



Lawton, Oklahoma 73507

Lawton Public Schools Board of Education
Regular Meeting
August 12, 2024 5:15 PM
Shoemaker Center Auditorium
753 NW Fort Sill Blvd

AGENDA

The Board reserves the right to consider, take up and take action on any agenda item in any order, except as to items 1-3. The Board may discuss, make motions, and vote on all matters appearing on the agenda. Such vote may be to adopt, reject, table, reaffirm, rescind, or to take no action on any item. Any person with a disability who needs special accommodations to attend the Board of Education meeting should notify the Clerk of the Board at least 24 hours, to the extent possible, prior to the scheduled time of the Board meeting. The telephone number is 580-357-6900. At the time and place designated, the Board will consider and act upon the matters set out on the Agenda for this meeting as follows:

1. Call to Order
2. Pledge of Allegiance - Kevin Hime
3. Roll Call to Establish Quorum
4. Special Guests/Special Recognitions - Kevin Hime and Carla Clodfelter
5. Report of the Superintendent
 - 5.a. Board Discussion on cell phone policy
 - 5.b. Information Item: Business Operations and Educational Services Departmental Updates
 - 5.c. Board discussion and action on updates to the Policy Manual:
 - CHA - Purchasing and Distribution
 - CHC - Bids and Quotations
 - DBCA - Standards of Performance
 - DOAC - Support Personnel
 - DOBD - Certified Personnel
 - DO - Termination of Teachers
 - EGG - Race and Sex Discrimination
 - EIED - Graduation Requirements
 - EMI - Voluntary Prayer
 - FEH - Transfer Appeal
 - 5.d. Superintendent's Announcement(s)
6. Consent Agenda
(The following matters may be approved in their entirety by the Board upon motion made,

seconded and passed by a majority vote of the Board members. However, upon request of any Board member, any one or more matters will be removed from the consent agenda and acted upon separately. Contracts are approved subject to review by the District's legal counsel. Any or all of the public record items included within the consent agenda, i.e. minutes to be submitted for approval; purchase orders to be submitted for acceptance; financial report; proposed transfer of funds between activity accounts; and fund-raising event listings, may be examined at the Office of the Clerk of the Board of Education at the Shoemaker Center, 753 Fort Sill Blvd., Lawton, OK. An appointment to review records is requested.)

- 6.a. Report of the Purchasing Agent/Encumbrance Clerk - Sheila Relf
 - 6.a.1. Approve Purchase Orders
 - General Fund (11) PO #'s 848-977
 - Building Fund (21) PO #'s 35-47
 - Bond Fund (33) PO#'s 34-42
 - 6.a.2. Payroll Encumbrance Purchase Order Numbers
 - 6.a.3. Change Order Listing
- 6.b. Report of the Chief Financial Officer - Lance Gibbs
 - 6.b.1. Contracts / Agreements:
 - FY25 OK Career & Technology Contract
 - FY25 American Reading Solutions
 - 6.b.2. Treasurer's Report for the Month of June End of Year Closeout
- 6.c. Report of the Activity Fund Custodian - Kim Wander
 - 6.c.1. Activity Fund Transfers, Expenditures, Establishments, and Amendments
- 6.d. Approval of the Minutes of the July 22, 2024 Regular Board Meeting
- 6.e. Item(s) Removed from the Consent Agenda for Separate Action
- 6.f. Approval of the Balance of the Consent Agenda
- 6.g. Approval of Item that was Previously Pulled for Separate Action
7. Proposed Executive Session to Discuss:
 - 7.a. The employing, promoting, or receiving resignation(s) of individual certified and support salaried personnel as listed on the Personnel Reports, Exhibit A and Exhibit B. (Exhibit B includes new potential hires and presented to the board under separate cover).
[Authorized by 25 OKLA.STAT. Section 307 (B)(1) of the Oklahoma Open Meeting Act]
8. Vote to Convene into Executive Session
9. Acknowledge Board's Return to Open Session
10. Executive Session Minutes Compliance Announcement
11. Superintendent's Personnel Report / Items Discussed in Executive Session
 - 11.a. Approval of Superintendent's Personnel Reports, Exhibit A (and Exhibit B that was presented under separate cover)
12. New Business - This refers to any matter not known about or which could not have been reasonably foreseen prior to the time of posting of the agenda. Okla. Stat. tit. 25 Sec. 311(A)(9)

13. The next regular board meeting date is Monday, August 26, 2024, at 5:15 p.m., in the Shoemaker Center Auditorium.
14. Setting New Board Meeting Dates
15. Board Announcements
16. Adjournment

Date of Posting: August 9, 2024

Time of Posting: 4:30 p.m.

Location of Posting: Front door of Shoemaker Education Center, 753 NW Ft. Sill Blvd., Lawton, OK and www.lawtonps.org

Kw - Hi



BUSINESS OPERATIONS
Board Meeting Update
August 12, 2024

Chief Operating Officer - Dr. Jason James

Assessment & Accountability – Dr. Joan Gabelmann

- Wida Screener Training
- Wida Communications/Training to LPS EL Coordinators/Staff
- District School Day ACT Training
- Welcome Back communications for sites' Building Test Coordinators
- 2024-2025 LPS Assessment Snapshot

Director of Secondary Curriculum - Tony Jones

Director of Elementary Curriculum - Lupe Ostruske

- Middle school math teachers will receive training on the usage of the new math textbook--Cengage:Big Ideas. This training will take place in the Shoemaker auditorium on August 9 at 12:30.
- New teachers with zero experience will complete their introduction to LPS curriculum, Classroom Management, and Ed Technology professional developments during the New Teacher Induction Program (NTI). NTI is taking place at the Life Ready Center for 8:00AM to 4:00PM on the following dates: August 5, 6, and 7.

Facilities Operations/Maintenance - Jack Hanna

- MHS coaches portable - New flooring being installed
- Painting parking lots at various locations
- Shoemaker - New offices being constructed
- LHS auditorium lighting is 90% completed
- Will Shields Blvd - Light poles are being installed
- Press boxes at the high schools are 95% power-completed
- New Horizons - 9 new HVAC

Transportation - Jay Hunt

- Routes Completed and updated on LPS website. Document containing all the routes sent to all head principals for distribution to school personnel for student check in.
- All buses inspected and ready for 24-25 school year
- Minibusses prepared for Pre K transport.

Federal Programs - Teresa Donahue

- Preparing for OSDE's First 30 Calendar Day requirements for the English Learner Program
- Processing Home Language Surveys and notifying sites of students' needs for the WIDA Screener
- Processing Student Residency Questionnaires and providing school supplies, clothing and transportation as requested
- Training on McKinney-Vento Awareness
- Completing FY24 closeouts in Grant Management System (GMS) for all Federal Programs' FY24 grants.
- Completing ESSER Grant Reporting requirements
- Finalizing the Comprehensive District Academic Plan (CDAP) for 2025-2027 and the 2024-2025 Language Instruction Education Plan for English Learner students.

Grants - Diane Landoll

- Writing revisions for Opioid Abatement Grant application for September submission
- Submitting quarterly performance reports for FY24 COPS School Violence Prevention Grant
- Submitting sites level applications for OSDE High Quality Physical Education Grants to support implementation of new PE standards
- Working with sites on TSET and Certified Healthy Schools guidance to support schools applying in September
- Identifying qualifying addresses for Impact Aid and students for Impact Aid Supplemental for Children with Severe Disabilities Program
- Working with EPA on Environmental Impact Study to complete bus grant

Human Resources (Personnel and Payroll) - Laura Puccino

- Retention checks
- Certified and Support contracts

Information Technology - Michael Jurgess

- Preparing for Security on Gates.
- Installing Freedom Cameras.
- Ensuring Classes have needed Technology.
- Deployed Devices for Student Check in.



Athletics - Gary Dees

- NFHS certifications
- Title IX implementation
- CPR/AED training

Campus Police – Josh Seely

- The Police Department is fully staffed and ready to start the new school year.

Elementary Education – Lesa Sparks

- Beginning of the school year Professional Development for all teachers and administrators with Dr. Adolph Brown
- Elementary Administrator Training and Information Meeting
- Student Check-In
- First Day of School!!!

Secondary Education – Doug Brown/Teresa Jackson

- Beginning of the school year Professional Development for all teachers and administrators with Dr. Adolph Brown
- Secondary Administrator Training and Information Meeting
- Student Check-In
- First Day of School!!!

Special Services – Diane Keene

- Special Services has been working hard to help our schools get everyone hired and in place for the first day of school.
- We are so excited for the first day of school opening of the Lawton Transition Program in their new location on the east end of New Horizons.

Student Success & Resources – Dr. Regina DeLoach

- Student Success briefings to elementary principals as well as: Lawton Race Relations meetings, Lawton Fort Sill Coalition Dolly Parton student enrollment, and addressing LMA (Lawton Interdenominational Ministerial Alliance) concerns with Religion in Education
- Transition of Military children into LPS along with attendance of the 2024 Global Military Child Summit in Washington D.C.

PURCHASING AND DISTRIBUTION

It is the policy of the Lawton Board of Education that purchasing and distribution shall be under the supervision of the superintendent but may be delegated in writing by the superintendent to a principal or teacher. Written delegations of authority should contain specific limitations imposed by the board or superintendent upon the designee or may provide a complete delegation of purchasing and distribution duties. No person except the superintendent or the superintendent's designee shall make purchases without written authorization. Such purchases shall be limited to those in the amount of \$25,000 or less.

The superintendent should take advantage of discounts for buying in quantity and, if possible, purchase in sufficient quantities for one full school term. Requisitions for supplies shall follow the appropriate chain of command originating from teachers, through the principal, to the superintendent. Purchases shall be made from local firms when economically wise to do so. However, the school district is required to purchase goods and services provided by the Oklahoma Department of Corrections whenever the article, service, or product provided by the Department of Corrections is the lowest and best bid.

No expenditure involving an amount greater than \$500.00 shall be made except in accordance with a written contract or purchase order.

REFERENCE: 21 O.S. §355
57 O.S. §549.1
62 O.S. §371
70 O.S. §5-123
70 O.S. §5-124
70 O.S. §5-129
70 O.S. §5-135

BIDS AND QUOTATIONS

No expenditure involving an amount greater than \$500.00 shall be made except in accordance with the provisions of a written contract or purchase order, and no contract involving an expenditure of more than \$50,000 for the purpose of erecting a building or making any improvements on school buildings shall be made except upon sealed proposals and to the lowest or best responsible bidder. This does not prohibit the district from erecting a building or making improvements on a force account basis.

Public construction contracts less than \$50,000 shall be let and awarded to the lowest responsible bidder by receipt of written bids or awarded on the basis of competitive quotes to the lowest responsible qualified contractor. Public construction contracts for less than \$5,000 may be negotiated with a qualified contractor. Public construction contracts are any contract for the purpose of making any public improvements or constructing any public building or making repairs to or performing maintenance on any school-owned building.

For minor maintenance or minor repair work to public school district property, contracts between \$25,000 and \$50,000 shall be let and awarded to the lowest responsible bidder by receipt of written bids. If a public construction contract for minor maintenance or minor repair work to district property is less than \$25,000, a contract may be negotiated with a qualified contractor. No work shall be commenced until a written contract is executed and proof of insurance has been provided by the contractor to the school district's business office.

The school board may provide for a local bid preference of not more than five percent of the bid price if the board determines that there is an economic benefit to the local area or economy. The determination as to whether there is an economic benefit to the local area or economy will be based upon whether the local bidder employs residents of the school district as employees or independent contractors and whether such employment will benefit the school district. The local bidder must be the second lowest qualified bid on the contract and must agree to perform the contract for the same price and terms as the bid proposed by the nonlocal bidder or contractor. Within the bid specifications the district must clearly state that the bid is subject to a local bidder preference law.

"Local bidder" means the bidding person is authorized to transact business in Oklahoma and maintains a bone fide establishment for transacting business within the state.

The term "force account" means the purchase of necessary materials, and the employment of necessary workmen, by the school district itself, rather than entering into a contract with a building or other contractor to construct the building or other improvement. No contract involving sums in excess of \$50,000 shall be split into partial contracts involving sums below \$50,000 for the purpose of avoiding the requirements of the Public Competitive Bidding Act.

For the purposes of this policy, the term "improvements on school buildings" shall not include any of the following:

1. Portable, or otherwise moveable, buildings and structures;
2. Prefabricated metal buildings and structures, along with necessary utility services for such buildings or structures;
3. Roofs placed over existing roof structures; and
4. Other structures that can be disassembled after installation and removed without permanent damage to existing property.

For the purposes of the Public Competitive Bidding Act, where total payments of principal and interest are anticipated to exceed \$50,000 the lease purchase of items pursuant to paragraphs numbered 2 and 3 above must be competitively bid.

BIDS AND QUOTATIONS (Cont.)

