ROANE COUNTY BOARD OF EDUCATION
ROANE COUNTY BOARD OF EDUCATION REGULAR MEETING
Edward E. Williams Building

REGULAR AGENDA
October 15, 2026

I. **CALL TO ORDER**
II. **PLEDGE - BOWERS ELEMENTARY SCHOOL SAFETY PATROL & FLAG STAFF TEAM**
III. **ROLL CALL**
IV. **ADOPTION OF REGULAR AGENDA AND CONSENT AGENDA**
V. **APPROVAL OF MINUTES FROM THE FOLLOWING:**
September 15, 2026, Board Workshop
September 17, 2026, Board Meeting
VI. **RECOGNITIONS AND PRESENTATIONS**
STUDENT BOARD REPRESENTATIVE RECOGNITION
OSA - BRYAN STRATTON
VII. **HEARING OF DELEGATIONS**
VIII. **REPORTS**
VIII.1. Director's Report
VIII.2. Business Manager's Report
Financial Report for September 1 - 30, 2026
VIII.3. Facilities Report
VIII.4. Committee Reports
Policy Committee - September 17, 2026, Policy Meeting Minutes
VIII.5. Chairman's Report
IX. **OLD BUSINESS**
IX.1. Approval of the Following Policies for 2nd Reading, as Recommended by TSBA:
#2.200 - Annual Operating Budget
#4.213 - Family Life Education
#4.215 - Instructional Use of Digital Devices
#4.301 - Interscholastic Athletics
#4.600 - Grading System
#4.603 - Promotion and Retention
#4.605 - Graduation Requirements
#5.106 - Application and Employment
X. **NEW BUSINESS**
X.1. Approval of 2026-2027 Board of Education Committee List
X.2. Approval of Midway Elementary Cafeteria Naming
X.3. Approval of the Following Policies for 1st Reading, as Recommended by TSBA:
#5.200 - Separation Practices for Tenured Teachers
#5.201 - Separation Practices for Non-Tenured Teachers
#5.801 - Director of Schools Recruitment and Selection
#6.200 - Attendance
#6.202 - Home Schools
#6.205 - Student Assignments
#6.303 - Questioning Students and Searches
#6.306 - Interference/Disruption of School Activities
#6.318 - Admission of Suspended or Expelled Students
#6.4053 - Outside Applied Behavior Analysis Therapy

#6.412 - Emergency Allergy Response Plan
#6.506 - Students from Military Families
#4.100 - Instructional Programs
#4.300 - Extracurricular Activities
#4.301 - Interscholastic Athletics
#5.104 - Equal Opportunity Employment
#5.501 - Complaints and Grievances
#6.100 - Student Goals
#6.301 - Rights and Responsibilities of Students
#6.303 - Questioning Students and Searches
#6.304 - Student Discrimination, Harassment, Bullying, Cyber-bullying, and Intimidation
#6.3041 - Title IX & Sexual Harassment

X.4. Approval to Surplus Technology/Non-Technology Equipment items from the following: (CMS, Roane Academy and C.O. SpEd Dpt.)

X.5. Approval of Budget Amendments

XI. **COMMENTS**

XII. **ADJOURNMENT**

Roane County Schools
FIELD TRIPS AND EXCURSIONS

DIRECTIONS: Complete form and submit to Director's Office at least two weeks prior to travel. No travel may be taken unless it is approved in advance.

School: Roane Co HS Teacher(s) Names: Thompson, Lane, Dailey, Johnson, Sims

Group/Class BETA Number of Students: ~ 115

Day/Date(s) of Trip: Nov 19 - 21 Number of Trips to Date: 0

Name of Activity and Destination: BetaCon - Gaylord Opryland Miles one Way 144

Departure Time 8:45 Am Return Time 4:00 pm

Estimated Cost per Student: 260.00 Source of Funding: Student / BETA Acct

Does this trip comply with Board Policy? ✓ Yes ___ No ___ Out of State ✓ Overnight

Has Cafeteria been notified? ✓ Yes ___ No ___ Not on a school day.

Please check type of activity:

- ☐ Academic Field Trip*
- ☐ Incentive Field Trip
- ☒ School Club
- ☐ Band/Chorus
- ☒ Competition
- ☐ Sports
- ☐ Other (description) ___

Approved By: Pam E Jones (School Principal's Signature) Date: 10-12-26

Approved By: [signature] (Special Education / CTE) Date: 10/12/26

Approved By: ___ (Director's Signature) Date: ___

This section to be completed for out of state or overnight school sponsored trips only.

DATE OF BOARD APPROVAL: ___

NOTE: To reserve a bus, you must contact the Transportation Department.

** Documentation of how this trip relates to the curriculum must be attached to the request.*

WHITE and YELLOW copies should be submitted to Central Office at least 2 weeks prior to trip. PINK copy is to be kept at the school.

RCSS Form FT Rev. 3/18

Roane County Schools
FIELD TRIPS AND EXCURSIONS

DIRECTIONS: Complete form and submit to Director's Office at least two weeks prior to travel. No travel may be taken unless it is approved in advance.

School: OSHS Teacher(s) Names: Vowell, White, Kitts

Group/Class Beta Club Number of Students: ~40

Day/Date(s) of Trip: Nov 19-21 2026 Number of Trips to Date: 0

Name of Activity and Destination: State Convention Nashville Miles one Way 160

Departure Time 8:30 Return Time _____

Estimated Cost per Student: $225 + Food Source of Funding: internal

Does this trip comply with Board Policy? ✓ Yes ___ No _____ Out of State ✓ Overnight

Has Cafeteria been notified? ✓ Yes ___ No _____ Not on a school day.

Please check type of activity:

- ☐ Academic Field Trip*
- ☐ Incentive Field Trip
- ☑ School Club
- ☐ Band/Chorus
- ☐ Competition
- ☐ Sports
- ☐ Other (description) _____

Approved By: Steve Branham Date: 9/11/26
(School Principal's Signature)

Approved By: _____ Date: 9/22/26
(Special Education / CTE)

Approved By: _____ Date: 9/25/26
(Director's Signature)

This section to be completed for out of state or overnight school sponsored trips only.

DATE OF BOARD APPROVAL: _____

NOTE: To reserve a bus, you must contact the Transportation Department.

** Documentation of how this trip relates to the curriculum must be attached to the request.*

WHITE and YELLOW copies should be submitted to Central Office at least 2 weeks prior to trip. PINK copy is to be kept at the school.

RCSS Form FT Rev. 3/18

(10)

Roane County Schools
FIELD TRIPS AND EXCURSIONS

DIRECTIONS: Complete form and submit to Director's Office at least two weeks prior to travel. No travel may be taken unless it is approved in advance.

School: Cherokee Middle Teacher(s) Names: Julia Stewart

Group/Class Band Number of Students: 6

Day/Date(s) of Trip: January 13-14, 2026 Number of Trips to Date: 0

Name of Activity and Destination: TMEA Middle School Honor Band Miles one Way 146
Opryland Hotel

Departure Time 12:00 pm January 13th Return Time 4:00 pm January 14th

Estimated Cost per Student: $375.00 Source of Funding: Band Account

Does this trip comply with Board Policy? X Yes ___ No ___ Out of State X Overnight

Has Cafeteria been notified? X Yes ___ No ___ Not on a school day.

Please check type of activity:

- ☐ Academic Field Trip*
- ☐ Incentive Field Trip
- ☐ School Club
- ☒ Band/Chorus
- ☐ Competition
- ☐ Sports
- ☐ Other (description) ___

Approved By: Jill Corum (School Principal's Signature) Date: 9/16/26

Approved By: ___ (Special Education / CTE) Date: ___

Approved By: ___ (Director's Signature) Date: 9/25/26

This section to be completed for out of state or overnight school sponsored trips only.

DATE OF BOARD APPROVAL: ___

NOTE: To reserve a bus, you must contact the Transportation Department.

** Documentation of how this trip relates to the curriculum must be attached to the request.*

WHITE and YELLOW copies should be submitted to Central Office at least 2 weeks prior to trip. PINK copy is to be kept at the school.

ROANE COUNTY BOARD OF EDUATION
ROANE COUNTY BOARD OF EDUCATION WORKSHOP
(Edward E. Williams Building)

Minutes
September 15, 2026

I. CALL TO ORDER

Mr. Wright called the Workshop to order at 5:35 p.m.**Present:** Larry Brackett, Jeremiah Cantrell, Sam Cox, Robert Herrell, Jody Mioduski, Kristy Oran, Baron Tapp, Danny Wright. Others Present: Russell K. Jenkins, Director of Schools, Amanda Evans, Lance Duff, Marti Sparks, Angela Spurgeon, Derek Henderson, Casey Laymance, Penny Laymance, Brian McKinney, Captain Daryl Cook, Aaron Jones, Chasity Lowery, Whitney Moore, Jason Devries, Scotty Herrell and Amy Breazeale.

II. ROLL CALL

Mr. Wright asked Tiffanie Gresham to call roll.
Mr. Wright added "Item III. B. - Discussion" to the agenda so the Board could have discussion after the presentation.

III. MGT FACILITY ASSESSMENT REPORT AND DISCUSSION

Lance Richards from MGT reviewed the Preliminary Facility Assessment Findings presentation with the Board. He began with community information, including enrollment trends, graduation rates, population, economic drivers, demographics and parental demographics of children in public schools. He then discussed the key planning factors; capacity utilization, facility condition, site condition, educational suitability and technology readiness. He reviewed each of the planning factors and reported the findings MGT had for each area. Mr. Richards stated the next steps would be for community-informed planning meetings. After reviewing the information obtained, he asked if there were any questions. There were some questions from the Board. He stated the next step forward would be for community engagement.

III. b. - Discussion (added to the agenda by Mr. Wright)

Mr. Wright asked the Board if there was any discussion. There was discussion among the Board regarding the information and the path forward. It was decided to schedule a Workshop and Special Called Meeting for Tuesday, October 20, 2026, at 5:30 p.m.

IV. ADJOURNMENT

There being no further business, **MOTION** was made by Mr. Brackett with a second by Mr. Cantrell **to adjourn.**
Motion **PASSED** unanimously upon **voice** vote. The meeting adjourned at 7:03 p.m.

Respectfully submitted,

_____
Danny Wright, Chairman

Russell K. Jenkins, Ed.S., Director of Schools

Tiffanie Gresham, Board Secretary

ROANE COUNTY BOARD OF EDUATION
ROANE COUNTY BOARD OF EDUCATION REGULAR MEETING
(Edward E. Williams Building)

Minutes
September 17, 2026

I. CALL TO ORDER

Chairman Danny Wright called the meeting to order at 7:00 p.m.

II. PLEDGE

Chairman Danny Wright led the meeting with a moment of silence and the Pledge of Allegiance.

III. ROLL CALL

Chairman Danny Wright asked Tiffanie Gresham to call roll. **Present:** Larry Brackett, Jeremiah Cantrell, Sam Cox, Robert Herrell, Nadine Jackson, Jody Mioduski, Kristy Oran, Danny Wright. Others Present: Russell K. Jenkins, Director of Schools, Lance Duff, Marti Sparks, Angela Spurgeon, Derek Henderson, Tony Clower, Laura Fisher, Alana Phillips, Renea Emory, Shannon Kamer, Brian McKinney, Cindy Lockett, Roz Wilkerson, Whitney Moore, Aaron Jones, Chasity Lowery, Scotty Herrell, Tiffany Jameson, Alisha Thompson, Christy Kamikawa, Kayla Rather, Amy Cawood, Stephannie Collins, Travis Langley, Chris Johnson, Steve Branham, SRO Gary Nelson, Mary Coulter and Jennifer Brown.

IV. ADOPTION OF REGULAR AGENDA AND CONSENT AGENDA (Overnight Field trips)

Mr. Wright asked for a motion.

MOTION was made by Larry Brackett for approval of the agenda and consent agenda, **second** by Kristy Oran.
Motion **PASSED** YES: 8, NO: 0.

V. APPROVAL OF MINUTES FROM THE AUGUST 27, 2026 BOARD MEETING

Mr. Wright asked for a motion to approve the minutes listed.

MOTION was made by Sam Cox for approval of the minutes listed., **second** by Nadine Jackson.
Motion **PASSED** YES: 8, NO: 0.

VI. RECOGNITIONS AND PRESENTATIONS
UT Extension Roane County - Maggie Legarda

Mr. Jenkins recognized Ms. Laura McClean from the Oak Ridge School Board and thanked her for being here to observe the meeting.
UT Extension - Ms. Maggie Legarda from the Roane County UT Extension provided information to the Board regarding programs offered. She stated she has been in the schools sharing information with students. She shared information on new programs that will be starting next month.

VII. HEARING OF DELEGATIONS

Jennifer Brown, The Roane Alliance, Kingston - Ms. Brown and her daughter, Finley, who is a 2nd grade at Bowers Elementary, provided the Board with a recap of what The Roane Alliance has been doing since school started. She also gave information on things to come from the Roane Alliance. She invited everyone to come to the Roane Alliance 25th Birthday Celebration on Tuesday, September 22nd, from 11am-1pm for a cook-out to celebrate.

VIII. REPORTS

VIII.1. Director's Report

Mr. Jenkins provided the following information to the Board:
1. Testing Data - We are still waiting for the TVAAS Science growth scores from last year. Those scores are scheduled to be released on October 5th. He stated that hopefully, we will be able to start sharing the data at next month's meeting.
2. He stated we are in the 7th week of the school year. He stated that we have had a great start to the school year, and he is really proud of our principals and staff. He encouraged everyone to follow us on social media and look at all the great things we have going on at all of our schools. He stated we are making differences for our students.
3. Lastly, he stated 6 Board members, and he attended the TSBA Fall District Meeting at Dayton City Schools' new cafetorium facility. He stated it was a great time of fellowship and they learned some new information. He encouraged the Board if they had the opportunity to attend the next meeting, they should go. It was a great meeting.

VIII.2. Business Manager's Report
Financial Report for August 1, 2026 - August 31, 2026 (to be attached)

Derek Henderson stated the monthly financial report was included in the packet, and he would be happy to answer any questions. (no questions were asked)

VIII.3. Facilities Report

Mr. Jenkins shared the following facility updates:
1. RCHS - The auditorium project is finished, that portion of the building has been taken offline. He also stated there was chatter about the price tags that have been floating around. The primary reason that a large price tag was floated around to keep that portion of the building was that the roofing system alone was going to be around $300,000, and in addition it was going to require a total deck replacement. The deck was rotten on that part of the building, and when you start removing that part of the construction you would have to start remediating the tile. The tile contained materials that are no longer used in construction and to replace and remediate all of that also added to the cost. He stated that, for some reason, social media distorts things sometimes.
2. MEC - They have started removing the rock and taking off the old roof and replacing it a section at a time. The project is scheduled to be completed by the end of December as long as the weather continues to hold.
3. RVES - Casey has a team coming out to offer us some recommendations. We know the roofing system on that building is beyond repair. Casey has asked a trusted roofing company to come out and offer us a solution that serves our needs for the short term without spending over a million dollars on a building that is likely going to come offline sometime in the near future. We have done patch work in the past, and honestly, when that happened, it created more holes in the roofing system because of the age of the roof. He stated it is a concern and asked the Board to be

prepared because a solution will be brought back to them to review.

4. HHS - A new sign at the HHS Track will be unveiled tomorrow evening at 6:30 p.m.

5. Fall Break - During the break there will be some HVAC units replaced, HMS library (6-ton unit) and RCHS guidance office (4-ton unit). The unit at RCHS made it 24yrs, so we got the life expectancy out of it. Once again, he stated he was thankful to the administrators and staff for working hard, two more weeks and they will get a little break. He stated it is a busy time, but a good time to be in Roane County.

VIII.4. Committee Reports

Policy Committee - August 27, 2026 Policy Meeting Minutes

Policy Committee - Mr. Cox stated the policies that are up for approval were included in the packet. Mr. Cox scheduled a Policy Meeting for October 15, 2026, at 5:30 p.m.

VIII.5. Chairman's Report

The next scheduled Board meeting is October 15, 2026, at 7 p.m.

Mr. Wright scheduled a Safety Committee meeting for October 15, 2026, at 5:00 p.m.

Mr. Wright asked for a motion to approve the reports presented.

MOTION was made by Sam Cox to approve the committee reports, **second** by Larry Brackett.
Motion **PASSED** YES: 8, NO: 0.

IX. OLD BUSINESS

IX.1. Approval of the 2027-2028 School Calendar and 2028-2029 School Calendar, as Recommended by the Educational/School Calendar Committee

Mr. Wright asked for a motion.

MOTION was made by Kristy Oran to approve, **second** by Larry Brackett.
Motion **PASSED** YES: 6, NO: 2 Sam Cox: NO, Danny Wright: NO.

IX.2. Approval of the Following Policies for 2nd Reading (Recommended by TSBA)

#5.302 - Sick Leave
#5.303 - Personal and Professional Leave
#5.600 - Staff Rights & Responsibilities

Mr. Wright asked for a motion.

MOTION was made by Larry Brackett to approve the policies listed for 2nd reading, **second** by Jeremiah Cantrell.
Motion **PASSED** YES: 8, NO: 0.

X. NEW BUSINESS

X.1. Election of Chairman and Vice Chairman of the Board for 2026-2027

Mr. Wright asked for a motion.

MOTION was made by Larry Brackett to elect Mr. Cox Chairman, Ms. Jackson Vice Chair for the 2026-2027 school year, **second** by Jeremiah Cantrell.
Motion **PASSED** YES: 8, NO: 0.

X.2. Consideration of 2026-2027 Student Board Representative

Mr. Wright asked for a motion.

Mr. Jenkins stated the Board adopted this 3yrs prior to it becoming state law. The Student Board Representative follows the Board seat, so he will be working with Mr. Branham and hopes to have a Student Board Representative at the next meeting. No motion was needed, it will be added to next month's agenda for approval of the new student from OSHS.

X.3. Approval of RHS Football Facility Naming

Mr. Wright asked for a motion.

MOTION was made by Larry Brackett to approve, **second** by Jeremiah Cantrell.
Motion **PASSED** YES: 8, NO: 0.

X.4. Approval of Budget Amendments (to be attached)

Mr. Wright asked for a motion to approve the budget amendments.

Derek Henderson explained the budget amendments to the Board.

MOTION was made by Sam Cox to approve the Budget Amendments, **second** by Kristy Oran.
Motion **PASSED** YES: 8, NO: 0.

X.5. Approval of the Following Policies for 1st Reading (Recommended by TSBA)
#2.200 - Annual Operating Budget
#4.213 - Family Life Education
#4.215 - Instructional Use of Digital Devices
#4.301 - Interscholastic Athletics
#4.600 - Grading System
#4.603 - Promotion and Retention
#4.605 - Graduation Requirements
#5.106 - Application and Employment

Mr. Wright asked for a motion.

MOTION was made by Larry Brackett to approve for 1st reading, **second** by Sam Cox.
Motion **PASSED** YES: 8, NO: 0.

X.6. Approval to Surplus Technology/Non-Technology Equipment items from the following: (DSES, MES & C.O.)

Mr. Wright asked for a motion.

MOTION was made by Kristy Oran to approve the items for surplus, **second** by Jeremiah Cantrell.
Motion **PASSED** YES: 8, NO: 0.

XI. COMMENTS

The next Regular School Board meeting is scheduled for Thursday, October 15, 2026 at 7:00 p.m. at the Central Office, 105 Bluff Road, Kingston, TN 37763.

XII. ADJOURNMENT

There being no further business, **MOTION** was made by Mr. Cox with a second by Ms. Jackson **to adjourn.**
Motion **PASSED** unanimously upon **voice** vote. The meeting adjourned at 7:28

p.m.

Respectfully submitted,

_____
Danny Wright, Chairman

_____
Russell K. Jenkins, Ed.S., Director of Schools

_____
Tiffanie Gresham, Board Secretary

Fund: **141** General Purpose School

Account Number : **141- -11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
09/01/2026				Beginning Balance	0.00	0.00	19,360,415.97
09/01/2026	240	ID 10842	JE	ID 10842	1,496.35	0.00	19,361,912.32
09/01/2026	241	ID 10843	JE	ID 10843	573.35	0.00	19,362,485.67
09/02/2026	242	ID 10844	JE	ID 10844	11,712.09	0.00	19,374,197.76
09/02/2026	402		CR	Deposit Report 9-1-2026 - RC Schools	72.50	0.00	19,374,270.26
09/02/2026	90665	Rural Health Association Of	CD	Void payment number 90665	50.00	0.00	19,374,320.26
09/03/2026	91628	91628	CD	ALL-STAR ATHLETICS	0.00	541.56	19,373,778.70
09/03/2026	91629	91629	CD	Amazon Capital Services Inc	0.00	14,952.66	19,358,826.04
09/03/2026	91630	91630	CD	Amplify Education Inc	0.00	45,196.25	19,313,629.79
09/03/2026	91631	91631	CD	Andrea Sisk	0.00	37.15	19,313,592.64
09/03/2026	91632	91632	CD	Andrew Layne	0.00	37.15	19,313,555.49
09/03/2026	91633	91633	CD	Ann Cundiff	0.00	37.15	19,313,518.34
09/03/2026	91634	91634	CD	Apple Computer/Educ.Sales	0.00	858.00	19,312,660.34
09/03/2026	91635	91635	CD	April Wilson	0.00	37.15	19,312,623.19
09/03/2026	91636	91636	CD	ASBO International	0.00	699.00	19,311,924.19
09/03/2026	91637	91637	CD	Ashley Eskew	0.00	37.15	19,311,887.04
09/03/2026	91638	91638	CD	Ashley Hill	0.00	37.15	19,311,849.89
09/03/2026	91639	91639	CD	Ben Collins	0.00	37.15	19,311,812.74
09/03/2026	91640	91640	CD	Benjamin Hargis	0.00	37.15	19,311,775.59
09/03/2026	91641	91641	CD	Bright Futures Educational Consultation	0.00	3,960.00	19,307,815.59
09/03/2026	91642	91642	CD	Briley Webster	0.00	37.15	19,307,778.44
09/03/2026	91643	91643	CD	Brittany Spakes	0.00	37.15	19,307,741.29
09/03/2026	91644	91644	CD	Bytespeed Llc	0.00	1,165.00	19,306,576.29
09/03/2026	91645	91645	CD	Carrie Evatt	0.00	37.15	19,306,539.14
09/03/2026	91646	91646	CD	Central TECH, INC.	0.00	910.00	19,305,629.14
09/03/2026	91647	91647	CD	Chelsey Davis	0.00	37.15	19,305,591.99
09/03/2026	91648	91648	CD	Cheyanne Hall	0.00	37.15	19,305,554.84
09/03/2026	91649	91649	CD	Christina Edmonds	0.00	37.15	19,305,517.69
09/03/2026	91650	91650	CD	Christine Jones	0.00	37.15	19,305,480.54
09/03/2026	91651	91651	CD	Clinton Utilities	0.00	16,366.94	19,289,113.60
09/03/2026	91652	91652	CD	Connie King	0.00	129.20	19,288,984.40
09/03/2026	91653	91653	CD	Cumberland Utility	0.00	424.00	19,288,560.40

Fund: **141** General Purpose School

Account Number : **141- -11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
09/03/2026	91654	91654	CD	Daniel Fitzgerald	0.00	37.15	19,288,523.25
09/03/2026	91655	91655	CD	Darlene B Prewitt	0.00	422.94	19,288,100.31
09/03/2026	91656	91656	CD	Denicia McAbee	0.00	37.15	19,288,063.16
09/03/2026	91657	91657	CD	Drury Plaza Hotel Franklin	0.00	370.60	19,287,692.56
09/03/2026	91658	91658	CD	Edward Patton	0.00	37.15	19,287,655.41
09/03/2026	91659	91659	CD	Elijah Ray	0.00	37.15	19,287,618.26
09/03/2026	91660	91660	CD	Elizabeth Bird	0.00	37.15	19,287,581.11
09/03/2026	91661	91661	CD	Gaylord Opryland Resort	0.00	1,254.39	19,286,326.72
09/03/2026	91662	91662	CD	Heather Ellis	0.00	37.15	19,286,289.57
09/03/2026	91663	91663	CD	Jamie Poland	0.00	37.15	19,286,252.42
09/03/2026	91664	91664	CD	Jennifer Selby	0.00	37.15	19,286,215.27
09/03/2026	91665	91665	CD	Jordan Grundy	0.00	37.15	19,286,178.12
09/03/2026	91666	91666	CD	Kaylee Burnette	0.00	37.15	19,286,140.97
09/03/2026	91667	91667	CD	Kelsey Webster	0.00	37.15	19,286,103.82
09/03/2026	91668	91668	CD	Kingston Water Department	0.00	7,276.21	19,278,827.61
09/03/2026	91669	91669	CD	Kristy Cook	0.00	37.15	19,278,790.46
09/03/2026	91670	91670	CD	LaTonya Blackburn	0.00	19.00	19,278,771.46
09/03/2026	91671	91671	CD	Lori Heidle	0.00	75.24	19,278,696.22
09/03/2026	91672	91672	CD	Marianna Hughes	0.00	37.15	19,278,659.07
09/03/2026	91673	91673	CD	National Consortium For Health Science Education d	0.00	725.00	19,277,934.07
09/03/2026	91674	91674	CD	National Consortium For Health Science Education d	0.00	675.00	19,277,259.07
09/03/2026	91675	91675	CD	Nucycle Toner & Ink	0.00	667.07	19,276,592.00
09/03/2026	91676	91676	CD	ODP Business Solutions LLC (f/k/a/ Office Depot Bu	0.00	1,625.95	19,274,966.05
09/03/2026	91677	91677	CD	Oliver Springs Water Board	0.00	2,680.29	19,272,285.76
09/03/2026	91678	91678	CD	Perry Weather, Inc.	0.00	17,875.00	19,254,410.76
09/03/2026	91679	91679	CD	Rebecca Gunter	0.00	37.15	19,254,373.61
09/03/2026	91680	91680	CD	Recognition Media LLC Telly Awards	0.00	980.68	19,253,392.93
09/03/2026	91681	91681	CD	Rockwood Electric Utility	0.00	46,618.62	19,206,774.31
09/03/2026	91682	91682	CD	Rockwood Water Dept	0.00	7,067.22	19,199,707.09
09/03/2026	91683	91683	CD	Rosalyn Wilkerson	0.00	37.15	19,199,669.94
09/03/2026	91684	91684	CD	Ruby Ledbetter	0.00	37.15	19,199,632.79
09/03/2026	91685	91685	CD	Sierra Hall	0.00	130.72	19,199,502.07

Fund: **141** General Purpose School

Account Number : **141- -11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
09/03/2026	91686	91686	CD	Southern Accounting Systems / SAS	0.00	2,040.50	19,197,461.57
09/03/2026	91687	91687	CD	Stacy Burton	0.00	144.40	19,197,317.17
09/03/2026	91688	91688	CD	Sunbolt	0.00	374.00	19,196,943.17
09/03/2026	91689	91689	CD	Tammy Gibson	0.00	37.15	19,196,906.02
09/03/2026	91690	91690	CD	Tammy Newell	0.00	75.24	19,196,830.78
09/03/2026	91691	91691	CD	TASPA	0.00	50.00	19,196,780.78
09/03/2026	91692	91692	CD	TASPA	0.00	100.00	19,196,680.78
09/03/2026	91693	91693	CD	Tenn-Share	0.00	510.00	19,196,170.78
09/03/2026	91694	91694	CD	Theresa Russell	0.00	37.15	19,196,133.63
09/03/2026	91695	91695	CD	Tim Stephens	0.00	37.15	19,196,096.48
09/03/2026	91696	91696	CD	TNSPRA	0.00	100.00	19,195,996.48
09/03/2026	91697	91697	CD	Tracey Ammeeman	0.00	37.15	19,195,959.33
09/03/2026	91698	91698	CD	TREVIPAY - WALMART	0.00	1,791.60	19,194,167.73
09/03/2026	91699	91699	CD	Tri-City Auto Parts Inc	0.00	17.68	19,194,150.05
09/03/2026	91700	91700	CD	United Data Technologies, Inc.	0.00	805.87	19,193,344.18
09/03/2026	91701	91701	CD	W.W. Grainger Co.Inc. (Schools Orders)	0.00	4,362.35	19,188,981.83
09/04/2026	424		CR	Aug - Rockwood - Mixed Drink Tax 1/2	689.00	0.00	19,189,670.83
09/08/2026	429		CR	Deposit Report 9-4-2026 - RC Schools	140.00	0.00	19,189,810.83
09/08/2026	431		CR	Aug - RC Clerk and Master - Mthly Rev Trans	6,221.15	0.00	19,196,031.98
09/09/2026	91855	91855	CD	Acte	0.00	100.00	19,195,931.98
09/09/2026	91856	91856	CD	AIRGAS USA, INC	0.00	1,721.95	19,194,210.03
09/09/2026	91857	91857	CD	Aleta Clark	0.00	37.15	19,194,172.88
09/09/2026	91858	91858	CD	Angela Kent	0.00	42.56	19,194,130.32
09/09/2026	91859	91859	CD	Ashley Rucker	0.00	37.15	19,194,093.17
09/09/2026	91860	91860	CD	Bolster Hardware, LLC FKA Potters Ace Home Center,	0.00	203.96	19,193,889.21
09/09/2026	91861	91861	CD	Brightly Software, Inc.	0.00	9,672.94	19,184,216.27
09/09/2026	91862	91862	CD	Casey Laymance	0.00	37.15	19,184,179.12
09/09/2026	91863	91863	CD	Christmas Lumber Co., Inc.	0.00	54.45	19,184,124.67
09/09/2026	91864	91864	CD	Craig Freeman	0.00	27.36	19,184,097.31
09/09/2026	91865	91865	CD	Cumberland Utility	0.00	0.15	19,184,097.16
09/09/2026	91866	91866	CD	CUMMINS SALES AND SERVICE	0.00	1,628.57	19,182,468.59
09/09/2026	91867	91867	CD	Dawn Simpson	0.00	75.24	19,182,393.35

