



**Lawton Public Schools Board of Education  
Regular Meeting  
May 13, 2024 5:15 PM  
Shoemaker Center Auditorium  
753 NW Fort Sill Blvd**

**Lawton, Oklahoma 73507**

## **AGENDA**

The Board reserves the right to consider, take up and take action on any agenda item in any order, except as to items 1-3. The Board may discuss, make motions, and vote on all matters appearing on the agenda. Such vote may be to adopt, reject, table, reaffirm, rescind, or to take no action on any item. Any person with a disability who needs special accommodations to attend the Board of Education meeting should notify the Clerk of the Board at least 24 hours, to the extent possible, prior to the scheduled time of the Board meeting. The telephone number is 580-357-6900. At the time and place designated, the Board will consider and act upon the matters set out on the Agenda for this meeting as follows:

1. Call to Order
2. Pledge of Allegiance - Kevin Hime
3. Roll Call to Establish Quorum
4. Special Guests/Special Recognitions:  
Ft. Sill Education Excellence Award  
Col. Peay  
Academic All State  
National Merit Finalists  
Presidential Scholars  
Students scoring 30+ on ACT
5. Report of the Superintendent
  - 5.a. Information Item: Business Operations and Educational Services Departmental Updates
  - 5.b. Superintendent's Announcement(s)
6. Consent Agenda  
(The following matters may be approved in their entirety by the Board upon motion made, seconded and passed by a majority vote of the Board members. However, upon request of any Board member, any one or more matters will be removed from the consent agenda and acted upon separately. Contracts are approved subject to review by the District's legal counsel. Any or all of the public record items included within the consent agenda, i.e. minutes to be submitted for approval; purchase orders to be submitted for acceptance;

financial report; proposed transfer of funds between activity accounts; and fund-raising event listings, may be examined at the Office of the Clerk of the Board of Education at the Shoemaker Center, 753 Fort Sill Blvd., Lawton, OK. An appointment to review records is requested.)

- 6.a. Board Appointed Positions FY 25
  - 6.b. Report of the Purchasing Agent/Encumbrance Clerk - Sheila Relf
    - 6.b.1. Approve Purchase Orders
      - General Fund (11) PO# 2033-2095
      - Building Fund (21) PO# 91-97
      - Bond Fund (33) PO# 224-225
    - 6.b.2. Bids/Quotes
    - 6.b.3. Payroll Encumbrance Purchase Order Numbers
    - 6.b.4. Change Order Listing
  - 6.c. Report of the Chief Financial Officer - Lance Gibbs
    - 6.c.1. Murrain Settlement Agreement
    - 6.c.2. Treasurer's Report for the Month of April, 2024
    - 6.c.3. Monthly Authorization to Invest
    - 6.c.4. Temporary Appropriations
    - 6.c.5. Approval to surplus items
  - 6.d. Report of the Activity Fund Custodian - Kim Wander
    - 6.d.1. Activity Fund Transfers, Expenditures, Establishments, and Amendments
  - 6.e. Report of the Clerk
    - 6.e.1. Contracts / Agreements
  - 6.f. Approval of the Minutes of the April 11, 2024, Regular Board Meeting
  - 6.g. Item(s) Removed from the Consent Agenda for Separate Action
  - 6.h. Approval of the Balance of the Consent Agenda
  - 6.i. Approval of Item that was Previously Pulled for Separate Action
7. Proposed Executive Session to Discuss:
- 7.a. The employing, promoting, or receiving resignation(s) of individual certified and support salaried personnel as listed on the Personnel Reports, Exhibit A and Exhibit B. (Exhibit B includes new potential hires and presented to the board under separate cover).  
[Authorized by 25 OKLA.STAT. Section 307 (B)(1) of the Oklahoma Open Meeting Act]
8. Vote to Convene into Executive Session
9. Acknowledge Board's Return to Open Session
10. Executive Session Minutes Compliance Announcement
11. Superintendent's Personnel Report / Items Discussed in Executive Session
- 11.a. Approval of Superintendent's Personnel Reports, Exhibit A (and Exhibit B that was presented under separate cover)
12. New Business - This refers to any matter not known about or which could not have been reasonably foreseen prior to the time of posting of the agenda. Okla. Stat. tit. 25 Sec. 311(A)(9)

13. The next regular board meeting date is Monday, June 3, 2024, at 5:15 p.m., in the Shoemaker Center Auditorium.
14. Setting New Board Meeting Dates
15. Board Announcements
16. Adjournment

Date of Posting: Friday, May 10, 2024

Time of Posting: 4:00 p.m.

Location of Posting: Front door of Shoemaker Education Center, 753 NW Ft. Sill Blvd., Lawton, OK and [www.lawtonps.org](http://www.lawtonps.org)

*Kw - Hi*



**BUSINESS OPERATIONS**  
**Board Meeting Update**  
**May 13, 2024**

**Chief Operating Officer - Dr. Jason James**

**Assessment & Accountability – Dr. Joan Gabelmann**

- Demographic Overlay checks
- Finalization of HS State Testing
- Continuance of ES and MS state testing
- Finished WIDA Access Finalization
- Planning and Hosting Events at Albert Johnson Sr. Conference Center

**Child Nutrition - Daniel Ghrayyeb**

- We are waiting on the final approval from the state and will begin to publish the sites for this summer's feeding sites. We are excited to offer a loop of meal stops around the city that should offer meals across Lawton. Earth day was a success with "Dirt Cups" being served to students as a fun start to spring.

**Director of Elementary Curriculum - Lupe Ostruske**

- Whoohoo! Prepared and organized the FINAL LETRS Online PD for 164 LPS Elementary Teachers on April 26. This has been a two year commitment for 164 LPS teachers learning the Science of Reading. LPS continues to be one of the few school districts with their own LETRS Cohort. FYI: The Science of Reading emphasizes the importance of teaching phonics, phonemic awareness, vocabulary, fluency, and comprehension explicitly and systematically. Our teachers have learned evidence-based instructional practices to help students develop these critical reading skills.
- All elementary teachers and elementary administrators participated in the process of selection of new Math Curriculum for Elementary. This year-long process consisted of reviewing all available state approved math curriculums, LPS participation at the local caravan of all state approved math curriculum vendors, four additional vendor presentations for all LPS teachers on all state approved curriculums, teacher site presentations, and selection. The final decision of Big Ideas was selected by teachers.
- Provided site professional development at Ridgecrest with SPED Elementary Director, Meghan Haley. This PD was targeted support for all teachers in ways to reach students who need remediation, on-level supports, and acceleration. Progressing monitoring discussions were held as well about Lexia Core 5 (for SPED Resource Students) and Lexia English (for English Acquisition Students).
- Input new EL students in Lexia English. Maintained contact with the elementary director, school administrators, and classroom teachers about program usage and resources available to ensure continued growth with new skills.
- Zoom meetings with LETRS, Nearpod, and Renaissance success managers about progress monitoring and goals for 24-25 academic year. These meetings cover usage, progress monitoring by site, technical issues, and district goals.
- Collaborated with Stephanie Hime, Meghan Haley, and Jerrold about timelines and goals for the 24-25 First Class Program for LPS.

**Director of Secondary Curriculum - Tony Jones**

- Secondary teachers are in the process of updating the LPS pacing charts for selected core classes.

### **Facilities Operations/Maintenance - Jack Hanna**

- 75% complete on the build-out on the eastside at New Horizons
- New Road at Pioneer Park completed
- 80% complete on a new roof at IKE elem.
- Gearing up for Summer Projects
- Electric Installation for the high school press boxes is underway
- New LVT flooring in various locations

### **Transportation - Jay Hunt**

- Transportation team attended training in San Antonio for Transfinder, this is our bus routing software provider
- All mini buses that were purchased have been received as of last week.
- End of year clean up has begun with our school buses.

### **Federal Programs - Teresa Donahue**

- Title I: Preparing data for site Comprehensive Needs Assessment & Annual Program Reviews; Reviewing current Title I Schoolwide Plans for what additional information will be needed to meet the component requirements of the new OSDE Title I Schoolwide Plan template.
- Title I Homeless & Title IX McKinney-Vento: Student Identification: Processing Residency Questionnaires for all enrolled LPS students; Student Services: Providing school supplies, clothing, coats, arranging transportation and ordering caps and gown and Senior supplies for graduates
- English Learner Program: Home Language Surveys (HLS): Processing all HLS forms to identify which students need to be administered the WIDA Screener within the 14 day required time frame; Completing ELAPS for all EL students;
- Completing grant reviews for carryover projections and filing claims in the Grant Management System (GMS) for all Federal Programs' FY24 grants.
- Working on the Comprehensive District Academic Plan (CDAP) for 2025 - 2027.

### **Grants - Diane Landoll**

- Working with EPA on NEPA review to complete bus grant
- Writing FY25 Annual review for 21st Century Grant at LHS and MHS
- Submitted amendment to application for Impact Aid 7003 Program
- Submitted application for Perkins Basic, 5 Perkins Innovation grants, and FY25 21st Century Grant
- Researched and gathered data for Dept of Justice COPS School Violence Prevention Program application for FY25
- Working with TSET to set up grant for district and school sites
- Submitted Intent to Apply for Safe Rooms for Schools Program with FEMA
- Preparing application for Impact Aid Supplemental for Children with Severe Disabilities Program
- Reviewing LIEP for EL Program for FY25

### **Human Resources (Personnel and Payroll) - Jean Hastings**

- Working on end-of-year reports and data clean up
- Working with administrators to update/produce Job Descriptions
- Completing annual Census Labor Report

**Information Technology - Michael Jurgess**

- Setting up for Graduations
- Installing access control in CHE Bullpen
- Upgrading security cameras in FRE

**Media Operations - Dave McDermott**

- Starting summer project of measuring, design, printing, and installation of perf vinyl graphics for the vestibules that have been installed in our schools
- Printing elementary yearbooks
- Completed laser projects for communications, child nutrition, and basement inventory



### **Athletics - Gary Dees**

- Physicals
- Football Redistricting
- Regional and State Competitions

### **Campus Police – Josh Seely**

- LPSPD Officers will be receiving 40 hours of Crisis Intervention Mental Health training the week of the 20<sup>th</sup> – 24<sup>th</sup>, of May.

