



Lawton, Oklahoma 73507

**Lawton Public Schools Board of Education
Regular Meeting
April 1, 2019 5:00 PM
Shoemaker Center Auditorium
753 NW Fort Sill Blvd**

AGENDA

The Board reserves the right to consider, take up and take action on any agenda item in any order, except as to items 1-3. The Board may discuss, make motions, and vote on all matters appearing on the agenda. Such vote may be to adopt, reject, table, reaffirm, rescind, or to take no action on any item. Any person with a disability who needs special accommodations to attend the Board of Education meeting should notify the Clerk of the Board at least 24 hours, to the extent possible, prior to the scheduled time of the Board meeting. The telephone number is 580-357-6900. At the time and place designated, the Board will consider and act upon the matters set out on the Agenda for this meeting as follows:

1. Call to Order
2. Pledge of Allegiance - Tom Deighan
3. Roll Call
4. Special Guests/Special Recognition - Tom Deighan and Kent Jester
 - a. Recognition of Dr. Lori Bridges in appreciation of her years of service to the Lawton Board of Education
5. Architect and Construction Manager at Risk Update
6. Departmental Reports
 - a. Information Item: Update - Business Operations and Educational Services Reports
 - b. Action Item - Consideration and action regarding the following summer 2019 programs and budgets - Elizabeth Brown-Hill: Proposed Special Education Extended School Year (ESY) - Budget; Proposed Summer Meal Program - Budget; Proposed Summer Maintenance (Weed Crew) Budget; Title I Extended Year Instructional Program; Title III Limited English Proficient Program; Title VI Indian Education Summer Program
 - c. Information Item: Transportation Department - Discussion and Feedback from the Board Regarding Proposed Adjustments in the Transportation Schedule
 - d. Information Item: Transportation Department - Update to Board about Transportation Department Committee Work
7. Report of the Superintendent
 - a. Information Item: Presentation and Discussion of importance of Native American Regalia graduation and other events with guests Pam Fodder, LPS Indian Education

- Department and Dr. Cornel Pewewardy, from the Comanche Nation Education Department.
- b. Information Item: Update Regarding Concurrent Enrollment Agreement with Cameron University -- college classes on high school site.
- c. Action Item: Bond Oversight Committee Report
- d. Superintendent's Announcement(s)
- 8. Consent Agenda
 - a. Item(s) Removed from the Consent Agenda for Separate Action
 - b. Approval of the Balance of the Consent Agenda
 - c. Approval of the Minutes of February 11, 2019 Special Board Meeting and March 12, 2019 Regular Board Meeting (with attachments)
 - d. Report of the Chief Financial Officer - Elizabeth Brown-Hill
 - 1. Monthly Authorization to Invest
 - e. Report of the Activity Fund Custodian - Kathy Bentley
 - 1. Activity Fund Transfers
 - 2. Establishment of New Account(s)
 - f. Report of the Clerk - Kathy Bentley
 - 1. Contracts / Agreements
 - A. Audio Tech - John Adams Elementary
 - B. Cindy Elkins, Educational Consultant - Trinity Christian Academy
 - C. Cindy Elkins, Educational Consultant - St. Mary's School
 - D. Duncan Public Schools
 - E. Elizabeth Stein - Consultant
 - F. Moore High School
 - g. Report of the Purchasing Manager/Encumbrance Clerk - Sheila Relf
 - h. Increase, Decrease and Issue Purchase Orders
 - i. Gasoline Tabulation
 - j. Bids/Quotes
 - k. Encumbrances/Partial Payments
- 9. Proposed Executive Session to Discuss [Authorized by 25 OKLA.STAT. Section 307 (B)(1) of the Oklahoma Open Meeting Act]:
 - a. The employing, promoting, or receiving resignation(s) of individual certified and support salaried personnel as listed on the Certified and Support Personnel Reports
- 10. Vote to Convene in Executive Session
- 11. Vote to Acknowledge Return to Open Session
- 12. Statement of Executive Session Minutes
- 13. Superintendent's Personnel Report / Items Discussed in Executive Session
 - a. Approval of Certified and Support Personnel Reports
- 14. New Business - (refers to any matter not known about or which could not have been reasonably foreseen prior to the time of posting of the agenda) [Authorized by 25 O.S. Section 311(A)(9)]
- 15. The next regular board meeting date is Thursday, April 18, 2019, at 5:00 p.m., in the Shoemaker Center Auditorium.
- 16. Setting New Board Meeting Dates
- 17. Board Announcements
- 18. Adjournment

BUSINESS OPERATIONS
Board Meeting Update
April 1, 2019

Barbara Ellis – Assistant Superintendent

- Family and Medical Leave continued development
- 90-day plan
- Evaluation documentation

Elizabeth Brown-Hill – Finance/Business Office

- No report

David Erwin – Information Systems Absent

- Civil Rights Data Collection: bulk student data reported
- Measured Progress: Class roster files generated
- Re-scheduled Master Schedule training completed

Paula Diehl – Payroll

- Processing 2018 Calendar Year report for Oklahoma Teacher’s Retirement
- Processing 2018 - 2019 Employer Retirement Verifications

Jean Hastings – Personnel

- Conducting Staffing Meetings – Continuing with staffing and conducting training with all building principals during elementary and secondary meetings next two weeks.
- Attended Midwestern State Career Fair, Red River Career Expo, Soldiers for Hire and Veterans Transition Program Open House. Received over 50 applications during Spring Break.
- Designed new recruitment materials for hiring Bus Drivers. Working with Transportation to explore recruitment opportunity through the Veterans Transition Program.

Steven Dyer – Child Nutrition

- Preparation for Summer Feeding is underway. On Monday, March 18th, the Child Nutrition office team attended a conference at the OKSDE office to get information about this year’s program and to complete the required annual training. More information will be coming soon.
- Twenty-nine cafeteria managers and managers in training completed ServSafe food safety training. Twenty-five passed, make-up session on April 26th for 100% certification. All managers required to be certified every three years.
- Congratulations to Nora Diallo, 4th grade student at Carriage Hills Elementary, for being the 2019 Lawton Public Schools Future Chefs Winner. Her entry was the Taco Lettuce Wrap made with ground turkey and her recipe will now advance to a regional group of Sodexo chefs.

AJ Watson - Information Technology

- Continuing to prepare the district computers for online testing.
- Completed some major updates on the phone VoIP Server.
- Preparing iPads for deployment.

Dave McDermott – Media Operations

- Support personnel evaluations
- Preparing for elementary year book printing
- PAI review of questions asked by USAC for FY 19 Category 1 and Category 2 funding completed

Jeremy Tanner – Facilities Operations/Maintenance

- Athletic fencing project plans are currently being updated for bid request.
- Sodexo/LPS Financial transition - Facility Operations/Maintenance costs since contract start are being identified so Sodexo may reconcile this spend back to the District.
- Sodexo Site Management applications/tools are being tailored for District use and will be implemented by our internal team within the next month for our QA, Safety and other proactive methods to better serve the schools we support.

Trae Koch – Transportation

- Zonar training (GPS training)
- Safe Stop training (GPS training)
- Bus workshop schedule 2019-20 finalized

EDUCATIONAL SERVICES

Board Meeting Update

April 1, 2019

Brenda Hatch – Professional Development/UVA Shepard

- Presented the Rookie Club March workshop.
- Conducted Rookie-of-the-Year interviews.
- Conducted an input workshop with several administrators and teachers to plan next year's professional development calendar.

Amy Frazier – Early Childhood / UVA Shepard

- Planned and conducted Monthly Elementary Principal Professional Development with Elementary Education team.
- Worked with district team to set parameters for priority school framework in preparation for spring staffing.
- Planned and conducted professional development for all Kindergarten teachers in the administration of the Maturational Assessment and procedures for Transitional First Grade referral.

Karen Cooksey – Elementary Education / UVA Shepard

- Planned and conducted Monthly Elementary Principal Professional Development with Elementary Education team.
- Worked with district team to set parameters for priority school framework in preparation for spring staffing.
- Held S.I.O.P. (Sheltered Instruction Observation Protocol) Professional Development with teachers and administrators as well as LCI leaders.

Kelly Trinidad – Secondary Education/High Schools / UVA Shepard

- MacArthur High Vocal Music Ensemble to OSSAA State Contest in Norman on March 27th
- Lawton High School Drama Club production of *Twelfth Night*, 7 p.m. on Thursday, March 28th
- Ignition/Academic pep rally at Eisenhower High School on Friday, March 29th to pump up for the upcoming ACT testing sessions!

Carol McPhail – Secondary Education/Middle Schools / UVA Shepard

- Principals' Monthly Professional Development
- Leadership Academy
- Staffing

Mark Mattingly – Student Services

- Reviewing LPS virtual school procedures
- Meeting with SIP Furniture team for final approval of vendors
- Preparing ICAP (Individual Career & Academic Plan) training for high schools

Chris Sharkey – Special Services

- On the recent Professional Day, March 15 Special Services and Educational Services provided training with Dr. Riffle for nearly 70 Pre-K teachers and Elementary Counselors.

Teresa Jackson – Curriculum

- Preparation for OSTP 3-8 testing during the Month of April
- OSTP Assessment Meeting with Building Test Coordinators March 25, 2019
- Reading Sufficiency Act Principals End of Year meeting March 25, 2019

Gary Dees – Athletics

- Working on resurfacing of tracks for the three high schools
- Winter paperwork

Teresa Donahue – Federal Programs

- Title VI Indian Education –Part 1 of the Title VI EASIE grant application for 2019-2020 is complete with a verified count of 1,266 LPS Native American students.
- English Learner Program – Annual WIDA ACCESS testing for English Learner students is complete. Test results will be available June 1, 2019.
- McKinney Vento Homeless Education program provided supplemental instruction services to 104 students in eight districtwide Extended Day programs.

David Hornbeck – Campus Police

- Submitted application to CLEET for Reserve Police Academy
- Completed P.O.S.S.E. (Peace Officers Screening & Selection Exam) testing for School Marshals
- Implemented STOP !T District wide



Lawton Public Schools
Proposed Special Education Extended School Year (ESY) - Budget
 (for eligible students only)
(Project #1361535) (3 day week) (Paid - July 10)

Locations: Elementary: Pat Henry
 Secondary: CMS, MMS, MHS

Dates: June 4 - June 21
 Tuesday - Thursday/ 5 Hours per day
 *Dates may vary due to individual student needs

June, 2019

FY19 Totals
 Classes (June 4 - June 21) 9-11-136-5XXXX-XXX-239-XXXX-XXX-535
 (1/2 Day Prep & 1/2 Close Day)

	Code	Pos	Hrs	Days	Misc	Rate	Salary	Benefits	FICA	Tchr Ret
Tchrs/Elem	51000/139/210	18	5	10		\$ 20.00	\$ 18,000	\$ 3,087.00	\$ 1,377.00	\$ 1,710.00
Tchrs/Sec	51000/139/210	11	5	10		\$ 20.00	\$ 11,000	\$ 1,886.50	\$ 841.50	\$ 1,045.00
Speech Path	52152/139/353	3	5	9		\$ 30.00	\$ 4,050	\$ 694.58	\$ 309.83	\$ 384.75
Tchr Assts/Elem	51000/149/414	26	5	10		\$ 8.00	\$ 10,400	\$ 1,783.60	\$ 795.60	\$ 988.00
Tchr Assts/Sec	51000/149/414	20	5	10		\$ 8.00	\$ 8,000	\$ 1,372.00	\$ 612.00	\$ 760.00
Vision Tchrs	51000/139/210	1	5	10		\$ 20.00	\$ 1,000	\$ 171.50	\$ 76.50	\$ 95.00
OT	52135/139/334	1	5	3		\$ 30.00	\$ 450	\$ 77.18	\$ 34.43	\$ 42.75
OT Asst	52135/149/416	2	5	9		\$ 20.00	\$ 1,800	\$ 308.70	\$ 137.70	\$ 171.00
PT	52170/139/338	1	5	3		\$ 30.00	\$ 450	\$ 77.18	\$ 34.43	\$ 42.75
PT Asst	52170/149/417	1	5	6		\$ 20.00	\$ 600	\$ 102.90	\$ 45.90	\$ 57.00
LPN	52132/149/507	2	4	10		\$ 14.00	\$ 1,120	\$ 192.08	\$ 85.68	\$ 106.40
LPC	52120/149/202	0	4	0		\$ 20.00	\$ -	\$ -	\$ -	\$ -
Deaf Educ Interpreters	51000/149/328	2	4	9		\$ 13.75	\$ 990	\$ 169.79	\$ 75.74	\$ 94.05
Bus Drivers	52720/149/801	18	6	9		\$ 8.00	\$ 7,776	\$ 1,333.58	\$ 594.86	\$ 738.72
Bus Monitors	52730/149/951	18	6	9		\$ 8.00	\$ 7,776	\$ 1,333.58	\$ 594.86	\$ 738.72
Gas	52740/623/000					\$ 500				
Insur	52740/524/000					\$ 1,125				
Maintenance	52740/611/000					\$ 700				
Supplies	51000/611/000					\$ 3,800				
FY19 Totals						\$ 6,125	\$ 73,412	\$ 12,590.17	\$ 5,616.03	\$ 6,974.14
Grand Totals						\$ 6,125	\$ 73,412	\$ 12,590.17	\$ 5,616.03	\$ 6,974.14



Lawton Public Schools

(580) 357-6900 · 753 NW Ft. Sill Blvd · P.O. Box 1009 · Lawton, OK 73502

Proposed Summer Maint Budget (Project #136) (5 day week)

FY19

FY19	Positions	Hours	Days	Rate	Salary	Benefits	FICA	Tchr Ret	
Weed Crew	9-11-136-52630-149-000-0000-905-380								
May 1 - June 28	10	8	41	\$ 8.00	\$ 26,240.00	\$ 4,500.16	\$ 2,007.36	\$ 2,492.80	\$ 30,740.16
FY19 Totals	10				\$ 26,240.00	\$ 4,500.16	\$ 2,007.36	\$ 2,492.80	\$ 30,740.16
Fiscal Year Totals					\$ 26,240.00	\$ 4,500.16	\$ 2,007.36	\$ 2,492.80	\$ 30,740.16
									\$ 30,740.16

FY20

FY20	Positions	Hours	Days	Rate	Salary	Benefits	FICA	Tchr Ret	
Weed Crew	0-11-136-52630-149-000-0000-905-380)								
June 3 - July 31	10	10	44	\$ 8.00	\$ 35,200.00	\$ 6,036.80	\$ 2,692.80	\$ 3,344.00	\$ 41,236.80
FY20 Totals	10				\$ 35,200.00	\$ 6,036.80	\$ 2,692.80	\$ 3,344.00	\$ 41,236.80
Fiscal Year Totals					\$ 35,200.00	\$ 6,036.80	\$ 2,692.80	\$ 3,344.00	\$ 41,236.80
									\$ 41,236.80
Grand Totals					\$ 61,440.00	\$ 10,536.96	\$ 4,700.16	\$ 5,836.80	\$ 71,976.96
									\$ 71,976.96



Lawton Public Schools
Lawton, Oklahoma
Summer Meal Program Budget
(Project #11/766) (5 day week) (Paid July 10 & Aug 10)
Summer, 2019

June, 2019

FY19 (June 4 - June 29) (Opening Half/Day/Managers/June 3)		(9-11-766-5XXXX-XXX-700-0000-XXX-XXX)								
	Pos	Hours	Days	Misc	Rate	Salary	Benefits	FICA	Tchr Ret	
LPS Admin										
Supervisor	1	8	20.0		\$ 20.19	\$ 3,230.40	\$ 820.53	\$ 247.13	\$ 573.40	
FS Delivery Driver	1	8	20.0		\$ 19.24	\$ 3,078.40	\$ 781.92	\$ 235.50	\$ 546.42	
Edison										
Site Manager	1	4	20.0		\$ 8.50	\$ 680.00	\$ 172.72	\$ 52.02	\$ 120.70	
Site Assistant	1	4	20.0		\$ 8.00	\$ 640.00	\$ 162.56	\$ 48.96	\$ 113.60	
Carriage Hills										
Site Manager	1	4	20.0		\$ 8.50	\$ 680.00	\$ 172.72	\$ 52.02	\$ 120.70	
Ridgecrest										
Site Manager	1	4	20.0		\$ 8.50	\$ 680.00	\$ 172.72	\$ 52.02	\$ 120.70	
Site Assistant	1	4	20.0		\$ 8.00	\$ 640.00	\$ 162.56	\$ 48.96	\$ 113.60	
Pat Henry										
Site Manager	1	6	20.0		\$ 8.50	\$ 1,020.00	\$ 259.08	\$ 78.03	\$ 181.05	
Site Assistant	1	4	20.0		\$ 8.00	\$ 640.00	\$ 162.56	\$ 48.96	\$ 113.60	
Freedom										
Site Manager	1	4	20.0		\$ 8.50	\$ 680.00	\$ 172.72	\$ 52.02	\$ 120.70	
Site Assistant	1	4	20.0		\$ 8.00	\$ 640.00	\$ 162.56	\$ 48.96	\$ 113.60	
Lawton High										
Site Manager	1	8	20.0		\$ 9.37	\$ 1,499.20	\$ 380.80	\$ 114.69	\$ 266.11	
Site Assistant	1	6	20.0		\$ 8.00	\$ 960.00	\$ 243.84	\$ 73.44	\$ 170.40	
Site Assistant	1	6	20.0		\$ 8.00	\$ 960.00	\$ 243.84	\$ 73.44	\$ 170.40	
Site Assistant	1	6	20.0		\$ 8.00	\$ 960.00	\$ 243.84	\$ 73.44	\$ 170.40	
Site Assistant	1	6	20.0		\$ 8.00	\$ 960.00	\$ 243.84	\$ 73.44	\$ 170.40	
Security	1	3	20.0		\$ 15.00	\$ 900.00	\$ 228.60	\$ 68.85	\$ 159.75	
Office Supplies				\$ 300						
Mileage				\$ 400						
Comm/Publication				\$ 1,000						
Food				\$35,000						
Non-Food (Supplies/Equip)				\$ 3,000						
Utilities				\$ 3,000						
Admin Cost				\$ 4,200						
Fuel				\$ 500						
FY20 Totals				\$47,400		\$18,848.00	\$4,787.41	\$1,441.88	\$3,345.53	\$ 77,710.70

July, 2020

FY20 (July 1 - July 27)		(0-11-766-5XXXX-XXX-700-0000-XXX-XXX)								
	Pos	Hours	Days	Misc	Rate	Salary	Benefits	FICA	Tchr Ret	
LPS Admin										
Supervisor	1	8	19		\$ 20.18	\$ 3,067.36	\$ 779.11	\$ 234.65	\$ 544.46	
FS Delivery Driver	1	8	19		\$ 19.24	\$ 2,924.48	\$ 742.82	\$ 223.72	\$ 519.10	
Edison										
Site Manager	1	4	19		\$ 8.50	\$ 646.00	\$ 164.09	\$ 49.42	\$ 114.67	
Site Assistant	1	4	19		\$ 8.00	\$ 608.00	\$ 154.43	\$ 46.51	\$ 107.92	
Carriage Hills										
Site Manager	1	4	19		\$ 8.50	\$ 646.00	\$ 164.09	\$ 49.42	\$ 114.67	
Ridgecrest										
Site Manager	1	4	19		\$ 8.50	\$ 646.00	\$ 164.09	\$ 49.42	\$ 114.67	
Site Assistant	1	4	19		\$ 8.00	\$ 608.00	\$ 154.43	\$ 46.51	\$ 107.92	
Pat Henry										
Site Manager	1	6	19		\$ 8.50	\$ 969.00	\$ 246.13	\$ 74.13	\$ 172.00	
Site Assistant	1	4	19		\$ 8.00	\$ 608.00	\$ 154.43	\$ 46.51	\$ 107.92	
Freedom										
Site Manager	1	4	19		\$ 8.50	\$ 646.00	\$ 164.09	\$ 49.42	\$ 114.67	
Site Assistant	1	4	19		\$ 8.00	\$ 608.00	\$ 154.43	\$ 46.51	\$ 107.92	
Lawton High										
Site Manager	1	8	19		\$ 9.37	\$ 1,424.24	\$ 361.75	\$ 108.95	\$ 252.80	
Site Assistant	1	6	19		\$ 8.00	\$ 912.00	\$ 231.65	\$ 69.77	\$ 161.88	
Site Assistant	1	6	19		\$ 8.00	\$ 912.00	\$ 231.65	\$ 69.77	\$ 161.88	
Site Assistant	1	6	19		\$ 8.00	\$ 912.00	\$ 231.65	\$ 69.77	\$ 161.88	
Site Assistant	1	6	19		\$ 8.00	\$ 912.00	\$ 231.65	\$ 69.77	\$ 161.88	
Security	1	3	19		\$ 15.00	\$ 855.00	\$ 217.17	\$ 65.41	\$ 151.76	
FY20 Totals				\$ -		\$17,904.08	\$4,547.66	\$1,369.66	\$3,178.00	\$ 26,999.40
Grand Totals				\$ 47,400		\$ 36,752.08	\$ 9,335.07	\$ 2,811.54	\$ 6,523.53	\$ 104,710.10

DISTRICT NAME: Lawton Public Schools COUNTY CODE/DISTRICT CODE: I-008 16

adams EXT YR

TITLE I PAID STAFFING

Adams

\$ 8,640.00 \$ 2,208.32

Time Distribution: January 1, 2019 thru June 30, 2019
 The following employees have been engaged solely in activities supported by Title I funding during the time period indicated in this document.

Principal's Signature

Date

FY19

Employee Signature & Date

Example: Jane Doe 1-7-16

EXTENDED YEAR INSTRUCTIONAL PROGRAM
MAY 28,29 and JUNE 3-28, 2019 22 DAYS 4 HOURS PER DAY-8:30 - 12:30 5 DAYS PER WEEK

Name & ID#	Position	FTE	Accounting Code	Hours	Days	Rate	Salary	Fixed	Total
CERTIFIED PARA									
9007	Para	1.0	EXT YEAR May 28-June 28, 2019 M-F 9-11-511-51000-149-494-1139-414-105	4	22	\$ 20.00	\$ 1,760.00	\$ 446.16	\$ 2,206.16
CERTIFIED TUTOR									
JOB CODE: 415									
9002	Teacher	1.0	EXT YEAR May 28-June 28, 2019 M-F 9-11-511-51000-139-494-1139-415-105	4	22	\$ 20.00	\$ 1,760.00	\$ 446.16	\$ 2,206.16
9002	Teacher	1.0	EXT YEAR May 28-June 28, 2019 M-F 9-11-511-51000-139-494-1139-415-105	4	22	\$ 20.00	\$ 1,760.00	\$ 446.16	\$ 2,206.16
9002	Teacher	1.0	EXT YEAR May 28-June 28, 2019 M-F 9-11-511-51000-139-494-1139-415-105	4	22	\$ 20.00	\$ 1,760.00	\$ 446.16	\$ 2,206.16
Function 1000									
Principal		1	EXT YEAR June 3-28, 2019 M-F 9-11-511-52410-139-494-1139-112-105	4	20	\$ 20.00	\$ 1,600.00	\$ 405.60	\$ 2,005.60
							\$ 1,600.00	\$ 423.68	\$ 2,023.68

GRAND TOTALS EXTENDED YEAR \$ 8,640.00 \$ 2,208.32 \$ 10,848.32

Salary	Fixed
Totals Function 1000	\$ 1,784.64
Totals Function 2410	\$ 423.68
Totals	\$ 2,208.32

Title III - Limited English Proficient Program - Project 572
FY 2018-2019 SALARIES AND BENEFITS

Staff	%	Site	Account Code	Position	Yearly Salary	FICA 7.65%	Tch Ret 17.20% / 17.20%, 2	Health Cert Sup	Life \$ 90 mo	Disab 2.60 mo	Unemp* 1% < 10.700 use 107.	Workers Comp sal* 0.0050 % .2)	Total Fixed Charges
Summer Academy 2019													
Melinda Garza-Smith ID #008990 Cert. #223651	100%	Summer Academy 2019 1st session @ EHS	June 2019, (one in-service day included) 17 days x 5.75 hrs. daily = 97.75 hrs. x \$20.00 per hr. Grades 6-12 9-11-572-51000-139-410-1310-210-705 GMS 223651 210 4050 705 1000 100 440	Teacher	\$1,955.00	\$149.56	\$336.26	\$0.00	\$0.00	\$0.00	\$0.00	\$9.78	\$495.60

Total: Sal/Ben

Teresa Donahue
Approved by: Teresa Donahue
Federal Programs Director

Date: 2.12.19

FY2018-2019 Title VI Indian Education

Name		Position	Account Code	Funding	FY 2018-2019	FICA	Total	Health	Dental	Life	Work	Travel	
				OR	Salary	2.65%	17.20% (5) 17.20% (7)	Costs per \$100	\$31.20	\$12.60	780/9,508.2	Charges	
Summer Session June, 2019				Rate	Salary								
TBA Secondary Summer School	1 Tutor 15 days x 5.5 hrs.=82.5 hrs. (June 2019) @ EHS		9-11-561-51000-149-429-4000-415-705 June 2019 Flexible Hrs. Include 1 in-service day \$9.21 per hr.	100%	\$759.83	\$58.13	\$131.45	\$0.00	\$0.00	\$0.00	\$0.00	\$3.80	\$193.38
TBA Secondary Summer School	1 Tutor 15 days x 5.5hrs.=82.5 hrs. (June 2019) @ LHS		9-11-561-51000-149-429-4000-415-710 June 2019 Flexible Hrs. include 1 in-service day \$9.21 per hr.	100%	\$759.83	\$58.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3.80	\$61.93
TBA Secondary Summer School	1 Tutor 15 days x 5.5hrs.=82.5 hrs. (June 2019) @ MHS		9-11-561-51000-149-429-4000-415-715 June 2019 Flexible Hrs. include 1 in-service day \$9.21 per hr.	100%	\$759.83	\$58.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3.80	\$61.93
Subtotal						\$2,279.49	\$174.39	\$131.45	\$0.00	\$0.00	\$0.00	\$11.40	\$317.24



**Minutes of the Lawton Public Schools
Board of Education Special Meeting
Held on Monday, February 11, 2019**

The Board of Education of Independent School District I-8, Comanche County, Oklahoma, met on Monday, February 11, 2019 at 5:00 PM in Shoemaker Center Auditorium, 753 NW Fort Sill Blvd, Lawton, Oklahoma.

Call to Order and Roll Call

Kent Jester, President, called the meeting to order. Roll call indicated the following board members were present:

Kent Jester, President
Carla Clodfelter, Vice-President
Patty Neuwirth
Kelly Edwards
Dr. Lori Bridges

*Col. Don King, was absent

Executive Session

Motion Passed: Motion to convene in executive session to discuss the following items passed with a motion by Ms. Clodfelter and a second by Ms. Neuwirth:

- The Superintendent's employment contract and the board action taken at the Board Meeting on January 17, 2019, extending the employment contract one year.
- The formative evaluation of Superintendent Deighan and related discussion of the Superintendent's requested changes to his employment contract.

The time was 5:01 p.m. Roll call was:

Patty Neuwirth
Kelly Edwards
Dr. Lori Bridges
Kent Jester
Carla Clodfelter

Motion Passed: Motion to acknowledge return to open session passed with a motion by Dr. Bridges and a second by Ms. Clodfelter. The time was 6:22 p.m. Roll call was:

Carla Clodfelter
Patty Neuwirth
Kelly Edwards
Dr. Lori Bridges
Kent Jester

Statement of Executive Session Minutes

Statement of Executive Session Minutes

The Board of Education went into executive session at 5:01 p.m.

Members present included:

Kent Jester, President
Carla Clodfelter, Vice-President
Patty Neuwirth
Kelly Edwards
Dr. Lori Bridges

Others present included:

Tom Deighan, Superintendent, who entered at 6:15 p.m.

Items discussed included:

- The Superintendent's employment contract and the board action taken at the Board Meeting on January 17, 2019, extending the employment contract one year.
- The formative evaluation of Superintendent Deighan and related discussion of the Superintendent's requested changes to his employment contract.

During the executive session, the board discussed these items and no other items, and no action was taken. The board returned to open session at 6:22 p.m.

This constitutes the minutes of the executive session.

Items Discussed in Executive Session

Ms. Edwards read the following statement:

I move that the Board rescind its action taken during the January 17, 2019 board meeting – adding an additional year to the Superintendent's contract. The duration of the contract and other contract issues can be decided at such time as the board has a complete contract available for review and approval.

I am making this motion because at the time the board voted to extend the contract for the 2020-2021 school fiscal year, the board did not have before it a complete contract with all terms of the contract included. It seems prudent for the board to delay action extending the contract for an additional year until all terms of the contract are acceptable to the Superintendent and the Board at which time the Board can vote on the entire employment contract and not just part of it. Let's also keep in mind that the Superintendent's contract is not close to expiration; it won't expire until June 30, 2020.

Motion Passed: Motion to rescind Board action taken during the January 17, 2019 board meeting – adding an additional year to the Superintendent's contract until the Board has a complete contract available for review and approval passed with a motion by Kelly Edwards and a second by Dr. Bridges.

Roll call was:

Carla Clodfelter	Yes
Patty Neuwirth	Yes
Kelly Edwards	Yes
Dr. Lori Bridges	Yes
Kent Jester	Yes

Adjournment

Motion passed: Motion to adjourn the meeting passed with a motion by Carla Clodfelter and a second by Dr. Lori Bridges. The time was 6:26 p.m. Roll call was:

Carla Clodfelter
Patty Neuwirth
Kelly Edwards
Dr. Lori Bridges
Kent Jester

I, the undersigned clerk of the Board of Education of Lawton Public Schools, District I-8, Comanche County, Oklahoma, do hereby certify that prior notice of this meeting was given to the County Clerk of Comanche County, Oklahoma, listing the time, place, and date of the meeting. I also certify that at least 24 hours prior to the meeting, notice of the time and place and the agenda were posted in prominent view of the location of the meeting and in all respects Title 25, O.S. (Supp.) both inclusive, have been complied with fully.

Witness my hand and seal of the school district this _____ day of February, 2019.

