

Board of School Trustees

Monday, November 10, 2025 6:00 PM

FCMS - Auditorium, 625 Grizzly Cub Drive, Franklin, IN 46131

1. **WATCH MEETING LIVE**

2. **CALL THE MEETING TO ORDER**

3. **RECOGNITION**

Speaker (s) : Dr.
Clendening & Dr.
Worland

4. **CONSENT AGENDA**

Speaker (s) : Board
President

4.A. Public Comments on any Consent Agenda Item

4.B. Administrative Salaries

4.C. Allowance of Claims and Vouchers

4.D. Approve Minutes

4.E. Baker Tilly Engagement Agreements

Speaker (s) :

4.F. Donations

4.G. FCHS Roof Design Contract

4.H. FCS Professional Development Travel

4.I. Go Solutions

4.J. Interagency Agreement with Headstart

4.K. MEGA Consortium - Natural Gas Supply Agreement

4.L. Overnight / Out-of-State Trips

4.M. Personnel Report

4.N. Policy Analytics Engagement Letter

4.O. Software Renewals

4.P. Surplus

4.Q. Consent Agenda Vote

5. **SUPERINTENDENT REPORTS**

5.A. AI Pilot Project

Speaker (s) : Carla
Taylor

5.B. IDOE Behavior Grant

Speaker (s) : Andrea
Korreck

5.C. Project Updates for 2022 & PreK Bonds

Speaker (s) : Benji
Betts

5.D. Committee Updates

- Music Council

- Athletic Council
- AG
- Communications
- Collective Bargaining
- Legislative
- Central Nine

6. ACTION ITEMS

6.A. Public Comments on any Action Item

6.B. EverDriven Camera Amendment **Speaker (s) :** Jenn Scott

6.C. Franklin College Pool Usage Agreement **Speaker (s) :** Tina Jobe

6.D. Policy F176 - Unpaid Meals **Speaker (s) :** Dr. David Clendening

6.E. Null Education Services and Building Thinking Classrooms **Speaker (s) :** Melisa McCain

7. DISCUSSION

7.A. Education Advanced for Pathways **Speaker (s) :** Ryan Wagner & Brian Hansen

7.B. Rascal's Fun Zone Event Contract **Speaker (s) :** Dr. Brooke Worland

7.C. Public Comments on Discussion Items

8. BOARD / ADMINISTRATIVE COMMENTS

8.A. Board Comments

8.B. Administrative Comments

9. CALENDAR

9.A. Calendar of Events

- Quarterly Board Visit at Northwood: November 21
- Fall Senior Project Day: November 25
- Thanksgiving Break - NO School & Central Office Closed: November 26-28

10. ADJOURNMENT

11. I.C. 5-14-9-1 David Yount is an appointed member of the Franklin Community School Corporation Board of School Trustees representing Needham Township appointed by Franklin Community School Board. The date of appointment was January 30, 2025, and the term expires December 31, 2026.

FCHS Blue Regiment





Liam Fenrig





Weslyn Boner
Culinary Arts



Brytanie Gearhart
Medical Assisting



Career Center

Students of the Month



National Middle Grades Educator of the Year Finalist



2025-26 Administrative Positions

Proposed Pay Increases - 2.25%

Full Name	Position Assignment	Number of Contract Days	Proposed Total Salary
Ahaus, Steve A	Principal/Associate CFO	261	\$147,718.81
Betts, Benji	Executive Director of Operations	261	\$126,143.77
Biehl, Shelby	Assistant Principal	214	\$83,252.08
Clendening, David	Superintendent	261	\$196,304.08
Doty, William A	Director of Athletics	261	\$122,336.16
Heiden, Mark B	Principal	220	\$123,131.93
Hougland, Karle	Principal	220	\$111,430.00
Holman, Rita M	Principal	224	\$126,575.84
Jobe, Tina S	Chief Financial Officer	261	\$149,759.36
Kirby, Doug	Interim IT Director	215	\$82,143.59
Korreck, Andrea	Asst Director of Student Support & Accessibility	261	\$111,777.03
McCain, Melisa	Assistant Principal	214	\$101,856.71
Moran, Cheryl L	Principal	224	\$124,148.71
Pieper, Jenny	Assistant Principal	214	\$93,999.26
Purlee, Dylan F	Principal	220	\$117,434.62
Ray, Carolyn	Principal	220	\$104,783.75
Schneider, Tammy	Assistant Principal	204	\$94,523.80
Scott, Jennifer M	Executive Director of Student Support & Accessibility	261	\$125,143.77
Smith, Kathleen B	Principal	220	\$120,204.07
Wagner, Ryan	Interim Principal	220	\$124,406.24
Worland, Brooke A	Assistant Superintendent	261	\$148,723.57
Worland, Matt	Assistant Principal	204	\$89,957.50
Zook, Cole	Assistant Principal	214	\$94,828.94

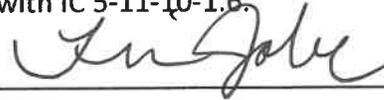
Proposed Increase in 401A Match - from existing maximum of 1.25% to 4% of base salary

<u>Total Years of Service with FCS</u>	<u>Loyalty Stipend Amount</u>
1-5 Years	\$300
6-10 Years	\$400
11-15 Years	\$500
16-20 Years	\$600
20+ Years	\$700

ALLOWANCE OF CLAIMS

I hereby certify that each of the listed claims and the invoices, or bills attached thereto, are true and correct and I have audited same in accordance with IC 5-11-10-1.6.

NOVEMBER 10, 2025



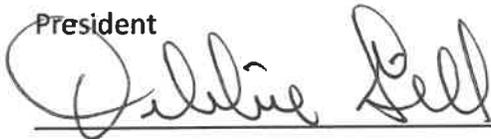
Tina Jobe, Fiscal Officer

We have examined the claims on the foregoing register of claims, consisting of pages, and except for claims not allowed as shown on the register such claims are hereby allowed in the total amount of \$ 1,792,182.32. Dated this 10th day of

NOVEMBER 2025.



Becky Nelson
President



Debbie Gill
Vice President



Jennifer Mann
Secretary



Brett Jones
Member



David Yount
Member

Check Date 10/09/2025

FUND / OBJECT SUMMARY

FUND	OBJECT	DESCRIPTION	AMOUNT
0101	1100	CERTIFIED SALARIES	779,836.87
	1200	NONCERTIFIED SALARIES	210,852.82
	1300	TEMPORARY SALARIES	20,703.88
	1401	NON-CERT OVERTIME SALARIES	203.29
	1420	ADDITIONAL COMPENSATION	5,578.75
	2110	SOCIAL SECURITY	59,096.97
	2115	MEDICARE	13,820.99
	2140	PUBLIC EMPLOYEES RETIREMENT FU	13,323.81
	2150	TEACHERS RETIREMENT	747.77
	2160	TEACHERS RETIREMENT	71,326.84
	2410	LOCAL RETIREMENT CONTRIBUTIONS	16,882.91
		Fund 0101 Total	1,192,374.90
0160	1100	CERTIFIED SALARIES	23,505.02
	1200	NONCERTIFIED SALARIES	111,097.20
	1401	NON-CERT OVERTIME SALARIES	112.25
	2110	SOCIAL SECURITY	7,923.58
	2115	MEDICARE	1,853.08
	2140	PUBLIC EMPLOYEES RETIREMENT FU	11,946.03
	2150	TEACHERS RETIREMENT	71.82
	2160	TEACHERS RETIREMENT	2,005.55
	2410	LOCAL RETIREMENT CONTRIBUTIONS	521.52
		Fund 0160 Total	159,036.05
0300	1100	CERTIFIED SALARIES	13,228.97
	1200	NONCERTIFIED SALARIES	155,143.68
	1300	TEMPORARY SALARIES	3,602.40
	1401	NON-CERT OVERTIME SALARIES	32,217.56
	1420	ADDITIONAL COMPENSATION	500.00
	2110	SOCIAL SECURITY	12,078.38
	2115	MEDICARE	2,824.75
	2140	PUBLIC EMPLOYEES RETIREMENT FU	10,660.83

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FUND	OBJECT	DESCRIPTION	AMOUNT
	2150	TEACHERS RETIREMENT	229.02
	2160	TEACHERS RETIREMENT	531.53
	2210	LIFE INSURANCE	-0.77
	2410	LOCAL RETIREMENT CONTRIBUTIONS	799.77
		Fund 0300 Total	231,816.12
0800	1200	NONCERTIFIED SALARIES	56,860.87
	2110	SOCIAL SECURITY	3,417.89
	2115	MEDICARE	799.37
	2140	PUBLIC EMPLOYEES RETIREMENT FU	2,400.11
	2410	LOCAL RETIREMENT CONTRIBUTIONS	73.57
		Fund 0800 Total	63,551.81
1300	1100	CERTIFIED SALARIES	4,096.53
	1200	NONCERTIFIED SALARIES	3,118.25
	2110	SOCIAL SECURITY	422.23
	2115	MEDICARE	98.74
	2140	PUBLIC EMPLOYEES RETIREMENT FU	349.24
	2160	TEACHERS RETIREMENT	389.18
	2410	LOCAL RETIREMENT CONTRIBUTIONS	92.18
		Fund 1300 Total	8,566.35
1720	1200	NONCERTIFIED SALARIES	22,275.67
	1300	TEMPORARY SALARIES	935.85
	2110	SOCIAL SECURITY	1,407.40
	2115	MEDICARE	329.14
	2140	PUBLIC EMPLOYEES RETIREMENT FU	1,455.59
		Fund 1720 Total	26,403.65
1730	1420	ADDITIONAL COMPENSATION	2,232.00
	2110	SOCIAL SECURITY	130.55
	2115	MEDICARE	30.54

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FUND	OBJECT	DESCRIPTION	AMOUNT
	2160	TEACHERS RETIREMENT	212.04
		Fund 1730 Total	2,605.13
1745	1420	ADDITIONAL COMPENSATION	2,241.67
	2110	SOCIAL SECURITY	127.57
	2115	MEDICARE	29.84
	2140	PUBLIC EMPLOYEES RETIREMENT FU	273.32
		Fund 1745 Total	2,672.40
1750	1420	ADDITIONAL COMPENSATION	424.66
	2110	SOCIAL SECURITY	26.33
	2115	MEDICARE	6.16
		Fund 1750 Total	457.15
2040	1420	ADDITIONAL COMPENSATION	44.10
	2110	SOCIAL SECURITY	2.46
	2115	MEDICARE	0.57
		Fund 2040 Total	47.13
2500	1200	NONCERTIFIED SALARIES	2,893.31
	1201	NON-CERTIFIED SALARY	998.49
	2110	SOCIAL SECURITY	228.44
	2115	MEDICARE	53.43
	2140	PUBLIC EMPLOYEES RETIREMENT FU	324.05
		Fund 2500 Total	4,497.72
3250	1200	NONCERTIFIED SALARIES	4,275.80
	2110	SOCIAL SECURITY	265.11
	2115	MEDICARE	62.00
		Fund 3250 Total	4,602.91

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FUND	OBJECT	DESCRIPTION	AMOUNT
3780	1420	ADDITIONAL COMPENSATION	625.00
	2110	SOCIAL SECURITY	36.73
	2115	MEDICARE	8.59
	2140	PUBLIC EMPLOYEES RETIREMENT FU	70.00
		Fund 3780 Total	740.32
4135	1420	ADDITIONAL COMPENSATION	3,534.41
	2110	SOCIAL SECURITY	219.13
	2115	MEDICARE	51.26
	2160	TEACHERS RETIREMENT	69.03
		Fund 4135 Total	3,873.83
4137	1100	CERTIFIED SALARIES	14,017.58
	1200	NONCERTIFIED SALARIES	7,626.97
	2110	SOCIAL SECURITY	1,252.19
	2115	MEDICARE	292.86
	2140	PUBLIC EMPLOYEES RETIREMENT FU	533.67
	2160	TEACHERS RETIREMENT	1,331.66
		Fund 4137 Total	25,054.93
5203	1100	CERTIFIED SALARIES	26,892.97
	1200	NONCERTIFIED SALARIES	9,151.38
	2110	SOCIAL SECURITY	2,084.36
	2115	MEDICARE	487.47
	2140	PUBLIC EMPLOYEES RETIREMENT FU	1,024.96
	2160	TEACHERS RETIREMENT	2,297.45
	2410	LOCAL RETIREMENT CONTRIBUTIONS	475.06
		Fund 5203 Total	42,413.65
5401	1100	CERTIFIED SALARIES	971.16
	2110	SOCIAL SECURITY	58.70
	2115	MEDICARE	13.73

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FUND	OBJECT	DESCRIPTION	AMOUNT
	2160	TEACHERS RETIREMENT	92.27
	2410	LOCAL RETIREMENT CONTRIBUTIONS	21.85
		Fund 5401 Total	1,157.71
5824	1100	CERTIFIED SALARIES	779.56
	1200	NONCERTIFIED SALARIES	831.20
	2110	SOCIAL SECURITY	94.66
	2115	MEDICARE	22.14
	2160	TEACHERS RETIREMENT	74.06
		Fund 5824 Total	1,801.62
6460	1200	NONCERTIFIED SALARIES	14,620.83
	2110	SOCIAL SECURITY	886.12
	2115	MEDICARE	207.23
	2140	PUBLIC EMPLOYEES RETIREMENT FU	873.41
		Fund 6460 Total	16,587.59
6849	1100	CERTIFIED SALARIES	3,347.29
	2110	SOCIAL SECURITY	207.53
	2115	MEDICARE	48.54
	2160	TEACHERS RETIREMENT	317.99
		Fund 6849 Total	3,921.35
		Summary total	1,792,182.32

O B J E C T S U M M A R Y

OBJECT	DESCRIPTION	AMOUNT
1100	CERTIFIED SALARIES	866,675.95
1200	NONCERTIFIED SALARIES	598,747.98
1201	NON-CERTIFIED SALARY	998.49

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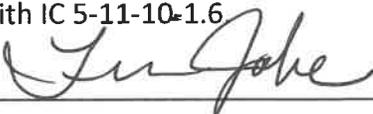
<u>OBJECT</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
1300	TEMPORARY SALARIES	25,242.13
1401	NON-CERT OVERTIME SALARIES	32,533.10
1420	ADDITIONAL COMPENSATION	15,180.59
2110	SOCIAL SECURITY	89,966.33
2115	MEDICARE	21,040.43
2140	PUBLIC EMPLOYEES RETIREMENT FU	43,235.02
2150	TEACHERS RETIREMENT	1,048.61
2160	TEACHERS RETIREMENT	78,647.60
2210	LIFE INSURANCE	-0.77
2410	LOCAL RETIREMENT CONTRIBUTIONS	18,866.86
	Summary total	1,792,182.32

***** End of report *****

ALLOWANCE OF CLAIMS

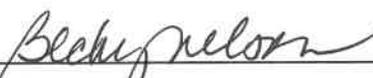
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NOVEMBER 10, 2025


Tina Jobe, Fiscal Officer

We have examined the claims on the foregoing register of claims, consisting of pages, and except for claims not allowed as shown on the register such claims are hereby allowed in the total amount of \$ 2,455,479.23. Dated this 10th day of

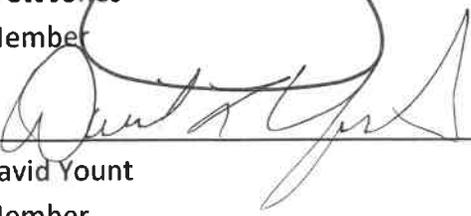
NOVEMBER 2025.


Becky Nelson
President


Debbie Gill
Vice President


Jennifer Mann
Secretary


Brett Jones
Member


David Yount
Member

Check Date 10/23/2025

FUND / OBJECT SUMMARY

FUND	OBJECT	DESCRIPTION	AMOUNT
0101	1100	CERTIFIED SALARIES	789,542.40
	1200	NONCERTIFIED SALARIES	211,109.21
	1300	TEMPORARY SALARIES	28,718.03
	1401	NON-CERT OVERTIME SALARIES	80.91
	1420	ADDITIONAL COMPENSATION	63,882.50
	2110	SOCIAL SECURITY	63,770.87
	2115	MEDICARE	14,914.06
	2140	PUBLIC EMPLOYEES RETIREMENT FU	14,445.54
	2150	TEACHERS RETIREMENT	763.52
	2160	TEACHERS RETIREMENT	77,026.70
	2190	DENTAL INSURANCE	12,737.14
	2200	VISION INSURANCE	2,898.93
	2210	LIFE INSURANCE	1,928.02
	2220	MEDICAL INSURANCE	355,958.78
	2410	LOCAL RETIREMENT CONTRIBUTIONS	16,980.62
	2430	LONG TERM DISABILITY INSURANCE	5,386.00
	2760	CUB ACADEMY TUITION BENEFIT	7,194.00
		Fund 0101 Total	1,667,337.23
0160	1100	CERTIFIED SALARIES	23,505.02
	1200	NONCERTIFIED SALARIES	109,901.36
	1401	NON-CERT OVERTIME SALARIES	304.76
	1420	ADDITIONAL COMPENSATION	864.96
	2110	SOCIAL SECURITY	7,926.63
	2115	MEDICARE	1,853.80
	2140	PUBLIC EMPLOYEES RETIREMENT FU	11,902.50
	2150	TEACHERS RETIREMENT	71.82
	2160	TEACHERS RETIREMENT	2,005.55
	2190	DENTAL INSURANCE	2,194.44
	2200	VISION INSURANCE	451.90
	2210	LIFE INSURANCE	194.62
	2220	MEDICAL INSURANCE	63,878.15
	2410	LOCAL RETIREMENT CONTRIBUTIONS	521.52

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FUND	OBJECT	DESCRIPTION	AMOUNT
	2430	LONG TERM DISABILITY INSURANCE	713.31
	2760	CUB ACADEMY TUITION BENEFIT	1,860.00
		Fund 0160 Total	228,150.34
0300	1100	CERTIFIED SALARIES	13,228.97
	1200	NONCERTIFIED SALARIES	150,278.88
	1250	TERMINAL LEAVE	7,591.04
	1300	TEMPORARY SALARIES	2,618.20
	1401	NON-CERT OVERTIME SALARIES	34,957.69
	1420	ADDITIONAL COMPENSATION	1,932.66
	2110	SOCIAL SECURITY	12,377.97
	2115	MEDICARE	2,894.87
	2140	PUBLIC EMPLOYERS RETIREMENT FU	10,498.21
	2150	TEACHERS RETIREMENT	229.02
	2160	TEACHERS RETIREMENT	531.53
	2190	DENTAL INSURANCE	2,566.75
	2200	VISION INSURANCE	500.62
	2210	LIFE INSURANCE	165.28
	2220	MEDICAL INSURANCE	70,331.14
	2410	LOCAL RETIREMENT CONTRIBUTIONS	692.61
	2421	VEBA CONTRIBUTIONS	163.68
	2430	LONG TERM DISABILITY INSURANCE	525.28
		Fund 0300 Total	312,084.40
0800	1200	NONCERTIFIED SALARIES	56,953.07
	2110	SOCIAL SECURITY	3,424.56
	2115	MEDICARE	800.91
	2140	PUBLIC EMPLOYERS RETIREMENT FU	2,216.55
	2190	DENTAL INSURANCE	473.00
	2200	VISION INSURANCE	102.38
	2210	LIFE INSURANCE	30.80
	2220	MEDICAL INSURANCE	9,708.47
	2410	LOCAL RETIREMENT CONTRIBUTIONS	73.57
	2430	LONG TERM DISABILITY INSURANCE	28.82

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<u>FUND</u>	<u>OBJECT</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
		Fund 0800 Total	73,812.13
1300	1100	CERTIFIED SALARIES	4,096.53
	1200	NONCERTIFIED SALARIES	3,118.25
	2110	SOCIAL SECURITY	422.23
	2115	MEDICARE	98.74
	2140	PUBLIC EMPLOYEES RETIREMENT FU	349.24
	2160	TEACHERS RETIREMENT	389.18
	2190	DENTAL INSURANCE	100.67
	2200	VISION INSURANCE	21.15
	2210	LIFE INSURANCE	12.23
	2220	MEDICAL INSURANCE	3,732.51
	2410	LOCAL RETIREMENT CONTRIBUTIONS	92.18
	2430	LONG TERM DISABILITY INSURANCE	40.36
		Fund 1300 Total	12,473.27
1720	1200	NONCERTIFIED SALARIES	23,306.95
	1300	TEMPORARY SALARIES	734.05
	2110	SOCIAL SECURITY	1,457.64
	2115	MEDICARE	340.90
	2140	PUBLIC EMPLOYEES RETIREMENT FU	1,465.06
	2190	DENTAL INSURANCE	223.00
	2200	VISION INSURANCE	39.37
	2210	LIFE INSURANCE	13.20
	2220	MEDICAL INSURANCE	5,338.25
	2430	LONG TERM DISABILITY INSURANCE	54.71
		Fund 1720 Total	32,973.13
1750	1420	ADDITIONAL COMPENSATION	199.84
	2110	SOCIAL SECURITY	12.39
	2115	MEDICARE	2.90
		Fund 1750 Total	215.13

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FUND	OBJECT	DESCRIPTION	AMOUNT
1780	1200	NONCERTIFIED SALARIES	274.44
	2110	SOCIAL SECURITY	16.10
	2115	MEDICARE	3.77
	2140	PUBLIC EMPLOYEES RETIREMENT FU	30.73
		Fund 1780 Total	325.04
2500	1200	NONCERTIFIED SALARIES	2,893.31
	1201	NON-CERTIFIED SALARY	1,831.04
	1401	NON-CERT OVERTIME SALARIES	270.60
	2110	SOCIAL SECURITY	299.99
	2115	MEDICARE	70.15
	2140	PUBLIC EMPLOYEES RETIREMENT FU	324.05
	2190	DENTAL INSURANCE	53.00
	2200	VISION INSURANCE	7.88
	2210	LIFE INSURANCE	3.30
	2220	MEDICAL INSURANCE	2,003.22
	2430	LONG TERM DISABILITY INSURANCE	18.81
		Fund 2500 Total	7,775.35
3250	1200	NONCERTIFIED SALARIES	4,596.51
	1300	TEMPORARY SALARIES	299.76
	2110	SOCIAL SECURITY	303.58
	2115	MEDICARE	70.99
		Fund 3250 Total	5,270.84
4137	1100	CERTIFIED SALARIES	14,017.58
	1200	NONCERTIFIED SALARIES	7,557.11
	1300	TEMPORARY SALARIES	1,834.94
	2110	SOCIAL SECURITY	1,361.63
	2115	MEDICARE	318.45
	2140	PUBLIC EMPLOYEES RETIREMENT FU	522.65
	2160	TEACHERS RETIREMENT	1,331.66

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FUND	OBJECT	DESCRIPTION	AMOUNT
		Fund 4137 Total	26,944.02
5203	1100	CERTIFIED SALARIES	28,826.48
	1200	NONCERTIFIED SALARIES	9,151.38
	2110	SOCIAL SECURITY	2,206.19
	2115	MEDICARE	515.97
	2140	PUBLIC EMPLOYEES RETIREMENT FU	1,024.96
	2160	TEACHERS RETIREMENT	2,481.15
	2190	DENTAL INSURANCE	458.45
	2200	VISION INSURANCE	107.13
	2210	LIFE INSURANCE	67.73
	2220	MEDICAL INSURANCE	12,440.24
	2410	LOCAL RETIREMENT CONTRIBUTIONS	518.57
	2430	LONG TERM DISABILITY INSURANCE	208.45
		Fund 5203 Total	58,006.70
5401	1100	CERTIFIED SALARIES	942.02
	2110	SOCIAL SECURITY	56.93
	2115	MEDICARE	13.31
	2160	TEACHERS RETIREMENT	89.49
	2190	DENTAL INSURANCE	14.55
	2200	VISION INSURANCE	3.82
	2210	LIFE INSURANCE	2.67
	2220	MEDICAL INSURANCE	310.98
	2410	LOCAL RETIREMENT CONTRIBUTIONS	21.20
		Fund 5401 Total	1,454.97
5824	1100	CERTIFIED SALARIES	779.56
	1200	NONCERTIFIED SALARIES	831.20
	2110	SOCIAL SECURITY	94.95
	2115	MEDICARE	22.21
	2160	TEACHERS RETIREMENT	74.06
		Fund 5824 Total	1,801.98

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FUND	OBJECT	DESCRIPTION	AMOUNT
6460	1200	NONCERTIFIED SALARIES	15,018.40
	2110	SOCIAL SECURITY	910.82
	2115	MEDICARE	213.02
	2140	PUBLIC EMPLOYEES RETIREMENT FU	873.80
	2190	DENTAL INSURANCE	201.00
	2200	VISION INSURANCE	39.37
	2210	LIFE INSURANCE	6.60
	2220	MEDICAL INSURANCE	5,656.24
	2430	LONG TERM DISABILITY INSURANCE	14.09
		Fund 6460 Total	22,933.34
6849	1100	CERTIFIED SALARIES	3,347.29
	2110	SOCIAL SECURITY	207.54
	2115	MEDICARE	48.53
	2160	TEACHERS RETIREMENT	318.00
		Fund 6849 Total	3,921.36
		Summary total	2,455,479.23

O B J E C T S U M M A R Y

OBJECT	DESCRIPTION	AMOUNT
1100	CERTIFIED SALARIES	878,285.85
1200	NONCERTIFIED SALARIES	594,990.07
1201	NON-CERTIFIED SALARY	1,831.04
1250	TERMINAL LEAVE	7,591.04
1300	TEMPORARY SALARIES	34,204.98
1401	NON-CERT OVERTIME SALARIES	35,613.96
1420	ADDITIONAL COMPENSATION	66,879.96
2110	SOCIAL SECURITY	94,850.02
2115	MEDICARE	22,182.58
2140	PUBLIC EMPLOYEES RETIREMENT FU	43,653.29
2150	TEACHERS RETIREMENT	1,064.36

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OBJECT	DESCRIPTION	AMOUNT
2160	TEACHERS RETIREMENT	84,247.32
2190	DENTAL INSURANCE	19,022.00
2200	VISION INSURANCE	4,172.55
2210	LIFE INSURANCE	2,424.45
2220	MEDICAL INSURANCE	529,357.98
2410	LOCAL RETIREMENT CONTRIBUTIONS	18,900.27
2421	VEBA CONTRIBUTIONS	163.68
2430	LONG TERM DISABILITY INSURANCE	6,989.83
2760	CUB ACADEMY TUITION BENEFIT	9,054.00
	Summary total	2,455,479.23

***** End of report *****

ALLOWANCE OF VOUCHERS

I HEREBY CERTIFY THAT EACH OF THE ABOVE LISTED VOUCHERS AND THE INVOICES, OR BILLS ATTACHED THERETO,
ARE TRUE AND CORRECT AND I HAVE AUDITED SAME IN ACCORDANCE WITH IC 5-11-10-1.6.

