

**Monday, June 1, 2026  
Regular Board Meeting**

**BOARD OF EDUCATION  
INDEPENDENT SCHOOL DISTRICT #1  
PRYOR, OKLAHOMA  
Board of Education Room  
Pryor Education Service Center , 405 SW 1st, Pryor, OK 74361  
6:00 PM**

**This is an open, public meeting held in accordance with Oklahoma's Open Meeting Law. The purpose of this meeting is to conduct the business of the district. As elected representatives of the voters and patrons of the district, members of the board of education will be making decisions concerning the operation of the district. The agenda for regular meetings includes an opportunity for the public to address the Board. Members of the public wishing to speak must sign in with the Minutes Clerk at least five (5) minutes prior to the convening of the meeting. Statements to the board by members of the public are limited to three (3) minutes. Collectively no more than fifteen (15) minutes will be allowed for comments on the same subject.**

1. **Procedural Item**
  - A. Call to Order
  - B. Pledge of Allegiance
  - C. Review and Approval of Minutes of 05/04/26 Regular Board Meeting and 05/12/26 Special Board Meeting.
  - D. Discussion then vote to approve or disapprove appointing an individual to fulfill the remainder of the term for Board of Education Seat Number Two.
  - E. Board of Education Member Oath of Office
  - F. Public Comment
2. **Presentation**
  - A. Presentation from High School Student Leadership Team
  - B. Special Education Department Update
3. **Consent Agenda**
  - A. Treasurer's Report
  - B. Approval of School District Budget Adjustment for the 2025-2026 school year.
  - C. Encumbrance Report & Other Expense Reports
  - D. Approval to authorize President, Clerk, and Treasurer to sign Estimate of Needs and Financial Statement to be published for the 2026-2027 school year.
  - E. Approval of temporary appropriations for the 2026-2027 school year.
  - F. Approval of Cooperative Agreement with Adair Public Schools for services during the 2026-2027 school year.
  - G. Approval of the elementary handbook for the 2026-2027 school year.
  - H. Approval of general supply bid for the 2026-2027 school year.
  - I. Approval of general maintenance bids for the 2026-2027 school year.
  - J. Approval of Transportation Contracts with Northeast Technology Center for the 2026-2027 school year.
  - K. Approval of ESS Substitute renewal for the 2026-2027 school year.
  - L. Approval of OKTLE renewal for the 2026-2027 school year.
  - M. Approval of continuing agreement between the City of Pryor and Pryor School District on the use of City Facilities for the 2026-2027 school year.
  - N. Approval of continuing agreement between the City of Pryor and Pryor Public School District for the provision of School Resource Officers for the 2026-2027 school year.
  - O. Approval of agreement between Terracon and Pryor Public Schools for Geotechnical Engineering Services for the Pryor 7th and 8th Grade Center project.
  - P. Approval of MOU agreement between the Creekside Church and Pryor School District on the use of District Transportation for June 1 - June 5, 2026.
  - Q. Approval of agreement between Project Lead The Way (PLTW) and Pryor Public Schools for pre-engineering curriculum and supplies.
  - R. Approval to declare the following items as surplus:  
  
2 Wire Racks  
1 Small Blue Student Vinyl Couch

7 Pocket Charts  
Miscellaneous Flashcards  
Infants's Play Floor Mat  
Hard Plastic Tan Sand Bin  
1 Old Blue Student Chair  
1 Bag of Dramatic Play Clothes  
4 Creality Resin 3D Printers  
8 Class VR Headsets- No Supporting Software  
6 Computer Chair Backs  
1 Heat Press  
1 File Cabinet  
1 Brown Cafe Table  
7 Broken Chairs

- S. Discuss then vote to approve or not approve items A-R. (These items may be approved by one Board motion, unless any Board member desires to have a separate vote on any or all of these items).
4. **Action Agenda**
- A. Motion, discussion and vote to convene in executive session for the purpose of discussing any resignations or retirements tendered, Hiring Classified Personnel on a temporary contract for the 2026-2027 school year, Hiring Certified Personnel on a temporary contract for the 2026-2027 school year, Hiring Student District Summer 2026 Employees, and discussing negotiations with the Pryor Association of Classroom Teachers pursuant to Okla. Stat. tit.25 § 307(B) (1) and (2).
- B. Return to Open Session
- C. Statement of executive session minutes (topics discussed and persons present)
- D. Discussion then vote to approve or not approve any resignations or retirements tendered.
- E. Discussion then vote to approve or not approve hiring the following Certified Personnel on a temporary contract for the 2026-2027 school year. All personnel will be hired by one vote unless any Board member desires to have a separate vote on any or all listed personnel.
- F. Discussion then vote to approve or not approve hiring the following Classified personnel on a temporary contract for the 2026-2027 school year. All personnel will be hired by one vote unless any Board member desires to have a separate vote on any or all listed personnel.
- G. Discussion then vote to approve or not approve new personnel positions for the 2026-2027 school year.
- H. Discussion then vote to approve or not approve the hiring the following Personnel for 2026 Summer School Part-Time Positions as listed. All Personnel will be hired by one vote unless any Board member desires to have a separate vote on any or all listed personnel.
- I. Discuss then vote to approve or not approve hiring the following Summer Worker 2026 Hires on a temporary contract. All Personnel will be hired by one vote unless any Board member desires to have a separate vote on any or all listed personnel.
- J. Discussion then vote to approve or disapprove payment of stipends to presenters, facilitators, and participants for Sheltered Instruction Observation Protocol (SIOP) workshops in June and July 2026.
- K. Discussion then vote to approve or not approve extra duty, professional development stipends, and salary adjustments as submitted for the 2026-2027 school year.
- L. Discussion then vote to approve or not approve Payroll Dates for all School Personnel for the 2026-2027 school year as presented.
- M. Discussion then vote to approve or not approve accepting quotes for Worker's Compensation Insurance for the 2026-2027 school year.
- N. Discussion then vote to approve or not approve accepting quotes for Auto, Property, and Liability Insurance for the 2026-2027 school year.
5. **Student Board Member Report**
- A. Student Board Member Report
6. **Superintendent's Report**
- A. Superintendent's Report
7. **New Business**
- A. Board will address any pertinent new business that has arisen since the agenda was posted if deemed necessary. ("Any matter not known about or which could not have been reasonably foreseen prior to the time of posting." 25 O. s. § 311)
8. **Adjourn**
- A. Adjournment

Name of person posting this Notice:  
Lisa Muller, Superintendent

\_\_\_\_\_  
(Signature)

This Public Notice/Agenda was posted at the office of the Superintendent of Schools, 405 SW 1st Street, on \_\_\_\_\_  
at 4:30 P.M. by Lisa Muller, Superintendent of Schools.

**Special Board Meeting  
Tuesday, May 12, 2026  
12:00 PM**

The Board of Education of Pryor School District No. I-01 met in Special Session in the Board Conference Room located in the Administration Building at 405 SW First Street on Tuesday, May 12, 2026. The agenda for this meeting was publicly posted at 405 SW First Street on the 8th day of May, 2026, at 2:30 p.m. All business at said meeting was conducted in accordance with the OKLAHOMA OPEN MEETING LAWS.

Attendance Taken at 12:00 PM.

Jeanette Anderson: Present  
Paul Melchior: Present  
Fred Sordahl: Present  
Chris Van Natta: Present

Others present: Dr. Lisa L. Muller, Superintendent  
Tiffany Bonfiglio, CFO/Treasurer  
Belinda Jones, Minutes Clerk  
Tiffany Ballard, Assistant Superintendent  
Jordan L. Smith

**1. Procedural Item**

1.A. Call to Order

1.B. Pledge of Allegiance

**2. Action Agenda**

2.A. Board to consider and take possible action, in the absence of the President and/or Clerk, to appoint an acting President and/or acting Clerk for the School District to execute any and all documents pertaining to the bond sale. – No Action Taken

2.B. Board to receive bids for the \$22,490,000 Combined Purpose Building Bonds of this School District and take action to award bonds to the lowest bidder.

Motion to award bonds to the lowest bidder, Jeffries, LLC with bid of \$1,396,178.30 at an interest rate of 3.103998%. This motion, made by Paul Melchior and seconded by Chris Van Natta, Carried.

Jeanette Anderson: Yea  
Paul Melchior: Yea  
Fred Sordahl: Yea  
Chris Van Natta: Yea

2.C. Board to consider and take action on a resolution providing for the issuance of combined purpose building bonds in the sum of \$22,490,000 by this school district, authorized at an election called and held for such purpose; prescribing form of bonds; providing for registration



**PRYOR PUBLIC SCHOOLS  
REGULAR BOARD MEETING  
June 1, 2026  
2025/2026**

**ENCUMBRANCES FOR BOARD APPROVAL:**

General Fund	Encumbrances	1830-1881	\$	47,440.86
	Payroll		\$	3,230,557.70
Co-Op Fund	Encumbrances			
	Payroll		\$	33,923.07
Building Fund	Encumbrances	1833-1877	\$	39,413.16
Bond Fund #33	Encumbrances		\$	-
Bond Fund #34	Encumbrances		\$	-
Bond Fund #35	Encumbrances		\$	
Bond Fund #36	Encumbrances		\$	
<b>TOTAL ENCUMBRANCES FOR APPROVAL:</b>			<b>\$</b>	<b>3,351,334.79</b>

**ENCUMBRANCE REGISTER**  
**GENERAL FUND 2025/2026**

<b>PO No.</b>	<b>PO Date</b>	<b>Vendor Name</b>	<b>PO Board Summary</b>	<b>Amount</b>
2601830	5/8/2026	Oklahoma State University	PD - REGISTRATION	\$675.00
2601831	5/8/2026	Holiday Inn -Stillwater	PD - HOTEL	\$2,550.00
2601832	5/8/2026	OK Assoc for Pupil Transport	PD - REGISTRATION	\$150.00
2601834	5/8/2026	Atc	SERVICES	\$800.00
2601835	5/8/2026	BSN Sports, LLC	ATHLETICS - BOYS BASKETBALL	\$3,052.80
2601836	5/12/2026	Pryor Tag Agency	DRIVERS BOOKS	\$1,980.00
2601837	5/15/2026	Amazon	LIBRARY BOOKS	\$113.68
2601838	5/18/2026	Burnett, Leslie	PD - PER DIEM	\$210.00
2601839	5/18/2026	Willyard, Jillian	PD - PER DIEM	\$210.00
2601840	5/18/2026	Ballard, Leanne	PD - PER DIEM	\$210.00
2601841	5/18/2026	Willyard, Lee Ann	PD - PER DIEM	\$210.00
2601842	5/18/2026	Miller, David	PD - PER DIEM	\$210.00
2601843	5/18/2026	Beattie, Robert	PD - PER DIEM	\$210.00
2601844	5/18/2026	Potter, John	PD - PER DIEM	\$280.00
2601845	5/18/2026	Smith, Jamie	PD - PER DIEM	\$70.00
2601846	5/18/2026	Thornton, Melinda	PD - PER DIEM	\$210.00
2601847	5/18/2026	Ballard, Tiffany	PD - PER DIEM	\$210.00
2601848	5/18/2026	Matheson, Shawn	PD - PER DIEM	\$210.00
2601849	5/18/2026	Hardwidge-Hiett, Valerie	PD - PER DIEM	\$210.00
2601850	5/18/2026	Lemmons, Sarah	PD - PER DIEM	\$210.00
2601851	5/18/2026	Muller, Lisa	PD - PER DIEM	\$210.00
2601852	5/18/2026	Brown, Christopher	PD - PER DIEM	\$210.00
2601853	5/18/2026	Devers, Dustin	PD - PER DIEM	\$280.00
2601854	5/18/2026	Bonfiglio, Tiffany	PD - PER DIEM	\$280.00
2601855	5/18/2026	Kendrick, Marsha	PD - PER DIEM	\$280.00
2601857	5/18/2026	Goss, Steven	PD - PER DIEM	\$210.00
2601858	5/20/2026	Wal-Mart Stores	PRTG Display TV and Mount for IT Bu	\$382.88
2601859	5/20/2026	Wofford, Sheila A.	PD - PER DIEM	\$210.00
2601860	5/20/2026	Bradshaw, Brian	PD - PER DIEM	\$210.00
2601862	5/20/2026	Gietzen, Delia	PD - PER DIEM	\$272.00
2601863	5/26/2026	Conkwright, Kadi D	PD - PER DIEM	\$272.00
2601864	5/26/2026	Wyndham Grand Okc	PD - HOTEL	\$300.00
2601865	5/26/2026	Wal-Mart Stores	SUMMER SCHOOL SUPPLIES	\$1,450.00
2601866	4/28/2026	Thornton, Melinda	REPLACEMENT GLASSES	\$334.60
2601867	5/26/2026	Pilant, Sharon	MEAL REIMBURSEMENT	\$96.30
2601868	5/26/2026	Davis, Elizabeth	MEAL REIMBURSEMENT	\$5.70
2601869	5/26/2026	Pense, Stacy	MEAL REIMBURSEMENT	\$17.10
2601870	5/26/2026	Walters, Jamie	MEAL REIMBURSEMENT	\$51.95
2601871	5/26/2026	Brassfield, Amy	MEAL REIMBURSEMENT	\$88.50
2601872	5/26/2026	Hadley, Helen	MEAL REIMBURSEMENT	\$6.90
2601874	5/27/2026	Raptor Technologies, LLC	IT	\$20,790.00
2601875	5/28/2026	Jim Norton Ford	VEHICLE SERVICES	\$8,000.00
2601876	5/21/2026	Marlett, Melinda	MEAL REIMBURSEMENT	\$107.45
2601878	5/29/2026	Jones, Belinda	PD - PER DIEM	\$200.00
2601879	5/29/2026	King, Erin	PD - PER DIEM	\$272.00
2601880	5/29/2026	Heston, Darla	PD - PER DIEM	\$200.00

**ENCUMBRANCE REGISTER  
GENERAL FUND 2025/2026**

<b>PO No.</b>	<b>PO Date</b>	<b>Vendor Name</b>	<b>PO Board Summary</b>	<b>Amount</b>
2601881	5/29/2026	Embassy Suites - OKC NW	PD - HOTEL	\$722.00
			<b>Total:</b>	<b>\$47,440.86</b>
			<b>Year to date total:</b>	<b>\$52,795,998.48</b>
			<b>Blankets*</b>	

General Fund  
Monthly Payroll Report

June 1, 2026

Name	Main Position	Total Current Wag	Employer Pd. Benefits	Total Current Cost
Adams, Anna N	Teacher	\$5,760.42	\$1,362.02	\$7,122.44
Alcorn, Ayden L	Custodian	\$3,364.94	\$820.32	\$4,185.26
Allen, Patti L	Teacher	\$6,475.00	\$1,525.42	\$8,000.42
Almy, Rachel C	Teacher	\$6,051.92	\$1,468.64	\$7,520.56
Anderson, Brady S	Custodian	\$3,913.61	\$833.22	\$4,746.83
Anderson, Michelle L	Teacher	\$6,508.25	\$1,526.29	\$8,034.54
Anderson, Rebecca A	ParaProfessional	\$2,214.19	\$578.91	\$2,793.10
Anderson, Terrie L	Bus Driver	\$1,744.29	\$421.25	\$2,165.54
Antoine, Mayce L	Teachers Aide	\$2,150.02	\$540.03	\$2,690.05
Antoine, Robyn M	Teacher	\$7,113.42	\$2,273.88	\$9,387.30
Applegate, Kallie K	Recreation Worker	\$266.60	\$20.40	\$287.00
Applegate, Stephanie L	Encumbrance Clerk/Coordinator	\$5,229.76	\$1,257.01	\$6,486.77
Armontrout, James W	Plumber	\$6,451.25	\$1,551.55	\$8,002.80
Arnold, Greg S	Teacher	\$8,201.67	\$2,024.22	\$10,225.89
Arnold, Kimberly D	ParaProfessional	\$2,705.58	\$568.92	\$3,274.50
Aylward, Jamie B	Teacher	\$6,023.17	\$1,463.28	\$7,486.45
Aylward, Maddox J	Student Worker	\$50.00	\$3.83	\$53.83
Bain, Cash R	Student Worker	\$37.50	\$2.87	\$40.37
Ball, Brian K	Teacher	\$6,221.08	\$1,382.93	\$7,604.01
Ballard, Leannette	Principal	\$8,717.00	\$2,140.34	\$10,857.34
Ballard, Tiffany R	Assistant Superintendent	\$12,233.17	\$2,956.76	\$15,189.93
Bamberger, Jordan L	ParaProfessional	\$1,929.82	\$459.12	\$2,388.94
Banuelos, Gabriela	Teachers Aide	\$2,187.86	\$570.34	\$2,758.20
Barnett, Shelby D	Teacher	\$4,896.08	\$1,107.38	\$6,003.46
Bartgis, Stacie S	Teacher	\$5,595.95	\$1,359.40	\$6,955.35
Barth, Kimberlee F	Teacher	\$6,804.42	\$1,559.42	\$8,363.84
Barth, Steven A	Teacher	\$7,735.00	\$1,887.54	\$9,622.54
Barth, Taylor A	Teacher	\$4,953.42	\$1,185.19	\$6,138.61
Bates, Jennifer L	Teacher	\$5,776.92	\$1,395.20	\$7,172.12
Bates, Julie B	Lead Building Secretary	\$3,604.72	\$839.56	\$4,444.28
Beasley, Cheryl R	Teacher	\$5,869.25	\$1,424.59	\$7,293.84
Beattie, Kelly L	Teacher	\$5,978.58	\$1,857.00	\$7,835.58
Beattie, Robert M	Principal	\$7,791.42	\$1,922.32	\$9,713.74
Beaver, Cassidy	ParaProfessional	\$1,539.00	\$374.88	\$1,913.88
Belden, Riley L	Student Worker	\$50.00	\$3.83	\$53.83
Bender, Debbie L	ParaProfessional	\$1,404.39	\$435.76	\$1,840.15
Bendure, Victoria	ParaProfessional	\$2,744.58	\$164.38	\$2,908.96
Bennett, Kalinda S	Nurse Aide	\$2,296.61	\$650.83	\$2,947.44
Bennett, Stephanie R	Teacher	\$6,596.08	\$1,607.13	\$8,203.21
Bennett, Sunny B	Teacher	\$5,197.00	\$1,201.83	\$6,398.83
Berkeley, Nicholas A	Recreation Worker	\$525.00	\$40.16	\$565.16
Blackwell, Scott A	Locksmith	\$6,228.12	\$1,448.00	\$7,676.12
Bogar, Tabitha J	Teacher	\$4,851.30	\$1,328.86	\$6,180.16
Bonfiglio, Christy Renee	Teacher	\$5,373.33	\$1,194.46	\$6,567.79
Bonfiglio, Tiffany	CFO	\$11,213.08	\$2,686.04	\$13,899.12
Bonham, Natalie S	Recreation Worker	\$550.00	\$42.08	\$592.08
Botsford, Shelby W	ParaProfessional	\$3,878.56	\$824.94	\$4,703.50
Bowen, Brylee	Teacher	\$3,879.79	\$1,075.92	\$4,955.71
Bradfield, Kristen E	Teacher	\$5,651.17	\$1,362.95	\$7,014.12
Bradshaw, Brian K	Principal	\$9,829.00	\$2,417.57	\$12,246.57
Branham, Dora M	Teacher	\$6,455.01	\$1,565.54	\$8,020.55
Braucher, Heather J	Teacher	\$6,426.25	\$1,461.91	\$7,888.16
Brimacomb, Stephanie	Instructional Coach	\$6,388.16	\$1,561.31	\$7,949.47
Brown, Amber	Teacher	\$4,610.25	\$1,030.37	\$5,640.62
Brown, Amy L	Teacher	\$6,104.58	\$1,384.89	\$7,489.47
Brown, Casey L	Teacher	\$6,854.58	\$1,688.03	\$8,542.61
Brown, Christopher K	Dist Mental Health Coord	\$9,519.08	\$2,347.42	\$11,866.50
Brown, Melissa S	ParaProfessional	\$2,056.82	\$491.36	\$2,548.18

