

Study Session

Tuesday, March 13, 2018 Mountain Time

JATC South Campus (Board Conference Room), 12723 S. Park Avenue (2080 West),
Riverton, Utah 84065

1. **STUDY SESSION - OPEN MEETING - 4:00 p.m.**

The Board may engage in discussion, provide administrative direction, or take other action on any of the study session agenda items listed below.

1.A. **Follow-up from Previous Board Meeting - 4:00 p.m.**

Speaker(s): Dr. Patrice Johnson, Superintendent

1.B. **Review of Ends Policy Matrix for Strategic Planning - 4:05 p.m.**

Speaker(s): Mr. Bryce Dunford, Board Member; and Dr. Patrice Johnson, Superintendent

1.C. **Elementary School Capacity/Portables - 4:20 p.m.**

Speaker(s): Dr. Anthony Godfrey, Associate Superintendent

1.D. **Proposed Student Fee Schedule - 5:20 p.m.**

Speaker(s): Mr. Michael Anderson, Administrator of Schools; and Mr. Brad Sorensen, Administrator of Schools

1.E. **2018 Legislative Wrap-up - 5:35 p.m.**

Speaker(s): Mrs. Tracy Miller, Chair, Legislative Committee; and Mr. Michael Anderson, Administrator of Schools

1.F. **Revisions to Administrative Policies - 5:55 p.m.**

Speaker(s): Dr. Anthony Godfrey, Associate Superintendent

1.G. **Policy Governance Review - 6:05 p.m.**

1.H. **Professional Development Reading "Coming to Order" - 6:20 p.m.**

Speaker(s): Mrs. Janice Voorhies, Board President

1.I. **School Board Book Study - 6:30 p.m.**

Speaker(s): Ms. Marilyn Richards, Board Member

1.J. **NSBA Conference and Summer Parade Calendaring - 6:40 p.m.**

Speaker(s): Mrs. Jen Atwood, Board Secretary

1.K. **Jordan Board of Education Scholarship Program - 6:50 p.m.**

Speaker(s): Mrs. Janice Voorhies, Board President

1.L. **Groundbreaking Ceremonies - 7:00 p.m.**

Speaker(s): Mrs.

Janice Voorhies,
Board President

1.M. Board and Superintendent Reports and Comments

2. **Future Agenda Items**

3. **Motion to go into Closed Session**

4. **POTENTIAL CLOSED SESSION**

4.A. Character and Competence of Individuals
(Personnel)

