER DIEM/DARE CONF/JUN 15-17, 2026	350.00
11	1838	05/05/2026	67076	YONDR, INC	2 LOCKING STATIONS	210.00
11	1839	05/05/2026	13768	EMBASSY SUITES HOTEL	LODGING/AUG. 2-4, 2026/EMAKE UGIOMOH	375.00
11	1840	05/05/2026	151895	PAUL A GLASER	TRAVEL/FY/STAND/GLASER	600.00
11	1841	05/05/2026	12924	COLLEGE BOARD	REG/AP CERT TRNG/FT WORTH/JUL 20-23, 2026/PEREZ	1,075.00
11	1842	05/05/2026	12924	COLLEGE BOARD	REG/AP CERT TRNG/FT WORTH/JUL 20-23, 2026/FORD	1,075.00
11	1843	05/05/2026	19005	AMAZON CAPITAL SERVICES INC	FY STAND/SUMMER STEM CAMP SUPPLIES	7,919.00
11	1844	05/05/2026	29457	BROWN DOG GADGETS	FY STAND/SUMMER STEM CAMP SUPPLIES	1,240.00
11	1845	05/05/2026	9252	SAMS CLUB DIRECT	FY STAND/SUMMER STEM CAMP SUPPLIES	500.00
11	1846	05/05/2026	25825	STEMFINITY LLC	FY STAND/SUMMER STEM CAMP SUPPLIES	100.00
11	1847	05/05/2026	29289	BAMBULAB USA INC	FY STAND/SUMMER STEM CAMP SUPPLIES	156.00

Encumbrance Register

Options: Year: 2025-2026, Date Range: 7/1/2025 - 6/30/2026, PO Range: 1766 - 5000, Fund(s): 11-GENERAL FUNDS

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
11	1848	05/05/2026	26981	BILL AND MIKES PHOTO INC	FY STAND/SUMMER STEM CAMP SUPPLIES	85.00
11	1849	05/06/2026	151826	LINDSEY R HOERBERT	CTE CONF/SEP 20-23, 2026/FALMOUTH, MA	1,025.00
11	1850	05/06/2026	67271	NICEBUILD LLC	PLAUD NOTE PRO DEVICE & TRANSCRIPTION PLAN	403.98
11	1851	05/06/2026	26875	PLATINUM VENTURES INC	WATER SOFTENER	6,022.92
11	1852	05/06/2026	924482	PRINT FINISHING SYSTEMS	CHALLENGE CHAMPION 305TC PAPER CUTTER	42,505.00
11	1853	05/06/2026	28914	GRIMCO INC	BROTHER GTX PRO GARMENT PRINTER	27,207.33
11	1854	05/06/2026	2875	POSITIVE PROMOTIONS	MCKINNEY-VENTO STUDENT SUPPLY KITS	9,546.30
Non-Payroll Total:						\$244,882.93
Payroll Total:						\$0.00
Balance Forward:						\$0.00
Report Total:						\$244,882.93

Encumbrance Register

Options: Year: 2025-2026, Date Range: 7/1/2025 - 6/30/2026, PO Range: 240 - 5000, Fund(s): 21-BUILDING FUND

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
21	240	04/15/2026	97	BILLINGSLEY FORD OF LAWTON INC	2026 FORD INTERCEPTOR/POLICE UNIT	94,704.00
21	241	04/15/2026	928399	K & C CONCRETE & CONSTRUCTION LLC	CONCRETE/DIRT WORK FOR MHS WRESTLING ROOM ADDITION	25,000.00
21	242	04/15/2026	4267	PERKINS OFFICE MACHINES INC	FIRE PANEL REPLACEMENT/MMS	9,988.80
21	243	04/15/2026	809	ALBRIGHT STEEL	MATLS ONLY FOR BATTING CAGES/ MHS, LHS, EHS	6,312.17
21	244	04/17/2026	926990	LAWTON COMMUNICATIONS LLC	LABOR/MATLS TO INSTALL POLICE UNIT RADIOS	1,758.00
21	245	04/17/2026	20827	MOTOROLA SOLUTIONS INC	BODY CAMERAS/CAMPUS POLICE-PER ATTACHED	69,492.00
21	246	04/20/2026	27956	LENNOX INDUSTRIES	SPLIT UNITS/DOUGLASS	7,400.00
21	247	04/24/2026	802750	TEX-OMA BUILDERS SUPPLY COMPANY	RESTROOM PARTITIONS/SHOEMAKER BASEMENT	4,765.00
21	248	04/30/2026	67410	INTERFACE AMERICAS INC	STUDIO SET 4.5MM LVT FLOORING/DIST WIDE	90,551.26
21	250	04/30/2026	66911	MIDWEST WRECKING CO	DEMOLITION OF CLEVELAND LIBRARY/PER ATTACHED	9,310.00
21	251	04/30/2026	477	COMANCHE LUMBER COMPANY INC	24X24 BLUE CARPET TILES/1 PALLET	4,878.10
21	252	05/01/2026	28014	UNITED TELEDATA INC	SPEAKERS/INTERCOM-RIDGECREST/ PER ATTACHED	28,060.51
21	253	05/04/2026	10980	NATIONAL BUSINESS FURNITURE LLC	OFFICE FURNITURE/PER ATTACHED	4,943.07
21	254	05/04/2026	67332	JAYCOMP DEVELOPMENT INC	WALK-IN FREEZERS/ MULT SITES/ NO INSTALLATION	50,787.66
21	255	05/04/2026	67332	JAYCOMP DEVELOPMENT INC	WALK-IN FREEZER/COOLER/ MULT SITES/NO INSTALLATION	273,969.42
21	256	05/06/2026	298	SOUTHWEST CHEMICAL CO	32-GALLON TRASH CANS	3,822.50
21	257	05/06/2026	929904	VIBRA WHIRL SPORTS LTD	EHS TRACK RESURFACING/PER BID SPECS	223,435.00
21	258	05/06/2026	929904	VIBRA WHIRL SPORTS LTD	TRACK REPAIRS/ LHS & MHS/ PER BID SPECS	194,655.00
Non-Payroll Total:						\$1,103,832.49
Payroll Total:						\$0.00
Balance Forward:						\$0.00
Report Total:						\$1,103,832.49

Encumbrance Register

Options: Year: 2025-2026, Date Range: 7/1/2025 - 6/30/2026, PO Range: 61 - 5000, Fund(s): 33-BOND FUND (2017)

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
33	61	04/20/2026	28060	CHEERLEADING COMPANY INC	DANCEWEAR/EMS	6,261.57
33	62	04/20/2026	28060	CHEERLEADING COMPANY INC	DANCEWEAR/CMS	5,005.20
33	63	04/20/2026	28896	VARSITY SPIRIT FASHIONS & SUPPLIES	DANCEWEAR/MMS	5,258.00
33	64	05/06/2026	1	APPLE INC	APPLE IPADS/128GB	168,777.00
Non-Payroll Total:						\$185,301.77
Payroll Total:						\$0.00
Balance Forward:						\$0.00
Report Total:						\$185,301.77

Encumbrance Register

Options: Year: 2026-2027, Date Range: 7/1/2026 - 6/30/2027, PO Range: 1 - 5000, Fund(s): 11-GENERAL FUNDS

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
11	1	07/01/2026	27108	NRTH AMERICAN INSUR AGENCY OF LAWTON	PROPERTY INSURANCE	5,698,766.00
11	2	07/01/2026	379	PUBLIC SERVICE COMPANY OF OKLAHOMA	UTILITIES	1,553,169.19
11	3	07/01/2026	28758	SUMMIT UTILITIES OKLAHOMA	UTILITIES/GAS	459,352.76
11	4	07/01/2026	423	CITY OF LAWTON	UTILITIES/WATER	130,943.86
11	5	07/01/2026	400	DPW/DFAS DISPERSING	UTILITIES/ELECTRIC WATER GAS	248,087.88
11	6	07/01/2026	19213	OKLAHOMA SCHOOLS INSURANCE GROUP	FY STAND/PROPERTY CASUALTY INSURANCE	483,483.84
11	7	07/01/2026	918447	OKLAHOMA SCHOOL ASSURANCE GROUP	FY STAND/WORKERS COMPENSATION INSURANCE	920,000.00
11	8	07/01/2026	929179	SMITH & COLEMAN PLLC	FY STANDING/ LEGAL SERVICES	20,000.00
11	9	07/01/2026	929552	STEPTOE & JOHNSON PLLC	FY STAND/LEGAL SERVICES	5,000.00
11	10	07/01/2026	915807	ROSENSTEIN FIST & RINGOLD INC	FY STAND/LEGAL SERVICES	64,000.00
11	11	07/01/2026	66959	BROADBAND LEGAL STRATEGIES, LLC	FY STAND/LEGAL SERVICES	10,000.00
11	12	07/01/2026	927163	WASTESOLUTIONS LLC	FY STAND/WASTE DISPOSAL SERVICES	140,000.00
11	13	07/01/2026	10897	STATE OF OKLAHOMA	FY STAND/UTILITIES & GROUNDS WORK	65,000.00
11	14	07/01/2026	11653	OKLAHOMA STATE SCHOOL BOARD ASSOCIATION	OSSBA SERVICES	32,750.00
11	15	07/01/2026	1693	COMANCHE COUNTY ELECTION BD	ELECTION EXPENSES	15,000.00
11	16	07/01/2026	926944	MARY E JOHNSON & ASSOCIATES PLLC	FY STAND/AUDIT SERVICES	44,000.00
11	17	07/01/2026	27818	SYLOGISTED INC	FY STANDING/ SERVICE & FORMS	45,454.00
11	18	07/01/2026	1454	OKLA EMPLOYMENT SECURITY COMM	UNEMPLOYMENT	150,000.00
11	19	07/01/2026	928470	ASAP ENERGY INC	FY STAND/FUEL	35,000.00
11	20	07/01/2026	417	GLENN OIL COMPANY	FY STAND/FUEL	169,500.00
11	21	07/01/2026	928854	EARNHEART CRESCENT LLC	FY STANDING/FUEL	110,000.00
11	22	07/01/2026	29532	RED ROCK DISTRIBUTING COMPANY	FY STAND/FUEL	50,000.00
11	23	07/01/2026	929637	MANSFIELD OIL COMPANY	FY STAND/FUEL	75,000.00
11	24	07/01/2026	13783	MILITARY IMPACTED SCHOOL ASSOC INC	DUES	6,000.00
11	25	07/01/2026	9932	OK ASSOCIATION SERVING IMPACTED SC	DUES	4,700.00
11	26	07/01/2026	4052	NAFIS	DUES	11,669.00
11	27	07/01/2026	15013	USSA	REGISTRATIONS/DUES	3,000.00
11	28	07/01/2026	620	OKLAHOMA ASBO	REGISTRATIONS	5,000.00
11	29	07/01/2026	29264	ASSOCIATION OF SCHOOL BUSINESS	FY STAND/MEMBERSHIPS & REGISTRATIONS	4,000.00
11	30	07/01/2026	67086	AM ASSOC OF SCHOOL ADMINISTRATORS	FY STANDING/MEMBERSHIPS & REGISTRATIONS	2,000.00
11	31	07/01/2026	66644	NATL INDIAN IMPACTED SCHOOLS ASSOC	NIISA MEMBERSHIP DUES/REGISTRATIONS	2,500.00
11	32	07/01/2026	12058	COOPERATIVE COUNCIL FOR OKLAHOMA SCHOOL	FY STAND/CONF REG/ADMIN/BOARD MEMBERS	26,000.00

Encumbrance Register

Options: Year: 2026-2027, Date Range: 7/1/2026 - 6/30/2027, PO Range: 1 - 5000, Fund(s): 11-GENERAL FUNDS

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
11	33	07/01/2026	28244	ARBITERPAY TRUST ACCOUNT	FY STAND/OFFICIALS/GAME PERSONNEL FEES	50,000.00
11	34	07/01/2026	67409	EDMOND SPEECH THERAPY LLC	FY STAND/SLP SERVICES	355,200.00
Non-Payroll Total:						\$10,994,576.53
Payroll Total:						\$0.00
Balance Forward:						\$0.00
Report Total:						\$10,994,576.53

Lawton Public Schools Purchasing Department

4/16/26

VENDOR RESPONSE STATUS REPORT

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CLEANING/JANITORIAL SUPPLIES

Date Released: 4/16/2026 Bid Number:

Bid	FLOOR-TECH	FLOOR-TECH JANITORIAL
Bid	SWCHEMICAL	SW CHEMICAL
Bid	WAGNERSUPPL	WAGNER SUPPLY COMPANY
No Response	BRADYPLUS	BRADY PLUS
No Response	DAVECOINDU	DAVECO INDUSTRIAL INC.
No Response	DUNCANJANIT	DUNCAN JANITORIAL & INDUSTRIAL SUPPIY INC
No Response	EMPIREPAPE	EMPIRE PAPER
No Response	SOUTHERNPLAINSSOUTHERN PLAINS	SOUTHERN PLAINS WHOLESALE

Lawton Public Schools Purchasing Department
Bid Selection Report Showing All Items, All Bidding Vendors
CLEANING/JANITORIAL SUPPLIES

<i>Item/Bidder</i>	<i>Price</i>	<i>Brand</i>	<i>Selected (**)</i>	<i>Notes</i>
ITEM # 1. -- 25 CASE - 5 PER CASE BUFFER PADS (3-M) 20" RED				
WAGNERSUPPL	12.13	3M	**	
ITEM # 2. -- 100 CASE - 5 PER CASE BUFFER PADS (3-M) 20" TAN				
WAGNERSUPPL	12.13	3M	**	
ITEM # 3. -- 120 CASE - 5 PER CASE BUFFER PADS (3-M) 20" WHITE				
WAGNERSUPPL	12.13	3M	**	
ITEM # 4. -- 75 CASE - 5 PER CASE BUFFER PADS (3-M) 7200 BLACK				
WAGNERSUPPL	12.13	PER SPEC	**	
ITEM # 5. -- 30 CASE - 1 GAL/4 PER CASE CARPET CLEANER/SPOTTER				
SWCHEMICAL	26.25	SPARTAN	**	
WAGNERSUPPL	52.15	SPARTAN		
ITEM # 6. -- 60 CASES - 1 GAL/4 PER CASE CARPET EXTRACTION CLEANER				
FLOOR-TECH	59.50	FLOOR-TECH		
SWCHEMICAL	30.85	SPARTAN	**	
WAGNERSUPPL	52.15	SPARTAN		
ITEM # 7. -- 48 CASE - 8 PER CASE CLEANER GLASS				
WAGNERSUPPL	25.30	SPARTAN	**	VENDOR BID 12 PER CASE INSTEAD OF 8 PER CASE
ITEM # 8. -- 48 CASE - 1 GAL DEFOAMER				
FLOOR-TECH	65.50	FLOOR-TECH	**	
SWCHEMICAL	72.75	SPARTAN		

Lawton Public Schools Purchasing Department
Bid Selection Report Showing All Items, All Bidding Vendors
CLEANING/JANITORIAL SUPPLIES

<i>Item/Bidder</i>	<i>Price</i>	<i>Brand</i>	<i>Selected (**)</i>	<i>Notes</i>
WAGNERSUPPL	80.12	SPARTAN		
ITEM # 9. -- 350 5 GAL BUCKET				
FLOOR FINISH-5 GAL BUCKET WAX				
FLOOR-TECH	89.98	FLOOR-TECH		
SWCHEMICAL	63.50	SPARTAN WHITE SUN	**	**ALL OR NONE WITH ITEM 16**
WAGNERSUPPL	72.42	SPARTAN		
ITEM # 10. -- 10 CASE - 12 PER CASE				
MOP, FINISH				
WAGNERSUPPL	76.19	GOLDENSTAR	**	VENDOR BID 10 PER CASE OF 12 PER CASE AS SPECIFIED
ITEM # 11. -- 10 CASE - 12 PER CASE				
MOPHEAD (EX LRG 32 OZ RAYON LOOPED CLAMP)				
WAGNERSUPPL	56.64	GOLDENSTAR	**	
ITEM # 12. -- 3 CASE - 12 PER CASE				
PAD HOLDER				
WAGNERSUPPL	199.73	3M	**	VENDOR BID 10 PER CASE INSTEAD OF 12 PER CASE AS SPECIFIED
ITEM # 13. -- 20 EACH				
SCRAPER'S				
WAGNERSUPPL	26.73	UNGER	**	
ITEM # 14. -- 40 CASE - 5 PADS/BX,4BX/CS				
SCRUB & STRIP PADS (3-M)				
WAGNERSUPPL	37.28		**	
ITEM # 15. -- 30 CASE - 12 PER CASE				
STRIPPER (BASEBOARD)				
SWCHEMICAL	38.50	SPARTAN SHINELINE	**	
WAGNERSUPPL	39.78	SPARTAN		
ITEM # 16. -- 250 5 GAL BUCKET - 5 GAL BUC				
STRIPPER (FLOOR)				
SWCHEMICAL	55.65	SPARTAN EMULSIFIER	**	**ALL OR NONE WITH ITEM 9**

Lawton Public Schools Purchasing Department
Bid Selection Report Showing All Items, All Bidding Vendors
CLEANING/JANITORIAL SUPPLIES

<i>Item/Bidder</i>	<i>Price</i>	<i>Brand</i>	<i>Selected (**)</i>	<i>Notes</i>
WAGNERSUPPL	63.55	SPARTAN		

