



Monday, October 6, 2025
Board of Education - Regular Meeting

Morgan County School District RE-3 Board of Education

7:00 PM - Regular Meeting

District Support Center

1. OPENING ACTIVITIES

- A. Call to Order
- B. Roll Call
- C. Pledge of Allegiance

I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands, one Nation under God, indivisible, with liberty and justice for all.

- D. Approval of Previous Minutes
Board of Education Minutes from September 15, 2025
- E. Agenda Changes; Approval of Agenda

2. OPPORTUNITY FOR THE AUDIENCE

COMMENTS ARE LIMITED TO THREE (3) MINUTES PER PERSON/GROUP

Members of the public are welcome to speak before the Morgan County School District Re-3 Board of Education during Public Comments. The Board of Education appreciates your input. Please note that Board Members will not respond to public comments. The Board President may interrupt or terminate an individual's statement when it is too lengthy, personally directed, abusive, obscene, repetitive, or irrelevant. Thank you for your time and input.

3. REPORTS

- A. Board of Education
Mrs. Nancy Hopper, Board President

- Onboarding with our new board member, Mrs. Christi Chisum, on October 7, 2025.
- Special Board Meeting to reorganize our Board of Education. The meeting will begin at 6:30 p.m. on November 17, 2025.

- B. Superintendent
Mr. Rob Sanders

- Various Topics
 - C. Assistant Superintendent of Curriculum and Assessment
Dr. Rena Frasco

- Update on Unified Improvement Plans (UIPs)

- Nurses Meeting
 - Update to our policies for immunizations and the suspended policies for administering medicine to students
 - Anticipate presenting these policies for the first reading on October 20, 2025

- D. Assistant Superintendent of Human Resources
Mr. Jason Frasco

- Personnel Action Report - Action Item

- Longevity Bonus - Action Item

- Rescind the approval of the longevity bonus for two employees working after retirement

- District Stipend List - Action Item
 - Rescind the approval of the of stipends for two employees inadvertently reported as filling the stipend position for the 2025-2026 school year.
- Compliance Training for District staff:
 - Vector / CSDSIP training
 - Training window: 9/29/2025 - 11/21/2025
 - 8 training:
 - Bloodborne Pathogen
 - Clair Davis Act
 - Introduction to the Child Sexual Abuse Pandemic
 - Cybersecurity Awareness
 - BOE Policy GBEB- Staff Conduct
 - Harassment, Discrimination, and Bullying - Module 1
 - Harassment, Discrimination, and Bullying - Module 2
 - Title IX Compliance
- E. Chief Financial Officer
 - Ms. Toni Miller
 - Ms. Toni Miller does not have a report.

4. **DISCUSSION ITEMS**

A. Policies - District Revisions - Third Reading

First Reading - August 18, 2025
 Second Reading - September 15, 2025
 Third Reading - October 6, 2025

- JKA-E-1, Student Restraint Incident Report Form
 - JKA-E-2, Brief Restraint Notification Form
 - JKA-E-3, Restraint Incident Review Form
 - JKA-E-4, Restraint Informed Consent
- B. Policies - District Revision - Second Reading

First Reading - September 15, 2025
 Second Reading - October 6, 2025

- RETIRE - BDFB, Vocational Advisory Council

5. **CONSENT AGENDA**

- A. Personnel Action Report
 - Personnel Action Report - October 6, 2025
- B. Claims: Check Summary Report
 - September 2025 Check Summary
- C. Approval of Consent Agenda

6. **ACTION ITEMS**

- A. Special Board Meeting to Reorganize our Board of Education
- Approval for a Special Board of Education Meeting beginning at 6:30 p.m. on November 17, 2025. The purpose of this meeting is to reorganize our Board of Education. This special meeting will precede the regular meeting scheduled for 7:00 p.m.
- B. Rescind Approval of the Longevity Bonuses for Two Certified Staff on Critical Shortage Contracts
- Longevity Bonuses approved on September 15, 2025
- Rescind the following:
 - Mrs. Linda Lawrey, RTI Interventionist at Fort Morgan Middle School
 - Mrs. Lynn McCourt, Childfind Coordinator at Sherman Early Childhood Center
- C. Rescind Approval of Stipends for Two Certified Staff
- 2025-2026 Stipends were approved on September 15, 2025
- Rescind the following:

- Mrs. Araceli Flores, LULAC (League of United Latin American Citizens) Club at Fort Morgan High School
 - Mr. Ian Hodson, Science Fair for Fort Morgan High School
- D. Policies - District Revisions - Third Reading

First Reading - August 18, 2025

Second Reading - September 15, 2025

Third Reading - October 6, 2025

- JKA-E-1, Student Restraint Incident Report Form
 - JKA-E-2, Brief Restraint Notification Form
 - JKA-E-3, Restraint Incident Review Form
 - JKA-E-4, Restraint Informed Consent
- E. FMHS Participation at the FFA National Convention in Indianapolis, Indiana October 29 through November 1, 2025.

7. **NEWSLETTERS**

September Newsletters

- Baker September 2025 Newsletter
- Columbine September 2025 Newsletter
- Pioneer September 2025 Newsletter

October Newsletters

- Sherman October 2025 Newsletter
- Baker October 2025 Newsletter
- Columbine October 2025 Newsletter
- Green Acres October 2025 Newsletter
- Pioneer October 2025 Newsletter

8. **ADVANCED PLANNING**

The next Board of Education Meeting is October 20, 2025.

FMHS Homecoming Week is October 7-10, 2025.

The Homecoming Dance is on October 11, 2025.

9. **CLOSING ACTIVITIES**

A. Adjournment

**BOARD OF EDUCATION
SEPTEMBER 15, 2025
MINUTES**

OPENING ACTIVITIES

A. Call to Order

The Board of Education of Morgan County School District Re-3 met in regular session at 7:00 p.m. on September 15, 2025, in the Board Room at the District Support Center with the following members present: Mrs. Chris Brown, Mrs. Amy Grantham, Mrs. Nancy Hopper, Mrs. Kati Jess, Dr. John Prouty, Mrs. Mindy Smith, and Mrs. Sarah Whitney. Also, present were Mr. Rob Sanders, Superintendent; Mr. Jason Frasco, Assistant Superintendent; Dr. Rena Frasco, Assistant Superintendent; and Ms. Toni Miller, Chief Financial Officer.

B. Approval of Previous Minutes

Dr. John Prouty made a motion to approve the minutes from the regular meeting on August 18, 2025, as presented. Mrs. Amy Grantham seconded the motion. On Roll Call vote, "AYE" 7; "NAY" 0; "ABSTAIN" 0; "ABSENT" 0. Motion carried.

C. Agenda Changes; Approval of Agenda

Mrs. Mindy Smith made a motion to approve the agenda as presented. Mrs. Amy Grantham seconded the motion. On Roll Call vote, "AYE" 7; "NAY" 0; "ABSTAIN" 0; "ABSENT" 0. Motion carried.

OPPORTUNITY FOR AUDIENCE

None

REPORTS

A. Fort Morgan High School Representative – Ms. Kenzie Rau

Ms. Kenzie Rau spotlighted the latest events at Fort Morgan High School (FMHS) for the Board. This year the fall play is Much Ado About Nothing. Auditions were held two weeks ago with rehearsals underway. The students were very excited to get rehearsals started.

In sports, our FMHS Volleyball team has three games this week. On Tuesday, our Mustangs battle the Fighting Reds from Eaton. On Thursday, they compete against Liberty Commons in Fort Collins, then on Saturday they face off with the Colts from Pueblo South. The Volleyball team is organizing a fundraiser for October 3, 2025. Our FMHS Boys' Soccer team will rival Thompson Valley on Tuesday, followed by traveling to Pueblo on Saturday to compete against Pueblo South. Our Cross Country team recently hosted a home meet then competed at the Brush Invitational. Our boys placed first and our girls placed second at the invitational. Our Spirit Club is holding a bake sale at the volleyball game against Platte Valley on September 23, 2025. On Friday, September 20, our FMHS Football Mustangs will challenge the Wolverines from Skyview High School.

B. Board – Mrs. Nancy Hopper

Mrs. Nancy Hopper had the opportunity to attend the Western Regional Meeting for the National Association of School Boards in Santa Fe, New Mexico. Eight states were represented at the event, and it was an invaluable experience. The New Mexico Commissioner of Education addressed the participants, along with several other presenters. One interesting point he shared is that the starting salary for a new teacher in New Mexico is \$55,000. Teachers with a master's degree start at \$65,000. With additional years of experience, a teacher can reach an annual salary of \$75,000. This is a clear example of why teacher recruitment and retention are competitive across the country.

Dr. John Prouty represented our Board at the Delegate Assembly in Loveland, Colorado. He pointed out that it was a great opportunity to connect with delegates from other districts and the members of the Colorado Association of School Boards (CASB). The assembly focused heavily on student safety and school finance. Several resolutions were adopted, which can be reviewed on the CASB website.

On November 17, our Board will hold the reorganization meeting for our newly formed Board of Education. Mrs. Nancy Hopper congratulated Mrs. Amy Grantham and Mrs. Katie Jess on their continuation on our Board for the next four years. At the same time, she thanked Mrs. Chris Brown for her dedicated service as her term comes to an end soon. Our newest board member, Mrs. Christy Chisum, will be sworn in at the November 17 meeting.

Mrs. Chris Brown took a moment to recognize and thank Mr. Mark D'Aloia for his recent act of service. She volunteers as a crossing guard for Pioneer Elementary School. After the recent rains, weeds near her crosswalk grew so tall that they created a serious safety hazard for our students. On his own time, Mr. Mark D'Aloia, who is employed as a bus driver with the District, cut down the weeds, cleared away the brush, and picked up trash in the area. She believes his effort went far above and beyond his responsibilities, and directly improved the safety for our students.

B. Superintendent – Mr. Rob Sanders

The recent special assemblies at Fort Morgan Middle School and Fort Morgan High School were a big hit, according to Mr. Rob Sanders. We invited a very dynamic speaker, Mr. Alex Boye, with an inspiring message. Mr. Rob Sanders enjoyed seeing both students and staff singing, dancing, and participating in the event.

For the 2025-2026 school year, we are monitoring enrollment closely. At this point, it looks like the District may be facing a decline in enrollment, which is based on our student enrollment as of September 1, 2025. We will continue to track the exact number of students through October 1. A loss of even a small number of students can add up quickly. Each student represents roughly \$11,900–\$12,900 in funding. Mr. Rob Sanders did not

want to sound any alarms but thinks it is important to acknowledge this possibility and start considering strategies to address it.

On a positive note, the Colorado School Counselor Association named one of our own as Elementary School Counselor of the Year. We are very proud to recognize Mr. Matthew McClain, Counselor at Baker Elementary School, for this very deserving accomplishment.

The Board will be asked to approve Performance Services for the secured entrance project at Pioneer Elementary School. Mr. Evan Ross with Performance Services attended the meeting to answer any questions from the Board. Mr. Rob Sanders, along with a selected group, went through a formal selection process for the project, reviewing three proposals. Performance Services rose to the top and was recommended by the committee. With the Board's approval and the contract details finalized, we can proceed to the next stage of the project.

Finally, a big thank you to Walmart. They recently donated a large amount of school supplies to the District. These contributions directly benefit our students, and we want to make sure to publicly recognize their generosity.

C. Assistant Superintendent Curriculum/Assessment – Dr. Rena Frasco

Dr. Rena Frasco provided the Board and our administrators with our Performance Frameworks, both for our schools and the District. Overall, we are very pleased with the results. As a District, we have moved up to Accredited with Improvement Plan, which reflects the hard work and progress of all seven buildings.

Our Fort Morgan High School and Pioneer Elementary School are showing strong gains through intentional, strategic work led by Ms. Cindy Ward, District and School Improvement Partner, Founder & Lead Consultant of ONWARD Education Consulting. Lincoln High School is officially off Watch after maintaining Improvement for two years. Green Acres Elementary School made the jump from Turnaround to Performance in just one year. They need to Sustain or Improve to avoid returning to Watch. Columbine Elementary School, Baker Elementary School, and Fort Morgan Middle School are classified as Improved. Ms. Cindy Ward will replicate her improvement planning strategies throughout our schools. Our administrative teams will be working with her during the upcoming professional development to identify priority challenges and align our districtwide strategies.

While Sherman Early Childhood Center does not receive a State Framework, staff analyzed their NWEA and DIBELS data at the professional development on September 8, 2025. We have requested permission from CDE to post a Unified Improvement Plan for Sherman as we believe that transparency and localized data are important for progress.

Our accreditation has been submitted to CDE. Additionally, our Unified Improvement Plans (UIPs) are due October 15, and our schools are on track to meet this deadline.

Dr. Rena Frasco concluded that we are seeing encouraging growth across the District, though some schools still face critical challenges. We are committed to sustaining these gains and continuing to focus on student improvement.

D. Assistant Superintendent Human Resources – Mr. Jason Frasco

Mr. Jason Frasco presented the Board with the Personnel Action Report and noted that it is shorter than recent reports. The Board will be asked to approve the Longevity Bonuses for our employees. He shared the longevity bonus scale which outlines the amounts by employee classifications and confirmed that it is consistent with what we have paid in previous years. Longevity bonuses will be paid with the September 2025 payroll. The total for the four classifications is \$112,500. Also for approval is the 2025-2026 District Stipend list, covering sports and other extra-duty pay stipends.

The District is in the process of rolling out required compliance training to align with Title IX, Mandatory Reporting, Child Abuse Awareness, and other key topics. We are working with Vector Solutions, which is free through our membership with our self-insurance pool. Staff will complete a series of short training videos, totaling around four hours. There is a flexible window to complete the training.

Our staff will begin receiving their HSA (Health Savings Account) and HRA (Health Reimbursement Account) contributions beginning in September and running through November. HSAs take longer since the employee needs to set up a personal account at a financial institution. The District is transitioning to a company called American Fidelity to administer HSAs and HRAs. This was approved by the Board last month. The change offers staff additional support and flexibility with their benefits. The rollout is scheduled for January 1, 2026.

E. Chief Financial Officer - Ms. Toni Miller

Ms. Toni Miller walked the Board through the May 2025 Financials. She stressed that the monthly numbers do not always tell the full story. The year-to-date figures give a much clearer picture of how the District is actually doing.

Through May 2025, the District collected roughly 87% of our projected revenues and spent around 85% of the budgeted expenditures. The income/loss figure will shift significantly once we finalize the year-end entries. For May 2024, our total cash in the bank was \$14,219,504. For 2025, our total cash increased to \$15,214,801.

