Lawton Public Schools Board of Education
Regular Meeting
July 28, 2025 5:00 PM
Shoemaker Center Auditorium
753 NW Fort Sill Blvd

Lawton, Oklahoma 73507

AGENDA

The Board reserves the right to consider, take up and take action on any agenda item in any order, except as to items 1-3. The Board may discuss, make motions, and vote on all matters appearing on the agenda. Such vote may be to adopt, reject, table, reaffirm, rescind, or to take no action on any item. Any person with a disability who needs special accommodations to attend the Board of Education meeting should notify the Clerk of the Board at least 24 hours, to the extent possible, prior to the scheduled time of the Board meeting. The telephone number is 580-357-6900. At the time and place designated, the Board will consider and act upon the matters set out on the Agenda for this meeting as follows:

1. Call to Order
2. Pledge of Allegiance - Kevin Hime
3. Roll Call to Establish Quorum
4. Special Guests/Special Recognitions - Kevin Hime and Patty Neuwirth
5. Report of the Superintendent
   5.a. Discussion with possible action to approve the updated 2025-2026 Instructional Calendar
   5.b. Discussion with possible action to approve and/or update the following policies:
   Flags - EMDB
   Reporting Suspected Child Abuse and/or Neglect - FFG
   Records Investigation - DABB
   Termination of Employment/Teachers - DO
   Sanctioning of Parent Organizations and Booster Clubs - CFBB

   5.c. Superintendent's Announcement(s)
6. Consent Agenda
   (The following matters may be approved in their entirety by the Board upon motion made, seconded and passed by a majority vote of the Board members. However, upon request of any Board member, any one or more matters will be removed from the consent agenda and acted upon separately. Contracts are approved subject to review by the District's legal counsel. Any or all of the public record items included within the consent agenda, i.e. minutes to be submitted for approval; purchase orders to be submitted for acceptance; financial report; proposed transfer of funds between activity accounts; and fund-raising

event listings, may be examined at the Office of the Clerk of the Board of Education at the Shoemaker Center, 753 Fort Sill Blvd., Lawton, OK. An appointment to review records is requested.)

6.a. Report of the Purchasing Agent/Encumbrance Clerk - Sheila Relf

6.a.1. Approve Purchase Orders

General Fund (11) PO Numbers 764-884
Building Fund (21) PO Numbers 46-57
Bond Fund (33) PO Numbers 28-29

6.a.2. Payroll Encumbrance Purchase Order Numbers

6.b. Report of the Chief Financial Officer - Lance Gibbs

6.b.1. Treasurer's Report for the Month of June, 2025

6.b.2. Monthly Authorization to Invest, August 2025

6.b.3. Contracts / Agreements:

FY26 Snowie Agreement
FY26 Johnson O'Malley ByLaws
FY26 Title VI Indian Ed Parent Committee ByLaws
FY26 Oklahoma Sports Network

6.c. Report of the Activity Fund Custodian - Kim Wander

6.c.1. Activity Fund Transfers, Expenditures, Establishments, and Amendments

6.d. Report of the Clerk

6.e. Approval of the Minutes of the July 14, 2025, Regular Board Meeting

6.f. Item(s) Removed from the Consent Agenda for Separate Action

6.g. Approval of the Balance of the Consent Agenda

6.h. Approval of Item that was Previously Pulled for Separate Action

7. Proposed Executive Session to Discuss:

7.a. The employing, promoting, or receiving resignation(s) of individual certified and support salaried personnel as listed on the Personnel Reports, Exhibit A and Exhibit B. (Exhibit B includes new potential hires and presented to the board under separate cover).

[Authorized by 25 OKLA.STAT. Section 307 (B)(1) of the Oklahoma Open Meeting Act]

8. Vote to Convene into Executive Session
9. Acknowledge Board's Return to Open Session
10. Executive Session Minutes Compliance Announcement
11. Superintendent's Personnel Report / Items Discussed in Executive Session

11.a. Approval of Superintendent's Personnel Reports, Exhibit A (and Exhibit B that was presented under separate cover)

12. New Business - This refers to any matter not known about or which could not have been reasonably foreseen prior to the time of posting of the agenda. Okla. Stat. tit. 25 Sec. 311(A)(9)
13. The next regular board meeting is Monday, August 11, 2025, at 5:00 p.m., in the Shoemaker Center Auditorium.
14. Setting New Board Meeting Dates
15. Board Announcements

16. Adjournment

LAWTON PUBLIC SCHOOLS CALENDAR
2025 - 2026

JULY 2025

S	M	T	W	T	F	S
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6	7	8	9	10	11	12
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AUGUST 2025

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SEPTEMBER 2025

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OCTOBER 2025

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NOVEMBER 2025

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DECEMBER 2025

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Friday	July 4	INDEPENDENCE DAY HOLIDAY
Mon-Wed	August 4-6	STUDENT CHECK IN
Mon-Wed	August 4-6	NEW TEACHER INDUCTION
Thu-Wed	August 7,8,11,12,13	TEACHER IN-SERVICE
Thursday	August 14	FIRST DAY OF SCHOOL FOR STUDENTS
Monday	September 1	LABOR DAY HOLIDAY
Friday	September 19	PROFESSIONAL / EMERGENCY DAY
Friday	October 10	LAST DAY OF 1ST NINE WEEKS
Monday	October 13	INDIGENOUS PEOPLES' DAY HOLIDAY
Tue-Fri	October 14-17	FALL BREAK
Monday	October 20	BEGINNING OF 2ND NINE WEEKS
Monday	November 10	SCHOOL HOLIDAY / EMERGENCY DAY
Tuesday	November 11	VETERANS DAY HOLIDAY
Mon-Fri	November 24-28	THANKSGIVING BREAK
Friday	December 19	PROFESSIONAL / EMERGENCY DAY
Friday	December 19	END OF 1ST SEMESTER
Mon-Fri	December 22 - January 2	WINTER BREAK
Monday	January 5	START OF 2ND SEMESTER
Monday	January 19	MARTIN LUTHER KING JR. DAY HOLIDAY
Friday	February 13	PROFESSIONAL / EMERGENCY DAY
Monday	February 16	PRESIDENTS' DAY HOLIDAY
Friday	March 13	LAST DAY OF 3RD NINE WEEKS
Mon-Fri	March 16-20	SPRING BREAK
Monday	March 23	BEGINNING OF 4TH NINE WEEKS
Friday	April 3	PROFESSIONAL DAY / T.O.Y. EVENT
Monday	April 6	SCHOOL HOLIDAY / EMERGENCY DAY
Thursday	May 21	LAST DAY OF SCHOOL FOR STUDENTS
Friday	May 22	PROFESSIONAL DAY / STAFF WORK
Monday	May 25	MEMORIAL DAY HOLIDAY
Friday	June 19	JUNETEENTH HOLIDAY

[This calendar represents LPS Usage of "Hours" in Lieu of "Days" for instructional year.
166 In-Person + 6 PD + 4 Emergency/PD + 2 PTC + 1 GCN + 1 Work Day]
September & February are PTC months. Check your site calendar for specific dates & times.

JANUARY 2026

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FEBRUARY 2026

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MARCH 2026

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APRIL 2026

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MAY 2026

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JUNE 2026

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National Holidays - No School/Work
Holiday - No School / Work
New Teacher In-Service
Teacher In-Service / Professional Day - Staff Work
Professional / Emergency Day
Student Check In
School Holiday / Emergency Day

First & Last Day of School for Students / *Last Day and Beginning of Nine Weeks for Students* / *End and Start of Semesters for Students*

FLAGS

It is the policy of the Lawton Board of Education that the American flag and the Oklahoma flag will be flown at the school during school hours except in bad weather. An assigned custodian will be responsible for raising and lowering the flags.

Any American flag flown on school premises shall be flown in accordance with 4 U.S.C. §§ 1 and 2 as well as all other provisions in federal law regarding the display of the American flag. Failure to adhere to legal requirements regarding the display of the American flag could lead to disciplinary action.

The school day will begin with a flag salute which shall include the recitation of the Pledge of Allegiance. However, students not wishing to participate in the pledge shall not be required to do so. A notice to this effect will be posted in a conspicuous place in each school building and/or classroom.

Flags representing United States Military branches may also be flown on school premises with the approval of the administration. No other flags shall be flown on school property at any time. In the event other flags are flown on school premises, individuals involved will be directed to remove them from the premises.

REFERENCE: 25 O.S. §91.2
25 O.S. §153
70 O.S. §24-106
Accreditation Standard 210:35-3-5

REPORTING SUSPECTED CHILD ABUSE AND/OR NEGLECT

In accordance with Oklahoma law, any person is required to immediately report suspected cases of physical abuse or neglect involving students under the age of eighteen (18) to the statewide toll free hotline of the Department of Human Services and local law enforcement. The statewide DHS hotline number is 1-800-522-3511. Any person having reason to believe that a student age eighteen (18) or older is a victim of abuse or neglect shall immediately report the matter to local law enforcement. The board of education fully supports that requirement and has established this policy to facilitate such reporting.

Every teacher, support person, or other employee of this school district shall immediately report any suspected physical, mental, or sexual abuse or neglect of any school student to the Department of Human Services by telephone. The employee shall also inform the building principal who will advise the superintendent that the report was made using Form FFG-E.

"Child Abuse and Neglect" shall include, but is not limited to:

1. Child abuse as defined in Section 843.5 of Title 21 of the Oklahoma Statutes;
2. Sexual abuse or sexual exploitation as defined in Section 1-1-105 of Title 10A of the Oklahoma Statutes;
3. Contributing to the delinquency of a minor as defined in Section 856 of Title 21 of the Oklahoma Statutes;
4. Trafficking in children, as defined in Section 866 of Title 21 of the Oklahoma Statutes;
5. Incest as described in Section 885 of Title 21 of the Oklahoma Statutes;
6. Forcible sodomy, as described in Section 888 of Title 21 of the Oklahoma Statutes;
7. Maliciously, forcibly or fraudulently taking or enticing a child away, as described in Section 891 of Title 21 of the Oklahoma Statutes;
8. Soliciting or aiding a minor child to perform or showing, exhibiting, loaning or distributing obscene material or child pornography, as described in Section 1021 of Title 21 of the Oklahoma Statutes;
9. Procuring or causing the participation of any minor child in any child pornography or knowingly possessing, procuring or manufacturing child pornography, as described in Section 1021.2 of Title 21 of the Oklahoma Statutes;
10. Permitting or consenting the participation of a minor child in any child pornography, as described in Section 1021.3 of Title 21 of the Oklahoma Statutes;
11. Facilitating, encouraging, offering or soliciting sexual conduct with a minor, as described in Section 1040.13a of Title 21 of the Oklahoma Statutes;
12. Offering or offering to secure a minor child for the purposes of prostitution or any other lewd or indecent act, as described in Section 1087 of Title 21 of the Oklahoma Statutes;

REPORTING SUSPECTED CHILD ABUSE (Cont.)