Lawton Public Schools Purchasing Department

VENDOR RESPONSE STATUS REPORT

5/04/26

Page: 1

OVAL RUNNING TRACK

Date Released: 5/04/2026 Bid Number:

Bid	BEYNONSPORTS	BEYNON SPORTS SURFACES INC
Bid	PROTRACKAND	PROTECH TRACK & TENNIS
Bid	TGSSPORTS	TGS SPORTS LLC
Bid	VIBRAWHIRL	VIBRA WHIRL SPORTS LTD
No Response	FISHERTRACKS	FISHER TRACKS
No Response	GENERALSPORTS	GENERAL SPORTS SURFACES
No Response	HELLASCONSTR	HELLAS CONSTRUCTION INC
No Response	MERRITTTTRA	MERRITT TRACK SYSTEMS
No Response	PARAGONSPORTS	PARAGON SPORTS CONSTRUCTORS LLC
** Rejected	REKORTAN	REKORTAN

**REJECTED DUE TO NON-COLLUSION AFFIDAVIT NOT INCLUDED WITH BID PACKET

Lawton Public Schools Purchasing Department
Bid Selection Report Showing All Items, All Bidding Vendors
OVAL RUNNING TRACK

<i>Item/Bidder</i>	<i>Price</i>	<i>Brand</i>	<i>Selected (**)</i>	<i>Notes</i>
ITEM # 1. -- 1 LOT				
EHS-RESURFACING OF RUNNING TRACK 5-4-26				
BEYNONSPORTS	312,080.0000	PER SPEC		
PROTRACKAND	252,072.0000	PER SPEC		
TGSSPORTS	338,900.0000	PER SPEC		
VIBRAWHIRL	223,435.0000	PER SPEC	**	
ITEM # 2. -- 1 LOT				
LHS-TWO COATS OF STRUCTURAL SPRAY & REPAIR 5-4-26				
BEYNONSPORTS	133,635.00	PER SPEC		ALL OR NONE WITH ITEM #3
PROTRACKAND	110,762.00	PER SPEC		ALL OR NONE WITH ITEM #3
TGSSPORTS	102,700.00	PER SPEC		ALL OR NONE WITH ITEM #3
VIBRAWHIRL	95,315.00	PER SPEC	**	ALL OR NONE WITH ITEM #3
ITEM # 3. -- 1 LOT				
MHS-TWO COATS OF STRUCTURAL SPRAY & REPAIR 5-4-26				
BEYNONSPORTS	142,405.00	PER SPEC		ALL OR NONE WITH ITEM #2
PROTRACKAND	117,152.00	PER SPEC		ALL OR NONE WITH ITEM #2
TGSSPORTS	112,500.00	PER SPEC		ALL OR NONE WITH ITEM #2
VIBRAWHIRL	99,340.00	PER SPEC	**	ALL OR NONE WITH ITEM #2

Lawton Public Schools
Lawton, Oklahoma

Administrative Services Division
Purchasing Department

Payroll Encumbrance Purchase Orders

May 11, 2026

FY26 Payroll Encumbrance Purchase Order Numbers:

PO# 50000 - 54468

Change Order Listing

Options: Fund(s): 11-GENERAL FUNDS, Year: 2025-2026, ReferenceDate: PO Date, Date Range: 4/9/2026 - 6/30/2026,
Minimum Amount Change: \$200.00, Include Negative Changes: False

PO No	Date	Vendor No	Vendor	Description	Amount
22	07/01/2025	27818	SYLOGISTED INC	FY STANDING/ SERVICE & FORMS	680.00
27	07/01/2025	29532	RED ROCK DISTRIBUTING COMPANY	FY STAND/FUEL	30,000.00
92	07/01/2025	900902	ELMER KEITH HERRIAGE	FY STAND/PARTS & SUPPLIES	1,100.00
185	07/01/2025	919539	ALLIED LAB INC	FY STAND/DRUG TESTING/TRANSPORTATION	5,000.00
186	07/01/2025	19005	AMAZON CAPITAL SERVICES INC	FY STAND/PARTS & OFFICE SUPPLIES	300.00
189	07/01/2025	97	BILLINGSLEY FORD OF LAWTON INC	FY STAND/ PARTS & SUPPLIES/ LABOR TO REPAIR	1,700.00
193	07/01/2025	26127	CLASSIC C LAWTON LLC	FY STAND/ PARTS & SUPPLIES	310.00
207	07/01/2025	25414	KK FORD LP	FY STAND/PARTS & SUPPLIES/FILTERS/ OIL	300.00
228	07/01/2025	20706	T & W TIRE LLC	FY STAND/TIRE REPAIR & LABOR/ NEW TIRES	15,500.00
442	07/01/2025	28244	ARBITERPAY TRUST ACCOUNT	FY STAND/OFFICIALS/GAME PERSONNEL FEES	10,000.00
582	07/01/2025	926821	DIGI SECURITY SYSTEMS LLC	FY STAND/REPAIR AND SUPPLIES, SECURITY EQUIPMENT	15,573.76
654	07/01/2025	927167	LAWTON TERMITE & PEST CONTROL SERVICES	FY STAND/MONTHLY PEST CONTROL	8,100.00
719	07/07/2025	27	COOP SERVICE	FY STAND/AG SUPPLIES/FEED	2,000.00
942	08/04/2025	929623	SUN COAST RESOURCES LLC	FY STAND/BULK DEF FLUID	2,500.00
1119	09/04/2025	929637	MANSFIELD OIL COMPANY	FY STAND/FUEL	60,000.00
1131	09/08/2025	4040	PITSCO EDUCATION LLC	CO2 DRAGSTERS	2,198.97
1136	09/08/2025	19005	AMAZON CAPITAL SERVICES INC	SHOP SUPPLIES HOME MAINT./EMAKE UGIOMOH	237.73
1298	09/25/2025	29018	APACHE FARMERS COOPERATIVE	FY STAND/FEED FOR AG	2,000.00
1435	11/03/2025	802773	HOME DEPOT CREDIT SERVICES	FY STAND/ENGINEERING SUPPLIES & MATERIALS/DELOACH	950.00
Non-Payroll Total:					\$158,450.46
Payroll Total:					\$237,809.22
Report Total:					\$396,259.68

Change Order Listing

Options: Fund(s): 21-BUILDING FUND, Year: 2025-2026, ReferenceDate: PO Date, Date Range: 4/9/2026 - 6/30/2026,
Minimum Amount Change: \$200.00, Include Negative Changes: False

PO No	Date	Vendor No	Vendor	Description	Amount
44	07/09/2025	928399	K & C CONCRETE & CONSTRUCTION LLC	CONCRETE PAVEMENT/PER SQ FT	14,375.00
73	08/12/2025	802734	LOWE'S HOME CENTERS INC	FY STANDING/RENOVATIONS/MATER IALS ONLY	4,000.00
93	09/04/2025	27493	HUNZICKER BROTHERS INC	FY STAND/MATERIALS FOR PIG BARN	350.00
126	10/09/2025	928412	TAYLOR MADE FENCES	LABOR/MATLS MMS SOUTH BOUNDARY FENCE	2,450.00
Non-Payroll Total:					\$21,175.00
Payroll Total:					\$0.00
Report Total:					\$21,175.00

**LAWTON PUBLIC SCHOOLS
SUMMARY OF FINANCIAL ACTIVITIES
FY26 APRIL**

FUND	Beginning Period Balance	FY25 OUTSTANDING CHECKS	Period Revenue	Paid FY26 (include wires,WC,&ADJ)	Outstanding Payments Ending	CASH BALANCE
GENERAL FUND (11)	\$ 37,801,470.22	\$ 3,854,733.22	\$ 14,599,632.30	\$ 12,042,746.72	\$ 2,935,211.21	\$ 39,438,833.79
BUILDING LEVY FUND (21)	\$ 42,998,431.40	\$ 1,050,748.56	\$ 424,819.73	\$ 819,298.30	\$ 39,177.98	\$ 41,592,382.25
BOND 2017 (33)	\$ 13,251,655.13	\$ 294,218.68	\$ -	\$ 33,851.29	\$ 30,141.15	\$ 12,953,726.31
LEASE PURCH (34)	\$ 5,310,120.00	\$ -	\$ -	\$ -	\$ -	\$ 5,310,120.00
SINKING (41)	\$ 10,742,215.07	\$ -	\$ 1,701,106.93	\$ -	\$ -	\$ 12,443,322.00
ENDOW (50)	\$ 193,570.73	\$ -	\$ 8,000.07	\$ -	\$ -	\$ 201,570.80
ACTIVITY (60)	\$ 4,047,433.50	\$ -	\$ 255,772.66	\$ 302,476.13	\$ 79,386.06	\$ 4,000,730.03
GIFTS (81)	\$ 9,500.00	\$ 1,000.00	\$ -	\$ -	\$ 1,000.00	\$ 9,500.00
WC (83)	\$ 8,296.52	\$ -	\$ -	\$ 329.81	\$ -	\$ 7,966.71
GOVERNMENTAL FUNDS (11,21,33,34,41,50,81,& 83)	\$ 110,315,259.07	\$ 5,200,700.46	\$ 16,733,559.03	\$ 12,896,226.12	\$ 3,005,530.34	\$ 111,957,421.86
ALL FUNDS	\$ 114,362,692.57	\$ 5,200,700.46	\$ 16,989,331.69	\$ 13,198,702.25	\$ 3,084,916.40	\$ 115,958,151.89





LANCE GIBBS

CFO / Treasurer

580-215-0255 Ext 2047 PHONE

580-585-6405 FAX

lance.gibbs@lawtonps.org

DESIGNATION OF
LAWTON PUBLIC SCHOOLS
INVESTMENT ACCOUNT

The school district treasurer is authorized to establish an investment account for the period of:

April 30, 2026 to June 30, 2026

The treasurer shall first determine which monies, during this period that cannot be used for the purpose for which they are to be expended and then place these monies in this investment account.


The school district treasurer is authorized by the Board of Education to buy and sell from the investment account in accordance with School Laws of Oklahoma, Section 664 at the highest possible rate of interest.

As of the opening date of this period,

The district's operating account balance is/was: **\$ 95,061,255.33**

And the balance in the investment accounts are/were: **\$ 20,919,844.80**

Presented for approval at the **May 11, 2026** regular meeting of the Board of Education Lawton Independent School District No. 1-8 at Lawton, Oklahoma.



Treasurer

INVESTMENT RATES:

Operating Accounts	Rate	Balance
Liberty - ICS	3.450%	<u>\$ 94,895,011.43</u>
OLAP – Bank of New England ICS	3.560%	<u>\$ 20,919,844.80</u>
OLAP – Pooled Investments	3.448%	<u>\$ 0.00</u>
Liberty – 3,6,9,12MONTH	quotes%	<u>\$ 0</u>
Sovergien – 3,6,9,12MONTH	quotes%	<u>\$ 0</u>
OLAP – 3,6,9,12MONTH	quotes%	<u>\$ 0</u>
STIFEL-	Variable	<u>\$ 166,243.90</u>

P.O. Box 1009 Lawton, Oklahoma 73502-1009

753 NW Fort Sill Boulevard, Lawton, Oklahoma 73507

APPLICATION FOR TEMPORARY APPROPRIATIONS

WHEREAS: The needs of the Board of Education of Lawton Independent School District I-8 of Comanche County requires the immediate approval of temporary appropriations for the fiscal year 2026-2027.

NOW, THEREFORE, BE IT RESOLVED, that the County Excise Board of Comanche County be requested to approve temporary appropriations to the extent of and not to exceed one-hundred percent (100%) of the total estimated needs as submitted to said Board as follows:
As published for annual mill election.

REQUESTED APPROPRIATIONS

General Fund	\$ <u>150,000,000</u>
Building Fund	\$ <u>25,000,000</u>
Bond Fund	\$ <u>13,000,000</u>
Sinking Fund	\$ <u>4,500,000</u>

APPROVED AND ADOPTED THIS 11th day of May, 2026.

THE BOARD OF EDUCATION
Lawton School District I-008
Comanche County, Oklahoma

ATTEST:

Clerk – Board of Education

President - Board of Education

APPROVED by the Comanche County Excise Board this _____ day of _____, 2026.

THE COUNTY EXCISE BOARD
Comanche County, Oklahoma

Chairman - County Excise Board

ATTEST:

Member

County Clerk

Member

Lawton Public Schools
Lawton, Oklahoma

Office of the Superintendent

May 11, 2026

The following individuals are recommended to serve in board-appointed positions for the 2026-2027 school year:

Dr. Neal Weaver	Designated Impact Aid Officer
Lance Gibbs	Treasurer
Amber Fountain	Assistant Treasurer
Kim Wander	Activity Fund Custodian
Zeldon Rice	Clerk of the Board
Sheila Relf	Encumbrance Clerk
Kim Wander	Assistant Encumbrance Clerk
Schyla Brown	Minutes Clerk
Lynn Cordes	Assistant Minutes Clerk
Lance Gibbs	Authorized district representatives to sign all local, state and federal program / grant applications, reimbursements, and / or reporting documents for the 2026-2027 fiscal year
Teresa Donahue	Federal Programs only



lance.gibbs@lawtonps.org



580-357-6900 ext. 2047

5/11/2026

RE: ITEMS TO BE IDENTIFIED AS SURPLUS

Board of Education,

Request approval to identify the following vehicles as surplus items:

2017 Ford Explorer

2017 Ford Explorer

We will assign value based on www.KBB.com, www.givemethevin.com

Respectfully,

Lance Gibbs



SCHOOL YEAR 2025-2026

APPLICATION FOR SANCTIONING OF PARENT ORGANIZATIONS AND BOOSTER CLUBS

Organization Name Pat Henry PTA EIN # 73-1480212

Organization's Bank Name Bancfirst Bank Account # 5204062896

Faculty Sponsor's Name Melissa Paquin Phone: 405-351-2454 E-mail: melissa.paquin@lawtonps.org

Officer's Name	PRESIDENT	VICE PRESIDENT	TREASURER	SECRETARY
Name (Print):	<u>Meagan Clodfelter</u>	<u>Leta Bonita</u>	<u>Mary Kinnamore</u>	<u>Dyana Sheton</u>
Address:	<u>1802 NW 16th St.</u>	<u>2233 NW Pollard Ave</u>	<u>1124 NW Laird</u>	<u>2222 SW Oxford</u>
Phone:	<u>580-730-1612</u>	<u>580-483-3863</u>	<u>573-337-4590</u>	<u>251-382-6350</u>
Term Expiration:	<u>2025-2027</u>	<u>2025-2026</u>	<u>2025-2026</u>	<u>2025-2026</u>

Describe how the organization officers are appointed or elected Officers are elected in spring meeting by PTA members in a majority vote

Are dues or fees required to be a member of the organization: Yes No

Explain what amount and what the fees and dues cover \$5 (4.50 to state + .50 to Pat Henry for general supply usage (paper, bags, etc.))

Circle One: PTA Booster

Describe Purpose and Goals of the Organization provide support to parents, teachers, staff and students through grants and programs that align with Pat Henry values.

Estimated List of Material / Monetary Contributions in-kind from Junior League, grants if awarded (Sams, Junior League - less than \$100)

Estimated List of Expenses teacher classroom grants, student awards/programs

Principal's Recommendation: Approved Denied

Signature of Principal [Signature] Date 5/5/26
Signature of Organization's Officer [Signature] Date 5/5/26

Please attach a copy of the Organization's Standing Rules, By-Laws, Financial Responsibility, Training Verification, Audit Procedure Check List & Audit Report to this Application and submit to Principal.

PROBATION

Finance Dept. Initial _____ Date _____

Signature of Clerk of the Board _____ Date _____

APPROVED

Finance Dept. Initial JP Date 5/5/26

Signature of Clerk of the Board _____ Date _____

DENIED

Finance Dept. Initial _____ Date _____

Signature of Clerk of the Board _____ Date _____

WHITE: Finance Office
YELLOW: Organization
PINK: Principal

Reapplication for sanctioning is required annually

REVISED 6-3-19

COOPERATIVE SERVICE AGREEMENT

between
Marie Detty Youth and Family Service Center, Inc.
and
Lawton Public Schools

This is a memorandum of understanding between Marie Detty Youth and Family Service Center, Inc., and Lawton Public Schools.

This agreement confirms a standing working relationship relative to referral of appropriate clients, based on client needs, between and above-named agencies, and further, that the above-named agencies are in compliance with HIPPA regulations (section 164.50et.seq.) regarding client's rights and confidentiality of client's records.

Marie Detty Youth and Family Service Center, Inc., agrees to provide Individual, Family and /or Group Counseling, and Emergency Shelter Services to 12-17 years of age and their families. Educational seminars, parenting classes, and anger management classes are offered as well as domestic violence, sexual assault prevention, and referral services. All services contingent upon availability of resources.

The agency herein and named agrees to make referrals to Marie Detty Youth and Family Service Center, Inc., according to the referral procedure stated below.

The procedure for making new referrals is as follows:

1. Fill out the Marie Detty Initial Contact form and email or fax the referral to the Marie Detty outpatient offices.
2. Email referral to adminasst.shelter@mariedetty.com
3. Fax referral to 580-248-6486

Type of services offered:

- Individual / Family Counseling
- Group Counseling
- Training and Development
- In Step (Formerly First Time Offender/FTOP)
- Children's Emergency Resource Center (Emergency Shelter- ages 12 to 17)
- Parenting / Anger Management Classes CARS
- Gang Intervention
- New Directions Domestic and Sexual Violence Services
- Family Resource Assessment – DHS
- Bovin (Life Skills) Groups
- True North Mentoring Program

This agreement is subject to an annual review one (1) year from the date noted below and may be revoked at any time by either party.