NOV 10TH, 2025


TINA JOBE
FISCAL OFFICER

WE HAVE EXAMINED THE VOUCHERS LISTED ON THE FOREGOING ACCOUNTS PAYABLE VOUCHER REGISTER, CONSISTING OF
PAGES, AND EXCEPT FOR VOUCHERS NOT ALLOWED AS SHOWN ON THE REGISTER SUCH VOUCHERS ARE HEREBY ALLOWED

IN THE TOTAL AMOUNT OF **\$2,919,256.35**

DATED THIS **10th DAY OF NOVEMBER, 2025.**


BECKY NELSON
PRESIDENT


DEBBIE GID
VICE PRESIDENT


JENNIFER MANN
SECRETARY


BRETT JONES
MEMBER


DAVID L. YOUNT
MEMBER

Check Nbr	Vendor Name	Check Date	Check Amount
16311	Vendor Continued Check	10/23/2025	0.00
16312	Vendor Continued Check	10/23/2025	0.00
16313	LOWE'S	10/23/2025	10,683.71
3	Computer	Check(s) For a Total of	10,683.71

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	3	Computer	Checks For a Total of	10,683.71
Total For	3	Manual, Wire Tran, ACH & Computer	Checks	10,683.71
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	10,683.71

Check Nbr	Vendor Name	Check Date	Check Amount
16314	DUKE ENERGY	10/23/2025	29,069.13
16315	FRANKLIN COMM SCHOOL	10/23/2025	1,257.90
16316	INDIANA-AMERICAN WATER CO INC.	10/23/2025	9,398.89
16317	JOHNSON COUNTY REMC	10/23/2025	249.44
4	Computer	Check(s) For a Total of	39,975.36

Check Nbr	Vendor Name	Check Date	Check Amount
202500968	GFS	10/23/2025	39,075.76
1	Wire Transfer Check(s) For a Total of		39,075.76

	0	Manual	Checks For a Total of	0.00
	1	Wire Transfer	Checks For a Total of	39,075.76
	0	ACH	Checks For a Total of	0.00
	4	Computer	Checks For a Total of	39,975.36
Total For	5	Manual, Wire Tran, ACH & Computer	Checks	79,051.12
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	79,051.12

Check Nbr	Vendor Name	Check Date	Check Amount
202500966	TOTAL ADMINISTRATIVE SERVICE C	10/23/2025	163.68
1	Wire Transfer Check(s) For a Total of		163.68

	0	Manual	Checks For a Total of	0.00
	1	Wire Transfer	Checks For a Total of	163.68
	0	ACH	Checks For a Total of	0.00
	0	Computer	Checks For a Total of	0.00
Total For	1	Manual, Wire Tran, ACH & Computer	Checks	163.68
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	163.68

Check Nbr	Vendor Name	Check Date	Check Amount
16318	IN COLLEGE CHOICE ADVISOR 529	10/23/2025	3,082.00
1	Computer	Check(s) For a Total of	3,082.00

Check Nbr	Vendor Name	Check Date	Check Amount
202500962	IND ST TCH RET FUND	10/23/2025	85,311.68
202500963	INTERNAL REVENUE SERVICE	10/23/2025	347,182.49
202500964	PUBLIC EMP RET FUND	10/23/2025	53,778.78
202500966	TOTAL ADMINISTRATIVE SERVICE C	10/23/2025	2,994.07
202500967	AMERICAN TRUST CUSTODY	10/23/2025	64,174.47
5	Wire Transfer Check(s) For a Total of		553,441.49

	0	Manual	Checks For a Total of	0.00
	5	Wire Transfer	Checks For a Total of	553,441.49
	0	ACH	Checks For a Total of	0.00
	1	Computer	Checks For a Total of	3,082.00
Total For	6	Manual, Wire Tran, ACH &	Computer Checks	556,523.49
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	556,523.49

Check Nbr	Vendor Name	Check Date	Check Amount
250000653	ZFX INC	10/23/2025	720.00
1	ACH	Check(s) For a Total of	720.00

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	1	ACH	Checks For a Total of	720.00
	0	Computer	Checks For a Total of	0.00
Total For	1	Manual, Wire Tran, ACH & Computer	Checks	720.00
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	720.00

Check Nbr	Vendor Name	Check Date	Check Amount
16319	AMERICAN UNITED LIFE INSURANCE	10/23/2025	8,088.12
16320	CIL - FRANKLIN ED FOUNDATION	10/23/2025	4,790.00
16321	FCSC CUB ACADEMY	10/23/2025	9,054.00
16322	FRANKLIN COMM SCHOOL CORP	10/23/2025	536.82
16323	GUARDIAN LIFE INSURANCE	10/23/2025	10,646.64
16324	JOHNSON COUNTY CLERK	10/23/2025	188.79
16325	MORGAN CIRCUIT COURT	10/23/2025	583.93
16326	UNITED WAY OF JOHNSON COUNTY	10/23/2025	848.36
16327	Vendor Continued Check	10/23/2025	0.00
16328	VSP - IN	10/23/2025	7,332.69
10	Computer	Check(s) For a Total of	42,069.35

Check Nbr	Vendor Name	Check Date	Check Amount
202500942	IND DEPT OF REVENUE	10/09/2025	64,610.20
202500946	SO CENTRAL IND SCHOOL TRUST	10/09/2025	58,210.94
202500961	IND DEPT OF REVENUE	10/23/2025	67,937.14
202500965	SO CENTRAL IND SCHOOL TRUST	10/23/2025	617,340.33
4	Wire Transfer Check(s) For a Total of		808,098.61

	0	Manual	Checks For a Total of	0.00
	4	Wire Transfer	Checks For a Total of	808,098.61
	0	ACH	Checks For a Total of	0.00
	10	Computer	Checks For a Total of	42,069.35
Total For	14	Manual, Wire Tran, ACH & Computer	Checks	850,167.96
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	850,167.96

Check Nbr	Vendor Name	Check Date	Check Amount
16329	CONNECT.ED	10/28/2025	150.00
16330	IN STATE SCHOOL MUSIC ASSOC	10/28/2025	175.00
2	Computer	Check(s) For a Total of	325.00

Check Nbr	Vendor Name	Check Date	Check Amount
16108	CONNECT.ED	10/28/2025	150.00
16264	IMEA	10/28/2025	175.00
2	Void	Check(s) For a Total of	325.00

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	2	Computer	Checks For a Total of	325.00
Total For	2	Manual, Wire Tran, ACH & Computer	Checks	325.00
Less	2	Voided	Checks For a Total of	325.00
			Net Amount	0.00

Check Nbr	Vendor Name	Check Date	Check Amount
16331	DUKE ENERGY	10/30/2025	70,053.04
16332	ENDRIS, JESSICA L	10/30/2025	12.44
16333	FOOD SERVICES	10/30/2025	165,180.65
16334	INDIANA-AMERICAN WATER CO INC.	10/30/2025	24.75
16335	JOHNSON COUNTY REMC	10/30/2025	34.85
16336	RUMPKE	10/30/2025	2,872.20
6	Computer	Check(s) For a Total of	238,177.93

Check Nbr	Vendor Name	Check Date	Check Amount
202500006	SYNCHRONY BANK/AMAZON	10/30/2025	0.00
202500990	NATIONAL ASSOC GIFTED CHILDREN	10/30/2025	0.00
202500991	ROYAL FIREWORKS PUBLISHING	10/30/2025	0.00
202501001	SO CENTRAL IND SCHOOL TRUST	10/30/2025	18,989.11
202501007	FRANKLIN COMMUNITY SCHOOL CORP	10/30/2025	0.00
202501012	GFS	10/30/2025	30,951.58
6	Wire Transfer Check(s) For a Total of		49,940.69

	0	Manual	Checks For a Total of	0.00
	6	Wire Transfer	Checks For a Total of	49,940.69
	0	ACH	Checks For a Total of	0.00
	6	Computer	Checks For a Total of	238,177.93
Total For	12	Manual, Wire Tran, ACH & Computer	Checks	288,118.62
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	288,118.62

Check Nbr	Vendor Name	Check Date	Check Amount
16337	TYLER CHRISTOPHER PRODUCTIONS	11/04/2025	3,000.00
1	Computer	Check(s) For a Total of	3,000.00

Check Nbr	Vendor Name	Check Date	Check Amount
16306	TYLER CHRISTOPHER PRODUCTIONS	11/04/2025	3,000.00
1	Void	Check(s) For a Total of	3,000.00

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	1	Computer	Checks For a Total of	3,000.00
Total For	1	Manual, Wire Tran, ACH & Computer	Checks	3,000.00
Less	1	Voided	Checks For a Total of	3,000.00
			Net Amount	0.00

Check Nbr	Vendor Name	Check Date	Check Amount
16338	BARGERSVILLE UTILITIES	11/06/2025	202.20
16339	CENTERPOINT ENERGY	11/06/2025	147.20
16340	DUKE ENERGY	11/06/2025	708.88
3	Computer	Check(s) For a Total of	1,058.28

Check Nbr	Vendor Name	Check Date	Check Amount
202501017	FRANKLIN COMMUNITY SCHOOL CORP	11/06/2025	0.00
202501018	BLICK ART MATERIALS	11/06/2025	0.00
202501026	GFS	11/06/2025	36,611.12
3	Wire Transfer Check(s) For a Total of		36,611.12

	0	Manual	Checks For a Total of	0.00
	3	Wire Transfer	Checks For a Total of	36,611.12
	0	ACH	Checks For a Total of	0.00
	3	Computer	Checks For a Total of	1,058.28
Total For	6	Manual, Wire Tran, ACH & Computer	Checks	37,669.40
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	37,669.40

Check Nbr	Vendor Name	Check Date	Check Amount
16341	IN COLLEGE CHOICE ADVISOR 529	11/06/2025	3,630.00
1	Computer	Check(s) For a Total of	3,630.00

Check Nbr	Vendor Name	Check Date	Check Amount
202501020	IND ST TCH RET FUND	11/06/2025	83,708.39
202501021	INTERNAL REVENUE SERVICE	11/06/2025	286,644.58
202501022	PUBLIC EMP RET FUND	11/06/2025	42,990.45
202501024	TOTAL ADMINISTRATIVE SERVICE C	11/06/2025	2,726.64
202501025	AMERICAN TRUST CUSTODY	11/06/2025	63,800.60
5	Wire Transfer Check(s) For a Total of		479,870.66

	0	Manual	Checks For a Total of	0.00
	5	Wire Transfer	Checks For a Total of	479,870.66
	0	ACH	Checks For a Total of	0.00
	1	Computer	Checks For a Total of	3,630.00
Total For	6	Manual, Wire Tran, ACH & Computer	Checks	483,500.66
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	483,500.66

Check Nbr	Vendor Name	Check Date	Check Amount
202500006	SYNCHRONY BANK/AMAZON	11/08/2025	22,769.29
202500012	FIKES FRESH BRANDS LLC.	11/08/2025	5,744.44
202500022	PLUMBERS SUPPLY COMPANY	11/08/2025	604.04
202500571	CINTAS CORP	11/08/2025	875.80
202500637	TRACTOR SUPPLY	11/08/2025	101.76
202500639	BMO ACH PAY	11/08/2025	12,437.36
202500710	WAL-MART	11/08/2025	1,664.87
202500732	FERGUSON	11/08/2025	537.63
202500814	ATTAINMENT COMPANY INC	11/08/2025	2,570.40
202500818	GREEN ELECTRICAL SUPPLY LLC	11/08/2025	1,354.88
202500819	CARQUEST	11/08/2025	1,662.88
202500820	IRISH BROTHERS INC	11/08/2025	820.00
202500823	IMPERIAL DADE	11/08/2025	5,309.15
202500837	INTERIOR SUPPLY	11/08/2025	-48.83
202500839	HOME DEPOT	11/08/2025	39.84
202500841	LIGHTNING TWO-WAY RADIO	11/08/2025	1,544.00
202500842	DEMCO INC	11/08/2025	567.56
202500861	IASP	11/08/2025	556.00
202500864	VEX ROBOTICS, INC	11/08/2025	470.88
202500865	MAYES TRAILER SALES INC	11/08/2025	29.95
202500866	FOOTWEAR SUPPLY	11/08/2025	700.00
202500904	THE IRIS COMPANIES	11/08/2025	1,660.49
202500923	TEAM IMAGE	11/08/2025	2,242.00
202500924	BULK BOOKSTORE	11/08/2025	136.50
202500933	MARK'S VACUUM INC	11/08/2025	221.00
202500934	NATIONAL CENTER FOR YOUTH ISSU	11/08/2025	370.00
202500935	SEWER OR SEPTIC SERVICE INC	11/08/2025	1,003.80
202500937	BUSSELL PIANO SERVICES	11/08/2025	520.00
202500939	COLUMBUS INDUSTRIAL ELECT	11/08/2025	676.03
202500940	KOENIG EQUIPMENT INC	11/08/2025	69.77
202500941	MICRO AIR	11/08/2025	931.00
202500949	ACCO BRANDS USA	11/08/2025	51.24
202500950	COMMERCIAL RECREATION GROUP LL	11/08/2025	1,000.00
202500952	FRANKLIN TRANSFER STATION	11/08/2025	250.63
202500953	UNITED ART & EDUCATION	11/08/2025	1,201.47
202500954	QUILL CORPORATION	11/08/2025	115.17
202500956	KUYPERS CONSULTING INC	11/08/2025	590.00
202500958	SCHOLASTIC INC.	11/08/2025	1,998.10
202500959	OFFICE DEPOT	11/08/2025	110.11
202500969	CHEWY INC.	11/08/2025	589.01
202500970	HILLVIEW VETERINARY CLINIC LLC	11/08/2025	470.48
202500971	PARIS COUNSELING LLC	11/08/2025	1,800.00
202500972	PETSMART LLC	11/08/2025	130.00
202500973	ULTIMATE CANINE LLC.	11/08/2025	206.45
202500974	ENZO PIZZA	11/08/2025	14.58
202500975	HECC	11/08/2025	3,050.00
202500976	SWEETWATER SOUND INC	11/08/2025	48.99
202500977	APPLE INC	11/08/2025	56.91
202500978	MIDWEST COMMUNICATIONS GROUP L	11/08/2025	230.00
202500979	BEST BUY	11/08/2025	2,892.90

Check Nbr	Vendor Name	Check Date	Check Amount
202500980	WILD GEESE BOOKSHOP	11/08/2025	889.61
202500981	MEIJER STORES LMTD PARTNERSHIP	11/08/2025	300.66
202500982	KROGER LIMITED PARTNERSHIP	11/08/2025	238.38
202500983	HOBBY LOBBY	11/08/2025	39.63
202500984	SUTTON-GARTEN CO	11/08/2025	88.20
202500985	LIGHT LIVESTOCK EQUIPMENT & SU	11/08/2025	268.00
202500986	JW PEPPER & SONS INC	11/08/2025	3,303.41
202500987	B & H PHOTO VIDEO	11/08/2025	1,228.77
202500988	TEYVAH MINISTRIES LLC.	11/08/2025	2,250.00
202500989	NORTHERN TOOL AND EQUIPMENT	11/08/2025	935.42
202500992	LIBERTY FASTCO LLC.	11/08/2025	688.97
202500993	PANERA BREAD COMPANY	11/08/2025	648.11
202500994	TRUCK SERVICE INC	11/08/2025	2,552.59
202500995	RUSH TRUCK CENTERS OF INDIANA	11/08/2025	6,519.65
202500996	IMAGINE THIS ENTERPRISES	11/08/2025	1,581.60
202500997	SHOEBOXTASKS	11/08/2025	11,443.85
202500998	SONOVA USA INC	11/08/2025	672.73
202500999	SOCIAL THINKING PUBLISHING	11/08/2025	2,975.28
202501000	COCHLEAR AMERICAS	11/08/2025	315.00
202501003	MAIN & MADISON LLC	11/08/2025	633.19
202501004	JACKS DONUTS OF FRANKLIN	11/08/2025	33.04
202501005	INDIANA SCHOOL BOARDS ASSOC	11/08/2025	6,000.00
202501006	IN ASSOC OF SCHOOL BS OFFCLS	11/08/2025	690.00
202501008	AMERICAN CHORAL DIRECTORS ASSO	11/08/2025	125.00
202501009	OPEN AI LLC	11/08/2025	20.00
202501010	UPS	11/08/2025	14.17
202501011	NATIONAL SCHOOL PUBLIC RELATIO	11/08/2025	1,030.00
77	Wire Transfer Check(s) For a Total of		128,433.79

	0	Manual	Checks For a Total of	0.00
	77	Wire Transfer	Checks For a Total of	128,433.79
	0	ACH	Checks For a Total of	0.00
	0	Computer	Checks For a Total of	0.00
Total For	77	Manual, Wire Tran, ACH & Computer	Checks	128,433.79
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	128,433.79

Check Nbr	Vendor Name	Check Date	Check Amount
250000654	ACORN DISTRIBUTORS INC.	11/10/2025	2,175.56
250000655	B & H ELECTRIC AND SUPPLY INC.	11/10/2025	605.00
250000656	BAKER TILLY MUNICIPAL ADVISORS	11/10/2025	3,123.25
250000657	BENNETT, PATRICK R	11/10/2025	15.12
250000658	BLICK ART MATERIALS	11/10/2025	2,883.21
250000659	BOTKIN, TAI MARIE	11/10/2025	344.75
250000660	BROWN, DIANA L	11/10/2025	151.57
250000661	Vendor Continued Check	11/10/2025	0.00
250000662	CDW COMPUTER	11/10/2025	180,985.60
250000663	CENTRAL INDIANA ED SRVC CNTR	11/10/2025	9,870.00
250000664	CINCY SPEECH AND LANGUAGE SERV	11/10/2025	9,800.00
250000665	CINTAS CORP	11/10/2025	362.07
250000666	COMMERCIAL FOOD SYSTEMS INC	11/10/2025	2,474.10
250000667	COOK'S DIRECT INC	11/10/2025	251.76
250000668	CREEKSIDE ELEMENTARY SCHOOL	11/10/2025	67.82
250000669	CURRY, AMBER L	11/10/2025	39.97
250000670	DELL MARKETING LP	11/10/2025	96.74
250000671	DELPH, CARISA A	11/10/2025	349.70
250000672	DRAKE, JAVIN C	11/10/2025	165.00
250000673	EDMENTUM INC.	11/10/2025	5,050.00
250000674	EDWARDS, ELIZABETH J	11/10/2025	58.52
250000675	EPIC INSURANCE MIDWEST	11/10/2025	644.34
250000676	EVERDRIVEN TECHNOLOGIES LLC	11/10/2025	102.10
250000677	FLACK, EMILY D	11/10/2025	289.17
250000678	FOOTWEAR SUPPLY	11/10/2025	800.00
250000679	FRANKLIN COMMUNITY HIGH SCHOOL	11/10/2025	1,236.14
250000680	HALL, MARIE A	11/10/2025	36.12
250000681	HASLAM, SAUNDRA E	11/10/2025	39.80
250000682	HOFFMAN, CAMILLA R	11/10/2025	432.00
250000683	HUFFINE, ANGELA K	11/10/2025	6.72
250000684	JACKSON, TAMARA E	11/10/2025	98.00
250000685	JOBE, TINA S	11/10/2025	178.17
250000686	JOHNSON CONTROLS	11/10/2025	4,586.00
250000687	KLOSTERMAN'S BAKING	11/10/2025	2,919.55
250000688	KRUEGER INTERNATIONAL INC	11/10/2025	4,897.51
250000689	LAWSON, PAIGE C	11/10/2025	37.66
250000690	LEE COMPANY INC	11/10/2025	8,637.68
250000691	LINN, SARAH K	11/10/2025	678.92
250000692	LOWE, MALESEA F	11/10/2025	32.27
250000693	MCCLAIN, NICHOLAS C	11/10/2025	17.92
250000694	MES SERVICE COMPANY LLC	11/10/2025	90.20
250000695	MIDSTATE MANUFACTURING CORP	11/10/2025	264.96
250000696	Vendor Continued Check	11/10/2025	0.00
250000697	MIDWEST TRANSIT EQUIPMENT OF I	11/10/2025	2,901.88
250000698	MINDFUL GROWTH LLC	11/10/2025	12,387.66
250000699	NET WORLD SPORTS	11/10/2025	160.74
250000700	OFFICE 360	11/10/2025	186.32
250000701	BOTTLING GROUP LLC	11/10/2025	1,667.24
250000702	Vendor Continued Check	11/10/2025	0.00
250000703	PIAZZA PRODUCE	11/10/2025	20,843.01

Check Nbr	Vendor Name	Check Date	Check Amount
250000704	POWERSCHOOL GROUP LLC	11/10/2025	4,800.00
250000705	Vendor Continued Check	11/10/2025	0.00
250000706	PRAIRIE FARMS DAIRY	11/10/2025	16,434.89
250000707	PREMIER AG CO-OP INC	11/10/2025	47,084.00
250000708	RECEIVABLES MANAGEMENT PARTNER	11/10/2025	474.89
250000709	SCHOOL HEALTH CORPORATION	11/10/2025	843.54
250000710	SEALS, JENNIFER M	11/10/2025	317.80
250000711	SHELBYVILLE CENTRAL SCHOOLS	11/10/2025	200.00
250000712	SHERRY, ALYSHA M	11/10/2025	3,861.37
250000713	SOLIANT HEALTH LLC	11/10/2025	13,300.00
250000714	SPARKS, RANDILYNN N	11/10/2025	21.00
250000715	SPOTLIGHT STRATEGIES	11/10/2025	503.13
250000716	SUDDUTH, MEREDITH C	11/10/2025	43.47
250000717	SWIGERT, MICHAEL R	11/10/2025	157.36
250000718	THE STEPPING STONES GROUP LLC	11/10/2025	18,381.25
250000719	THE TRANE COMPANY	11/10/2025	676.49
250000720	TRIAD SERVICE CENTER INC	11/10/2025	5,542.24
250000721	ULMER, CONNOR S	11/10/2025	175.00
250000722	US SIGNAL COMPANY LLC	11/10/2025	3,717.94
250000723	WRIGHT TECH	11/10/2025	3,280.00