13. Causing, inducing, persuading or encouraging a minor child to engage or continue to engage in prostitution, as described in Section 1088 of Title 21 of the Oklahoma Statutes;

14. Rape or rape by instrumentation, as described in Sections 1111.1 and 1114 of Title 21 of the Oklahoma Statutes; ~~and~~

15. Making any oral, written or electronically or computer-generated lewd or indecent proposals to a minor child under the age of sixteen (16) as described in Section 1123 of Title 21 of the Oklahoma Statutes; and

16. Sexual battery, when committed upon a person who is at least sixteen (16) years of age and is less than twenty (20) years of age and is a student, or in the legal custody or supervision of any public or private elementary or secondary school, or technology center, by a person who is eighteen (18) years of age or older and is an employee of a private or public school system.

The reporting obligations under this section are individual, and no employer, supervisor or administrator of a person required to provide information pursuant to this section shall discharge, or in any manner discriminate or retaliate against, any such person who in good faith provides such child abuse reports or information, testifies, or is about to testify in any proceeding involving child abuse or neglect; provided, that such person did not perpetrate or inflict such abuse or neglect. Any such employer, supervisor, or administrator who discharges, discriminates, or retaliates against such person shall be liable for damages, costs, and attorney fees.

Any person, other than a superintendent or school administrator, who knowingly and willfully fails to promptly report any incident of child abuse may be reported to local law enforcement for criminal investigation and, upon conviction thereof, shall be guilty of a misdemeanor. Any person who knowingly and willfully makes a false report or makes a report that the person knows lacks factual foundation may be reported by the Department of Human Services to local law enforcement for criminal investigation and, upon conviction thereof, shall be guilty of a misdemeanor. Any superintendent or school administrator who knowingly and willfully fails to promptly report or interferes with the prompt reporting of abuse or neglect shall, upon conviction be guilty of a felony in accordance with 21 O.S. § 593.

Any person participating in good faith and exercising due care in the making of a report or any person who, in good faith and exercising due care, allows access to a child by persons authorized to investigate a report concerning the child shall have immunity from any liability, civil or criminal, that might otherwise be incurred or imposed. Any such participant shall have the same immunity from any liability with respect to participation in any judicial proceeding resulting from such report.

A school employee with knowledge that a report has been made shall not disclose information identifying the reporting employee unless otherwise ordered by the court or as part of an investigation by local law enforcement or the Department.

The school district shall post, in a clearly visible location in a public area of the school that is readily accessible to all students, a sign in English and Spanish that contains the toll-free number operated by the Department of Human Services.

Every school employee shall annually sign an attestation acknowledging his or her responsibility to report suspected child abuse or neglect pursuant to state law.

REPORTING SUSPECTED CHILD ABUSE (Cont.)

REFERENCE: 10A O.S. § 1-2-101
10A O.S. § 1-2-104
63 O.S. §1-120 (G)
70 O.S. §§ 1210.162 and 1210.163
Atty. Gen. Op. No. 78-202 (Dec. 28, 1978)

RECORDS INVESTIGATION

The Lawton Board of Education believes that it has a responsibility to employ only those persons who are qualified in every respect. The board further believes that it should avail itself of means and methods provided by the legislature to assist in the selection of employees. Therefore, it is the policy of this board of education that a national criminal history record check shall be conducted of all prospective employees. The board of education is not required to obtain a new criminal history record check for an individual who has obtained certification from the Oklahoma State Department of Education within the previous twelve (12) months. A national criminal history record check is defined at 74 O.S. § 150.9 and requires a check of criminal history records entailing the fingerprinting of the individual and submission of the fingerprints to the United States Federal Bureau of Investigation (FBI) for the purpose of obtaining the national criminal history record of the person from the FBI.

Any teacher employed prior to May 19, 2020 who does not have an Oklahoma criminal history record check from the Oklahoma State Bureau of Investigation as well as a national criminal history record check as defined above on file with the school district shall complete the criminal history background checks upon the next renewal of his or her Standard Teaching Certificate. Any other employee employed by the district prior to May 19, 2020 who does not have an Oklahoma criminal history record check from the Oklahoma State Bureau of Investigation as well as a national criminal history record check as defined above on file with the school district shall have until July 1, 2022 to complete the criminal history background checks.

A written consent will be required from the prospective employee consenting to a felony records check to be conducted as authorized by Oklahoma law. The records check shall be initiated by the school district's written request, through the superintendent, to the State Department of Education. Effective November 1, 2012, the school district may contract with a third-party vendor who is a member in good standing with the National Association of Professional Background Screeners to perform any and all employment screenings, background checks, and credit checks.

Any person applying for employment as a substitute teacher shall only be required to have one such national criminal history record~~s~~ check for the school year. Upon request of the substitute teacher, that felony records search results may be sent to any other school district in which the substitute teacher is applying to teach. The board of education may choose whether to require a national criminal history record check from a prospective substitute teacher who has been employed by the school district in the last year.

Any person employed as a full-time teacher by a school district in Oklahoma in the five (5) years immediately preceding an application for employment as a substitute teacher may not be required to have a national criminal history record check, if the teacher produces a copy of a national criminal history record check completed within the preceding five (5) years and a letter from the school district in which the teacher was last employed stating the teacher left in good standing and whether the teacher was the subject of any allegation of inappropriate behavior with a student.

Any person who has been employed as a full-time teacher by a school district who applies for employment as a full-time teacher in another school district may not be required to have a national criminal history background check completed if the teacher produces a copy of a national criminal history record check completed within the preceding five (5) years and a letter from the school district in which the teacher was employed stating the teacher left in good standing and whether the teacher was the subject of any allegation of inappropriate behavior with a student.

Any person who has been employed as a substitute teacher by a school for a minimum of five (5) years preceding an application to be employed as a full-time teacher may not be required to have a national criminal history record check completed if the teacher can produce a copy of a national criminal history record check completed within the preceding five (5) years and a letter from the school district in which the teacher was employed as a substitute teacher

RECORDS INVESTIGATION (Cont.)

stating that the teacher left in good standing and whether the teacher was the subject of any allegation of inappropriate behavior with a student.

Any person employed as a full-time teacher by a school district in Oklahoma for ten (10) or more consecutive years immediately preceding an application for employment as a substitute teacher in the same school district is not required to have a national criminal history record check for as long as that person remains employed for consecutive years by that school. If the substitute teacher wishes to work in another Oklahoma school district, a national criminal history background check will be required.

If the applicant for employment meets all other criteria for employment in this school district, the applicant may be employed on a temporary basis for a maximum of sixty (60) days pending receipt of the national criminal history record check results. The temporary employment of the prospective employee shall terminate after sixty (60) days unless the school district receives the results of the national criminal history records check. The sixty (60) day temporary employment period shall begin on the first day the prospective employee reports for duty at the employing school district. If the applicant is offered permanent employment following the review of the records search, the search fee will/will not be reimbursed in full.

TECHNOLOGY CENTER SCHOOLS ONLY:
The requirement for a national criminal history record check shall not apply to technology center employees hired on a part-time or temporary basis for the instruction of adult students only.

REFERENCE: 70 O.S. §5-142

TERMINATION OF EMPLOYMENT
TEACHERS

It is the policy of the Lawton Board of Education that professional employees, who for any reason intend to resign or who intend to retire, are encouraged to indicate their plans in writing to the board as early in the school year as plans may become firm and the decision to leave the district is made. Resignations become effective at the end of the school year in which they are submitted. Resignations to become effective earlier than at the end of the school year require a release by the board and must be considered on an individual basis. Resignations for the subsequent school year likewise require a release by the board and will be considered on an individual basis. Letters of resignation must be mailed to the board by registered or certified mail.

Career teachers will be subject to dismissal at any time - or will not be eligible for reemployment - for:

1. Willful neglect of duty,
2. Repeated negligence in the performance of duty,
3. Mental or physical abuse to a child,
4. Knowing and willful failure to report suspected child abuse or neglect.
5. Incompetency,
6. Instructional ineffectiveness,
7. Unsatisfactory teaching performance,
8. Commission of an act of moral turpitude,
9. Abandonment of contract,
10. Conviction of a felony,
11. After a finding that such person has engaged in criminal sexual activity or sexual misconduct that has impeded the effectiveness of the individual's performance of school duties, or
12. Failure to earn required staff development points.

Mental or physical abuse to a child would also include, but is not limited to a finding that a teacher has, either in the presence of a minor or in a manner that such person has participated in making available to a minor online, engaged in sexual acts, acts that appeal to the prurient interest in sex as found by the average person applying contemporary community standards, or acts that excessively promote sexuality in light of the educational value of the material and in light of the youngest age of any student with access to said material.

Probationary teachers may be terminated or nonrenewed by the board for cause subject to any statutory due process requirements in effect at the time such teacher is recommended for dismissal or nonrenewal.

Procedures for dismissal of certified employees are governed by state law and all actions of the school district and the board are clearly identified in the statutes. However, nothing in this policy shall be construed to prevent layoffs due to

TERMINATION OF EMPLOYMENT, TEACHERS (Cont.)

lack of funds or work. No action regarding dismissal or nonrenewal of an employee shall be taken until the employee has received due process (see DO-R).

The board of education may vote to offer employment or to not offer employment for the subsequent school year in advance of the statutory deadline. Until a written contract is executed or until the statutory deadline passes, the board may vote to not reemploy a certified employee.

The superintendent is directed to prepare procedures for the termination of career and probationary teachers in support of this policy.

REFERENCE: 70 O.S. §6-101, §6-101.20, et seq.
70 O.S. §18-123
Accreditation Standard 210:20-29-5

SANCTIONING OF PARENT ORGANIZATIONS AND BOOSTER CLUBS

Booster clubs and parent organizations are encouraged to promote a positive relationship between the school and the community. The primary purpose of these organizations is to assist and support the school in recognizing and promoting students' activities. The principal is responsible for maintaining close communication with such organizations to ensure the organizations' goals are in compliance with district policies. After receiving the superintendent's recommendation, the following criteria will be used in determining if an organization will be recognized (sanctioned) by the Lawton Board of Education as a viable booster club or parent organization.

1. The organization must be managed or operated by adults, rather than students, and will present its by-laws and/or constitution to the board of education. These will clearly identify the organization as a parent organization or booster club separate from school district student organizations and will provide details of the structure of the organization including:

   A. Officers and their duties;

   B. Election of officers and term limits;

   C. Purpose and goals;

   D. Dues structure, if any;

   E. Intended use of funds generated by the organization.

2. The organization must include one representative from the school faculty as a sponsor.

3. No fund raising activities will be conducted within the school by the organization during school hours and students will not participate during regular class periods.

4. The organization may not use school materials in advertising its activities. Use of school property by the organization for its activities will meet all regulations established by the board. (See policy GK.)

5. All funds raised by the organization will be used to achieve the stated purposes and goals of the organization. No administrative fees, gifts, or stipends to officers or others will be permitted.

6. The organization must maintain bank, financial, and tax exempt status separate from the school. The organization will provide to the board of education, annually or upon request, a complete set of financial records or detailed treasurer's report.

7. Any plan, project, or movement instituted to expand, modernize, renovate, or render maintenance to school-controlled and/or owned properties, or provide academic achievement awards and other educational recognition to students or student bodies will be presented to the district sanctioning office for consideration, approval, and sponsorship prior to any public announcement.

8. In no manner will board sanctioning of an organization preclude the organization from compliance with state and federal laws as they pertain to equal opportunity and treatment of all students. Gifts or services provided to the school should benefit both boys' and girls' activities.

9. The board of education reserves the right to revoke the sanctioning of any organization if it is found that the organization's operations and purpose are not consistent with the policies and procedures adopted by the board of education.