School / Service Agency Representative Signature

Date

Print Name

Title



Marie Detty Youth and Family Service Center, Inc.
Kerrie D. Matthews
Executive Director

04 / 13 / 2026

Date

AGREEMENT FOR EDUCATIONAL SERVICES
BETWEEN
LAWTON PUBLIC SCHOOLS
AND MARIE DETTY YOUTH AND FAMILY SERVICES, INC.

This agreement is entered into effective the 1st of July, 2026, by and between **INDEPENDENT SCHOOL DISTRICT NO. 8, COMANCHE COUNTY, OKLAHOMA**, also known as Lawton Public Schools “hereinafter referred to as District”, and **MARIE DETTY YOUTH and FAMILY SERVICES, INC., an Oklahoma Corporation**, “hereinafter referred to as MDYFC.

WITNESSETH:

WHEREAS, the District is required by state and federal regulations to provide educational services to all eligible students; and,

WHEREAS, MDYFC is responsible for the operation and maintenance of a Resident Facility which houses students who are entitled to a public education; and,

WHEREAS, the District and the MDYFC are authorized by 70 O.S.§1-113 to enter into agreements for the provision of these educational services,

NOW THEREFORE, the District and the MDYFC do mutually agree as follows:

1. The District agrees to provide educational services as required by law and which meet or exceed state accreditation standards for all eligible students placed in the Resident Facility pursuant to the provision of 70 O.S.§1-113. Eligible students are defined as those placed in the Resident Facility by court order or by the person or agency having legal custody of the child pursuant to state law.

In accordance with 70 O.S.§1-101, et seq., the Individuals with Disabilities Education Act, 20 U.S.C. 1401, et seq. and other State and Federal laws pertaining to

Agreement for Educational Services

special education programs for handicapped children, it is acknowledged by both parties that handicapped children who reside at MDYFC are entitled to special education services. It is further acknowledged that in the event that the certified teacher at MDYFC has requested District to employ is not a certified special education teacher, that special education services to be provided to residents of MDYFC by District shall be restricted to those types of services generally provided to special education students on a home bound program. The determination of whether a child is eligible for special education shall be made by the District, under rules and regulations approved by the State Board of Education. When appropriate and when requested, MDYFC may provide assistance in determining which children at MDYFC are eligible and in need of special education.

The District shall, according to the District calendar, provide educational services during the 2026 - 2027 school year as defined by law. The District's obligations shall cease at the end of the school term (May 2027).

2. The District shall provide a certified teacher assigned to MDYFC. The teacher, which shall be a District employee, shall work the same hours and days as are worked by other certified classroom teachers in the District. The District shall make every reasonable effort to provide a substitute to cover classes during the absence of a teacher assigned to MDYFC and will assign substitutes when available, in the same manner as substitutes are assigned in the District's schools. The staff assigned to MDYFC shall constitute a decision of the District. Compensation, including wages and fringe benefits, shall be provided to teachers assigned to the Residential Facility at a rate determined by the District. The District shall also provide appropriate administrative support for the educational program and maintenance of educational records.

Agreement for Educational Services

Staff supplied by the District shall be evaluated by a District administrator. The evaluation process shall include the input of the assigned representative of MDYFC. In particular, the assigned representative of MDYFC shall provide the designee of the District with information regarding the teacher's compliance with MDYFC regulations.

Should MDYFC find any District employee to have acted in a manner which (1) may constitute grounds for dismissal or non-employment of teachers pursuant to 70 O.S. §6-101, et seq., or (2) indicated an unwillingness or inability to cooperate in achieving institutional program objectives, as provided in this contract, MDYFC shall promptly report the acts in writing to the District.

The District shall investigate such reports and shall take any disciplinary action it deems warranted by its findings. The District shall then report to MDYFC, in writing, its findings, actions and reasons for the specific action (or non-action) taken. MDYFC hereby recognized the District's responsibility to comply with all applicable laws and regulations regarding said disciplinary actions and shall assist the District in such efforts as necessary and requested by the District.

To facilitate performance under this contract, the District shall have full cooperation and assistance from MDYFC, its officers, agents and employees, including, but not limited to, the maintenance of a safe and healthful working environment conducive to the provisions of educational services.

3. MDYFC agrees to provide and maintain areas appropriate for the District to conduct the educational program pursuant to this agreement. MDYFC shall be responsible for all services and costs associated with such services, which are not directly related to education.

Agreement for Educational Services

4. The District shall furnish current textbooks, workbooks, teacher guides and other materials of the nature and type utilized in the District's Schools. MDYFC will be responsible for providing and maintaining all classroom furniture and equipment such as teacher desks, student desks, chalkboards, storage cabinets, locking file cabinet, etc. MDYFC will also provide appropriate access to a copier and a computer. Any additional requested materials, furniture, equipment, computers or other specialized technology will be subject to agreement between MDYFC and District.

The District shall assume the responsibility for the development and supervision of curriculum taught at MDYFC.

5. Discipline policy and procedures used in the classroom shall be in accordance with state and federal law and District policy, including suspension, time-out and detention procedures. MDYFC shall provide assistance in severe, disruptive situations, and in particular shall furnish appropriate physical protection for the teacher if the teacher is subject to threats or physical acts that place the teacher in danger of bodily harm. MDYFC will provide management and supervision of out-of-classroom suspension, time-out and detention during school. MDYFC will also provide appropriate training in behavior management for District personnel who are assigned at MDYFC.

6. The Teacher will be responsible for recording a student's enrollment, days on roll, student absences, withdrawals and other pertinent educational records according to policy of the District and state and federal law. This information will be provided to Facility personnel upon request. Students serviced in MDYFC will earn credit for successfully completed classes in which they are enrolled in the same manner as other students within the District.

Agreement for Educational Services

MDYFC agrees to abide by all the rules and regulations issued by the State Department of Education related to certification of the residency of students and their attendance in the District's educational programs.

The District shall provide maintenance of permanent school records for students serviced with assistance from the Facility. Release of information and transfer of records by the Facility and District shall be governed by state and federal law.

7. MDYFC agrees to abide by all rules and regulations issued by the State Department of Education and the District. MDYFC shall certify the residence of all students to the District and shall take any steps necessary to assure attendance of residence at the daytime educational programs provided by the District.

District personnel are required to maintain the same level of confidentiality concerning information about students as required of MDYFC personnel. District personnel may maintain such data or records on said students as required by federal, state or District guidelines; however, any release of information shall be governed by applicable Federal and State law, as well as District policy. This shall include, but not be limited to, the Family Educational Rights and Privacy Act. The State of Oklahoma Standard Form-Consent for Release of Confidential Information shall be utilized, when appropriate, to expedite exchange of records.

The District shall have no responsibility for directly or indirectly financing any MDYFC programs or services.

Prior to the commencement of educational services at MDYFC under this agreement, MDYFC agrees to furnish the District with a certificate of public liability insurance coverage, naming the District as co-insures, in minimum amounts of

Agreement for Educational Services

\$25,000.00 to any claimant for any number of claims for damages to or destruction of property, including consequential damages, arising out of a single accident or occurrence, \$125,000.00 to any claimant for all other claims arising out of a single accident or occurrence, \$1,000,000.00 for any number of claims arising out of a single accident or occurrence. The certificate shall require at least ten (10) days' notice to the District before cancellation of the coverage for any reason. MDYFC agrees to maintain said liability coverage in force during the entire term of this agreement. In addition to such insurance, and not in lieu thereof, MDYFC agrees to indemnify and hold the District, its agents, employees and officers, harmless against any claim, demand or action (including defense costs) against the District. Arising from or growing out of the MDYFC programs or facilities or services provided pursuant to this agreement.


The term of this agreement shall begin on the 1st day of July, 2026 and end on June 30, 2027. Thereafter, the agreement shall continue in effect from year to year unless terminated by either party giving thirty (30) days' notice to the other party prior to the end of the existing term. This agreement may be modified only by mutual agreement of the parties. This agreement may be terminated, with or without cause, by either party upon thirty (30) days written notice to the other; however, in the event SEI terminated the agreement prior to the completion of the 2026-2027 school year, or any subsequent school year, SEI shall reimburse the District for any costs, including staff salaries and fringe benefits, the District incurs for staff which cannot otherwise be utilized by the District.

EXECUTED this day and year first above written.

INDEPENDCENT SCHOOL DISTRICT NO. 8,
COMANCHE COUNTY, OKLAHOMA

By _____
President

MARIE DETTY YOUTH AND FAMILY
SERVICE CENTER, INC.

By  04/13/2024
Executive Director/ President
Kerrie D. Mathews

**AGREEMENT FOR EDUCATIONAL SERVICES BETWEEN
LAWTON PUBLIC SCHOOLS AND
COMANCHE COUNTY COMMISSIONERS /
COMANCHE COUNTY REGIONAL JUVENILE DETENTION CENTER**

This Agreement for Educational Services Between Lawton Public Schools and Comanche County Commissioners/Comanche County Regional Juvenile Detention Center (hereinafter "Agreement") is entered into effective the **1st day of July 2026** by and between INDEPENDENT SCHOOL DISTRICT NO. 8, COMANCHE COUNTY, OKLAHOMA, also known as Lawton Public Schools, (hereinafter "DISTRICT") and COMANCHE COUNTY COMMISSIONERS/COMANCHE COUNTY JUVENILE REGIONAL DETENTION CENTER (hereinafter "COUNTY").

WHEREAS THE DISTRICT is required by state and federal regulations to provide educational services to all eligible students 70 O.S. § 1-113 *et seq.*; and

WHEREAS THE COUNTY is responsible for the operation and maintenance of the Comanche County Regional Juvenile Detention Center (hereinafter "JDC") which houses individuals who are entitled to a public education and qualify as students; and

WHEREAS THE DISTRICT AND COUNTY are authorized by 70 O.S. § 1-113 to enter into agreements for the provision of these educational services.

NOW THEREFORE, THE DISTRICT AND COUNTY do mutually agree as follows:

1. The DISTRICT agrees to provide educational services as required by law and which meet or exceed state accreditation standards for all eligible students placed in JDC pursuant to the provisions of 70 O.S. § 1-113 *et seq.* Eligible students are defined as those in JDC being detained by court order or by the agency having legal custody of the child pursuant to state law.

In accordance with 70 O.S. § 1-101, *et seq.*, The Individuals with Disabilities Education Act, 20 U.S.C. 1401, *et seq.* and other state and federal laws pertaining to special education programs for students with an Individual Education Plan (IEP), it is acknowledged by both parties that students with an Individual Education Plan (IEP) who reside at JDC are entitled to special education services. It is further acknowledged that IEP will be reviewed and services provided as per the IEP or the amended IEP. The determination of whether a child

is eligible for special education services shall be made by the DISTRICT, under rules and regulations approved by the State Board of Education.

2. The DISTRICT shall, according to LPS calendar, provide educational services during the 2026-2027 school year as defined by law. The DISTRICT'S obligations shall cease at the end of the school term (2026-2027) and may be renewed by both parties, in writing, if funding by the DISTRICT allows.
3. The DISTRICT shall provide certified teachers assigned to JDC. The certified teachers are at all times employees of the DISTRICT, shall be the DISTRICT'S employees, and shall work the same hours and days as are worked by other certified classroom teachers in the DISTRICT. Compensation, including wages and/or benefits, for the assigned teachers shall be provided and determined by the DISTRICT as the employer of said teacher(s). The DISTRICT shall also provide appropriate administrative support for the educational program and maintenance of educational records and shall keep all educational records as required by the State of Oklahoma and Board of Education. The certified teachers and administrative support are not employees of the COUNTY.

Staff supplied by the DISTRICT shall be evaluated by a DISTRICT administrator as required by DISTRICT guidelines and state law. The evaluation process shall include input of the assigned representative of JDC. In particular, the assigned representative of JDC shall provide the designee of the DISTRICT with information regarding the teacher's compliance with JDC regulations.

Should JDC and/or the COUNTY find any employee of the DISTRICT to have acted in a manner that (1) may constitute grounds for dismissal or non-reemployment of teachers pursuant to 70 O.S. § 6-101, et seq., or (2) indicates an unwillingness or inability to cooperate in achieving institutional program objectives, as provided in this Agreement, the COUNTY and/or JDC shall promptly report the acts in writing to the DISTRICT.

The DISTRICT shall investigate such reports and shall take any disciplinary action it deems warranted by its findings. The DISTRICT shall then report to the COUNTY and JDC, in writing, its findings, actions, and reasons for the specific action (or non-action) taken. The COUNTY recognizes the DISTRICT'S responsibility to comply with all applicable laws and regulations regarding disciplinary actions and shall assist the DISTRICT in such efforts as necessary and requested by the DISTRICT.

4. The COUNTY and JDC agree to provide and maintain areas appropriate for the DISTRICT to conduct educational program pursuant to this Agreement.
5. The DISTRICT will provide the same curriculum that is used in other programs where the students are not in the normal/traditional classroom. The DISTRICT will fund any of the DISTRICT'S programs or services for the educational requirements required by state law and the Board of Education. JDC will be responsible for providing and maintaining all classroom furniture and equipment such as teacher desks, student desks, chalkboards, storage cabinets, locking file cabinet, instructional materials including paper, erasers, writing utensils.
6. The DISTRICT shall assume the responsibility for the development and supervision of curriculum taught at JDC as required by state law and the Board of Education.
7. Discipline policy and procedures used in the classroom at JDC shall be in accordance with the DISTRICT's policies and procedures, subject to state law.
8. The DISTRICT will be responsible for ensuring a student's enrollment, days on roll, student's absences, withdrawals, and other pertinent educational records are recorded and stored according to policy of the DISTRICT and any state or federal law. This information will be provided to JDC personnel upon request. JDC students can earn credits similar to other students that are enrolled in LPS non-traditional programs. THE DISTRICT shall

provide maintenance of permanent school records for students served with assistance from The Comanche County Regional Juvenile Detention Center

9. The COUNTY and JDC agree to abide by all the rules and regulations issued by the State Department of Education related to certification of the residency of students and provide this information to the DISTRICT upon request.
10. The DISTRICT'S personnel are required to maintain the same level of confidentiality concerning information about students as required of JDC personnel. The DISTRICT'S personnel may maintain such data or records on said students as required by federal, state or the DISTRICT'S guidelines; however, any release of information shall be governed by applicable Federal and State law, as well as the DISTRICT'S policy. This shall include, but not limited to, the Family Educational Rights and Privacy Act. The State of Oklahoma Standard Form-Consent for Release of Confidential Information-shall be utilized, when appropriate, to expedite exchange of records.
11. Neither Party may assign this Agreement in whole or in part to another third party. This Agreement shall create no rights or benefits in any third party.
12. The DISTRICT shall assume responsibility for, indemnify, and save the COUNTY, its officials, officers, employees and agents, together with any public trusts in which the County holds a beneficial interest, harmless from all liability and claims for injury to, or death of persons, or damage to property arising from the DISTRICT's negligent acts, errors, or omissions, or those of the DISTRICT's agents or employees, arising out of performance of the Contract.

Executed this _____ day of _____ 2026.

THE DISTRICT:
INDEPENDENT SCHOOL DISTRICT NO. 8
COMANCHE COUNTY, OKLAHOMA

BY: _____
President, Lawton Board of Education Date _____

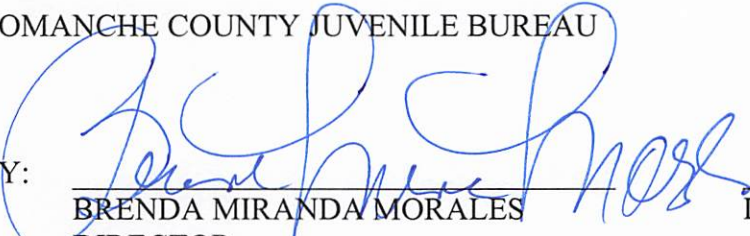
Approved as to form:

School Board Attorney Date _____

Executed this _____ day of _____ 2026

THE COUNTY:

COMANCHE COUNTY JUVENILE BUREAU

BY:  _____
BRENDA MIRANDA MORALES Date 4/7/26
DIRECTOR

COMANCHE COUNTY REGIONAL JUVENILE
DETENTION CENTER

BY:  _____
MARYANN STANDRIDGE Date 4/7/2026
SUPERINTENDENT

Approved by the Board of County Commissioners of Comanche County, Oklahoma this

_____ day of _____, 2026.

Commissioner
Chairperson

Date

Commissioner
Vice-Chairman

Date

Commissioner
Member

Date

Kyle Cabelka
District Attorney

Date

ATTEST: _____
Carrie Tubbs
County Clerk

Approved as to form this _____ day of _____ 2026.

**COOPERATIVE SERVICE AGREEMENT
between**

Comanche County Health Department/ District 5 and Lawton Public Schools

This is a memorandum of understanding between the Comanche County Health Department/District 5 (CCHD), and Lawton Public Schools (LPS). This agreement confirms a standing working relationship relative to referral of appropriate clients, based on client needs, between and above-named agencies, and further, that the above-named agencies are in compliance with HIPPA regulations (section 164.S0et.seq.) regarding client's rights and confidentiality of client's records.