The revenue from the Mill Levy is driven by the property tax collections. We will have a clearer picture after June 2025. We have expended about 82% of this budget, which is in a solid position late in the year.

Originally, the District budgeted a \$165,000 transfer from the General Fund to the Daycare fund. So far, the Children's Center has only needed \$75,000 since daycare

revenues are significantly higher than the prior year. This is due to fee increases, resulting in a positive impact. The Children's Center has used about 91% of their expenditure, and at this rate, may not need the full \$165,000.

Our Capital Reserve fund remains consistent with nothing unusual. Allocations were funded in June, which is why income shows zero year-to-date. The budgeted \$519,000 will be fully reflected when we finalize the year-end entries. Expenditures are at 89% of budget, which is right on track.

The Insurance Fund will receive allocations in June, so our year-to-date figures currently look misleading. We anticipate that our overall expenditures may end up under budget, which is a positive outcome.

Revenues from the Colorado Preschool Program are higher than expected. Initially, Ms. Toni Miller budgeted for a \$68,000 deficit. At this point, we are showing a projected positive of \$73,000.

The Food Services Fund appears slightly over budget on some expenditures. Ms. Toni Miller is monitoring the revenues to see if this balances out or if an adjustment is needed. CDE prefers that districts use all of their Food Services funds so ending close to zero is not a concern.

Our Federal Funds and Student Activity Funds are currently on track with the budget. She is working with Mr. Greg Edson, District Athletic and Activities Director, and is pleased with the positive improvements she is seeing.

The revenues from our Bond Redemption Fund are based on property taxes. This should be fully funded once all the June entries are recorded. Our Building Fund is waiting for additional funding from the supplemental BEST (Building Excellent Schools Today) Grant. There was some confusion because part of a prior BEST grant was applied to this project differently, but she is working to get this resolved. Our Purpose/Scholarship Fund is in good shape. We also had more students apply for scholarships this year compared to prior years.

Preparation for the upcoming audit is underway. The Finance Department has begun posting audit entries and are aiming to finish before year-end, which will allow them to avoid requesting an extension.

DISCUSSIONS ITEMS

A. Front Range Baseball League at Legion Field Mr. Greg Edson
Mr. Greg Edson, District Athletic and Activities Director, updated the Board on an exciting opportunity he is working on. The credit goes to Mr. Josh Langford, Physical Education Teacher at Baker Elementary, for helping make the connections that are bringing the Front Range Baseball League to Fort Morgan. This is a collegiate summer baseball league,

similar to the well-known Cape Cod League, where college athletes from across the country come together to play baseball during the summer months. The league stretches from eastern Colorado up to Gering, Nebraska, with Fort Morgan being identified as an ideal central location for a team.

What this means for us is that a team will be calling Fort Morgan home and leasing Legion Field throughout the summer. They are planning to host around 20 games at Legion Field. The team is privately owned, with the owner responsible for hiring the coach, recruiting players, handling promotions, and managing game-day operations. They will also charge admission for the games and run their own concession stands. This is a great opportunity not only to highlight our facilities but also to bring people into our community to watch these games. It creates that classic summer ballpark atmosphere while showcasing high-level college baseball in Fort Morgan.

Contract negotiations are underway. The agreement will outline responsibilities for the league, local support, and the District. Mr. Greg Edson emphasized that the District's responsibilities will be minimal, essentially just providing the facility. The league will handle field prep, maintenance, and all game operations.

Additionally, the league may be seeking host families for players, and many of these athletes will also be looking for summer jobs while here. There is a community benefit beyond just baseball. Financially, the District could see about \$5,000 in revenue which will go to Legion Field improvements. One thing we are exploring is raising the center field fence, which would not only improve play but also reduce issues with sun glare off the maintenance shed. The league has expressed an interest in helping with these improvements.

Lastly, this will not interfere with Fort Morgan High School baseball or other local teams. The league will build its schedule around our existing tournaments and commitments, so our programs will not be displaced. Mr. Greg Edson intends to present a finalized contract for the Board's review within the next few meetings.

B. Resolution to Cancel School Board Election

For the November 4, 2025, three (3) Board of Education seats were scheduled for election. As only three petitions were submitted, the election for Morgan County School District Re-3 is not needed. Mrs. Nancy Hopper read the resolution which asks the Board to approve cancelling the District's participation in the election.

C. Performance Services - Secured Entrance Project at Pioneer Elementary School

Performance Services was chosen for the security entrance project at Pioneer Elementary School. The Board will be asked to approve Performance Services pending contract negotiations. No further discussion occurred.

D. 2025 Longevity Bonuses

No additional comments or discussion were made regarding longevity bonuses.

E. 2025-2026 Stipend List

No discussion took place regarding the 2025-2026 Stipend List.

F. Resolution for Emergency Approval of Policies and Policy Revisions from August 20, 2025

The Board will be asked to approve three policies in a single reading. To allow this, the resolution, Resolution for Emergency Approval of Policies, must be adopted prior to action on the policies. The policies are:

- JRA-JRC, Student Records Release of Information on Students
- KLG, Relations with State Agencies
- KLG-R, Relations with Federal Immigration Officials

There was no further discussion on these policies.

G. Policies - District Revisions - Third Reading

There was no discussion for final reading the policies listed.

- ADF, Student Wellness
- ADF-R, Student Wellness
- GDQCB-E-1 Supplemental (Retiree) Contract
- RETIRE BDFA-R, District Personnel Performance Evaluation Council By-Laws
- RETIRE - BDFC-R, Preschool Council

H. Policies - Third Reading First Reading

No additional discussion took place regarding these policies.

- AC, Nondiscrimination/Equal Opportunity
- ACA, Name Changes • AC-E-1, Nondiscrimination/Equal Opportunity
- AC-E-2, Nondiscrimination/Equal Opportunity
- AC-R-1, Harassment and Discrimination Investigation Procedures for Students
- AC-R-3, Sexual Harassment Investigation Procedures
- EF-E-2, Civil Rights Complaint Procedure for School Nutrition Program
- GBA, Open Hiring/Equal Employment Opportunity
- GBAA, Sexual Harassment
- GBEE, Staff Use of Technology
- GBEE-E, Staff Use of Technology Acceptable Use Agreement
- GCE/GCF, Professional Staff Recruiting/Hiring
- GDE/GDF, Support Staff Recruiting/Hiring
- IJ, Instructional Materials and Library Resources
- JB, Equal Educational Opportunities

- JBB, Sexual Harassment
- JF, Admission and Denial of Admission
- JFBA, Intra-District Choice/Open Enrollment
- JFBB, Inter-District Choice/Open Enrollment
- JICA, Student Dress Code
- JICDD, Violent and Aggressive Behavior
- JICDE, Bullying Prevention and Education
- JICDE-E-2, Bullying Investigation Form
- JICJ, Student Use of Cell Phones and Other Personal Technology Devices
- JII, Student Concerns, Complaints, and Grievances
- JLDAC, Screening/Testing of Students and Treatment of Mental Disorders
- JS, Student Use of Technology
- KEC, Public Concerns/Complaints about Instructional Materials and Library Resources
- KFA, Public Conduct on District Property

Approval of policies JLCD and JLCD-R, Administering Medications to Students, was postponed until our nursing staff can confirm the District's ability to comply with the policies.

I. Policies - District Revisions - Second Reading

The policies were presented with no further discussion.

- JKA-E-1, Student Restraint Incident Report Form
- JKA-E-2, Brief Restraint Notification Form
- JKA-E-3, Restraint Incident Review Form
- JKA-E-4, Restraint Informed Consent
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Our current policies, JKA-E-1 and JKA-E-2, were included for comparison.

J. Policies - District Revision - First Reading

The Board is being asked to retire policy BDFB since it was adopted in 1995 and has not changed since its adoption. The responsibilities outlined in the policy were previously reassigned, making this policy redundant.

- RETIRE - BDFB, Vocational Advisory Council

CONSENT AGENDA

- A. Personnel Action Report
- B. Claims and Accounts: August 2025 Check Summary
- C. Approval of Consent Agenda

Mrs. Amy Grantham made a motion to approve the consent agenda as presented. Mrs. Mindy Smith seconded the motion. On Roll Call vote, "AYE" 7; "NAY" 0; "ABSTAIN" 0; "ABSENT" 0. Motion carried.

ACTION ITEMS

A. Consideration to Approve the Resolution to Cancel School Board Election for the November 4, 2025

Mrs. Kati Jess made a motion to approve the Resolution to Cancel School Board Election on November 4, 2025. Mrs. Mindy Smith seconded the motion. On Roll Call vote, "AYE" 7; "NAY" 0; "ABSTAIN" 0; "ABSENT" 0. Motion carried.

For the November 4, 2025, election, three (3) Board of Education seats were open. Since three petitions were submitted, the election for Morgan County School District Re-3 may be cancelled.

B. Consideration to Approve Performance Services for the Secured Entrance Project at Pioneer Elementary School

Mrs. Mindy Smith made a motion to approve Performance Services for the secured entrance project at Pioneer Elementary School, pending contract negotiations. Mrs. Amy Grantham seconded the motion. On Roll Call vote, "AYE" 7; "NAY" 0; "ABSTAIN" 0; "ABSENT" 0. Motion carried.

C. Consideration to Approve the 2025 Longevity Bonuses

Mrs. Amy Grantham made a motion to approve the 2025 Longevity Bonuses for the employees of Morgan County School District Re-3. Mrs. Kati Jess seconded the motion. On Roll Call vote, "AYE" 7; "NAY" 0; "ABSTAIN" 0; "ABSENT" 0. Motion carried.

D. Consideration to Approve Board Members Abstain from Voting for the 2025-2026 Stipends

Mrs. Amy Grantham made a motion to approve Board Members Abstain from Voting for the 2025-2026 Stipends.

The following Board Members Abstain from Voting for the 2025-2026 Stipends are:

- Mrs. Chris Brown - abstain from voting for her son, Mr. Michael Barkley
- Mrs. Kati Jess - abstain from voting for herself
- Dr. John Prouty - abstain from voting for his wife, Mrs. Amy Prouty
- Mrs. Mindy Smith - abstain from voting for her husband, Mr. Eric Smith

Mrs. Mindy Smith seconded the motion. On Roll Call vote, "AYE" 7; "NAY" 0; "ABSTAIN" 0; "ABSENT" 0. Motion carried.

- E. Consideration to Approve the 2025-2026 Stipends for Mr. Michael Barkley
Mrs. Kati Jess made a motion to approve the 2025-2026 Stipends for Mr. Michael Barkley. He is a Physical Education Teacher at Columbine Elementary School and the son of Mrs. Chris Brown. Mr. Michael Barkley is coaching three sports at Fort Morgan Middle School. Mrs. Amy Grantham seconded the motion. On Roll Call vote, "AYE" 6; "NAY" 0; "ABSTAIN" 1; "ABSENT" 0. Mrs. Chris Brown abstained from the vote. Motion carried.
- F. Consideration to Approve the 2025-2026 Stipend for Mrs. Kati Jess
Mrs. Mindy Smith made a motion to approve the 2025-2026 Stipend for Mrs. Kati Jess. She is an assistant volleyball coach at Fort Morgan High School. Mrs. Amy Grantham seconded the motion. On Roll Call vote, "AYE" 6; "NAY" 0; "ABSTAIN" 1; "ABSENT" 0. Mrs. Kati Jess abstained from the vote. Motion carried.
- G. Consideration to Approve the 2025-2026 Stipend of Mrs. Amy Prouty
Mrs. Mindy Smith made a motion to approve the 2025-2026 Stipend of Mrs. Amy Prouty. Mrs. Amy Prouty is a Counselor and a member of the Building Leadership Team at Fort Morgan High School and the wife of Dr. John Prouty. Mrs. Kati Jess seconded the motion. On Roll Call vote, "AYE" 6; "NAY" 0; "ABSTAIN" 1; "ABSENT" 0. Dr. John Prouty abstained from the vote. Motion carried.
- H. Consideration to Approve the 2025-2026 Stipend of Mr. Eric Smith
Dr. John Prouty made a motion to approve the 2025-2026 Stipend of Mr. Eric Smith. He is an Assistant Wrestling Coach at Fort Morgan Middle School and the husband of Mrs. Mindy Smith. Mrs. Amy Grantham seconded the motion. On Roll Call vote, "AYE" 6; "NAY" 0; "ABSTAIN" 1; "ABSENT" 0. Mrs. Mindy Smith abstained from the vote. Motion carried.
- I. Consideration to Approve the 2025-2026 Stipend List
Mrs. Kati Jess made a motion to approve the 2025-2026 Stipend List as presented. Mrs. Amy Grantham seconded the motion. On Roll Call vote, "AYE" 7; "NAY" 0; "ABSTAIN" 0; "ABSENT" 0. Motion carried.
- J. Consideration to Approve the Resolution for Emergency Approval of Policies from Policy Revisions August 20, 2025
Mrs. Mindy Smith made a motion to approve Resolution for Emergency Approval of Policies from Policy Revisions August 20, 2025. The resolution and policies are:
- Board of Education Resolution for Emergency Adoption of Immigration Policies for:
 - JRA-JRC, Student Records Release of Information on Students
 - KLG, Relations with State Agencies
 - KLG-R, Relations with Federal Immigration Officials
- Mrs. Amy Grantham seconded the motion. On Roll Call vote, "AYE" 7; "NAY" 0; "ABSTAIN" 0; "ABSENT" 0. Motion carried.

K. Consideration to Approve the Policies - Revisions dated August 20, 2025

Mrs. Amy Grantham made a motion to approve the policy revisions dated August 20, 2025. The policies are:

- JRA-JRC, Student Records Release of Information on Students
- KLG, Relations with State Agencies
- KLG-R, Relations with Federal Immigration Officials

Mrs. Kati Jess seconded the motion. On Roll Call vote, "AYE" 7; "NAY" 0; "ABSTAIN" 0; "ABSENT" 0. Motion carried.

L. Consideration to Approve the Policies - District Revisions - Third Reading

Mrs. Chris Brown made a motion to approve the policies with District revisions on the third reading. The policies are:

- ADF, Student Wellness
- ADF-R, Student Wellness
- GDQCB-E-1 Supplemental (Retiree) Contract
- RETIRE - BDFA-R, District Personnel Performance Evaluation Council By-Laws
- RETIRE - BDFC-R, Preschool Council

Mrs. Amy Grantham seconded the motion. On Roll Call vote, "AYE" 7; "NAY" 0; "ABSTAIN" 0; "ABSENT" 0. Motion carried.