School Seal:

Kathy Bentley, Clerk

Denise Duffy, Minutes Clerk

Kent Jester, President



**Minutes of the Lawton Public Schools Board of
Education Regular Meeting
Held on Tuesday, March 12, 2019**

The Board of Education of Independent School District I-8, Comanche County, Oklahoma, met on Tuesday, March 12, 2019 at 5:00 PM in Shoemaker Center Auditorium, 753 NW Fort Sill Blvd, Lawton, Oklahoma.

Call to Order, Pledge of Allegiance and Roll Call

Kent Jester, President, called the meeting to order. Superintendent Deighan led the flag salute. Roll call indicated the following board members were present:

Kent Jester, President
Carla Clodfelter, Vice-President
Patty Neuwirth
Kelly Edwards
Dr. Lori Bridges

*Col. Don King, Ex-Officio was absent

Special Guests/Special Recognition

MacArthur Middle School assistant principal Courtney Ferguson introduced 6th grade students to talk about goal setting. Students shared the process they go through to create goals. They also shared goals they have set for themselves for increasing their STAR scores. Principal Regina Stuever shared information regarding the students' progress using wall graphs at the school.

Architect and Construction Manager at Risk Update

Architect Cory Miller, of the Architects in Partnership firm, presented an update on the miscellaneous projects going on around the district:

- LHS School windows - construction is approximately 95% complete.
- Adams Reroof - construction is approximately 95% complete.
- Woodland Hills, Lincoln, and Adams HVAC- All projects substantially complete. Contractors working on O&M manuals.
- MHS Cafeteria – re-inspected punch list items; contractors working on O&M manuals.
- Safe Room Buildings – design process has started on Whittier. 65% design review for April 9.
- District freezer and refrigerator replacement – geotechnical study shows the district has options to find an alternate location while keeping the current freezer in service.
- MacArthur High School Fire Alarm Upgrade – design submitted to the City for preliminary review.
- Almor West gym repairs –RCJ was given notice to proceed. RCJ is working on additional pricing for the same repairs at Carriage Hills and Crosby Park because they were built the same.

Miller explained the Change Order information that the board will vote on in the Consent Agenda. He used the Trend Log data (*See Exhibit A*). Miller shared in addition to vetting prices for change order items, the district will receive a major deduct for the pier depth (\$51,269.51) returned to contingency. It is a good time to balance items out.

Michael Cheney, of Crossland Construction Company, provided the board with an update on the Eisenhower Middle School project. Work has started on the new waterline. It is upgraded from a 6" to an 8" line. Traffic plan regarding waterline construction was approved by the City. Second gym is now underway. Crane for steel work has arrived. Grade beams and slab work continue. Underground piping for chiller will be complete next week. Rain and inclement weather has pushed the schedule back three to four weeks from the original completion date. Cheney noted time can still be made up.

Jeff Williams, of Crossland Construction Company, provided the board with an update on the safe room projects. Edison is the furthest along with interior and exterior work in progress.

- Almor West – interior work continues

- Woodland Hills – drywall continues and exterior paint to start
- Hugh Bish – framing complete
- Crosby Park – framing continues
- Carriage Hills – framing to scheduled
- Sullivan Village – framing to scheduled

Williams noted that if severe weather does occur, the first date that schools can utilize the safe rooms will be April 1st. That is the target date. It will not be complete, but they will be safe to use as a storm shelter. May 6th is the deadline for substantial completion for all safe rooms listed above.

Departmental Reports

-As an informational item, updated reports from Business Operations and Educational Services were provided to the board, sharing both recent and pending activities in their departments to ensure board members stay informed about the district functions and initiatives.

-As an informational item, the Educational Services team presented to the Board the "Big Rock" for Academic Excellence. Executive Director of Teaching and Learning Brenda Hatch shared information on the 2019 A-F Report Card School Ratings. The Oklahoma State Department of Education released the new A-F School Report Cards on February 28. Hatch presented the elementary grades, Director of middle schools Carol McPhail presented middle school grades and Executive Director of secondary education Kelly Trinidad presented high school grades to the Board. (*See Exhibit B page 4-5*). Assistant superintendent of Educational Services Jamie Polk shared information regarding the indicators used by the state for the report card.

-Part two of the presentation pertained to the board's request for specific information about the University of Virginia Partnership. Superintendent Deighan introduced Human Resources Director Jean Hastings to present personnel information related to University of Virginia Partners for Leadership in Education. Hastings shared comparisons of resignations for LEAD and non-LEAD schools, staff transfers and terminations. (*See Exhibit C*)

Hatch and Trinidad presented information regarding academic comparisons between LEAD and non-LEAD sites. Polk and director of Elementary Education Karen Cooksey also shared details regarding UVA and plans to continue and reinforce structures tied to district evaluations (McRel, OKTLE), best practices (Oklahoma's 9 Essential Elements), federal mandates and other best practices. (*See Exhibit B*). Director of Curriculum, Instruction and Assessment Teresa Jackson presented testing information required by the district, state and federal entities. (*See Exhibit D*)

Report of the Superintendent

-Superintendent Deighan presented an information item related to the District-Wide Needs Assessment. He shared the results of meetings with Site Leadership Teams that was completed in January, the process and timelines. (*See Exhibit E*).

-Superintendent Deighan updated the board as an information item about the Annual Oklahoma State Department of Education District Accreditation process. Regional Accreditation Officer (RAO) Ryan Piper from the Oklahoma State Department of Education provided preliminary feedback in an email about the Annual Accreditation Process. LPS has no deficiencies. This is the second year in a row the district has received a clean accreditation report.

-Superintendent Deighan recommended that the board approve the release of the next allocations of Elective Program Equipment Funding and Library Allocations from the 2017 SIP/Bond. This allocation will enable staff to purchase items in preparation for the summer and/or next school year. Superintendent Deighan also reported on the current progress and accountability measures.

Motion Passed: Approval to release next allocation of Elective Program Equipment Funding and Library Allocations from 2017 SIP/Bond passed with a motion by Dr. Lori Bridges and a second by Patty Neuwirth. Roll call was:

Dr. Lori Bridges: Yes
 Carla Clodfelter: Yes
 Kelly Edwards: Yes
 Kent Jester: Yes
 Patty Neuwirth: Yes

Superintendent's Announcement(s)

- 69 members of the MacArthur High School JROTC Battalion competed at the Birdville Drill meet in Texas and took second place overall.
- Lawton High School student Keayla Anderson beat out 21 other state contestants to take the State title for Poetry Out Loud.

Consent Agenda

The following items were requested to be pulled for separate consideration/clarification:

- Carla Clodfelter - **Item 8.g.2**, Frontline Education

Motion Passed: Approval of the **balance** of the consent agenda items was passed with a motion by Dr. Lori Bridges and a second by Kelly Edwards. Roll call was:

Dr. Lori Bridges: Yes
Carla Clodfelter: Yes
Kelly Edwards: Yes
Kent Jester: Yes
Patty Neuwirth: Yes

Motion Passed: Approval of **Item 8.g.2**, Frontline Education passed with a motion by Patty Neuwirth and a second by Kelly Edwards. Roll call was:

Dr. Lori Bridges: Yes
Carla Clodfelter: Yes
Kelly Edwards: Yes
Kent Jester: Yes
Patty Neuwirth: Yes

Executive Session:

Motion passed: Motion to convene in executive session to discuss the following items passed with a motion by Dr. Lori Bridges and a second by Patty Neuwirth:

- The employing, promoting, or receiving resignation(s) of individual certified and support salaried personnel as listed on the Certified and Support Personnel Reports
- The selection of Elementary Principal(s)
- The selection of Director of Elementary Education
- The selection of Virtual Learning Assistant Principal, 12 month

The time was 7:31 p.m. Roll call was:

Dr. Lori Bridges: Yes
Carla Clodfelter: Yes
Kelly Edwards: Yes
Kent Jester: Yes
Patty Neuwirth: Yes

Motion Passed: Motion to acknowledge return to open session passed with a motion by Dr. Lori Bridges and a second by Carla Clodfelter. The time was 7:58 p.m. Roll call was:

Dr. Lori Bridges: Yes
Carla Clodfelter: Yes
Kelly Edwards: Yes
Kent Jester: Yes
Patty Neuwirth: Yes

Statement of Executive Session Minutes

Statement of Executive Session Minutes

The Board of Education went into executive session at 7:31 p.m.

Members present included:

Kent Jester, President
Carla Clodfelter, Vice-President
Patty Neuwirth
Kelly Edwards
Dr. Lori Bridges

Others present included:

Tom Deighan, Superintendent

Items discussed included:

- The employing, promoting, or receiving resignation(s) of individual certified and support salaried personnel as listed on the Certified and Support Personnel Reports
- The selection of Elementary Principal(s)
- The selection of Director of Elementary Education
- The selection of Virtual Learning Assistant Principal, 12 month

During the executive session, the board discussed these items and no other items, and no action was taken. The board returned to open session at 7:58 p.m.

This constitutes the minutes of the executive session.

Superintendent's Personnel Report/ Items Discussed in Executive Session

Motion Passed: Approval of Certified and Support Personnel Reports passed with a motion by Dr. Lori Bridges and a second by Carla Clodfelter. Roll call was:

Dr. Lori Bridges: Yes
Carla Clodfelter: Yes
Kelly Edwards: Yes
Kent Jester: Yes
Patty Neuwirth: Yes

Motion Passed: Approval of the selection of **Andrea Hardzog, Deborah Spencer and Heather Wheeler as 2019-2020 Elementary Principal(s)** passed with a motion by Dr. Lori Bridges and a second by Patty Neuwirth. Roll call was:

Dr. Lori Bridges: Yes
Carla Clodfelter: Yes
Kelly Edwards: Yes
Kent Jester: Yes
Patty Neuwirth: Yes

Motion Passed: Approval of the selection of **Donna Catlin** as **2019-2020 Director of Elementary Education** passed with a motion by Patty Neuwirth and a second by Dr. Lori Bridges. Roll call was:

Dr. Lori Bridges: Yes
Carla Clodfelter: Yes
Kelly Edwards: Yes
Kent Jester: Yes
Patty Neuwirth: Yes

Motion Passed: Approval of the selection of **Jennifer Mason** as **2019-2020 Virtual Learning Academy Assistant Principal, 12 month** passed with a motion by Dr. Lori Bridges and a second by Carla Clodfelter. Roll call was:

Dr. Lori Bridges: Yes
Carla Clodfelter: Yes
Kelly Edwards: Yes
Kent Jester: Yes
Patty Neuwirth: Yes

New Business

There was no new business.

Future Board Meeting Dates

The next regular board meeting date is Monday, April 1, 2019, 5:00 p.m., Shoemaker Center Auditorium. There were no new meeting dates set.

Board Announcements

There were no board announcements

Adjournment

Motion Passed: Motion to adjourn the meeting passed with a motion by Dr. Lori Bridges and a second by Carla Clodfelter. The time was 8:24 p.m. Roll call was:

Dr. Lori Bridges: Yes
Carla Clodfelter: Yes
Kelly Edwards: Yes
Kent Jester: Yes
Patty Neuwirth: Yes

I, the undersigned clerk of the Board of Education of Lawton Public Schools, District I-8, Comanche County, Oklahoma, do hereby certify that prior notice of this meeting was given to the County Clerk of Comanche County, Oklahoma, listing the time, place, and date of the meeting. I also certify that at least 24 hours prior to the meeting, notice of the time and place and the agenda were posted in prominent view of the location of the meeting and in all respects Title 25, O.S. (Supp.) both inclusive, have been complied with fully.

Witness my hand and seal of the school district this _____ day of _____, 2019.

School Seal:

Kathy Bentley, Clerk of the Board

Denise Duffy, Minutes Clerk

Kent Jester, President

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Change Order

PROJECT: (Name and address) Lawton Public Schools - New Eisenhower Middle School Lawton, Oklahoma	CONTRACT INFORMATION: Contract For: General Construction Date: January 19, 2018
OWNER: (Name and address) Lawton Public Schools 755 Pl. Still Blvd. Lawton, Oklahoma 73502	CHANGE ORDER INFORMATION: Change Order Number: 3 Date: March 1, 2019
ARCHITECT: (Name and address) Architects in Partnership, LLC 3220 Marshall Avenue Norman, Oklahoma 73072	CONTRACTOR: (Name and address) Crossland Construction Company 408 N.E. 145th Place Edmond, Oklahoma 73013

THE CONTRACT IS CHANGED AS FOLLOWS:

(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

Contingency Amount: \$930,088.63
 Changes per ASI-002: \$0.00
 Changes per ASI-003: \$540.32
 Changes per ASI-005: \$22,163.00
 Additional Roller Shades: \$16,720.00
 Door Hardware Coordination: \$5,400.00
 Motorized Small Gym Bleacher: \$3,662.00
 Actual Pier Depth: \$1,269.51 credit
 Remaining Contingency Amount: \$932,872.82
 Net change to Contract Sum: \$0.00

The original Contract Sum was	\$ 10,939,373.00
The net change by previously authorized Change Orders	\$ 27,034,146.00
The Contract Sum prior to this Change Order was	\$ 37,973,519.00
The Contract Sum will be unchanged by this Change Order in the amount of	\$ 0.00
The new Contract Sum including this Change Order will be	\$ 37,973,519.00

The Contract Time will be unchanged by Zero (0) days.
 The new date of Substantial Completion will be May 11, 2020

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

Architects in Partnership, LLC ARCHITECT (Firm name) _____ SIGNATURE Cory Miller, Senior Project Manager/Associate PRINTED NAME AND TITLE _____ March 1, 2019 DATE	Crossland Construction Company CONTRACTOR (Firm name) _____ SIGNATURE Joshua Jacox, Project Manager PRINTED NAME AND TITLE _____ 4 March 2019 DATE	Lawton Public Schools OWNER (Firm name) _____ SIGNATURE _____ PRINTED NAME AND TITLE _____ DATE
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1715A - Lawton Public Schools New Eisenhower Middle School
Trend Log

Last Update: MAR. 1, 2019

Closed Issue (Accepted/Go)
 Active Issue (Pending)
 New Issue (New Info Received)
 Not Accepted



Original Contract Amount: \$10,939,373.00
Construction Occupancy: 09/17/2018
Original Completion Date: 05/11/2020

Item	AST No.	Date	Description	Proposed	Accepted	Working Estimate	PCO No.	CO No.	CO Date	Comments
01	AST-001	10/22/2018	Original Contingency	\$0.00	\$0.00	\$0.00				As of GMP #4
02	AST-002	10/25/2018	Acoustic & Visual Wall Panels	\$0.00	\$0.00	\$0.00		3		Concur
03	AST-003	11/30/2018	Landing at Door B101	\$0.00	\$0.00	\$0.00		3		Concur
04	AST-004	1/10/2019	Sanitary Sewer	\$540.32	\$540.32	\$540.32		3		Concur
05	AST-005	1/24/2019	Visual Alarm	\$1,959.00	\$1,959.00	\$1,959.00		2	2/15/2019	Concur
06	AST-006	1/24/2019	Visual Alarm	\$1,959.00	\$1,959.00	\$1,959.00		1	12/20/2019	Concur
07	AST-005	12/28/2018	Music Walk to Deck & Elevator Coordination	\$22,163.00	\$22,163.00	\$22,163.00		3		Concur
08	Submittal	1/4/2019	Additional Roller Shades	\$16,720.00	\$16,720.00	\$16,720.00		3		Concur
09	Submittal	1/20/2019	Door Hardware Coordination	\$3,400.00	\$3,400.00	\$3,400.00		3		Concur
10	Email	1/21/2019	Motorized Small Gym Bleacher	\$3,662.00	\$3,662.00	\$3,662.00		3		Concur
11	AST-007	1/23/2019	CD Coordination with Mechanical	\$0.00	\$0.00	\$0.00				Clarification only
12	AST-007	1/23/2019	CD Coordination with Mechanical	\$2,461.28	\$2,461.28	\$2,461.28		2	2/15/2019	Concur
13	AST-008	1/17/2019	Reduction in Ramp ADA Clearances	\$0.00	\$0.00	\$0.00				Clarification only
14	AST-009	2/11/2019	Electrical Modification	\$0.00	\$0.00	\$0.00				Clarification only
15	Pier Log	2/12/2019	Actual Pier Depths	(\$51,269.51)	(\$51,269.51)	(\$51,269.51)		3		Concur
Totals To Date				(\$932,872.82)	(\$932,872.82)	(\$932,872.82)				Negative = Remaining Contingency Amount

Original Contract Amount

\$10,939,373.00

New Completion Date

5/11/2020

Change Order Summary	Date Executed	Proposed	Accepted	Working Estimate	PCO No.	CO No.	CO Date	Comments
GMP #2	10/22/2018	\$16,599,241.00	\$16,599,241.00	\$16,599,241.00				
GMP #3	11/15/2018	\$7,941,005.00	\$7,941,005.00	\$7,941,005.00				
GMP #4	2/21/2019	\$2,493,900.00	\$2,493,900.00	\$2,493,900.00				
Change Order No. 1	1/17/2019	\$0.00	\$0.00	\$0.00				
Change Order No. 2	2/21/2019	\$0.00	\$0.00	\$0.00				
Change Order No. 3		\$0.00	\$0.00	\$0.00				
Subtotals		\$27,034,146.00	\$27,034,146.00	\$27,034,146.00				
Revised Contract Sum		\$37,973,519.00	\$37,973,519.00	\$37,973,519.00				

Use of Contingency; No Change to Contract Sum
 Use of Contingency; No Change to Contract Sum
 Increases Contingency; No Change to Contract Sum

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Change Order

PROJECT: (Name and address) Lawton Public Schools - New Eisenhower Middle School Lawton, Oklahoma	CONTRACT INFORMATION: Contract for: General Construction Date: January 19, 2018
OWNER: (Name and address) Lawton Public Schools 753 Pl. Still Blvd. Lawton, Oklahoma 73502	CHANGE ORDER INFORMATION: Change Order Number: 3 Date: March 1, 2019
ARCHITECT: (Name and address) Architects in Partnership, LLC 3220 Marshall Avenue Norman, Oklahoma 73072	CONTRACTOR: (Name and address) Crossland Construction Company 408 N.E. 145th Place Edmond, Oklahoma 73013


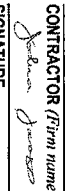
THE CONTRACT IS CHANGED AS FOLLOWS:
(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

Contingency Amount: \$930,088.63
 Changes per ASI-002: \$0.00
 Changes per ASI-003: \$540.32
 Changes per ASI-005: \$22,163.00
 Additional Roller Shades: \$16,720.00
 Door Hardware Coordination: \$5,400.00
 Motorized Small Gym Bleacher: \$3,662.00
 Actual Pier Depths: \$51,269.51 credit
 Remaining Contingency Amount: \$932,872.82
 Net change to Contract Sum: \$0.00

The original Contract Sum was \$ 10,939,373.00
 The net change by previously authorized Change Orders \$ 27,034,146.00
 The Contract Sum prior to this Change Order was \$ 37,973,519.00
 The Contract Sum will be unchanged by this Change Order in the amount of \$ 0.00
 The new Contract Sum including this Change Order will be \$ 37,973,519.00
 The Contract Time will be unchanged by Zero (0) days.
 The new date of Substantial Completion will be May 11, 2020

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

Architects in Partnership, LLC ARCHITECT (Firm name)  SIGNATURE Joshua Jacob, Project Manager PRINTED NAME AND TITLE 4 March 2019 DATE	Crossland Construction Company CONTRACTOR (Firm name)  SIGNATURE Joshua Jacob, Project Manager PRINTED NAME AND TITLE 4 March 2019 DATE	Lawton Public Schools OWNER (Firm name) PRINTED NAME AND TITLE DATE
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Change Order

PROJECT: (Name and address) Lawton Public Schools - Multiple Safe Room Buildings Lawton, Oklahoma	CONTACT INFORMATION: Contract For: General Construction Date: January 19, 2018
OWNER: (Name and address) Lawton Public Schools 753 Ft. Sill Blvd. Lawton, Oklahoma 73502	CHANGE ORDER INFORMATION: Change Order Number: 2 Date: March 4, 2019
ARCHITECT: (Name and address) Architects in Partnership, LLC 3220 Marshall Avenue Norman, Oklahoma 73072	CONTRACTOR: (Name and address) Crossland Construction Company 408 N.E. 145 th Place Edmond, Oklahoma 73013

THE CONTRACT IS CHANGED AS FOLLOWS:

(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)



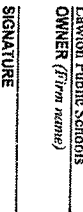
Contingency Amount: \$289,801.01
 Changes per ASI-005: \$37,990.00 credit
 Fire Alarm Upgrades: \$38,000.00
 Fire-rated Window at Woodland Hills: \$5,585.00
 Case Sanitary Road Crossing at Edison: \$4,775.00
 Reroute Existing Waterline at Carriage Hills: \$5,000.00
 Edison Meter to Existing Pole: \$1,055.00
 Remaining Contingency Amount: \$273,376.01
 Net change to Contract Sum: \$0.00

The original Contract Sum was	\$ 8,048,529.00
The net change by previously authorized Change Orders	\$ 0.00
The Contract Sum prior to this Change Order was	\$ 8,048,529.00
The Contract Sum will be unchanged by this Change Order in the amount of	\$ 0.00
The new Contract Sum including this Change Order will be	\$ 8,048,529.00

The Contract Time will be unchanged by Zero (0) days.
 The new date of Substantial Completion will be

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

Architects in Partnership, LLC ARCHITECT (Firm name)  SIGNATURE Cory Miller, Senior Project Manager/Associate PRINTED NAME AND TITLE March 4, 2019 DATE	Crossland Construction Company CONTRACTOR (Firm name)  SIGNATURE Jeff Williams, Project Manager PRINTED NAME AND TITLE March 4, 2019 DATE	Lawton Public Schools OWNER (Firm name)  SIGNATURE Tom Deighan, Superintendent PRINTED NAME AND TITLE DATE
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1715B - Lawton Public Schools Multiple Safe Room Buildings
Trend Log

Last Update: MAR. 4, 2019
 Closed Issue (Accepted/ GO)
 Active Issue (Pending)
 New Issue (One Info Needed)
 Not Accepted



Original Contract Amount: \$8,048,529.00
 Contract Date: 09/04/2018
 Original Completion Date: 09/02/2019

Item	AST No.	Date	Description	Proposed	Acceptance Required Date	LP5 Acceptance Date	Accepted Amount	Working Estimate	PCO No.	CO No.	CO Date	Comments
01	AST-101	5/29/2018	Original Contract Amount	(\$306,000.00)								
02	AST-101	5/29/2018	Specialty Paints & Finishes Details	\$0.00			\$0.00	\$1,000.00				Request for Quote #2
03	AST-101	7/19/2018	Specialty Paints & Finishes	\$0.00			\$0.00	\$1,000.00				Certifications only
04	AST-101	7/17/2018	Specialty Paints & Finishes	\$0.00			\$0.00	\$1,000.00				Certifications only
05	AST-101	8/16/2018	Mail the Parents	(\$5,816.01)		2/4/2019	(\$5,816.01)	(\$5,816.01)				Cancel
06	AST-005	10/17/2018	Lower Shutter Door Hardware	(\$37,990.00)			(\$37,990.00)	(\$37,990.00)		2		Concur
07	AST-005	12/12/2018	Fire Alarm Upgrades	\$38,000.00		2/4/2019	\$38,000.00	\$38,000.00		2		Concur
08	Email	12/12/2018	Fire Alarm Upgrades	\$38,000.00			\$38,000.00	\$38,000.00		2		Concur
09	Email	12/12/2018	Fire-rated Window at Woodland Hills	\$5,585.00			\$5,585.00	\$5,585.00		2		Concur
10	Email	12/11/2018	Case Sanitary Road Crossing at Edison	\$4,775.00			\$4,775.00	\$4,775.00		2		Concur
11	Email	10/5/2018	Requote Existing Waterline at Carriage Hills	\$5,000.00			\$5,000.00	\$5,000.00		2		Concur; Emergency Repair
12	Email	1/18/2019	Edison Water Line Connection	\$1,055.00			\$1,055.00	\$1,055.00				CM to confirm no cost
13	Email	3/1/2019	Edison Meter to Existing Pole	\$1,055.00			\$1,055.00	\$1,055.00		2		Concur
Totals To Date				(\$273,376.01)			(\$273,376.01)	(\$273,376.01)				Negative = Remaining Contingency Amount
				(\$2,896.01)			(\$2,896.01)	(\$2,896.01)				Increased contingency; No Change to Contract Sum
				\$16,425.00			\$16,425.00	\$16,425.00				Use of contingency; No Change to Contract Sum

Change Order Summary	Original Contract Amount	Date Executed	New Completion Date
Change Order No. 1	\$8,048,529.00	2/4/2019	3/2/2019
Change Order No. 2	\$0.00		3/2/2019
Change Order No. 3	\$0.00		3/2/2019
Change Order No. 4	\$0.00		
Change Order No. 5	\$0.00		
Subtotals	\$8,048,529.00		
Revised Contract Sum	\$8,048,529.00		

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Change Order

PROJECT: (Name and address) Lawton Public Schools - Multiple Safe Room Buildings Lawton, Oklahoma	CONTRACT INFORMATION: Contract For: General Construction Change Order Number: 2
OWNER: (Name and address) Lawton Public Schools 753 Ft. Hill Blvd. Lawton, Oklahoma 73072	ARCHITECT: (Name and address) Architects in Partnership, LLC 3220 Marshall Avenue Norman, Oklahoma 73072
DATE: January 19, 2018	DATE: March 4, 2019
CONTRACTOR: (Name and address) Crossland Construction Company 408 N.E. 145 th Place Edmond, Oklahoma 73013	

THE CONTRACT IS CHANGED AS FOLLOWS:



(Insert a detailed description of the change unit, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

Contingency Amount: \$289,801.01
 Changes per ASI-005: \$37,990.00 credit
 Fire Alarm Upgrades: \$38,000.00
 Fire-rated Window at Woodland Hills: \$5,585.00
 Case Sanitary Road Crossing at Edison: \$4,775.00
 Re-route Existing Waterline at Carriage Hills: \$5,000.00
 Edison Meter to Existing Pole: \$1,035.00
 Remaining Contingency Amount: \$275,376.01
 Net change to Contract Sum: \$0.00

The original Contract Sum was	\$ 8,048,529.00
The net change by previously authorized Change Orders	\$ 0.00
The Contract Sum prior to this Change Order was	\$ 8,048,529.00
The Contract Sum will be unchanged by this Change Order in the amount of	\$ 0.00
The new Contract Sum including this Change Order will be	\$ 8,048,529.00
The Contract Time will be unchanged by Zero (0) days.	
The new date of Substantial Completion will be	

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

Architects in Partnership, LLC ARCHITECT (Firm name) SIGNATURE  Cory Miller, Senior Project Manager/Associate PRINTED NAME AND TITLE March 4, 2019 DATE	Crossland Construction Company CONTRACTOR (Firm name) SIGNATURE  Jeff Williams, Project Manager PRINTED NAME AND TITLE March 4, 2019 DATE	Lawton Public Schools OWNER (Firm name) SIGNATURE _____ Tom Deighan, Superintendent PRINTED NAME AND TITLE _____ DATE
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Detailed Description of Changes to Scheduled Values
LPS Multiple Safe Room Buildings - Change Order #2

Almor West

Reduce line item 106 Doors AW by \$5,427.14.
Increase line item 120 Fire Alarm AW by \$6,543.00.
Reduce line item 129 Contingency AW by \$1,115.86.
Net Change to Contract Sum = \$0.00

Hugh Bish

Reduce line item 206 Doors HB by \$5,427.14.
Increase line item 220 Fire Alarm HB by \$6,330.00.
Reduce line item 229 Contingency HB by \$902.86.
Net Change to Contract Sum = \$0.00

Crosby Park

Reduce line item 306 Doors CP by \$5,427.14.
Increase line item 330 Contingency CP by \$5,427.14.
Net Change to Contract Sum = \$0.00

Woodland Hills

Reduce line item 407 Doors WH by \$5,427.14.
Increase line item 422 Fire Alarm WH by \$8,485.00.
Increase line item 408 Storefronts WH by \$5,585.00.
Reduce line item 429 Contingency WH by \$8,642.86.
Net Change to Contract Sum = \$0.00

Edison

Reduce line item 506 Doors ED by \$5,427.14.
Increase line item 518 Electrical ED by \$1,055.00.
Increase line item 524 Site Utilities ED by \$4,775.00.
Reduce line item 530 Contingency ED by \$402.86.
Net Change to Contract Sum = \$0.00

Carriage Hills

Reduce line item 606 Doors CH by \$5,427.15.
Increase line item 624 Site Utilities CH by \$5,000.00.
Increase line item 630 Contingency CH by \$427.15.
Net Change to Contract Sum = \$0.00

Sullivan Village

Reduce line item 706 Doors SV by \$5,427.15.
Increase line item 720 Fire Alarm SV by \$16,642.00.
Reduce line item 730 Contingency SV by \$11,214.85.
Net Change to Contract Sum = \$0.00

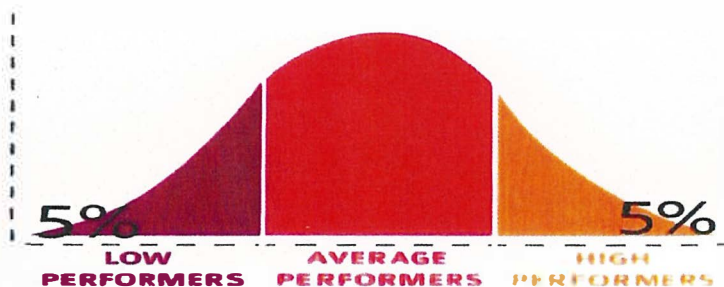
Report Card Comparison of Lawton Public Schools to Similar Districts

High Schools	Report Card Grade
Cache	B
Claremore	B
Piedmont	B
Tulsa Union	B
Altus	C
Ardmore	C
Carl Albert	C
Choctaw	C
Del City	C
Elgin	C
Guthrie	C
Midwest City	C
Putnam City West	C
Shawnee	C
Woodward	C
Clinton	D
Duncan	D
Guymon	D
NW Classen	D
Tulsa Memorial	D
Central - Tulsa	F

LPS High Schools	Report Card Grade
Eisenhower	C
Macarthur	C
Lawton High	D

Elementary Schools	Report Card Grade
Coronado Heights - PC	B
Horace Mann - Duncan	B
Sangre Ridge - Stillwater	B
Bowevers - Union	C
Choctaw	C
Cleveland Bailey - Mid Del	C
Eugene Field - OKC	C
Lincoln - Ardmore	C
Bell - Tulsa	D
Elgin	D
McAuliffe - Union	D

LPS Elementary Schools	Report Card Grade
Crosby Park	A
Freedom	B
Hugh Bish	B
Pioneer Park	B
Sullivan Village	B
Adams	C
Carriage Hills	C
Cleveland	C
Edison	C
Eisenhower Elem	C
Lincoln	C
Pat Henry	C
Ridgecrest	C
Washington	C
Whittier	C
Woodland Hills	C
Almor	D



Middle Schools	Report Card Grade
Cooper MS - PC	B
Deer Creek MS	B
Altus JHS	C
Elgin MS	C
Union	C
Guthrie JHS	C
Ardmore MS	D
Jarman MS - Mid Del	D
Kerr MS - Mid Del	D
Hale JHS - Tulsa	F

LPS Middle Schools	Report Card Grade
Central	C
Eisenhower	C
Macarthur	C
Tomlinson	C

*OEQA Community Group B2 schools and OSSAA used for population and socioeconomic comparison

3/7/19

2018

9 ESSENTIAL ELEMENTS SURVEY RESULTS



2018 Nine Essential Elements for LPS

Nine Essentials Elements are performance indicators determined by the Oklahoma State Department that are reviewed and analyzed by district staff to determine strengths and weaknesses regarding school performance. The Nine Essentials Elements Survey is completed digitally through the Survey Monkey each Spring by all district staff utilizing a Likert scale of 1-5 with 5 being the most positive. The survey results are utilized districtwide as a needs assessment tool and is a requirement for the Title I Needs Assessment as a data source for the Annual Program Review which drives the development of the Title I Schoolwide Plan.