70 ACH Check(s) For a Total of 402,856.19

Check Nbr	Vendor Name	Check Date	Check Amount
16342	317 PRODUCTIONS INC	11/10/2025	4,489.64
16343	A-1 GARAGE DOORS INC	11/10/2025	150.00
16344	ACCESS JOHNSON COUNTY	11/10/2025	624.00
16345	ACTION EQUIPMENT SALES COINC	11/10/2025	449.39
16346	Vendor Continued Check	11/10/2025	0.00
16347	Vendor Continued Check	11/10/2025	0.00
16348	Vendor Continued Check	11/10/2025	0.00
16349	Vendor Continued Check	11/10/2025	0.00
16350	AIR CON INDIANA	11/10/2025	10,782.93
16351	AMERIGAS	11/10/2025	8,649.87
16352	BEHAVIOR MAPPING LLC	11/10/2025	2,600.00
16353	BRADEN BUSINESS SYSTEMS INC	11/10/2025	12,665.27
16354	BRIDGING THE BLIND GAP	11/10/2025	1,205.00
16355	CHARDON LABORATORIES	11/10/2025	699.00
16356	CHICAGO'S PIZZA	11/10/2025	220.00
16357	CONSERV INC	11/10/2025	405.53
16358	CUB ACADEMY	11/10/2025	4,395.00
16359	DAILY JOURNAL	11/10/2025	249.00
16360	ELSNER, TARA	11/10/2025	1,117.20
16361	FCHS BAND	11/10/2025	2,994.00
16362	FCHS CHOIR	11/10/2025	6,440.00
16363	FLEET PRIDE	11/10/2025	1,538.93
16364	FOOD SERVICES	11/10/2025	265.67
16365	GIBAULT CHILDREN SERVICES	11/10/2025	579.60
16366	GRAFTON PEEK CATERING	11/10/2025	349.60
16367	HOBART CORPORATION	11/10/2025	4,731.12
16368	HPS LLC.	11/10/2025	3,440.00
16369	IN ASSOC OF SCHOOL BS OFFCLS	11/10/2025	410.00
16370	IN ASSOC FOR HEALTH PHYSICAL E	11/10/2025	275.00
16371	JOSTENS INC	11/10/2025	16.65
16372	MACBEATH HARDWOOD	11/10/2025	1,972.80
16373	MELISSA DUBIE CONSULTING LLC	11/10/2025	1,200.00
16374	CORDS COMMERCIAL ENT.	11/10/2025	948.92
16375	PREIMIER OUTDOOR POWER EQUIPME	11/10/2025	66.64
16376	PRIMARY GROUNDS	11/10/2025	3,195.00
16377	ROTARY INTERNATIONAL FRANKLIN	11/10/2025	55.00
16378	SCHOOL SPECIALTY	11/10/2025	34.60
16379	SHAW WELDING & GATES INC	11/10/2025	3,085.46
16380	SIGN SOLUTIONS INC	11/10/2025	20.00
16381	SMART SYSTEMS	11/10/2025	144.54
16382	SUNBELT RENTALS INC.	11/10/2025	130.88
16383	TEXTBOOK WAREHOUSE LLC	11/10/2025	46.50
16384	VANCO COMMERCIAL SERVICE	11/10/2025	724.99

43 Computer Check(s) For a Total of 81,367.73

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	70	ACH	Checks For a Total of	402,856.19
	43	Computer	Checks For a Total of	81,367.73
Total For	113	Manual, Wire Tran, ACH & Computer	Checks	484,223.92
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	484,223.92



October 20, 2025
Board of School Trustees

FCMS - Auditorium
625 Grizzly Cub Drive
Franklin, IN 46131
6:00 PM

Debbie Gill: Absent
Brett Jones: Present
Jennifer Mann: Present
Becky Nelson: Present
David Yount: Present

1. WATCH MEETING LIVE
You Tube Live Stream
2. CALL THE MEETING TO ORDER
3. **RECOGNITION**
Dr. Clendening & Dr. Worland
 - A. Individual Student Growth
 - Central Nine Students of the Month
 - Girls Golf State Finals

Tonight, we recognized the Central Nine Students of the Month for September and October, and the girls golf state finalist.
4. **CONSENT AGENDA**
Board President
 - A. Public Comments on any Consent Agenda Item
Public comments regarding consent agenda items are limited to 3 minutes.
There were no public comments on the consent agenda.
 - B. Allowance of Claims and Vouchers
 - C. Approve Minutes
September 8, 2025
 - D. CDW-G Ad Hoc Engagement Agreement
 - E. Donations
 - F. FCS Professional Development Travel
 - G. First Merchants Bank Amendment

Tina Jobe

- H. GoClaim Renewal
- I. Head Start Interagency Agreement
- J. Indiana School Safety Specialist

- K. Metronet Business Agreement
- L. Overnight and/or Out of State Trips

M. Paris Counseling MOU

- N. Personnel Report
- O. Software Renewals
- P. Surplus

Q. Consent Agenda Vote

Motion to approve the consent agenda. This motion, made by Jennifer Mann and seconded by Brett Jones, Passed.

Debbie Gill: Absent

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Yea

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

Dr. Clendening recommended that we table these items on the agenda: GoClaim Renewal, Headstart Interagency Agreement and the Midwest Symposium for Leadership in Behavioral Disorders employee travel request. This will give the school board more time to review before the November school board meeting.

Lisa House is retiring after 25.5 years as a custodian at the HS. Thank you to Matt Sprout, Executive Director of Technology, for his 27 years of service. Shelby Biehl is being recommended to be the interim Assistant Principal at FCHS.

Tina Jobe shared that in 2020, we entered into a five (5) year agreement with First Merchants Bank, which is set to expire on October 31, 2025. We have decided to amend for an additional year, keeping the terms the same.

5. SUPERINTENDENT REPORTS

- A. Committee Updates
 - Music Council

- Athletic Council
- AG
- Communications
- Collective Bargaining
- Legislative
- Central Nine

Music Council: The Music Council is designed to bring the performing arts together and have conversations about the program, finances, and direction. Discussed recruiting to keep kids in the band and choir.

Athletic Council: The girls volleyball team was three-peat sectional champions. Liam Fennig was cross cross-country section champion. Boys and girls cross country both advance to regionals.

AG Council: Dirt is being moved for the new ag building. Meeting with the teachers and the alumni group on Thursday.

Collective Bargaining: Thanks to FCTA and Tina Jobe for a smooth process in coming to an agreement.

Central Nine: The HS division is fully staffed. The total billing for the school year is \$779,742.60. FCS has 156 students attending Central Nine. Working on Dr. Kovach's evaluation. Staying with two sessions.

B. Aquatics Update

Mr. Colin Mothersead

Colin Mothershead, Aquatics Director, gave an update on FCS

Aquatics. Currently, our pools have three primary user groups: FCHS/FCMS, Franklin College and Franklin Parks & Recreation. The HS and MS teams use the HS as their primary facility, being used year-round for about 4-6 hours, 6 times per week. Feeder program that also use the HS pool are FRST, Franklin Swim School and Indiana International School of Diving. Franklin College uses the MS as their primary facility during September - February for about 2-4 hours, 6 times per week. Franklin College pays an annual rental fee to FCS for the usage of the pool. We are currently negotiating a new contract with Franklin College (they have around 40-50 members). Parks and Recreation uses the MS pool September-April for about 1-2 hours, 3-4 times per week. We have a community partnership with them and do not charge a rental fee, and they get scheduled around existing programming (FCS & Franklin College). In the past, each of the user groups were in charge of hiring, training, and managing of the lifeguards. Colin will now manage the hiring and training of lifeguards in-house. Colin continues to look at potential revenue streams for the facility to help cover operating costs.

6. ACTION ITEMS

A. Public Comments on any Action Item

Public comments regarding action items are limited to 3 minutes. There were no public comments on any of the action items.

B. Ratification of the Collective Bargaining Agreement

Tina Jobe

Motion to approve ratification of the Collective Bargaining Agreement. This motion, made by Jennifer Mann and seconded by David Yount, Passed.

Debbie Gill: Absent
Brett Jones: Yea
Jennifer Mann: Yea
Becky Nelson: Yea
David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

The FCTA officers advocated for their fellow teachers and reached an agreement. No changes have been made since the tentative agreement, and at this time, we are seeking ratification of the Collective Bargaining Agreement. Dr. Clendening recommended that the Board approve the Collective Bargaining Agreement.

C. Resolution to Adopt the 2026 Budget

Tina Jobe

Motion to approve the resolution to adopt the 2026 budget. This motion, made by Brett Jones and seconded by David Yount, Passed.

Debbie Gill: Absent
Brett Jones: Yea
Jennifer Mann: Yea
Becky Nelson: Yea
David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

Tina Jobe recommended that the Board approve the resolution to adopt the 2026 budget. There has not been a change in the budget numbers. Our assessed value was up 14% and 17% for the referendum, which changed our tax rates. In the Education Fund, the count day (October 1st) enrollment numbers were less than what we had anticipated in August. The Operating Fund is capped at 4% growth. The increase in AV didn't increase that, but it decreased our tax rate from \$0.38 to \$0.35. With the increase in AV, Debt Service will go below \$0.70. In the Referendum Fund, we will go up in revenue due to the increase in AV. We are looking at an increase of \$850,000 above what we already factored in. The tax rate that we predicted in August was \$1.32, and it looks like we will be down to \$1.24.

D. Approval of Capital Projects and Bus Replacement Plans

Tina Jobe

Motion to approve the bus replacement plan and capital project plan. This motion, made by David Yount and seconded by Brett Jones, Passed.

Debbie Gill: Absent
Brett Jones: Yea
Jennifer Mann: Yea
Becky Nelson: Yea
David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

Tina Jobe recommended that the Board approve the Capital Projects and Bus Replacement Plans.

E. Retirement of Therapy Dog

Dr. David Clendening

Motion to approve the retirement of our therapy dog, Millie, and for her to be a pet to the Sewell family. This motion, made by Jennifer Mann and seconded by Brett Jones, Passed.

Debbie Gill: Absent

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Yea

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

Dr. Clendening recommended that we retire Mille as a therapy dog and become a pet with the Sewell family.

F. Attendance Guideline & Form

Dr. Brooke Worland

Motion to approve Guideline C175-R1 & C175-E2. This motion, made by Brett Jones and seconded by David Yount, Passed.

Debbie Gill: Absent

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Yea

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

Dr. Worland recommended that the Board approve the attendance guideline and form. Since we last presented, we added a signature line for the superintendent's signature.

G. Johnson County REMC Letter of Agreement / Indoor Concession Sponsor

Mr. Bill Doty

Motion to approve sponsorship from Johnson County REMC. This motion, made by Brett Jones and seconded by Jennifer Mann, Passed.

Debbie Gill: Absent

Brett Jones: Yea

Jennifer Mann: Yea

Becky Nelson: Yea

David Yount: Yea

Yea: 4, Nay: 0, Absent: 1

Bill Doty requested that the Board approve the Johnson County REMC Letter of Agreement to be an indoor concession sponsor. The only change since the last meeting are the dates of the agreement, now being October 20, 2025 through October 19, 2026.

7. **DISCUSSION**

A. Policy F176 - Unpaid Meals

Dr. David Clendening

Dr. Clendening shared changes with Policy F176-Unpaid Meals. If a student has a negative balance, they will not be allowed to purchase ala carte items. We will bring this back next month for approval.

B. Null Education Services and Building Thinking Classrooms

Melisa McCain

Melisa McCain shared the Building Thinking initiative happening across the district, representing the ideas and beliefs of many teachers passionate about this project. The funding sources for the current contract surpass the amount of the contract (\$25,000), with 80% of the ticketed event. We have been gifted \$15,000 from Franklin Education Connection. We received a \$10,000 Title II Grant that has been earmarked for this project. McGraw-Hill has requested to be a sponsor for the three-hour PD session and has offered a \$10,000 sponsorship. And 80% of the ticket sales will go towards the contract.

C. Public Comments on Discussion Items

Public comments regarding discussion items are limited to 3 minutes.

There were no public comments.

8. **BOARD / ADMINISTRATIVE COMMENTS**

A. Board Comments

The Board appreciates the admin team providing checklists for agenda items being recommended for approval.

B. Administrative Comments

Dr. Worland shared that the PSAT is scheduled to be administered to all juniors and selected sophomores tomorrow. Keeping an eye on the cloud situation, and will continue with the plan. Dr. Clendening shared that at the November board meeting, we will be requesting that the board approve the McGraw Hill sponsorship (PD sponsor). Tina Jobe is having an evening for an education fundraising event on November 7th.

9. **CALENDAR**

Dr. David Clendening

A. Calendar of Events

- October 29: myFCS Academy, Creekside Elementary
- Franklin Education Evening for Education: November 7, The Barn at Crystal Spring Farm
- Fall Senior Project Day: November 25
- Thanksgiving Break - NO School & Central Office Closed: November 26-28

10. **ADJOURNMENT**

Motion to adjourn the meeting at 7:20. This motion, made by Brett Jones and seconded by Jennifer Mann, Passed.

Debbie Gill: Absent

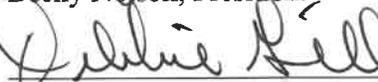
Brett Jones: Yea
Jennifer Mann: Yea
Becky Nelson: Yea
David Yount: Yea
Yea: 4, Nay: 0, Absent: 1

11. 11. I.C. 5-14-9-1

David Yount is an appointed member of the Franklin Community School Corporation Board of School Trustees representing Needham Township appointed by Franklin Community School Board. The date of appointment was January 30, 2025, and the term expires December 31, 2026.

Board of School Trustees


Becky Nelson, President


Debbie Gill, Vice President


Jennifer Mann, Secretary

Brett Jones, Member

David Yount, Member

**RE: Debt Issuance, Budget Support and Analysis, Continuing Disclosure, Lease Sufficiency –
2026 Bonds**

DATE: October 29, 2025

This Scope Appendix is attached by reference to the above-named engagement letter (the Engagement Letter) between Franklin Community School Corporation (the Client) and Baker Tilly Advisory Group, LP (BTAG) and relates to services to be provided by both BTAG and Baker Tilly Municipal Advisors, LLC (BTMA), collectively (Baker Tilly).

SCOPE OF WORK

BTMA agrees to furnish and perform the following services for the Client.

A. General Municipal Advisory Services

Unless otherwise agreed to by the parties, in connection with any request for services relative to any financial topic, new project concept planning or other financially related topic or project (each referred to herein as a Project), BTMA shall perform the following services, as applicable:

1. Provide general financial advice relative to a Project.
2. Survey the resources available to determine the financial feasibility of a Project.
3. Assist in the development of a plan including alternative approaches for a particular Project that may be available and appropriate for such Project.
4. Assist the Client in selecting an approach for a Project.
5. Advise the Client generally on current market conditions, financial impacts of federal, state or other laws, and other general information and economic data that might be relevant to a Project.
6. Assist Client, as requested, in identifying other professional services that may be necessary to a Project.
7. Assist Client in coordinating the activities of the working group for a Project as needed.
8. Assist with the review of documents provided that are relevant to the development of a plan and alternative approaches for a Project.
9. Assist the Client with other components of a Project as requested and agreed upon.

B. Securities Issuance

Unless otherwise agreed to by the parties, in connection with any request for services relative to any debt issuance including modifying or refunding of a prior issuance or other financings (each referred to herein as a Transaction), BTMA shall perform the following services, as applicable:

1. Develop a preliminary estimate of project costs and provide a financial feasibility to assist the Client in its determination of what type of financing is most suitable to meet the needs of the Client for the issuance (the Debt Obligation).
2. Assist the Client in determining an appropriate method of sale for the Debt Obligation (e.g., competitive, negotiated, private placement.)
3. Provide for the Client's consideration an amount, the security, maturity structure, call provisions, estimated pricing, and other terms and conditions of the Debt Obligation.

4. Advise the Client on current market conditions, financial impacts of federal, state, or other laws, and other general information and economic data that might normally be expected to influence the ability to borrow or interest rates of the Debt Obligation.
5. Assist the Client in the analysis of advisability of securing a credit rating, and the selection of a credit rating firm or firms for the Debt Obligation and further assist in the development and presentation of information to obtain a credit rating or credit ratings for the Debt Obligation.
6. Assist the Client in the analysis of utilizing credit enhancement and aid in seeking such credit enhancement if such credit enhancements would be advantageous to the Client.
7. Assist Client in coordinating the financing activities between various parties to any Transaction as needed.
8. Assist Client in identifying other professional services that may be necessary for the issuance or post -issuance requirements of the Debt Obligation.
9. Assist the Client in connection with the preparation, composition, review, and distribution of an offering document (e.g., Preliminary and Final Official Statement, Offering Circular, Term Sheet, or Private Placement Memorandum, as applicable) of the type and nature generally prepared in connection with the sale of municipal securities, which will disclose technical data, information and schedules relating to the Client, the project, and the Debt Obligation.
10. Provide relevant information for and assist with the review of other primary financing documents, including but not limited to the relevant governing body issuance resolutions/ordinances, bond purchase agreement, and official notice of sale.
11. Communicate with potential underwriters or investors, as appropriate to any Transaction, to ensure that each is furnished with information the Client has deemed to be material to render an independent, informed purchase or investment decision concerning the Client's proposed financing.
12. Facilitate the sale of Debt Obligations through receipt and analysis of bids in a competitive sale or analysis of pricing and terms offered by an underwriter or purchaser in a negotiated or private placement sale.
13. Coordinate with the proper parties to ensure the efficient delivery of the Debt Obligations to the applicable purchaser and receipt of proceeds.

BTAG agrees to furnish and perform the following services for the Client.

C. Budget Support and Analysis

1. Prepare Debt Service Fund cash flow in conjunction with the issuance of bonds.
2. If requested, analyze the 1782 Budget Notice on behalf of the Client to ensure accuracy and completeness.
3. Provide periodic budget management assistance through telephone, and remote support.

D. Continuing Disclosure Services

Baker Tilly will commence continuing disclosure services for debt obligations as set forth in any continuing disclosure undertaking for the debt obligations (CDU) that the Client will execute upon settlement. Annually, the Firm will check in with the Client to confirm the engagement for the next annual reporting period.

In carrying out its duties, Baker Tilly shall do the following:

1. Preparation and filing of annual reporting

The Client will provide Baker Tilly with the executed CDU, including any master or supplemental CDUs.

Baker Tilly will:

- a. Identify the Client's reporting obligations, assist, as needed, with any necessary operating data, and file any required annual report and financial statements, including the audit if available, as provided for in each CDU for the reporting period;
- b. Provide to the Municipal Securities Rulemaking Board (MSRB) through its Electronic Municipal Market Access System (EMMA), the annual information required under each respective CDU;
- c. Provide additional reporting to purchasers, as set forth in bond related agreements; and
- d. If not filed at the time of the annual report, file the audit as set forth in the CDU.

2. Assistance filing reportable events on EMMA

Upon notification of one of the events listed as set forth in each CDU (collectively, Reportable Events), Baker Tilly will assist the Client with filing any Reportable Events. Most Reportable Events are required by the Rule to be filed within ten business days of the occurrence. Client will notify Baker Tilly as soon as possible when they believe a reportable event has or may have occurred to enable Baker Tilly to file a timely notice on EMMA. It is the Client's sole responsibility to notify Baker Tilly of the potential occurrence of a Reportable Event.

3. Compliance Check

- a) At the time of issuance, Baker Tilly will prepare the Client's post issuance policies and procedures. If these policies and procedures are already in place, Baker Tilly will review with the Client.
- b) At the time that Baker Tilly conducts services annually under item 1, Baker Tilly will update the compliance check.
- c) If a deficiency is found and the bonds remain outstanding at the time of Baker Tilly's compliance check, Baker Tilly will prepare any necessary reporting or notices to meet the CDU obligations. Baker Tilly will provide the Client with documentation that the EMMA filing has occurred.

4. Other post issuance services (Upon Request)

If requested, Baker Tilly will provide to the Client other post issuance services including, but not limited to, consultation related to disclosure operating procedures, rating surveillance support, and debt management.

Client agrees to provide Baker Tilly with the audit and accurate information with respect to the annual report in a timely manner and to fully disclose to Baker Tilly any Reportable Events as they occur.

E. Lease Sufficiency Report (If required)

1. Evaluate the sufficiency of Lease Rental Payments to be received to meet debt service obligations.
2. Prepare a written report for submission to the Client's attorneys for the inclusion in official transcripts of the proceedings in connection with the issuance of the Bonds.

COMPENSATION AND INVOICING

Fees for services set forth in the Scope Appendix will be billed at standard billing rates based upon the actual time and expenses incurred.

Standard Hourly Rates by Job Classification
9/1/2024

Title	Hourly Rate
Principals / Directors	\$420 - \$660
Managers / Senior Managers	\$290 - \$440
Consultants / Analysts / Senior Consultants	\$185 - \$300
Support / Paraprofessionals / Interns	\$115 - \$195

**Billing rates are subject to change periodically due to changing requirements and economic conditions. The Client will be notified of any change to fees. If Client does not dispute such change in fees within thirty (30) days of receiving the notification, Client will be deemed to have accepted such change. The fees billed will be the fees in place at the time services are provided. Actual fees will be based upon experience of the staff assigned and the complexity of the engagement.*

The above fees shall include all expenses incurred by Baker Tilly except for direct, project-related expenses such as travel costs and charges of other entities such as rating agencies, bond and official statement printers, couriers, newspapers, bond insurance companies, bond counsel and local counsel, and electronic bidding services, including Parity®.

Payment of professional fees is not contingent upon project completion by Client nor material timing changes in project completion. Professional fees provided according to the Scope Appendix are due within 30 days of being invoiced, regardless of project status. If necessary, monthly payment plan arrangements may be negotiated upon request.

BILLING PROCEDURES

Normally, you will receive a monthly statement showing fees and costs incurred in the prior month. Occasionally, we may bill on a less frequent basis if the time involved in the prior month was minimal or if other arrangements are made. The account balance is due and payable on receipt of the statement.

Nonattest Services

As part of this engagement, we will perform certain nonattest services. For purposes of the Engagement Letter and this Scope Appendix, nonattest services include services that the *Government Auditing Standards* refers to as nonaudit services.

We will not perform any management functions or make management decisions on your behalf with respect to any nonattest services we provide.

In connection with our performance of any nonattest services, you agree that you will:

- > Continue to make all management decisions and perform all management functions, including approving all journal entries and general ledger classifications when they are submitted to you.
- > Designate an employee with suitable skill, knowledge, and/or experience, preferably within senior management, to oversee the services we perform.



**SCOPE APPENDIX to
Engagement Letter dated: August 29, 2024
Between Franklin Community School Corporation, and
Baker Tilly Advisory Group, LP**

- > Evaluate the adequacy and results of the nonattest services we perform.
- > Accept responsibility for the results of our nonattest services.
- > Establish and maintain internal controls, including monitoring ongoing activities related to the nonattest function.

Conflicts of Interest

Attachment A to the Engagement Letter contains important disclosure information that is applicable to this Scope Appendix.

We are unaware of any additional conflicts of interest related to this Scope Appendix that exist at this time.

Termination

Notwithstanding termination provisions contained in the Engagement Letter, this Scope Appendix is intended to be ongoing and applicable individually to specific services including financings, continuing disclosure, lease sufficiency (Sub-engagements) as if they are the sole subject of the Scope Appendix. As such, termination may occur for a specific Sub-engagement without terminating the Scope Appendix itself. On termination of a Sub-engagement or the Scope Appendix, all fees and charges incurred prior to termination shall be paid promptly. Unless otherwise agreed to by the Client and Baker Tilly, the scope of services provided in a Sub-engagement performed under this Scope Appendix will terminate 60 days after completion of the services for such Sub-engagement.

If this Scope Appendix is acceptable, please sign below and return one copy to us for our files. We look forward to working with you on this important project.

Sincerely,

BAKER TILLY ADVISORY GROUP, LP



Jason Tanselle, Director

Signature Section:

The services and terms as set forth in this Scope Appendix are agreed to on behalf of the Client by:

Name: Becky Nelson

Title: Board of School Trustee, President

Date: November 10, 2025

DONATIONS FOR APPROVAL
November 2025

Needham Elementary

Amount: \$1,000
For: School Lunch Debt
From: Jessica & Jason Ayers

FCHS

Amount: \$1,000
For: HS Athletics misc. use
From: M. J. King

Amount: \$40
For: School Lunch Debt
From: Active Adult Center Patrons

District

Amount: \$112.01
For: School Lunch Debt
From: FCHS Class of 1975

Amount: \$7,000
For: School Lunch Debt
From: Anonymous



SPECIALTY ENGINEERING GROUP LLC
2647 WATERFRONT PKWY. EAST DR.
SUITE 185
INDIANAPOLIS, IN 46214
T: 262-253-4700 www.sfr-seg.com

November 4, 2025

Mr. William Betts
Franklin Community School Corporation
998 Grizzly Cub Drive
Franklin, IN 46131

**Re: Proposal 62269 for Roof Design Services
Franklin Community High School Partial Roof Area's 1, 2, 3B-S, 4B-S, 4D-S, 4E, 5, 7B,
11-S, 12-S, 14-S, 14-W, 16, 17B, 18, 21, 22, 23B-S & 24**

Dear Mr. Betts:

Specialty Engineering Group LLC (STR-SEG) is pleased to submit to the Franklin Community School Corporation, hereinafter referred to as Owner, the following proposal for design services of the 2025 roof replacement of steep slope Partial Roof Area's 1, 2, 3B-S, 4B-S, 4D-S, 4E, 5, 7B, 11-S, 12-S, 14-S, 14-W, 16, 17B, 18, 21, 22, 23B-S & 24 at Franklin Community High School, located at 2600 Cumberland Drive Franklin, IN 46131.