REFERENCE: 70 O.S. §5-129.1
Title IX, Education Amendment of 1972, 20 U.S.C. §1681, et seq.

THIS POLICY REQUIRED BY LAW.

LAWTON PUBLIC SCHOOLS

Encumbrance Register

Options: Year: 2025-2026, Date Range: 7/1/2025 - 6/30/2026, PO Range: 764 - 999, Fund(s): 11-GENERAL FUNDS

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
11	764	07/09/2025	004078	LISA CAROL MARTINEZ	FY STAND/LOCAL TRAVEL	500.00
11	765	07/09/2025	005785	LISA DIANE CULLISON	FY STAND/LOCAL TRAVEL	500.00
11	766	07/09/2025	151295	EMAKE AMBRUCE UGIOMOH	PER DIEM/NORMAN/TRAVEL EXPS/AUG. 3-6, 2025	388.00
11	767	07/09/2025	21780	OKACTE	OK ACTE MEMBERSHIP-EMAKE UGIOMOH	315.00
11	768	07/09/2025	802734	LOWE'S HOME CENTERS INC	FY STAND/CUSTODIAL SUPPLIES	300.00
11	769	07/09/2025	005785	LISA DIANE CULLISON	FY STAND/MISC PURCHASES/BLDG/CLASSROOM	500.00
11	770	07/09/2025	27961	HOBBY LOBBY STORES INC	FY STAND/OFFICE SUPPLIES	300.00
11	771	07/09/2025	19005	AMAZON CAPITAL SERVICES INC	FY STAND/OFFICE SUPPLIES	2,000.00
11	772	07/09/2025	19005	AMAZON CAPITAL SERVICES INC	FY STAND/INSTRUCTIONAL SUPPLIES	4,000.00
11	773	07/09/2025	27483	GENERATION GENIUS INC	EDUCATIONAL STREAMING VIDEO SUB. MATH/SCIENCE	395.00
11	774	07/14/2025	000478	NATHAN L GALLIMORE	TLE TRAINING TRAVEL	436.00
11	775	07/14/2025	055887	SHARON RENEE STUCKEY	FY STAND/AG TRAVEL/REG./HOTEL/FUEL/MEALS	6,000.00
11	776	07/14/2025	19005	AMAZON CAPITAL SERVICES INC	FY-26 STANDING FOR OFFICE BLDG SUPPLIES	1,000.00
11	777	07/15/2025	29608	BOBBI YODER	SHOW RABBITS ,CARRIERS, SIX HOLE CAGE SET UP	414.00
11	778	07/15/2025	29339	VENTRIS LEARNING LLC	TEACHER MANUALS	160.00
11	779	07/15/2025	150706	MARTHA GARRISON COLLINS	FACS/TRAVEL/STAND/FY26/COLLINS	750.00
11	780	07/15/2025	150765	JOHN CHARLES CULLISON	CON TRADE/TRAVEL/NEW TEACHER/FY26/STAND/CULLISON	105.00
11	781	07/15/2025	29140	TOON BOOM ANIMATION INC	BMITE/SOFTWARE/STAND/FY26/BILLINGS	2,750.00
11	782	07/15/2025	19005	AMAZON CAPITAL SERVICES INC	BMITE/SUPPLIES/STAND/FY26/BILLINGS	150.00
11	783	07/15/2025	154486	ANGELA CHRISTINE HOWARD	HEALTH/TRAVEL/STAND/FY26/HOWARD	1,500.00
11	784	07/15/2025	152653	MONA R BEVINGTON	HEALTH/TRAVEL/FY26/STAND/BEVINGTON	1,500.00
11	785	07/15/2025	150706	MARTHA GARRISON COLLINS	FACS/REGISTRATION/DUES/STAND/FY26/COLLINS	400.00
11	786	07/15/2025	066485	MEGAN NICOLE SCOTT	FACS/TRAVEL/STAND/FY26/SCOTT	750.00
11	787	07/15/2025	066485	MEGAN NICOLE SCOTT	FACS/REG SUMMIT/DUES/STAND/FY26/SCOTT	400.00
11	788	07/15/2025	002977	MIKELL LARAE ELLEDGE	FACS/REG SUMMIT/DUES/STAND/FY26/ELLEDGE	400.00
11	789	07/15/2025	004332	JANNA SUE HOLLEY	FACS/TRAVEL/STAND/FY26/HOLLEY	750.00

Encumbrance Register

Options: Year: 2025-2026, Date Range: 7/1/2025 - 6/30/2026, PO Range: 764 - 999, Fund(s): 11-GENERAL FUNDS

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
11	790	07/15/2025	004332	JANNA SUE HOLLEY	FACS/REG SUMMIT/DUES/STAND/FY26/HOLLEY	400.00
11	791	07/15/2025	153395	DANIEL PATRICK BILLINGS	BMITE/TRAVEL/STAND/FY26/BILLINGS	750.00
11	792	07/15/2025	153395	DANIEL PATRICK BILLINGS	BMITE/REG SUMMIT/DUES/STAND/FY26/BILLINGS	400.00
11	793	07/15/2025	066578	PATRICK DANTE PEREZ	BMITE/TRAVEL/STAND/FY26/PEREZ	750.00
11	794	07/15/2025	066578	PATRICK DANTE PEREZ	BMITE/REG SUMMIT/ DUES/STAND/FY26/PEREZ	400.00
11	795	07/15/2025	007769	GREGORY SCOTT FORD	BMITE/TRAVEL/STAND/FY26/FORD	750.00
11	796	07/15/2025	007769	GREGORY SCOTT FORD	BMITE/REG SUMMIT/DUES/STAND/FY26/FORD	400.00
11	797	07/15/2025	1696	OKLAHOMA COACHES ASSN	STATE LETTERMAN JACKET/JOM	500.00
11	798	07/15/2025	29441	TRAVIS GLASS	CHICKENS FOR CHICKEN COOPS/CMS, LHS	300.00
11	799	07/15/2025	29341	SOUTHWEST BUS SALES INC	FOR CHILD RESTRAINTS	4,258.00
11	800	07/15/2025	19005	AMAZON CAPITAL SERVICES INC	FY26 STANDING/SUPPLIES	5,000.00
11	801	07/15/2025	16640	STAPLES CONTRACT & COMMERICAL INC	FY26 STANDING/SUPPLIES	2,500.00
11	802	07/15/2025	19005	AMAZON CAPITAL SERVICES INC	INSTRUCTIONAL SUPPLIES	1,000.00
11	803	07/15/2025	003072	KIMBERLY DIANA SHOEFSTALL BATTEN	FY STAND/ TRAVEL, LODGING, PER DIEM	1,000.00
11	804	07/15/2025	066108	JENNIFER NESSINGER STRAND	FY STAND/ TRAVEL, LODGING, PER DIEM	1,000.00
11	805	07/15/2025	9252	SAMS CLUB DIRECT	FY STAND/ BATTEN, ROBOTICS SUPPLIES & MATERIALS	2,200.00
11	806	07/15/2025	19005	AMAZON CAPITAL SERVICES INC	FY STAND/ CUSTODIAL	750.00
11	807	07/15/2025	29184	FOOD SERVICE SUPPLY LLC	TRUE FREEZER MODEL T49F-HYC	6,371.70
11	808	07/16/2025	19005	AMAZON CAPITAL SERVICES INC	NURSING SUPPLIES	2,579.47
11	809	07/16/2025	29610	W.D. DISTRIBUTING CO OF OK	LABOR TO REPAIR PLASMA TABLE/LRC AG SHOP	1,164.00
11	810	07/16/2025	802649	WALMART STORES EAST LP	FY STAND/OFFICE SUPPLIES	300.00
11	811	07/16/2025	9252	SAMS CLUB DIRECT	FY STANDING/STAFF DEV.	1,000.00
11	812	07/17/2025	19005	AMAZON CAPITAL SERVICES INC	SUPPLIES FOR ASSESSMENTS	292.16
11	813	07/17/2025	19005	AMAZON CAPITAL SERVICES INC	INSTRUCTIONAL SUPPLIES (FY26 STANDING)	581.53
11	814	07/17/2025	5142	CCOSA	NEW PRINCIPALS ACADEMY	900.00
11	815	07/17/2025	9252	SAMS CLUB DIRECT	FY-26 STAND/INSTRUCTIONAL SUPPLIES	1,000.00
11	816	07/17/2025	013348	SHANNON RAY KIMBRELL	SUMMIT CONFERENCE 8/3-5	1,450.00
11	817	07/21/2025	802773	HOME DEPOT CREDIT SERVICES	TEST GRANT KIMBRELL	10,000.00
11	818	07/21/2025	000544	MELODY JAN TURNER	PER DIEM	150.00
11	819	07/21/2025	152736	LARRY WAYMAN	PER DIEM	1,250.00
11	820	07/21/2025	19005	AMAZON CAPITAL SERVICES INC	TSET GRANT SUPPLIES	1,500.00

Encumbrance Register

Options: Year: 2025-2026, Date Range: 7/1/2025 - 6/30/2026, PO Range: 764 - 999, Fund(s): 11-GENERAL FUNDS

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
11	821	07/21/2025	19005	AMAZON CAPITAL SERVICES INC	CUSTODIAL SUPPLIES	1,500.00
11	822	07/21/2025	19005	AMAZON CAPITAL SERVICES INC	AG SUPLIES	1,000.00
11	823	07/21/2025	19005	AMAZON CAPITAL SERVICES INC	FLAGS	250.00
11	824	07/21/2025	802773	HOME DEPOT CREDIT SERVICES	STANDING FOR AG SUPPLIES	1,000.00
11	825	07/21/2025	917958	B & B GARAGE	REPAIR/TROY-BILT GARDEN TILLER	500.00
11	826	07/21/2025	28050	SOUTHERN HARDLINES	SHELVING FOR STORAGE IN FRONT OFFICE	300.00
11	827	07/21/2025	66965	KENMARK, INC	GREASE MUSICAL/BACKDROP REFUND	1.00
11	828	07/21/2025	27243	PROJECT LEAD THE WAY	ANNUAL MEMBERSHIP FEE	950.00
11	830	07/21/2025	153863	BROOKE E ROONEY	SUMMIT TRAVEL/FY26/STAND/ROONEY	1,500.00
11	831	07/21/2025	150765	JOHN CHARLES CULLISON	CON TRADE/TRAVEL/STAND/FY26/CU LLISON	500.00
11	832	07/21/2025	21780	OKACTE	412 MEMBERSHIP DUES & REGISTRATION/ BATTEN	290.00
11	833	07/21/2025	21780	OKACTE	412 MEMBERSHIP DUES & REGISTRATION/ DELOACH	290.00
11	834	07/21/2025	21780	OKACTE	412 MEMBERSHIP DUES & REGISTRATION/ STRAND	290.00
11	835	07/21/2025	29299	MASTERY CODING INC	BMITE/COURSE WARE/STAND/FY26/BILLINGS	7,595.00
11	836	07/21/2025	29605	LINK MEDIA SERVICES	BILLBOARD ADVERTISING LAWTON PUBLIC SCHOOLS	5,000.00
11	837	07/21/2025	27651	CENTRAL PRODUCTS LLC	SINK HEATER	1,976.14
11	838	07/21/2025	29604	MEDIAWORKS ADVERTISING SOLUTIONS	DIGITAL ADVERTISING AT FORT SILL COMMISSARY	2,700.00
11	839	07/21/2025	19005	AMAZON CAPITAL SERVICES INC	BUILDING/SUPPLIES/STAND/FY26/HOERBERT	5,000.00
11	840	07/21/2025	802649	WALMART STORES EAST LP	BUILDING/SUPPLIES/STAND/FY26/HOERBERT	2,000.00
11	841	07/21/2025	9252	SAMS CLUB DIRECT	BUILDING/SUPPLIES/STAND/FY26/HOERBERT	500.00
11	842	07/21/2025	802649	WALMART STORES EAST LP	FACS/SUPPLIES/STAND/FY26/COLLINS	2,000.00
11	843	07/21/2025	27961	HOBBY LOBBY STORES INC	FACS/SUPPLIES/STAND/FY26/COLLINS	800.00
11	844	07/21/2025	19005	AMAZON CAPITAL SERVICES INC	FACS/SUPPLIES/STAND/FY26/COLLINS	800.00
11	845	07/21/2025	9252	SAMS CLUB DIRECT	FACS/SUPPLIES/STAND/FY26/COLLINS	2,000.00
11	846	07/21/2025	923595	FIRE EXTINGUISHER SALES & SERVICE CO INC	CLEANING OVERHEAD VENTS FOR KITCHENS	5,994.00
11	847	07/21/2025	67107	FARM PLASTIC SUPPLY	MATLS FOR GREENHOUSE/MMS	1,418.57
11	848	07/21/2025	29607	WHOOSTER INC	WHOOSTER ANNUAL LICENSE	5,250.00
11	849	07/21/2025	29609	ADVANCED DIGITAL FORENSICS SOLUT	ADF ANNUAL LICENSE & FEES	2,494.00