Element 1 is for Curriculum

Element 2 is for Classroom Evaluation/ Assessment

Element 3 is for Instruction

Element 4 is for School Culture

Element 5 is for Student Family and Community Support

Element 6 is for Professional Growth, Development, and Evaluation

Element 7 is for Leadership

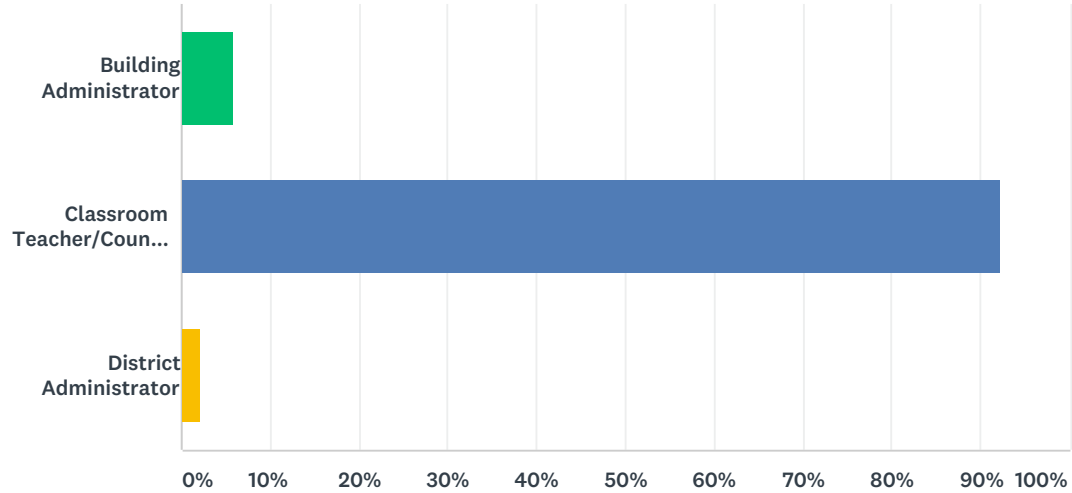
Element 8 is for Organizational Structure and Resources

Element 9 is for Comprehensive and Effective Planning



Q1 Select your current job title.

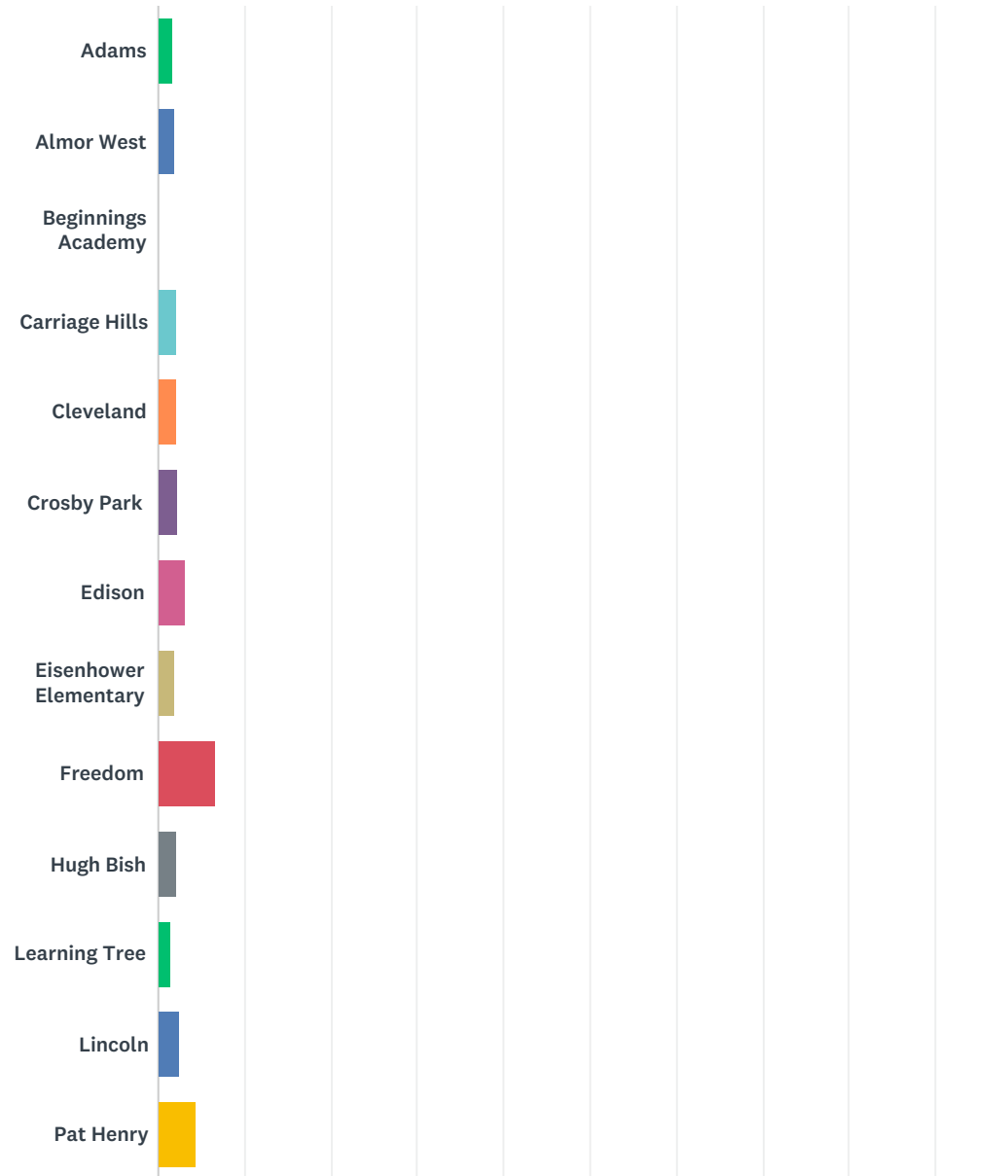
Answered: 1,035 Skipped: 9

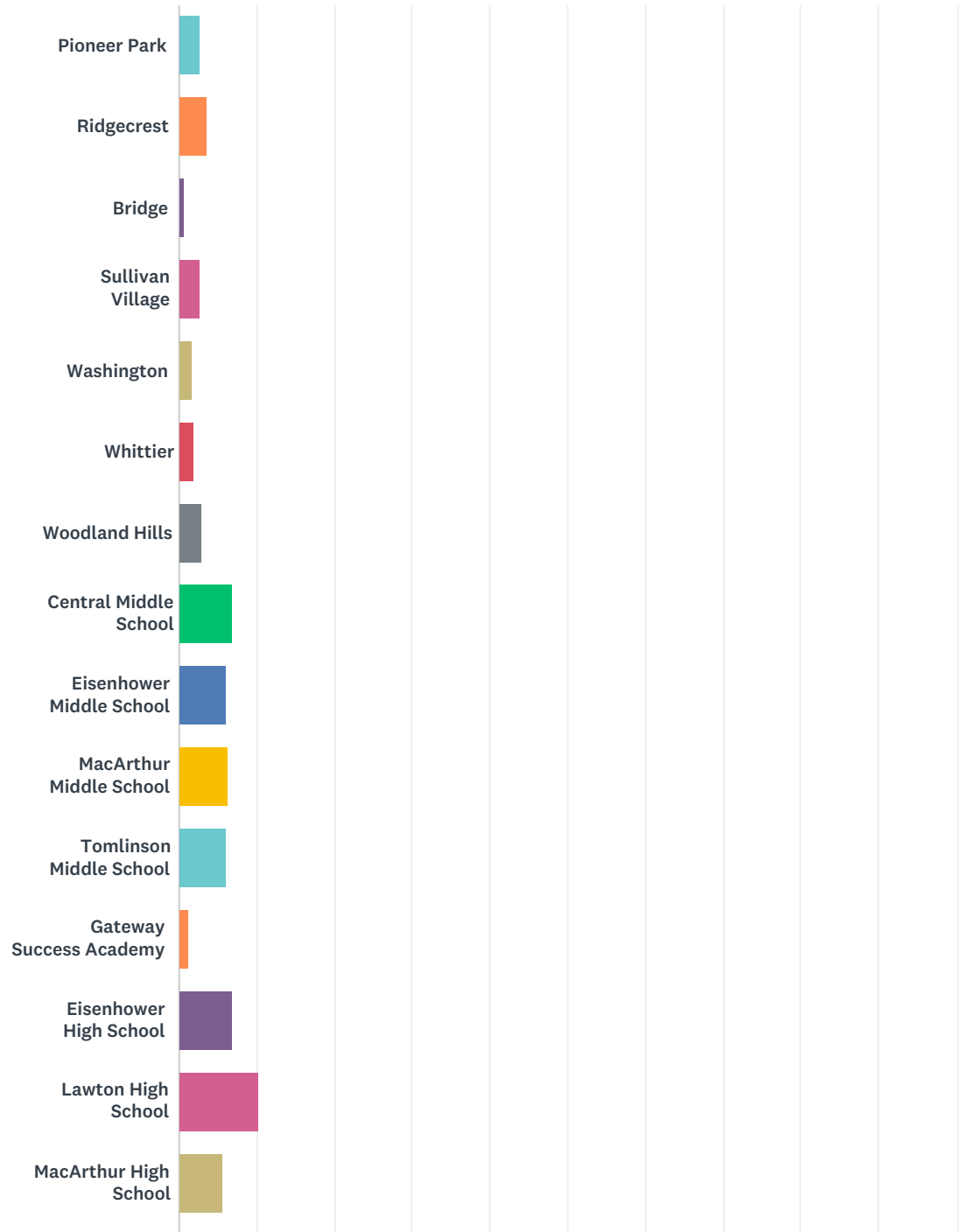


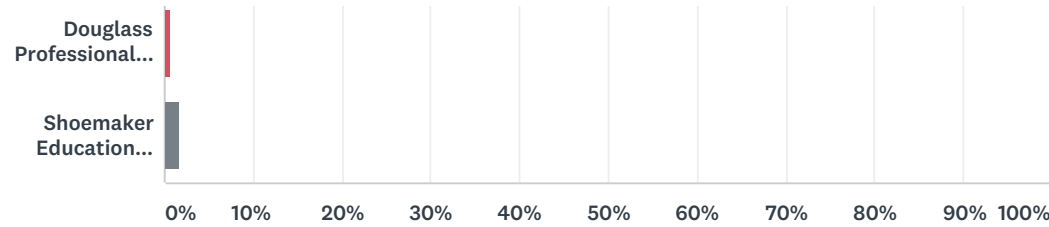
ANSWER CHOICES	RESPONSES
Building Administrator	5.80% 60
Classroom Teacher/Counselor/Librarian	92.17% 954
District Administrator	2.03% 21
TOTAL	1,035

Q2 Select your site.

Answered: 1,042 Skipped: 2





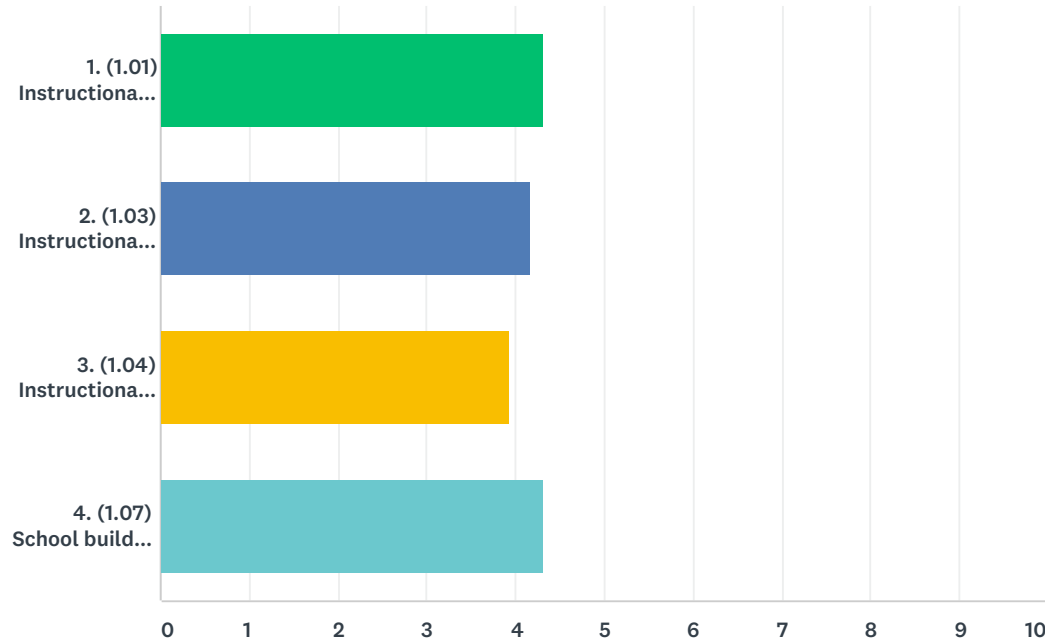


ANSWER CHOICES	RESPONSES	
Adams	1.63%	17
Almor West	1.92%	20
Beginnings Academy	0.00%	0
Carriage Hills	2.11%	22
Cleveland	2.02%	21
Crosby Park	2.30%	24
Edison	3.17%	33
Eisenhower Elementary	1.92%	20
Freedom	6.62%	69
Hugh Bish	2.11%	22
Learning Tree	1.54%	16
Lincoln	2.59%	27
Pat Henry	4.32%	45
Pioneer Park	2.69%	28
Ridgecrest	3.55%	37
Bridge	0.58%	6
Sullivan Village	2.78%	29
Washington	1.63%	17
Whittier	1.92%	20

Woodland Hills	2.88%	30
Central Middle School	6.81%	71
Eisenhower Middle School	6.14%	64
MacArthur Middle School	6.24%	65
Tomlinson Middle School	6.05%	63
Gateway Success Academy	1.34%	14
Eisenhower High School	7.01%	73
Lawton High School	10.27%	107
MacArthur High School	5.57%	58
Douglass Professional Development Center	0.67%	7
Shoemaker Education Center	1.63%	17
TOTAL		1,042

Q3 Please rate your agreement with the following statements.

Answered: 1,020 Skipped: 24

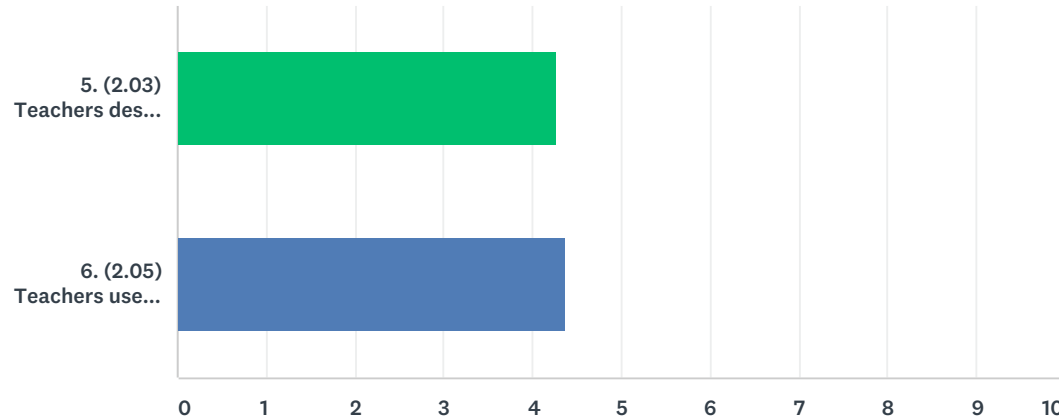


	I STRONGLY DISAGREE	I DISAGREE	NEUTRAL	I AGREE	I STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
1. (1.01) Instructional teams align the curriculum with state and national academic content and process standards that identify the depth of knowledge, skills, and abilities needed for student success.	1.67% 17	1.47% 15	7.26% 74	43.57% 444	46.03% 469	1,019	4.31
2. (1.03) Instructional teams engage in discussions within the school which result in the elimination of unnecessary overlaps and close curricular gaps.	1.67% 17	3.53% 36	10.60% 108	45.73% 466	38.47% 392	1,019	4.16
3. (1.04) Instructional teams identify key curriculum vertical transition points between and among early childhood and elementary school; elementary and middle school; and middle school and high school to eliminate unnecessary overlaps and close curricular gaps.	2.65% 27	6.28% 64	15.90% 162	45.04% 459	30.13% 307	1,019	3.94

4. (1.07) School building leadership and instructional teams ensure all students have access to the common academic core curriculum.	1.78% 18	2.18% 22	8.13% 82	39.74% 401	48.17% 486	1,009	4.30
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Q4 Please rate your agreement with the following statements.

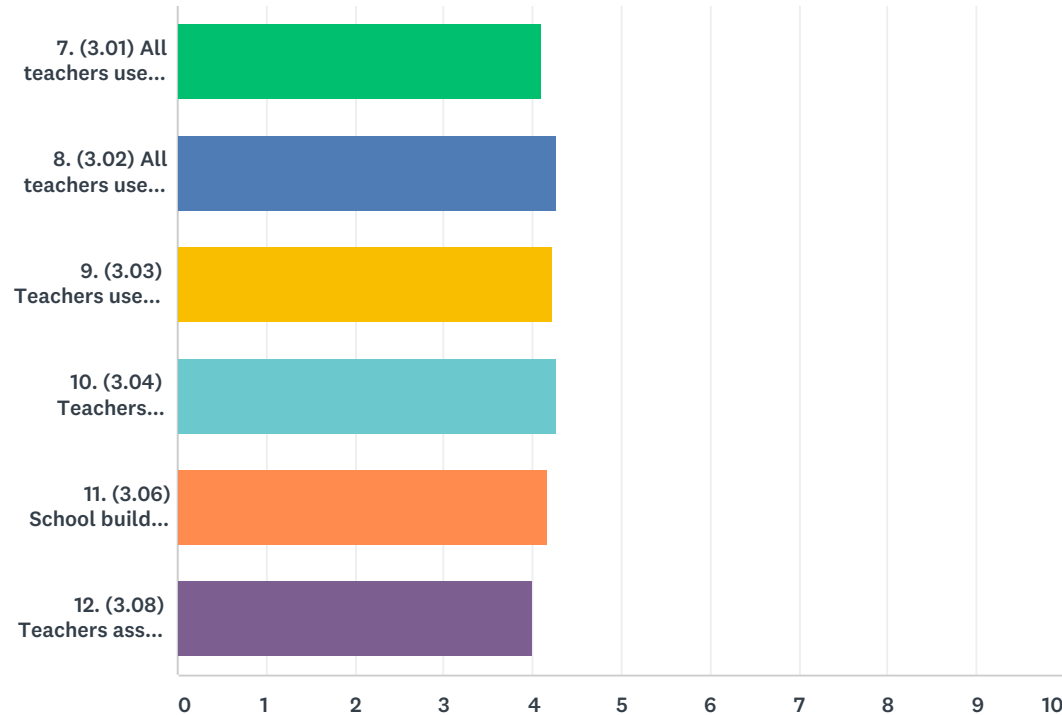
Answered: 1,017 Skipped: 27



	I STRONGLY DISAGREE	I DISAGREE	NEUTRAL	I AGREE	I STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
5. (2.03) Teachers design units of instruction to include pre- and posttests that assess student mastery of standards-based objectives.	1.18% 12	2.76% 28	8.86% 90	43.11% 438	44.09% 448	1,016	4.26
6. (2.05) Teachers use test scores, including pre- and posttest results, to identify instructional and curriculum gaps, modify units of study, and reteach as appropriate.	0.79% 8	1.97% 20	6.81% 69	40.08% 406	50.35% 510	1,013	4.37

Q5 Please rate your agreement with the following statements.

Answered: 1,016 Skipped: 28

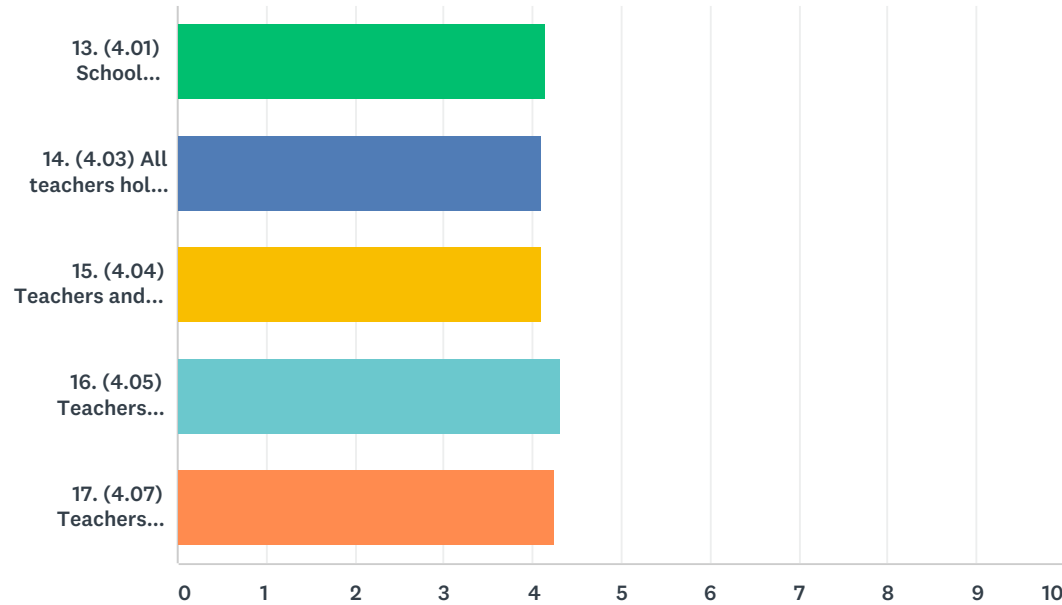


	I STRONGLY DISAGREE	I DISAGREE	NEUTRAL	I AGREE	I STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
7. (3.01) All teachers use varied instructional strategies that are scientifically research based.	0.79% 8	3.64% 37	14.86% 151	45.08% 458	35.63% 362	1,016	4.11
8. (3.02) All teachers use instructional strategies and activities that are aligned with learning objectives.	0.69% 7	2.86% 29	8.79% 89	44.52% 451	43.14% 437	1,013	4.27
9. (3.03) Teachers use instructional strategies and activities that are differentiated to meet specific student learning needs.	0.30% 3	3.16% 32	9.07% 92	49.01% 497	38.46% 390	1,014	4.22
10. (3.04) Teachers demonstrate the content knowledge necessary to challenge and motivate students to high levels of learning.	1.08% 11	2.17% 22	7.69% 78	47.73% 484	41.32% 419	1,014	4.26

11. (3.06) School building leadership provides sufficient instructional resources that are used by teachers and students for standards-aligned learning activities.	1.88%	4.06%	10.41%	42.22%	41.43%	1,009	4.17
	19	41	105	426	418		
12. (3.08) Teachers assign purposeful homework and provide timely feedback to their students.	1.49%	3.88%	18.09%	46.42%	30.12%	1,006	4.00
	15	39	182	467	303		

Q6 Please rate your agreement with the following statements.

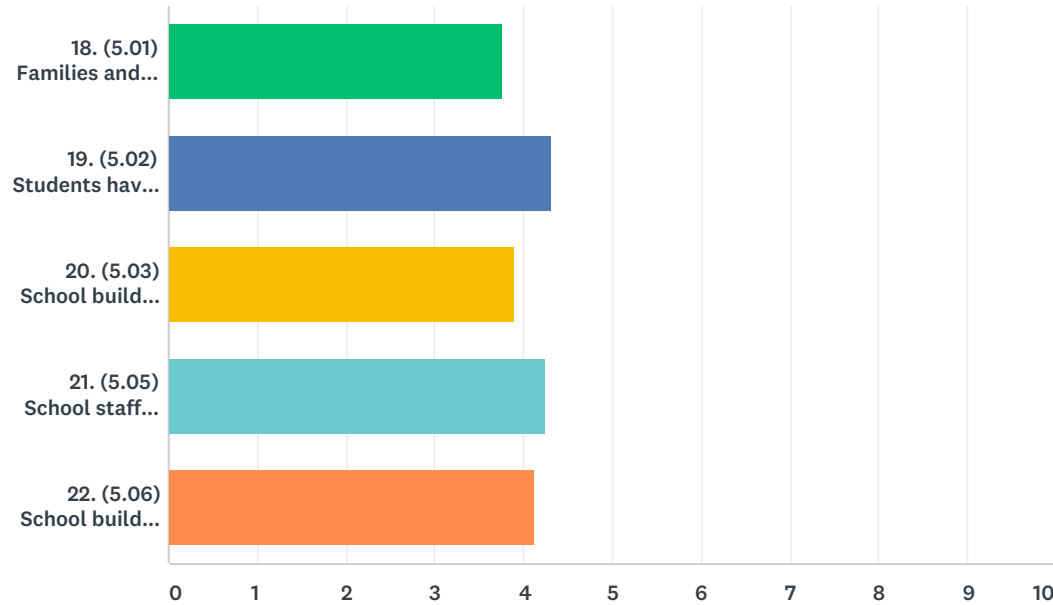
Answered: 1,013 Skipped: 31



	I STRONGLY DISAGREE	I DISAGREE	NEUTRAL	I AGREE	I STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
13. (4.01) School leadership fosters a positive school climate and provides support for a safe and respectful environment.	3.66% 37	5.53% 56	9.68% 98	34.88% 353	46.25% 468	1,012	4.15
14. (4.03) All teachers hold high academic and behavioral expectations for all students.	2.08% 21	5.53% 56	11.26% 114	41.60% 421	39.53% 400	1,012	4.11
15. (4.04) Teachers and nonteaching staff are involved in decision-making processes related to teaching and learning.	1.68% 17	5.04% 51	11.47% 116	45.90% 464	35.91% 363	1,011	4.09
16. (4.05) Teachers recognize their professional roles in student successes and failures.	0.79% 8	1.38% 14	8.30% 84	43.77% 443	45.75% 463	1,012	4.32
17. (4.07) Teachers communicate regularly with families about individual student progress.	0.99% 10	2.18% 22	9.30% 94	46.79% 473	40.75% 412	1,011	4.24

Q7 Please rate your agreement with the following statements.

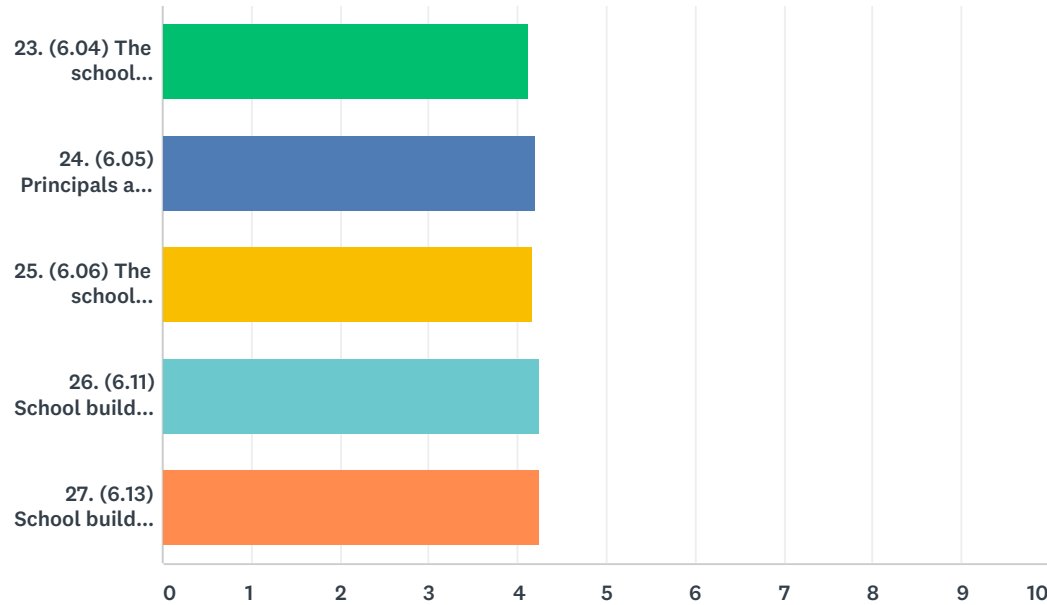
Answered: 1,013 Skipped: 31



	I STRONGLY DISAGREE	I DISAGREE	NEUTRAL	I AGREE	I STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
18. (5.01) Families and communities are active partners in the educational process and work with staff to promote programs and services for all students.	2.37% 24	10.07% 102	20.34% 206	43.93% 445	23.30% 236	1,013	3.76
19. (5.02) Students have access to academic and behavioral supports (e.g., tutoring, extended learning, extra-curricular activities).	1.19% 12	3.16% 32	7.31% 74	39.92% 404	48.42% 490	1,012	4.31
20. (5.03) School building leadership and teachers implement strategies such as family literacy to increase effective parental involvement.	1.98% 20	7.63% 77	20.91% 211	38.45% 388	31.02% 313	1,009	3.89
21. (5.05) School staff provide timely and accurate academic, behavioral, and attendance information to parents.	1.19% 12	2.08% 21	8.82% 89	47.08% 475	40.83% 412	1,009	4.24
22. (5.06) School building leadership and staff actively pursue relationships to support students and families as they transition from grade to grade, building to building, and beyond high school.	1.29% 13	3.17% 32	14.46% 146	43.56% 440	37.52% 379	1,010	4.13

Q8 Please rate your agreement with the following statements.