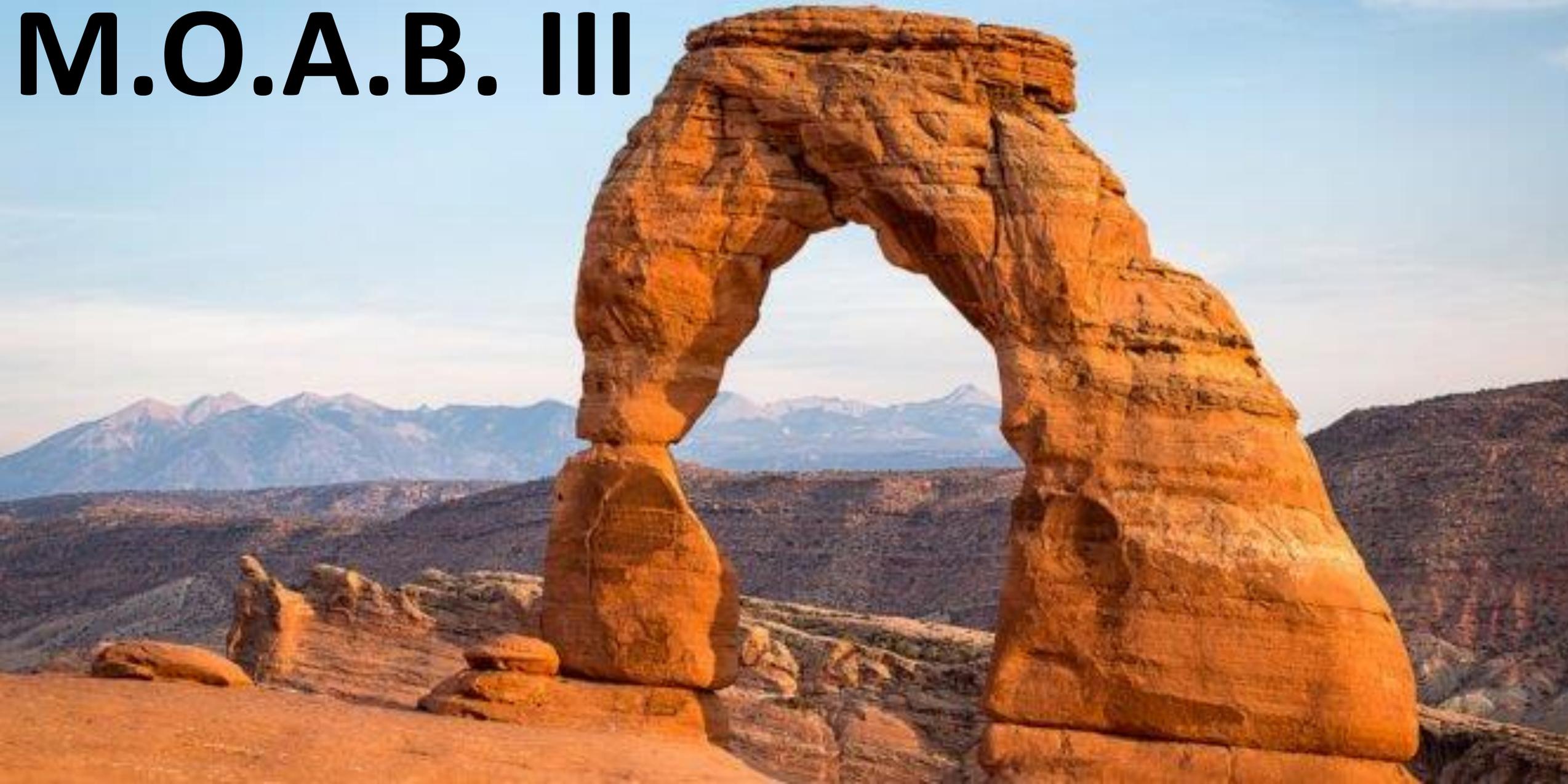
4.B. Property

4.C. Potential Litigation

4.D. Negotiations

4.E. Security

M.O.A.B. III



Elementary School Capacities

Jordan School District

Board of Education

March 13, 2018

Process

- Review of terms and categories
- Open every door in every school
- Every room assessed
- Conversation with every principal

Types of Capacity

- **Classroom**
 - Classrooms that can hold 25 students or more
 - Excludes classrooms used for special purposes (i.e. preschools, cluster units, secondary computer lab)
- **Extended**
 - Classrooms that can hold 25 students or more regardless of current use
 - Includes classrooms used for special purposes (i.e. preschools, cluster units, secondary computer lab)
- **Extreme**
 - Classrooms that can hold 25 students or more regardless of current use
 - Additional spaces that can hold 25 students or more
 - Includes:
 - Stage
 - Hardwired computer lab
 - Collaboration areas
 - Pod
 - Excludes:
 - Faculty room
 - Media Centers
 - Cafegymatorium

How Many Students Per Classroom?

- Calculated only for general education students
- Staffing ratios are calculated as follows:
 - Kindergarten - 44
 - Grades 1-3 - 22
 - 4-6 – 26
- Assumption of 25 students per regular classroom
- Assumption of 50 students per kindergarten classroom

| | | Current Use Capacity | Classroom Capacity | | | Extended Capacity | | | Extreme Capacity | | |
|-------------------|------|----------------------|--------------------|-------------------|---------------------|-------------------|-------------------|---------------------|------------------|-------------------|---------------------|
| School | Type | | Bldg. Only | Bldg. + Portables | Bldg. + 6 Portables | Bldg. Only | Bldg. + Portables | Bldg. + 6 Portables | Bldg. Only | Bldg. + Portables | Bldg. + 6 Portables |
| Bastian | A | 850 | 850 | 850 | 1,000 | 900 | 900 | 1,050 | 1,000 | 1,000 | 1,150 |
| Blackridge | GS | 975 | 975 | 975 | 1,125 | 975 | 975 | 1,125 | 1,125 | 1,125 | 1,275 |
| Bluffdale | CL | 900 | 825 | 1,125 | 975 | 825 | 1,125 | 975 | 850 | 1,150 | 1,000 |
| Butterfield Cnyn. | A | 825 | 775 | 975 | 925 | 775 | 975 | 925 | 825 | 1,025 | 975 |
| Columbia | A | 900 | 750 | 900 | 900 | 800 | 950 | 950 | 850 | 1,000 | 1,000 |
| Copper Canyon | A | 825 | 750 | 850 | 900 | 800 | 900 | 950 | 850 | 950 | 1,000 |
| Daybreak | B | 1,063 | 900 | 900 | 1,050 | 900 | 900 | 1,050 | 1,150 | 1,150 | 1,300 |
| Eastlake | GS | 975 | 975 | 1,075 | 1,125 | 975 | 1,075 | 1,125 | 1,075 | 1,175 | 1,225 |
| Elk Meadows | A | 850 | 725 | 925 | 875 | 800 | 1,000 | 950 | 850 | 1,050 | 1,000 |
| Falcon Ridge | A | 900 | 800 | 825 | 950 | 800 | 825 | 950 | 850 | 875 | 1,000 |
| Foothills | A | 775 | 838 | 1,063 | 988 | 838 | 1,063 | 988 | 888 | 1,113 | 1,038 |
| Fox Hollow | A | 950 | 950 | 975 | 1,100 | 950 | 975 | 1,100 | 1,075 | 1,100 | 1,225 |
| Golden Fields | A | 750 | 850 | 850 | 1,000 | 900 | 900 | 1,050 | 1,000 | 1,000 | 1,150 |
| Hayden Peak | A | 1,025 | 800 | 925 | 950 | 800 | 925 | 950 | 850 | 975 | 1,000 |
| Heartland | A | 1,000 | 625 | 800 | 775 | 750 | 925 | 900 | 800 | 975 | 950 |
| Herriman | A | 775 | 800 | 950 | 950 | 825 | 975 | 975 | 875 | 1,025 | 1,025 |
| Jordan Hills | A | 900 | 775 | 775 | 925 | 800 | 800 | 950 | 850 | 850 | 1,000 |
| Jordan Ridge | SL | 925 | 775 | 925 | 925 | 775 | 925 | 925 | 825 | 975 | 975 |
| Majestic | CR | 525 | 525 | 525 | 675 | 600 | 600 | 750 | 650 | 650 | 800 |
| Midas Creek | A | 900 | 825 | 1,025 | 975 | 825 | 1,025 | 975 | 875 | 1,075 | 1,025 |