M. Consideration to Approve the Policies on the Third Reading

Mrs. Mindy Smith made a motion to approve the Policies on the Third Reading. The policies are:

- AC, Nondiscrimination/Equal Opportunity
- ACA, Name Changes
- AC-E-1, Nondiscrimination/Equal Opportunity
- AC-E-2, Nondiscrimination/Equal Opportunity
- AC-R-1, Harassment and Discrimination Investigation Procedures for Students
- AC-R-3, Sexual Harassment Investigation Procedures
- EF-E-2, Civil Rights Complaint Procedure for School Nutrition Program
- GBA, Open Hiring/Equal Employment Opportunity
- GBAA, Sexual Harassment
- GBEE, Staff Use of Technology
- GBEE-E, Staff Use of Technology Acceptable Use Agreement
- GCE/GCF, Professional Staff Recruiting/Hiring
- GDE/GDF, Support Staff Recruiting/Hiring
- IJ, Instructional Materials and Library Resources
- JB, Equal Educational Opportunities
- JBB, Sexual Harassment

- JF, Admission and Denial of Admission
- JFBA, Intra-District Choice/Open Enrollment
- JFBB, Inter-District Choice/Open Enrollment
- JICA, Student Dress Code
- JICDD, Violent and Aggressive Behavior
- JICDE, Bullying Prevention and Education
- JICDE-E-2, Bullying Investigation Form
- JICJ, Student Use of Cell Phones and Other Personal Technology Devices
- JII, Student Concerns, Complaints, and Grievances
- JLDAC, Screening/Testing of Students and Treatment of Mental Disorders
- JS, Student Use of Technology
- KEC, Public Concerns/Complaints about Instructional Materials and Library Resources
- KFA, Public Conduct on District Property

Mrs. Amy Grantham seconded the motion. On Roll Call vote, "AYE" 7; "NAY" 0; "ABSTAIN" 0; "ABSENT" 0. Motion carried.

N. Consideration to Approve Miscellaneous School Supplies Donated by Walmart

Mrs. Amy Grantham made a motion to approve the miscellaneous school supplies donated by Walmart. Dr. John Prouty seconded the motion. On Roll Call vote, "AYE" 7; "NAY" 0; "ABSTAIN" 0; "ABSENT" 0. Motion carried.

O. Consideration to Approve the Donation from the Schneider Family Foundation to Green Acres Elementary School

Mrs. Amy Grantham made a motion to approve the donation from the Schneider Family Foundation to Green Acres Elementary School to update the non-fiction section of their library. Mrs. Kati Jess seconded the motion. On Roll Call vote, "AYE" 7; "NAY" 0; "ABSTAIN" 0; "ABSENT" 0. Motion carried.

P. Consideration to Approve the FMHS Participation at the FFA State Association Fall Conference in Fort Collins on October 4 and 5, 2025.

Mrs. Mindy Smith made a motion to approve FMHS Participation at the FFA State Association Fall Conference in Fort Collins on October 4 and 5, 2025. Dr. John Prouty seconded the motion. On Roll Call vote, "AYE" 7; "NAY" 0; "ABSTAIN" 0; "ABSENT" 0. Motion carried.

ADVANCED PLANNING

- The Board of Education Meetings in October are October 6 and 20, 2025.
- FMHS Homecoming Week is October 7-10, 2025.
- Our FMHS Mustangs will compete against the Mountain View High School Mountain Lions on October 10, 2025.
- The Homecoming Dance is on October 11, 2025.

ADJOURNMENT

The regular meeting adjourned at 7:42 p.m.

Respectfully submitted,

Kati Jess, Board Secretary

Nancy Hopper, Board President

/bbm

Morgan County School District Re-3

District Support Center

715 West Platte Avenue

Fort Morgan, Colorado 80701



From the Human Resources Department

TO: BOE
FROM: Jason Frasco
DATE: October 2, 2025
RE: October 6, 2025 – BOE Report

1. Personnel Action Report – Action Item
2. Longevity Bonus – Action Item
 - Rescind the approval of the longevity bonus for two employees working after retirement
3. District Stipend List – Action Item
 - Rescind the approval of the of stipends for two employees inadvertently reported as filling the stipend position for the 2025-2026 school year.
4. Compliance Training for District staff:
 - Vector / CSDSIP training
 - Training window: 9/29/2025 – 11/21/2025
 - 8 training:
 - Bloodborne Pathogen
 - Clair Davis Act
 - Introduction to the Child Sexual Abuse Pandemic
 - Cybersecurity Awareness
 - BOE Policy GBEB- Staff Conduct
 - Harassment, Discrimination, and Bullying – Module 1
 - Harassment, Discrimination, and Bullying – Module 2
 - Title IX Compliance

Student Restraint Incident Report Form

This form is to be used for all physical restraints lasting five minutes or more and for all seclusions. An incident report must be completed for each seclusion or physical restraint used within a single school day.

This report is to be completed in accordance with Morgan County School District Re-3 policy JKA-R, Use of Physical Intervention and Restraint, specifically documentation requirements outlined in section F.4.

Student's Name: _____

School: _____

Date of Restraint: _____

Time Start/Stop: _____

Location: _____

Example: hallway, classroom, etc.

Staff directly involved in administering restraint (include names and titles; attach supplemental statements, if any):

Witnesses of restraint (include names and titles):

Description of events immediately before the behavior occurred (antecedents to behavior, if known):

Chronological description of incident (include behavior, statements made, actions taken):

Efforts made to de-escalate and alternatives that were attempted prior to the use of restraint (Check all those that apply. If none could be used due to the emergent nature of behavior, explain why):

- I provided alternative choices the student could make.
- I encouraged the student to "stop & think" before acting.
- I provided reminders about consequences.
- I tried to distract the student with verbal exchange (e.g., humor, conversation, etc.).
- I attempted to guide the student to use calming strategies (e.g., deep breath, counting, etc.)
- I removed the stimuli (e.g., another student) that triggered the response.
- I redirected the student with another task.
- I provided time away from class.
- Other (specify and describe below):

Type of restraint used (i.e., type of physical hold or nature of seclusion used):

Time restraint began: _____

Time restraint ended: _____

Duration of restraint: _____

For seclusion incidents, was the door open or closed? _____

Specific description of the emergency situation (i.e., the serious, probable, imminent threat of bodily harm to self or others when there is the present ability to effect such bodily harm) that necessitated use of restraint:

- Imminent serious bodily injury to themselves
- Imminent serious bodily injury to others
- Imminent serious bodily injury to themselves and others
- Imminent serious property destruction leading to imminent serious bodily harm to self
- Imminent serious property destruction leading to imminent serious bodily harm to others

Identify nature of the imminent bodily injury:

Resolution of the incident:

- Student calm/reintegrated into classroom/educational programming
- Student calm/additional time provided for de-escalation outside of instructional setting
- Additional support requested (medical/mental health/parent/police)
- Other(s) (Please describe):

Injuries or property loss/damage that occurred, if any, and any medical or first aid care provided, as appropriate:

Persons notified of incident (include name, title, date and time notified):

Name and title of person writing report: _____
Please print

Signature _____ Date Completed _____

Delivery Confirmation:

Date Written Notice Given to Parent/Legal Guardian: _____

Method of Delivery:

Emailed (Email Address): _____

Mailed (Address): _____

Faxed (Fax Number): _____

Other: _____

Staff Member Delivering/Sending Notice: _____

Title of Staff Member: _____

Contact Information of Staff Member: _____

Copies Required:

One copy to Parent/Legal Guardian _____

One copy to be placed in the student's confidential educational record

One copy to the Special Services Department _____

Written Notification of Brief Restraint Incident

This form is to be used for physical restraints lasting more than one minute but less than five minutes.

This written notice is provided in accordance with Morgan County School District Re-3 policy JKA-R, Use of Physical Intervention and Restraint. If a student is restrained for more than one minute but less than five minutes, written notice must be given to the student's parent or legal guardian on the day of the restraint. The written notice shall include the date of restraint, student's name, and the number of times the student was restrained that day. Should you have questions, please feel free to contact the staff member listed below.

Student's Name: _____

Date of Restraint: _____

Number of times the student was restrained this day due to behavior that created an emergency situation(s): _____

Delivery Confirmation:

Date Written Notice Given to Parent/Legal Guardian: _____

Method of Delivery:

Hand-delivered _____

Emailed - Email Address: _____

Mailed - Address: _____

Other: _____

Staff Member Delivering/Sending Notice: _____

Title of Staff Member: _____

Contact Information of Staff Member: _____

Copies Required:

One copy to Parent/Legal Guardian _____

One copy to be placed in the student's confidential educational record

One copy to the Special Services Department _____

Adopted April 17, 2023; October 6, 2025

Review of Specific Incident of Restraints Form

(This form is to be used to debrief incidents of restraint and seclusion.)

Within two (2) school days of use of restraint or seclusion, a debriefing meeting attended by appropriate staff, including staff involved in the incident, must occur. Participants should include: Special Education Coordinator, School Principal, Special Education Case Manager, other staff involved, and the School Psychologist. The purpose of the meeting is to review the incident, ascertain whether appropriate procedures were followed, and minimize the future use of restraint as outlined in District Regulation JKA-R Section G. Those attending shall review the applicable Restraint Incident Report.

Student's Name:	Date of Restraint:	School:
Teachers/Staff Involved:		
Type of Restraint Used	<input type="checkbox"/> Physical Restraint	<input type="checkbox"/> Seclusion
Length of Restraint	Begin Time:	End Time:
Was the parent verbally notified as soon as possible, but no later than the end of the school day when the restraint occurred?		
Date Notified Verbally: <input type="checkbox"/> Yes <input type="checkbox"/> No		
Was a written report provided to the parent within the required timeline?		
<ul style="list-style-type: none"> Brief Restraints (1:00 – 4:59 minutes) – Written notice required on the same day of restraint All Restraints exceeding five minutes and all seclusions – Written notice required within 5 calendar days of restraint 		
<input type="checkbox"/> Yes <input type="checkbox"/> No		
Was the principal provided with a written report completed by school staff within one school day?		
<input type="checkbox"/> Yes <input type="checkbox"/> No		
Were the staff member(s) involved in the restraint appropriately trained?		
<input type="checkbox"/> Yes <input type="checkbox"/> No		
Review the circumstance of this restraint to confirm an emergency (serious, probable, imminent threat of bodily harm to self or others where there was the present ability to effect such bodily harm) existed.		

Is there documentation of an emergency in this situation? <input type="checkbox"/> Yes <input type="checkbox"/> No
Is there a description of precipitating incidents that necessitated restraint? (i.e., antecedents documented) <input type="checkbox"/> Yes <input type="checkbox"/> No
Is there a description of de-escalation techniques/interventions utilized and student response prior to restraint? <input type="checkbox"/> Yes <input type="checkbox"/> No
Is there a description of the restraint technique used and the outcome? <input type="checkbox"/> Yes <input type="checkbox"/> No
Recommendations for adjustment of procedures or for potential future incidents, if appropriate:
Were revisions made to the student's individualized education program, functional behavior analysis, or behavior intervention plan to reduce the possibility of future incidents occurring? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, what changes were made?

Form Completed By: _____

Debriefing Date: _____ Time: _____

Parent Notification Regarding the Use of Restraint

Student's Name: _____ School: _____

Date: _____ Student ID: _____ Grade: _____

One of the goals of your child's program is to teach more socially appropriate behavior. Achieving this goal includes teaching social skills, anger management, conflict resolution, and/or impulse control. Due to prior dangerous or potentially dangerous behaviors exhibited by your child, it is anticipated that physical restraint and/or seclusion might be used in an emergency situation.

Physical restraint is the use of bodily physical force to limit a student's voluntary freedom of movement for more than one minute, and it typically involves some type of "hold." A hold used to protect a child or others from harm that lasts one minute or less is not a restraint. Seclusion is a form of restraint consisting of the placement of a student alone in a room or area from which egress is prevented; seclusion of any duration is a restraint.

If there is a need to use restraint:

1. It will only be used as a means to protect your child or others from a serious, probable, and imminent threat of bodily harm.
2. It will only be used after less restrictive alternatives have failed or if it is determined that such alternatives would be ineffective under the circumstances.
3. It will be administered only by staff who have received appropriate training. The staff who may be involved in administering restraint may be identified (by title) in your child's Behavior Intervention Plan.
4. Staff will continuously monitor your child's physical safety during any use of restraint, and opportunities to have the restraint removed will be provided if the child indicates a willingness to cease the violent or dangerous behavior, and every effort will be made to assist the child to regain self-control.
5. In all cases, restraint will be removed when it is determined that it is no longer necessary to protect the child or others. When seclusion is no longer necessary, staff will reintegrate the student or clearly communicate to the student that he/she is free to leave the area used for seclusion.
6. The school principal or designee will verbally notify you as soon as possible, but no later than the end of the school day, if restraint has been used. A review process will be conducted for each incident of restraint lasting longer than five (5) minutes or the use of seclusion. A written report following this review will be mailed, emailed, or faxed to you within five (5) calendar days. For brief restraints (restraints lasting more than one minute and less than five minutes), you will receive written notice of the restraint on the day it occurred.

I acknowledge that I am the parent/guardian of the child identified above; that I have received a copy of this notification regarding the use of restraint; that additional information regarding the use of restraint can be found in District Policy JKA and Regulation JKA-R; and that I can contact my child's case manager/special education teacher and/or the building principal with any questions or concerns or to request a meeting to discuss this notification.

Student's Name: _____ School: _____

Adopted October 6, 2025

Vocational Advisory Council
(And Vocational Program Advisory Committees)

The Board of Education shall appoint a vocational advisory council which shall assist the Board and administration in overall promotion, planning, coordination and evaluation of all district vocational education programs. The council shall study issues, offer advice and make recommendations regarding:

1. Current job needs
2. Relevance of current training programs
3. Reduction, deletion or expansion of programs
4. Initiation of new programs
5. Financial and legislative support
6. Promotion of vocational education in the schools and in the community

The advisory council shall provide for input from vocational program advisory committees which will include committees representing consumer and family studies, vocational agriculture, marketing, and business/office programs.

The Board of Education will direct the organization of an advisory council that will include among its members representatives from each of the above-named committees. This council should not simply be the district accountability committee, but a council formed with the express purpose of serving the needs of the Re-3 vocational education programs. The council should be charged to meet quarterly.