STR-SEG proposes the following scope of services:

DESIGN DEVELOPMENT

- STR-SEG will review the Owner's requirements and related information including, but not limited to, schedule, budget, service life expectations, warranties, history, building usage, contractor preferences, and contractor insurance requirements.
- STR-SEG will conduct a pre-design survey of the subject roof areas to evaluate existing conditions. Based on the survey, recommendations will be made on the scope of work required along with options and opinions of probable cost.
- STR-SEG will meet with the Owner for a final review to discuss the recommendations and opinion of probable cost as they relate to the Owner's objectives prior to the start of design.

CONSTRUCTION DOCUMENTS and BIDDING

- STR-SEG will prepare a Specification Package from the data obtained during the pre-design survey. The specifications will outline the components included in the design. The package will include a roof plan and roofing details along with information on proper methods of application for each component of the roof system. It will be prepared to promote competitive quoting by qualified contractors using STR-SEG-acceptable products, resulting in a manufacturer's warranty.
- STR-SEG will assist the Owner in contacting contractors to quote roof replacements.
- A Pre-bid Meeting will be held at the job site. STR-SEG will attend to answer contractor's questions and make clarifications for equivalent competitive quotes.
- STR-SEG will assist in the analysis of the bids.

CONTRACT ADMINISTRATION

- STR-SEG will provide contract administration services commencing at project award. These services will include:
 - Review of shop drawings, submittals and change orders.
 - Review of permits and licensing.





Mr. Betts
 Proposal #62269
 November 4, 2025
 Page 2 of 2

- Review of the contractor's application for payment and change orders.
- Review of contractor warranties and project closeout documentation.
- STR-SEG will conduct a Project Start-up Meeting to review the project and Owner requirements and conditions.
- A qualified representative of STR-SEG will make periodic site visits at various times during construction to observe the quality and progress of the work and will apprise the Owner of construction activities and issues that may arise.
- STR-SEG will prepare a punch list of deficient or outstanding items upon substantial completion. When notified by the contractor that the project is complete, STR-SEG will conduct a final review of the completed work prior to acceptance.

PROFESSIONAL FEES

Compensation for professional services, described above and pursuant to the attached STR-SEG General Conditions, shall be lump sum fee of One Hundred Forty-eight Thousand Dollars (\$148,000.00). The fee will be invoiced as follows:

- 30% of the total fee upon completion of Design Development.
- 40% of the total fee following Construction Documents and Bidding.
- 30% due upon completion of project closeout.

Reimbursable expenses are in addition to fees for professional services and represent STR-SEG's out-of-pocket expenses made in the interest of the project not included in the base fee per the attached General Conditions.

AUTHORIZATION

STR-SEG will proceed based on your written acceptance. Please sign and return the Authorization page along with a purchase order, if applicable. Upon receipt, we will schedule the work.

Should you have any questions regarding this proposal, please do not hesitate to call. We appreciate this opportunity to serve you and look forward to working with you on this project.

A C C E P T E D

Yours truly,
Specialty Engineering Group LLC

Patrick Wells
 Account Manager

Franklin Community School Corporation

By:

Title: Board of School Trustee, President

Date: November 10, 2025

Cc: Jeff Bright, Maintenance Supervisor, FCSC
 Blake Volpp, STR-SEG
 Ty Nicholson, STR-SEG

GENERAL CONDITIONS TO THE CONTRACT

1. **PARTIES AND SCOPE OF WORK:** Specialty Engineering Group, LLC (herein after referred to as SEG) shall include said company, and its subcontractors performing the work. "Work" means the specific SEG services as set forth in the proposal. Unless otherwise stated in writing, the Client assumes sole responsibility for determining whether the quantity and the nature of the work ordered by the Client is adequate and sufficient for the Client's intended purpose. The authorization of the work by the Client shall constitute acceptance of the terms of the proposal and these General Conditions.
2. **TESTING:** Any necessary testing of existing or newly installed materials shall be done outside of the accepted proposal terms and the costs of these tests will be born by the Client.
3. **SCHEDULING OF WORK:** The services set forth in the proposal will be accomplished in a timely, workmanlike and professional manner by SEG personnel as per the prices quoted.
4. **ACCESS TO SITE:** Client will arrange and provide such access to the sites as is necessary for SEG to perform the work.
5. **RESPONSIBILITY:** SEG's work shall not include determining, supervising or implementing the means, methods, techniques, sequences or procedures of construction. SEG shall not be responsible for evaluating, reporting or affecting job conditions concerning health, safety or welfare. SEG's work or failure to perform same shall not In any way excuse any contractor, subcontractor or supplier from performance of its work in accordance with the contract documents.
6. **PAYMENT:** Client shall be invoiced for work performed to date as outlined in the proposal. Client agrees to pay each invoice within thirty (30) days of receipt. Payment made beyond this period shall be subject to interest at Prime Rate plus 5% APR.
7. **TERMINATION:** This Agreement may be terminated by either party upon seven day's prior written notice. In the event of termination, Client shall compensate SEG for all services performed up to and including the termination date, including reimbursable expenses.
8. **SERVICES:** SEG's services will be performed and documents prepared in accordance with its proposal, Client's acceptance thereof, these General Conditions, and with generally accepted principles and practices in performing its professional services. SEG will use that degree of care and skill ordinarily exercised under similar circumstances by members of its professions. Statements made in SEG's reports are opinions based upon professional judgment and are not to be construed as representations of fact.
9. **LIMITS OF LIABILITY:** The Client agrees that the total liability of SEG for any claims arising out of services performed under this Agreement shall be limited to a maximum of the net fee received by SEG, exclusive of reimbursable expenses, consultants' fees and expenses.
10. **PROVISIONS SEVERABLE:** In the event any of the provisions of these general conditions should be found to be unenforceable It shall be stricken and the remaining provisions shall be enforceable.
11. **ENTIRE AGREEMENT:** This Agreement constitutes the entire understanding of the parties, and there are no representations, warranties or undertaking made other than as set forth herein. This Agreement may be modified only in writing, signed by each of the parties hereto.
12. SEG shall have no responsibility for the presence, discovery, removal or exposure of persons to hazardous materials of any kind, including asbestos or other toxic substances.



Professional Development / Conference
Employee Travel Request Form

Building: Needham

Name(s): 1. Linzie Spaulding 2. _____
3. _____ 4. _____
5. _____ 6. _____

Event / Conference: INShape (PE)

Travel Destination (City/State): _____

Date(s): Leave: 11/6-11/7 Return: _____

Registration Approximate Total Cost: \$ 225? / \$ _____ per person

Hotel Approximate Total Cost: \$ _____ / \$ _____ per person

Flight Approximate Total Cost: \$ _____ / \$ _____ per person

Car Rental Approximate Cost: \$ _____

Pre-Travel Approval Signatures

Principal: [Signature] Date: 10.30.25

Superintendent: [Signature] Date: 11/3/25

FCS Board of School Trustees: [Signature] Date: 11/10/25



Professional Development / Conference
Employee Travel Request Form

Building: District

Name(s): 1. Amy Bertel 2. Tammy Schneider
3. Christy Collins 4. Cole Zook
5. Amber Greco 6. Andrea Korreck

Event / Conference: Midwest Symposium for Leadership in Behavioral Disorders

Travel Destination (City/State): Kansas City, Missouri

Date(s): Leave: March 4, 2026 Return: March 7, 2026

Registration Approximate Total Cost: \$ 1,500 / \$ 250 per person

Hotel Approximate Total Cost: \$ 3,600 / \$ 600 per person

Flight Approximate Total Cost: \$ 1,800 / \$ 300 per person

Car Rental Approximate Cost: \$ NA

Pre-Travel Approval Signatures

Principal: _____ Date: _____

Superintendent: [Signature] Date: 9/29/25

FCS Board of School Trustees: [Signature] Date: 11/10/25



Franklin Community Schools (IN) - 2025 GoClaim Renewal

Franklin Community Schools (IN)

398 CHERRY CREEK DR

Franklin, IN 46131

Reference: 20250827-110613420

Quote created: August 27, 2025

Quote expires: November 15, 2025

Quote created by: Jennifer Lemke

Sales Opportunity Analyst

jennifer.lemke@gosolutions.com

Jennifer Scott

scottj@franklinschools.org

317-346-8683

Comments from Jennifer Lemke
MON Coverage Period 10/1/25 - 9/30/26

Products & Services

Item & Description	Quantity	Unit Price	Total
Student Interface	1	\$1,000.00 /year	\$1,000.00 /year
GoClaim Medicaid reimbursement (8/24-8/25) was \$493,000 \$493,000 x 7% = \$34,510	1	\$2,875.83 / month	\$2,875.83 / month for 1 year
GoClaim 7% of reimbursement over \$493,000 to be calculated and invoiced at end of contract term	1	\$0.00 /year	\$0.00 /year for 1 year

Item & Description	Quantity	Unit Price	Total
Manual Entry Professional Service \$0.40 per line for billed services entered manually by Go Solutions	0	\$0.40 / month	\$0.00 / month for 1 year
	Monthly subtotal		\$2,875.83
	Annual subtotal		\$1,000.00
		Total	\$3,875.83

Purchase terms

The terms and conditions of the AssetWorks Risk Management Inc. dba Go Solutions Master Agreement located at <https://www.gosolutions.com/terms-and-conditions/> apply to all products and services provided. Additional terms and conditions are objected to and rejected.

Signature


Signature

11-10-25
Date

Becky Nelson
Printed name

Countersignature


Countersignature

11-10-25
Date

Jennifer Mann
Printed name

Questions? Contact me

Jennifer Lemke
Sales Opportunity Analyst
jennifer.lemke@gosolutions.com

Go Solutions
5920 Enterprise Drive
Lansing, MI 48911
United States

**Interagency Agreement
Franklin Community Schools
And
Human Services, Inc-Head Start**

The agreement is made between Human Services, Inc.-Head Start and Franklin Community Schools. HSI-Head Start and Franklin Community Schools realize the need of early intervention in providing services to children. From that need both parties agree as follows:

Joint functions and responsibilities:

1. We agree that this is not a contract but an understanding to assure the clarity of roles of both agencies.
2. All staff from both agencies that have any involvement in this agreement will receive a copy.
3. This agreement will be renewed at the beginning of each school year and will remain in effect unless either party request revisions. Any interagency disputes/conflicts will be directed to the signing parties of this MOA.
4. We will work together to monitor our compliance with rules and laws pertaining to Special Education IDEA 2004, Article 7 and Head Start Performance Standards.
5. Both agencies will provide services that are within the federal and state laws governing identification, assessment, diagnosis, and treatment of children with disabilities.
6. Work in collaboration with the placement of dually enrolled children in the appropriate educational program.
7. Both agencies will abide by the policies of confidentiality and exchange of information of clients/student.
8. Ensure that parents are included in the IEP process and assist in locating interpreters when a child(ren) and/or parents, are non-English speaking.
9. Staff from both agencies will be informed of training opportunities provided. Each agency will be responsible for release time to allow staff to attend.

Functions and responsibilities of HSI-Head Start:

1. Head Start will identify the key individual with whom the Franklin Community Schools will work with during the school year.
2. Head Start will provide parental consent to screen and share information between Franklin Community Schools and HSI-Head Start prior to screenings. (Done through signing of Parent Agreement Form)

3. After the initial enrollment screenings on all children, the Early Intervention Specialist will provide a list of children needing re-screened for speech.
4. Work collaboratively with Franklin Community Schools to ensure that the Early Intervention Specialist has received adequate training and can serve as liaison between parents and Franklin Community Schools to assist if needed in acquiring permission to evaluate and explain parent rights to parents who have a child in need of speech/language services.
5. Assist speech therapist with gaining permission for evaluation for any children enrolled in Head Start suspected with a communication disorder.
6. Provide a suitable location for testing and therapy at each Head Start center (Franklin and Cross Cliff Center).
7. Early Intervention Specialist and/or other pertinent staff will attend case conferences and assist in the development of the IEPs for Head Start children in collaboration with Franklin Community Schools.
8. Head Start will implement IEP goals and objectives into the child's individualized daily curriculum.
9. The Early Intervention Specialist will assist in arranging time schedules that will benefit Franklin Community Schools and the Head Start staff in providing speech/language services to Head Start children.
10. Work with Franklin Community Schools to arrange dual placement of children who qualify and need additional services in a preschool program.
11. Children enrolled in Head Start who may be eligible for special education services will be referred to the Preschool Transition Coordinator after conferencing with the parents and a Release of Information has been signed.
12. Early Intervention Specialist will send the following documents to Preschool Transition Coordinator when making a referral to Franklin Community Schools: Assessment data (Brigance, speech screening, and any other relevant information), Health data if appropriate, Copy of parent Release of Information.

Functions and responsibilities of Franklin Community Schools:

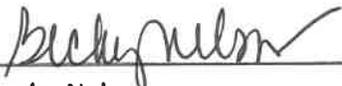
1. Provide to Early Intervention Specialist speech and language re-screening results and which children need further evaluations.
2. Provide speech/language services to eligible children ages 3-5 at no cost to the HSI-Head Start program.
3. Maintain confidential records to meet the obligations for the delivery of services.
4. Accept referrals and information from the Head Start Early Intervention Specialist for any children that might be eligible for services.

5. Upon receipt of the parent permission to evaluate, testing will be completed and the case conference will be conducted with 50 school days.
6. Franklin Community Schools will contact parents to schedule a case conference at a mutually agreed upon time and place.

Either party can amend this agreement within thirty days written notice and will be reviewed annually during the Franklin Community School and Human Services, Inc.-Head Start meeting to discuss disabilities delivery of services between the two entities.

Mindy Velez
Program Director of Head Start/Early Head Start

Date



Becky Nelson
Board of School Trustee, President

11-10-25

Date



MEGA Consortium Member Natural Gas Supply Agreement

This Natural Gas Supply Agreement (hereinafter the "Agreement") is made, entered into and effective as of the date of execution by both parties hereto including **ARCHER ENERGY, LLC** (herein "Archer") an Ohio Limited Liability Company, and Franklin Community School Corp. (herein "Client", a MEGA Member) with service location(s) specified on the Execution Page.

Service Agreement: Archer agrees to act as the exclusive natural gas supplier for service locations contained herein and agrees to provide natural gas supply service to Client pursuant to the terms of this Natural Gas Supply Agreement (herein "Agreement"). Client consents to purchasing natural gas from Archer via the Local Distribution Company ("LDC") applicable choice or transport program pursuant to the terms of this Agreement.

Primary Term: The Primary Term of this Agreement shall begin with Client's meter read presented on the Execution page under Commencement and shall continue for a number of monthly billing cycles as defined in the table presented on the Execution Page. Client shall remain responsible for all fees incurred related to Client's consumption of natural gas during this term or any renewal term(s) regardless of when invoiced by Archer. If there is a delay in the commencement of service, Client shall not hold Archer responsible for any such delays or damages a delay may cause. **Primary**

Term Product & Pricing Structure: This unique product structure created specifically to meet the unique needs of MEGA Consortium members combines the benefits of a full swing product during the summer months with a transparent competitively priced contract quantity based agreement for winter months. During the term of the Agreement, Archer will provide Client firm defined Contract Quantities of gas delivered to the designated LDC city gate delivery point for Client consumption based on NYMEX last day settlement plus adder as outlined on the Execution Page under Commodity Cost. From time to time, as directed by the consortium energy advisor, Archer will purchase, or "hedge", financial NYMEX Henry Hub volumes of gas on a forward basis in order to mitigate risks associated with the volatility of the natural gas market. Quantities will be communicated to Client, or its energy advisor, via email or other mutually agreeable electronic means and shall be binding without conflicting communication by either party within one business day. During the summer months of May thru October, Client shall receive all volumes of consumption at a communicated first of the month price which takes into account NYMEX hedges and any unconsumed anticipated needs at a regional first of the month index; summer months consumption deviations from the contract quantity shall price at the same communicated first of the month price. During the winter months natural gas delivered for Client consumption that is not consumed during the applicable billing month shall be liquidated at the applicable daily LDC imbalance rate or an applicable regional index price and any consumption by Client in excess of the contracted for quantities delivered to the city gate shall be purchased from Archer at the applicable daily LDC imbalance rate or an applicable regional index price, plus \$0.195 per Dth. Where daily consumption data is not directly obtained from an interval meter or other direct metering options, Archer may approximate the daily imbalance(s) and subsequent purchase or sale of quantities using commercially reasonable efforts. Gas purchases as outlined herein shall include the cost of NYMEX Henry Hub gas, physical basis required to deliver natural gas to the LDC city gate location on behalf of Client, interstate pipeline costs such as capacity, fuel, and other applicable charges, plus company margin. Gas purchases as outlined herein shall be exclusive of LDC costs for fuel retainage, metering costs, pooling fees, balancing charges, distribution related charges, riders, or other fees etc., whether imposed by the LDC directly or thru Archer. Additionally, Client will shall be responsible for any and all applicable taxes, including but not limited to the Indiana Utility Receipt Tax and sales tax where applicable, that arise from this agreement and are assessed by a governmental entity; Client and shall reimburse Archer if Archer is required to remit such taxes on behalf of Client in connection with this agreement.

Renewal & Secondary Term(s): This Agreement will automatically renew for additional Secondary Term(s) under the same terms of the Primary Term Product Structure, and the Primary Term Pricing Structure, for additional twelve month period(s), unless either party provides advance written notification to the other party of its intent not to renew the contract at least 30 days prior to the existing term expiration; or Archer provides notification of its desire to modify the Second Term(s) Product or Pricing structure(s) which it shall do so in writing to Client at least 30 days before any such change is to take effect. Client hereby waives any obligation of Archer to provide any advance notice prior to any automatic renewal. **Billing**

& Payment: Archer will invoice Client monthly for all applicable charges for the natural gas received by Client, invoices shall be generated based on actual consumption once provided to Archer by the LDC and Client will have 20 days from receipt of invoice from Archer to make payment. Late payments will incur a fee of \$25 per meter and bear interest at the maximum allowable rate monthly. A fee of \$35 will be assessed to Client for any payment that is returned and Archer may at its discretion, attempt to process the charge again. Any payment via credit card shall be subject to a 3.5% surcharge. Failure to make timely payments under this Agreement may be deemed an Event of Default as described herein. For any billing related inquiries, please contact our billing department at (614) 450-1860 or via email to info@archerenergy.com

Event of Default: An "Event of Default" means (a) the failure of a party to perform any covenant set forth in this Agreement which is not excused by Force Majeure or cured within five (5) business days after written notice thereof; (b) Client is late in the payment of two (2) or more invoices in any six (6) month period; (c) the failure of Client to provide Performance Assurance as defined below; (d) a party makes an assignment or any general arrangement for the benefit of creditors or otherwise becomes bankrupt or insolvent; or (e) LDC disconnects service to one or more of Client's accounts (f) Client secedes the MEGA consortium. The party alleged to have taken, caused or been affected by any of the actions set forth above shall be considered the "Defaulting Party" and the other party shall be considered the "Non-Defaulting Party."

Termination: Client and Archer each shall have the right to terminate this Agreement at any time upon 30 days advance notice, however, in an Event of Default by Client, Archer may terminate this Agreement immediately upon notice to Client. In either scenario, this shall be deemed a "Termination". Upon Termination, Archer shall calculate an Early Termination Fee ("ETF"). The ETF shall include all amounts outstanding to Client whether billed or unbilled plus the greater of: (i) a \$100 per meter fee (ii) the unconsumed amount of natural gas for the remaining duration of this Agreement (excluding any upcoming or pending Renewal) based on Client's historical usage, multiplied by \$1.95 per Dth or (iii) the Liquidated Damages as defined below. The ETF shall be included as a line item on the final invoice to Client and shall be due immediately upon receipt. If the Non-Defaulting Party is the Client, the sole remedy shall be for the Non-Defaulting Party shall be to pay all amounts outstanding to Archer and upon Termination Client shall bear the responsibility of contracting and enrolling with a different alternative natural gas supplier or reverting back to LDC tariff service where available and Client acknowledges they may not be eligible for the same tariff rate service prior to enrolling with Archer. **Liquidated Damages:** Liquidated Damages shall be the positive difference between any un-delivered NYMEX hedges, physical basis purchases, calls, puts, collars, options, and/or any other product purchased or communicated by Archer in order to provide service to Client pursuant to this Agreement, less their aggregate current market value. To ascertain the current market value, Archer may consider, among other valuations, any or all



of the settlement prices of NYMEX Gas futures contracts, quotations from leading dealers in energy swap contracts or physical gas trading markets, similar sales or purchases and any other bona fide third-party offers, all adjusted for the length of the term and differences in transportation costs. Archer shall not be required to enter into a replacement transaction(s) in order to determine the Current Market Value. **Performance Assurance:** If Archer determines, in its reasonable discretion,

that Client's creditworthiness or ability to perform under this Agreement has become unsatisfactory for reasons including, but not limited to, Client's late payment of any amounts due under this Agreement, Archer may require Client provide collateral for its obligations in the form of cash, letter(s) of credit, corporate or personal guarantees, or other security in form and amount reasonably acceptable to Archer ("Performance Assurance"). Archer may require a deposit in the amount of two average highest months of Client's billings. Cash deposits will be returned after one year of service and if no more than one late payment has occurred. If Client fails to provide Performance Assurance within three (3) business days of receipt of such notice, an Event of Default shall be deemed to have occurred.

Forward Contract: Archer and Client both hereby acknowledge and agree that this Agreement and the transaction(s) contemplated under this Agreement constitute a "forward contract" within the meaning of the United States Bankruptcy Code, and the parties further acknowledge and agree that each Party is a "forward contract merchant" within the meaning of the United Bankruptcy Code.

Amendments: This Agreement constitutes the entire understanding of Archer and Client with respect to the subject matter hereof and supersedes, replaces, and cancels any and all similar Agreements or verbal communications between the parties hereto. No modification or amendment of this Agreement shall be binding on the parties unless in writing and executed by duly authorized representatives of the parties. Archer reserves the right to amend this Agreement pursuant to any Regulatory Event as defined below.

Assignment: This Agreement is assignable by Archer without Client consent and is only subject to any applicable regulatory approvals. **Warranties:** Archer provides no warranty of merchantability or fitness for a particular purpose or use. Client acknowledges and agrees that no warranty, duty or remedy, whether expressed, implied or statutory, is given or intended to arise out of this Agreement. **Governance:** This Agreement shall be governed by the state laws of Indiana.

Force Majeure: Force Majeure shall be defined as "Causes beyond the reasonable control of Archer, Client, and/or LDC that prevents Archer from performing under this Agreement". Such events include but are not limited to: acts of god, fire, flood, war, terrorism, sabotage, the declaration of an emergency by a governmental entity or LDC, interruption of natural gas distribution & supply, or any action taken by a third party that would impede our ability to serve Client under this Agreement. In the event of a Force Majeure situation, Archer and Client shall be relieved from any performance obligations of this Agreement until the situation is resolved.

Regulatory: Choice and Transportation programs are subject to change by IURC order and/or by the LDC. If there is a change in law, administrative regulation, rule, structure, order, judicial decision, statute, or a change in an interpretation or application of any of the foregoing (collectively, a "Regulatory Event") and such Regulatory Event causes Archer to directly or indirectly incur any capital, operating, commodity or other costs (including, but not limited to increased taxes) relating to the procurement of natural gas over and above those existing prior to the date of the Regulatory Event, then Archer shall be permitted to pass through the economic effects of any such Regulatory Event to Client or to terminate the Agreement without recourse to either party at Archer's sole discretion.

Liability: ~~Archer shall not assume liability or responsibility for any special, indirect, consequential or punitive damages related to the failure of the LDC or any other party to perform its duties. This includes but is not limited to interruptions of service, termination of service, failure to provide service, or damages arising as a result of negligence.~~ Archer shall not assume liability or responsibility for any special, indirect, consequential or punitive damages related to the failure of the LDC or any other party to perform its duties. This includes but is not limited to interruptions of service, termination of service, failure to provide service.