General Fund  
Monthly Payroll Report

June 1, 2026

Name	Main Position	Total Current Wag	Employer Pd. Benefits	Total Current Cost
Brown, Shelley D	Teacher	\$5,933.25	\$1,442.58	\$7,375.83
Bruch, Brylee G	Student Worker	\$62.50	\$4.79	\$67.29
Bryant, James T JR	Teacher	\$6,150.68	\$1,491.92	\$7,642.60
Buchanan, Aiyana N	Recreation Worker	\$603.75	\$46.18	\$649.93
Buchanan, Austin	Teacher	\$6,214.92	\$1,470.63	\$7,685.55
Buchanan, Kirby R	Teachers Aide	\$2,601.02	\$677.54	\$3,278.56
Buck, Erica L	Teachers Aide	\$2,840.75	\$647.34	\$3,488.09
Buell, Manda A	Teacher	\$4,953.42	\$1,199.75	\$6,153.17
Buford, Audrey H	Student Worker	\$412.50	\$31.56	\$444.06
Buford, Madalynn R	Student Worker	\$318.75	\$24.38	\$343.13
Burgardt, Jennie M	Registrar	\$4,124.09	\$868.95	\$4,993.04
Burger, Nicole L	ParaProfessional	\$2,299.33	\$652.94	\$2,952.27
Burnett, Leslie K	Special Ed Director	\$4,832.83	\$1,135.75	\$5,968.58
Burns, Hazel J	Teacher	\$4,844.42	\$1,144.27	\$5,988.69
Burroughs, Heather R	Assistant Principal	\$7,234.30	\$1,894.50	\$9,128.80
Burrus, Samantha L	Custodian	\$3,882.25	\$812.46	\$4,694.71
Calvert, Shauna L	Counseling Assistant	\$3,399.00	\$767.57	\$4,166.57
Campbell, Jerome T	Teacher	\$5,984.66	\$1,414.48	\$7,399.14
Cantrell, Paula A	School Based Social Worker	\$5,997.26	\$1,419.13	\$7,416.39
Carlile, Chasma R	Recreation Worker	\$531.58	\$40.67	\$572.25
Carroll, William H	Electrician	\$6,367.92	\$1,548.26	\$7,916.18
Castleberry, Angela M	Teacher	\$5,067.46	\$1,382.89	\$6,450.35
Castleberry, Macy M	ParaProfessional	\$1,791.60	\$424.02	\$2,215.62
Cates, Wendi K	Lead Building Secretary	\$4,123.50	\$891.77	\$5,015.27
Chapman, Kevan Ross	Technology Specialist	\$5,720.08	\$1,348.76	\$7,068.84
Chavez, Amber J	Teacher	\$5,724.41	\$1,365.40	\$7,089.81
Clark, Cadee A	Student Worker	\$218.75	\$16.73	\$235.48
Clark, Jeanine D	Teacher	\$6,631.72	\$1,606.50	\$8,238.22
Clark, Tia L	ParaProfessional	\$2,979.00	\$618.32	\$3,597.32
Clarke, Stacie R	Teacher	\$6,596.08	\$1,619.00	\$8,215.08
Clemmens, Sarah B	Teacher	\$6,242.16	\$1,508.68	\$7,750.84
Clifton, Kelli J	Concession Stand Manager	\$2,068.02	\$158.21	\$2,226.23
Clifton, Larry W	Recreation Worker	\$376.60	\$28.81	\$405.41
Cochran, Brandei M	Teacher	\$6,210.17	\$1,511.65	\$7,721.82
Cochran, Christan D	Custodian	\$3,407.51	\$934.33	\$4,341.84
Cochran, Don A	Custodian	\$3,389.61	\$928.35	\$4,317.96
Conger, Kelsey	Teacher	\$4,154.79	\$1,145.75	\$5,300.54
Conkwright, Kadi D	Teacher	\$4,813.67	\$1,156.96	\$5,970.63
Cook, Jeffrey W	Assistant Principal	\$1,702.44	\$411.14	\$2,113.58
Copeland, Avery P	Student Worker	\$275.00	\$21.04	\$296.04
Cottom, Clement D	Teacher	\$7,063.82	\$1,665.73	\$8,729.55
Couch, Kimberly D	Counselor	\$6,613.85	\$1,555.95	\$8,169.80
Cowan, Nick	Assistant Principal	\$8,060.33	\$1,978.92	\$10,039.25
Cowan, Rebecca J	Teacher	\$5,595.50	\$1,345.37	\$6,940.87
Cowan, Zachary D	Teacher	\$2,005.30	\$592.80	\$2,598.10
Cox, Barbara A	Custodian	\$4,480.09	\$957.15	\$5,437.24
Cox, Christie C	Custodian	\$4,360.08	\$936.12	\$5,296.20
Cox, Joyce M	Enrollment Clerk	\$3,507.08	\$821.04	\$4,328.12
Crabtree, Lauren	Instructional Coach	\$6,638.00	\$1,655.24	\$8,293.24
Craig, Kendall	Asst Bus Mechanic/Transportation Director	\$3,714.11	\$1,012.17	\$4,726.28
Cramer, Amy D	Counselor	\$6,503.47	\$1,529.28	\$8,032.75
Crawford, Lindsi R	Teacher	\$6,264.67	\$1,523.05	\$7,787.72
Crisp, Stephanie D	Activity Fund Clerk	\$4,405.17	\$1,055.97	\$5,461.14
Crogan, Chassidy R	Custodian	\$4,608.19	\$1,088.76	\$5,696.95
Cross, Kimberly E	Teacher	\$5,933.25	\$1,461.34	\$7,394.59
Crutchfield, Misty L	Teacher	\$5,760.42	\$1,288.36	\$7,048.78
Daily, Jeri N	Teachers Aide	\$3,588.25	\$979.83	\$4,568.08
Daily, Jonah M	Recreation Worker	\$745.75	\$57.05	\$802.80

General Fund  
 Monthly Payroll Report

June 1, 2026

Name	Main Position	Total Current Wag	Employer Pd. Benefits	Total Current Cost
Dale, Kimberly L	Computer Lab Assistant	\$3,438.33	\$892.16	\$4,330.49
Dale, McKenzie D	ParaProfessional	\$2,308.91	\$408.26	\$2,717.17
Daugherty, Kelly L	Teacher	\$6,221.08	\$1,518.28	\$7,739.36
Davis, Kenny J	Director FB Operations	\$7,929.53	\$1,908.66	\$9,838.19
Davis, Kimberly R	Teacher	\$6,472.17	\$2,048.89	\$8,521.06
Davis, Megan E	Teacher	\$6,313.08	\$1,538.75	\$7,851.83
Day, David C	Teacher	\$8,826.98	\$2,143.08	\$10,970.06
Day, Susan E	Teacher	\$6,421.16	\$1,552.31	\$7,973.47
Day-Espinoza, Kelsey J	ParaProfessional	\$2,991.10	\$593.81	\$3,584.91
Dean, Kristina D	Teacher	\$4,526.94	\$1,060.38	\$5,587.32
Deere, Kimberly J	Teacher	\$7,435.92	\$1,820.08	\$9,256.00
DeLammermore, Craig W	Counselor	\$5,189.33	\$1,249.52	\$6,438.85
Devers, Cash L	Custodian	\$2,694.27	\$525.99	\$3,220.26
Devers, Dustin A	Dir, Student Information	\$7,728.83	\$1,863.68	\$9,592.51
Dillman, Bethany	ParaProfessional	\$2,229.47	\$394.01	\$2,623.48
Dixon, Sonja L	Custodian	\$3,319.44	\$811.57	\$4,131.01
Dobranski, Sarah G	Teacher	\$7,016.67	\$1,711.27	\$8,727.94
Dodson, Amanda G	Library Aide	\$2,494.53	\$472.70	\$2,967.23
Dollarhide, Bella Q	Student Worker	\$231.25	\$17.69	\$248.94
Donnelly, Adriana Elise	ParaProfessional	\$2,188.27	\$624.74	\$2,813.01
Donnelly, Chasidy N	Teacher	\$5,914.00	\$1,821.33	\$7,735.33
Dooley, Stefanie	Teacher	\$4,517.08	\$1,049.86	\$5,566.94
Dorman, Emma	Teacher	\$2,231.54	\$709.78	\$2,941.32
Dougherty, Melissa	Teacher	\$3,811.51	\$799.26	\$4,610.77
Douglas, Amanda B	Teacher	\$6,518.33	\$1,584.52	\$8,102.85
Downs, Brenda J	Teacher	\$6,679.42	\$1,628.94	\$8,308.36
Doyle, Addilyn K	Student Worker	\$310.05	\$23.72	\$333.77
Doyle, Amanda K	Teacher	\$6,023.17	\$1,453.63	\$7,476.80
Drew, Scheryl E	Bus Driver	\$2,243.69	\$563.42	\$2,807.11
Drumm, Alyson	Teacher	\$5,395.67	\$1,705.29	\$7,100.96
Due, Jacob M	Technology Specialist	\$4,866.61	\$1,285.06	\$6,151.67
Due, Rebecca L	Human Resource Specialist	\$5,088.54	\$1,369.79	\$6,458.33
Duran, Jolynn	Recreation Worker	\$465.75	\$35.63	\$501.38
Eaglin, Charles Doug	Custodian	\$3,439.61	\$842.78	\$4,282.39
Early, Braden L	Technology Specialist	\$5,439.83	\$1,175.87	\$6,615.70
Egnor, Tava J	Teachers Aide	\$4,741.19	\$1,172.98	\$5,914.17
Emerine, Kirk R	Teacher	\$7,013.89	\$1,636.69	\$8,650.58
Ensz, Jury	Teacher	\$5,958.58	\$1,436.62	\$7,395.20
Epps, Melissa A	Teacher	\$5,453.75	\$1,278.22	\$6,731.97
Evans, Jeremy S	HVAC Mechanic	\$5,944.92	\$1,383.65	\$7,328.57
Evans, Lisa A	Teacher	\$6,221.08	\$1,516.78	\$7,737.86
Exline, Agnes A	Custodian	\$4,528.83	\$1,079.19	\$5,608.02
Eyberg, Carrie L	Teacher	\$5,496.88	\$1,498.26	\$6,995.14
Faircloth, Stephen E	Maintenance Worker	\$4,020.36	\$1,089.95	\$5,110.31
Farmer, Aaron M	Teacher	\$5,684.00	\$1,380.67	\$7,064.67
Farrar, Atleigh Grace	Teacher	\$4,517.08	\$1,026.29	\$5,543.37
Faughtenberry, Mariah	Recreation Worker	\$485.50	\$37.14	\$522.64
Faulconer, Pennie L	Custodian	\$3,371.68	\$874.44	\$4,246.12
Fitch, Beverly A.	Pianist	\$1,745.00	\$133.49	\$1,878.49
Fleming, Glinna L	Counselor	\$7,339.22	\$1,684.86	\$9,024.08
Floch, Amy M	Child Nutrition Director	\$6,728.86	\$2,290.20	\$9,019.06
Foster, Larry E	Custodian	\$4,682.61	\$1,149.15	\$5,831.76
Franks-Morgan, Kimberly D	ParaProfessional	\$3,731.50	\$777.57	\$4,509.07
Freeman, Jenny A	Teacher	\$4,517.08	\$1,060.23	\$5,577.31
Freeman, Rebecca D	Teacher	\$7,162.75	\$1,741.00	\$8,903.75
Gage, RaJeana L	Teacher	\$5,704.75	\$1,365.16	\$7,069.91
Garner, Kindell R	Nurse	\$5,057.67	\$1,209.15	\$6,266.82
Garrett, Chelsey B	Teacher	\$5,430.33	\$1,310.58	\$6,740.91

Name	Main Position	Total Current Wag	Employer Pd. Benefits	Total Current Cost
Garrett, Kevin J	Student Worker	\$155.30	\$0.00	\$155.30
Gates, Charla Faith	Teacher	\$7,511.50	\$1,755.57	\$9,267.07
Gibson, Raegen S	Teacher	\$4,490.63	\$1,230.51	\$5,721.14
Gietzen, Delia M	Teacher	\$5,475.67	\$1,314.43	\$6,790.10
Gilbert, Hope	Teacher	\$4,517.08	\$994.37	\$5,511.45
Gilpin, Kim A	Secretary	\$2,834.86	\$738.13	\$3,572.99
Giltner, Romi J	Secretary	\$2,643.14	\$204.15	\$2,847.29
Girdner, James R	Student Worker	\$102.73	\$0.00	\$102.73
Gomez, Amanda J	Teacher	\$5,859.50	\$1,422.81	\$7,282.31
Gonzales, Lori S	Teacher	\$4,209.71	\$1,161.08	\$5,370.79
Goodman, Karen G	ParaProfessional	\$3,071.75	\$655.67	\$3,727.42
Goodsell, Dylan	Teacher	\$4,745.66	\$1,136.46	\$5,882.12
Goodson, Mary A	Teacher	\$5,176.71	\$1,409.04	\$6,585.75
Gordon, Lynette F	Recreation Worker	\$620.75	\$47.49	\$668.24
Gragg, Alexia N	Teacher	\$4,953.42	\$1,038.39	\$5,991.81
Graham, Kimberly A	ParaProfessional	\$2,733.14	\$253.77	\$2,986.91
Graves, Tanya F	Teachers Aide	\$2,679.83	\$444.16	\$3,123.99
Green, BreAnn	Counselor	\$6,176.81	\$1,516.42	\$7,693.23
Grissett, Silas G	Student Worker	\$25.00	\$1.91	\$26.91
Grossman, Jonna F	Teacher	\$6,090.42	\$1,476.02	\$7,566.44
Grubbs, Donna J	Teachers Aide	\$3,245.52	\$892.51	\$4,138.03
Guinn, Allyson J	Nurse	\$5,392.34	\$1,216.27	\$6,608.61
Gunter, Janetta K	Custodian	\$4,169.75	\$937.57	\$5,107.32
Gwartney, Chelcie Y	Counselor	\$6,087.87	\$1,449.84	\$7,537.71
Gwartney, Ellen M	Teacher	\$6,129.50	\$1,405.20	\$7,534.70
Gwartney, Jessica L	Teacher	\$5,457.00	\$1,251.52	\$6,708.52
Gwartney, Timothy S	Teacher	\$7,174.80	\$1,745.17	\$8,919.97
Hagar, Alissa M	Recreation Worker	\$566.75	\$43.36	\$610.11
Hamlin, Christine M	ParaProfessional	\$2,552.18	\$790.18	\$3,342.36
Haney, Kaylee M	ParaProfessional	\$2,299.33	\$552.94	\$2,852.27
Harbison, Robin R	Operations Manager	\$5,612.40	\$1,310.02	\$6,922.42
Hardin, Joseph R	Teacher	\$7,342.58	\$1,799.61	\$9,142.19
Hardwidge-Hiett, Valerie M	Principal	\$10,271.74	\$2,542.84	\$12,814.58
Harlow, Melissa R	Teacher	\$6,199.04	\$1,668.78	\$7,867.82
Harrison, Jonathan J	Technology Specialist	\$6,023.08	\$1,433.98	\$7,457.06
Hastings, Mia	Teachers Aide	\$2,150.02	\$621.35	\$2,771.37
Hastings, Patricia L	Teacher	\$4,563.67	\$1,072.68	\$5,636.35
Hatfield, Aster D	Custodian	\$3,913.25	\$869.47	\$4,782.72
Hatfield-Bandy, Joy	Teacher	\$6,808.33	\$1,662.46	\$8,470.79
Hayes, Emily B	Teacher	\$5,447.67	\$1,270.11	\$6,717.78
Head, Haley R	Secretary	\$3,050.25	\$673.02	\$3,723.27
Head, Kyle B	Teacher	\$6,889.62	\$1,680.15	\$8,569.77
Heflin, Lucy	Financial Admin Asst	\$4,416.58	\$1,047.68	\$5,464.26
Heiderscheit, Alecia A	Teacher	\$6,020.25	\$1,463.77	\$7,484.02
Helmuth, Luke N	Student Worker	\$243.75	\$18.64	\$262.39
Helmuth, Patricia J	Human Resource Specialist	\$5,326.01	\$1,245.64	\$6,571.65
Helmuth, Robin L	Cafeteria Manager	\$4,280.79	\$1,050.31	\$5,331.10
Helmuth, Trevin C	Bus Mechanic	\$5,811.28	\$1,325.90	\$7,137.18
Hendricks, Drue B	Teacher	\$5,293.50	\$1,270.67	\$6,564.17
Hendricks, Waukita G	Teacher	\$6,495.50	\$1,587.81	\$8,083.31
Hendrickson, Donna L	Teacher	\$6,433.33	\$1,513.43	\$7,946.76
Hendrickson, Katherine A	Teacher	\$5,214.09	\$1,203.52	\$6,417.61
Henning, Sheri	Teacher	\$5,506.00	\$1,303.27	\$6,809.27
Henry, Jessica L	Teacher	\$6,192.69	\$1,528.45	\$7,721.14
Henry, Teri L	Teacher	\$5,401.41	\$1,711.53	\$7,112.94
Herman, Areta J	Custodian	\$632.84	\$152.84	\$785.68
Hess, Phyllis E	Counselor	\$4,337.58	\$1,048.90	\$5,386.48
Heston, Darla E	Business Manager/Payroll Director	\$6,211.30	\$1,513.72	\$7,725.02

General Fund  
 Monthly Payroll Report

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Name	Main Position	Total Current Wag	Employer Pd. Benefits	Total Current Cost
Heston, Daryl R	Teacher	\$8,876.67	\$2,159.73	\$11,036.40
Heston, Taylor N	Teacher	\$4,994.08	\$1,187.74	\$6,181.82
Heustis, Shadow	ParaProfessional	\$2,639.24	\$595.45	\$3,234.69
Hill, Michele M	Teacher	\$5,651.17	\$1,368.78	\$7,019.95
Hodges, Shawn L	Teacher	\$8,061.67	\$1,947.04	\$10,008.71
Holcroft, Dana S	Teacher	\$4,601.29	\$1,259.15	\$5,860.44
Holcroft, Kimberly K	Teacher	\$4,810.38	\$1,215.16	\$6,025.54
Holland, Kristen	Enrollment Coordinator	\$3,792.74	\$902.27	\$4,695.01
Holland, Susan M	Teacher	\$6,433.33	\$1,566.08	\$7,999.41
Holleyman, Victor L III	Teacher	\$7,427.08	\$1,823.66	\$9,250.74
Holliday, Jenny L	Teacher	\$4,708.46	\$1,274.27	\$5,982.73
Holloway, Laura L	Dir of Afr Sch and Welns	\$8,459.25	\$1,976.05	\$10,435.30
Holt, Kacey L	Teacher	\$2,990.78	\$749.79	\$3,740.57
Horton, Ann M	Registrar	\$4,672.94	\$1,089.94	\$5,762.88
Howard, John A	Teacher	\$8,004.50	\$1,965.62	\$9,970.12
Howell, Leroy G	Recreation Worker	\$380.33	\$29.09	\$409.42
Hudson, Russana L	Lead Building Secretary	\$3,520.50	\$774.47	\$4,294.97
Hunter, Dayton C	Student Worker	\$317.55	\$24.29	\$341.84
Hurst, Sarah A	Asst. Encumbrance Clerk	\$4,652.57	\$1,086.27	\$5,738.84
Hylton, Taylor	Teacher	\$5,004.50	\$1,150.03	\$6,154.53
Inman, Jenna Brooke	Teachers Aide	\$2,340.02	\$663.27	\$3,003.29
Isenbart, David M	Teacher	\$8,638.84	\$2,095.44	\$10,734.28
Ivey, Tina M	Teacher	\$4,654.88	\$1,275.97	\$5,930.85
James, Tina L	Teacher	\$7,997.00	\$1,907.89	\$9,904.89
Jefferson, Robert S	Teacher	\$7,183.63	\$1,911.31	\$9,094.94
Jenkins, Carley A	Teacher	\$5,457.00	\$1,314.41	\$6,771.41
Jenkins, Tammy J	Teacher	\$5,927.09	\$1,375.28	\$7,302.37
Jimenez, Xochitl M	ParaProfessional	\$3,876.66	\$849.18	\$4,725.84
Jones, Belinda G	Business Manager/Payroll Director	\$6,247.48	\$1,646.21	\$7,893.69
Jones, Carlie J	ParaProfessional	\$2,161.01	\$561.37	\$2,722.38
Jones, Janna M	ParaProfessional	\$3,029.46	\$779.56	\$3,809.02
Jones, Whitney L	Teacher	\$6,459.37	\$1,417.72	\$7,877.09
Kallin, Rebekah L	ParaProfessional	\$0.00	\$0.00	\$0.00
Keene, Charles T	Bus Driver	\$945.00	\$72.29	\$1,017.29
Keirse, Meagan A	Secretary	\$3,043.84	\$674.90	\$3,718.74
Keith, Jordan Z	Teacher	\$6,403.42	\$1,611.56	\$8,014.98
Kendrick, Marsha L	District Admin Asst	\$4,088.41	\$958.06	\$5,046.47
Kennedy, Sheri L	Lead Building Secretary	\$4,113.87	\$962.93	\$5,076.80
Kerian, Ashley D	Teacher	\$5,656.59	\$1,361.08	\$7,017.67
Kilgore, Amy Lynn	Teachers Aide	\$2,150.02	\$603.97	\$2,753.99
King, Elizabeth C	Secretary	\$3,489.08	\$646.49	\$4,135.57
King, Erin L	Teacher	\$5,540.29	\$1,494.60	\$7,034.89
King, Sierra N	Teacher	\$4,709.75	\$1,064.15	\$5,773.90
Kinion, Sarah A	Teacher	\$6,221.08	\$1,484.28	\$7,705.36
Klimko, Samantha M	Teacher	\$5,783.92	\$1,321.07	\$7,104.99
Kochendorfer, Ashlee M	ParaProfessional	\$3,768.76	\$1,026.05	\$4,794.81
Kuhn, Wendy G	Teacher	\$6,946.09	\$1,588.10	\$8,534.19
Lane, Ashley S	Teachers Aide	\$2,336.86	\$610.07	\$2,946.93
Laning, Amanda E	ParaProfessional	\$2,705.58	\$613.47	\$3,319.05
Lankston, Jordan	Teacher	\$5,243.10	\$671.73	\$5,914.83
Leatherman, Mylie	Athletic Trainer	\$5,810.25	\$1,406.59	\$7,216.84
Ledbetter, Steven B	Technology Specialist	\$7,212.67	\$1,702.44	\$8,915.11
Lee, Carolyn	Teacher	\$4,610.25	\$1,072.96	\$5,683.21
Lemmons, Sarah G	Special Ed Director	\$6,242.29	\$1,500.21	\$7,742.50
Lewis, Amanda G	Recreation Worker	\$387.50	\$29.65	\$417.15
Lindsay, Brittenge D	Secretary	\$3,184.73	\$679.90	\$3,864.63
Lindsey, Haley B	Teacher	\$4,563.67	\$1,088.12	\$5,651.79
Lindsey, Paul E	Teacher	\$6,883.08	\$1,684.29	\$8,567.37