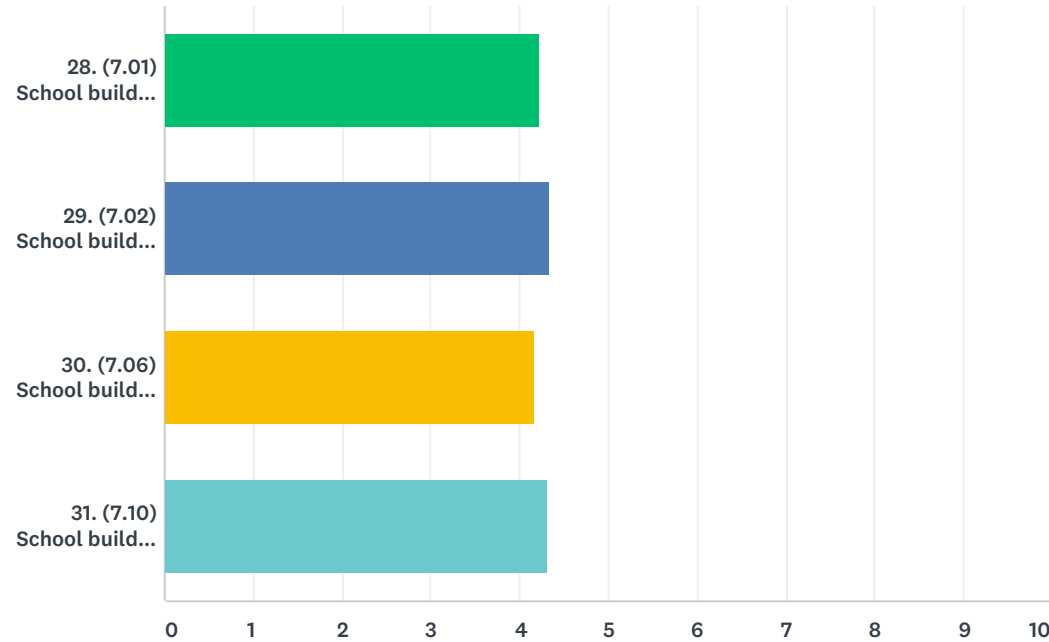
Answered: 1,009 Skipped: 35



	I STRONGLY DISAGREE	I DISAGREE	NEUTRAL	I AGREE	I STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
23. (6.04) The school improvement team uses goals for student learning to determine professional development priorities for staff.	1.59% 16	4.56% 46	11.50% 116	43.81% 442	38.55% 389	1,009	4.13
24. (6.05) Principals and teachers participate in professional development that is high quality, ongoing and job-embedded.	1.49% 15	4.96% 50	9.82% 99	38.89% 392	44.84% 452	1,008	4.21
25. (6.06) The school improvement team designs professional development that has a direct connection to analysis of student achievement data.	1.19% 12	3.87% 39	11.81% 119	43.25% 436	39.88% 402	1,008	4.17
26. (6.11) School building leadership provides opportunities for teachers to collaborate across disciplines and programs.	1.19% 12	4.66% 47	8.43% 85	40.28% 406	45.44% 458	1,008	4.24
27. (6.13) School building leadership uses the evaluation process to provide teachers with support in improving instruction and/or changing behavior.	1.88% 19	2.98% 30	7.74% 78	42.66% 430	44.74% 451	1,008	4.25

Q9 Please rate your agreement with the following statements.

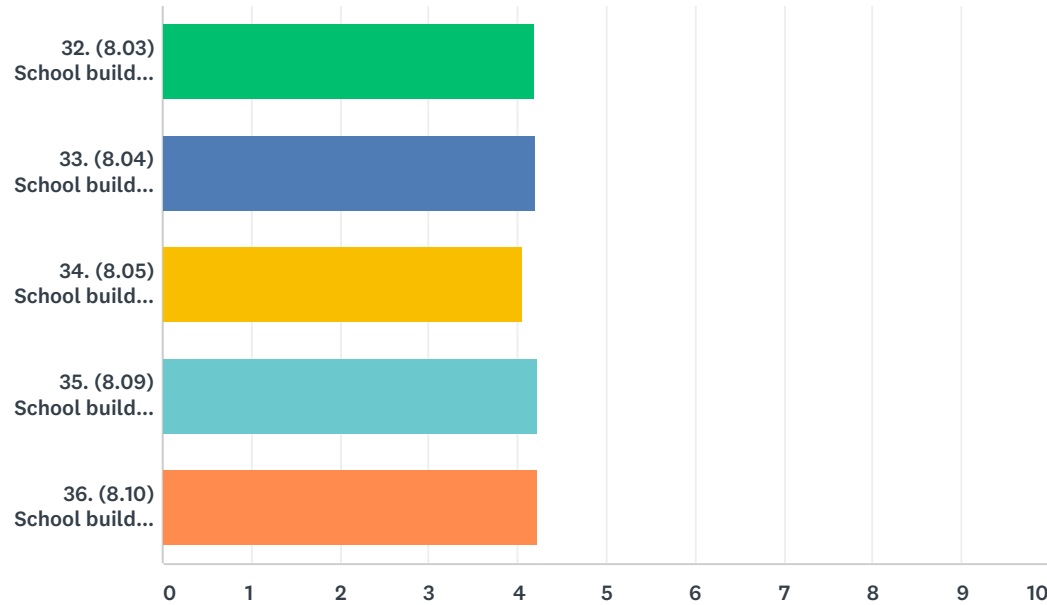
Answered: 1,009 Skipped: 35



	I STRONGLY DISAGREE	I DISAGREE	NEUTRAL	I AGREE	I STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
28. (7.01) School building leadership develops and sustains a shared vision.	1.78% 18	3.37% 34	8.52% 86	42.22% 426	44.10% 445	1,009	4.23
29. (7.02) School building leadership makes decisions based on data.	1.19% 12	1.98% 20	8.92% 90	38.65% 390	49.26% 497	1,009	4.33
30. (7.06) School building leadership ensures that instructional time is protected and focused on curricular and instructional issues.	2.18% 22	4.27% 43	9.92% 100	41.17% 415	42.46% 428	1,008	4.17
31. (7.10) School building leadership regularly monitors academic performance indicators to assess school needs.	1.39% 14	2.28% 23	9.33% 94	39.19% 395	47.82% 482	1,008	4.30

Q10 Please rate your agreement with the following statements.

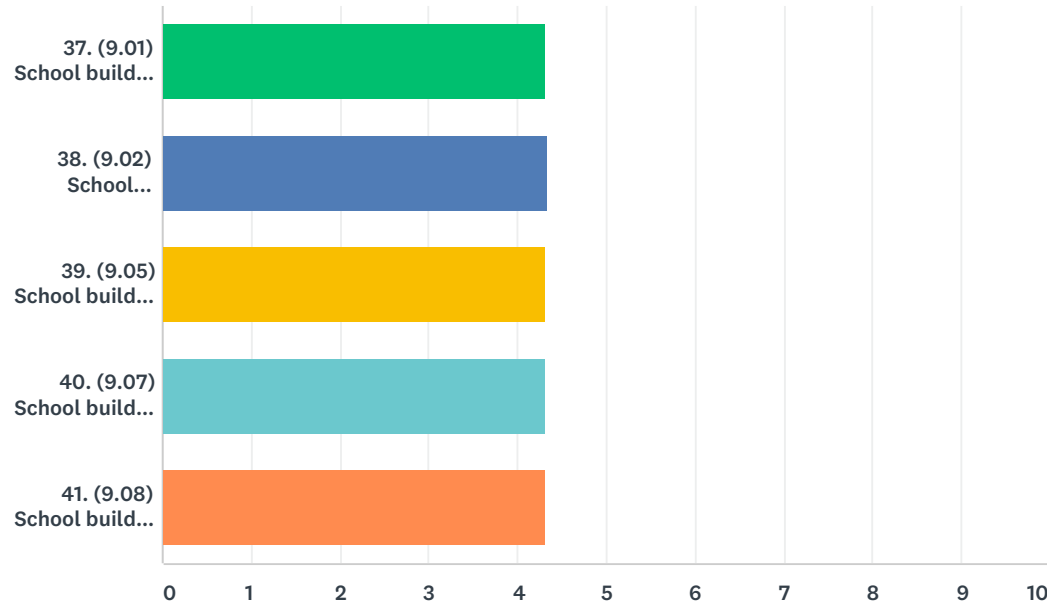
Answered: 1,010 Skipped: 34



	I STRONGLY DISAGREE	I DISAGREE	NEUTRAL	I AGREE	I STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
32. (8.03) School building leadership organizes the staff, including non-instructional staff, based on the learning needs of students.	1.39% 14	3.17% 32	11.20% 113	44.10% 445	40.14% 405	1,009	4.18
33. (8.04) School building leadership ensures the efficient use of instructional time to maximize student learning.	1.88% 19	3.67% 37	9.22% 93	42.72% 431	42.52% 429	1,009	4.20
34. (8.05) School building leadership implements strategies to attract highly qualified and effective teachers.	2.78% 28	5.06% 51	14.60% 147	38.73% 390	38.83% 391	1,007	4.06
35. (8.09) School building leadership directs funding based on needs identified in the school improvement plan.	1.19% 12	2.57% 26	12.08% 122	40.20% 406	43.96% 444	1,010	4.23
36. (8.10) School building leadership equitably allocates state and federal resources to address specific student needs.	0.99% 10	2.09% 21	13.92% 140	39.96% 402	43.04% 433	1,006	4.22

Q11 Please rate your agreement with the following statements.

Answered: 1,008 Skipped: 36



	I STRONGLY DISAGREE	I DISAGREE	NEUTRAL	I AGREE	I STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
37. (9.01) School building leadership uses a collaborative process to develop vision, mission, beliefs, and goals.	1.59% 16	1.89% 19	8.04% 81	40.62% 409	47.86% 482	1,007	4.31
38. (9.02) School improvement team collects, manages, and analyzes data from multiple data sources.	0.89% 9	1.09% 11	9.63% 97	41.11% 414	47.27% 476	1,007	4.33
39. (9.05) School building leadership has a detailed action plan, including timelines and responsibilities, to accomplish school improvement goals.	1.29% 13	2.08% 21	8.73% 88	40.97% 413	46.92% 473	1,008	4.30
40. (9.07) School building leadership regularly evaluates progress toward achieving the school improvement goals for student learning.	1.09% 11	1.39% 14	8.94% 90	41.51% 418	47.07% 474	1,007	4.32
41. (9.08) School building leadership and staff regularly evaluates their progress toward achieving the expected impact on classroom practice and student performance specified in the plan.	1.19% 12	1.69% 17	8.56% 86	43.28% 435	45.27% 455	1,005	4.30

Questions

5 year comparison of resignations for LEAD and non-LEAD schools

	LEAD	non-LEAD	Total	Campuses LEAD	Count
FY18	50%	73	147	48%	12 of 25
FY17	50%	65	130	36%	9 of 25
FY16	18%	111	136	8%	5 of 25
FY15	0%	N/A	115	N/A	schools
FY14	0%	N/A	126	N/A	LEAD

Has the number of teachers requesting transfers decreased?

Certified Transfers Out of Schools

	LEAD	non-LEAD	Total	Campuses LEAD	Count
FY18	38%	26	42	48%	12 of 25
FY17	51%	20	41	36%	9 of 25
FY16	29%	39	55	8%	5 of 25
FY15	N/A	N/A	41	N/A	schools
FY14	N/A	N/A	51	N/A	LEAD

Certified Transfers Into LEAD Schools

	LEAD	non-LEAD	Total	Campuses LEAD	Count
FY18	38%	26	42	48%	12 of 25
FY17	32%	28	41	36%	9 of 25
FY16	22%	43	55	8%	5 of 25
FY15	N/A	N/A	41	N/A	schools
FY14	N/A	N/A	51	N/A	LEAD

Have you seen a large number of teachers leave because of LEAD?

Reasons for leaving categories (0=no reason given and 7=personal reasons) may be used for a purpose such as dissatisfaction with LEAD but could also be other causes;

	LEAD	non-LEAD	Total	Campuses LEAD	Count
FY18	49%	19	37	48%	12 of 25
FY17	44%	20	36	36%	9 of 25
FY16	21%	22	28	8%	5 of 25
FY15	N/A	N/A	41	N/A	schools
FY14	N/A	N/A	51	N/A	LEAD

Exhibit C

	Code	Hugh Bish	Pat Henry	CMS	MMS	TMS		Edison	Eisenhower	Ridgecrst	LHS		Carriage Hills	Pioneer Park	Sullivan Village	District
2016-2017	0	0/0	0/0	0/0	0/0	0/0		0/1	0/0	0/0	0/1		0/0	0/0	1/0	1/11
	1	1/0	0/1	1/0	0/0	0/3		0/1	0/0	1/1	1/5		0/0	0/1	0/0	8/17
	2	0/0	0/0	0/2	0/0	0/1		0/0	0/0	0/0	0/2		0/0	0/0	0/0	1/2
	3	0/0	0/0	0/0	0/0	0/0		0/0	0/0	0/0	0/0		0/1	0/0	0/0	0/0
	4	0/1	1/1	1/2	0/2	1/1		2/0	1/1	0/2	2/5		1/3	0/2	1/0	15/14
	5	0/0	3/0	0/0	1/2	1/0		0/0	1/1	0/0	2/1		0/0	0/0	0/0	13/2
	6	0/0	0/0	0/0	0/0	0/0		0/0	0/0	0/0	0/0		0/0	0/0	0/0	1/0
	7	3/0	3/0	1/1	2/2	1/2		1/1	4/0	1/3	0/5		0/1	5/0	3/0	64/10
	8	0/0	0/0	0/0	0/0	0/0		0/0	0/0	0/0	0/0		0/0	0/0	0/0	4/0
	9	0/0	0/0	0/0	0/0	0/0		0/0	0/0	0/0	0/0		0/0	0/0	0/0	0/0
	10	0/0	0/0	0/0	0/0	0/0		0/0	0/0	0/0	0/0		0/0	0/0	0/0	0/0
	11	0/0	0/0	0/2	0/3	0/1		1/0	1/1	0/1	2/5		0/2	0/1	0/1	4/20
	12	0/0	0/0	0/0	0/0	0/0		0/0	0/0	0/0	0/0		0/0	0/0	0/0	0/0
	13	0/0	0/0	0/0	0/0	0/0		0/0	0/0	0/0	0/0		0/0	0/0	0/0	0/0
14	0/0	1/0	1/0	0/0	0/0		0/0	0/0	0/1	0/0		0/0	1/0	0/0	6/1	
99	0/0	0/0	0/0	0/0	0/0		0/0	0/0	0/0	0/0		0/0	0/0	0/0	0/0	
2017-2018	0	0/0	0/0	0/0	0/0	1/0		0/0	1/0	0/0	0/0		0/0	0/0	0/0	4/2
	1	0/0	0/1	0/1	0/2	0/1		1/0	1/0	2/0	0/1		1/1	0/0	0/2	13/16
	2	0/2	0/0	1/5	0/2	0/1		0/1	0/0	0/1	0/1		0/2	0/2	0/0	0/10
	3	0/0	0/0	0/0	0/0	0/0		0/0	0/0	0/1	0/0		0/0	0/0	0/0	0/4
	4	2/1	3/1	2/0	1/1	0/3		0/1	1/0	1/1	2/2		0/1	0/0	1/0	25/8
	5	0/0	0/0	0/0	1/0	2/0		0/0	0/0	0/0	0/0		0/0	0/0	0/0	12/4
	6	0/0	0/0	0/0	0/0	0/0		0/0	0/0	0/0	0/0		0/0	0/0	0/0	0/0
	7	4/0	4/3	2/0	6/2	4/2		1/0	3/2	0/4	5/4		2/1	1/0	0/0	52/17
	8	0/0	0/0	0/0	0/0	0/0		0/0	1/0	1/0	0/1		0/0	0/0	0/0	3/8
	9	0/0	0/0	0/0	0/0	0/0		0/0	0/0	0/0	0/0		0/0	0/0	0/0	0/0
	10	0/0	0/0	0/0	0/0	0/0		0/0	0/0	0/0	0/0		0/0	0/0	1/0	0/0
	11	0/1	0/1	0/3	0/0	0/0		0/1	0/2	0/3	0/1		0/2	0/2	4/0	0/0
	12	0/0	0/0	0/0	0/0	0/0		0/0	0/0	0/0	0/0		0/0	0/0	0/0	0/0
	13	0/0	0/0	0/0	0/0	0/0		0/0	0/0	0/0	0/0		0/0	0/0	0/0	0/0
14	0/0	1/0	1/0	1/0	1/0		1/0	0/0	1/0	2/1		0/0	0/0	1/0	12/4	
99	0/0	0/0	0/0	0/0	0/0		0/0	0/0	0/0	0/0		0/0	0/0	0/0	0/0	

Five Year Trend: Movement and Resignations

	2013-2014				2014-2015			
	SUPPORT		CERTIFIED		SUPPORT		CERTIFIED	
	TRANSFER	Term	TRANSFER	Term	TRANSFER	Term	TRANSFER	Term
District Totals	6	149	51	126	53	107	41	106

Cohort 12 (15-16)	2015-2016						2016-2017						2017-2018					
	SUPPORT			CERTIFIED			SUPPORT			CERTIFIED			SUPPORT			CERTIFIED		
	TRANSFER		Term	TRANSFER		Term	TRANSFER		Term	TRANSFER		Term	TRANSFER		Term	TRANSFER		Term
	IN	OUT		IN	OUT		IN	OUT		IN	OUT		IN	OUT		IN	OUT	
Hugh Bish	0	0	6	2	0	4	3	3	4	3	1	1	3	0	6	0	0	4
Pat Henry	0	0	2	1	1	3	1	0	8	2	1	2	0	0	8	2	2	6
CMS	1	1	7	2	7	8	0	1	4	2	2	7	2	1	6	3	1	9
MMS	0	0	2	4	4	5	1	3	3	1	0	9	0	2	9	2	1	7
TMS	0	0	6	3	4	5	3	0	3	1	4	8	0	1	8	2	3	7
NON-LEAD TOTAL	13	13	141	43	39	111												
UVA %	7%	7%	14%	22%	29%	18%												

Cohort 13 (16-17)	SUPPORT			CERTIFIED			SUPPORT			CERTIFIED		
	TRANSFER		Term	TRANSFER		Term	TRANSFER		Term	TRANSFER		Term
	IN	OUT		IN	OUT		IN	OUT		IN	OUT	
	Edison	0	1	4	3	5	3	0	0	3	1	3
Eisenhower	3	5	7	1	2	3	0	0	7	0	2	4
Ridgecrest	2	1	2	0	5	8	0	2	5	0	1	10
LHS	0	0	7	0	1	24	0	0	9	1	0	11
NON-LEAD TOTAL	13	14	105	23	20	65						
UVA %	21%	41%	29%	68%	51%	50%						

Cohort 14 (17-18)	SUPPORT			CERTIFIED		
	TRANSFER		Term	TRANSFER		Term
	IN	OUT		IN	OUT	
Carriage Hills	1	0	3	1	2	7
Pioneer Park	1	1	1	3	0	4
Sullivan Village	0	0	7	1	1	2
NON-LEAD TOTAL	12	12	121	26	26	73
UVA %	58%	58%	37%	38%	38%	50%

Take Aways:

- * The percentage may have grown but the number of employees affected kept the pace with the growth (i.e. currently 12 UVA campuses enrollment is 49.3% of total enrollment)
- * The number of transfers have reduced when comparing prior to FY16
- * The number of certified terminations overall last year (147) is only slightly higher than prior to UVA

Assessment Descriptions and Purposes:

March 11, 2019

Required Assessments by OSDE or DoDea Grants:

STAR360 Early Literacy/STAR360 Reading:

Required for Reading Sufficiency Act Law grades K-3.
Used for 6-11 for DoDea grants' reading goals, data used for yearly evaluation of grants.
(Possibly replaced with ACT Aspire for 9-10 in 2019-2020)

Reading Plus:

Used for 6-11 for DoDea grants' reading goals, data used for yearly evaluation of grants.
(will be used for students needing reading interventions in 2019-2020)

CogAT
WIDA Assessments
Oklahoma State Testing Program (OSTP)
American College Testing (ACT)

District Required:

USA Test Prep used for district interim assessments
(3rd-8th ELA/Math, Alg. I, II, Geometry, English I, II, II)
Reading Plus used as an intensive reading intervention program grades 3-5 for RSA.
Maturation Assessment for Kindergarten Students
Literacy First used for Reading Sufficiency Act Law grades K-2.
STAR360 Reading - 4-5
STAR360 Math
Pre-ACT Grade 10
AP Test 9-12

Principal Summits:

- Designed to give building principals an opportunity to present their school's past and current level of student success, plans for growth/improvement, and to receive feedback and suggestions from their peers. In addition, the Principal Summits allow the Educational Leadership Team to better understand the goals, needs, programs and direction of schools in their feeder path.
- STAR360 Reading and Math Data - is used to determine instructional growth at each site to prepare their reports presented at the summits
- STAR reports used are State Standards Report(estimates the level of mastery of OSA standards) - State Performance Report (Pathway to Proficiency-Forecasts State Test Proficiency) and the Screening Report is used for the high schools (they do not take the OSTP for reading or math)(helps teachers plan for intervention & prioritize student needs)

STAR360 Reading:

- State approved for the Reading Sufficiency Act Law
- Given to 2-5 for RSA
- Given to 6-11 for DoDea Grant/data used to measure grant goals of improved student reading goals-data is used to write the yearly evaluation of the grant program for LPS
- Provides diagnostic data for individual instructional/learning gaps in students
- Data allows teachers to identify At-Risk students for development of Academic Progress Plan for interventions (RSA)
- Assessment schedule: August-October-January-April
- Can be given more often to measure intervention success and student performance
- Reports are kept in RSA - Red Folders for documentation of student achievement
- Data used for identification of At-Risk/on level growth for BOY and EOY RSA state reports
- Approved Reading Proficiency Test by OSDE for Driver's license or Permit Application

STAR360 Early Literacy:

- State approved for the Reading Sufficiency Act Law
- Given to K-2 for RSA
- Assessment Schedule - August-October-January-April
- is given to students in K-2 and lower performing students in upper grades. It focuses on early literacy skills. When a student has at least a 100 word vocabulary they can usually move to STAR Reading.
- Same data usage as with STAR360 Reading

STAR360 Math:

- Diagnostic assessment to determine student learning gaps and growth
- Assessment schedule - August-October-January-April
- Given to K-11

Reading Plus:

- Intensive reading intervention program for 3-5th graders used as an intervention for reading success
- Initial benchmark given to set student reading level for program, winter benchmark given to look at student growth and spring benchmark is the End of Year report of student achievement
- Assessment Schedule - August-January-April
- Reports for 3-5 go into Red Folders for documentation of student achievement
- 6-12 grade students use Reading Plus as a reading intervention program for DoDea grant, reports are data to determine if grant goals are being met-the reports are used to write the yearly evaluation of the grant program for LPS

Literacy First Assessment:

- Used to assess foundational reading skills of K-2 students to determine instructional needs for RSA
- Hard Card(Lit. First data) goes into the Red Folder
- Assessment Schedule - Fall-Winter- Spring (with ongoing tracking as student gains skills throughout the school year)

USA Test Prep:

- Used for Interim Assessment to gauge student knowledge of academic standards taught in a given period of time
- Assessment Schedule - September- December-February
- Data used for instructional planning

CogAT:

- Used to identify Gifted and Talented students
- Assessment Schedule - August

WIDA Screener:

- OSDE required assessment
- Given to determine a student's EL status
- Assessment Schedule - August

WIDA ACCESS:

- OSDE required assessment
- Given to determine a student's English Proficiency
- Assessment Schedule - January to March

Maturation Assessment:

- Given to determine maturity of kindergarten students

Oklahoma State Testing Program (OSTP):

- State required assessment for 3-11
- Assessment Schedule - April-May

American College Testing (ACT):

- OSDE required assessment for 11th grade students
- Assessment Schedule - April

Pre-ACT:

- OSDE furnished this test as a pre-determiner for ACT

Advanced Placement Test (AP):

- 9-12 determiner of college credit - must make a 3 or better for college credit

2018-2019 Lawton Public Schools Assessments

	Star 360 Reading (4)	Star Early Literacy (3)	Star Math (4)	Reading Plus (3)	Literacy First (3)	USA Test Prep (3) 3-8 ELA & Math Algebra I & II Geometry English I - III	CogAT (1)	WIDA (2)	Maturation Test (1)	OSTP (1)	Pre-ACT (1)	ACT (1)	AP Test (1)
Pre-K					D								
Kindergarten		S			D			S	D				
First Grade		S	D		D			S					
Second Grade		S	D		D			S					
Third Grade	S		D	D		D	B	S		S			
Fourth Grade	D		D	D		D	D	S		S			
Fifth Grade	D		D	D		D	B	S		S			
Sixth Grade	G		D	G		D	B	S		S			
Seventh Grade	G		D	G		D	B	S		S			
Eighth Grade	G		D	G		D	B	S		S			
Ninth Grade	G		D	G		D	B	S					B
Tenth Grade	G		D	G		D	B	S			D		B
Eleventh Grade	G		D	G		D	B	S		S		S	B
Twelfth Grade						D	B	S					B

Legend

- S - State Required
- G - Grant Required
- D - District Required
- B - Building Choice

District-Wide Needs Assessment

Procedures and Timelines March 4, 2019

Current Status:

- District Support Team members have all received a copy of the Districtwide Needs Assessment
- A copy will be available in Shoemaker Folder on "L" Drive this week so everyone can see all site needs.
- Principals requested feedback on all items by May 15th.
- Finance Department is working on two things:
 - Extending deadlines and/or carryover options for sites
 - Relaxed rules on site budgets not connected to bond/SIP funds.
- Principals requested that District Support Team Members address needs with individual principals
 - Email is preferred, when possible
 - If meetings with groups of principals are needed, utilize existing/scheduled meetings

Procedures:

- District Support Team will track each department's needs individually, communicating with appropriate site staff directly.
- If needs have been misclassified (listed under wrong department), District Support Team members will ensure appropriate department adds to its list, cc'ing impacted principal(s). (May require collaboration between departments for final identification; some items will be)

All items on lists should be addressed with one of the following types of responses (please, do not use the response verbatim).

- **Yes, able to address the need:** If the need can be addressed, describe the solution and the date of completion. Example: *Item(s) purchased and delivered to school by department on March 30, 2019.*
- **No, unable to address the need:** If the need cannot be addressed, document reasons why, including options and suggestions for the principal(s). Example: *District currently unable to build new Natatorium. Consider planning for a future bond election.*
- **Need is Scheduled (not now):** Identify the process and timeline (if available) by which the need will be met. Example: *This item will be addressed during Summer 2019.*
- **More Information and Collaboration Needed:** Some items are much larger than the school and department to address. Example: *Need to bring several departments together to discuss; scheduled for April 11, 2019.*

Timeline: All items will be addressed by May 15th with principals and updated as Final 2019 Needs Assessment Report that will be published in the Shoemaker folder on the "L" Drive. District Support Team will review in August/September 2019 to formally close-out this needs assessment. Superintendent plans to do similar needs assessment annually, each fall.