### **Elementary Education – Lesa Sparks**

- Showcase
- End of Year Celebrations

### **Secondary Education – Doug Brown/Teresa Jackson**

- AP Testing
- Graduation

### **Special Services – Diane Keene**

- Students in Tech Now work on many different career-oriented projects throughout the year to include career posters, career cereal boxes, and dropout prevention posters, in which they have to research the career and gather information such as education needed, possible salaries and institutions that provided the education. They also do group projects where they have to learn to work with each other to get it complete. At EHS they also work on soft skills which will help with transitioning into the workforce. Students learn to fill out job applications, I-9s, W-4s, and bank deposit/withdrawal slips. The students go through a mock interview which is filmed and then reviewed by the class. They discuss things the student did well and some things they can work on. There is so much more that is accomplished throughout the year in the Tech Now Program which is not mentioned including sales, production, and cost analysis. The Annual Tech Now State Competition is just icing on the cake for the Tech Now Students.
- This year was another successful year for Eisenhower Tech Now students led by Mr. Benito Puente. Daten Wynn-Knight was our high points winner and received a check for \$70, a trophy and a laptop w/ Corel Draw software totaling close to \$600 for his efforts. Jeremiah Love won runner up and received \$60 and a trophy. These two awards are given to the students that submit the highest quality and amount of work. Katelynn Young -Martin won the beyond award and received \$50 and trophy. The Beyond Award is to be presented to a student that has overcome significant barriers. Please note all three winners are from our self-contained classrooms this year. In addition to our three big winners we had a team win best of show for the HT racer entry. Cameron Aguilar, Skyler Schroeder, and Scott Gordan received \$150 which will split three ways and a trophy. Several other students brought home door prizes.

## **Student Success & Resources – Dr. Regina DeLoach**

- Military Child Support SillFacts, Coffee with commander, Purple Star/Purple Up Celebration, and Fort Sill Middle and High School Information Night.
- Participation on the Juneteenth city wide planning committee as well as attendance of the city council meeting.
- Participation on the Lawton Race Relations Council



## Encumbrance Register

Options: Year: 2023-2024, Date Range: 7/1/2023 - 6/30/2024, PO Range: 2033 - 5000, Fund(s): 11-GENERAL FUNDS

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
11	2033	04/10/2024	27800	NATIONAL FORENSIC LEAGUE	MHS SPEECH AND DEBATE NATIONALS REGISTRATION	920.00
11	2034	04/10/2024	055855	LORI LIZABETH GRAY	STATE ENSEMBLE IN STILLWATER, MEALS, FUEL	170.00
11	2035	04/10/2024	12996	STATE DEPT OF EDUCATION	ARP ESSER III 795 REPAYMENT FOR TOTALED TRUCK	34,520.00
11	2036	04/10/2024	29204	PENDLETON WOOLEN MILLS INC	SENIOR RECOGNITION/INDIAN ED	5,261.00
11	2037	04/11/2024	295	SHERWIN-WILLIAMS PAINT CO.	FY STANDING/TRANSITION RENO SUPPLIES	3,500.00
11	2038	04/11/2024	27493	HUNZICKER BROTHERS INC	FY STANDING/TRANSITION RENO SUPPLIES	3,000.00
11	2039	04/11/2024	802734	LOWE'S HOME CENTERS INC	FY STANDING/TRANSITION RENO SUPPLIES	7,500.00
11	2040	04/11/2024	624	BLICK ART MATERIALS LLC	21ST CENTURY MHS ART & DESIGN SUPPLIES	1,876.55
11	2041	04/16/2024	000531	REGINA M DELOACH	MEAL PER DIEM SUMMER CCOSA	160.00
11	2042	04/16/2024	14231	CRISIS PREVENTION INSTITUTE, INC	ANNUAL MEMBERSHIP FOR 2023 -2024	800.00
11	2043	04/17/2024	1533	OKLA FOUNDATION FOR EXCELLENCE	STUDENT AWARDS BANQUET/NORMAN, OK/ 5-4- 2024	595.00
11	2044	04/17/2024	802734	LOWE'S HOME CENTERS INC	FIELD SPRAY PAINT FOR SPECIAL OLYMPICS	199.60
11	2045	04/17/2024	29206	CONNECTED KIDS INC	AUGUST 8, 2024/ELEM & SECONDARY PD EVENT	3,000.00
11	2046	04/17/2024	27651	CENTRAL PRODUCTS LLC	TRUE REFRIGERATOR MODEL T- 49-HC	4,289.12
11	2047	04/17/2024	12894	CDW GOVERNMENT, INC.	weBOOST KIT /ANTENNA KIT/ INSTALLATION	2,782.39
11	2048	04/17/2024	802734	LOWE'S HOME CENTERS INC	FFA/INSTRUCTIONAL SUPPLIES/PEARCE	300.00
11	2049	04/17/2024	477	COMANCHE LUMBER COMPANY INC	TILE FLOORING MATERIALS/NEW HORIZON KITCHEN	1,193.46
11	2050	04/17/2024	929165	AMANDA ALEXANDER	PD SPEAKER/PROJECT AWARE	360.00
11	2051	04/18/2024	1	APPLE INC	DO INK APPS FOR MAKERSPACE	74.85
11	2052	04/19/2024	916012	GENE BURK AUTO GLASS	FY STANDING/LPS INCIDENTS/GLASS REPAIRS	2,000.00
11	2053	04/22/2024	153477	LESA M SPARKS	SUMMER CCOSA MILEAGE/TOLLS	358.98
11	2054	04/22/2024	151826	LINDSEY R HOERBERT	SUMMER CCOSA MILEAGE/TOLLS	358.98
11	2055	04/22/2024	002364	CHARLOTTE M GAGLIARDI OATES	SUMMER CCOSA MILEAGE/TOLLS	358.98
11	2056	04/22/2024	012049	DAVID R DUNCAN	MILEAGE AND TOLLS FOR SUMMER CCOSA	358.98
11	2057	04/22/2024	152188	CHARITY M WILLIAMS	SUMMER CCOSA MILEAGE/TOLLS	358.98
11	2058	04/22/2024	151918	TRAVIS J POOL	SUMMER CCOSA TRAVEL	279.66
11	2059	04/23/2024	624	BLICK ART MATERIALS LLC	21ST CENTURY MHS ART & DESIGN SUPPLIES	1,414.64
11	2060	04/23/2024	29205	MARIOTT HOTEL SERVICES INC	21ST CENTURY SUMMER SYMPOSIUM	239.00

## Encumbrance Register

Options: Year: 2023-2024, Date Range: 7/1/2023 - 6/30/2024, PO Range: 2033 - 5000, Fund(s): 11-GENERAL FUNDS

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
11	2061	04/23/2024	813	CLAYCO INDUSTRIES INC	REROOF STORAGE BLDG/PIONEER PARK	4,800.00
11	2062	04/23/2024	4040	PITSCO EDUCATION LLC	FY STANDING/MAKERSPACE/STEM CAMP SUPPLIES	3,000.00
11	2063	04/23/2024	19005	AMAZON CAPITAL SERVICES INC	FY STANDING/MAKERSPACE/STEMP CAMP	3,000.00
11	2064	04/23/2024	929217	NATIONAL GLAZING SOLUTIONS LLC	3M SECURITY FILM/VESTIBULE ENTRANCES/MULT SITES	63,140.44
11	2065	04/23/2024	26981	BILL AND MIKES PHOTO INC	FY STANDING/MAKERSPACE/STEM CAMP	1,950.00
11	2066	04/23/2024	27961	HOBBY LOBBY STORES INC	FY STANDING/MAKERSPACE/STEM CAMP SUPPLIES	850.00
11	2067	04/23/2024	26968	LEGO BRAND RETAIL INC	FY STANDING/MAKERSPACE/STEM CAMP	5,500.00
11	2068	04/23/2024	802649	WALMART STORES EAST LP	FY STANDING/MAKERSPACE/STEM CAMP SUPPLIES	500.00
11	2069	04/23/2024	19809	STAPLES CONTRACT & COMMERCIAL INC	FY STANDING/MAKERSPACE/STEM CAMP SUPPLIES	200.00
11	2070	04/23/2024	66282	COMMUNICATIONS TECHNOLOGIES, INC.	OPENGATE CONCEALED WEAPONS DETECTION UNITS	205,206.30
11	2071	04/24/2024	150679	PRYCE L BEAUCHAMP	SCHOOL FACILITIES CONF/AUSTIN,TX/MAY 5-7	424.00
11	2072	04/24/2024	11273	WINSUPPLY LAWTON	STORM DRAIN PIPE/MHS	4,657.12
11	2073	04/24/2024	28915	JDS INDUSTRIES INC	10 CASE INSULATED CUPS	1,428.00
11	2074	04/26/2024	005964	STEPHANIE DIANE KEENE	TRAVEL MTSS SUMMER CONFERENCE	1,760.00
11	2075	04/26/2024	153477	LESA M SPARKS	TRAVEL FOR MTSS SUMMER CONFERENCE	358.98
11	2076	04/26/2024	012096	JERRI O SANTOS	TRAVEL MTSS SUMMER CONFERENCE	160.00
11	2077	04/26/2024	152572	MEGHAN KATHRYN HALEY	TRAVEL MTSS SUMMER CONFERENCE	160.00
11	2078	04/26/2024	055655	KALLAN G GLASGOW	TRAVEL MTSS SUMMER CONFERENCE	279.66
11	2079	04/26/2024	154171	SARAH J MCADAMS	TRAVEL MTSS SUMMER CONFERENCE	160.00
11	2080	04/26/2024	153861	KATHERINE MOON	TRAVEL MTSS SUMMER CONFERENCE	160.00
11	2081	04/26/2024	150374	ANNETTE WALKER DUGGER	TRAVEL MTSS SUMMER CONFERENCE	160.00
11	2082	04/26/2024	012845	LORI L SAWYER	TRAVEL MTSS SUMMER CONFERENCE	160.00
11	2083	04/26/2024	013064	SHELLEY D RICCI	TRAVEL MTSS SUMMER CONFERENCE	160.00

**LAWTON PUBLIC SCHOOLS**

**Encumbrance Register**

**Options:** Year: 2023-2024, Date Range: 7/1/2023 - 6/30/2024, PO Range: 2033 - 5000, Fund(s): 11-GENERAL FUNDS

<b>Fund</b>	<b>PO No</b>	<b>Date</b>	<b>Vendor No</b>	<b>Vendor</b>	<b>Description</b>	<b>Amount</b>
11	2084	04/30/2024	29219	ROBONATION INC	SEAPERCH ROBOT KITS & TOOLBOX	696.50
11	2085	05/01/2024	929215	STACY MICHELLE SHARP	ARCHITECTURAL PLANS FOR FFA PIG BARN	5,000.00
11	2086	05/01/2024	23598	ADVANTAGE OFFICE PRODUCTS LLC	NAME BADGE FOR CHASDITY TARTSAH	34.00
11	2087	05/01/2024	11653	OKLAHOMA STATE SCHOOL BOARD ASSOCIATION	REG. FOR TITLE IX INTRODUCTION TO NEW REGULATIONS	200.00
11	2088	05/02/2024	14310	SYMBOLIC	COMPUTERS AND LAPTOPS	13,895.00
11	2089	05/02/2024	000965	DANNA D BROSS	AWARE PD MATERIALS FOR NASP WORKSHOP	7,800.00
11	2090	05/02/2024	23855	NATL ASSN FOR EDUC OF HOMELESS CHIL	ARP HOMELESS CONFERENCE REGISTRATION	2,400.00
11	2091	05/02/2024	2875	POSITIVE PROMOTIONS	ARP HOMELESS SUPPLY KITS	6,162.05
11	2092	05/02/2024	19005	AMAZON CAPITAL SERVICES INC	ARP HOMELESS BACKPACKS	2,069.53
11	2093	05/03/2024	802649	WALMART STORES EAST LP	ESYS SUMMER SCHOOL SUPPLIES	960.00
11	2094	05/03/2024	000544	MELODY JAN TURNER	LODGING JUL 31-AUG 2, 2024	400.00
11	2095	05/08/2024	12058	COOPERATIVE COUNCIL FOR OKLAHOMA SCHOOL	CAC PD REGISTRATION	378.00