The Board also shall appoint an advisory committee for each vocational education program provided by the district. Program advisory committees shall assist vocational instructors and administrators in establishing, operating and evaluating programs to serve the needs of students, business and industry and shall provide expertise pertaining to technological change.

Each program advisory committee shall be representative of the occupations in the community for which training is provided. The vocational instructor shall serve as an ex officio member of the committee.

The Board shall approve written guidelines or operational procedures (by-laws) for the advisory council and each program committee which shall specify its composition, length of terms, responsibilities and rules for conducting business.

Adopted October, 1995

LEGAL REFS: C.R.S. 23-8-103(2)(c)
C.R.S. 23-60-303
Rules for Administering State Assistance for Vocational Education,
1984, Section IV

CROSS REFS: AE, Accountability/Commitment to Accomplishment
IHAI, Vocational-Technical Education

**MORGAN COUNTY SCHOOL DISTRICT RE-3
PERSONNEL ACTION REPORT
BOARD MEETING: OCTOBER 06, 2025**

CLASSIFIED HIRING

NAME	POSITION	LEVEL/STEPS	LOCATION	EFFECTIVE DATE
Briana Ansbach	Paraprofessional	V-2	Baker Elementary	09/23/2025
Antonia Santos Pedroza	Cook	III-1	Baker Elementary	09/30/2025

CERTIFIED SUBSTITUTE HIRING

NAME	POSITION	LEVEL/STEPS	LOCATION	EFFECTIVE DATE
Gianna Perrott	Substitute Teacher	1-year	Elementary only	09/18/2025
Judy Rogers	Substitute Teacher	3-year	District Wide	09/18/2025

CLASSIFIED SUBSTITUTE HIRING

NAME	POSITION	LEVEL/STEPS	LOCATION	EFFECTIVE DATE
Katelynn Ryan	Substitute Cook	II-1	District Wide	09/02/2025
Dawn Casey	Substitute Cook	II-1	District Wide	09/02/2025
Gianna Perrott	Substitute TA	II-1	PreK – Kindergarten only	09/18/2025
Stephanie Yaich	Substitute Cook & TA	II-1	District Wide	09/18/2025

STIPEND HIRING

NAME	POSITION	LEVEL/STEPS	LOCATION	EFFECTIVE DATE
Aaron Gross	Football – Asst Coach 8th	6-1	Fort Morgan Middle School	08/05/025

CERTIFIED RESIGNATION

NAME	POSITION	LOCATION	EFFECTIVE DATE
Ian Blake	Teacher	Fort Morgan High School	01/31/2026

CLASSIFIED RESIGNATION

NAME	POSITION	LOCATION	EFFECTIVE DATE
German Carias	Family Liaison/Interpreter	Lincoln High School	09/19/2025
Vada Larsen	Paraprofessional – SPED	Baker Elementary	08/04/2025
Elizabeth Cisneros-Hernandez	Administrative Assistant	Children’s Center	09/26/2025
Molly Trupp	Paraprofessional – SPED	Sherman Early Childhood Center	10/10/2025

Recommend
for Action

Signature on File

Assistant Superintendent of Human
Resources

Recommend
for Action

Signature on File

Superintendent of Schools

CLASSIFIED TERMINATION

NAME	POSITION	LOCATION	EFFECTIVE DATE
Brittney Palacios	Cook	Fort Morgan Middle School	09/19/2025
David Oldewage	Facilities Foreman	Facilities	10/03/2025

CLASSIFIED SUBSTITUTE RESIGNATION

NAME	POSITION	LOCATION	EFFECTIVE DATE
Claire Boyer	Classified Substitute	District Wide	08/04/2025
Paige Boyer	Classified Substitute	District Wide	08/04/2025
MacKenzie Munday	Classified Substitute	District Wide	08/04/2025
Dorothy Brooks	Substitute Custodian	District Wide	08/04/2025
Apolognia Holguin	Substitute Custodian	District Wide	08/04/2025

CLASSIFIED SUBSTITUTE DECLINED JOB OFFER

NAME	POSITION	LOCATION	EFFECTIVE DATE
Cristal Silerio	Substitute Cook	District Wide	09/01/2025

STIPEND RESIGNATION

NAME	POSITION	LOCATION	EFFECTIVE DATE
Joan Blossom	Wrestling MS Girls Asst Coach	Fort Morgan Middle School	08/04/2025

Checks Issued

Bank Account: BOC CL			MORGAN CO SCHOOL DISTRICT RE-3					
Check Number	Name on Check	Run Description	Run Type	Check Type	Statement Date	Check Date	Cash Post Date	Amount
00001010	CAPITAL ONE N.A.	SEPTEMBER 4, 2025 CAP ONE RUN	R	W		09/04/2025	09/04/2025	5,571.21
00001011	WEX BANK	SEPTEMBER 11,2025 AP CHECK RUN	R	W		09/11/2025	09/11/2025	8,002.87
00001012	ARBITERPAY	SEPTEMBER 18,2025 AP CHECK RUN	R	W		09/18/2025	09/18/2025	10,000.00
00001013	BANK OF COLORADO (VISA CARD)	SEPTEMBER 18,2025 AP CHECK RUN	R	W		09/18/2025	09/18/2025	47,332.99
00001014	CAPITAL ONE N.A.	SEPTEMBER 18,2025 AP CHECK RUN	R	W		09/18/2025	09/18/2025	6,004.49
00001015	ARBITERPAY	SEPT. 25, 2025 AP CHECK RUN	R	W		09/25/2025	09/25/2025	10,000.00
00008170	GENERAL FUND - TRANSPORTATION	SEPT. 4,2025 AP CHECK RUN - 25	R	R		09/04/2025	06/27/2025	722.00
00008171	ADAMS 12 FIVE STAR SCHOOLS	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	250.01
00008172	AFFILIATED BENEFITS CONSULTANTS, INC.	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	2,424.00
00008173	ALLO COMMUNICATIONS	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	4,488.00
00008174	AMAZON CAPITAL SERVICES	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	8,737.40
00008175	AUTOZONE	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	2,884.51
00008176	B & B HOME APPLIANCE	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	1,977.00
00008177	BEAVER RUN RESORT	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	185.00
00008178	SOURCENOW LLC	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	783.68
00008179	BLOEDORN LUMBER	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	43.50
00008180	C.W. PUBLICATIONS	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	238.00
00008181	CASH-WA DISTRIBUTING	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	3,267.36
00008182	CENTRAL AUTO PARTS	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	838.80

Checks Issued

Bank Account: BOC CL			MORGAN CO SCHOOL DISTRICT RE-3					
Check Number	Name on Check	Run Description	Run Type	Check Type	Statement Date	Check Date	Cash Post Date	Amount
00008183	CATHOLIC HEALTH INITIATIVES CO/KS	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	132.00
00008184	CITY OF FORT MORGAN	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	82,872.47
00008185	CBAM	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	650.00
00008186	COLORADO SCHOOL COUNSELOR ASSOCIATION	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	3,504.15
00008187	OUT ON THE TOWN ENTERTAINMENT, INC.	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	3,390.00
00008188	DOUBLE R EMBROIDERY COMPANY	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	33.52
00008189	ELV COLORADO ALLIANCE	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	200.00
00008190	EDWARDS RIGHT PRICE MARKET	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	60.59
00008191	FLEETPRIDE	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	59.15
00008192	FORT MORGAN CULLIGAN	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	13.50
00008193	GARRETSON'S SPORT CENTER	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	2,460.00
00008194	GENERAL FUND - PRINTING	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	2,764.51
00008195	GENERAL FUND - WAREHOUSE	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	4,394.96
00008196	GREAT COPIER SERVICE	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	4,855.30
00008197	JULIANNA GREENLEAF	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	292.50
00008198	CHRISTINA HOLMES	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	27.75
00008199	J.W. PEPPER & SON, INC.	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	2,487.94
00008200	KENZ & LESLIE DISTRIBUTING CO	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	439.90
00008201	LAWSON PRODUCTS, INC.	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	137.81

Checks Issued

Bank Account: BOC CL		MORGAN CO SCHOOL DISTRICT RE-3						
Check Number	Name on Check	Run Description	Run Type	Check Type	Statement Date	Check Date	Cash Post Date	Amount
00008202	MCCANDLESS TRUCK CENTER, LLC.	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	206.36
00008203	ORGANIC ALCOHOL COMPANY	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	357.93
00008204	PEPSI-COLA	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	2,402.95
00008205	DAWN LEE PEREZ	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	93.60
00008206	PETTY CASH - CRISTELA ROCHA	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	100.04
00008207	PLATTE VALLEY HIGH SCHOOL	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	30.00
00008208	ROCKY MOUNTAIN HIGH SCHOOL	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	250.00
00008209	ALL AMERICAN SPORTS CORP	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	458.95
00008210	RUHL DISTRIBUTING	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	440.96
00008211	VICTORIA ROSE RYAN	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	135.10
00008212	SENERGY PETROLEUM LLC.	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	2,042.08
00008213	SHAMROCK FOODS COMPANY	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	48,900.74
00008214	SHARPENING SUPPLIES	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	384.78
00008215	SMITH AGENCY/SERENITY	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	6,306.60
00008216	SPORTDECALS INC.	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	495.00
00008217	TEC INTEGRATION, INC	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	1,777.15
00008218	THE MASTER TEACHER, INC.	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	5,364.00
00008219	CAPITAL ONE	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	1,896.78
00008220	WAXIE SANITARY SUPPLY	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	5,178.88

Checks Issued

Bank Account: BOC CL			MORGAN CO SCHOOL DISTRICT RE-3					
Check Number	Name on Check	Run Description	Run Type	Check Type	Statement Date	Check Date	Cash Post Date	Amount
00008221	WRAY JUNIOR SENIOR HIGH SCHOOL	SEPTEMBER 4, 2025 AP CHECK RUN	R	R		09/04/2025	09/04/2025	150.00
00008222	95% GROUP INC	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	150.00
00008223	ADVANCED CLASSROOM TECHNOLOGIES	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	5,370.00
00008224	AMAZON CAPITAL SERVICES	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	4,774.87
00008225	AMSTERDAM PRINTING & LITHO	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	392.98
00008226	ARBITERSPORTS LLC	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	1,720.00
00008227	AUTOZONE	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	518.34
00008228	BELLA ASPHALT MAINTENANCE, LLC.	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	17,638.45
00008229	SOURCENOW LLC	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	582.05
00008230	BIMBO BAKERIES USA	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	2,472.16
00008231	BLICK ART MATERIALS-REMIT	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	285.03
00008232	BLOEDORN LUMBER	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	13.29
00008233	BRUSH HIGH SCHOOL	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	180.00
00008234	BUCHANAN WELDING & CONSTRUCTION LLC	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	1,889.39
00008235	CABRAL CONCRETE, LLC	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	3,910.90
00008236	CASH-WA DISTRIBUTING	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	3,186.74
00008237	CDW GOVERNMENT	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	59,013.36
00008238	CENTRAL AUTO PARTS	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	286.01
00008239	CHELSEE CHAVEZ-BARRERAS	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	140.30

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Bank Account: BOC CL			MORGAN CO SCHOOL DISTRICT RE-3					
Check Number	Name on Check	Run Description	Run Type	Check Type	Statement Date	Check Date	Cash Post Date	Amount
00008240	CND CONSTRUCTION, LLC	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	1,650.00
00008241	COLORADO RURAL SCHOOLS ALLIANCE	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	4,932.80
00008242	COLORADO SCHOOL COUNSELOR ASSOCIATION	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	95.00
00008243	FIFTH ASSET, INC DBA DEBTBOOK	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	14,100.00
00008244	DEPARTMENT OF LABOR AND EMPLOYMENT	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	1,640.00
00008245	EDWARDS RIGHT PRICE MARKET	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	83.01
00008246	ENVIROPEST	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	500.00
00008247	GARRETSON'S SPORT CENTER	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	1,159.96
00008248	GREAT COPIER SERVICE	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	1,836.30
00008249	INTERSTATE ALL BATTERY CENTER	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	249.90
00008250	BETTY JANE JAMES	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	871.78
00008251	JOSTENS	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	108.90
00008252	LANGUAGE LINE SERVICES	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	4.92
00008253	M & S ELECTRIC MOTOR REPAIR	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	545.84
00008254	MEADOW GOLD DAIRIES	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	11,142.85
00008255	ROSA E MERAZ	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	36.96
00008256	MURDOCHS FARM AND RANCH	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	395.88
00008257	NEWCO, INC.	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	219.91
00008258	ODP BUSINESS SOLUTIONS, LLC	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	1,243.27

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Bank Account: BOC CL			MORGAN CO SCHOOL DISTRICT RE-3					
Check Number	Name on Check	Run Description	Run Type	Check Type	Statement Date	Check Date	Cash Post Date	Amount
00008259	OTIS ELEVATOR COMPANY	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	1,604.19
00008260	PARTS SMART CARQUEST	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	46.00
00008261	PEPSI-COLA	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	1,308.05
00008262	PIONEER MANUFACTURING	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	36.14
00008263	ROCHESTER 100 INC	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	388.50
00008264	RUHL DISTRIBUTING	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	236.80
00008265	SCHOOL SPECIALTY, LLC	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	322.90
00008266	SENERGY PETROLEUM LLC.	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	2,087.80
00008267	INTERMEDIA INC.	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	460.00
00008268	STONE LEAF POTTERY	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	152.00
00008269	TEACHER SYNERGY, LLC	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	29.71
00008270	TEACHING STRATEGIES	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	2,987.50
00008271	TRANE U.S. INC.	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	888.82
00008272	ULINE	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	522.36
00008273	VIAERO WIRELESS	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	1,320.41
00008274	CAPITAL ONE	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	824.42
00008275	XESI XEROGRAPHIC EQUIPMENT SYSTEM, INC.	SEPTEMBER 11,2025 AP CHECK RUN	R	R		09/11/2025	09/11/2025	1,245.37
00008276	AMAZON CAPITAL SERVICES	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	4,125.17
00008277	ARBITERSPORTS LLC	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	640.00