Fund: **141** General Purpose School

Account Number : **141- -11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
09/09/2026	91868	91868	CD	EDPUZZLE, INC.	0.00	2,850.00	19,179,543.35
09/09/2026	91869	91869	CD	Embassy Suites by Hilton	0.00	407.00	19,179,136.35
09/09/2026	91870	91870	CD	FERGUSON ENTERPRISES DBA POLLARDWATER	0.00	457.00	19,178,679.35
09/09/2026	91871	91871	CD	FlipNode LLC	0.00	373.57	19,178,305.78
09/09/2026	91872	91872	CD	Geyer Instructional Products LLC	0.00	72.00	19,178,233.78
09/09/2026	91873	91873	CD	Grace Rehabilitation Center,Inc	0.00	13,200.00	19,165,033.78
09/09/2026	91874	91874	CD	Jenavieve Cooper	0.00	37.15	19,164,996.63
09/09/2026	91875	91875	CD	Jonathan Clay	0.00	37.15	19,164,959.48
09/09/2026	91876	91876	CD	Justin O'toole	0.00	37.15	19,164,922.33
09/09/2026	91877	91877	CD	Keith McDaniel	0.00	37.15	19,164,885.18
09/09/2026	91878	91878	CD	Kelly Tedder	0.00	46.36	19,164,838.82
09/09/2026	91879	91879	CD	Kimberly Bridges	0.00	45.60	19,164,793.22
09/09/2026	91880	91880	CD	Lori Heidle	0.00	42.79	19,164,750.43
09/09/2026	91881	91881	CD	Marc Barnwell	0.00	37.15	19,164,713.28
09/09/2026	91882	91882	CD	Martha Sparks	0.00	161.88	19,164,551.40
09/09/2026	91883	91883	CD	Mary Jo Moore	0.00	131.48	19,164,419.92
09/09/2026	91884	91884	CD	Michelle Christopher	0.00	37.15	19,164,382.77
09/09/2026	91885	91885	CD	Michelle Jackson	0.00	48.64	19,164,334.13
09/09/2026	91886	91886	CD	Mona Beth Snipes	0.00	37.15	19,164,296.98
09/09/2026	91887	91887	CD	Natasha McDaniel	0.00	37.15	19,164,259.83
09/09/2026	91888	91888	CD	Nucycle Toner & Ink	0.00	380.44	19,163,879.39
09/09/2026	91889	91889	CD	Oliver Springs Water Board	0.00	909.53	19,162,969.86
09/09/2026	91890	91890	CD	Penny Laymance	0.00	37.15	19,162,932.71
09/09/2026	91891	91891	CD	Phillips Fencing LLC	0.00	3,347.50	19,159,585.21
09/09/2026	91892	91892	CD	Rhonda Smith	0.00	37.15	19,159,548.06
09/09/2026	91893	91893	CD	Rocket Math, LLC	0.00	3,350.00	19,156,198.06
09/09/2026	91894	91894	CD	Rockwood Electric Utility	0.00	29.41	19,156,168.65
09/09/2026	91895	91895	CD	Rockwood Water Dept	0.00	1,416.61	19,154,752.04
09/09/2026	91896	91896	CD	Sarah Melhorn	0.00	38.00	19,154,714.04
09/09/2026	91897	91897	CD	Service Systems LLC	0.00	3,933.00	19,150,781.04
09/09/2026	91898	91898	CD	Speech Pathology Associates dba Jan S Fine	0.00	4,050.00	19,146,731.04
09/09/2026	91899	91899	CD	SSC Service Solutions	0.00	128,357.42	19,018,373.62

Fund: **141** General Purpose School

Account Number : **141- -11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
09/09/2026	91900	91900	CD	Stokes Electric Co Inc	0.00	7,401.72	19,010,971.90
09/09/2026	91901	91901	CD	Tatum Penley	0.00	37.15	19,010,934.75
09/09/2026	91902	91902	CD	Tennessee Book Company	0.00	622.24	19,010,312.51
09/09/2026	91903	91903	CD	Teri Heinecke	0.00	37.15	19,010,275.36
09/09/2026	91904	91904	CD	TN Dept Of Labor & Workforce	0.00	75.00	19,010,200.36
09/09/2026	91905	91905	CD	Trane Us, Inc.	0.00	750.71	19,009,449.65
09/09/2026	91906	91906	CD	Tri County Ace Hardware	0.00	121.86	19,009,327.79
09/09/2026	91907	91907	CD	Usable	0.00	51,412.07	18,957,915.72
09/10/2026	254		JE	CD3740-SCHL SEPT PAYROLL	0.00	2,837,395.36	16,120,520.36
09/10/2026	255		JE	CD3741-School Sept. Taxes	0.00	889,833.59	15,230,686.77
09/11/2026	258		JE	CD3743-Schools Sept Health Ins.	0.00	768,061.69	14,462,625.08
09/11/2026	259		JE	CD3745-School Health Ins. TASC HSA - Sept. 2026	0.00	1,100.00	14,461,525.08
09/11/2026	260		JE	CD3744- School Vision Ins. Sept 2026	0.00	5,038.26	14,456,486.82
09/11/2026	261		JE	CD3746-Schools Great West - Sept 2026	0.00	156,284.37	14,300,202.45
09/11/2026	262		JE	CD3747-Schools TCRS Sept 2026	0.00	399,395.15	13,900,807.30
09/11/2026	460		CR	Deposit Report 9/10/2026 - RC Schools	157.00	0.00	13,900,964.30
09/11/2026	89423	Wilson County Motors, LLC	CD	Void payment number 89423	47,377.40	0.00	13,948,341.70
09/14/2026	266		JE	CD3748-Additional School Payroll-Sept 2026	0.00	4,775.62	13,943,566.08
09/14/2026	267		JE	CD3749-Additional School Taxes - Sept 2026	0.00	1,693.09	13,941,872.99
09/14/2026	268		JE	CD3750-Additonal School TCRS-Sept 2026	0.00	834.41	13,941,038.58
09/14/2026	269		JE	CD3751-Additional School Great West-Sept26	0.00	500.00	13,940,538.58
09/14/2026	472		CR	Deposit Report 9/11/2026 - RC Schools	350.45	0.00	13,940,889.03
09/14/2026	475		CR	Aug - RC Clerk - Mthly Rev Trans	339.15	0.00	13,941,228.18
09/14/2026	92031	92031	CD	Acte	0.00	100.00	13,941,128.18
09/14/2026	92032	92032	CD	Acte	0.00	100.00	13,941,028.18
09/14/2026	92033	92033	CD	Amy Duncan	0.00	106.02	13,940,922.16
09/14/2026	92034	92034	CD	Aquaphase Inc	0.00	305.00	13,940,617.16
09/14/2026	92035	92035	CD	BEST EXTERMINATING	0.00	765.00	13,939,852.16
09/14/2026	92036	92036	CD	Cartwright Communication	0.00	150.00	13,939,702.16
09/14/2026	92037	92037	CD	CES CORPORATION - CONSOLIDATED ELECTRONIC	0.00	14,251.85	13,925,450.31
09/14/2026	92038	92038	CD	Cheryl Tapp	0.00	67.79	13,925,382.52
09/14/2026	92039	92039	CD	Cintas Corporation No. 2	0.00	833.96	13,924,548.56

Fund: **141** General Purpose School

Account Number : **141- -11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
09/14/2026	92040	92040	CD	Citizens National Bank	0.00	235.31	13,924,313.25
09/14/2026	92041	92041	CD	Citizens National Bank	0.00	1,254.61	13,923,058.64
09/14/2026	92042	92042	CD	Computer Discount Warehouse - CDW-G	0.00	1,655.48	13,921,403.16
09/14/2026	92043	92043	CD	Debra Stout	0.00	37.15	13,921,366.01
09/14/2026	92044	92044	CD	Eagle Advance	0.00	758.50	13,920,607.51
09/14/2026	92045	92045	CD	Edmentum Inc	0.00	4,436.25	13,916,171.26
09/14/2026	92046	92046	CD	Emily Robinson	0.00	37.15	13,916,134.11
09/14/2026	92047	92047	CD	Emily Thompson	0.00	17.48	13,916,116.63
09/14/2026	92048	92048	CD	Erika Green	0.00	279.68	13,915,836.95
09/14/2026	92049	92049	CD	Exterior Maintenance	0.00	11,250.00	13,904,586.95
09/14/2026	92050	92050	CD	Food City/K-Va-T/MHS-CTE	0.00	60.86	13,904,526.09
09/14/2026	92051	92051	CD	Food City/K-Va-T/OSHS-CTE	0.00	37.15	13,904,488.94
09/14/2026	92052	92052	CD	Food City/K-Va-Tn/HHS Special Ed	0.00	73.40	13,904,415.54
09/14/2026	92053	92053	CD	Foreign Language Academy	0.00	22.50	13,904,393.04
09/14/2026	92054	92054	CD	General Sessions Court Division II	0.00	707.88	13,903,685.16
09/14/2026	92055	92055	CD	Griffin Insurance Agency, Inc.	0.00	121,189.50	13,782,495.66
09/14/2026	92056	92056	CD	Hobbs & Associates, LLC	0.00	4,803.02	13,777,692.64
09/14/2026	92057	92057	CD	J.W.Pepper & Son, Inc.	0.00	185.00	13,777,507.64
09/14/2026	92058	92058	CD	Jocelyn Dwyer-Ellison	0.00	30.63	13,777,477.01
09/14/2026	92059	92059	CD	Kingston Ace Inc.	0.00	223.51	13,777,253.50
09/14/2026	92060	92060	CD	Kristen Brown	0.00	37.15	13,777,216.35
09/14/2026	92061	92061	CD	Lucent Cash	0.00	558.93	13,776,657.42
09/14/2026	92062	92062	CD	Maricar Grejdus	0.00	65.59	13,776,591.83
09/14/2026	92063	92063	CD	Michael Barber	0.00	109.44	13,776,482.39
09/14/2026	92064	92064	CD	Mid-East Community Action Agency	0.00	52,154.46	13,724,327.93
09/14/2026	92065	92065	CD	Missy Bokor	0.00	98.04	13,724,229.89
09/14/2026	92066	92066	CD	Mitchell Emert & Hill Pc	0.00	25,800.00	13,698,429.89
09/14/2026	92067	92067	CD	Oak Ridge Utility District	0.00	267.50	13,698,162.39
09/14/2026	92068	92068	CD	Office Of The Chapter 13	0.00	1,700.00	13,696,462.39
09/14/2026	92069	92069	CD	Roane Central Utility District	0.00	1,116.39	13,695,346.00
09/14/2026	92070	92070	CD	Roane County General Sessions	0.00	1,208.11	13,694,137.89
09/14/2026	92071	92071	CD	Rockwood Electric Utility	0.00	19,422.07	13,674,715.82

Fund: **141** General Purpose School

Account Number : **141- -11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
09/14/2026	92072	92072	CD	Rockwood Water Dept	0.00	427.52	13,674,288.30
09/14/2026	92073	92073	CD	Shearer Supply LLC	0.00	4,896.89	13,669,391.41
09/14/2026	92074	92074	CD	Sherwin-Williams Co.	0.00	420.02	13,668,971.39
09/14/2026	92075	92075	CD	Tennessee Child Support	0.00	999.00	13,667,972.39
09/14/2026	92076	92076	CD	Tennessee Child Support	0.00	518.00	13,667,454.39
09/14/2026	92077	92077	CD	The Continental Press, Inc.	0.00	2,395.79	13,665,058.60
09/14/2026	92078	92078	CD	United Elevator	0.00	503.45	13,664,555.15
09/14/2026	92079	92079	CD	Watts Bar Utility District	0.00	3,502.59	13,661,052.56
09/14/2026	92080	92080	CD	Wholesale Supply Group	0.00	2,694.01	13,658,358.55
09/14/2026	92081	92081	CD	William C. West	0.00	253.08	13,658,105.47
09/14/2026	92082	92082	CD	Wilson County Motors, LLC	0.00	47,377.40	13,610,728.07
09/14/2026	92083	92083	CD	WILSON LANGUAGE TRAINING CORP.	0.00	59.00	13,610,669.07
09/16/2026	487		CR	TISA	4,397,760.46	0.00	18,008,429.53
09/16/2026	92217	92217	CD	Amazon Capital Services Inc	0.00	5,808.66	18,002,620.87
09/16/2026	92218	92218	CD	Harriman Utility Board	0.00	43,209.91	17,959,410.96
09/16/2026	92219	92219	CD	ODP Business Solutions LLC (f/k/a/ Office Depot Bu	0.00	1,033.26	17,958,377.70
09/16/2026	92220	92220	CD	Rockwood Electric Utility	0.00	2,125.80	17,956,251.90
09/16/2026	92221	92221	CD	TREVIPAY - WALMART	0.00	1,252.96	17,954,998.94
09/16/2026	92222	92222	CD	TSBA	0.00	525.00	17,954,473.94
09/17/2026	505		CR	Aug - REU - Payment in Lieu of Taxes	16,832.89	0.00	17,971,306.83
09/21/2026	518		CR	Deposit Report 9/18/2026 - RC Schools	3,275.00	0.00	17,974,581.83
09/21/2026	530		CR	Aug - LGIP - Mixed Drink	576.10	0.00	17,975,157.93
09/21/2026	92361	92361	CD	Aflac	0.00	52.14	17,975,105.79
09/21/2026	92362	92362	CD	Amanda Potter	0.00	37.15	17,975,068.64
09/21/2026	92363	92363	CD	Amazon Capital Services Inc	0.00	9,446.12	17,965,622.52
09/21/2026	92364	92364	CD	B & H Photo Video	0.00	2,345.98	17,963,276.54
09/21/2026	92365	92365	CD	Brighthouse Financial	0.00	32,340.77	17,930,935.77
09/21/2026	92366	92366	CD	Carrie Evatt	0.00	35.87	17,930,899.90
09/21/2026	92367	92367	CD	Cassandra Brown	0.00	37.15	17,930,862.75
09/21/2026	92368	92368	CD	Cassidy Tilley	0.00	37.15	17,930,825.60
09/21/2026	92369	92369	CD	Computer Discount Warehouse - CDW-G	0.00	442.74	17,930,382.86
09/21/2026	92370	92370	CD	Corebridge	0.00	23,985.00	17,906,397.86

Fund: **141** General Purpose School

Account Number : **141- -11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
09/21/2026	92371	92371	CD	Deanna Robbins McElaney	0.00	1.81	17,906,396.05
09/21/2026	92372	92372	CD	Deanna Robbins McElaney	0.00	266.10	17,906,129.95
09/21/2026	92373	92373	CD	Deanna Robbins McElaney	0.00	30.00	17,906,099.95
09/21/2026	92374	92374	CD	Donna Bunch	0.00	123.36	17,905,976.59
09/21/2026	92375	92375	CD	Donna Bunch	0.00	30.00	17,905,946.59
09/21/2026	92376	92376	CD	Heather Galyon	0.00	37.15	17,905,909.44
09/21/2026	92377	92377	CD	Horace Mann Ins.	0.00	6,966.00	17,898,943.44
09/21/2026	92378	92378	CD	Jan Oglesbee	0.00	37.15	17,898,906.29
09/21/2026	92379	92379	CD	Jeri Allen	0.00	37.15	17,898,869.14
09/21/2026	92380	92380	CD	Jordyn Metcalfe	0.00	37.15	17,898,831.99
09/21/2026	92381	92381	CD	Kara Patterson	0.00	37.15	17,898,794.84
09/21/2026	92382	92382	CD	Keith McDaniel	0.00	7.87	17,898,786.97
09/21/2026	92383	92383	CD	Keith McDaniel	0.00	30.00	17,898,756.97
09/21/2026	92384	92384	CD	Keith McDaniel	0.00	66.48	17,898,690.49
09/21/2026	92385	92385	CD	LaTonya Blackburn	0.00	54.44	17,898,636.05
09/21/2026	92386	92386	CD	Lewis Group Architects Inc	0.00	26.52	17,898,609.53
09/21/2026	92387	92387	CD	Melisa Hearne	0.00	37.15	17,898,572.38
09/21/2026	92388	92388	CD	Melissa A. Brown	0.00	50.92	17,898,521.46
09/21/2026	92389	92389	CD	Melissa A. Brown	0.00	29.64	17,898,491.82
09/21/2026	92390	92390	CD	Ntalife	0.00	1,954.90	17,896,536.92
09/21/2026	92391	92391	CD	Nucycle Toner & Ink	0.00	417.29	17,896,119.63
09/21/2026	92392	92392	CD	ODP Business Solutions LLC (f/k/a/ Office Depot Bu	0.00	129.37	17,895,990.26
09/21/2026	92393	92393	CD	Paxton Patterson LLC	0.00	37,865.00	17,858,125.26
09/21/2026	92394	92394	CD	Powell Clinch Utility District	0.00	247.84	17,857,877.42
09/21/2026	92395	92395	CD	Rapid Fire Equipment, Inc.	0.00	1,049.50	17,856,827.92
09/21/2026	92396	92396	CD	Regan Cofer	0.00	37.15	17,856,790.77
09/21/2026	92397	92397	CD	Roane County Public Utility	0.00	1,393.94	17,855,396.83
09/21/2026	92398	92398	CD	Rockwood Electric Utility	0.00	16,605.92	17,838,790.91
09/21/2026	92399	92399	CD	Sheraton Birmingham Hotel	0.00	902.93	17,837,887.98
09/21/2026	92400	92400	CD	Sheraton Birmingham Hotel	0.00	773.93	17,837,114.05
09/21/2026	92401	92401	CD	Sonya Hatfield	0.00	37.15	17,837,076.90
09/21/2026	92402	92402	CD	Summertown Metals of Morristown, LLC	0.00	1,182.00	17,835,894.90

Fund: **141** General Purpose School

Account Number : **141- -11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
09/21/2026	92403	92403	CD	Tasc	0.00	27,703.10	17,808,191.80
09/21/2026	92404	92404	CD	Tennessee K9 Services LLC dba Interquest Detection	0.00	900.00	17,807,291.80
09/21/2026	92405	92405	CD	TN Dept Of Labor & Workforce	0.00	75.00	17,807,216.80
09/21/2026	92406	92406	CD	TREVIPAY - WALMART	0.00	1,439.45	17,805,777.35
09/21/2026	92407	92407	CD	VEX ROBOTICS INC	0.00	32,499.87	17,773,277.48
09/21/2026	92408	92408	CD	Washington National Ins. Co.	0.00	28.32	17,773,249.16
09/22/2026	533		CR	LGIP Mthly Sales Tax	762,897.45	0.00	18,536,146.61
09/23/2026	302		JE	CD3766-LEA Subsidy Repay-Sept 2026	0.00	21,292.25	18,514,854.36
09/23/2026	303	ID 10855	JE	ID 10855 - Sept RC Schools Dental Mthly	0.00	35,265.00	18,479,589.36
09/23/2026	92554	92554	CD	Amanda Potter	0.00	37.15	18,479,552.21
09/23/2026	92555	92555	CD	Amazon Capital Services Inc	0.00	6,116.88	18,473,435.33
09/23/2026	92556	92556	CD	Amy Baserman	0.00	37.15	18,473,398.18
09/23/2026	92557	92557	CD	Caitlin Reynolds	0.00	37.15	18,473,361.03
09/23/2026	92558	92558	CD	Cory Eichelberger	0.00	37.15	18,473,323.88
09/23/2026	92559	92559	CD	Jessica Marasco	0.00	37.15	18,473,286.73
09/23/2026	92560	92560	CD	Joshua Lewellyn	0.00	37.15	18,473,249.58
09/23/2026	92561	92561	CD	Kayla Tilley	0.00	37.15	18,473,212.43
09/23/2026	92562	92562	CD	Kelly Tedder	0.00	53.96	18,473,158.47
09/23/2026	92563	92563	CD	Lowe's - SCHOOLS ONLY-9900 6007 22 5	0.00	8,399.89	18,464,758.58
09/23/2026	92564	92564	CD	Mary Jo Moore	0.00	37.15	18,464,721.43
09/23/2026	92565	92565	CD	Megan Silvers	0.00	37.15	18,464,684.28
09/23/2026	92566	92566	CD	Monica Yannacone	0.00	37.15	18,464,647.13
09/23/2026	92567	92567	CD	ODP Business Solutions LLC (f/k/a/ Office Depot Bu	0.00	365.39	18,464,281.74
09/23/2026	92568	92568	CD	Rockwood Electric Utility	0.00	230.51	18,464,051.23
09/23/2026	92569	92569	CD	Rosa Sullivan	0.00	37.15	18,464,014.08
09/23/2026	92570	92570	CD	Shannon Sturgill	0.00	37.15	18,463,976.93
09/23/2026	92571	92571	CD	Shawn Arthur	0.00	37.15	18,463,939.78
09/23/2026	92572	92572	CD	Shawnasea Adams	0.00	37.15	18,463,902.63
09/23/2026	92573	92573	CD	Sofie Van-Coevening	0.00	37.15	18,463,865.48
09/23/2026	92574	92574	CD	Sophie King	0.00	37.15	18,463,828.33
09/23/2026	92575	92575	CD	Thomas Plemens	0.00	37.15	18,463,791.18
09/23/2026	92576	92576	CD	Tn Dept. Of Labor & Workforce Development	0.00	2,797.15	18,460,994.03

Fund: **141** General Purpose School

Account Number : **141- -11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
09/23/2026	92577	92577	CD	Volunteer Energy Cooperative	0.00	8,345.55	18,452,648.48
09/23/2026	92578	92578	CD	Zachary Feezell	0.00	37.15	18,452,611.33
09/24/2026	549		CR	Deposit Report 9/23/2026 - RC Schools	515.21	0.00	18,453,126.54
09/28/2026	92618	92618	CD	Amanda Evans	0.00	116.90	18,453,009.64
09/28/2026	92619	92619	CD	Amazon Capital Services Inc	0.00	883.82	18,452,125.82
09/28/2026	92620	92620	CD	AT&T	0.00	2,851.22	18,449,274.60
09/28/2026	92621	92621	CD	Clinton Utilities	0.00	17,034.82	18,432,239.78
09/28/2026	92622	92622	CD	Connie King	0.00	189.24	18,432,050.54
09/28/2026	92623	92623	CD	Dale Darley	0.00	37.15	18,432,013.39
09/28/2026	92624	92624	CD	Embassy Suites by Hilton Nashville SE Murfreesboro	0.00	412.60	18,431,600.79
09/28/2026	92625	92625	CD	Harriman Utility Board	0.00	17,291.84	18,414,308.95
09/28/2026	92626	92626	CD	Kelly Foster	0.00	217.36	18,414,091.59
09/28/2026	92627	92627	CD	Michael Dunn Center	0.00	43.26	18,414,048.33
09/28/2026	92628	92628	CD	NEWZBRAIN EDUCATION	0.00	99.00	18,413,949.33
09/28/2026	92629	92629	CD	Nicole Houston	0.00	37.15	18,413,912.18
09/28/2026	92630	92630	CD	Nucycle Toner & Ink	0.00	243.09	18,413,669.09
09/28/2026	92631	92631	CD	Oak Ridge Utility District	0.00	170.06	18,413,499.03
09/28/2026	92632	92632	CD	ODP Business Solutions LLC (f/k/a/ Office Depot Bu	0.00	286.66	18,413,212.37
09/28/2026	92633	92633	CD	Rockwood Electric Utility	0.00	2,673.16	18,410,539.21
09/28/2026	92634	92634	CD	Rosalyn Wilkerson	0.00	70.00	18,410,469.21
09/28/2026	92635	92635	CD	TREVIPAY - WALMART	0.00	486.82	18,409,982.39
09/28/2026	92636	92636	CD	Usable	0.00	5,060.76	18,404,921.63
09/28/2026	92637	92637	CD	Volunteer Energy Cooperative	0.00	13,916.52	18,391,005.11
09/30/2026	322		JE	SEP - TRUSTEE REPORT	706,023.50	0.00	19,097,028.61
09/30/2026	322		JE	SEP - TRUSTEE REPORT	0.00	22,174.30	19,074,854.31
09/30/2026	577		CR	Sept - Rockwood - Mixed Drink Tax 1/2	1,004.18	0.00	19,075,858.49
09/30/2026	92706	92706	CD	Abdo Publishing Co	0.00	1,697.60	19,074,160.89
09/30/2026	92707	92707	CD	Alere Toxicology Services	0.00	3,653.60	19,070,507.29
09/30/2026	92708	92708	CD	BSN SPORTS	0.00	385.00	19,070,122.29
09/30/2026	92709	92709	CD	Central TECH, INC.	0.00	5,097.00	19,065,025.29
09/30/2026	92710	92710	CD	CES CORPORATION - CONSOLIDATED ELECTRONIC	0.00	559.00	19,064,466.29
09/30/2026	92711	92711	CD	Computer Discount Warehouse - CDW-G	0.00	885.48	19,063,580.81

Fund: **141** General Purpose School

Account Number : **141- -11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
09/30/2026	92712	92712	CD	Edupoint Educational Systems, Llc	0.00	17,004.98	19,046,575.83
09/30/2026	92713	92713	CD	EMOTIONAL ABC'S INC	0.00	276.00	19,046,299.83
09/30/2026	92714	92714	CD	FBRC8	0.00	2,798.00	19,043,501.83
09/30/2026	92715	92715	CD	Flinn Scientific, Inc.	0.00	3,377.54	19,040,124.29
09/30/2026	92716	92716	CD	FOLLETT CONTENT SOLUTIONS LLC.	0.00	813.25	19,039,311.04
09/30/2026	92717	92717	CD	Lewis Thomason, P.C.	0.00	2,725.00	19,036,586.04
09/30/2026	92718	92718	CD	Literacy Association of TN	0.00	400.00	19,036,186.04
09/30/2026	92719	92719	CD	Mark's Plumbing Parts	0.00	754.11	19,035,431.93
09/30/2026	92720	92720	CD	Nucycle Toner & Ink	0.00	85.98	19,035,345.95
09/30/2026	92721	92721	CD	ODP Business Solutions LLC (f/k/a/ Office Depot Bu	0.00	157.21	19,035,188.74
09/30/2026	92722	92722	CD	PEARSON VIRTUAL SCHOOL Pearson Virtual Schools	0.00	93,751.00	18,941,437.74
09/30/2026	92723	92723	CD	Quadient, Inc	0.00	80.97	18,941,356.77
09/30/2026	92724	92724	CD	Republic Services Inc. / Waste Services Of Tn	0.00	1,499.10	18,939,857.67
09/30/2026	92725	92725	CD	Republic Services Inc. / Waste Services Of Tn	0.00	5,136.27	18,934,721.40
09/30/2026	92726	92726	CD	Rockwood Electric Utility	0.00	22,493.10	18,912,228.30
09/30/2026	92727	92727	CD	Russell Jenkins	0.00	160.00	18,912,068.30
09/30/2026	92728	92728	CD	Sheraton Phoenix Downtown	0.00	1,136.98	18,910,931.32
09/30/2026	92729	92729	CD	Tennessee Book Company	0.00	205.20	18,910,726.12
09/30/2026	92730	92730	CD	Tonya Collins	0.00	138.00	18,910,588.12
09/30/2026	92731	92731	CD	Total Maintenance Solutions Inc. DBA TMS South	0.00	287.74	18,910,300.38
09/30/2026	92732	92732	CD	TREVIPAY - WALMART	0.00	913.91	18,909,386.47
09/30/2026	92733	92733	CD	Usable	0.00	51,787.70	18,857,598.77
09/30/2026	92734	92734	CD	Usable Life	0.00	1,310.00	18,856,288.77
09/30/2026	92735	92735	CD	Wholesale Supply Group	0.00	1,682.65	18,854,606.12
				Monthly Totals: 141- -11140	5,958,063.23	6,463,873.08	18,854,606.12