<b>Non-Payroll Total:</b>	<b>\$414,399.75</b>
<b>Payroll Total:</b>	<b>\$0.00</b>
<b>Balance Forward:</b>	<b>\$0.00</b>
<b>Report Total:</b>	<b>\$414,399.75</b>

**LAWTON PUBLIC SCHOOLS**

**Encumbrance Register**

**Options:** Year: 2023-2024, Date Range: 7/1/2023 - 6/30/2024, PO Range: 91 - 5000, Fund(s): 21-BUILDING FUND

<b>Fund</b>	<b>PO No</b>	<b>Date</b>	<b>Vendor No</b>	<b>Vendor</b>	<b>Description</b>	<b>Amount</b>
21	91	04/10/2024	29203	AMERICAN AED LLC	POWERHEART G5 DEFIBRILLATION PADS	6,858.00
21	92	04/12/2024	66490	EXCESS APPROPRIATIONS	PROTECT EXCESS APPROPRIATIONS	7,066,649.91
21	93	04/17/2024	97	BILLINGSLEY FORD OF LAWTON INC	FORD F350 4X4 CREW CAB TRUCKS	127,472.00
21	94	04/23/2024	929213	CAROTHERS ENTERPRISES LLC	LABOR/MATERIALS NEW PIG BARN BUILDING	42,016.00
21	95	05/02/2024	25894	STATE OF OKLAHOMA	ADMIN FEES/CMS ROOF REPLACEMENT	99,195.41
21	96	05/02/2024	813	CLAYCO INDUSTRIES INC	LABOR/MATLS CMS ROOF REPLACEMENT	2,834,154.68
21	97	05/08/2024	926168	LUPI CONSTRUCTION	CONCRETE/PAVEMENT OR TEAR OUT AND REPLACE CONCRETE	18,750.00
<b>Non-Payroll Total:</b>						<b>\$10,195,096.00</b>
<b>Payroll Total:</b>						<b>\$0.00</b>
<b>Balance Forward:</b>						<b>\$0.00</b>
<b>Report Total:</b>						<b>\$10,195,096.00</b>

# LAWTON PUBLIC SCHOOLS

## Encumbrance Register

**Options:** Year: 2023-2024, Date Range: 7/1/2023 - 6/30/2024, PO Range: 225 - 5000, Fund(s): 33-BOND FUND (2017)

Fund	PO No	Date	Vendor No	Vendor	Description	Amount
33	225	04/23/2024	902896	CACHE ROAD GLASS CO INC	LABR/MALTS SECURITY VESTIBULE/GATEWAY	24,050.00

<b>Non-Payroll Total:</b>	<b>\$24,050.00</b>
<b>Payroll Total:</b>	<b>\$0.00</b>
<b>Balance Forward:</b>	<b>\$0.00</b>
<b>Report Total:</b>	<b>\$24,050.00</b>

# Lawton Public Schools Purchasing Department

4/23/24

## VENDOR RESPONSE STATUS REPORT

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### CONCRETE PAVEMENT

Date Released: 4/23/2024 Bid Number:

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Bid	LUPICONSTRUT	LUPI CONSTRUCTION
Bid	WEDIGITLLC	WE DIG IT LLC
No Response	A.E.CONSTRUCTIOA	E. CONSTRUCTION COMPANY
No Response	BOYLESAND	BOYLES AND ASSOCIATES
No Response	HGJENKINSCONC	H G JENKINS CONSTRUCTION CO INC
No Response	K&CCONSTRUCTICK	& C CONSTRUCTION LLC
No Response	MTZCONSTRUC	MTZ CONSTRUCTION
No Response	RCJ CONSTRUC	RCJ CONSTRUCTION CO
No Response	T & G CONS	T & G CONSTRUCTION INC.
No Response	WELLSCONSTRUC	WELLS CONSTRUCTION INC
No Response	WINDRIVERCONS	WIND RIVER CONSTRUCTION

**Lawton Public Schools Purchasing Department**  
**Bid Selection Report Showing All Items, All Bidding Vendors**  
**CONCRETE PAVEMENT**

<i>Item/Bidder</i>	<i>Price</i>	<i>Brand</i>	<i>Selected (**)</i>	<i>Notes</i>
ITEM # 1. -- 1 SQUARE FOOT CONCRETE PAVEMENT				
LUPICONSTRUT	9.00	PER SPEC	**	
WEDIGITLLC	10.50	PER SPEC		
ITEM # 2. -- 1 SQUARE FOOT TEAR OUT AND REPLACE				
LUPICONSTRUT	12.00	PER SPEC	**	
WEDIGITLLC	13.50	PER SPEC		

Lawton Public Schools Purchasing Department

4/25/24

VENDOR RESPONSE STATUS REPORT

Page: 1

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EV CHARGERS

Date Released: 4/25/2024 Bid Number:

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Bid	SOUTHERNPLAINS	SOUTHERN PLAINS ELECTRIC
No Bid	PATCO	PATCO
No Response	HOLTELECTRIC	HOLT ELECTRIC
No Response	SCHILLINGSELEC	SCHILLING ELECTRIC

**Lawton Public Schools Purchasing Department**  
**Bid Selection Report Showing All Items, All Bidding Vendors**  
**EV CHARGERS**

<i>Item/Bidder</i>	<i>Price</i>	<i>Brand</i>	<i>Selected (**)</i>	<i>Notes</i>
ITEM # 1. -- 1 LOT EV CHARGERS INSTALLATION				
SOUTHERNPLAIN	293,614.0000	PER SPEC		**

Lawton Public Schools  
Lawton, Oklahoma

Administrative Services Division  
Purchasing Department

**Payroll Encumbrance Purchase Orders**

May 13, 2024

FY23 Payroll Encumbrance Purchase Order Numbers:

PO# 50000 - 52548

## Change Order Listing

**Options:** Fund(s): 11-GENERAL FUNDS, Year: 2023-2024, ReferenceDate: PO Date, Date Range: 4/9/2024 - 6/30/2024,  
Minimum Amount Change: \$200.00, Include Negative Changes: False

PO No	Date	Vendor No	Vendor	Description	Amount
21	07/01/2023	928854	EARNHEART CRESCENT LLC	FY STANDING/FUEL	187,394.60
131	07/01/2023	006934	PETRA R CASTO	FY STAND/LOCAL TRAVEL	300.00
151	07/01/2023	28034	MORPHO USA INC	FY STAND/SECURITY BACKGROUND CHECKS	7,500.00
200	07/01/2023	919021	SODEXO OPERATIONS LLC	FY STAND/MANAGEMENT SERVICES	200,000.00
399	07/01/2023	411	LAWTON TRANSIT MIX INC	FY STAND/CONCRETE	20,000.00
408	07/01/2023	2188	CED INC	FY STAND/PARTS & SUPPLIES	25,000.00
411	07/01/2023	18388	CL BOYD	FY STAND/PARTS & SUPPLIES	200.00
416	07/01/2023	1178	FEDERAL CORP	FY STAND/PARTS & SUPPLIES	1,300.00
418	07/01/2023	813	CLAYCO INDUSTRIES INC	FY STAND/ROOF REPAIRS	9,500.00
423	07/01/2023	19080	IDN H HOFFMAN INC	FY STAND/PARTS & SUPPLIES	300.00
432	07/01/2023	27956	LENNOX INDUSTRIES	FY STAND/PARTS & SUPPLIES	646.00
437	07/01/2023	12090	MAXWELL SUPPLY INC.	FY STAND/PARTS & SUPPLIES	5,000.00
442	07/01/2023	15075	QUALITY SHEET METAL INC	FY STAND/PARTS & SUPPLIES	2,000.00
454	07/01/2023	2155	STATE OF OKLAHOMA	FY STAND/INSPECTIONS	4,000.00
459	07/01/2023	25098	UNITED RENTALS NORTH AMERICA	FY STAND/EQUIP RENTAL	5,400.00
465	07/01/2023	926168	LUPI CONSTRUCTION	FY STAND/CONCRETE	5,000.00
474	07/01/2023	27720	ROBERT L HINER	FY STAND/PARTS & SUPPLIES	1,948.23
498	07/01/2023	923883	DEVINE ENTITIES	OVEN INSTALL	4,050.40
644	07/01/2023	010720	JAY R HUNT	FY STAND/ MISC PURCHASE/LODGING/REGIS/T RAVEL	4,500.00
675	07/01/2023	902485	ROSS TRANSPORTATION	BUS REPAIRS-INSURANCE	300.00
683	07/01/2023	20706	T & W TIRE LLC	FY STAND/TIRE REPAIR/ NEW TIRES	6,000.00
693	07/01/2023	19005	AMAZON CAPITAL SERVICES INC	FY STAND/OFFICE SUPPLIES	300.00
702	07/05/2023	003072	KIMBERLY DIANA SHOEFSTALL BATTEN	MILEAGE/PER DIEM/LODGING REIMBURSEMENT FOR PD	560.00
793	07/12/2023	055655	KALLAN G GLASGOW	FY STAND/LOCAL TRAVEL	400.00
921	07/26/2023	19005	AMAZON CAPITAL SERVICES INC	FY23 STAND MAKERSPACE SUPPLIEES DBVP	789.40
935	07/31/2023	28244	ARBITERPAY TRUST ACCOUNT	OFFICIALS/GAME PERSONNEL FEES &TRANSACTIONS	7,500.00
1062	08/14/2023	19005	AMAZON CAPITAL SERVICES INC	FY STAND/INSTRUCTIONAL SUPPLIES	350.00
1064	08/14/2023	802649	WALMART STORES EAST LP	FY STAND/INSTRUCTIONAL SUPPLIES	1,000.00
1294	09/07/2023	12996	STATE DEPT OF EDUCATION	ARP ESSER III 795 CONSTRUCTION PAYBACK	34,520.00
1379	09/21/2023	27961	HOBBY LOBBY STORES INC	FY STAND/INSTRUCTIONAL SUPPLIES	350.00
1381	09/21/2023	19005	AMAZON CAPITAL SERVICES INC	FY STAND/INSTRUCTIONAL SUPPLIES	2,602.87
1606	11/13/2023	20405	GRAV ENTERPRISE LLC	GRAD. DIPLOMA COVERS AND INSERTS (KEP)	665.65

1653	11/30/2023	19005	AMAZON CAPITAL SERVICES INC	FY STAND/INSTRUCTIONAL SUPPLIES	3,050.00
1775	01/11/2024	010009	KRISTINA L BURD	TXLA REG/LODGING/PER DIEM/SAN ANTONIO	521.63
1827	01/23/2024	154410	JARED H GIBBS	MILEAGE	580.22
2003	03/15/2024	66477	MONDAY.COM LTD	10 ADDITIONAL LICENSES	1,700.00
2039	04/11/2024	802734	LOWE'S HOME CENTER INC	RENOVATION SUPPLIES	2,500.00