General Fund  
 Monthly Payroll Report

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Name	Main Position	Total Current Wag	Employer Pd. Benefits	Total Current Cost
Lindsly, Janie C	Teacher	\$5,978.58	\$1,446.03	\$7,424.61
Line, Ashley D	Teacher	\$5,292.17	\$1,197.67	\$6,489.84
Littledave, Nicklas A	Maintenance Worker	\$3,818.61	\$1,038.71	\$4,857.32
Littlefield, Amy L	ParaProfessional	\$2,928.86	\$576.00	\$3,504.86
Littleton, Roger L	Teacher	\$6,756.17	\$1,590.14	\$8,346.31
Littrell, Lauren N	Custodian	\$3,841.74	\$804.28	\$4,646.02
Long, Kristin M	Counselor	\$6,156.04	\$1,484.38	\$7,640.42
Long, Robert H JR	Teacher	\$4,072.46	\$1,073.37	\$5,145.83
Looney, Kylie M	Teacher	\$5,279.79	\$1,328.55	\$6,608.34
Looney, Robert Chell	Teacher	\$8,777.75	\$2,184.02	\$10,961.77
Loudermilk, Johanna G	Student Worker	\$150.00	\$11.48	\$161.48
Lucas, Stacy L	Teacher	\$5,838.16	\$1,412.44	\$7,250.60
Lunk, Eric J	Teacher	\$7,643.75	\$1,869.03	\$9,512.78
Madole, Sheri R	Lead Building Secretary	\$3,168.61	\$872.70	\$4,041.31
Manley, Dawn M	Teacher	\$6,196.17	\$945.27	\$7,141.44
Marsh, Carrie A	ParaProfessional	\$2,630.69	\$737.08	\$3,367.77
Martin, Alisan B	Nurse	\$5,651.17	\$1,353.97	\$7,005.14
Martin, Lori N	Teacher	\$6,974.24	\$1,608.47	\$8,582.71
Martin, Michael D	Teacher	\$7,875.59	\$1,953.83	\$9,829.42
Matheson, Melody B	Instructional Coach	\$6,867.58	\$1,781.63	\$8,649.21
Matheson, Shawn C	Principal	\$8,597.92	\$2,066.24	\$10,664.16
McAnally, Kim J	Teacher	\$4,836.04	\$1,315.84	\$6,151.88
McCall, MaKenzie F	ParaProfessional	\$2,658.58	\$564.73	\$3,223.31
McClung, Pamella C	Custodian	\$3,831.76	\$802.60	\$4,634.36
McCollough, Kelle D	Teacher	\$5,978.58	\$1,456.45	\$7,435.03
McCouston, Candice D	Teacher	\$5,760.42	\$1,379.15	\$7,139.57
McFarland, Amy J	Custodian	\$3,531.43	\$969.25	\$4,500.68
McIntosh, Debra	ParaProfessional	\$3,208.08	\$731.74	\$3,939.82
McKinzie, Aimee N	Teacher	\$4,947.29	\$1,357.94	\$6,305.23
McLaughlin, Lindsey Nicole	Teacher	\$4,207.13	\$1,158.91	\$5,366.04
McNair, Suzie K	Teachers Aide	\$2,690.27	\$747.93	\$3,438.20
McNair, Tracy R	Lead Building Secretary	\$3,088.13	\$631.61	\$3,719.74
Mecom, Deborah A	Teacher	\$4,258.79	\$1,172.98	\$5,431.77
Melchior, Sherrona	Teachers Aide	\$1,744.89	\$512.15	\$2,257.04
Melton, Connie S	Teacher	\$1,203.60	\$290.66	\$1,494.26
Melugin, Jarrod D	Teacher	\$9,457.32	\$2,321.68	\$11,779.00
Melugin, Sara M	Teacher	\$6,155.58	\$1,489.22	\$7,644.80
Merritt, Jennifer L	Teacher	\$5,482.88	\$1,414.53	\$6,897.41
Meyer, Hayden C	Custodian	\$3,441.34	\$851.54	\$4,292.88
Miller, Angela K	Teacher	\$6,637.75	\$2,074.07	\$8,711.82
Miller, David L	Assistant Principal	\$7,637.38	\$1,875.20	\$9,512.58
Miller, Lisa R	Secretary	\$2,569.10	\$718.48	\$3,287.58
Mills, Shelly C	Library Aide	\$3,035.50	\$645.70	\$3,681.20
Mitchell, Tonya L	Teacher	\$8,025.08	\$1,902.89	\$9,927.97
Mobley, Jessica E	Teacher	\$5,345.75	\$1,177.29	\$6,523.04
Monit, Katherine J.D.	Teacher	\$3,972.96	\$1,076.71	\$5,049.67
Monk, Victoria S	ParaProfessional	\$2,810.83	\$537.17	\$3,348.00
Montilepre, Heaven M	Recreation Worker	\$184.95	\$14.15	\$199.10
Moore, Deborah A	Recreation Worker	\$703.75	\$53.83	\$757.58
Moore, Hannah	Nurse	\$4,900.17	\$1,136.81	\$6,036.98
Moore, Katy J	Teacher	\$6,945.20	\$1,688.28	\$8,633.48
Morey, Kara L	Bus Driver	\$2,473.44	\$456.42	\$2,929.86
Morey, Karen L	Bus Driver	\$2,383.58	\$649.10	\$3,032.68
Morgan, Janet K	Computer Lab Assistant	\$2,784.94	\$764.29	\$3,549.23
Morgan, Thomas B W	Teacher	\$6,181.17	\$1,506.56	\$7,687.73
Morgan, William C	Counselor	\$7,439.97	\$1,806.70	\$9,246.67
Morris, Cameron L	ParaProfessional	\$2,744.58	\$487.96	\$3,232.54
Morrison, Marshel M	Library / IT Aide	\$3,943.83	\$874.28	\$4,818.11

General Fund  
Monthly Payroll Report

June 1, 2026

Name	Main Position	Total Current Wag	Employer Pd. Benefits	Total Current Cost
Morrow, Brandie	ParaProfessional	\$2,475.91	\$121.58	\$2,597.49
Motter, Jessica	ParaProfessional	\$2,503.77	\$192.31	\$2,696.08
Moulin, Brian M	Maintenance Worker	\$4,278.42	\$1,028.24	\$5,306.66
Moyers, Jacquelyn L	Recreation Worker	\$660.00	\$50.49	\$710.49
Muller, Lisa L	Superintendent	\$19,509.65	\$4,932.50	\$24,442.15
Murphy, Mary-Kate	Teacher	\$5,057.67	\$1,212.52	\$6,270.19
Murray, James K	Maintenance Worker	\$4,537.67	\$990.59	\$5,528.26
Murray, Jennifer R	Teacher	\$3,133.91	\$890.07	\$4,023.98
Naylor, Keli M	Teacher	\$5,057.67	\$1,217.02	\$6,274.69
Niblack, Tracey L	Teacher	\$6,335.17	\$1,537.16	\$7,872.33
Nicholas, Marie C	Student Worker	\$506.25	\$38.73	\$544.98
Nichols, Johnny L	Auditorium Manager	\$5,529.74	\$1,425.30	\$6,955.04
Nightingale, Tobey Noelle	Teacher	\$6,140.92	\$1,390.89	\$7,531.81
Nixon, Pamela D	Cafeteria Worker	\$4,230.74	\$1,084.79	\$5,315.53
Nofsinger, James G	Teacher	\$6,269.75	\$1,534.52	\$7,804.27
Northcutt, Lori A	Teacher	\$5,345.75	\$1,284.41	\$6,630.16
Nunez, Robert P	Teacher	\$6,029.50	\$1,431.79	\$7,461.29
O'Dell, Cassandra J	ParaProfessional	\$2,257.32	\$592.27	\$2,849.59
O'Toole, Brittani M	ParaProfessional	\$2,203.19	\$583.41	\$2,786.60
Odle, Jackson D	Student Worker	\$463.70	\$35.47	\$499.17
Olalde, Alejandro R	Student Worker	\$90.63	\$0.00	\$90.63
Orcutt, Amie J	Cafeteria Worker	\$2,995.94	\$818.38	\$3,814.32
Orcutt, Quincy S	Student Worker	\$425.00	\$32.51	\$457.51
Ortega, Luz M	Student Worker	\$237.50	\$18.17	\$255.67
Osborne, Gerald F	Teacher	\$8,651.92	\$2,126.94	\$10,778.86
Osburn, Julie G	Teacher	\$6,346.08	\$1,494.56	\$7,840.64
Oura, Philip D	Lay Coach	\$2,240.00	\$171.36	\$2,411.36
Parks, Aurora K	Student Worker	\$181.25	\$13.87	\$195.12
Parris, Ashley N	Teachers Aide	\$2,718.08	\$567.66	\$3,285.74
Partezana, Mendi L	Teacher	\$5,176.71	\$1,353.52	\$6,530.23
Pate, Gregory A	Teacher	\$7,180.59	\$1,697.44	\$8,878.03
Pate, Jodee R	Teacher	\$6,321.42	\$1,528.71	\$7,850.13
Patton, Rachel D	Teacher	\$6,168.99	\$1,491.58	\$7,660.57
Payne, Isabelle G	Student Worker	\$105.13	\$0.00	\$105.13
Payne, Vicki M	Teacher	\$6,759.87	\$2,120.88	\$8,880.75
Pendleton, Brittany	Computer Lab Assistant	\$2,645.77	\$650.88	\$3,296.65
Pendley, Kristie D	Teacher	\$4,659.00	\$1,117.64	\$5,776.64
Pennington, Hailey M	Teacher	\$5,091.84	\$1,243.22	\$6,335.06
Peters, Jenny M	Teacher	\$6,179.91	\$1,497.63	\$7,677.54
Peterson, Haley	Teacher	\$4,258.79	\$1,182.55	\$5,441.34
Phelan, Brittany E	Recreation Worker	\$445.75	\$34.10	\$479.85
Phillips, Susan C	Teacher	\$4,867.33	\$1,106.62	\$5,973.95
Pierce, Jennifer L	Teacher	\$3,694.98	\$1,031.27	\$4,726.25
Pierce, Kelly L	Nurse Aide	\$2,175.53	\$569.94	\$2,745.47
Piland, Porsche R	Teacher	\$5,249.42	\$1,188.50	\$6,437.92
Pilmaier, Rebecca R	Counselor	\$5,366.57	\$1,289.18	\$6,655.75
Poe, Taylor	Teacher	\$6,568.42	\$1,595.71	\$8,164.13
Poole, Haley N	Nurse	\$5,004.50	\$1,196.67	\$6,201.17
Poorboy, Mio	Secretary	\$4,974.97	\$1,184.98	\$6,159.95
Poorboy, Rustin S	Maintenance Worker	\$4,282.23	\$1,036.53	\$5,318.76
Potter, Denny J	Assistant Superintendent	\$12,441.50	\$3,017.38	\$15,458.88
Powell, Valerie R	Teachers Aide	\$2,310.19	\$835.70	\$3,145.89
Pritchett, Donna K	Teacher	\$6,766.67	\$1,618.49	\$8,385.16
Pritchett, Julie	Teacher	\$6,554.42	\$1,502.77	\$8,057.19
Ragsdale, Sadie E	Recreation Worker	\$426.00	\$32.59	\$458.59
Ragsdale, Tamara L	Recreation Worker	\$836.55	\$64.00	\$900.55
Ralston, Garrett V	Technology Specialist	\$6,121.26	\$1,459.79	\$7,581.05
Ramsey, Kylie R	Teacher	\$4,795.08	\$1,046.78	\$5,841.86

Name	Main Position	Total Current Wage	Employer Pd. Benefits	Total Current Cost
Randell, Ruth D	ParaProfessional	\$2,789.76	\$540.02	\$3,329.78
Rash, Sharon M	Teacher	\$6,132.58	\$1,442.01	\$7,574.59
Ratcliff, Nathaniel J	Teachers Aide	\$3,797.33	\$902.42	\$4,699.75
Raymer, Valarie J	Teacher	\$5,625.46	\$1,523.96	\$7,149.42
Reed, Carrie R	Teacher	\$5,666.08	\$1,368.10	\$7,034.18
Rehbein, Courtney H	Teacher	\$6,239.91	\$1,480.80	\$7,720.71
Reyes, Christine M	Cafeteria Manager	\$4,058.71	\$1,129.32	\$5,188.03
Reyes, Nathaniel A	Custodian	\$4,098.37	\$969.76	\$5,068.13
Reyes-Sosi, Myklind V	Teacher	\$5,221.42	\$1,160.51	\$6,381.93
Reynolds, Taylor Ashton	Teacher	\$4,157.79	\$1,095.99	\$5,253.78
Rice, Amanda K	Teacher	\$5,345.75	\$1,257.49	\$6,603.24
Rice, Tressa F	Teacher	\$4,955.46	\$1,302.90	\$6,258.36
Riley, Janet L	Recreation Worker	\$287.50	\$22.00	\$309.50
Roberson, Beatrice R	Teacher	\$6,933.34	\$1,675.43	\$8,608.77
Roberson, Whitney M	Teacher	\$5,651.17	\$1,318.21	\$6,969.38
Robinson, Amy D	Cafeteria Manager	\$3,179.46	\$987.04	\$4,166.50
Rogers, Jennifer L	Assistant Principal	\$7,675.09	\$1,943.77	\$9,618.86
Roling, Megan L	Computer Lab Assistant	\$2,300.11	\$553.14	\$2,853.25
Root, Sara M	ParaProfessional	\$2,272.45	\$646.12	\$2,918.57
Ross, Caleb H	Custodian	\$3,982.33	\$940.18	\$4,922.51
Ross, Dana L	Teacher	\$6,900.00	\$1,578.01	\$8,478.01
Ross, Kimberly K	Counselor	\$6,918.20	\$1,652.73	\$8,570.93
Rouge, Alex J	Recreation Worker	\$620.75	\$47.49	\$668.24
Rowland, Tami C	Teacher	\$3,095.14	\$873.15	\$3,968.29
Ruban, Hanna	ParaProfessional	\$2,803.12	\$476.79	\$3,279.91
Ruffin, Virginia M	ParaProfessional	\$3,776.14	\$885.86	\$4,662.00
Rumsey, Stacie C	Teacher	\$6,262.75	\$1,505.60	\$7,768.35
Russell, Amy L	Secretary	\$3,181.11	\$876.85	\$4,057.96
Russell, Dana B	Teacher	\$5,238.58	\$1,256.72	\$6,495.30
Russell, Maurene R	Teacher	\$6,090.06	\$1,471.67	\$7,561.73
Saiz, Clayton S	Teacher	\$6,184.66	\$1,450.21	\$7,634.87
Samford, Mikala M	ParaProfessional	\$1,292.89	\$297.49	\$1,590.38
Sanford Stokes, Karla A	Secretary	\$3,053.77	\$716.08	\$3,769.85
Scheffel, Morgan	Nurse	\$4,900.17	\$1,100.86	\$6,001.03
Schmidt, Dustin J	Student Worker	\$103.89	\$0.00	\$103.89
Scott, Amber D	ParaProfessional	\$2,108.78	\$499.13	\$2,607.91
Scott, Wesley D	Teacher	\$7,844.58	\$1,785.87	\$9,630.45
Shambles, Zachary J	ParaProfessional	\$4,099.72	\$927.70	\$5,027.42
Sharp, Charissa L	Teacher	\$5,760.42	\$1,779.09	\$7,539.51
Sherman, Jill M	Counselor	\$5,310.36	\$1,278.67	\$6,589.03
Shrum, Jessica L	Teacher	\$4,601.29	\$1,256.09	\$5,857.38
Sickmann, Kristi L	Teacher	\$6,172.67	\$1,497.93	\$7,670.60
Sickmann, Nathan V	Athletic Trainer	\$6,689.34	\$1,627.34	\$8,316.68
Siever, James D	Teacher	\$6,554.42	\$1,600.34	\$8,154.76
Simmons, Donna S	Custodian	\$3,956.92	\$842.28	\$4,799.20
Sitsler, Vanessa H	Teachers Aide	\$2,310.19	\$550.26	\$2,860.45
Smith, Brittney L	Custodian	\$4,694.37	\$1,021.02	\$5,715.39
Smith, Jamie M	Director of Instructional Programs/Finance	\$7,569.71	\$1,992.29	\$9,562.00
Smith, Jeremiah W	Technology Specialist	\$4,727.58	\$993.74	\$5,721.32
Smith, Nathan W	Teacher	\$7,207.08	\$1,770.73	\$8,977.81
Smoke, Evelyn A	Teacher	\$6,596.08	\$1,611.91	\$8,207.99
Soap, Sylvia L	Teacher	\$6,108.25	\$1,505.78	\$7,614.03
Sparks, Dalton Lee	Teacher	\$4,788.67	\$1,154.10	\$5,942.77
Speakman, Kevin L	Teacher	\$9,229.41	\$2,271.16	\$11,500.57
Speakman, Tabitha G	Teacher	\$5,933.25	\$1,426.42	\$7,359.67
Spruell, Catherine M	ParaProfessional	\$1,712.16	\$400.79	\$2,112.95
Spurrier, Sarah D	Teacher	\$4,539.46	\$1,245.41	\$5,784.87
Stamper, Emily A	Teacher	\$4,795.08	\$1,144.10	\$5,939.18