Fund: **141** General Purpose School

Account Number : **141- -11140- - -TRA** **Cash With Trustee - Transportation**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
09/01/2026				Beginning Balance	0.00	0.00	0.00
				Monthly Totals: 141- -11140- - -TRA	0.00	0.00	0.00

Fund: **141** General Purpose School

Account Number : **141- -11140- -INT** **Cash With Trustee - Interest Accrued**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
09/01/2026				Beginning Balance	0.00	0.00	0.00
				Monthly Totals: 141- -11140- -INT	0.00	0.00	0.00
Fund Totals:		**141**			5,958,063.23	6,463,873.08	

Fund: **142-101** School Federal Projects - Title-A

Account Number : **142-101-11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
09/01/2026				Beginning Balance	0.00	0.00	(131,588.13)
09/03/2026	91702	91702	CD	Amazon Capital Services Inc	0.00	3,304.07	(134,892.20)
09/03/2026	91704	91704	CD	East Tennessee Federal Programs Conference	0.00	6,000.00	(140,892.20)
09/03/2026	91709	91709	CD	Hampton Inn Gatlinburg	0.00	12,510.00	(153,402.20)
09/03/2026	91710	91710	CD	Hampton Inn Historic Nature Trail	0.00	460.41	(153,862.61)
09/03/2026	91716	91716	CD	William Arp	0.00	45.60	(153,908.21)
09/09/2026	91910	91910	CD	Angela Spurgeon	0.00	564.00	(154,472.21)
09/09/2026	91911	91911	CD	East Tennessee Federal Programs Conference	0.00	200.00	(154,672.21)
09/09/2026	91914	91914	CD	Hampton Inn Gatlinburg	0.00	508.73	(155,180.94)
09/09/2026	91915	91915	CD	Hampton Inn Gatlinburg	0.00	508.73	(155,689.67)
09/09/2026	91920	91920	CD	Usable	0.00	1,067.41	(156,757.08)
09/09/2026	91921	91921	CD	William Arp	0.00	57.00	(156,814.08)
09/10/2026	254		JE	CD3740-SCHL SEPT PAYROLL	0.00	62,698.74	(219,512.82)
09/10/2026	255		JE	CD3741-School Sept. Taxes	0.00	17,387.28	(236,900.10)
09/11/2026	258		JE	CD3743-Schools Sept Health Ins.	0.00	16,071.00	(252,971.10)
09/11/2026	260		JE	CD3744- School Vision Ins. Sept 2026	0.00	163.97	(253,135.07)
09/11/2026	261		JE	CD3746-Schools Great West - Sept 2026	0.00	3,596.23	(256,731.30)
09/11/2026	262		JE	CD3747-Schools TCRS Sept 2026	0.00	7,931.16	(264,662.46)
09/14/2026	92093	92093	CD	Patricia Phillips	0.00	380.00	(265,042.46)
09/16/2026	92223	92223	CD	Amazon Capital Services Inc	0.00	992.57	(266,035.03)
09/16/2026	92224	92224	CD	AMLE	0.00	114.98	(266,150.01)
09/16/2026	92226	92226	CD	Chattanooga Marriott Downtown	0.00	502.20	(266,652.21)
09/16/2026	92231	92231	CD	Gaylord Opryland Resort	0.00	569.30	(267,221.51)
09/16/2026	92236	92236	CD	TETA	0.00	275.00	(267,496.51)
09/21/2026	92409	92409	CD	AMLE	0.00	2,599.96	(270,096.47)
09/21/2026	92411	92411	CD	Brighthouse Financial	0.00	790.00	(270,886.47)
09/21/2026	92412	92412	CD	Chattanooga Marriott Downtown	0.00	465.00	(271,351.47)
09/21/2026	92417	92417	CD	Gaylord Opryland Resort	0.00	931.46	(272,282.93)
09/21/2026	92418	92418	CD	Gaylord Opryland Resort	0.00	931.46	(273,214.39)
09/21/2026	92419	92419	CD	Gaylord Opryland Resort	0.00	931.46	(274,145.85)
09/21/2026	92420	92420	CD	Gaylord Opryland Resort	0.00	931.46	(275,077.31)
09/21/2026	92423	92423	CD	Horace Mann Ins.	0.00	200.00	(275,277.31)

Fund: **142-101** School Federal Projects - Title-A

Account Number : **142-101-11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
09/21/2026	92433	92433	CD	Tasc	0.00	705.00	(275,982.31)
09/21/2026	92434	92434	CD	TETA	0.00	275.00	(276,257.31)
09/21/2026	92438	92438	CD	William Arp	0.00	34.20	(276,291.51)
09/21/2026	92439	92439	CD	William Arp	0.00	57.00	(276,348.51)
09/23/2026	303	ID 10855	JE	ID 10855 - Sept RC Schools Dental Mthly	0.00	930.00	(277,278.51)
09/23/2026	92588	92588	CD	United States Post Office	0.00	820.00	(278,098.51)
09/23/2026	92589	92589	CD	United States Post Office	0.00	605.00	(278,703.51)
09/28/2026	92644	92644	CD	Scotty Herrell	0.00	299.00	(279,002.51)
09/28/2026	92647	92647	CD	Usable	0.00	183.14	(279,185.65)
09/28/2026	92649	92649	CD	William Arp	0.00	57.00	(279,242.65)
09/30/2026	92737	92737	CD	Amazon Capital Services Inc	0.00	559.84	(279,802.49)
09/30/2026	92742	92742	CD	Charles Binko Dba Lessonpix, Inc.	0.00	48.00	(279,850.49)
09/30/2026	92747	92747	CD	Patricia Phillips	0.00	570.00	(280,420.49)
09/30/2026	92751	92751	CD	STEVE WEISS MUSIC INC.	0.00	56.95	(280,477.44)
09/30/2026	92754	92754	CD	United States Post Office	0.00	656.00	(281,133.44)
09/30/2026	92755	92755	CD	Usable	0.00	1,067.41	(282,200.85)
				Monthly Totals: 142-101-11140	0.00	150,612.72	(282,200.85)

Fund: **142-151** School Federal Projects - Title I- A Neglected

Account Number : **142-151-11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
09/01/2026				Beginning Balance	0.00	0.00	0.00
09/16/2026	92225	92225	CD	Attachment & Trauma Network, Inc.	0.00	750.00	(750.00)
09/16/2026	92234	92234	CD	ODP Business Solutions LLC (f/k/a/ Office Depot Bu	0.00	246.94	(996.94)
09/16/2026	92235	92235	CD	Phoenix Prater	0.00	259.76	(1,256.70)
09/28/2026	92638	92638	CD	AGC Education Inc	0.00	1,600.00	(2,856.70)
09/28/2026	92643	92643	CD	ODP Business Solutions LLC (f/k/a/ Office Depot Bu	0.00	2,036.82	(4,893.52)
09/30/2026	92741	92741	CD	Central TECH, INC.	0.00	1,996.00	(6,889.52)
				Monthly Totals: 142-151-11140	0.00	6,889.52	(6,889.52)

Fund: **142-201** School Federal Projects - Title Ii-A

Account Number : **142-201-11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
09/01/2026				Beginning Balance	0.00	0.00	(27,140.53)
09/03/2026	91705	91705	CD	East TN Federal Programs Conf.	0.00	400.00	(27,540.53)
09/03/2026	91706	91706	CD	Embassy Suites by Hilton	0.00	407.00	(27,947.53)
09/03/2026	91707	91707	CD	Embassy Suites by Hilton	0.00	1,650.23	(29,597.76)
09/03/2026	91708	91708	CD	Hampton Inn Gatlinburg	0.00	429.51	(30,027.27)
09/03/2026	91711	91711	CD	Leverage Education, LLC	0.00	4,863.10	(34,890.37)
09/03/2026	91713	91713	CD	PIE Consulting	0.00	100.00	(34,990.37)
09/09/2026	91909	91909	CD	Alana Phillips	0.00	174.48	(35,164.85)
09/09/2026	91912	91912	CD	East Tennessee Federal Programs Conference	0.00	200.00	(35,364.85)
09/09/2026	91916	91916	CD	Laura Fisher	0.00	203.21	(35,568.06)
09/09/2026	91918	91918	CD	Renea Emory	0.00	176.72	(35,744.78)
09/10/2026	254		JE	CD3740-SCHL SEPT PAYROLL	0.00	5,957.58	(41,702.36)
09/10/2026	255		JE	CD3741-School Sept. Taxes	0.00	1,439.20	(43,141.56)
09/11/2026	258		JE	CD3743-Schools Sept Health Ins.	0.00	396.50	(43,538.06)
09/11/2026	260		JE	CD3744- School Vision Ins. Sept 2026	0.00	1.91	(43,539.97)
09/11/2026	262		JE	CD3747-Schools TCRS Sept 2026	0.00	834.49	(44,374.46)
09/14/2026	92088	92088	CD	East Tennessee Federal Programs Conference	0.00	200.00	(44,574.46)
09/14/2026	92090	92090	CD	Hilton Garden Inn Murfreesboro	0.00	393.80	(44,968.26)
09/14/2026	92091	92091	CD	Holiday Inn Nashville Airport	0.00	138.71	(45,106.97)
09/14/2026	92092	92092	CD	National Center For Youth Issues	0.00	145.00	(45,251.97)
09/14/2026	92095	92095	CD	Tennessee School Counselor Association	0.00	40.00	(45,291.97)
09/16/2026	92227	92227	CD	Chattanooga Marriott Downtown	0.00	669.60	(45,961.57)
09/16/2026	92228	92228	CD	Chattanooga Marriott Downtown	0.00	502.20	(46,463.77)
09/16/2026	92229	92229	CD	East Tennessee Federal Programs Conference	0.00	200.00	(46,663.77)
09/16/2026	92230	92230	CD	Embassy Suites by Hilton	0.00	371.80	(47,035.57)
09/16/2026	92232	92232	CD	Hampton Inn Gatlinburg	0.00	429.57	(47,465.14)
09/16/2026	92237	92237	CD	TETA	0.00	275.00	(47,740.14)
09/16/2026	92238	92238	CD	TETA	0.00	275.00	(48,015.14)
09/16/2026	92239	92239	CD	TETA	0.00	275.00	(48,290.14)
09/16/2026	92241	92241	CD	TSTA	0.00	230.26	(48,520.40)
09/17/2026	501		CR	Deposit Report 9/16/2026 - RC Schools	44.37	0.00	(48,476.03)
09/21/2026	92411	92411	CD	Brighthouse Financial	0.00	100.00	(48,576.03)
09/21/2026	92414	92414	CD	East Tennessee Federal Programs Conference	0.00	200.00	(48,776.03)

Account Number : **142-201-11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
09/21/2026	92415	92415	CD	East Tennessee Federal Programs Conference	0.00	200.00	(48,976.03)
09/21/2026	92416	92416	CD	East Tennessee Federal Programs Conference	0.00	200.00	(49,176.03)
09/21/2026	92421	92421	CD	Hilton Garden Inn	0.00	197.98	(49,374.01)
09/21/2026	92422	92422	CD	Holiday Inn Express Gatlinburg Downtown	0.00	1,025.22	(50,399.23)
09/21/2026	92425	92425	CD	Kayla Rather	0.00	105.64	(50,504.87)
09/21/2026	92426	92426	CD	Kimberly Bridges	0.00	141.36	(50,646.23)
09/21/2026	92427	92427	CD	Leslie Smith	0.00	72.20	(50,718.43)
09/21/2026	92432	92432	CD	Stephannie Collins	0.00	99.56	(50,817.99)
09/21/2026	92435	92435	CD	Tiffany Jameson	0.00	152.76	(50,970.75)
09/21/2026	92437	92437	CD	TWLTA	0.00	160.00	(51,130.75)
09/23/2026	303	ID 10855	JE	ID 10855 - Sept RC Schools Dental Mthly	0.00	90.00	(51,220.75)
09/23/2026	92579	92579	CD	Alisha Thompson	0.00	93.48	(51,314.23)
09/23/2026	92580	92580	CD	Bureau Of Education & Research	0.00	295.00	(51,609.23)
09/23/2026	92581	92581	CD	Bureau Of Education & Research	0.00	295.00	(51,904.23)
09/23/2026	92582	92582	CD	Bureau Of Education & Research	0.00	295.00	(52,199.23)
09/23/2026	92583	92583	CD	Bureau Of Education & Research	0.00	295.00	(52,494.23)
09/23/2026	92584	92584	CD	Bureau Of Education & Research	0.00	295.00	(52,789.23)
09/28/2026	92639	92639	CD	Embassy Suites by Hilton Franklin Cool Springs	0.00	396.76	(53,185.99)
09/28/2026	92641	92641	CD	Leverage Education, LLC	0.00	2,015.10	(55,201.09)
09/28/2026	92646	92646	CD	Tennessee Principals Association	0.00	350.00	(55,551.09)
09/28/2026	92647	92647	CD	Usable	0.00	11.41	(55,562.50)
09/30/2026	92739	92739	CD	Bureau Of Education & Research	0.00	295.00	(55,857.50)
09/30/2026	92743	92743	CD	Hilton Lexington/Downtown	0.00	203.70	(56,061.20)
09/30/2026	92750	92750	CD	Solution Tree, Inc.	0.00	769.00	(56,830.20)
				Monthly Totals: 142-201-11140	44.37	29,734.04	(56,830.20)

Fund: **142-301** School Federal Projects - Title III

Account Number : **142-301-11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
09/01/2026				Beginning Balance	0.00	0.00	0.00
09/09/2026	91917	91917	CD	Postmaster, Kingston	0.00	82.00	(82.00)

Fund: **142-301** School Federal Projects - Title III

Account Number : **142-301-11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
09/23/2026	92585	92585	CD	Learning A-Z	0.00	374.00	(456.00)
09/28/2026	92642	92642	CD	Nucycle Toner & Ink	0.00	321.81	(777.81)
09/28/2026	92643	92643	CD	ODP Business Solutions LLC (f/k/a/ Office Depot Bu	0.00	269.02	(1,046.83)
09/30/2026	92738	92738	CD	Brain Pop	0.00	845.00	(1,891.83)
				Monthly Totals: 142-301-11140	0.00	1,891.83	(1,891.83)

Fund: **142-401** School Federal Projects - Title Iv

Account Number : **142-401-11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
09/01/2026				Beginning Balance	0.00	0.00	0.00
09/03/2026	91714	91714	CD	QuaverEd Inc.	0.00	1,300.00	(1,300.00)
09/14/2026	92089	92089	CD	Groth Music	0.00	1,599.90	(2,899.90)
09/21/2026	92424	92424	CD	J.W.Pepper & Son, Inc.	0.00	87.74	(2,987.64)
09/23/2026	92587	92587	CD	The University of Oregon	0.00	10,000.00	(12,987.64)
09/28/2026	92645	92645	CD	Stage Partners, LLC	0.00	232.00	(13,219.64)
09/28/2026	92648	92648	CD	West Music Company Inc. dba Percussion Source	0.00	1,999.25	(15,218.89)
09/30/2026	92737	92737	CD	Amazon Capital Services Inc	0.00	1,527.76	(16,746.65)
09/30/2026	92749	92749	CD	Rush Musical Services	0.00	89.00	(16,835.65)
09/30/2026	92752	92752	CD	Taylor Music, INC	0.00	94.96	(16,930.61)
09/30/2026	92753	92753	CD	Uline Shipping Supplies	0.00	407.34	(17,337.95)
				Monthly Totals: 142-401-11140	0.00	17,337.95	(17,337.95)

Fund: **142-801** School Federal Projects - Carl Perkins

Account Number : **142-801-11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
09/01/2026				Beginning Balance	0.00	0.00	(9,439.46)
09/01/2026	240	ID 10842	JE	ID 10842	0.00	1,496.35	(10,935.81)
09/01/2026	241	ID 10843	JE	ID 10843	0.00	573.35	(11,509.16)
09/02/2026	242	ID 10844	JE	ID 10844	0.00	11,712.09	(23,221.25)
09/03/2026	91703	91703	CD	CareerSafe LLC	0.00	4,495.00	(27,716.25)

Fund: **142-801** School Federal Projects - Carl Perkins

Account Number : **142-801-11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
09/09/2026	91908	91908	CD	Acte	0.00	640.00	(28,356.25)
09/14/2026	92084	92084	CD	360 Training Inc.	0.00	159.99	(28,516.24)
09/14/2026	92085	92085	CD	Acte	0.00	640.00	(29,156.24)
09/14/2026	92087	92087	CD	CareerSafe LLC	0.00	700.00	(29,856.24)
09/28/2026	92640	92640	CD	Future Media Concepts Inc.	0.00	2,980.00	(32,836.24)
09/30/2026	92736	92736	CD	360 Training Inc.	0.00	159.99	(32,996.23)
09/30/2026	92740	92740	CD	CareerSafe LLC	0.00	875.00	(33,871.23)
09/30/2026	92746	92746	CD	National Restaurant Association dba National Resta	0.00	390.00	(34,261.23)
09/30/2026	92748	92748	CD	Roane County EMS	0.00	50.00	(34,311.23)
				Monthly Totals: 142-801-11140	0.00	24,871.77	(34,311.23)

Fund: **142-901** School Federal Projects - Idea Part-B

Account Number : **142-901-11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
09/01/2026				Beginning Balance	0.00	0.00	(133,110.44)
09/03/2026	91712	91712	CD	Maxi Aids Inc	0.00	75.95	(133,186.39)
09/08/2026	429		CR	Deposit Report 9-4-2026 - RC Schools	592.73	0.00	(132,593.66)
09/09/2026	91920	91920	CD	Usable	0.00	1,352.93	(133,946.59)
09/10/2026	254		JE	CD3740-SCHL SEPT PAYROLL	0.00	81,208.28	(215,154.87)
09/10/2026	255		JE	CD3741-School Sept. Taxes	0.00	19,247.47	(234,402.34)
09/11/2026	258		JE	CD3743-Schools Sept Health Ins.	0.00	34,645.40	(269,047.74)
09/11/2026	260		JE	CD3744- School Vision Ins. Sept 2026	0.00	267.74	(269,315.48)
09/11/2026	261		JE	CD3746-Schools Great West - Sept 2026	0.00	5,620.90	(274,936.38)
09/11/2026	262		JE	CD3747-Schools TCRS Sept 2026	0.00	8,366.79	(283,303.17)
09/14/2026	92086	92086	CD	Alex Smith	0.00	1,260.00	(284,563.17)
09/14/2026	92094	92094	CD	Roane County General Sessions	0.00	477.21	(285,040.38)
09/16/2026	92223	92223	CD	Amazon Capital Services Inc	0.00	157.02	(285,197.40)
09/16/2026	92233	92233	CD	Martha Sparks	0.00	227.76	(285,425.16)
09/21/2026	296		JE	CD3761-School Payroll 9/21/26	0.00	486.50	(285,911.66)
09/21/2026	297		JE	CD3762-School Taxes 9/21/26	0.00	87.20	(285,998.86)
09/21/2026	298		JE	CD3763-School TCRS 9/21/26	0.00	44.18	(286,043.04)

Fund: **142-901** School Federal Projects - Idea Part-B

Account Number : **142-901-11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
09/21/2026	299		JE	CD3764-School Great West 9/21/26	0.00	39.90	(286,082.94)
09/21/2026	92410	92410	CD	Amy Cawood	0.00	130.72	(286,213.66)
09/21/2026	92411	92411	CD	Brighthouse Financial	0.00	675.00	(286,888.66)
09/21/2026	92413	92413	CD	Corebridge	0.00	1,258.00	(288,146.66)
09/21/2026	92428	92428	CD	Matthew Pantoja	0.00	44.08	(288,190.74)
09/21/2026	92429	92429	CD	Matthew Pantoja	0.00	88.16	(288,278.90)
09/21/2026	92430	92430	CD	Ntalife	0.00	40.80	(288,319.70)
09/21/2026	92431	92431	CD	Shannon Hill	0.00	65.36	(288,385.06)
09/21/2026	92433	92433	CD	Tasc	0.00	610.00	(288,995.06)
09/23/2026	303	ID 10855	JE	ID 10855 - Sept RC Schools Dental Mthly	0.00	2,340.00	(291,335.06)
09/23/2026	92586	92586	CD	Missy Bokor	0.00	228.54	(291,563.60)
09/28/2026	92647	92647	CD	Usable	0.00	377.24	(291,940.84)
09/30/2026	92745	92745	CD	Martha Sparks	0.00	76.52	(292,017.36)
09/30/2026	92755	92755	CD	Usable	0.00	1,346.79	(293,364.15)
				Monthly Totals: 142-901-11140	592.73	160,846.44	(293,364.15)

Fund: **142-911** School Federal Projects - Idea Preschool

Account Number : **142-911-11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
09/01/2026				Beginning Balance	0.00	0.00	(8,500.56)
09/03/2026	91715	91715	CD	Teaching Strategies LLC	0.00	764.40	(9,264.96)
09/09/2026	91913	91913	CD	Grace Rehabilitation Center,Inc	0.00	800.00	(10,064.96)
09/09/2026	91919	91919	CD	Speech Pathology Associates dba Jan S Fine	0.00	1,350.00	(11,414.96)
09/09/2026	91920	91920	CD	Usable	0.00	105.90	(11,520.86)
09/10/2026	254		JE	CD3740-SCHL SEPT PAYROLL	0.00	3,661.08	(15,181.94)
09/10/2026	255		JE	CD3741-School Sept. Taxes	0.00	792.58	(15,974.52)
09/11/2026	258		JE	CD3743-Schools Sept Health Ins.	0.00	1,823.00	(17,797.52)
09/11/2026	260		JE	CD3744- School Vision Ins. Sept 2026	0.00	9.42	(17,806.94)
09/11/2026	261		JE	CD3746-Schools Great West - Sept 2026	0.00	119.67	(17,926.61)
09/11/2026	262		JE	CD3747-Schools TCRS Sept 2026	0.00	489.93	(18,416.54)
09/16/2026	92240	92240	CD	TREVIPAY - WALMART	0.00	152.14	(18,568.68)

Fund: **142-911** School Federal Projects - Idea Preschool

Account Number : **142-911-11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
09/21/2026	92411	92411	CD	Brighthouse Financial	0.00	100.00	(18,668.68)
09/21/2026	92436	92436	CD	TREVIPAY - WALMART	0.00	59.08	(18,727.76)
09/23/2026	303	ID 10855	JE	ID 10855 - Sept RC Schools Dental Mthly	0.00	75.00	(18,802.76)
09/28/2026	92647	92647	CD	Usable	0.00	10.81	(18,813.57)
09/30/2026	92755	92755	CD	Usable	0.00	112.01	(18,925.58)
				Monthly Totals: 142-911-11140	0.00	10,425.02	(18,925.58)
Fund Totals:		**142**			637.10	402,609.29	

Fund: **143** Central Cafeteria

Account Number : **143- -11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
09/01/2026				Beginning Balance	0.00	0.00	1,558,852.09
09/03/2026	91717	91717	CD	Hobart Sales & Service	0.00	342.78	1,558,509.31
09/03/2026	91718	91718	CD	Liquid Environmental Solutions Of Texas LLC	0.00	3,765.00	1,554,744.31
09/03/2026	91719	91719	CD	ODP Business Solutions LLC (f/k/a/ Office Depot Bu	0.00	89.55	1,554,654.76
09/03/2026	91720	91720	CD	Pattersons Home Appliance Center	0.00	27.00	1,554,627.76
09/03/2026	91721	91721	CD	W.W. Grainger Co.Inc. (Schools Orders)	0.00	1,340.70	1,553,287.06
09/08/2026	433		CR	Cafeteria Transfer	22,090.37	0.00	1,575,377.43
09/08/2026	435		CR	Food Service	15,914.30	0.00	1,591,291.73
09/09/2026	252		JE	CD3739-Cafe Sept. Payroll 2026	0.00	167,888.33	1,423,403.40
09/09/2026	91922	91922	CD	Usable	0.00	3,142.37	1,420,261.03
09/11/2026	258		JE	CD3743-Schools Sept Health Ins.	0.00	39,140.00	1,381,121.03
09/11/2026	259		JE	CD3745-School Health Ins. TASC HSA - Sept. 2026	0.00	150.00	1,380,971.03
09/11/2026	260		JE	CD3744- School Vision Ins. Sept 2026	0.00	292.64	1,380,678.39
09/11/2026	460		CR	Deposit Report 9/10/2026 - RC Schools	2,484.88	0.00	1,383,163.27
09/14/2026	92096	92096	CD	Cintas Corporation No. 2	0.00	1,345.83	1,381,817.44
09/14/2026	92097	92097	CD	Gordon Food Service, Inc.	0.00	236,166.11	1,145,651.33
09/14/2026	92098	92098	CD	Hershey's Ice Cream	0.00	3,431.40	1,142,219.93
09/14/2026	92099	92099	CD	Hormel Foods Sales, LLC	0.00	8,663.30	1,133,556.63
09/14/2026	92100	92100	CD	Liquid Environmental Solutions Of Texas LLC	0.00	2,665.00	1,130,891.63
09/14/2026	92101	92101	CD	Loudon County General Sessions Court	0.00	401.03	1,130,490.60
09/14/2026	92102	92102	CD	Mayfield Dairy Farms Inc.	0.00	25,071.19	1,105,419.41
09/14/2026	92103	92103	CD	Nikki Yates	0.00	118.56	1,105,300.85
09/14/2026	92104	92104	CD	Office Of The Chapter 13	0.00	1,000.00	1,104,300.85
09/14/2026	92105	92105	CD	Parts Town Llc	0.00	163.51	1,104,137.34
09/14/2026	92106	92106	CD	Roane County General Sessions	0.00	415.20	1,103,722.14
09/14/2026	92107	92107	CD	T & T Produce Co. Inc	0.00	19,151.03	1,084,571.11
09/14/2026	92108	92108	CD	US FOODS, INC. MIDDLE TENN	0.00	3,117.12	1,081,453.99
09/16/2026	91591	Embassy Suites Cool Springs	CD	Void payment number 91591	742.03	0.00	1,082,196.02
09/16/2026	92242	92242	CD	BEST EXTERMINATING	0.00	525.00	1,081,671.02
09/16/2026	92243	92243	CD	Megan Adams	0.00	859.40	1,080,811.62
09/16/2026	92244	92244	CD	Tyson Prepared Foods Inc	0.00	11,595.30	1,069,216.32
09/21/2026	92440	92440	CD	Brighthouse Financial	0.00	735.00	1,068,481.32

Fund: **143** Central Cafeteria

Account Number : **143- -11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
09/21/2026	92441	92441	CD	Corebridge	0.00	130.00	1,068,351.32
09/21/2026	92442	92442	CD	Horace Mann Ins.	0.00	92.00	1,068,259.32
09/21/2026	92443	92443	CD	Michael A. Dishman DBA Tennessee's Finest Awards &	0.00	14.00	1,068,245.32
09/21/2026	92444	92444	CD	Tasc	0.00	150.00	1,068,095.32
09/23/2026	303	ID 10855	JE	ID 10855 - Sept RC Schools Dental Mthly	0.00	2,130.00	1,065,965.32
09/24/2026	549		CR	Deposit Report 9/23/2026 - RC Schools	360.00	0.00	1,066,325.32
09/28/2026	92650	92650	CD	Usable	0.00	356.41	1,065,968.91
09/29/2026	569		CR	Breakfast	129,667.78	0.00	1,195,636.69
09/29/2026	570		CR	School Lunch	327,821.52	0.00	1,523,458.21
09/30/2026	92756	92756	CD	Amazon Capital Services Inc	0.00	83.63	1,523,374.58
09/30/2026	92757	92757	CD	Republic Services Inc. / Waste Services Of Tn	0.00	5,186.13	1,518,188.45
09/30/2026	92758	92758	CD	Saf-Gard Safety Shoe Co. / SR MAX	0.00	439.98	1,517,748.47
09/30/2026	92759	92759	CD	TREVIPAY - WALMART	0.00	32.42	1,517,716.05
09/30/2026	92760	92760	CD	United Refrigeration Inc	0.00	2,880.00	1,514,836.05
09/30/2026	92761	92761	CD	Usable	0.00	3,142.35	1,511,693.70
				Monthly Totals: 143- -11140	499,080.88	546,239.27	1,511,693.70