Encumbrance Register

Options: Year: 2025-2026, Date Range: 7/1/2025 - 6/30/2026, PO Range: 764 - 999, Fund(s): 11-GENERAL FUNDS

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
11	850	07/21/2025	903405	CENTRAL STATES THERMO-KING	REPAIR REEFERS ON FOOD SERVICE TRUCKS	1,052.32
11	851	07/21/2025	14310	SYMBOLIC	FY STAND/ COMPUTER REPAIR PARTS & TECHNOLOGY ITEMS	45,000.00
11	852	07/21/2025	802773	HOME DEPOT CREDIT SERVICES	BMITE/SUPPLIES/FY26/STAND/BILLINGS	500.00
11	853	07/21/2025	926990	LAWTON COMMUNICATIONS LLC	RADIOS INSTALLED IN THE 2 SMALL TRUCKS	1,824.00
11	854	07/21/2025	29370	NINAISKA BARREAL	REIMBURSEMENT FOR TRAVEL TO CLEET	67.28
11	855	07/21/2025	9252	SAMS CLUB DIRECT	FY STAND/MAKERSPACE SUPPLIES DBVP	5,000.00
11	856	07/21/2025	19005	AMAZON CAPITAL SERVICES INC	CLASSROOM AND BUILDING SUPPLIES	2,000.00
11	857	07/21/2025	9252	SAMS CLUB DIRECT	CLASSROOM AND BUILDING SUPPLIES	500.00
11	858	07/22/2025	67112	Marzano Resources LLC	SCHOOL IMPROVEMENT PD & INSTRUCTIONAL BOOKS (CMS)	24,587.00
11	859	07/22/2025	67112	Marzano Resources LLC	SCHOOL IMPROVEMENT PD & INSTRUCTIONAL BOOKS (EMS)	24,148.62
11	860	07/22/2025	5142	CCOSA	CAC STANDING PO FOR PD BOOTCAMP REGISTRATION	900.00
11	861	07/22/2025	923206	DUNCAN JANITORIAL & INDUST SPLY INC	DIST WIDE CLEANING SUPPLIES	382.32
11	862	07/22/2025	802734	LOWE'S HOME CENTERS INC	BATHROOM SINK AND LIGHT FIXTURE	400.00
11	863	07/22/2025	19005	AMAZON CAPITAL SERVICES INC	FY26 INSTRUCTIONAL SUPPLIES	1,000.00
11	864	07/22/2025	19005	AMAZON CAPITAL SERVICES INC	INSTRUCTIONAL SUPPLIES	1,000.00
11	865	07/22/2025	25738	JAMES SUPPLIES LLC	SUPPLIES FOR WELDING CLASS KELLY NEW	1,879.72
11	866	07/22/2025	19005	AMAZON CAPITAL SERVICES INC	PRINTER INK AND FILTERS FOR AIR PURIFIER	329.56
11	867	07/23/2025	903735	VIRGINIA L WEBER	KEYS FOR THE BUILDING	50.00
11	868	07/23/2025	19005	AMAZON CAPITAL SERVICES INC	FY STAND/ OFFICE SUPPLIES	1,000.00
11	869	07/23/2025	19809	STAPLES CONTRACT & COMMERCIAL INC	FY- 26 STAND/INSTRUCTIONAL SUPPLIES	2,000.00
11	870	07/23/2025	19005	AMAZON CAPITAL SERVICES INC	STANDING PO - PAPER CONSTRUCTION, COLOR, CARDSTOCK	1,000.00
11	871	07/23/2025	19005	AMAZON CAPITAL SERVICES INC	STANDING PO - CLASSROOM AND OFFICE SUPPLIES	1,000.00
11	872	07/23/2025	12058	COOPERATIVE COUNCIL FOR OKLAHOMA SCHOOL	FY STAND/TLE TRAINING/MCREL TRAINING & RE-TRAINING	2,100.00
11	873	07/23/2025	25733	GLOBAL COMPLIANCE NETWORK INC	UNLMTD PKG DIST PROFESSIONAL	2,835.00
11	874	07/23/2025	67113	RESPONSIVE LEARNING, LP	OK TLE RECERTIFICATION	3,000.00
11	875	07/23/2025	19005	AMAZON CAPITAL SERVICES INC	FY STAND INSTRUCTIONAL SUPPLIES	1,000.00
11	876	07/23/2025	19005	AMAZON CAPITAL SERVICES INC	FY26 STANDING CUSTODIAL SUPPLIES	100.00

LAWTON PUBLIC SCHOOLS

Encumbrance Register

Options: Year: 2025-2026, Date Range: 7/1/2025 - 6/30/2026, PO Range: 764 - 999, Fund(s): 11-GENERAL FUNDS

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
11	877	07/23/2025	927916	LATIMER TRUCKING LLC	DIST WIDE HAUL OFF ROCK	5,000.00
11	878	07/23/2025	23855	NATL ASSN FOR EDUC OF HOMELESS CHIL	MV CONFERENCE REGISTRATION	1,800.00
11	879	07/23/2025	013253	ANDREA SIGRID WINSTEAD	MV NAEHCY CONFERENCE TRAVEL EXPENSES	2,016.82
11	880	07/23/2025	055700	ALAN R TEAGUE	MV NAEHCY CONFERENCE PER DIEM	256.00
11	881	07/23/2025	66644	NATL INDIAN IMPACTED SCHOOLS ASSOC	NIISA MEMBERSHIP DUES/REGISTRATIONS	2,500.00
11	882	07/23/2025	298	SOUTHWEST CHEMICAL CO	DIST WIDE CLEANING SUPPLIES	125,249.97
11	883	07/23/2025	66608	BRADY INDUSTRIES OF KANSAS LLC	DIST WIDE CLEANING SUPPLIES	24,857.79
11	884	07/23/2025	25528	WAGNER SUPPLY CO INC	DIST WIDE CLEANING SUPPLIES	12,896.32

Non-Payroll Total:	**$430,691.29**
Payroll Total:	**$0.00**
Balance Forward:	**$0.00**
Report Total:	**$430,691.29**

LAWTON PUBLIC SCHOOLS

Encumbrance Register

Options: Year: 2025-2026, Date Range: 7/1/2025 - 6/30/2026, PO Range: 46 - 100, Fund(s): 21-BUILDING FUND

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
21	46	07/09/2025	27259	COPS PRODUCTS	BODY ARMOR/CAMPUS POLICE	22,073.60
21	47	07/15/2025	67095	SPECIALTY SALES ASSOCIATES INC	LABOR/MATLS TO INSTALL FLAGPOLES/MP FACILITIES	25,542.00
21	48	07/15/2025	919565	SOUTHERN PLAINS ELECTRICAL INC	LABOR/MATLS TO REPLACE FIELD LIGHTS/EHS, LHS, MHS	34,897.05
21	49	07/16/2025	928546	TI LLC	PASSIVATION MATLS/FREEDOM COOLING TOWERS	43,271.46
21	50	07/16/2025	923595	FIRE EXTINGUISHER SALES & SERVICE CO INC	LABOR/MATLS-MAINT ON FIRE SUPRESSION SYSTEMS	8,906.00
21	51	07/16/2025	928438	DESIGN ARCHITECTS PLUS INC	ARCH/ENGIN SERVICES/EHS AUD WALL	12,500.00
21	52	07/16/2025	67094	TEXOMA MASONRY LLC	LABOR/MATLS-MASONRY FOR PIG BARN	15,524.00
21	53	07/17/2025	67103	MATTHEW FENHAUS	LABOR FOR INSTALLATION OF PIG BARN	22,000.00
21	54	07/21/2025	66581	JAM EVENTS LLC	FY STANDING/DISTRICT OFFICE FURNITURE	50,000.00
21	55	07/22/2025	28799	CARDIO PARTNER INC	AED POWERHEART G5 PACKAGE/MP FACILITIES	6,399.44
21	56	07/23/2025	2188	CED INC	WIRE/CONDUIT FOR ELECTRICAL REPAIR/RCE	28,849.20
21	57	07/23/2025	28799	CARDIO PARTNER INC	AED BATTERIES/POWERHEART G5/DIST WIDE	6,255.42

Non-Payroll Total:	**$276,218.17**
Payroll Total:	**$0.00**
Balance Forward:	**$0.00**
Report Total:	**$276,218.17**

LAWTON PUBLIC SCHOOLS

Encumbrance Register

Options: Year: 2025-2026, Date Range: 7/1/2025 - 6/30/2026, PO Range: 28 - 50, Fund(s): 33-BOND FUND (2017)

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
33	28	07/21/2025	26968	LEGO BRAND RETAIL INC	LEGO EDUCATION SPIKE SETS/MULT SITES	26,731.20
33	29	07/21/2025	19005	AMAZON CAPITAL SERVICES INC	ELECTRIC PIANOS/MULT SITES	13,919.84

Non-Payroll Total:	**$40,651.04**
Payroll Total:	**$0.00**
Balance Forward:	**$0.00**
Report Total:	**$40,651.04**

Lawton Public Schools
Lawton, Oklahoma

Administrative Services Division
Purchasing Department

Payroll Encumbrance Purchase Orders

July 23, 2025

FY26 Payroll Encumbrance Purchase Order Numbers:

PO# 50000 - 50001
52001-54006

LAWTON PUBLIC SCHOOLS
SUMMARY OF FINANCIAL ACTIVITIES
FY25 JUNE

FUND	Beginning Period Balance	FY25 OUTSTANDING CHECKS	Period Revenue	Paid FY25 (include wires,WC,&ADJ)	Outstanding Payments Ending	CASH BALANCE
GENERAL FUND (11)	$ 36,911,553.96	$ 1,904,163.23	$ 12,960,992.57	$ 19,383,720.87	$ 10,188,706.37	$ 38,773,368.80
BUILDING LEVY FUND (21)	$ 35,708,832.12	$ 144,380.31	$ 5,452,157.41	$ 2,580,129.15	$ 844,676.54	$ 39,281,156.61
BOND 2017 (33)	$ 12,601,891.18	$ 11,574.94	$ 263.10	$ 1,012,529.43	$ 868,469.99	$ 12,446,519.90
LEASE PURCH (34)	$ 78,000.38		$ 184.34			$ 78,184.72
LEASE PURCH TURF (35)	$ -					$ -
SINKING (41)	$ 11,833,408.13		$ 125,273.73			$ 11,958,681.86
ENDOW (50)	$ 189,017.29	$ 500.00	$ 5,142.22		$ 500.00	$ 194,159.51
ACTIVITY (60)	$ 3,497,665.33	$ 982.50	$ 37,372.47	$ 365,797.24	$ 17,781.36	$ 3,170,223.06
GIFTS (81)	$ 16,500.00	$ 2,000.00	$ 9,000.00		$ 2,000.00	$ 25,500.00
WC (83)	$ 4,891.61			$ 785.86		$ 4,105.75
GOVERNMENTAL FUNDS (11,21,33,34,41,50,81,& 83)	$ 97,344,094.67	$ 2,062,618.48	$ 18,553,013.37	$ 22,977,165.31	$ 11,904,352.90	$ 102,761,677.15
ALL FUNDS	$ 100,841,760.00	$ 2,063,600.98	$ 18,590,385.84	$ 23,342,962.55	$ 11,922,134.26	$ 105,931,900.21



LANCE GIBBS
CFO / Treasurer
580-215-0255 Ext 2047 PHONE
580-585-6405 FAX
lance.gibbs@lawtonps.org

DESIGNATION OF LAWTON PUBLIC SCHOOLS INVESTMENT ACCOUNT

The school district treasurer is authorized to establish an investment account for the period of:

August 1, 2025 to August 31, 2025

The treasurer shall first determine which monies, during this period that cannot be used for the purpose for which they are to be expended and then place these monies in this investment account.

The school district treasurer is authorized by the Board of Education to buy and sell from the investment account in accordance with School Laws of Oklahoma, Section 664 at the highest possible rate of interest.

As of the opening date of this period,

The district's operating account balance is/was: **$ 82,343,469.33**
And the balance in the investment accounts are/were: **$ 20,418,207.82**

Approved at regular meeting of the Board of Education of the Lawton Independent School District No. I-8 at Lawton, Oklahoma on **July 28, 2025**

Treasurer

INVESTMENT RATES:

Operating Accounts	Rate	Balance
Liberty - ICS	4.150%	**$ 82,332,075.85**
BOK – Lease Purchase	4.100%	**$ 11,393.48**
OLAP – Pooled Investments	4.140%	**$ 0**
OLAP – Bank of New England ICS	4.280%	**$ 20,261,875.21**
OLAP – 120DAY	4.000%	**$ 0**
OLAP – 180DAY	4.000%	**$ 0**
STIFEL-	Variable	**$ 156,332.61**

2025 LPS Football Games Agreement

This agreement is made this 21 day of July 2025 by and between Snowie Express, LLC (Vendor) and Lawton Public Schools (LPS). This agreement covers all mutually agreed on Lawton Public Schools football games played at Cameron Stadium during the 2025 season.

Vendor Agrees to:

a) provide approved products (shaved-ice refreshments) for sale to attendees of the agreed on games
b) The cost of each shall be Small $4 Medium $5 Large $6
c) adequately staff any and all equipment used throughout the event.
d) furnish all supplies and equipment needed to run vendor's Snowie Bus.
e) use only vendor's employees to staff the vendor's Snowie Bus
f) maintain a clean environment in and around the Snowie Bus.
g) vendor shall indemnify, protect and "hold harmless" LPS against any and all loss, which may arise from or in manner grow out of any act or neglect by vendor or vendor's employees.
h) to obtain a current Mobile Food Service License as required by the state and/or county.
i) all expenses incurred in relation to the equipping, staffing and supplies of vendor's equipment is solely at the expense of the vendor.

Lawton Public Schools agrees to:

a) utilize reasonable care in the preparation of said premises in order to avoid accidents or occurrences which might cause injury to persons or property of the vendor.
b) provide reasonable safety and security measures during each game.
c) provide adequate space for vendor to set up and run The Snowie Bus throughout each game.
d) allow the vendor to post advertising signage in and on the vendors Snowie Bus and that vendor may distribute promotional materials about the vendor's business during the event

In consideration of the above, vendor agrees to pay Lawton Public Schools the amount of $1 for each cup of shaved ice sold.

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This agreement is complete and supersedes and replaces all prior written and oral agreements between the parties and their representatives.

Date this 21 day of July, 2025.

Snowie Express LLC

Name Greg Patterson

Title Owner

Lawton Public Schools:

Name: Dany Dees

Title Athletic Director

LAWTON PUBLIC SCHOOLS
TITLE VI INDIAN EDUCATION PROGRAM
INDIAN PARENT COMMITTEE
BYLAWS
2025-2026

ARTICLE I

Name of Committee

The name of the Title VI Indian Education Committee shall be the Lawton Public Schools Indian Parent Committee (LPSIPC).

MISSION STATEMENT:

The Lawton Public Schools Indian Education Department is dedicated to empowering Native American students within the Lawton Public School district. Our mission is to foster academic excellence while honoring the diverse cultural identities of our students. By forming collaborative partnerships with tribal communities and families, we provide comprehensive resources and support aimed at enhancing cultural awareness, academic achievement, and the pursuit of higher education or career pathways.

We are committed to cultivating future leaders who embody resilience, cultural pride, and academic success. The Native American Student Services department promotes and supports the academic success and unique cultural identities of Native American students by offering essential resources and assistance to both students and their families, and by working closely with tribal communities.

ARTICLE II

Duties and Limitations of LPSIPC

Section1. Duties: The LPSIPC shall have the responsibility to participate fully in the planning, development, implementation, and evaluation of all the services and activities provided by the project. In addition, the LPSIPC will:

1. Work with district administration to conduct a comprehensive Needs Assessment to determine the culturally related academic needs and the general educational needs of AI/AN students within the district;

2. Monitor and evaluate the ongoing progress of the project towards meeting established goals and objectives and recommend appropriate action to the project director;

3. Review and analyze the district-wide annual data disaggregation report for all students;

4. Meet with the Federal Programs Administration during regular scheduled IPC meetings to review the project Needs Assessment, and progress report and discuss district services for the AI/AN community;

5. Participate in the preparation, monitoring, and revision of the project budget and work plan;

6. Approve the annual grant application and any subsequent revisions in writing prior to submission;

7. Shall ensure and implement district-wide cultural enrichment activities and events;

8. Act as a forum in which to discuss community issues, needs, and recommendations related to the district educational program;

9. Review, amend, and approve parent committee bylaws on an annual basis;

10. Solicit input from the Indian community by planning a minimum of one (1) public hearing per school year to obtain comments and recommendations regarding the goals and operation of the project;

Section 2. Limitations: The LPSIPC shall have no power to bind any member of the school district to any debt, without express written authorization from the school district;

1. No member of the LPSIPC shall be required to provide any sum of money (i.e. membership fees, dues, etc.) or property to the LPSIPC;

2. The LPSIPC shall not pay any member for carrying out the delineated responsibilities in the bylaws;

3. The committee shall have no power other than those specified herein;

4. Members will avoid any appearance of a conflict of interest by abstaining from voting on any project matter that may benefit their immediate family more than the rest of the project population;

5. LPSIPC members shall not work for the Title VI Project;

6. No more than one family member per household may serve as a voting member of the LPSIPC.

ARTICLE III
Committee Structure

Section1. Eligibility: The composition of the LPSIPC will be made up of at least the following:

a) Eight or more than half of the committee must be parents of project-enrolled students, including individuals acting "in loco parentis" (legal guardian of a project-enrolled student);

b) One district teacher or guidance counselor
c) Project-enrolled secondary school students (where appropriate)
d) Tribal representative designated by Tribal Leadership

A member will no longer be eligible to serve on the LPSIPC if:

a) The parent representative's child no longer attends a district school;
b) The teacher/counselor representative is no longer employed by the district;
c) The student representative no longer attends a district school.

Section 2. Elections: Elections will take place in May or June of each year.

Section 3. Committee Size: The LPSIPC shall consist of no less than four and no more than 15 eligible members.

Section 4. Election of Committee: The committee membership shall be established through a general election among all eligible constituents at the assigned IPC meeting.
Nominations will be taken at the assigned IPC meeting. Those nominees who receive the largest pluralities in the total vote count will be elected. If necessary, two (2) regular positions shall be reserved for the LPSIPC teacher/counselor and secondary student to assure compliance with Title VI regulations. If there are no student or teacher nominees, the committee shall seek appointments for these two positions from the district.

1. Each LPSIPC nominee shall complete and sign a LPSIPC Title VI Indian Education Act Parent Committee application form to verify eligibility to serve on the committee;

2. Nominees must be present to be elected;

3. Ex-officio/honorary memberships may be awarded by the majority vote of the quorum. These members will receive meeting notices and participate in meetings but may not vote.

4. Memberships to the LPSIPC cannot be transferred;

5. A public notice of the parent committee elections will be provided to the community at least two (2) weeks prior to the election.

Section 5. Termination of Membership:

1. A member may be removed from the LPSIPC upon missing three (3) or more regular meetings for which he/she has not provided prior notification. A member must notify the Federal Programs Administration at least four hours in advance of the scheduled meeting if he/she cannot attend;

2. Termination of an LPSIPC member will be carried out by a majority vote of the quorum;

3. The Chairperson shall give notification of termination in writing;

4. Membership shall be terminated by a majority vote of the committee if a member becomes
disruptive in meetings.

5. An officer shall be terminated by majority vote at a special meeting of the committee if the committee deems a vote of no confidence in the officer's leadership abilities.

Section 6. Resignation: Any member may resign either in writing or by notifying the LPSIPC Chairperson or Federal Programs Administration. The Chairperson will inform the LPSIPC of the resignation at the next formal meeting.

Section 7. Removal: The Parent Committee may by majority vote remove any member of the committee for:

1. Neglect of duty;
2. Being found guilty of any gross misdemeanor or felony charge in state, federal or tribal court of law; or;
3. Proven violations of the committee bylaws.

Section 8. Vacancies: Any LPSIPC vacancy shall be filled by the affirmative vote of the majority of the quorum of the LPSIPC at the next formal meeting. The potential member with the highest number of votes will fill the vacancy. The new member will serve only for the term of the vacant member.

Section 9. Delegates: LPSIPC representatives to national, regional, and state training conferences will be chosen based on their attendance and active participation at LPSIPC meetings and functions;

1. Selected delegates/representatives will be expected to attend the entire length of the conference;
2. Selected delegates/representatives will give a verbal report of the conference information obtained at the next regular meeting.