| School | Type | Current | Classroom Capacity | | | Extended Capacity | | | Extreme Capacity | | |
|---------------|------|--------------|--------------------|-------------------|---------------------|-------------------|-------------------|---------------------|------------------|-------------------|---------------------|
| | | Use Capacity | Bldg. Only | Bldg. + Portables | Bldg. + 6 Portables | Bldg. Only | Bldg. + Portables | Bldg. + 6 Portables | Bldg. Only | Bldg. + Portables | Bldg. + 6 Portables |
| Monte Vista | CR | 600 | 650 | 900 | 800 | 725 | 975 | 875 | 775 | 1,025 | 925 |
| Mtn. Shadows | GV | 850 | 800 | 875 | 950 | 825 | 900 | 975 | 900 | 975 | 1,050 |
| New Bluffdale | A | 650 | 900 | 900 | 1,050 | 900 | 900 | 1,050 | 1,000 | 1,000 | 1,150 |
| New Herriman | A | 950 | 900 | 900 | 1,050 | 900 | 900 | 1,050 | 1,000 | 1,000 | 1,150 |
| Oakcrest | A | 625 | 825 | 1,000 | 975 | 825 | 1,000 | 975 | 875 | 1,050 | 1,025 |
| Oquirrh | A | 975 | 625 | 800 | 775 | 675 | 850 | 825 | 725 | 900 | 875 |
| Riverside | CR | 1,075 | 625 | 625 | 775 | 713 | 713 | 863 | 738 | 738 | 888 |
| Riverton | SL | 1,013 | 675 | 775 | 825 | 750 | 850 | 900 | 800 | 900 | 950 |
| Rosamond | K | 1,125 | 675 | 775 | 825 | 750 | 850 | 900 | 775 | 875 | 925 |
| Rose Creek | A | 925 | 775 | 925 | 925 | 800 | 950 | 950 | 850 | 1,000 | 1,000 |
| Silver Crest | GS | 775 | 863 | 1,013 | 1,013 | 938 | 1,088 | 1,088 | 1,088 | 1,238 | 1,238 |
| South Jordan | A | 900 | 775 | 950 | 925 | 825 | 1,000 | 975 | 875 | 1,050 | 1,025 |
| Southland | CR | 875 | 700 | 875 | 850 | 700 | 875 | 850 | 750 | 925 | 900 |
| Terra Linda | CR | 750 | 575 | 650 | 725 | 625 | 700 | 775 | 675 | 750 | 825 |
| Welby | CR | 750 | 750 | 950 | 900 | 750 | 950 | 900 | 775 | 975 | 925 |
| West Jordan | P | 775 | 775 | 775 | 925 | 850 | 850 | 1,000 | 875 | 875 | 1,025 |
| Westland | CR | 900 | 650 | 650 | 800 | 650 | 650 | 800 | 700 | 700 | 850 |
| Westvale | p | 900 | 650 | 775 | 800 | 650 | 775 | 800 | 700 | 825 | 850 |