Severability: The invalidity or unenforceability of any provisions of this Agreement shall not affect the validity or enforceability of any other provision of this Agreement, which shall remain in full force and effect.

Trial Jury Waiver: Both Client and Archer agree irrevocably and unconditionally to waive any right to a trial by jury or to initiate or become party to any class action lawsuit or claims directly or indirectly arising out of this Agreement.

Credit Worthiness: Archer reserves the right to request credit information and Client agrees to provide such information on a timely basis. Such information will be used by Archer for its internal risk management procedures.

Confidentiality: The parties hereto hereby agree that neither party shall disclose the nonpublic terms of this Agreement to a third party (other than the party's affiliates, employees, lenders, counsel, consultants, accountants and other parties who have agreed to keep such terms confidential), except in order to comply with applicable laws and regulations including but not limited to Indiana Public Access laws.

Compliance with Laws: Archer shall comply with all applicable federal, state, and local laws, rules, regulations, and ordinances, and all provisions required thereby to be included herein are hereby incorporated by reference. Archer warrants Archer and any subcontractors shall obtain and maintain all required permits, licenses, registrations, accreditations, certifications, and approvals, and shall comply with all employment, labor, EEOC, health, safety, and environmental statutes, rules, or regulations in the performance of work activities for Client. Archer and any principals of Archer certify they have and will comply with the requirements outlined in Ind. Code § 5-22-3-7. Archer certifies by entering into this Agreement neither it nor its principals nor any of its subcontractors are presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from entering into this Agreement by any federal agency or by any department, agency or political subdivision of the State of Indiana. Client will in good faith perform its required obligations hereunder and does not agree to pay any penalties, liquidated damages, interest or attorney's fees, except as permitted by Indiana law. Further, to the undersigned's knowledge, neither the undersigned nor any other member, employee, representative, agent or officer of Archer, directly or indirectly, has entered into or been offered any sum of money or other consideration for the execution of this Agreement other than that which appears upon the face hereof.

Independent Contractor; Insurance: Archer is performing as an independent entity under this Agreement. No part of this agreement shall be construed to represent the creation of an employment, agency, partnership, association, affiliation, or joint venture agreement between the parties. Client will not assume liability for any injury to any persons, or damage to any property, arising out of the acts or omissions of the agents, employees or subcontractors of Archer. Archer shall provide all necessary unemployment, workers' compensation, and other insurance for Archer's employees. Archer shall execute its responsibilities by following and applying at all times the highest professional, industry, and technical guidelines and standards.



EXECUTION PAGE

Product Structure	Commodity Cost	Primary Term Commencement	Primary Term Duration	Renewal / Secondary Term(s)	Early Termination Fee
Consortium Directed Layered Procurement Strategy for Base Contract Quantities during winter; Summer Full Swing	NXLDS +/- as outlined in Transaction Confirm	November 2027	36 Meter Read & Billing Cycles	Evergreen according to secondary terms above	Calculated Liquidated Damages
Special Provisions	The parties agree that following the execution of this Agreement, the parties may transact for defined contract quantities of NYMEX fixed price natural gas, and/or physical basis volumes to the LDC city gate, via a modified NAESB Transaction Confirmation, which will be provided to Client, or its energy advisor, via email and shall be binding without conflicting communication by either party within two (2) business days. A sample Transaction Confirmation is attached hereto.				

Accounts for Enrollment (See Exhibit A)

Account#	Meter #	Service Address, City, State & Zip

Notices: The parties hereto agree to provide any required notice pursuant to this Agreement or otherwise, to the persons and/or contact information listed on the Execution Page. Should these persons change, it shall be the obligation of the changing party to provide updated contact information for new persons responsible for this Agreement. Email shall be the preferred means of any communication between the parties for any required notices or communication. If tax exempt, a copy of exemption certificate from Indiana Department of Taxation must accompany this Agreement.

Entity Name	Franklin Community School Corp	Archer Energy, LLC
EIN	Tax Exempt? <input type="checkbox"/>	47-2060931
Billing Address	998 Grizzly Cub Drive Franklin, IN 46131	9777 Fairway Blvd. Powell, OH 43065
Primary Contact & Title	Tina Jobe-Gross CFO	Grant T. Christman Vice President
Primary Email	grosst@franklinschools.org	GChristman@ArcherEnergy.com
Primary Phone	317-738-5800	(614) 450-1864

By executing this Agreement on behalf of Client hereby attest and warrant that he/she is the duly authorized person to enter into this Agreement on behalf of Client and legally bind Client to this Agreement. By executing this agreement, Client hereby grants Archer the authority to enroll its accounts listed herein pursuant to the terms of this Agreement.

On Behalf of Client On Behalf of Archer Energy

Signed		
Name & Title	Becky Nelson Board of School Trustee, President	Grant Christman, Vice President
Date	November 10, 2025	

Archer Energy, LLC | 9777 Fairway Blvd, Powell OH 43065 | P: (614) 450-1860 | F: (614) 360-3542 |
www.archerenergy.com | Page 3 of 4



**MEGA Consortium Member
Natural Gas Supply Agreement**

Accounts for Enrollment Exhibit A

Customer Name	Account#	Service Address, City, State & Zip
Franklin CSC Needman Kitchen	12891750	1399 Uppr Shelbyville Rd Franklin, IN 46131
Franklin CSC Maintenance	12892234	625 N Morton St, Bldg Maint Franklin, IN 46131
Franklin CSC Transportation	12892241	750 E State Rd 44 Franklin, IN 46131
Franklin CSC Admin/Maint	12892249	625 North Morton Street Franklin, IN 46131
Franklin CSC Pool	12892255	625 N Morton St, Pool Franklin, IN 46131
Franklin CSC Hensley Grounds Barn	12892263	101 W State Rd 44 Franklin, IN 46131
Franklin CSC Webb Main	12895005	1400 Webb Ct Franklin, IN 46131
Franklin CSC Union Kitchen	13039806	3990 W Division Rd Bargersville, IN 46106
Franklin CSC Union Main	13039819	3990 W Division Rd Bargersville, IN 46106
Franklin CSC Needham Elem	13080545	2600 Cumberland Dr Bldg P Franklin, IN 46131
Franklin CSC-Bldg S	13080551	2600 Cumberland Dr Bldg S Franklin, IN 46131
Franklin CSC Creekside Elem	13098131	700 E State Rd 44 Franklin, IN 46131
Franklin CSC Needman Schoolhouse	13187097	1399 Uppr Shelbyville Rd Bldg 2 Franklin, IN 46131
Franklin CSC Needman Main	13187111	1399 Uppr Shelbyville Rd Franklin, IN 46131
Franklin CSC Northwood	13242697	965 N Morton St Franklin, IN 46131

Franklin CSC Admin/101 St Rd 44	12910688	101 W State Rd 44 Franklin, IN 46131
Franklin CSC Admin/Middle School	13195421	625 North Morton Street Franklin, IN 46131
Franklin CSC High School	13227863	2600 Cumberland Dr Franklin, IN 46131



Archer Energy, LLC | 9777 Fairway Blvd, Powell OH 43065 | P: (614) 450-1860 | F: (614) 360-3542 | www.archerenergy.com | Page 4 of 4

TRANSACTION CONFIRMATION

Archer Energy, LLC

Date Generated: Contract:

1. BUYER: SELLER: BASE AGREEMENT DATE: TRADE DATE: Archer Energy, LLC

2. TRANSACTION DETAILS:

Start Date	End Date	Quantity	Commodity Price(Settles in US\$)	Service Quality (Int., Firm, or EFP)	Delivery Point

Transaction Delivery Pipeline 3. SPECIAL PROVISIONS, INCLUDING PRICE DETAILS (if any):

4. CONTACT INFORMATION:

Archer Energy, LLC ("Company")
9777 Fairway Drive,
Powell, OH 43065

Email:
Confirmations
(844)-795-7491

gasops@archerenergy.com
Attention:
Telephone No.: Fax No.:
Email:

Attention:
Telephone No.: Fax No.:

Marketing Rep: Marketing Rep:

5. This Gas Transaction Confirmation (the "Confirmation") verifies the terms of the binding agreement (supplemented by, and subject to the Base Agreement referenced above) regarding the Transaction described herein. Please sign this Confirmation and return via fax, or email at gasops@archerenergy.com. If the Confirmation is not objected to in writing within two (2) Business Days of your receipt, the Confirmation will be deemed to have been accepted and agreed to, absent manifest error, unless otherwise specified in the Base Contract.

Archer Energy, LLC

Authorized Signature Authorized Signature

Sign On: Sign On:

By:

law. Any review, retransmission, dissemination or other use of, or taking of any action in reliance upon, this information by persons or entities other than the intended recipient is prohibited. If you have received this communication in error, or are not the named recipient(s), please immediately notify the sender.

9777 Fairway Drive, Powell Ohio 43065, U.S.A. Page 1 of 1 (844) 795-749 gasops@archerenergy.com

Teacher: Zachary Dewitt

School: FCHS

Date(s) of Trip: 1/2/26 - 1/3/26

Destination: Ransburg Scout Reservation / Bloomington North H.S.

Departure Time: 1/2/26 12:30 PM

Return Time: 1/3/26 10:00 AM

Number of Students: 45 +/-

Number of Staff/Chaperones: 4

Purpose of Trip: Leadership training, team bonding

Name of Student Group: FCHS Swim & Dive

Corporation Cost: Bus fees

Student Cost: \$ 90.00

FCSC Vehicles Vehicle Use Approved Commercial Vehicles

List of Trip Activities (Itinerary)

See attached

Trip Objectives: FSD looks to continue building a strong culture of responsibility, leadership and respect through training, team building and various activities

Pre-Trip Activities Pertaining to the Trip: Protect team culture, Team goals, agenda, individual goals

Post-Trip Summary Activities Pertaining to the Trip:

Principal: Approved Not Approved RW Initials Date: 11/5/25

Supt.: Approved Not Approved DC Initials Date: 11/5/25

Board: Approved Not Approved lan Initials Date: 11/10/25

This request must be received at the Administration Building (Attn: Natalie) on the Monday prior to the regular monthly School Board meeting in order to be considered for approval.

Student Trip Request Form – Overnight and/or Out-of-State Trips

Teacher: Carolyn Ray / 4th grade School: Webb Elementary
 Date(s) of Trip: April 22-23 Destination: Jameson Camp
 Departure Time: 8:30 4/22/26 Return Time: 2P 4/23/26
 Number of Students: ≈ 55 Number of Staff/Chaperones: ≈ 20
 Purpose of Trip: Overnight Experience Name of Student Group: 4th Grade-Webb
 Corporation Cost: Transportation Student Cost: \$40-\$65

FCSC Vehicles Vehicle Use Approved Commercial Vehicles

List of Trip Activities (Itinerary)

Summer Camp Experience including rock climbing, archery, river fun, low ropes, hiking, and campfire

Trip Objectives: teamwork, problem solving, worldly experiences

Pre-Trip Activities Pertaining to the Trip: family meeting & training

Post-Trip Summary Activities Pertaining to the Trip: debrief and journal writing

Principal: Approved Not Approved CR Initials Date: 11-6-25
 Supt.: Approved Not Approved ML Initials Date: 11-5-25
 Board: Approved Not Approved BN Initials Date: 11-10-25

This request must be received at the Administration Building (Attn: Natalie) on the Monday prior to the regular monthly School Board meeting in order to be considered for approval.

Student Trip Request Form – Overnight and/or Out-of-State Trips

Teacher: Adrian Moss School: FCHS
 Date(s) of Trip: 12/28/25 → 12/29/25 Destination: LaPorte, IN
 Departure Time: 4pm (12/28/25) Return Time: 9pm (12/30/25)
 Number of Students: 15 Number of Staff/Chaperones: 5
 Purpose of Trip: Basketball Tourney Name of Student Group: Boys Basketball
 Corporation Cost: Basketball Programs Student Cost: 0
 FCSC Vehicles Vehicle Use Approved Commercial Vehicles

List of Trip Activities (Itinerary)

Holiday Basketball Tournament
Games begin Monday (12-29-25) in the morning and ending Tuesday (12-30-25) in the evening.
 Trip Objectives: To play basketball and improve our level of play

Pre-Trip Activities Pertaining to the Trip: _____

Post-Trip Summary Activities Pertaining to the Trip: _____

Principal: Approved Not Approved RW Initials Date: 11/5/25
 Supt.: Approved Not Approved ME Initials Date: 11/5/25
 Board: Approved Not Approved Ben Initials Date: 11/10/25

This request must be received at the Administration Building (Attn: Natalie) on the Monday prior to the regular monthly School Board meeting in order to be considered for approval.

Personnel Report 11/10/2025 Changes since 10/20/2025

NAME	BUILDING/POSITION Explanation	EFF. DATE	SALARY
CERTIFIED PERSONNEL			
New Hires			
Sandra Brown	Creekside- Interim Assistant Principal Replacing Chloe Limbach position change	10/27/2025	\$454.67/day
Wyatt Strain	FCMS- Introduction to World Languages Teacher- Long-term sub Replacing Katie Suttles LOA	9/18/2025	LTS pay
Alex Umberger	FCMS- Science Teacher Replacing Jayla Stigall resignation	11/13/2025	\$50,000.00
Staff Changes			
Delanie Gourley	To: Webb- Elementary Teacher- Long-term sub From: Northwood- Kindergarten Teacher- Long-term sub Replacing Mitzi Mikels resignation	10/27/2025	LTS pay
Heather Harris	To: FCHS- Interim Dean of Students (Teacher on Special Assignment) From: FCHS- Hope Navigator Replacing Shelby Biehl position change	11/10/2025	\$55,750.00
Chloe Limbach	To: Creekside- Interim Principal From: Creekside- Assistant Principal Replacing Mark Heiden LOA	10/27/2025	\$102,976.72
Shelbie Murphy	To: Virtual School- Principal From: Virtual School- Teacher of Record/Assistant Principal	7/1/2025	\$92,811.50
Wyatt Strain	To: FCMC- Science Teacher- Long-term sub From: FCMS- Introduction to World Languages Teacher- Long-term sub Replacing Jayla Stigall resignation	11/3/2025	LTS pay
Resignation/Termination			
Matthew Day	FCHS- Science Teacher Resignation	12/22/2025	
Katie Suttles	FCMS- Introduction to World Languages Teacher Quit without notice	11/4/2025	
Retirement			
<i>none</i>			
Leave of Absence			
Brittney Adamson	Northwood- Kindergarten Teacher FML	3/3/2026-5/22/2026 Tentative	
Mark Heiden	Creekside- Principal FML	10/21/2025-12/15/2025 Tentative	
Janet Kirby	FCHS- English Teacher FML	8/4/2025-5/22/2026 Tentative, intermittent	
Molly McGee	FCHS- Special Education Teacher FML	3/18/2026-5/22/2026 Tentative	
Lisa Whitlow-Hill	CBIS- Special Education Teacher FML	12/11/2025-3/3/2026 Tentative	
CLASSIFIED PERSONNEL			
New Hires			
Noah Barnett	FCHS - Lifeguard New position	10/20/2025	\$15.00/hour
Kailee Bennett	FCHS - Stage Technician New position	10/23/2025	\$18.00/hour
Angela Brower	Creekside - Food Services Replacing Ashley Fosskuhl	10/22/2025	\$14.00/hour
Stephen Burries	Transportation - Contracted Bus Driver Replacing Kenneth Helton	10/20/2025	\$27.25/hour
Cameron Carmack	District-wide - Grounds Replacing Philip Dunn	11/3/2025	\$18.54/hour

Personnel Report 11/10/2025 Changes since 10/20/2025

Tammra Doss	FCHS - Food Services Replacing Gary Smith position change	10/24/2025	\$14.64/hour
Ana Muller	District-wide - Food Services Sub New position	10/20/2025	\$14.00/hour
Rebecca Short	Transportation - Bus Aide Replacing Christy Williams	10/28/2025	\$16.29/hour
Bailey Tichenor	Union - Part-time 2nd Shift Custodian Replacing Bailey Tichenor	11/1/2025	\$16.90/hour
Staff Changes			
Joseph Hutchison-Gentry	To: FCMS - Food Services (5 hours per day) From: FCMS - Food Services (5.5 hours per day) Schedule change	10/28/2025	\$15.00/hour
Heather Rice	To: Transportation - Contracted Bus Driver From: Transportation - Bona Fide Contracted Bus Driver Replacing Stephen Burries	11/3/2025	\$27.25/hour
Chad Whiteman	To: Transportation - Sub Bus Driver From: Transportation - Contracted Bus Driver New position	11/1/2025	\$25.00/hour
Juanita Whiteman	To: Transportation - Sub Bus Driver From: Transportation - Bona Fide Contracted Bus Driver New position	11/1/2025	\$25.00/hour
Earleen (Sue) Kincaid	To: FCMS - Food Services (4 hours per day) From: FCMS - Food Services (3.5 hours per day) Schedule change	11/3/2025	\$15.08/hour
Resignation/Termination			
Stephen Burries	Transportation - Contracted Bus Driver Quit w/o notice	10/29/2025	
Thomas Danz	Transportation - Contracted Bus Driver Resignation	10/31/2025	
Jamie Green	FCHS - Secretary to the Principal Resignation	11/26/2025	
McKaylynn Longest	Transportation - Bus Aide Quit w/o notice	10/28/2025	
Amparo Quintero	Webb Cub Academy - Assistant (AM) Resignation	11/7/2025	
Brittney Sanford	FCHS - Special Education Assistant Resignation	10/21/2025	
Savannah Seago	Creekside - Special Education Assistant Quit w/o notice	10/28/2025	
Deborah Smith	FCHS - Guidance Secretary Resignation	12/19/2025	
Bailey Tichenor	Union - Part-time 2nd Shift Custodian Resignation	10/31/2025	
Leave of Absence			
Vivian Greeson	FCMS - Food Services FML	10/30/2025 - unknown	
ECA New Hires			
Monica Anderson	FCMS- Cubs to Grizzlies New position	8/4/2025	ECA Stipend
Douglas Baker	FCMS- Cubs to Grizzlies New position	8/4/2025	ECA Stipend
Julia Brown	District-wide- PLC Leader Replacing Amy Bertel resignation	9/1/2025	ECA Stipend

Personnel Report 11/10/2025 Changes since 10/20/2025

Kaitlyn Hollis	FCMS- Digital News Club New position	8/4/2025	ECA Stipend
Johnnie Hughes	FCMS- Show Choir Director New position	8/4/2025	ECA Stipend
Cassidy Hunter	FCMS- Digital News Club Replacing Kaitlyn Hollis LOA	9/2/2025	ECA Stipend
Stephanie Knox	District-wide- CPI NVCI Coordinator & Trainer New position	8/4/2025	ECA Stipend
Andrea Korreck	District-wide- CPI NVCI Coordinator & Trainer New position	8/4/2025	ECA Stipend
Jonathan Kowalczyk	FCHS- Boys Varsity Track Coach Replacing Ray Lane resignation	2/1/2026	ECA Stipend
Lori Lecher	Needham- Club Sponsor New position	8/4/2025	ECA Stipend
Casey Lucas	District-wide- PLC Leader Replacing Gena Swanagan-Frazier resignation	8/4/2025	ECA Stipend
Nickolas Riggles	FCHS- Girls Varsity Track Assistant Coach Replacing Tricia Simmons resignation	2/1/2025	ECA Stipend
Carla Taylor	FCMS- Journalism Replacing Kaitlyn Hollis LOA	9/1/2025	ECA Stipend
Belinda Williams	Webb- Club Sponsor New position	8/4/2025	ECA Stipend
Staff Changes			
Jonathan Kowalczyk	To: FCHS- Girls Varsity Track Coach From: FCHS- Girls Varsity Track Assistant Coach Replacing Ray Lane resignation	2/1/2025	ECA Stipend
Resignation/Termination			
Kaitlyn Hollis	FCMS- Digital News Club LOA	9/1/2025	
Kaitlyn Hollis	FCMS- Journalism LOA	9/1/2025	
Raymond Lane	FCHS- Girls Varsity Track Coach Resignation	9/15/2025	
Raymond Lane	FCHS- Boys Varsity Track Coach Resignation	9/15/2025	
Kyle Martin	FCMS- Boys Golf Coach Resignation	10/27/2025	
Tricia Simmons	FCHS- Girls Varsity Track Assistant Coach Resignation	10/27/2025	

Resignation: Received letter from employee stating termination of employment with FCSC
LTS = Long Term Substitute
SWP = Suspension With Pay
SWOP = Suspension With Out Pay
FML = Family Medical Leave
FTE = Full Time Equivalent
LOA = Leave of Absence



October 24, 2025

Becky Nelson, School Board President
Franklin Community School Corporation
988 Grizzly Cub Drive
Franklin, IN 46131

Re: Engagement for Property Tax Base and Revenue Analysis and School Finance Support
Services for Franklin Community School Corporation

Dear Ms. Nelson:

This letter of engagement, made and entered into effective as of November 1, 2025 for a one year period from November 1, 2025 through October 31, 2026 unless terminated as described herein, sets forth the terms pursuant to which the Franklin Community School Corporation (the "School Corporation") has agreed to engage Policy Analytics, LLC ("Policy Analytics"), for the provision of professional public finance services to accomplish an evaluation of the tax base of the School Corporation taxing districts, and to analyze the impact of circuit breaker changes, and resulting property tax revenues occurring through the subsequent 10 calendar years ["CY"], and to develop a multi-year cash flow model.

Under this engagement, Policy Analytics will accomplish the tasks as described below, in accordance with accepted professional standards. Policy Analytics' analytical and consulting tasks shall include but not be limited to the following:

Full Package of Financial Services

1. Policy Analytics will undertake an analysis of factors influencing the assessed valuation [AV] for the School Corporation taxing districts. This analysis will include a review of historical AV trends by property class.
2. Policy Analytics will develop a tax base forecast for the School Corporation taxing districts that will be informed by past tax base growth and current development trends. These projections will include district, unit, and fund level analysis reporting.
3. Using its proprietary parcel-based property tax model, Policy Analytics will estimate the circuit breaker implications and provide circuit breaker projections under reasonable levy and assessed value growth scenarios for the School Corporation and overlapping taxing districts through the subsequent 10 years.

4. Using its calculated circuit breaker estimates, Policy Analytics will provide “net property tax revenue” projections for the School Corporation for relevant years.
5. Policy Analytics will incorporate GIS mapping into its analysis of tax base, revenue, and district impacts. The analysis of tax base and assessed value will include the impact of the use of tax increment financing districts.
6. Development and implementation of a cash flow modeling framework for the School Corporation’s Education, Operations, and Referendum funds, if applicable. The cash flow model will be updated at monthly intervals.
7. Regular strategic planning analytics and strategic assistance on projects as assigned by the School Corporation.
8. Monthly user group calls during which Policy Analytics will discuss and share best practices with the School Corporation and other school finance leaders. *
9. Quarterly one day training and development workshop for the School Corporation finance office staff. *
10. Policy Analytics will provide representative taxpayer analysis and illustrations for requested scenarios.
11. Policy Analytics will summarize the outcomes of the analysis into a report format and present the findings, at requested intervals, to the school administrative leadership.

*This service is being provided to the client at no charge as a compliment to the other services being provided.

Policy Analytics will undertake the tasks within the scope defined above, in accordance with the conditions of this Engagement Letter, and for a total annual amount of Thirty-eight Thousand Hundred Dollars (\$38,000) for the current year of engagement. Should the scope or duration of this engagement change, or other circumstances require amendment to the above not-to-exceed amount, it may be amended in writing in accordance with the provisions of this agreement. Policy Analytics is not required to undertake any tasks beyond the scope or duration defined above without a written agreement and the School Corporation is not required to pay Policy Analytics more than the annual amount described in this paragraph without a written agreement or amendment of this Engagement Letter signed by both parties. To the extent that the engagement continues beyond the first calendar year, Policy Analytics will communicate in writing any changes to the fee arrangement described in this paragraph.

The parties agree that this engagement may be cancelled at any time by either party when the other party is notified of such cancellation in writing. Policy Analytics reserves the right to be compensated for work performed prior to a notice of cancellation. The engagement as described in this letter will continue from year to year unless altered or cancelled by either party in writing. The annual amount of this engagement will be billed on a quarterly basis. Alternatively, the client may choose to pay the entire amount upon receipt of the first analytical report, referenced above. Payment is due within thirty (30) days of billing.