ARTICLE IV
Sub-Committees

Section 1. Sub-committees: The LPSIPC may establish the following standing subcommittees each year at the first regular monthly LPSIPC meeting following the LPSIPC elections:

1. Bylaws;
2. Cultural Education;
3. Needs Assessment;
4. Other ad-hoc sub-committees may be formed periodically (or combined) throughout the year for the duration of a special project as deemed necessary by the LPSIPC.

Volunteers from the LPSIPC or the community may serve on standing or temporary committees.

ARTICLE V
Officers

Section 1. Officer Titles: will be as follows;

1. Chairperson;
2. Vice-Chairperson;
3. Secretary.

Section 2. Selection and Terms of Office: The Officers of the LPSIPC shall be nominated and elected by the majority vote of the LPSIPC at the assigned IPC meeting of each year and shall serve for a full year.

Section 3. Duties of Office:

1. The Chairperson shall perform all duties incidental to the Office of Chairperson and such other duties as may be prescribed by the LPSIPC. The duties of the Chairperson will be to:

a. Know the major rules or parliamentary procedures of conducting a meeting;
b. Review the agenda for the meeting;
c. Conduct all general parent committee meetings;
d. Uphold order at meetings;
e. Sign all letters, reports, Grant's Parent Committee Approval form, and other documents as may be required;
f. Be an ex-officio member of all standing committees;
g. Other duties as may be prescribed by the LPSIPC.

2. The duties of the Vice-Chairperson will be to:

a. Preside in the absence of the Chairperson;
b. Exercise all the rights and privileges of the Chairperson when acting in that capacity;
c. Oversee work of standing committees;
d. Perform such other duties as may be prescribed by the Chairperson or by the LPSIPC.

3. The duties of the Secretary will be to:

a. Record minutes of all meetings;
b. Provide copies of the minutes to the Federal Programs Administration, the LPSIPC, and to such other persons the LPSIPC may indicate;
c. Represent the Chairperson in the absence of both the Chairperson and Vice-Chairperson;
d. Ensure that required public notices are posted in accordance with the provisions of these bylaws;
e. Act as custodian of the LPSIPC records;
f. Maintain an updated list of contact information of LPSIPC members;
g. Maintain yearly attendance records of meetings and functions;

h. Perform such other duties as may be prescribed by the Chairperson or by the LPSIPC.

Section 4. Election and Term of Office:

1. Officers shall be elected by majority vote of LPSIPC members at the assigned regular meeting;
2. Officers shall assume their duties immediately upon election;
3. The term of each officer shall be one year.

Section 5. Vacancy: Any officer vacancy may be filled by a majority vote of the quorum at a regular meeting. The newly elected officer shall serve only for the remainder of the term.

Section 6. Removal: Any officer may be removed by a majority vote of all voting members present at the meeting for any violation under Article III, Section 7. The officer must receive written notice by certified mail at least five (5) working days prior to the next meeting.

Section 7. Training: Officers will attend training provided by the project in order to fulfill their duties and responsibilities.

ARTICLE VI

Meetings

Section 1. Regular Meetings: The LPSIPC shall meet not less than four (4) times during the school year. The date and time of regular meetings will be decided by a majority vote at the August meeting of each year. All regular meetings of the LPSIPC shall be open to the public. Public notice of regular meetings shall be in writing and shall state the date, hour, and location of the meeting not less than one week before the date of such meeting. Committee Members will be notified not less than one week before the date of such meeting. A copy of the agenda shall accompany the meeting notice.

Section 2. Quorum: A quorum shall consist of a simple majority of the total number of committee members who have been duly elected and remain active.

Section 3. Agenda: The agenda for each meeting shall be prepared by the Chairperson and Project Staff. Individual members of the LPSIPC are encouraged to submit agenda items to the Chairperson.

Section 4. Special Meetings: Any special meetings may be called by the Chairperson or by a majority vote of the LPSIPC. All members shall be notified within at least one (1) day prior to the meeting.

Section 5. Procedures: Meetings will be conducted in accordance with Robert's Rules of Order or in accordance with the appropriate adaption thereof.

Section 6. Tribal Consultation: Tribal Consultation will be held yearly and in accordance with ESEA Section 6114(b)(7) requires applicants that are LEAs, LEAs in consortium, BIEfunded schools, or a consortium of BIE grant and contract schools, to conduct meaningful collaboration

ARTICLE VII
Amendments

Section 1. Procedures: These bylaws may be amended at any official meeting of the LPSIPC by a majority vote of members in attendance of such meetings. Any amendment shall not:

1. Violate federal or school district policies and regulations;

2. Confer any power or responsibilities beyond those authorized by the current federal regulations pertaining to the Title VI Indian Education Act or school district policies and procedures.

ARTICLE VIII
Ratification

Section 1. Adoption: These bylaws shall be declared adopted by the LPSIPC when passed by a majority vote of members in physical, virtual, phone, and/or electronic (email) at any official LPSIPC meeting.

The Title VI Indian Education Program Indian Parent Committee and the Lawton Public Schools District hereby approve these bylaws.

IN WITNESS THEREOF:

LPS IPC Chairperson	Date 7/15/2025
LPS Indian Education Liaison	Date 7/15/2025
LPS Superintendent	Date
LPS School Board Chairperson	Date



LAWTON PUBLIC SCHOOLS

JOHNSON O'MALLEY

INDIAN EDUCATION PROGRAM

BY-LAWS

2025-2026

LAWTON PUBLIC SCHOOLS
JOHNSON O'MALLEY INDIAN EDUCATION PROGRAM BY-LAWS

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LAWTON PUBLIC SCHOOLS
JOHNSON O'MALLEY INDIAN EDUCATION PROGRAM BY-LAWS

ARTICLE I. NAME OF COMMITTEE

A. Lawton Public Schools Johnson O'Malley Indian Education Committee

ARTICLE II. PURPOSE OF THE COMMITTEE

A. The establishment and the work of the parent committee is to comply with the regulations as found in the Federal Register, Volume 40, Number 213, Tuesday, November 4, 1975. (Refer to 25 CFR Part 273.16, Powers and Duties of the Indian Education Committee to complete the purposes).

1. To promote the welfare of the Indian children and youth in home, school, community and tribe.
2. To raise the standards of the school achievement of Indian children.
3. To bring into close relationship the home and the school so that parents and teachers may cooperate intelligently in the education of Indian children and youth.

B. MISSION STATEMENT:

The Lawton Public Schools Indian Education Department is dedicated to empowering Native American students within the Lawton Public School district. Our mission is to foster academic excellence while honoring the diverse cultural identities of our students. By forming collaborative partnerships with tribal communities and families, we provide comprehensive resources and support aimed at enhancing cultural awareness, academic achievement, and the pursuit of higher education or career pathways.

We are committed to cultivating future leaders who embody resilience, cultural pride, and academic success. The Native American Student Services department promotes and supports the academic success and unique cultural identities of Native American students by offering essential resources and assistance to both students and their families, and by working closely with tribal communities.

ARTICLE III. MEMBERSHIP

A. Establishment of the Parent Support Members

1. Parents of eligible Johnson O'Malley Indian students in the Lawton Public School District are encouraged to become involved and attend each scheduled meeting.
2. Parents are automatically enrolled as a Parent Support Member
3. No annual election is required for the Parent Support Members.

B. Voting Rights

1. Each member shall have one vote in any matter submitted to the parent committee for a general vote.
2. Proxy voting and absentee balloting shall not be permitted.
3. A member may abstain from voting on any matter.

C. Termination of Parent Support Membership

1. The child of the member is no longer enrolled in the Lawton Public School district.

D. Powers and Duties of the Indian Education Committee

1. Recommend curriculum, including texts, materials, and teaching methods to be used in the contract programs.
2. Approve the budget preparation and execution.
3. Recommend criteria for employment in the program.
4. Nominate a reasonable number of qualified prospective staff members from which the Lawton Public School district would be required to select from.
5. Evaluate JOM funded positions and program results and make recommendations to the Lawton Public School district.
6. Secure the JOM application.
7. Recommend cancellation or suspension of the JOM program if Lawton Public Schools district fails to permit the committee to exercise powers of duties.
8. The organizational papers and the by-laws of the Lawton Public Schools Johnson O'Malley Indian Education Committee may include additional powers and duties which would permit the Committee to:
    a) Participate in negotiations concerning all applications under this part.

b) Make an annual assessment of the learning needs of Indian children in the community affected.
c) Have access to all reports, evaluations, surveys and other programs and budget related documents determined necessary by the Committee to carry out its responsibilities, subject only to the provision of 273.49.
d) Request period reports and evaluations regarding the Lawton Public Schools Johnson O'Malley Indian Education Program.
e) Hear grievances related to the programs in the education plan.
f) Meet regularly with the professional staff serving Indian children and with the local education agency.
g. Hold committee meetings on a regular basis, open to the public.
h) Have additional powers as are consistent with these regulations.

ARTICLE IV. OFFICERS and COMMITTEEMAN

A. Establishment of the Lawton Public Schools Johnson O'Malley Indian Education Committee

1. According to Sub-Part A, Part 273.15 of the November 4, 1975 regulations, an Indian Education Committee is to be elected from among parents (including persons acting "in loco parentis") except school officials of eligible Indian students enrolled in the schools affected by a subcontract under this part.

2. The Lawton Public Schools Johnson O'Malley Indian Education Committee shall be composed of a minimum of seven (7) members.
   a) Chairman
   b) Vice Chairman
   c) Secretary
   d) Committeeman 1
   e) Committeeman 2
   f) Committeeman 3
   g) Committeeman 4

B. Election and Term of Office

1. The officers and committeemen of the Lawton Public Schools Johnson O'Malley Indian Education Committee shall be elected by a majority vote. The officers and committeemen of the Lawton Public Schools Johnson O'Malley Indian Education Committee shall be elected yearly.

C. Vacancy

1. A vacancy in the Lawton Public Schools Johnson O'Malley Indian Education Committee may be filled by a majority vote of the members present at a general meeting. The newly elected officer shall serve only for the unexpired portion of the term of the vacant office.
2. Parent members are allowed to volunteer for an open position providing no opposition withstanding.

D. Removal/Termination

1. Any officer and/or committeeman may be removed by a two-thirds vote of all the members present whenever it is in the best interest of the committee.
2. Any officer and/or committeeman may resign by giving a written resignation to the parent committee.
3. Any officer and/or parent committee shall be automatically removed from their position in the Lawton Public Schools Johnson O'Malley Indian Education Committee for the following reasons:
    a) The member does not attend any regular or special meetings of the committee for three (3) consecutive months.
    b) The child of the member is no longer enrolled in the Lawton Public School District.
4. Transferring of elected positions
    a) Elected positions of the Lawton Public Schools Johnson O'Malley Indian Education Committee cannot be transferred between members.

E. Duties of the Officers and the Committeemen

1. Chairperson
    a) The Chairperson shall perform all duties incidental to the office of the Chairperson and such other duties as may be prescribed by the Lawton Public Schools Johnson O'Malley Indian Education Committee from time to time. Specific duties are to preside over all general committee meetings and sign all letters, reports and other committee papers as required.

2. Vice-Chairperson
    a) The Vice-Chairperson will assume the role of the Chairperson in his/her absence. Other duties of the vice-Chairperson are: ensure that the membership on the Lawton Public Schools Johnson O'Malley Indian Education Committee is consistent with Federal guidelines and arrange for speakers and special events. He or she shall perform such other duties as may be prescribed by the committee from time to time.