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Bank Account: BOC CL		MORGAN CO SCHOOL DISTRICT RE-3						
Check Number	Name on Check	Run Description	Run Type	Check Type	Statement Date	Check Date	Cash Post Date	Amount
00008278	AUTOZONE	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	414.18
00008279	BEYOND TECHNOLOGY DBA: SOURCENOW LLC	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	750.52
00008280	BLOEDORN LUMBER	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	1,317.49
00008281	BUSRIGHT, INC	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	21,000.00
00008282	BYRD TOOL CORP.	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	39.00
00008283	SHELLY A CARLSON	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	80.98
00008284	CASH-WA DISTRIBUTING	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	6,299.36
00008285	CENTRAL AUTO PARTS	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	66.21
00008286	COLORADO FBLA	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	390.00
00008287	COLORADO FFA ASSOCIATION	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	2,270.00
00008288	COLORADO WEST EQUIPMENT INC	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	289.63
00008289	COMMERCIAL SYSTEMS INTEGRATORS	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	2,160.40
00008290	CORNERSTONE GLASS COLORADO	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	1,050.00
00008291	DOUBLE R EMBROIDERY COMPANY	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	1,864.80
00008292	EDPUZZLE, INC.	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	3,050.00
00008293	MICHAEL R. GRADOZ	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	1,260.00
00008294	EWELL EDUCATIONAL SERVICES	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	513.00
00008295	EXCEL SCHOLASTIC SERVICES, LLC	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	299.95
00008296	FFA DISTRICT XIV - WELDON VALLEY HS	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	150.00

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Bank Account: BOC CL			MORGAN CO SCHOOL DISTRICT RE-3					
Check Number	Name on Check	Run Description	Run Type	Check Type	Statement Date	Check Date	Cash Post Date	Amount
00008297	FLESHER HINTON MUSIC CO.	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	213.88
00008298	FLINN SCIENTIFIC INC	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	718.76
00008299	FMHS ACTIVITIES/ INT CLUB	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	999.00
00008300	FORT MORGAN ACKLEY ACE LLC	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	140.95
00008301	JASON L FRASCO	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	109.90
00008302	FURNITURE MART	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	2,552.00
00008303	GARRETSON'S SPORT CENTER	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	29.98
00008304	GENERAL FUND - LUNCH PROGRAM	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	1,226.52
00008305	GENERAL FUND - PRINTING	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	4,346.73
00008306	GENERAL FUND - PRINTING SUPPLIES	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	62.48
00008307	GENERAL FUND - WAREHOUSE	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	5,591.44
00008308	GOLDEN MUSIC CENTER	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	354.63
00008309	GREAT COPIER SERVICE	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	279.72
00008310	INTERSTATE ALL BATTERY CENTER	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	468.12
00008311	JUNIOR LIBRARY GUILD	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	302.40
00008312	JUST RUSTIC LLC	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	1,159.95
00008313	K&S DISTRIBUTING INC	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	12,267.98
00008314	L.L. JOHNSON DISTRIBUTING CO	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	1,331.73
00008315	EMS LINQ, INC.	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	31,332.03

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Bank Account: BOC CL		MORGAN CO SCHOOL DISTRICT RE-3						
Check Number	Name on Check	Run Description	Run Type	Check Type	Statement Date	Check Date	Cash Post Date	Amount
00008316	MCCANDLESS TRUCK CENTER, LLC.	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	729.03
00008317	NATIONAL GEOGRAPHIC KIDS	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	39.00
00008318	NORTHEAST COLO HEALTH DEPT	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	338.00
00008319	ORANGE SKIES FREE FALL CENTER LLC	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	1,750.00
00008320	PEPSI-COLA	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	886.45
00008321	POUDRE SCHOOL DISTRICT	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	180.01
00008322	JOHN T. PROUTY	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	95.76
00008323	QUILL LLC (ACCT 1003767)	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	499.59
00008324	RUHL DISTRIBUTING	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	703.49
00008325	SAILSBERY SUPPLY	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	367.83
00008326	SCHOLASTIC INC	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	604.85
00008327	SEMPLE, FARRINGTON, EVERALL & CASE, P.C.	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	712.80
00008328	SHAMROCK FOODS COMPANY	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	22,883.64
00008329	SUPER DUPER PUBLICATIONS	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	60.95
00008330	MOMENTUM	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	1,765.00
00008331	THE LITTLE SIGN COMPANY, INC.	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	150.00
00008332	CAPITAL ONE	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	1,036.19
00008333	WAXIE SANITARY SUPPLY	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	9,497.15
00008334	WELD COUNTY SCHOOL DISTRICT RE-7	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	50.00

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Bank Account: BOC CL			MORGAN CO SCHOOL DISTRICT RE-3					
Check Number	Name on Check	Run Description	Run Type	Check Type	Statement Date	Check Date	Cash Post Date	Amount
00008335	WEST MUSIC COMPANY INC.	SEPTEMBER 18,2025 AP CHECK RUN	R	R		09/18/2025	09/18/2025	27.89
00008336	WELD COUNTY SCHOOL DISTRICT 6	SEPT. 25, 2025 AP CHECK RUN-25	R	R		09/25/2025	06/27/2025	1,299.14
00008337	AMAZON CAPITAL SERVICES	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	5,214.40
00008338	AUTOZONE	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	426.72
00008339	BLOEDORN LUMBER	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	115.83
00008340	BRODY CHEMICAL	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	145.33
00008341	BSN SPORTS, LLC	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	595.29
00008342	CASH-WA DISTRIBUTING	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	1,770.62
00008343	CENTRAL AUTO PARTS	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	24.08
00008344	CATHOLIC HEALTH INITIATIVES CO/KS	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	132.00
00008345	CF-ADVERTISING	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	3,438.50
00008346	CDHS FOOD DISTRIBUTION PROGRAMS	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	105.00
00008347	COLORADO MECHANICAL SYSTEMS, LLC	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	560.00
00008348	COLORADO MICROSCOPE SERVICE LLC	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	630.00
00008349	COLORADO SCHOOL COUNSELOR ASSOCIATION	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	50.00
00008350	COMMERCIAL SYSTEMS INTEGRATORS	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	1,800.00
00008351	CONTRACT PAPER GROUP, INC	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	425.19
00008352	TERRI S CONTRERAZ	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	63.22
00008353	COOK'S DIRECT, INC.	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	6,406.42

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Bank Account: BOC CL		MORGAN CO SCHOOL DISTRICT RE-3						
Check Number	Name on Check	Run Description	Run Type	Check Type	Statement Date	Check Date	Cash Post Date	Amount
00008354	MARK E D'ALOIA	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	92.31
00008355	DIVINE COACHES INC	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	7,767.00
00008356	DOUBLE R EMBROIDERY COMPANY	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	1,238.40
00008357	EWELL EDUCATIONAL SERVICES	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	495.00
00008358	FLESHER HINTON MUSIC CO.	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	307.42
00008359	DBA: PAXTON HARDWOODS	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	817.75
00008360	FLORENCE JR/SR HIGH SCHOOL	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	350.00
00008361	FRONTLINE TECHNOLOGIES GROUP, LLC	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	4.13
00008362	GARRETSON'S SPORT CENTER	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	32.97
00008363	EPIC BUSINESS ESSENTIALS LLC	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	1,202.75
00008364	INTERSTATE ALL BATTERY CENTER	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	110.40
00008365	CAMILLE MARIE KRAL	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	117.04
00008366	LOVELAND HIGH SCHOOL	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	300.00
00008367	MCCANDLESS TRUCK CENTER, LLC.	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	391.69
00008368	NOLAN J MEYER	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	221.76
00008369	MJ'S GARAGE SERVICE	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	799.00
00008370	MOTOROLA SOLUTIONS, INC.	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	321,728.18
00008371	ERIK NUNEZ	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	64.00
00008372	ODP BUSINESS SOLUTIONS, LLC	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	1,010.53

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Bank Account: BOC CL					MORGAN CO SCHOOL DISTRICT RE-3			
Check Number	Name on Check	Run Description	Run Type	Check Type	Statement Date	Check Date	Cash Post Date	Amount
00008373	ODP BUSINESS SOLUTIONS, LLC	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	980.45
00008374	QUILL LLC (ACCT 1003767)	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	995.63
00008375	RAPID RESULTS TIMING	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	1,229.75
00008376	ZAMUEL J REYNOLDS	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	15.00
00008377	ANDY ROGERS - DISTRIBUTOR FOR MATCO TOOL	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	229.08
00008378	SHAMROCK FOODS COMPANY	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	26,344.84
00008379	HALLIE DAWN SILZ	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	235.90
00008380	SINGLEPOINT, LLC	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	3,767.52
00008381	SOUTHERN TIRE MART LLC	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	2,298.24
00008382	SPORTDECALS INC.	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	332.29
00008383	MATTHEW XAVIER STALKER	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	221.76
00008384	CAPITAL ONE	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	1,751.86
00008385	WAXIE SANITARY SUPPLY	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	5,178.88
00008386	EMILY ELIZABETH WOOD	SEPT. 25, 2025 AP CHECK RUN	R	R		09/25/2025	09/25/2025	71.92
9000000000	CHELSEE CHAVEZ-BARRERAS	SEPTEMBER 4, 2025 AP CHECK RUN	R	A		09/04/2025	09/04/2025	140.30
9000000000	CHELSEE CHAVEZ-BARRERAS	Void ACH 9.4.25	V	V		09/04/2025	09/04/2025	-140.30
Grand Totals: 225 Total Checks								1,015,102.60

Student Restraint Incident Report Form

This form is to be used for all physical restraints lasting five minutes or more and for all seclusions. An incident report must be completed for each seclusion or physical restraint used within a single school day.

This report is to be completed in accordance with Morgan County School District Re-3 policy JKA-R, Use of Physical Intervention and Restraint, specifically documentation requirements outlined in section F.4.

Student's Name: _____

School: _____

Date of Restraint: _____

Time Start/Stop: _____

Location: _____

Example: hallway, classroom, etc.

Staff directly involved in administering restraint (include names and titles; attach supplemental statements, if any):

Witnesses of restraint (include names and titles):

Description of events immediately before the behavior occurred (antecedents to behavior, if known):

Chronological description of incident (include behavior, statements made, actions taken):

Efforts made to de-escalate and alternatives that were attempted prior to the use of restraint (Check all those that apply. If none could be used due to the emergent nature of behavior, explain why):

- I provided alternative choices the student could make.
- I encouraged the student to "stop & think" before acting.
- I provided reminders about consequences.
- I tried to distract the student with verbal exchange (e.g., humor, conversation, etc.).
- I attempted to guide the student to use calming strategies (e.g., deep breath, counting, etc.)
- I removed the stimuli (e.g., another student) that triggered the response.
- I redirected the student with another task.
- I provided time away from class.
- Other (specify and describe below):

Type of restraint used (i.e., type of physical hold or nature of seclusion used):

Time restraint began: _____

Time restraint ended: _____

Duration of restraint: _____

For seclusion incidents, was the door open or closed? _____

Specific description of the emergency situation (i.e., the serious, probable, imminent threat of bodily harm to self or others when there is the present ability to effect such bodily harm) that necessitated use of restraint:

- Imminent serious bodily injury to themselves
- Imminent serious bodily injury to others
- Imminent serious bodily injury to themselves and others
- Imminent serious property destruction leading to imminent serious bodily harm to self
- Imminent serious property destruction leading to imminent serious bodily harm to others

Identify nature of the imminent bodily injury:

Resolution of the incident:

- Student calm/reintegrated into classroom/educational programming
- Student calm/additional time provided for de-escalation outside of instructional setting
- Additional support requested (medical/mental health/parent/police)
- Other(s) (Please describe):

Injuries or property loss/damage that occurred, if any, and any medical or first aid care provided, as appropriate:

Persons notified of incident (include name, title, date and time notified):

Name and title of person writing report: _____
Please print

Signature _____ Date Completed _____

Delivery Confirmation:

Date Written Notice Given to Parent/Legal Guardian: _____

Method of Delivery:

Emailed (Email Address): _____

Mailed (Address): _____

Faxed (Fax Number): _____

Other: _____

Staff Member Delivering/Sending Notice: _____

Title of Staff Member: _____

Contact Information of Staff Member: _____

Copies Required:

One copy to Parent/Legal Guardian _____

One copy to be placed in the student's confidential educational record

One copy to the Special Services Department _____

Written Notification of Brief Restraint Incident

This form is to be used for physical restraints lasting more than one minute but less than five minutes.

This written notice is provided in accordance with Morgan County School District Re-3 policy JKA-R, Use of Physical Intervention and Restraint. If a student is restrained for more than one minute but less than five minutes, written notice must be given to the student's parent or legal guardian on the day of the restraint. The written notice shall include the date of restraint, student's name, and the number of times the student was restrained that day. Should you have questions, please feel free to contact the staff member listed below.

Student's Name: _____

Date of Restraint: _____

Number of times the student was restrained this day due to behavior that created an emergency situation(s): _____

Delivery Confirmation:

Date Written Notice Given to Parent/Legal Guardian: _____

Method of Delivery:

Hand-delivered _____

Emailed - Email Address: _____

Mailed - Address: _____

Other: _____

Staff Member Delivering/Sending Notice: _____

Title of Staff Member: _____

Contact Information of Staff Member: _____

Copies Required:

One copy to Parent/Legal Guardian _____

One copy to be placed in the student's confidential educational record

One copy to the Special Services Department _____

Adopted April 17, 2023; October 6, 2025

Review of Specific Incident of Restraints Form

(This form is to be used to debrief incidents of restraint and seclusion.)

Within two (2) school days of use of restraint or seclusion, a debriefing meeting attended by appropriate staff, including staff involved in the incident, must occur. Participants should include: Special Education Coordinator, School Principal, Special Education Case Manager, other staff involved, and the School Psychologist. The purpose of the meeting is to review the incident, ascertain whether appropriate procedures were followed, and minimize the future use of restraint as outlined in District Regulation JKA-R Section G. Those attending shall review the applicable Restraint Incident Report.

Student's Name:	Date of Restraint:	School:
Teachers/Staff Involved:		
Type of Restraint Used	<input type="checkbox"/> Physical Restraint	<input type="checkbox"/> Seclusion
Length of Restraint	Begin Time:	End Time:
Was the parent verbally notified as soon as possible, but no later than the end of the school day when the restraint occurred?		
Date Notified Verbally: <input type="checkbox"/> Yes <input type="checkbox"/> No		
Was a written report provided to the parent within the required timeline?		
<ul style="list-style-type: none"> Brief Restraints (1:00 – 4:59 minutes) – Written notice required on the same day of restraint All Restraints exceeding five minutes and all seclusions – Written notice required within 5 calendar days of restraint 		
<input type="checkbox"/> Yes <input type="checkbox"/> No		
Was the principal provided with a written report completed by school staff within one school day?		
<input type="checkbox"/> Yes <input type="checkbox"/> No		
Were the staff member(s) involved in the restraint appropriately trained?		
<input type="checkbox"/> Yes <input type="checkbox"/> No		
Review the circumstance of this restraint to confirm an emergency (serious, probable, imminent threat of bodily harm to self or others where there was the present ability to effect such bodily harm) existed.		