General Fund  
Monthly Payroll Report

June 1, 2026

Name	Main Position	Total Current Wage	Employer Pd. Benefits	Total Current Cost
Stanley, David L	Maintenance Director	\$8,178.83	\$1,992.13	\$10,170.96
Stanley, Jill A	Teacher	\$6,885.92	\$2,211.34	\$9,097.26
Staten, Cynthia E	ParaProfessional	\$2,881.75	\$556.48	\$3,438.23
Steele, Azya C	ParaProfessional	\$1,315.00	\$303.00	\$1,618.00
Steele, Jocelyn M	Custodian	\$3,867.35	\$801.33	\$4,668.68
Steidley, Kristi L	Teacher	\$6,579.42	\$1,607.17	\$8,186.59
Stimson, Jason T	Teacher	\$6,597.00	\$1,572.41	\$8,169.41
Stimson, Rachelle D	Teacher	\$5,070.17	\$1,169.03	\$6,239.20
Stipes, Dakota A	Teacher	\$6,730.37	\$1,629.51	\$8,359.88
Stockham, Stefanie D	Teacher	\$6,850.00	\$1,639.70	\$8,489.70
Stone, Brandy L	Teachers Aide	\$2,630.19	\$745.57	\$3,375.76
Stone, Kelsey S	ParaProfessional	\$2,486.49	\$452.30	\$2,938.79
Stookey, Courtney J	Teacher	\$4,756.58	\$1,147.34	\$5,903.92
Stout, Collin G	Teacher	\$5,951.84	\$1,435.64	\$7,387.48
Stump, Ashley R	Teacher	\$6,002.75	\$1,465.27	\$7,468.02
Stump, Mikkel B	Teacher	\$6,907.75	\$1,678.77	\$8,586.52
Stutzman, Lillian Sue Rae	Teacher	\$4,563.67	\$1,089.44	\$5,653.11
Sugg, Rachael	Instructional Coach	\$6,388.16	\$1,653.97	\$8,042.13
Suter, Olivia L	Student Worker	\$337.50	\$25.82	\$363.32
Tanner, Karen L	Teacher	\$7,519.75	\$1,839.89	\$9,359.64
Tatham, Alyssa R	Teacher	\$5,814.00	\$1,411.04	\$7,225.04
Taylor, Alvis W	Transportation Director	\$7,638.40	\$1,862.21	\$9,500.61
Taylor, April L	ParaProfessional	\$2,718.50	\$529.12	\$3,247.62
Taylor, Michale Dean	Maintenance Worker	\$4,845.95	\$1,281.43	\$6,127.38
Taylor, Mindy	ParaProfessional	\$2,718.50	\$520.06	\$3,238.56
Taylor, Pamela S	Instructional Coach	\$7,391.66	\$1,925.23	\$9,316.89
Telemchuk, Brandalyn Renee	Teacher	\$5,928.08	\$1,454.01	\$7,382.09
Terry, Jessica R	Teacher	\$7,770.08	\$1,898.26	\$9,668.34
Thomas, Mariah D	Instructional Coach	\$6,422.41	\$1,577.31	\$7,999.72
Thomas, Tammy S	Teacher	\$6,262.75	\$1,506.02	\$7,768.77
Thompson, Chadwick	ParaProfessional	\$5,738.11	\$1,459.76	\$7,197.87
Thompson, Emily B	Teacher	\$5,238.58	\$1,120.86	\$6,359.44
Thompson, Logan Patricia	Teacher	\$3,926.38	\$1,088.03	\$5,014.41
Thornton, Melinda K	Assistant Principal	\$7,141.50	\$1,745.96	\$8,887.46
Tibbets, Lakyn T	Library Aide	\$2,364.44	\$619.47	\$2,983.91
Tibbetts, Sally J	Recreation Worker	\$608.25	\$46.53	\$654.78
Treas, Sean C	Teacher	\$4,973.08	\$1,145.11	\$6,118.19
Trout, Heather L	Teacher	\$5,225.67	\$1,201.70	\$6,427.37
Trout, Jimmie J	Maintenance Director	\$8,645.92	\$2,074.65	\$10,720.57
Trout, Samuel Dalton	Technology Director	\$7,834.33	\$1,841.17	\$9,675.50
Trowbridge, Kaleb T	Teacher	\$4,941.84	\$1,187.85	\$6,129.69
Troyer, Jacob S	Custodian	\$3,994.37	\$941.45	\$4,935.82
Troyer, Jerry L	Custodian	\$3,982.33	\$938.39	\$4,920.72
Troyer, Theresa L	ParaProfessional	\$2,844.01	\$183.93	\$3,027.94
Turner, April A	Teacher	\$4,958.21	\$1,262.60	\$6,220.81
Turner, Sarah J	Secretary	\$3,065.83	\$659.70	\$3,725.53
Vanarsdel, Presley L	Student Worker	\$306.25	\$23.43	\$329.68
Vance, Kelly L	Teacher	\$6,304.42	\$1,526.74	\$7,831.16
Vance, Summer E	Teacher	\$5,595.50	\$1,302.73	\$6,898.23
Vanderford, Nicole E	Teacher	\$5,055.54	\$1,368.58	\$6,424.12
VanHorn, Taylor N	ParaProfessional	\$2,140.77	\$509.87	\$2,650.64
Vargas, Deanna J	Secretary	\$3,049.86	\$769.74	\$3,819.60
Vermillion, Lydia R	Student Worker	\$655.33	\$50.13	\$705.46
Voth, Derek S	Teacher	\$5,850.00	\$1,414.84	\$7,264.84
Wagers, Hayli R	Recreation Worker	\$591.25	\$45.23	\$636.48
Walters, Valijeane A	Lead Building Secretary	\$3,706.75	\$851.77	\$4,558.52
Ward, Ashley A	ParaProfessional	\$2,803.12	\$552.77	\$3,355.89
Ward, Benjamin M	Teacher	\$5,620.41	\$1,361.63	\$6,982.04



**ENCUMBRANCE REGISTER  
BUILDING FUND 2025/2026**

<b>PO No.</b>	<b>P.O. Date</b>	<b>Vendor Name</b>	<b>Description</b>	<b>Amount</b>
2601833	5/8/2026	Burgess Building Company	SERVICES	\$750.00
2601856	5/18/2026	Bleacher Rentals Florida	RENTALS	\$13,500.00
2601861	5/20/2026	Burgess Building Company	SERVICES	\$2,688.00
2601873	5/27/2026	Powers of Oklahoma	SERVICES	\$19,715.00
2601877	4/30/2026	Marmic Fire & Safety Co.	MAINTENANCE	\$2,760.16
			<b>Total:</b>	<b>\$39,413.16</b>
			<b>Year to date total:</b>	<b>\$6,347,377.17</b>
			<b>Blankets*</b>	

**ENCUMBRANCE REGISTER  
COOP FUND 2025/2026**

PO No.	P.O. Date	Vendor Name	Description	Amount
<b>YEAR TO DATE TOTAL:</b>				<b>\$703,455.45</b>



**ENCUMBRANCE REGISTER  
BOND FUND #35 2025/2026**

<b>PO No.</b>	<b>P.O. Date</b>	<b>Vendor Name</b>	<b>Description</b>	<b>Amount</b>
			<b>TOTAL:</b>	<b>\$0.00</b>
			<b>TOTAL YEAR TO DATE:</b>	<b>\$ 13,472,978.02</b>

**ENCUMBRANCE REGISTER  
BOND FUND #36 2025/2026**

<b>PO No.</b>	<b>PO Date</b>	<b>Vendor Name</b>	<b>Description</b>	<b>Amount</b>
			<b>TOTAL</b>	<b>\$0.00</b>
			<b>TOTAL YEAR TO DATE:</b>	<b>\$13,377,837.02</b>



# Oklahoma State Department of Education

## Child Nutrition Programs

PRYOR

405 SW 1st St.

Pryor OK 74361

County and District: 46I001

## NATIONAL SCHOOL LUNCH DISBURSEMENT

Print Date: 5/4/2026 10:29:06 AM

**Claim Date: 5/4/2026**

Month and Year of Claim: 4/2026

Breakfast: \$44,105.98

Lunch: \$119,027.41

Snack: \$2,242.80

Milk: \$0.00

Sub Total: \$165,376.19

Balance of Money Due: \$0.00

Payment Plan Amount: \$0.00

Previous Sub Total (Adjusted Claims Only):

**Calculated Reimbursement: \$165,376.19**

A handwritten signature in black ink, appearing to read "Smulle", is located in the bottom right corner of the page.

# Oklahoma State Department of Education

## Child Nutrition Programs

### - NSLP Site Claim List

- PRYOR

405 SW 1st St.

Pryor, OK 74361

Claim Month/Year: 4/2026

<u>Name</u>	<u>Enrolled</u>	<u>B</u>	<u>SNB</u>	<u>L</u>	<u>S</u>	<u>Milk</u>	<u>Amount</u>
JEFFERSON ES	253	0	2114	4071	350	0	\$19,327.35
LINCOLN ES	600	0	6802	9104	500	0	\$52,030.58
PRYOR HS	824	0	2793	6908	0	0	\$26,648.56
PRYOR MS	648	0	4248	8521	480	0	\$38,026.23
ROOSEVELT ES	514	0	3131	6903	450	0	\$29,343.47
<b>Totals: Sites Claimed: 5</b>	<b>2839</b>	<b>0</b>	<b>19088</b>	<b>35507</b>	<b>1780</b>	<b>0</b>	<b>\$165,376.19</b>

PRYOR PUBLIC SCHOOL		APRIL	2026
<b>1. GENERAL DATA</b>		<b>LUNCH</b>	<b>SEVERE NEED BREAKFAST</b>
A. Number of Sites Participating			5
B. Approved Number of Enrolled St. Free El.		1480	1480
C. Approved Number of Enrolled Students - Reduced		212	212
D. Number of Enrolled Students - Paid		1147	1147
E. Days Operated This Claim period			
<b>2. LUNCH/SNACK REIMBURSEMENT</b>			
Lunches Served	MEALS	RATE	REIMBURSEMENT
A. FREE	21257	4.62	\$ 98,207.34
B. REDUCED-PRICE	2944	4.22	\$ 12,423.68
C. FULL PRICE	11306	0.46	\$ 5,200.76
D. TOTAL			\$ 115,831.78
E. TOTAL REIMBURSEMENT	35507	0.09	\$ 3,195.63
F. ADULT/VISITOR LUNCHES	374		
<b>LUNCH REIMBURSEMENT (FROM LINE 15)</b>			<b>\$ 119,027.41</b>
AFTER SCHOOL SNACK	1780	1.26	\$ 2,242.80
TOTAL			\$ 121,270.21
*nmp incentive		0.08	\$ -
<b>3. SEVERE NEEDS BREAKFAST</b>			<b>\$ 121,270.21</b>
Breakfasts Served	MEALS	RATE	REIMBURSEMENT
A. FREE	13213	2.94	\$ 38,846.22
B. REDUCED-PRICE	1299	2.64	\$ 3,429.36
C. FULL PRICE	4576	0.40	\$ 1,830.40
D. TOTAL	19088		\$ 44,105.98
E. TOTAL REIMBURSEMENT			\$ 44,105.98
F. ADULT/VISITOR BREAKFASTS	100		
<b>BREAKFAST REIMBURSEMENTS (FROM LINE 31)</b>			<b>\$ 44,105.98</b>
<b>TOTAL REIMBURSEMENT</b>			<b>\$ 165,376.19</b>

Date: APRIL

2026

SCHOOL: PRYOR SCHOOLS

**INCOME**

(a) Student's Lunches	\$	27,100.68
(b) Student's Breakfast	\$	-
(c) Adult Lunches/Breakfasts	\$	2,123.74
(d) Extra Food/A la Carte/Extra Milk	\$	504.15
(e) FLEX benefit	\$	3,124.06
(f) Other Income	\$	-
(g) State Matching	\$	-
(h) State Reimbursement (from item 6)		
(i) Federal Reimbursement (from item 5)	\$	165,376.19
<b>(j) TOTAL INCOME</b>	<b>\$</b>	<b>198,228.82</b>

**EXPENSES**

**Food Service Account**

**General Fund**

(a) Food & Milk	\$	167,443.57
(b) Direct Labor and Benefits	\$	30,299.90
(c) Other Direct	\$	2,513.79
(d) Expendable Equipment	\$	-
(e) Non-expendable Equipment	\$	-
(f) Non-reimbursable Expenses	\$	-
<b>(g) TOTAL EXPENSES</b>	<b>\$</b>	<b>200,257.26</b>

THIS MONTH'S REPAYMENT TO GENERAL FUND (For expenses paid this year only)

THIS MONTH'S REPAYMENT TO GENERAL FUND (For expenses paid in previous years)

**OPERATING BALANCE**

- (a) Cash on Hand
- (b) Add Bank Balance
- (c) Add Investments
- (d) Direct Unpaid Bills
- (e) Total Operating Balances

Balance owed General Fund for expenses paid this fiscal year only: (enter even if you do not repay)

(do not include in 11d)

**INVENTORY OF PURCHASED FOODS AND MILK**

- (a) Beginning Inventory
- (b) Add Food & Milk Purchased
- (c) Add or Deduct Inventory Adjustments (please identify adjustments with a + or -)
- (d) Deduct Ending Inventory
- (e) Food and Milk Used

I certify that, to the best of my knowledge and belief, this report is true and correct in all respects, is in accordance with the terms of existing agreements, and that payment thereof has not been received. I understand that the records on which the

check when final claim is submitted

*Amy Flach*

5/6/26

Signature of Authorized Representative

Date

Cafeteria Report School Term 2025-2026

**All Pryor Schools - April Report**

**Income**

Students Meals	\$27,100.68
Adult Meals	\$2,123.74
Extra Food & Milk	\$504.15
Other Income	\$0.00
State Matching	\$0.00
State Reimbursement	\$0.00
Federal Reimbursement	\$165,376.19
Flex Pay	\$3,124.06

**Total Income \$198,228.82**

**Total Income (YTD - Apr.) \$1,487,659.27**

**Expenses**

Food & Milk	\$167,443.57
Labor: Salaries	\$30,299.90
All Other	\$2,513.79

**Total Expenses (Apr.) \$200,257.26**  
**Gain/loss (before pro-r Salaries) (\$2,028.44)**

**Pro-Rated Salaries \$0.00**  
**Loss (Apr.) (\$2,028.44)**

**Total Expenses(YTD) \$1,492,756.54**  
**Loss (YTD before salaries) (\$5,097.27)**

**Pro-Rated Salaries (YTD) \$0.00**  
**Loss (thru Apr.) (\$5,097.27)**

**High School - April Report**

**Income**

Students Meals	\$10,328.66
Adult Meals	\$1,005.25
Extra Food & Milk	\$504.15
Other Income	
State Matching	
State Reimbursement	
Federal Reimbursement	\$26,648.56
Flex Pay	\$2,265.30

**Total Income \$40,751.92**

**Total Income (YTD) \$345,408.55**

**Expenses**

Food & Milk	\$24,255.31
Labor: Salaries	\$18,173.31
All Other	\$38.70

**Total Expenses (Apr.) \$42,467.32**  
**Gain/loss (before pro-r Salaries) (\$1,715.40)**

**Pro-Rated Salaries \$0.00**  
**Loss (Apr.) (\$1,715.40)**

**Total Expenses (YTD) \$427,471.79**  
**Loss (YTD before salaries) (\$82,063.24)**

**Pro-Rated Salaries (YTD) \$0.00**  
**Loss (thru Apr.) (\$82,063.24)**

Cafeteria Report School Term 2025-2026

**Jefferson Elementary - April Report**

<u>Income</u>		<u>Expenses</u>	
Students Meals	\$1,678.00	Food & Milk	\$20,262.20
Adult Meals	\$140.11	Labor: Salaries	\$1,793.26
Extra Food & Milk		All Other	\$410.32
Other Income			
State Matching			
State Reimbursement			
Federal Reimbursement	\$19,327.35		
Flex Pay	\$37.94		
<b>Total Income</b>	<b>\$21,183.40</b>	<b>Total Expenses (Apr.)</b>	<b>\$22,465.78</b>
		<b>Gain/loss (before pro-r Salaries)</b>	<b>(\$1,282.38)</b>
		<b>Pro-Rated Salaries</b>	
		<b>Loss (Apr.)</b>	<b>(\$1,282.38)</b>
<b>Total Income (YTD)</b>	<b>\$153,403.48</b>	<b>Total Expenses (YTD)</b>	<b>\$142,549.71</b>
		<b>Gain (YTD before salaries)</b>	<b>\$10,853.77</b>
		<b>Pro-Rated Salaries (YTD)</b>	<b>\$0.00</b>
		<b>Gain (thru Apr.)</b>	<b>\$10,853.77</b>

**Lincoln Elementary - April Report**

<u>Income</u>		<u>Expenses</u>	
Students Meals	\$3,859.40	Food & Milk	\$49,093.59
Adult Meals	\$132.73	Labor: Salaries	\$1,793.26
Extra Food & Milk		All Other	\$325.20
Other Income			
State Matching			
State Reimbursement			
Federal Reimbursement	\$52,030.58		
Flex Pay	\$37.94		
<b>Total Income</b>	<b>\$56,060.65</b>	<b>Total Expenses (Apr.)</b>	<b>\$51,212.05</b>
		<b>Gain/loss (before pro-r Salaries)</b>	<b>\$4,848.60</b>
		<b>Pro-Rated Salaries</b>	
		<b>Gain (Apr.)</b>	<b>\$4,848.60</b>
<b>Total Income (YTD)</b>	<b>\$402,461.63</b>	<b>Total Expenses (YTD)</b>	<b>\$357,097.47</b>
		<b>Gain (YTD before salaries)</b>	<b>\$45,364.16</b>
		<b>Pro-Rated Salaries (YTD)</b>	<b>\$0.00</b>
		<b>Gain (thru Apr.)</b>	<b>\$45,364.16</b>

Cafeteria Report School Term 2025-2026

**Roosevelt Elementary - April Report**

<b><u>Income</u></b>		<b><u>Expenses</u></b>	
Students Meals	\$4,472.73	Food & Milk	\$30,764.90
Adult Meals	\$271.50	Labor: Salaries	\$6,746.81
Extra Food & Milk		All Other	\$1,032.07
Other Income			
State Matching			
State Reimbursement			
Federal Reimbursement	\$29,343.47		
Flex Pay	\$744.94		
<b>Total Income</b>	<b>\$34,832.64</b>	<b>Total Expenses (Apr.)</b>	<b>\$38,543.78</b>
		<b>Gain/loss (before pro-r Salaries)</b>	<b>(\$3,711.14)</b>
		<b>Pro-Rated Salaries</b>	
		<b>Loss (Apr.)</b>	<b>(\$3,711.14)</b>
<b>Total Income (YTD)</b>	<b>\$250,087.97</b>	<b>Total Expenses (YTD)</b>	<b>\$266,607.53</b>
		<b>Loss (YTD before salaries)</b>	<b>(\$16,519.56)</b>
		<b>Pro-Rated Salaries (YTD)</b>	<b>\$0.00</b>
		<b>Loss (thru Apr.)</b>	<b>(\$16,519.56)</b>

**Middle School - April Report**

<b><u>Income</u></b>		<b><u>Expenses</u></b>	
Students Meals	\$6,761.89	Food & Milk	\$43,067.57
Adult Meals	\$574.15	Labor: Salaries	\$1,793.26
Extra Food & Milk		All Other	\$707.50
Other Income			
State Matching			
State Reimbursement			
Federal Reimbursement	\$38,026.23		
Flex Pay	\$37.94		
<b>Total Income</b>	<b>\$45,400.21</b>	<b>Total Expenses (Apr.)</b>	<b>\$45,568.33</b>
		<b>Gain/loss (before pro-r Salaries)</b>	<b>(\$168.12)</b>
		<b>Pro-Rated Salaries</b>	
		<b>Loss (Apr.)</b>	<b>(\$168.12)</b>
<b>Total Income (YTD)</b>	<b>\$336,297.64</b>	<b>Total Expenses (YTD)</b>	<b>\$299,030.04</b>
		<b>Gain (YTD before salaries)</b>	<b>\$37,267.60</b>
		<b>Pro-Rated Salaries (YTD)</b>	<b>\$0.00</b>
		<b>Gain (thru Apr.)</b>	<b>\$37,267.60</b>



# Pryor Public Schools

**2026-2027**

**Elementary Schools Handbook for  
Parents and Students**

# **Organization of Pryor Public Schools**

## **Board of Education**

### **President**

Fred Sordahl

### **Vice President**

Chris Van Natta

### **Clerk**

Jeanette Anderson

### **Member**

Branson Perry

### **Member**

Paul Melchior

## **Superintendent**

Dr. Lisa Muller

### **Assistant Superintendent**

John Potter

### **Asst. Supt. Curriculum and Instruction**

Dr. Tiffany Ballard

### **Chief Financial Officer**

Tiffany Bonfiglio

## **Principals**

### **Jefferson Elementary**

Robert Beattie

### **Lincoln Elementary**

Amber Wilkins

Leanne Ballard

Assistant Principals: Melinda Thornton & Morgan Wood

### **Roosevelt Elementary**

Brian Bradshaw

Assistant Principal: LeeAnn Willyard

# Pryor Public Schools

[www.pryorschools.org](http://www.pryorschools.org)

## Our Mission

**Working together to provide a quality education that equips and challenges all students.**

## Our Vision

**Pryor Public Schools will use quality and creative instruction to nurture intellectual curiosity, innovative thinking, and inspire lifelong learning**

A new school year is filled with excitement and potential. Pryor Public Schools is proud to offer our students opportunities in which to realize that potential. We believe that all students can learn and we work hard to understand how learning is best achieved by each individual student.

Our program focuses on strong academics, as well as developing the physical, social, and emotional aspects of our students as well as their inherent leadership skills. We believe it takes the development of all of these aspects to ensure that students will be life-long learners and well-rounded, productive citizens, capable of benefiting the communities in which they live.

We recognize the importance of parent partnerships in this process. Administrators and teachers make every effort to keep the lines of communication open for you and your child. Your support and involvement are the single most important factors in your child's academic success. We encourage you to take part in your child's education by communicating with your child's teachers and their school. Also, look for opportunities to volunteer in the classroom or at special activities. Together we can ensure that your child receives the best possible education.