Billing for professional services does not include reimbursement for other direct expenses. Other reasonable expenditures incurred by Policy Analytics accomplishing the tasks under this engagement will be reimbursed at actual cost, after approval of the School Corporation, upon presentation of valid documentation.

In connection with this engagement, Policy Analytics is acting as an independent contractor and not in any other capacity with duties owing solely to the School Corporation. Policy Analytics is not acting as or performing services of a municipal advisor as defined in Section 15B of the Securities Exchange Act. Specifically, it is not providing advice with respect to municipal financial products nor the issuance of municipal securities. Policy Analytics does not provide legal advice. All aspects of the relationship created by this Engagement Letter shall be governed by and construed in accordance with the laws of the State of Indiana, applicable to contracts made and to be performed therein.

All individuals performing work on behalf of Policy Analytics under this Engagement Letter shall be considered employees or contractors of Policy Analytics. Policy Analytics reserves the right to retain the use of employees or subcontractors to conduct the services contemplated in this Engagement Letter and all decisions regarding the selection, hiring and retention of such employees or subcontractors shall be in the exclusive discretion of Policy Analytics.

To the extent Policy Analytics uses or develops any new or advanced financial analysis tools in the performance of this Engagement Letter, including but not limited to software, those products and/or processes shall remain the exclusive property of Policy Analytics.

All deliverables produced under this Engagement Letter shall be considered the exclusive property of the School Corporation, which has the right to distribute as the School Corporation decides. The release of the above deliverables is under the purview of the School Corporation and its authorities. Policy Analytics will not meet with media outlets or elected officials concerning the work under this Engagement Letter without the direction and approval of the School Corporation.

Policy Analytics' deliverables and work product generated under this engagement remain confidential until released or directed to be released by the School Corporation. Confidential information shall not include information that is required to be disclosed pursuant to governmental authority, all applicable state and federal laws (including but not limited to Indiana's Access to Public Records Act, if applicable), regulation, duly authorized subpoena or court order whereupon Policy Analytics shall provide notice to the School Corporation prior to such disclosure.

The School Corporation has all the requisite power and authority to enter into this Engagement Letter and the transactions contemplated hereby. This Engagement Letter, when signed below has 1) been duly and validly authorized by all necessary action on the part of the School Corporation, 2) has been duly executed and delivered by an authorized representative of the School Corporation and 3) constitutes a legal, valid and binding agreement between the School Corporation and Policy Analytics, enforceable in accordance with its terms.

Please note that this Engagement Letter supersedes any prior agreements, representations or promises of any kind, whether written, oral, express, or implied between the parties hereto with respect to the subject matters herein. This Engagement Letter cannot be changed, unless in writing, signed by an authorized officer of the School Corporation and Policy Analytics.

We at Policy Analytics are delighted to accept this engagement and look forward to working with you on this assignment. Please confirm that the foregoing is in accordance with your understanding by signing and returning to us the enclosed duplicate of this Engagement Letter.

Very truly yours,

Jason O'Neill
Managing Director, Policy Analytics, LLC

Accepted and Agreed to as of the date first written above:

Becky Nelson, School Board President
Franklin Community School Corporation

Becky Nelson

11/10/25
Date

November 2025 Board Meeting

“January 2026” Software Renewals

- **FMX**
 - **\$19,343.31**
- **Hootsuite**
 - **\$1,188.00**

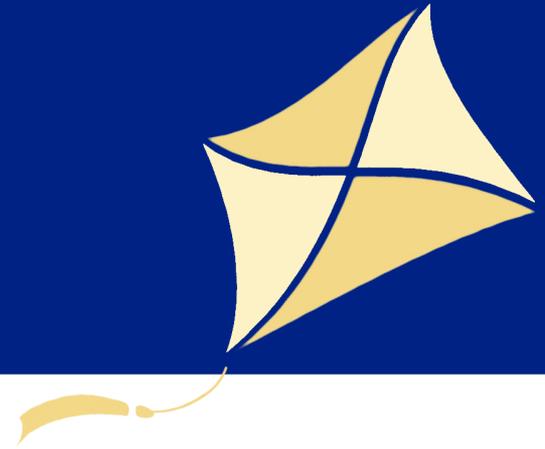


November 2025
Surplus

Monitors	43
Desktop PC	174
Laptops	10
Misc Projector Bulbs	1 box
Projectors	5
ILEARN headphones	1
Document Cameras	5
Misc	6 boxes
iPad	5
Misc headphones	1 box
Telephone	1
Elmo doc camera	1
Chromebases	2

AI Pilot Project

2025-2026



Franklin Community Schools

One District. Many Stories.

Why AI matters



WHY

“Teaching AI literacy is imperative to developing empowered learners and citizens. Knowing when and how to use AI transforms students into versatile problem-solvers and promotes critical thinking” (IDOE, 2025).

GOALS

This project will . . .

- provide “technical knowledge, durable skills, and future ready attitudes required to thrive in a world influenced by AI” (Code.org, *What is AI Literacy?*, 2025).
- critically evaluate the benefits, risks, and ethical implications of AI.
- help prepare FCS to submit an IDOE Digital Literacy Grant in 2026.

Overall vision: Three-year design



Year One (2025-2026)

- Teacher Engagement

- Purpose: Develop a leadership team with reps in every building; Refine policies and procedures regarding student data
- Tool: schoolai

Year Two (2026-2027)

- Student Engagement

- Purpose: Develop a student leadership team; Engage parents and caregivers in learning
- Tool: schoolai

Year Three (2027-2028)

- Districtwide Engagement & Implementation

Possible strategic advantages



- ❖ Allows staff and students to use AI in a safe, controlled, curated environment (schoolai)
- ❖ Increases educator efficiency by streamlining common classroom processes
- ❖ Increases opportunities for students to receive timely feedback on student work
- ❖ Should assist PLCs with formative and summative data analysis (e.g. DIBELS, ILEARN Checkpoints, ILEARN, CFAs) - training required
- ❖ Should assist our MLL and SPED students with more timely learning supports - training required
- ❖ *May* eliminate the need for an IXL replacement, which would be a significant savings
- ❖ *May* emerge as a solution for supporting math interventions, which might be another financial savings

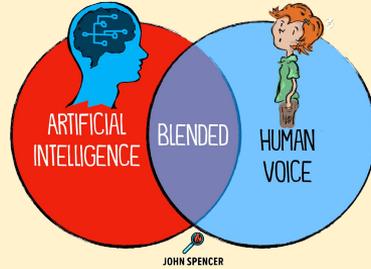
Pilot partnership with schoolai



“Technology will never replace great teachers, but technology in the hands of great teachers can be transformational.” - George Couros



Pilot partnership with schoolai



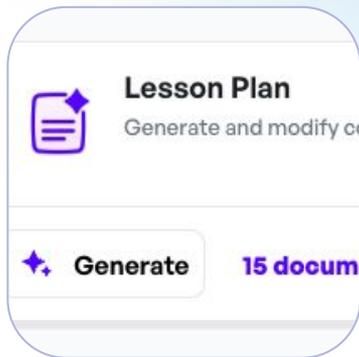
“While the aim of AI is to make a machine act like a human, AI-augmentation isn’t designed to replace humans. Instead, the goal is to take advantage of the best capabilities of **humans and technology.**”

- **Tina Huang**

Pilot partnership with schoolai

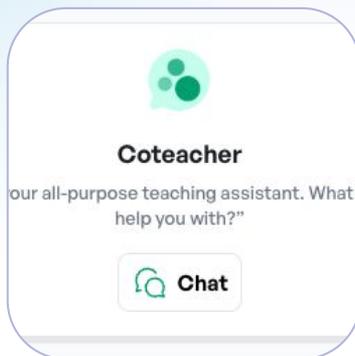


Tools



Everyday documents
with generative AI

Assistants



Specialized AI to help
solve teacher challenges

Spaces



Student-facing AI
learning experiences

[SchoolAI](#)

Pilot partnership with schoolai



SOC 2 Type 2

Independently audited and SOC 2 Type 2 certified. Enterprise-grade security that IT departments actually trust.



FERPA compliance

Your students' data stays protected. We're fully FERPA-compliant, so you can focus on students, not on privacy concerns.



COPPA compliance

Fully COPPA-compliant. Elementary students can safely explore AI learning with proper controls and guardrails in place.



1EdTech certification

1EdTech certified for seamless integration. Works with your existing LMS, SIS, and rostering tools.



Employer of Choice (non-taxpayer dollars)

- \$6.00/student (overall count will be determined by the individual faculty involved)
- \$450/stipend for faculty (~20) who will participate in surveys, professional development workshops, student integration exercises, etc.
 - \$125 for approx. 8 hours of meetings (Jan. - May)
 - \$250 for approx. 16 hours of homework and lesson planning (Jan. - May)
 - \$75 for approx. 4 hours of survey and assessment participation (Jan. - May)

IDOE

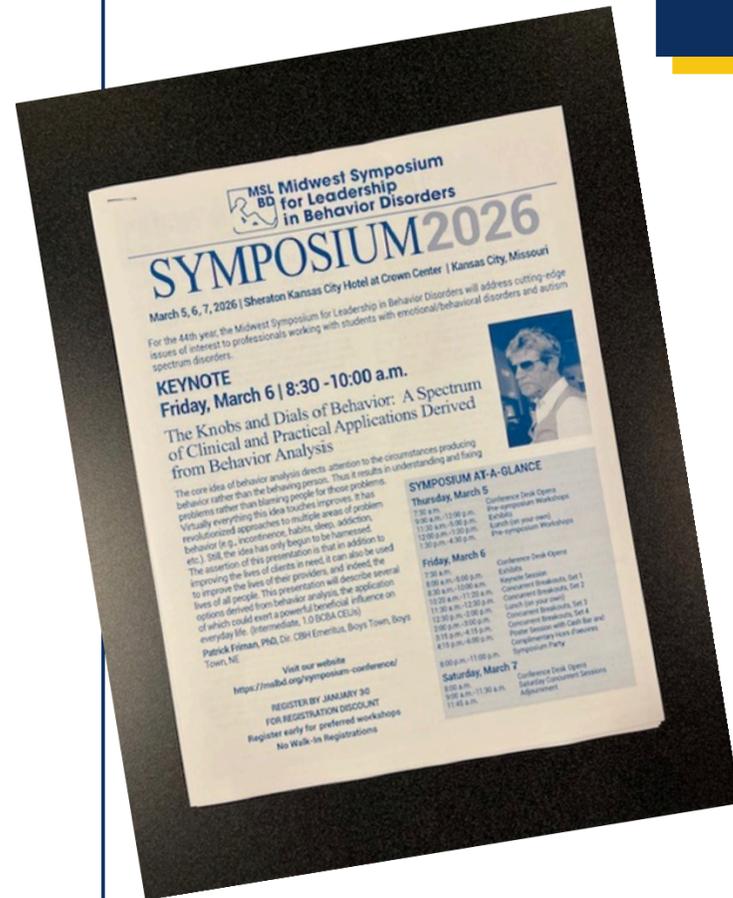
BEHAVIOR GRANT

2025-26

SUMMARY

- **Total: \$81,619.82**
- **Special Education Students and Staff**
- **Planning Committee**
- **Behavior Focus**
- **July 1, 2025 - June 30, 2026**

TRAINING

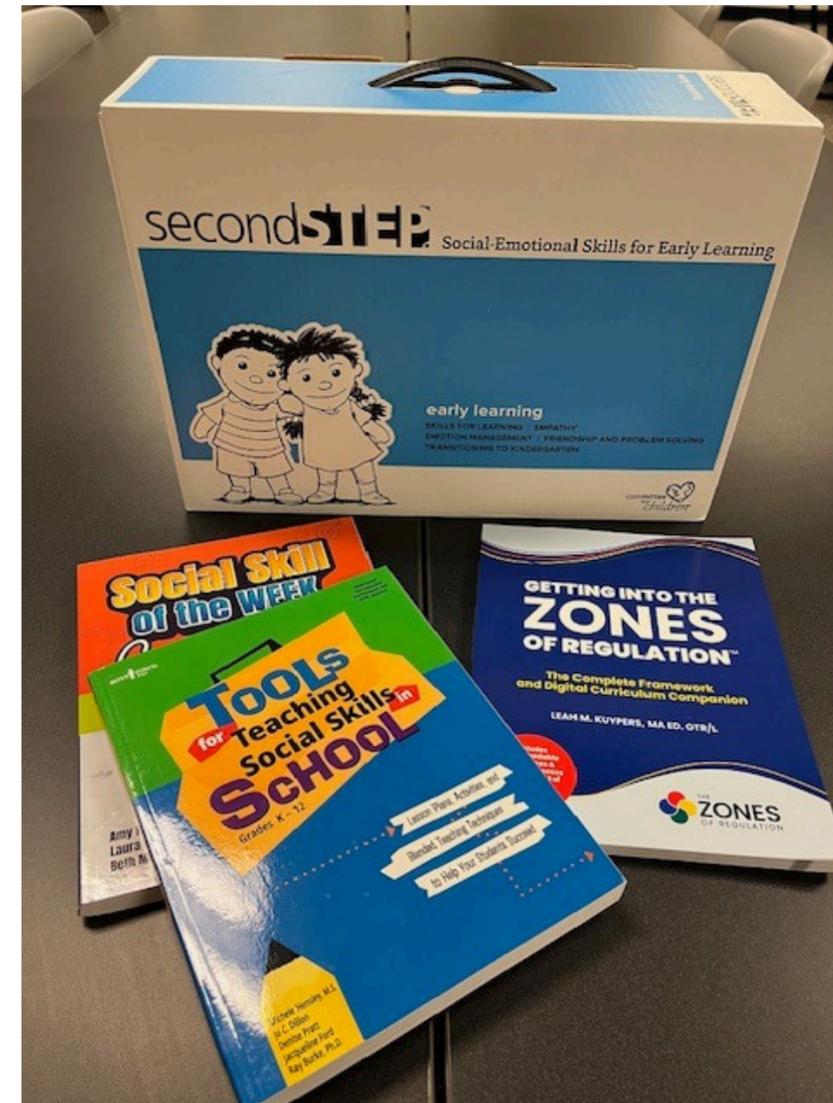


- Behavior Summit - Summer 2025
- CPI Trainer Certification
- Behavior Conference



SOCIAL SKILLS RESOURCES

- **Zones of Regulation**
- **Second Step - Preschool**
- **Boys Town - Lesson Ideas**



MATERIALS



- **Sensory Items**
- **Seating**
- **Task Boxes**

COACHING

***Autism - Melissa Dubie (monthly)**

***Behavior Mapping - Dr. Scott Carson (weekly)**



Thank you!

FCS PROJECT UPDATES

11/10/2025



FCHS PROJECT - AG/PAC/ATHLETICS



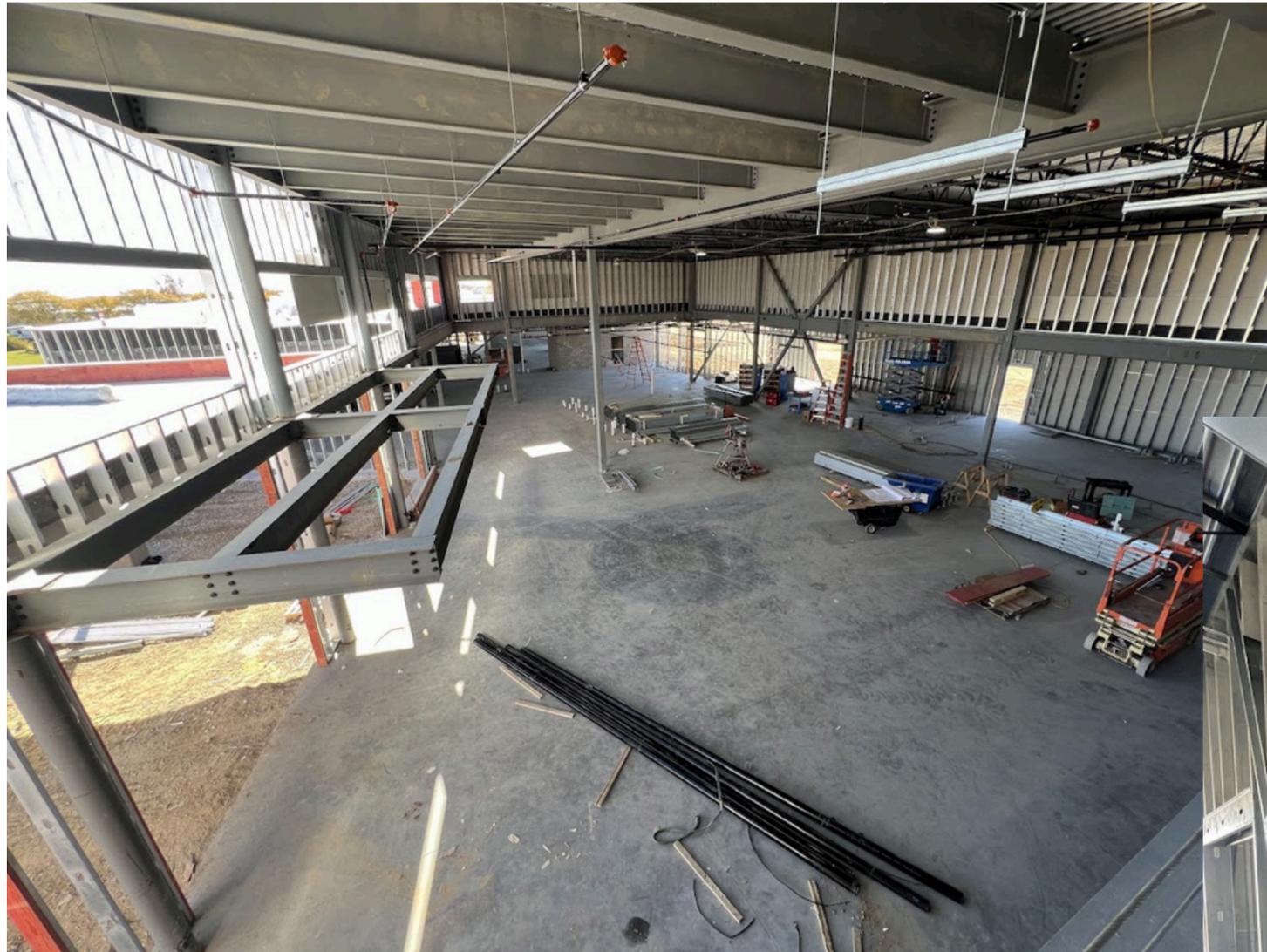
FCHS PROJECT - AG/PAC/ATHLETICS



FRANKLIN CUB ACADEMY



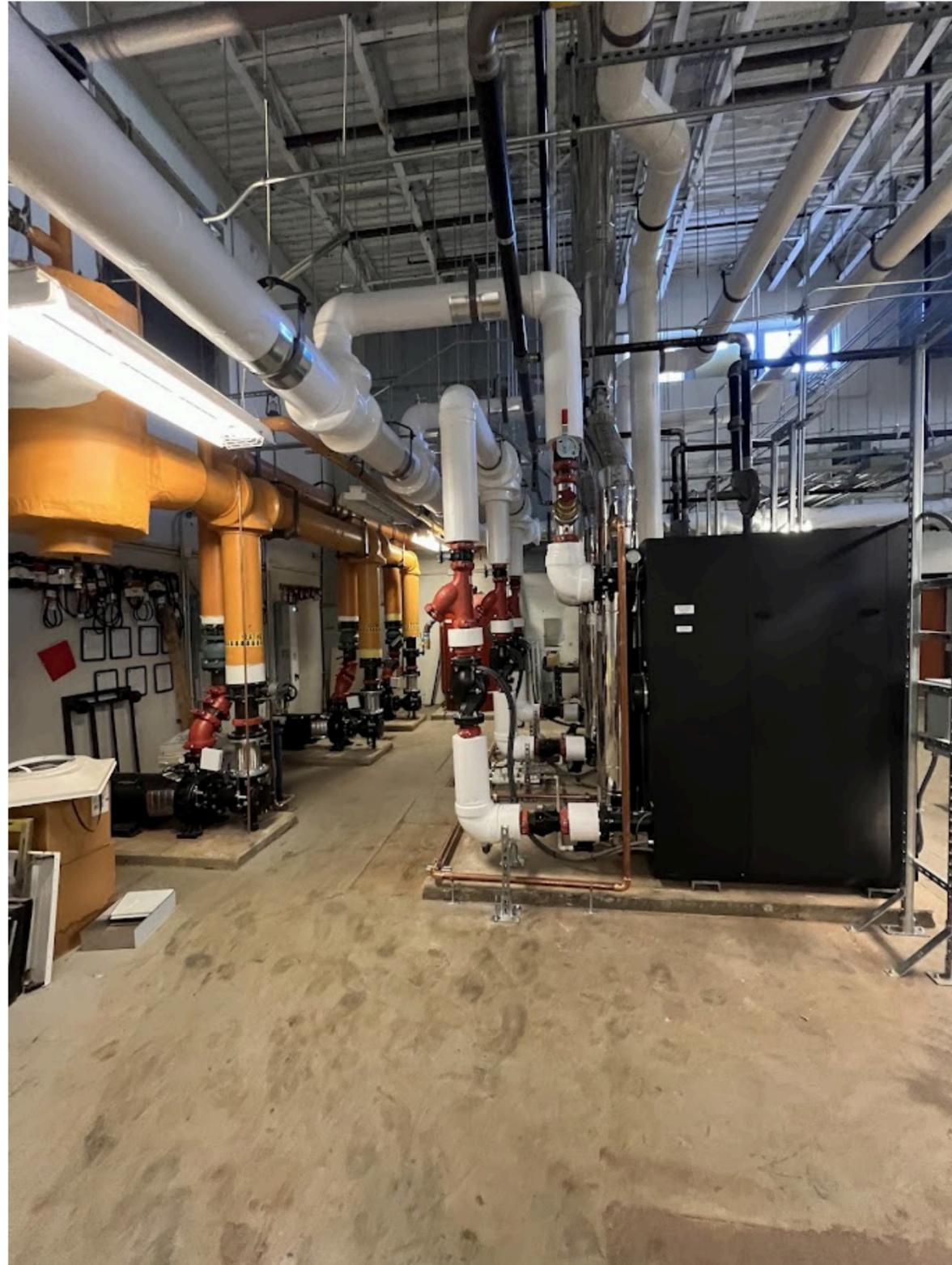
FRANKLIN CUB ACADEMY



FCHS ROOF



FCMS BOILER UPGRADE



CREEKSIDE PLAYGROUNDS



ADDITIONAL 2024-25 BOND PROJECTS

- HS & MS ROOF - REMAINING AREAS
- IS & HS - BOILER REPLACEMENTS
- NEEDHAM PATHWAY
- HS CROSS COUNTRY BRIDGE
- CREEKSIDE ROOF
- HS POOL LINER
- HS WALKING PATH
- FCMS PAVEMENT - SOUTH LOT

THANK YOU



AMENDMENT 1

THIS AMENDMENT 1 TO THE AGREEMENT FOR THE PROVISION OF ALTERNATIVE TRANSPORTATION SOLUTIONS ("AMENDMENT") is effective as of May 30, 2025, by and between EverDriven Technologies, LLC. formerly known as ALC Schools, LLC. ("Contractor"), and Franklin Community Schools (the "District"), with respect to the following facts:

RECITALS:

- A. The Contractor and the District entered into an Agreement for the Provision of Alternative Transportation Solutions ("the Agreement"). Words and phrases as used in this Amendment shall have the same meaning as set forth in the Agreement except as otherwise defined herein. While not attached hereto, the provisions of the Agreement are incorporated herein by this reference.
- B. The District and the Contractor now desire to amend the Agreement on the terms and conditions set forth below.