Fund: **143** Central Cafeteria

Account Number : **143- -11140- - -TRA** **Cash With Trustee - Transportation**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
09/01/2026				Beginning Balance	0.00	0.00	0.00
				Monthly Totals: 143- -11140- - -TRA	0.00	0.00	0.00

Fund: **143** Central Cafeteria

Account Number : **143- -11140- -INT** **Cash With Trustee - Interest Accrued**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
09/01/2026				Beginning Balance	0.00	0.00	0.00
				Monthly Totals: 143- -11140- -INT	0.00	0.00	0.00

Fund Totals: **143** 499,080.88 546,239.27

Fund: **144** School Transportation

Account Number : **144- -11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
09/01/2026				Beginning Balance	0.00	0.00	1,897,822.45
09/03/2026	91722	91722	CD	ACM AUTO PARTS INC	0.00	27.38	1,897,795.07
09/03/2026	91723	91723	CD	Griffin Insurance Agency, Inc.	0.00	6,332.00	1,891,463.07
09/03/2026	91724	91724	CD	NOREGON SYSTEMS INC.	0.00	2,199.00	1,889,264.07
09/03/2026	91725	91725	CD	Onsite Care LLC	0.00	1,300.00	1,887,964.07
09/03/2026	91726	91726	CD	Tri-City Auto Parts Inc	0.00	498.37	1,887,465.70
09/03/2026	91727	91727	CD	W.W. Grainger Co.Inc. (Schools Orders)	0.00	38.02	1,887,427.68
09/08/2026	247	ID 10850	JE	ID 10850 - July Fuel - SCH to HWY	0.00	126.70	1,887,300.98
09/08/2026	250	ID	JE	ID 10851 - August Fuel - SCH to HWY	0.00	3,085.80	1,884,215.18
09/09/2026	91923	91923	CD	Estes Family Chiropractic And Wellness Clinic	0.00	90.00	1,884,125.18
09/09/2026	91924	91924	CD	Exac Care Crossville Llc	0.00	340.00	1,883,785.18
09/09/2026	91925	91925	CD	Kenworth Of Tennessee Inc	0.00	752.39	1,883,032.79
09/09/2026	91926	91926	CD	Mid-South Bus Center,Inc	0.00	2,589.43	1,880,443.36
09/09/2026	91927	91927	CD	Onsite Care LLC	0.00	200.00	1,880,243.36
09/09/2026	91928	91928	CD	Tennessee Drug & Alcohol	0.00	209.00	1,880,034.36
09/09/2026	91929	91929	CD	The Badge Guy	0.00	198.75	1,879,835.61
09/09/2026	91930	91930	CD	Tire Discounters, Inc /MyFleetCenter.com	0.00	651.86	1,879,183.75
09/09/2026	91931	91931	CD	Usable	0.00	1,096.62	1,878,087.13
09/10/2026	254		JE	CD3740-SCHL SEPT PAYROLL	0.00	102,769.19	1,775,317.94
09/10/2026	255		JE	CD3741-School Sept. Taxes	0.00	25,387.12	1,749,930.82
09/11/2026	258		JE	CD3743-Schools Sept Health Ins.	0.00	3,479.00	1,746,451.82
09/11/2026	260		JE	CD3744- School Vision Ins. Sept 2026	0.00	19.00	1,746,432.82
09/11/2026	261		JE	CD3746-Schools Great West - Sept 2026	0.00	5,045.55	1,741,387.27
09/11/2026	262		JE	CD3747-Schools TCRS Sept 2026	0.00	10,925.97	1,730,461.30
09/14/2026	92109	92109	CD	Chapter 13 Standing Trustee	0.00	550.00	1,729,911.30
09/14/2026	92110	92110	CD	Cintas Corporation No. 2	0.00	498.84	1,729,412.46
09/14/2026	92111	92111	CD	Griffin Insurance Agency, Inc.	0.00	41,911.50	1,687,500.96
09/14/2026	92112	92112	CD	Hawk Equipment Company	0.00	784.00	1,686,716.96
09/14/2026	92113	92113	CD	Interstate Battery	0.00	748.75	1,685,968.21
09/14/2026	92114	92114	CD	Mark Kirkland	0.00	100.00	1,685,868.21
09/14/2026	92115	92115	CD	Tire Discounters, Inc /MyFleetCenter.com	0.00	617.04	1,685,251.17
09/16/2026	92245	92245	CD	Petroleum Traders Corporation	0.00	75,200.36	1,610,050.81

Fund: **144** School Transportation

Account Number : **144- -11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
09/21/2026	92445	92445	CD	Brighthouse Financial	0.00	429.23	1,609,621.58
09/21/2026	92446	92446	CD	Corebridge	0.00	125.00	1,609,496.58
09/21/2026	92447	92447	CD	Kroger Store #891	0.00	5.79	1,609,490.79
09/21/2026	92448	92448	CD	Tasc	0.00	175.00	1,609,315.79
09/21/2026	92449	92449	CD	Tri-City Auto Parts Inc	0.00	804.48	1,608,511.31
09/21/2026	92454	92454	CD	Fleetcor Technologies Operating Company	0.00	4,763.96	1,603,747.35
09/22/2026	533		CR	LGIP Mthly Sales Tax	504,461.56	0.00	2,108,208.91
09/23/2026	303	ID 10855	JE	ID 10855 - Sept RC Schools Dental Mthly	0.00	1,230.00	2,106,978.91
09/23/2026	92590	92590	CD	Amazon Capital Services Inc	0.00	178.29	2,106,800.62
09/23/2026	92591	92591	CD	Interstate Battery	0.00	434.85	2,106,365.77
09/23/2026	92592	92592	CD	Lowe's - SCHOOLS ONLY-9900 6007 22 5	0.00	48.23	2,106,317.54
09/28/2026	562		CR	Deposit Report 9/25/26 - RC Schools	8.11	0.00	2,106,325.65
09/28/2026	91724	NOREGON SYSTEMS INC.	CD	Void payment number 91724	2,199.00	0.00	2,108,524.65
09/28/2026	92651	92651	CD	Metro Communications	0.00	445.36	2,108,079.29
09/28/2026	92652	92652	CD	Tire Discounters, Inc /MyFleetCenter.com	0.00	617.04	2,107,462.25
09/28/2026	92653	92653	CD	Usable	0.00	276.50	2,107,185.75
09/30/2026	92762	92762	CD	NOREGON SYSTEMS INC.	0.00	2,199.00	2,104,986.75
09/30/2026	92763	92763	CD	Tire Discounters, Inc /MyFleetCenter.com	0.00	1,448.26	2,103,538.49
09/30/2026	92764	92764	CD	Usable	0.00	1,118.83	2,102,419.66
				Monthly Totals: 144- -11140	506,668.67	302,071.46	2,102,419.66

Fund: **144** School Transportation

Account Number : **144- -11140- -INT** **Cash With Trustee - Interest Accrued**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
09/01/2026				Beginning Balance	0.00	0.00	0.00
				Monthly Totals: 144- -11140- -INT	0.00	0.00	0.00

Fund Totals: 144 506,668.67 302,071.46

Fund: **146** Extended School Program

Account Number : **146- -11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
09/01/2026				Beginning Balance	0.00	0.00	641,968.85
09/03/2026	91728	91728	CD	Tabatha Stout	0.00	23.71	641,945.14
09/03/2026	91729	91729	CD	TREVIPAY - WALMART	0.00	836.85	641,108.29
09/08/2026	434		CR	BASP	10,605.34	0.00	651,713.63
09/09/2026	91932	91932	CD	Macie Jackson	0.00	133.76	651,579.87
09/09/2026	91933	91933	CD	Shannon Garrett	0.00	39.52	651,540.35
09/10/2026	254		JE	CD3740-SCHL SEPT PAYROLL	0.00	8,612.49	642,927.86
09/10/2026	255		JE	CD3741-School Sept. Taxes	0.00	1,828.10	641,099.76
09/11/2026	258		JE	CD3743-Schools Sept Health Ins.	0.00	736.00	640,363.76
09/11/2026	260		JE	CD3744- School Vision Ins. Sept 2026	0.00	7.71	640,356.05
09/11/2026	261		JE	CD3746-Schools Great West - Sept 2026	0.00	467.34	639,888.71
09/11/2026	262		JE	CD3747-Schools TCRS Sept 2026	0.00	600.85	639,287.86
09/14/2026	92116	92116	CD	TREVIPAY - WALMART	0.00	37.56	639,250.30
09/21/2026	92450	92450	CD	TREVIPAY - WALMART	0.00	41.83	639,208.47
09/23/2026	303	ID 10855	JE	ID 10855 - Sept RC Schools Dental Mthly	0.00	90.00	639,118.47
09/23/2026	92593	92593	CD	TREVIPAY - WALMART	0.00	127.60	638,990.87
09/28/2026	92654	92654	CD	Usable	0.00	12.90	638,977.97
09/30/2026	92765	92765	CD	TREVIPAY - WALMART	0.00	66.99	638,910.98
				Monthly Totals: 146- -11140	10,605.34	13,663.21	638,910.98
Fund Totals:		**146**			10,605.34	13,663.21	

Fund: **177-71M** Education Capital Projects - OLIVER SPRINGS & MIDWAY

Account Number : **177-71M-11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
09/01/2026				Beginning Balance	0.00	0.00	(1,576.40)
				Monthly Totals: 177-71M-11140	0.00	0.00	(1,576.40)

Fund: **177-MNT** Education Capital Projects - Maintenance

Account Number : **177-MNT-11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
09/01/2026				Beginning Balance	0.00	0.00	1,160,638.96
09/03/2026	91730	91730	CD	Cooper Lighting LLC	0.00	118,976.00	1,041,662.96
09/03/2026	91731	91731	CD	MGT Impact Solutions, LLC	0.00	10,544.50	1,031,118.46
09/08/2026	431		CR	Aug - RC Clerk and Master - Mthly Rev Trans	391.42	0.00	1,031,509.88
09/09/2026	91934	91934	CD	Cooper Lighting LLC	0.00	9,935.00	1,021,574.88
09/14/2026	92118	92118	CD	Finchum Sports Floors LLC	0.00	29,567.50	992,007.38
09/14/2026	92119	92119	CD	Lewis Group Architects Inc	0.00	2,129.94	989,877.44
09/14/2026	92120	92120	CD	MGT Impact Solutions, LLC	0.00	104,759.30	885,118.14
09/21/2026	92451	92451	CD	Cooper Lighting LLC	0.00	30,515.00	854,603.14
09/21/2026	92452	92452	CD	Lewis Group Architects Inc	0.00	312.17	854,290.97
09/30/2026	322		JE	SEP - TRUSTEE REPORT	0.00	1,020.85	853,270.12
09/30/2026	322		JE	SEP - TRUSTEE REPORT	50,853.94	0.00	904,124.06
09/30/2026	92766	92766	CD	Cooper Lighting LLC	0.00	52,029.00	852,095.06
				Monthly Totals: 177-MNT-11140	51,245.36	359,789.26	852,095.06

Fund: **177-RRF** Education Capital Projects - ROOF RECOVERY FUND

Account Number : **177-RRF-11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
09/01/2026				Beginning Balance	0.00	0.00	1,133,494.71
09/08/2026	431		CR	Aug - RC Clerk and Master - Mthly Rev Trans	246.30	0.00	1,133,741.01
09/11/2026	257		JE	CD3742-RETAINAGE APP 2 - DON KENNEDY ROOFING	0.00	11,157.44	1,122,583.57
09/14/2026	92117	92117	CD	Don Kennedy Roofing, LLC	0.00	211,991.36	910,592.21
09/16/2026	280		JE	CD3760-Tri-State Roofing Retainage App 1	0.00	17,966.40	892,625.81
09/21/2026	92452	92452	CD	Lewis Group Architects Inc	0.00	1,519.80	891,106.01

Fund: **177-RRF** Education Capital Projects - ROOF RECOVERY FUND

Account Number : **177-RRF-11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
09/21/2026	92453	92453	CD	Tri-State Roofing Contractors LLC	0.00	341,361.60	549,744.41
09/30/2026	322		JE	SEP - TRUSTEE REPORT	0.00	642.37	549,102.04
09/30/2026	322		JE	SEP - TRUSTEE REPORT	31,999.45	0.00	581,101.49
				Monthly Totals: 177-RRF-11140	32,245.75	584,638.97	581,101.49
Fund Totals:		**177**			83,491.11	944,428.23	

ROANE COUNTY BOARD OF EDUATION
POLICY COMMITTEE
(Edward E. Williams Building)

Minutes
September 17, 2026

I. CALL TO ORDER

Mr. Cox opened the meeting at 5:30 p.m. and the policies listed below were discussed.**Present:** Larry Brackett, Jeremiah Cantrell, Sam Cox, Lance Duff, Robert Herrell, Nadine Jackson, Angela Spurgeon. Others Present: Russell K. Jenkins, Director of Schools, Shannon Kamer, Marti Sparks, Roz Wilkerson, Danny Wright, Jody Mioduski and SRO Gary Nelson.

II. OLD BUSINESS

II.1. #5.110 - COMPENSATION GUIDES & CONTRACTS

This policy was put on hold for Derek Henderson to review and bring information back to the committee.

II.2. #5.200 - SEPARATION PRACTICES FOR TENURED TEACHERS

Mr. Jenkins reviewed the policy changes with the committee.

MOTION was made by Larry Brackett to approve with the recommended changes from TSBA, **second** by Jeremiah Cantrell.
Motion **PASSED** YES: 7, NO: 0.

II.3. #5.201 - SEPARATION PRACTICES FOR NON-TENURED TEACHERS

Mr. Jenkins reviewed the policy changes with the committee.

MOTION was made by Nadine Jackson to approve the policy with the recommended changes from TSBA, **second** by Robert Herrell.
Motion **PASSED** YES: 7, NO: 0.

II.4. #5.801 - DIRECTOR OF SCHOOLS RECRUITMENT AND SELECTION

Mr. Jenkins reviewed the policy changes with the committee.

MOTION was made by Nadine Jackson to approve with the recommended changes from TSBA, **second** by Robert Herrell.
Motion **PASSED** YES: 7, NO: 0.

II.5. #6.200 - ATTENDANCE

Mr. Jenkins reviewed the policy changes with the committee.

MOTION was made by Jeremiah Cantrell to approve with the recommended changes from TSBA, **second** by Nadine Jackson.
Motion **PASSED** YES: 7, NO: 0.

II.6. #6.202 - HOME SCHOOLS

Mr. Jenkins reviewed the policy changes with the committee.

MOTION was made by Jeremiah Cantrell to approve with the recommended changes from TSBA, **second** by Robert Herrell.
Motion **PASSED** YES: 7, NO: 0.

II.7. #6.205 - STUDENT ASSIGNMENTS

Mr. Jenkins reviewed the policy changes with the committee.

MOTION was made by Larry Brackett to approve with the recommended changes from TSBA, **second** by Jeremiah Cantrell.
Motion **PASSED** YES: 7, NO: 0.

II.8. #6.303 - QUESTIONING STUDENTS AND SEARCHES

Mr. Jenkins reviewed the policy changes with the committee.

MOTION was made by Jeremiah Cantrell to approve with the recommended changes from TSBA, **second** by Robert Herrell.
Motion **PASSED** YES: 7, NO: 0.

II.9. #6.306 - INTERFERENCE/DISRUPTION OF SCHOOL ACTIVITIES

Mr. Jenkins reviewed the policy changes with the committee.

MOTION was made by Larry Brackett to approve with the recommended changes from TSBA, **second** by Nadine Jackson.
Motion **PASSED** YES: 7, NO: 0.

II.10. #6.318 - ADMISSION OF SUSPENDED OR EXPELLED STUDENTS

Mr. Jenkins reviewed the policy changes with the committee.

MOTION was made by Nadine Jackson to approve with the recommended changes from TSBA, **second** by Robert Herrell.
Motion **PASSED** YES: 7, NO: 0.

II.11. #6.4053 - OUTSIDE APPLIED BEHAVIOR ANALYSIS THERAPY (NEW POLICY FROM TSBA)

Mr. Jenkins explained the "new policy" to the committee.

MOTION was made by Larry Brackett to approve with the recommended changes from TSBA, **second** by Jeremiah Cantrell.
Motion **PASSED** YES: 7, NO: 0.

II.12. #6.412a - EMERGENCY ALLERGY RESPONSE PLAN

Mr. Jenkins reviewed the policy changes with the committee.

MOTION was made by Larry Brackett to approve with the recommended changes from TSBA, **second** by Jeremiah Cantrell.
Motion **PASSED** YES: 7, NO: 0.

II.13. #6.506 - STUDENTS FROM MILITARY FAMILIES

Mr. Jenkins reviewed the policy changes with the committee.

MOTION was made by Nadine Jackson to approve with the recommended changes from TSBA, **second** by Robert Herrell.
Motion **PASSED** YES: 7, NO: 0.

II.14. CHANGES TO THE FOLLOWING POLICIES PER PUBLIC CHAPTER 938

1. #4.100
2. #4.300
3. #4.301
4. #5.104
5. #5.501
6. #6.100

7. #6.301
8. #6.303
9. #6.304
10. #6.3041

Mr. Jenkins explained to the committee the policies listed required changes regarding the wording referring to a natural person's sex. TSBA provided information stating these policies needed to be updated due to changes in the law and the update needed to be completed by January 1, 2027.

MOTION was made by Larry Brackett to approve the listed policies with the recommended changes from TSBA, **second** by Jeremiah Cantrell.
Motion **PASSED** YES: 7, NO: 0.

III. NEW BUSINESS - N/A

IV. ADJOURNMENT

Mr. Cox stated the next policy meeting will be on October 15, 2026, at 5:30 p.m. The meeting adjourned at 6:35 p.m.

Roane County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in September	**Annual Operating Budget**	**2.200**	
		Rescinds: **2.200**	Issued: **10/19/17**

General

All school district budgets are the operational plans stated in financial terms for the fiscal year beginning July 1st ending June 30th the following year.[1] The Director of Schools is tasked with ensuring that the budget documents are presented in a clear and understandable manner. This may include providing narrative and visual tools that assist the public in understanding why the funds are needed and how they will be used.[2]

BUDGET PREPARATION

Budget planning shall include an analysis of previous staffing, curriculum and facilities, and projections requiring additional staffing, curriculum modifications, and additional facilities.

The budget proposal shall be balanced, consistent with board policy and contract conditions, and in accordance with the revenue estimates and revenue determinations made by the County Commission. It shall include provisions for:

1. Programs to meet the needs of the entire student body;

2. Staffing arrangements adequate for proposed programs;

3. Maintenance of the district's equipment and facilities;

4. Efficiency and economy; and

5. An unrestricted fund balance of 16.7%. The Board shall determine the fund balance percentage that meets fiscal health standards and expectations of both school board members and takes into consideration feedback from the County Commission.[2]

Budget preparation shall be the responsibility of the Director of Schools.[3] The Director of Schools will establish procedures for the involvement of staff, including requests from department heads and principals, all of whom shall seek advice and suggestions from other staff.

The Director of Schools and the Board Chair shall develop a budget preparation calendar no later than January 1st. The calendar shall be used as a guide for coordinating the budgetary activities of individuals and groups, collecting budget data, reviewing budget problems, and making budget decisions.

HEARING AND REVIEWS

Budget documents, including the proposed budget, financial reports, and spending details shall be posted online and made available for inspection by various interested citizens or groups in the office of the Director of Schools.

FINAL ADOPTION PROCEDURE

The Board shall submit a proposed budget in accordance with the budget timeline established by the Board and County Commission.[4] If a budget timeline is not agreed upon, the Board shall submit a proposed budget to the County Commission no later than May 1st.[5] If the proposed budget is rejected, the Board shall submit a revised budget proposal within ten (10) business days after receiving notice of the rejection.[6]

Within ten (10) days of adoption of the final budget, the Director of Schools shall file a copy with the Commissioner of Education.[7] Within thirty (30) days of the beginning of each fiscal year, the Director of Schools shall submit to the Commissioner a complete and certified copy of its entire school budget for the school year that is signed by the Director of Schools and the County Commission.[8]

Beginning in 2027, the Director of Schools/designee shall annually provide the following to the Office of Research and Accountability in the office of the Comptroller of the Treasury by August 1:

1. A planning and budgetary report for the upcoming school year; and

2. An expenditure report for the immediately preceding school year.[9]

Legal References

1. *Internal School Funds Manual*, Section 4-35
2. Tenn. Comptroller of the Treasury, *Fiscal Health Principles for Tenn. School Districts and Local Governments* (2026)
3. TCA 49-2-203(a)(9)
4. TCA 5-9-402(c)
5. TCA 5-9-402(d)(4)
6. TCA 5-9-402(d)(5)(C)
7. TCA 49-2-301(b)(1)(X); TRR/MS 0520-01-02-.13(2)(a)
8. Public Acts of 2026, Chapter No. 1012
9. Public Acts of 2026, Chapter No. 1007

Cross References

Role of the Board of Education 1.101
Executive Committee 1.301

Roane County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in November	**Family Life Education**	**4.213**	Click here to enter a date.
		Rescinds: **4.213**	Issued: **08/15/24**

General

A family life education program shall be implemented within the school district in compliance with state law.[1]

A parent/guardian who chooses not to have a student participate in the family life education program shall submit such request in writing to the principal. A student who is excused from the program shall be assigned alternative health activities and shall not be penalized academically.

FAMILY LIFE INSTRUCTION

The curriculum for the family life education program shall, in a manner that is age-appropriate and factually and medically accurate, include the following:[2]

1. Teach the skills needed to make healthy decisions in all aspects of marriage and family life;

2. Encourage sexual health by helping students understand how the whole person is affected by sexual activity as well as other risk behaviors;

3. Provide information about human reproduction, including conception, birth, and prenatal care, as well as the process of adoption and its benefits;

4. Provide information on the family unit and the responsibilities and consequences related to sexual activity, including the challenges of single teen parenting;

5. Promote only sexual risk avoidance through abstinence and the positive results of avoiding sexual activity;

6. Provide instruction on the detection, intervention, prevention, and treatment of child sexual abuse, including such abuse that may occur in the home, and internet crimes against children;

7. Provide instruction on the prevention of dating violence;

8. Encourage communication between parent(s)/guardian(s) and students;

9. Address the legal aspects of sexual activity with emphasis on the rights of the student; and

10. Include the presentation of a high-quality, computer-generated animation or high-definition ultrasound of a least three (3) minutes in duration that shows the development of the brain, heart, and other vital organs in early fetal development per state academic standards.[3]

Instruction in topics related to sexual activity are not age-appropriate for students in grades kindergarten through five (K-5) and shall not be taught as part of the family life curriculum. This does not prohibit instruction on detection, intervention, prevention, and treatment of child sexual abuse.[4]

The family life education program shall be reviewed annually to ensure that the prohibited items of instruction, as provided for in state law,[5] are not included in the curriculum.

TRAINING ON INSTRUCTION

Personnel providing family life instruction shall receive training prior to presenting such instruction. Personnel shall conduct such instruction with maturity and discretion.

CHILD TRAFFICKING PREVENTION EDUCATION

Instruction on child trafficking prevention and awareness shall be provided for all students in grades K-12 in a manner that is age-appropriate, grade-appropriate, and advances each year through developmentally appropriate instruction and skill building.[6]

The Director of Schools/designee shall develop a plan to implement child trafficking prevention education into the district's health education instruction and present it to the Board for approval.

REPORTING[2]

At the beginning of each school year, the Director of Schools shall provide the contact information to the Department of Children's Services of each employee or trained professional providing instruction on family life curriculum related to child sex abuse, child trafficking, and internet crimes. The Director shall also report on the curriculum selected by the Board of Education.

Legal References

1. TCA 49-6-1302
2. TCA 49-6-1304(a); TCA 49-6-1601(g)(2)
3. TCA 49-6-1304(c)
4. TCA 49-6-1304(d)
5. TCA 49-6-1304(b)
6. Public Acts of 2026, Chapter No. 744

Roane County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in November	**Instructional Use of Digital Devices**	**4.215**	
		Rescinds:	Issued:

General[1]

In-person, teacher led instruction shall be the primary mode of instruction for students in grades kindergarten through five (K-5).

Digital devices shall be utilized in these grades only when there is a clear educational benefit, including use for remediation purposes. Further, electronic assessments and instructional tools shall be developmentally appropriate and aligned with state academic standards.

The Director of Schools shall provide guidance to staff on appropriate use of technology for these grades. The Director of Schools/designee shall create a process for ensuring that digital instruction complies with this framework and state law.

SOCIAL MEDIA USE

Students in grades kindergarten through five (K-5) are prohibited from accessing social media platforms using district provided internet during the school day.

COMMUNICATION WITH PARENTS/GUARDIANS

At the beginning of each school year, the Director of Schools shall ensure that Principals provide parent(s)/guardian(s) with information on digital device use in the classroom. This shall include the types of devices used and the instructional purposes for such use.

Legal References	Cross References
1. Public Acts of 2026, Chapter No. 808	Use of the Internet 4.406

Roane County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in November	**Interscholastic Athletics**	**4.301**	Click here to enter a date.
		Rescinds: **4.301**	Issued: **10/23/25**

General

No person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, be treated differently from another person, or otherwise be discriminated against in any athletic program of the school. Equal athletic opportunities shall be provided for members of both sexes.[1]

Sex shall be defined as the "immutable characteristics of the person's reproductive system that identify the person as male or female, as determined by anatomy and genetics existing at the time of birth".[2] Student athletes shall only be allowed to participate in athletic activities or events that align with the student's sex indicated on his/her original birth certificate.[3] The Director of Schools/designee shall require the parent/guardian to provide the student's original birth certificate prior to participation in any interscholastic athletics. If the original birth certificate is not available or does not indicate the student's sex at the time of birth, the parent/guardian shall provide medical documentation showing evidence of the student's sex at birth.

Interscholastic athletics shall be administered as a part of the regular school program and shall be the principal's responsibility. Principals shall ensure that school regulations regarding participation in a sport are reasonable. Athletic schedules shall be filed in each principal's office. The principal/designee shall accompany an athletic team on trips. Transportation of teams to athletic games is approved by the Board, provided the team's school reimburses the Board for mileage.

Bylaws of the Tennessee Secondary School Athletic Association shall regulate the operation and control of athletics. The Director of Schools shall develop a code of conduct for all coaches to follow in order to ensure the health and safety of athletes.[4]

INSURANCE & PHYSICAL EXAMINATIONS

In the event that the school's insurance provider does not extend coverage to an athlete, the athlete shall provide proof of independently secured catastrophic coverage and liability coverage, with the school district as a named insured, of not less than the limits set forth in state law.[5] It shall be the responsibility of the parent(s)/guardian(s) to provide health and hospitalization insurance for all students participating in interscholastic athletics.

Prior to participation in interscholastic athletics, every student shall complete an annual physical examination.[6] The parent(s)/guardian(s) of each student shall be responsible for covering the cost of the examination, and these records shall be on file in the principal's office.

SCHEDULING CONFLICTS

No principal or teacher shall dismiss his/her school or any group of students for the purpose of attending the practice of any interscholastic sport during the school day without written permission from the Board.[7] This does not prevent regular physical training lessons in the daily school program.

Students shall not be required to attend a school athletic event, or event related to participation on a school athletic team, if the event is on an official school holiday, observed day of worship, or religious holiday. The student's parent/guardian shall notify the coach in writing three (3) full school days prior to the event.[8]

SEVERE WEATHER[4]

Severe weather is any type of weather that could impede the safety of any athlete by compromising the playing conditions of the interscholastic sport. Severe weather includes, but is not limited to, thunder, lightning, and extreme temperatures. When severe weather is forecasted, suspension of play shall be discussed with all players, coaches, and officials, if applicable.

All coaches who oversee or participate in outdoor training, practice, or competition shall annually complete a heat illness prevention course approved by the Tennessee Department of Health as well as receive training on activity modifications based on environmental conditions.