**REFERENCE: 61 O.S. §102, §103, §107, §131
62 O.S. §430.1
70 O.S. §5-123**

STANDARDS OF PERFORMANCE AND CONDUCT FOR TEACHERS

Teachers are charged with the education of the youth of this state. In order to perform effectively, teachers must demonstrate a belief in the worth and dignity of each human being, recognizing the supreme importance of the pursuit of truth, devotion to excellence, and the nurturing of democratic principles.

In recognition of the magnitude of the responsibility inherent in the teaching process and by virtue of the desire for the respect and confidence of their colleagues, students, parents, and the community; teachers are to be guided in their conduct by commitment to students and the profession.

PRINCIPLE I COMMITMENT TO THE STUDENTS

The teacher must strive to help each student realize his or her potential as a worthy and effective member of society. The teacher must work to stimulate the spirit of inquiry, the acquisition of knowledge and understanding, and the thoughtful formulation of worthy goals.

In fulfillment of the obligation to the student, the teacher:

1. Shall not unreasonably restrain the student from independent action in the pursuit of learning.
2. Shall not unreasonably deny the student access to varying points of view.
3. Shall not deliberately suppress or distort subject matter relevant to the student's progress.
4. Shall make reasonable effort to protect the student from conditions harmful to learning or to health and safety.
5. Shall not intentionally expose the student to embarrassment or disparagement.
6. Shall not on the basis of race, color, creed, sex, national origin, marital status, political or religious beliefs, family, social or cultural background, or sexual orientation, unfairly
 - A. Exclude any student from participation in any program,
 - B. Deny benefits to any students,
 - C. Grant any advantage to any student.
7. Shall not use professional relationships with students for private advantage.
8. Shall not disclose information about students obtained in the course of professional service, unless disclosure serves a compelling professional purpose and is permitted or required by law.

PRINCIPLE II COMMITMENT TO THE PROFESSION

The teaching profession is vested by the public with a trust and responsibility requiring the highest ideals of professional service.

STANDARDS OF PERFORMANCE AND CONDUCT FOR TEACHERS (Cont.)

In order to assure that the quality of the services of the teaching profession meets the expectations of the state and its citizens, the teacher shall exert every effort to raise professional standards, fulfill professional responsibilities with honor and integrity, promote a climate that encourages the exercise of professional judgment, achieve conditions which attract persons worthy of the trust to careers in education, and assist in preventing the practice of the profession by unqualified persons.

In fulfillment of the obligation to the profession, the educator:

1. Shall not in an application for a professional position deliberately make a false statement or fail to disclose a material fact related to competency and qualifications.
2. Shall not misrepresent his/her professional qualifications.
3. Shall not assist entry into the teaching profession of any person known to be unqualified in respect to character, education, or other relevant attribute.
4. Shall not knowingly make a false statement concerning the qualifications of a candidate for a professional position.
5. Shall not assist an unqualified person in the unauthorized practice of the teaching profession.
6. Shall not disclose information about colleagues obtained in the course of professional service unless disclosure serves a compelling professional purpose or is required by law.
7. Shall not knowingly make false or malicious statements about a colleague.
8. Shall not accept any gratuity, gift, or favor that might impair or appear to influence professional decision or actions.

PRINCIPLE III

1. Pursuant to the Teacher Due Process Act of 1990, a career teacher may be dismissed or not reemployed for:
 - A. Willful neglect of duty.
 - B. Repeated negligence in performance of duty.
 - C. Mental or physical abuse to a child.
 - D. Incompetency.
 - E. Instructional ineffectiveness.
 - F. Unsatisfactory teaching performance.

STANDARDS OF PERFORMANCE AND CONDUCT FOR TEACHERS (Cont.)

- G. Commission of an act of moral turpitude.
 - H. Abandonment of contract,
 - I. Conviction of a felony,
 - J. After a finding that such person has engaged in criminal sexual activity or sexual misconduct that has impeded the effectiveness of the individual's performance of school duties, or
 - K. Failure to earn required staff development points.
2. A career teacher shall not be subject to dismissal or non-reemployment for items A, B, D, E, and F, above unless and until a written admonishment has been issued in accordance with relevant law.
 3. A probationary teacher shall not be subject to dismissal or non-reemployment for inadequate teaching performance unless or until a written admonishment has been issued in accordance with relevant law.
 4. Temporary teachers, substitute teachers, adult education teachers, and teachers employed in positions fully funded by private or federal grants shall not be protected by the provisions of the Teacher Due Process Act.
 5. A teacher convicted of a felony shall be dismissed or not reemployed unless a presidential or gubernatorial pardon has been issued.
 6. A teacher may be dismissed, refused employment, or not reemployed after a finding that such person engaged in criminal sexual activity or sexual misconduct that has impeded the effectiveness of the individual's performance of school duties:
 - A. "Criminal sexual activity" means the commission of an act defined in Section 886 of Title 21 of the Oklahoma Statutes, which is the act of sodomy; and
 - B. "Sexual misconduct" means the soliciting or imposing of criminal sexual activity (70 O.S. §6-101.22).
 7. A teacher may be dismissed, refused employment, or not reemployed after a finding that such person has, either in the presence of a minor or in a manner that such person has participated in making available to a minor online, engaged in sexual acts, acts that appeal to the prurient interest in sex as found by the average person applying contemporary community standards, or acts that excessively promote sexuality in light of the educational value of the material and in light of the youngest age of any student with access to said material.

REFERENCE: 70 O.S. §6-101.21, et seq.

NOTE: In accordance with the referenced statutes, a copy of these standards of performance and conduct will be provided to each teacher.

THIS POLICY REQUIRED BY LAW.

**SUPPORT PERSONNEL
SUSPENSION, DEMOTION, NONRENEWAL, OR TERMINATION**

The Lawton Board of Education has adopted the following procedure for the suspension, demotion, or termination of support personnel in accordance with Title 70 of Oklahoma Statutes, Sections 6-101.40 through 6-101.47.

For the purpose of this policy, "support employee" means a full-time employee as determined by the standard period of labor which is customarily understood to constitute full-time employment for the type of services performed by the employee who is employed a minimum of one hundred seventy-two days (172) and who provides those services which are not performed by certified teachers, principals, superintendents or administrators and which are necessary for the efficient and satisfactory functioning of a school district. Those support employees who work less than one hundred seventy-two days (172) are not entitled to due process and shall be employed on an at-will basis.

No support employee who has been employed in the school district for more than one year may be suspended, discharged, or nonrenewed except within the provisions of this policy. However, this policy shall not be construed to prevent layoffs or reductions-in-force for lack of funds or work.

When the immediate suspension of a support employee is in the best interest of the school, the superintendent may suspend the employee with or without pay without a hearing. If an employee is suspended for a period exceeding 10 days, the superintendent shall initiate termination proceedings immediately upon the beginning of suspension. However, in a case involving a criminal charge, the suspension may be delayed until the case is adjudicated at trial. Nothing herein shall prevent proceeding against the employee for termination of employment during or after the suspension.

If the district has received notice of felony investigation into a support employee by a law enforcement agency, the employee shall be placed on administrative leave. If the district does not place a non-certified employee on administrative leave during the time such employee is under investigation by law enforcement for a felony; and that employee is convicted of a felony, pleads guilty to a felony, or pleads nolo contendere to a felony at the conclusion of that investigation; the district shall be given a health and safety deficiency by the State Department of Education.

Prior to demotion, termination, or nonrenewal and after any suspension, the support employee shall receive notice of his or her right to a board hearing if so requested. Employees will be notified by certified mail of a superintendent's recommendation to demote or terminate employment, and the support employee must request a hearing by certified mail to the board clerk within 10 working days of said notice, or the employee shall be deemed to have waived his or her right to a hearing.

If a hearing is requested, the hearing shall be conducted at the next succeeding regular meeting of the board if the request is received by the board clerk at least 10 days prior to such meeting. However, a special meeting may be conducted if requested by the employee or at the discretion of the board of education. Such special meeting shall be conducted no sooner than 10 days, nor later than 30 days, after receipt of the hearing request. The decision of the board shall be final.

The procedures of this policy only protect employees who have been employed more than one year immediately preceding adverse employment action and are suspended or discharged during a contractual period of employment or are nonrenewed.

In accordance with Title 70 of the Oklahoma Statutes, Sections 6-101.40 through 6-101.47, the board hereby adopts the following causes for suspension, demotion, termination, or nonrenewal of support personnel:

SUPPORT PERSONNEL, SUSPENSION, DEMOTION, NONRENEWAL OR TERMINATION (Cont.)

1. Leaving workstation without authorization prior to lunch periods or end of workday.
2. Excessive unexcused absenteeism.
3. Chronic absenteeism for any reason.
4. Excessive tardiness.
5. Persistently wasting time or distracting others during working hours.
6. Leaving work area during working hours without proper notification and permission.
7. Falsification of personnel or other records (personal or another employee's records).
8. Possession of weapons on the premises at any time.
9. Removing district property, records, or confidential information from premises without proper authority.
10. Willful abuse, misuse, defacing, or destruction of district property, including tools, equipment, or other property of other employees.
11. Theft or misappropriation of property of employees, students, or of this district.
12. Sabotage.
13. Refusal to follow instructions of supervisor.
14. Refusal or failure to do work assignment.
15. Unauthorized operation of vehicles, machines, tools, or equipment.
16. Threatening, intimidating, coercing, abusing or interfering with employees, supervisors, or students at any time.
17. The making or publishing of false, vicious, or malicious statements concerning any employee, supervisor, students, or the district.
18. Creating or contributing to unsanitary conditions.
19. Practical jokes injurious to employee's or district property.
20. Possession, consumption, or reporting to work under the influence of alcohol, nonprescribed drugs, or controlled substances.
21. Creating disturbances on the premises at any time.
22. Disregard of known safety rules or common safety practices.

SUPPORT PERSONNEL, SUSPENSION, DEMOTION OR TERMINATION (Cont.)

23. Unsafe operation of motor driven vehicles.
24. Operating machines or equipment without safety devices provided.
25. Participating in or witnessing gambling, lottery, or any other game of chance on district property.
26. Unauthorized distribution of literature, written, or printed matter of any description on district property.
27. Posting or removing notices, signs, or writing in any form on bulletin boards of district property at any time without specific authority of the administration.
28. Poor workmanship.
29. Immoral conduct or indecency including abusive and/or foul language.
30. Making or receiving personal telephone calls or texting, posting to Facebook, or use of other social media during working hours.
31. Walking off the job.
32. Continued poor or negative attitude while on the job, including poor relationship with other staff or students.
33. Smoking in unauthorized area or at unauthorized time.
34. Failure to dress appropriately for work assignment.
35. Refusal of job transfer within the district when transfer does not result in demotion.
36. Abuse of rest periods or meal period policies.
37. Inappropriate and/or unauthorized use of the school district's computer network or Internet connections.
38. Insubordination of any kind.
39. Racial discrimination, including racial slurs or other demeaning remarks concerning another person's race, ancestry, or country of origin and directed toward another employee, a student or a visitor.
40. Violation of any district rule or policy.
41. Violation of any administrative rule or order.
42. Failure or inability to perform the essential functions or duties of the assigned position
43. If it is in the best interest of the school district, any support person may be suspended, demoted, or terminated.

Violations of any of the above may lead to the suspension, demotion, or termination of the support employee.

SUPPORT PERSONNEL, SUSPENSION, DEMOTION OR TERMINATION (Cont.)

REFERENCE: 70 O.S. §6-101.40, et seq.
Accreditation Standard 210:35-3-86

THIS POLICY REQUIRED BY LAW.

SUSPENSION OF CERTIFIED PERSONNEL

It is the policy of the Lawton Board of Education that a teacher or administrator may be suspended from employment in accordance with state law and the accreditation standards. Such suspension will be with pay, pending additional due process procedures. a teacher may be suspended from employment by order of the board when there appears to be evidence to justify an investigation of the teacher's fitness to continue employment.

Suspension may be instituted only after the teacher has been notified in writing of the intent to suspend. The teacher will not suffer loss of salary during the suspension. A teacher who has been suspended has the right to appeal to the immediate supervisor, the principal, the coordinator, the superintendent, and the board, in the order given.

If a district that has received notice under Oklahoma Accreditation Standard 210:35-3-86, section (g) that an investigation or certification review of a certified employee has been commenced by the State Department of Education, the employee may be placed on administrative leave. The determination as to whether the employee will be placed on leave is a decision of local control. If the district does not place such certified employee on administrative leave during the time that such employee is under investigation for certificate revocation, and that employee's certificate is revoked at the conclusion of that investigation, the district shall be given a health and safety deficiency.

Whenever the superintendent of a school district has reason to believe that cause exists for the dismissal of a teacher and is of the opinion that the immediate suspension of the teacher would be in the best interests of the children in the district, the superintendent or the local board of education upon receiving recommendation for suspension from the superintendent may suspend the teacher without notice or hearing. However, the suspension shall not deprive the teacher of any compensation or other benefits to which otherwise entitled. Within ten (10) days' time after the suspension becomes effective, the local board of education shall initiate a hearing for dismissal pursuant to law. However, in a case involving a criminal charge or indictment, the suspension may extend until the case for the teacher is finally adjudicated at trial. The extension shall not include any appeal process.