Exhibit E

**2019 District-Wide Site Needs Assessments
Sorted by Department**

1

Department	Description	Priority	Site
Assessment & Accountability	Overtesting - STAR, USATest Prep, Reading Plus - we suggest use one test - Measured Progress	1	Central Middle School
Assessment & Accountability	We have too many assessments/data over-load. We do not have enough manpower to fix weak areas.	1	Cleveland Elementary
Assessment & Accountability	Assessments that are better aligned with state testing and provide meaningful data for teachers to prepare students	1	Lincoln Elementary
Assessment & Accountability	One district assessment not three	1	Whittier Elementary
Assessment & Accountability	Science benchmark requested from 8th Science teachers	2	Central Middle School
Assessment & Accountability	Are we suppose to use Literacy First assessments? There are different forms being used.	2	Cleveland Elementary
Assessment & Accountability	Students need 1 to 1 chromebooks for testing	2	Pat Henry Elementary
Assessment & Accountability	District assessments are not aligned with pacing calendar and math Saxon resources. Discouraging.	3	Cleveland Elementary
Assessment & Accountability	Need a unified developmentally appropriate entrance assessment for Kindergarten students	3	Crosby Park Elementary
Assessment & Accountability	Need more classroom computers to accommodate testing and consistent use of intervention programs.	3	Hugh Bish Elementary
Assessment & Accountability	too much testing! Use STAR or STUDY ISLAND as benchmarks	4	Crosby Park Elementary
Assessment & Accountability	Reduced number of times students test and the different programs that are used: need consistent data	4	Freedom Elementary
Assessment & Accountability	Star 360 Special Education DI classes only and as screeners (high schools only)	5	Lawton High School
Assessment & Accountability	2 interim assessments and a spring summative for 9th grade (high school) Aspire	6	Lawton High School
Assessment & Accountability	2 interim assessments and a fall Pre ACT 10th grade (high school) Aspire	7	Lawton High School
Assessment & Accountability	ACT Academy and Spring assessments: ACT, Science, US History using Pre ACT data 11th grade (high school)	8	Lawton High School
Assessment & Accountability	ACT Academy and possible Workkeys for "other" credentialing	9	Lawton High School
Assessment & Accountability	3 interim exams per course in high school; only STAR test in special ed. Or intervention.	10	Eisenhower High School
Assessment & Accountability	Crosswalk training for ACT and OSDE standards, curriculum integration all faculty (this is how we test; it makes sense)	10	Lawton High School
Child Nutrition	We have too much sugar for breakfast menu (donuts and chocolate chip muffins).	1	Cleveland Elementary
Child Nutrition	Eisenhower Elementary Kitchen needs a walk-in freezer.	1	Eisenhower Elementary
Child Nutrition	Pioneer Park needs new kitchen countertops and a three compartment sink to meet health codes.	1	Pioneer Park Elementary
Child Nutrition	Requesting a larger Kitchen to support 500+ students.	1	Ridgecrest Elementary
Child Nutrition	Woodland Hills needs a new serving line for lunches.	1	Woodland Hills Elementary
Child Nutrition	Paint Kitchen	2	Adams Elementary
Child Nutrition	Throw away lots of food. Free lunch for staff as other districts.	2	Cleveland Elementary
Child Nutrition	Eisenhower Elementary Kitchen stainless steel countertops.	2	Eisenhower Elementary
Child Nutrition	EMS needs a second milk box. One box for 850 + students hinders our traffic flow while serving.	2	Eisenhower Middle School
Child Nutrition	Lunch lines are long and move slow. We do not have a solution	2	Lawton High School
Child Nutrition	Woodland Hills needs a new warmer for the kitchen.	2	Woodland Hills Elementary
Child Nutrition	Eisenhower Elementary Kitchen needs a new screen door.	3	Eisenhower Elementary
Child Nutrition	Warmers and ovens need to be replaced. (This was discussed at December meeting)	3	Lawton High School
Child Nutrition	Woodland Hills needs new countertops and cabinets in the kitchen.	3	Woodland Hills Elementary
Child Nutrition	Eisenhower Elementary Kitchen needs heat in the storage room	4	Eisenhower Elementary
Child Nutrition	EMS needs new warmers in the cafeteria.	4	Eisenhower Middle School
Child Nutrition	Electrical outlets require updating/ Outlets not useable (south side of cafeteria)	4	Lawton High School
Child Nutrition	Kitchen needs a new THIN NON-SLIP floor mat	4	Learning Tree Academy
Child Nutrition	The kitchen needs to be reconfigured to accommodate a larger walk-in freezer.	6	Almor West Elementary
Child Nutrition	EMS needs new pans and a tilt skillet in the cafeteria.	6	Eisenhower Middle School
Child Nutrition	Pioneer Park needs an improved serving line setup to make it easier to accommodate students/staff.	6	Pioneer Park Elementary
Child Nutrition	A new warmer, milk box and AC unit installed in storage area of the kitchen @ DLC	7	DLC, BRIDGE/Gateway
Child Nutrition	EMS needs new heat lamps for keeping pizza warm.	7	Eisenhower Middle School
Child Nutrition	Carriage Hills needs new countertops.	8	Carriage Hills Elementary
Child Nutrition	EMS needs new utility carts in the cafeteria.	8	Eisenhower Middle School
Child Nutrition	Carriage Hills needs new hotwell/serving line	9	Carriage Hills Elementary
Child Nutrition	Kitchen needs a new rolling cart.	9	Learning Tree Academy
Child Nutrition	Pioneer Park needs a pilot light fixed that won't stay lit on the stovetop.	9	Pioneer Park Elementary
Child Nutrition	A part time employee is needed to work the service line, so we don't run out of food.	9	Tomlinson Middle School
Child Nutrition	Request alarm key pad on kitchen outside doors	12	Central Middle School
Child Nutrition	Walk in freezer needed	12	Crosby Park Elementary
Child Nutrition	Need new meat slicer	13	Central Middle School
Child Nutrition	EMS needs a new rack for chips.	13	Eisenhower Middle School
Child Nutrition	Walk-in refrigerator needs repair.	13	Tomlinson Middle School
Child Nutrition	New chest freezer and warmer for food	13	Whittier Elementary
Child Nutrition	Request cameras in kitchen/serving area	14	Central Middle School

2019 District-Wide Site Needs Assessments
Sorted by Department

2

Child Nutrition	New washing tray racks for washing trays in dishwasher	14	Whittier Elementary
Child Nutrition	Requesting a rolling trash/wheel barrow	15	Central Middle School
Child Nutrition	Must have kitchen updated and up to code. Burners moved so that cooks are not burning themselves.	20	Crosby Park Elementary
Child Nutrition	Should have meal charging policy added to the student handbook & easy tab on child nut. Web page	21	Crosby Park Elementary
Child Nutrition	Dishwasher is always broken	23	Crosby Park Elementary
Child Nutrition	Need windows removed so that cooks can hear students and add more room to serving line	24	Crosby Park Elementary
Curriculum & Instruction	Professional Development: Meaningful and before school starts	1	Adams Elementary
Curriculum & Instruction	160 BUZZ licenses for the current programs at BRIDGE & Gateway	1	DLC, BRIDGE/Gateway
Curriculum & Instruction	Opportunity for teachers to work with feeder schools during school day	1	Lawton High School
Curriculum & Instruction	LTA needs a counselor to meet the growing social and emotional needs of children with trauma.	1	Learning Tree Academy
Curriculum & Instruction	Pioneer Park teachers need more professional development on helping RTI students progress.	1	Pioneer Park Elementary
Curriculum & Instruction	30 additional BUZZ licenses for expansion of the Gateway program	2	DLC, BRIDGE/Gateway
Curriculum & Instruction	Eisenhower Elementary needs a new PA system for assemblies.	2	Eisenhower Elementary
Curriculum & Instruction	Both the band and ROTC need a practice area in the parking lot	2	Eisenhower High School
Curriculum & Instruction	EMS needs money to pay entry fees for vocal, orchestra, band, athletic tournaments and events.	2	Eisenhower Middle School
Curriculum & Instruction	Money provided for school specific professional development needs.	2	Freedom Elementary
Curriculum & Instruction	One to one technology for all students (example: Chromebooks)	2	MacArthur Middle School
Curriculum & Instruction	EL resource teacher in building to help with resources and testing	3	Central Middle School
Curriculum & Instruction	50 Odysseyware licenses for the current Alt Ed & Credit Recovery (CR) programs @ EHS, LHS & MHS	3	DLC, BRIDGE/Gateway
Curriculum & Instruction	Instructional Coaches for the large amount of probationary teachers	3	Edison Elementary
Curriculum & Instruction	Eisenhower Elementary PE Teacher needs a curriculum.	3	Eisenhower Elementary
Curriculum & Instruction	EMS needs money to pay for instrument repairs in band and orchestra.	3	Eisenhower Middle School
Curriculum & Instruction	Continuous PD: change to a webinar based program for teachers to access when they have time or need	3	Freedom Elementary
Curriculum & Instruction	Reading Eggs Jr.	3	Learning Tree Academy
Curriculum & Instruction	Students need keyboarding program to practice for testing	3	Pat Henry Elementary
Curriculum & Instruction	Continuous PD: change to a webinar for teachers on their time/summit before school	3	Whittier Elementary
Curriculum & Instruction	25 Odysseyware licenses for JDC	4	DLC, BRIDGE/Gateway
Curriculum & Instruction	Eisenhower Elementary Music Teacher needs a curriculum.	4	Eisenhower Elementary
Curriculum & Instruction	EMS needs money to buy art supplies (clay, calligraphy pens, markers, plaster of Paris, etc.).	4	Eisenhower Middle School
Curriculum & Instruction	Math Seeds	4	Learning Tree Academy
Curriculum & Instruction	New Science labs and equipment for all three grade levels.	4	MacArthur Middle School
Curriculum & Instruction	Edmentum (PLATO) licenses for Sp Ed students in the Alt Ed & CR programs @ EHS, LHS & MHS	5	DLC, BRIDGE/Gateway
Curriculum & Instruction	Eisenhower Elementary Guidance Counselor needs a curriculum.	5	Eisenhower Elementary
Curriculum & Instruction	Mobile Lab with Chrome Books	5	Learning Tree Academy
Curriculum & Instruction	New flat televisions in all instructions rooms to use as instruction tools.	5	MacArthur Middle School
Curriculum & Instruction	Standards are too broad. Issue standards from District level to building/classroom. Same understanding.	6	Cleveland Elementary
Curriculum & Instruction	Need a keyboarding program to prepare students taking state test in writing on computer - KG -5th grade	6	Crosby Park Elementary
Curriculum & Instruction	Lessen administration being out of the building	6	MacArthur High School
Curriculum & Instruction	Need more resources/textbooks for Oklahoma History.	7	Cleveland Elementary
Curriculum & Instruction	EMS needs storage cabinets for lab chemicals.	7	Eisenhower Middle School
Curriculum & Instruction	Annual budget for classroom resources.	7	Hugh Bish Elementary
Curriculum & Instruction	Grammar Textbooks	7	MacArthur Middle School
Curriculum & Instruction	continuous pd changed to be offered once every 6 - 8 weeks	8	Crosby Park Elementary
Curriculum & Instruction	White boards for all rooms	8	Hugh Bish Elementary
Curriculum & Instruction	Physical Science Kit for Textbooks	8	MacArthur High School
Curriculum & Instruction	Risers for the choir room	8	MacArthur Middle School
Curriculum & Instruction	Updated smart boards / TVs for classrooms	9	Hugh Bish Elementary
Curriculum & Instruction	Math textbooks- 1 per student ?	9	MacArthur High School
Curriculum & Instruction	Funding for software for SPED students in MAC R.O.A.D.	10	MacArthur High School
Curriculum & Instruction	Updated Spanish Curriculum	10	MacArthur Middle School
Curriculum & Instruction	Online Educational Program for LPS students Chronic Absenteeism/Homebased, etc.	11	MacArthur Middle School
Curriculum & Instruction	need professional development summit offered in August and possibly one in January	12	Crosby Park Elementary
Curriculum & Instruction	EMS needs suitable signage in the Library/Media Center	13	Eisenhower Middle School
Curriculum & Instruction	EMS needs a student printer in the Library/Media Center.	14	Eisenhower Middle School
Curriculum & Instruction	EMS needs 40 Chromeboxes for collaboration tables in the Library/Media Center.	15	Eisenhower Middle School
Curriculum & Instruction	EMS needs ample storage in the Library/Media Center.	16	Eisenhower Middle School

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Curriculum & Instruction	EMS needs a display area for monthly displays, Sequoyah nominees, events, holidays, book fairs, etc.	17	Eisenhower Middle School
Curriculum & Instruction	EMS needs flexible seating a café tables that will encourage student reading.	18	Eisenhower Middle School
Elementary Education	Professional development opportunities designed to address behavior mgt./trauma informed instruction.	1	Almor West Elementary
Elementary Education	Carriage Hills needs a second full time secretary or at least more hours per week to use as we see fit.	1	Carriage Hills Elementary
Elementary Education	Equivalent student to administration/counselor ratio for elementary as with the middle and high schools	1	Edison Elementary
Elementary Education	Need sliding walls in primary wing (K-1) HUGE NEED and CONCERN	1	Hugh Bish Elementary
Elementary Education	Counselors need to be freed up to spend more time with students.	1	Washington Elementary
Elementary Education	Carriage Hills needs enough text books to teach with (this has been resolved)	2	Carriage Hills Elementary
Elementary Education	District must have an early childhood director!	2	Crosby Park Elementary
Elementary Education	Additional part time Counselor to do (pre-referrals /WIDA) Counselor can't do their "real" job	2	Hugh Bish Elementary
Elementary Education	Requesting a lower student to teacher ratio in the classroom.	2	Ridgecrest Elementary
Elementary Education	Professional Development is not meeting the immediate needs of teachers.	2	Washington Elementary
Elementary Education	Woodland Hills needs an additional full time or part time school counselor.	2	Woodland Hills Elementary
Elementary Education	Mental health counselor and/or support for non IEP kids.	3	Adams Elementary
Elementary Education	Requesting a full time district paid Specials rotation teachers.	3	Ridgecrest Elementary
Elementary Education	Need professional development to address Early Childhood behavior issues.	3	Washington Elementary
Elementary Education	Woodland Hills needs a full time or part time Licensed Counselor for the Beacon students.	3	Woodland Hills Elementary
Elementary Education	Smaller class sizes	4	Adams Elementary
Elementary Education	Woodland Hills needs a full time librarian.	4	Woodland Hills Elementary
Elementary Education	The school calendar needs to be adjusted so that school is not in session during major elections.	5	Almor West Elementary
Elementary Education	Pre-K Alternatives (1/2 day and full day)	7	Almor West Elementary
Elementary Education	Need behavior management training on students with emotional/behavior disorder - Regular teachers.	9	Cleveland Elementary
Facilities Management	Carriage Hills needs an awning where kids are dropped off by busses and parents	1	Carriage Hills Elementary
Facilities Management	Cameras do not cover all areas of the building, bond money used for this?	1	Central Middle School
Facilities Management	Add a 4 hour sweeper	1	Edison Elementary
Facilities Management	Flooding problem in the gym/auditorium (East side) when it rains heavily needs to be fixed.	1	Learning Tree Academy
Facilities Management	Installation of new insulated, energy-efficient windows	1	Lincoln Elementary
Facilities Management	Auditorium air conditioning	1	MacArthur High School
Facilities Management	Reconstruction of main office to allow visitors to enter main office from front door. (Safety Issue)	1	MacArthur Middle School
Facilities Management	Roof is leaking and needs repair	1	Pat Henry Elementary
Facilities Management	Fencing is needed to keep people from walking through campus. Needles by the portables.	1	Tomlinson Middle School
Facilities Management	The French drains need to be replaced.	2	Almor West Elementary
Facilities Management	Carriage Hills needs an awning from new safe room to building	2	Carriage Hills Elementary
Facilities Management	Heavy rains cause flooding in classrooms, South exit doors. Leaks in gym, auditorium	2	Central Middle School
Facilities Management	A Shampooer, 2 new back pack vacuums and a new regular vacuum	2	Hugh Bish Elementary
Facilities Management	Emergency lights need to be installed in the basement in case the lights go out in a storm.	2	Learning Tree Academy
Facilities Management	Restroom makeover--updated cabinets, mirrors, faucets, toilet paper dispensers, flooring	2	Lincoln Elementary
Facilities Management	All bleachers need to be repaired: Football, Softball, and Baseball	2	MacArthur High School
Facilities Management	Roof is peeling due to water damage and needs painted	2	Pat Henry Elementary
Facilities Management	North parking lot needs repairs. Large potholes are a safety issues for pedestrians.	2	Tomlinson Middle School
Facilities Management	Storage Building	3	Adams Elementary
Facilities Management	Replace the floor of the gymnasium.	3	Almor West Elementary
Facilities Management	Carriage Hills has uneven concrete areas (trip hazard) on Kindergarten patio, southwest corner of sidewalk on playground and walk way to busses and parents.	3	Carriage Hills Elementary
Facilities Management	HVAC - some rooms seem to always have issues	3	Central Middle School
Facilities Management	EMS needs a leaf blower to clean under the bleachers in the gym and blow debris outside of the building.	3	Eisenhower Middle School
Facilities Management	Air condition the gymnasium	3	Hugh Bish Elementary
Facilities Management	Basement needs lights installed on the west side for increased room for storm shelter space.	3	Learning Tree Academy
Facilities Management	Updated water fountains with replaceable water filter/filtration system and bottle fill option	3	Lincoln Elementary
Facilities Management	Replace carpet in Library	3	MacArthur High School
Facilities Management	Replace HVAC in back wing	3	MacArthur Middle School
Facilities Management	Interior/Exterior mold from water damage; needs treatment and interior walls painted	3	Pat Henry Elementary
Facilities Management	Pioneer Park needs new exterior fencing around the site to meet safety needs.	3	Pioneer Park Elementary
Facilities Management	Safety: updated cameras in hallways and outside	3	Whittier Elementary

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Facilities Management	Sound System	4	Adams Elementary
Facilities Management	More security cameras are needed inside and outside of the building with better software.	4	Almor West Elementary
Facilities Management	Carriage Hills rain gutters do not have concrete blocks underneath them. This is causing water to build up around the base of the building instead of running outward.	4	Carriage Hills Elementary
Facilities Management	Auditorium updates - sound and lights. CMS has an ATP out now for Sounds Impossible	4	Central Middle School
Facilities Management	1 or 2 stove top burners in kitchen	4	Hugh Bish Elementary
Facilities Management	New Gym with a stage with capacity to hold our entire student body, staff, parents and community members	4	Lincoln Elementary
Facilities Management	Fencing needs repairs around all athletic fields	4	MacArthur High School
Facilities Management	Repair roads and parking lots add lighting	4	MacArthur Middle School
Facilities Management	Uneven concrete on sidewalks and playground cause trip hazards; concrete needs to be repoured	4	Pat Henry Elementary
Facilities Management	Pioneer Park needs new exterior lighting and security cameras to meet safety needs.	4	Pioneer Park Elementary
Facilities Management	New roofing continues to leak and needs to be repaired.	4	Tomlinson Middle School
Facilities Management	Classroom doors need plexiglass for building security.	4	Washington Elementary
Facilities Management	Woodland Hills needs three new vacuum cleaners.	4	Woodland Hills Elementary
Facilities Management	Bike Rack	5	Adams Elementary
Facilities Management	The school-wide intercom system needs to be repaired and maintained.	5	Almor West Elementary
Facilities Management	Carriage Hills brand new roof still has leaks in it (THIS HAS BEEN RESOLVED)	5	Carriage Hills Elementary
Facilities Management	Repair/replace the roof to address water leaks throughout the DLC building	5	DLC, BRIDGE/Gateway
Facilities Management	Eisenhower Elementary needs foundation fixed on NEW wing.	5	Eisenhower Elementary
Facilities Management	EMS needs at least one new upright vacuum cleaner.	5	Eisenhower Middle School
Facilities Management	Safety: duress button/alarm system connected, wide angle cameras in hallways, cell phone boosters inside	5	Freedom Elementary
Facilities Management	Lighting around entire perimeter of building	5	Lawton High School
Facilities Management	Portable storage unit-- We have very limited storing areas	5	Lincoln Elementary
Facilities Management	Repair/update current student and staff restrooms in main building	5	MacArthur Middle School
Facilities Management	Operational gate and proper latch on playground fencing needs replaced (safety issue)	5	Pat Henry Elementary
Facilities Management	Pioneer Park needs an improved drainage system by the front doors to prevent flooding when it rains.	5	Pioneer Park Elementary
Facilities Management	Big gym doors need to be replaced. Entry doors for the big gym are not secure.	5	Tomlinson Middle School
Facilities Management	Need an air conditioner in the gym.	5	Washington Elementary
Facilities Management	Saferoom completed with usable classroom space	5	Whittier Elementary
Facilities Management	Woodland Hills needs a carpet shampooer.	5	Woodland Hills Elementary
Facilities Management	New stage curtains	6	Adams Elementary
Facilities Management	Carriage Hills new slide on playground equipment has not been replaced	6	Carriage Hills Elementary
Facilities Management	updated security cameras	6	Crosby Park Elementary
Facilities Management	Expansion of the security cameras system throughout DLC	6	DLC, BRIDGE/Gateway
Facilities Management	Eisenhower Elementary needs wooden planks in the front replace with concrete or something safer.	6	Eisenhower Elementary
Facilities Management	Safety: parking lot signage due to completion of pre-k wing and changes in parking lot	6	Freedom Elementary
Facilities Management	Gates that restricts access to parking lot--similar to Edmond schools	6	Lawton High School
Facilities Management	Add sidewalks around the building. The air conditioner units were placed on our sidewalks	6	Learning Tree Academy
Facilities Management	New sink installed in the teacher's lounge for staff member to utilize while on break	6	Lincoln Elementary
Facilities Management	Ceiling Tiles Leaks (Concern about mold)	6	MacArthur High School
Facilities Management	Replace sound and lighting in the auditorium	6	MacArthur Middle School
Facilities Management	Gutters need to be installed on northside; water run off causes slippery surface on sidewalk	6	Pat Henry Elementary
Facilities Management	Stalls are needed in the boy's locker room in the big gym.	6	Tomlinson Middle School
Facilities Management	Roof leaking throughout the building.	6	Washington Elementary
Facilities Management	Mini blinds need to be replaced in each classroom.	6	Woodland Hills Elementary
Facilities Management	Large Fan for cafeteria	7	Adams Elementary
Facilities Management	Carriage Hills needs a small carpet machine for classroom carpets.	7	Carriage Hills Elementary
Facilities Management	Need sidewalk extended from building to playground and in front of portables	7	Crosby Park Elementary
Facilities Management	Eisenhower Elementary floods between the school and gym. This needs drainage of some kind.	7	Eisenhower Elementary
Facilities Management	Safety: A chain or gate to secure the fire lane in front of the building.	7	Freedom Elementary
Facilities Management	Fence all the way to the North East end of the building so that area can be utilized for kids to play.	7	Learning Tree Academy
Facilities Management	New water fountain added to our PreK- portable classroom for our students to hydrate	7	Lincoln Elementary
Facilities Management	Electric Entry to Doors (ADA Compliance)	7	MacArthur High School
Facilities Management	HVAC in auxiliary gym	7	MacArthur Middle School
Facilities Management	Bells for drills/security cameras on outside of building	7	Pat Henry Elementary

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Facilities Management	Requesting that a French Drain be installed on the North Playground.	7	Ridgecrest Elementary
Facilities Management	Floor in big gym needs to be replaced due to leaks from new roof.	7	Tomlinson Middle School
Facilities Management	Current water drainage system needs to be rerouted due to flooding issues.	7	Washington Elementary
Facilities Management	Bathrooms need to be repainted.	7	Woodland Hills Elementary
Facilities Management	Library - new flooring and tint on Front (West) windows	8	Central Middle School
Facilities Management	Parking lot needs repaving in back of building	8	Crosby Park Elementary
Facilities Management	New HVAC units in all DLC rooms with window units	8	DLC, BRIDGE/Gateway
Facilities Management	Eisenhower Elementary needs heat in the storage room where the kitchen manager works.	8	Eisenhower Elementary
Facilities Management	Gate around AC unit on patio.	8	Learning Tree Academy
Facilities Management	Walk-in freezer for the kitchen area to replace portable freezers taking up so much room in the hallways	8	Lincoln Elementary
Facilities Management	Paved parking lot at FB and Baseball fields	8	MacArthur High School
Facilities Management	New functioning Marquee - MMS has not had a functioning Marquee in several years	8	MacArthur Middle School
Facilities Management	Requesting a pass through hallway separating the gym from the bathrooms be built	8	Ridgecrest Elementary
Facilities Management	Big gym needs air conditioning. Events in the warmer months are difficult on students and guests.	8	Tomlinson Middle School
Facilities Management	Auditorium floor tiles are loose, broken, or taped down.	8	Washington Elementary
Facilities Management	Some classroom doors and office doors are separating from the frame (new doors needed)	8	Woodland Hills Elementary
Facilities Management	Custodial - want walk behind battery operated buffer	9	Central Middle School
Facilities Management	Add another parking lot to side of building after safe room construction is finished	9	Crosby Park Elementary
Facilities Management	Install a magnetic security lock on the main entrance of DLC	9	DLC, BRIDGE/Gateway
Facilities Management	Eisenhower Elementary needs covered area in front of school for curb appeal and keeping dry on rainy days.	9	Eisenhower Elementary
Facilities Management	Building Completion/repairs: weekly power outages and playground field	9	Freedom Elementary
Facilities Management	Awning system from Pre-K portable to main building side entrance to keep students out of the weather	9	Lincoln Elementary
Facilities Management	Connect small gym to the main gym	9	MacArthur High School
Facilities Management	New Score Board in the Main Gym	9	MacArthur Middle School
Facilities Management	Requesting that cement sidewalks/ramps leading to each portable be built.	9	Ridgecrest Elementary
Facilities Management	Need awnings between main building and portables.	9	Washington Elementary
Facilities Management	Complete fenced in playground	9	Whittier Elementary
Facilities Management	Gymnasium walls need to be redone.	9	Woodland Hills Elementary
Facilities Management	Carriage Hills needs ceiling fans in different classrooms	10	Carriage Hills Elementary
Facilities Management	Custodial - Carpet cleaner machine	10	Central Middle School
Facilities Management	Sidewalk by main gym entrance needs to be built up because of large drop off - safety issue	10	Crosby Park Elementary
Facilities Management	Construct a handicap ramp at the main entrance of DLC	10	DLC, BRIDGE/Gateway
Facilities Management	Eisenhower Elementary needs covered area for recess. Great for hot sunny days in Oklahoma.	10	Eisenhower Elementary
Facilities Management	EMS needs a new 16-20 foot ladder, 250 lb minimum load.	10	Eisenhower Middle School
Facilities Management	Replace the faded traffic signs around the parking lot.	10	Learning Tree Academy
Facilities Management	New perimeter fence--current fence is damaged in many areas and needs to be replaced with taller fence	10	Lincoln Elementary
Facilities Management	Replace carpet with tile	10	MacArthur High School
Facilities Management	New Cafeteria tables and chairs	10	MacArthur Middle School
Facilities Management	Requesting that a fence be installed to enclose the school and playground.	10	Ridgecrest Elementary
Facilities Management	Possible mold/mildew in third floor ceiling tiles.	10	Washington Elementary
Facilities Management	Covered Walkway between café doors/café food shed	10	Whittier Elementary
Facilities Management	Carriage Hills needs wall built to help maximize student learning.	11	Carriage Hills Elementary
Facilities Management	Custodial - 2 shop vacs	11	Central Middle School
Facilities Management	Lights around the outside of the building need to be updated and in working order at all times	11	Crosby Park Elementary
Facilities Management	New Furniture for Gateway and BRIDGE	11	DLC, BRIDGE/Gateway
Facilities Management	Eisenhower Elementary needs pea gravel (or something) between school and portables. It is very muddy when traveling.	11	Eisenhower Elementary
Facilities Management	EMS needs three multi-pliers with Phillips screwdrivers.	11	Eisenhower Middle School
Facilities Management	Learning Tree Academy needs a new sign or the one we have painted.	11	Learning Tree Academy
Facilities Management	Custodial room walls and ceiling need to be repaired and resurfaced to cover deteriorating brick	11	Lincoln Elementary
Facilities Management	Provide awnings to JROTC & Wrestling	11	MacArthur High School
Facilities Management	New Stoves	11	MacArthur Middle School
Facilities Management	Roaches in kitchen and other areas of the building (currently being addressed by pest control)	11	Pat Henry Elementary
Facilities Management	Requesting that 4 classroom bathrooms on the southend of the building and 2 in the E.D. rooms are built.	11	Ridgecrest Elementary
Facilities Management	Dishwasher needs to be replaced.	11	Washington Elementary
Facilities Management	Permanent fix of leaking roof	11	Whittier Elementary
Facilities Management	New Windows @ DLC	12	DLC, BRIDGE/Gateway

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Facilities Management	Eisenhower Elementary needs entire playground fenced in.	12	Eisenhower Elementary
Facilities Management	EMS needs two 11-in-1 or 9-in-1 screwdriver sets.	12	Eisenhower Middle School
Facilities Management	New Carpet in the Teachers Lounge-Still has old carpet from Westwood!	12	Learning Tree Academy
Facilities Management	A Warmer is needed for kitchen use	12	Lincoln Elementary
Facilities Management	Draining system at Baseball field	12	MacArthur High School
Facilities Management	Repair Sprinkler system on football field	12	MacArthur Middle School
Facilities Management	Requesting that a Portable Gym like the one at Swinney will be installed.	12	Ridgecrest Elementary
Facilities Management	Grease trap needs to be moved outside.	12	Washington Elementary
Facilities Management	Adequate gym storage/shelves or outside structure	12	Whittier Elementary
Facilities Management	Drainage issue at front of building has not been fixed in three years	13	Crosby Park Elementary
Facilities Management	New Fencing @ DLC	13	DLC, BRIDGE/Gateway
Facilities Management	New Carpet in the Speech Room-Still has old carpet from Westwood!	13	Learning Tree Academy
Facilities Management	Update to a new intercom system and speakers. Current system is old and limited to certain areas only	13	Lincoln Elementary
Facilities Management	Purchase new washing machine for all sports	13	MacArthur Middle School
Facilities Management	Requesting that the district purchase Power Tools for the Custodians	13	Ridgecrest Elementary
Facilities Management	Fencing repairs for security and safety.	13	Washington Elementary
Facilities Management	Stop using school as polling place because of lack of full time security during voting days	14	Crosby Park Elementary
Facilities Management	Remodel the auditorium @ DLC to include sound and audio visual equipment	14	DLC, BRIDGE/Gateway
Facilities Management	EMS needs a cordless drill (Dewalt Hammer preferred).	14	Eisenhower Middle School
Facilities Management	Main office--restructured/relocated to present a more efficient and inviting main entrance to the community as well as meet the safe and security needs to school's today.	14	Lincoln Elementary
Facilities Management	Purchase new lawn tractor for field maintenance	14	MacArthur Middle School
Facilities Management	Requesting a Industrial Carpet Cleaner be provided.	14	Ridgecrest Elementary
Facilities Management	Paint outside of portable 31.	14	Washington Elementary
Facilities Management	Open school concept security concerns - need a better plan	15	Crosby Park Elementary
Facilities Management	Reline/paint the gym floor and repair dead spots	15	MacArthur Middle School
Facilities Management	Requesting a Heavy Duty Industrial Vacuum be provided.	15	Ridgecrest Elementary
Facilities Management	Wasps removal on the northwest side of the building and portables.	15	Washington Elementary
Facilities Management	Need a storage room - every room being used & no place to store stuff waiting to be picked up for removal	16	Crosby Park Elementary
Facilities Management	EMS needs ample outlets in the new library.	16	Eisenhower Middle School
Facilities Management	Requesting an increase in Custodial hours based on the number of students	16	Ridgecrest Elementary
Facilities Management	CMS Marquee has not worked for a few years. We tried to use Title I funds to fix/replace, but were not able to	17	Central Middle School
Facilities Management	A/C is always broken	22	Crosby Park Elementary
Facilities Management	each building should have a general set of tools on site - custodians are purchasing their own	25	Crosby Park Elementary
Facilities Management	Need a fence around the entire playground	28	Crosby Park Elementary
Federal Programs	CMS is looking at Title I funds for Social Worker/Counselor in building	4	Central Middle School
Human Resources	We need to eliminate the split class we continue to have at Almor West by hiring another teacher.	1	Almor West Elementary
Human Resources	Must have two full time secretaries in every building!	1	Crosby Park Elementary
Human Resources	EMS needs at least a half-time attendance secretary.	1	Eisenhower Middle School
Human Resources	Special Education Coordinator - 230 IEPs; 4 self-contained autism classrooms; 39 special education staff	1	Freedom Elementary
Human Resources	We need a site-based person who is dedicated to attendance	1	Lawton High School
Human Resources	3 Permanent Assistant Principal- currently there are 2 permanent and 1 trainee. School needs stability	2	Freedom Elementary
Human Resources	Additional teaching staff to allow teams and special education department chair to service the mall.	2	MacArthur Middle School
Human Resources	Requesting a Full Time Social Worker that is paid with District Funds	2	Ridgecrest Elementary
Human Resources	a 4th permanent counselor to assist with EL/pre-referrals/OSTP/student behaviors	3	Freedom Elementary
Human Resources	Requesting Trauma Based Relational Intervention Staff training for students	3	Ridgecrest Elementary
Human Resources	Hire a teacher assistant to staff the computer lab in each school that does not have computers as specials	4	Crosby Park Elementary
Human Resources	LPC - Licensed Professional Counselor -to assist with autism classes, & students with social emotional issues.	4	Freedom Elementary
Human Resources	Requesting a District funded In-House Behavior Interventionist	4	Ridgecrest Elementary
Human Resources	Requesting a 3 hour Clerk to assist primarily with parent's requests and phones in the office.	5	Ridgecrest Elementary
Human Resources	Make the assistant principal position a permanent position	5	Sullivan Village Elementary
Human Resources	Requesting that a walkup security Window for building entry be installed.	6	Ridgecrest Elementary
Human Resources	EL District testers to take EL testing from Counselors	6	Whittier Elementary
Human Resources	Pioneer Park needs another fulltime night custodian to meet all cleaning needs.	7	Pioneer Park Elementary
Human Resources	An added counselor or person to do pre-referrals and WIDA so counselor can support classrooms/kids	8	Hugh Bish Elementary
Human Resources	Assistant needed in SAC program (working on proposal)	8	Pat Henry Elementary
Human Resources	Pioneer Park needs another rotation class in order to keep specials classes at a manageable size.	8	Pioneer Park Elementary