<b>Non-Payroll Total:</b>	<b>\$547,729.00</b>
<b>Payroll Total:</b>	<b>\$83,128.33</b>
<b>Report Total:</b>	<b>\$630,857.33</b>

Change Order Listing

**Options:** Fund(s): 21-BUILDING FUND, Year: 2023-2024, ReferenceDate: PO Date, Date Range: 4/16/2024 - 6/30/2024,  
Minimum Amount Change: \$200.00, Include Negative Changes: False

PO No	Date	Vendor No	Vendor	Description	Amount
14	07/01/2023	928454	BWA ARCHITECTS PLLC	ARCHITECT FEES/INDOOR ATHLETIC FACILITIES	424,304.76
78	02/07/2024	926168	LUPI CONSTRUCTION	DEMO AND REBUILD SIDEWALK/LTA	3,750.00

<b>Non-Payroll Total:</b>	<b>\$428,054.76</b>
<b>Payroll Total:</b>	<b>\$0.00</b>
<b>Report Total:</b>	<b>\$428,054.76</b>

Change Order Listing

Options: Fund(s): 33-BOND FUND (2017), Year: 2023-2024, ReferenceDate: PO Date, Date Range: 4/17/2024 - 6/30/2024, Minimum Amount Change: \$200.00, Include Negative Changes: False

PO No	Date	Vendor No	Vendor	Description	Amount
10	07/01/2023	805089	JL HEIN SERVICE INC	LABOR & MATLS/AV SYSTEM/DOUGLASS	5,710.29
47	07/25/2023	28010	VARSITY BRANDS HOLDING CO INC	FOOTBALL UNIFORMS (LHS)	8,746.92
167	12/06/2023	928412	TAYLOR MADE FENCES	LABOR/MATLS FOR CHAIN LINK FENCE/ FBALL FIELD/ LHS	615.00
<b>Non-Payroll Total:</b>					<b>\$15,072.21</b>
<b>Payroll Total:</b>					<b>\$0.00</b>
<b>Report Total:</b>					<b>\$15,072.21</b>

## SETTLEMENT AND RELEASE OF CLAIMS AGREEMENT

This Settlement and Release of Claims Agreement (“Agreement”) is entered into by and between Independent School District No. 8, Comanche County, Oklahoma, and Lawton Public Schools (collectively referred to herein as “LPS”), and Jeffrey Murrain (“Murrain”), and is effective as of the last day of execution by the Parties as set forth on the signature page hereto (“Effective Date”). LPS and Murrain may sometimes be referred to herein individually as a (“Party”) and/or collectively as the (“Parties”).

### WITNESSETH:

WHEREAS, Murrain has been employed as a teacher by LPS since 2020; and

WHEREAS, prior to working for LPS, Murrain served in the military; and

WHEREAS, Murrain recently provided LPS with the required documentation confirming his prior military service; and

WHEREAS, due to Murrain’s prior military service, Murrain, at the time he began teaching at LPS in 2020, met the requirements to start at the Step 5 rate on the LPS pay scale; and

WHEREAS, beginning in 2020 and continuing through 2023, Murrain was paid by LPS at a pay rate which was lower than the rate for which he qualified resulting in a backpay issue (the “Backpay Issue”) which the Parties desire to resolve; and

WHEREAS, LPS desires to pay to Murrain, and Murrain desires to receive from LPS, a lump sum payment in the gross amount of Twelve Thousand, One Hundred Twenty-three Dollars (\$12,123.00) to resolve and settle the Backpay Issue; and

WHEREAS, the Parties hereto have conducted settlement negotiations and have agreed to settle, resolve, compromise, and fully and completely dispose of any and all allegations, arbitrations, assertions, causes of action, claims, contentions, demands and lawsuits arising out of, and/or related in any way to, the Backpay Issue, compensation and/or payment to Murrain by LPS, Murrain’s teacher retirement and the dealings or relationships between the Parties, or any of the behavior of such Parties, or any acts or omissions to act of any such Parties or any warranties either expressed or implied, prior to the Effective Date of this Agreement, including, without limitation on the generality of the foregoing, any and all claims, demands, complaints and causes of action reflected in, or which could have been reflected in, any litigation or proceeding which may have been pursued, and the Parties hereby release all claims associated therewith, according to the terms and conditions of this Agreement. In so executing said Agreement, neither of the Parties admits or stipulates to any factual matters, including liability or fault, unless expressly so stated in this Agreement.

NOW THEREFORE, in consideration of the promises, representations, and obligations set forth herein, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged by each Party, the Parties warrant, promise and agree as follows:

1. The execution and performance of the terms of this Agreement shall not constitute or be construed as an admission of any liability or wrongdoing whatsoever by any Party hereto.

2. In consideration for Murrain's execution and non-revocation of this Agreement and compliance with the terms thereof, LPS agrees to pay Murrain \$12,123.00, less all deductions required by federal and state law and less a reduction for teacher retirement in the amount of \$848.61 (the "Settlement Payment") on or before a date that is thirty (30) business days after the Effective Date of this Agreement. LPS will issue Murrain a W-2 at the appropriate time for the Settlement Payment. In addition, LPS shall pay its share of required taxes and teacher retirement amounts due, including any accrued late fees and/or penalties, in relation to the Settlement Payment. The net amount to be received by Murrain as well as the amount that LPS will pay for teacher retirement is set forth on Exhibit "A" attached hereto. Murrain agrees that LPS has no other obligations to him whatsoever outside of the terms of this Agreement.

3. This Agreement is the entire agreement between the Parties with respect to the subject matter hereof and supersedes all prior and contemporaneous oral and written agreements and discussions. This Agreement may be amended only by an agreement in writing signed by all Parties. If any clause or provision of this Agreement is subsequently determined by any court or tribunal to be invalid or unenforceable under any present or future law, the remainder of this Agreement shall not be affected thereby. It is the intention of the Parties that if any such provision is held to be illegal, invalid or unenforceable, there will be added in lieu thereof a provision as similar to such provision as is possible to be legal, valid and enforceable. This Agreement may be executed in counterparts, each of which shall be deemed an original, but when taken together with the other signed counterparts shall constitute one Agreement, which shall be binding on all signatories hereto. An electronic, facsimile, or PDF signature shall be considered an original signature.

4. Except as to such rights or claims as may be created by this Agreement, Murrain, on behalf of himself and all of his heirs, representatives, and assigns, past and present, and all persons acting by, through, under, or in concert with them or any of them (collectively, the "Murrain Releasing Parties") forever waive, release, and discharge LPS and its, predecessors, successors, agents, representatives, officers, directors, employees, assigns, past and present, and their attorneys, and all persons acting by, through, under, or in concert with them or any of them (collectively, the "LPS Released Parties") from any and all debts, allegations, arbitrations, assertions, causes of action, complaints, claims, contentions, demands, proceedings, debts, dues, sums of money, covenants, controversies, agreements, promises, liabilities, damages, extents and lawsuits arising out of, or related in any way to, the Backpay Issue, compensation and/or payment to Murrain by LPS, Murrain's teacher

retirement and the dealings or relationships between the Parties, or any of the behavior of such Parties, or any acts or omissions to act of any such Parties or any warranties either expressed or implied, prior to the Effective Date of this Agreement, including, without limitation on the generality of the foregoing, any and all claims, demands, complaints and causes of action reflected in, or which could have been reflected in, any litigation or proceeding which may have been pursued, and the Parties hereby release all claims associated therewith, according to the terms and conditions of this Agreement.

5. All Parties will bear their own costs and attorney fees with respect to this Agreement and the matters addressed herein.

6. No Party to this Agreement has assigned, transferred or granted, or purported to assign, transfer or grant, any interest in any of the allegations, arbitrations, assertions, causes of action, claims, contentions, demands or lawsuits disposed of by this Agreement to any person who is not a Party to this Agreement. Any Party who has assigned, transferred or granted or purported to assign, transfer or grant or as to whom any claim is made that any of the allegations, arbitrations, assertions, causes of action, claims, contentions, demands or lawsuits disposed of by this Agreement have been assigned, transferred or granted, shall indemnify, hold harmless and defend any other Party or Parties to this Agreement against any claims, assertions or proceedings made or brought in connection therewith, and shall pay any settlements and satisfy any judgments therein. At the option of such other Party or Parties, the Party with the obligation to defend shall pay the defense costs and cost of counsel selected by such other Party or Parties.

7. In executing this Agreement, each Party hereto acknowledges that they have had the opportunity to consult with, and receive advice from, their respective independent legal counsel and that the Parties have executed this Agreement after independent investigation and without fraud, duress, or undue influence.

8. No Party, and no officer, agent, employee, representative or attorney of or for any Party, has made any statement or representation to any other Party regarding any fact relied upon in entering into this Agreement, and each Party does not rely upon any statement, representation or promise of any other Party, or of any officer, agent, employee, representative or attorney of or for any other Party executing this Agreement.

9. Each Party to this Agreement has made an independent investigation of the facts pertaining to this settlement and this Agreement, and of all the matters pertaining thereto.

10. Each Party has read this Agreement in its entirety and understands the contents hereof.

11. Each "Whereas" clause of this Agreement and term of this Agreement is contractual, and not merely a recital.

12. Each Party is aware that it may hereafter discover claims or facts in addition to or different from those it now knows or believes to be true with respect to the matters related herein. Nevertheless, it is the intention of the Parties to fully, finally and forever settle and release all such matters, and all claims relative thereto, which now exist or may exist or heretofore have existed between them. In furtherance of such intention, the releases given herein shall be and remain in effect as full and complete releases of all such matters notwithstanding the discovery or existence of any additional or different claims or facts relative thereto.

13. The Parties will execute all such further and additional documents that shall be reasonable, convenient, necessary or desirable to carry out the provisions of this Agreement.

14. Each Party has cooperated in the drafting and preparation of this Agreement. Hence, in any construction to be made of this Agreement, the same shall not be construed for or against any Party.

15. In the event any Party to this Agreement should assert or attempt to maintain before any court or tribunal any claim, cause or dispute which is the subject of this Agreement, the Party relying upon this Agreement and successfully defeating such claim, or successfully asserting any right under this Agreement, shall be entitled to recover all consequential damages and its reasonable attorney fees, costs and expenses.

16. The Parties agree to maintain confidentiality, except as required by law, regarding the existence and substance of this Agreement. Upon receipt of an inquiry regarding this settlement or this Agreement from someone other than spouses, attorney, or tax consultant, the Parties shall state only that "the matter has been resolved" or words to that effect. If any Party is required by law or pursuant to a subpoena to disclose information regarding the settlement or this Agreement, said Party agrees to promptly provide written notice to the other Parties of such subpoena.

17. This Agreement is made and entered into in the State of Oklahoma, and shall be interpreted, enforced, and governed by the laws of the State of Oklahoma without giving effect to its conflicts of laws provisions. Comanche County, State of Oklahoma, or the United States District Court for the Western District of Oklahoma shall be the sole and exclusive venue for any litigation, proceeding, or other action which may be brought or arise out of or in connection with this Agreement.