| | | | | Instructional Capacity | | | | | | | | | |
|--------------------|--------|---------|----------|------------------------|--------------------|-------------------------|-------------------|----------------------|------------------------------|------------------------|------------------------------|-----------------------------|-----------------------|
| School | Feeder | BLD_Typ | Calendar | Current Use Capacity | Classroom Capacity | | | Extended Capacity | | | Extreme Capacity | | |
| | | | | | NET (Bldg Only) | Net + Current Portables | NET + 6 Portables | Extended (Bldg only) | Extended + Current Portables | Extended + 6 Portables | Extreme Capacity (Bldg Only) | Extreme + Current Portables | Extreme + 6 Portables |
| Bastian | HHS | A | Trad. | 850 | 850 | 850 | 1,000 | 900 | 900 | 1,050 | 1,000 | 1,000 | 1,150 |
| Butterfield Canyon | HHS | A | Trad. | 975 | 775 | 975 | 925 | 775 | 975 | 925 | 825 | 1,025 | 975 |
| Columbia | WJHS | A | Trad. | 900 | 750 | 900 | 900 | 800 | 950 | 950 | 850 | 1,000 | 1,000 |
| Copper Canyon | CHHS | A | Trad. | 825 | 750 | 850 | 900 | 800 | 900 | 950 | 850 | 950 | 1,000 |
| Elk Meadows | BHS | A | Trad. | 900 | 725 | 925 | 875 | 800 | 1,000 | 950 | 850 | 1,050 | 1,000 |
| Falcon Ridge | CHHS | A | Trad. | 825 | 800 | 825 | 950 | 800 | 825 | 950 | 850 | 875 | 1,000 |
| Foothills | HHS | A | YRE | 1,063 | 838 | 1,063 | 988 | 838 | 1,063 | 988 | 888 | 1,113 | 1,038 |
| Fox Hollow | CHHS | A | YRE | 975 | 950 | 975 | 1,100 | 950 | 975 | 1,100 | 1,075 | 1,100 | 1,225 |
| Golden Fields | HHS | A | Trad. | 850 | 850 | 850 | 1,000 | 900 | 900 | 1,050 | 1,000 | 1,000 | 1,150 |
| Hayden Peak | CHHS | A | Trad. | 900 | 800 | 925 | 950 | 800 | 925 | 950 | 850 | 975 | 1,000 |
| Heartland | WJHS | A | Trad. | 775 | 625 | 800 | 775 | 750 | 925 | 900 | 800 | 975 | 950 |
| Herriman | HHS | A | Trad. | 950 | 800 | 950 | 950 | 825 | 975 | 975 | 875 | 1,025 | 1,025 |
| Jordan Hills | CHHS | A | Trad. | 750 | 775 | 775 | 925 | 800 | 800 | 950 | 850 | 850 | 1,000 |
| Midas Creek | BHS | A | Trad. | 1,025 | 825 | 1,025 | 975 | 825 | 1,025 | 975 | 875 | 1,075 | 1,025 |
| Oakcrest | CHHS | A | Trad. | 1,000 | 825 | 1,000 | 975 | 825 | 1,000 | 975 | 875 | 1,050 | 1,025 |
| Oquirrh | WJHS | A | Trad. | 775 | 625 | 800 | 775 | 675 | 850 | 825 | 725 | 900 | 875 |
| Rose Creek | RHS | A | Trad. | 900 | 775 | 925 | 925 | 800 | 950 | 950 | 850 | 1,000 | 1,000 |
| South Jordan | BHS | A | YRE | 925 | 775 | 950 | 925 | 825 | 1,000 | 975 | 875 | 1,050 | 1,025 |
| Majestic | WJHS | CR | Trad. | 525 | 525 | 525 | 675 | 600 | 600 | 750 | 650 | 650 | 800 |
| Monte Vista | BHS | CR | Trad. | 900 | 650 | 900 | 800 | 725 | 975 | 875 | 775 | 1,025 | 925 |
| Riverside | WJHS | CR | MTS | 600 | 625 | 625 | 775 | 713 | 713 | 863 | 738 | 738 | 888 |
| Southland | RHS | CR | Trad. | 850 | 700 | 875 | 850 | 700 | 875 | 850 | 750 | 925 | 900 |
| Terra Linda | WJHS | CR | Trad. | 650 | 575 | 650 | 725 | 625 | 700 | 775 | 675 | 750 | 825 |
| Welby | BHS | CR | Trad. | 950 | 750 | 950 | 900 | 750 | 950 | 900 | 775 | 975 | 925 |
| Westland | WJHS | CR | Trad. | 625 | 650 | 650 | 800 | 650 | 650 | 800 | 700 | 700 | 850 |
| Blackridge | HHS | GS | YRE | 975 | 975 | 975 | 1,125 | 975 | 975 | 1,125 | 1,125 | 1,125 | 1,275 |
| Eastlake | HHS | GS | Trad. | 1,075 | 975 | 1,075 | 1,125 | 975 | 1,075 | 1,125 | 1,075 | 1,175 | 1,225 |
| Silver Crest | HHS | GS | Trad. | 1,013 | 863 | 1,013 | 1,013 | 938 | 1,088 | 1,088 | 1,088 | 1,238 | 1,238 |
| Bluffdale | RHS | CL | MTS | 1,125 | 825 | 1,125 | 975 | 825 | 1,125 | 975 | 850 | 1,150 | 1,000 |
| Jordan Ridge | BHS | SL | YRE | 925 | 775 | 925 | 925 | 775 | 925 | 925 | 825 | 975 | 975 |
| Riverton | RHS | SL | Trad. | 775 | 675 | 775 | 825 | 750 | 850 | 900 | 800 | 900 | 950 |
| Daybreak | HHS | B | Trad. | 900 | 900 | 900 | 1,050 | 900 | 900 | 1,050 | 1,150 | 1,150 | 1,300 |
| Mountain Shadows | CHHS | GV | Trad. | 875 | 800 | 875 | 950 | 825 | 900 | 975 | 900 | 975 | 1,050 |
| Rosamond | RHS | K | Trad. | 750 | 675 | 775 | 825 | 750 | 850 | 900 | 775 | 875 | 925 |
| West Jordan | WJHS | P | Trad. | 750 | 775 | 775 | 925 | 850 | 850 | 1,000 | 875 | 875 | 1,025 |
| Westvale | WJHS | p | Trad. | 775 | 650 | 775 | 800 | 650 | 775 | 800 | 700 | 825 | 850 |
| New Herriman | HHS | A | Trad. | 900 | 900 | 900 | 1,050 | 900 | 900 | 1,050 | 1,000 | 1,000 | 1,150 |
| New Bluffdale | RHS | A | Trad. | 900 | 900 | 900 | 1,050 | 900 | 900 | 1,050 | 1,000 | 1,000 | 1,150 |
| | | | | 33,000 | 29,275 | 33,325 | 34,975 | 30,463 | 34,513 | 36,163 | 32,988 | 37,038 | 38,688 |