The Comanche County Health Department/District 5 agrees to provide Community Health Workers who will meet with identified students at LPS high schools and alternative schools, including the Lawton Virtual Academy. The identified students are part of the LPS McKinney-Vento program and identified as unaccompanied homeless youth. Due to their independent living situation, they need resources offered by the community and assistance to access the services, as listed below. The agency herein and named agrees to make referrals to the Community Health Workers of the CCHD, according to the referral procedure stated below.

The procedures for making new referrals are as follows:

1. The McKinney-Vento team member will schedule students for an appointment with the Community Health Worker.
2. The Community Health Worker will schedule a time with the McKinney-Vento team to meet with the students at their school site and connect them to the resources needed.
3. Communication between the Community Health Worker and the McKinney-Vento team will be established by email or phone calls.

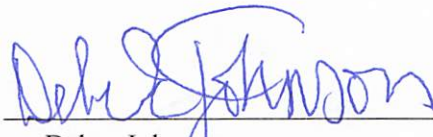
Type of services offered by the Community Health Worker:

- Assisting with Application to Food Resources
 - SNAP (Supplemental Nutrition Assistance Program)
 - WIC (Women with Infant Children)
 - Food Pantries
- Assisting with Applications to medical insurance (Sooner Care)
- Connecting to Community Services:
 - Clothing
 - Housing
 - Transportation

This agreement begins on 07/01/2026 and is due for annual review each fiscal year beginning 6/30/2027.

This agreement may be revoked at any time by either party.

Lance Gibbs
Assistant Superintendent/ CFO
Lawton Public Schools



Debra Johnson,
District 5 Regional Administrative Director
Comanche County Health Department

Date

Date

4/15/2026

Marzano Resources
Purchase Agreement

Effective as of the last date of signature below, Marzano Resources, LLC ("Marzano Resources"), located at 555 N. Morton St., Bloomington, IN 47404, and Lawton Public Schools ("Customer"), located at PO Box 1009, Lawton, OK 73502 agree as follows:

1. **Purchase Summary:** Customer will purchase and Marzano Resources will provide the products and services described below. Customer will provide Marzano Resources with a purchase order for the full amount due under this Agreement, including any applicable taxes. All payments will be due net 30 days from actual date of invoice with all past due invoices subject to monthly finance charges as allowed by law.

Description	Payment	Expected Invoice Date
Professional Development Services (Non-refundable 20% Deposit)	WAIVED	Upon execution of Agreement
Professional Development Services (Remainder)	\$426,000.00	Incrementally after each date
Project Administration	\$25,000.00	Incrementally added to each invoice
Total	\$451,000.00	

2. **Professional Development Services:** Marzano Resources will provide a presenter to perform the professional development services described in Exhibit A. Except for any pre-printed binders or other materials Marzano Resources provides, Customer will reproduce any handouts and other print materials related to the services. Customer will provide a venue, audio/video equipment, and technical support capable of receiving and displaying all onsite or virtual sessions.
1. **Project Administration:** Marzano Resources will assign a Project Administrator to coordinate the internal Marzano Resources team and the presenters. The Project Administrator will monitor, assess, and report on the services and will provide periodic feedback to Customer.

2. General Terms

- 2.1. **Intellectual Property:** Customer acknowledges that all tangible or electronic presentation materials, handouts, and/or program books used in conjunction with services performed under this Agreement are pre-existing and that no materials will be developed specifically for Customer. All previously owned rights will be retained, and Customer may not reproduce any materials not designated reproducible without express written permission. All audio, video, and digital recording of the services by Customer is prohibited.
- 2.2. **Authorization:** Customer warrants that it has gone through all required approval and procurement processes related to a purchase of this size and that Customer's signatory has the authority to bind Customer to the terms of this Agreement.



- 2.3. Force Majeure:** If an event beyond the parties' control makes performance impossible, illegal, or commercially impracticable by preventing services from occurring as scheduled, the parties will use best efforts to reschedule or make substitutions for affected services or products. If performance is prevented entirely, neither party will have any further liability to the other party for the prevented performance. All unaffected obligations will remain in place.
- 2.4. Termination:** Marzano Resources may terminate this Agreement if Customer does not provide a purchase order at least 30 days before the first scheduled date. If Customer seeks to cancel any services within 90 days of the scheduled date for any reason but Force Majeure and Marzano Resources agrees to such cancellation, Customer will reimburse Marzano Resources for any reasonable business expenses incurred in anticipation of performance of this Agreement that exceed the amount of the deposit.
- 2.5. Entire Agreement:** This Agreement, any purchase orders issued pursuant to this Agreement, any RFP in place between the parties, any other written agreement executed by the parties for the same services included in this Agreement, and any exhibits attached hereto constitute the entire agreement of the parties and supersede any prior or contemporaneous written or oral understanding or agreement. No waiver or modification of any of the terms of the Agreement will be effective unless made in writing and signed by both parties, and the unenforceability, invalidity, or illegality of any provision of this Agreement will not render the other provisions unenforceable, invalid, or illegal. Any waiver by either party of any default or breach hereunder will not constitute a waiver of any provision of this Agreement or of any subsequent default or breach of the same or a different kind.

This Agreement is acknowledged and accepted by Customer and Marzano Resources:

Lance Gibbs
Chief Financial Officer
Lawton Public Schools

Date

Kate Weber
Director of Professional Development
Marzano Resources, LLC

Date

Exhibit A
Description of Services

Service 1 – Onsite PD (12 days)

Proposed Dates: 2026-2027 School Year

Topic: High Reliability Schools

Format: Onsite (up to 6-hours)

Cost: \$85,200 (\$7,100 per day)

Service 2 – Embedded Coaching (48 days)

Proposed Dates: 2026-2027 School Year

Topic: High Reliability Schools

Format: Onsite (up to 6-hours)

Cost: \$340,800 (\$7,100 per associate per day)

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement dated this 1 day of July, 2026, is between the Lawton City Transit Trust (CTT), a public trust operating the Lawton Area Transit System (LATS), and Lawton Public Schools Independent District No. 8 (LPS), an independent school district:

SECTION I - MUTUAL INTERESTS

WHEREAS, LPS desires to alleviate parking problems and congestion on or near LPS middle and high school campuses by encouraging students and LPS Staff to use CTT's public transportation services, Lawton Area Transit System (LATS), in lieu of private automobiles; and

WHEREAS, LPS students and staff are residents of Lawton with a vested interest in the common goals of reducing congestion and air pollution as well as maintaining the overall quality of life within Lawton.

NOW, THEREFORE, CTT AND LPS agree that it is to their mutual benefit to reduce the number of private vehicle commuters going to and from all LPS school campuses and that a reduction requires a cooperative effort on the part of CTT and LPS in developing a program to encourage greater use of the public transit system.

As used herein, "LATS" means the public transit system also known as fixed-route bus service within the City of Lawton and Fort Sill.

SECTION II - TERMS

The term of this agreement is for twelve (12) months and is intended to cover July 1, 2026, till June 30, 2027. However, the agreement will automatically renew if a new agreement is not signed by June 30th of the following year.

SECTION III-TRANSPORTATION SERVICES

LATS will provide the following transportation services:

- A. Unlimited access at no per-trip fare for all LPS students including All Elementary Schools, Central Middle School, Eisenhower Middle School, MacArthur Middle School, Life Ready Center, Eisenhower High School, Lawton High School, MacArthur High School, and Gateway Success Center during 2026 & 2027 (July 1 - June 30) on LATS fixed route bus system during LATS' operating hours.
- B. Unlimited access at no per-trip fare for all LPS staff including All Elementary Schools, Central Middle School, Eisenhower Middle School, MacArthur Middle School, Life Ready Center, Eisenhower High School, Lawton High School, MacArthur High School, and Gateway Success Center during 2026 & 2027 (July 1 - June 30) on LATS fixed route bus system during LATS' operating hours.

SECTION IV - PAYMENTS

LPS agrees to pay LATS:

- A. An invoice will be sent to LPS for the term of July 1, 2026, through June 30th, 2027. The amount of the invoice shall be \$75,000. Invoice is to be paid within 30 days of the date of the invoice.

SECTION V - CONDITIONS

It is mutually agreed upon by LATS and LPS that:

- A. Current LPS photo identification card will be accepted as a pass for the LPS students on LATS bus service. Students and staff boarding LATS without a current LPS photo ID or the LATS pass will be charged regular fare. Any student under the age of 6 must be accompanied by an Adult.
- B. LATS will not prohibit, without cause, any student or staff member from riding the bus as outlined, upon presentation of proper identification or payment of appropriate fare.
- C. During the school year, LATS and LPS agree to develop and implement a marketing and public information program that will provide information to students and staff regarding the use of public transportation and other alternative transportation modes to and from campus, in lieu of private vehicles. Representatives of LATS will be available to assist with this program.
- D. It is understood that LATS is not the agent or partner of LPS with respect to the control or operation of any LATS vehicle.
- E. LPS recognizes that LATS is a public transit provider under Title 49 of the Code of Federal Regulations, Chapter 53, and as such, if circumstances beyond LATS' control cause a reduction in service, e.g., days of service or hours of operation, the service described in this Agreement will be subject to the reduction.

SECTION VI - CONTACT OFFICES

All notices and communications on all matters pertaining to this Agreement are to be addressed as follows:

For Lawton City Transit Trust:

John Ratliff, City Manager
City of Lawton
212 SW 9th Street
Lawton, Oklahoma 73501
(580) 581-3301
john.ratliff@lawtonok.gov

cc: John Hendrickson,
Lawton Area Transit System
611 SW Bishop Road
Lawton, Oklahoma 73501
(580)248-5252

For Lawton Public

Schools:

_____, Director of Operations
753 Fort Sill Blvd
Lawton, OK 73507
(580) 357-6900

cc: _____, Superintendent
753 Fort Sill Blvd
Lawton, OK 73507
(580) 357-6900

SECTION VII - TERMINATION

This Memorandum of Agreement may be canceled by LPS or CTT upon thirty (30) days written notification delivered in person or by registered mail to the other party as provided in Section VI. If canceled, the contract fee will be calculated based upon a prorated amount based upon the number of months the service was used during the term of the Agreement. Any refund due shall be paid within thirty (30) days of the end of the last contract month.

It is mutually acknowledged that the services and payments covered by this Memorandum of Agreement require annual funding appropriations by LPS and CTT. Should such funding appropriations fail to occur, this Agreement becomes null and void immediately. A written notice of failure to obtain funding shall be sent to the other party within five (5) working days. Payments received by CTT for services not provided will be refunded as provided above.

SECTION VIII - ADDITIONAL TERMS

Assignment: The parties agree that LATS will operate public transportation services within the Lawton city limits. No other assignment of rights or duties under this Agreement shall be effective without the written consent of both parties.

Discrimination Prohibited: In performing the service required herein, neither LATS nor LPS shall discriminate against any person on the basis of color, religion, sex, national origin or ancestry, age, or disability.

Construction and Severability: If any part of this Memorandum of Agreement is held to be invalid or unenforceable, such holding will not affect the validity or enforceability of any other part of this Memorandum of Agreement, so long as the remainder of the Memorandum of Agreement is reasonably capable of completion.

Entire Agreement: This Memorandum of Agreement contains the entire agreement of the parties and supersedes any and all other agreements or understandings, oral or written, whether previous to the execution hereof or contemporaneous herewith.

Applicable Law: This Memorandum of Agreement shall be governed by and construed and enforced in accordance with the laws of the state of Oklahoma and the laws, rules, and regulations of LATS, CTT, and the Federal Transit Administration.

Approval Required: This Memorandum of Agreement shall not become effective or binding until approved by CTT and LPS. Both parties acknowledge that the Federal Transit Administration (FTA) has approved this Agreement and no amendments can be made without FTA's approval.

IN WITNESS WHEREOF, CTT and LPS have executed this Memorandum of Agreement as of the date first above written.

LAWTON CITY TRANSIT TRUST

LAWTON PUBLIC SCHOOLS

ATTEST:

, CHAIRMAN ATTEST:

, CITY CLERK

Interlocal Cooperative Agreement

Lawton Public Schools and Comanche County

THIS AGREEMENT, entered into this _____ day of _____, 2026 between Lawton Public Schools (“School”) and the Board of County Commissioners of the County of Comanche, Oklahoma (“County”).

WHEREAS, the School from time to time has need for improvement to roadways, playgrounds, ball fields and other improvements on their premises; and

WHEREAS, any part of any project it is necessary to transport dirt, sand, gravel or fill materials for the purpose of leveling and filling on areas located on the School premises; and

WHEREAS, the County has certain machinery and equipment necessary, and personnel qualified to load, transport, and deposit or spread dirt, sand, gravel and fill material deemed necessary for a specific project; and

WHEREAS, pursuant to 19 O.S. § 339, the County is authorized to undertake the services contemplated by this agreement, and the County and School are political subdivisions of the State of Oklahoma and are concerned with the interest and safety of the public and are desirous of entering into this cooperative agreement.

NOW, THEREFORE, the parties hereby agree as follows:

1. The School will submit in writing all requests of the County to assist with a specified project within the School’s property.
2. The County will load, transport, deposit or spread dirt, sand and/or fill materials on the School’s project in the amounts and at such times, provided that such loading, transporting, depositing or spreading will be subject to availability of County personnel and equipment in the discretion of the County.
3. Unless at such times as agreed upon, the School will pay for all materials used, and the County will pay for the cost of fuel and other expenses incurred by the County in carrying out its responsibilities under this agreement.
4. The terms of this agreement shall be from July 1, 2026 until June 30, 2027. The Agreement may be extended upon written agreement of the parties.
5. Either party may terminate this agreement upon ten days’ written notice to the other party.
6. No separate legal or administrative entity is intended to be created by this agreement. It is not contemplated that any joint financial undertaking or property acquisition will occur under this agreement.
7. The parties agree that each entity shall be responsible for its own negligence, if any, in the performance of their duties pursuant to this agreement. Neither party, by executing this contract, assumes any liability for the negligent acts, errors, or omissions of the other.
8. The parties agree that all services and actions performed under this Agreement are governmental in nature. The parties assert all immunities and limitations on responsibility to which they are entitled under the Governmental Tort Claims Act, 51 O.S. 151 et seq., common law, statutes or constitution of the United States or the State of Oklahoma.

9. This agreement may be amended in writing by mutual consent of the parties.

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals the date and year above first written.

**Board of County Commissioners
Comanche County, Oklahoma**

Johnny Owens, Chairman

Ryan John, Vice Chairman

Josh Powers, Member

ATTEST:

Carrie Tubbs, County Clerk

Date

APPROVED AS TO FORM AND LEGALITY BY:

Assistant District Attorney

Date

Lawton Public Schools

Superintendent

ATTEST:

Secretary

Date

MANAGEMENT EMPLOYMENT SERVICE AGREEMENT

This Management Employment Service Agreement is made this ___ day of _____, 2026, by and between Lawton Public Schools (hereafter, "School") and Oklahoma State School Boards Association Employment Services Program (hereafter, "OSSBA").

The Board of Education of the School has voted to join the OSSBA Employment Services Program for the 2026-2027 school year and agrees to pay OSSBA an administrative fee in the amount equal to \$6.50 per employee.

Payment: During the term of this Service Agreement, *at the beginning of each calendar quarter, OSSBA will issue an invoice* to the School for an amount equal to a quarter of the total annual administrative fee. Upon receipt, the School shall pay the full amount invoiced. OSSBA records indicate 2250 school employees, for a total annual administrative fee of \$14,625.00.

Administrative Fee Invoicing: OSSBA will invoice your district quarterly (four times per year) for the administrative fee. Each invoice will be for one quarter of your annual fee (\$6.50 per employee ÷ 4 quarters). The School is responsible for paying these invoices to OSSBA, separate from any payments owed to the Oklahoma Employment Security Commission (OESC). If you have questions about these invoices, please contact the OSSBA Chief Financial Officer.

Services Provided: The administrative fee will be paid in exchange for employment related services provided by OSSBA, including but not limited to:

- 1) Providing complete legal representation by an Oklahoma licensed attorney in all aspects of the unemployment claims process before the Oklahoma Employment Security Commission (hereafter 'OESC'). This representation is limited to claims and administrative hearings directly with the OESC and DOES NOT include representation in judicial reviews or court proceedings. See 'Scope of Legal Representation' section below;
- 2) Auditing the payment of all unemployment claims to ensure the minimum is paid and any overpayments are recovered;
- 3) Providing quarterly reports of unemployment claims and amounts paid by the OESC to Claimants on the School's behalf;
- 4) Providing up-to-date Legislative and Administrative Law Updates to keep the School informed of changes that affect unemployment claims and costs; and
- 5) Providing opportunities for employment training and information.

Scope of Legal Representation: The legal representation provided by OSSBA under this Agreement is limited to claims adjudication and administrative hearings conducted by the Oklahoma Employment Security Commission (OESC). This includes representation in protests of claims, appeals before OESC hearing officers, and related administrative proceedings.

The current membership fee DOES NOT include representation in any judicial review proceedings, appeals to the Oklahoma Court of Appeals, or any other court proceedings. The School is responsible for determining whether additional legal representation is needed for such matters.

The School may discuss with OSSBA the availability and cost of representation beyond the scope of this Agreement on a case-by-case basis, but any such representation would require a separate agreement and additional fee. All requests for representation outside the scope of this Agreement must be submitted in writing to the OSSBA Employment Services Program Director for consideration and approval.

