Lawton Public Schools Board of Education
Special Meeting
October 7, 2025 4:30 PM
Shoemaker Center Auditorium
753 NW Fort Sill Blvd

Lawton, Oklahoma 73507

AGENDA

The Board reserves the right to consider, take up and take action on any agenda item in any order, except as to items 1-3. The Board may discuss, make motions, and vote on all matters appearing on the agenda. Such vote may be to adopt, reject, table, reaffirm, rescind, or to take no action on any item. Any person with a disability who needs special accommodations to attend the Board of Education meeting should notify the Clerk of the Board at least 24 hours, to the extent possible, prior to the scheduled time of the Board meeting. The telephone number is 580-357-6900. At the time and place designated, the Board will consider and act upon the matters set out on the Agenda for this meeting as follows:

1. Call to Order
2. Pledge of Allegiance - Kevin Hime
3. Roll Call to Establish Quorum
4. Proposed Executive Session to Discuss the Contract and Resignation/Retirement of Superintendent, Kevin Hime [Authorized by 25 OKLA.STAT. Section 307 (B)(1) of the Oklahoma Open Meeting Act]
   4.a. Vote to Convene into Executive Session
5. Acknowledge Board's Return to Open Session
6. Executive Session Minutes Compliance Announcement
7. Discussion with Possible Action to Accept the Resignation/Retirement of Superintendent, Kevin Hime.
8. Discussion with Possible Action to Begin the Board's Superintendent Search Process.
9. Discussion with Possible Action to Begin a Contract with OSSBA to Assist in the Board's Superintendent Search Process.
10. The next Regular Board Meeting is Monday, October 27, 2025 at 5:00 p.m.
11. Adjournment

Date of Posting: Monday, October 6, 2025
Time of Posting: 4:00 p.m.
Location of Posting: Front door of Shoemaker Education Center, 753 NW Ft. Sill Blvd., Lawton, OK and www.lawtonps.org

LAWTON PUBLIC SCHOOLS

KEVIN HIME
Superintendent
kevin.hime@lawtonps.org

October 7, 2025

Dear Members of the Board,

After thoughtful consideration, I hereby submit my formal notice of resignation for the purpose of retirement, effective June 30, 2026.

It has been the honor of my professional career to serve as Superintendent of Lawton Public Schools. I have been truly blessed to work alongside an exceptional Board of Education, an outstanding leadership team, and so many talented and dedicated educators. Lawton is home to countless superstar teachers and staff members who make a difference in the lives of students every single day.

This decision was not made lightly. I genuinely believe I have the best job in education, surrounded by the best people. However, I have reached a point in life where the only role that could surpass this one is being “Pop” to my seven amazing grandchildren.

I am deeply grateful for the trust, support, and collaboration extended to me by this Board and the entire Lawton community. Together, we have achieved much to strengthen our schools, support our teachers, and enhance opportunities for students. I will forever take pride in the work we have done and the relationships we have built.

Thank you for allowing me the privilege of serving this remarkable district. I look forward to supporting a smooth transition and ensuring Lawton Public Schools continues to thrive well into the future.

With deepest appreciation,

Kevin Hime

Superintendent, Lawton Public Schools

P.O. Box 1009 | 753 Fort Sill Boulevard | Lawton, Oklahoma 73502-1009
580.357-6900 | Fax 580.585.6319

OSSBA
OKLAHOMA STATE SCHOOL BOARDS ASSOCIATION

Executive Search Services

The OSSBA will:

I. Work with the Board of Education to establish a search timeline

II. Marketing and Advertising
- Develop marketing materials and outline search procedures
- Create unique district search webpage on OSSBA website
- Distribute vacancy notifications

III. Gather essential qualifications and characteristics desired of the district's incoming superintendent
- Board members via discussion with search consultant
- Stakeholders via online survey

IV. Post opening and manage applications through online application management system

V. Manage Applicants and the Search Process
- Recruit candidates who meet the Board's criteria
- Respond to inquiries regarding the vacancy
- Provide sample contract and comparable salary/benefit schedule

VI. Provide Interview Guidelines
- Schedule interview dates/times with selected candidates
- Notify applicants who were not selected as finalist
- Provide interview guidelines for Board members

VII. Provide Board with reference check guidelines

Search Service Fee	$8,000.00

Additional services provided on a fee basis:

1.	Communication Package	$1000.00
2.	Additional Targeted Marketing	actual cost
3.	Interview Concierge	$500.00 per day
4.	Candidate Travel	actual cost
5.	Due Diligence Screening	determined by pkg selection

District

Board President Date

OSSBA Search Consultant Date

Oklahoma State School Boards Association
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