Proposed 2018-19 Fee Schedule

Jordan School District
ELEMENTARY FEE SCHEDULE
2018-19

| | |
|---|----------|
| Advanced Learning Placement for Students (ALPS) Testing Fees | \$35.00 |
| Elementary Band and Orchestra (Per semester for instruction offered before and after school) | \$100.00 |
| Musical Instrument Rental (Per instrument per year) | \$80.00 |

Jordan School District
MIDDLE SCHOOL FEE SCHEDULE
2018-19

I. Required Fees (for fully or partially enrolled students)

| | |
|--|--------------------|
| Registration Fee | \$65.00 |
| Introduction to Career and Technical Education (CTE) 7th Grade Class Fee | \$20.00 |

II. Elective Fees and Charges

| | |
|---|----------------------|
| Entry Level Elective Class Fee | Up to \$10.00 |
| Instructional Technology Support Fee per class | \$10.00 |
| 9 th Grade Only Make-up Quarter (.25) Credit Class (Classes, packets, District-sponsored, online, etc.) | \$35.00 |
| Participation Skills and Techniques (PST) Competency Test USBE | * \$85.00 |
| Advanced Learning Placement (ALPS) Testing Fee | \$35.00 |
| Jordan Youth Symphony | \$100.00 |
| Musical Instrument Rental (per instrument) | \$80.00 |
| Summer Participation Skills and Techniques (PST) Competency Class | \$120.00 |

~~* USBE required fee for state tests administered at Granite School District Testing Center.~~

Jordan School District
HIGH SCHOOL FEE SCHEDULE
 2018-19

| | |
|--|------------------------------|
| I. Required Fees (for fully or partially enrolled students) | |
| Registration Fee | \$105.00 |
| II. Elective Fees and Charges | |
| Entry Level Elective Class Fee | (maximum) Up to \$20.00 |
| Advanced Level Elective Class Fee | (maximum) Up to \$30.00 |
| (Limitation not applicable to optional advanced level elective Career and Technical Education/CTE projects) | |
| Instructional Technology Support | |
| Fee per class \$10.00 | |
| Calculator Rental Fee (optional) | Up to \$20.00 |
| Class Changes | \$5.00 |
| (Non-essential, student-requested class changes) | |
| Make-up Quarter (.25) Credit Class | \$35.00 |
| (Classes, packets, District-sponsored, online, etc.) | |
| Non-District Test Proctoring | \$35.00 |
| Valley High Summer School Make-up | |
| Class Registration Fee | \$45.00 |
| Fee per Quarter (.25) Credit Class | \$35.00 |
| Summer Participation Skills and Techniques (PST) Competency Class | \$120.00 |
| Enrichment Labs (After school AP programs) | \$35.00 |
| Driver Education Class | \$140.00 \$120.00 |
| Summer Driver Education Class | \$160.00 \$140.00 |
| Fitness for Life Competency Test | \$35.00 |
| Fitness for Life Make-up Test | \$35.00 |
| Content Area Competency Test | * \$85.00 |
| Algebra I, American Government and Citizenship, Biology, Computer Literacy, Earth Systems, General Financial Literacy, Language Arts 12, World Geography, World Languages | |
| Jordan Symphony Orchestra | \$100.00 |
| Musical Instrument Rental (per instrument) | \$80.00 |
| Yearbook | (includes tax) \$50.00 |
| Parking Permit | \$20.00 |
| *USBE required fee for state tests administered at Granite School District Testing Center (effective June 13, 2008) | |
| III. Extracurricular Participation Fees (for fully or partially enrolled students) | |
| Baseball | \$175.00 |
| Basketball | \$150.00 |
| Cheerleaders | \$75.00 |
| Uniform (Student Purchase) | Up to \$300.00 |
| Cross Country | \$100.00 |
| Uniform (Student Purchase) | Up to \$150.00 |