Whenever the local board of education or the administration of a school district has reason to believe that cause exists for the dismissal of an administrator, and when they are of the opinion that the immediate suspension of an administrator would be in the best interests of the children in the district, the local board of education or the superintendent of the school district may suspend the administrator without notice or hearing. However, the suspension of the administrator shall not deprive the administrator of any compensation or other benefits to which he or she would otherwise be entitled under his or her contract or pursuant to law. Within ten (10) days' time after such suspension becomes effective, the local board of education shall initiate proceedings pursuant to Section 6-102.4 of this title to have the administrator dismissed. However, in a case involving a criminal charge or indictment, such suspension may extend to such time as the administrator's case is finally adjudicated at a trial. Provided, however, such extension shall not include any appeal process.

LEGAL AUTHORITY: 70 O.S. Section 6-101.14
 70 O.S. Section 6-101.29
 Accreditation Standard 210:35-3-86

TERMINATION OF EMPLOYMENT TEACHERS

It is the policy of the Lawton Board of Education that professional employees, who for any reason intend to resign or who intend to retire, are encouraged to indicate their plans in writing to the board as early in the school year as plans may become firm and the decision to leave the district is made. Resignations become effective at the end of the school year in which they are submitted. Resignations to become effective earlier than at the end of the school year require a release by the board and must be considered on an individual basis. Resignations for the subsequent school year likewise require a release by the board and will be considered on an individual basis. Letters of resignation must be mailed to the board by registered or certified mail.

Career teachers will be subject to dismissal at any time - or will not be eligible for reemployment - for:

1. Willful neglect of duty,
2. Repeated negligence in the performance of duty,
3. Mental or physical abuse to a child,
4. Incompetency,
5. Instructional ineffectiveness,
6. Unsatisfactory teaching performance,
7. Commission of an act of moral turpitude,
8. Abandonment of contract,
9. Conviction of a felony,
10. After a finding that such person has engaged in criminal sexual activity or sexual misconduct that has impeded the effectiveness of the individual's performance of school duties, or
11. Failure to earn required staff development points.

Mental or physical abuse to a child would also include, but is not limited to a finding that a teacher has, either in the presence of a minor or in a manner that such person has participated in making available to a minor online, engaged in sexual acts, acts that appeal to the prurient interest in sex as found by the average person applying contemporary community standards, or acts that excessively promote sexuality in light of the educational value of the material and in light of the youngest age of any student with access to said material.

Probationary teachers may be terminated or nonrenewed by the board for cause subject to any statutory due process requirements in effect at the time such teacher is recommended for dismissal or nonrenewal.

Procedures for dismissal of certified employees are governed by state law and all actions of the school district and the board are clearly identified in the statutes. However, nothing in this policy shall be construed to prevent layoffs due to lack of funds or work. No action regarding dismissal or nonrenewal of an employee shall be taken until the employee has received due process (see DO-R).

TERMINATION OF EMPLOYMENT, TEACHERS (Cont.)

The board of education may vote to offer employment or to not offer employment for the subsequent school year in advance of the statutory deadline. Until a written contract is executed or until the statutory deadline passes, the board may vote to not reemploy a certified employee.

The superintendent is directed to prepare procedures for the termination of career and probationary teachers in support of this policy.

REFERENCE: 70 O.S. §6-101, §6-101.20, et seq.
70 O.S. §18-123
Accreditation Standard 210:20-29-5

PROHIBITION OF RACE AND SEX DISCRIMINATION IN CURRICULUM AND COMPLAINT PROCESS

The board of education hereby directs that neither the district, ~~nor~~ any employee, nor an independent contractor of the district shall teach or include in a course for students or employees the following discriminatory principles:

- (1) One race or sex is inherently superior to another race or sex,
- (2) An individual, by virtue of his or her race or sex, is inherently racist, sexist or oppressive, whether consciously or unconsciously,
- (3) An individual should be discriminated against or receive adverse treatment solely or partly because of his or her race or sex,
- (4) Members of one race or sex cannot and should not attempt to treat others without respect to race or sex,
- (5) An individual's moral character is necessarily determined by his or her race or sex,
- (6) An individual, by virtue of his or her race or sex, bears responsibility for actions committed in the past by other members of the same race or sex,
- (7) Any individual should feel discomfort, guilt, anguish or any other form of psychological distress on account of his or her race or sex, or
- (8) Meritocracy or traits such as a hard work ethic are racist or sexist or were created by members of a particular race to oppress members of another race.

A "course" shall include any program or activity where instruction or activities tied to the instruction are provided by or within a public school, including courses, programs, instructional activities, lessons, training sessions, seminars, professional development, lectures, coaching, tutoring, or any other classes.

Any individual may file a complaint alleging that a violation has occurred of enumerated items 1-8 above. In order for a complaint to be accepted for investigation, it must:

- (A) Be submitted in writing, signed and dated by the complainant, including complaints submitted through electronic mail that include electronic signatures;
- (B) Identify the dates the alleged discriminatory act occurred;
- (C) Explain the alleged violation and/or discriminatory conduct and how enumerated items 1-8 above have been violated;
- (D) Include relevant information that would enable a public school to investigate the alleged violation; and
- (E) Identify witnesses the school may interview. The school will not dismiss a complaint for failure to identify witnesses.

The district hereby designates the Director of Student Success and Resources as the employee responsible for receiving complaints. The district will ensure that the employee is unbiased and free of any conflicts of interest. Complaints may be provided via telephone at 580.357.6900 and via email to info@lawtonps.org. This contact information shall also be accessible on the school district's website.

Upon receipt of a complaint, the complainant shall receive notification from the designated employee that the complaint has been received and whether it will be investigated within ten (10) days of receipt.

The school district shall investigate all legally sufficient complaints and decide as to whether a violation occurred. The school district shall receive, process and investigate complaints in the same manner as all other complaints of discrimination. The investigation process shall be completed within forty-five (45) days of receipt of a claim. Within ten (10) days of resolution of the complaint, the designated employee shall report the resolution to the State Department of Education.

PROHIBITION OF RACE AND SEX DISCRIMINATION (Cont.)

No individual shall be retaliated against for (1) filing a complaint; ~~or~~ (2) exercising any right or privilege conferred by or referenced within 210:10-1-23 of the Accreditation Standards; (3) exercising any right or privilege secured by a law referenced in 210:10-1-23 of the Accreditation Standards. Any school employee who retaliates against a complainant may be subject to disciplinary action by the school district or by the State Board of Education.

Any teacher who files a complaint or otherwise discloses information that the teacher reasonably believes is a violation of the prohibited concepts listed above shall be entitled to Whistleblower Protections.

Any teacher or other school employee who, willfully, knowingly, and without probable cause makes a false report may be subject to disciplinary action by the school district or by the State Board of Education.

LEGAL REFERENCE: **70 O.S. § 24-158**
 State Accreditation Standard 210:10-1-23

***A POLICY ON THIS ISSUE IS REQUIRED
BY THE STANDARDS OF ACCREDITATION
FOR OKLAHOMA SCHOOLS***

GRADUATION REQUIREMENTS

The Lawton Board of Education recognizes that a 12-year course of study in certain specific subject areas has proven to be beneficial in assisting students to become productive citizens and to prepare for advanced study. Therefore, it is the policy of the board of education that a minimum of 23 units of credit be earned in the subject areas listed below to be eligible for graduation.

Students entering the eighth grade in the 2025- 2026 school year, in order to graduate from a public high school accredited by the State Board of Education with a standard diploma, shall complete a minimum of the following 23 curriculum units or sets of competencies at the secondary level:

4 units of English to include Grammar, Composition, Literature, or any English course;

4 units of mathematics, two of which shall be Algebra I and either Algebra II or Geometry. The other two units may include Algebra II, Geometry, Trigonometry, Math Analysis, Calculus, Statistics, Math of Finance, Computer Science, college courses approved for dual credit, an approved full-time postsecondary career and technology program, or locally approved math-based application course, or any mathematics course with content and/or rigor above Algebra I;

3 units of laboratory science approved for college admission requirements including one unit of life science meeting the standards for Biology I, one unit of physical science meeting the standards for Physical Science, Chemistry or Physics; and one unit from the domains of physical science, life science, or earth and space science, or approved full-time postsecondary career and technology program or locally approved science-based application course, or any course with content and/or rigor above Biology I or Physical Science;

3 units of history and citizenship skills including one unit of American History, ½ unit of Oklahoma History, ½ unit of United States Government, and one unit from the subjects of History, Government, Geography, Economics, Civics or non-Western culture;

6 pathway units which align with the student's Individual Career and Academic Plan (ICAP) which may include, but are not limited to, any additional math, science, English, history, world or non-English language, computer technology, Junior Reserve Officers' Training Corp, internship or apprenticeship programs, career and technology education courses, concurrently enrolled courses, advanced placement courses, International Baccalaureate courses approved for college admission requirements, music, art, drama, speech, dance, media arts, or other approved courses; and

3 units of elective courses.

Beginning with the 2024-2025 school year, a student whose parent or legal guardian approves modification of the student's existing graduation track, subject to school approval, may complete a minimum of 23 curriculum units or sets of competencies at the secondary level as listed above. All other students graduating prior to 2030, in order to graduate from an Oklahoma public school, will be required to complete the "college preparatory/work ready curriculum units or sets of competencies" at the secondary level. A student will be allowed to enroll in the core curriculum in lieu of the requirements of the college preparatory/work ready curriculum upon the written approval of the parent or legal guardian of the student. Current state graduation requirements will be deemed to be the "core curriculum" option. The "college preparatory/work ready curriculum" will include the following:

GRADUATION REQUIREMENTS (Cont.)

4 units of English to include Grammar, Composition, Literature, or any English course approved for college admission requirements;

3 units of mathematics, limited to Algebra I, Algebra II, Geometry, Trigonometry, Math Analysis, Calculus, Advanced Placement Statistics or any mathematics course with content and/or rigor above Algebra I and approved for college admission requirements;

3 units of laboratory science, limited to Biology, Chemistry, Physics, or any laboratory science course with content and/or rigor equal to or above Biology and approved for college admission requirements;

3 units of history and citizenship skills, including one unit of American History, one-half unit of Oklahoma History, one-half unit of United States Government and one unit from the subjects of History, Government, Geography, Economics, Civics, or Non-Western culture and approved for college admission requirements;

2 units of the same world or non-English language or two units of computer technology approved for college admission requirements, whether taught at a high school or technology center school, including computer programming, hardware, and business computer applications, such as word processing, databases, spreadsheets, and graphics, excluding keyboarding or typing courses;

1 additional unit selected from the above categories or career and technology education courses, concurrently enrolled course, Advanced Placement courses or International Baccalaureate courses approved for college admission requirements; and

1 unit or set of competencies of fine arts, such as music, art, or drama, or 1 unit or set of competencies of speech.

In order to graduate from the district with a standard diploma, students shall complete the following core curriculum units at the secondary level:

Language Arts

4 units or sets of competencies

1 unit of Grammar and Composition
and

3 units which may include

American Literature

English Literature

World Literature

Advanced English Courses

Other English courses with content and/or rigor
equal to or above grammar and composition

Social Studies

3 units or sets of competencies

1 unit of United States History

½ to 1 unit of United States Government

½ unit of Oklahoma History

½ unit to 1 unit which may include:

World History

Geography

Economics

Anthropology

Other social studies courses with content and/or
rigor equal to or above United States History,
United States Government, and Oklahoma
history

GRADUATION REQUIREMENTS (Cont.)

Mathematics

3 units or sets of competencies

1 unit of Algebra I ¹
and

2 units which may include:

Algebra II

Geometry ¹

Trigonometry

Math Analysis or Precalculus

Statistics and/or Probability

Calculus

Computer Science I and II

Intermediate Algebra

Mathematics of Finance

Contextual mathematics courses that enhance technology preparation whether taught at a (1) comprehensive high school, or (2) technology center school when taken in the tenth, eleventh, or twelfth grade, taught by a certified teacher, and approved by the State Board of Education and the district board of education

Mathematics courses taught at a technology center school by a teacher certified in the secondary subject area when taken in the tenth, eleventh, or twelfth grade upon approval of the State Board of Education and the district board of education

Other mathematics courses with content and/or rigor equal to or above Algebra I

A science, technology, engineering and math (STEM) block course.

The Arts and Computer Education

1 unit or set of competencies which may include, but is not limited to, courses in Visual Arts and General Music and 1 unit or set of competencies of computer technology, whether taught at a high school or a technology center school, including computer programming, hardware and business computer applications, such as word processing, databases, spreadsheets, and graphics, excluding keyboarding or typing classes

Science

3 units or sets of competencies of laboratory science approved for college admission requirements:

1 unit or set of competencies of life science, meeting the standards for Biology I:

1 unit or set of competencies of physical science, meeting the standards for Physical Science, Chemistry or Physics; and

1 unit or set of competencies from the domains of physical science, life science or earth and space science such that content and rigor is above Biology I or Physical Science.