[Signature Page Follows]

“LPS”:

INDEPENDENT SCHOOL DISTRICT NO. 8,  
COMANCHE COUNTY, OKLAHOMA, AND  
LAWTON PUBLIC SCHOOLS,

By: \_\_\_\_\_ Date \_\_\_\_\_  
LANCE GIBBS, Chief Financial Officer  
and Assistant Superintendent

“MURRAIN”

BY SIGNING THIS AGREEMENT, I ACKNOWLEDGE AND AFFIRM THAT I HAVE READ AND UNDERSTAND THIS ENTIRE AGREEMENT, THAT I AM COMPETENT, THAT I WAS ADVISED TO CONSULT WITH AN ATTORNEY OF MY CHOICE REGARDING THIS AGREEMENT, THAT I HAVE READ AND UNDERSTAND AND ACCEPT THIS AGREEMENT AS FULLY AND FINALLY WAIVING AND RELEASING ANY AND ALL KNOWN AND UNKNOWN CLAIMS AND RIGHTS WHICH I MAY HAVE AGAINST LPS, AND THAT I HAVE SIGNED THIS AGREEMENT FREELY, KNOWINGLY, AND VOLUNTARILY, INTENDING TO BE LEGALLY BOUND BY ITS TERMS.

Accepted and agreed to this \_\_\_\_ day of \_\_\_\_\_, 2024.

\_\_\_\_\_  
JEFFREY MURRAIN Date \_\_\_\_\_

**LAWTON PUBLIC SCHOOLS  
SUMMARY OF FINANCIAL ACTIVITIES  
FY24 APRIL**

FUND	Beginning Period Balance	FY23 OUTSTANDING CHECKS	Period Revenue	Paid FY24 (include wires,WC,&ADJ)	Outstanding Payments Ending	CASH BALANCE
GENERAL FUND (11)	\$ 37,350,029.89	\$ 4,427,126.97	\$ 13,237,085.98	\$ 11,057,606.19	\$ 4,541,259.93	\$ 39,643,642.64
BUILDING LEVY FUND (21)	\$ 28,588,652.18	\$ 506,644.52	\$ 6,927,438.75	\$ 309,927.56	\$ -	\$ 34,699,518.85
BOND 2017 (33)	\$ 7,499,325.17	\$ 25,979.81	\$ 18.68	\$ 521,988.49	\$ -	\$ 6,951,375.55
LEASE PURCH (34)	\$ 4,571,610.56	\$ -	\$ 26.64	\$ -	\$ -	\$ 4,571,637.20
LEASE PURCH TURF (35)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SINKING (41)	\$ 9,392,963.88	\$ -	\$ 1,349,264.53	\$ -	\$ -	\$ 10,742,228.41
ENDOW (50)	\$ 185,555.95	\$ -	\$ (4,091.05)	\$ -	\$ -	\$ 181,464.90
ACTIVITY (60)	\$ 3,127,848.49	\$ 3,095.05	\$ 268,675.80	\$ 245,775.32	\$ 46,258.58	\$ 3,153,844.02
GIFTS (81)	\$ 10,000.00	\$ 500.00	\$ 6,000.00	\$ -	\$ 500.00	\$ 16,000.00
WC (83)	\$ 6,010.57	\$ -	\$ -	\$ 149.45	\$ -	\$ 5,861.12
	\$ 87,604,148.20	\$ 4,963,346.35	\$ 21,784,419.33	\$ 12,135,447.01	\$ 4,588,018.51	\$ 96,811,728.67





**LANCE GIBBS**

*CFO / Treasurer*

580-215-0255 Ext 2047 PHONE

580-585-6405 FAX

lance.gibbs@lawtonps.org

DESIGNATION OF  
LAWTON PUBLIC SCHOOLS  
INVESTMENT ACCOUNT

The school district treasurer is authorized to establish an investment account for the period of:

**May 13, 2024 to December 31, 2024**

The treasurer shall first determine which monies, during this period that cannot be used for the purpose for which they are to be expended and then place these monies in this investment account.

The school district treasurer is authorized by the Board of Education to buy and sell from the investment account in accordance with School Laws of Oklahoma, Section 664 at the highest possible rate of interest.

As of the opening date of this period,

The district's operating account balance is/was: **\$ 92,139,151.58**

And the balance in the investment accounts are/were: **\$ 7,872,679.69**

Approved at regular meeting of the Board of Education of the Lawton Independent School District No. I-8 at Lawton, Oklahoma on **May 13, 2024**

\_\_\_\_\_  
Treasurer

**INVESTMENT RATES:**

Operating Accounts	Rate	Balance
Checking Account	0.01%	<b><u>\$ .00</u></b>
Money Market	0.01%	<b><u>\$ .00</u></b>
ICS	5.15%	<b><u>\$ 92,128,295.19</u></b>
BOK – Lease Purchase	5.00%	<b><u>\$ 10,856.39</u></b>
OLAP – Pooled Investments	5.09%	<b><u>\$ 5,137.06</u></b>
OLAP – 120DAY	5.25%	<b><u>\$ 2,999,254.10</u></b>
OLAP – 120DAY	5.22%	<b><u>\$ 1,635,154.31</u></b>
OLAP – 180DAY	5.19%	<b><u>\$ 3,080,996.22</u></b>
STIFEL-	Variable	<b><u>\$ 152,138.00</u></b>

***APPLICATION FOR TEMPORARY APPROPRIATIONS***

WHEREAS: The needs of the Board of Education of Lawton Independent School District I-8 of Comanche County requires the immediate approval of temporary appropriations for the fiscal year 2024-2025.

NOW, THEREFORE, BE IT RESOLVED, that the County Excise Board of Comanche County be requested to approve temporary appropriations to the extent of and not to exceed one-hundred percent (100%) of the total estimated needs as submitted to said Board as follows:  
As published for annual mill election.

**REQUESTED APPROPRIATIONS**

<b>General Fund</b>	<b>\$ <u>145,000,000</u></b>
<b>Building Fund</b>	<b>\$ <u>20,000,000</u></b>
<b>Bond Fund</b>	<b>\$ <u>10,000,000</u></b>
<b>Sinking Fund</b>	<b>\$ <u>3,500,000</u></b>

APPROVED AND ADOPTED THIS 13th day of May, 2024.

**THE BOARD OF EDUCATION**  
**Lawton School District I-008**  
**Comanche County, Oklahoma**

ATTEST:

\_\_\_\_\_  
Clerk – Board of Education

\_\_\_\_\_  
President - Board of Education

APPROVED by the Comanche County Excise Board this \_\_\_\_\_ day of \_\_\_\_\_, 2024.

**THE COUNTY EXCISE BOARD**  
**Comanche County, Oklahoma**

\_\_\_\_\_  
Chairman - County Excise Board

ATTEST:

\_\_\_\_\_  
Member

\_\_\_\_\_  
County Clerk

\_\_\_\_\_  
Member



LAWTON PUBLIC SCHOOLS

**Lance Gibbs**

*Chief Financial Officer*

*Assistant Superintendent*

PHONE: 580-357-6900 Ext 2047

[lance.gibbs@lawtonps.org](mailto:lance.gibbs@lawtonps.org)

05/09/2024

RE: ITEMS TO BE IDENTIFIED AS SURPLUS

Board of Education,

Requesting approval to identify 60- Clover credit card machines as surplus items.

Respectfully,

A handwritten signature in black ink, appearing to read 'Lance Gibbs', is written over a white background.

Lance Gibbs

**P.O. Box 1009 Lawton, Oklahoma 73502-1009  
753 NW Fort Sill Boulevard, Lawton, Oklahoma 73507**

Lawton Public Schools  
Business Operations

Report of Activity Fund Custodian

May 13, 2024

REQUEST APPROVAL TO ESTABLISH NEW ACCOUNT:

<b>Acct Name/Number</b>	<b>Source of Revenue</b>	<b>Approved Expenditures</b>
<b>LAWTON SENIOR HIGH SCHOOL (710)</b> Sponsor - Steven Haber <b>Seniors 2027 - 936</b>	<ol style="list-style-type: none"><li>1. Prom tickets</li><li>2. Dues, fees, donations</li><li>3. Fundraisers</li><li>4. Funds transferred</li></ol>	<ol style="list-style-type: none"><li>1. Fundraising expenses</li><li>2. Class activities/events/functions</li><li>3. Field trip expenses</li><li>4. Instructional/non-instructional supplies materials, equipment and furniture</li><li>5. Gift to school</li><li>6. Refreshments/supplies</li><li>7. Funds transferred</li><li>8. Reimbursement of expenses</li></ol>



# SPECIAL SERVICES AGREEMENT

This is a local agreement between **Lawton Public Schools**, hereinafter referred to as the local education agency (LEA), and Crossroads Youth & Family Services, Inc. Head Start/Early Head Start (Crossroads HS/EHS), hereinafter referred to as the local Head Start Program. The following information states the roles and responsibilities of parties regarding Head Start Program eligible children ages three through five identified as having disabilities in accordance with procedures established by the Oklahoma State Department of Education (OSDE) and by the Head Start Program Performance Standards (45 CFR 1308). These regulations are promulgated under federal and state laws governing the education of children with disabilities.

## **I. LEA RESPONSIBILITIES:**

- A. The LEA ensures that IDEA Section 619, (preschool) funds received for the provision of services to eligible children with disabilities ages three through five who are served in the Head Start Program are expended in accordance with the requirements of the Individuals with Disabilities Education Act (IDEA). Funds may be used for, but are not limited to, the following: cost of evaluation; materials and supplies; contractual arrangements for services when the Head Start Program has a qualified provider and/or the provision of qualified providers for IDEA Individualized Education Program (IEP) services.
- B. Upon referral from the Head Start Disability Coordinator, the LEA shall provide a multidisciplinary team evaluation, when appropriate, for determination of the need for special education and related services under IDEA, while enrolled in the Head Start Program.
- C. The LEA shall be responsible for the provision of procedural safeguard and due process for any child determined to be eligible under the IDEA who is enrolled in the Head Start program.
- D. The LEA should provide, through prior written notice of meetings, that the appropriate Head Start Program representative be directly involved and receive appropriate documentation throughout the process of referral, evaluation and/or placement of children with disabilities enrolled in the Head Start Program.
- E. The LEA shall ensure the provision of appropriate special education and related services to those eligible children with disabilities under IDEA enrolled in the Head Start Program. All IDEA services for which the child is eligible will be documented on the IEP with the responsible person(s)/agency specified for the provision of each service.
- F. The LEA will maintain and submit to the OSDE the annual child count of IDEA eligible preschool children with disabilities served in the LEA and by the Head Start Program.