Information Access: The School will grant to OSSBA Third Party Administrator (TPA) access rights to the School's EZ Tax Express Account administered by the Oklahoma Employment Security Commission (OESC) in order for OSSBA to appropriately administer School's unemployment claims and assist with financial accounting and quarterly contribution reporting. Further, the School agrees to provide OSSBA with access to other information systems administered by the OESC if access is deemed necessary to process unemployment claims on School's behalf.

Contact Information: The School shall designate contact personnel for OSSBA Employment Services Program administration. The persons named below will be responsible for providing information to OSSBA regarding unemployment claims and will receive copies of OSSBA correspondence.

PRIMARY CONTACT PERSON:

SECONDARY CONTACT PERSON:

(To be CC'd on communications if primary contact is unavailable)

Name: _____

Name: _____

Title: _____

Title: _____

Email: _____ Email: _____

Phone: _____ Phone: _____

Additional Contacts to Receive Cc on Employment Services Correspondence: You may designate additional personnel who should receive copies of OSSBA Employment Services correspondence. This may include superintendents, human resources staff, business office personnel, or other school officials who have a need to know about unemployment claims and related matters. Please email es@ossba.org your additional contacts.

School Payment Responsibilities: Under this Management Membership option, the School is responsible for paying all unemployment claims directly to the OESC. OSSBA will provide quarterly reports detailing the amount of claims paid by the OESC on the School's behalf, but the School must submit these payments directly to the OESC. The School shall maintain sufficient funds to cover all unemployment claims as they become due. OSSBA is responsible only for managing and contesting claims; payment of awarded claims is the sole responsibility of the School.

Term of Agreement: This Service Agreement will be effective for the 2026-2027 fiscal year which ends on June 30, 2027. This Service Agreement may be renewed for a subsequent fiscal year by the Board of Education of the School taking such necessary action.

Revision or termination of Agreement: Either party may revise this Service Agreement with 60 days' written notice to the other party.

Termination of this Agreement may occur under the following circumstances:

1. If either party does not fulfill what it has agreed upon in the above terms, termination may be made within 30 days' written notice to the other party.
2. **Return of Signed Agreement Deadline:** The School must return the signed Service Agreement to OSSBA by June 30th of each fiscal year. Failure to return the signed agreement by this deadline will result in automatic termination of services effective immediately, unless the School contacts OSSBA in writing to request an extension prior to the deadline. OSSBA may grant a reasonable extension at its discretion.
3. **Non-Payment of Administrative Fees:** If administrative fees remain unpaid for more than 90 days past the due date, OSSBA may terminate this Agreement effective immediately upon written notice to the School. The School shall remain liable for all unpaid fees and any associated costs.

Upon termination of this Agreement for any reason, the School shall continue to be responsible for all outstanding unemployment claims liability.

Signed:



Shawn Hime
OSSBA Executive Director

School Board President or Designee
Lawton Public Schools

04/15/2026

Date

Date

LICENSE AGREEMENT

THIS LICENSE AGREEMENT (the “Agreement”), dated as of July 1, 2026, is made and entered into by and between **EMPLOYEE EVALUATION SYSTEMS, INC.** (“EES”), whose notice address is 2801 N. Lincoln Blvd., suite 226, Oklahoma City, Oklahoma 73105, and **SCHOOL DISTRICT NO. 14-1008 OF Comanche COUNTY, OKLAHOMA**, a/k/a Lawton **PUBLIC SCHOOLS** (“District”).

RECITALS:

A. EES has developed a web application known as OKTLE for use with the teacher evaluation framework known as the Tulsa TLE Observation and Evaluation System. EES has developed a web application known as SEES for use in support employee evaluation. EES has also developed a web application for use with the McREL principal/leader evaluation system.

B. EES and the District desire to license the use of EES’s OKTLE, SEES, and/or McREL web-based Systems to the District for use in teacher, support employee and/or principal/leader evaluations for the 2026-2027 school year and thereafter.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, EES and District agree as follows:

1. **Grant of License.** Subject to the terms and conditions of this Agreement, EES hereby grants to District a non-exclusive, non-transferable license to use the OKTLE, SEES, and/or McREL web-based Systems (the “License”).

2. **Term.** The term of this Agreement shall be for one year, beginning July 1, 2026 and ending June 30, 2027.

3. **Support, Training and Services.** District’s license of the OKTLE, SEES, and/or McREL web-based Systems includes online access to the web-based teacher, support employee and principal/leader evaluation systems, online users guides, unlimited technical support, reports of observation and evaluation data, and training related to the operation of the web-based systems. State mandated training for evaluators on the Tulsa TLE Observation and Evaluation System or McREL principal/leader system is not included with this license, and may be obtained from the State or State licensed vendors according to the requirements of the Oklahoma State Department of Education.

4. License Fee.

OKTLE – Teacher Evaluation

\$27.50 per teacher

\$24.75 per teacher for members of OROS, ORES or USSA

For the 2026-2027 school year, the District will have

1020 teachers

X 27.50 per teacher

OKTLE TOTAL 28,215.00

McRel – Leader Evaluation

\$200.00 per Leader/Principal

\$160.00 per Leader/Principal for OKTLE districts

For the 2026-2027 school year, the District will have

70 Leaders/Principals,

X \$160.00 per Leader/Principal

McREL TOTAL 11,200.00

SEES - Support Employee Evaluation

\$20.00 per employee

\$16.00 per employee for OKTLE districts

For the 2026-2027 school year, the District will have

_____ support employees

X \$16.00 per employee

SEES TOTAL _____

TOTAL 2026-2027 SCHOOL YEAR COST 39,415.00

5. **Release by District.** District, in consideration for the grant of the License and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, hereby releases EES, its officers, agents and employees, from any and all liability or expense, including, without limitation, reasonable attorneys' fees, expenses, costs, judgments, settlements, or other costs to the extent arising out of or relating to (1) District's use, misuse or modification of the OKTLE, SEES, and/or McREL web-based Systems; or (2) District's failure to use corrections or enhancements to the OKTLE, SEES, and/or McREL web-based Systems provided to District by EES.

6. **District's Remedies.** District's exclusive remedy hereunder is termination of this Agreement.

7. **Limitation of Liability.** To the maximum extent permitted by law, under no circumstances shall either party be liable to the other for indirect, incidental, consequential, special or exemplary damages arising from this agreement or the breach hereof.

8. **Miscellaneous.**

(a) **Entire Agreement.** This Agreement constitutes the entire agreement of the parties relative to the licensing of use of the OKTLE, SEES, and/or McREL web-based Systems and supersedes all oral or written proposals or understandings concerning such subject matter. This Agreement may be modified only pursuant to a writing executed by both parties.

(b) **Severability.** If any of the provisions of this Agreement are held by a court of competent jurisdiction to be invalid or unenforceable under any applicable statute or rule of law, such provision shall, to that extent, be deemed omitted and the remaining portions of this Agreement shall remain in full force and effect.

(c) **Survivability.** The obligations set forth herein shall survive any termination of this Agreement.

(d) **Waiver.** No term or provision of this Agreement shall be deemed to be waived and no consent to any breach or default shall be deemed to have been made unless such waiver or consent shall be in writing signed by the party against whom the waiver or consent is asserted. The waiver of one breach or default or any delay in exercising any rights under this Agreement shall not constitute a waiver of any subsequent breach or default.

(e) **Construction.** Descriptive headings or captions in this Agreement are for convenience only and shall not affect the construction or application of this Agreement. No rule of construction requiring interpretation against the drafting party shall be applied or given effect.

(f) **Intellectual Property.** District shall cooperate fully with EES in the maintenance and protection by EES of any rights or interests of EES in the OKTLE, SEES, and/or McREL web-based Systems or other intellectual property or interests therein that are the subject matter of this License.

IN WITNESS WHEREOF, EES and District have executed this Agreement as of the ____ day of _____, 2026.

EMPLOYEE EVALUATION SYSTEMS, INC.

By: 
President

“EES”

INDEPENDENT SCHOOL DISTRICT NO. ____
OF _____ COUNTY, OKLAHOMA,
a/k/a _____ PUBLIC SCHOOLS

By: _____
For the District

“DISTRICT”

**CROSSROADS YOUTH & FAMILY SERVICES, INC.
dba Crossroads Head Start / Early Head Start
AND LAWTON PUBLIC SCHOOL DISTRICT I-8**

Head Start/Early Head Start Renewal Agreement

Lawton Public Schools is annually renewing the lease agreement for Beginnings Academy located at 501 NW Woodridge Drive; Lawton, Oklahoma 73507 for the upcoming school year (July 1, 2026 through June 30, 2027) pursuant to Section 2 of the lease agreement.

IN WITNESS WHEREOF, the parties have signed this Renewal Agreement as of the ___ day of _____, 2026.

Lawton Public School District (I-8), Comanche
County, Oklahoma a/k/a/ Lawton Public
Schools

By: _____
President, Board of Education

"Lessor"

Crossroads Youth & Family Services, Inc.

By:  _____
Executive Director

"Lessee"

BOARD APPROVED

MAY 09 2022

LAWTON PUBLIC SCHOOLS

**CROSSROADS YOUTH & FAMILY SERVICES, INC.
dba Crossroads Head Start / Early Head Start
AND LAWTON PUBLIC SCHOOL DISTRICT I-8**

**Head Start/Early Head Start Lease Agreement
(July 1, 2022 – June 30, 2027)**

This Lease Agreement, made and entered into effective as of the 1st day of July, 2022 by and between Lawton Public School District (I-8), Comanche County, Oklahoma, hereinafter referred to as "Lessor" and Crossroads Youth & Family Services, Inc., hereinafter referred to as "Lessee".

WITNESSETH:

WHEREAS, Lessor and Lessee have previously enjoyed a long standing collaboration for the purpose of providing specialized early childhood education services (specifically Head Start) to those four-year-old children in Lawton who are most in need by virtue of their low socio-economic standing;

WHEREAS, Lessor is the owner of real property and facilities located at 501 NW Woodridge Drive; Lawton, Oklahoma (the "Leased Premises");

WHEREAS, Lessee has been awarded a grant from the Administration for Children and Families in the U.S. Department of Health and Human Services ("ACF") to provide Head Start and Early Head Start services to eligible children in Comanche County, Oklahoma;

WHEREAS, Lessee is under an obligation in exchange for receiving federal funds to maximize the use of those funds in accordance with federal spending guidelines and restrictions;

WHEREAS, Lessor desires to lease to Lessee and Lessee desires to lease from Lessor the Leased Premises and to utilize the Leased Premises for the operation of a Head Start/Early Head Start Program; and

NOW, THEREFORE, in consideration of the mutual covenants and agreements contained herein, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, and intending to be legally bound, the parties agree as follows:

RESPONSIBILITIES

1. **Lease of the Premises.** Lessor hereby leases to Lessee, and Lessee hereby leases from Lessor the Leased Premises located at 501 NW Woodridge Drive, Lawton, Oklahoma, more particularly described as the facility (including classrooms, hallways, offices, kitchen, and restrooms), the playground area, and parking space.
2. **Term.** The term of this Lease Agreement shall be from July 1, 2022 to June 30, 2027, subject to annual renewal by Lessee and Lessor providing written notice to the other on or before May 15th of the then current year that they are renewing or terminating this Lease Agreement for the upcoming school year. Lessor understands and agrees that funding for this contract is provided through a federal Head Start contract. In the event that funding of said contract is terminated or cancelled at any time for any reason, Lessee reserves the right to terminate this contract immediately. Upon termination of this Lease Agreement, by lapse of time or otherwise, Lessee agrees to surrender possession of the Leased Premises to Lessor in good condition and repair, normal wear and tear excepted, subject to the provisions of Section 9 Alterations or Improvements. Lessor specifically represents that at the time this Lease Agreement is entered it does not anticipate a need for this property within the term of the Lease.
3. **Use of Premises.** The Leased Premises shall be used by Lessee solely for the operation of the Head Start/Early Head Start Program. Lessee shall not use the Leased Premises in any manner which would constitute a change in use or occupancy, as that term is defined in the current edition of the BOCA National Building Code (the "Building Code"). Lessee agrees that its operation of a Head Start/Early Head Start Program on the Leased Premises will be in full and strict compliance with the requirements of applicable state, municipal and federal laws, rules and regulations. If Lessor determines that Lessee is not complying with the provisions of this Lease Agreement concerning the nature and character of its operations on the Leased Premises, Lessor shall give Lessee written notice. If Lessee fails to correct deficiencies in its operation within ninety days after receipt of Lessor's notice, Lessor shall have the right to terminate this Lease Agreement. If Lessee is required to obtain a license or Certificate of Occupancy from any state or local regulatory agency as a condition to its use and occupancy of the Leases Premises, the cancellation, suspension, revocation or surrender of the license or the failure to obtain a Certificate of Occupancy shall constitute a basis for termination of this Lease Agreement by Lessor.

4. **Program Requirements.** Lessee's Head Start/Early Head Start staff and all operations of a Head Start/Early Head Start Program on the Leased Premises shall be in compliance with all applicable laws, including (i) any child care licensing or operational requirements and (ii) the performance standards of the Head Start/Early Head Start Program.
5. **Operating Hours.** The Leased Premises shall operate the program Monday through Friday, except for Program holidays, 12 months per year. Space will also be available as needed for parent meetings and other Head Start activities that are held in the evening or on weekends.
6. **Rent.** Lessee agrees to pay One Dollar (\$1.00) per year, payable on the 1st of July each year.
7. **Care, Maintenance and Repair.** Lessee, at its cost, shall provide usual and customary care to the Leased Premises, including custodial services, routine maintenance, repair, and upkeep of the Leased Premises. Lessee has inspected the Leased Premises with these obligations in mind and accepts the same in its present condition. In the event that repair to the roof, foundation, plumbing, structural walls, HVAC, or other major items is necessary and federal approval for that purpose cannot be obtained, Lessor and Lessee will negotiate which party shall assume responsibility under a separate agreement.
8. **Access by Lessor.** Lessee shall permit Lessor or Lessor's agents, representatives or employees to enter the Leased Premises at all reasonable times for the purpose of inspecting the Leased Premises to determine whether Lessee is complying with the terms of this Lease Agreement and for the purpose of doing other lawful acts that may be necessary to protect Lessor's interest in the Leased Premises or to perform Lessor's duties under this Lease Agreement. If Lessee installs locks on the Leased Premises, duplicate keys shall be provided to the Lessor.
9. **Alterations or Improvements.** Lessee shall have the right, upon obtaining Lessor's consent, to remodel and make additions, improvements and replacement of and to all or any part of the property from time to time as deemed desirable. All approved alterations will be made at the expense of the Lessee, shall be made in a workmanlike manner and utilizing good quality materials, and shall conform in all respects to state and local laws, ordinances and regulations including, without limitation, the current edition of the Building

Code. Lessee shall bear the expense of any remedial measures required by the Building Code, the Fire Prevention Code, the Division of the State Architect for public school buildings or required as a condition for the issuance of a license or Certificate of Occupancy. Lessee shall be responsible for and shall pay for any inspections, permits or fees required, including, but not limited to, any fees charged by the Division of the State Architect. Lessee shall have the right to place and install personal property, trade fixtures, equipment, playground equipment, kitchen appliances, and other temporary installations in and upon the property. All improvements, equipment, playground equipment, kitchen appliances, and other installations shall remain the property of Lessee.

10. **Utilities and Custodial Services.** Lessee shall provide at Lessee's sole cost and expense all utilities and custodial services used by Lessee during its use and occupancy of the Leased Premises.

11. **Notices.** All notices required or permitted to be given hereunder shall be in writing, and may be personally served, sent by courier service or by certified United States mail, return receipt requested, with proper postage prepaid, and shall be deemed to have been given: (a) in the case of personal service, on the date of such personal service; (b) in the case of courier service, on the first day following deposit with such courier service; or (c) in the case of the United States mail, upon sender's receipt of the return receipt. For this purpose, the proper addresses of the parties (until notice of change is served as provided in the preceding sentence) shall be as follows:

Communication to Crossroads YFS:

Crossroads Youth & Family Services, Inc.
1333 W. Main Street
Norman, OK 73069
Phone: (405) 292-6440
FAX: (405) 292-6442
Attention: Wendy Swatek, Executive Director

With a copy to:

Crossroads Head Start/Early Head Start
1333 W. Main Street
Norman, OK 73069
Phone: (405) 292-6440, x-340
FAX: (405) 292-6442

Attention: Terrie Vicknair, Program Director


Communication to Lawton Public Schools:

Superintendent
Lawton Public Schools
P. O. Box 1009
Lawton, Oklahoma 73502
Phone: (580) 357-6900
FAX: (580) 585-6319

With a copy to:

C.E. Wade, Jr.
Wade and Mackey
P.O. Box 2515
Lawton, Oklahoma 73502
Phone: (580) 357-7700
FAX: (580) 357-7706

12. **Hold Harmless.** Lessee shall hold harmless, defend and indemnify Lessor, its officers, agents and employees, from and against any liability, claim, action, cost, damage or loss, including reasonable costs and attorneys' fees, for injury, including death, to any person or damage to any property arising out of Lessee's activities under this Lease Agreement, but excluding liability due to the sole negligence or willful misconduct of Lessor. This obligation shall continue beyond the term of this Lease Agreement as to any act or omission which occurred during or under this Lease Agreement. This indemnification obligation is not limited in any way by any limitation on the amount or type of damages or compensation payable to or for Lessee or its employees or agents under workers' compensation acts, disability benefit acts, or other employee benefits acts.
13. **Insurance.** Lessee agrees to reimburse Lessor for the cost of property/casualty insurance on the Leased Premises upon Lessee's receipt of documentation from the Lessor establishing the actual cost of such insurance, which is currently approximately \$3,200.00 per year. Lessee is responsible for the insurance deductible, which will only be applied towards rebuilding the Leased Premises for the benefit of Lessee's Head Start/Early Head Start Program. Lessee shall furnish Lessor, prior to its occupancy of the Leased Premises, a certificate of general liability insurance, naming Lessor as an additional named insured, in a minimum amount of \$50,000 for any claim or to any claimant who has more than

#15,669.00 ←


one claim for loss of property arising out of a single act, accident, or occurrence, \$125,000 to any claimant for any loss arising out of a single act, accident, or occurrence, and \$1,000,000 for any number of claims arising out of a single accident or occurrence. Lessor will also carry a student accident policy insuring the students against any claim of accidental injury any student may sustain while participating in this program. The certificate of insurance shall provide that the insurance carrier will give Lessor ten days written notice prior to any cancellation of the insurance coverage for any reason, including non-payment of the premium. Coverage dates under the insurance must coincide with the term of this Lease Agreement. In the event the insurance is cancelled or permitted to lapse, Lessor shall have the right to cancel this Lease Agreement. Lessee further agrees to furnish evidence of workers compensation coverage to the extent required by Oklahoma law.