Electives

8 units or sets of competencies

In addition to the curriculum requirements, students shall complete the requirements for a personal financial literacy passport as set forth in the Passport to Financial Literacy Act.

All students are strongly encouraged to complete two units or sets of competencies of ~~foreign~~ world language classes and two units or sets of competencies of physical and health education as part of the core curriculum.

Credit may be given for the above-referenced classes for the college preparatory/work-ready and core curriculum diploma pathways when the courses are taken in the seventh or eighth grades if the teachers are certified or authorized by law to teach the subjects for high school credit and the required course rigor is maintained.

Courses offered by a supplemental education organization that is accredited by a national accrediting body and that are taught by a certified teacher, and which provide for the teaching and learning of the appropriate skills and

GRADUATION REQUIREMENTS (Cont.)

knowledge in the OAS may, upon approval of the State Board of Education and the school district board of education, be counted for academic credit and toward meeting state graduation requirements.

No student will be allowed to receive credit more than once for completion of the same unit or sets of competencies. All of the above-referenced classes may not be offered by the district. However, sufficient courses shall be offered to allow students to meet the graduation requirements during the secondary grade years of the student.

The remaining units need to consist of coursework designed to meet the individual needs and interests of the student. However, all students in grades nine through twelve are required to enroll in a minimum of six periods, or the equivalent in block scheduling, of rigorous academic and/or rigorous vocational courses each day, which may include arts, vocal and instrumental music, speech classes, and physical education classes.

Students who transfer into this school district from out of state after their junior year of high school shall not be denied, because of differing graduation requirements, the opportunity to be awarded a standard diploma. This applies to students who would be unable to meet the specific graduation requirements listed above without extending the date of graduation. Exception from the graduation requirements will be based on rules established by the State Department of Education. All exceptions and the reasons therefor shall be reported to the State Department of Education on or before July 1 of each year.

All course credit earned through examination by students in required curriculum areas shall be appropriately noted on the student's transcript and/or student record. Completion may be recorded with a letter grade or pass notation, credits earned by a student through examination in accordance with the provisions of 210:35-27-2 shall be transferrable to or from any other school district within the State of Oklahoma in which the student was enrolled, is currently enrolled, or may be enrolled. Credit for units of secondary coursework in curriculum areas required for graduation count toward meeting the requirements for the high school diploma.

Beginning with the 2015-2016 school year, all students shall be required to receive instruction in cardiopulmonary resuscitation (CPR) and the awareness of the purpose of an automated external defibrillator at least once between ninth grade and high school graduation. A school administrator may waive this requirement for an eligible student who has a disability. A student may also be excused from this requirement if a parent or guardian of the student objects in writing.

Students ~~who start ninth grade prior to or during the 2016-2017 school year will be~~ are required to complete an assessment in order to graduate with a standard diploma. The assessment required will be one that is required or has been required by the Oklahoma School Testing Program or an alternate assessment as approved by the superintendent. The highest-achieved score on the assessment and any business and industry-recognized endorsements attained will be reflected on the student's transcript.

Beginning with ninth graders in the 2021-2022 school year, in order to graduate from a public high school accredited by the State Board of Education, students shall pass the United States naturalization test. The United States naturalization test shall be provided at least once per school year, beginning as early as eighth grade. Students may retake the exam upon request and as often as desired until earning a passing score. A passing score shall be 60 out of 100 questions. The district shall exempt students with disabilities whose individualized education program (IEP), consistent with state law, indicates that the student is to be assessed with alternative achievement standards through the Oklahoma Alternative Assessment Program (OAAP).

GRADUATION REQUIREMENTS (Cont.)

Beginning with the 2024-2025 school year, in order to graduate from a public high school accredited by the State Board of Education, students shall complete and submit a Free Application for Federal Student Aid (FAFSA). A student shall be exempt from this requirement if:

- the student's parent or legal guardian submits a signed form authorizing the student to opt out of the requirement;
- the student, age eighteen (18) or older, submits a signed form authorizing him or her to opt out of the requirement or
- A school counselor authorizes a student to opt out of the requirement.

Students shall be allowed to earn released time elective credit in accordance with state law and the Oklahoma Accreditation Standards.

REFERENCE: 70 O.S. § 11-101.3
70 O.S. § 11-103.2c
70 O.S. § 11-103.6
70 O.S. § 1210.199
70 O.S. § 1210.508
70 O.S. § 1210.508-6

VOLUNTARY PRIVATE PRAYER AND MOMENT OF SILENCE

It shall be the policy of this Lawton Board of Education that no sectarian or religious doctrine shall be taught or inculcated into the curriculum or activities of the school. However, those students who wish to do so may participate in voluntary prayer so long as it is during noninstructional time and does not interfere with the rights of other students.

School employees are free to engage in private religious prayer during school events, including sporting events and graduation ceremonies when employees are free to attend briefly to personal matters and students are engaged in other activities in accordance with the holding in *Kennedy v. Bremerton School District.*, 142 S.Ct. 2407 (2022).

Each school site within the district shall observe one minute of silence each day for the purpose of allowing each student to meditate, pray, or engage in any other silent activity that does not interfere with, distract, or impede other students in the exercise of their choice. All school personnel are to afford these options to all students, who will individually make the selection as to which of these behaviors they will engage in during the moment of silence. These options will also be included in the student handbooks.

The minute of silence will be held at the start of the school day. The minute of silence will be announced over the intercom at the appointed time. The minute of silence shall be announced over the public address system as follows: “We now pause for a minute of silence in which students may reflect, meditate, pray, or engage in any other silent activity that does not interfere with, distract, or impede other students in the exercise of their individual choices”

If the district or a school employee is sued for providing a moment of silence to students, the district must notify the Attorney General within five (5) days. The Attorney General will provide legal representation to the district or employee named as a defendant in an action related to this statutory requirement.

Individuals who wish to file a complaint regarding a violation of 70 O.S. §11-101.1 or §11-101.2 should notify the building principal in writing of the specific issue that has occurred. The building principal will notify the superintendent that a complaint has been received. The building principal shall investigate the issue and determine whether a violation of the law has occurred. If the law has been violated, a plan of corrective action should be taken to address the issue.

REFERENCE: 70 O.S. §11-101.1
70 O.S. §11-101.2
Accreditation Standard 210:35-3-251
Accreditation Standard 210:35-3-252
Kennedy v. Bremerton School Dist., 142 S. Ct. 2407 (2022)

A POLICY ON THIS TOPIC IS REQUIRED
BY THE REFERENCED RULES EFFECTIVE 2024

TRANSFERS FOR SPECIAL EDUCATION STUDENTS

If a transfer application is received for a child with disabilities to a school district other than the district of residence of the child pursuant to the Education Open Transfer Act, the following provisions shall apply:

1. The school district shall establish availability of the appropriate program, staff, and services prior to approval of the transfer;
2. Prior to the approval of the transfer of a ~~student child~~ on an Individualized Education Program (IEP), a joint IEP conference shall be required between the district of residence and the receiving district; and
3. Upon approval of the transfer, the receiving district shall claim the ~~student child~~ in the average daily membership for state and for federal funding purposes and shall assume all responsibility for education of the ~~student child~~. For state funding purposes, the State Department of Education shall include the appropriate grade level weight and all category weights to which the pupil is assigned pursuant to the provisions of Section 18-201.1 of this title when calculating State Aid pursuant to the provisions of Section 18-200.1 of this title, regardless of whether the receiving district provides education to the student using traditional in-class means or via online instruction. When applicable, the receiving district may apply to the Oklahoma Special Education Assistance Fund for assistance in meeting any extraordinary costs incurred.

Once a student transfer application is received, the superintendent or their designee shall review the application. The review process shall include:

1. A joint IEP conference between the previous district and the receiving district to review the services the student has received at their previous district;
2. A determination as to whether the district has the availability of the appropriate program, staff and services to provide appropriate services to the student who has applied for a transfer.

If a transfer request is denied by the school district, the district shall provide notification of the denial in writing to the parent by either hand-delivery, by U.S. Mail or electronic mail. The notification shall include:

1. An explanation including but not limited to any citation of the statute, regulation, or school district policy under which the denial was made;
2. A copy of the policy adopted by the district for transfers of students with disabilities;
3. A copy of the State Board of Education rule governing appeals (after adoption); and
4. The date upon which the appeal will be due.

The parent or legal guardian of a student with disabilities or an adult student with disabilities who is age 18 or older but under the age of 22 may appeal the denial within 10 days of notification of the denial to the board of education. The board shall consider the appeal at its next regularly scheduled board meeting. If notification was hand-delivered, the appeal period shall begin the day after the notification is delivered. If notification is sent by U.S. Mail, the appeal period shall begin three (3) days after the notification is mailed. If notification is sent via electronic mail, the appeal period shall begin the day after the notification is sent. The board of education shall consider the appeal at its next regularly scheduled board meeting if notice is provided prior to the statutory deadline for posting the agenda for the meeting. The board of education shall accept an otherwise untimely appeal if a parent of a student can establish that they did not receive actual notice of the notification denying the transfer request, and the appeal was submitted within 10 days after the parent of the student received notice.

The appeal to the board of education shall be submitted to the office of the superintendent. The appeal shall include the following:

1. The name, address and telephone number of the parent of the student and the student for whom the appeal is being taken;
2. The date the district gave notice denying the transfer request;
3. The basis for appealing the decision of the school district; and
4. The name, address and telephone number of the legal representative, if applicable.

TRANSFER POLICY(Cont.)

Appeal process: During the appeal, the board will review the action of the administration and the appeal paperwork submitted by the parent of the student to make sure that the district policy was followed with regard to the denial of the transfer. The board of education will meet in an executive session to review the educational records of the student. If the policy was not followed, the board of education shall return to open session to vote to overturn the denial and the transfer will be granted. This will be a paper appeal and will include the written documentation utilized by the school district as well as a written response from the parent or legal guardian which explains why the policy was not followed.

If the board of education votes to deny an appeal of a request to transfer, the board of education shall instruct the superintendent to provide notification of denial in writing to the parent of the student by either hand-delivery, by U.S. Mail, or by electronic mail. The notification shall include:

1. An explanation, including the legal citation to the statute, regulation, or school district policy under which the denial was made;
2. A copy of the policy adopted by the board of education for determining the number of transfer students the district has capacity to accept;
3. A copy of the State Board of Education's prescribed form for an appeal; and
4. A copy of the rule adopted by the State Board of Education which identifies the Accreditation standard for appealing the denial of a student transfer.

If the board of education denies the appeal, the parent or legal guardian of the student with disabilities or the adult student with disabilities who is age eighteen (18) or older but under the age of twenty-two (22) may appeal the denial within ten (10) days of notification of the appeal denial to the State Board of Education. The appeal shall be considered by the State Board of Education at its next regularly scheduled meeting.

The parent or legal guardian shall submit to the State Board of Education and to the superintendent of the district, a notice of appeal on the form prescribed by the State Board of Education. The superintendent shall immediately provide a copy of the appeal to each member of the board of education. Upon receipt of notice of an appeal, but not later than five (5) days prior to the date at which the State Board of Education is scheduled to consider the appeal the board of education may submit a written response to the appeal. Responses should not exceed five (5) pages. If not submitted by the parent, the board of education shall provide a copy of the policy adopted to determine the number of transfer students the district has the capacity to accept in each grade level for each school site within the district. The parent and the school district will have an opportunity to appear in person or by authorized representative or by attorney to address the State Board at the meeting.