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Human Resources	A 5-6 hr. secretarial clerk	9	Hugh Bish Elementary
Human Resources	Behavior Interventionist for SAC program (working on proposal)	9	Pat Henry Elementary
Human Resources	Woodland Hills needs an additional full-time or part time resource teacher.	10	Woodland Hills Elementary
Human Resources	Woodland Hills needs an additional full time or part time school counselor.	11	Woodland Hills Elementary
Human Resources	Woodland Hills needs a full time or part time Licensed Counselor for the Beacon students.	12	Woodland Hills Elementary
Human Resources	Woodland Hills needs a full time librarian.	13	Woodland Hills Elementary
Human Resources	Two full-time secretaries to help meet the demands of an elementary school office and better serve our customers	15	Lincoln Elementary
Human Resources	New hires need to be contacted faster especially during the summer months.	15	Tomlinson Middle School
Human Resources	Three full-time custodians who can maintain clean a building of our size and vertical layout.	16	Lincoln Elementary
Human Resources	EMS would like one additional police officer/marshal to help with security and traffic flow.	17	Eisenhower Middle School
Human Resources	Three full-time certified Special Education resource teachers; we currently have 2.5	17	Lincoln Elementary
Human Resources	Requesting that Ridgecrest be given a full-time second Assistant Principal	17	Ridgecrest Elementary
Human Resources	better communication needed - there is no 48 hour turn around	18	Crosby Park Elementary
Human Resources	Requesting that Ridgecrest not be a training site for Assistant Principals	18	Ridgecrest Elementary
Human Resources	remove applicants already hired or who have left the district since being hired initially from portal	19	Crosby Park Elementary
Information Systems	Updated technology for at intermediate studndets	1	Adams Elementary
Information Systems	Eisenhower Elementary needs two security cameras fixed.	13	Eisenhower Elementary
Information Systems	Eisenhower Elementary needs more security cameras.	14	Eisenhower Elementary
Information Technology	7 Chromebooks to replace broken ones that are unrepairable (5 @ Bridge, 2 @ Gateway)	1	DLC, BRIDGE/Gateway
Information Technology	Sustainable technology and the quantity of devices to meet the needs of all students.	1	Washington Elementary
Information Technology	School computer lab is dying. We don't have the funds to replace. We are not a Title 1 school.	2	Crosby Park Elementary
Information Technology	60 sets of headphones to replace the ones use @ the BRIDGE program	2	DLC, BRIDGE/Gateway
Information Technology	Pioneer Park needs enough working computers in the computer labs to handle classes of 30 or more.	2	Pioneer Park Elementary
Information Technology	Wifi is not reliable in all areas of the building, esp. the Sped portable and 3rd floor (testing).	2	Washington Elementary
Information Technology	Reliable technology in all classrooms/Wi-Fi deadspots need more reliability	2	Whittier Elementary
Information Technology	Must have 1:1 chromebooks in 3rd- 5th grade for daily instruction and state testing	3	Crosby Park Elementary
Information Technology	35 Chromebooks & 1 Cart for the expansion of the Gateway program	3	DLC, BRIDGE/Gateway
Information Technology	1 to 1 student devices: due to district and state assessments.	3	Sullivan Village Elementary
Information Technology	Update main door security camera.	3	Washington Elementary
Information Technology	25 Chromebooks, 1 Cart and supporting hardware for the program @ JDC	4	DLC, BRIDGE/Gateway
Information Technology	Update a new intercom system	4	Sullivan Village Elementary
Information Technology	Update current obsolete interactive classroom technology - SMARTBOARD licenses can not be renewed.	4	Whittier Elementary
Information Technology	IT person assigned to each building for issues	5	Central Middle School
Information Technology	Updated smard boards / TVs for classrooms	5	Hugh Bish Elementary
Information Technology	Outside cameras on the front door where parents gather and on the patio	5	Learning Tree Academy
Information Technology	ID cards are not currently operational	5	MacArthur High School
Information Technology	Video retrieval system updated	6	Central Middle School
Information Technology	Need more classroom computers to accommodate testing and consistent use of intervention programs.	6	Hugh Bish Elementary
Information Technology	Sound system in library for LPS meetings	7	Central Middle School
Information Technology	For safety we need working intercoms - phones are not enough when internet/phones are down.	7	Hugh Bish Elementary
Information Technology	Updated PA system/phone system doesn't reach all rooms.	7	Whittier Elementary
Information Technology	Complete projector system in gym	8	Whittier Elementary
Information Technology	EMS needs working wi-fi throughout the building.	9	Eisenhower Middle School
Information Technology	1-to-1 student devices:due to district and state assessments, all students (PK-5th)need a chromebook, ipad	10	Freedom Elementary
Information Technology	Better communication with techs when the come in the building to complete work orders.	10	Tomlinson Middle School
Information Technology	Computer labs: increase number of computers in the labs to 35 devices due to large class sizes.	11	Freedom Elementary
Information Technology	Technology work order needs to be revamped to meet everyone's needs.	11	Tomlinson Middle School
Information Technology	Complete projector system in Green Gym	12	Freedom Elementary
Information Technology	WIFI issues need to be resolved. It is unreliable throughout the building.	12	Tomlinson Middle School
Information Technology	AMX system: update outdated system and complete as designed	13	Freedom Elementary
Information Technology	Update current obsolete interactive classroom technology - SMARTBOARD licenses can not be renewed.	14	Freedom Elementary
Information Technology	EMS needs enough Chromebooks and carts for at least 1:2 ratio, preferably 1:1 ratio	15	Eisenhower Middle School
Information Technology	Eisenhower Elementary needs a LED Marquee.	16	Eisenhower Elementary

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Information Technology	Wifi is not available in the auditorium.	16	Washington Elementary
Media Services	Wifi still does not work consistently in the building	17	Crosby Park Elementary
Payroll	Still having trouble with hourly employees who have multiple jobs clocking in and out	5	Crosby Park Elementary
Payroll	Payroll should communicate better with HR and vice versa	26	Crosby Park Elementary
Secondary Education	FOBs on three doors, South doors need to be replaced, floor tiles in 3 classrooms, auto buffer, 2 industrial vacuum cleaners, 1 drill driver/ hammer drill & wet vacuum.	1	Eisenhower High School
Secondary Education	EMS needs first aid kits for the main building, cafeteria, and five kits for athletics and travel.	1	Eisenhower Middle School
Secondary Education	Additional teacher staff for smaller class sizes and bring equity among all middle schools	1	MacArthur Middle School
Secondary Education	Staff training for effective secondary RTI is needed to provide better help for our students.	1	Tomlinson Middle School
Secondary Education	Microwave, digital scale, substitutes when someone is absent in the kitchen.	3	Eisenhower High School
Secondary Education	Two way communication in: HR, ELL, Security, etc.	4	Eisenhower High School
Secondary Education	Elective Teacher- Foreign Language and Careers	4	MacArthur High School
Secondary Education	1 additional day in Aug. to train teachers. (Very little last minute PD from the district)	5	Eisenhower High School
Secondary Education	Principals being pulled all at once - can be a safety concern	6	Central Middle School
Secondary Education	An additional secretary, counselor or principal to work with drop outs and attendance.	6	Eisenhower High School
Secondary Education	EMS needs money for updated radios for principals, counselors, main office, in-house, etc.	6	Eisenhower Middle School
Secondary Education	Classroom space for Orchestra program with sound boards and acoustics	6	MacArthur Middle School
Secondary Education	Day care for students	7	Eisenhower High School
Secondary Education	Plan graduations in elem. and middle school that do not conflict with high school sem. testing	8	Eisenhower High School
Secondary Education	EMS needs radios for custodians.	8	Eisenhower Middle School
Secondary Education	Earmarked funds that can replace classroom fees in the building budget	9	Eisenhower High School
Secondary Education	EMS needs updated shelving and racks for their food and clothing pantry.	9	Eisenhower Middle School
Secondary Education	Middle schools need the same dress code policy.	9	Tomlinson Middle School
Secondary Education	EMS needs money to pay for decorations for assemblies and special events.	10	Eisenhower Middle School
Secondary Education	EMS needs tubs to store decorations, table cloths, etc.	11	Eisenhower Middle School
Secondary Education	EMS would like plants for the foyer and vending area.	12	Eisenhower Middle School
Secondary Education	EMS needs a recycling center.	19	Eisenhower Middle School
Special Services	Woodland Hills needs an additional full-time or part time resource teacher.	1	Woodland Hills Elementary
Special Services	Special Education coordinator/EL testing coordinator assigned to several schools.	2	Almor West Elementary
Special Services	Pioneer Park teachers need more professional development in addressing aggressive behaviors.	2	Pioneer Park Elementary
Special Services	Pre-Screening for PreK and Kindergarten Students	3	Almor West Elementary
Special Services	With large Hispanic student body and new counselor, need an ELL Coordinator to serve several schools.	4	Cleveland Elementary
Special Services	Not attending Pre-K and due to behavior concerns - Pre-screening for Pre-K and Kindergarten students	5	Cleveland Elementary
Special Services	Special Education Coordinator - 230 IEPs; 4 self-contained autism classrooms; 39 special education staff	5	Freedom Elementary
Special Services	Nurses to offer CPR in summer so staff does not have to miss work	5	Hugh Bish Elementary
Special Services	Budget for textbooks and classroom resources in reading and math for self contained classes.	6	Hugh Bish Elementary
Special Services	better communication from coordinators on staffing students	7	Crosby Park Elementary
Student Service	District Calendar change: more professional days prior to the beginning of the school year; fewer days after school begins.	1	Freedom Elementary
Student Service	4th Counselor	1	MacArthur High School
Student Service	Policy needed to assist with alleviating chronic absenteeism	1	Pat Henry Elementary
Student Service	Attendance: Needs a better plan to keep parents accountable for having their kids at school.	2	Adams Elementary
Student Service	Additional Counselors or positions open for students in trauma.	2	Edison Elementary
Student Service	Procedures from the district on Pre-K Tardies. We have some as high as 54!	2	Learning Tree Academy
Student Service	10 month secretary (Registrar)	2	MacArthur High School
Student Service	Attendance officers are needed to assist the schools with attendance problems.	2	Tomlinson Middle School
Student Service	District Calendar change: professional days prior at beginning of the school year, fewer professional days	2	Whittier Elementary
Student Service	Assistant for Mr. Gunter in MAC R.O.A.D.	3	MacArthur High School
Student Service	Policy is needed for students without an ID. As a big rock, all facets of safety need proper support.	3	Tomlinson Middle School
Student Service	Need to reduce the number of assessments throughout the year. Reading Plus, Star, Interims	4	Tomlinson Middle School
Student Service	District level enforcement of attendance issues.	4	Washington Elementary
Student Service	EMS needs clothing for our clothes' pantry (sweat pants, white tshirts, gym shorts, underwear, socks, etc).	5	Eisenhower Middle School
Student Service	HR help with staffing MHS to equitable capacity	5	MacArthur High School

2019 District-Wide Site Needs Assessments

Sorted by Department

9

Student Service	Counselors need a proactive director with counseling background for more effective leadership.	5	Tomlinson Middle School
Student Service	Support from the district in form of a truancy officer/attendance meetings at Student Services.	6	Almor West Elementary
Student Service	Eisenhower Elementary as well as LPS, need truancy officers.	6	Eisenhower Elementary
Student Service	Counselors need more training to address the social and emotional needs of students.	6	Tomlinson Middle School
Student Service	Counseling curriculum is needed to address student needs and guidance.	7	Tomlinson Middle School
Student Service	Let schools and teachers know about hearing and vision results quicker.	8	Cleveland Elementary
Student Service	Need for better training for all staff to manage explosive behaviors in the secondary classroom.	8	Tomlinson Middle School
Student Service	better Pre-K attendance policy for addressing chronic absenteeism and tardies	9	Crosby Park Elementary
Student Service	more support to terminate transfers of students with attendance issues and behavior problems	10	Crosby Park Elementary
Student Service	We need truancy officers to assist with chronic attendance issues.	11	Cleveland Elementary
Student Service	transfer students should not have to wait 10 days if space is available at school they wish to transfer to	13	Crosby Park Elementary
Teaching & Learning	Training on IC scheduling, data analysis, STAR training, etc.	7	MacArthur High School
Teaching and Learning	Need 1:1 chromebooks in 3rd - 5th grade for testing and every day curriculum requirements	1	Crosby Park Elementary
Teaching and Learning	Eisenhower Elementary needs a new PA system for assemblies.	1	Eisenhower Elementary
Teaching and Learning	Requesting a 5% pay incentive for Title 1 Schools to attract and RETAIN highly qualified teachers.	1	Ridgecrest Elementary
Teaching and Learning	Continuous PD: change to a webinar based program for teacher to access when they have time.	1	Sullivan Village Elementary
Teaching and Learning	LPS employees require training: cultural responsive pedagogy; the brain; educational psychology	2	Lawton High School
Teaching and Learning	Quality Professional Development for teachers and staff	2	Lincoln Elementary
Teaching and Learning	Provide professional development that is specific to each site	2	Sullivan Village Elementary
Teaching and Learning	LPS employees = certified and support	3	Lawton High School
Teaching and Learning	Professional Days at the beginning of the year and less days on the calendar	3	Lincoln Elementary
Teaching and Learning	Additional Professional Development in the use of the new textbooks.	3	MacArthur Middle School
Teaching and Learning	Extra support for emergency and alternative certified teachers	3	Sullivan Village Elementary
Teaching and Learning	We need enough Chromebooks for all intermediate students.	4	Almor West Elementary
Teaching and Learning	Smaller class size breaks due to the amount of hard students we are receiving	4	Edison Elementary
Teaching and Learning	Professional Development changes 3 hrs credit - 6 hrs expected - teachers need time to organize data too	4	Hugh Bish Elementary
Teaching and Learning	Emergency certified teachers need professional development regarding lesson plan development	4	Lawton High School
Teaching and Learning	District Admin subbing in buildings to help with sub shortages and seeing first hand needs of building	5	Central Middle School
Teaching and Learning	more professional development and training for alt. cert teachers	5	Crosby Park Elementary
Teaching and Learning	Teachers need extra days to work in their classrooms.	5	Woodland Hills Elementary
Teaching and Learning	Professional Development on small group and RTI strategies.	6	Freedom Elementary
Teaching and Learning	More grade level training across the district.	6	Woodland Hills Elementary
Teaching and Learning	Funding for consumable materials for student use	9	MacArthur Middle School
Teaching and Learning	Need more training on RTI at primary level and help to implement.	10	Cleveland Elementary
Teaching and Learning	MUST have trauma informed and social - emotional training IMMEDIATELY for early childhood teachers	11	Crosby Park Elementary
Transportation	Better communication when we have bus changes. (example to schools and parents)	1	Sullivan Village Elementary
Transportation	Provide a list of students who get off at each bus stop.	2	Sullivan Village Elementary
Transportation	Elementary can not travel to OKC due to shortage of drivers.	3	Cleveland Elementary
Transportation	Double/triple bus routes need to be revised so that students are not in the aisles. Safety issue	3	Tomlinson Middle School
Transportation	Safety: Reliable Buses: out of 7 buses at Freedom, each has issues and is prone to breaking down weekly	8	Freedom Elementary
Transportation	Increase bus driver salary so we have MORE DRIVERS! Pay teachers for staying late for buses.	10	Hugh Bish Elementary
Transportation	Alternate bus for SAC students (currently ride with SPED students) (working on proposal)	10	Pat Henry Elementary
Transportation	Bus discipline needs to be streamlined. Transportation administering discipline would be more efficient.	14	Tomlinson Middle School
Transportation	Eisenhower Elementary buses should have monitors.	15	Eisenhower Elementary
Transportation	May be due to substitute drivers, but there have been more late buses second semester	16	Central Middle School
Transportation	Better communication after elementary schools dismiss - transportation could return a phone call	27	Crosby Park Elementary

**Lawton Public Schools
Business Services
Report of Activity Fund Custodian
April 1, 2019**

REQUEST PERMISSION TO MAKE THE FOLLOWING ACTIVITY FUND TRANSFERS:

	<u>Acct. Credited</u>	<u>Acct. Debited</u>	<u>Purpose</u>	<u>Amount</u>
1	MHS JROTC	EHS JROTC	Portion of Military Ball	\$1,600.00
2	District FFA	EHS Agriculture	Portion of Pie Auction	\$2,500.00
3	LHS African Amer Multicultural	LHS Student Council	Help with LHS Celebrates Culture Assembly	\$500.00
4	LHS Stage Production	LHS Student Council	Help with LHS Celebrates Culture Assembly	\$104.00
5	LHS Drama	LHS Student Council	Help with LHS Celebrates Culture Assembly	\$500.00
6	LHS Academic Team	LHS Student Council	Mr & Ms LHS	\$175.74
7	LHS Baseball	LHS Student Council	Mr & Ms LHS	\$197.54
8	LHS G Basketball	LHS Student Council	Mr & Ms LHS	\$50.47
9	LHS Cheerleaders	LHS Student Council	Mr & Ms LHS	\$751.33
10	LHS B Cross Country	LHS Student Council	Mr & Ms LHS	\$87.99
11	LHS G Cross Country	LHS Student Council	Mr & Ms LHS	\$87.99
12	LHS Drama	LHS Student Council	Mr & Ms LHS	\$194.59
13	LHS African Amer Multicultural	LHS Student Council	Mr & Ms LHS	\$17.44
14	LHS Seniors 2020	LHS Student Council	Mr & Ms LHS	\$625.94
15	LHS FCA	LHS Student Council	Mr & Ms LHS	\$484.44
16	LHS Drill Team	LHS Student Council	Mr & Ms LHS	\$929.28
17	LHS Gay Straight Alliance	LHS Student Council	Mr & Ms LHS	\$290.33
18	LHS Key Club	LHS Student Council	Mr & Ms LHS	\$691.99
19	LHS Media Productions	LHS Student Council	Mr & Ms LHS	\$28.04
20	LHS Native American Club	LHS Student Council	Mr & Ms LHS	\$163.56
21	LHS NHS	LHS Student Council	Mr & Ms LHS	\$99.46
22	LHS Seniors 2019	LHS Student Council	Mr & Ms LHS	\$375.55
23	LHS Seniors 2021	LHS Student Council	Mr & Ms LHS	\$138.04
24	LHS G Soccer	LHS Student Council	Mr & Ms LHS	\$24.63
25	LHS B Soccer	LHS Student Council	Mr & Ms LHS	\$44.73
26	LHS Vocal Music	LHS Student Council	Mr & Ms LHS	\$268.44
27	LHS Volleyball	LHS Student Council	Mr & Ms LHS	\$15.65
28	LHS Yearbook	LHS Student Council	Mr & Ms LHS	\$65.95
29	MHS Key Club	MHS Yearbook	Relay for Life	\$900.00
30	CMS B Tennis	CMS Commission	Replace student item	\$30.00
31	MHS Vocal Music	MMS Vocal Music	OCDA All-State Festival	\$220.00
32	MMS 7th Grade	MMS All Sports Extras	Worked Concession Stand	\$185.00
33	MMS 6th Grade	MMS All Sports Extras	Worked Concession Stand	\$335.00
34	MMS Special Education	MMS All Sports Extras	Worked Concession Stand	\$270.00
35	Crosby Park Library	Hugh Bish Library	Battle of Books T-Shirts	\$60.00
36	Crosby Park Library	Ridgecrest Library	Battle of Books T-Shirts	\$100.00
37	Crosby Park Library	Woodland Hills Library	Battle of Books T-Shirts	\$92.00
38	EHS Commission	District Commission	February Commission	\$779.00
39	LHS Commission	District Commission	February Commission	\$940.00
40	MHS Commission	District Commission	February Commission	\$737.00
41	CMS Commission	District Commission	February Commission	\$518.00
42	EMS Commission	District Commission	February Commission	\$689.00
43	MMS Commission	District Commission	February Commission	\$608.00
44	TMS Commission	District Commission	February Commission	\$453.00
45	Gateway Success Center	District Commission	February Commission	\$54.00

**Lawton Public Schools
Business Services**

**Report of Activity Fund Custodian
April 1, 2019**

REQUEST PERMISSION TO ADD NEW ACCOUNT:

<u>Acct Name/Number</u>	<u>Source of Revenue</u>	<u>Approved Expenditures</u>
Central Middle School Electives - 925	<ol style="list-style-type: none">1. Fundraisers2. Dues, fees, donations3. Funds transferred	<ol style="list-style-type: none">1. Fundraising expenses2. Class activities/events/functions3. Instructional/non-instructional supplies, materials, equipment and furniture4. Funds transferred5. Reimbursement of expenses6. Refreshments/supplies

**Lawton Public Schools
Business Services**

**Report of the Clerk
April 1, 2019**

REQUEST APPROVAL OF THE FOLLOWING AGREEMENTS/CONTRACTS:

Audio Tech John Adams Elementary	Audio System Upgrade General & Commission	Activity Fund
Cindy Elkins, Educational Consultant Trinity Christian Academy staff on math instruction		Fed Grant (541) April 9, 2019
Cindy Elkins, Educational Consultant St Mary's Catholic School staff on math instruction		Fed Grant (511 & 541) April 15-16, 2019
Duncan Public Schools LHS Boys Basketball	Duncan Holiday Tournament December 26-28-2019	Activity Fund (60)
Elizabeth Stein Co-Teaching Strategies	Consultant	Fed Grant (615) Spec Education Training
Moore High School LHS Boys Basketball	John Nobles Tournament January 23-25, 2020	Activity Fund (60)

Terms and Agreements

This proposal is a private and proprietary agreement between Audio Tech and John Adams Elementary School. Sharing any information from this proposal with other parties, particularly competitors, is unethical, and may be illegal.

Warranty: All equipment, parts, and workmanship provided by Audio Tech will be free of defects and will be repaired, free of charge for a period of one year. All equipment will be serviced within the provisions of the manufacturer's warranty and guarantee.

Training: Audio Tech will spend as much time as necessary to show you how to operate this system. We will come back after installation if needed.

Terms: Equipment to be paid at time of agreement. Balance due at completion of installation. Deposit due at time of agreement TBD.

Service: If any repairs or service is needed at any time after the system is installed, Audio Tech will perform the repairs so that you will not be without the system for any event. Prompt repair is expected.

Price: The price is effective for 30 days from the date of the proposal. After this time, prices are subject to change. As the actual installation can sometimes vary from the initial estimate, additional parts and labor may be required to complete the scope of work but will not exceed 5% of the initial estimate cost.

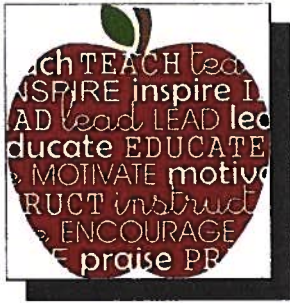
Price reflects a cash payment. There is a 2.5% fee for Credit Card payments.

Changes: Please note that this is a first draft proposal. Any changes that are to be made will be discussed and agreed upon.

Submitted: March 11, 2019

Jon Meckes
Audio Tech

Agreed: _____ Date _____ / _____ 2019



Contract for Consultant Services

Cindy Elkins, Educational Consultant

EIN: 47-3698809

cindy.elkins2015@gmail.com

5105 SE 60th Street, Lawton, OK 73501 580-695-0636

This contract for consultant services is made between:

Cindy Elkins, Educational Consultant and

Trinity Christian Academy, 902 SW "A" Avenue, Lawton, OK 73501

Consultant Services: I will provide consultant services via classroom visits for one day (6 hours). Math instructional strategies will be the focus. The teachers to be involved will be determined by the principal.

Consultant Fee (all inclusive): \$1,000.00

Date(s) of Service: Tuesday, April 9, 2019

Place of Service: Trinity Christian Academy, 902 SW A, Lawton, OK

Consultant's Special Terms or Conditions: Due to unforeseen circumstances (inclement weather, illness, schedule changes, etc.), dates specified above may be changed at the mutual agreement of the school personnel involved and the consultant as long as they are rescheduled within the same fiscal year.

Consultant Signature: *Cindy Elkins*

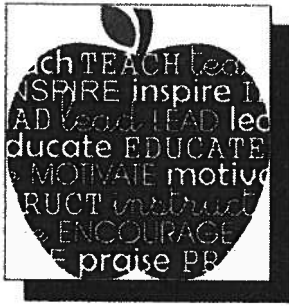
Date Contract Submitted: February 26, 2019

School Contact Person(s):

- Shelly McKee, Principal: shellymckee@sbcglobal.net, 580-512-5557

Date of Approval: _____

Authorized Signature: _____



Contract for Consultant Services

Cindy Elkins, Educational Consultant

EIN: 47-3698809

cindy.elkins2015@gmail.com

5105 SE 60th Street, Lawton, OK 73501 580-695-0636

This contract for consultant services is made between:

Cindy Elkins, Educational Consultant and

St. Mary's Catholic School, 611 SW A Avenue, Lawton, OK 73501

Consultant Services: I will provide consultant services via classroom visits for two days (approx. 6 hours each day). Math instructional strategies will be the focus. The teachers to be involved will be determined by the principal.

Consultant Fee (all inclusive): \$2,000.00

Date(s) of Service: April 15 and 16, 2019

Place of Service: St. Mary's Catholic School, 611 A, Lawton, OK

Consultant's Special Terms or Conditions: Due to unforeseen circumstances (inclement weather, illness, schedule changes, etc.), dates specified above may be changed at the mutual agreement of the school personnel involved and the consultant as long as they are rescheduled within the same fiscal year.

Consultant Signature: Cindy Elkins

Date Contract Submitted: January 21, 2018

School District Contact Person(s):

- Stan Melby, Principal: 580-355-5288, principal@stmarys-ok.org
- Diane Landoll, Title I: 580-678-7406, dlandoll@lawtonps.org

Date of Approval: _____

Authorized Signature: _____

Duncan Holiday Tournament

Dec. 26-28, 2019

2019 CONTRACT FOR ATHLETIC CONTESTS
(Make in Duplicate)

We, **DUNCAN** Public Schools, party of the first part and _____

_____ Public Schools, party of the second part, do this
_____ (day) of _____ (month), _____ (year), contract for games in a

GIRLS / BOYS BASKETBALL TOURNAMENT to be played as follows:

Duncan's Holiday Basketball Tournament

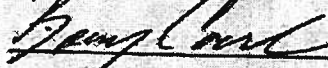
One game on **December 26th, 2019 @ TBA**

One game on **December 27th, 2019 @ TBA**

One game on **December 28th, 2019 @ TBA**

Both parties agree that the rules of the Oklahoma Secondary School Activities Association are a part of this contract and that the suspension or termination of membership in this association of either party shall render this contract null and void. Provided that this contract shall not be binding on either party unless a copy, properly signed, is returned to the party of the first part by **January 18th, 2019**.

Upon signature of this contract, the party of the second part, the party of the second part agrees to pay **\$495** to the party of the first part, in the event of cancellation by the party of the second part.

DUNCAN PUBLIC SCHOOLS By:  (Supt., Prin., or A.D.)
Party of the First Part

_____ **PUBLIC SCHOOLS** By: _____ (Supt., Prin., or A.D.)
Party of the Second Part

DUNCAN DEMON ATHLETICS
515 North 19th
Duncan, OK 73533 (580) 255-4366

LAWTON PUBLIC SCHOOLS
PO BOX 1009
LAWTON, OKLAHOMA

CONTRACT FOR CONSULTANT SERVICES

LAWTON PUBLIC SCHOOLS (LPS) HEREBY CONTRACTS WITH
Elizabeth Stein

TO PROVIDE CONSULTANT SERVICES AS LISTED BELOW:

Workshop: Two Teachers in the Room: Strategies for Co-Teaching Success. This 2 1/2 hour workshop will be presented once in the morning and once in the afternoon. Specific times for workshop will be decided and agreed upon between district and presenter.