## **II. LOCAL HEAD START RESPONSIBILITIES:**

- A. The Head Start shall provide screening and assessment for all children enrolled in the Head Start as required by Head Start Performance Standards 45 CFR 1308 participate in Child Find activities under the IDEA with the LEA, and in coordination with the LEA shall provide parents with their rights under these programs
- B. The Head Start shall provide all Head Start services to any Head Start enrolled child who meets eligibility requirements in accordance with the Head Start Program Performance Standards on Services for Children with Disabilities regardless of the child's involvement in, or eligibility for, special education services under the IDEA or this agreement.
- C. A Head Start representative will participate in the LEA referral procedures, multidisciplinary evaluation, IEP development, implementation of the portions of the IEP identified for the Head Start Program, and the IEP review as appropriate. When Head Start initiates and develops a Head Start managed IEP, Head Start must invite in writing the participation of a representative of the LEA. Head Start Program Performance Standards (45 CFR 1308) requirements for parent involvement and notification must also be followed for IEP meetings initiated by the Head Start Program.
- D. The Head Start will provide a support system for families and children with disabilities through training, information dissemination and involvement in the program as well as collaboration with the LEA and other community services. When Head Start develops a Head Start managed IEP, family goals and objectives for the child must be addressed.
- E. The Head Start disabilities coordinator shall work with the LEA for assurance of collaboration and coordination of services to preschool children with disabilities.
- F. If a child does not meet the OSDE requirements under the IDEA, but meets one or more of the eligibility in the Head Start Performance Standards 45 CFR 1308, then a Head Start managed IEP should be developed for the child.
- G. The Head Start will provide the number of children receiving IEP services to the LEA for child count report prior to October 1, and December 1, annually. In reporting the number of children on IDEA IEP's to the LEA for child count purposes, the Head Start should provide a separate listing of children on Head Start managed IEP's.
- H. The Head Start agrees to provide and participate with the LEA in joint training of staff and parents as appropriate.
- I. The Head Start agreement with the LEA addresses planning of cost-sharing resources and funding to assure that integrated services are implemented in a manner which maintains State and Federal fiscal support for children with

disabilities in these programs. The Head Start and the LEA agree to the following cost-sharing services:

*Head Start will provide all required screenings prior to referral to Lawton Public Schools. Head Start will also obtain necessary release of information from parent/legal guardian so that pertinent Head Start screenings can be utilized to develop an appropriate placement.*

*Note: Special Education and related services are available to qualified children through Lawton Public Schools. Standard referral procedures should be used to determine IDEA eligibility.*

### **III. COORDINATION OF REQUIRED PAPERWORK:**

To coordinate paperwork required by Head Start and the LEA special education program, the following process is appropriate:

- A. When Head Start wishes to refer a child to the LEA for possible services, Head Start personnel will contact the LEA Director of Special Services or SEARCH coordinator. Addresses will be verified by the LEA, and a time for screening will be arranged. If the child fails one or more areas of the screening, the LEA will ask the Head Start teacher to complete the Referral for Multidisciplinary Services (SDE Form 3), and then the LEA will plan the evaluation (SDE Form 4). Head Start personnel will assist the LEA in obtaining parental consent for evaluation (SDE Form 5). LEA's obligation for evaluation is limited to students who are residents of the district.
- B. The Head Start or the LEA will obtain parental consent for exchange of information between the two programs through use of the State of Oklahoma Standard Form: Consent for Release of Confidential Information.
- C. The LEA special education program, with parental consent, will release copies of IDEA IEP's, multidisciplinary evaluations, necessary special education records and documentation of services provided to the Head Start when both agencies are involved in the identification, evaluation and provision of free appropriate public education (FAPE) to preschool children with disabilities.
- D. The Head Start will release results of vision, hearing, developmental, health and speech screenings as well as other relevant information as a part of the Head Start Referral Packet developed in conjunction with LEA.
- E. All information received by the Head Start from the LEA will be kept in a secure manner, which prevents unauthorized access, in a central location adhering to requirements of confidentiality under state and federal laws.

**IV. COORDINATION OF SCREENINGS:**

In the coordination of screening between the Head Start and the LEA special education program, the following process is agreed upon:

- A. The LEA special education program and the Head Start will determine designated program personnel to be responsible for conducting screenings within each program to collaboratively implement requirements of the IDEA and Head Start Performance Standards (45 CFR 1308).
- B. This agreement will include the following time frame for completion of screening or transfer of information. The time frame includes the **45 calendar days** timeline for screening of all children enrolled in the Head Start as mandated in the Head Start Performance Standards (45 CFR 1308). One or more of the following methods has been considered: (Check one or more as appropriate).

- 1. **Joint screening:** Screening will be conducted simultaneously by the Head Start staff and LEA Special Education staff within the same location.
- 2. **Shared staff:** Local implementation may incorporate coordination of shared staff (e.g., required vision, hearing, speech/language, health, and developmental **screening** may be **conducted by the Head Start** under Head Start Program Performance Standards, and the **LEA** special education program may **complete required evaluations** under the IDEA).
- 3. **Shared Information:** Screening will be provided for referrals by Head Start or as determined by both entities. A consent for release of information will be obtained at the time of referral by Head Start.

**V. COORDINATION OF IEP/CHANGE OF PLACEMENT:**

The Head Start team upon obtaining parent consent shall notify the Local Education Agency (LEA) when a family is considering the LEA as a placement for a transitioning child with special needs in order to include Head Start staff in the transition process and ensure all eligible children receive appropriate transition services. The Head Start and the LEA will conduct an IEP review when a change of program or placement of a child is being considered. A meeting may be requested by the parent, the Head Start staff or the LEA special education program staff. Procedural safeguards for notification will be followed.

**VI. COORDINATION OF IN-SERVICE TRAINING:**

The Preschool Coordinator of Special Education Services, OSDE, (405) 521-3351, and the Director of the Oklahoma Head Start Association, (405) 524-4923, will facilitate statewide in-service training. Head Start disabilities coordinators and LEA's contact these representatives in regards to their needs for training. Mutual priorities for these entities might include: Sensory Integration issues or Behavior Management.

**VII. RESOLUTION OF DISPUTE**

In the event of disputes between the Head Start and the LEA special education program, the following process will be followed for resolution:

- A. The dispute will first be brought to the attention of the Head Start supervisor assigned to the classroom in the Lawton school district and the Principal assigned by Lawton Public Schools.
- B. The dispute will be brought to the attention of the LEA Special Education Director, the Head Start Director, and the Head Start Disabilities Coordinator to seek resolution of the dispute.
- C. If the issue is not resolved, the matter will then be submitted in writing to the Head Start Director and the LEA special education director or LEA superintendent to facilitate a resolution.
- D. If the issue is not resolved, as described in section VII.B, then the matter will be submitted in writing to Special Education Services, OSDE, for assistance in the resolution of any IDEA dispute between the Head Start and the LEA.
- E. If the issue is not resolved and is an issue under the Head Start Program Performance Standards 45 CFR 1308 the matter will be submitted to the Head Start Program Director who will inform the DHHS/ACF Regional office of the dispute and the intent to begin the formal dispute resolution procedures as written in the Head Start Impasse Resolution Policy for assistance in resolving the dispute.

This service agreement will be in effect August 1, 2024 through June 30, 2025.

SIGNATURES

\_\_\_\_\_  
Terrie Vicknair,  
Head Start/Early Head Start Director

\_\_\_\_\_  
Date

\_\_\_\_\_  
Superintendent, Print

\_\_\_\_\_  
Date

\_\_\_\_\_  
Superintendent, Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Board of Education, Print

\_\_\_\_\_  
Date

\_\_\_\_\_  
Board of Education, Signature

\_\_\_\_\_  
Date



## **MANAGEMENT EMPLOYMENT SERVICE AGREEMENT**

This Service Agreement is made this \_\_\_\_ day of \_\_\_\_\_, 2024, by and between Lawton Public Schools (hereafter, "School") and Oklahoma State School Boards Association Employment Services Program (hereafter, "OSSBA").

The Board of Education of the School has voted to join the OSSBA Employment Services Program for the 2024-2025 school year and agrees to pay OSSBA an administrative fee in the amount equal to \$6.50 per employee.

**Payment:** During the term of this Service Agreement, *at the beginning of each calendar quarter, OSSBA will issue an invoice* to the School for an amount equal to a quarter of the total annual administrative fee. Upon receipt, the School shall pay the full amount invoiced. OSSBA records indicate 2250 school employees, for a total annual administrative fee of \$14,625.00.

The administrative fee will be paid in exchange for employment related services provided by OSSBA, including but not limited to:

- 1) Providing complete legal representation by an Oklahoma licensed attorney in all aspects of the unemployment claims process before the Oklahoma Employment Security Commission (hereafter "OESC");
- 1) Auditing the payment of all unemployment claims to ensure the minimum is paid and any overpayments are recovered;
- 2) Providing quarterly reports of unemployment claims and amounts paid by the OESC to Claimants on the School's behalf;
- 3) Providing up-to-date Legislative and Administrative Law Updates to keep the School informed of changes that affect unemployment claims and costs; and
- 4) Providing opportunities for employment training and information.

**Information Access:** The School will grant to OSSBA Third Party Administrator (TPA) access rights to the School's EZ Tax Express Account administered by the Oklahoma Employment Security Commission (OESC) in order for OSSBA to appropriately administer School's unemployment claims and assist with financial accounting and quarterly contribution reporting. Further, the School agrees to provide OSSBA with access to other information systems administered by the OESC if access is deemed necessary to process unemployment claims on School's behalf.

**Term of Agreement:** This Service Agreement will be effective for the 2024-2025 fiscal year which ends on June 30, 2025. This Service Agreement may be renewed for a subsequent fiscal year by the Board of Education of the School taking such necessary action.

**Revision or termination of Agreement:** Either party may revise this Service Agreement with 60 days' written notice to the other party. If either party does not fulfill what it has agreed upon in the above terms, then termination may be made within 30 days' written notice to the other party.

Signed:



Shawn Hime  
OSSBA Executive Director

04/25/2024

\_\_\_\_\_  
Date

\_\_\_\_\_  
School Board President or Designee  
Lawton Public Schools 7063

\_\_\_\_\_  
Date



**Minutes of the Lawton Public Schools Board of  
Education Regular Meeting  
Held on Thursday, April 11, 2024**

The Board of Education of Independent School District I-8, Comanche County, Oklahoma, met on Thursday, April 11, 2024 at 5:15 PM in the Shoemaker Center Auditorium, 753 NW Fort Sill Blvd, Lawton, Oklahoma.

**1. Call to Order** - Zeldon Rice, President, called the meeting to order.

**2. Pledge of Allegiance** - Superintendent Kevin Hime led the flag salute.

**3. Recognition of Amanda McBride serving a new five-year term of office for Area 4 Board Seat**

Board Clerk, Patty Neuwirth administered the Oath of Office to incoming Board Member, Amanda McBride.

**4. Roll Call to Establish Quorum**

Zeldon Rice – Present

Patty Neuwirth – Present

Elizabeth Fabrega – Present

Amanda McBride – Present

Col. James Peay – Present

**5. Vote to reorganize the Lawton Public Schools' Board of Education to the following:**

**Carla Clodfelter - President**

**Patty Neuwirth - Vice President**

**Elizabeth Fabrega - Board Clerk**

**Amanda McBride - Member**

**Zeldon Rice - Past President**

**Motion Passed:** Motion approve to reorganize the Lawton Public Schools Board of Education as stated passed with a motion by Patty Neuwirth and a second by Elizabeth Fabrega.