PROHIBITION AGAINST HAZING

Coaches, employees, and volunteers of the school district shall not encourage, permit, condone, or tolerate hazing activities.[9]

HOME SCHOOL STUDENT PARTICIPATION[10]

Home school students shall be permitted to participate in accordance with TSSAA or TMSAA guidelines. If a school is not a member with these organizations, home school students that are zoned for the school shall be permitted to participate in interscholastic athletics to the same extent as other students.

VIRTUAL SCHOOL STUDENT PARTICIPATION[11]

Virtual school students shall be permitted to participate in accordance with TSSAA or TMSAA guidelines. If a school is not a member with these organizations, virtual school students that are zoned for the school shall be permitted to participate in interscholastic athletics to the same extent as other students.

PRIVATE SCHOOL STUDENT PARTICIPATION[12]

While students from private schools are permitted to try out for interscholastic athletics teams, this does not guarantee that they will make the team. As with all students, those from other schools shall only be admitted to the team subject to the independent decision of the coach or other relevant school official.

Public Schools with TSSAA or TMSSAA Membership

Private school students shall be permitted to participate in accordance with TSSAA or TMSAA guidelines subject to the following conditions. These students must:

- Attend a private school that is not a member with TSSAA or TMSAA and serves fewer than two-hundred (200) students in grades six through eight (6-8) or fewer than two hundred students in grades nine through twelve (9-12);
- Satisfy the eligibility requirements established by TSSAA or TMSAA; and
- Reside within the geographic boundaries of the district.

These students shall be permitted to participate in athletic programs not offered by the private school, but only in the middle or high school that they are zoned to attend.

Public Schools without TSSAA or TMSSAA Membership

If a school is not a member with these organizations and offers its students the opportunity to participate in interscholastic athletic competition, private school students that are zoned for the school shall be permitted to participate in interscholastic athletics to the same extent as other students.

Legal References

1. 34 CFR § 106.41; 20 USCA § 1681 *et seq.*
2. Public Acts of 2026, Chapter No. 938
3. TCA 49-6-310(a)
4. TCA 49-6-3601
5. TCA 29-20-403
6. 20 USCA § 1232h(c); TRR/MS 0520-01-13-.01(1)(a)
7. TCA 49-6-1002(a)
8. TCA 49-6-1002(c)
9. TCA 49-2-120
10. TCA 49-6-3050(e)(1)(B)
11. TCA 49-16-216
12. Public Acts of 2026, Chapter No. 893

Cross References

Special Use of School Vehicles 3.402
Student Insurance Program 3.601
Extracurricular Activities 4.300
Attendance 6.200

Roane County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in December	**Grading System**	**4.600**	
		Rescinds: **4.600**	Issued: **11/21/24**

The Director of Schools shall develop an administrative procedure to establish a system of grading and assessment for evaluating and recording student progress and to measure student performance in conjunction with board-adopted content standards for grades K-8. The grading/assessment system shall follow all applicable statutes and rules and regulations of the State Board of Education. The grading/assessment system shall be uniform, district-wide, at comparable grade levels, except that the Director of Schools shall have the authority to establish and operate ungraded and/or unstructured classes in grades K-3 according to state rules and regulations.[1]

The Director of Schools shall submit a copy of the grading and assessment systems to the Board before the system is implemented. These guidelines shall be communicated annually to students and parent(s)/guardian(s).

Conduct grades are based on behavior and shall not be reflected in scholastic grades.

GRADING SYSTEM[2]

Schools teaching grades nine (9) through twelve (12) shall use the uniform grading system established by the State Board of Education. This shall also apply to students enrolled in eighth grade for the grades achieved on high school courses. Using the uniform grading system, students' grades shall be reported for the purposes of application for post-secondary financial assistance administered by the Tennessee Student Assistance Corporation.

Subject-area grades shall be expressed by the following letters with their corresponding percentage range:

- A (90-100)
- B (80-89)
- C (70-79)
- D (60-69)
- F (0-59)

Grading floors with a minimum above zero are not permitted.[3] This grading system shall be uniform throughout the school district for each grade.

Advanced coursework grades shall be weighted with additional percentage points to calculate the semester average. Depending on the course taken, the following percentage points shall be assigned:

- Honors Courses – three (3) percentage points;

- Local and Statewide Dual Credit, Capstone Industry Certification Aligned– four (4) percentage points; and
- Advanced Placement, Cambridge International, College Level Exam Program (CLEP), International Baccalaureate Courses, and Dual Enrollment Courses – five (5) percentage points.

LOTTERY SCHOLARSHIPS[4]

Each school counselor shall provide incoming freshmen with information on college core courses required for lottery scholarships as well as necessary criteria (grade point average, ACT and SAT score, etc.) that must be met in order to receive a scholarship.

Seniors may apply for the Tennessee HOPE Scholarship by completing the Free Application for Federal Student Aid (FAFSA). The FAFSA is available at the guidance office or online. Students shall be made aware of all applicable FAFSA deadlines and encouraged to submit applications in a timely manner.

Elementary school counselors shall explain the HOPE Scholarship and its requirements to their students and impress upon them the benefits of making good grades.

LOTTERY SCHOLARSHIP DAY

Each school year, prior to scheduling courses for the following school year, schools teaching students in grades 8-11 shall conduct a lottery scholarship day for students and their parents.[5]

Legal References

1. TCA 49-2-203(b)(16); TCA 49-2-301(b)(1)(H); Public Acts of 2026, Chapter No. 901
2. TRR/MS 0520-01-03-.02; State Board of Education Policy 3.301; TCA 49-6-407
3. TCA 49-6-407(c)(2)
4. TCA 49-4-904, 905, 907
5. TCA 49-4-932(f)

Cross References

Alternative Credit Options 4.209
Credit Recovery 4.210
Reporting Student Progress 4.601
Honor Roll, Awards, & Class Ranking 4.602
Promotion and Retention 4.603
Transcript Alterations 4.608

Roane County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in December	**Promotion and Retention**	**4.603**	Click here to enter a date.
		Rescinds: **4.603**	Issued: **03/27/25**

General

All promotion and retention decisions shall be made on a case-by-case basis and comply with state and federal law. All decisions shall be made in consultation with a student's IEP and/or 504 team, if applicable.[1]

Students who have difficulty in achieving the requirements for promotion may be considered for retention. Schools shall identify these students by February 1st. Factors used to identify students for retention shall include:[2]

1. Ability to perform at the current grade level;
2. Results of local assessments, screening, or monitoring tools;
3. State assessments, as applicable;
4. Home Literacy Reports;[3]
5. Overall academic achievement of the student;
6. Likelihood of success with more difficult material if promoted to the next grade;
7. Attendance record; and
8. The student's maturity.

Students may be identified for retention after the February 1st deadline if the delay in identifying a student is due to:[4]

1. Date of enrollment;
2. Additional information acquired after results of local assessment, screening, or monitoring are released;

VOLUNTARY RETENTION[5]

A parent/guardian of a student enrolled in kindergarten through second grade may choose to retain his/her student in the current grade level if:

1. The student has a documented academic or behavioral delay; and

2. The parent/guardian believes that retention may benefit the student.

This information shall be submitted in writing within thirty (30) days of the end of the school year. The district shall send written notice to the parent/guardian confirming whether the student is eligible for retention under state law.

PROMOTION PLANS[6]

When a student is identified for retention, the student's parent(s)/guardian(s) shall be notified within fifteen (15) calendar days, and an individualized promotion plan shall be developed to help the student avoid retention. The plan shall be developed in coordination with the student's teachers, IEP or 504 team, if applicable, and may also include input from the student's parent(s)/guardian(s), school counselor, or other appropriate school personnel.

Promotion plans shall incorporate evidence-based strategies, including expectations and measurements that will verify whether a student has made sufficient progress to be promoted to the next grade level, and be tailored to the student's learning needs. Promotion plans for students in third and fourth grade will include additional requirements for promoting students in these grades. A copy of the plan will be provided to the student's parent(s)/guardian(s), and the school shall offer the opportunity for a parent-teacher conference to discuss the plan. If a student is not making progress on the promotion plan, then the strategies shall be modified. Parent(s)/guardian(s) shall be provided with any changes to the promotion plan.

A student who demonstrates sufficient academic progress according to his/her promotion plan shall be promoted to the next grade level unless retention is required per additional requirements for students in third and fourth grade.[7]

If a student has not demonstrated sufficient academic progress according to his/her promotion plan by the end of the school year, the student shall be eligible to enroll in a summer reading or learning program, if available. Parent(s)/guardian(s) shall be notified of a decision for retention at least ten (10) calendar days prior to the start of the next school year if the student was enrolled in a summer program. However, if the student wasn't enrolled in a summer program, the parent(s)/guardian(s) shall be notified of a decision for retention at least thirty (30) calendar days prior to the start of the next school year.[8]

RETENTION[7]

A student may be retained when such retention is in the best interests of the student or when retention is required per additional requirements for students in third and fourth grade.

Decision of Retention – General[9]

If a student is retained, the Director of Schools/designee shall develop an individualized academic remediation plan within thirty (30) calendar days after the beginning of the next school year. A copy of the plan shall be provided to the student's parent(s)/guardian(s) within ten (10) calendar days of its development. The plan shall include at least one of the following strategies:

1. Adjustment to the current instructional strategies or materials;

2. Additional instructional time;

3. Individual tutoring;

4. Modification to the student's classroom assignment to ensure the student receives instruction from a teacher with a level of overall effectiveness of above expectations (level 4) or significantly above expectations (level 5); or

5. Attendance or truancy interventions.

A student shall not be retained more than once in any grade. The progress of students who are retained shall be closely monitored and reported to parent(s)/guardian(s) at least three (3) times during the school year in which the student is retained. The Director of Schools shall develop procedures to ensure appropriate recordkeeping of students who are retained.

Decision of Retention – Third Grade[10]

Third grade students shall not be promoted to the next grade unless they are determined to be proficient (i.e., receive a performance level rating of "on track" or "mastered") in English language arts (ELA) based on the student's most recent TCAP test.

Students who are not proficient in ELA may still be promoted if the following conditions are met:

1. A student in third grade receiving a performance level rating of "approaching" on the ELA portion of the student's most recent TCAP test may be promoted if:

    a. The student is an English language learner and has received less than two (2) full years of ELA instruction;
    b. The student was previously retained in grades K-3;
    c. The student is retested before the next school year and scores proficient in ELA;
    d. The student attends a learning loss bridge camp before the next school year, maintains a ninety percent (90%) attendance rate, and demonstrates adequate growth on the post-test at the end of the camp;
    e. The student receives tutoring for the entirety of the next school year in accordance with state law;
    f. Beginning with the 2023-2024 school year, the student demonstrates proficiency in ELA standards by scoring within the fiftieth percentile on the most recently administered state-provided benchmark assessment and the district provides tutoring services to the student during the entire fourth grade school year and notifies the student's parent/guardian, in writing, of the benefits of enrolling the student in summer programming; or
    g. The student was administered a state-mandated assessment pursuant to TCA 49-1-616(d) as a third-grade student and the student demonstrates proficiency in ELA based on the student scoring within the fiftieth percentile on the most recently administered universal reading screener approved by the State Board of Education or the Tennessee

universal reading screener.[11]

2. A student in third grade receiving a performance level rating of "below" on the ELA portion of the student's most recent TCAP test may be promoted if:

    a. The student is an English language learner and has received less than two (2) full years of ELA instruction;
    b. The student was previously retained in grades K-3;
    c. The student is retested before the next school year and scores proficient in ELA; or
    d. The student attends a learning loss bridge camp before the next school year, maintains a ninety percent (90%) attendance rate, and receives tutoring for the entirety of the next school year in accordance with state law.

Decision of Retention – Fourth Grade[10]

Students in the following categories may be promoted to fifth grade if they demonstrate adequate growth on the fourth-grade ELA portion of the TCAP test:

1. A student who was promoted to fourth grade due to receiving tutoring for the entirety of the fourth-grade school year; and

2. A student who was promoted to fourth grade due to attending a learning loss bridge camp while maintaining a ninety percent (90%) attendance rate and receiving tutoring for the entirety of the fourth-grade school year.

If a student that was promoted to fourth grade under one of the provisions above does not demonstrate adequate growth on the fourth-grade ELA portion of the TCAP test, then the following shall occur:

1. The student's principal shall convene a conference consisting of the following parties: the student's parent(s)/legal guardian, the student's ELA teacher, and the student's principal.

2. The conference shall review the student's fourth grade ELA performance to determine if the student should be promoted to fifth grade.

3. At the conclusion of the conference, a majority of the parties shall agree to one of the following:
    a. The student will be promoted to fifth grade and be assigned a tutor for the entirety of the student's fifth-grade year; or
    b. The student will be retained in fourth grade. A student shall not be retained more than once in fourth grade.

Decision of Retention – Students with Disabilities[12]

Retention and promotion decisions shall be made on a case-by-case basis and in consultation with the student's IEP and/or 504 team to determine whether the student's performance on the ELA portion of TCAP was due to the student's disability. The school district shall not retain a student with a disability or a suspected disability that impacts their ability to read.

APPEALS[8,13]

When a student is identified for retention, the parent(s)/guardian(s) shall be notified about the decision to retain the student and provided with information on the right to appeal the decision. Appeals shall be made to a committee appointed by the principal within 10 days. The student and his/her parent(s)/guardian(s) shall be provided written or actual notice of the appeal hearing and shall be given the opportunity to address the committee. The committee shall conduct a hearing within 5 days to determine if the student will be promoted and issue such decision within 5 days. Upon notification of the committee decision, the principal shall send written notification to the Director of Schools/designee and the parent(s)/guardian(s). The notification shall advise parent(s)/guardian(s) of their right to appeal such action within 5 days to the Director of Schools/designee.

The appeal shall be heard no later than ten (10) business days after the request for appeal is received. A decision shall be issued within 5 days.

Within five (5) business days of the Director of Schools/designee rendering a decision, the student's parent(s)/guardian(s) may request a hearing by the Board, and the Board shall review the record. Following the review, the Board may affirm or overturn the decision of the Director of Schools/designee. The action of the Board shall be final.

For students where retention is required per the additional requirements for students in third and fourth grade, parent(s)/guardian(s) may appeal this decision in accordance with state law.[7]

Legal References

1. 20 USCA § 1400 *et seq.*; 29 U.S.C. § 794 (Section 504); TRR/MS 0520-01-03-.16; TCA 49-6-3115
2. TRR/MS 0520-01-03-.16(5)
3. TCA 49-1-905(e)
4. TRR/MS 0520-01-03-.16(4)
5. TCA 49-6-314; TRR/MS 0520-01-03-.16(6)
6. TRR/MS 0520-01-03-.16(6)
7. TRR/MS 0520-01-03-.16(7)(f)
8. TRR/MS 0520-01-03-.16(7)(e)
9. TRR/MS 0520-01-03-.16(7)(g)
10. TRR/MS 0520-01-03-.16(8)
11. Public Acts of 2026, Chapter No. 1030
12. 29 U.S.C. § 794 (Section 504); 20 USCA § 1400 *et seq.*; TRR/MS 0520-01-03-.16(7)(e); TCA 49-6-3115(a)(3)
13. TRR/MS 0520-01-03-.16(3); TRR/MS 0520-01-02-.17(7); TCA 49-6-3102(e)(1)

Cross References

Credit Recovery 4.210
Grading System 4.600
Reporting Student Progress 4.601
Attendance 6.200
Student Assignments 6.205
Homeless Students 6.503
Student Records 6.600

Roane County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in December	**Graduation Requirements**	**4.605**	Click here to enter a date.
		Rescinds: **4.605**	Issued: **10/19/21**

General

The program of studies shall include areas required by the State Board of Education.

Before high school graduation, every student shall:[1]

1. Achieve the specified twenty-two (22) units of credit;
2. Take the required end-of-course exams;
3. Have satisfactory records of attendance and conduct;
4. Take the ACT or SAT prior to graduation;[2] and
5. Pass a United States civics test.[3]

If a middle school student successfully completes any of the State Board-required high school credits, as evidence by a passing grade in the course prior to grade nine (9), the student shall receive graduation credit for that coursework.[4]

SPECIAL EDUCATION STUDENTS[5]

Special education students who earn the prescribed twenty-two (22) credit minimum shall be awarded a regular high school diploma.

Students who have received the below diplomas shall continue to make progress towards a regular high school diploma until the end of the school year in which they turn twenty-two (22) years old.

Special Education Diploma

A special education diploma shall be awarded to students who have not met the requirements for a regular high school diploma but have:[6]

1. Completed four (4) years of high school;
2. Made satisfactory progress on their IEP; and
3. Maintained satisfactory records of attendance and conduct.

Occupational Diploma

Special education students who do not meet the requirements for a regular high school diploma may be awarded an occupational diploma if the student has:[1,5]

1. Completed at least four (4) years of high school;
2. Made satisfactory progress on their IEP;
3. Maintained satisfactory records of attendance and conduct;
4. Completed the occupational diploma Skills, Knowledge, and Experience Mastery Assessment (SKEMA); and
5. Has two (2) years of paid or non-paid work experience.

The decision to attain an occupational diploma shall be made at the conclusion of the student's 10th grade year or two (2) academic years prior to the expected graduation date.

Alternate Academic Diploma

Special education students who do not meet the requirements for a regular high school diploma may be awarded an alternate academic diploma if the student has:[5]

1. Completed at least four (4) years of high school;
2. Participated in the high school alternate assessment;
3. Earned the prescribed twenty-two (22) credit minimum;
4. Made satisfactory progress on their IEP;
5. Maintained satisfactory records of attendance and conduct; and
6. Completed a transition assessment that measures postsecondary education and training, employment, independent living, and community involvement.

STUDENT LOAD

All full time students in grades 9-12 shall be enrolled each semester in subjects that produce a minimum of five (5) units of credit for graduation per year. Students with hardships and gifted students may appeal this requirement to the Director of Schools and then to the Board.[7]

EARLY GRADUATION[8]

High school students shall be permitted to complete an early graduation program. Students intending to graduate early shall inform the school principal of this intent prior to the beginning of 9th grade or as soon thereafter as the intent is known.

In order to graduate early, students shall meet the following requirements:

1. Earn the required seventeen (17) credits;
2. Achieve a benchmark score for each required end-of-course exam;
3. Attain a cumulative GPA of at least 3.2 on a 4.0 scale;
4. Meet the minimum ACT or SAT benchmark score;
5. Obtain a qualifying benchmark score on a world language proficiency assessment; and
6. Complete at least two (2) types of the following courses:
    a. AP;
    b. IB;
    c. Dual enrollment; or
    d. Dual credit.

The Director of Schools shall develop administrative procedures to ensure that the early graduation program is conducted in accordance with state law, including reporting the total number of requests to graduate early to the TN Department of Education.[9]

Legal References

1. TCA 49-6-6001; State Board of Education Policy 2.103; TRR/MS 0520-01-03-.06
2. TCA 49-6-6001(b); State Board of Education Policy 2.103
3. TCA 49-6-408; State Board of Education Policy 2.103
4. State Board of Education Policy 2.102
5. TRR/MS 0520-01-03-.06; State Board of Education Policy 2.103
6. TCA 49-6-6005; State Board of Education Policy 2.103
7. TRR/MS 0520-01-03-.06(19)
8. TCA 49-6-8103; State Board of Education Policy 2.103; Public Acts of 2026, Chapter No. 912
9. Public Acts of 2026, Chapter No. 1040

Cross References

Class Size Ratios 4.201
Alternative Credit Options 4.209
Honor Roll, Awards, & Class Ranking 4.602

Roane County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in January	**Application and Employment**	**5.106**	
		Rescinds: **5.106**	Issued: **08/17/23**

APPLICATION

An individual desiring a position shall make application to the Director of Schools on forms developed by his/her office. To ensure the safety and welfare of students and staff, the district shall require criminal history background checks and fingerprinting of applicants for teaching positions and any other positions that require proximity to children.[1] If applying for a teaching position, the Director of Schools shall also check the applicant's license status in the State Board of Education's database to determine if there is a hold on that applicant's license, and if so, the reasoning behind the hold.[2]

Knowingly falsifying information shall be sufficient grounds for termination of employment and shall also constitute a Class A misdemeanor which shall be reported to the District Attorney General for prosecution.[3]

Any costs incurred to perform these background checks and fingerprinting shall be paid by the applicant. The Board shall reimburse the applicant if a position is offered and accepted.[4]

Professional Employees

The application shall include a transcript of credits earned at the colleges or universities attended along with references from persons such as previous employers, college professors, and supervisors of student teachers. Other information shall include whether such applicant has been dismissed for cause from a school district.[5] If previously employed by a local board of education, the applicant shall provide evidence of acceptable resignation.

No person shall be employed:

1. Who does not hold a valid license to teach or a temporary permit to teach from the State Board of Education;[6]
2. Who has been identified by the Department of Children's Services, or on a similar registry in another jurisdiction, as a perpetrator of child abuse, severe child abuse, child sexual abuse, or child neglect or who poses an immediate threat to the health, safety, or welfare of children;[7]
3. Who is listed on the state's abuse of vulnerable persons registry maintained by the Department of Health, or on a similar registry in another jurisdiction;[7]
4. Who does not present a physician's certificate showing a satisfactory health record or has any contagious or communicable disease in such form that might endanger the health of school children;[8]
5. Who refuses to take and subscribe to an oath to support the Constitution of the State of Tennessee and of the United States of America;[9]
6. Who has not had their information verified using E-Verify;[10]

7. Who fails to make a full disclosure of any prior criminal record and any prior dismissals from employment for cause; or
8. Who does not receive a satisfactory background check.[11]

Support Employees

No person shall be employed:

1. Who has any contagious or communicable disease in such form that might endanger the health of school children;[8]
2. Who has been identified by the Department of Children's Services as a perpetrator of child abuse, severe child abuse, child sexual abuse, or child neglect or who poses an immediate threat to the health, safety, or welfare of children;[7]
3. Who is listed on the state's abuse of vulnerable persons registry maintained by the Department of Health;[7]
4. Who has not had their information verified using E-Verify;[10]
5. Who fails to make a full disclosure of any prior criminal record and any prior dismissals from employment for cause; or
6. Who does not receive a satisfactory background check.[11]

EMPLOYMENT

After checking references and receiving written recommendations, the Director of Schools shall hire and assign qualified applicants.

Initial Employment for Professional Employees

The Director of Schools shall notify such person, in writing, of the offer and conditions of employment. Upon receipt of employment notification, such person shall respond within the timeline established by state law.[13] From the date of the written acceptance, such person is considered to be under employment with the district and is subject to all rights, privileges, and duties.

Legal References

1. TCA 49-5-406; TCA 49-5-413
2. State Board of Education Policy 5.501
3. TCA 49-5-406(a)(2)(A)
4. TCA 49-5-413(c)
5. TCA 49-2-131
6. TCA 49-5-403; TCA 49-5-101; TCA 49-5-106
7. TCA 49-5-413(e)
8. TCA 49-5-404
9. TCA 49-5-405
10. Immigration Reform and Control Act of 1986, Pub. L. No. 99-603, 100 Stat. 3359, 8 USCA § 1101 *et seq.*; Public Acts of 2026, Chapter No. 772
11. TCA 49-5-413(a), (f)
12. TCA 49-5-406(b)

Cross References

Orientation and Probation 5.107
Compensation Guides & Contracts 5.110
Background Investigations 5.118
Recommendations and File Transfers 5.203
Interim Employees 5.700
Qualifications and Duties of the Director of Schools 5.802

Roane County Board of Education
Committee List 2026 - 2027
Appointed October 15, 2026

CAREER TECHNICAL EDUCATION

Larry Brackett - Chairperson - Board Member
Kristy Oran - Board Member
Jody Mioduski - Board Member
Russell K. Jenkins - Director of Schools
Lance Duff - Secondary Supervisor
Cindy Lockett - CTE Director
Corey Mashburn - CTE Counselor

COUNTY COMMISSION LIAISON

(BOARD MEMBERS ONLY)

Sam Cox - Chairperson - Board Chairman
Larry Brackett - Board Member
Nadine Jackson - Board Madam Vice Chairman
Kristy Oran - Board Member
Baron Tapp - Board Member

EDUCATIONAL/SCHOOL CALENDAR

Kristy Oran - Chairperson - Board Member
Russell K. Jenkins - Director of Schools
Jody Mioduski - Board Member
Larry Brackett - Board Member
Jessica Hunsaker - Board Member
Angela Spurgeon - Elementary Supervisor
Tony Clower - Asst. DOS & Middle School Supervisor
Lance Duff - Secondary Supervisor
Whitney Moore - Principal, MHS
Tiffany Jameson - Principal, MTES
Travis Langley - Principal, MES
Leslie Smith - Principal, HMS
Paul Kamikawa - Athletic Director - RHS

FACILITIES & TRANSPORTATION

Larry Brackett - Chairperson - Board Member
Robert Herrell - Board Member
Jessica Hunsaker - Board Member
Nadine Jackson - Board Madam Vice Chairman
Danny Wright - Board Member
Casey Laymance - Maintenance Supervisor
Brian McKinney - Transportation Supervisor
Russell K. Jenkins - Director of Schools

COLLABORATIVE CONFERENCING

Sam Cox - Chairperson - Board Chairman
Jody Mioduski - Board Member
Jeremiah Cantrell - Board Member
Tony Clower - Asst. DOS & Middle School Supervisor
Derek Henderson - Business Manager
Mandy Evans - HR/Attendance Supervisor
Mary Coulter - Teacher - MHS, RCEA President
Jeff Davis - Teacher
Barry Golden - Teacher
Jacqulin Barnes - Teacher
Rhonda Smith - Teacher
Brooks Benjamin - Teacher

DIRECTOR EVALUATION

Sam Cox - Chairperson - Board Chairman
Larry Brackett - Board Member
Kristy Oran - Board Member
Robert Herrell - Board Member
Danny Wright - Board Member

ETHICS

Nadine Jackson - Chairperson - Board Madam Vice Chairman
Danny Wright - Board Member
Robert Herrell - Board Member
Russell K. Jenkins - Director of Schools
Tony Clower - Asst. DOS & Middle School Supervisor
Willie Gallaher - Community Member

HIGH SCHOOL EXECUTIVE

Danny Wright - Chairperson - Board Member
Russell K. Jenkins - Director of Schools
Tony Clower - Asst. DOS & Middle School Supervisor
Cindy Lockett - CTE Director
Lance Duff - Secondary Supervisor
Marti Sparks - Special Education Supervisor
Casey Laymance - Maintenance Supervisor
Brian McKinney - Transportation Supervisor

Roane County Board of Education
Committee List 2026 - 2027
Appointed October 15, 2026

LEGISLATIVE LIAISON TO TSBA
Kristy Oran - Board Member
Jessica Hunsaker (Alternate) - Board Member

PERSONNEL & BENEFITS
Nadine Jackson - Chairperson - Board Madam Vice Chairman
Jody Mioduski - Board Member
Kristy Oran - Board Member
Jessica Hunsaker - Board Member
Danny Wright - Board Member
Russell K. Jenkins - Director of Schools
Derek Henderson - Business Manager
Mandy Evans - HR/Attendance Supervisor
Megan Adams - School Nutrition Supervisor
Casey Laymance - Maintenance Supervisor
Mary Coulter - Teacher - MHS, RCEA President

SAFETY
Danny Wright - Chairperson - Board Member
Sam Cox - Board Chairman
Baron Tapp - Board Member
Jessica Hunsaker - Board Member
Robert Herrell - Board Member
Russell K. Jenkins - Director of Schools
Tony Clower - Asst. DOS & Middle School Supervisor
Rosalyn Wilkerson - Lead Nurse, RCHS
Captain Daryl Cook - SRO Supervisor

TSBA VOTING DELEGATES (4)
Jessica Hunsaker - Board Member
Jeremiah Cantrell - Board Member
Larry Brackett - Board Member
Robert Herrell - Board Member

NOTE: All Board Members are welcome to attend committee meetings. The Board Chairperson can be used, if needed, to make a quorum and vote.