REFERENCE: 70 O.S. §13-103

Encumbrance Register

Options: Year: 2024-2025, Date Range: 7/1/2024 - 6/30/2025, PO Range: 848 - 5000, Fund(s): 11-GENERAL FUNDS

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
11	848	07/22/2024	19005	AMAZON CAPITAL SERVICES INC	INSTRUCTIONAL SUPPLIES	2,000.00
11	849	07/22/2024	66605	TOYS FOR SPECIAL CHILDREN INC	ADOS EQUIP	121.90
11	850	07/22/2024	9252	SAMS CLUB DIRECT	BUILDING SUPPLIES	1,000.00
11	851	07/22/2024	802649	WALMART STORES EAST LP	CLASSROOM INSTRUCTIONAL SUPPLIES	1,000.00
11	852	07/22/2024	014386	JOHN W ROBERTSON	OKSE COACHES CLINIC SHAWNEE OK 7/25-26/24	396.62
11	853	07/22/2024	055539	JACOB IAN SNYDER	OKSE COACHES CLINIC SHAWNEE OK 7/25-26/24	88.50
11	854	07/22/2024	29171	COMMAND COMMUNICATIONS	EQUIPMENT FOR ONSITE DISPATCH	667.50
11	855	07/22/2024	28050	SOUTHERN HARDLINES	FY STAND/ CUSTODIAL SUPPLES	500.00
11	856	07/22/2024	9252	SAMS CLUB DIRECT	FY STAND/ CLEANING SUPPLIES	300.00
11	857	07/22/2024	154377	ELIZABETH A CAPPS	PER DIEM/HOTEL/SYLOGIST CONF/OKC JULY 25-26, 2024	271.00
11	858	07/22/2024	19005	AMAZON CAPITAL SERVICES INC	FACS/STAND/FY25/SUPPLIES/CO LLINS	2,000.00
11	859	07/22/2024	901886	CELIA M KREIE	FACS/STAND/FY25/ MACHINE SERVICE/COLLINS	500.00
11	860	07/22/2024	19005	AMAZON CAPITAL SERVICES INC	OFFICE SUPPLIES	300.00
11	861	07/22/2024	19809	STAPLES CONTRACT & COMMERCIAL INC	FURNITURE FOR BUILDING (SMITH)	2,500.00
11	862	07/22/2024	19005	AMAZON CAPITAL SERVICES INC	CLASSROOM SUPPLIES	2,500.00
11	863	07/22/2024	21816	ROCHESTER 100 INC	TITLE I PK PFE FOLDERS FOR BROCKLAND	210.00
11	864	07/22/2024	21816	ROCHESTER 100 INC	TITLE I PK PFE FOLDERS FOR NEW HORIZONS	420.00
11	865	07/22/2024	19005	AMAZON CAPITAL SERVICES INC	OFFICE 120 STANDING PO	500.00
11	867	07/23/2024	19005	AMAZON CAPITAL SERVICES INC	INSTRUCTIONAL SUPPLIES	3,000.00
11	868	07/23/2024	802649	WALMART STORES EAST LP	INSTRUCTIONAL SUPPLIES	1,500.00
11	869	07/23/2024	9252	SAMS CLUB DIRECT	STAFF PD	750.00
11	870	07/23/2024	27961	HOBBY LOBBY STORES INC	DECOR	500.00
11	871	07/23/2024	19005	AMAZON CAPITAL SERVICES INC	OFFICE SUPPLIES (FY25 STANDING)	1,000.00
11	872	07/23/2024	19005	AMAZON CAPITAL SERVICES INC	STAND FY25 CUSTODIAN/SUPPLIES/PHILLIP SMITH/	300.00
11	873	07/24/2024	66213	AMERICAN READING SOLUTIONS, LLC	FY STANDING/DISLEXIA CONSULTING	12,500.00
11	874	07/24/2024	19005	AMAZON CAPITAL SERVICES INC	Instructional Supplies	2,000.00
11	875	07/24/2024	9252	SAMS CLUB DIRECT	Office Supplies	500.00
11	876	07/24/2024	151364	TIFFANY RACHEL BEENE	FY STAND/LOCAL TRAVEL SPEECH	400.00
11	877	07/24/2024	19005	AMAZON CAPITAL SERVICES INC	BUILDING FURNITURE	1,000.00
11	878	07/24/2024	19005	AMAZON CAPITAL SERVICES INC	OFFICE SUPPLIES	1,500.00
11	879	07/24/2024	19005	AMAZON CAPITAL SERVICES INC	CLASSROOM SUPPLIES	2,000.00
11	880	07/24/2024	802649	WALMART STORES EAST LP	FY STAND/ ROBOTICS, TECH SUPPLIES, BATTEN	500.00
11	881	07/24/2024	007436	ERIC M HAAG	FY STAND/LOCAL TRAVEL	500.00

Encumbrance Register

Options: Year: 2024-2025, Date Range: 7/1/2024 - 6/30/2025, PO Range: 848 - 5000, Fund(s): 11-GENERAL FUNDS

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
11	882	07/24/2024	18078	TK ELEVATOR CORPORATION	LBR/MRTLS FOR ELEVATOR REPAIR EHS	5,764.98
11	883	07/24/2024	19005	AMAZON CAPITAL SERVICES INC	FY25 OFFICE SUPPLIES	1,000.00
11	884	07/24/2024	19005	AMAZON CAPITAL SERVICES INC	INSTRUCTIONAL SUPPLIES/ STANDING FY25	1,700.00
11	885	07/24/2024	055655	KALLAN G GLASGOW	FY STANDING LOCAL TRAVEL	330.00
11	886	07/24/2024	19005	AMAZON CAPITAL SERVICES INC	STANDING PO WORKROOM/OFFICE SUPPLIES	1,300.00
11	887	07/24/2024	19005	AMAZON CAPITAL SERVICES INC	INSTRUCTIONAL SUPPLIES FOR FY 25	2,500.00
11	888	07/24/2024	19005	AMAZON CAPITAL SERVICES INC	FY25 STAND/INSTR. SUPPLIES/FURNITURE	3,000.00
11	889	07/24/2024	802649	WALMART STORES EAST LP	FY25 STAND/OFFICE SUPPLIES	1,000.00
11	890	07/25/2024	12894	CDW GOVERNMENT, INC.	COREL DRAW GRAPHICS LICENSE	1,866.75
11	891	07/25/2024	927170	OKLAHOMA ASSISTIVE TECHNOLOGY AND EDUCAT	LICENSE FOR ELEC. DATA FOR ASSESSMENTS	2,750.00
11	892	07/25/2024	927170	OKLAHOMA ASSISTIVE TECHNOLOGY AND EDUCAT	TRANSITION PROG LICENSE FOR ELEC DATA INPUT	4,209.88
11	893	07/25/2024	19005	AMAZON CAPITAL SERVICES INC	OFFICE SUPPLIES FY 25 (STANDING)	800.00
11	894	07/25/2024	19005	AMAZON CAPITAL SERVICES INC	24/25 CHECK IN DECOR/SUPPLIES	300.00
11	895	07/25/2024	27961	HOBBY LOBBY STORES INC	OFFICE SUPPLIES (FY25 STANDING)	50.00
11	896	07/25/2024	19005	AMAZON CAPITAL SERVICES INC	WAITING ROOM CHAIRS FOR OFFICE ADJUSTABLE TABLE	300.00
11	897	07/30/2024	19005	AMAZON CAPITAL SERVICES INC	FRONT OFFICE SUPPLIES	1,000.00
11	898	07/30/2024	19005	AMAZON CAPITAL SERVICES INC	FY25 STAND/OFFICE SUPPLIES	5,000.00
11	899	07/30/2024	19005	AMAZON CAPITAL SERVICES INC	FY25 STAND/CUSTODIAL SUPPLIES	1,000.00
11	900	07/30/2024	16640	STAPLES CONTRACT & COMMERICAL INC	FY25 STAND/OFFICE SUPPLIES	500.00
11	901	07/30/2024	802649	WALMART STORES EAST LP	FY25 STAND/INSTRUCTIONAL SUPPLIES	1,000.00
11	902	07/30/2024	802649	WALMART STORES EAST LP	FY25 STAND/OFFICE SUPPLIES	1,000.00
11	903	07/30/2024	19005	AMAZON CAPITAL SERVICES INC	FY25 STAND/LIBRARY SUPPLIES AND BOOKS	3,000.00
11	904	07/30/2024	19005	AMAZON CAPITAL SERVICES INC	FY25 STAND/INSTRUCTIONAL SUPPLIES	10,000.00
11	905	07/30/2024	29073	GLOWFORGE INC	INSTRUCTIONAL SUPPLIES	239.00
11	906	07/30/2024	19005	AMAZON CAPITAL SERVICES INC	CERTIFIED STAFF BOOKS	718.80
11	907	07/30/2024	564	SCHOOL SPECIALITY, INC	INSTRUCTIONAL (FY25 STANDING)	900.00
11	908	07/30/2024	926990	LAWTON COMMUNICATIONS LLC	INSTALL 800MHZ BASE STATION	525.00
11	909	07/30/2024	19005	AMAZON CAPITAL SERVICES INC	STANDING PO- INSTRUCTIONAL SUPPLIES	1,500.00
11	910	07/30/2024	923206	DUNCAN JANITORIAL & INDUST SPLY INC	DIST WIDE CLEANING SUPPLIES/MOP HEADS	481.48
11	911	07/30/2024	9252	SAMS CLUB DIRECT	TEACHER'S DESK CHAIR	150.00

Encumbrance Register

Options: Year: 2024-2025, Date Range: 7/1/2024 - 6/30/2025, PO Range: 848 - 5000, Fund(s): 11-GENERAL FUNDS

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
11	912	07/30/2024	19005	AMAZON CAPITAL SERVICES INC	FY25 CUSTODIAL SUPPLIES (JOSE)	1,000.00
11	913	07/30/2024	19005	AMAZON CAPITAL SERVICES INC	STUDENT DICTIONARIES FOR MRS. ZUPPER'S CLASS	112.25
11	914	07/30/2024	19005	AMAZON CAPITAL SERVICES INC	CUSTODIAL SUPPLIES	750.00
11	915	07/30/2024	919983	GREEN SIDE UP SOD	LBR/MRTLS/NEW SOD FOR LTA	3,040.00
11	916	07/30/2024	66624	JOHNSON CONTROLS US HOLDINGS INC	HOOK UP VENT HOODS TO FIRE ALARM/NEW HORIZON	1,801.05
11	917	07/30/2024	923595	FIRE EXTINGUISHER SALES & SERVICE CO INC	UPDATE ANSUL FIRE SUPPERSON SYSTEM	2,488.00
11	918	07/30/2024	12058	COOPERATIVE COUNCIL FOR OKLAHOMA SCHOOL	CAC FEDERAL PRGRAMS BOOT CAMP PD REGISTRATION	1,200.00
11	919	07/30/2024	24754	IXL LEARNING	TITLE I IXL MATH PILOT PKG (9TH- 12TH)	1,250.00
11	920	07/30/2024	66640	ALL THINGS ALGEBRA	TITLE I MATH SOFTWARE LICENSES (9TH-12TH)	14,805.00
11	921	07/30/2024	21816	ROCHESTER 100 INC	TITLE I PFE FOLDERS FOR BROCKLAND (PK)	315.00
11	922	07/30/2024	66644	NATL INDIAN IMPACTED SCHOOLS ASSOC	FY25 NIISA MEMBERSHIP DUES	1,500.00
11	923	07/30/2024	151295	EMAKE AMBRUCE UGIOMOH	PER DEIM/412 STEM/EMAKE UGIOMOH	147.50
11	924	07/31/2024	29284	LIFETRACK SERVICES INC	POST GRADUATE SURVEYS/DATA ANALYSIS	13,500.00
11	925	07/31/2024	27961	HOBBY LOBBY STORES INC	FY STAND/OFFICE DECOR	500.00
11	926	07/31/2024	19005	AMAZON CAPITAL SERVICES INC	FY STAND/NSTRUCTIONAL/OFFICE SUPPLIES	3,000.00
11	927	08/01/2024	27720	ROBERT L HINER	LABOR & MATERIALS TO REPAIR/REFINISH GYM FLOORS	30,000.00
11	928	08/01/2024	19005	AMAZON CAPITAL SERVICES INC	FY STAND/INSTRUCTIONAL SUPPLIES	5,000.00
11	929	08/01/2024	9252	SAMS CLUB DIRECT	FY STAND/MEMBERSHIP RENEWALS	2,500.00
11	930	08/01/2024	19005	AMAZON CAPITAL SERVICES INC	FY STAND/INSTRUCTIONAL SUPPLIES	1,500.00
11	931	08/01/2024	13118	DISCOUNT SCHOOL SUPPLY	CONSTRUCTION PAPER	750.00
11	932	08/01/2024	19005	AMAZON CAPITAL SERVICES INC	BOOKS FOR INSTRUCTIONAL STAFF TRAINING/PD	200.00
11	933	08/01/2024	28010	VARSITY BRANDS HOLDING CO INC	EQUIPMENT - CHAIN SETS	1,451.97
11	934	08/01/2024	28818	HOWIES HOCKEY INC	MEDICAL SUPPLIES	3,219.00
11	935	08/01/2024	12632	MIDWEST SPORTING GOODS DISTRIBUTORS INC	HELMETS/PADS/MISC EQUIP/EMS	8,395.93
11	936	08/01/2024	066646	MECKENZIE KAY NELSON	FY STAND/LOCAL TRAVEL	500.00
11	937	08/01/2024	19005	AMAZON CAPITAL SERVICES INC	FY STAND/INSTRUCTIONAL BOOKS/SUPPLIES	2,322.96
11	939	08/01/2024	3125	TRINITY CERAMIC SUPPLY, INC.	FY STAND/CLAY FOR CERAMIC CLASSES	1,500.00
11	940	08/01/2024	926990	LAWTON COMMUNICATIONS LLC	PORTABLE RADIOS	1,559.00
11	941	08/01/2024	9252	SAMS CLUB DIRECT	WATER/FAMILY NIGHT	450.00