Amanda McBride: Yes

Carla Clodfelter: Yes

Elizabeth Fabrega: Yes

James Peay: No Vote

Patty Neuwirth: Yes

Zeldon Rice: Yes

**6. Special Guests/Special Recognitions - Kevin Hime**

TJ from ATG Sports presented four presentations of the recently turfed athletic fields of each high school.

Mr. Hime announced that Lawton Public Schools and the Board of Education were the recipient of the National Magna Award at the NSBA Conference in New Orleans.

## 7. Report of the Superintendent

a. Consider and take action to approve the district's application for the Oklahoma Opioid Abatement Grant award to support the expansion of the district's D.A.R.E. program.

**Motion Passed:** Motion to approve the Oklahoma Opioid Abatement Grant. passed with a motion by Zeldon Rice and a second by Patty Neuwirth.

Amanda McBride: Yes

Carla Clodfelter: Yes

Elizabeth Fabrega: Yes

James Peay: No Vote

Patty Neuwirth: Yes

Zeldon Rice: Yes

b. Consider and take action to approve sanctioning applications

**Motion Passed:** Approval of sanctioning applications passed with a motion by Patty Neuwirth and a second by Elizabeth Fabrega.

Amanda McBride: Yes

Carla Clodfelter: Yes

Elizabeth Fabrega: Yes

James Peay: No Vote

Patty Neuwirth: Yes

Zeldon Rice: Yes

c. Information Item: Business Operations and Educational Services Departmental Updates

Updated reports from Business Operations and Educational Services were provided to the board, sharing both recent and pending activities in their departments ensuring the board members stay informed about the district functions and initiatives.

d. Superintendent's Announcement(s)

There were no announcements

## 8. Consent Agenda

**(The following matters may be approved in their entirety by the Board upon motion made, seconded and passed by a majority vote of the Board members. However, upon request of any Board member, any one or more matters will be removed from the consent agenda and acted upon separately. Contracts are approved subject to review by the District's legal counsel. Any or all of the public record items included within the consent agenda, i.e. minutes to be submitted for approval; purchase orders to be submitted for acceptance; financial report; proposed transfer of funds between activity accounts; and fund-raising event listings, may be examined at the Office of the Clerk of the Board of Education at the Shoemaker Center, 753 Fort Sill Blvd., Lawton, OK. An appointment to review records is requested.)**

a. Report of the Purchasing Agent/Encumbrance Clerk - Sheila Relf

1. Approve Purchase Orders

General Fund (11) PO Numbers: 1969-2032

Building Fund (21) PO Numbers 83-90

Bond Fund (33) PO Numbers: 217-224  
Lease Revenue Fund (34) PO Number 1

2. Change Order Listing

3. Payroll Encumbrance Purchase Order Numbers

b. Report of the Chief Financial Officer - Lance Gibbs

1. Request to increase appropriations  
Sinking Fund (41)

2. Treasurer's Report for the Months of February 2024 and March 2024.

3. FY24 Audit Engagement Letter-Single Audit

c. Report of the Activity Fund Custodian - Kim Wander

1. Activity Fund Transfers, Expenditures, Establishments, and Amendments

d. Report of the Clerk

1. Construction Related Contracts/Agreements

2. Contracts / Agreements

e. Approval of the Minutes of the March 4, 2024, Regular Board Meeting

f. Item(s) Removed from the Consent Agenda for Separate Action

g. Approval of the Balance of the Consent Agenda

**Motion Passed:** Motion to approve the balance of the consent agenda passed with a motion by Patty Neuwirth and a second by Zeldon Rice.

Amanda McBride: Yes

Carla Clodfelter: Yes

Elizabeth Fabrega: Yes

James Peay: No Vote

Patty Neuwirth: Yes

Zeldon Rice: Yes

h. Approval of Item that was Previously Pulled for Separate Action

## **9. Proposed Executive Session to Discuss:**

There was not an Executive Session.

a. The employing, promoting, or receiving resignation(s) of individual certified and support salaried personnel as listed on the Personnel Reports, Exhibit A and Exhibit B. (Exhibit B includes new potential hires and presented to the board under separate cover).

[Authorized by 25 OKLA.STAT. Section 307 (B)(1) of the Oklahoma Open Meeting Act]

## **10. Vote to Convene into Executive Session**

**11. Acknowledge Board's Return to Open Session**

**12. Executive Session Minutes Compliance Announcement**

**13. Superintendent's Personnel Report / Items Discussed in Executive Session**

a. Approval of Superintendent's Personnel Reports, Exhibit A (and Exhibit B that was presented under separate cover)

**Motion Passed:** Motion to approve the Superintendent's Personnel Report passed with a motion by Zeldon Rice and a second by Amanda McBride.

Amanda McBride: Yes

Carla Clodfelter: Yes

Elizabeth Fabrega: Yes

James Peay: No Vote

Patty Neuwirth: Yes

Zeldon Rice: Yes

**14. New Business - This refers to any matter not known about or which could not have been reasonably foreseen prior to the time of posting of the agenda. Okla. Stat. tit. 25 Sec. 311(A)(9) - There was no new business.**

**15. The next regular board meeting date is May 13, 2024, at 5:15 p.m., in the Shoemaker Center Auditorium.**

**16. Setting New Board Meeting Dates – No new dates were set.**

**17. Board Announcements**

The LPSF Golf Tournament is Monday, April 15.

The public library will hold their sale this weekend and teachers are free to take what remains on Sunday.

**18. Adjournment – The meeting adjourned at 5:24 p.m.**

I, the undersigned clerk of the Board of Education of Lawton Public Schools, District I-8, Comanche County, Oklahoma, do hereby certify that prior notice of this meeting was given to the County Clerk of Comanche County, Oklahoma, listing the time, place, and date of the meeting. I also certify that at least 24 hours prior to the meeting, notice of the time and place and the agenda were posted in prominent view of the location of the meeting and in all respects Title 25, O.S. (Supp.) both inclusive, have been complied with fully.

Witness my hand and seal of the school district this 12<sup>th</sup> day of April, 2024.

School Seal:

\_\_\_\_\_  
Elizabeth Fabrega, Clerk of the Board

\_\_\_\_\_  
Schyla Brown, Minutes Clerk

\_\_\_\_\_  
Carla Clodfelter, President

## HUMAN RESOURCES

### Personnel Report - Exhibit A

May 13, 2024

\*Denotes Retirement

The following RESIGNATIONS have been received:

#### **CERTIFIED**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>END DATE</b>
Corby, Katherine	Teacher	5/17/2024
Crain, Mollee-Jo	Teacher	5/17/2024
Cunningham, Alexandra	Teacher	5/17/2024
Daft, Gaila*	Counselor	5/17/2024
Duncan, Jill	Teacher	5/17/2024
Espinoza, Carrie	Teacher	5/17/2024
Foxx, Stephanie	Teacher	5/17/2024
Gibson, Franki	Teacher	5/17/2024
Higgs, James	Psychometrist	5/17/2024
Hubbard, Nicole	Counselor	5/17/2024
Jenkins, Ann	Teacher	5/17/2024
Johnson, Vickie	Teacher	5/17/2024
Kinnamore, Levi	Teacher	5/17/2024
Medders, Mary Kristi	Teacher	5/17/2024
Minte, Antonia	Teacher	5/17/2024
Morlett, Bethany	Teacher	5/17/2024
Morlett, Elijah	Technology Trainer, ESPORTS Coordinator	6/30/2024
Moser, Glenda	Teacher	4/24/2024
Osborne, James	Teacher	5/17/2024
Powell, Sherry	Teacher	5/17/2024
Ruiz, Angela	Teacher	5/17/2024
Salyer, Joshua	Teacher	5/17/2024
Smith, Rhett	Teacher	5/17/2024

#### **SUPPORT**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>END DATE</b>
Avila-Ramirez, Donaldo	Custodian	5/17/2024
Blackford, Robbie	Bus Driver	4/10/2024
Carroll, Kialynn	Personal Care Assistant	4/16/2024
Chadwick, Kasey	Custodian	4/19/2024
Chandler, Maurice	Custodian	5/8/2024
French, Shelly	Secretary	5/10/2024
Glass, Tracy	Custodian	4/15/2024

Harris, Darnell	Custodian	4/15/2024
Hays, Anthony	Computer Technician	5/24/2024
Jackman, Erica	Custodian	4/23/2024
Jackson, Joshua	Custodian	4/25/2024
Jones, Arthur	Administrative Assistant	6/28/2024
Keller, Michaela	Personal Care Assistant	4/19/2024
Kelso, Lucas	Maintenance Technician	5/15/2024
Kensell, Cynthia*	Secretary	6/1/2024
Law, Emma*	Cook	5/17/2024
Lewis, Darrell	Journeyman - HVAC	4/15/2024
Lord, Brian**	Custodian	4/15/2024
Loving, Tommy	Discretionary Aide	5/16/2024
Marquez, Jessica	Cook	4/26/2024
Mooney, Baylee	Speech Language Pathologist Assistant	5/17/2024
Moultree, Michael	Custodian	5/6/2024
Riboroso, Amy	Cook	4/30/2024
Robinson, Anthony	Custodian	4/10/2024
Showaker, Steven	Mechanic	4/19/2024
Smith, Ainsley	Special Education Teacher Assistant	4/7/2024
Turner, Jedediah	Maintenance Engineer	4/12/2024

**The following SUMMER EMPLOYMENTS are recommended for temporary contracts during the 2023-2024 school year:**

**CERTIFIED**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>START DATE</b>
Blake, Jimmie	Summer Bus Driver	6/1/2024
Carson, Bobbie	Summer Bus Driver	6/1/2024
Dejongh, Robert	Summer Bus Driver	6/1/2024
Owens, Dana	Summer Bus Driver	6/1/2024
Reeder, Ann	Summer Bus Driver	6/1/2024
Taylor Jackie	Summer Bus Driver	6/1/2024
Berry, Kathryne	Summer Bus Driver	6/1/2024
Bryant, Reggie	Summer Bus Driver	6/1/2024
Crumpton, Angelina	Summer Bus Driver	6/1/2024
Douglas, Morketta	Summer Bus Driver	6/1/2024
Liggins, Deborah	Summer Bus Driver	6/1/2024
Munn, Jennifer	Summer Bus Driver	6/1/2024
Porter, Randi	Summer Bus Driver	6/1/2024
Ransom, Rhonda	Summer Bus Driver	6/1/2024
Southerland-Jinks, Valariee	Summer Bus Driver	6/1/2024
Vickers, Krstle	Summer Bus Driver	6/1/2024