# **Instructional Calendar**

# Pryor Public Schools FY2627 | Academic Calendar

JULY '26						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

**4 Independence Day**

**1 New Year's Day**

JANUARY '27						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

**4 District PD**

**5 1<sup>st</sup> Day 2<sup>nd</sup> Semester**

**18 M.L. King Day**  
(Snow Day Make Up)

AUGUST '26						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

**3-5 New Teacher PD**

**6-11 District PD**

**12 Work Day**

**13 School Begins**

**13-14 PreK Kickstart**

**17 PreK First Day**

**12 District PD**

FEBRUARY '27						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

**15 President's Day**  
(Snow Day Make Up)

SEPTEMBER '26						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

**7 Labor Day**

**12 P/T Conferences**  
End of 3<sup>rd</sup> Quarter

**15-19 Spring Break**

MARCH '27						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

**26 Good Friday**  
(Snow Day Make Up)

**28 Easter Sunday**

OCTOBER '26						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

**9 End of 1<sup>st</sup> Quarter**

**14 P/T Conferences**

**15-19 Fall Break**

APRIL '27						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

NOVEMBER '26						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

**11 Veterans Day**

**23-27 Thanksgiving Break**

**20 Last Day of School**  
End of 4<sup>th</sup> Quarter  
End of 2<sup>nd</sup> Semester

**21 District PD /**  
**Teacher Checkout**

**24 Memorial Day**

MAY '27						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

DECEMBER '26						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

**18 End of 2<sup>nd</sup> Quarter**  
**and 1<sup>st</sup> Semester**

**21-31 Christmas Break**

Days Taught: 172

Q1: 41

Q2: 42

Q3: 46

Q4: 43

Prof. Dev.: 7

Work Days: 1

Total Contract Days: 180

19 Juneteenth

JUNE '27						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

**Pryor Public Schools**  
**Elementary School Contact Information**

<p style="text-align: center;"><b><u>Jefferson Elementary</u></b></p> <p><b>Principal:</b> Rob Beattie  P.O. Box 548  400 SE 6th  Pryor, OK  918-825-1374</p> <p><b>Secretaries</b>  Romi Giltner &amp; Valijean Walters</p> <p><b>Librarian:</b>  Jamie Aylward</p> <p><b>Counselor:</b>  Jill Sherman</p>	<p style="text-align: center;"><b><u>Lincoln Elementary</u></b></p> <p><b>Principal:</b> Dr. Amber Wilkins  <b>Assistant Principal:</b> Melinda Thornton  <b>Assistant Principal:</b> Dr. Morgan Wood  P.O. Box 548  1625 S. Elliott  Pryor, OK  918-825-0653</p> <p><b>Secretaries:</b>  Russana Hudson  Deanna Vargas</p> <p><b>Librarian:</b>  Amber Chavez</p> <p><b>Counselors:</b>  Rebecca Pilmaier  Craig Delammermore</p>
<p style="text-align: center;"><b><u>Roosevelt Elementary</u></b></p> <p><b>Principal:</b> Brian Bradshaw  <b>Assistant Principal:</b>  P.O. Box 548  401 N. Elliott  Pryor, OK  918-825-3523</p> <p><b>Secretaries:</b>  Sheri Madole  Mandy Thompson  Sarah Rhine</p> <p><b>Librarian:</b>  Sara Melugin</p> <p><b>Counselors:</b>  Jamie Ross  Kristin Long</p>	<p style="text-align: center;"><b><u>Early Childhood Center</u></b></p> <p><b>Principal:</b> Leanne Ballard  P.O. Box 548  1625 S. Elliott  Pryor, OK  918-825-8101</p> <p><b>Secretaries</b>  Wendi Cates  Kim Gilpin</p> <p><b>Librarian:</b>  Amber Chavez</p> <p><b>Counselor:</b>  Glinna Flemming</p>

**Special Education Director**

Leslie Burnett

**Assistant Special Education Director**

Sarah Lemmons

**School-Based Social Worker**

Paula Cantrell

**Nurses**

Alisan Martin, Kindell Garner, Haley Poole, Allyson Guinn, Hannah Moore,  
Morgan Scheffel

**Speech Therapy**

Michelle Anderson, Tressa Rice, Ashley Stump, Chelsey Garrett

**Time Schedule**

**8:00 AM**

Doors open and breakfast is served until 8:20 AM.

**Students will not be supervised before 8:00 AM.**

**8:30 AM** Classes begin for all grades K4-5<sup>th</sup>

**3:20 PM** Full Day K4 dismisses

**3:25 PM** Bus Riders dismissed

**3:30 PM** All other students dismissed

While class schedules may vary between schools, the same basic curriculum and instructional philosophy are followed in all of the elementary schools. Lunch schedules may vary from school to school in order to best accommodate all students.

**Early Release Fridays**

Every Friday will be “Early Release Friday” so that teachers can have the opportunity to participate in professional learning communities. Students will be dismissed by 2:15 PM.

Buses will run at the normal time of 3:30 PM, so those students who rely on the bus for transportation will be allowed to remain on-site with supervision.

## Admission To Elementary Schools

Children must be 4 years old on or before September 1<sup>st</sup> to attend the K4 Program. They must be 5 years old on or before September 1<sup>st</sup> to attend Kindergarten. They must be 6 years old on or before September 1<sup>st</sup> to enroll in 1<sup>st</sup> grade.

A child entering school for the first time must present a birth certificate before his/her enrollment can be completed. State law requires schools to screen all Kindergarten students to determine school readiness.

Students entering Pryor Schools for the first time will be required to show certification of the following vaccines:

### **2026-2027 Required Immunizations:**

#### **Required for Pre-K**

- 4 Dtap
- 3 Polio
- 2 Hep A
- 3 Hep B
- 1 MMR
- 1 Varicella

#### **Required for KG-5th Grade**

- 5 Dtap
- 4 Polio
- 2 Hep A
- 3 Hep B
- 2 MMR
- 1 Varicella

**Current documentation of required immunizations is to be presented before the student can enroll and attend school.**

\*Exemptions from the immunization requirements are authorized for medical, religious, and personal reasons. Exemption information and instructions are available on our website under the Health & Services Tab.

## **Distribution of Students**

The school boundaries for elementary children living in the City of Pryor are:

### **Jefferson**

The area bounded on the west by State Highway 69, north to State Highway 20, east to the city limits; south to 9<sup>th</sup> St., and west to Elliott, then south to 11<sup>th</sup> and west to Vann, and then south to Magnolia, and west to Highway 69.

### **Lincoln**

All areas south of State Highway 20 excluding the Jefferson enrollment district.

### **Roosevelt**

All areas north of State Highway 20

**Each Kindergarten through fifth-grade student will be expected to attend his/her boundary school according to the student's immediate family address.**

**These boundary lines will be crossed for the purpose of equalizing class loads.**

## **Assignment to Room**

Student assignment to rooms in schools having two or more rooms per grade will be made by the principal with input from the faculty. This will ensure a balanced classroom throughout all classes within that grade level.

## **Transfers**

A request for a transfer into this district initiated by or on behalf of a nonresident student will be approved or refused in accordance with district policy and state law.

### **Intra-District Transfers**

A request for intra-district transfer requires completing a form and submitting it to the district office. The form can be found on the district website. The district office will review the request and forward it to the principal. A final decision will be made based on capacity, services, and program requirements.

## **Pryor Elementary Curriculum**

**Oklahoma Academic Standards** – Oklahoma Academic Standards are used as a guide by teachers. PK– 6<sup>th</sup> grade teachers rely on these state standards to ensure a thorough education for our students while preparing them for state testing. Parents may obtain a copy of the standards at the Oklahoma State Department of Education website at <http://sde.state.ok.us>.

**Special Programs** – The following special programs are available at each school.

Special Education – for qualifying students

Elementary Guidance

Vocal Music

Art- Integrated into the curriculum and art classes in selected grades

Physical Education – students must present a note from a physician to be excused from PE for more than one week.

Speech Therapy – for qualifying students

### **Hatch Amendment**

All parents have the right to inspect any survey materials, evaluation materials, and instructional materials used by their students. These types of requests should be made in writing, and will be responded to in a timely manner.

## **Books and Supplies**

Textbooks are furnished at public expense for use in the classrooms. Textbooks are the property of the school district, and a child using such books is responsible for them. If district-owned books are lost or misused, the child responsible must pay for them. Parents are asked to buy school supplies. Supply lists are generally available at the individual schools and can be found online on the district website as well.

## **Library-Media Center**

We have a centralized Library-Media Center in each of our elementary schools. The primary objectives of the media program are:

- To provide resource materials to support the curriculum of the school and broaden the interest of the child.
- To help children to become skillful and discriminating users of library materials. • To encourage reading for pleasure and create a curiosity and interest in the world of literature.
- To coordinate, balance, and provide materials of all types for the use of students and teachers.

## **Technology**

As a part of the resources available to students and employees, the district provides Internet access at each school site and at its administrative offices. The district intends for this resource to be used for educational purposes and not to be used for conduct that is harmful. More detailed information regarding technology use in the district can be found in the official School Board Policy. The ability to access the Internet while on school property is a privilege and not a right. Access cannot be granted until an individual has completed an "Internet Access Agreement" and access may be revoked at any time.

In addition to Internet access, the district also provides each student with a Chromebook. This equipment is loaned to the student for the remainder of the school year for the express purpose of increasing educational opportunities. The student is required to return the ChromeBook at the conclusion of the school year in the same condition the ChromeBook was issued to the student, minus normal wear and tear. In the event the Chromebook is damaged, lost, or stolen, the student's parent agrees to reimburse the district in accordance with the fee schedule outlined in the Device Loan Agreement.

Any individual using district resources to engage in electronic or digital communications has no expectation of privacy. Further, employees and students must be cognizant of the fact that electronic or digital communications that occur on private equipment are often permanently available and may be available to school administrators.

## Attendance

The board of education believes that in order for students to realize their fullest potential from education efforts, they should attend all classes to the extent possible. Realizing that some absences may be beyond a student's control, the board has adopted a policy requiring students to be in attendance a minimum of 90% of each semester.

**Excused Absences** will be granted for the following reasons:

1. Illness of the student or immediate family member
2. Family emergencies
3. Death of an immediate family member
4. Medical appointments
5. Legal matters, including service on a grand, multi-county grand, or petit jury
6. Travel to and from and observance of holidays required by Student's religious affiliation
7. Extenuating circumstances deemed necessary by the principal

### **Unexcused Absences**

This is any absence that does not fall within one of the above categories. Work will be made up with a grade adjustment.

### **Tardies**

If a student is not in class by 8:30 AM, the student will then need to report to the main office to check in and obtain a tardy slip.

It is the duty of any parent/guardian to notify the school concerning the cause of any absences.

**If your child is ill, please notify the school before 10:00 AM.** A tardy is recorded if a child is not in his/her classroom by 8:30 AM. Automated calls will be sent out if you haven't communicated with your child's school.

*To avoid having criminal charges filed against the parents/guardian by the court, a child must not miss four (4) or more days or parts of days within a four week period or ten (10) or more days or parts of days within a semester without a valid excuse. This includes tardies and early checkout.*

When a child has excessive absences and/or tardies, the law requires that the principal must notify the school attendance officer. A Notice of Non-Attending Student will be delivered to the parent/guardian. If attendance still does not improve, the school resource officer and/or the school based social worker will deliver a Truancy Report to the District Attorney's Office. The parent/guardian will then be issued a ticket and must appear at the next Truancy Court date at the Mayes County Courthouse.

If a child is sick and goes to the doctor, the parent/guardian must bring a doctor's note to school on the day the child returns. If a student is absent due to illness or other medical reasons for three (3) or more consecutive days, a doctor's note may be required for the student to return. Parents will receive a call from our school messaging system on the afternoon their child is absent.

Students and parents must assume responsibility for their absences. Student and parent responsibilities include but are not limited to notifying the school of an absence, a reasonable time prior to the absence, making arrangements with the teacher to make up work, and working cooperatively with teachers and administrators when absences cannot or will not be approved even though a student's request is not otherwise unreasonable.

## **Chronic Absenteeism**

### **Purpose Statement:**

Per the Pryor School Board, the purpose of this policy is to establish procedures for the tracking and reporting of chronic absenteeism among students enrolled with the District pursuant to the requirements of the Every Student Succeeds Act (ESSA).

**A** student will be considered chronically absent if he or she meets both of the following criteria:

1. The student was absent from school on at least ten percent (10%) of the days during the current school year on which school was in session at his or her school site and the student was included in the District's average daily membership, and;
2. The student enrolled with the District within the first twenty (20) instructional days of the current school year and has not experienced an enrollment gap of ten (10) or more instructional days during the course of the school year.

**B.** Except as provided in this policy, all student absences, whether such absence is excused or unexcused pursuant to law and/or District policy, shall count towards a student's total absences during the year for purposes of determining whether the student is chronically absent.

## **Student Progress**

### **Report Cards**

Report Cards are sent home to parents at the end of each nine weeks. Grades can also be viewed through the student information system-Infinite Campus.

### **Student Led Conferences**

It is our belief that students are leaders of their own learning. Students will lead conferences with parents two times each year. Teachers will be available to encourage students and answer questions.

### **School Meals**

Our meal program strives to serve well-balanced meals each day. The cost of each meal (including milk) and the cost of milk alone will be announced on enrollment day.

You can be of help to us in keeping meal account records, by paying your child's meals BY THE WEEK OR MONTH. This will make the job of bookkeeping easier. Students will only be charged for the meals they consume. Children may also bring meals from home. In keeping with our healthy schools policy, we ask that students not bring soda to school.

Students with delinquent lunch accounts will be provided an alternate lunch. Money remaining in a student's meal account at the end of the year can be refunded upon request. If a refund is not requested, the money will be put into the student's meal account for the following school year.

### **Room Parties**

Two times have been chosen for room parties: **Christmas and Valentine's Day.**

In order to keep students focused on learning, these parties will take place near the end of the school day. All other types of activities will be held to a minimum and must be cleared through the Principal's office. Pryor Public Schools encourages parents to provide healthy food and snacks for class parties and snack times. If you need suggestions on healthy snack ideas, please ask your child's teacher.

## Health Service

Pryor Public Schools employs six full-time nurses for the district. Each school has a nurse on duty during school hours to handle accidents and illness, administer medication, and monitor contagious conditions. It is the parent's/guardian's responsibility to communicate health-related information, including chronic illness, to the site nurse to ensure proper care of the student.

Oklahoma law states any child afflicted with a contagious disease may be prohibited from attending school until such time as they are free from the contagious disease. In accordance with state law, ill children may not attend school and will be sent home immediately. Each student will be assessed in the health office on a case-by-case basis and the site nurse will ultimately decide the appropriate course of action. The following are common conditions requiring exclusion from school:

**Temperature of 100.0° F or more** - Students must be fever-free without medication for 24 hours prior to returning to school.

**Vomiting and/or Diarrhea** - Students must be symptom-free without medication for 24 hours prior to returning to school.

**Unidentified rash** - Students must have a physician's statement verifying that they are not contagious in order to attend school or have been treated with medication for 24 hours

**Conjunctivitis** - (inflammation or infection of the mucous membrane around the eye)  
Students with thick white, yellow, or green discharge from either eye will be sent home. In order to return to school, students must have received medication for a minimum of 24 hours, be symptom-free, or have a physician's statement verifying that they are not contagious.

### **Head Lice - Pediculosis (Head Lice)**

Suspected cases of head lice are to be reported to the school nurse. The site nurse will provide a head lice screening. If the student is found to have head lice and there are siblings in the school, they may also be examined by the school nurse. The student will be sent home with educational materials for prompt treatment and nit removal.

Once live lice have been identified:

1. Parents/guardians whose children have an active case of head lice will be notified and they will be sent home for treatment. Parents/guardians will be offered information on treatment, egg (nit) removal, and cleaning of the environment. The student will be provided an excused absence for 24 hours to receive proper treatment.

2. Students who have been sent home for treatment of head lice or the school has been notified of head lice by the parent / guardian, must be examined by the nurse before returning to class.
  - a. If significant improvement has occurred and the student has no live lice and are nearly free of nits, the student may return to class - If nits remain, the parents will be notified to continue daily nit combing and the nurse will perform another screening in 7-10 days to ensure the child has remained free of lice.
  - b. If the student continues to have live lice or significant nits, the student must return home for continued treatment.
  
3. When two or more cases of head lice are identified in the elementary classroom, a general notification may be distributed to alert families to increase awareness and promote early detection.

**The following is a list of other services provided:**

CPR instruction is given to all 9th-grade students.

STD/HIV Prevention Education is taught to all 6th, 7th, and 10th grade students. Opt-out forms are available.

The law requires students in kindergarten, first and third grade receive a vision screening. Additionally, we will screen any new students to Pryor Public Schools and any requests screenings throughout the year.

**Safety**

Safety education is of prime importance in the elementary school curriculum. Every department, whether administrative or instructional, has the responsibility of providing safe conditions for work and play and developing safety habits and attitudes. Pryor Schools will complete the required amount of safety drills each semester, including, but not limited to: Fire, Security, Storm, etc. Staff receive continued training on best practices in order to keep everyone safe, secure and how to make the best decisions in all situations. We will always make every effort to communicate with you should the need arise. Please partner with us in the following ways.

We especially need caution at the start and end of our day. We ask that you take extra precautions to safeguard our students when driving in and around our elementary schools. **Please slow down and always be alert!** Parents can help by periodically reminding their children of the following practices. Also, when visiting our schools, please make sure you stop and check in at the front office and get a badge. **All visitors MUST have a badge while on school property. Again this ensures the utmost safety for all.**

- Using crosswalks to cross the road
- Looking both ways before crossing the street
- Walk a designated safe route to and from school
- Never get in a car with someone they don't know
- Students should go straight home and check in with their parents or caregivers.
- Students will always go home the normal way and what has been communicated as their transportation home, unless a call is made to the front office with communication otherwise.

### Field Trips

Field Trips can be a valuable learning experience. Planning of field trips will be the responsibility of the individual teacher. Because trips are planned based upon the anticipated educational value, field trip experiences will vary from teacher to teacher and from grade to grade. Approval of trips will be the responsibility of the principal and PPS Superintendent.

Parents are often needed to help with supervision on certain trips. If you are willing to be a field trip sponsor, please fill out the required field trip sponsor form available at each individual school site.

All sponsors are required to abide by the guidelines found on that form. Sponsors must also pass a basic background check. Your child's teacher will notify you if you are needed to serve as a sponsor.

Because the sponsor's undivided attention is critical to the safety and well-being of our students, **no siblings or other children may participate in these field trips.**

### Parent Communication- ThrillShare

In an effort to keep parents informed, we now use a phone messaging system to inform parents of important events, student absences, school closings, and if necessary, emergencies. Should you have questions concerning this system or any messages received, please contact the office at your child's school.

## Commitment to Drug-Free Schools

Federal legislation through the Drug-Free Schools and Community Act of 1989 requires that we inform you and your child of the following information:

The use of illicit drugs and the unlawful possession and use of alcohol is wrong and harmful. The unlawful possession, use, or distribution of illicit drugs and alcohol on school premises or as part of any school activity is prohibited.

Disciplinary sanctions, up to and including suspension and referral for prosecution, will be imposed if a student is found in possession of, using, or distributing any illicit drug or alcoholic beverage.

Information concerning available drug and alcohol counseling, rehabilitation, and re-entry programs is available in each building principals and school counselor's office.

**Pryor Public Schools maintains a 24/7 Tobacco-Free environment.**

## School Insurance

During online enrollment each year parents will receive information that will allow them to purchase insurance for school children. This insurance is of two types:

School day insurance, which covers a child only at school and traveling to and from school. It is effective only during the school term.

Twenty-four-hour coverage, which is effective year-round and covers the school child whether at school or elsewhere.

We do not sponsor insurance programs and receive no financial benefit from them. Our only purpose is to make this type of benefit available if desired.

## Other Distractions

As the education of our students is a primary focus, certain distractions will not be tolerated.

**These include, but are not limited to:**

- Anything worn that is a distraction and/or safety concern. In no case shall clothing be worn that permits the exposure of undergarments, midriff, or other private parts of the body. Clothing with profanity, suggestive or inappropriate language, ads for cigarettes, beer, drugs, etc. is not allowed.
- Hairstyles or colors may not cause a distraction. Distracting styles or colors may be dealt with as a discipline issue and will have to be corrected before the student can attend class.
- Visible piercings are limited to the ears only.
- Toys from home are not permitted unless your child has teacher permission for show and tell or other necessary reasons that have been agreed upon by school staff.
- For safety reasons, students must wear tennis or athletic shoes on P.E. days.
- Cell phones, smart watches, personal headphones/earbuds, or any other electronic device must be turned off and stored in backpacks during school hours. If a child repeatedly refuses to follow this policy, parents will be required to come and pick their child's device from the school office.
- Because trends and styles change, principals reserve the right to add to or change this policy, to reflect current concerns.