Encumbrance Register

Options: Year: 2024-2025, Date Range: 7/1/2024 - 6/30/2025, PO Range: 848 - 5000, Fund(s): 11-GENERAL FUNDS

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
11	942	08/02/2024	19080	IDN H HOFFMAN INC	PADLOCKS	75.00
11	943	08/02/2024	19005	AMAZON CAPITAL SERVICES INC	SHELVING FOR ROBOTICS	419.97
11	944	08/02/2024	19005	AMAZON CAPITAL SERVICES INC	FY STAND/MEDICAL SUPPLIES	150.00
11	945	08/02/2024	19005	AMAZON CAPITAL SERVICES INC	FY STAND/LIBRARY BOOKS & SUPPLIES	800.00
11	946	08/02/2024	802649	WALMART STORES EAST LP	FY STAND/INSTRUCTIONAL & OFFICE SUPPLIES	250.00
11	947	08/02/2024	9252	SAMS CLUB DIRECT	FY STAND/OFFICE SUPPLIES	200.00
11	948	08/05/2024	927713	PLAYCORE GROUP INC & SUBSIDIARIES	ENGINEERED WOOD FIBER FOR PLAYGROUND WHI & AWE	4,025.00
11	949	08/05/2024	925134	SHEFFIELD CONSTRUCTION LLC	LBR/MTRLS FOR REPAIRS EMS	7,320.00
11	950	08/05/2024	929253	CLASSIC CARPETS OF LAWTON LLC	LBR/MTRLS OFFICE COUNTER CMS	5,036.25
11	951	08/06/2024	66632	GENIALLY LLC	ONLINE TOOL LICENSE	509.30
11	952	08/06/2024	153015	ELDWYN R MATHIEU	FY STAND/LOCAL TRAVEL	500.00
11	953	08/06/2024	055996	DENNIS ESTORQUE REGACHO	FY STAND/LOCAL TRAVEL	500.00
11	954	08/06/2024	013177	EVAN ROSS BURRIS	FY STAND/LOCAL TRAVEL	500.00
11	955	08/06/2024	153518	BRIAN E JOHNSON	FY STAND/LOCAL TRAVEL	500.00
11	956	08/06/2024	29140	TOON BOOM ANIMATION INC	FY STAND/INSTRUCTIONAL SUPPLIES	1,500.00
11	957	08/06/2024	928072	BULLET BEDLINER OF LAWTON LLC	FY STAND/INSTRUCTIONAL SUPPLIES	1,000.00
11	958	08/06/2024	19005	AMAZON CAPITAL SERVICES INC	FY STAND/CUSTODIAL SUPPLIES	200.00
11	959	08/06/2024	13118	DISCOUNT SCHOOL SUPPLY	FY STAND/INSTRUCTIONAL PAPER	500.00
11	960	08/06/2024	27762	TEACHER INNOVATIONS INC	PLANBOOK LICENSES FOR SCHOOLS	2,640.00
11	961	08/06/2024	26780	RIDGECREST PRODUCTS INC	CHIEF AND LIEUTENANTS BADGES	710.00
11	962	08/06/2024	28562	AUTISM FOUNDATION OF OKLAHOMA	SENSORY KITS FOR OFFICER'S VEHICLES/OFFICE	850.00
11	963	08/06/2024	26676	BADGEPASS INC	COMPOSITE PROX FORMAT ID CARDS	2,160.00
11	964	08/06/2024	19005	AMAZON CAPITAL SERVICES INC	FY STAND/LIBRARY BOOKS	250.00
11	965	08/06/2024	19005	AMAZON CAPITAL SERVICES INC	OFFICE SUPPLIES	98.98
11	966	08/06/2024	9252	SAMS CLUB DIRECT	OFFICE SUPPLIES	179.96
11	967	08/06/2024	710815	COLLINS KELLI	FY STAND/LOCAL TRAVEL	250.00
11	968	08/06/2024	013230	JENNIFER SUE MASON	FY STAND/LOCAL TRAVEL	250.00
11	969	08/06/2024	19005	AMAZON CAPITAL SERVICES INC	FY STAND/OFFICE SUPPLIES	1,000.00
11	970	08/06/2024	248	PERMA BOUND HERTZBERG	RED BUD BOOKS	259.64
11	971	08/06/2024	27589	AMERICAN HEART ASSOCIATION INC	LIFE LINE CPR ONLINE	6,450.00
11	972	08/07/2024	27961	HOBBY LOBBY STORES INC	FY STAND/OFFICE SUPPLIES	200.00
11	973	08/07/2024	152653	MONA R BEVINGTON	FY STAND/STATE TRAVEL	2,500.00
11	974	08/07/2024	153865	ADRIAN V RAMOS	FY STAND/LOCAL TRAVEL	350.00
11	975	08/07/2024	007538	BRENT J HAGEN	FY STAND/LOCAL TRAVEL	350.00
11	976	08/07/2024	903735	VIRGINIA L WEBER	FY STAND/KEYS	50.00

Encumbrance Register

Options: Year: 2024-2025, Date Range: 7/1/2024 - 6/30/2025, PO Range: 848 - 5000, Fund(s): 11-GENERAL FUNDS

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
11	977	08/08/2024	27651	CENTRAL PRODUCTS LLC	2- COLD FOOD SERVING COUNTER	5,280.22
Non-Payroll Total:						\$249,683.39
Payroll Total:						\$0.00
Balance Forward:						\$0.00
Report Total:						\$249,683.39

LAWTON PUBLIC SCHOOLS

Encumbrance Register

Options: Year: 2024-2025, Date Range: 7/1/2024 - 6/30/2025, PO Range: 35 - 5000, Fund(s): 21-BUILDING FUND

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
21	35	07/24/2024	927716	WELLS CONSTRUCTION INC	LBR/MTRLS/CONCRETE WORK AT MEDIA CENTER	16,875.00
21	36	07/31/2024	66642	WILLIAM A HARRISON INC	HVAC EQUIPMENT FOR LHS	345,000.00
21	37	07/31/2024	928399	K & C CONCRETE & CONSTRUCTION LLC	LBR/MTRLS LRC PARKING LOT PHASE 2	76,975.00
21	38	07/31/2024	66651	ERGON ASPHALT & EMULSIONS INC	MTRLS MMS ROAD	14,000.00
21	39	08/01/2024	66654	DOLESE BROS CO	MTRLS FOR MMS ROAD	6,000.00
21	40	08/05/2024	28423	HOLT TRUCK CENTERS OF OKLAHOMA LLC	BUSES/PER ATTACHED QUOTES	1,065,105.00
21	41	08/05/2024	919983	GREEN SIDE UP SOD	LBR/MTRLS SOD WORK EHS	22,900.00
21	42	08/08/2024	926168	LUPI CONSTRUCTION	GRANDVIEW PARKING LOT NORTH OF EES	97,241.00
21	43	08/08/2024	18623	CINTAS CORPORATION NO 2	UNIFORMS/DISTRICT WIDE PER ATTACHED QUOTE	85,000.00
21	44	08/08/2024	66672	DUKE AERIAL, INC	BOOM LIFT RENTAL/LIGHTS AT CAMERON STADIUM	10,000.00
21	45	08/08/2024	919565	SOUTHERN PLAINS ELECTRICAL INC	LABOR TO INSTALL LIGHTS/CAMERON STADIUM	45,000.00
21	46	08/08/2024	2188	CED INC	MATLS ONLY/REPLACEMENT LIGHTS/CAMERON STADIUM	82,099.50
21	47	08/08/2024	66676	ESU PURSUITS	2023 DODGE CHARGER POLICE UNITS/PER QUOTE	216,670.64

Non-Payroll Total:	\$2,082,866.14
Payroll Total:	\$0.00
Balance Forward:	\$0.00
Report Total:	\$2,082,866.14

LAWTON PUBLIC SCHOOLS

Encumbrance Register

Options: Year: 2024-2025, Date Range: 7/1/2024 - 6/30/2025, PO Range: 34 - 5000, Fund(s): 33-BOND FUND (2017)

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
33	34	07/22/2024	28912	ARVEST BANK OPERATIONS INC	FY STANDING/LIBRARY BOOKS/ MULT SITES	66,365.00
33	35	07/24/2024	28543	THOMPSON EDUC FURNISHINGS LLC	STUDENT FURNITURE AT CHE	5,818.00
33	36	07/24/2024	19005	AMAZON CAPITAL SERVICES INC	PRE-K RUGS FOR CLASSROOM INSTRUCTION	1,689.18
33	37	07/31/2024	15502	FASTENAL COMPANY	EVAPORATIVE COOLERS/EHS/LHS/MHS	15,318.03
33	38	08/07/2024	9252	SAMS CLUB DIRECT	PLAYSET PHYS ED/PLAYGROOUND	3,196.00
33	39	08/08/2024	008376	JAMES L GIBBS	LABOR/MATERIALS TO PULL FIBER/SECURITY GATES	49,234.37
33	40	08/08/2024	12894	CDW GOVERNMENT, INC.	MERAKI POWER ADAPTERS/SWITCHES PER ATTACHED QUOTES	29,422.44
33	41	08/08/2024	28950	TPC SECURITY LLC	MATLS ONLY/CAMERAS & ENCLOSURES PER ATTACHED QUOTE	53,423.88
33	42	08/08/2024	912472	ALL AMERICAN SPORTS CORP	FOOTBALL HELMETS/LHS	16,059.95
Non-Payroll Total:						\$240,526.85
Payroll Total:						\$0.00
Balance Forward:						\$0.00
Report Total:						\$240,526.85

Lawton Public Schools
Lawton, Oklahoma

Administrative Services Division
Purchasing Department

Payroll Encumbrance Purchase Orders

August 12, 2024

FY23 Payroll Encumbrance Purchase Order Numbers:

PO# 50000 - 52064

LAWTON PUBLIC SCHOOLS

Change Order Listing

Options: Fund(s): 11-GENERAL FUNDS, Year: 2024-2025, ReferenceDate: PO Date, Date Range: 7/17/2024 - 6/30/2025,
 Minimum Amount Change: \$200.00, Include Negative Changes: False

PO No	Date	Vendor No	Vendor	Description	Amount
1	07/01/2024	27108	NRTH AMERICAN INSUR AGENCY OF LAWTON	PROPERTY INSURANCE	736,239.84
444	07/01/2024	001269	BRITTANI J MAHAN	TRAVEL REG. HOTELS, AIRFARE, MEALS	300.00
767	07/10/2024	19005	AMAZON CAPITAL SERVICES INC	FY STAND/OFFICE SUPPLIES	2,500.00
771	07/10/2024	055749	CODY PEARCE	FY STAND/STATE/NATL TRAVEL/FFA	4,400.00
781	07/11/2024	19005	AMAZON CAPITAL SERVICES INC	FY STAND/OFFICE SUPPLIES	2,000.00
Non-Payroll Total:					\$745,439.84
Payroll Total:					\$111,307,833.25
Report Total:					\$112,053,273.09

OKLAHOMA DEPARTMENT OF CAREER AND TECHNOLOGY EDUCATION
 NOTICE OF ALLOCATION
 OF STATE PROGRAM ASSISTANCE & SALARY SUPPLEMENTS FOR FY 25

SUPERINTENDENT
 LAWTON SCHOOL SYSTEM
 753 NW FORT SILL BLVD
 LAWTON, OK, 73507

TYPE OF AID	Project Code	Revenue Code	Amount
Program Assistance	412	3812	
4.00 AG EDUCATION			\$52,000.00
3.50 BUS & INFO TECH ED			\$45,500.00
4.00 FAM AND CONSUMER SCIENCES			\$32,000.00
2.00 HEALTH CAREERS			\$16,000.00
7.00 SCIENCE TECHNOLOGY ENGINEERING AND MATH			\$66,500.00
1.00 TRADE AND INDUSTRIAL ED			\$9,500.00
Summer Salary	411	3811	
4.00 AG EDUCATION			\$31,680.00
State Teacher Supplement	411	3811	
4.00 AG EDUCATION			\$10,400.00
3.50 BUS & INFO TECH ED			\$7,700.00
4.00 FAM AND CONSUMER SCIENCES			\$8,800.00
2.00 HEALTH CAREERS			\$4,400.00
7.00 SCIENCE TECHNOLOGY ENGINEERING AND MATH			\$15,400.00
1.00 TRADE AND INDUSTRIAL ED			\$2,200.00
		Total:	\$302,080.00

NOTE: Please provide a copy of this report to your business manager, local director, person responsible for OCAS coding and school principal where these programs are located

Questions regarding this Notice of Allocation should be directed to Valerie McBane at 405-743-5458

I hereby certify that the above allocations are made in accordance with the Oklahoma School Code.