THE CHARGE WILL BE ALL INCLUSIVE FOR CONSULTANT FEE, TRANSPORTATION, LODGING, MEALS, ETC. **\$ 5,000**

DATE(S) OF SERVICE: **On site workshop date: April 26, 2019**

PLACE OF SERVICE: **Lawton Public Schools**

CONSULTANT'S SPECIAL TERMS OR CONDITIONS: **Handouts/copies will be prepared by Lawton Public Schools—presenter will send all materials to be copied no later than one week prior to workshop. All materials and content remain as property of presenter with full copyright to Elizabeth Stein for all materials created and shared. No materials may be used or reproduced without consent.**

IN THE EVENT OF UNFORESEEN CIRCUMSTANCES, EVERY EFFORT WILL BE MADE TO RE-SCHEDULE WITHIN THE SAME FISCAL YEAR.

SPECIFIC CONDITIONS OR EQUIPMENT NEEDS WILL BE DISCUSSED WITH THE CONTACT PERSON LISTED BELOW.

LPS CONTACT PERSON:

CONSULTANT SIGNATURE

PHONE _____

E-MAIL _____

BOARD APPROVAL



2/26/19

Elizabeth Stein

PHONE: **631-807-0801**

E-MAIL: **ElizabethL.Stein@gmail.com**

PRESIDENT, LAWTON BOARD OF EDUCATION

CONTRACT FOR ATHLETIC CONTESTS

We, Moore High School, party of the first part and LAWTON HIGH (School Name ... Boys/Girls), party of the second part, do sign this day, _____ (Date), contract for the John Nobles Tournament to be played as follows: One event at Moore High School on January 23rd, 24th, and 25th, 2020. The home school in each case agrees to pay the visiting team \$0.00. The school canceling this contract without the consent of the other shall forfeit the sum of \$500.00 to the offending school.

Both parties agree that the rules of the Oklahoma Secondary School Activities Association are a part of this contract and that the suspension or termination of membership in this Association of either party shall render this contract null and void. Provided that this contract shall not be binding on either party unless a copy, properly signed, is returned to the party of the first part by February 9, 2019.

Cell Number of Attending Coach _____

School Phone Number of Attending Coach _____

School Fax Number of Attending Coach _____

Email Address of Attending Coach _____

Signature of Participating School's A.D.

Chad Mashburn, Athletic Facilitator
Moore High School

Lawton Public Schools
Lawton, Oklahoma

Administrative Services Division
Purchasing Department

PURCHASING SECTION

April 1, 2019

- I. Request permission to increase, issue purchase orders, and to make related encumbrances.
- II. Gasoline Tabulation.
- III. Bids/Quotes. Recommend awarding bids as marked. If deviation is made from awarding to low qualified bidder, a notation is either made below or shown on the bid tabulation.
 - A. Oval Running Track - EHS, LHS, MHS. Gary Dees.
- IV. Encumbrance Approval/Partial Payment.

Lawton Public Schools
Lawton, Oklahoma

Administrative Services Division
Purchasing Department

Request to Issue Purchase Orders and Make Related Encumbrances

April 1, 2019

Child Nutrition - Ellis Jeff's Key & Safe
(General Fund) 9-11-138

FY19 standing purchase order for
keys for FY19 school year. \$100.00

Child Nutrition - Ellis Oswalt Restaurant Supply
(General Fund) 9-11-138

Two (2) Reach In Refrigerators for
Crosby Park and Cleveland. Quotes taken. \$12,721.00

Freedom Elem - Shanklin Apple
(General Fund) 9-11-102

30 iPads. \$8,820.00

Shoemaker - Brown-Hill Dell
(General Fund) 9-11-100

Alio Web Server and Alio Database
Server for district. Sole Source. \$26,823.90

**LAWTON PUBLIC SCHOOLS
LAWTON, OKLAHOMA
ADMINISTRATIVE SERVICES DIVISION**

**DIESEL / GASOLINE TABULATION
ALL OR NONE**

Fuel Type:	Quantity Bid:
#2 Ultra Low Sulfur Diesel	4000
Unleaded Gasoline	4000
BID DATE:	DELIVERY DATE:
<u>3/8/2019</u>	<u>3/8/2019</u>

VENDOR	TIME/DATE	DIESEL	UNLEADED
Glenn Oil Lawton, OK			
Clark Oil Co. Ada, OK			
Carey Johnson Oil Co. Lawton, Ok	3/8/19	\$ 2.1000	\$ 1.7600
Hooten Oil Co Seminole, Ok			

TABULATION OF ACCEPTED BID			
VENDOR SELECTED: <u>Carey Johnson Oil Co.</u>			
FUEL	BID PRICE	GALLONS	TOTAL
DIESEL	\$ 2.1000	4024	\$8,450.40
UNLEADED	\$ 1.7600	4042	\$7,113.92
GRAND TOTAL			\$15,564.32

**LAWTON PUBLIC SCHOOLS
LAWTON, OKLAHOMA
ADMINISTRATIVE SERVICES DIVISION**

**DIESEL / GASOLINE TABULATION
ALL OR NONE**

Fuel Type:
#2 Ultra Low Sulfur Diesel
Unleaded Gasoline

Quantity Bid:
7500

BID DATE:
3/14/2019

DELIVERY DATE:
3/14/2019

VENDOR	TIME/DATE	DIESEL	UNLEADED
Glenn Oil Lawton, OK	3/14/19	\$ 2.1850	
Clark Oil Co. Ada, OK			
Carey Johnson Oil Co. Lawton, Ok	3/14/19	\$ 2.0900	
Hooten Oil Co Seminole, Ok			

TABULATION OF ACCEPTED BID			
VENDOR SELECTED - <u>Carey Johnson Oil Co.</u>			
FUEL	BID PRICE	GALLONS	TOTAL
DIESEL	\$ 2.0900	7465	\$15,601.85
UNLEADED			
GRAND TOTAL			\$15,601.85

Lawton Public Schools Purchasing Department

3/07/19

VENDOR RESPONSE STATUS REPORT

Page: 1

OVAL RUNNING TRACK

Date Released: 3/07/2019 Bid Number:

Bid	BEYNONSPORTS	BEYNON SPORTS SURFACES INC
Bid	FISHERTRACKS	FISHER TRACKS
Bid	GENERALSPTS	GENERAL SPORTS SURFACES
Bid	HELLASCONSTR	HELLAS CONSTRUCTION INC
Bid	PARAGONSPORTS	PARAGON SPORTS CONSTRUCTORS LLC
Bid	PROTRACKAND	PRO TRACK AND TENNIS INC
Bid	VIBRAWHIRL	VIBRA-WHIRL AND COMPANY
No Response	BEYNON	BEYNON
No Response	CROSSLANDCON	CROSSLAND CONSTRUCTION CO
No Response	DYNAMIC	DYNAMIC SPORTS CONSTRUCTION INC
No Response	EDUCATIONINTEL	EDUCATION INTELLIGENCE INC
No Response	MERRITTTRA	MERRITT TRACK SYSTEMS

Bid is "ALL OR NONE"

****LOWEST BIDDER**

BEYNON SPORTS	-	\$503,928.00 (Red or Black)
FISHER TRACKS	-	\$570,668.00 (Black)
FISHER TRACKS	-	\$589,261.00 (Red)
** GENERAL SPORTS	-	\$487,674.00 (Red or Black)
HELLAS CONSTRUCTION	-	\$520,698.00 (Black)
HELLAS CONSTRUCTION	-	\$528,517.00 (Red)
PARAGON SPORTS	-	\$588,432.00 (Black)
PARAGON SPORTS	-	\$601,612.00 (Red)
PRO TRACK AND TENNIS	-	\$586,343.00 (Black)
PRO TRACK AND TENNIS	-	\$605,790.00 (Red)
VIBRA-WHIRL AND CO	-	\$498,840.00 (Black)
VIBRA-WHIRL AND CO	-	\$512,615.00 (Red)

Lawton Public Schools Purchasing Department
Bid Selection Report Showing All Items, All Bidding Vendors
OVAL RUNNING TRACK

<i>Item/Bidder</i>	<i>Price</i>	<i>Brand</i>	<i>Selected (**)</i>	<i>Notes</i>
ITEM # 1. -- 1 LOT				
EHS-RESURFACING OF RUNNING TRACK 3-7-19				
BEYNONSPORTS	159,182.00	PER SPEC		BLACK OR RED
FISHERTRACKS	186,572.00	PER SPEC		BLACK
FISHERTRACKS	192,418.00	PER SPEC		RED
GENERALSPORT	149,886.00	PER SPEC	**	BLACK OR RED
HELLASCONSTR	165,601.00	PER SPEC		BLACK
HELLASCONSTR	168,088.00	PER SPEC		RED
PARAGONSPORT1	191,586.00	PER SPEC		BLACK
PARAGONSPORT1	195,331.00	PER SPEC		RED
PROTRACKAND	185,395.00	PER SPEC		BLACK
PROTRACKAND	191,525.00	PER SPEC		RED
VIBRAWHIRL	157,860.00	PER SPEC		BLACK
VIBRAWHIRL	162,585.00	PER SPEC		RED
ITEM # 2. -- 1 LOT				
LHS-RESURFACING OF RUNNING TRACK 3-7-19				
BEYNONSPORTS	164,511.00	PER SPEC		BLACK OR RED
FISHERTRACKS	182,317.00	PER SPEC		BLACK
FISHERTRACKS	188,310.00	PER SPEC		RED
GENERALSPORT	155,298.00	PER SPEC	**	BLACK OR RED
HELLASCONSTR	168,164.00	PER SPEC		BLACK
HELLASCONSTR	170,689.00	PER SPEC		RED
PARAGONSPORT1	192,528.00	PER SPEC		BLACK
PARAGONSPORT1	197,135.00	PER SPEC		RED
PROTRACKAND	191,463.00	PER SPEC		BLACK
PROTRACKAND	197,805.00	PER SPEC		RED
VIBRAWHIRL	161,950.00	PER SPEC		BLACK
VIBRAWHIRL	166,170.00	PER SPEC		RED

Lawton Public Schools Purchasing Department
Bid Selection Report Showing All Items, All Bidding Vendors
OVAL RUNNING TRACK

<i>Item/Bidder</i>	<i>Price</i>	<i>Brand</i>	<i>Selected (**)</i>	<i>Notes</i>
ITEM # 3. -- 1 LOT				
MHS-RESURFACING OF RUNNING TRACK 3-7-19				
BEYNONSPORTS	180,235.00	PER SPEC		BLACK OR RED
FISHERTRACKS	201,779.00	PER SPEC		BLACK
FISHERTRACKS	208,533.00	PER SPEC		RED
GENERALSPORT	182,490.00	PER SPEC	**	BLACK OR RED
HELLASCONSTR	186,933.00	PER SPEC		BLACK
HELLASCONSTR	189,740.00	PER SPEC		RED
PARAGONSPOR1	204,318.00	PER SPEC		BLACK
PARAGONSPOR1	209,156.00	PER SPEC		RED
PROTRACKAND	209,485.00	PER SPEC		BLACK
PROTRACKAND	216,460.00	PER SPEC		RED
VIBRAWHIRL	179,030.00	PER SPEC		BLACK
VIBRAWHIRL	183,860.00	PER SPEC		RED

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**LAWTON PUBLIC SCHOOLS
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Qty	DESCRIPTION	PO DATE	VENDOR NAME	ACCOUNT NO	AMOUNT	PO NO
FUND 11 GENERAL FUNDS						
PROJECT 101 ADMINISTRATIVE SERVICES						
SITE 350 SUPERINTENDENT_TOM DEIGHAN						
1	AUDIT/DISCOVERY SESSION/MARCH 26-28, 2019	03/08/19	WEIDENHAMMER SYSTEMS CORPORATION INC	9-11-101-52573-337-000-0000-000-350	5,300.00	00195201
SITE Total 350 SUPERINTENDENT_TOM					5,300.00	
PROJECT Total 101 ADMINISTRATIVE SERVICES					5,300.00	
PROJECT 102 INSTRUCTIONAL SERVICES						
SITE 105 ADAMS ELEMENTARY						
3	MERIDIAN ELECTRIC LIGHT, ROUND	03/13/19	AMAZON.COM	9-11-102-51000-681-100-1050-000-105	8.34	00195251
1	JENGA CLASSIC GAME	03/13/19	AMAZON.COM	9-11-102-51000-681-100-1050-000-105	7.13	00195251
1	EDUCATIONAL INSIGHTS KANODLE	03/13/19	AMAZON.COM	9-11-102-51000-681-100-1050-000-105	12.99	00195251
1	SADOTECH WIRELESS DOORBELL	03/13/19	AMAZON.COM	9-11-102-51000-681-100-1050-000-105	16.97	00195251
1	INSTRUCTIONAL SUPPLIES PER ATTACHED	03/13/19	AMAZON.COM	9-11-102-51000-619-100-1050-000-105	483.36	00195252
1	OFFICE PAPER PER ATTACHED	03/13/19	STAPLES BUSINESS ADVANTAGE	9-11-102-52410-611-000-0000-000-105	64.70	00195253
1	OFFICE SUPPLIES PER ATTACHED	03/13/19	STAPLES BUSINESS ADVANTAGE	9-11-102-52410-619-000-0000-000-105	255.29	00195253
1	LABELWRITER PER ATTACHED	03/13/19	STAPLES BUSINESS ADVANTAGE	9-11-102-52410-653-000-0000-000-105	231.99	00195253
1	INSTRUCTIONAL SUPPLIES PER ATTACHED	03/13/19	STAPLES BUSINESS ADVANTAGE	9-11-102-51000-681-100-1050-000-105	411.64	00195253
SITE Total 105 ADAMS ELEMENTARY					1,492.41	
SITE 125 EISENHOWER ELEMENTARY						
1	STUDENT PRIVACY DIVIDERS	03/13/19	REALLY GOOD STUFF LLC	9-11-102-51000-681-100-1050-000-125	183.84	00195256
12	LEGO EDUCATION WEDO 2.0 CORE SET	03/13/19	LEGO EDUCATION NORTH AMERICA	9-11-102-51000-681-100-1050-000-125	2,375.40	00195257

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**LAWTON PUBLIC SCHOOLS
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Qty	DESCRIPTION	PO DATE	VENDOR NAME	ACCOUNT NO	AMOUNT	PO NO
4	FLIPSIDE PRODUCTS STUDY CARREL	03/13/19	AMAZON.COM	9-11-102-51000-681-100-1050-000-125	234.16	00195258
24	LEARNING RESOURCES PRIMARY CALCULATOR/10 PER PACK	03/13/19	SCHOOL SPECIALTY INC	9-11-102-51000-681-100-1050-000-125	1,202.16	00195259
SITE Total 125 EISENHOWER ELEMENTARY					3,995.56	
SITE 127 FREEDOM ELEMENTARY						
1	POCKET OF PRESCHOOL CURRICULUM COMPLETE	03/13/19	TEACHER SYNERGY	9-11-102-51000-681-100-1013-000-127	495.00	00195249
SITE Total 127 FREEDOM ELEMENTARY					495.00	
SITE 220 WOODLAND HILLS ELEMENTARY						
1	YOU CAN CHOOSE K-5 VIDEO/DVD	03/08/19	LIVE WIRE MEDIA	9-11-102-52120-615-000-0000-000-220	549.50	00195224
1	SHIPPING	03/08/19	LIVE WIRE MEDIA	9-11-102-52120-615-000-0000-000-220	43.96	00195224
31	MULTI-TIERED SYSTEM OF SUPPORT FLIP CHART	03/08/19	MENTORING MINDS	9-11-102-51000-681-100-1050-000-220	618.45	00195228
1	SHIPPING	03/08/19	MENTORING MINDS	9-11-102-51000-681-100-1050-000-220	61.85	00195228
SITE Total 220 WOODLAND HILLS ELEMENTARY					1,273.76	
SITE 530 MACARTHUR MIDDLE SCHOOL						
15	ART HORSE	03/08/19	DICK BLICK ART MATERIALS	9-11-102-51000-681-100-1170-000-530	1,324.65	00195226
1	INSTRUMENT REPAIRS/*ONE TIME REPAIRS*	03/08/19	PHILLIPS MUSIC COMPANY	9-11-102-51000-430-100-1170-000-530	500.00	00195227
SITE Total 530 MACARTHUR MIDDLE SCHOOL					1,824.65	
SITE 535 CENTRAL MIDDLE SCHOOL						
1	ENTRY MATS FOR DOORS PER ATTACHED	03/08/19	WAGNER SUPPLY CO INC	9-11-102-52620-618-000-0000-000-535	782.68	00195225
1	SHIPPING	03/08/19	WAGNER SUPPLY CO INC	9-11-102-52620-618-000-0000-000-535	78.00	00195225
SITE Total 535 CENTRAL MIDDLE SCHOOL					860.68	
SITE 540 TOMLINSON MIDDLE SCHOOL						
5	8' COMMERCIAL GRADE FOLDING TABLE/BLACK	03/08/19	SAM'S WHOLESALE CLUB	9-11-102-52410-654-000-0000-000-540	399.95	00195194

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Qty	DESCRIPTION	PO DATE	VENDOR NAME	ACCOUNT NO	AMOUNT	PO NO
7	6' COMMERCIAL GRADE FOLDING TABLE/BLACK	03/08/19	SAM'S WHOLESALE CLUB	9-11-102-52410-654-000-0000-000-540	349.93	00195194
40	TEACHER DESK CHAIRS	03/08/19	STAPLES BUSINESS ADVANTAGE	9-11-102-51000-654-100-1050-000-540	2,999.60	00195196
4	MESH BACK FABRIC TASK CHAIRS/BLACK	03/08/19	STAPLES BUSINESS ADVANTAGE	9-11-102-51000-654-100-1050-000-540	207.96	00195196
15	BASIC COMPUTER TABLES 60"X24"	03/08/19	VERSATABLES.COM	9-11-102-51000-654-100-1320-000-540	3,975.00	00195199
SITE Total 540 TOMLINSON MIDDLE SCHOOL					7,932.44	
SITE 545 EISENHOWER MIDDLE SCHOOL						
3	LEWO JENGA BLOCK GAME	03/13/19	AMAZON.COM	9-11-102-51000-681-100-1050-000-545	35.97	00195250
SITE Total 545 EISENHOWER MIDDLE SCHOOL					35.97	
SITE 705 EISENHOWER SENIOR HIGH SCHOOL						
1	LODGING/3-12-19/JERRI MANNING/ANGELA CORDES	03/08/19	HAMPTON INN & SUITES STILLWATER WEST	9-11-102-52573-582-000-0000-000-705	50.21	00195195
1	EST EXP/ACT TESTING TRAINING/NORMAN/3-8-19	03/08/19	MANNING JERRI	9-11-102-52573-582-000-0000-000-705	79.00	00195214
SITE Total 705 EISENHOWER SENIOR HIGH					129.21	
SITE 710 LAWTON SENIOR HIGH SCHOOL						
1	DIPLOMAS PER ATTACHED	03/13/19	JOSTENS	9-11-102-52490-550-000-0000-000-710	1,102.00	00195261
1	INSTRUCTIONAL SUPPLIES PER ATTACHED	03/13/19	WALMART	9-11-102-51000-681-100-5000-000-710	100.00	00195265
60	CYBER ACOUSTICS ACM-500 HEADPHONES	03/13/19	CDW-G CORPORATE OFFICE	9-11-102-52220-653-000-0000-000-710	553.80	00195266
1	SHIPPING	03/13/19	CDW-G CORPORATE OFFICE	9-11-102-52220-653-000-0000-000-710	35.26	00195266
1	INSTRUCTIONAL SUPPLIES PER ATTACHED	03/13/19	FISHER SCIENCE EDUCATION	9-11-102-51000-681-100-5000-000-710	1,460.00	00195267
1	SHIPPING	03/13/19	FISHER SCIENCE EDUCATION	9-11-102-51000-681-100-5000-000-710	200.00	00195267

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Qty	DESCRIPTION	PO DATE	VENDOR NAME	ACCOUNT NO	AMOUNT	PO NO
1	INSTRUCTIONAL SUPPLIES PER ATTACHED	03/13/19	FLINN SCIENTIFIC INC	9-11-102-51000-681-100-5000-000-710	1,403.00	00195268
1	SHIPPING	03/13/19	FLINN SCIENTIFIC INC	9-11-102-51000-681-100-5000-000-710	200.00	00195268
22	BASIC PROTOZOA SET LIVING	03/13/19	CAROLINA BIOLOGICAL SUPPLY COM	9-11-102-51000-681-100-5000-000-710	549.56	00195269
1	DNA ELECTROPHORESIS REAGENT SET	03/13/19	CAROLINA BIOLOGICAL SUPPLY COM	9-11-102-51000-681-100-5000-000-710	134.00	00195269
1	SHIPPING	03/13/19	CAROLINA BIOLOGICAL SUPPLY COM	9-11-102-51000-681-100-5000-000-710	48.00	00195269
1	INSTRUCTIONAL SUPPLIES PER ATTACHED	03/13/19	BIO CORPORATION	9-11-102-51000-681-100-5000-000-710	496.00	00195270
1	SHIPPING	03/13/19	BIO CORPORATION	9-11-102-51000-681-100-5000-000-710	90.00	00195270
1	TEACHER RESOURCE BINDER	03/13/19	THE DBQ PROJECT	9-11-102-51000-641-100-5400-000-710	375.00	00195275
1	SHIPPING	03/13/19	THE DBQ PROJECT	9-11-102-51000-641-100-5400-000-710	6.00	00195275
SITE 715 MACARTHUR SENIOR HIGH SCHOOL					SITE Total 710 LAWTON SENIOR HIGH SCHOOL	6,752.62
1	FOLLETT 5100 CORDED SCANNER	03/08/19	FOLLETT SCHOOL SOLUTIONS INC	9-11-102-52220-653-000-0000-000-715	199.00	00195191
1	SHIPPING	03/08/19	FOLLETT SCHOOL SOLUTIONS INC	9-11-102-52220-653-000-0000-000-715	11.04	00195191
3	LOCKING STORAGE CABINETS	03/08/19	STAPLES	9-11-102-52220-654-000-0000-000-715	1,049.97	00195192
1	LODGING/3-12-19/JERRI MANNING/ANGELA CORDES	03/08/19	HAMPTON INN & SUITES STILLWATER WEST	9-11-102-52573-582-000-0000-000-715	50.21	00195195
14	CONFERENCE CHAIRS	03/08/19	STAPLES BUSINESS ADVANTAGE	9-11-102-52410-654-000-0000-000-715	1,248.94	00195197
1	BOOKS PER ATTACHED	03/08/19	AMAZON.COM	9-11-102-52220-641-000-0000-000-715	754.54	00195200

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Qty	DESCRIPTION	PO DATE	VENDOR NAME	ACCOUNT NO	AMOUNT	PO NO
1	AUDIO VISUAL SUPPLIES PER ATTACHED	03/08/19	AMAZON.COM	9-11-102-52220-652-000-0000-000-715	240.50	00195200
1	TECHNOLOGY ITEMS PER ATTACHED	03/08/19	AMAZON.COM	9-11-102-52220-653-000-0000-000-715	194.32	00195200
1	FURNITURE PER ATTACHED	03/08/19	AMAZON.COM	9-11-102-52220-654-000-0000-000-715	547.88	00195200
1	DIPLOMAS AND COVERS PER ATTACHED	03/08/19	JOSTENS	9-11-102-52490-550-000-0000-000-715	825.00	00195202
1	EST EXP/ACT SUMMIT OKLAHOMA/STILLWATER, OK/MAR 12-13, 2019	03/08/19	CORDES ANGELA	9-11-102-52573-582-000-0000-000-715	45.00	00195213
SITE Total 715 MACARTHUR SENIOR HIGH					5,166.40	
PROJECT Total 102 INSTRUCTIONAL SERVICES					29,958.70	
PROJECT 103 BUSINESS SERVICES						
SITE 353 BUSINESS OFFICE_ELIZABETH BROWN-HILL						
1	OFFICE SUPPLIES PER ATTACHED	03/13/19	STAPLES BUSINESS ADVANTAGE	9-11-103-52511-619-000-0000-000-353	68.03	00195277
1	TONER PER ATTACHED	03/13/19	STAPLES BUSINESS ADVANTAGE	9-11-103-52511-611-000-0000-000-353	66.00	00195277
SITE Total 353 BUSINESS OFFICE_ELIZABETH					134.03	
SITE 383 HUMAN RESOURCES_JEAN HASTINGS						
1	REIMB FOR OUTDOOR FOLDING SPORT WAGON **COMPANY DOES NOT ACCEPT PURCHASE ORDERS**	03/08/19	HASTINGS JEAN	9-11-103-52572-619-000-0000-000-383	44.99	00195223
SITE Total 383 HUMAN RESOURCES_JEAN					44.99	
PROJECT Total 103 BUSINESS SERVICES					179.02	
PROJECT 105 EDUCATIONAL SERVICES						
SITE 365 SECONDARY EDUC_KELLY TRINIDAD						
1	MAGNETIC GLASS DRY-ERASE BOARD SET	03/13/19	AMAZON.COM	9-11-105-52340-619-000-0000-000-365	289.99	00195273
SITE Total 365 SECONDARY EDUC_KELLY					289.99	
SITE 389 CAMPUS POLICE_DAVID HORNBECK						
36	SABRE RED CROSSFIRE 3.0 OZ STREAM	03/13/19	COPS PRODUCTS	9-11-105-52660-657-000-0000-000-389	581.04	00195263
4	POSSE TEST/NAMES PER ATTACHED	03/13/19	GREAT PLAINS TECHNOLOGY CENTER	9-11-105-52660-337-000-0000-000-389	140.00	00195274

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Qty	DESCRIPTION	PO DATE	VENDOR NAME	ACCOUNT NO	AMOUNT	PO NO
SITE Total 389 CAMPUS POLICE_DAVID					721.04	
PROJECT Total 105 EDUCATIONAL SERVICES					1,011.03	
PROJECT 109 TRANSPORTATION SERVICES						
SITE 381 TRANSPORTATION_TRAE KOCH						
1	OUTDOOR SIGN PER ATTACHED	03/08/19	FASTSIGNS	9-11-109-52630-618-000-0000-000-381	240.00	00195222
SITE Total 381 TRANSPORTATION_TRAE KOCH					240.00	
PROJECT Total 109 TRANSPORTATION					240.00	
PROJECT 110 INSURANCE RECOVERY						
SITE 381 TRANSPORTATION_TRAE KOCH						
1	QUOTES/INS RCVY/LABOR & MATLS TO REPAIR VAN 005 DUE TO ACCIDENT AT 38TH & GORE BLVD/2-4-19	03/08/19	CROW'S BODY SHOP	9-11-110-52740-430-000-0000-000-381	1,532.05	00195219
SITE Total 381 TRANSPORTATION_TRAE KOCH					1,532.05	
PROJECT Total 110 INSURANCE RECOVERY					1,532.05	
PROJECT 118 DISTRICT REFUNDS/CREDITS/ADJUSTS						
SITE 398 BASEMENT INVENTORY_DAVID MCDERMOTT						
15	3 X 5 OKLAHOMA OUTDOOR FLAG	03/08/19	BUNCH & SEXTON SCHOOL SUPPLIES LLC	9-11-118-52520-619-000-0000-000-398	337.50	00195220
6	4 X 6 US OUTDOOR FLAG	03/08/19	BUNCH & SEXTON SCHOOL SUPPLIES LLC	9-11-118-52520-619-000-0000-000-398	186.00	00195220
12	12 X 18 OKLAHOMA DESK FLAG	03/08/19	BUNCH & SEXTON SCHOOL SUPPLIES LLC	9-11-118-52520-619-000-0000-000-398	78.00	00195220
SITE Total 398 BASEMENT INVENTORY_DAVID					601.50	
PROJECT Total 118 DISTRICT					601.50	
PROJECT 127 ALTERNATIVE ED SUPPLEMENT						
SITE 725 GATEWAY						
10	CHROMEBOOKS	03/13/19	DELL MARKETING	9-11-127-51000-653-100-2500-000-725	1,810.00	00195242
10	CHROME EDUCATION	03/13/19	DELL MARKETING	9-11-127-51000-653-100-2500-000-725	255.50	00195242
2	IARIFOLD DESKTOP REFERENCE STARTER SET	03/13/19	AMAZON.COM	9-11-127-51000-619-100-4000-000-725	127.98	00195248

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Qty	DESCRIPTION	PO DATE	VENDOR NAME	ACCOUNT NO	AMOUNT	PO NO
1	PANASONIC LIGHTWEIGHT HEADPHONES	03/13/19	AMAZON.COM	9-11-127-51000-681-100-2500-000-725	124.81	00195248
SITE Total 725 GATEWAY					2,318.29	
PROJECT Total 127 ALTERNATIVE ED					2,318.29	
PROJECT 138 CHILD NUTRITION						
SITE 392 CHILD NUTRITION_STEVE DYER						
1	KITCHEN SUPPLIES/FY19 STAND/BD APVD 3-12-19	03/13/19	UNITED REFRIGERATION INC	9-11-138-53140-618-700-0000-000-392	3,000.00	00195246
288	BD APVD 3-12-19/IW BREAKFAST PIZZAS	03/13/19	SCHWAN'S FOOD SERVICE INC	9-11-138-53150-630-700-0000-000-392	13,576.32	00195247
1	LHS/FIRESTICK	03/08/19	AMAZON.COM	9-11-138-53190-653-700-0000-000-392	39.99	00195221
1	SHIPPING	03/08/19	AMAZON.COM	9-11-138-53190-653-700-0000-000-392	50.00	00195221
1	QUOTES/HATCO DISPLAY MERCHANDISER	03/08/19	TRIMARK MARLINN LLC	9-11-138-53140-654-700-0000-000-392	3,260.97	00195230
1	QUOTES/PAT HENRY/SALVARJOR GARBAGE DISPOSER	03/08/19	TRIMARK MARLINN LLC	9-11-138-53140-654-700-0000-000-392	1,524.48	00195230
1	SHIPPING	03/08/19	TRIMARK MARLINN LLC	9-11-138-53140-654-700-0000-000-392	343.00	00195230
SITE Total 392 CHILD NUTRITION_STEVE DYER					21,794.76	
PROJECT Total 138 CHILD NUTRITION					21,794.76	
PROJECT 311 PROFESSIONAL DEV, ADA BASIS						
SITE 374 PROF STAFF DEV_BRENDA HATCH						
11	MATURATIONAL ASSESSMENT TESTS	03/08/19	EDUCATIONAL ENRICHMENT, INC.	9-11-311-52213-614-271-0000-000-374	384.45	00195229
1	SHIPPING	03/08/19	EDUCATIONAL ENRICHMENT, INC.	9-11-311-52213-614-271-0000-000-374	38.45	00195229
SITE Total 374 PROF STAFF DEV_BRENDA					422.90	
PROJECT Total 311 PROFESSIONAL DEV, ADA					422.90	
PROJECT 412 VOCATIONAL PROGRAMS ASSISTANCE GRANTS						
SITE 545 EISENHOWER MIDDLE SCHOOL						
1	BLUE CAP NATIONAL CURRICULUM	03/08/19	TECHNOLOGY STUDENT ASSOCIATION	9-11-412-51000-810-315-8700-000-545	350.00	00195204