Anderson, Rhonda	Summer Bus Driver	6/1/2024
Beardsley, Derek	Summer Bus Driver	6/1/2024
Daves, Pamela	Summer Bus Driver	6/1/2024
Jackson, Guy	Summer Bus Driver	6/1/2024
May, Monty	Summer Bus Driver	6/1/2024
Owens, Sarah	Summer Bus Driver	6/1/2024
Rooney, Denise	Summer Bus Driver	6/1/2024
Sherman, David	Summer Bus Driver	6/1/2024
Cratic, Annie	Summer Bus Monitor	6/1/2024
Daves, Rick	Summer Bus Monitor	6/1/2024
Fano, Canton	Summer Bus Monitor	6/1/2024
Golightly, Teresa	Summer Bus Monitor	6/1/2024
Hannah, Jacqueline	Summer Bus Monitor	6/1/2024
Kirkendoll, Vicci	Summer Bus Monitor	6/1/2024
Maddox, Bernard	Summer Bus Monitor	6/1/2024
Martinez, Lourdes	Summer Bus Monitor	6/1/2024
Montgomery, Portia	Summer Bus Monitor	6/1/2024
Tucker, Nina	Summer Bus Monitor	6/1/2024
Wittman-Adams, Shirley	Summer Bus Monitor	6/1/2024
Branson, Benjamin	Elementary Makerspace Certified Facilitators	5/28/2024
Chesnut, Elizabeth	Elementary Makerspace Certified Facilitators	5/28/2024
Foster, Jessica	Elementary Makerspace Certified Facilitators	5/28/2024
James, Leslie	Elementary Makerspace Certified Facilitators	5/28/2024
Jang, David	Elementary Makerspace Certified Facilitators	5/28/2024
Morris, Carole	Elementary Makerspace Certified Facilitators	5/28/2024
Roberts, Leslie	Elementary Makerspace Certified Facilitators	5/28/2024
Rochon, Tyrone	Elementary Makerspace Certified Facilitators	5/28/2024
Ryans, Blakely	Elementary Makerspace Certified Facilitators	5/28/2024
Thurman, Marilyn	Elementary Makerspace Certified Facilitators	5/28/2024
Zemlin, Jordan	Elementary Makerspace Certified Facilitators	5/28/2024
Harris, Robin	Elementary Makerspace Lead Teacher	5/28/2024
Lockhart, Samuel	Elementary Makerspace Support Facilitators	5/28/2024
Batten, Kimberly	Elementary Makerspace Unit Specialist	5/28/2024
Cunningham, James	Elementary Makerspace Unit Specialist	5/28/2024
Gordon, Katherine	Elementary Makerspace Unit Specialist	5/28/2024
Murley, Victor	Elementary Makerspace Unit Specialist	5/28/2024
Quarles, Virginia	Elementary Makerspace Unit Specialist	5/28/2024
Rogers, Charlene	Elementary Makerspace Unit Specialist	5/28/2024
Smith, Stephen (Scott)	Elementary Makerspace Unit Specialist	5/28/2024
Hanson, Mary	Secondary Makerspace Certified Facilitators	5/28/2024
Hunsley, Nicole	Secondary Makerspace Certified Facilitators	5/28/2024

Zamano, Sophia	Secondary Makerspace Certified Facilitators	5/28/2024
Morlett, Bethany	Secondary Makerspace Unit Specialist	5/28/2024
Morlett, Elijah	Secondary Makerspace Unit Specialist	5/28/2024
Scarbro, Preslee	Secondary Makerspace Unit Specialist	5/28/2024
Thompkins, Christal	Secondary Makerspace Unit Specialist	5/28/2024
Andrade, Marissa	Summer Camp Assistant	6/1/2024
Cannon, Virginia	Summer Camp Assistant	6/1/2024
Davis, Tad	Summer Camp Assistant	6/1/2024
Kortright, Valerie	Summer Camp Assistant	6/1/2024
Lovato, Thomas	Summer Camp Assistant	6/1/2024
McClelland, Latoya	Summer Camp Assistant	6/1/2024
Salinas, Katelyn	Summer Camp Assistant	6/1/2024
York, Ashley	Summer Camp Assistant	6/1/2024
Anderson, Rhonda	Summer Camp Teacher	6/1/2024
Devot, Courtney	Summer Camp Teacher	6/1/2024
Hamilton, Janet	Summer Camp Teacher	6/1/2024
Hull, Kaitlyn	Summer Camp Teacher	6/1/2024
Overby, Stephanie	Summer Camp Teacher	6/1/2024
Owens, Sarah	Summer Camp Teacher	6/1/2024
Rooney, Denise	Summer Camp Teacher	6/1/2024
Jackson-Seeley, Katherine	Summer Counselor	6/1/2024
Kepeta, Carmen	Summer Counselor	6/1/2024
Marco, Rachel	Summer Counselor	6/1/2024
Sauseda, Rose	Summer Counselor	6/1/2024
Wood-Miller, Lisa	Summer Counselor	6/1/2024
Hanson, Donnie	Summer Driver's Education	6/1/2024
Manning, Brett	Summer Driver's Education	6/1/2024
Pooschke, Michael	Summer Driver's Education	6/1/2024
Williams, Kyle	Summer Driver's Education	6/1/2024
Williams, Lorenzo	Summer Driver's Education	6/1/2024
Burt, Debra	Summer Feed Manager	6/1/2024
Crispin, Brianna	Summer Feed Manager	6/1/2024
Davis, LaQuita	Summer Feed Manager	6/1/2024
Fernandez, Gloria	Summer Feed Manager	6/1/2024
Fisher, Tammy	Summer Feed Manager	6/1/2024
Givens, Jamie	Summer Feed Manager	6/1/2024
Harrington, Anja	Summer Feed Manager	6/1/2024
Jackson, Keri	Summer Feed Manager	6/1/2024
Macias, Ana	Summer Feed Manager	6/1/2024
Woodall, Karrey	Summer Feed Manager	6/1/2024
Zimmerman, James	Summer Feed Manager	6/1/2024

Alexander, Maria	Summer Feed Site Assistant	6/1/2024
Beck, Kandi	Summer Feed Site Assistant	6/1/2024
Buenteo, Alesha	Summer Feed Site Assistant	6/1/2024
Crispin, Princilla	Summer Feed Site Assistant	6/1/2024
Estrada, Wayna	Summer Feed Site Assistant	6/1/2024
Matt, Theresa	Summer Feed Site Assistant	6/1/2024
McDaniel, MaryAlice	Summer Feed Site Assistant	6/1/2024
Morrison, Cortney	Summer Feed Site Assistant	6/1/2024
Morrison, Latoya	Summer Feed Site Assistant	6/1/2024
Nichols, Heather	Summer Feed Site Assistant	6/1/2024
Riveria, Ileanexis	Summer Feed Site Assistant	6/1/2024
Siaca, Kristi	Summer Feed Site Assistant	6/1/2024
Walter, John	Summer Feed Site Assistant	6/1/2024
Lyons, Sidney	Summer Teacher	6/1/2024
Nicholls, Gavin	Summer Teacher	6/1/2024
Swanson, Daniel	Summer Teacher	6/1/2024
VanNoy, Cassandra	Summer Teacher	6/1/2024
Wyatt, Brian	Summer Teacher	6/1/2024

## HUMAN RESOURCES

### Personnel Report - Exhibit B

May 13, 2024

The following EMPLOYMENTS are recommended for temporary contracts during the 2023-2024 school year:

#### SUPPORT

NAME	ASSIGNMENT	START DATE
Cousan, William	Custodian	5/6/2024
Hunt, Joseph	Landscape Worker	4/29/2024
Jackman, Erica	Custodian	4/22/2023
Robinson, Anthony	Custodian	4/23/2024
White, Lacey	Custodian	4/17/2024

The following EMPLOYMENTS are recommended for temporary contracts during the 2024-2025 school year:

#### CERTIFIED

NAME	ASSIGNMENT	START DATE
Bentley, Kelly	Teacher	8/1/2024
Branch, Ashton	Teacher	8/1/2024
Branch, Joshua	Teacher	8/1/2024
Bridges, Alice	Counselor	7/30/2024
Brown, Douglass	Teacher	8/1/2024
Calhoun, Barrett	Teacher	8/1/2024
Cannella, Emma	Counselor	7/30/2024
Chalepah, Carolos	Teacher	8/1/2024
Cook, Samantha	Teacher	8/1/2024
Cotton, Andrea	Teacher	8/1/2024
Crowley, Rashelle	Teacher	8/1/2024
Cullison, Lisa	Principal	7/1/2024
Dahms, Megan	Teacher	8/1/2024
Driver, Tiffany	Teacher	8/1/2024
Dupuy, Rachel	Teacher	8/1/2024
Franklin, Madison	Teacher	8/1/2024
Frierson, Marisha	Teacher	8/1/2024
Havlick, Caitlyn	Teacher	8/1/2024
Hosey, Lizeth	Teacher	8/1/2024
Hurley, Candice	Teacher	8/1/2024
Kane, Sydney	Teacher	8/1/2024
Kortwright, Valerie	Teacher	8/1/2024
Lemon, Emily	Teacher	8/1/2024
Mason, Harper	Teacher	8/1/2024

McClure, Amanda	Teacher	8/1/2024
McGee, Sheleatha	Teacher	8/1/2024
McPhail, Adam	Director of Workforce Development	6/1/2024
McPhail, Ashley	Teacher	8/1/2024
Merriweather, Nicole	Teacher	8/1/2024
Mietchen, Shawn	Teacher	8/1/2024
Pool, Travis	Principal	7/1/2024
Robbins, Ann	Teacher	8/1/2024
Schucher, Kaitlyn	Teacher	8/1/2024
Sellers, Laura	Teacher	8/1/2024
Sherwood, Susan	Teacher	8/1/2024
Shows, Ryan	Teacher	8/1/2024
Taitano, Pilar	Teacher	8/1/2024
Terry, Tiffany	Teacher	8/1/2024
Ulrich, Celeste	Teacher	8/1/2024
Walls, Kimberly	Teacher	8/1/2024
Whitley, Loanetra	Teacher	8/1/2024
Wilson, Emily	Teacher	8/1/2024

**SUPPORT**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>START DATE</b>
Abraham, Amber	Personal Care Assistant	8/14/2024
Anderson, Pamela	Office Manager	7/1/2024
Bradford, Leonard	Discretionary Aide	8/14/2024
Greene, Seneca	SPED TA	8/14/2024
Johnson, Cindya	Personal Care Assistant	8/14/2024
Knutson, Kourtney	Personal Care Assistant	8/14/2024
Ledesma, Gabriella	Secretary	7/18/2024

**The following EXTRA DUTIES have been assigned for the 2024-2025 school year:**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>START DATE</b>
Batchelor, Antonio	Assistant Basketball Coach - Women's	7/1/2024
Batchelor, Antonio	Assistant Baseball Coach	7/1/2024
Crowley, Rashelle	Head Girl's Basketball	7/1/2024
Jordan, Desmond	Assistant Football Coach	7/1/2024
McGee, Shaleatha	Assistant Basketball Coach - Women's	7/1/2024
Pierce, Mitchell	Assistant Football Coach	7/1/2024
Tysor, McKenzie	Head Women's Volleyball	7/1/2024