NOW, THEREFORE, the parties agree to the following amendment(s) to the Agreement:

1. The following language shall override any conflicting camera requirements in the Agreement:

a. Definitions

- i. "Authorized Requestor" – an individual at the District who's been given permission to submit data requests on behalf of the District and its students
- ii. "Camera System" - Cameras (which may include road-facing, cab-facing and/or dual-facing dash cameras) and related system hardware and software
- iii. "Camera System Data" – audio and video recording, and still images of drivers
- iv. "Run Sheet" – Trip overview including the pick up address, drop off address, and pricing of the Trip, which will come to District in an email from Contractor's Routing Department
- v. "Trip" – One way transportation requested by the District

b. Installation and Use of Cameras on Vehicles

The requirement for vehicles to have cameras installed shall apply to all District trips requiring Camera System. Contractor agrees to install Camera Systems on vehicles for collection, monitoring, recording, transmission, storage, use and sharing with the District Camera System Data. Once the District submits a trip request to Contractor, the District shall receive a routed confirmation email from Contractor's Routing Department that will include the run sheet. Contractor shall undertake commercially reasonable efforts to complete the installation of the Camera System in the applicable Vehicle within fourteen (14) days of Contractor routing the trip request submitted by the District, and District receiving a run sheet from Contractor's Routing Department.

c. Camera Fees

District shall be charged a Camera Fee (per Trip) that shall be applied as of the first Trip run with a Camera System installed in the vehicle. Fees for Service shall be amended to include Camera Fee according to Attachment 1.

d. Temporary Substitution of Vehicles

Should a substitute vehicle be required for a Trip, Contractor will use best efforts to use a vehicle that has a Camera System installed to service the Trip. If a Camera System is not installed in the substitute vehicle servicing the Trip, the District shall not be charged a Camera Fee.

e. Provision of Camera System Data

Contractor shall use commercially reasonable efforts to provide requested Camera System Data that captures interior and exterior video footage in color, high resolution, and interior audio recording. To obtain Camera System Data, the District must request same from Contractor in writing within seven (7) days after the applicable recording date. Such written request by the District must

- i. Be made by the Authorized Requestor at the District, and
- ii. Include a specific date and time range for the Camera System Data requested in two-hour increments.

Contractor will use commercially reasonable efforts to provide the requested Camera System Data within two (2) business days after its receipt of a written request for same from the District.

Contractor shall store data indefinitely. Once extracted, the Camera System Data will be made available for viewing through a secure link. The District shall only request Camera System Data solely through its designated authorized requestor(s) as detailed below. If Contractor is requested to provide Camera System Data by any other person, Contractor has no obligation to provide the same to the requestor. The District may change its authorized requestor(s) by providing written notice to Contractor.

Name of Authorized Requestor _____

Email of Authorized Requestor _____

Phone Number of Authorized Requestor _____

*Additional Authorized Requestors can be added on the following page.

All Authorized Requestors must email cameras@everdriven.com to request audio/video data.

f. Required Parental/Guardian Consent

By requesting Camera System Services from Contractor, the District represents and warrants that it has received the written consent from parents and/or guardians of every student that will be transported in Vehicles equipped with the Camera System consenting to the use of the Camera System and the collection, storage, processing, transmission, storage, disclosure and use of Camera System Data pertaining to the applicable student.

g. Removal of Camera System

Any request to remove the Camera System from a Vehicle requires written notice from District to Contractor. Contractor shall undertake commercially reasonable efforts to uninstall the Camera System from the applicable Vehicle(s) within fourteen (14) days from the date the written request from the District for removal is received by Contractor. The District shall be charged Camera System Fees until the Camera System is uninstalled.

h. Agreement Remains in Effect; Counterparts

Except as amended by this Amendment, terms and conditions of the Agreement remain in full force and effect and are hereby restated in full. This Amendment may be executed in counterparts, which may be delivered electronically as copies, and all of such counterparts shall be deemed an original and shall constitute one and the same instrument.

Except as set forth in this Amendment, the Agreement shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Amendment 1.

DISTRICT

Signed: 

Date: 11-10-25

Name: Becky Nelson

Title: Board of School Trustee, President

CONTRACTOR

Signed: _____

Date: _____

Name: Danielle Press

Title: Chief Growth Officer

Name of 2nd Authorized Requestor _____

Email of 2nd Authorized Requestor _____

Phone Number of 2nd Authorized Requestor _____

Name of 3rd Authorized Requestor _____

Email of 3rd Authorized Requestor _____

Phone Number of 3rd Authorized Requestor _____

Name of 4th Authorized Requestor _____

Email of 4th Authorized Requestor _____

Phone Number of 4th Authorized Requestor _____

Name of 5th Authorized Requestor _____

Email of 5th Authorized Requestor _____

Phone Number of 5th Authorized Requestor _____

**Attachment 1
Fees for Service**

Trip Items	Fees
Trip Fee	\$35.00
Per Mile Fee	\$3.05
Additional Fees (as needed/requested):	
Camera Fee (per trip)	\$2.50
Wheelchair Fee (per student)	\$35.00
Car Seat/Safety Vest Fee (per student)	\$5.00
Wait Time Fee (per hour, billed in 15 min. increments)	\$60.00
Monitor Fee (per hour, 2-hour minimum)	\$25.00
Ferry/Toll Fee	Market Fare
No Show or Late Cancel	Full Price of Trip

POOL USAGE AGREEMENT

THIS POOL USAGE AGREEMENT (the "Agreement") is made and entered into effective this 1st day of January, 2026, by and among Franklin Community School Corporation, and Franklin College.

GENERAL PROVISIONS

Duration of Agreement: The duration of this agreement is for a period of one year, with the option to continue and negotiate terms. Either organization may terminate this agreement by giving six months written notice to the other organization.

Notices: All notices, requests, and payments required pursuant to this Agreement shall be deemed sufficiently made if delivered, as follows:

To FCSC: Franklin Community School Corporation

Attn: Tina Jobe

998 Grizzly Cub Dr.

Franklin, IN 46131

Monetary Arrangement: It is agreed as follows that Franklin College shall make an annual payment of \$45,000 no later than October 1, 2026, in exchange for the use of the Franklin Community Middle School and/or Franklin Community High School pool.

The rental amount above is meant to subsidize the costs of operating the pool i.e. water, utilities, chemicals, and maintenance.

Franklin College will schedule use of the pool with the Aquatics Director for Franklin Community Schools. Activities for Franklin Community Schools will take priority, but efforts will be made to accommodate Franklin College's requests. Lifeguards will be hired and scheduled by the school's Aquatics Director for all Franklin College's practices and meets. Reimbursement of those lifeguard payroll expenses will be invoiced to Franklin College on a monthly basis.

When upgrades or new equipment is necessary, these requests will be presented to the Executive Director of Operations, and approval will need to be obtained by the Superintendent prior to any purchases or alterations being made. Both parties will agree on a proportionate share of those expenses.

Franklin College agrees to:

1. Perform a head count conducted by the head coach of swimmers entering the pool at the beginning of the practice/event.
2. Perform a head count conducted by the head coach of swimmers entering the pool at the end of the practice/event.
3. Perform a pool sweep conducted by the lifeguard and head coach immediately following the practice/event to ensure nothing is left in the pool.
4. Not allow, under any circumstances, swimming under the bulkhead.

Indemnification and Hold Harmless Clause

To the fullest extent permitted by law, Franklin College agrees to indemnify, defend, (at their sole expense) and hold harmless the Franklin Community School Corporation, its officers, agents, volunteers, and its employees ("Indemnified Parties") from and against all claims, for bodily injury, death, or damage to property, demands, damages, actions, causes of action, suits, losses, judgements, obligations, and any liabilities, costs and expenses (including, but not limited to, investigative and repair costs, attorney's fees and costs, and consultant fees and costs) ("Claims") which arise or are in any way connected with Franklin College's use of the facilities provided for herein, materials furnished, or services provided under this agreement. These indemnity and defense obligations shall apply to any negligent acts or omissions,

or willful misconduct of Franklin College, its employees or agents, whether active or passive, either in whole or in part. Franklin College's indemnification and defense obligations hereunder shall extend to claims occurring after this agreement is terminated, as well as while its in force, and shall continue until its finely adjudicated. Franklin College shall also cause Franklin Community School Corporation to be shown as an additional insured on its policies of general liability insurance and provide Franklin Community School Corporation with a current Certificate of Liability Insurance.

IN WITNESS WHEREOF, the Parties have duly executed this Agreement pursuant to all requisite authorization as of the date first above written.

FRANKLIN COLLEGE

By: _____

Kevin Honigford, Vice President and CFO

FRANKLIN COMMUNITY SCHOOL CORPORATION

By: _____

Becky Nelson, School Board President



Book	POLICIES
Section	Section F - Fiscal Management
Title	F176 - Unpaid Meals
Code	
Status	Active

F176

Unpaid Meals

Lunch Charging Procedures

Meal accounts for students should be consistently funded throughout the school year to avoid students needing to charge for a meal. However, the Board recognizes that an occasional emergency may make it necessary to charge for a meal. Families needing assistance to apply for free or reduced lunch should contact the School Corporation's Director of Food Service.

The Board's policy and Superintendent's procedure related to meal charges shall be distributed in writing to all households at the start of each school year and to households transferring to the school or Corporation during the school year. Additionally, the Board's policy and Superintendent's procedure related to meal charges shall be distributed to all Corporation staff responsible for policy enforcement, including Corporation food service employees, accounting staff, and all other staff involved in enforcing any aspect of the meal charge policy. This information can also be found about this procedure can also be found on [schools website](#).

The Corporation's meal charging procedure is as follows:

- ~~Significant n~~Negative lunch account balances shall not be permitted. A ~~significant~~-negative lunch account balance is any balance owed in excess of \$25;
- If a student has a ~~significant~~-negative lunch account balance, the student shall not be permitted to ~~charge-purchase~~ any à la carte food or beverage items;
- All households have free access to monitor their students' lunch accounts through the food service department's online payment system, Family Portal;
- The Food Service Department's point of sale software sends low balance and negative balance reminders via email every four (4) days.

- The Food Service Department will attempt to contact households multiple times prior to the conclusion of each semester when negative balances persist. These means of contact include phone calls, letters sent home with students, and additional emails sent; and
- Unpaid meal balances may be turned over to collections at the end of each semester.

Families may deposit money into students' meal accounts using a credit or debit card. Students may also pay with check or cash at the register as they go through the meal line.

The superintendent may develop administrative guidelines to implement this policy.

Inactive Lunch Accounts

A lunch account becomes inactive after student withdrawal from school. An inactive lunch account that has a positive balance of \$5.00 or less may be receipted back into the school lunch donation fund where the School Lunch Program funds are maintained. An inactive lunch account that has a nominal negative account balance of \$5.00 or less may be offset against the positive balances in the Fund; provided, however, that if the parent requests and can document entitlement to the positive balance in the account within six months from the date the student becomes inactive, the parent is entitled to a refund of that amount.

Franklin Community School Corporation

Adopted: 9-9-24

Revised: 8-11-25



Amy Frith
Marketing Manager
8787 Orion Place
Columbus, OH, 43240
Tel.: 256.640.5906
amy.frith@mheducation.com

Date: November 4, 2025

To: Franklin Community School Corporation, Indiana

Subject: February 2026 Professional Development Sponsorship

Dear Members of the Franklin Community School Corporation,

McGraw Hill is pleased to express our intent to sponsor the upcoming **Professional Development Session for Math Educators**, scheduled for **Wednesday, February 11, 2025**, in Franklin Community Schools, Indiana. We are honored to support this initiative that brings together educators from across the state to explore high-impact practices that elevate mathematics teaching and learning.

As part of this partnership, McGraw Hill will provide a **sponsorship donation of \$10,000** to underwrite the event, which will feature keynote speaker **Dr. Peter Liljedahl**, author of *Building Thinking Classrooms*. This professional learning opportunity represents a valuable collaboration between McGraw Hill and Franklin Community Schools, reinforcing our shared commitment to supporting Indiana educators in fostering critical thinking, problem-solving, and mathematical confidence among students.

Through this sponsorship, McGraw Hill staff will participate in the event as learners and partners. The sponsorship includes:

- **Complimentary workshop entrance and participation** for McGraw Hill staff; and
- **Up to two complimentary ticketed entrances** to a Gallery Classroom Experience, as available.

In addition, McGraw Hill will collaborate closely with **Courtney Flessner at Keep Indiana Learning** to coordinate and align **email, social media, and web advertisements** promoting the event. These joint outreach efforts aim to bolster awareness and registration among educators statewide, ensuring strong participation and maximum professional impact.

We look forward to working in partnership with the Franklin Community School Corporation to make this event a success and to advance high-quality professional learning for Indiana's math educators.

Sincerely,

Amy Frith
Marketing Manager
McGraw Hill
256.640.5906
amy.frith@mheducation.com

Null Education Services and Building Thinking Classrooms

AGREEMENT FOR SERVICES AND PRODUCTS

This Agreement for Services and Products ("Agreement") is entered into this day of **September 25, 2025** (the "Effective Date"), by and between **Null Education Services, LLC**, located at 1533 Freswick Dr. Folsom, CA 95630 United States ("NES") and **Franklin Community Schools** with offices at **998 Grizzly Club Drive, Franklin IN 46131** ("CLIENT")

1. Services. Client desires to contract with NES for services related to the Client's professional learning or other expressed learning needs (the "Services"); and NES desires to provide such Services to the Client, delivered by a Dr. Peter Liljedahl as further described in the Investment and Timeline attached hereto as **Exhibit A**.

- a. Live Events (On-Site).

Services concerning on-site professional development, including, and without limitation: keynotes, workshop days, implementation days and coaching days shall be considered "On-Site Event" NES, the Client, and Peter Liljedahl will establish and agree on final dates with Client as documented in **Exhibit A**. For any On-Site Event, Client shall: (1) employ appropriate safety measures to ensure the safety of the Event participants and Peter Liljedahl (e.g., to reduce the spread of COVID-19); and (2) inform its participants (a) of all risks associated with attending an On-Site Event, (b) that by participating in the On-Site Event, the participants will be deemed to have assumed all such risks, and (c) that NES and Peter Liljedahl shall have no liability whatsoever arising from or related to any Client participant's attendance and participation in any On-Site Event.

- b. Live Events (Virtual Synchronous).

Services consisting of a live, virtual presentation by a Peter Liljedahl shall each be considered a "Virtual Synchronous Event". Virtual Synchronous events may take one of several forms, including and without limitation: virtual workshops, virtual keynotes, or virtual coaching.

On-Site Events and Virtual Synchronous Events are hereby collectively referred to as "Live Events."

- c. Virtual Asynchronous Events. Services may also include access to (1) webinars which were recorded independent of this Agreement, or (2) any pre-recorded virtual development such as keynotes, workshops, implementation, and coaching as approved by NES in its sole discretion, (a "Virtual Asynchronous Event").

2. Recording of Live Events or Virtual Asynchronous Events

- a. The Client shall not be permitted to independently photograph, audio tape, video tape, or otherwise record or broadcast any Live Event or Virtual Asynchronous Event, Peter Liljedahl presentation, or any of the Materials and/or Services provided by NES under this Agreement, in whole or in part, in any manner whatsoever without prior written permission.
- b. The Client may request permission to record an event. Permission is subject to NES approval, provided it is received by NES no fewer than seven (7) business days from the commencement of a scheduled Event. Notwithstanding the foregoing, Client acknowledges and agrees that the approval of such a request to record any event shall be made by NES in its sole discretion, and that such a request is subject to the terms of Ownership and Rights set forth in Paragraph 4 "Ownership/Rights". Client further acknowledges and agrees to inform each of its participants that it is being recorded and that by participating they are providing their individual consent.
- c. For any event where permission to record has been granted, the following restrictions apply:
 - i. The recording may only be used within the Client's school or district for those attendants who were registered to attend at the time of the event.
 - ii. The Client may not post the recording in any publicly accessible platform, website, or other online entity.
 - iii. The Client may not upload the contents of the recording into any Generative Artificial Intelligence (AI) tool.
 - iv. The Client may not sell access to the recording.
 - v. The Client may not use the recording or its contents to deliver their own local or personal professional development workshops, keynotes, or other such events.
 - vi. The Client must permanently delete the recording after 45 days.

3. Ownership/Rights. Peter Liljedahl will own or hold the necessary rights to any materials or other work product created, developed or distributed by himself or by NES for any On-Site Event, Virtual Synchronous Event, or Virtual Asynchronous Event (collectively, "Event") under this Agreement including, without limitation, any Event handouts, materials, slides, chat files or other transcripts of certain Synchronous Events and Asynchronous Events, or any survey data, results, reports or other related content or deliverables (collectively, "Materials"). No rights to any of the Materials shall be conveyed to Client except as expressly set forth herein:

- a. Client may request in writing to share or distribute Materials to internal stakeholders. Written permission must be obtained from NES, and for any event where request to share Materials has been granted, the following restrictions apply:
 - i. The Client shall in no way alter the Materials

ii. The Client may only share Materials within the Client's school or district for those attendants who were registered to attend at the time of the event.

iii. The Client may not post the Materials in any publicly accessible platform, website, or other online entity.

iv. The Client may not upload the contents of the Materials into any Generative Artificial Intelligence (AI) tool.

v. The Client may not sell access to the Materials.

vi. The Client may not use the materials to deliver their own local or personal professional development workshop, keynotes, or other such events.

4. Requesting Scheduling Changes. The Client may request to (1) reschedule the date of a Live Event (2) change and reschedule a Virtual Synchronous Event to an On-Site Event or (3) change and reschedule an On-Site Event to a Virtual Synchronous Event upon ninety (90) calendar days' advance written notice of a scheduled Live Event, subject to the following terms.

- a. A date change request is subject to NES approval and Peter Liljedahl's availability and agreement.
- b. For approved date changes, Client will reimburse NES for any additional costs or expenses incurred by NES and/or Peter Liljedahl of such rescheduled Live Event.
- c. In the event of a schedule change request made by the Client within thirty (30) calendar days, if NES cannot rebook the previously-held date with another client, NES may charge up to twenty-five percent (25%) of all Services expenses set forth in **Exhibit A**. If the Client then requests to cancel the rescheduled date, NES may charge Client up to 60% of the original Services expenses set forth in **Exhibit A**.

5. Venue setup. The following conditions relate to workshops and are designed for an optimal participant experience and effective modeling of pedagogy. These conditions are non-negotiable.

- a. For in-person workshops, the room must be set up with vertical whiteboards for every group of three (3) participants along with one (1) black whiteboard marker and one (1) eraser per group. The client shall—at their own expense—furnish such materials (Wipebook or other equivalent), but surfaces must be erasable, and there must be one for every group of three participants.
- b. Further, for in-person workshops, participants will stand for large portions of the workshop and will sit for other portions. Thought must be given to furniture placement. There must be a cleared space of at least six (6) feet where whiteboards are placed, room for participants to gather standing in a group, and room for participants to sit down.
- c. For Virtual synchronous workshops, Client must inform participants in advance that this is a workshop that includes activities in which they will engage. As such, they must join from

an individual, audio and video enabled, device in a separate room. Smart phones and tablets will not be sufficient for participation.

- d. It is only permitted to have registrants in one single room watching a session if the session is a Virtual Keynote.

6. **Term and Termination.** The term of this Agreement will commence on the Effective Date listed at the outset of this Agreement and will remain in effect for one year or until NES has completed the Services and/or delivered the Products described in **Exhibit A**. Either party may terminate this Agreement without cause upon ninety (90) calendar days' advance written notice subject to the following terms.

- a. For all Live Events: (1) in the event of termination by Client more than ninety (90) calendar days of a scheduled Live Event, NES will be paid any expenses incurred as of the effective date of termination including, without limitation, Peter Liljedahl's costs, NES's non-refundable travel costs, and non-refundable venue deposits (collectively, "NES Expenses"); (2) in the event of termination by Client between ninety (90) and forty-five (45) calendar days of a scheduled Live Event, NES will be paid fifty percent (50%) of all Services amounts set forth in **Exhibit A** related to the canceled Live Event and NES will be reimbursed for all NES Expenses including, without limitation, Peter Liljedahl's ' fees and costs; (3) in the event of a termination by Client within forty-five (45) days, NES will be paid one hundred (100%) of all Services amounts set forth in Exhibit A; and (4) said foregoing amounts and expenses due based on such early termination under (1), (2), or (3) above by Client will be paid by Client to NES within ten (10) days of the termination date.
- b. Notwithstanding anything herein to the contrary, should any NES program relating to the Services described in **Exhibit A** become unavailable or rights to the NES program be subsequently modified or changed in any manner, and NES is unable to substitute other services related to the NES program on terms acceptable to Client, NES shall have the right to immediately terminate this Agreement without any liability or penalty whatsoever.

7. **Compensation.** NES will be paid the amounts outlined in **Exhibit A**.

- a. NES retains the sole discretion to issue invoices to the Client upon the culmination of any individual event, whether it spans a single day, transpires over consecutive days, or comprises a series of interconnected events.
- b. This clause empowers NES to exercise its judgment in determining the appropriate timing and frequency of invoicing, ensuring the efficient management of financial transactions related to the events conducted.
- c. Except as otherwise provided herein, Client will pay NES all amounts due hereunder within thirty (30) days of receipt of invoice.
- d. Should the Client wish to submit a purchase order or purchase order number as part of the invoicing process, the purchase order must be received by NES no less than 15 days prior to the start of an event or series of events.

- e. Should the Client wish to pay through credit card or bank transfer (excluding ACH payment up to \$15,000), NES will charge the Client up to 3% of the invoice total to cover applicable fees.

8. Warranties.

- a. NES represents and warrants (1) that it will perform the Services using qualified personnel and in accordance with applicable industry standards; and (2) that it will comply with any and all applicable rules, laws and regulations, court or administrative orders or decrees of any federal, provincial, local, or other governmental unit which has jurisdiction in such circumstance. Client represents and warrants that it will comply with any and all applicable rules, laws and regulations, court or administrative orders or decrees of any federal, provincial, local, or other governmental unit which has jurisdiction in such a circumstance.
- b. EXCEPT AS OTHERWISE PROVIDED HEREIN, NES PROVIDES ALL PRODUCTS AND SERVICES INCLUDING, WITHOUT LIMITATION, ANY WEBINARS, AND/OR ANY RELATED MATERIALS IN AN "AS-IS" CONDITION. EXCEPT AS EXPRESSLY SET FORTH HEREIN, NES DOES NOT MAKE ANY OTHER REPRESENTATIONS OR WARRANTIES OF ANY KIND WHATSOEVER, EXPRESS, OR IMPLIED, INCLUDING, WITHOUT LIMITATION, ANY WARRANTY CONCERNING THE AVAILABILITY OF A WEBINAR OR THE USE OF ANY SERVICE OR PRODUCT FOR A PARTICULAR PURPOSE.

9. Indemnification. The parties agree to notify one another promptly of any claim made by or expected from a claimant against a party to this Agreement, which claim relates to the subject matter of this Agreement. The parties agree to cooperate to attempt to dispose of any such claim. Each party to this Agreement ("Indemnitor") agrees to indemnify and hold harmless the other party ("Indemnitee") (together with Indemnitee's successors, assigns, directors, officers, employees, and any other person for whom Indemnitee may be legally responsible) from and against any loss, cost, claim, or expense, including reasonable attorney fees, arising from any act of negligence or other breach of duty by Indemnitor, its successors, assigns, directors, officers, employees or agents; provided however, that Franklin Community School Corporation's obligation to hold Null Education Services, LLC harmless shall be limited in substance by statutes designed to protect and limit the exposure and liability of Franklin Community School Corporation as an instrumentality of the State of Indiana and/or an Indiana public school corporation (e.g., actions and conditions as to which the party is immunized by the Indiana Medical Malpractice Act, the Indiana Tort Claims Act, dollar limits stated in such Acts, exemption from punitive damages, and the continued ability to defeat a claim by reason of contributory negligence or fault of the claimant), so that Franklin Community School Corporation's liability to hold harmless shall not exceed what might have been its liability to claimant if sued directly by claimant in Indiana and all appropriate defenses had been raised by the party."

10. Limitation of Liability. Notwithstanding anything herein to the contrary, except for NES' indemnification obligations set forth in Paragraph 9, NES shall not be liable for any indirect, special, incidental, punitive or consequential damages EVEN IF NES HAVE BEEN ADVISED OF THE POSSIBILITY

OF SUCH DAMAGES. IN ADDITION, NES SHALL NOT BE LIABLE FOR ANY DAMAGES OR LIABILITY THAT RESULT OR ARISE FROM THE CLIENT'S USE OR INABILITY TO ACCESS OR OTHERWISE USE THE PRODUCTS, SERVICES AND/OR ANY OTHER PART OF THE SERVICES (INCLUDING ANY PROVIDED BY THIRD PARTY PROVIDERS). BECAUSE SOME STATES OR JURISDICTIONS DO NOT ALLOW THE EXCLUSION OR LIMITATION OF LIABILITY FOR CONSEQUENTIAL OR INCIDENTAL DAMAGES, THE ABOVE LIMITATION MAY NOT APPLY. TO THE EXTENT THE FOREGOING LIMITATIONS OF LIABILITY ARE, IN WHOLE OR IN PART, HELD TO BE INAPPLICABLE OR UNENFORCEABLE FOR ANY REASON, THEN THE AGGREGATE LIABILITY OF NES FOR ANY REASON AND UPON ANY CAUSE OF ACTION (INCLUDING, WITHOUT LIMITATION, NEGLIGENCE, STRICT LIABILITY AND OTHER ACTIONS IN CONTRACT OR TORT) ARISING OUT OF OR IN ANY WAY RELATED TO THIS AGREEMENT SHALL BE LIMITED TO CLIENT'S DIRECT DAMAGES ACTUALLY INCURRED NOT TO EXCEED THE AMOUNTS RECEIVED BY NES FROM CLIENT UNDER THIS AGREEMENT WITHIN THE TWELVE MONTH PERIOD PRECEDING CLIENT'S ASSERTION OF LIABILITY. IN ADDITION, IF CLIENT IS A COMPANY DOING BUSINESS IN CALIFORNIA, CLIENT HEREBY WAIVES CALIFORNIA CIVIL CODE §1542, WHICH SAYS: "*A general release does not extend to claims which the creditor does not know or suspect to exist in his favor at the time of executing the release, which if known by him must have materially affected his settlement with the debtor*" AND CLIENT HEREBY WAIVES ANY AND ALL SIMILAR STATE STATUTES OR OTHER RULES OR REGULATIONS THAT MAY APPLY. THE EXCLUSIONS SET OUT HEREIN ONLY APPLY TO THE EXTENT PERMITTED BY APPLICABLE LAW.