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Qty	DESCRIPTION	PO DATE	VENDOR NAME	ACCOUNT NO	AMOUNT	PO NO
1	BLUE CAP STATE CURRICULUM	03/08/19	TECHNOLOGY STUDENT ASSOCIATION	9-11-412-51000-810-315-8700-000-545	50.00	00195204
1	NATIONAL ADVISOR FEE	03/08/19	TECHNOLOGY STUDENT ASSOCIATION	9-11-412-51000-810-315-8700-000-545	10.00	00195204
SITE 705 EISENHOWER SENIOR HIGH SCHOOL					410.00	
6	1.4" 3 RING BINDER 4 PACK	03/08/19	AMAZON.COM	9-11-412-51000-681-314-8400-000-705	71.58	00195203
5	2" 3 RING BINDER 4 PACK	03/08/19	AMAZON.COM	9-11-412-51000-681-314-8400-000-705	82.25	00195203
SITE Total 545 EISENHOWER MIDDLE SCHOOL					410.00	
PROJECT 421 VOCATIONAL PROGRAMS					563.83	
PROJECT 421 SECONDARY						
SITE 396 CARL PERKINS_CYNTHIA WALKER						
1	EST EXP/CAP MTG/MOORE/1-17-19	03/08/19	LEWIS DEVON	9-11-421-52573-582-333-8400-000-396	77.20	00195212
SITE Total 396 CARL PERKINS_CYNTHIA					77.20	
PROJECT Total 421 SECONDARY					77.20	
PROJECT 511 T I - BASIC PROGRAM						
SITE 195 WASHINGTON ELEMENTARY						
1	QUOTES/TRU TOUCH 650RS DISPLAY WITH INSTALLATION	03/08/19	PIRAINO CONSULTING INC	9-11-511-51000-653-494-1139-000-195	2,344.00	00195210
SITE Total 195 WASHINGTON ELEMENTARY					2,344.00	
SITE 358 FEDERAL PROGRAMS_TERESA DONAHUE						
2	AIRFARE/ROUNDTRIP FROM LAWTON TO GREENVILLE, SC/DEPART: 6-11-19/ RETURN: 6-14-19/DIANA LANDOLL/SUSAN PERRY	03/13/19	ADVENTURE WORLDWIDE TRAVEL SR	9-11-511-52213-583-495-1139-000-358	1,219.00	00195241
SITE Total 358 FEDERAL PROGRAMS_TERESA					1,219.00	
SITE 367 ST. MARY'S						
1	INSTRUCTIONAL SUPPLIES PER ATTACHED	03/08/19	REALLY GOOD STUFF LLC	9-11-511-55500-681-494-1139-000-367	919.38	00195193
1	SHIPPING	03/08/19	REALLY GOOD STUFF LLC	9-11-511-55500-681-494-1139-000-367	110.33	00195193
SITE Total 367 ST. MARY'S					1,029.71	
PROJECT Total 511 T I - BASIC PROGRAM					4,592.71	

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PROJECT 541 T II/A - IMPR TEACHER & PRIN QUALITY						
SITE 358 FEDERAL PROGRAMS_TERESA DONAHUE						
1	BD APVD 3-12-19/CONSULTANT FEE/LITERACY FIRST COACHING/DATES TBD	03/13/19	CATAPULT LEARNING WEST LLC	9-11-541-52213-320-271-1130-000-358	25,000.00	00195243
SITE Total 358 FEDERAL PROGRAMS_TERESA					25,000.00	
PROJECT Total 541 T II/A - IMPR TEACHER &					25,000.00	
PROJECT 561 T VI/A - INDIAN EDUCATION						
SITE 710 LAWTON SENIOR HIGH SCHOOL						
1	BOOKS PER ATTACHED	03/13/19	BARNES & NOBLE	9-11-561-51000-641-429-4000-000-710	250.89	00195264
SITE Total 710 LAWTON SENIOR HIGH SCHOOL					250.89	
PROJECT Total 561 T VI/A - INDIAN EDUCATION					250.89	
PROJECT 613 SPECIAL EDUC STAFF DEVELOPMENT						
SITE 368 SPECIAL SERVICES_CHRIS SHARKEY						
1	EST EXP/SECONDARY TRANSITION FOR SEVERE PROFOUND/OKC/3-12-19	03/08/19	ALLEN VICTORIA	9-11-613-52573-582-239-1050-000-368	82.60	00195215
1	EST EXP/SECONDARY TRANSITION FOR SEVERE PROFOUND/OKC/3-12-19	03/08/19	BECKNER CLAUDIA	9-11-613-52573-582-239-0000-000-368	82.60	00195216
1	EST EXP/SECONDARY TRANSITION FOR SEVERE PROFOUND/OKC/3-12-19	03/08/19	KEENE DIANE	9-11-613-52573-582-239-0000-000-368	82.60	00195217
1	EST EXP/SECONDARY TRANSITION FOR SEVERE PROFOUND/OKC/3-12-19	03/08/19	FOXX STEPHANIE	9-11-613-52573-582-239-1060-000-368	82.60	00195218
SITE Total 368 SPECIAL SERVICES_CHRIS					330.40	
PROJECT Total 613 SPECIAL EDUC STAFF					330.40	
PROJECT 621 FLOW THRU, PL 101-476,IDEA/B						
SITE 127 FREEDOM ELEMENTARY						
2	RADIO FLYER IEL FOLDING WAGON	03/13/19	AMAZON.COM	9-11-621-51000-658-239-1050-000-127	199.98	00195276
SITE Total 127 FREEDOM ELEMENTARY					199.98	
SITE 140 RIDGECREST ELEMENTARY						
3	MOTOROLA BPR40 MAGONE PORTABLE RADIO	03/08/19	LAWTON COMMUNICATIONS LLC	9-11-621-52330-652-239-1050-000-140	765.00	00195198
SITE Total 140 RIDGECREST ELEMENTARY					765.00	
SITE 200 LEARNING TREE ACADEMY						
1	HP 62XL HIGH YIELD INK COMBO PACK	03/13/19	SAM'S WHOLESALE CLUB	9-11-621-51000-611-239-1050-000-200	72.98	00195271

BEGINNING DATE: 3/5/2019
 ENDING DATE: 3/26/2019

**LAWTON PUBLIC SCHOOLS
 PURCHASE ORDER ENCUMBRANCE LIST**

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Qty	DESCRIPTION	PO DATE	VENDOR NAME	ACCOUNT NO	AMOUNT	PO NO
SITE 368 SPECIAL SERVICES_CHRIS SHARKEY						
SITE Total 200 LEARNING TREE ACADEMY					72.98	
1	EST EXP/OKLA TRANSITION COUNCIL & DYSLEXIA EXHIBIT/NORMAN/2-15-19	03/08/19	BECKNER CLAUDIA	9-11-621-52573-582-239-0000-000-368	79.50	00195211
SITE 395 TRANSITION PROGRAM						
SITE Total 368 SPECIAL SERVICES_CHRIS					79.50	
1	LOCAL TRAVEL/FY19 STAND/BD APVD 6-28-18	03/13/19	SCOTT CASSANDRA	9-11-621-52152-581-239-0000-000-395	300.00	00195260
1	LOCAL TRAVEL/FY19 STAND/BD APVD 6-28-18	03/13/19	MALAVE JUAN	9-11-621-51000-581-239-1060-000-395	200.00	00195262
SITE Total 395 TRANSITION PROGRAM					500.00	
PROJECT 786 CONSOLIDATED ADMINISTRATIVE FUNDS						
SITE 358 FEDERAL PROGRAMS_TERESA DONAHUE						
PROJECT Total 621 FLOW THRU, PL 101-					1,617.46	
1	OFFICE SUPPLIES PER ATTACHED	03/08/19	STAPLES BUSINESS ADVANTAGE	9-11-786-52330-619-494-0000-000-358	262.85	00195205
SITE Total 358 FEDERAL PROGRAMS_TERESA					262.85	
PROJECT Total 786 CONSOLIDATED					262.85	
FUND Total 11 GENERAL FUNDS					96,053.59	
FUND 21 BUILDING FUND						
PROJECT 108 MAINTENANCE SERVICES						
SITE 380 MAINTENANCE_BARBARA ELLIS						
1	RENEWAL OF BOND INSURANCE/BLAKE KEPHART	03/11/19	INSURICA OF LAWTON	9-21-108-52620-810-000-0000-000-380	100.00	00195190
SITE Total 380 MAINTENANCE_BARBARA ELLIS					100.00	
PROJECT Total 108 MAINTENANCE SERVICES					100.00	
FUND Total 21 BUILDING FUND					100.00	
FUND 33 BOND FUND (2017)						
PROJECT 163 BOND-TECHNOLOGY (STUDENT/CLASS)						
SITE 710 LAWTON SENIOR HIGH SCHOOL						
1	BD APVD 3-12-19/TECHNOLOGY ITEMS PER ATTACHED/LHS	03/13/19	APPLE INC	9-33-163-51000-653-239-1060-000-710	3,289.50	00195244
SITE Total 710 LAWTON SENIOR HIGH SCHOOL					3,289.50	

BEGINNING DATE: 3/5/2019
 ENDING DATE: 3/26/2019

**LAWTON PUBLIC SCHOOLS
 PURCHASE ORDER ENCUMBRANCE LIST**

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Qty	DESCRIPTION	PO DATE	VENDOR NAME	ACCOUNT NO	AMOUNT	PO NO
SITE 715 MACARTHUR SENIOR HIGH SCHOOL						
1	BD APVD 3-12-19/TECHNOLOGY ITEMS PER ATTACHED/MHS	03/13/19	APPLE INC	9-33-163-51000-653-239-1060-000-715	8,323.75	00195244
SITE Total 715 MACARTHUR SENIOR HIGH					8,323.75	
PROJECT Total 163 BOND-TECHNOLOGY					11,613.25	
PROJECT 166 BOND-PROGRAMS EQUIPMENT						
SITE 545 EISENHOWER MIDDLE SCHOOL						
1	BD APVD 3-12-19/TECHNOLOGY ITEMS PER ATTACHED	03/13/19	TRINITY 3 TECHNOLOGY	9-33-166-51000-653-100-1050-000-545	9,055.70	00195245
SITE Total 545 EISENHOWER MIDDLE SCHOOL					9,055.70	
SITE 705 EISENHOWER SENIOR HIGH SCHOOL						
4	DIGITAL VOICE RECORDER	03/08/19	AMAZON.COM	9-33-166-51000-652-100-3100-000-705	107.96	00195206
SITE Total 705 EISENHOWER SENIOR HIGH					107.96	
SITE 710 LAWTON SENIOR HIGH SCHOOL						
1	QUOTES/LABOR & MATLS TO INSTALL SOUND SYSTEM	03/13/19	MILLER PRO AUDIO	9-33-166-52220-337-000-0000-000-710	4,923.99	00195254
1	LIBRARY FURNITURE PER ATTACHED	03/08/19	AMAZON.COM	9-33-166-52220-654-000-0000-000-710	2,068.88	00195208
SITE Total 710 LAWTON SENIOR HIGH SCHOOL					6,992.87	
SITE 715 MACARTHUR SENIOR HIGH SCHOOL						
1	DRAMA SUPPLIES PER ATTACHED	03/08/19	AMAZON.COM	9-33-166-51000-681-100-4000-000-715	2,000.73	00195207
1	INSTRUCTIONAL SUPPLIES PER ATTACHED	03/08/19	AMAZON.COM	9-33-166-51000-681-100-2745-000-715	272.26	00195209
SITE Total 715 MACARTHUR SENIOR HIGH					2,272.99	
PROJECT Total 166 BOND-PROGRAMS					18,429.52	
FUND Total 33 BOND FUND (2017)					30,042.77	

FY19 - REVISED 03/26/2019

Sal Code	Earn Code/Sport	Description	Factor	Base/34560
<u>Central Office Staff and Administrators</u>				
	5302/5303/5304/			
EX0327	5306/5328	Admin Asst Support	0.127	\$ 4,389.00
EX0253	0015	Asst Director	0.444	\$ 15,345.00
EX0102	0003	Asst Superintendent	0.911	\$ 31,484.00
EX0108	0031	Chief Financial Officer	0.804	\$ 27,786.00
EX0106	0011	Coordinator	0.313	\$ 10,817.00
EX0164	0064/0068/0069	Database Admin/Student Data Admin/Info Tech Asst	0.228	\$ 7,880.00
EX0101	0002	Deputy Superintendent	1.122	\$ 38,776.00
EX0104	0005	Director	0.505	\$ 17,453.00
EX0336	1572	Dist. Algebra I Tchr Facilitator	0.023	\$ 795.00
EX0103	0004	Executive Director	0.697	\$ 24,088.00
EX0112	5131	K9 Officer	0.072	\$ 2,400.00
EX0154	5326	Lead Computer Tech, Network Tech	0.104	\$ 3,600.00
EX0113	0023	Programmer	0.173	\$ 5,979.00
EX0113	0032	Software Support Specialist	0.173	\$ 5,979.00
EX0105	0006/0012	Specialist	0.383	\$ 13,236.00
EX0107	0009/0018/5327/5309	System,Network,Hardware Analyst,Ex Asst/Supt.	0.284	\$ 9,815.00
EX0252	0052	Video Technician	0.116	\$ 4,000.00
EX0093	0093	Attendance/Visitng Counselor	0.116	\$ 5,772.00
EX1625	1106	HS Assessment Coordinator	0.078	\$ 2,700.00

Building Administrators

EX0119	2042	Alt School Principal + 5%	0.479	\$ 16,554.00
EX0259	0010	Dean of Students/High Sch	0.250	\$ 8,640.00
EX0258	0010	Dean of Students/Jr High	0.175	\$ 6,048.00
EX0260	1052	Elementary Asst. Principal	0.176	\$ 6,083.00
EX0121	1050	Elementary Principal	0.300	\$ 10,368.00
EX0159	1054	Elementary Training Assistant Principal	0.079	\$ 2,730.00
EX0116	3032	HS Asst Principal, 10 mon	0.297	\$ 10,264.00
EX0115	3031	HS Asst Principal, 12 mon	0.416	\$ 14,377.00
EX0114	3030/2045	HS Principal/SAC Principal	0.638	\$ 22,049.00
EX0124	2043	JHS Asst Principal 10 mon	0.291	\$ 10,057.00
EX0118	2041	JHS Asst Principal 12 mon	0.343	\$ 11,854.00
EX0117	2040	JHS Principal	0.479	\$ 16,554.00

Special Education Extra Duty

EX0128	0029/0030	Licensed Behavioral/Professional Counselor	0.124	\$ 4,285.00
EX0109	0020	Psychologist + 5%	0.195	\$ 6,739.00
EX0110	0021	Psychometrist + 5%	0.108	\$ 3,732.00
EX0324	0026 PT 0094 OT	PT / OT + 5%	0.195	\$ 6,739.00
EX0111	0022	School Nurse + 5%	0.067	\$ 2,316.00
EX0330	0019	Special Ed Compliance Officer	0.159	\$ 5,495.00
EX0254	0081	Speech Pathologist B + 16	0.018	\$ 622.00
EX0257	0081	Speech Pathologist CCC	0.234	\$ 8,087.00
EX0256	0081	Speech Pathologist CFY	0.141	\$ 4,873.00
EX0255	0081	Speech Pathologist Masters	0.035	\$ 1,210.00

Other District Positions

EX0331	5911	ABE Teacher (Full-time + 5%)	0.088	\$ 3,041.00
EX0248	2152	Alt Ed/Sac tchr	0.600	\$ 20,736.00
EX0202	0093	Attend Officer/Transportation	0.167	\$ 5,772.00
EX0311	3334	Carl Perkins Grant Coord	0.088	\$ 3,041.00
EX0332	3125	District Music Supervisor	0.053	\$ 1,832.00

EX0316	1567	District Title I Coordinator	0.214	\$	7,396.00
EX0310	3333	Grant Writers	0.035	\$	1,210.00
EX0343	5545	Head Grounds	0.094	\$	3,249.00
EX0337	5810	Head Mechanic	0.150	\$	5,184.00
EX0305	1566	Reading Recovery Teacher	0.113	\$	3,905.00
EX0262	1573	Title I Community Liaison	0.096	\$	3,320.00
EX0261	1571	Title III Teacher Leader	0.081	\$	2,374.00
EX0134	5131	Extra Duty K9 Officer Keeper	0.069	\$	2,400.00
TBD	TBD	Board Clerk/Minutes Clerk	0.116	\$	4,000.00
TBD	TBD	Gifted/Talented Facilitator	0.081	\$	2,800.00

High School Extra Duty

EX0139	3103	Academic Coaching	0.080	\$	2,765.00
EX0130	3130	Activities Director	0.088	\$	3,041.00
EX0329	1560	Asst. Band Director-High Schl	0.085	\$	2,938.00
EX0126	3123	Band Director	0.158	\$	5,460.00
EX0137	3129	Cheerleader Sponsor	0.088	\$	3,041.00
EX0138	3102	Department Chair	0.031	\$	1,071.00
EX0140	3125	District Music Supervisor	0.177	\$	6,117.00
EX0127	3124	District Strings	0.061	\$	2,108.00
EX0132	3136	Drill Team Director	0.088	\$	3,041.00
EX0153	3137	JROTC Certified Drill Team	0.116	\$	4,000.00
EX0123	5135	JROTC Non-Cert Drill Team	0.036	\$	1,250.00
EX0129	3117	Lead Counselor	0.143	\$	4,942.00
TBD	TBD	HS Counselor - 10 day Summer Schedule Clean-up	0.083	\$	2,861.70
EX0131	3121	Librarian	0.124	\$	4,285.00
		Licensed Behavioral/Professional Counselor/			
EX0128	0029/0030/3120	HS Counselor	0.124	\$	4,285.00
EX0133	3128	Newspaper Sponsor	0.062	\$	2,143.00
EX0134	3126	Stage Production	0.075	\$	2,592.00
EX0247	3119	Voc Counselor/Career Advisor	0.124	\$	4,285.00
EX0135	3122	Vocal Music	0.088	\$	3,041.00
EX0136	3127	Year Book Sponsor	0.062	\$	2,143.00

Middle School Extra Duty

EX0152	2103	Academic Coach	0.080	\$	2,765.00
EX0150	2130	Activities Director	0.022	\$	760.00
EX0329	1562	Asst. Band Director	0.085	\$	2,938.00
EX0141	2123	Band Director	0.107	\$	3,698.00
EX0151	2129	Cheerleader/Pep Club	0.060	\$	2,074.00
EX0143	2120	Counselor	0.121	\$	4,182.00
EX0146	2124	District Strings	0.061	\$	2,108.00
EX0144	2121	Librarian	0.121	\$	4,182.00
EX0148	2126	Stage Production	0.038	\$	1,313.00
EX0145	2122	Vocal Music	0.061	\$	2,108.00
EX0149	2127	Year Book Sponsor	0.044	\$	1,521.00

Elementary Extra Duty

EX0156	1520	Elementary Counselor	0.079	\$	2,730.00
EX0157	1521	Elementary Librarian	0.079	\$	2,730.00
EX0329	1562	Extended Day Band	0.085	\$	2,938.00

High School Athletics

EX0212	3312/805(B) 806(G)	Assist Baseball/Softball High Schl (2 each b/g 9-12)	0.087	\$	3,007.00
EX0306	3329/815(B) 820(G)	Assistant Soccer High Schl	0.054	\$	1,866.00
EX0318	3338/816	Assistant Volleyball High Schl	0.065	\$	2,246.00
EX0208	3308/802(B) 803(G)	Asst Basketball High Schl (2 each b/g 9-12)	0.095	\$	3,283.00

EX0206	3306/801	Asst Football High School (6)	0.132	\$	4,562.00
EX0214	3314/811(B) 812(G)	Asst Track High Schl- (3 each high school (9-12)	0.087	\$	3,007.00
EX0217	3317/807	Asst Wrestling High Schl	0.095	\$	3,283.00
EX0219	3319/814(B) 822(G)	Cross Country High Schl	0.053	\$	1,832.00
EX0223	3323/804(B) 810(G)	District Assistant Swimming	0.095	\$	3,283.00
EX0222	3322/804(B) 810(G)	District Swimming	0.169	\$	5,841.00
EX0205	3305/801	Football Coord High School (2)	0.140	\$	4,838.00
EX0220	3320/813(B) 814(G)	Golf High School - (3 each high school (9-12)	0.053	\$	1,832.00
EX0211	3311/805(B) 806(G)	Head Baseball/Softball High Schl	0.136	\$	4,700.00
EX0207	3307/802(B) 803(G)	Head Basketball High Schl	0.169	\$	5,841.00
EX0204	3304/801	Head Football High School (1)	0.261	\$	9,020.00
EX0227	3327/815(B) 820(G)	Head Soccer High Schl	0.103	\$	3,560.00
EX0218	3318/808(B) 809(G)	Head Tennis HS	0.072	\$	2,488.00
EX0213	3313/811(B) 812(G)	Head Track High Schl	0.136	\$	4,700.00
EX0317	3337/816	Head Volleyball High Schl	0.102	\$	3,525.00
EX0216	3316/807	Head Wrestling High Schl	0.169	\$	5,841.00
EX0226	3326/819	School Athletic Coord High Schl	0.103	\$	3,560.00
EX0228	3328/815(B) 820(G)	Soccer (Old)-LHS Only	0.132	\$	4,562.00

Middle School Athletics

EX0237	2337/805(B) 806(G)234	Asst Baseball/Softball Middle Schl	0.042	\$	1,452.00
EX0233	2333/802(B) 803(G)233	Asst Basketball Middle School	0.064	\$	2,212.00
EX0231	2331/801	Asst Football Middle School (3)	0.074	\$	2,557.00
EX0239	2339/811(B) 812(G)234	Asst Track Middle School	0.042	\$	1,452.00
EX0320	2349/816	Asst Volleyball Middle School	0.031	\$	1,071.00
EX0242	2342/807	Asst Wrestling Middle School	0.051	\$	1,763.00
EX0244	2344/813(B) 821(G)	Golf Middle School	0.046	\$	1,590.00
EX0236	2336/805(B) 806(G)234	Head Baseball/Softball Middle Schl	0.062	\$	2,143.00
EX0232	2332/802(B) 803(G)233	Head Basketball Middle School	0.089	\$	3,076.00
EX0229	2329/801	Head Football Middle School (1)	0.118	\$	4,078.00
EX0238	2338/811(B) 812(G)235	Head Track Middle School	0.062	\$	2,143.00
EX0319	2348/816	Head Volleyball Middle School	0.046	\$	1,590.00
EX0241	2341/807	Head Wrestling Middle School	0.076	\$	2,627.00
EX0246	2346	School Athletic Coord Middle Schl	0.050	\$	1,728.00
EX0243	2343/808(B) 809(G)	Tennis Middle School	0.046	\$	1,590.00

HUMAN RESOURCES
Support Personnel
April 1, 2019

NAME	ASSIGNMENT	DATE
The following resignations are recommended:		
*Denotes retirement		
Christopher, Adam	Sweeper, Douglass	05-23-2019
Fentress, Janice	Library Assistant, Cleveland	05-23-2019
Gabriele, D'Ann	Cook part time, Washington	03-14-2019
Gosnell, Marjorie Hope*	Secretary, Lincoln	05-31-2019
Griffith, Julia	Personal Care Assistant, Lincoln	05-23-2019
Guest, Leo*	Cook full time, Ridgecrest	02-25-2019
Jones, Chad	Cook part time, Pat Henry	03-08-2019
Kempton, Laura	Personal Care Assistant, Woodland Hills	05-23-2019
Langford, Kyla	Library Assistant, Pioneer Park	05-23-2019
Monroe, Nicole	Personal Care Assistant, Ridgecrest	03-06-2019
Nielson, Jennifer	Title I Attendance Clerk, Lincoln	03-14-2019
Richtmeyer, Shirley*	Special Education Teacher Assistant, Carriage Hills	05-23-2019
Roig, Nyrma	Teacher Assistant Bilingual, EHS	05-23-2019
Rogers, Pina	Personal Care Assistant, CMS	05-23-2019
White, Jessica	Clerk Assistant, Carriage Hills	05-23-2019

The following employment is recommended:

Callaway, Stacey	Personal Care Assistant, Learning Tree Academy	03-25-2019
Cole, Jessica	Personal Care Assistant, Learning Tree Academy	03-25-2019
Cooper, Rachelle	Clerk, Hugh Bish	03-08-2019
Henderson, Giorgio	Custodian, CMS	03-25-2019
Hill, Adrianna	Personal Care Assistant, MHS	03-14-2019
Hinds, Navante	Sweeper, Eisenhower Elementary	03-11-2019

The following changes are recommended:

Rhea, Kim	From: Cook full time, MMS To: Cook full time, CMS	03-11-2019
Little, Zachary	From: Landscape Worker, Grounds To: Custodian, Lincoln	03-25-2019

The following is recommended for Leave of Absence:

Barrera, Bellinda	Personal Care Assistant, Pat Henry	01-16-2019
Ellis, Jesse	Personal Care Assistant, Pat Henry	01-18-2019
Niedo, Glenna	Bus Driver, Transportation	01-18-2019
Wright, Reynold	Cafeteria Manager, Freedom	03-12-2019

HUMAN RESOURCES
Certified Personnel
April 1, 2019

NAME	ASSIGNMENT	DATE
The following resignations are recommended:		
Allison, Danielle	SLP, Carriage Hills	04-05-2019
Alston, Brooke	Teacher, Freedom	05-24-2019
Arroyo, Vivian	Teacher, EHS	05-24-2019
Arteno, Julia	Teacher, LHS	05-24-2019
Balish, Suzanne	Teacher, Eisenhower	05-24-2019
*Bayless, Laura	Teacher, Washington	05-24-2019
*Berry, Sandra	Teacher, EMS	05-24-2019
Bettinger, Brenda	Teacher, Whittier	05-24-2019
Brown, Pearl	Counselor, Crosby Park Elementary	05-24-2019
Chevalier, Sha-Ree'	Teacher, Pat Henry	05-24-2019
Darling, Christie	Teacher, Lincoln	05-24-2019
Dawson, Kasey	Teacher, Washington	05-24-2019
Dempsey, Peter	Teacher, MHS	06-28-2019
Dodson, Amanda	Teacher, Edison	05-24-2019
Dykes, Peggy	Teacher, Whittier	05-24-2019
*Edmonson, Melissa	Librarian, Edison	05-24-2019
Fleischman, Ryan	Teacher, CMS	05-24-2019
Floyd, Lindsay	Teacher, CMS	05-24-2019
Frazier, Amy	Director of Elementary Education, Shoemaker	06-28-2019
Fumbanks, Anna	SPED Teacher, Washington	05-24-2019
*Geer, Wilsa	SPED Teacher, MMS	05-24-2019
Hall, Jonathan	Teacher, Lincoln	05-24-2019
Harris, Jeffery	Teacher, Gateway Success Center	05-24-2019
Harris, Jennifer	Teacher, Gateway Success Center	05-24-2019
Hurd, Amanda	Teacher, Freedom	03-15-2019
Johnson, Meaghan	Principal, Edison	05-31-2019
*McKelvey, Terry	Teacher, Cleveland	05-24-2019
McKillip, Dwight	Assistant Football Coach, CMS	03-11-2019
*Menz, Pamela	Teacher, Pat Henry	05-24-2019
*Morse, Carol	Teacher, MMS	05-24-2019
*Parker, Jessica	Teacher, MMS	05-24-2019
*Patton, Mariela	Teacher, EHS	05-24-2019
Plumbtree, Kasey	Teacher, Edison	05-24-2019
Rader, Gabriella	Teacher, Freedom	05-24-2019
Russell, Teresa	Counselor, EMS	05-31-2019
Sasser, Savannah	Teacher, EMS	05-24-2019
Shoefstall-Batten, Kimberly	Teacher, LHS	05-24-2019
Siltman, Loretta	Teacher, EHS	05-24-2019
Smith, Lisa	Teacher, TMS	05-24-2019
Swiderski, Alyssa	Teacher, Eisenhower	05-24-2019
*Taylor, James	JROTC, EHS	05-24-2019
Teetz, Brigida	Counselor, EHS	02-25-2019

Tews, Meta	Teacher, LHS	05-24-2019
Watson, Tiffany	Teacher, EHS	05-24-2019
Whatley, Andrea	Teacher, MMS	05-24-2019
Williams, Shanique	Teacher, Ridgecrest	05-24-2019
Winn, Gabe	Principal, Pioneer Park	05-31-2019
*Wood, Deborah	Teacher, EHS	05-24-2019

The following employment is recommended for the 2018-2019 school year:

Graham, Amanda	Teacher, Ridgecrest	03-01-2019
Hurst, Chelsea	Teacher, Freedom	03-25-2019
Colvin, Gracie	Teacher, LHS	03-11-2019

The following employees are recommended for adjunct positions for the 2018-2019 school year:

Gibson, Eric	PE Teacher, EHS	03-04-2019
Burkey, Deanna	PE Teacher, LHS	08-08-2018
Newton, Kimber	Mid-Level Social Studies, TMS	08-08-2018
Magby-Fitzpatrick, Rae	PE Teacher, CMS/Gateway	08-08-2018

The following coaching positions are recommended:

Brierton, Kyle	Boys Golf Coach, LHS	03-11-2019
Castro, Adam	Assistant Boys Track Coach, LHS	03-11-2019
Lucero, Louann	Head Girls Track Coach, EMS	02-27-2019
Park, Andrew	Assistant Girls Track Coach, LHS	03-11-2019
Williams, Norman	Assistant Boys Track Coach, EHS	03-08-2019
Williams, Ronald	Assistant Girls Track Coach, EMS	02-25-2019

The following employee was placed on Medical Leave of Absence:

Weston, Pamela	Teacher, TMS	03-14-2019
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