OKLAHOMA DEPARTMENT OF CAREER AND TECHNOLOGY EDUCATION
NOTICE OF ALLOCATION
OF STATE PROGRAM ASSISTANCE & SALARY SUPPLEMENTS FOR FY 25

Danielle Kipp,

7/18/2024 2:38 PM

Finance Manager

Date

Oklahoma Department of Career and Technology Education

MEMORANDUM OF UNDERSTANDING

This Agreement is made effective as of July 24, 2024, by and between Lawton Public Schools, of 753 NW Fort Sill Blvd, Lawton, Oklahoma 73507, and American Reading Solutions, of 2227 SE 165th St., Lawton, Oklahoma 73501. American Reading Solutions is a local company with a proper EIN that is owned and operated by Janet Hanza, Consultant.

In this Agreement, the party who is contracting to receive services shall be referred to as "LPS", and the party who will be providing the services shall be referred to as "Janet Hanza, Consultant".

Janet Hanza, Consultant has a background in Certified Academic Language Therapist/Dyslexia and is willing to provide services to LPS based on this background.

LPS desires to have services provided by Janet Hanza, Consultant.

Therefore, the parties agree as follows:

1. DESCRIPTION OF SERVICES. Beginning on August 01, 2024, Janet Hanza, Consultant will provide Certified Academic Language Therapist/Dyslexia consulting during the 2024-2025 academic school year approximately:

64 hours per month on-site consultation, meetings, training, and therapy

8 hours per month off-site responding to email, meeting coordination

2. PERFORMANCE OF SERVICES. The manner in which the Services are to be performed and the specific hours to be worked by Janet Hanza, Consultant shall be determined by Janet Hanza, Consultant. LPS will rely on Janet Hanza, Consultant to work as many hours as may be reasonably necessary to fulfill Janet Hanza, Consultant's obligations under this Agreement.

3. PAYMENT. LPS will pay a fee to Janet Hanza, Consultant for the Services of \$25,000.00. This fee shall be paid in 10 equal payments of \$2,500.00 each month, no later than the last day of the month following the period during which the Services were performed.

4. TERM/TERMINATION. This Agreement shall terminate automatically on May 31, 2025.

5. RELATIONSHIP OF PARTIES. It is understood by the parties that Janet Hanza, Consultant is an independent contractor with respect to LPS, and not an employee of LPS. LPS will not provide fringe benefits, including health insurance benefits, paid vacation, or any other employee benefit, for the benefit of Janet Hanza, Consultant.

6. INDEMNIFICATION. Janet Hanza, Consultant agrees to indemnify and hold harmless LPS from all claims, losses, expenses, fees including attorney fees, costs, and judgments that may be asserted against LPS that result from the acts or omissions of Janet Hanza, Consultant, Janet Hanza, Consultant's employees, if any, and Janet Hanza, Consultant's agents. LPS agrees to indemnify and hold harmless Janet Hanza, Consultant from all claims, losses, expenses, fees including attorney fees, costs, and judgments that may be asserted against Janet Hanza, Consultant that result from the acts or omissions of LPS, LPS's employees, if any, and LPS's agents.

7. CONFIDENTIALITY. LPS will make relevant business affairs and student personal information available to Janet Hanza, Consultant and other proprietary information (collectively, "Information") which are valuable, special and unique assets of Lawton Public Schools and need to be protected from improper disclosure. In consideration for the disclosure of the Information, Janet Hanza, Consultant agrees that Janet Hanza, Consultant will not at any time or in any manner, either directly or indirectly, use any Information for Janet Hanza, Consultant's own benefit, or divulge, disclose, or communicate in any manner any Information to any third party without the prior written consent of LPS. Janet Hanza,

MEMORANDUM OF UNDERSTANDING

Consultant will protect the Information and treat it as strictly confidential. Janet Hanza, Consultant will adhere to all FERPA and privacy laws and regulations. A violation of this paragraph shall be a material violation of this Agreement.

8. NOTICES. All notices required or permitted under this Agreement shall be in writing and shall be deemed delivered when delivered in person or deposited in the United States mail, postage prepaid, addressed as follows:

Lawton Public Schools
Kevin Hime, Superintendent
753 NW Fort Sill Blvd
Lawton, Oklahoma 73507

American Reading Solutions
Janet Hanza, Owner
2227 SE 165th St.
Lawton, Oklahoma 73501

9. ENTIRE AGREEMENT. This Agreement contains the entire agreement of the parties and there are no other promises or conditions in any other agreement whether oral or written. This Agreement supersedes any prior written or oral agreements between the parties.

10. AMENDMENT. This Agreement may be modified or amended if the amendment is made in writing and is signed by both parties.

11. SEVERABILITY. If any provision of this Agreement shall be held to be invalid or unenforceable for any reason, the remaining provisions shall continue to be valid and enforceable. If a court finds that any provision of this Agreement is invalid or unenforceable, but that by limiting such provision it would become valid and enforceable, then such provision shall be deemed to be written, construed, and enforced as so limited.

12. WAIVER OF CONTRACTUAL RIGHT. The failure of either party to enforce any provision of this Agreement shall not be construed as a waiver or limitation of that party's right to subsequently enforce and compel strict compliance with every provision of this Agreement.

13. APPLICABLE LAW. This Agreement shall be governed by the laws of the State of Oklahoma.

14. INTERRUPTION OF SERVICE. Either party shall be excused from any delay or failure in performance required hereunder if caused by reason of any occurrence or contingency beyond its reasonable control, including, but not limited to, acts of God, acts of war, fire, insurrection, laws proclamations, edicts, ordinances or regulations, strikes, lock-outs or other serious labor disputes, riots, earthquakes, floods, explosions or other acts of nature. The obligations and rights of the party so excused shall be extended on a day-to-day basis for the time period equal to the period of such excusable interruption. When such events have abated, the parties' respective obligations hereunder shall resume. In the event the interruption of the excused party's obligations continues for a period in excess of thirty (30) days, either party shall have the right to terminate this Agreement upon ten (10) days' prior written notice to the other party.

15. ASSIGNMENT. Janet Hanza, Consultant agrees that it will not assign, sell, transfer, delegate or otherwise dispose of any rights or obligations under this Agreement without the prior written consent of LPS. Any purported assignment, transfer, or delegation shall be null and void. Nothing in this Agreement shall prevent the consolidation of LPS with, or its merger into, any other corporation, or the sale by LPS of all or substantially all of its properties or assets, or the assignment by LPS of this Agreement and the

MEMORANDUM OF UNDERSTANDING

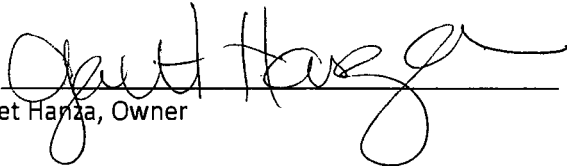
performance of its obligations hereunder to any successor in interest or any Affiliated Company. Subject to the foregoing, this Agreement shall be binding upon and shall inure to the benefit of the parties and their respective heirs, legal representatives, successors, and permitted assigns, and shall not benefit any person or entity other than those enumerated above.

16. SIGNATORIES. This Agreement shall be signed on behalf of LPS by Kevin Hime, Superintendent and on behalf of Janet Hanza, Consultant by Janet Hanza, Owner and effective as of the date first above written.

Party receiving services: Lawton Public Schools Solutions

Party providing Services: American Reading

By: _____
Kevin Hime, Superintendent

By:  _____
Janet Hanza, Owner

**LAWTON PUBLIC SCHOOLS
SUMMARY OF FINANCIAL ACTIVITIES
FY24 JULY 1, 2023-JUNE 30, 2024**

FUND	Beginning Period Balance	FY24 NEW REVENUE	EXPENDITURES	CASH BALANCE
GENERAL FUND (11)	\$ 23,665,676.93	\$ 154,554,096.60	\$ 149,438,344.70	\$ 28,781,428.83
BUILDING LEVY FUND (21)	\$ 23,130,382.42	\$ 27,352,093.26	\$ 14,502,605.00	\$ 35,979,870.68
BOND 2017 (33)	\$ 7,149,579.01	\$ 6,692,664.23	\$ 5,879,719.22	\$ 7,962,524.02
LEASE PURCH (34)	\$ 2,879.05	\$ 4,568,810.85	\$ 4,564,063.00	\$ 7,626.90
LEASE PURCH TURF (35)	\$ 6,451,824.54	\$ -	\$ 6,451,824.54	\$ -
SINKING (41)	\$ 10,893,123.62	\$ 11,516,089.95	\$ 11,599,546.25	\$ 10,809,667.32
ENDOW (50)	\$ 181,494.29	\$ 14,476.43	\$ 8,500.00	\$ 187,470.72
ACTIVITY (60)	\$ 2,734,571.02	\$ 2,645,099.22	\$ 2,430,036.81	\$ 2,949,633.43
GIFTS (81)	\$ 22,000.00	\$ 17,000.00	\$ 17,500.00	\$ 21,500.00
WC (83)	\$ 10,603.44	\$ 10,694.18	\$ 16,798.15	\$ 4,499.47
	\$ 74,242,134.32	\$ 207,371,024.72	\$ 194,908,937.67	\$ 86,704,221.37

County: 16 COMANCHE

Oklahoma State Department of Education

8/8/2024 10:27:27 AM

District: 1008 LAWTON

2024-- OCAS -- District Check Report

Page: 1

Fund	2024 REVENUES							2024 EXPENDITURES			Function 5200 (informational)	Total Balance
	Source 5111-5113	Source 5120-5190	5600 Source - 5600 Function (informational)	Source 5800	Source 6110-6140	Source 6200	Plus New Revenue	Minus Warrants	Minus Encumbrances			
11	0.00	219,981.33	0.00	0.00	23,665,676.93	0.00	154,334,115.27	149,438,344.70	0.00	0.00	28,781,428.83	
21	0.00	0.00	0.00	0.00	23,130,382.42	0.00	27,352,093.26	14,502,605.00	0.00	0.00	35,979,870.68	
33	6,688,152.89	0.00	0.00	0.00	7,149,579.01	0.00	4,511.34	5,879,719.22	0.00	0.00	7,962,524.02	
34	4,564,063.00	0.00	0.00	0.00	2,879.05	0.00	4,747.85	4,564,063.00	0.00	0.00	7,626.90	
35	0.00	0.00	0.00	0.00	6,451,824.54	0.00	0.00	6,451,824.54	0.00	0.00	0.00	
41	0.00	0.00	0.00	0.00	10,893,123.62	0.00	11,516,089.95	11,599,546.25	0.00	0.00	10,809,667.32	
50	0.00	0.00	0.00	0.00	181,494.29	0.00	14,476.43	8,500.00	0.00	0.00	187,470.72	
60	0.00	18,500.00	0.00	0.00	2,734,571.02	0.00	2,626,599.22	2,430,036.81	0.00	238,481.33	2,949,633.43	
81	0.00	0.00	0.00	0.00	22,000.00	0.00	17,000.00	17,500.00	0.00	0.00	21,500.00	
83	0.00	0.00	0.00	0.00	10,603.44	0.00	10,694.18	16,798.15	0.00	0.00	4,499.47	
	11,252,215.89	238,481.33	0.00	0.00	74,242,134.32	0.00	195,880,327.50	194,908,937.67	0.00	238,481.33	86,704,221.37	

**Lawton Public Schools
Business Operations**

Report of Activity Fund Custodian

August 12, 2024

REQUEST APPROVAL TO ESTABLISH NEW ACCOUNT:

Acct Name/Number	Source of Revenue	Approved Expenditures
Brockland Learning Center (107) Sponsor - Katie Caughron General - 850	<ol style="list-style-type: none"> 1. Donations 2. Fundraisers 3. Funds transferred 	<ol style="list-style-type: none"> 1. Fundraising expenses 2. Instructional/non-instructional supplies, materials, equipment and furniture 3. School beautification projects 4. Maintenance, building improvements 5. Landscaping 6. School/community services/projects 7. Student awards/incentives 8. Conference fees and travel expenses 9. Water service 10. Refreshments/supplies 11. Parent/volunteer activities 12. Guest speaker fees/salaries 13. Funds transferred 14. Reimbursement of expenses.
Brockland Learning Center (107) Sponsor - Katie Caughron Friends in Need - 961	<ol style="list-style-type: none"> 1. Donations 	<ol style="list-style-type: none"> 1. Instructional/non-instructional supplies, clothing, food 2. Help parents/guardians with educational requirements for lifestyle improvements
Brockland Learning Center (107) Sponsor - Katie Caughron X-Tended Time - 970	<ol style="list-style-type: none"> 1. X-Tended Time tuition 2. Funds Transferred 	<ol style="list-style-type: none"> 1. X-Tended Time activities/events/functions 2. Instructional/non-instruction supplies, materials, equipment and furniture 3. Food/supplies/snacks for X-Tended Time program 4. Funds transferred 5. Reimbursment of expenses 6. Background investigations for program employees
Brockland Learning Center (107) Sponsor - Katie Caughron X-Tended Time Board - 971	<ol style="list-style-type: none"> 1. X-Tended Time tuition 2. Funds transferred 	<ol style="list-style-type: none"> 1. Funds transferred to offset cost of program 2. Refunds
Brockland Learning Center (107) Sponsor - Katie Caughron LPSF Grants - 994	<ol style="list-style-type: none"> 1. LPS Foundation 	<ol style="list-style-type: none"> 1. Site staff will spend money per the application submitted for the grant.
Brockland Learning Center (107) Sponsors - Katie Caughron Faculty Fund - 995	<ol style="list-style-type: none"> 1. Fees and donations 2. Fundraisers 	<ol style="list-style-type: none"> 1. Refreshments/luncheons 2. Retirement acknowledgement 3. Flowers (births, deaths, etc.) 4. Building maintenance/landscaping 5. Instructional/non-instructional supplies materials, equipment and furniture 6. Reimbursment of expenses



**Minutes of the Lawton Public Schools Board of
Education Regular Meeting
Held on Monday, July 22, 2024**

The Board of Education of Independent School District I-8, Comanche County, Oklahoma, met on Monday, July 22, 2024 at 5:15 PM in the Shoemaker Center Auditorium, 753 NW Fort Sill Blvd, Lawton, Oklahoma.