11. Force Majeure. Notwithstanding any other provision of this Agreement, in the event that the performance of any obligation under this Agreement by NES is prevented due to an event of war, terrorism, government regulation or order, travel advisories or bans, national emergencies, epidemics, pandemics, disasters, civil disorders, acts of God, or any other event beyond NES's reasonable control which would render the scheduled Live Event and/or the attendance of Peter Liljedahl of such scheduled Live Event impossible, illegal or impracticable, NES's nonperformance shall be excused and NES shall not be responsible to the Client for failure or delay in performance of its obligations under this Agreement.

12. Notices. All notices required or permitted hereunder will be in writing and will be sent by registered or certified mail, return receipt requested, or by a U.S. nationally recognized overnight delivery service, to the party to whom such notice is directed, at its address as set forth above, or to such other address as such party will have designated by notice hereunder. Notices will be deemed given on the date received.

13. Subcontracting. In the event Peter Liljedahl becomes unavailable to attend a Live Event, NES may, in consultation with the Client and subject to an addendum to this Agreement, substitute Peter Liljedahl with another available Facilitator and/or reschedule the Live Event. If the agreed-upon subcontractor should, for any reason, become unavailable to deliver the Services, NES has the right to substitute the subcontractor, with express approval of the Client.

14. Additional Services. Client agrees that any interest for additional Building Thinking Classrooms Services will be discussed with Peter Liljedahl and consequently directed to and contracted exclusively with NES.

15. Confidentiality. Both parties agree to maintain strict confidentiality regarding all terms, conditions, and financial details, and personally identifiable student information disclosed or discussed during the course of this contract. This obligation of confidentiality shall extend indefinitely beyond the termination or expiration of this contract. Neither party shall disclose such information to any third party without the prior written consent of the other party, except as required by law. Any breach of this confidentiality provision shall constitute a material breach of the contract and may result in legal action and remedies for damages.

16. Miscellaneous. This Agreement (including **Exhibit A**) constitutes the entire agreement between NES and Client , and supersedes all prior agreements, representations, and understandings of the parties whether written or oral. No amendment, supplement, or modification of this Agreement will be effective unless executed in writing by both NES and Client ; provided however, that Live Event dates and Asynchronous Webinar access periods may be modified or otherwise agreed to by the parties via email in accordance with the terms of **Exhibit A**. In the event of a conflict between a term of this Agreement and a term of **Exhibit A**, the term of this Agreement will control. Additionally, in the event of a conflict between a term of this Agreement and any ancillary Client document, form, or agreement (even if executed by the parties subsequent to the execution of this Agreement), the term of this Agreement will control. The invalidity or unenforceability of any particular provision of this Agreement will not affect the other provisions, and this Agreement will be construed in all respects as if any invalid or unenforceable provision were omitted. This Agreement shall be governed by the laws of the State of Indiana without regard to conflicts of laws. Any controversy or claim arising out of or relating to this Agreement, or the breach thereof, will be resolved through litigation which shall be brought in the State Courts of Johnson County, Indiana, or in the Federal District Courts for the Southern District of Indiana. This Agreement may be executed in counterparts, each of which will be deemed the original, all of which together will constitute one and the same instrument. A faxed copy or other electronic copy will be deemed as an original.

Accepted and agreed to by:

Becky Nelson

Name

Board of School Trustee President

Title

Becky Nelson

Signature

November 10, 2025

Date

Email: nelsonr@franlinschools.org

Phone: 317-346-8700

Null Education Services

Signed by:

Jeffrey Null

Jeff Null

34155D73F8804B6...

10/7/2025

Date

jeff@nulleducationservices.com

(510) 557-5971

Please provide the following information to ensure proper billing:

Billing Contact Name:

Title:

Billing Name:

Email Address:

As you sign and return this document, please also forward a Purchase Order. Thank You!

Exhibit A

Investment Information

Services

Date	Service/Title	Price
February 9-13, 2026	BTC Weeklong Workshop	\$25000 + 80% of all ticket revenue
		\$
Services Subtotal		\$25000 + 80% of all ticket revenue
Estimated taxes*		\$
Services Total		\$25000 + 80% of all ticket revenue

*For non tax-exempt Clients, Null Education Services reserves the right to reflect all state taxes levied on us onto the final invoice, beyond what is reflected in this agreement.

Memorandum of Understanding (MOU) for Peter Liljedahl In-Person Workshops

Between: Keep Indiana Learning, a department of CIESC (KINL)

And: Franklin Community School Corporation (FCSC)

Date: February 9-13, 2026

Subject: Agreement for Registration Management for Peter Liljedahl In-Person Workshops

I. Purpose:

This Memorandum of Understanding (MOU) is entered into by and between the Central Indiana Educational Service Center (CIESC), located at 3500 DePauw Blvd. Ste. 2020, Indianapolis, IN 46268 and Franklin Community School Corporation at, collectively referred to as the "Parties." The parties agree to collaborate in the registration process for the Peter Liljedahl In-Person Workshops

II. Roles and Responsibilities

Keep Indiana Learning Responsibilities:

- **Event Registration:** KINL will manage the complete registration process for the Event, including setting up the registration platform, processing payments, and providing confirmation to registered attendees.
- **Registration Data Management:** KINL will collect and maintain attendee information, including names, contact details, and payment status, and will provide FCSC with regular reports and a final list of all registered attendees.
- **Communication:** KINL will be the primary point of contact for all registration-related inquiries from attendees and will communicate with FCSC on a regular basis regarding registration numbers and any issues that arise.

Franklin Community School Corporation Responsibilities:

- **Event Promotion:** FCSC will promote the Event to its community and network to drive attendance and will provide KINL with all necessary Event details, including dates, times, location, and a description of the Event content.
- **Event Logistics:** FCSC will manage all other Event logistics, including venue selection, scheduling, speaker management, and day-of-event coordination.
- **Intellectual Property:** FCSC will retain all intellectual property rights related to the Event content and will grant KINL a limited, non-exclusive license to use the

Event's name, logo, and description solely for the purpose of registration and promotion.

III. Financial Agreement

- KINL will collect all proceeds from Event registration.
- Payments can be made via check, invoice, or credit card (please note that a 3% credit card processing fee will be added to payments made by credit card)
- KINL will retain a service fee equivalent to ten percent (10%) of the total proceeds generated from registration fees.
- KINL will issue a final financial statement and remit the payment to FCSC for the remaining 90% within thirty (30) days of the conclusion of the Event.

IV. Cancellation

- In the event of a cancellation by FCSC, FCSC will remain obligated to pay KINL their 10% service fee based on all registration fees collected up to the date of cancellation. KINL will remit the remaining proceeds to FCSC within thirty (30) days of the cancellation notice. (Depending on the cancellation policy that is provided)

V. Governing Law:

- This MOU shall be governed by and construed in accordance with the laws of Indiana.

VI. Entire Agreement:

- This MOU constitutes the entire agreement between the parties and supersedes all prior agreements and understandings, whether written or oral.

VII. Amendments:

- This MOU may be amended only by a written agreement signed by both parties.

VIII. Term

- This MOU will commence on the date of signing and will remain in effect until the completion of the Event and final payment.

Signatures:

Keep Indiana Learning, a department of CIESC

Name: _____

Date: _____

Franklin Community School Corporation

Name: Becky Nelson

Date: 11-10-25

Education Advanced Pathways Program



How the idea came about

- Currently, we are “hand-tracking” all matters involving graduation requirements, diploma types, ICC requirements, etc.
 - Counselors each have individual ways of doing this making them the “keepers” of this information for their particular students
- We have heard through CounselorTalk that many counselors were finding the **Education Advanced Pathways** program very useful in helping to track students’ graduation progress.
- Several dozens of schools across the state (plus TX and FL) are now using this application to track graduation requirements. Conversations with many of those schools have given us the impression that it has been extremely beneficial and a worthwhile investment

Why there's a need for Pathways

- Tracking Indiana high school graduation requirements has become progressively more complex over time.
 - We are currently having to track two different sets of requirements
 - Pathways allows us to track both Core 40 and the new requirements, and has the ability to tell us if a Core 40 student is closer to achieving the new requirements
 - The consequence of not effectively tracking the various components of a student's graduation requirements have become more significant than they were in years past
 - Waiver caps, state funding implications, accountability implications
 - Pathways would be able to help quickly and easily identify students who are behind on certain requirements, or close to fulfilling a requirement that may end up helping them in the long run (ICC completion, seal completion, etc.)
-

A snapshot of what counselors have to track, then vs. now:

Tracking	2015	2025
Credits	Yes	Yes
Pathways	No	Yes
Waiver Caps	No	Yes
FAFSA Completion	No	Yes
Career Discovery Meetings	No	Yes
Personal Finance requirement	No	Yes
Quantitative Reasoning requirement	No	Yes
Seals & Plus Seals (New Diploma)	No	Yes
Indiana College Core (ICC)	No	Yes

One example of tracking: graduation pathways

Currently, counselors must track the following individual graduation pathways:

- ASVAB
- SAT
- AP/Dual Credit courses
- 24 separate C9 pathways
- The following CTE concentrator pathways:
 - Agriculture (which can branch into 4+ separate pathways by years 2 and 3)
 - Broadcasting
 - Business (both in-person and online)
 - Construction
 - Human Services
 - PLTW Biomed
 - 4 different local pathways:
 - Art
 - Band
 - Choir
 - JAG

Right now, we hand-track all of this. With Pathways, we would be able to more easily and efficiently track students' pathway progress.

Features of Education Advanced Pathways

- **Compatible with PowerSchool**

Automatically pulls data from PowerSchool on each student including historical grades, credits, GPA and test scores.

- **One Stop Shop Tracking**

Tracks all diploma tracks, pathways, credits, grades, testing, local requirements.

- **Easy Reports**

Pathways can run reports on Diplomas, 21st Century Scholars, SAT, CTE Concentrators, and more.

Year	School	STN	Name	Diploma	EOCs / Alg II / Adv Test	Met CCHR	Bonus CCHR	PSV Req
2023	228	TX1234	Carpenter, Karen	FHSP-DLA	[P] [E] [A] [H] [AS] [AT]	Met CCHR		PSV Req
2023	228	TX1235	Cline, Peter	FHSP-DLA	[P] [E] [A] [H] [AS] [AT]	Met CCHR	CCHR Bonus	
2023	228	TX1236	Garcia, Jerry	FHSP-DLA	[P] [E] [A] [H] [AS] [AT]	Met CCHR	CCHR Bonus	
2023	228	TX1237	Haley, Bill	FHSP-DLA	[P] [E] [A] [H] [AS] [AT]	Met CCHR		PSV Req
2023	228	TX1238	Lemmon, John	FHSP-DLA	[P] [E] [A] [H] [AS] [AT]	Met CCHR		PSV Req
2023	228	TX1239	Moore, Keith	FHSP-DLA	[P] [E] [A] [H] [AS] [AT]	Met CCHR	TSI Eng	
2023	228	TX1240	Orlison, Roy	Adv Diploma - Split	[P] [E] [A] [H] [AS] [AT]	Met CCHR	CCHR Bonus	
2023	228	TX1241	Whitehouse, Amy	IEP & Workforce	[E] [E] [A] [H] [AS] [AT]	Met CCHR		PSV Req
2024	228	TX1242	Elliot, Cass	FHSP-E	[E] [E] [A] [H] [AS] [AT]	TSI Math		TSI Math
2024	228	TX1243	Hendrix, Jim	FHSP	[E] [E] [A] [H] [AS] [AT]	TSI Eng		TSI Eng
2024	228	TX1244	Holiday, Billie	FHSP-DLA	[E] [E] [A] [H] [AS] [AT]	TSI Eng		TSI Eng
2024	228	TX1245	Houston, Whitney	FHSP-DLA	[E] [E] [A] [H] [AS] [AT]			
2024	228	TX1246	Jones, Frank	IEP & Workforce	[E] [E] [A] [H] [AS] [AT]	Met CCHR		Cert

- **NCAA and NAIA Checks**

Easily check if students are eligible for NCAA and NAIA

- **4 Year Graduation Plans**

Counselors and students can develop and adjust a 4 year plan

- **Post-Secondary Planning Tools**

Counselors or students can input their post-secondary goals including trade schools, colleges, and careers.

Box 1 - Indiana Diploma Designation

Box 2 - Employment Skills

Box 3 - Post-Secondary Ready Competencies

ASVAB Score(31) 29

ACT Eng(30) 20 | Alg(22) 21 | Math(22) 22 | Soc(25) 20

SAT ERW(480) 481 | Math(330) 330

PSAT (Informational Only) ERW | Math

Post-Secondary - Enroll, Enlist, Employ

4-Year College - Purdue University - North Central Hospitality & Tourism

8th Post-Secondary Planning

NCAA Eligibility - NAIA Eligibility

Pathways Reports

Diploma Reports

- Core 40 Report
- 21st Century Scholar Report
- Diploma Type Discrepancies

General Reports

- Pathways Completion Report
- Students on Waivers

Validations & Forms Reports

- Box 2 Report
- Validation/Form Status Report
- Validations/Forms Ready for Review

Utility Reports

- View All Log Reminders
- Access Log Report

Test Reports

- ASVAB Report
- SAT Report
- ACT Report
- PSAT Report

CTEs Reports

- CTE Target Report
- CTE Expanded Report
- CTE Concentrator Student Completion Report
- CTE Concentrator Needs Assessment

Post-Secondary Reports

- Post-Secondary Report

Features of Education Advanced Pathways

- Parent Portal

Parents can see up-to-date status of their child's progress toward graduation requirements

The screenshot displays the 'Diploma Progress' section of the MyPathways Parent Portal. It shows the user is logged in as 'Counselor of Record/Admin Sandbox' for 'School: Demo High School'. The 'Diploma Progress' section indicates that 21.00 Diploma Credits Earned and 21.50 Total Credits Earned. Below this, there is a table of English requirements with columns for Requirement and Course Name & Term. The table lists various English courses such as Ac Eng 1, Eng 2 Honors, and TJC Eng 3 1301, along with their respective terms and credit requirements.

Requirement	Course Name & Term
English/LA	Ac Eng 1 '22-'23 S2
English/LA	Eng 2 Honors '23-'24 S1
English/LA	Eng 2 Honors '23-'24 S2
English/LA	TJC Eng 3 1301 '24-'25 S1
English/LA	TJC Eng 3 1302 '24-'25 S2
English/LA	TJC ENG 4 2332 '25-'26 S1
English/LA	TJC ENG 4 2333 '25-'26 S2

[NEW!] MyPathways™ MyTracker

The screenshot shows the 'MyTrackers' interface within the MyPathways system. It is divided into 'Available' and 'Completed' sections. The 'Available' section lists trackers such as Scholarships, Work Based Learning Log, and Volunteer Hours, each with a 'New Submission' link. The 'Completed' section shows a 'Work Based Learning Log' with a 'Submitted' button and 'Edit - Delete' options. A 'MyPathways™ - MyTracker' modal window is open, allowing users to create new trackers with fields for Tracker Name, Tracker Type, Unit of Time, Increment, and Max Allowed.

MyTracker, within the MyPathways™ Family Portal, gives families and students secure, mobile access to:

- Work, service, and project-based learning hour tracking
- Credit, point, and custom metric monitoring
- Scholarship dollar amount reporting
- Consolidated time tracking in customizable increments

Fully integrated with Pathways®, MyTracker supports district-defined metrics and compliance needs while offering customizable controls to ensure alignment with local goals.

Rascal's Fun Zone

Event Contract

629 N. U.S. 31
Whiteland, IN 46184
317-535-7600



Franklin Community School Corporation
Mathew Worland
Event Date: 05-01-2026, 11:15 AM - 01:15 PM
Invoice #: 907
Date Created: 09-05-2025 13:27:40
Page 1 of 2

Customer Information				
Customer:	Franklin Community School Corporation		Salesperson:	Tony Harrell
Contact:	Mathew Worland			
Address:	998 Grizzly Cub Dr. Franklin, IN 46131			
Phone:	(317) 346-8957			
Email:	worlandm@franklinschools.org			
Event Date	Time	Type	Location	Guest Count
05-01-2026	11:15 AM - 01:15 PM	Field Trip	Venue	75
Event Details				
Go-Karts and Mini-Golf				
Duckpin Bowling				
Bumper cars				
Notes				

Contract Terms and Conditions

1. Recitals. GoBro Ventures, LLC and GoBro Properties, LLC (collectively referred to herein as "the Company") owns and/or operates the Rascal's Fun Zone located at 629 N. U.S. 31, Whiteland, IN 46184.
2. Franklin Community School Corporation ("the Customer") has agreed to short-term usage of the Company's facility on the terms and conditions set forth in this agreement.
3. Activities and Events. The event areas, equipment, and attractions the Customer is entitled to use and participate in are described in the contract. Further, the time the area is being utilized is outlined in the contract. Failure to arrive on time may result in loss of time for use of the amenities and concessions or the use of the attractions. The Customer accepts that some equipment or attractions may be limited due to weather and that even if listed in the contract, poor weather may not allow for the use of certain equipment, including go-karts. If such an incident occurs, the Company will do its best to provide alternatives for the Customer to use, but such an occasion shall not require the Company to provide a refund or any compensation.
4. Illegal Substances. In accordance with all local, state, and federal laws, the use, possession, and sale of illegal substances is not permitted.
5. Injury or Damage to Persons and Property. The Company shall not be liable for damage or loss to person or property sustained by the Customer or any third-parties due to any incident, or to any act of neglect of the Customer or any other person, occurring in connection with or as a result of the Customer's performance of its obligations or any activities conducted by the Customer. Correspondingly, the Customer shall not be liable for damage to person or property sustained by the Company or any third parties due to any incident, or to any act of neglect of the Company or any other person occurring in connection with or as a result of the Company's performance of its obligations or any activities conducted by the Company. All activities conducted by a party, its employees, agents and representatives shall be at their sole risk, and the other party shall not be responsible for any injury or damage resulting therefrom.
6. Supervision. The Company reserves the right to have an agent on site during any or all functions. Agent(s) will have the sole discretion that all aspects of the terms of agreement are being met. If terms are not being met, the agent(s) has the sole discretion to cancel the event and vacate the building. Furthermore, Rascal's Fun Zone reserves the right to ask any party member who breaks or continues to break park safety rules or acts inappropriately to discontinue all activities.
7. Specific Damage. The building and equipment must be left in the condition in which it was rented. Any objects that have been moved must be returned to their original positions. The Customer is responsible for the cost of any damages or extra unordinary cleanup after events caused by themselves and/or their guests.
8. Deposit Requirement. The Customer agrees to remit a deposit equal to twenty percent (20%) of the total invoice amount (the "Deposit") within five (5) days of entering into this contract. This contract shall not be deemed confirmed, and the Company shall have no obligations under this contract, until the Deposit has been paid in full. The Deposit is non-refundable under any circumstances, including but not limited to cancellation by the Customer. The Company reserves the right to

Rascal's Fun Zone

Event Contract

629 N. U.S. 31
Whiteland, IN 46184
317-535-7600



Franklin Community School Corporation
Mathew Worland
Event Date: 05-01-2026, 11:15 AM - 01:15 PM
Invoice #: 907
Date Created: 09-05-2025 13:27:40
Page 2 of 2

cancel the contract if the Customer fails to remit the required Deposit.

9. Outside Agents. All food and beverage service must be provided by the Company or a vendor which is approved by the Company. Any outside vendor must agree to indemnify the Company's vendor terms, including minimum insurance coverages and indemnification of the Company. Unapproved outside vendors are not permitted.
10. Debts and Liabilities. All debts and liabilities to outside vendors which are incurred by the Customer shall be the debts and liabilities of that party only and the other party shall not be liable for any such debts or liabilities. Neither party shall make any representation, warranties, or commitments on behalf of the other party without such party's specific prior written consent.
11. Indemnification. The parties agree to notify one another promptly of any claim made by or expected from a claimant against a party to this Agreement, which claim relates to the subject matter of this Agreement. The parties agree to cooperate to attempt to dispose of any such claim. Each party to this Agreement ("Indemnitor") agrees to indemnify and hold harmless the other party ("Indemnitee") (together with Indemnitee's successors, assigns, directors, officers, employees, and any other person for whom Indemnitee may be legally responsible) from and against any loss, cost, claim, or expense, including reasonable attorney fees, arising from any act of negligence or other breach of duty by Indemnitor, its successors, assigns, directors, officers, employees or agents; provided however, that Franklin Community School Corporation's obligation to hold Rascal's Fun Zone harmless shall be limited in substance by statutes designed to protect and limit the exposure and liability of Franklin Community School Corporation as an instrumentality of the State of Indiana and/or an Indiana public school corporation (e.g., actions and conditions as to which the party is immunized by the Indiana Medical Malpractice Act, the Indiana Tort Claims Act, dollar limits stated in such Acts, exemption from punitive damages, and the continued ability to defeat a claim by reason of contributory negligence or fault of the claimant), so that Franklin Community School Corporation's liability to hold harmless shall not exceed what might have been its liability to claimant if sued directly by claimant in Indiana and all appropriate defenses had been raised by the party."
12. Integration. Each party acknowledges that there are no oral promises or understandings. This agreement may be modified only by a properly executed written instrument.
13. Governing Law, Venue. The validity and effect of this Agreement shall be governed by and construed and enforced in accordance with the laws of the state of Indiana. Venue shall be proper only in the courts located in Johnson County, located in Indiana.
14. Litigation Costs. Any and all reasonable legal fees or costs arising out of a dispute or claim regarding this agreement shall be recoverable by the prevailing party from the non-prevailing party.
15. Assignability. This agreement is not assignable.
16. Binding Effect. This agreement is binding upon the parties' successors and any permitted assigns.
17. Decorations. Decorations of confetti, glitter, silly string, small particles, or open flames (candles, tea lights, etc.) are not allowed. Items are not to be affixed to walls or any other part of the Company's property without the express written consent of the Company.
18. Force Majeure. Neither party will be liable for any delays or losses due to a party's failure to perform its obligations in the event that such failure is caused by events or circumstances beyond its control, including but not limited to acts of God, war within the continental United States, government regulation, disaster, fire, hurricanes, strikes affecting the venue, civil disorder within 20 miles of the venue, or domestic terrorist action.

The Company requires this contract be signed by an authorized representative of your organization and returned to the Company. If not signed promptly, the Company reserves the right to cancel the contract upon notice to the organization.

Having fully read these Terms and Conditions, the parties hereto sign below to show their agreement to be held to such Terms and Conditions.

Customer Representative (Signature)

Print Name

Date

Rascal's Fun Zone Representative (Signature)

Date



Rascal's Fun Zone
 629 N. U.S. 31
 Whiteland, Indiana 46184

INVOICE

Invoice # INV-000907

Balance Due
\$1,200.00

Bill To
Northwood Elementary

Invoice Date : May 01, 2026
 Terms : Due on Receipt
 Due Date : May 01, 2026

Subject :
 Incentive Trip 5/1/26, 11:15a-1:15p

No.	Item & Description	Qty	Rate	Amount
1	Entertainment Package for 75 guests Two hours of go-karts, bumper cars, duckpin bowling, and mini-golf. Two-hour time play arcade cards. During time play, redemption points not awarded, prize games excluded. Includes \$10 gift loaded onto every card the day after the event. Additional guests \$13/person.	1	1,200.00	1,200.00
			Subtotal	1,200.00
			Total	\$1,200.00
			Balance Due	\$1,200.00

Notes

Thank you for your business! Payment via company or organization check is encouraged. Credit cards are also accepted. A 3% convenience fee will be added to credit card payments. Please call us at 317-535-7600 to make a credit card payment.