PARTNERSHIPS/SPONSORSHIPS/FOUNDATIONS
Kristy Oran - Chairperson - Board Member
Jeremiah Cantrell - Board Member
Jessica Hunsaker - Board Member
Jody Mioduski - Board Member
Baron Tapp - Board Member
Russell K. Jenkins - Director of Schools
Cindy Lockett - CTE Director
Lance Duff - Secondary Supervisor
Mandy Evans - HR/Attendance Supervisor

POLICY
Sam Cox - Chairperson - Board Chairman
Larry Brackett - Board Member
Nadine Jackson - Board Madam Vice Chairman
Robert Herrell - Board Member
Jeremiah Cantrell - Board Member
Russell K. Jenkins - Director of Schools
Angela Spurgeon - Elementary Supervisor
Tony Clower - Asst. DOS & Middle School Supervisor
Lance Duff - Secondary Supervisor
Mandy Evans - HR/Attendance Supervisor

TECHNOLOGY/ONE TO WORLD
Sam Cox - Chairperson - Board Chairman
Kristy Oran - Board Member
Baron Tapp - Board Member
Jeremiah Cantrell - Board Member
Jody Mioduski - Board Member
Shannon Kamer - Technology Supervisor
Renea Emory - Technology Intergration Instructor

EXTRACURRICULAR COMMITTEE (New as of 10/23/25)
Sam Cox - Chairperson - Board Chairman
Danny Wright - Board Member
Larry Brackett - Board Member
Robert Herrell - Board Member
Nadine Jackson - Board Madam Vice Chairman
Tony Clower - Asst. DOS & Middle School Supervisor
Shay Shannon - HHS Athletic Director
Paul Kamikawa - RHS Athletic Director
Ron Treadway - MHS Athletic Director
Bruce Robinette - RCHS Athletic Director
Tony Kegley - OSHS Athletic Director
Chris Metcalfe - RHS Band Director

Midway Elementary School

Travis Langley, Principal

130 Laurel Bluff Road
Kingston, Tennessee 37763

Phone: (865) 376-2341 ◆ Fax: (865) 376-8512

Mr. Jenkins and the Roane County School Board,

Last week, the Midway community lost a friend and family member when Sue Kelly passed. Sue was a long-time employee of Roane County Schools. She served in the cafeteria, feeding the children of this community, for 36 years. She was a manager for 35 of those years and at one time managed the elementary, middle, and high school cafeterias. She always saw the good in children and made sure they were cared for in her cafeteria. She was a dear member of the community and this school.

To honor her service to the school system and the children of this community, I, along with the Midway Elementary Staff and the Midway community, would like to recommend naming the cafeteria the Sue Kelly Cafeteria. Thank you for your consideration.

Sincerely,

Travis E. Langley

Travis E. Langley
Principal
Midway Elementary School

Home of the GreenWaves!

Roane County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in January	**Separation Practices for Tenured Teachers**	**5.200**	
		Rescinds: **5.200**	Issued: **06/18/26**

ALLEGATIONS REQUIRING TEMPORARY REMOVAL FROM DUTY

If an investigation of an employee's conduct is required, the Director of Schools shall determine whether to temporarily modify the employee's work status based on concerns for safety or to minimize disruption to the educational environment. This may include, but is not limited to:

- Reassignment to alternate duties;
- Placement on administrative leave with pay; or
- Temporary removal from the school setting.

Such action shall not be considered disciplinary in nature but rather a precautionary measure until a determination can be made regarding an appropriate return to duties, or the imposition of disciplinary action, which could include suspension without pay.

SUSPENSION PENDING AN INVESTIGATION[1]

The Director of Schools may suspend a teacher at any time that may seem necessary, pending investigation, or final disposition of a case before the Board or an appeal. If the matter under investigation is not the subject of an ongoing criminal investigation or a Department of Children's Services investigation, and if no charges for dismissal have been made, a suspension pending investigation shall not exceed ninety (90) days in duration. Under no circumstances shall the Director of Schools suspend a teacher with pay if there is a pending investigation. If vindicated or reinstated, the teacher shall be paid full salary for the period of suspension.

SUSPENSION OF THREE DAYS OR LESS[2,3]

The Director of Schools/designee may suspend a teacher for incompetence, inefficiency, neglect of duty, unprofessional conduct, and insubordination. Before a teacher is suspended, he/she shall be: (1) provided with written notice, including the reasons for the suspension along with an explanation of the evidence; (2) given an opportunity to respond to the Director of Schools at a conference, if requested within five (5) days; and (3) given a written decision of the suspension within ten (10) days. Both parties may be represented by counsel at the conference, which shall be recorded.

Under no circumstances shall a Director of Schools suspend a tenured teacher with pay. If reinstated, the tenured teacher shall be paid full salary for the period of suspension unless suspension without pay is deemed to be an appropriate penalty.

DISMISSAL OR SUSPENSION GREATER THAN THREE DAYS[4]

When a tenured teacher is charged with offenses that may justify dismissal or a suspension greater than three (3) days, the charges shall be made in writing, specifically stating the offenses that are charged, and shall be signed by the party or parties making the charges.

If, in the opinion of the Board, the charges are of such nature as to warrant the dismissal or a suspension greater than three (3) days of the teacher, the Director of Schools shall give the teacher a written notice of this decision, a copy of the charges against the teacher, and a copy of a form provided by the Commissioner of Education advising the teacher of his/her legal duties, rights, and recourse.

A tenured teacher who has been given notice of charges against him/her may within thirty (30) days after receipt of notice give written notice to the Director of Schools of his/her request for a hearing.

The Director of Schools shall, within five (5) days after receipt of request, assign a hearing officer from the list maintained by the Board.

The Board shall maintain a list of qualified individuals who have indicated a willingness to act as impartial hearing officers as defined under Tennessee law.

The hearing officer shall notify the parties, or their attorney, of the officer's assignment and direct the parties or the attorneys for the parties, or both, to appear before the hearing officer for simplification of issues and the scheduling of the hearing. That hearing shall be set no later than thirty (30) days following receipt of the initial request for a hearing. In the discretion of the hearing officer, all or part of any prehearing conference may be conducted by telephone if each participant has an opportunity to participate, be heard, and to address proof and evidentiary concerns. The hearing officer is empowered to issue appropriate orders and to regulate the conduct of the proceedings.

Either party may appeal to the Board an adverse ruling by giving written notice of appeal within ten (10) working days of the hearing officer's delivery of the hearing officer's written findings and conclusions. The Director of Schools shall prepare a copy of the proceedings, including all transcripts and evidence, documentary or otherwise, and transmit the same to the Board within twenty (20) working days of the receipt of the notice of appeal.

The Board shall hear the appeal on the record, and no new evidence may be submitted by either party. The appealing party may appear before the Board to argue why the adverse ruling should be overturned. In no event should such argument last more than fifteen (15) minutes unless the Board votes to extend additional time. At the conclusion of the hearing, any member of the Board may vote to sustain the decision of the hearing officer, send the record back for additional evidence, revise the penalty, or reverse the decision. The Board shall render its decision within ten (10) working days after the conclusion of the hearing. In the event that the decision of the Board is appealed to the chancery court, the Board shall transmit the entire record prepared by the Director of Schools and reviewed by the Board to the chancery court for its review.

RESIGNATION

A teacher shall give the Director of Schools notice of resignation at least thirty (30) days before the effective date of the resignation. A teacher who fails to give such notice, in the absence of justifiable

extenuating circumstances, shall forfeit all tenure status. The Board may waive the thirty (30) days' notice requirement and permit a teacher to resign in good standing.[5]

The conditions under which it is permissible to break a contract with the Board are as follows:[6]

1. The incapacity on the part of the teacher to perform the contract as evidenced by the certified statement of a physician approved by the Board; or

2. The release by the Board of the teacher from the contract that the teacher has entered into with the Board.

Any teacher on leave shall notify the Director of Schools in writing at least thirty (30) days prior to the date of return if the teacher does not intend to return to the position from which he/she has taken leave. Failure to render such notice may be considered a breach of contract.[7]

RETIREMENT

Retirement is a termination of services under conditions that will allow the teacher to draw benefits from retirement plans and/or Social Security benefits. Teachers eligible for retirement benefits may elect to retire at any age according to the provisions of the retirement system.

Central office personnel shall assist teachers in securing retirement benefits; however, it shall be the responsibility of the retiring teacher to provide verification of eligibility in writing from the Tennessee Consolidated Retirement System (TCRS) to the central office. It shall be the responsibility of the retiring teacher to file for benefits.

Legal References

1. TCA 49-5-511(a)(3)
2. TCA 49-2-301(b)(1)(EE), TCA 49-5-512(d)
3. TCA 49-5-511(a)(2)
4. TCA 49-5-511; 512; 513
5. TCA 49-5-508(a); TCA 49-5-411(b); Public Acts of 2026, Chapter No. 898
6. TCA 49-5-508(c)
7. TCA 49-5-706

Cross References

Public Hearings 1.401
Teacher Tenure 5.117
Recommendations and File Transfers 5.203

Roane County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in January	**Separation Practices for Non-Tenured Teachers**	**5.201**	
		Rescinds: **5.201**	Issued: **06/18/26**

ALLEGATIONS REQUIRING TEMPORARY REMOVAL FROM DUTY

If an investigation of an employee's conduct is required, the Director of Schools shall determine whether to temporarily modify the employee's work status based on concerns for safety or to minimize disruption to the educational environment. This may include, but is not limited to:

- Reassignment to alternate duties;
- Placement on administrative leave with pay; or
- Temporary removal from the school setting.

Such action shall not be considered disciplinary in nature but rather a precautionary measure until a determination can be made regarding an appropriate return to duties, or the imposition of disciplinary action, which could include suspension without pay.

SUSPENSION PENDING AN INVESTIGATION[1]

The Director of Schools may suspend a teacher at any time that may seem necessary, pending investigation, or final disposition of a case before the Board or an appeal. If the matter under investigation is not the subject of an ongoing criminal investigation or a Department of Children's Services investigation, and if no charges for dismissal have been made, a suspension pending investigation shall not exceed ninety (90) days in duration. Under no circumstances shall the Director of Schools suspend a non-tenured teacher with pay if there is a pending investigation. If vindicated or reinstated, the non-tenured teacher shall be paid full salary for the period of suspension.

SUSPENSION OF THREE DAYS OR LESS[2]

The Director of Schools/designee may suspend a teacher for incompetence, inefficiency, neglect of duty, unprofessional conduct, and insubordination. Before a teacher is suspended, he/she shall be: (1) provided with written notice, including the reasons for the suspension along with an explanation of the evidence; (2) given an opportunity to respond to the Director of Schools at a recorded conference, if requested within five (5) days; and (3) given a written decision of the suspension within ten (10) days. Both parties may be represented by counsel at the conference, which shall be recorded.

Under no circumstances shall the Director of Schools suspend a non-tenured teacher with pay. If reinstated, the non-tenured teacher shall be paid full salary for the period of suspension unless suspension without pay is deemed to be an appropriate penalty.

DISMISSAL OR SUSPENSION GREATER THAN THREE DAYS[2]

The Director of Schools may dismiss or suspend for more than three (3) days any non-tenured teacher during the contract year for incompetence, inefficiency, insubordination, improper conduct, or neglect of duty after giving the non-tenured teacher, in writing, due notice of the charges.

The Director of Schools shall give the non-tenured teacher an opportunity for a full and complete hearing before an impartial hearing officer.

The Board will appoint an impartial hearing officer to conduct such hearings. The hearing officer will hear the case, and the teacher shall have the right to:

1. Be represented by counsel;

2. Call and subpoena witnesses;

3. Examine all witnesses; and

4. Require that all testimony be given under oath.

Factual findings and decisions in all dismissal cases shall be reduced to written form and delivered to the affected teacher within ten (10) working days following the close of the hearing. The teacher may appeal the decision to the Board within ten (10) working days of the hearing officer rendering the written decision to the teacher. Written notice of appeal to the Board shall be given to the Director of Schools. Within twenty (20) working days of receipt of notice, the Director of Schools shall prepare a copy of the proceedings, including all transcripts and evidence, documentary or otherwise, and provide a copy to the Board.

The Director of Schools shall also have the right to appeal any adverse ruling by the hearing officer in the same manner as the non-tenured teacher.

The Board shall hear the appeal. No new evidence shall be introduced. The non-tenured teacher may appear in person or be represented by counsel and argue why the decision should be modified or reversed. The Board shall take one of the following actions:

1. Sustain the decision;

2. Send the record back if additional evidence is necessary; or

3. Revise the penalty or reverse the decision.

Before any decision to dismiss is made, a majority of the membership of the Board shall concur in sustaining the charges. The Board shall render a decision on the appeal within ten (10) working days after the conclusion of the hearing.

Within twenty (20) working days after receipt of notice of the decision of the Board, either party may appeal to the chancery court in the county where the school district is located. The Board shall provide the entire record of the hearing to the court.

NONRENEWAL

Non-tenured teachers are subject to the same rules and regulations and are entitled to the privileges of employment enjoyed by tenured teachers except that they have no claim upon continuing employment or tenure protections.

The principal is responsible for discussing deficiencies as part of the evaluation process with the non-tenured teacher and providing assistance for overcoming these deficiencies.

The Director of Schools is under no obligation to re-employ non-tenured teachers at the end of their contract period. If the Director of Schools determines not to renew the contract of a non-tenured teacher, the following action shall be taken:

1. The Board shall be notified at the next regular board meeting; and
2. Written notice of non-renewal shall be sent to the teacher by certified mail, overnight carrier, or by email within five (5) business days following the last instructional day for the school year.[3] If the reason for nonrenewal is due only to a loss of funding for the position, then the notice shall include a statement listing it as the cause for nonrenewal.[4]

RESIGNATION

A teacher shall give the Director of Schools notice of resignation at least thirty (30) days before the effective date of the resignation.[5] The Board may waive the thirty (30) days notice requirement and permit a teacher to resign in good standing.

The conditions under which it is permissible to break a contract with the Board are as follows:[6]

1. The incapacity on the part of the teacher to perform the contract as evidenced by the certified statement of a physician approved by the Board; or

2. The release by the Board of the teacher from the contract which the teacher has entered into with the Board.

Any teacher on leave shall notify the Director of Schools in writing at least thirty (30) days prior to the date of return if the teacher does not intend to return to the position from which he/she has taken leave. Failure to render such notice may be considered a breach of contract.[7]

RETIREMENT

Retirement is a termination of services under conditions which will allow the teacher to draw benefits from retirement plans and/or Social Security benefits.

Teachers eligible for retirement benefits may elect to retire at any age according to the provisions of the retirement system. Central office personnel shall assist teachers in securing retirement benefits; however, it shall be the responsibility of the retiring teacher to provide verification of eligibility in writing from the Tennessee Consolidated Retirement System (TCRS) to the central office. It shall be the responsibility of the retiring teacher to file for benefits.

(Note: Nonrenewal of non-tenured teachers after the contract year is not suspension or dismissal and does NOT follow the suspension/dismissal guidelines outlined in this policy. Rather, nonrenewal of non-tenured teachers after the contract year follows the nonrenewal guidelines outlined in this policy.)

Legal References

1. TCA 49-5-511(a)(3)
2. TCA 49-2-301(b)(1)(EE); TCA 49-5-512
3. TCA 49-5-409
4. TCA 49-5-409(b)(2)
5. TCA 49-5-508; TCA 49-5-411(b); Public Acts of 2026, Chapter No. 898
6. TCA 49-5-411(a)
7. TCA 49-5-706

Cross References

Public Hearings 1.401
Teacher Tenure 5.117
Recommendations and File Transfers 5.203

Roane County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in February	**Director of Schools Recruitment and Selection**	**5.801**	
		Rescinds: **5.801**	Issued: **05/17/18**

When a vacancy occurs, the appointment of a Director of Schools is a function of the Board.[1] The Board is responsible for finding the person it believes can most effectively translate into action the policies of the Board and the goals of the community and the professional staff.

The Board may employ a consultant to advise and assist the Board in the search and selection process. However, final selection shall rest with the Board after a thorough consideration of qualified applicants. An interim Director of Schools appointed during the time of a search shall not become a candidate unless the Board expressly permits such inclusion in the selection process. A board member may not apply for or in any other way be considered for the position of Director of Schools.[2]

If the Board chooses to conduct a search to fill the position, the Board shall initially develop the following:[3]

1. Job description;

2. Timeline;

3. System for accepting and reviewing applications, including a process for handling public versus non-public material (Note: Per state law, records of all applicants are public unless candidates request their records be made private); and

4. Selection process which shall include, but not be limited to, the following:

    a. Candidates shall be interviewed by the Board in an executive session. All deliberation shall occur during public meetings.

    b. The Board shall attempt to select a Director of Schools by unanimous vote during a regular meeting, but only a majority vote of the membership of the Board shall be required for the appointment of a Director of Schools.

Legal References

1. TCA 49-2-203(a)(13)
2. TCA 49-2-203(a)(1)(D)
3. TCA 49-2-203(a)(13)(B); Public Acts of 2026, Chapter No. 1048

Roane County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in March	**Attendance**	**6.200**	Click here to enter a date.
		Rescinds: **6.200**	Issued: **09/23/25**

General

Attendance is a key factor in student achievement; therefore, students are expected to be present each day school is in session.

The Director of Schools/designee shall ensure that this policy is posted in each school building and disseminated to all students, parent(s)/guardian(s), teachers, and administrative staff.

The Attendance Supervisor shall oversee the entire attendance program which shall include:[1]

1. All accounting and reporting procedures and their dissemination;
2. Alternative program options for students who severely fail to meet minimum attendance requirements;
3. Ensuring that all school age children attend school;
4. Providing documentation of enrollment status upon request for students applying for new or reinstatement of driver's permit or license; and
5. Notifying the Department of Safety whenever a student with a driver's permit or license withdraws from school.[2]

Student attendance records shall be given the same level of confidentiality as other student records. Only authorized school officials with legitimate educational purposes may have access to student information without the consent of the student or parent(s)/guardian(s).[3]

Absences shall be classified as either excused or unexcused as determined by the principal/designee. Excused absences shall include:[4]

1. Personal illness/injury;
2. Illness of immediate family member;
3. Death in the family;
4. Extreme weather conditions;

5. Religious observances;[5]

6. Pregnancy;

7. School-endorsed activities;

8. Summons, subpoena, or court order; or

9. Circumstances which in the judgment of the principal create emergencies over which the student has no control.

The principal shall be responsible for ensuring that:[6]

1. Attendance is checked and reported daily for each class;

2. Daily absentee sheets contain sign in/sign out sheets and indicate students present or absent for the majority of the day;

3. All student absences are verified;

4. Written excuses are submitted for absences and tardiness; and

5. System-wide procedures for accounting and reporting are followed.

TRUANCY

Annually, the Director of Schools/designee will provide written notice to parent(s)/guardian(s) that attendance at school is required. Students shall be present at least fifty percent (50%) of the scheduled school day in order to be counted present. Students may attend part-time days, alternating days, or for a specific amount of time as indicated in their Individualized Education Plan or 504 Plan and shall be considered present for school attendance purposes. If a student is required to participate in a remedial instruction program outside of the regular school day where there is no cost to the parent(s)/guardian(s) and the school district provides transportation, unexcused absences from these programs shall be reported in the same manner.[7]

A student who is absent five (5) days without adequate excuse shall be reported to the Director of Schools/designee who will, in turn, provide written notice to the parent(s)/guardian(s) of the student's absence. If a parent/guardian does not provide documentation within adequate time excusing those absences or request an attendance hearing, then the Director of Schools shall implement tier two of the progressive truancy plan described below prior to referral to juvenile court.

Progressive Truancy Plan[8]

Tier I of the progressive truancy plan shall apply to all students within the district and include schoolwide prevention-oriented supports to assist with satisfactory attendance. These supports shall include, but are not limited to:

1. School-wide prevention support;

2. A conference with the student and the student's parent(s)/guardian(s);

3. An attendance contract, based on the conference, signed by the student, the parent(s)/guardian(s), and an Attendance Supervisor/designee. The contract shall include:
    a. A specific description of the school's attendance expectations for the student;
    b. The period for which the contract is effective; and
    c. Penalties for additional absences and alleged school offenses, including additional disciplinary action and potential referral to juvenile court; and

4. Regularly scheduled follow-up meetings to discuss the student's progress.

Tier II of the progressive truancy plan shall be implemented after the student accumulates five (5) unexcused absences, but before referral to juvenile court, and includes the following:

1. A conference with the student and the student's parent(s)/guardian(s);

2. An attendance contract, based on the conference, signed by the student, the parent(s)/guardian(s), and the Attendance Supervisor/designee. The contract shall include:
    a. A specific description of the school's attendance expectations for the student;
    b. The period for which the contract is effective; and
    c. Penalties for additional absences and alleged school offenses, including additional disciplinary action and potential referral to juvenile court.

3. Regularly scheduled follow-up meetings to discuss the student's progress; and

4. A school employee shall conduct an individualized assessment detailing the reasons a student has been absent from school. The employee may refer the student to counseling, community-based services, or other services to address the student's attendance problems.

Tier III shall be implemented if the truancy interventions under Tier II are unsuccessful. Tier III shall consist of the following interventions: **3 hours** of **one** of the following:

1. After School Session focused on Attendance
2. School-Based Community Services
3. Saturday School

The interventions shall address students' needs in an age-appropriate manner. Finalized plans shall be approved by the Director of Schools/designee.

Transfer Students and Truancy Tracking

The district shall request attendance records for students enrolling after the start of the school year from the previous public school district. Unexcused absences accumulated at a previous district for the current school year shall be factored into the student's placement on the truancy intervention plan tiers, if applicable.[9]

NON-SCHOOL SPONSORED EXTRACURRICULAR ACTIVITY[10]

A principal/designee may excuse a student to participate in non-school sponsored extracurricular activities. The principal shall document the approval in writing and shall excuse no more than ten (10) absences each school year. No later than seven (7) business days prior to the student's absence, the student shall provide documentation to the school as proof of the student's participation along with a written request for the excused absence from the student's parent/guardian. The request shall include the following:

1. Student's name and personal identification number;
2. Student's grade;
3. The dates of the student's absence;
4. The reason for the student's absence; and
5. The signatures of the student and parent/guardian.

RELEASED TIME COURSE[11]

A principal/designee may excuse a student to attend a course in religious moral instruction for up to one (1) class period per school day. Students shall not be excused during any class which requires an examination for state or federal accountability purposes.

Students shall only be permitted to attend courses provided by entities that certify in writing that they have complied with the background check requirements outlined in state law.[12] The student shall submit a written consent form signed by the student's parent/guardian prior to participation in the released time course. The principal/designee shall document the approval in writing. The student shall provide documentation to the principal/designee as proof of the student's participation in the released time course.

The district shall not be responsible for transporting students to and from the place of instruction.

MAKE-UP WORK

The student is excused for the day(s) of the absence, not the material covered in the class. Therefore, it is the student's responsibility to contact the teacher for make-up work. If absence is excused, all missed class work or tests may be made up provided the student makes the request immediately upon returning to each class/classes, and provided class time is not taken from other students. The number of days missed is the number of days the student will be given to complete the make-up work. (For example, a student who misses Monday and Tuesday and returns Wednesday will turn in the work due on Monday and Tuesday at the beginning of class on Friday.) Exceptions to this provision must be approved by the principal in advance.

STATE-MANDATED ASSESSMENT

Students who are absent the day of the scheduled end-of-course (EOC) exams shall present a signed doctor's excuse or shall have been given an excused release by the principal prior to testing to receive an excused absence. Students who have excused absences will be allowed to take a make-up exam. Excused students will receive an incomplete in the course until they have taken the EOC exam.

Students who have an unexcused absence shall receive a failing grade on the EOC exam which shall be averaged into their final grade.

CREDIT/PROMOTION DENIAL

Credit/promotion denial determinations may include student attendance; however, student attendance may not be the sole criterion.[10] If attendance is a factor prior to credit/promotion denial, the following shall occur:

1. The student and the parent(s)/guardian(s) shall be advised if the student is in danger of credit/promotion denial due to excessive absenteeism; and

2. Procedures in due process are available to the student when credit or promotion is denied.

DRIVER'S LICENSE REVOCATION[2]

A student who has more than ten (10) consecutive or fifteen (15) unexcused absences during any semester shall be ineligible to retain a driver's permit or license.

ATTENDANCE HEARING[11]

Students with excessive (more than five (5)) unexcused absences or those in danger of credit/promotion denial shall have the opportunity to appeal to an attendance hearing committee appointed by the principal. If the student chooses to appeal, the student or his/her parent(s)/guardian(s) shall be provided written or actual notice of the appeal hearing and shall be given the opportunity to address the committee. The committee will conduct a hearing to determine if any extenuating circumstances exist to excuse an absence(s) or to determine if the student has met attendance requirements that will allow him/her to pass the course or be promoted. Upon notification of the attendance committee decision, the principal shall send written notification to the Director of Schools/designee and the parent(s)/guardian(s) of the student of any action taken regarding the excessive unexcused absences. The notification shall advise parent(s)/guardian(s) of their right to appeal such action within two (2) school days to the Director of Schools/designee.

The appeal shall be heard no later than ten (10) school days after the request for appeal is received.

Within five (5) school days of the Director of Schools/designee rendering a decision, the student's parent(s)/guardian(s) may request a hearing by the Board, and the Board shall review the record. Following the review, the Board may affirm or overturn the decision of the Director of Schools/designee. The action of the Board shall be final.

INCENTIVE PROGRAMS

In grades K-8, each school is encouraged to develop a positive incentive program.

In grades 9-12, students on a block schedule who have a semester average of 80 or above with parental approval, will be exempt from the following:

- Students with perfect attendance and an 80 average in all courses, may choose to be exempt from all exams.
- Any student missing 1-4 total blocks may be exempt from four (4) exams if they have at least an 80 average in the course.
- Any student missing 5-8 total blocks may be exempt from three (3) exams if they have at least an 80 average in the course.
- Any student missing 9-12 total blocks may be exempt from two (2) exam if they have at least an 80 average in the course.

Any student missing more than twelve (12) total blocks may not be exempt from any exams.

The exempt student may choose to take semester exams, but if the exam is taken and a low score is the result, it may be dropped before the semester scores are averaged. However, if a student has missed a class more than three (3) times during the semester, the student will not by exempt from that class test. Test exemptions will not be affected by absences on final exam days.

The Director may waive attendance incentive programs during pandemics or natural disasters. In the event attendance incentive programs are suspended, all students will be required to take exams.

ATTENDANCE REGARDING SCHOOL ATHLETICS AND EXTRA-CURRICULAR ACTIVITIES

Students participating in school athletics, band and extra-curricular activities are required to be in attendance for a minimum of half (1/2) the school day on the day of the activity, does not apply to days off or Holidays. The principal can use his/her discretion for extenuating circumstances.

Legal References

1. TCA 49-6-3006
2. TCA 49-6-3017(c)
3. 20 USCA § 1232g
4. TRR/MS 0520-01-02-.17(5); State Board of Education Policy 4.100
5. TCA 49-6-2904(b)(5)
6. TCA 49-6-3007
7. TCA 49-6-3021
8. TCA 49-6-3007; TCA 49-6-3009
9. Public Acts of 2026, Chapter No. 844
10. TCA 49-2-203(b)(7); TCA 49-6-3002(b)
11. TRR/MS 0520-01-02-.17(7)

Cross References

School Calendar 1.800
Extracurricular Activities 4.300
Interscholastic Athletics 4.301
Field Trips/Excursions/Competitions 4.302
Reporting Student Progress 4.601
Promotion and Retention 4.603
Recognition of Religious Beliefs, Customs, & Holidays 4.803
Voluntary Pre-K Attendance 6.2011
Homeless Students 6.503
Students in Foster Care 6.505
Students from Military Families 6.506
Student Records 6.600

Roane County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in March	**Home Schools**	**6.202**	
		Rescinds: **6.202**	Issued: **08/17/23**

General

A home school is a school conducted or directed by parent(s)/guardian(s) for their own children. Home schools which teach grades K-12 where the parent(s)/guardian(s) are associated with an organization that conducts church-related schools[1] are exempt from the following provisions but shall follow procedures issued by the State Department of Education.

A parent/guardian wishing to conduct a home school shall meet the following requirements:[2]

1. Provide annual notice to the Director of Schools before the commencement of each school year of the intent to conduct a home school;

2. Submit to the Director of Schools the name, number, age, grade level of children involved, location of the school, curriculum to be offered, proposed hours of instruction, and qualifications of the parent-teacher;

3. Maintain attendance records, subject to inspection by the Director of Schools;

4. Submit attendance records to the Director of Schools at the end of each school year;

5. Provide instruction for at least four (4) hours per day for the same number of instructional days as required by state law;[3]

6. Possess a high school diploma or a high school equivalency credential approved by the State Board of Education;[4]

7. Ensure the administration to home school students of appropriate tests approved by the State Board of Education or a standardized test selected by the parent-teacher that provides nationally normed analytics in English and math in grades five (5), seven (7), and nine (9);[5]

8. Submit proof to the Director of Schools that other health services and examinations as required by state law have been received by the home school student; and

9. In the event of illness or inadequacy of the home school parent-teacher to teach a specific subject, employ a tutor having the same qualifications as required of parent-teacher.