Is there documentation of an emergency in this situation? <input type="checkbox"/> Yes <input type="checkbox"/> No
Is there a description of precipitating incidents that necessitated restraint? (i.e., antecedents documented) <input type="checkbox"/> Yes <input type="checkbox"/> No
Is there a description of de-escalation techniques/interventions utilized and student response prior to restraint? <input type="checkbox"/> Yes <input type="checkbox"/> No
Is there a description of the restraint technique used and the outcome? <input type="checkbox"/> Yes <input type="checkbox"/> No
Recommendations for adjustment of procedures or for potential future incidents, if appropriate:
Were revisions made to the student's individualized education program, functional behavior analysis, or behavior intervention plan to reduce the possibility of future incidents occurring? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, what changes were made?

Form Completed By: _____

Debriefing Date: _____ Time: _____

Parent Notification Regarding the Use of Restraint

Student's Name: _____ School: _____

Date: _____ Student ID: _____ Grade: _____

One of the goals of your child's program is to teach more socially appropriate behavior. Achieving this goal includes teaching social skills, anger management, conflict resolution, and/or impulse control. Due to prior dangerous or potentially dangerous behaviors exhibited by your child, it is anticipated that physical restraint and/or seclusion might be used in an emergency situation.

Physical restraint is the use of bodily physical force to limit a student's voluntary freedom of movement for more than one minute, and it typically involves some type of "hold." A hold used to protect a child or others from harm that lasts one minute or less is not a restraint. Seclusion is a form of restraint consisting of the placement of a student alone in a room or area from which egress is prevented; seclusion of any duration is a restraint.

If there is a need to use restraint:

1. It will only be used as a means to protect your child or others from a serious, probable, and imminent threat of bodily harm.
2. It will only be used after less restrictive alternatives have failed or if it is determined that such alternatives would be ineffective under the circumstances.
3. It will be administered only by staff who have received appropriate training. The staff who may be involved in administering restraint may be identified (by title) in your child's Behavior Intervention Plan.
4. Staff will continuously monitor your child's physical safety during any use of restraint, and opportunities to have the restraint removed will be provided if the child indicates a willingness to cease the violent or dangerous behavior, and every effort will be made to assist the child to regain self-control.
5. In all cases, restraint will be removed when it is determined that it is no longer necessary to protect the child or others. When seclusion is no longer necessary, staff will reintegrate the student or clearly communicate to the student that he/she is free to leave the area used for seclusion.
6. The school principal or designee will verbally notify you as soon as possible, but no later than the end of the school day, if restraint has been used. A review process will be conducted for each incident of restraint lasting longer than five (5) minutes or the use of seclusion. A written report following this review will be mailed, emailed, or faxed to you within five (5) calendar days. For brief restraints (restraints lasting more than one minute and less than five minutes), you will receive written notice of the restraint on the day it occurred.

I acknowledge that I am the parent/guardian of the child identified above; that I have received a copy of this notification regarding the use of restraint; that additional information regarding the use of restraint can be found in District Policy JKA and Regulation JKA-R; and that I can contact my child's case manager/special education teacher and/or the building principal with any questions or concerns or to request a meeting to discuss this notification.

Student's Name: _____ School: _____

Adopted October 6, 2025

Baker Bulldog Newsletter September 2025

Welcome! We are glad your student is here to share the year with us! We will be continuing our PBIS program called “Positive Behavior Intervention Support”. Our expectations go along with our Baker Pledge. “As Baker students we pledge to **Be** responsible with a positive **A**ttitude, using **K**indness, **E**ffort, and **R**espect.” We are also continuing the program “Capturing Kids Hearts” where each classroom makes up a social contract which they display to remind them of expectations. It helps build self-managing skills and team building skills. Ask your student what words their class has come up with and discuss what those words mean to both of you.

Lunch Times:

1st: 11:00-11:20

2nd: 11:20-11:40

3rd: 11:40-12:00

4th: 12:00– 12:20

5th: 12:20-12:40

Student Drop Off at Baker:

At 7:15 am students may get breakfast in the cafeteria and supervision is provided outside on the playgrounds.

****2nd, 3rd, and 4th grades** , South side by open playground and Basketball Court

****1st and 5th grades**, on the North side by the blue playground area

****Our school day begins at 7:45 am and ends at 3:30 pm each day Tuesday through Friday. Please have your student bring a water bottle each day and a jacket as the weather begins to turn cooler. Please call the office at 867-8422 to report a student absent, or whenever you have address or phone changes to your household.**

****Student Pictures** coming Wednesday, September 10th!! Envelopes will be coming home soon with ordering information.

****4th Annual Baker Bash is coming Friday, September 12th!!** You are welcome to come watch your student as they do fun events for our school fundraiser.

****PTO Meeting** on Wednesday, September 17th in the Library at 3:40 pm.

Come join in and help make decisions for our school and students.



Columbine

NEWSLETTER

SEPTEMBER 2025

Principal's Notes

Welcome back to school! We are off to a great start and are so excited to have the students back. We have completed the beginning of the year benchmark testing and are well into our first units of curriculum. Thank you all for your efforts at drop off and pickup!

Wellness

This month, we are focusing on respect, which comes in many forms: respect for property, parents, teachers, and the rights of others. Respect includes being courteous and polite. We can model respect for our students regarding how we speak to and treat them. Respect implies a certain appreciation, which makes us more aware of other people's needs and feelings.

Jokes

How did the bee get to school?
The school buzz.

Why did the Skittles go to school?

They wanted to be Smarties

Why isn't there a clock in the library?

It tocks too much.

Upcoming Events

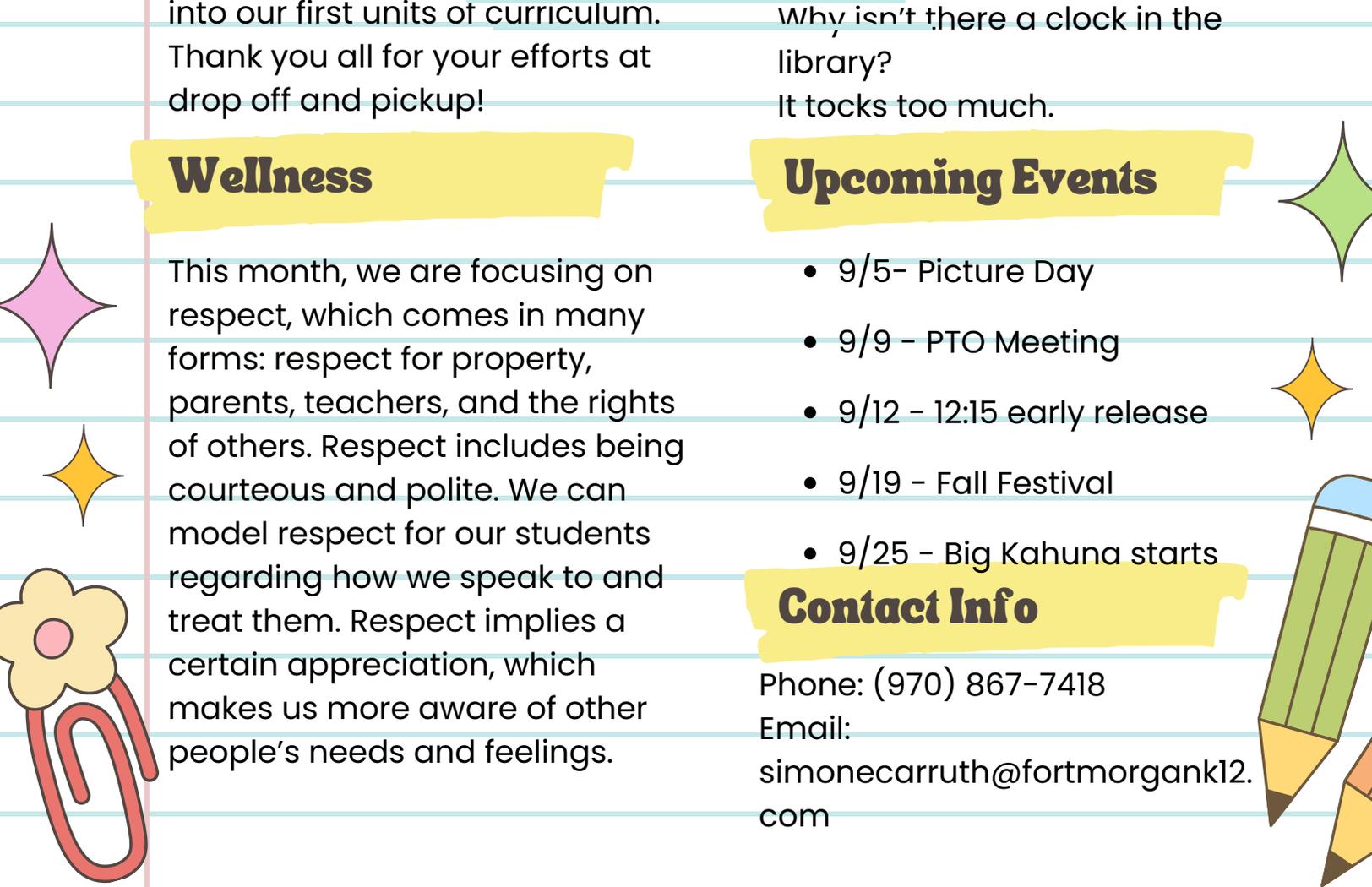
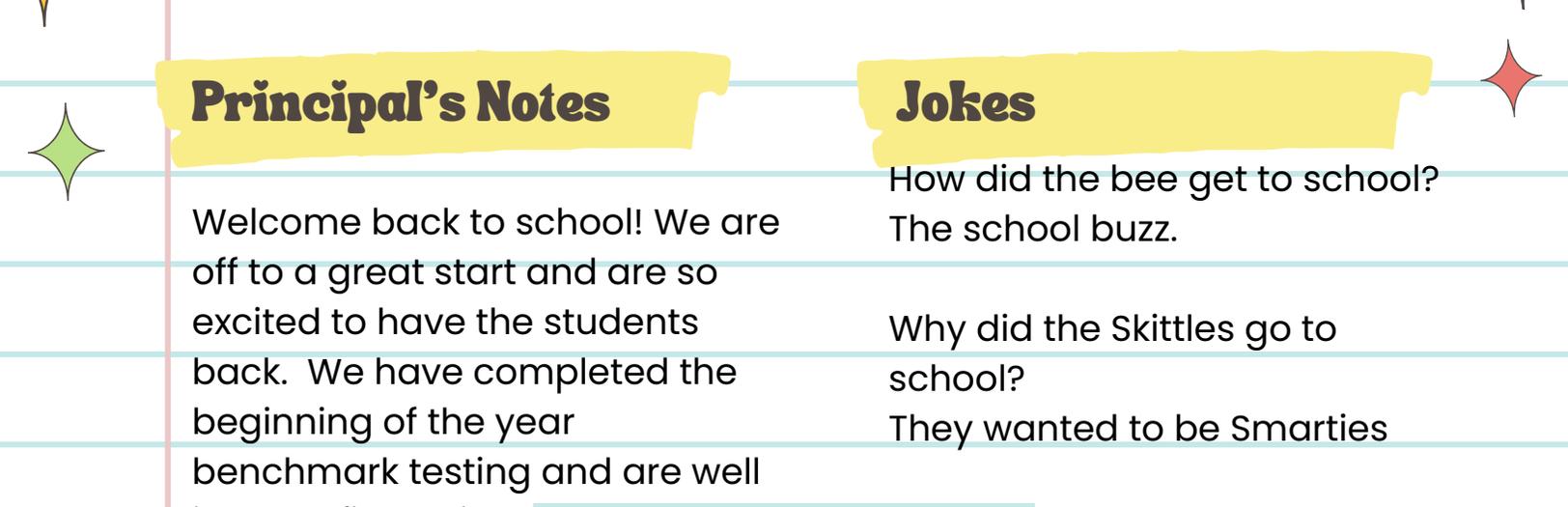
- 9/5- Picture Day
- 9/9 - PTO Meeting
- 9/12 - 12:15 early release
- 9/19 - Fall Festival
- 9/25 - Big Kahuna starts

Contact Info

Phone: (970) 867-7418

Email:

simonecarruth@fortmorgank12.com



Columbine

NOTAS DEL DIRECTOR YENSYOYEI ELYO

SEPTIEMBRE DE 2025

Notas del director

¡Bienvenidos de nuevo a clases! Hemos tenido un comienzo excelente y estamos muy emocionados de tener de vuelta a los estudiantes. Hemos completado las pruebas comparativas de inicio de año y estamos bien encaminados en nuestras primeras unidades curriculares. ¡Gracias a todos por su esfuerzo al dejar y recoger a los niños!

Bienestar

Este mes nos centraremos en el respeto, que se manifiesta de diversas maneras: respeto a la propiedad, a los padres, a los maestros y a los derechos de los demás. El respeto implica ser cortés y educado. Podemos ser un ejemplo de respeto para nuestros estudiantes en cuanto a cómo les hablamos y les tratamos. El respeto implica cierta apreciación, lo que nos hace más conscientes de las necesidades y sentimientos de los demás.

Chistes

¿Cómo llegó la abeja a la escuela?

El bullicio de la escuela.

¿Por qué los Skittles fueron a la escuela?

Ellos querían ser Smarties

¿Por qué no hay un reloj en la biblioteca?

Suena demasiado fuerte.

Próximos eventos

- 9/5- Día de la fotografía
- 9/9 - Reunión de la PTO
- 9/12 - 12:15 salida anticipada
- 19/9 - Festival de Otoño
- 25/9 - Comienza Big Kahuna

Información de contacto

Teléfono: (970) 867-7418

Correo electrónico:

simonecarruth@fortmorgank12.com

Studio5 will be taking pictures Friday, Sept. 12 in the morning. Online orders are preferred. If paying in cash, please send the exact amount, the office cannot provide change.