14. **Risk of Loss.** Lessee assumes the risk of any theft, loss or damage to its property or the property of its employees, agents and invitees. Lessor assumes the risk of any theft, loss or damage to its property or the property of its employees, agents and invitees. Neither party shall be liable to the other for consequential, incidental, indirect, punitive or special damages, directly or indirectly arising under this Lease Agreement.
15. **Assignment.** This Lease Agreement, or any interest of Lessee therein, shall not be assignable by Lessee without the prior written consent of Lessor and any attempt to so assign shall be null and void.
16. **Compliance with Rules and Regulations.** Lessee agrees to comply with Lessor's districtwide rules and regulations governing use and occupancy of the Leased Premises and with any districtwide rules and regulations as may be adopted in the future by Lessor for the safety, care and cleanliness of the Leased Premises and the preservation of good order on the Leased Premises. With the exception of safety rules and regulations, Lessee shall be given ninety days written notice prior to Lessor's adoption of any change in the rules and regulations regarding the Leased Premises.
17. **Americans With Disabilities Act (ADA).** It is acknowledged that the Leased Premises, at time of original occupancy by Lessee, were in compliance with the requirements of the Americans with Disabilities Act ("ADA"). From and after the date of this Lease Agreement, Lessee shall assume responsibility for compliance with the ADA, its supporting regulations, and all similar federal,

state or local laws, regulations and ordinance relating to removal of barriers within the workplace, including, without limitation, the arrangement of interior furnishings, and access within the Leased Premises. If Lessor's consent would be required for alterations to bring the Leased Premises into compliance, Lessor agrees not to unreasonably withhold its consent.

18. **Default.** The following shall constitute events of default on the part of the Lessee:

(a) Lessee's failure to operate a Head Start/Early Head Start Program on the Leased Premises;

(b) Lessee's failure to maintain any required permits;

(c) Operating the Leased Premises in any manner contrary to any law, ordinance or regulation applicable to the conduct of the Head Start/Early Head Start Program on the Leased Premises; or

(d) Violation or non-performance of any other obligation of Lessee under this Lease Agreement which is not corrected by the Lessee within the time permitted under this Lease Agreement.

Lessor shall provide Lessee with written notice of an event of default. If Lessee fails to correct an event of default within ninety days after receipt of Lessor's notice, Lessor shall have the right to terminate this Lease Agreement and Lessee's rights hereunder, including the right to occupy the Leased Premises, with reasonable notice or demand.

19. **Assignment.** This Lease Agreement shall be binding upon the parties and their respective successors and assigns, except that Lessee shall not assign this Lease Agreement or sublease the Leased Premises without the prior written consent of Lessor and any attempt to so assign shall be null and void.

20. **Dispute Resolution.** The parties shall endeavor in good faith to resolve any disputes which may arise regarding this Lease Agreement. If the parties cannot agree among themselves, in addition to their respective rights hereunder, they agree to the following dispute resolution process. Either party may initially submit their dispute to confidential mediation by a mutually acceptable third party familiar with operations of a Head Start program. If they cannot agree on

such a person within five (5) business days after the written request for mediation is given by an allegedly aggrieved party to the other party, or, if within 30 business days following engagement of a mediator the parties remain in disagreement, then any party may submit all controversies, claims and disputes arising from this Lease Agreement to the District Court in Comanche County, Oklahoma. If any action is brought by either party to enforce this Lease Agreement or for breach of the terms of this Lease Agreement, this Lease Agreement shall be interpreted and governed by the laws of the State of Oklahoma. Termination of this Agreement shall not be subject to Dispute Resolution.

21. **Severability.** If any provision of this Lease Agreement is determined by a court of competent jurisdiction to be invalid or unenforceable, such determination shall not affect the validity or enforceability of any other part or provision of this Lease Agreement. The prevailing party shall be entitled to recover a reasonable attorney's fee, to be fixed by the Court, and all other costs of the action in addition to any monetary or injunctive relief obtained.
22. **Independent Relationship.** The parties agree and acknowledge that the relationship of the parties is that of independent contractors. This Lease Agreement shall not be deemed to create a partnership or joint venture for the operation of the Head Start/Early Head Start Program, and neither party is the other's agent, partner, employee, or representative. Neither party hereto shall have the right to obligate or bind the other party in any manner whatsoever, and nothing herein contained shall give or is intended to give any rights of any kind to any third persons. Rather, this Lease Agreement shall constitute a lease of space only for the use stated herein. This Lease Agreement should not be construed to create a contract of employment or agency relationship. Lessee is solely responsible for the operation of the Head Start/Early Head Start Program, for employment of staff and for the payment of all taxes, including federal, state and local employment taxes arising out of Lessee's activities hereunder.
23. **Miscellaneous.** This Lease Agreement represents the entire understanding between the parties on this subject, supersedes any and all prior or contemporaneous oral or written negotiations, understandings or agreements with respect to the subject matter hereof, and may be amended or modified only by a writing signed by both parties. Time is of the essence of the obligations of the parties herein. Lessee shall not advertise or represent that Lessee is sponsored by Lessor or in any other way affiliated with Lessor. Performance of

any obligation required of a party hereunder may be waived only by a written waiver signed by the other party, which waiver shall be effective only with respect to the specific obligations described therein. The waiver of a breach of any provision shall not operate or be construed as a waiver of any subsequent breach. To the extent this Lease Agreement contemplates (whether or not specified) that a party will perform an obligation after expiration or termination of this Lease Agreement, such obligation and all provisions of this Lease Agreement relating to the interpretation and enforcement thereof shall survive the expiration or termination of this Lease Agreement.

IN WITNESS WHEREOF, the parties have signed this Lease Agreement as of the ___ day of April, 2022.

Lawton Public School District (I-8), Comanche
County, Oklahoma a/k/a/ Lawton Public
Schools

By: Mary Bradley
President, Board of Education
LAWTON PUBLIC SCHOOLS, MARY BRADLEY
"Lessor"

Crossroads Youth & Family Services, Inc.

By: W. Kraft
Executive Director
"Lessee"

ADDENDUM TO EXTEND AGREEMENT

This is an Addendum to an Agreement between **ESS South Central, LLC**, a Delaware limited liability company (the “Company”) and the **Lawton Public Schools** (hereinafter referred to as “LEA” for Local Education Agency).

Whereas, the LEA and the Company entered into an Agreement whereby Company is to provide substitute staffing to fill positions at the request of the LEA for a period ending June 30, 2026;

Whereas, LEA and Company are desirous of extending the term of the Agreement through June 30, 2027 with the provisions set forth below;

Now, Therefore, be it agreed between the parties, as follows:

1. The Term of the Agreement, as reflected in Paragraph 7, is hereby extended from July 1, 2026 through June 30, 2027;
2. Effective July 1, 2026, Addendum “A” to the Agreement, Pricing, is amended as per the attached revised Addendum “A”;
3. Except as specifically and explicitly set forth herein, all other terms of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date first set forth below.

Lawton Public Schools

By _____
Signature

Name and Title

Date _____

ESS South Central, LLC

By _____
Steve Gritzuk, Chief Operating Officer

**EXHIBIT A
Pricing Plan**

<u>Position</u>	<u>Pay Rate</u>	<u>Company Bill Rate</u>	<u>Rule</u>
Substitute Teacher - Full Day - Non-Certified	\$65.00	\$81.25	
Substitute Teacher - Full Day - Bachelors Degree	\$80.00	\$100.00	
Substitute Teacher - Full Day - Certified	\$100.00	\$125.00	Any State Certification Applies
Substitute Teacher - Half Day - Non-Certified	\$32.50	\$40.63	
Substitute Teacher - Half Day - Bachelors Degree	\$40.00	\$50.00	
Substitute Teacher - Half Day - Certified	\$50.00	\$62.50	Any State Certification Applies
Long Term*			
Substitute Teacher - Certified	\$120.00	\$150.00	Must hold valid Teachers Certification
Substitute Teacher - Special Education - Certified	\$135.00	\$168.75	Must hold valid Teachers Certification
Substitute Teacher - Special Education - Non-Certified	\$100.00	\$125.00	
Substitute Teacher - Half Day - Certified	\$120.00	\$150.00	
Substitute Teacher -Half Day - Special Education - Certified	\$67.50	\$84.38	
Substitute Teacher - Half Day- Special Education - Non-Certified	\$50.00	\$62.50	
Hourly Positions			
Educational Assistants	\$9.71	\$12.14	
High Needs Educational Assistant	\$15.71	\$19.64	
Substitute Custodian	\$12.27	\$15.34	
Substitute Child Nutrition	\$12.27	\$15.34	
Substitute Clerical	\$12.27	\$15.34	

*Long-Term is defined as 21 or more days in a consecutive assignment. The pay rate is applied retroactively starting at Day #1

CONTINUED ON NEXT PAGE

Fill Rate Incentive for Monthly Billing:

A fill rate of less than 70% will be billed with a markup of 1.25%

A fill rate of 70%- 79.99% will be billed with a markup of 1.26%

A fill rate of 80% and above will be billed with a markup of 1.27%.

May 11, 2026

NaSaussja Thomas
Cameron University
2800 West Gore Boulevard
Lawton, OK 73505

Dear Mrs. Thomas:

The Lawton Public School District welcomes the opportunity to join with Cameron University in an effort to continue the Talent Search (Open Doors) program in our schools. We will commit our physical facilities, equipment, necessary personnel, and access to students so the program might function to best advantage.

This commitment supports the intent and purpose of Talent Search is at the heart of the district's philosophy to help all students develop to their fullest potential by overcoming barriers. We prefer the proactive approach to encouraging and assisting students to pursue post-high school studies. The Lawton Public School District has a long-standing, positive working relationship with Cameron University. We have collaborated in a number of endeavors over the years to provide better opportunities for our youth. The Talent Search program would allow us to target a problem area that exists in the community and provide greatly needed solutions.

Commitments include:

- Data such as transcripts, progress reports, comparison reports upon request (parent/guardian approval given upon project acceptance)
- Access to students during school hours for workshops/advisement
- Use of computer labs as approved by local school personnel
- The hire of LPS buses/drivers for campus and cultural trips
- Space for tutoring and monthly advisement
- Opportunities to conduct outreach via newsletters, social media, enrollment days, announcements and bulletin boards

Sincerely,



Dr. Neal Weaver
Superintendent of Schools

Edmond Speech Therapy LLC
Phone: (405) 295-5753
Fax: (405) 562-7034



EdmondSpeechTherapy.com
209 Lilac Drive, Suite 130
Edmond, OK 73034

AGREEMENT FOR SPEECH THERAPY SERVICES

This Agreement for Speech Therapy Services is entered into as of May 11, 2026 (the “Agreement”), between Lawton Public Schools (the “District”) and Edmond Speech Therapy LLC (“EST”).

WHEREAS, the District has need of a licensed and certified speech-language pathologist (“SLP”) or speech-language pathology assistant (“SLPA”) to serve in the capacity as an independent contractor, and EST desires to provide an SLP and/or an SLPA (the “Contractor”) to serve in such capacity.

NOW THEREFORE, the District and EST mutually agree as follows:

1. TERM

The District hereby engages EST to provide the Contractor who will provide services for the period from August 1, 2026, through June 30, 2027. This Agreement shall be non-renewable. Any services beyond the contracted term shall be provided only with a new written contract between the District and EST.

2. TERMINATION

Either the District or EST may terminate this Agreement at an earlier date upon thirty (30) days written notice. In such event, EST shall be compensated on a pro rata basis for services already provided. This Agreement may be modified at any time by mutual consent from both the District and EST.

3. COMPENSATION

The District agrees that EST shall receive the sum of \$80.00 per hour for all virtual services provided by the Contractor, including but not limited to direct therapy services, evaluations, documentation, data entry, consultation with parent and/or teacher, and participation in individualized education program, and \$90.00 per hour for all in-person services provided by the Contractor, including the Contractor’s travel time to and from the District. EST will bill for services provided by the Contractor on days when school is in session and when school is not in session (e.g. Christmas Break, Spring Break, etc.), provided that the services provided by the Contractor are necessary to satisfy the needs of the caseload and not frivolous.

All hours of work and travel performed by the Contractor shall be reported by EST in an itemized invoice to the District following the performance of the services and according to the vendor payment schedule or as otherwise agreed by the parties. The District agrees to pay the invoice in full no later than thirty (30) days after the invoice is issued. If the invoice is paid after thirty (30) days of its issuance, the District agrees to pay a late fee of ten percent (10%) applied to the total amount of the invoice.



4. INDEPENDENT CONTRACTOR

The District, EST, and the Contractor understand and agree that this Agreement creates an engagement for an independent contractor and that no employer-employee relationship of any kind shall be created or implied by reason of this Agreement. The following freedoms and responsibilities, set forth here confirm the Contractor's status as an independent contractor:

- The Contractor shall determine his/her own schedule and method of practice, consistent with the ethical and medical standards of his/her profession.
- The Contractor is not required to participate in professional development days, lunch-time duties, or other duties and roles that are inherent in a school employee's duties and roles.
- EST and the Contractor, not the District, shall be responsible for withholding taxes with respect to EST and the Contractor's compensation hereunder.
- Neither EST nor the Contractor shall have claim against the District hereunder or otherwise for vacation pay, sick leave, retirement benefits, social security, worker's compensation, health or disability benefits, unemployment insurance benefits, or employee benefits of any kind.

5. INSURANCE

EST and the Contractor shall provide their own insurance to adequately cover any service performed pursuant to this Agreement in an amount sufficient to hold the District harmless for any liability.

6. SERVICES

The Contractor shall perform the following services pursuant to this Agreement: review of academic records, speech-language therapy services, evaluations and report writing, student observation, consultations with parents and teachers, and any other service required as teacher of record, including but not limited to holding meetings, completing documentation, determinations of eligibility, and obtaining parental consent for evaluation.

For this Agreement, EST agrees to cover three (3) full-time caseloads for the District. Each caseload will last thirty-seven (37) weeks, will not exceed an average of forty (40) hours per week, and will consist of forty (40) to fifty (50) students.

7. ACCESSIBILITY AND OWNERSHIP

The District agrees to provide a suitable work area for the Contractor to administer services and maintain the confidentiality of professional reports as required by state law and professional standards. The District also agrees that equipment and supplies housed by the District may be utilized by the Contractor. The District agrees to provide the Contractor with a schedule of students requiring services and all necessary information for each student requiring services. In instances when the Contractor provides virtual services for the District, the District will provide a paraprofessional(s) as needed to satisfy the needs of caseload



and a computer with a camera, microphone, and internet connection, all of which are sufficient to support virtual services.

All reports, files, test protocols, and records relating to the District's business, whether prepared by the Contractor or otherwise coming into the Contractor's possession, shall remain the exclusive property of the District. Accordingly, all such documents shall remain in the District's control and maintenance after the term of this Agreement. Forms, documents, or other inventions created by the Contractor prior to or during the term of this Agreement, excluding the reports completed for the District, are and shall remain the property of the Contractor.

8. LICENSURE

The Contractor, at all times during the term of this Agreement, shall maintain in good standing his/her license with the Oklahoma Board of Examiners for Speech-Language Pathology and a Certificate of Clinic Competence from the American Speech and Hearing Association.

9. ADA COMPLIANCE

EST and the Contractor agree to comply with the Americans with Disabilities Act of 1990 (Public Law 101-336) and all amendments and requirements imposed by the regulations issued pursuant to the act.

10. FEDERAL AND STATE LAW INCORPORATION

The District and EST agree that this Agreement incorporates, by references, all applicable federal and state laws and regulations and subsequent amendments thereto. The District acknowledges the requirement to provide a "free appropriate public education" (as defined in the Rehabilitation Act of 1973, Section 504) in the "least restrictive environment" (as defined in 20 USC § 1412 (a)(5)(A) and 34 CFR § 300.114).