If one or more of these requirements are not met, the Board authorizes the Director of Schools to take formal action to bring the child into compliance with the compulsory attendance law (until the child has reached age seventeen (17), either in the home school or in a public, private, or church-related school).

FACILITIES USE

School facilities shall be available for home school instruction only when all of the following conditions exist:

1. Special needs courses are being taught which require services unavailable to the home school student;
2. These services cannot be provided through any means other than the schools;
3. Requests for services are made known by the home school parent when notice is given to the Director of Schools of the intent to conduct a home school;
4. The Director of Schools investigates the request and makes recommendations to the Board;
5. No overcrowding, additional expenses, including providing transportation, or other special situations which interfere with the normal operation of the school district shall be incurred; and
6. Approval by the Board shall be on a case-by-case basis.

RECORD ACCESS

The Director of Schools, through the Attendance Supervisor, shall have the attendance records of the home school inspected at least two (2) times each school year in order to provide assistance in implementing the compulsory attendance law.

Legal References

1. TCA 49-50-801(a)
2. TCA 49-6-3050(b), (c)
3. TCA 49-6-3004(a); TCA 49-6-3050(b)(3)
4. TCA 49-6-3050(b)(4)
5. TCA 49-6-3050(b)(5); Public Acts of 2026, Chapter No. 912

Cross References

Compulsory Attendance Ages 6.201

Roane County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in March	**Student Assignments**	**6.205**	
		Rescinds: **6.205**	Issued: **06/21/18**

TO SCHOOLS

Students, including those in kindergarten, shall attend the school to which they are assigned.[1]

Parent(s)/guardian(s) who are dissatisfied with the assignment of their children may, within ten (10) days after the assignment, make application to the Board for a hearing requesting a transfer to another school.[2]

TO CLASSES

The principal shall be responsible for assigning all students to classes.

Students who enter the district from another school district are to be placed by the principal in the grade and/or level as indicated by records from the former school. If the student's placement is inappropriate in the grade or level assigned, he/she may be reassigned by the principal to another grade level. Parent(s)/guardian(s) shall be kept advised.

The principal shall separate an alleged victim of child sexual abuse from an alleged perpetrator if the abuse allegedly occurred while the child was under the supervision or care of the school. If available and appropriate, a child shall be reassigned if a request is made by the child's parent/guardian, and the perpetrator has been: (1) substantiated by the Department of Children's Services; (2) adjudicated by a juvenile court to have committed the child sexual abuse; or (3) criminally charged.[3]

If an order of protection is issued to protect a student from another student enrolled in the same school, then the principal shall develop a student safety plan and implement it for the student who is named as the petitioner. This shall occur as soon as possible, but no later than five (5) school days from the date on which the school receives a copy of the order of protection. When reasonably practicable and appropriate, the building-level school safety team and the parent(s)/guardian(s) of the student named as the petitioner shall provide input into the plan. The Director of Schools shall develop administrative procedures to implement this process.[4]

Legal References

1. TCA 49-6-3102, 3103
2. TCA 49-6-3201
3. TCA 49-6-3102(h), (i)
4. Public Acts of 2026, Chapter No. 862

Cross References

Promotion and Retention 4.603
Transfers Within the System 6.206
Homeless Students 6.503
Students in Foster Care 6.505

Roane County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in March	**Questioning Students and Searches**	**6.303**	
		Rescinds: **6.303**	Issued: **09/23/25**

QUESTIONING BY SCHOOL PERSONNEL

Students may be questioned by teachers or principals about any matter pertaining to the operation of a school and/or the enforcement of its rules. Questioning shall be conducted discreetly and under circumstances which will avoid unnecessary embarrassment to the student. Any student answering falsely or evasively or refusing to answer a question may be subject to disciplinary action, including suspension.

If a student is suspected or accused of misconduct or infraction of the student code of conduct, the principal may interrogate the student without the presence of parent(s)/guardian(s).

INTERROGATIONS BY POLICE AT PRINCIPAL'S REQUEST

If the principal has requested assistance by law enforcement to investigate a crime involving his/her school, the police may interrogate a student suspect in school during school hours. The principal shall first attempt to notify the parent(s)/guardian(s) of the student unless circumstances require otherwise. However, the interrogation may proceed without attendance of the parent(s)/guardian(s), but the principal/designee shall be present during the interrogation.[1]

POLICE-INITIATED INTERROGATIONS

If the police deem circumstances of sufficient urgency to interrogate students at school for unrelated crimes committed outside of school hours, the police department should first contact the principal regarding the planned interrogation and inform him/her of the probable cause to investigate. The principal shall make reasonable efforts to notify the parent(s)/guardian(s) of the interrogation unless circumstances require otherwise. The interrogation may proceed without attendance of the parent(s)/guardian(s), but the principal/designee shall be present during the interrogation.

SEARCHES BY SCHOOL PERSONNEL

The school principal shall authorize all searches at the outset per state law.[2] All principal initiated searches shall be conducted by a school security officer, or a school administrator or school employee designated by the Director of Schools who has completed the state required orientation and training.[2,3] The following conditions shall apply to principal initiated searches:

1. All the following standards of reasonableness must be met:
    a. A particular student has violated school policy;
    b. The search will yield evidence of the violation of school policy or will lead to finding dangerous weapons, drugs, or drug paraphernalia;

c. The search is in pursuit of legitimate interests of the school in maintaining order, discipline, safety, supervision, and education;
d. The search is not conducted for the sole purpose of discovering evidence to be used in criminal prosecution; and
e. The search shall be reasonably related to the objectives of the search and not excessively intrusive considering the age and sex of the student (Sex shall be defined as the "immutable characteristics of the person's reproductive system that identify the person as male or female, as determined by anatomy and genetics existing at the time of birth.") as well as the nature of the alleged infraction;[4]

2. A school administrator shall be on-site at any principal-initiated search;

3. A school administrator shall oversee the search and may end the search at any time; and

4. If a student is under the age of eighteen (18), the principal must notify the student's parent or guardian within a reasonable time of the search.[7]

If a school resource officer searches a student, based on having probable cause, the principal shall notify the Director of Schools/designee.[5]

In order to ensure a safe and secure learning environment, the Director of Schools shall develop procedures regarding the searching of students, lockers, vehicles, and containers which are consistent with state law. The Director of Schools shall develop additional procedures to ensure compliance with all of the provisions of the School Security Act of 1981.[6]

Legal References

1. TCA 49-6-4203(b)
2. TCA 49-6-4204(a); TCA 49-6-4205(a)
3. TCA 49-6-4212; Public Acts of 2026, Chapter No. 1040
4. TCA 49-6-4205(b); Public Acts of 2026, Chapter No. 938
5. State v. R.D.S., No. M200801724COAR3JV, 2009 WL 2136324, at *1 (Tenn. Ct. App. July 16, 2009)
6. TCA 49-6-4201; Tenn. Op. Att'y Gen. No. 14-21 (February 24, 2014)
7. TCA 49-6-4205(a)

Cross References

Traffic and Parking Controls 3.403
Procedural Due Process 6.302
Reporting Child Abuse 6.409

Roane County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in March	**Interference/Disruption of School Activities**	**6.306**	
		Rescinds: **6.306**	Issued: **10/19/21**

General

A student shall not engage in conduct which causes the disruption or interference with the operation of the school while on school property, in school vehicles or buses, or at school-sponsored events, whether on or off campus. The student shall not urge other students to engage in such conduct.

Employees are authorized to take reasonable measures to establish appropriate school behavior and have the authority to control the conduct of any student while under the supervision of the school district.[1]

A student may receive disciplinary action ranging from verbal reprimand to suspension and/or expulsion depending on the severity of the offense and the student's prior record.[2]

REMOVAL OF STUDENT[1]

If a student repeatedly or substantially interferes with the learning environment, the teacher may submit a written request along with the required documentation to the principal/designee to remove the student from the teacher's classroom. The student will be given notice of the rationale for the request as well as the opportunity to offer an explanation.

The principal/designee will investigate the request and make a decision regarding the student's placement. The principal will notify the teacher as to his/her decision.

If a teacher abuses or overuses the student removal process, the principal/designee shall address the abuse or overuse with the teacher and may require the teacher to complete additional professional development to improve the teacher's classroom management skills.

Appeal Process

If the teacher's request for removal is denied, he/she may file an appeal with the Director of Schools/designee. He/she will review the teacher's request for removal as well as the decision of the principal/designee and make a determination as to the student's placement.

CLASSROOM EVACUATION

Some or all students may be removed from a classroom or instructional area due to violent, aggressive, or severely disruptive behavior of another student that creates a safety concern or substantially interrupts classroom instruction.[3]

Parental Notification

The principal/designee shall provide notification to the parent(s)/guardian(s) of each student in the classroom or instructional area at the time of the classroom evacuation. The notification shall be provided by the end of the day in which the classroom evacuation took place unless the event that prompted the evacuation is an ongoing emergency or is otherwise under investigation by state or local law enforcement.

Notification to the parent(s)/guardian(s) must include:[3]

1. The fact that a classroom evacuation occurred;

2. A brief description of the general nature of the incident sufficient to explain why the classroom evacuation occurred; and

3. Any steps taken by the school to ensure the continued safety and supervision of students.

Parental notification provided in compliance with the Family Education Rights and Privacy Act (FERPA) and other applicable privacy laws.[4] No information shall be disclosed about the student whose conduct caused the classroom evacuation, or any other student, if the disclosure would violate privacy laws.

Recordkeeping

Each school shall maintain records of:

1. The date and time of the classroom evacuation;

2. The number of students evacuated;

3. The time and manner of parental notification; and

4. The staff member responsible for issuing parental notifications.

Legal References

1. TCA 49-6-2804
2. TCA 49-6-3401
3. Public Acts of 2026, Chapter No. 850
4. 20 USCA § 1232g; TCA 10-7-504

Cross References

Code of Conduct 6.300
Suspension 6.316
Safe Relocation of Students 6.4081

Roane County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in March	**Admission of Suspended or Expelled Students**	**6.318**	Click here to enter a date.
		Rescinds: **6.318**	Issued: **10/22/24**

STUDENT READMISSION TO DISTRICT[1]

The district may continue a disciplinary investigation of a student who withdraws from the district during the investigation. If the student later reenrolls in the district, then the disciplinary investigation and/or consequences shall resume.

STUDENT DISCSIPLINED IN ANOTHER DISTRICT

The Board may deny admission of any student (except those in state custody) who has been expelled or suspended from another school district in Tennessee or another state even though the student has established residency in the district in which he/she seeks enrollment.

After a request for enrollment is made, the Director of Schools shall investigate the facts surrounding the suspension or expulsion from the former school district. The principal may ask the parent(s)/guardian(s) in writing if their student has been adjudicated delinquent for an offense listed in TCA 49-6-3051 and submit any records to the Director of Schools.[2] Based on the results of the investigation, the Director of Schools shall make a recommendation to the Board to approve or deny the request.

The Board shall not deny enrollment beyond the length of the imposed suspension or expulsion.

A student may be dismissed if it is determined subsequent to the enrollment that the student has been suspended or expelled from the former school district.[3]

Legal References

1. Public Acts of 2026, Chapter No. 760
2. TCA 49-6-3051(a)
3. TCA 49-6-3401(f); 20 USCA § 1232g(b)(4), (h)

Cross References

School Admissions 6.203
Student Records 6.600

Roane County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in April	**Outside Applied Behavior Analysis Therapy**	**6.4053**	**New Policy**
		Rescinds:	Issued:

General

This policy applies to "private pay providers", which include licensed behavior analysts, registered behavior technicians, and licensed assistant behavior analysts, who are under contract with parent(s)/guardian(s) of students with autism spectrum disorder or developmental delays.[1]

Private pay providers shall adhere to the memorandum of understanding ("MOU"), board policies, and state and federal laws while assisting students on school property and/or at school functions. This includes adhering to student confidentiality laws for any student the private pay provider encounters. The school district shall require a background check and fingerprinting of all private pay providers.

A private pay provider accompanying a student on campus shall be responsible for attending to the ongoing needs of the student they are contracted to assist. The school district shall not request the private pay provider to provide services to any other students, staff, or visitors.

The Director of Schools shall develop administrative procedures to implement this policy.

IEP TEAM COORDINATION

Private pay providers shall coordinate with the student's IEP team by:

- Attending an onboarding session;
- Defining roles and communication channels;
- Conducting a review of relevant student records;
- Ensuring documentation is accurate and promptly provided to all parties; and
- Coordinating with the IEP team prior to each meeting.

TERMINATION OF SERVICES

Services of the private pay provider may be terminated for cause. Termination shall be based on violation of the terms of the MOU. If termination is necessary, the Director of School/Designee shall provide the parent/legal guardian with a letter outlining the reason for the termination.

APPEALS PROCESS

If a parent/legal guardian disagrees with the school district on the provision of services, a complaint may be filed in writing with the Director of Schools. The Director shall appoint a panel to make a decision on the appeal. The panel shall be composed of three individuals: a building level administrator, a special education staff member, and one other school employee. The panel shall review the complaint from the parent/legal guardian along with information provided by district staff and make a determination on the matter within ten (10) business days.

Legal References

1. Public Acts of 2026, Chapter No. 1112; 20 U.S.C. § 1401

Roane County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in April	**Emergency Allergy Response Plan**	**6.412**	
		Rescinds: **6.412**	Issued: **06/21/18**

The Director of Schools shall develop and maintain an emergency allergy response plan that meets state guidelines for managing students with life-threatening allergies. The plan shall include measures to reduce exposure to allergens and procedures to treat allergic reactions. Components of the plan shall include, but are not limited to, education and training of personnel, record keeping/documentation, development and reviews of the allergy action plan, and protocols for classrooms and cafeterias that include strategies to reduce exposure to allergens.[1]

Using the state food allergy guidelines plan as a guide, the Director of Schools shall also develop a process to identify all students with food allergies and develop and implement an individualized health care plan (IHCP) with an allergy action plan for each specific student.[2]

EPINEPHRINE[3]

Each school shall maintain epinephrine, either as auto-injectors, nasal sprays, or other forms, in at least two (2) unlocked, secure locations including, but not limited to, the school office and the school cafeteria.

In the event of such a reaction, the school nurse or other trained school personnel shall utilize epinephrine to respond, under a standing protocol from a physician.

The Director of Schools/designee is authorized to seek epinephrine through a prescription written to Roane County Schools. Upon the issuance of the auto-injectors, the Director of Schools shall ensure that they are placed within each school and that any needed trainings are conducted for staff.

Legal References

1. TCA 49-50-1602(f)
2. *Guidelines for Use of Health Care Professionals and Health Care Procedures in a School Setting* (Tennessee Department of Education and Tennessee Department of Health, 2023, pg. 90)
3. Public Acts of 2026, Chapter No. 947

Cross References

Medicines 6.405

Roane County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in April	**Students from Military Families**	**6.506**	
		Rescinds: **6.506**	Issued: **11/21/19**

General

The Director of Schools shall develop the necessary administrative procedures to ensure that students with parent(s)/guardian(s) in the armed services are identified and that appropriate and available services are provided for these students.[1]

RELOCATION OF MILITARY SERVICE MEMBER[2]

A student who does not currently reside within the school district shall be allowed to enroll if he/she is a dependent child of a service member who is being relocated to Tennessee on military orders. To be eligible for enrollment, the student will need to provide documentation that he/she will be a resident of the school district on relocation. This documentation must be provided to the school district within one (1) calendar year from the date of enrollment.

If the child of a military member enrolls per this policy and has an active 504 plan, IEP, or an individualized family service plan, then the district shall take the necessary steps to ensure that services are in place when the student enrolls.

ABSENCES

Principals shall provide students with a one (1) day excused absence prior to the deployment of and a one (1) day excused absence upon the return of a parent/guardian serving active military service.

Principals shall also allow up to ten (10) excused cumulative absences per year for students to visit a parent/guardian during a deployment cycle. The student shall provide documentation to the school as proof of his/her parent/guardian's deployment. Students shall be permitted to make up school work missed during these absences.[3]

REMAINING IN THE DISTRICT[4]

If a student is enrolled in grades eleven (11) through twelve (12) and is a dependent child of a service member who relocates on military orders resulting in the student no longer residing in the school district due to relocation, the student shall have the option to remain enrolled in the same high school until the student graduates or withdraws.

Legal References

1. State Board of Education Policy 2.103
2. TCA 49-6-3101; Public Acts of 2026, Chapter No. 834
3. TCA 49-6-3019
4. Public Acts of 2026, Chapter No. 834

Cross References

Attendance 6.200
School Admissions 6.203

Roane County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in November	**Instructional Program**	**4.100**	
		Rescinds: **4.100**	Issued: **10/23/25**

General

The Board shall not discriminate on the basis of race, color, religion, sex, national origin, or disability in its instructional program or activities.[1]

Sex shall be defined as the "immutable characteristics of the person's reproductive system that identify the person as male or female, as determined by anatomy and genetics existing at the time of birth."[2]

Discrimination shall include antisemitism, defined as a certain perception of Jews, which may be expressed as hatred toward Jews including, but not limited to, rhetorical and physical manifestations of antisemitism directed toward Jewish or non-Jewish individuals and/or their property, toward Jewish community institutions and religious facilities.[3]

GOALS

The Board approves the following instructional goals for students:

1. To develop the skills necessary to function as a self-directed person;
2. To know the principles involved in making moral and ethical choices;
3. To develop the basic skills of reading, writing, mathematics, spelling, speaking, and problem solving;
4. To develop a positive attitude toward the lifelong endeavor of learning;
5. To learn to identify personal talents and interests, make appropriate career choices, and develop career skills;
6. To acquire knowledge and to develop skills in the management of personal and public resources necessary for meeting obligations to self, family, and society;
7. To learn to act in a responsible manner;
8. To learn of the rights and responsibilities of citizens of the community, state, nation, and world; and
9. To learn to understand, respect, and interact with people of different cultures, generations, and races.

Legal References

1. 42 USCA § 2000d *et seq.*
2. Public Acts of 2026, Chapter No. 938
3. TCA § 49-50-1801; TCA § 49-50-1802

Cross References

School District Goals 1.700
Student Goals 6.100
Student Concerns 6.305

Roane County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in November	**Extracurricular Activities**	**4.300**	Click here to enter a date.
		Rescinds: **4.300**	Issued: **10/24/23**

General

The following shall be adhered to:

1. The Board shall initially approve extracurricular activities at the district-level to ensure proper support and supervision.
2. Each student activity shall be under the guidance and direction of a staff member.
3. All extracurricular activities at the school level shall have the approval of the principal.
4. Student activities occurring before or after regularly scheduled school hours must be under the supervision of the principal/designee.
5. Secret organizations shall not be operated in any school.
6. A student shall not be required to attend an extracurricular activity that is scheduled at a time which conflicts with his/her religious practices.[1]
7. Extracurricular activities during vacation periods shall be restricted to regularly scheduled athletic programs and major events which cannot be scheduled otherwise.
8. Student groups shall not participate in state or national activities which are not listed as approved activities by a regional accrediting association or the state and national principals' associations without the approval of the Director of Schools.
9. A student on out-of-school suspension shall not be permitted to participate in extracurricular activities.
10. Activities which restrict participation because of race, color, religion, sex, disabilities, or national origin are strictly forbidden.[2] Sex shall be defined as the "immutable characteristics of the person's reproductive system that identify the person as male or female, as determined by anatomy and genetics existing at the time of birth."[3]

STUDENT CLUBS & ORGANIZATIONS[4]

All students under the age of eighteen (18) shall present a signed and dated statement from their parent/guardian before joining any club or organization or participating in activities of a club or organization. The Director of Schools shall develop administrative procedures outlining this recordkeeping process.

Legal References

1. TCA 49-6-1002(c)
2. 34 CFR § 106.41
3. Public Acts of 2026, Chapter No. 938
4. TCA 49-6-1031(b)

Cross References

Special Use of School Vehicles 3.402
Interscholastic Athletics 4.301
Field Trips/Excursions/Competitions 4.302
Attendance 6.200

Roane County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in November	**Interscholastic Athletics**	**4.301**	Click here to enter a date.
		Rescinds: **4.301**	Issued: **10/23/25**

General

No person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, be treated differently from another person, or otherwise be discriminated against in any athletic program of the school. Equal athletic opportunities shall be provided for members of both sexes.[1]

Sex shall be defined as the "immutable characteristics of the person's reproductive system that identify the person as male or female, as determined by anatomy and genetics existing at the time of birth".[2] Student athletes shall only be allowed to participate in athletic activities or events that align with the student's sex indicated on his/her original birth certificate.[3] The Director of Schools/designee shall require the parent/guardian to provide the student's original birth certificate prior to participation in any interscholastic athletics. If the original birth certificate is not available or does not indicate the student's sex at the time of birth, the parent/guardian shall provide medical documentation showing evidence of the student's sex at birth.

Interscholastic athletics shall be administered as a part of the regular school program and shall be the principal's responsibility. Principals shall ensure that school regulations regarding participation in a sport are reasonable. Athletic schedules shall be filed in each principal's office. The principal/designee shall accompany an athletic team on trips. Transportation of teams to athletic games is approved by the Board, provided the team's school reimburses the Board for mileage.

Bylaws of the Tennessee Secondary School Athletic Association shall regulate the operation and control of athletics. The Director of Schools shall develop a code of conduct for all coaches to follow in order to ensure the health and safety of athletes.[4]

INSURANCE & PHYSICAL EXAMINATIONS

In the event that the school's insurance provider does not extend coverage to an athlete, the athlete shall provide proof of independently secured catastrophic coverage and liability coverage, with the school district as a named insured, of not less than the limits set forth in state law.[5] It shall be the responsibility of the parent(s)/guardian(s) to provide health and hospitalization insurance for all students participating in interscholastic athletics.

Prior to participation in interscholastic athletics, every student shall complete an annual physical examination.[6] The parent(s)/guardian(s) of each student shall be responsible for covering the cost of the examination, and these records shall be on file in the principal's office.

SCHEDULING CONFLICTS

No principal or teacher shall dismiss his/her school or any group of students for the purpose of attending the practice of any interscholastic sport during the school day without written permission from the Board.[7] This does not prevent regular physical training lessons in the daily school program.

Students shall not be required to attend a school athletic event, or event related to participation on a school athletic team, if the event is on an official school holiday, observed day of worship, or religious holiday. The student's parent/guardian shall notify the coach in writing three (3) full school days prior to the event.[8]

SEVERE WEATHER[4]

Severe weather is any type of weather that could impede the safety of any athlete by compromising the playing conditions of the interscholastic sport. Severe weather includes, but is not limited to, thunder, lightning, and extreme temperatures. When severe weather is forecasted, suspension of play shall be discussed with all players, coaches, and officials, if applicable.

All coaches who oversee or participate in outdoor training, practice, or competition shall annually complete a heat illness prevention course approved by the Tennessee Department of Health as well as receive training on activity modifications based on environmental conditions.

PROHIBITION AGAINST HAZING

Coaches, employees, and volunteers of the school district shall not encourage, permit, condone, or tolerate hazing activities.[9]

HOME SCHOOL STUDENT PARTICIPATION[10]

Home school students shall be permitted to participate in accordance with TSSAA or TMSAA guidelines. If a school is not a member with these organizations, home school students that are zoned for the school shall be permitted to participate in interscholastic athletics to the same extent as other students.

VIRTUAL SCHOOL STUDENT PARTICIPATION[11]

Virtual school students shall be permitted to participate in accordance with TSSAA or TMSAA guidelines. If a school is not a member with these organizations, virtual school students that are zoned for the school shall be permitted to participate in interscholastic athletics to the same extent as other students.

PRIVATE SCHOOL STUDENT PARTICIPATION[12]

While students from private schools are permitted to try out for interscholastic athletics teams, this does not guarantee that they will make the team. As with all students, those from other schools shall only be admitted to the team subject to the independent decision of the coach or other relevant school official.

Public Schools with TSSAA or TMSSAA Membership

Private school students shall be permitted to participate in accordance with TSSAA or TMSAA guidelines subject to the following conditions. These students must:

- Attend a private school that is not a member with TSSAA or TMSAA and serves fewer than two-hundred (200) students in grades six through eight (6-8) or fewer than two hundred students in grades nine through twelve (9-12);
- Satisfy the eligibility requirements established by TSSAA or TMSAA; and
- Reside within the geographic boundaries of the district.

These students shall be permitted to participate in athletic programs not offered by the private school, but only in the middle or high school that they are zoned to attend.

Public Schools without TSSAA or TMSSAA Membership

If a school is not a member with these organizations and offers its students the opportunity to participate in interscholastic athletic competition, private school students that are zoned for the school shall be permitted to participate in interscholastic athletics to the same extent as other students.

Legal References

1. 34 CFR § 106.41; 20 USCA § 1681 *et seq.*
2. Public Acts of 2026, Chapter No. 938
3. TCA 49-6-310(a)
4. TCA 49-6-3601
5. TCA 29-20-403
6. 20 USCA § 1232h(c); TRR/MS 0520-01-13-.01(1)(a)
7. TCA 49-6-1002(a)
8. TCA 49-6-1002(c)
9. TCA 49-2-120
10. TCA 49-6-3050(e)(1)(B)
11. TCA 49-16-216
12. Public Acts of 2026, Chapter No. 893

Cross References

Special Use of School Vehicles 3.402
Student Insurance Program 3.601
Extracurricular Activities 4.300
Attendance 6.200

Roane County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in January	**Equal Opportunity Employment**	**5.104**	
		Rescinds: **5.104**	Issued: **05/17/18**

Opportunity for employment as well as continuation and advancement in employment shall be afforded equally to:

- members of all races;
- all creeds;
- all colors;
- either sex (Sex shall be defined as the "immutable characteristics of the person's reproductive system that identify the person as male or female, as determined by anatomy and genetics existing at the time of birth" unless otherwise required by federal law);
- all religions;
- individuals irrespective of age;
- all national origins;
- individuals with disabilities; and
- veteran status

with regard only for qualifications for the positions involved.[1]

Legal References

1. U.S. Constitution, Amendment XIV; Title VII, Civil Rights Act of 1964; Public Acts of 2026, Chapter No. 938; *Bostock v. Clayton Cnty., Georgia*, 590 U.S. 644, 140 S. Ct. 1731, 207 L. Ed. 2d 218 (2020); Title VI, Civil Rights Act of 1964; Title IX, Education Amendments of 1972; Age Discrimination Act of 1967; Section 504 of the Rehabilitation Act of 1973; 42 USCA § 12101-12213; TCA 50-10-101

Cross References

Section 504 and ADA Grievance Procedures 1.802
Recruitment of Employees 5.105
Discrimination/Harassment of Employees 5.500
Complaints and Grievances 5.501

Roane County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in February	**Complaints and Grievances**	**5.501**	
		Rescinds: **5.501**	Issued: **08/15/24**

EMPLOYMENT-RELATED COMPLAINTS/GRIEVANCES

Conflicts shall be resolved as quickly as possible and at the lowest supervisory level.

In instances of questions by an individual staff member concerning the interpretation of policies and procedures to that staff member, administrative practices within the staff member's particular school, and relationships with other employees, the staff member concerned shall consult his/her supervisor. If a satisfactory resolution of the problem cannot be reached after ample opportunity for consideration of the matter, the staff member concerned may discuss the matter with the next level of supervision, up to and including, the Director of Schools.

In instances where an individual staff member feels, for personal reasons, that they cannot discuss a problem with their immediate supervisor, the staff member may take the problem directly to the Director of Schools. After review of the case, the Director of Schools shall take action as he/she deems appropriate, and within a prompt, reasonable time, shall notify all parties concerned of his/her decision.

HARASSMENT/DISCRIMINATION GRIEVANCES

Employees shall notify any district complaint manager if they believe the Board, district employees, or agents have violated their rights guaranteed by the state or federal constitution, state or federal statute, board policy, or the following:[1,2,3]

1. Age Discrimination Employment Act;[1]
2. Title II of the Americans with Disabilities Act;[4]
3. Title IX of the Education Amendments of 1972;[5]
4. Section 504 of the Rehabilitation Act of 1973;[6] or
5. Claims of sexual harassment under Title VII of the Civil Rights Act of 1964 and Title IX of the Education Amendments of 1972.[7,5]

The complaint manager will endeavor to respond and resolve complaints without resorting to this grievance procedure, and if a complaint is filed, to address the complaint promptly and equitably. The right of an employee to prompt and equitable resolution of the complaint shall not be impaired by the employee's pursuit of other remedies. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies, and use of this grievance procedure does not extend any filing deadline related to the pursuit of other remedies.