3. Secretary
    a) The Secretary shall keep the minutes of the meetings, regular, special, and emergency and shall provide minutes to the committee, school administrator, and to such other persons the committee may indicate in a timely manner. He or she shall see that all notices are given in accordance with the provisions of these by-laws, be custodian of the committee's records and keep a list of the addresses and telephone numbers of each committee member. The Secretary shall perform other such duties as prescribed by the Lawton Public Schools Johnson O'Malley Indian Education Committee from time to time.

4. Committeeman
    a) The Committeeman of the Lawton Public Schools Johnson O'Malley Indian Education Committee shall attend the Lawton Public Schools Johnson O'Malley Indian Education Committee meetings, have full voting rights, and assist the Lawton Public Schools Johnson O'Malley Indian Education Committee officers and Johnson O'Malley staff in the program design, implementing and evaluating the Johnson O'Malley program.
    b) Being a Lawton Public Schools Johnson O'Malley Indian Education Committeeman does not give any one member any authority. You are a Lawton Public Schools Johnson O'Malley Indian Education Committee Board Member during the Board meeting.
    c) You may not represent yourself as a Lawton Public Schools Johnson O'Malley Indian Education Committee Board Member on any occasion unless you have been given authority, by motion of the Lawton Public Schools Johnson O'Malley Indian Education Committee to represent yourself as such.
    d) Lawton Public Schools Johnson O'Malley Indian Education Committeeman members are to vote on any issue (motion) that is brought before the Board. The only reason that a Lawton Public Schools Johnson O'Malley Indian Education Committee member would abstain from voting would be a conflict of interest issue.

ARTICLE V. MEETINGS

A. The Lawton Public Schools Johnson O'Malley Indian Education Committee shall have meetings no less than four (4) times per year. A majority of members present at any meeting may adjourn the meeting.

1) Regular Meetings
   a) The date and time of regular meetings will be approved by a majority vote at the beginning of the school year by the Committee.
   b) Notice of regular meetings shall be in writing and shall state the date, time and location of the meeting.
      1) Public notice will be posted via internet (Lawton Johnson O'Malley Facebook, Lawton Public Schools webpage).
   c) All members shall be notified in-person, through email or by telephone, if necessary.
   d) A copy of the agenda shall be distributed at each meeting.
      1) Minutes shall be made available at the regular meeting, read and approved.
   e) All regular meetings shall be open to the public in compliance with the Open Meeting Act.

2. Parent/Community Meetings
   a) The date and time of meetings will be approved by the committee.
   b) Notice of regular meetings shall be in writing and shall state the date, time, and location of the meeting.
      1) Public notice will be posted via internet (Lawton Johnson O'Malley Facebook, Lawton Public School webpage).
   c) All members shall be notified in-person, through email or by telephone, if necessary.
   d) A copy of the agenda shall be distributed at each meeting.
      1) Minutes shall be made available at the regular meeting, read and approved.
   e) All regular meetings shall be open to the public in compliance with the Open Meeting Act.

3. Special Meetings
   a) Special meetings may be called by the chairperson or by a majority vote of the committee. All members shall be notified in-person, through email or by telephone, if necessary.
   b) Committee members will be permitted to join Special Meetings via telephone conference line and/or video conferencing.

4. Quorum
   a) A simple majority of the committee shall be required to constitute a quorum necessary for the transaction of the business of the Lawton Public Schools Johnson O'Malley Indian Education Committee. No decision of the committee shall be valid unless there is a majority vote of the members constituting a quorum.

b) Committee members will be permitted to join Special Meetings via telephone conference line and/or video conferencing.

5. Agenda
   a) The agenda for each meeting shall be prepared by the Chairperson or the Indian Education Coordinator. Individual members of the Lawton Public Schools Johnson O'Malley Indian Education Committee are encouraged to submit agenda items for the Chairperson or present their proposals formally under the agenda of "New Business."
   b) An item may be placed on the agenda for discussion by contacting the Chairperson in writing at least two (2) days prior to the regular meeting date.

ARTICLE VI. ACCOUNTING

A. Account Management
   1. Lawton Public School Finance and Business Department will manage the program's accounts.
   2. In the event, the committee decides to activate as a separate entity away from The Lawton Public Schools Finance and Business Department, the committee shall elect an additional committee member as the Treasurer to oversee the accounting procedures. Such duties will then become separate from the Secretary.

B. Budget
   1. The annual budget for allocated funds will be determined by the needs assessment survey of the eligible child.

C. Record Keeping
   1. In accordance with CFR 25 Part 273, all Lawton Public Schools Johnson O'Malley documentation will be kept on file for a minimum of five (5) years.
   2. Student documentation will be kept on file in the Lawton Public School Indian Education Office.

ARTICLE VII. PARLIAMENTARY AUTHORITY

A. The Lawton Public Schools Johnson O'Malley Indian Education Committee will operate and conduct meetings in accordance with Robert's Rules of Order newly revised edition.

ARTICLE VIII. AMENDMENTS

A. The by-laws may be amended at any regular or special meeting by a majority vote of the members of the Lawton Public Schools Johnson O'Malley Indian Education Committee in attendance, provided that the amendments are to carry out the purpose and objectives of the Lawton Public Schools Johnson O'Malley Indian Education Committee as expressed above. Any amendment must conform to CFR 25, Part 273.

ARTICLE IX. RATIFICATION

A. These by-laws shall be declared adopted by the Lawton Public Schools Johnson O'Malley Indian Education Committee when passed by majority of the full membership of the committee, at a duly convened meeting of the committee.

LAWTON PUBLIC SCHOOLS
JOHNSON O'MALLEY INDIAN EDUCATION PROGRAM BY-LAWS

The Lawton Public Schools Johnson O'Malley Indian Education Committee
And the Lawton Public Schools District hereby approves these bylaws.

IN WITNESS THEREOF,

Chairperson

Vice-Chairperson

LPS Indian Education Liaison

ADDENDUM 1. GRIEVANCE POLICY

A. Grievance Policy

1. The purpose of this addendum is to implement the grievance policy established by the Lawton Public Schools Board of Education.
2. A hard copy of the grievance policy will be kept on file with the Lawton Public Schools Johnson O'Malley Indian Education Committee Secretary

LPS School Board President

LAWTON PUBLIC SCHOOLS
LAWTON, OKLAHOMA
Athletic Department

Broadcast Agreement for Lawton Public Schools Varsity Athletic Games

This agreement between the Lawton Public Schools Athletic Department and the Oklahoma Sports Network of Lawton, Oklahoma is for athletic events occurring during the 2025-2026 school year.

BROADCAST AGREEMENT TERMS

In exchange for the right to broadcast Lawton Public Schools varsity games, the Oklahoma Sports Network will agree to the following:

1. The network agrees to pay the sum of $5,000 to the LPS athletic director by April 30, 2025. A review of payment can be made in the event of school and sports cancellations.

2. The definition of the term "Broadcast" in this agreement refers to live play-by-play with video streaming, live updates, live and recorded spots or delayed play-by-play and playback.

3. The Network agrees to be responsible for all expenses incidental to setting up broadcasting arrangements.

4. Lawton Public Schools will not be liable for any expenses incurred by the network broadcasting the game.

5. There will be no destructive criticism of officials' decisions on the broadcast.

6. There will be no mention of injuries, unpreventable accidents, or other incidents that may cause anxiety on the part of the viewers/listeners.

7. There will be no discussion of school or OSSAA policies that are controversial in nature.

8. The network will be responsible for all broadcast matter and broadcast personnel.

9. The network will not feed the broadcast of any game to any other radio station or delay the broadcast of any game without the approval of the district's athletic director.

10. The network agrees not to sell advertising to companies that primarily sell or promote alcoholic beverages, tobacco products, or gaming.

11. The broadcast will consist of a pregame show of at least ten minutes, full coverage of the game itself, and a post-game show of at least five minutes.

12. The network crew at the games will consist of no more than four persons. All members of the crew must be actively involved in producing the game as a play-by-play announcer, a color announcer, statistician, or engineer/camera operator.

13. Only the four broadcast crew members will be admitted to the Press Box.

14. The network agrees to indemnify, hold harmless, and defend Lawton Public Schools from any and all suits, judgments, claims, and all charges and expenses incident thereto that arise out of this agreement unless such loss, damage, or injury was caused by or resulted solely from the acts or omissions of an agent, representative, or employee of the district.

15. Local stations/networks agree for one year to the terms of this agreement.

16. Lawton Public Schools channel may tie into live broadcasts for delayed television playback and any video tape sold. Commercials will be edited out of these broadcasts.

17. Broadcasts can be archived through June 30, 2025.

18. The network agrees that the games documented on the attached page will be covered.

19. The network shall submit a "broadcast" schedule of varsity games a week after the schedules are live. The schedule will be given to LPS athletic direct.

20. LPS broadcast teams will broadcast any varsity games not identified by the network's broadcast schedule for each high school

Partnership for Student Opportunities:

In addition to the terms above, Lawton Public Schools and the Oklahoma Sports Network agree to create opportunities for student engagement and learning through shadowing and internships. The network will offer eligible students from Lawton Public Schools the chance to observe and participate in various aspects of broadcast production and sports coverage during selected games, subject to mutually agreed-upon schedules and arrangements. This partnership aims to provide valuable educational experiences for students interested in media, journalism, and sports broadcasting.

By signing this Agreement, both parties acknowledge their commitment to fostering student development and enhancing educational opportunities.

Lawton Public Schools:

By: _____
Kevin Hime
Superintendent, Lawton Public Schools

Date: _____

Oklahoma Sports Network of Lawton:

By: _____
Eric Sharum
Director, Oklahoma Sports Network of Lawton

Date: _____

Lawton Public Schools
Business Operations

Report of Activity Fund Custodian

July 28, 2025

REQUEST APPROVAL TO ESTABLISH NEW ACCOUNT:

Acct Name/Number	Source of Revenue	Approved Expenditures
Eisenhower High School (705) Sponsor - **Graduated Seniors - 980**	1. Funds transferred from Senior accounts after graduation 2. Donations	1. Senior Class gifts to school
Eisenhower High School (705) Sponsor - Kyle Williams **Concessions - 875**	1. Concession sales 2. Fundraisers 3. Dues, fees, donations 4. Ads 5. Funds transferred	1. Concession supplies/equipment 2. Items purchased for resale 3. Banquet expenses 4. Concession workers' salaries/fees 5. Instructional/non-instructional supplies, materials, equipment and furniture 6. Funds transferred 7. Reimbursement of expenses 8. Awards/incentives/scholarships

REQUEST APPROVAL TO CLOSE ACCOUNT & TRANSFER FUNDS:

Acct Name/Number	Source of Revenue	Approved Expenditures
Eisenhower High School (705) Sponsor - **FCCLA - 891**	1. Fundraisers 2. Dues, fees, donations 3. Funds transferred	1. Fundraising expenses 2. Instructional/non-instructional supplies, materials, equipment and furniture 3. Club activities/events/functions 4. Dues, fees and registrations 5. Trip expenses 6. School/community services/projects 7. Funds transferred 8. Reimbursement of expenses

Amount in Account $ 1,323.99
TRANS FUNDS TO - 891/720 (FCCLA @ LRC) ⟶ To be used for students
(account is handled at LRC now)

Minutes of the Lawton Public Schools Board of Education Regular Meeting
Held on Monday, July 14, 2025

The Board of Education of Independent School District I-8, Comanche County, Oklahoma, met on Monday, July 14, 2025 at 5:00 PM in the Shoemaker Center Auditorium, 753 NW Fort Sill Blvd, Lawton, Oklahoma.