PIONEER PRIDE HOME OF THE CHEETAHS SEPTEMBER 2025



UPCOMING EVENTS:

Sept. 5 – Cheetah Fest (see flyer for details)
Sept. 10 – PTO Meeting @ 3:45 p.m.
Sept. 11 – YoYo Assembly @ 2:30 p.m. (flyer with details will be in next week's Friday folders)
Sept. 12 – Picture Day/Early release

Friday, September 12

No classes for students in the afternoon. Dismissal is at 12:15 for all students. Please make arrangements to have your child picked up at that time.

Come and meet our PTO members on Wednesday, Sept. 10 @ 3:45 in the library. We want to give a Pioneer Shout Out to Nicole Dalrymple who served as president for 7 years. We appreciate all her sacrifices and commitment to the school and our students! We want to welcome our new president and vice president, Dominique Mercer and Theresa Donley. They will join Bri Woodring, secretary, and Tanisa Dean, treasurer, on the PTO Board. We look forward to another amazing year with them!

MESSAGE FROM THE PRINCIPAL

Welcome to a new school year! It's so wonderful to see our hallways filled with your children's smiling faces again. We're all excited for a year of learning, growth, and fun!

Important Reminders

- **Morning Drop-Off:** Morning recess begins for students at **7:15 a.m.** Please be aware that adult supervision is not available before this time. For safety, please do not drop off your children earlier than 7:15 a.m.
- **Afternoon Pick-Up:** Our school day ends at **3:30 p.m.** Please ensure your child is picked up promptly.
- **Birthday Celebrations:** We love celebrating our students' birthdays! Due to the many food allergies and sensitivities within our school, we ask that you do **not** send in any food or treats for birthdays. Instead, our school will provide a monthly birthday snack to each class. If you would like to send something for your child to share, non-food items like stickers, pencils, or erasers are great options.
- **Join Us for CheetahFest!**
- Mark your calendars for our first annual **CheetahFest** on **September 5th from 4 - 5:30 pm!** This fun-filled event will raise money for our PTO, which directly supports our students by funding field trips, new learning resources, and other special experiences throughout the year. We can't wait to see you there!
- I'm looking forward to a great school year together. Please don't hesitate to reach out if you have any questions. adrianna.nickell@fortmorgank12.com
- or (970) 370- 6234

COUNSELOR'S CORNER

As we settle into the new school year, I want to introduce our social-emotional theme for this month: **RESPECT**.

At its core, respect is about seeing the value in all people and things and treating them with care. This means being a good listener, valuing different ideas, and being kind to others, even when we disagree. It also means taking care of our classroom, our school, and our community.

This month, we'll be focusing on respect in our classrooms and school-wide. I encourage you to continue this conversation at home. Here are some simple questions you can ask your child to get started:

- "What does respect look like in our family?"
- "How can you show respect to your friends and teachers?"
- "How can we show respect for the things we own, like our toys and books?"

We are also excited to announce a special assembly on **September 11th** brought to us by **The NED Show**. The performance, called **"The Resiliency Ride,"** uses storytelling, humor, and amazing yo-yo tricks to teach students about three important life lessons:

- N - Never give up**
- E - Encourage other**
- D - Do your best**

These lessons align perfectly with our goal of helping students develop a strong sense of respect for themselves and for others.

By working together, we can help our students become respectful and compassionate members of our community.

Please feel free to reach out to me with any questions.

OCTOBER NEWSLETTER



SHERMAN EARLY CHILDHOOD CENTER

WHAT WE'RE LEARNING



Fire Prevention Presentation

On October 8th, students and staff will be attending a Fire Prevention Presentation @ 10 a.m. and 2p.m.



SCHOOL ACTIVITIES



1 Preschool Field Trip

October 9th, Preschoolers will be taking a field trip to Popes Pumpkin Patch



2 Kindergarten Field Trip

October 10th, Kindergarteners will be taking a trip to Popes Pumpkin Patch



NOTE FROM TEACHERS

Parent/Teacher Conferences are on October 27th.



MARK YOUR CALENDAR

Sherman will be hosting a literacy event on October 27th during parent/teacher conferences from 9 a.m. to 6 p.m.

Please stop in the library after your child's conference to read one of our library books, make a free name puzzle to practice with at home, and take a free book to enjoy at home. There will be information on how to build early literacy skills and the importance of enjoying books together. We hope to see you there!



MARK YOUR CALENDAR

Oct. 10th

Fundraiser ends/
orders due



BAKER BULLDOG NEWSLETTER OCTOBER 2025

Thank you for calling the office at 867-8422 when your child is absent, ill, or when you have address or phone changes! We will also use an automated phone message system so please listen when messages come so you have the information you need for your student.

Calendar:

10/1 4th grade to Water Festival 8-3

10/3 1st grade to Zoo, 8-3

10/7 & 8 Vision/Hearing Screenings

10/8 BSL 3:30-4

10/13 P/T Conferences 9-6

10/15 PTO 3:40 Library

10/16 Report Cards go home

10/28 Student Picture Retakes



Lunch Times:

1st 11:00—11:20

2nd 11:25—11:45

3rd 12:05—12:25

4th 11:45—12:05

5th 12:25—12:45

KEEP STUDENT HOME IF:

*Fever of 100 by thermometer

*sore throat or persistent cough

*runny nose/body aches

*vomiting/diarrhea

*stay home 24 hrs/come back with no ill symptoms and no medications given to reduce those symptoms

MOBILE FOOD PANTRY, MONTHLY:

No requirements, open to all

Every Saturday 10 am-12 pm

1st Saturday—Pagel's

2nd Saturday—Log Lane

3rd Saturday—Landmark

4th Saturday—Gateway Apts

LOST & FOUND

Please encourage your child to keep checking the Lost & Found for any missing coats, lunch boxes, water bottles, etc. Continue to plan for outside recess with a jacket and warm shoes as the weather changes. They need a water bottle every day plus homework and classroom folders to return to the teacher.



Columbine

NEWSLETTER

OCTOBER 2025

Principal's Notes

Happy Fall! The students are settled into the routine of school and are learning every day. Please attempt to minimize taking your student out of school early as this does have a negative impact on their education. Be on the lookout for information from your classroom teacher for Halloween celebrations.

Wellness

This month, we are focusing on self management and bullying prevention. Self management is a first step in preventing bullying. Studies show that these skills help protect students from becoming targets and lower the risk of someone bullying others. We will also work on empowering bystanders by teaching students how to intervene if and when they witness an act of bullying.

Jokes

The skeleton couldn't help being afraid of the storm - he just didn't have any guts.

What do you catch from a vampire in winter?
Frostbite

What sound do witches make when they eat cereal?
Snap, cackle, and pop

Upcoming Events

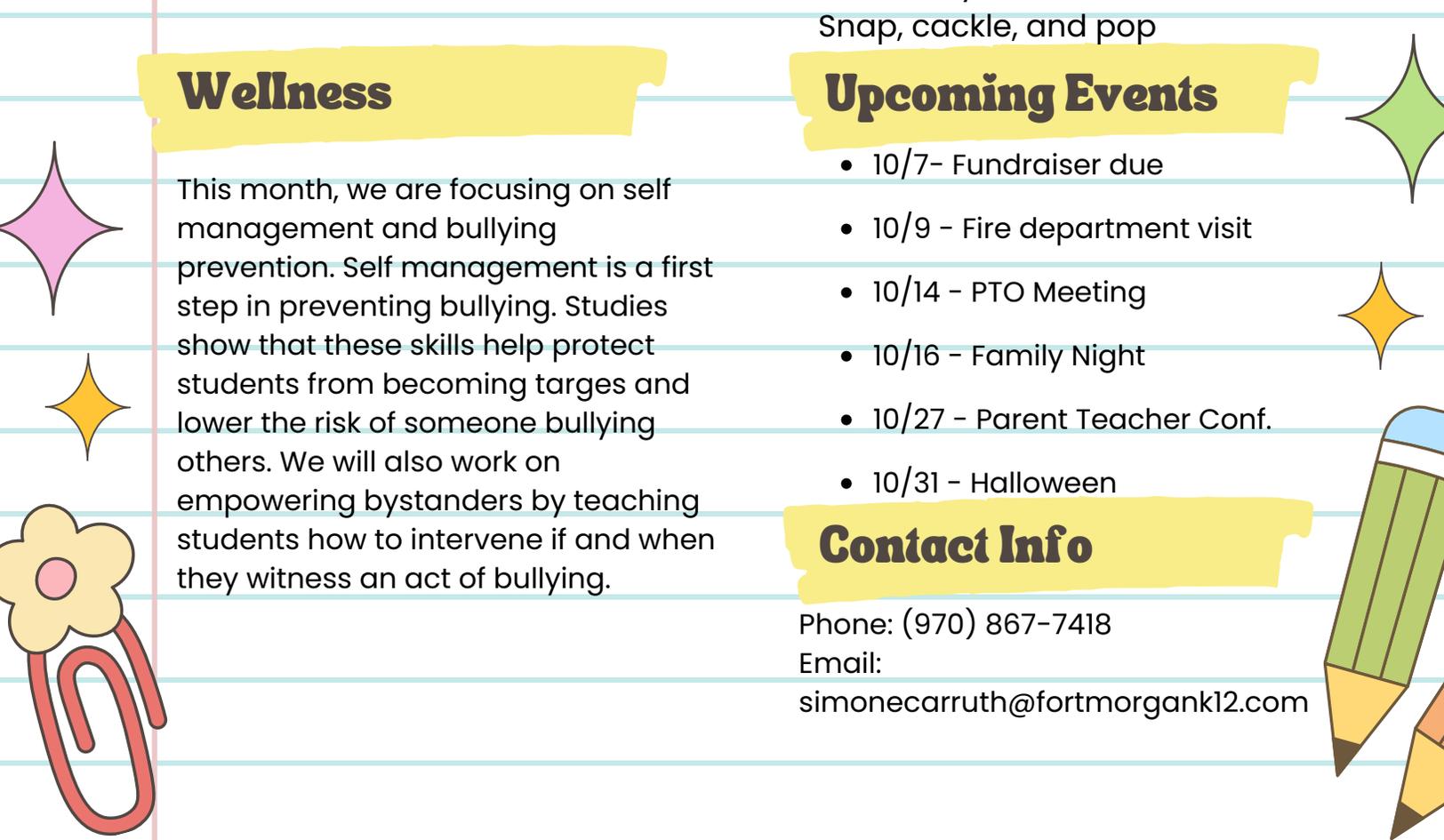
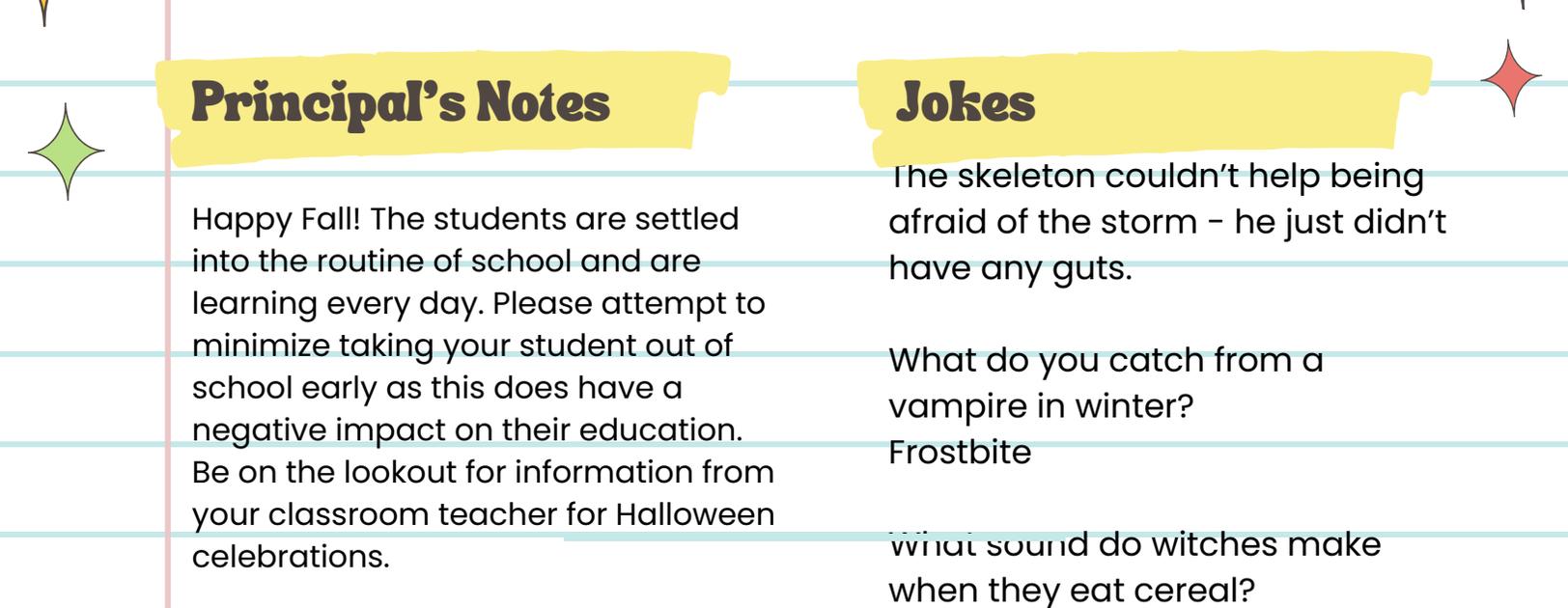
- 10/7- Fundraiser due
- 10/9 - Fire department visit
- 10/14 - PTO Meeting
- 10/16 - Family Night
- 10/27 - Parent Teacher Conf.
- 10/31 - Halloween