11. BOARD OF EDUCATION APPROVAL

This Agreement is not valid or binding until approved by the District's Board of Education at a public meeting.

12. NON-COMPETE AGREEMENT

The District agrees to not hire the Contractor as an employee or engage the Contractor as an independent contractor outside of this Agreement between the District and EST for a period of five (5) year from the last day of this Agreement, whether this Agreement ends by the term set forth above or by earlier notice and termination.



13. SUCCESSORS AND ASSIGNS

All of the provisions of this Agreement shall be binding upon and inure to the benefit of the parties to this Agreement and their respective successors and assigns.

14. HEADINGS

The Section headings are not to be considered a part of this Agreement and are not intended to be a full and accurate description of the contents hereof.

15. WAIVER

Waiver by one party hereto of breach of any provision of this Agreement by the other shall not operate or be construed as a continuing waiver.

16. COMMUNICATIONS

Any communications regarding this Agreement should not be addressed to the Contractor, but rather be addressed to EST by mail at the address listed below, by email at carleeharris@edmondspeechtherapy.com, by telephone at (405) 295-5753, or by fax at (405) 562-7034.

17. NOTICES

Any and all notices, demands, or other communications required or desired to be given hereunder by either the District or EST shall be in writing and shall be validly given or made to another party if personally served, or if deposited in the United States certified mail postage prepaid with return receipt requested. If such notice or demand is served personally, notice shall be deemed constructively made at the time of such personal service. If such notice, demand, or other communication is given by mail, such notice shall be conclusively deemed given five (5) days after deposit thereof in the United States mail addressed to the party to whom such notice, demand, or other communication is to be given at the following addresses:

If to the District: _____

If to EST: Edmond Speech Therapy LLC, 209 Lilac Drive, Suite 130, Edmond, OK 73034

Any party hereto may change its address for purposes of this paragraph by written notice given in the manner provided above.

18. MODIFICATION OR AMENDMENT



Edmond Speech Therapy LLC
Phone: (405) 295-5753
EdmondSpeechTherapy.com

No amendment, change, or modification of this Agreement shall be valid unless in writing and signed by the District and EST.

19. ENTIRE UNDERSTANDING

This document constitutes the entire understanding and agreement of the District and EST, and any and all prior agreements, understanding, and representations are hereby terminated and canceled in their entirety and are of no further force and effect.

20. UNENFORCEABILITY OF PROVISIONS

If any provision of this Agreement, or any portion thereof, is held to be invalid and unenforceable, the remainder of this Agreement shall nevertheless remain in full force and effect.

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Edmond Speech Therapy LLC
Phone: (405) 295-5753
EdmondSpeechTherapy.com

IN WITNESS WHEREOF the undersigned parties have executed this Agreement as of the day and year first written above. The parties hereto agree that facsimile signatures shall be as effective as if originals.

Lawton Public Schools

Signature: _____ Date: _____
Name: _____ Title: _____

Edmond Speech Therapy LLC

Signature: Connor Harris Date: May 11, 2026
Name: Connor Harris Title: Manager and Owner

To Whom It May Concern:

I am requesting approval and financial support for two students and one advisor from the Lawton Life Ready Center's Technology Student Association (TSA) to travel out of state to attend the National TSA Conference in Washington, D.C., June 21–26, 2026.

These students have been selected to attend the conference because they earned the opportunity to compete at the national level through their exceptional performance at the state conference, placing **2nd in Debating Technological Issues** and **3rd in Extemporaneous Speech**. Their success reflects both their individual commitment and the strength of our Career and Technical Education programs within Lawton Public Schools. The sanctioning organizations for CTE are Oklahoma Career Technology Education (OCTE) and the National Technology Student Association (NTSA). Both of these organizations require student participation in TSA and NTSA.

The TSA National Conference brings together top students from across the country to collaborate, engage, and compete in advanced STEM learning. This experience will allow our students to compete on a national stage, further develop communication and leadership skills, and represent Lawton Public Schools with excellence.

The total cost for travel, lodging, registration, and educational expenses for two students and one advisor is **\$4,650**. A breakdown of anticipated costs associated with Lawton Public Schools' Career Technology Education is as follows:

- Flights: \$575 per person × 3 = \$1,725
- Lodging: \$2,370
- Registration: \$555

Other sources of funding will cover any other expenses (including food).

This opportunity directly aligns with Lawton Public Schools' strategic priorities and our commitment to developing **Life Ready Graduates**. Participation in a national-level competition supports:

- **College and Career Readiness:** Students apply real-world communication, critical thinking, and problem-solving skills in a competitive, professional setting.
- **CTE Pathway Excellence:** TSA is a cornerstone student organization within our STEM pathways, reinforcing high-quality, hands-on learning experiences.
- **Student Achievement and Growth:** Competing at the national level challenges students to perform at the highest standard while building confidence and leadership capacity.
- **Community and District Representation:** Students serve as ambassadors for Lawton Public Schools, showcasing the strength of our programs on a national stage.

This experience is a direct investment in students who are already demonstrating high levels of achievement and readiness for postsecondary success.

I respectfully request approval for out-of-state travel and funding support to make this opportunity possible for our students. Thank you for your continued support of student achievement and expanded learning opportunities.

Sincerely,


Lindsey Hoerbert



Lawton Public Schools
Business Operations

Report of Activity Fund Custodian

May 11, 2026

REQUEST APPROVAL TO ESTABLISH NEW ACCOUNT:

<u>Acct Name/Number</u>	<u>Source of Revenue</u>	<u>Approved Expenditures</u>
Pioneer Park Elementary (173) Sponsor - Paige Gordon	1. Fundraisers 2. Donations	1. Fundraising expenses 2. Class activities/events/functions
Panther Productions - 991	3. Funds transferred	3. School/community projects/services 4. Instructional/non-instructional supplies, materials, equipment and furniture 5. Student awards/incentives 6. Funds transferred 7. Field trip expenses including meals 8. Refreshments/supplies 9. Reimbursement of expenses



**Minutes of the Lawton Public Schools Board of
Education Regular Meeting
Held on Monday, April 13, 2026**

The Board of Education of Independent School District I-8, Comanche County, Oklahoma, met on Monday, April 13, 2026 at 5:00 PM in the Shoemaker Center Auditorium, 753 NW Fort Sill Blvd, Lawton, Oklahoma.

1-3. Call to Order, Pledge of Allegiance and Roll Call

Patty Neuwirth, President, called the meeting to order. Superintendent Kevin Hime led the flag salute. Roll call indicated the following board members were present:

Carla Clodfelter:	Absent
Elizabeth Fabrega:	Present
Amanda McBride:	Present
Patty Neuwirth:	Present
Zeldon Rice:	Present
Col. Kevin Poole	Present

4. Recognition of Carla Clodfelter's re-election to the board for a five-year term serving Area 1 commencing April 2026.

5. Discussion with possible action to reorganize the Lawton Public Schools' Board of Education to the following:

Elizabeth Fabrega - President
Amanda McBride - Vice President
Zeldon Rice - Board Clerk
Carla Clodfelter - Member
Patty Neuwirth - Past President

Motion Passed: Motion to approve the reorganization of the Lawton Public Schools' Board of Education as presented passed with a motion by Zeldon Rice and a second by Amanda McBride.

Amanda McBride:	Yes
Elizabeth Fabrega:	Yes
Patty Neuwirth:	Yes
Zeldon Rice:	Yes

6. Special Guests/Special Recognitions - Kevin Hime

There were no special guests.

7. Report of the Superintendent

a. Discussion with possible approval to update the following policies:
EHBC - Special Education

EHBC-R3 - Child Find

Motion Passed: Motion to approve updates to Policy EHBC and Policy EHBC-R3 passed with a motion by Patty Neuwirth and a second by Zeldon Rice.

Amanda McBride: Yes
Elizabeth Fabrega: Yes
Patty Neuwirth: Yes
Zeldon Rice: Yes

b. Information Item: Departmental Updates

Updated reports from Business Operations and Educational Services were provided to the board, sharing both recent and pending activities in their departments ensuring the board members stay informed about the district functions and initiatives.

c. Superintendent's Announcement(s)

8. Consent Agenda

(The following matters may be approved in their entirety by the Board upon motion made, seconded and passed by a majority vote of the Board members. However, upon request of any Board member, any one or more matters will be removed from the consent agenda and acted upon separately. Contracts are approved subject to review by the District's legal counsel. Any or all of the public record items included within the consent agenda, i.e. minutes to be submitted for approval; purchase orders to be submitted for acceptance; financial report; proposed transfer of funds between activity accounts; and fund-raising event listings, may be examined at the Office of the Clerk of the Board of Education at the Shoemaker Center, 753 Fort Sill Blvd., Lawton, OK. An appointment to review records is requested.)

a. Report of the Purchasing Agent/Encumbrance Clerk - Sheila Relf

1. Approve Purchase Orders

General Fund (11) Purchase Order # 1705-1765
Building Fund (21) Purchase Order # 209-239
Bond Fund (33) Purchase Order # 60

2. Change Order Listing

3. Payroll Encumbrance Purchase Order Numbers

b. Report of the Chief Financial Officer - Lance Gibbs

1. Treasurer's Report for the Month of March, 2026.

2. Monthly Authorization to Invest

c. Report of the Activity Fund Custodian

1. Out of State Travel:

MHS Archery - National Archery Tournament

d. Report of the Clerk

1. Contracts / Agreements

Memorandum of Understanding between Great Plains Technology Center (S.C.O.R.E.) and Lawton Public Schools

e. Approval of the Minutes of the March 9, 2026, Regular Board Meeting

f. Item(s) Removed from the Consent Agenda for Separate Action

g. Approval of the Balance of the Consent Agenda

Motion Passed: Motion to approve the balance of the consent agenda passed with a motion by Amanda McBride and a second by Patty Neuwirth.

Amanda McBride: Yes

Elizabeth Fabrega: Yes

Patty Neuwirth: Yes

Zeldon Rice: Yes

h. Approval of Item that was Previously Pulled for Separate Action

9. Proposed Executive Session to Discuss:

There was no executive session

a. The employing, promoting, or receiving resignation(s) of individual certified and support salaried personnel as listed on the Personnel Reports, Exhibit A and Exhibit B. (Exhibit B includes new potential hires and presented to the board under separate cover).

[Authorized by 25 OKLA.STAT. Section 307 (B)(1) of the Oklahoma Open Meeting Act]

10. Vote to Convene into Executive Session

11. Acknowledge Board's Return to Open Session

12. Executive Session Minutes Compliance Announcement

13. Superintendent's Personnel Report / Items Discussed in Executive Session

a. Approval of Superintendent's Personnel Reports, Exhibit A (and Exhibit B that was presented under separate cover)

Motion Passed: Motion to approve the Superintendent's Personnel Report passed with a motion by Amanda McBride and a second by Zeldon Rice.

Amanda McBride: Yes

Elizabeth Fabrega: Yes

Patty Neuwirth: Yes

Zeldon Rice: Yes

14. New Business - This refers to any matter not known about or which could not have been reasonably foreseen prior to the time of posting of the agenda. Okla. Stat. tit. 25 Sec. 311(A)(9)

15. The next regular board meeting date is Monday, May 11, 2026, at 5:00 p.m., in the Shoemaker Center Auditorium.

16. Setting New Board Meeting Dates

No new dates were set.

17. Board Announcements

Elizabeth Fabrega announced that tonight was Mr. Hime's last board meeting and thanked him for his service to the district.

Dr. Neal Weaver will take over as the incoming superintendent on Monday, April 20, 2026.

The Lawton Public Schools' Foundation Golf Tournament is Monday, April 20, 2026, at the Lawton Country Club.

Friends of the Lawton Public Library will host free books to teachers on Sunday, April 19, 2026, from 12:00 noon - 4:00 p.m.

18. Adjournment

The meeting adjourned at 5:04 p.m.

I, the undersigned clerk of the Board of Education of Lawton Public Schools, District I-8, Comanche County, Oklahoma, do hereby certify that prior notice of this meeting was given to the County Clerk of Comanche County, Oklahoma, listing the time, place, and date of the meeting. I also certify that at least 24 hours prior to the meeting, notice of the time and place and the agenda were posted in prominent view of the location of the meeting and in all respects Title 25, O.S. (Supp.) both inclusive, have been complied with fully.

Witness my hand and seal of the school district this ____ day of _____, 2026.

School Seal:

Zeldon Rice, Clerk of the Board

Schyla Brown, Minutes Clerk

Elizabeth Fabrega, President

HUMAN RESOURCES

Personnel Report - Exhibit A

May 11, 2026

*Denotes Retirement; **Denotes never worked, ***Denotes Correction, ****Denotes Rescinded Resignation

The following RESIGNATIONS have been received:

CERTIFIED

NAME	ASSIGNMENT	END DATE
Abila, Destiny	Teacher	5/22/2026
Ballard, Lindsay	Teacher	5/22/2026
Bauchman, Susan	Teacher	5/22/2026
Butler, Michele	Teacher	5/22/2026
Chesnutt, Lori	Counselor	5/29/2026
Corbett, Wilma	Teacher	5/22/2026
Dollarhite, Amanda	Speech Language Pathologist	5/22/2026
Hall, Kristen	Teacher	5/22/2026
Hathaway, Melinda	Teacher	4/23/2026
Johnson, Kylee	Teacher	5/22/2026
LeGrange, Madison	Teacher	5/22/2026
Miller, Patricia*	Teacher	5/22/2026
Owens, Haley	Teacher	5/22/2026
Padilla, Avery	Teacher	5/22/2026
Robison, Casey	Teacher	5/22/2026
Stockdale, Brenda	Teacher	5/22/2026
Scott, Megan	Teacher	5/22/2026
VanNoy, Cassandra	Teacher	6/30/2026
Williams, Teri "TJ"	Teacher	5/22/2026
Winstead, Andrea*	McKinney Vento Liaison	5/22/2026

SUPPORT

NAME	ASSIGNMENT	END DATE
Adams, Jeffrey	Custodian	4/16/2026
Barrientos-Hernandez, Valeria	Pre-Kindergarten Teacher Assistant	5/21/2026
Caldwell-Wilson, Deborah	Cafeteria Manager	5/29/2026
Carroll, Isaac	Lubrication Attendant	5/22/2026
Greenwall, Cary	Painter	5/1/2026
Hodgson, Lillie	Accompanist	4/21/2026
Hunter, Ira Jack	Plumber Supervisor	4/10/2026
Jackson, Leilani	Custodian	4/13/2026
Lopez, Angel	Cook	4/28/2026
McCabe, Reese	Landscape Worker	4/30/2026
McCune, Vickie	Custodian	4/16/2026

McEunn, Amanda	Secretary	5/28/2026
Moore, Whitney	Pre-Kindergarten Teacher Assistant	5/22/2026
Norsworthy, Destiny	Personal Care Assistant	4/24/2026
Obermuller, Shelby	Secretary	5/29//2026
Oloyede, Adeyem	Occupational Therapist Assistant	4/20/2026
Perez, Lizette	Personal Care Assistant	4/10/2026
Routon, Richard	Custodian	5/29/2026
Shipwash, Ashley	Secretary	2/20/2026
Smith, Nicholas	Discretionary Aide	5/1/2026
Tointigh, Michael	Landscape Worker	5/1/2026
Wilcox, Jenna	Secretary	5/4/2026

The following EXTRA DUTIES have been assigned for the 2026-2027 school year:

NAME	ASSIGNMENT	START DATE
Huff, Christopher	Assistant Boys Track Coach	3/31/2026
Nash, Mark	Assistant Boys Track Coach	3/25/2026

The following employments are recommended for employment and will be on temporary contracts during the 2026-2027 school year: Candidates must hold or obtain Oklahoma teaching certificate for FY27.

CERTIFIED

NAME	ASSIGNMENT	START DATE
Fisher, Rebecca	Teacher	8/14/2026
Leonhart, Delma	Accelerated Teacher	8/14/2026
Malone, Diane	Accelerated Teacher	8/14/2026
Martin, Donna	Accelerated Teacher	8/14/2026
Massad, Darla	Assistant Principal	8/14/2026
McCracken, James	Teacher	8/14/2026
Middleton, William	Teacher	8/14/2026
Nash, Mark	Teacher	8/14/2026
Schacher, Debra	Accelerated Teacher	8/14/2026
Wilson, Adrienne	Accelerated Teacher	8/14/2026
Wilson, Jeanie	Teacher	8/14/2026

The following employments are recommended for employment and will be on temporary contracts during the 2026-2027 school year: Candidates must hold or obtain Oklahoma teaching certificate for FY27.