1-3. Call to Order, Pledge of Allegiance and Roll Call

Patty Neuwirth, President, called the meeting to order. Superintendent Kevin Hime led the flag salute. Roll call indicated the following board members were present:

Derek Baird:	Absent
Carla Clodfelter:	Present
Elizabeth Fabrega:	Absent
Amanda McBride:	Present
Patty Neuwirth:	Present
Zeldon Rice:	Present

4. Special Guests/Special Recognitions - Kevin Hime and Patty Neuwirth

5. Report of the Superintendent

a. FY26 Bonus Recommendations
Motion Passed: Motion to approve the recommended bonus FY26 passed with a motion by Carla Clodfelter and a second by Zeldon Rice.

Amanda McBride:	Yes
Carla Clodfelter:	Yes
Patty Neuwirth:	Yes
Zeldon Rice:	Yes

b. Superintendent's Announcement(s)
Mr. Hime announced that earlier today LPS conducted ribbon cuttings at each of the three high school athletic facilities.

6. Consent Agenda
(The following matters may be approved in their entirety by the Board upon motion made, seconded and passed by a majority vote of the Board members. However, upon request of any Board member, any one or more matters will be removed from the consent agenda and acted upon separately. Contracts are approved subject to review by the District's legal counsel. Any or all of the public record items included within the consent agenda, i.e. minutes to be submitted for approval; purchase orders to be submitted for acceptance; financial report; proposed transfer of funds between activity accounts; and fund-raising

event listings, may be examined at the Office of the Clerk of the Board of Education at the Shoemaker Center, 753 Fort Sill Blvd., Lawton, OK. An appointment to review records is requested.)

a. Report of the Purchasing Agent/Encumbrance Clerk - Sheila Relf

1. Approve Purchase Orders
General Fund (11) PO Numbers 648-763
Building Fund (21) PO Numbers: 31-45
Bond Fund (33) PO Numbers 26-27

2. Bids/Quotes:
Concrete Paving - Districtwide: PO #21-44
Bleacher Pads - 3 High Schools PO #21-45
Cleaning Supplies - Districtwide

b. Report of the Chief Financial Officer - Lance Gibbs

1. FY26 Proposed Extra Duty Scale

c. Report of the Activity Fund Custodian - Kim Wander

1. Activity Fund Transfers, Expenditures, Establishments, and Amendments

2. Activity Fund Account Descriptions

3. Activity Fund Summary of Accounts

d. Report of the Clerk

1. Contracts / Agreements
FY26 Lawton Public Schools Agreement with Crossroads Youth and Family Services

e. Approval of the Minutes of the June 30, 2025, Regular Board Meeting

f. Item(s) Removed from the Consent Agenda for Separate Action

g. Approval of the Balance of the Consent Agenda
Motion Passed: Motion to approve the balance of the consent agenda passed with a motion by Zeldon Rice and a second by Amanda McBride.

Amanda McBride:	Yes
Carla Clodfelter:	Yes
Patty Neuwirth:	Yes
Zeldon Rice:	Yes

h. Approval of Item that was Previously Pulled for Separate Action

7. Proposed Executive Session to Discuss:
There was no executive session.

a. The employing, promoting, or receiving resignation(s) of individual certified and support salaried personnel as listed on the Personnel Reports, Exhibit A and Exhibit B. (Exhibit B includes new potential hires and presented to the board under separate cover).
[Authorized by 25 OKLA.STAT. Section 307 (B)(1) of the Oklahoma Open Meeting Act]

8. Vote to Convene into Executive Session

9. Acknowledge Board's Return to Open Session

10. Executive Session Minutes Compliance Announcement

11. Superintendent's Personnel Report / Items Discussed in Executive Session

a. Approval of Superintendent's Personnel Reports, Exhibit A (and Exhibit B that was presented under separate cover)
Motion Passed: Motion to approve the Superintendent's Personnel Report passed with a motion by Zeldon Rice and a second by Amanda McBride.

Amanda McBride:	Yes
Carla Clodfelter:	Yes
Patty Neuwirth:	Yes
Zeldon Rice:	Yes

12. New Business - This refers to any matter not known about or which could not have been reasonably foreseen prior to the time of posting of the agenda. Okla. Stat. tit. 25 Sec. 311(A)(9) There was no New Business.

13. The next regular board meeting date is Monday, July 28, 2025, at 5:00 p.m., in the Shoemaker Center Auditorium.

14. Setting New Board Meeting Dates No new dates were set.

15. Board Announcements
Mr. Hime announced the 2nd annual LPS Family Fun Night will take place on August 7.

16. Adjournment
The meeting adjourned at 5:04 p.m.

I, the undersigned clerk of the Board of Education of Lawton Public Schools, District I-8, Comanche County, Oklahoma, do hereby certify that prior notice of this meeting was given to the County Clerk of Comanche County, Oklahoma, listing the time, place, and date of the meeting. I also certify that at least 24 hours prior to the meeting, notice of the time and place and the agenda were posted in prominent view of the location of the meeting and in all respects Title 25, O.S. (Supp.) both inclusive, have been complied with fully.
Witness my hand and seal of the school district this 14th day of July, 2025.
School Seal:

_____
Amanda McBride , Clerk of the Board

_____
Schyla Brown, Minutes Clerk

_____
Patty Neuwirth, Board President

HUMAN RESOURCES

Personnel Report - Exhibit A

July 28, 2025

*Denotes Retirement; **Denotes never worked, ***Denotes Correction, ****Denotes Rescinded Resignation

The following RESIGNATIONS have been received:

CERTIFIED

NAME	ASSIGNMENT	END DATE
Dutcher, Heather	Head Tennis Coach - Boys	7/19/2025
Elledge, Mikell (Kelly)***	Teacher	7/11/2025
Griffee, Cathy	Head Track Coach	7/9/2025
Lyons, Sidney	Teacher	5/23/2025
Marshall, Jeremy	Teacher/Coach	7/14/2025
Morales, Jason	Teacher	5/23/2025
Quarles, Virginia	Teacher	5/23/2025
Reyes-Pantoja, Teresa	Teacher	5/23/2025
Terrill, Tony	Head Tennis Coach - Girls	7/19/2025
Woods, Jamey	Teacher	5/23/2025

SUPPORT

NAME	ASSIGNMENT	END DATE
Austin, Jada	Pre-Kindergarten Teacher's Assistant	5/22/2025
Austin, Monica	Music Accompanist	5/22/2025
Barrett, Lois	Bus Driver	5/22/2025
Campos, David	Systems Technician	7/31/2025
Cavazos, Adrian	Assistant Baseball Coach	7/23/2025
Del Ciello, Linda	Pre-Kindergarten Teacher's Assistant	5/22/2023
DeSilver, Jay	Woman's Golf Coach	7/23/2025
Edwards, Joseph	Carpenter	8/1/2025
Harvey, Romio	Adjunct Teacher	5/23/2025
Hosey, Tony	Personal Care Assistant	7/21/2025
Ingle, Dustin	Custodian	7/16/2025
Neeley, Jacob	Gas Bay Attendant	7/8/2025
Overby, Jalen	General Laborer	7/9/2025
Owens, Geraldine	Cook	5/22/2025
Rodriguez, Victor	Landscape Worker	7/25/2025
Roman, Yolanda	Special Education Teacher Assistant	7/16/2025
Smith, Phillip	Custodian	7/16/2025
Thomas, Derrick**	Personal Care Assistant/Coach	7/23/2025
Thurman, Sierra	Police Office	7/23/2025
Webster, Nasaussja	Adjunct Teacher	7/17/2025
Whitehead, Tameka	Secretary	6/15/2025

York, Ashley	Secretary	7/15/2025
Zotigh, Sabrina	Custodian	8/8/2025
The following EXTRA DUTIES have been assigned for the 2025-2026 school year:		
NAME	**ASSIGNMENT**	**START DATE**
Bailey, Billy	Assistant Football Coach	7/1/2025
Gagliardi, Marco	Head Boys Golf Coach	7/1/2025
Hays, Brooklyn	Head Woman's Soccer Coach	7/1/2025
Horton, Maurice	Assistant Basketball	7/1/2025
Sanford, Dewane	Head Men's Soccer Coach	7/1/2025

HUMAN RESOURCES

Personnel Report - Exhibit B

July 28, 2025

The following EMPLOYMENTS are recommended for temporary contracts during the 2025-2026 school year:

CERTIFIED

NAME	ASSIGNMENT	START DATE
Barnes, Demetria	Teacher	08/04/2025
Butler, Michele****	Teacher	8/7/2025
Bybee-Bowen, Christy	Teacher	08/04/2025
Coppage, Carlos	Teacher	8/4/2025
Cummings, Angela	Teacher	08/04/2025
Ellis, Kennedy	Teacher	8/4/2025
Foster, Tevin	Teacher/Coach	8/4/2025
Funkhouser, Lavonna	Teacher	08/04/2025
Gilliland, Jasmin	Teacher	8/4/2025
Hunter, Audrey	Teacher	08/04/2025
Johnson, Angelo	Teacher	08/04/2025
Kantor, Abigail	Teacher	8/4/2025
Lemmons, Emily	Teacher	8/4/2025
McLaren, Tayler	Teacher	08/04/2025
Morris, Nickell	Teacher	08/04/2025
Murdock, Joshua	Makerspace Teacher	8/4/2025
Orta-Fowler, Alex	Teacher	8/4/2025
Phillips, Leo	Teacher/Coach	08/04/2025
Reese, Jaran	Teacher/Coach	08/04/2025
Ryals, Angela	Teacher	8/4/2025
Solomon, Alicia	Teacher	08/04/2025
Thompson, Xavier	Teacher/Coach	08/04/2025
Walker, Morgan	Teacher	08/04/2025

SUPPORT

NAME	ASSIGNMENT	START DATE
Butler, Marlene	Bus Driver	8/12/2025
Cabe, Michelle	Cook	8/12/2025
Clay, Kelly	Landscape Worker	7/28/2025
Ferguson, Khalli	Discretionary Aide	8/12/2025
Fernandez, Melissa	Technology Asset Clerk	7/28/2025
Foster, Craig	Adjunct Teacher/Coach	7/22/2025

Gedorio, Dyan	Cook	8/12/2025
Gee, Crystal	Cook	8/12/2025
Gilbert, Amber	Bus Driver	8/12/2025
Graham, Anestia	Cook	8/12/2025
Hauer-Culliver, Liona	Cook	8/12/2025
Hernandez, Mary Ann	Secretary	7/16/2025
Howard, Keenan	Landscape Worker	7/28/2025
Jones, Gabriele	Cook	8/12/2025
Kerns, Joshua	Computer Technician	7/28/2025
Love, Dae jANA	Bus Driver	8/12/2025
Schroeder, Arianne	Secretary	7/14/2025
Wilcox, Jenna	Secretary	7/25/2025
Williams, Joshua	In-School Supervisor	8/12/2025