Jordan School District
HIGH SCHOOL FEE SCHEDULE, Continued
 2018-19

| | | | | | |
|--|----------------|---------------|----------|---------------|----------|
| III. Extracurricular Participation Fees (for fully or partially enrolled students), continued | | | | | |
| Dance Company | \$125.00 | | | | |
| Debate | \$100.00 | | | | |
| Drill Team | \$175.00 | | | | |
| Football | \$175.00 | | | | |
| Golf | \$150.00 | | | | |
| Uniform (Student Purchase) | Up to \$150.00 | | | | |
| Marching Band/Color Guard | \$150.00 | | | | |
| Music (Performing Groups) – Instrumental | \$50.00 | | | | |
| Uniform (Student Purchase) | Up to \$150.00 | | | | |
| Music (Performing Groups) – Vocal | \$50.00 | | | | |
| Uniform (Student Purchase) | Up to \$150.00 | | | | |
| Soccer | \$125.00 | | | | |
| Softball | \$175.00 | | | | |
| Swimming | \$75.00 | | | | |
| Uniform (Student Purchase) | Up to \$150.00 | | | | |
| Tennis | \$75.00 | | | | |
| Uniform (Student Purchase) | Up to \$150.00 | | | | |
| Theatrical Production Fee (per production) | \$40.00 | | | | |
| Track & Field | \$100.00 | | | | |
| Volleyball | \$125.00 | | | | |
| Winter Guard | \$100.00 | | | | |
| Wrestling | \$125.00 | | | | |
| Initial Bioelectrical Impedance Assessment (Body Fat) | \$5.00 | | | | |
| Re-take of Bioelectrical Impedance Assessment (Body Fat) | \$10.00 | | | | |
| IV. Optional Spirit Pack Limits (per student maximum cost) | | | | | |
| Baseball | \$250.00 | Drama | \$250.00 | Softball | \$250.00 |
| Basketball | \$250.00 | Drill Team | \$250.00 | Swimming | \$250.00 |
| Cheerleaders | \$250.00 | Football | \$250.00 | Tennis | \$250.00 |
| Color Guard | \$250.00 | Golf | \$250.00 | Track & Field | \$250.00 |
| Cross Country | \$250.00 | Marching Band | \$250.00 | Volleyball | \$250.00 |
| Dance Company | \$250.00 | Music | \$250.00 | Winter Guard | \$250.00 |
| Debate | \$250.00 | Soccer | \$250.00 | Wrestling | \$250.00 |

Jordan School District
ADULT HIGH SCHOOL FEE SCHEDULE
2018-19

Required fee for students 18 years of age and older who are working toward high school graduation:

| | |
|---|---------|
| Registration Fee | \$50.00 |
| (Covers all classes taken per semester) | |

Required fee for students 18 years of age and older who are taking classes for personal enrichment:

| | |
|-------------------------------------|---------|
| Registration Fee | \$50.00 |
| (Covers one 18-week semester class) | |

| | |
|--|---------|
| English for Speakers of Other Languages (ESL) Course | \$50.00 |
| (Covers one semester) | |

Legislative Update

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JSD Board Study Session

March 13, 2018

“If once (the People) become inattentive to the public affairs. . . I, and Congress, and Assemblies, Judges and Governors shall all become wolves.”

--Thomas Jefferson

2018 Legislative Issues

- 1341 Bills-a new record
- Involvement on the hill from local govts.
- It's the economy...
- Tax reform
 - Equalization
 - Our Schools Now
- Mental Health Issues

JSD Board Legislative Priorities

- High Quality Teachers-Student learning is our highest priority and teachers make this happen.
- Technology is a valuable tool in student learning--Training, infrastructure and IT support.
- Mental health concerns are an obstacle to student learning--Support mental health initiatives for students which include counselors at the elementary level.
- Decrease administrative costs and promote local control.
- Quality education for all children - Support equalization.