CERTIFIED

NAME	ASSIGNMENT	START DATE
Kane, Sydney	Teacher	8/14/2026

The following EMPLOYEES have rescinded their resignation for the 2026-2027 school year:

Rucker, Brenda****	Secretary	4/1/2026
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The following SUMMER EMPLOYMENTS are recommended for temporary contracts during the 2025-2026 school year:

Adams, Shirley	Summer Bus Monitor	6/1/2026
Alber-Maez, Lindsay	Summer Pacing Calendar	6/1/2026

Alley, Tina	Makerspace Facilitators (Certified)	5/26/2026
Andrade, Marissa	Summer Camp - Support	6/1/2026
Atkinson, Sharon	Summer Bus Monitor	6/1/2026
Batten, Kimberly	Makerspace Facilitators (Certified)	5/26/2026
Baumann, Angela	21st Centry Club Summer Sponsor	6/1/2026
Beardsley, Derek	Summer Bus Driver	6/1/2026
Beede, Anna	Summer School Teacher	6/1/2026
Belter, Meribeth	Summer Pacing Calendar	6/1/2026
Berry, Kathryne	Summer Bus Driver	6/1/2026
Bevington, Mona	Makerspace - Unit Specialist	5/26/2026
Billings, Daniel	Makerspace - Unit Specialist	5/26/2026
Blackwell, Michelle	Makerspace - Unit Specialist	5/26/2026
Blake, Jimmie	Summer Bus Driver	6/1/2026
Blasengame, Sarah	Makerspace Facilitators (Certified)	5/26/2026
Borden, Wendy	ESY - Teacher/Compensatory Services	5/29/2026
Brewer, Marina	Summer Feed - Site Assistant	6/1/2026
Brewer, Whittanni	Summer Feed - Site Assistant	6/1/2026
Brown, Douglas	Makerspace - Unit Specialist	5/26/2026
Bryant, Reggie	Summer Bus Driver	6/1/2026
Burt, Debra	Summer Feed - Site Assistant	6/1/2026
Cargill, Riley	ESY - PCA	5/29/2026
Carson, Bobbie	Summer Bus Driver	6/1/2026
Casto, Petra	ESY - LPN	5/29/2026
Castro, Lindsey	Summer Camp - Certified	6/1/2026
Castro, Lindsey	Summer Camp - Bus Driver	6/1/2026
Cervantes, Luz	Summer Camp - Certified	6/1/2026
Cole-Conner, Marion	Summer Feed - Site Manager	6/1/2026
Cole, Carol	ESY - PCA	5/29/2026
Comstock-Santos, Ashley	Makerspace Facilitators (Certified)	5/26/2026
Corbett, Kade	ESY - PCA	5/29/2026
Cortes, Alisha	Summer Pacing Calendar	6/1/2026
Coston, Daniel	Summer Bus Driver	6/1/2026
Cotton, Andrea	Makerspace Facilitators (Certified)	5/26/2026
Crumpton, Angie	Summer Bus Driver	6/1/2026
Cunningham, James	Makerspace - Unit Specialist	5/26/2026
Darnell, Rashaan	Summer Bus Monitor	6/1/2026
Daves, Rick	Summer Bus Driver	6/1/2026
Daves, Suzie	Summer Bus Driver	6/1/2026
Davila, Michelle	Makerspace Facilitators (Certified)	5/26/2026
Dean, Sheryl	21st Centry Club Summer Sponsor	6/1/2026
DeJongh, Robert	Summer Bus Monitor	6/1/2026
Dodd, Kristen	21st Centry Club Summer Sponsor	6/1/2026
Douglas, Morketta	Summer Bus Driver	6/1/2026
Dugger, Annette	ESY - Teacher	5/29/2026
Ellis, Jesse	ESY - PCA	5/29/2026

Epperson, Kemesha	ESY - PCA	5/29/2026
Erricson, Fred	Summer Bus Driver	6/1/2026
Estrada, Wayna	Summer Feed - Site Assistant	6/1/2026
Esperanza, Macias	Summer Bus Driver	6/1/2026
Feldman, Kaetlyn	Summer Pacing Calendar	6/1/2026
Fernandez, Gloria	Summer Feed - Site Manager	6/1/2026
Fisher, Suzanne	Summer Camp - Certified	6/1/2026
Fortson, Dustin	Makerspace Facilitators (Certified)	5/26/2026
Foster, Wendy	Summer Bus Driver	6/1/2026
Foster, Wendy	ESY - Teacher	5/29/2026
Frazier-Daniels, Tracy	ESY - PCA	5/29/2026
Frazier, Jasma	ESY - PCA	5/29/2026
Frazier, Larry	Summer Bus Driver	6/1/2026
Garrison, Nadia	ESY - PCA	5/29/2026
Garza-Smith, Melinda	Summer Tutor	5/29/2026
Gibson, Sabrina	Summer Bus Monitor	6/1/2026
Givens, Eddie	ESY - PCA	5/29/2026
Givens, JAMie	Summer Feed - Site Manager	6/1/2026
Givens, Michelle	ESY - Teacher	5/29/2026
Glenn, Jeremy	Summer Pacing Calendar	6/1/2026
Golightly, Tamela	Summer Bus Monitor	6/1/2026
Gordon, Paige	Makerspace - Unit Specialist	5/26/2026
Gouveia, Alicia	ESY - PCA	5/29/2026
Graham, Markel	ESY - PCA	5/29/2026
Gray, Christina	ESY - Teacher	5/29/2026
Grayer, Paula	Summer Bus Monitor	6/1/2026
Gridley, Michelle	Summer Bus Driver	6/1/2026
Griffee, Cathy	21st Centry Club Summer Sponsor	6/1/2026
Griffin, Kerri	ESY - Teacher	5/29/2026
Halle, Michele	Summer Pacing Calendar	6/1/2026
Hamilton, Carmen	Summer School Counselor	6/1/2026
Hamilton, Janet	Makerspace Facilitators (Certified)	5/26/2026
Hannah, Jacqueline	Summer Bus Monitor	6/1/2026
Hanson, Mary	Makerspace Facilitators (Certified)	5/26/2026
Harmon, Jacqueline	21st Centry Club Summer Sponsor	6/1/2026
Harrington, Anja	Summer Feed - Site Manager	6/1/2026
Harris, Robin	Makerspace Admin (Certified)	4/1/2026
Harris, Sheryl	Summer Bus Driver	6/1/2026
Harrison, Kimberly	Summer Camp - Certified	6/1/2026
Henderson, Paul	ESY - SLP	5/29/2026
Hicks, Marjorie	Summer Pacing Calendar	6/1/2026
Holbin, Karin	ESY - PCA	5/29/2026
Hollis, Sara	Summer Feed - Site Assistant	6/1/2026
Horne, Glenda	Summer Bus Monitor	6/1/2026
Huff, Christopher	Summer School Teacher	6/1/2026

Hunnicut, Melissa	Summer Bus Monitor	6/1/2026
Imler, Alison	Summer Feed - Site Assistant	6/1/2026
Iris, Mariah	ESY - PCA	5/29/2026
Jackson, Bessie	Summer Feed - Site Assistant	6/1/2026
Jackson, Garrett	Summer Pacing Calendar	6/1/2026
Jackson, Keri	Summer Feed - Site Assistant	6/1/2026
James, Leslie	Makerspace Facilitators (Certified)	5/26/2026
Jenkins, Tameirtia	Summer Bus Monitor	6/1/2026
Jones, Chauncey	Summer Pacing Calendar	6/1/2026
Jones, Donna	Summer Feed - Site Manager	6/1/2026
Jones, Kenneth	Summer Pacing Calendar	6/1/2026
Jones, Lavada	ESY - PCA	5/29/2026
Jones, Sanquetta	Summer Feed - Site Assistant	6/1/2026
Jones, Shaelyn	Summer Pacing Calendar	6/1/2026
Jones, Skaie	ESY - PCA	5/29/2026
Kagia, Sylvia	ESY - PCA	5/29/2026
Kaoepassah, Michelle	Summer Feed - Site Assistant	6/1/2026
Keene, April	ESY - Elementary Admin	5/29/2026
Keith, Sarah	Summer School Teacher	6/1/2026
Kirkendoll, Vickie	Summer Bus Monitor	6/1/2026
Knottek, Liza	ESY - Teacher	5/29/2026
Kornacki, Laura	Summer Pacing Calendar	6/1/2026
Krantz, Tarresa	21st Centry Club Summer Sponsor	6/1/2026
Krusinsky, Larissa	Summer Pacing Calendar	6/1/2026
LaFrance, Jennifer	Summer Pacing Calendar	6/1/2026
Lapier, Trinity	Summer Pacing Calendar	6/1/2026
Leija, Christina	Makerspace - Unit Specialist	5/26/2026
Lemen, Melissa	ESY - PCA	5/29/2026
Leonard, Samatha	Summer Pacing Calendar	6/1/2026
Lewis, Craig	ESY - PCA	5/29/2026
Liggins, Deborah	Summer Bus Driver	6/1/2026
Locke, Stacy	Summer Bus Monitor	6/1/2026
Lockhart, Jamar	Makerspace Facilitators (Certified)	5/26/2026
Lockhart, Samuel	Makerspace Facilitators (Non-certified)	5/26/2026
Long, Cindy	Summer Camp - Certified	6/1/2026
Long, Kathleen	Makerspace Facilitators (Certified)	5/26/2026
Lovato, Thomas	Summer Camp - Certified	6/1/2026
Lovato, Tina	Summer Camp - Certified	6/1/2026
Love, DaeJana	Summer Bus Driver	6/1/2026
Lytle, Norman	Summer Bus Driver	6/1/2026
Macias, Ana Maria	Summer Feed - Site Assistant	6/1/2026
Mahan, Brent	Summer Pacing Calendar	6/1/2026
Mahan, Nicholas	21st Centry Club Summer Sponsor	6/1/2026
Manning, Lori	21st Centry Club Summer Sponsor	6/1/2026
Marco, Rachel	Summer Counselor	6/1/2026

Marrero, Alejandro	Summer School Teacher	6/1/2026
Marshall, Dominique	ESY - PCA	5/29/2026
Martinez, Lulu	Summer Bus Monitor	6/1/2026
Mason, Misty	ESY - Teacher	5/29/2026
Matt, Heather	ESY - PCA	5/29/2026
Matt, Kayleigh	ESY - PCA	5/29/2026
May, Monty	Summer Bus Driver	6/1/2026
McBride, Wanda	Summer Feed - Site Manager	6/1/2026
McCarter, Ashley	Summer Camp - Certified	6/1/2026
McCarthy, Kara	Makerspace Facilitators (Non-certified)	5/26/2026
McCray, Stephen	Summer Pacing Calendar	6/1/2026
McDonald, Thomas	Makerspace Facilitators (Certified)	5/26/2026
Means, Ashley	Summer Pacing Calendar	6/1/2026
Mentel, Kevin	Summer School Teacher	6/1/2026
Merrifield, Paula	ESY - Teacher	5/29/2026
Mitchell, Garrett	Makerspace - Unit Specialist	5/26/2026
Mitchell, Samantha	Summer Bus Monitor	6/1/2026
Montgomery, Claudia	Makerspace Facilitators (Certified)	5/26/2026
Moon, Katie	Makerspace - Unit Specialist	5/26/2026
Moore, Randall	Summer Bus Driver	6/1/2026
Morales, Hanna	Makerspace Facilitators (Certified)	5/26/2026
Morey, Dianne	Summer Pacing Calendar	6/1/2026
Morgan, Debbie	Makerspace Facilitators (Non-certified)	5/26/2026
Morris, Carole	Makerspace - Unit Specialist	5/26/2026
Morris, Kristina	Makerspace Facilitators (Certified)	5/26/2026
Morrison, Carolyn	Summer Feed - Site Assistant	6/1/2026
Morrison, Courtney	Summer Feed - Site Assistant	6/1/2026
Munn, Jenn	Summer Bus Driver	6/1/2026
Nasse, Jessica	Summer Feed - Site Assistant	6/1/2026
Neal, Misty	21st Centry Club Summer Sponsor	6/1/2026
Neil, Walter	21st Centry Club Summer Sponsor	6/1/2026
Newman, Lisa	ESY - PCA	5/29/2026
Nicholls, Gavin	Summer School Teacher	6/1/2026
Nieves, Yesenia	Summer Pacing Calendar	6/1/2026
Norris, Andy	Summer Bus Driver	6/1/2026
Norris, Bryson	ESY - PCA	5/29/2026
O'Brien, Joshua	Summer School Teacher	6/1/2026
Overby, Ashlie	Makerspace Facilitators (Certified)	5/26/2026
Overby, Stephanie	Summer Camp - Certified	6/1/2026
Owens, Dana	Summer Bus Driver	6/1/2026
Owens, Debbie	ESY - Teacher	5/29/2026
Owens, Donita	Summer Pacing Calendar	6/1/2026
Owens, Sarah	Summer Camp - Certified	6/1/2026
Owens, Sarah	Summer Camp - Bus Driver	6/1/2026
Patterson, Paige	ESY - PCA	5/29/2026

Patterson, Seth	Summer Pacing Calendar	6/1/2026
Patterson, Seth	21st Centry Club Summer Sponsor	6/1/2026
Patton, Dawn	Makerspace Facilitators (Certified)	5/26/2026
Payne, Debbie	ESY - Teacher	5/29/2026
Perez, Malinda	21st Centry Club Summer Sponsor	6/1/2026
Perez, Patrick	Makerspace - Unit Specialist	5/26/2026
Perou, Crystal	ESY - Teacher	5/29/2026
Perry, Beth	Makerspace - Unit Specialist	5/26/2026
Phanson, Tammie	Makerspace Facilitators (Certified)	5/26/2026
Phariss, Cynthia	Summer Pacing Calendar	6/1/2026
Plowman, Cathy	21st Centry Club Summer Sponsor	6/1/2026
Pollan, Cheryl	ESY - PCA	5/29/2026
Portales, Mandy	Summer Bus Monitor	6/1/2026
Porter, Randi	Summer Bus Driver	6/1/2026
Pressley, Amber	ESY - PCA	5/29/2026
Price, Amy	Summer Pacing Calendar	6/1/2026
Ralls, Karen	Summer Bus Monitor	6/1/2026
Rane, Nikki	Summer Bus Driver	6/1/2026
Ransom, Rhonda	Summer Bus Driver	6/1/2026
Rath, Michelle	ESY - PCA	5/29/2026
Reeder, Ann	Summer Bus Driver	6/1/2026
Reese, Justice	ESY - PCA	5/29/2026
Reyes, Tanner	Summer Feed - Site Assistant	6/1/2026
Riddick, Kirsten	Summer Pacing Calendar	6/1/2026
Roberts, Lesley	Makerspace - Unit Specialist	5/26/2026
Roberts, Lottie	ESY - PCA	5/29/2026
Robinson, Cody	Summer School Teacher	6/1/2026
Robinson, Tonna	Summer Bus Monitor	6/1/2026
Rochon, Tyrone	Makerspace Facilitators (Non-certified)	5/26/2026
Rodriguez, Carolann	Makerspace Facilitators (Certified)	5/26/2026
Rogers, Pina	ESY - PCA	5/29/2026
Rogers, Susan	Summer Pacing Calendar	6/1/2026
Rogers, Tomeka	ESY - Teacher	5/29/2026
Romero, Ashley	Makerspace Facilitators (Certified)	5/26/2026
Rooney, Denise	Summer Camp - Certified	6/1/2026
Rooney, Denise	Summer Camp - Bus Driver	6/1/2026
Russell, Melanie	Summer Pacing Calendar	6/1/2026
Santos, Rafael	21st Centry Club Summer Sponsor	6/1/2026
Seals, Rosana	Summer Counselor	6/1/2026
Shegog, Deanice	Summer Pacing Calendar	6/1/2026
Shelton, Catherine	Summer Camp - Bus Driver	6/1/2026
Sherman, David	Summer Bus Driver	6/1/2026
Siaica, Kristie	Summer Feed - Site Assistant	6/1/2026
Sinning, Ashley	Summer Camp - Certified	6/1/2026
Sorrells, Tina	Summer Pacing Calendar	6/1/2026

Swanson, Daniel	Summer School Teacher	6/1/2026
Tatum, Margarita	Summer Bus Monitor	6/1/2026
Taylor, Jackie	Summer Bus Driver	6/1/2026
Thurman, Davida	ESY - PCA	5/29/2026
Thurman, Marilyn	Makerspace Facilitators (Certified)	5/26/2026
Tomlinson, Fern	ESY - PCA	5/29/2026
Torres, Dominique	ESY - PCA	5/29/2026
Torres, Sarah	Summer Tutor	5/29/2026
Tucker-Smith, Melody	Summer Bus Driver	6/1/2026
Tyson, Felix	Summer Feed - Site Assistant	6/1/2026
Upton, Alysa	Summer Feed - Site Assistant	6/1/2026
Valle Quinones, Aisha	Summer Pacing Calendar	6/1/2026
VanNoy, Cassandra	Summer School Teacher	6/1/2026
Wahnee, Jamie	Summer Bus Driver	6/1/2026
Walters, Teresa	ESY - Teacher	5/29/2026
West, Delaney	Makerspace Facilitators (Certified)	5/26/2026
West, Veronica	Summer Feed - Site Manager	6/1/2026
Whigham, Jornell	Summer Pacing Calendar	6/1/2026
White, Autumn	ESY - PCA	5/29/2026
Williams, Charity	Summer Camp - Certified	6/1/2026
Williams, Devin	ESY - PCA	5/29/2026
Williams, Gabriel	ESY - PCA	5/29/2026
Wood-Miller, Lisa	Summer Counselor	6/1/2026
Woodall, Karrey	Summer Feed - Site Assistant	6/1/2026
Woods-Jones, Darcella	ESY - PCA	5/29/2026
Woods, Marilyn	Summer Pacing Calendar	6/1/2026
Young, Heather	21st Centry Club Summer Sponsor	6/1/2026
Zamano, Sophia	Summer Pacing Calendar	6/1/2026
Zemlin, Jordan	Makerspace - Unit Specialist	5/26/2026
Zimmerman, James	Summer Feed - Site Assistant	6/1/2026
Zupper, Jessica	Makerspace Facilitators (Certified)	5/26/2026