Contact Info

Phone: (970) 867-7418

Email:

simonecarruth@fortmorgank12.com





Columbine

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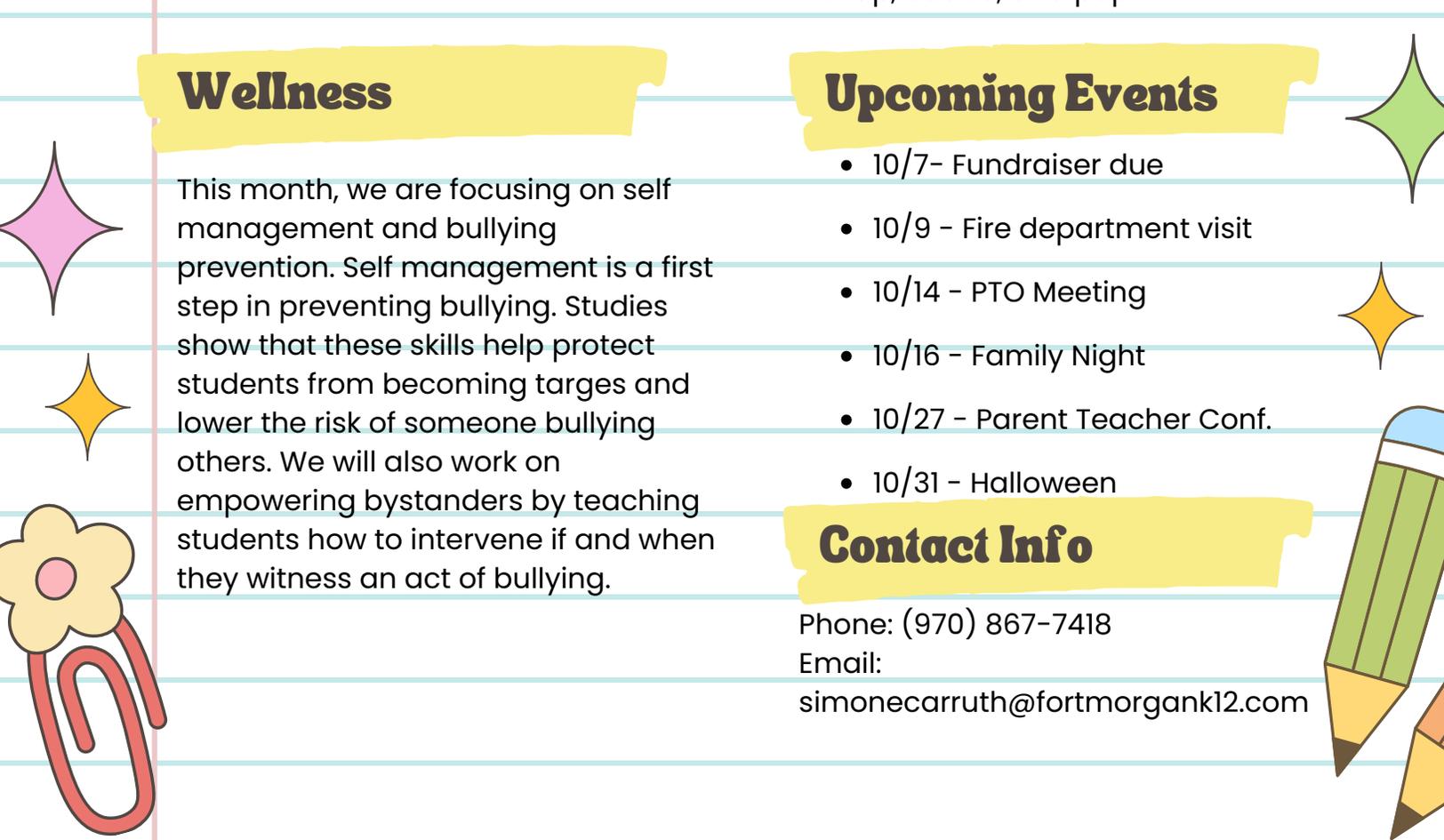
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- 10/31 - Halloween

Contact Info

Phone: (970) 867-7418

Email:

simonecarruth@fortmorgank12.com



Aguileña

NOTAS DEL DIRECTOR Y ENSEÑANZA Y OPORTUNIDADES

OCTUBRE DE 2025

Notas del director

¡Feliz otoño! Los estudiantes ya se han adaptado a la rutina escolar y aprenden a diario. Por favor, intenten minimizar las salidas tempranas de la escuela, ya que esto puede afectar negativamente su educación. Estén atentos a la información de su maestro sobre las celebraciones de Halloween.

Bienestar

Este mes, nos centraremos en la autogestión y la prevención del acoso escolar. La autogestión es el primer paso para prevenir el acoso escolar. Los estudios demuestran que estas habilidades ayudan a proteger a los estudiantes de convertirse en víctimas y a reducir el riesgo de que alguien acose a otros. También trabajaremos en el empoderamiento de los testigos, enseñándoles a los estudiantes cómo intervenir si presencian un acto de acoso escolar.

Chistes

El esqueleto no pudo evitar tener miedo de la tormenta: simplemente no tenía agallas.

¿Qué se puede contraer de un vampiro en invierno?
Congelación

¿Qué sonido hacen las brujas cuando comen cereal?
Chasquidos, carcajadas y estallidos

Próximos eventos

- 10/7- Evento de recaudación de fondos pendiente
- 10/9 - Visita del departamento de bomberos
- 14/10 - Reunión de la PTO
- 16/10 - Noche familiar
- 27/10 - Conferencia de padres y maestros.
- 31/10 - Halloween

Información de contacto

Teléfono: (970) 867-7418

Correo electrónico:

simonecarruth@fortmorgank12.com



October Newsletter 2025



October Events

- ♦ **NO Cookie Day in October!!**
- ♦ **Tuesday, October 7th-Friday, October 10th—Homecoming Week!!**
 - Tuesday: pajama day
 - Wednesday: Disney day
 - Thursday: hat day
 - Friday: Mustang day
- ♦ **Friday, October 10th—RED Ribbon & Fire Safety Day!**
- ♦ **Friday, October 10th—End of Quarter!**
- ♦ **Tuesday, October 14th @ 3:45pm—PTO Meeting in the Library!** Everyone is welcome to come!
- ♦ **Monday, October 20th 9:30am -6:30pm—Parent/Teacher Conferences!!** Each student will receive a note with the time of their conference. Please call the office at 970 867-5460 if you would like a time change!
- ♦ **Tuesday, October 21st—Pizza Fund-raiser Pick-up from 12:30pm-4:30pm!** Please make sure you pick up your items before 4:30pm. Green Acres does not have freezer space to store these items over night. 
- ♦ **Friday, October 31st— Halloween Costume Parade and Parties!** The Halloween party will take place after the Halloween parade. The parade will start promptly @ 2:00pm, out on the North side of the school. The students will walk around the basketball court then back to their classroom. Students MUST be able to change themselves. Please no costumes with weapons.



COMING UP in NOVEMBER

- ♦ **Wednesday, November 5th— Individual Picture Retakes!** 
- ♦ **Tuesday, November 11th @ 3:45pm—PTO Meeting in the Library!** Everyone is welcome to come!
- ♦ **Wednesday, November 12th @ 5pm—Family Night!!**
- ♦ **Tuesday, November 18th—4th & 5th Grade Music Concert @ FMHS.** 4th Grade @ 6:00pm! 
Doors open at 5:45pm! 5th Grade @ 7:00pm!
- ♦ **Thursday, November 20th— Cookie Day!** Cookies are .50 cents. 
- ♦ **Tuesday, November 25th - Friday, November 28th— Thanksgiving Break!**

Principal Corner

Green Acres truly is the place to be! Thank you for all your support to make the start of this school year epic! It is so amazing to see improvement already! I love seeing everyone's smiling faces everyday. Thank you to all the families who were able to join us for family night last Tuesday. For those who couldn't make it, monthly events and activities are being planned this year. We will have conferences on Oct. 20 and the next family night on Nov. 12. I have two more challenges for you for the month of October:

- 1) Continue to read a story or chapter of a book nightly with your child. Bonus points for snuggling together.
- 2) Practice math facts (addition and subtraction for primary grades and multiplication or division for intermediate grades).



Together we'll move mountains this year!
Thanks for your partnership!



Noticias de Octubre 2025



Eventos de Octubre

- ♦ **NO hay día de galleta en Octubre!!**
- ♦ **Martes, Octubre 7th-Viernes, Octubre 10th—Semana de Homecoming !!**
 - Martes: Día de pijamas
 - Miércoles: Día de Disney
 - Jueves: Día de sombrero
 - Viernes: Día de ropa de Mustangs
- ♦ **Viernes 10 de Octubre—Dia de RED Ribbon & Seguridad contra incendios!**
- ♦ **Viernes 10 de Octubre—Fin de Trimestre!**
- ♦ **Martes 14 de Octubre a las 3:45pm—Junta de PTO en la biblioteca!** Todos son Bienvenidos!
- ♦ **Lunes, 20 de Octubre 9:30am-6:30pm—Conferencias de Padres y Maestros!!** Cada estudiante recibirá una nota con la hora de su conferencia. Por favor de llamar a la oficina al 970 867-5460 si necesita cambiar la hora de su conferencia
- ♦ **Martes 21 de Octubre—Dia de recoger las ordenes de Pizza de recaudacion de fondos de 12:30pm a 4:30pm!** Por favor asegúrese de recoger sus artículos antes de las 4:30pm. Green Acres no tiene espacio en el congelador para almacenar estos artículos para el siguiente día.
- ♦ **Viernes 31 de Octubre—Desfile y fiestas de Halloween!** La fiesta de Halloween sera después del desfile. El desfile comenzará a las 2:00pm en el lado norte de la escuela. Los estudiantes caminarán por la cancha de baloncesto y luego regresarán a su salón de clases. Los estudiantes **DEBEN** poder cambiarse solos. No se permiten disfraces con armas.



Fechas en Noviembre

- ♦ **Miércoles 5 de Noviembre—**  Retoma de fotografías individuales!
- ♦ **Martes 11 de Noviembre a las 3:45pm—Junta de PTO en la biblioteca! Todos son Bienvenidos!**
- ♦ **Miércoles 12 de Noviembre a las 5pm—Noche de Familia!**
- ♦ **Martes 18 de Noviembre—Concierto de Música de 4to y 5to grado en FMHS.**  4to grado a las 6:00pm! Las puertas se abren a las 5:45pm! 5to grado a las 7:00pm!
- ♦ **Jueves 20 de Noviembre—Día de galleta!** Las galletas cuestan .50 centavos. 
- ♦ **Martes 25 de Noviembre - Viernes 28 de Noviembre—Vacaciones de Acción de Gracias!**

Un Mensaje de Nuestra Directora

Green Acres es el lugar ideal! ¡Gracias por todo su apoyo para que el comienzo de este año escolar fuera épico! ¡Es increíble ver cómo ya están mejorando! Me encanta ver las caras sonrientes de todos cada día. Gracias a todas las familias que pudieron acompañarnos en la noche familiar el Martes pasado. Para quienes no pudieron asistir, este año estamos planeando eventos y actividades cada mes. Tendremos conferencias el 20 de Octubre y la próxima Noche de Familia el 12 de Noviembre. Tengo dos retos más para ustedes para el mes de Octubre:

- 1) Continúen leyendo un cuento o un capítulo de un libro todas las noches con su hijo. Puntos extra por acurrucarse juntos. 
- 2) Practique operaciones matemáticas (suma y resta para los grados primarios y multiplicación o división para los grados intermedios).

Juntos moveremos montañas este año! Gracias por su colaboración!



October 2025 Newsletter

Upcoming Events:

- Oct. 3 - Fire Prevention Assembly
- Oct. 10 - End of 1st quarter
- Oct. 13 - Parent Teacher Conferences
- Oct. 16 - Big Kahuna Fundraiser Kickoff
- Oct. 23 - Literacy Family Night 6 - 7 p.m.
- Oct. 29 - Picture retakes - morning only
- Oct. 29 - Fundraiser orders & money due
- Oct. 31 - Halloween parade & parties
(a flyer with more information has been sent home in Friday folders)

Parent Teacher Conferences will be held on Monday, October 13 from 9:00 a.m. - 5:30 p.m. Please log on to your child's teacher's schedule using the QR code provided to set up your conference time.

Oct. 29 - Picture retakes will be available for students who were absent on Picture Day. Students who would like to retake their picture must return their pictures in the original packet. The link to order online will be sent out later. All cash orders must have the exact amount; the office CANNOT provide change.

Parents - join us for Literacy night on Oct. 23 from 6 - 7:00 p.m.

It's time for our annual penny drive. The school raises funds collecting pennies to award a \$500 scholarship to a Pioneer alumnus. We do this in honor of Ann Smith, who passed away while working at Pioneer. Ann valued each one of our students. The class that collects the most pennies will receive free pumpkins from the Optimist Club!!

Spirit Week Oct. 7 -10
Tues. - Pajama Day
Wed. - Color/Grade Level Day
Thur. - Dress like Teacher Day
Fri. - School Spirit Day

The homecoming carnival is on Wednesday, October 8th at Legion Field from 4:30-9:00pm. Pioneer staff will be running two soda ring toss booths at the carnival. Stop by and support the Pioneer school and staff!

Nickell's news

Happy October, everyone! As the weather cools and the leaves begin to change, our school is gearing up for a very busy and exciting month. We have so many things planned, from important events to fun activities for our students.

We have an exciting anti-drug campaign event, a spirit week to support our local Mustangs, and our Big Kahuna Fundraiser kick-off. Students who sell a lot of items during the fundraiser can earn some really cool prizes, including a limo ride! More information will be coming home soon.

We also have THREE opportunities to see you this month:

~ Conferences on October 13th: Please scan the QR code on your conferences-info half-sheet or call the front office to schedule a time! We'll also have our new reading program on display!

~ Family Literacy Night on October 23rd: We'll have lots of activities, and we're excited to give away a free book to every student who attends.

~ Halloween Parade on October 31st: To make sure everyone has a safe and fun celebration, we are sending home an important half-sheet with details. Please fill out and return the bottom portion if you give your child permission to celebrate with their class.

Finally, with the changing weather, please remember to send your child to school with a light jacket or hoodie. Mornings can be chilly, and we want to make sure they stay warm.

Thank you for being such a wonderful and supportive community. Let's make this a great October together!

Counselor's corner

This month, we're putting the spotlight on responsibility! At school, we'll be exploring what it means to take action and understand the impact of our choices on ourselves and others. Responsibility isn't just about doing your chores or homework; it's a key part of growing into a compassionate and capable individual. It's about recognizing that our actions, big or small, have ripple effects. We'll be working on this in our classrooms, and I encourage you to continue the conversation at home. Here are a few prompts you can use to spark a discussion with your child:

- Think about a time you made a choice that had a big impact on someone else. What was the choice, and what was the result?

- What are some responsibilities you have at home or at school? How do these responsibilities help our family or school community?

- What is one thing you can be more responsible for this week? Let's make a plan together to make it happen.

"My Responsible Self" Art Project

To help students think creatively about responsibility, we're hosting an art contest! Students are invited to create a piece of art that shows what responsibility means to them. This could be a drawing of themselves helping a sibling, a collage representing their chores, or anything else they can imagine. The possibilities are endless!

The winning student will receive a special pizza lunch with up to three of their friends and me. Submissions are due on Friday, October 27th. We can't wait to see their amazing work!