1-3. Call to Order, Pledge of Allegiance and Roll Call

Carla Clodfelter, President, called the meeting to order. Superintendent Kevin Hime led the flag salute. Roll call indicated the following board members were present:

Carla Clodfelter: Present
Elizabeth Fabrega: Present
Amanda McBride: Present
Patty Neuwirth: Present
Zeldon Rice: Present
Col. Baird Present

4. Special Guests/Special Recognitions - Kevin Hime and Carla Clodfelter

There were no special guests.

5. Report of the Superintendent

a. Discussion with possible action to approve the FY25 Retention Bonuses

Motion Passed: Motion to approve the FY25 Retention Bonuses passed with a motion by Zeldon Rice and a second by Patty Neuwirth.

Amanda McBride: Yes
Carla Clodfelter: Yes
Elizabeth Fabrega: Yes
Patty Neuwirth: Yes
Zeldon Rice: Yes

b. Information Item: FY 25 CIPA & Erate Requirements

c. Goal Area Presentations

Updates were provided for the four area goals of the Strategic Plan.

6. Consent Agenda

(The following matters may be approved in their entirety by the Board upon motion made, seconded and passed by a majority vote of the Board members. However, upon request of any Board member, any one or more matters will be removed from the consent agenda and acted upon separately. Contracts are approved subject to review by the District's legal counsel. Any or all of the public record items included within the consent agenda, i.e.

minutes to be submitted for approval; purchase orders to be submitted for acceptance; financial report; proposed transfer of funds between activity accounts; and fund-raising event listings, may be examined at the Office of the Clerk of the Board of Education at the Shoemaker Center, 753 Fort Sill Blvd., Lawton, OK. An appointment to review records is requested.)

a. Report of the Purchasing Agent/Encumbrance Clerk - Sheila Relf

1. Approve Purchase Orders

General Fund (11) PO# 623-847

Building Fund (21) PO# 27-34

Bond Fund (33) PO# 22-33

Endowment Fund (50) PO# 1

2. Change Order

3. Payroll Encumbrance Purchase Orders 50000 - 51958

b. Report of the Chief Financial Officer - Lance Gibbs

1. Contracts / Agreements

FY25 Johnson O'Malley Indian Education Program By-Laws

FY25 Title VI Indian Ed. Parent Committee By-Laws

FY25 Snowie Agreement

2. FY25 BOE Appointed Positions - Updated

3. FY25 Annual Bank Account Approval

4. Treasurer Report for June, 2024

c. Report of the Activity Fund Custodian - Kim Wander

1. Activity Fund Summary of Accounts

d. Report of the Clerk

e. Approval of the Minutes of the June 24, 2024 Regular Board Meeting

f. Out of State Travel

g. Item(s) Removed from the Consent Agenda for Separate Action

h. Approval of the Balance of the Consent Agenda

Motion Passed: Motion to approve the balance of the consent agenda passed with a motion by Patty Neuwirth and a second by Zeldon Rice.

Amanda McBride: Yes

Carla Clodfelter: Yes

Elizabeth Fabrega: Yes

Patty Neuwirth: Yes

Zeldon Rice: Yes

i. Approval of Item that was Previously Pulled for Separate Action

7. Proposed Executive Session to Discuss:

There was not an executive session.

a. The employing, promoting, or receiving resignation(s) of individual certified and support salaried personnel as listed on the Personnel Reports, Exhibit A and Exhibit B. (Exhibit B includes new potential hires and presented to the board under separate cover).

[Authorized by 25 OKLA.STAT. Section 307 (B)(1) of the Oklahoma Open Meeting Act]

8. Vote to Convene into Executive Session

9. Acknowledge Board's Return to Open Session

10. Executive Session Minutes Compliance Announcement

11. Superintendent's Personnel Report / Items Discussed in Executive Session

a. Approval of Superintendent's Personnel Reports, Exhibit A (and Exhibit B that was presented under separate cover)

Motion Passed: Motion to approve the Superintendent's Personnel Report passed with a motion by Patty Neuwirth and a second by Elizabeth Fabrega.

Amanda McBride: Yes

Carla Clodfelter: Yes

Elizabeth Fabrega: Yes

Patty Neuwirth: Yes

Zeldon Rice: Yes

12. New Business - This refers to any matter not known about or which could not have been reasonably foreseen prior to the time of posting of the agenda. Okla. Stat. tit. 25 Sec. 311(A)(9)

There was not any new business.

13. The next regular board meeting date is Monday, August 12, 2024, at 5:15 p.m., in the Shoemaker Center Auditorium.

14. Setting New Board Meeting Dates

No new dates were set.

15. Board Announcements

The City of Lawton has announced Lawton Public Schools as the Outstanding Organization of the Year.

16. Adjournment

The meeting adjourned at 5:46 p.m.

I, the undersigned clerk of the Board of Education of Lawton Public Schools, District I-8, Comanche County, Oklahoma, do hereby certify that prior notice of this meeting was given to the County Clerk of Comanche County, Oklahoma, listing the time, place, and date of the meeting. I also certify that at least 24 hours prior to the meeting, notice of the time and place and the agenda

were posted in prominent view of the location of the meeting and in all respects Title 25, O.S. (Supp.) both inclusive, have been complied with fully.
Witness my hand and seal of the school district this 23rd day of July, 2024.

School Seal:

Elizabeth Fabrega, Clerk of the Board

Schyla Brown, Minutes Clerk

Carla Clodfelter, President

HUMAN RESOURCES

Personnel Report - Exhibit A

August 12, 2024

*Denotes Retirement; **Denotes never worked

The following RESIGNATIONS have been received:

CERTIFIED

NAME	ASSIGNMENT	END DATE
Abejuela, Jan Stephen	Teacher	8/8/2024
Bowden, April	Teacher	8/6/2024
Buckley, Molly**	Accelerated Teacher	7/18/2024
Garnett, Jennifer	Teacher	5/17/2024
Jones, Sandra	Teacher - Part Time	5/17/2024
Sanavia, Alice	Teacher	7/25/2024

SUPPORT

NAME	ASSIGNMENT	END DATE
Becerra, Annessa	Personal Care Assistant	5/16/2024
Bennington, Nicole	Discretionary Aide	5/17/2024
Curry, Shuntiera	Personal Care Assistant	5/16/2024
Denson, Riley	Cook	5/16/2024
Dodd, Mikah	Library Assistant	5/16/2024
Graham, Samantha	Bus Monitor	5/16/2024
Jordan, Raven	LPN	5/17/2024
King, Radisson	Head Woman's Soccer Coach	6/30/2024
Lopez, Luzgarda	Pre-Kindergarten Teacher Assistant	5/16/2024
Miles Rachelle	Police Officer	8/2/2024
Short, Wendy	Personal Care Assistant	5/16/2024
Smith, Carea	LPN	5/17/2024
Travis, Jeremy	In School Detention Supervisor	5/16/2024
Wiles, Marlene*	Bus Monitor	5/16/2024
Wilkerson, Jill	Discretionary Aide	5/16/2024
Williams, Darnell	Personal Care Assistant	5/16/2024
Wright, Donald**	Bus Driver	8/1/2024

The following ADJUNCT have been assigned for the 2024-2025 school year:

NAME	ASSIGNMENT	START DATE
Albert-Maez, Lindsay	Physics, Earth Science	8/8/2024

Archer, Rebecca	Spanish	8/8/2024
Artzberger, Cindy	English as a Second Language	8/8/2024
BelloVazquez, Gerardo	Art	8/8/2024
Belter, Tiffany	Sociology	8/8/2024
Bocock, Cheryl	Medical Detectives	8/8/2024
Branson, Benjamin	Art, Technology Eneering	8/8/2024
Carroll, Kevin	General Industrial Arts	8/8/2024
Cotton, Andrea	Elementary Education	8/8/2024
Crowley, Rashelle	Computer	8/8/2024
Cullison, John	General Industrial Arts	8/8/2024
Cunningham, Tommy	Elementary Education	8/8/2024
Davis, Rebekah	Art I	8/8/2024
Deloach, Brandon	Agriculture	8/8/2024
Elbert, Jeffrey	Media Production	8/8/2024
Fialoa, Tala	Physical Education	8/8/2024
Ford, Greg	Career Tech Business	8/8/2024
Gonzalez, Isaias	Intro to Agriculture	8/8/2024
Gonzalez, Monica	Mid-Level SS	8/8/2024
Goodson, Matthew	Art, Intermediate Math	8/8/2024
Hale, Lu	Physical Science	8/8/2024
Hall, Michele	Intermediate Math	8/8/2024
Harvey, Romio	Physical Education	8/8/2024
Holley, Janna	Family and Consumer Sciences	8/8/2024
Holt, Ellis	General Industrial Arts	8/8/2024
Hooker, Randall	Physical Science	8/8/2024
Jolley, Brett	Speech/Drama/Debate	8/8/2024
Keith, Sarah	Psychology/Sociology	8/8/2024
Kimbrell, Shannon	General Industrial Arts	8/8/2024
Kirby, Jennifer	Health Science	8/8/2024
Knapp, Kelly	World History	8/8/2024
Knutson, Brandie	Intermediate Math	8/8/2024
Ledford, Robert	Music Appreciation	8/8/2024
Lyons, Sydney	Elementary Education	8/8/2024
Marrero, Alejandro	Art	8/8/2024
Marshall, Kristi	American Sign Language	8/8/2024
Martinez, Baylee	Agriculture	8/8/2024
Martinez, jonathan	Seech/Drama/Debate	8/8/2024
McDonald, Jessica	Elementary Education	8/8/2024
McDonald, Thomas	General Industrial Arts	8/8/2024
McLaughlin, Jimmy	General Industrial Arts	8/8/2024
Medders, Raegan	Elementary Education	8/8/2024
Mentel, Hannah	Art	8/8/2024
Mietchen, Shawn	Chemistry, Physical Science	8/8/2024

Neighbors, Daniel	US History/OK History/Gov/Econ	8/8/2024
Neil, Walter	US Histt/OK Hist/Gov/Econ	8/8/2024
Ortner, Matthew	Technology Engineering	8/8/2024
Perry, Elizabeth	PFL	8/8/2024
Phillips, Byron	Speech/Drama/Debate	8/8/2024
Poole, Althea	Elementary Education	8/8/2024
Price, Amy	Biology	8/8/2024
Robinson, Cody	Technology Engineering	8/8/2024
Sharum, Caleb	Physical Science	8/8/2024
Shegogg, Ramona	Computer	8/8/2024
Snyder, Ian	Technology Engineering	8/8/2024
Swofford, Julie	Music Appreciation	8/8/2024
Tysor, McKenzie	Physical Education	8/8/2024
Vines, Almeter	Elementary Education	8/8/2024
Waid, Lisa	Painting 1 for HS Credit	8/8/2024
Warren, Clifford	Physical Education	8/8/2024
Watson, Emily	Drawing I for HS Credit	8/8/2024
West, J'Lynn	Mid-Level English	8/8/2024
Wyatt, Elizabeth	Elementary Education	8/8/2024
Wyatt, Rebecca	Physical Education	8/8/2024
Zamano, Sophia	Spanish	8/8/2024

Personnel Report - Exhibit A - Retire/Rehire

August 12, 2024

The following employments are recommended for employment and will be on temporary contracts during the 2024-2025 school year: Candidates must hold or obtain Oklahoma teaching certificate for FY25.

CERTIFIED

NAME	ASSIGNMENT	
Lawson, Donnie	Teacher	8/8/2024
Gonzalez, Carrie	Accelerated Teacher	8/8/2024
Wilmore, Edward	Computer Repair Teacher	8/8/2024
Little, Beverly	Accelerated Teacher	8/8/2024
Medders, Mary	Teacher	8/8/2024
Haynie, Janet	Accelerated Teacher	8/8/2024
Adams, Marsha	Teacher	8/8/2024