Bills that JSD took positions on

HB 391S1 - Lobbying by State Agency Amendments (Peterson)

HB175 - Legislative Oversight Amendments (Stratton)

HB 264 - Elementary School Counselor Program (Eliason)

HB 308 - Telehealth Mental Health Pilot Program (Ivory)

HB 227 - MSP Reporting Modifications (Pulsipher)

HB 293 - Education Funding Amendments (Last)

SB 145 - School Funding Revisions (Fillmore)

Other Bills of Interest

HCR 15 - Commending JSD on our fleet of CNG Buses (Acton)

SB 122 - Bond Election Amendments (Stephenson)

HB 286 - Reproductive Education Amendments (Fawson)

SJR 16 - Proposal to Amend Utah Constitution - Public
Education Governance (Dabakis)

Our Schools Now

Our Schools Now and the Legislature reached a compromise that increases funding for education and rebalances portions of the state's tax system.

This compromise includes:

- Increases the state “basic” property tax rate.
- Inflationary adjustments to state “basic” property taxes.
- Creates an non-binding opinion question to voters on increasing gas taxes by 10 cents to free up transportation funds so they can be redirected to education.

Education Funding

- 2.5% WPU
- Growth fully funded
- OSN Compromise money (TBD)
- At-risk funding
- Salary supplement for Special Education teachers
- Elementary Counseling

2018 Legislative Session Summary for SB2, HB3, and HB293

| MSP Programs | | | |
|---|-----------------------|-------------------|-------------|
| | Ongoing | One-Time | FY2018 |
| Enrollment Growth | \$ 33,488,500 | | |
| WPU 2.5% | 77,059,700 | | |
| NESS | 250,000 | | |
| Flexible Allocation | 65,150,000 | | |
| To/From Transportation | 4,000,000 | | |
| Enhancement for At Risk | 9,000,000 | | |
| Beverly Taylor Sorenson | 1,000,000 | 50,000 | |
| Digital Teaching and Learning | 10,000,000 | | |
| Dual Language Immersion Growth | 700,000 | | |
| Dual Language Immersion Assessment | 268,400 | | |
| Elementary Counseling and Trauma Informed Practices (SB264) | 2,100,000 | | |
| Rural Transportation SB232 | 500,000 | | |
| Voted and Board Guarantees | 36,117,300 | | |
| Gang Prevention | | 300,000 | |
| TSSP HB233 | 7,475,000 | | |
| Special Education Add On HB317 | 427,200 | | |
| Teacher Supplies and Materials | 500,000 | | |
| TOTAL | \$ 248,036,100 | \$ 350,000 | \$ - |

HB 132--revision of HB 239 from last year

Allows referrals for truancy and Class C misdemeanors

Sunset of 2 years from now

1. Class C misdemeanors, starting on line 108
2. SRO involvement, starting on line 120
3. Truancy, starting on line 132
4. All of this will be reevaluated in two years.

Caucus Meetings

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Tuesday, March 20th

Questions?

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SUBJECT: ~~NEGOTIATED POLICIES~~ NEGOTIATIONS—CLASSIFIED

I. Board Directive

The Board of Education has statutory authority over all issues relating to the effective and efficient operation of the school district ([Utah Code Title 53A Chapter 03](#)). Locally elected Board of Education members should retain the right

to operate the school district without undue influence or control from outside groups, organizations, associations, political parties, or special interests. The Board authorizes the Administration to administer the negotiated policies on behalf of the Board.

[The Board also recognizes the importance of an orderly process to arrive at a negotiated settlement with the recognized exclusive representatives and bargaining agents of the classified employee group. The Board, therefore, delegates to the Administration the responsibility of conducting good faith negotiations within the parameters set by the Board and reporting those negotiations to the Board.](#)

II. Administrative Policy

[The employee agent group is defined as the professional employee association with the largest membership based on full-time equivalent employees. The Administration will recommend to the Board a negotiating team to represent the Board in conducting negotiations with the recognized employee group according to approved administrative policy provisions.](#)

A. The Board of Education recognizes the need to negotiate with employee issues relating to wages, hours, and working conditions. Effective immediately, only the following policies will remain as negotiated polices:

- [DP370B NEG](#) Alternative Leave Day—Classified
- [DA168 NEG](#) Assignment of Bus Drivers and Bus Attendants
- [DP353 NEG](#) Assault or Abuse of Employees
- [DP330B NEG](#) Bereavement Leave—Classified
- [DP315B NEG](#) Grievance Procedure—Classified
- [DP 336B NEG](#) Leave of Absence (1 Year)—Classified
- [DP 337B NEG](#) Leave of Absence—(Personal-15 Days)—Classified
- [DP 335B NEG](#) Personal Leave—Classified
- ~~[A6 NEG](#) Negotiations—Licensed and Classified~~
- [A6B NEG](#) Negotiated Policies—Classified
- [DP354B NEG](#) Attendance Incentive—Classified
- [DP347 NEG](#) Protection of Employees
- [DP349 NEG](#) Reduction in Force—Contract Classified Employees
- [A5B NEG](#) Released Time for Classified Employee Agent Group President
- [DP326 NEG](#) Sick Leave—Classified
- [DP314 NEG](#) Provisional and Probationary Classified Personnel