## School Authority to Search

State law requires schools to inform students that they can expect no privacy rights concerning school lockers, desks, or other school property.

The law reads: "Pupils shall not have any reasonable expectation of privacy towards school administrators or teachers in the contents of school lockers, desks, or other school property. School personnel shall have access to school lockers, desks, and other school property in order to properly supervise the welfare of pupils. School lockers, desks, and other areas of school facilities may be opened and examined by school officials at any time and no reason shall be necessary for such search."

School officials also have the authority to detain and search any student or property in the possession of the student when he/she is on school property, on the bus, or at school functions. This authority is given to school officials if they have reason to believe the student is in the possession of a dangerous weapon, drugs, alcoholic beverages (beer, etc.), stolen property, or any other items not allowed on school premises.

## Student Behavior and Discipline Code

### Discipline Code

**The following behaviors at school, while on school vehicles or going to or from or attending school events will result in disciplinary action, which may include in-school placement options or out-of-school suspension:**

1. Arson
2. Altering or attempting to alter another individual's food or beverage
3. Assault (whether physical or verbal) and/or battery
4. Attempting to incite or produce imminent violence directed against another person because of his or her race, color, sex, pregnancy, gender, gender expression or identity, national origin, religion, disability, veteran status, sexual orientation, age, or genetic information by making or transmitting or causing or allowing to be transmitted, any telephonic, computerized or electronic message
5. Attempting to incite or produce imminent violence directed against another person because of his or her race, color, sex, pregnancy, gender, gender expression or identity, national origin, religion, disability, veteran status, sexual orientation, age, or genetic information by broadcasting, publishing or distributing or causing or allowing to be broadcast, published or distributed, any message or material
6. Academic Misconduct, including, but not limited to, cheating, plagiarism, unauthorized collaboration, alteration of academic materials or other academic misbehavior
7. Complicity in misconduct by others, including, but not limited to, attempting

to or encouraging others to commit prohibited conduct. Apathy or acquiescence in the presence of prohibited conduct is violative of this policy.

- 8.** Conduct that threatens or jeopardizes the safety of others
- 9.** Cutting class or sleeping, eating or refusing to work in class
- 10.** Disorderly conduct, including behaving in a disorderly, lewd, indecent manner or breaching the peace on school property or in school-sponsored activities. Examples include, but are not limited to, obscene language, profanity, inappropriate behavior or gestures, indecent exposure, non consensual photography, video, or audio recording of another person on school premises or at school-sponsored events when recording causes or is likely to cause injury or distress
- 11.** Disruption of the educational process or operation of the school— as to disruptive behavior in the classroom specifically, engaging in behavior that a reasonable person would view as substantial or repeated interference with the instructor’s ability to teach the class or the ability of other students to benefit from instruction
- 12.** Extortion
- 13.** Failure to attend assigned detention, alternative school or other disciplinary assignment without approval
- 14.** Failure to comply with state immunization records
- 15.** False reports or false calls
- 16.** Fighting
- 17.** Forgery, fraud, or embezzlement
- 18.** Gambling
- 19.** Gang related activity or action

- 20.** Harassment, intimidation, and bullying, including gestures, written or verbal expression, electronic communication or physical acts
- 21.** Hazing (whether involving initiations, admission into, affiliations with, or as a continued involvement in a group or organization or not) in connection with any school activity, regardless of location. Hazing, includes, but is not limited to, any activity that recklessly or intentionally endangers the mental or physical health or safety of a student. Likewise, engaging in any action or activity that causes or is likely to cause physical or mental discomfort or distress that may demean, degrade, or disgrace any person, regardless of location, intent or consent of participants is violative of this policy.
- 22.** Immorality
- 23.** Inappropriate attire, including violation of dress code
- 24.** Intimidation or harassment because of race, color, sex, pregnancy, gender, gender expression or identity, national origin, religion, disability, veteran status, sexual orientation, age, or genetic information, including but not limited to: (a) assault and battery; (b) damage, destruction, vandalism or defacing any real or personal property; or threatening, by word or act, the acts identified in (a) or (b)
- 25.** Physical or verbal abuse including, but not limited to, physically restraining or transporting someone against their will.
- 26.** Possession or distribution of a caustic substance
- 27.** Possessing, distributing or viewing obscene materials, including electronic possession, distribution or viewing (sexting)
- 28.** Possession of synthetic urine, a warmer or any other item with the intent to use that item to tamper with a drug or alcohol test

- 29.** Possession, without prior authorization, of a wireless telecommunication device.
- 30.** Possession, threat or use of a dangerous weapon and related instrumentalities (i.e., bullets, shells, gun powder, pellets, etc.)
- 31.** Possession, claimed possession, use, manufacture, distribution, sale, purchase, conspiracy to sell, distribute or possess or being in the chain of sale or distribution, or being under the influence of (a) alcoholic beverages, low-point beer (as defined by Oklahoma law, i.e., 3.2 beer), (b) any mind altering substance, except for medications taken for legitimate medical purposes pursuant to district policy, including but not limited to prescription medications for which the individual does not have a prescription, or medications used outside their intended therapeutic purpose, (c) paint, glue, aerosol sprays, salts, incense and other substances which may be used as an intoxicating substance, or (d) any substance believed or represented to be a prohibited substance, regardless of its actual content.
- 32.** Possession or claimed possession of illegal and/or drug related paraphernalia
- 33.** Possession, claimed possession, distribution or claimed distribution of supplements, prescription medicine, and/or non-prescription medicine while at school and school related functions without prior district approval.
- 34.** Purchasing, selling and/or attempting to purchase or sell prescription and non-prescription medicine while at school and school related functions
- 35.** School Bus or Transportation Misconduct – While riding on any district school bus or other district-provided mode of transportation, engaging in any of the following acts is prohibited: (i) throwing any object; (ii) placing any part of one’s body out of a window (bus moving or stationary); (iii) eating, drinking,

and/or possessing food or drink while on a bus (lunches taken to school are excluded provided they are packed in a container and the container is not opened on the bus); (iv) failure to remain seated (feet on floor, facing front); (v) disrespectful words, comments or actions toward the driver or other passengers; (vi) blocking the aisle; (vii) pushing while loading/unloading or while bus is approaching; (viii) transporting unauthorized items; (ix) any type of harassment; (x) excessive noise; and (xi) improper street crossing during loading or unloading.

**36.** Sexual or other harassment of individuals including, but not limited to, students, school employees, volunteers

**37.** Theft

**38.** Threatening behavior, including but not limited to gestures, written, verbal, or physical acts, or electronic communications

**39.** Truancy

**40.** Use, possession, claimed possession, distribution or selling marijuana or marijuana related products in any form. “Marijuana” is defined as provided for in the district’s policy on Medical Marijuana, Hemp & Cannabidiol (CBD)

**41.** Use, possession, claimed possession, distribution or selling tobacco or tobacco related products in any form, including but not limited to cigarettes, cigars, loose tobacco, rolling papers, chewing tobacco, snuff, matches, lighters, and vapor products which includes noncombustible products that may or may not contain nicotine, that employ a mechanical heating element, battery, electronic circuit or other mechanism, regardless of shape or size, that can be used to produce a vapor in a solution or other form. A vapor product also includes any vapor cartridge or other container with or without

nicotine or other form that is intended to be used with an electronic cigarette, electronic cigar, electronic cigarillo, electronic pipe or similar product or device and any vapor cartridge or other container of a solution, that may or may not contain nicotine, that is intended to be used with or in an electronic cigarette, electronic cigar, electronic cigarette or electronic device. Vapor products not included are any products regulated by the United States Food and Drug Administration under Chapter V of the Food, Drug and Cosmetic Act.

- 42.** Use or possession of missing or stolen property if property is reasonably suspected to have been taken from a student, a school employee, or the school
- 43.** Using racial, religious, ethnic, sexual, gender or disability-related epithets
- 44.** Use of the school's technology resources (i.e., computers, electronic mail, internet, and similar resources) in a manner prohibited by policies, in any manner not authorized by school officials, or in violation of law
- 45.** Vandalism
- 46.** Violation of board of education policies, rules or regulations or violation of school rules and regulations including, but not limited to, disrespect, lingering in restrooms, running in halls, bringing unauthorized items to school, inappropriate or unauthorized use of cellular phones or other electronic media, name calling, destroying or defacing school property.
- 47.** Vulgarity
- 48.** Willful damage to school property
- 49.** Willful disobedience of a directive of any school official

In addition, conduct occurring outside of the normal school day or off school property that

has a direct and immediate negative effect on the discipline or educational process or effectiveness of the school, will also result in disciplinary action, which may include in-school placement options or out-of-school suspension. This includes but is not limited to electronic communication, whether or not such communication originated at school or with school equipment, if the communication is specifically directed at students or school personnel and concerns harassment, intimidation or bullying at school.

### **School Safety and Bullying Prevention Act (OKLA. STAT. tit. 70, § 24-100.2)**

The Oklahoma Legislature established the *School Safety and Bullying Prevention Act* with the express intent of prohibiting bullying in all schools. In addition to the prohibition listed in the student discipline code, above, the board has adopted a separate policy prohibiting bullying and outlining the district's plan to address it.

### **Sample Disciplinary Options**

- ***Instructor or Administrator Intervention***

May include, but is not limited to: warning conference with student, parent conference, referral to counselor, behavioral contract, restriction of privileges, requirement of corrective action by student, changing student's seat or class assignment, involvement of local authorities or agencies, or other appropriate action as required or indicated by the circumstances.

- ***Detention or In-School Intervention***

Detention is a correctional measure used when it is deemed appropriate. Students are to report to the appropriate teacher/principal at the specified time with class work to be studied. Detention may be assigned on a week-day or on a Saturday, as deemed appropriate.

- ***Alternative In-School Placement***

Alternative in-school placement is an optional correctional measure that may be used by the school when deemed appropriate. It involves assignment to a school site, designated by the school, for a prescribed course of education as determined by school representatives. Any such placement will be made in accordance with applicable special education procedural safeguards.

- ***Alternative Out-of-School Placement***

Alternative out-of-school placement is an optional correctional measure specifically authorized in cases when a student has made electronic communications intended to terrify, intimidate, harass, or threaten injury or harm to faculty or students. Any such placement will be made in accordance with applicable special education procedural safeguards.

- ***School Service***

School service may be required of students when an administrator believes that it would allow the student to understand the logical consequences of his/her conduct. Examples include, but are not limited to, cleaning after vandalism or littering, helping a teacher after disrupting a class, etc. School service will not be utilized to augment the district's workforce, in ways which are likely to endanger a student, or in a manner which is designed to unduly embarrass a student.

- ***Out of School Student Suspension***

Students may be suspended out of school pursuant to the district's policy regarding student suspension.

Corporal punishment will not be utilized at any school site.

**Student Privileges While Under Suspension**

Participation in the extracurricular activities of the school is a privilege and not a right. Accordingly, when a student's behavior results in a determination by the principal to impose disciplinary or other correctional measures against a student, the student will not be permitted to participate in any extracurricular activities offered by the school during the term of the discipline unless, in the sole judgment of the principal, such participation is appropriate given the nature of the offense committed by the student.

"Extracurricular activities" include, but are not limited to, all school-sponsored teams, clubs, organizations, ceremonies, student government, band, athletics, and all other school-sponsored activities and organizations.

## **Bus Transportation**

Your child will not be permitted to ride school buses unless the child is an approved bus rider. The school bus drivers are not permitted to let riders on their bus unless the rider has been approved and the driver is appropriately notified by the school authorities.

Bus route drivers are expected to pick up and deliver children to specifically designated locations on the bus routes. Students will not be let off the bus or get on a bus other than these specific locations.

Transportation to “after-school” parties, non-school activity events, or overnight stays, etc. is not an approved bus rider privilege. Transportation for these and other similar purposes will not be considered for approval. The safety of children must come before the convenience that the buses might provide for a family needing a child to be transported for these purposes.

**For regular route bus riders, it is important to notify the driver when your child is not riding the bus on the morning route.** Please notify the driver by 7 AM @918- 825-1162. When your child misses three (3) consecutive mornings riding the bus without being notified then the stop designated for the child’s pickup will be omitted, and your child will not be picked up until the stop is re-established through the school district administration.

Riders are not to bring glass containers, food, drinks, or balloons onto the bus.

Remember that **bus riding is a privilege that can be taken away if there are consistent behavior problems reported by the bus driver. Those misbehaving and not following proper transportation rules will be reported to the site principal for further action and consequences deemed appropriate.**

## **Unpaid Fines and Lunch Accounts**

In an effort to encourage student responsibility and to curb financial loss to Pryor Schools, student lunch accounts are expected to be prepaid. Students will be provided an alternate lunch if lunch balances become negative. Students who owe money for fines for lost books or materials or carry excessive lunch charges may lose the privilege to participate in extracurricular activities. Extra-curricular activities are defined as activities that are not part of the academic day. Such activities include, but are not limited to: sports, clubs, band, dances, field days, field trips that are not of an educational nature, or any other activity that would not directly affect the student’s academic standing.

## **Parent's Right to Know Teacher's Professional Qualifications**

NCLB requires schools to notify parents of students attending federally supported schools of their rights to know the professional qualifications of teachers instructing their child. Federal law allows you to ask for certain information about your child's classroom teachers and requires school officials to give you the information in a timely manner when you ask for it. Specifically, you have the right to ask for the following information about each of your child's classroom teachers.

Whether the Oklahoma State Department of Education has licensed the teacher for the grades and subjects he or she teaches.

Whether the Oklahoma State Department of Education has decided that the teacher can teach in a classroom without being licensed or qualified under state regulations.

The teacher's college major, whether the teacher has any advanced degrees, and, if so, the subject of the degrees.

Whether any teacher's aides or similar paraprofessionals provide services to your child and, if they do, their qualifications.

## **Asbestos**

The federal government requires all schools to inspect for asbestos in all school buildings through the Asbestos Hazard Emergency Response Act (AHERA, Public Law 99-519). The law requires all public and private schools to inspect for friable and non-friable asbestos, develop asbestos management plans, and implement response actions.

Pryor Public Schools has complied with AHERA and has developed a management plan for each building. The plans are available for inspection in each school site office and in the superintendent's or the maintenance supervisor's office.

### **Oklahoma Statute O.S. 21-1379**

The chief administrative officer or anyone designated by the chief administrative officer or the governing board of the institution of learning to maintain order at an institution of learning shall have the authority and power to direct any person to leave the institution of learning who is not a student, officer or employee thereof, and who:

“Interferes with the peaceful conduct” includes actions that directly interfere with classes, study, student or faculty safety, housing or parking areas, or extracurricular activities; threatening or stalking any person; damaging or causing waste to any property belonging to another person or the institution of learning; or direct interference with administration, maintenance or security of property belonging to the institution of learning.

Any person to whom this section applies, who fails to leave the institution of learning as directed or returns within six (6) months thereafter, without first obtaining written permission from the chief administrative officer or anyone designated by the chief administrative officer or the governing board of the institution of learning, shall be guilty of a misdemeanor.

*\*Beginning November 1<sup>st</sup>, 2012 HB 2750 extends this statute to include any official school activity or field trip.*

### **Notification of Rights Under FERPA for Elementary and Secondary Institutions**

The Family Educational Rights and Privacy Act (FERPA) affords parents and students over 18 years of age ("eligible students") certain rights with respect to the student's education records. These rights are:

The right to inspect and review the student's education records within 45 days of the day the School receives a request for access. Parents or eligible students should submit to the School principal [or appropriate school official] a written request that identifies the record(s) they wish to inspect. The School official will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected.

The right to request the amendment of the student's education records that the parent or eligible student believes are inaccurate.

Parents or eligible students may ask the School to amend a record that they believe is inaccurate. They should write to the School principal [or appropriate school official], clearly identify the part of the record they want changed, and specify why it is inaccurate. If the School decides not to amend the record as requested by the parent or eligible student, the School will notify the parent or eligible student of the decision and advise them of their right

to a hearing regarding the request for amendment.

Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.

The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent.

One exception, which permits disclosure without consent, is disclosure to school officials with legitimate educational interests. A school official is a person employed by the School as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel); a person serving on the School Board; a person or company with whom the School has contracted to perform a special task (such as an attorney, auditor, medical consultant, or therapist); or a parent or student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks.

A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.

Upon request, the School discloses education records without consent to officials of another school district in which a student seeks or intends to enroll. Directory information, which includes students' name and address, parent's name, telephone listing, date and place of birth, attendance dates, class designation, extracurricular activities, weight and height if a member of an athletic team, student's photograph, achievement awards and honors, and the most recent previous educational agency or institution attended may be released unless you make a request in writing to the contrary.

The right to file a complaint with the U.S. Department of Education concerning alleged failures by the *School District* to comply with the requirements of FERPA. The name and address of the Office that administers FERPA follows:

Family Policy Compliance Office  
U.S. Department of Education  
400 Maryland Avenue, SW  
Washington, DC 20202-5901

All requests for access to records and release of records and/or information from records will only be made in accordance with the Family and Educational Rights and Privacy Act, Public Law 93-380 and guidelines adopted by the Pryor Public Schools. Copies of this policy are located in the building principal's office and in the Superintendent's office.

**If you have any further questions, please contact the school in which the student is enrolled.**

## **Nondiscrimination**

Pryor Public Schools does not discriminate on the basis of race, religion, sex, age, national origin, handicap, and other human differences. It is aware of the provisions of Title IX and Section 504 and intends to comply with them.

The Assistant Superintendent will coordinate the district's Title VII and Section 504 efforts and will be responsible for the investigation of any complaint brought to the district under these provisions. He may be reached at:

521 S.E. 1<sup>st</sup> Street. Phone number: 918-825-1255.



*D. John Potter, M.Ed.*  
*Assistant Superintendent*

*Tiffany Ballard, Ph.D.*  
*Assistant Superintendent for Curriculum and Instruction*

**Date: June 1, 2026**

**Subject: Formal Approval Request for Office Supply Bid**

This memorandum provides the Board of Education with an update on the conclusion of the competitive bidding process for Office Supplies and the current status of the awarded contract.

**Bid Opening:** The date was from 04/17/2026 to 05/01/2026 at 4:00 p.m. A total of 3 proposals were received by the deadline.

The proposals were reviewed by Robin Harbison, Assistant Director of Operations and Facilities Maintenance, for responsiveness, responsibility, and adherence to all technical specifications and compliance requirements outlined in the bid documents.

### **Summary of Bids Received**

All bids were reviewed by the Operations and Facilities Maintenance for completeness, responsiveness to the specifications, and compliance with all required bonding and insurance criteria. Bidding has concluded, and the results are as follows (specific items are attached):

#### **Bid 1 Staples**

- **Proposed contract of 27 items totalling \$12,103.17**

#### **Bid 2 School Specialty**

- **Proposed contract of 11 items totalling \$1,353.60**

#### **Bid 3 Quill**

- **Did not qualify to receive any of the bids.**

I would like to recommend selecting the above mentioned vendors as the successful bidders, for their specific items, based on their submissions being the lowest responsible and responsive bid for the attached specified items, meaning:

1. It is the lowest monetary amount among the responsive bids.
2. Meets all mandatory specifications given.

Please direct any questions regarding this process to Robin Harbison, [harbisonr@pryorschools.org](mailto:harbisonr@pryorschools.org). Assistant Director of Operations and Facilities Maintenance at Pryor Public Schools.