SUBJECT: ~~NEGOTIATED POLICIES~~ NEGOTIATIONS—CLASSIFIED

• [DP343 NEG](#) Hours of Work—Classified

• [DP319B NEG](#) Retirement—Classified

NOTE: Any other policies or specific aspects of certain policies where negotiation with employee groups is stipulated by state or federal law.

B. Regularly scheduled meetings (monthly) of the District Advisory Council (Classified – Policy A3B) will be held to review and discuss policies, including compensation discussions, to begin no earlier than May 1 of each contract year. Dates can be changed by mutual agreement.

C. Formal negotiations meeting dates will be determined no later than May 1 of each contract year.

D. Beginning with the first negotiating session, procedural agreements concerning negotiations will be mutually established.

E. Changes in compensation and negotiated policy will be considered and finalized through the negotiation process.

F. The District shall comply with Utah Code 53A-3-425 and will require reimbursement to the school district of the cost of paid association leave activities to the extent required by the Code.

G. After June 15, if agreement has not been reached in negotiations, the Board or the employee agent group or both parties may declare an impasse.

H. Immediately after declaration of impasse by either party, the Board will invite the employee agent group to participate in mediation using the services of the Federal Mediation and Conciliation Service. The role of the mediator will be to facilitate communication. All costs associated with mediation will be shared equally by the Board and the employee agent group.

I. If mediation is not completed or otherwise terminated within forty-five (45) days after the appointment of a mediator, further mediation may continue at the discretion of the Board.

JB. A negotiated agreement entered into by the Board will be posted on the District’s website within ten (10) days of ratification of the agreement.

SUBJECT: Negotiations – Licensed ~~and Classified~~

I. Board Directive

The Board recognizes the importance of an orderly process to arrive at negotiated settlements with the recognized exclusive representatives and bargaining agents of employee groups (licensed and classified, excluding administrators). The Board, therefore, delegates to the Administration the responsibility of conducting good faith negotiations within the parameters set by the Board and reporting those negotiations to the Board.

II. Administrative Policy

The employee agent group is defined as the professional employee association with the largest membership based on full-time equivalent employees. The Administration will recommend to the Board a negotiating team to represent the Board in conducting negotiations with recognized employee groups according to approved administrative policy provisions.

- A. The licensed employees will be represented through the Joint Relations Committee, which will be comprised of the Board's negotiating team and the negotiating team for the licensed employee group. Team membership will be established no later than October 1 of each school year. The mission of the Joint Relations Committee is to enhance the professional employee association/District relationship by fostering open communication and a free exchange of ideas and to identify and resolve issues in a collaborative environment to allow us to provide a quality education for every child in Jordan School District.
- B. Regularly scheduled meetings (monthly) of the Joint Relations Committee (Licensed – [Policy A3](#)) ~~and the District Advisory Council (Classified – [Policy A3B](#))~~ will be held to review and discuss policies, including compensation discussions, to begin no earlier than May 1 of each contract year. Dates can be changed by mutual agreement.
- C. Formal negotiations meeting dates will be determined no later than May 1 of each contract year.
- D. Beginning with the first **formal** negotiating session, procedural agreements concerning negotiations will be mutually established.
- E. Changes in compensation and negotiated policy will be considered and finalized through the negotiation process.
- F. The District shall comply with [Utah Code 53A-3-425](#) and will require reimbursement to the school district of the cost of paid association leave activities to the extent required by the Code.
- G. After June 15, if agreement has not been reached in negotiations, the Board or the employee agent group or both parties may declare an impasse.
- H. Immediately after declaration of impasse by either party, the Board will invite the employee agent group to participate in mediation using the services of the Federal Mediation and Conciliation Service. The role of the mediator will be to facilitate communication. All costs associated with mediation will be shared equally by the Board and the employee agent group.

SUBJECT: Negotiations – Licensed ~~and Classified~~

- I. If mediation is not completed or otherwise terminated within forty-five (45) days after the appointment of a mediator, further mediation may continue at the discretion of the Board.
- J. A negotiated agreement entered into by the Board will be posted on the District's website within ten (10) days of ratification of the agreement.

Revision history: 9/28/10

JORDAN SCHOOL DISTRICT

Statement of

P O L I C Y

Number - A6 NEG

Effective - 2/9/82

Revision - 6/10/14

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SUBJECT: Negotiations – Licensed ~~and Classified~~

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