**2026-2027 Office Supply Bids**

Item	Specs.	Quantity	Staples		Quill		School Specialty	
			Each	Extended	Each	Extended	Each	Extended
Construction paper 9X12, 50 sheets/pkg	White	200 pkg.	\$ 2.41	\$ 482.00	\$2.47	\$494.00	\$ 1.63	\$ 326.00
	Black	150 pkg.	\$ 1.34	\$ 201.00	\$2.55	\$382.50	\$ 2.04	\$ 306.00
	Yellow	150 pkg.	\$ 1.30	\$ 195.00	\$2.70	\$405.00	\$ 2.04	\$ 306.00
	Holiday Red	250 pkg.	\$ 1.51	\$ 377.50	\$2.79	\$697.50	\$ 2.36	\$ 590.00
	Royal Blue	150 pkg.	\$ 2.29	\$ 343.50	\$2.39	\$358.50	\$ 2.07	\$ 310.50
	Festive Green	200 pkg.	\$ 2.29	\$ 458.00	\$2.38	\$476.00	\$ 2.30	\$ 460.00
	Brown	150 pkg.	\$ 1.34	\$ 201.00	No Bid	-	\$ 1.90	\$ 285.00
	Orange	200 pkg.	\$ 1.44	\$ 288.00	\$2.34	\$468.00	\$ 2.07	\$ 414.00
	Pink	150 pkg.	\$ 2.41	\$ 361.50	\$2.65	\$399.50	\$ 2.04	\$ 306.00
	Purple	150 pkg.	\$ 2.29	\$ 343.50	\$2.51	\$376.50	\$ 2.30	\$ 345.00
Poster board 4-ply, 22"x28", 25/ct	White	40 packs	\$ 11.94	\$ 477.60	\$16.58	\$663.20	\$ 6.75	\$ 270.00
	Black	20 packs	\$ 24.10	\$ 482.00	\$20.81	\$416.20	\$ 9.12	\$ 182.40
	Yellow	20 packs	\$ 24.10	\$ 482.00	\$36.35	\$727.00	\$ 9.12	\$ 182.40
	Dark Blue	20 packs	\$ 19.80	\$ 396.00	\$19.80	\$396.00	\$ 9.12	\$ 182.40
	Holiday Green	20 packs	\$ 19.80	\$ 396.00	No Bid	-	\$ 9.12	\$ 182.40
	Red	15 packs	\$ 19.80	\$ 297.00	No Bid	-	\$ 9.12	\$ 182.40
Color copy paper, pastel, 20 lbs, 8.5"x11" 500/ream	Blue	40 reams	\$ 6.78	\$ 271.20	\$8.28	\$331.20	\$ 7.56	\$ 302.40
	Pink	40 reams	\$ 6.78	\$ 271.20	\$8.33	\$333.20	\$ 7.56	\$ 302.40
	Canary	50 reams	\$ 6.78	\$ 339.00	\$8.22	\$411.00	\$ 7.56	\$ 378.00
	Green	40 reams	\$ 6.78	\$ 271.20	\$8.30	\$332.00	\$ 7.56	\$ 302.40
Dry Erase marker, chisel tip Expo 12/pk	Balck	585 pks	\$ 9.23	\$ 5,399.55	\$9.94	\$5,814.90	\$ 14.75	\$ 8,628.75
	Blue	25 pks	\$ 9.10	\$ 227.50	\$9.84	\$246.00	\$ 14.75	\$ 368.75
	Green	15 pks	\$ 10.04	\$ 150.60	\$10.18	\$152.70	\$ 14.75	\$ 221.25
	Purple	20 pks	\$ 14.95	\$ 299.00	\$10.63	\$212.60	\$ 14.75	\$ 295.00
	Red	15 pks	\$ 8.99	\$ 134.85	\$10.64	\$159.60	\$ 14.75	\$ 221.25
Permanent Marker, chisel tip 12/pk	Black	25 pks	\$ 3.32	\$ 83.00	\$7.71	\$192.75	\$ 3.28	\$ 82.00
Permanent Marker Fine tip, 12/pk	Black	30 pks	\$ 6.19	\$ 185.70	\$6.61	\$198.30	\$ 10.54	\$ 316.20
	Red	15 pks	\$ 6.19	\$ 92.85	\$7.79	\$116.85	\$ 10.54	\$ 158.10
Highlighter, chisel tip, 12/box	Fourrescint Green	10 bxs	\$ 6.31	\$ 63.10	\$6.45	\$64.50	\$ 2.24	\$ 22.40
	Orange	10 bxs	\$ 6.45	\$ 64.50	\$6.86	\$68.60	\$ 2.24	\$ 22.40
	Yellow	10 bxs	\$ 5.99	\$ 59.90	\$6.63	\$66.30	\$ 2.24	\$ 22.40
	Pink	10 bxs	\$ 6.45	\$ 64.50	\$7.06	\$70.60	\$ 2.24	\$ 22.40
Inter Office envelopes, 10x13, 100/box	Brown	2 bxs	\$ 14.26	\$ 28.52	\$18.77	\$37.54	\$ 25.26	\$ 50.52
Manilla clasp envelopes 9"Lx12"H, 100/bxs	Manilla	15 bxs	\$ 11.71	\$ 175.65	\$19.37	\$290.55	\$ 27.82	\$ 417.30
Cardslock, 90 lb. paper, 8.5x11", 250 sheets/ream	White	40 reams	\$ 9.42	\$ 376.80	\$10.21	\$408.40	\$ 13.51	\$ 540.40
Copy Paper 92B, 20lb, 11x17, 500 sheet/ream	White	25 reams	\$ 11.93	\$ 298.25	\$12.41	\$310.25	-	-
Notebooks, 5"x7.25", Narrow Ruled, Canary, 50 sheets/pad, 12/Ppk	Yellow	10 pks	\$ 3.33	\$ 33.30	\$4.36	\$43.60	\$ 5.16	\$ 51.60





**Date: June 1, 2026**

**Subject: Formal Approval Request for HVAC Air Filter Bid**

This memorandum provides the Board of Education with an update on the conclusion of the competitive bidding process for Janitorial Supplies and the current status of the awarded contract.

**Bid Opening:** The date was from 04/17/2026 to 05/01/2026 at 4:00 p.m. A total of 2 proposals were received by the deadline.

The proposals were reviewed by Robin Harbison, Assistant Director of Operations and Facilities Maintenance, for responsiveness, responsibility, and adherence to all technical specifications and compliance requirements outlined in the bid documents.

**Summary of Bids Received**

All bids were reviewed by the Operations and Facilities Maintenance for completeness, responsiveness to the specifications, and compliance with all required bonding and insurance criteria. Bidding has concluded, and the results are as follows (specific items are attached):

**Bid 1 Camfil**

- **Proposed contract of \$16,149.87**

**Bid 2 HICO**

- **Proposed contract of \$27,443.66**

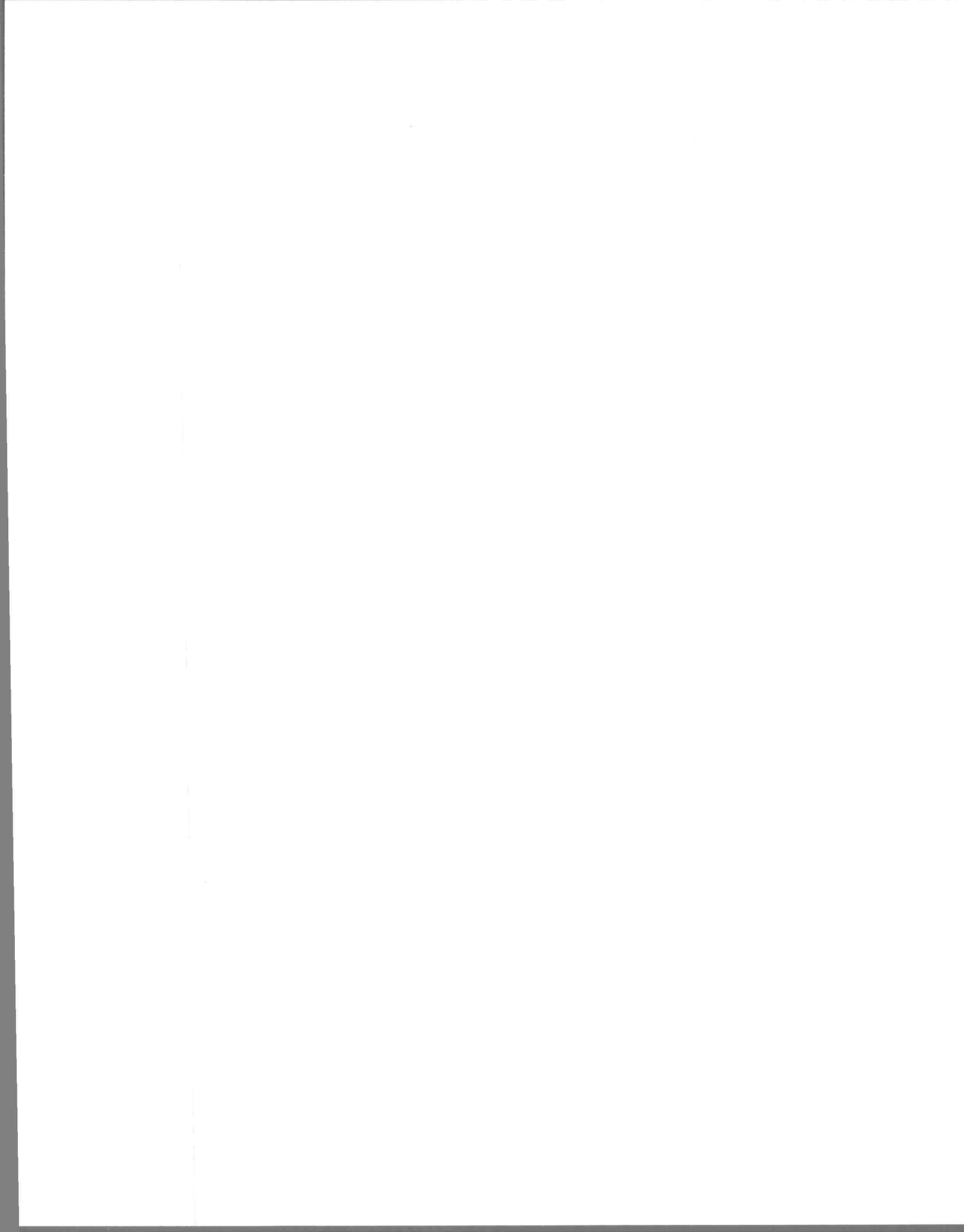
I want to recommend selecting Camfil as the successful bid, in its entirety, based on their submissions being the lowest responsible and responsive bid for the attached specified items, meaning:

1. It is the lowest monetary amount among the responsive bids.
2. Meets all mandatory specifications given.

Please direct any questions regarding this process to Robin Harbison, [harbisonr@pryorschools.org](mailto:harbisonr@pryorschools.org).  
Assistant Director of Operations and Facilities Maintenance at

**2026-2027 Air Filter Bids Received**

Air filters		Camfil		HICO	
Filter size	Quantity	Each	Extended	Each	Extended
11-1/2x8-1/2x2 E custom	30	\$12.54	\$376.26	\$38.40	\$1,152.00
30/30 16x16x2	194	\$8.71	\$1,689.74	\$15.33	\$2,974.02
30/30 18x18x2	2	\$9.55	\$19.10	\$15.96	\$31.92
30/30 20x12x1	6	\$9.12	\$54.72	\$13.84	\$83.04
30/30 20x14x2	8	\$7.50	\$60.00	\$15.36	\$122.88
30/30 20x16x2	90	\$8.59	\$773.10	\$15.87	\$1,428.30
30/30 20x18x2	4	\$12.42	\$49.68	\$15.96	\$63.84
30/30 20x20x1	7	\$8.85	\$61.95	\$13.84	\$96.88
30/30 20x20x2	150	\$9.91	\$1,486.50	\$16.23	\$2,434.50
30/30 20x30x2	65	\$18.93	\$1,230.45	\$16.56	\$1,076.40
30//30 24x14x1	2	\$6.84	\$13.68	\$13.84	\$27.68
30/30 24x12x2	30	\$8.21	\$246.30	\$16.01	\$480.30
30/30 24x16x1	2	\$9.93	\$19.86	\$13.84	\$27.68
30/30 24x16x2	5	\$9.91	\$49.55	\$16.05	\$80.25
30/30 24x18x2	43	\$10.12	\$435.16	\$16.05	\$690.15
30/30 24x20x2	25	\$11.26	\$281.50	\$16.20	\$405.00
30/30 24x24x1	3	\$11.86	\$35.58	\$14.86	\$43.68
30/30 24x24x2	25	\$13.51	\$337.75	\$16.65	\$416.25
30/30 25x14x2	21	\$9.15	\$192.15	\$16.12	\$338.52
30/30 25x16x2	365	\$10.37	\$3,785.05	\$16.18	\$5,905.70
OPMV14 25x16x4	2	\$79.75	\$159.50	\$75.36	\$150.72
30/30 25x18x1	1	\$10.92	\$10.92	\$13.96	\$13.96
30/30 25x20x1	4	\$10.44	\$41.76	\$13.96	\$55.84
30/30 25x20x2	33	\$12.07	\$398.31	\$16.33	\$538.89
OPMV14 25x20x4	2	\$83.57	\$167.14	\$78.00	\$156.00
30/30 25x25x2	4	\$61.84	\$61.84	\$16.89	\$67.56
30/30 28x18x2N	6	\$32.83	\$196.98	\$31.25	\$187.50
30/30 38x18x2N	2	\$39.59	\$79.18	\$57.60	\$115.20
30/30 custom 27 1/2x17x1/2x2E	6	\$32.83	\$196.98	\$50.50	\$303.00
30/30 custom 37 1/2x17x1/2x2E	2	\$39.59	\$79.18	\$78.00	\$156.00
<b>Labor</b>			\$3,560.00		\$7,820.00
<b>Total</b>			\$16,149.87		\$27,443.66





*D. John Potter, M.Ed.*  
*Assistant Superintendent*

*Tiffany Ballard, Ph.D.*  
*Assistant Superintendent for Curriculum and Instruction*

**Date: June 1, 2026**

**Subject: Formal Approval Request for Janitorial Supply Bid**

This memorandum provides the Board of Education with an update regarding the conclusion of the competitive bidding process for Janitorial Supplies and the current status of the contract awarded.

**Bid Opening:** The date was from 04/17/2026 to 05/01/2026 at 4:00 p.m. A total of 4 proposals were received by the deadline.

The proposals were reviewed by Robin Harbison, Assistant Director of Operations and Facilities Maintenance, for responsiveness, responsibility, and adherence to all technical specifications and compliance requirements outlined in the bid documents.

### **Summary of Bids Received**

All bids were reviewed by the Operations and Facilities Maintenance for completeness, responsiveness to the specifications, and compliance with all required bonding and insurance criteria. Bidding has concluded, and the results are as follows (specific items are attached):

#### **Bid 1 C&C Supplies**

- **Proposed contract of 8 items totalling \$23,877.20**

#### **Bid 2 Treat's Solutions**

- **Proposed contract of 13 items totalling \$90,915.27**

#### **Bid 3 Hugo's**

- **Proposed contract of 3 items totalling \$16,206.50**

#### **Bid 4 Staples**

- **Proposed contract of 3 items totalling \$2121.75**

I would like to recommend selecting the above mentioned vendors as the successful bidders, for their specific items, based on their submissions being the lowest responsible and responsive bid for the attached specified items, meaning:

1. It is the lowest monetary amount among the responsive bids.
2. Meets all mandatory specifications given.

Please direct any questions regarding this process to Robin Harbison,  
[harbisonr@pryorschools.org](mailto:harbisonr@pryorschools.org). Assistant Director of Operations and Facilities Maintenance at  
Pryor Public Schools.

**2026-2027 Janitorial Supply Bid's**

Item	Specs.	Quantity	C&C		Treat's		Hugo's		Staples	
			Each	Extended	Each	Extended	Each	Extended	Each	Extended
Item # SSS76018 Paper Towles	SSS Sterling Select Hardwound roll towel, 7.9"x 800', White 6/case	650 cases of 6			\$ 49.99	\$ 32,493.50			\$ 35.48	\$ 23,062.00
Item # SSS76306 Toilet Tissue	SSS Sterling Select Jumbo Jr. Roll Tissue 3.54"X1000'. 2-ply, 12/case	300 cases of 12			\$ 55.31	\$ 16,592.97			\$ 33.82	\$ 10,146.00
HIL0039403 Hand Soap	Hillyard, Affinity Mandarin-Cranberry Premium Foam Soap, 1250 ml Cartridge	270 cases of 4			\$ 51.59	\$ 13,928.87				
HIL0041003 Hand Sanitizer	Hillyard, Affinity Foaming Instant Hand Sanitizer, 1000 ml cartridge	60 cases of 4			\$ 69.49	\$ 4,169.32				
HIL0081025 #10 Top Clean Floor Cleaner	Hillyard Arsenal Neutral floor cleaner, dispenser 2.5 Liter bottle	40 cases			\$ 154.94	\$ 6,197.72				
HIL008325 #38 Suprox Multi-Purpose Cleaner	Hillyard Arsenal Multi-Purpose Cleaner, dispenser 2.5 Liter bottle	10 cases			\$ 119.87	\$ 1,198.69				
HIL0083925 # 39 Suprox Glass & Floor Cleaner	Hillyard Arsenal Glass & floor cleaner, dispenser 2.5 Liter bottle	35 cases			\$ 119.87	\$ 4,195.40				
HIL0084325 #43 QT3	Hillyard Arsenal, QT3 disinfectant, dispenser 2.5 Liter bottle	25 cases			\$ 303.91	\$ 7,597.86				
HIL0093285 Double Down Carpet Spotter	Hillyard Double Down Carpet Spotter, 32 fl. oz. bottle	2 cases of 6/32 oz bottles			\$ 111.65	\$ 223.30				
HIL0091004 Carpet Spotter	Hillyard Carpet Spotter, 32 fl oz bottle	3 cases of 12/32 oz. bottles			\$ 96.82	\$ 290.47				
HIL0090206 Clean Action II	Hillyard Arsenal Clean Action Extraction Cleaner	14 cases of 4/2.5L.			\$ 91.08	\$ 1,275.12				
HIL0091806 Deep Action	Hillyard Arsenal Carpet Pre-Spray	7 cases of 4/ 2.5L			\$ 135.02	\$ 945.12				
HIL0018306, Defoamer II	Hillyard, Defoamer II, 1 gal bottle	14 cases of 4/1gal.			\$ 129.07	\$ 1,806.93	\$ 52.20	\$ 730.80		
Disinfectant Wipes	Lysol Multi-Surface Antibacterial Lemon & Lime 80sheet count canister case of 12	780 canisters, 4/3 packs/case, 65 cases	\$ 58.32	\$ 3,790.80			\$ 56.50	\$ 3,672.50	\$ 20.49	\$ 1,331.85
Large Trash Liner	56 Gallon, 1.5 MIL., 100/CS, 43in. X 47in.	700 cases	\$ 31.50	\$ 22,050.00	\$ 33.60	\$ 23,520.00	\$ 21.00	\$ 14,700.00	\$ 25.36	\$ 17,752.00
Small trash Liner	12-16 Gal., 0.7 Mil. Low-Density, Black, 24" X 32", Case Of 500	325 cases	\$ 28.38	\$ 9,223.50	\$ 36.84	\$ 12,894.00	\$ 31.50	\$ 10,237.50	\$ 32.94	\$ 10,705.50

**2026-2027 Janitorial Supply Bid's**

Item	Specs.	Quantity	C&C		Treat's		Hugo's		Staples	
			Each	Extended	Each	Extended	Each	Extended	Each	Extended
Item# W202 Cascade Pro Tuff-Job Interfold Wipers Pop-Up Wipers	4 ply, white 150 sheets, 6packs/case	50 cases of 6	\$ 67.23	\$ 3,361.50			\$ 74.25	\$ 3,712.50	\$ 49.92	\$ 2,496.00
Tissues	Kleenex Ultra Soft facial 3 ply tissues, 120 tissues per box	120/boxes, 6-4pk/case =100 cases	\$ 50.76	\$ 5,076.00			\$ 64.75	\$ 6,475.00	\$ 55.20	\$ 5,520.00
Red Square Edge Floor Pads	14"x20" Red Square Edge Floor Pads, 5/case	20 cases of 5	\$ 26.67	\$ 533.40	\$ 37.19	\$ 743.80	\$ 34.00	\$ 680.00	\$ 27.94	\$ 558.70
Rubbermaid Commercial Large Trash Cans	Round Brute container plastic 32 gal.	5 trash cans	\$ 51.40	\$ 257.00	\$ 36.37	\$ 181.87	\$ 34.30	\$ 171.50	\$ 45.93	\$ 229.65
SKU 2101 SSS Stainless Steel Cleaner & Polish	Stainless Steel Cleaner & Polish 12/15 Oz.	5 cases of 12	N/B	N/B	\$ 74.89	\$ 374.45	\$ 124.20	\$ 621.00	\$ 57.22	\$ 286.10
Purell	Purell Professional Surface Disinfectant Spray Citrus Scent 32 Oz. Case Of 6	25 cases of 6	\$ 36.82	\$ 920.50			\$ 36.90	\$ 922.50	\$ 28.75	\$ 718.75
Brown Sanitary Disposal Liner	71/2"Wx10"Hx3"D Waxed Kraft Liners, 500/case	45 cases of 500	\$ 28.67	\$ 1,290.15	\$ 30.43	\$ 1,369.50	\$ 25.15	\$ 1,131.75	\$ 24.82	\$ 1,116.90
Tornado vacuum	Model #CVD 30/1	3	\$ 725.00	\$ 2,175.00			\$ 445.00	\$ 1,335.00	\$ 521.75	
HEPA filters for Tornado vacuum	Model #: CVD 30/1	100	\$ 8.35	\$ 835.00	\$ 15.29	\$ 1,529.00	\$ 39.05	\$ 3,905.00	\$ 46.20	
Intake filters for Tornado vacuum	Model#: CVD 30/1	100	\$ 4.99	\$ 499.00	\$ 6.04	\$ 604.00	\$ 5.25	\$ 525.00	-	
Vacuum bags for Tornado Vacuum	Model#: CVD 30/1	60 10/pk	\$ 9.30	\$ 558.00			\$ 12.05	\$ 723.00	\$ 16.29	

**Won the Bid**

**LICENSE AGREEMENT**

**THIS LICENSE AGREEMENT (the “Agreement”)**, dated as of 6/1/26, 2026, is made and entered into by and between **EMPLOYEE EVALUATION SYSTEMS, INC. (“EES”)**, whose notice address is 2801 N. Lincoln Blvd., suite 226, Oklahoma City, Oklahoma 73105, and **SCHOOL DISTRICT NO. 1 OF Mayes COUNTY, OKLAHOMA, a/k/a Pryor PUBLIC SCHOOLS (“District”)**.

**RECITALS:**

A. EES has developed a web application known as OKTLE for use with the teacher evaluation framework known as the Tulsa TLE Observation and Evaluation System. EES has developed a web application known as SEES for use in support employee evaluation. EES has also developed a web application for use with the McREL principal/leader evaluation system.

B. EES and the District desire to license the use of EES’s OKTLE, SEES, and/or McREL web-based Systems to the District for use in teacher, support employee and/or principal/leader evaluations for the 2026-2027 school year and thereafter.

**NOW, THEREFORE**, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, EES and District agree as follows:

1. **Grant of License.** Subject to the terms and conditions of this Agreement, EES hereby grants to District a non-exclusive, non-transferable license to use the OKTLE, SEES, and/or McREL web-based Systems (the “License”).

2. **Term.** The term of this Agreement shall be for one year, beginning July 1, 2026 and ending June 30, 2027.

3. **Support, Training and Services.** District’s license of the OKTLE, SEES, and/or McREL web-based Systems includes online access to the web-based teacher, support employee and principal/leader evaluation systems, online users guides, unlimited technical support, reports of observation and evaluation data, and training related to the operation of the web-based systems. State mandated training for evaluators on the Tulsa TLE Observation and Evaluation System or McREL principal/leader system is not included with this license, and may be obtained from the State or State licensed vendors according to the requirements of the Oklahoma State Department of Education.

4. License Fee.

**OKTLE – Teacher Evaluation**

~~\$27.50 per teacher~~

**\$24.75 per teacher for members of OROS, ORES or USSA**

For the 2026-2027 school year, the District will have

280 teachers  
X 27.50 per teacher

**OKTLE TOTAL** 7,700.00

**McRel – Leader Evaluation**

~~\$200.00 per Leader/Principal~~

**\$160.00 per Leader/Principal for OKTLE districts**

For the 2026-2027 school year, the District will have

15 Leaders/Principals,  
X \$160.00 per Leader/Principal

**McREL TOTAL** 2,400.00

**SEES - Support Employee Evaluation**

~~\$20.00 per employee~~

**\$16.00 per employee for OKTLE districts**

For the 2026-2027 school year, the District will have

200 support employees  
X \$16.00 per employee

**SEES TOTAL** 3,200.00

**TOTAL 2026-2027 SCHOOL YEAR COST** 13,300.00

5. **Release by District.** District, in consideration for the grant of the License and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, hereby releases EES, its officers, agents and employees, from any and all liability or expense, including, without limitation, reasonable attorneys' fees, expenses, costs, judgments, settlements, or other costs to the extent arising out of or relating to (1) District's use, misuse or modification of the OKTLE, SEES, and/or McREL web-based Systems; or (2) District's failure to use corrections or enhancements to the OKTLE, SEES, and/or McREL web-based Systems provided to District by EES.

6. **District's Remedies.** District's exclusive remedy hereunder is termination of this Agreement.

7. **Limitation of Liability.** To the maximum extent permitted by law, under no circumstances shall either party be liable to the other for indirect, incidental, consequential, special or exemplary damages arising from this agreement or the breach hereof.

8. **Miscellaneous.**

(a) **Entire Agreement.** This Agreement constitutes the entire agreement of the parties relative to the licensing of use of the OKTLE, SEES, and/or McREL web-based Systems and supersedes all oral or written proposals or understandings concerning such subject matter. This Agreement may be modified only pursuant to a writing executed by both parties.

(b) **Severability.** If any of the provisions of this Agreement are held by a court of competent jurisdiction to be invalid or unenforceable under any applicable statute or rule of law, such provision shall, to that extent, be deemed omitted and the remaining portions of this Agreement shall remain in full force and effect.

(c) **Survivability.** The obligations set forth herein shall survive any termination of this Agreement.

(d) **Waiver.** No term or provision of this Agreement shall be deemed to be waived and no consent to any breach or default shall be deemed to have been made unless such waiver or consent shall be in writing signed by the party against whom the waiver or consent is asserted. The waiver of one breach or default or any delay in exercising any rights under this Agreement shall not constitute a waiver of any subsequent breach or default.

(e) **Construction.** Descriptive headings or captions in this Agreement are for convenience only and shall not affect the construction or application of this Agreement. No rule of construction requiring interpretation against the drafting party shall be applied or given effect.

(f) **Intellectual Property.** District shall cooperate fully with EES in the maintenance and protection by EES of any rights or interests of EES in the OKTLE, SEES, and/or McREL web-based Systems or other intellectual property or interests therein that are the subject matter of this License.

IN WITNESS WHEREOF, EES and District have executed this Agreement as of the \_\_\_\_\_ day of \_\_\_\_\_, 2026.

**EMPLOYEE EVALUATION SYSTEMS, INC.**

By:   
\_\_\_\_\_  
President

“EES”

**INDEPENDENT SCHOOL DISTRICT NO. \_\_\_\_  
OF \_\_\_\_\_ COUNTY, OKLAHOMA,  
a/k/a \_\_\_\_\_ PUBLIC SCHOOLS**

By: \_\_\_\_\_  
For the District

“DISTRICT”

# CONTRACT

This contract (“Contract”) is made this 21st day of May, 2024, by and between Independent School District No. 1 of Mayes County, Oklahoma (“School District”) and the City of Pryor Creek, Oklahoma (the “City”).

## RECITAL:

School District desires to contract with the City for the furnishing by the City of law enforcement and school resource officer functions (the “Services”) for School District campuses.

NOW THEREFORE, in consideration of the mutual covenants and agreements herein contained and intending to be legally bound, School District and the City agree as follows:

1. SERVICES TO BE PROVIDED BY THE CITY: The City agrees to provide five (5) properly certified, uniformed officers to perform the Services at School District locations and during the hours designated in this Contract. The City will utilize both marked and fully-equipped patrol cars and uniformed officers on foot patrol. The City officers will work with School District personnel on a cooperative basis. In addition to the law enforcement security functions, the City officers will be available on each campus to act as a School Resource Officer (“SRO”) in conjunction with the required patrol duties. The SRO will provide counseling, education and public speaking services as requested by School District administration and faculty and students.
2. TERM: The term of this Contract will commence on the first day of school for the 2024-2025 school year. This Contract will be automatically renewed annually unless terminated by either Party as described in paragraph eleven (11) below.

3. COMPENSATION: The City will be responsible for the salaries of the City employees, including appropriate deductions for taxes, FICA, FUTA and other amounts required by law and any and all fringe benefits. The School District will provide each officer with a \$25,000 district-paid life insurance policy.
4. FINANCING OF THE SCHOOL RESOURCE OFFICER PROGRAM:
- For the 2024-2025 school year, the financing of the City officers will be as follows:  
The sum of \$300,000.00 will be paid by School District to the City in ten (10) equal installments beginning September 1, 2024 and ending June 1, 2025.
  - The City will provide uniforms for the five (5) officers and sufficient police cars and equipment and will maintain and operate such vehicles and equipment at its expense.
  - The School District agrees to pay overtime not to exceed \$25,000 per school year for event coverage as described in paragraph six (6) below. These costs should be invoiced with the installment payments listed above as they occur.
  - The School District will provide up to \$20,000 for continuing education costs for the five officers assigned as School Resource Officers. These costs should be invoiced with the installment payments listed above as they occur.
5. SERVICE HOURS: The City will, at all times during the term of this Contract and the contract hours set out below, provide five (5) officers on duty to perform law enforcement and SRO services on School District Campuses as follows:
- When schools are in session, each officer will work a forty (40) hour shift each week. The specific school sites at which each officer will work will be assigned to them on a weekly basis, or as needed, by the School District's Superintendent of

Schools or designee. The City shall work with the School District and write Post Orders for the officers outlining the officers' duties.

- The City reserves the right to immediately utilize the officers assigned to School District in the event of a natural or manmade disaster or emergency as part of the City's agency-wide response to said disaster or emergency. The City will notify School District as soon as it is reasonable able to do so about the temporary transfer of the officers to other duties. If such an emergency diversion of officers occurs, then School District will not be required to pay the City for any portion of the diverted officer's salary and benefits during the time of the diversion.

6. EVENT COVERAGE: The City will provide additional coverage at district athletic events. Pryor Police Officers will attend football games, basketball games, basketball tournaments, wrestling tournaments, and other events at the request of Pryor Public Schools. When possible, School Resource Officers should include game coverage within their regularly-assigned work hours. The School District recognizes that overtime pay will be required to fully cover the events outlined above. The School District agrees to pay overtime not to exceed \$25,000 per school year for event coverage. Overtime paid by the City should be invoiced monthly to the School District for payment with the fee for regular School Resource Officer services.

7. DUTIES OF THE SCHOOL RESOURCE OFFICERS: The duties of the School Resource Officer will include, but not be limited to, the following:

- To be an extension of the principal's office for assignments consistent with this Agreement.

- To be a visible, active law enforcement figure on campus dealing with law enforcement matters and school code violations originating on the assigned campus. As to school code violations, the SRO will take the student to the principal's office for discipline to be assigned by school officials.
- To act as the designee of the campus administrator in maintain the physical plant of the assigned campus to provide a safe environment as to law enforcement matters and school code violations. This includes buildings, grounds, parking lots, lockers, and other school property. As to school code violations, the SRO will take the student to the principal's office for discipline to be assigned by school officials.
- To provide a classroom resource for law education using approved materials.
- To be a resource for students, which will enable them to be associated with a law enforcement figure and role model in the students' environment.
- To be a resource for teachers, parents, and students for conferences on an individual basis dealing with individual problems or questions, particularly in the area of substance control.
- To make appearances before site councils, parent groups, and other groups associated with the campus and as a speaker on a variety of requested topics, particularly drug and alcohol abuse.
- To document activities of all SROs on and off campus and as a compiler of a monthly report to be provided to the Police Department and to the principal of the assigned school.
- The SRO will be involved in school discipline. When it pertains to preventing a disruption that would, if ignored, place students, faculty and staff at risk of harm,

the SRO will resolve the problem to preserve the school climate. As to school code violations, the SRO will take the student to the principal's office for discipline to be administered by school officials.

- IN ALL OTHER CASES, disciplining students is a School District responsibility, and the SRO will take students who violate the code of conduct to the principal where school discipline can be administered.
- It will be the responsibility of the SRO to report all crimes originating on campus. Information on cases that are worked off-campus by the Police Department of other agencies involving students on a campus served by an SRO will be provided to the SRO, but the SRO will not normally be actively involved in off-campus investigations.
- The SRO will share information with the administrator about persons and conditions that pertain to campus safety concerns.
- The SRO will be familiar with helpful community agencies, such as mental health clinics, drug treatment centers, etc., that offer assistance to dependency- and delinquency-prone youths and their families. Referrals will be made when necessary.
- The SRO and the principal will develop plans and strategies to prevent and/or minimize dangerous situations which might result in student unrest.
- The SRO will coordinate all of his or her activities with the principal and staff members concerned and will seek permission, guidance, and advice prior to enacting any programs within the school.

- The SRO will wear approved department uniform, formal business attire or business casual with appropriate logos and name badges depending on the time of school year, the type of school activity or program, and the requests of the School District and/or Police Department. The Chief of Police and the principal shall jointly set expectations and resolve any disputes in this area.
  - The SRO will wear his or her department authorized duty weapons in accordance with department policy.
8. INDEPENDENT CONTRACTOR STATUS: The City is engaged to provide the Services as an independent contractor. In performing the City's Services to the School District under this Contract, the five officers shall at all times be employees of the City. While School District will have no right to direct the City personnel in the day-to-day performance of their duties, the City agrees to remove any City personnel as to whom School District has objections from operations under this Contract. If School District has objections to any City personnel, School District will review those objections with a designated representative of the City.
9. SCHOOL DISTRICT ADDITIONAL PERSONNEL: In addition to the personnel to be provided by the City, School District, at its option, shall have the right to engage personnel to provide watchman duties, including watchman duties provided through a private security company. In the event School District elects to engage watchman services either through School District employees or through a private security service, the watchman services will be coordinated with the City personnel. The City shall not be responsible for the personnel hired under this section.

10. MISCELLANEOUS: This instrument represents the entire understanding between the parties concerning the subject matter. This Contract may be amended only by an instrument in writing mutually signed by the parties. The City will have no right to assign this Contract or subcontract the Services required of the City under this contract.
11. TERMINATION: This Contract may be terminated by either party by giving thirty (30) calendar days' written notice to the other party. Upon such termination, School District shall pay the City a pro rata payment representing that portion of the annual fee earned by the City through the effective date of the termination. Therefore, neither party shall have any further financial obligation to the other.
12. INSURANCE: It is understood and agreed that during the term of this Contract and any renewal hereof, the City shall purchase and maintain general liability insurance at a minimum of the amounts required under the Oklahoma Governmental Tort Claims Act naming School District, and its officers and employees, as additional insureds and providing insurance coverage for all acts, omissions and services performed by the City offices as described in this Contract including insurance coverage for claims, suits, damages, fees or expenses (including cost of defense) arising out of any such acts, omissions and services. Further, the City shall provide written proof of said coverage prior to the execution of this Contract and any time thereafter on request of School District. The insurance provided by the City shall be deemed primary coverage relating to the acts of the officers and not excess.
13. SEVERABILITY: The invalidity or unenforceability of any provisions of this Contract shall not affect the validity or enforceability of any other provision of this Contract.


14. GOOD FAITH: The School Board, the Mayor, their agenda and employees agree to cooperate in good faith in fulfilling the terms of this Contract. Unforeseen difficulties or questions will be resolved by negotiation between the Superintendent of School District and the Mayor of the City.

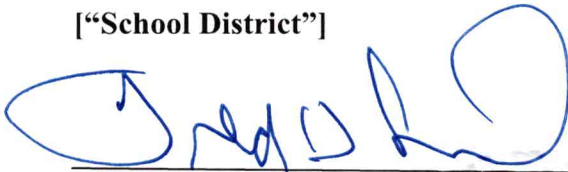
15. OTHER EXISTING AGREEMENTS: This Contract shall replace the provisions related to School Resource Officers in all other prior or existing agreements between the parties.

**IN WITNESS WHEREOF**, the parties have caused duplicate originals of this Contract to be signed by their duly authorized officers.

**The City of Pryor Creek, Oklahoma**

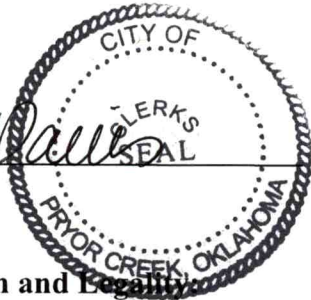
**Independent School District No. 1 of  
Mayes County, Oklahoma  
[“School District”]**

  
\_\_\_\_\_  
Mayor of the City of Pryor Creek, Oklahoma

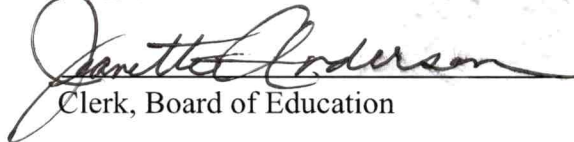
  
\_\_\_\_\_  
President, Board of Education

Attest:


  
\_\_\_\_\_  
City Clerk



Attest:

  
\_\_\_\_\_  
Clerk, Board of Education

**Approved as to Form and Legality**

  
\_\_\_\_\_  
City Attorney of the City of  
Pryor Creek, Oklahoma

Date: 31/05/24



# Memorandum of Understanding

Between Pryor Public Schools and Creekside Church

For Lease of Vehicles for Church Camp Transportation

This Memorandum of Understanding (MOU) is entered into this \_\_\_ day of \_\_\_\_\_, 2026, by and between Pryor Public Schools, a public school district in the State of Oklahoma, with offices located at 405 SW 1st St, Pryor, OK 74361 (hereinafter referred to as the "District"), and Creekside Church, with a principal office located at 1500 E Graham Ave, Pryor, OK 74361 (hereinafter referred to as "Creekside Church").

## 1. Purpose

The purpose of this MOU is to establish the terms and conditions under which Pryor Public Schools shall lease District-owned vehicles to Creekside Church for the sole purpose of providing vehicles for transporting kids to Church Camp in Anadarko, Oklahoma. The parties agree that the lease will be compensated on a per-mile basis, at the prevailing IRS mileage reimbursement rate, to ensure transparency, accountability, and compliance with all applicable Oklahoma laws governing school district property use.

## 2. Vehicle Use and Conditions

- Vehicles leased under this MOU shall be used exclusively by Creekside for official transportation activities and not for personal, commercial, or unrelated use.
- All leased vehicles shall remain the property of Pryor Public Schools and shall be returned in good working condition after each use.
- Creekside Church shall ensure that all drivers and examiners are properly licensed and qualified for the intended use.

## 3. Compensation

- Creekside agrees to compensate Pryor Public Schools at the standard IRS mileage reimbursement rate in effect at the time of use
- Creekside will receive the buses full of fuel, and will return the buses full of fuel.
- No other fees or charges (e.g., fuel, wear and tear, insurance) shall be assessed without a written amendment to this agreement.

## 4. Billing and Payment

- Pryor Public Schools will invoice Creekside for total mileage accumulated during the period of use, as documented by approved logs or mileage records.
- Creekside shall remit payment to the District within 30 calendar days of receipt of an accurate and approved invoice.

## 5. Compliance with Oklahoma Law

The parties agree that this agreement is subject to all applicable federal and state laws, including but not limited to:

- Oklahoma Constitution, Article X, §§ 9 and 35
- Oklahoma School District Transparency Act
- Central Purchasing Act, where applicable
- Policies and procedures of Pryor Public Schools regarding asset management and use of district-owned

property This MOU shall not be construed to convey ownership, transfer of title, or exclusive rights to any District vehicle.

## 6. Insurance and Liability

- Creekside Church shall maintain appropriate liability and vehicle use insurance coverage for all individuals operating the leased vehicles.
- Creekside Church shall indemnify and hold harmless Pryor Public Schools, its board, employees, and agents from any claims, liabilities, losses, or damages arising from the use of the leased vehicles.

## 7. Non-Discrimination

Both parties agree to comply with all federal and state non-discrimination laws in the performance of this agreement.

## 8. Termination

This MOU may be terminated by either party for any reason with thirty (30) days' written notice. Upon termination, Creekside Church shall return all leased vehicles and settle any outstanding payments for mileage accrued through the date of termination.

## 9. Entire Agreement

This MOU constitutes the full and complete understanding of the parties. Any amendments or modifications shall be in writing and signed by both parties.

## 10. Authorization

The individuals signing below represent that they are duly authorized to enter into this agreement on behalf of their respective entities.

IN WITNESS WHEREOF, the parties have executed this MOU as of the day and year first above written.

Pryor Public Schools

By: \_\_\_\_\_

Name: [Superintendent or Designee]

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Creekside Church

By: Darrell L. Moore

Name: DARRELL L. MOORE

Title: VICE PRESIDENT, FLOG, INC. DBA CREEKSIDE CHURCH

Date: 5/22/2020

## Pryor District Pay Days for 2026 – 2027

July 20, 2026

August 20, 2026

September 18, 2026

October 13, 2026

November 17, 2026

December 18, 2026

January 20, 2027

February 19, 2027

March 11, 2027

April 16, 2027

May 20, 2027

June 18, 2027