Filing a Complaint

An employee who wishes to avail himself/herself to this grievance procedure may do so by filing a complaint with any district complaint manager. The employee may request a complaint manager of the same sex. Sex shall be defined as the "immutable characteristics of the person's reproductive system that identify the person as male or female, as determined by anatomy and genetics existing at the time of birth" unless otherwise required by federal law.[8] The complaint manager may assist the employee in filing a grievance.

Investigation

The complaint manager will investigate the complaint or appoint a qualified person to undertake the investigation on his/her behalf. The complaint and identity of the complainant will not be disclosed except (1) as required by law or this policy; (2) as necessary to fully investigate the complaint; or (3) as authorized by the complainant. The complaint manager shall file a written report within ten (10) days of the filing of the grievance of his/her findings with the Director of Schools. If a complaint contains allegations involving the Director of Schools, the written report shall be filed with the Board. The Director of Schools shall keep the Board informed of all complaints.

Decision and Appeal

After receipt of the complaint manager's report, the Director of Schools shall render a written decision within five (5) days of the receipt of the report that shall be provided to the employee. If the employee is not satisfied with the decision, the employee may appeal the decision to the Board by making a written request to the complaint manager. The complaint manager shall be responsible for promptly forwarding all materials relative to the complaint and appeal to the Board. Thereafter, the Board shall, within thirty (30) days from the date the appeal was received, review the report, affirm, overrule, or modify the decision, and render a written finding that shall be provided to the complainant. This grievance procedure shall not be construed to create an independent right to a board hearing.

APPOINTING COMPLAINT MANAGERS

The Director of Schools shall appoint at least two (2) complaint managers, one of each gender. The Federal Rights Coordinator may be appointed as a complaint manager. The Director of Schools shall make employees aware of each complaint manager's contact information.

Amanda B. Evans	Tony Clower	Marti Sparks
Human Resource Supervisor	Assistant Director of Schools	Special Education Supervisor
105 Bluff Road	105 Bluff Road	105 Bluff Road
Kingston, TN 37763	Kingston, TN 37763	Kingston, TN 37763
(865) 376-5592	(865) 376-5592	(865) 376-5592

Legal References

Cross References

1. Age Discrimination Employment Act, 29 USCA § 621; 42 USCA § 6101; 34 CFR § 110.25
2. Equal Pay Act, 29 USCA § 206(d)
3. Immigration Reform and Control Act, 8 USCA § 1324
4. Americans with Disabilities Act, 42 USCA § 12101
5. Title IX of the Education Amendments, 20 USCA § 1681
6. Section 504 of the Rehabilitation Act, 29 USCA § 701
7. Title VII of Civil Rights Act, 42 USCA § 2000e
8. Public Acts of 2026, Chapter No. 938; *Bostock v. Clayton Cnty., Georgia*, 590 U.S. 644, 140 S. Ct. 1731, 207 L. Ed. 2d 218 (2020)

Section 504 and ADA Grievance Procedures 1.802
Equal Opportunity Employment 5.104
Discrimination/Harassment of Employees 5.500
Title IX & Sexual Harassment 6.3041

Roane County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in March	**Student Goals**	**6.100**	
		Rescinds: **6.100**	Issued: **06/21/18**

In order to establish an environment that is conducive to learning, the Board establishes the following goals:

1. To assure all students the same educational opportunities regardless of race, color, creed, religion, ethnic origin, disabilities, or sex. Sex shall be defined as the "immutable characteristics of the person's reproductive system that identify the person as male or female, as determined by anatomy and genetics existing at the time of birth";[1]
2. To protect and observe the legal rights of students;
3. To educate students with respect and encouragement;
4. To provide an environment where students can learn personal and civic responsibility for their actions through meaningful experiences;
5. To discipline students in a fair and constructive manner;
6. To provide for the safety, health, and welfare of students; and
7. To promote faithful attendance and diligent effort.

Legal References

1. 20 USCA § 1703; TCA 49-6-3109; Public Acts of 2026, Chapter No. 938

Cross References

School District Goals 1.700
Instructional Program 4.100
Student Discrimination, Harassment, Bullying, Cyber-bullying, and Intimidation 6.304

Roane County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in March	**Rights and Responsibilities of Students**	**6.301**	
		Rescinds: **6.301**	Issued: **06/21/18**

The Board expects all employees, students, and parent(s)/guardian(s) to assume the responsibility for appropriate behaviors in the school.

Each student has the right to:

1. Have the opportunity for a free education in the most appropriate learning environment;
2. Be secure in his/her person, papers, and effects against unreasonable searches and seizure;
3. Be educated in a safe and secure environment;
4. Have appropriate resources and opportunities for learning;
5. Not be discriminated against on the basis of sex, race, color, creed, religion, national origin, or disabilities. Sex shall be defined as the "immutable characteristics of the person's reproductive system that identify the person as male or female, as determined by anatomy and genetics existing at the time of birth";[1] and
6. Be fully informed of school rules and regulations.

Each student has the responsibility to:

1. Know and adhere to the Board's policies and the district's administrative procedures;
2. Respect the human dignity and worth of every other individual;
3. Refrain from libel, slanderous remarks, and obscenity in verbal and written expression;
4. Study and maintain the best possible level of academic achievement;
5. Be punctual and present in the regular school program;
6. Dress and groom in a manner that meets reasonable standards of health, cleanliness, modesty, and safety;
7. Maintain and/or improve the school environment, preserve school and private property, and exercise care while using school facilities;

8. Refrain from behavior which would lead to physical or emotional harm or disrupts the educational process;

9. Respect the authority of school administrators, teachers, and other authorized personnel in maintaining discipline in the school and at school-sponsored activities;

10. Obey the law and school rules as to the possession or the use of alcohol, illegal drugs, and other unauthorized substances or materials; and

11. Possess on school grounds only those materials which are acceptable under the law and accept the consequences for articles stored in one's locker.

Legal References

1. 20 USCA § 1703; Public Acts of 2026, Chapter No. 938

Roane County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in March	**Questioning Students and Searches**	**6.303**	
		Rescinds: **6.303**	Issued: **09/23/25**

QUESTIONING BY SCHOOL PERSONNEL

Students may be questioned by teachers or principals about any matter pertaining to the operation of a school and/or the enforcement of its rules. Questioning shall be conducted discreetly and under circumstances which will avoid unnecessary embarrassment to the student. Any student answering falsely or evasively or refusing to answer a question may be subject to disciplinary action, including suspension.

If a student is suspected or accused of misconduct or infraction of the student code of conduct, the principal may interrogate the student without the presence of parent(s)/guardian(s).

INTERROGATIONS BY POLICE AT PRINCIPAL'S REQUEST

If the principal has requested assistance by law enforcement to investigate a crime involving his/her school, the police may interrogate a student suspect in school during school hours. The principal shall first attempt to notify the parent(s)/guardian(s) of the student unless circumstances require otherwise. However, the interrogation may proceed without attendance of the parent(s)/guardian(s), but the principal/designee shall be present during the interrogation.[1]

POLICE-INITIATED INTERROGATIONS

If the police deem circumstances of sufficient urgency to interrogate students at school for unrelated crimes committed outside of school hours, the police department should first contact the principal regarding the planned interrogation and inform him/her of the probable cause to investigate. The principal shall make reasonable efforts to notify the parent(s)/guardian(s) of the interrogation unless circumstances require otherwise. The interrogation may proceed without attendance of the parent(s)/guardian(s), but the principal/designee shall be present during the interrogation.

SEARCHES BY SCHOOL PERSONNEL

The school principal shall authorize all searches at the outset per state law.[2] All principal initiated searches shall be conducted by a school security officer, or a school administrator or school employee designated by the Director of Schools who has completed the state required orientation and training.[2,3] The following conditions shall apply to principal initiated searches:

1. All the following standards of reasonableness must be met:
    a. A particular student has violated school policy;
    b. The search will yield evidence of the violation of school policy or will lead to finding dangerous weapons, drugs, or drug paraphernalia;

c. The search is in pursuit of legitimate interests of the school in maintaining order, discipline, safety, supervision, and education;
d. The search is not conducted for the sole purpose of discovering evidence to be used in criminal prosecution; and
e. The search shall be reasonably related to the objectives of the search and not excessively intrusive considering the age and sex of the student (Sex shall be defined as the "immutable characteristics of the person's reproductive system that identify the person as male or female, as determined by anatomy and genetics existing at the time of birth.") as well as the nature of the alleged infraction;[4]

2. A school administrator shall be on-site at any principal-initiated search;

3. A school administrator shall oversee the search and may end the search at any time; and

4. If a student is under the age of eighteen (18), the principal must notify the student's parent or guardian within a reasonable time of the search.[7]

If a school resource officer searches a student, based on having probable cause, the principal shall notify the Director of Schools/designee.[5]

In order to ensure a safe and secure learning environment, the Director of Schools shall develop procedures regarding the searching of students, lockers, vehicles, and containers which are consistent with state law. The Director of Schools shall develop additional procedures to ensure compliance with all of the provisions of the School Security Act of 1981.[6]

Legal References

1. TCA 49-6-4203(b)
2. TCA 49-6-4204(a); TCA 49-6-4205(a)
3. TCA 49-6-4212; Public Acts of 2026, Chapter No. 1040
4. TCA 49-6-4205(b); Public Acts of 2026, Chapter No. 938
5. State v. R.D.S., No. M200801724COAR3JV, 2009 WL 2136324, at *1 (Tenn. Ct. App. July 16, 2009)
6. TCA 49-6-4201; Tenn. Op. Att'y Gen. No. 14-21 (February 24, 2014)
7. TCA 49-6-4205(a)

Cross References

Traffic and Parking Controls 3.403
Procedural Due Process 6.302
Reporting Child Abuse 6.409

Roane County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in March	**Student Discrimination, Harassment, Bullying, Cyber-bullying, and Intimidation**	**6.304**	
		Rescinds: **6.304**	Issued: **10/23/25**

In order to maintain a safe, civil, and supportive environment in school for students to learn and achieve high academic standards, acts of bullying, cyber-bullying, discrimination (including the definition of antisemitism found in policy 4.100), harassment, intimidation, hazing, or any other victimization of students, based on any actual or perceived traits or characteristics, are prohibited.[1]

This policy shall be disseminated annually to all school staff, students, and parent(s)/guardian(s). This policy shall cover employees, employees' behaviors, students, and students' behaviors while on school property, at any school-sponsored activity, on school-provided equipment or transportation, or at any official school bus stop. If the act takes place off of school property or outside of a school-sponsored activity, this policy is in effect if the conduct is directed specifically at a student and has the effect of creating a hostile educational environment or otherwise creating a substantial disruption to the education environment or learning process.[2]

The principal/designee is responsible for educating and training respective staff and students as to the definition and recognition of discrimination/harassment.[3]

The Director of Schools shall develop forms and procedures to ensure compliance with the requirements of this policy and state law.

DEFINITIONS[4]

"Bullying/Intimidation/Harassment" is an act that substantially interferes with a student's educational benefits, opportunities, or performance, and the act has the effect of:

1. Physically harming a student or damaging a student's property;

2. Knowingly placing a student in reasonable fear of physical harm to the student or damage to the student's property;

3. Causing emotional distress to a student; or

4. Creating a hostile educational environment.

Bullying, intimidation, or harassment may also be unwelcome conduct based on a protected class (race, nationality, origin, color, sex (Sex shall be defined as the "immutable characteristics of the person's reproductive system that identify the person as male or female, as determined by anatomy and genetics existing at the time of birth.")[5], age, disability, religion) that is severe, pervasive, or persistent and creates a hostile environment.

"Cyber-bullying" is a form of bullying undertaken through the use of electronic devices. Electronic devices include, but are not limited to, telephones, cellular phones or other wireless telecommunication devices, text messaging, emails, social networking sites, instant messaging, videos, websites, or fake profiles.

"Hazing" is an intentional or reckless act by a student or group of students that is directed against any other student(s) that endangers the mental or physical health or safety of the student(s) or that induces or coerces a student to endanger his/her mental or physical health or safety. Coaches and other employees of the school district shall not encourage, permit, condone, or tolerate hazing activities.

Hazing does not include customary athletic events or similar contests or competitions and is limited to those actions taken and situations created in connection with initiation into or affiliation with any organization. [6]

COMPLAINTS AND INVESTIGATIONS

Any individual who has knowledge of behaviors that may constitute a violation of this policy shall promptly report such information to the principal/designee.[7]

While reports may be made anonymously, an individual's need for confidentiality shall be balanced with obligations to cooperate with police investigations or legal proceedings, to provide due process to the accused, to conduct a thorough investigation, or to take necessary actions to resolve a complaint. The identity of parties and witnesses may be disclosed in appropriate circumstances to individuals with a need to know.

The principal/designee at each school shall be responsible for investigating and resolving complaints. Once a report is received, the principal/designee shall initiate an investigation within forty-eight (48) hours of receipt of the report. If an investigation is not initiated within forty-eight (48) hours, the principal/designee shall provide the Director of Schools with appropriate documentation detailing the reasons why the investigation was not initiated within the required timeframe.[8] The principal/designee shall immediately notify the parent(s)/guardian(s) when a student is involved in an act of discrimination, harassment, intimidation, bullying, or cyber-bullying. The principal/designee shall provide information on district counseling and support services. Students involved in an act of discrimination, harassment, intimidation, bullying, or cyber-bullying shall be referred to the appropriate school counselor by the principal/designee when deemed necessary.[9]

The principal/designee is responsible for determining whether an alleged act constitutes a violation of this policy, and such act shall be held to violate this policy when it meets one of the following conditions:

1. It places the student in reasonable fear or harm for the student's person or property;

2. It has a substantially detrimental effect on the student's physical or mental health;

3. It has the effect of substantially interfering with the student's academic performance; or

4. It has the effect of substantially interfering with the student's ability to participate in or benefit from the services, activities, or privileges provided by a school.

Upon the determination of a violation, the principal/designee shall conduct a prompt, thorough, and complete investigation of each alleged incident. All investigations shall be completed and appropriate intervention taken within twenty (20) calendar days from the receipt of the initial report.[7] If the investigation is not complete or intervention has not taken place within twenty (20) calendar days, the principal/designee shall provide the Director of Schools with appropriate documentation detailing the reasons why the investigation has not been completed or the appropriate intervention has not taken place.[7] Within the parameters of the federal Family Educational Rights and Privacy Act,[10] a written report on the investigation will be delivered to all involved parties and the Director of Schools.

RESPONSE AND PREVENTION[11]

The principal/designee shall consider the nature and circumstances of the incident, the age of the individual, the degree of harm, previous incidences or patterns of behavior, or any other factors, as appropriate, to properly respond to each situation.

A substantiated charge against an employee shall result in disciplinary action up to and including dismissal or suspension. The employee may appeal this decision by contacting the Federal Rights Coordinator or the Human Resource Coordinator.

A substantiated charge against a student may result in corrective or disciplinary action up to and including suspension. The student may appeal this decision in accordance with disciplinary policies and procedures.

REPORTS

When a complaint is filed alleging a violation of this policy where there is physical harm or the threat of physical harm to a student or a student's property, the principal/designee of each middle school, junior high school, or high school shall report the findings and any disciplinary actions taken to the Director of Schools and the Chair of the Board.[12]

By July 1st of each year, the Director of Schools/designee shall prepare a report of all of the bullying cases brought to the attention of school officials during the prior academic year. The report shall also indicate how the cases were resolved and/or the reasons they are still pending. This report shall be presented to the Board at its regular July meeting, and it shall be submitted to the State Department of Education by August 1st.[13]

RETALIATION AND FALSE ACCUSATIONS

Retaliation against any person who reports or assists in any investigation of an act alleged in this policy is prohibited. The consequences and appropriate remedial action for a person who engages in retaliation shall be determined by the principal/designee after consideration of the nature, severity, and circumstances of the act.[14]

False accusations accusing another person of having committed an act prohibited under this policy are prohibited. The consequences and appropriate remedial action for a person found to have falsely accused another may range from positive behavioral interventions up to and including expulsion.[15]

Legal References

1. TCA 49-6-4503(a), (b)(3); 20 USCA §§ 1681 to 1686; TCA 49-50-1801
2. TCA 49-6-4503(b)(11); Public Acts of 2026, Chapter No. 1093
3. TCA 49-6-4503(b)(12)
4. TCA 49-6-4503(b)(2), (13)
5. Public Acts of 2026, Chapter No. 938
6. TCA 49-2-120
7. TCA 49-6-4503(b)(5)
8. TCA 49-6-4503(b)(6)
9. TCA 49-6-4503(b)(14)
10. 20 USCA § 1232g
11. TCA 49-6-4503(b)(4), (7)-(8);Public Acts of 2026, Chapter No. 1093
12. TCA 49-6-4503(d)(3)
13. TCA 49-6-4503(c)(2)(B)
14. TCA 49-6-4503(b)(9)
15. TCA 49-6-4503(b)(10)

Cross References

Section 504 and ADA Grievance Procedures 1.802
Instructional Programs 4.100
Staff-Student Relations 5.610
Student Goals 6.100
Title IX & Sexual Harassment 6.3041
Code of Conduct 6.300
Student Concerns 6.305
Reporting Child Abuse 6.409
Emergency Contact Information 6.410
Student Suicide Prevention 6.415

Roane County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in March	**Title IX & Sexual Harassment**	**6.3041**	
		Rescinds: **6.3041**	Issued: **09/22/20**

General

In order to maintain a safe, civil, and supportive learning environment, all forms of sexual harassment and discrimination on the basis of sex are prohibited.[1] Sex shall be defined as the "immutable characteristics of the person's reproductive system that identify the person as male or female, as determined by anatomy and genetics existing at the time of birth".[2] This policy shall cover employees, employees' behaviors, students, and students' behaviors while on school property, at any school-sponsored activity, on school-provided equipment or transportation, or at any official school bus stop in accordance with federal law. This policy shall be disseminated annually to all school staff, students, and parent(s)/guardian(s).[3] The Title IX Coordinator as well as any personnel chosen to facilitate the grievance process shall not have a conflict of interest against any party of the complaint.[4] These individuals shall receive training as to how to promptly and equitably resolve student and employee complaints.[4]

All employees shall receive training on complying with this policy and federal law.[5]

TITLE IX COORDINATOR[6]

The Title IX Coordinator shall respond promptly to all general reports as well as formal complaints of sexual harassment. He/she shall be kept informed by school-level personnel of all investigations and shall provide input on an ongoing basis as appropriate.

Any individual may contact the Title IX Coordinator at any time using the information below:

Title: Human Resource Coordinator

Mailing address: 105 Bluff Road, Kingston, TN 37763

Phone number: (865) 376-5592

Email: abevans@roaneschools.com

DEFINITONS[5]

"Complainant" is an individual who is alleged to be the victim of conduct that could constitute sexual harassment.

"Respondent" is an individual who is reported to be the perpetrator of conduct that could constitute sexual harassment.

"Sex-based harassment" is conduct on the basis of sex that satisfies one or more of the following:[4]

1. A school district employee conditioning an aid, benefit, or service of an education program or activity on an individual's participation in unwelcome sexual conduct;

2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the education program or activity; or

3. Sexual assault,[7] dating violence,[8] domestic violence,[9] or stalking[10] as defined in state and federal law.

Behaviors that constitute sexual harassment may include, but are not limited to:

1. Sexually suggestive remarks;

2. Verbal harassment or abuse;

3. Sexually suggestive pictures;

4. Sexually suggestive gesturing;

5. Harassing or sexually suggestive or offensive messages that are written or electronic;

6. Subtle or direct propositions for sexual favors; and

7. Touching of a sexual nature.

Sexual harassment may be directed against a particular person or persons, or a group, whether of the opposite sex or the same sex.

"Supportive measures" are non-disciplinary, non-punitive, individualized services and shall be offered to the complainant and the respondent, as appropriate. These measures may include, but are not limited to, the following:

1. Counseling;

2. Course modifications;

3. Schedule changes; and

4. Increased monitoring or supervision.

The measures offered to the complainant and the respondent shall remain confidential to the extent that maintaining such confidentiality would not impair the ability of the school district to provide the supportive measures.

GRIEVANCE PROCESS

Upon learning of an instance of alleged sexual harassment, even if no formal complaint is filed, the Title IX Coordinator shall:

1. Promptly contact the complainant to discuss the availability of supportive measures;
2. Consider the complainant's wishes with respect to supportive measures;
3. Inform the complainant of the availability of supportive measures; and
4. Explain the process for filing a formal complaint.[11]

While the school district will respect the confidentiality of the complainant and the respondent as much as possible, some information may need to be disclosed to appropriate individuals. All disclosures shall be consistent with the school district's legal obligations and the necessity to investigate allegations of harassment and take disciplinary action.

Disciplinary consequences or sanctions shall not be initiated against the respondent until the grievance process has been completed. Unless there is an immediate threat to the physical health or safety of any student arising from the allegation of sexual harassment that justifies removal, the respondent's placement shall not be changed.[12] If the respondent is an employee, he/she may be placed on administrative leave during the pendency of the grievance process.[13] The Title IX Coordinator shall keep the Director of Schools informed of any employee respondents so that he/she can make any necessary reports to the State Board of Education in compliance with state law.[14]

Complaints

Any individual who has knowledge of behaviors that may constitute a violation of this policy shall immediately report such information to the Title IX Coordinator, however, nothing in this policy requires a complainant to either report or file a formal complaint within a certain timeframe. If the complaint involves the Title IX Coordinator, the complaint shall be filed with the Director of Schools.

If a complaint involves allegations of child abuse, including child abuse on school grounds, appropriate notification shall be made per the board policy on reporting child abuse.

Upon receipt of a formal complaint, the Title IX Coordinator shall promptly:[15]

1. Provide written notice of the allegations, and the grievance process to all known parties to give the respondent time to prepare a response before an initial interview;
2. Inform the parties of the prohibition against making false statement or knowingly submitting false information;
3. Inform the parties that they may have an advisor present during any subsequent meetings; and
4. Offer supportive measures in an equitable manner to both parties.

If the Title IX Coordinator dismisses a complaint, written notice, including the reasons for dismissal, shall be provided to both parties simultaneously.[16]

Investigations[17]

The Human Resource Coordinator shall serve as the investigator and be responsible for investigating complaints in an equitable manner that involves an objective evaluation of all relevant evidence. The burden for obtaining evidence sufficient to reach a determination regarding responsibility rests on the school district and not the complainant or respondent.

Once a complaint is received, the investigator shall initiate an investigation within forty-eight (48) hours of receipt of the complaint. If an investigation is not initiated within forty-eight (48) hours, the investigator shall provide the Title IX Coordinator with appropriate documentation detailing the reasons why the investigation was not initiated within the required timeframe.

All investigations shall be completed within twenty (20) calendar days from the receipt of the initial complaint. If the investigation is not complete within twenty (20) calendar days, the investigator shall provide the Title IX Coordinator with appropriate documentation detailing the reasons why the investigation has not been completed.

All investigations shall:

1. Provide an equal opportunity for the parties to present witnesses and evidence;

2. Not restrict the ability of either party to discuss the allegations under investigation or gather and present relevant evidence;

3. Refrain from requiring, allowing, relying upon, or otherwise using questions or evidence that seek disclosure of information protected under a legally recognized privilege unless such privilege has been waived;[18]

4. Provide the parties with the same opportunities to have others present during any grievance proceeding;

5. Provide to parties whose participation is requested written notice of the date, time, location, participants, and purpose of all investigative interviews, or other meetings, with sufficient time for the party to prepare to participate;

6. Provide both parties an equal opportunity to inspect and review any evidence directly related to the allegations in the formal complaint; and

7. Result in the creation of an investigative report that fairly summarizes relevant evidence.

    a. Prior to the completion of the investigative report, the investigator shall send to each party the evidence subject to inspection and review. All parties shall have at least ten (10) days to submit a written response which shall be taken into consideration in creating the final report.

Within the parameters of the federal Family Educational Rights and Privacy Act,[19] the Title IX Coordinator shall keep the complainant and the respondent informed of the status of the investigation process. At the close of the investigation, a written final report on the investigation will be delivered to the parent(s)/guardian(s) of the complainant, parent(s)/guardian(s) of the respondent, and to the Director of Schools.

Determination of Responsibility[20]

The respondent is presumed not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the grievance process.[21] The clear and convincing evidence standard shall be used in making this determination.[22]

An Assistant Director of Schools shall act as the decision-maker. He/she shall receive the final report of the investigation and allow each party the opportunity to submit written questions that he/she wants asked of any party or witness prior to the determining responsibility.

The decision-maker shall make a determination regarding responsibility and provide the written determination to the parties simultaneously along with information about how to file an appeal.

A substantiated charge against a student may result in corrective or disciplinary action up to and including expulsion. A substantiated charge against an employee shall result in disciplinary action up to and including termination.

After a determination of responsibility is made, the Title IX Coordinator shall work with the complainant to determine if further supportive measures are necessary. The Title IX Coordinator shall also determine whether any other actions are necessary to prevent reoccurrence of the harassment.

APPEALS[23]

Either party may appeal from a determination of responsibility based on a procedural irregularity that affected the outcome, new evidence that was not reasonably available at the time of the determination that could affect the outcome, or an alleged conflict of interest on the part of the Title IX Coordinator or any personnel chosen to facilitate the grievance process. Appeals shall be submitted to the Title IX Coordinator within ten (10) days of a determination of responsibility.

Upon receipt of an appeal, the Title IX Coordinator shall:

1. Assign an impartial hearing officer within five (5) days of receipt of the appeal; and

2. Notify the parties in writing.

During the appeal process, the parties shall have a reasonable, equal opportunity to submit written statements. Within ten (10) calendar days, the hearing officer shall issue a written decision describing the result of the appeal and the rationale for the result. The written decision shall be provided simultaneously to both parties.

RETALIATION[24]

Retaliation against any person who makes a report or complaint or assists, participates, or refuses to participate in any investigation of an act alleged in this policy is prohibited.

Legal References

1. 34 CFR § 106.1
2. Public Acts of 2026, Chapter No. 938
3. 34 CFR § 106.8(b),(c)
4. 34 CFR § 106.45(b)(2); 34 CFR § 106.8(d)
5. 34 CFR § 106.2
6. 34 CFR § 106.8(a)
7. 20 USCA 1092(f)(6)(A)(v); TCA 36-3-601(12); TCA 71-6-302
8. 34 USCA 12291(a)(11)
9. 34 USCA 12291(a)(12); TCA 40-14-109
10. 34 USCA 12291(a)(36); TCA 39-17-315; TCA 36-3-601(11)
11. 34 CFR § 106.44
12. 34 CFR § 106.44(h)
13. 34 CFR § 106.44(i)
14. TRR/MS 0520-02-03-.09(2); TCA 49-5-417(c)
15. 34 CFR § 106.45(c)
16. 34 CFR § 106.45(d)
17. 34 CFR § 106.45(f); 34 CFR § 106.45(b)(4)
18. 34 CFR § 106.45(b)(7)
19. 20 USCA § 1232g
20. 34 CFR § 106.45(h)
21. 34 CFR § 106.45(b)(3)
22. 34 CFR § 106.45(h)(1)
23. 34 CFR § 106.45(i)
24. 34 CFR § 106.71

Cross References

Section 504 and ADA Grievance Procedures 1.802
Discrimination/Harassment of Employees (Sexual, Racial, Ethnic, Religious) 5.500
Complaints and Grievances 5.501
Staff-Student Relations 5.610
Code of Conduct 6.300
Student Discrimination, Harassment, Bullying, Cyber-bullying, and Intimidation 6.304
Student Concerns 6.305
Reporting Child Abuse 6.409

CMS (Sonja Cooper)

Asset Tag	Item Description	serial number
N/A	Lumens Doc Camera D70A03610	
25488	Dell Optiplex	
19100	Dell Optiplex 780	
61474	ByteSpeed H510M	2021-09-9327
16793	ELMO TT-02S	
56629	Lenovo T580	SR90VHNJY
55233	Lenovo T580	SR90R9DP5
100419	Dell Latitude 3310 2-in-1	58MC2B3
61297	Dell Latitude 3310 2-in-1	1V4MB63
25964	Apple iPad Air 2 64GB	DMPP900WG5VW
55231	Lenovo ThinkPad Pro Dock (90W)	SM2B2BR2A
57031	ByteSpeed H310I	2019-01-0849
N/A	MITEL phone	AVAGH4173
N/A	MITEL phone	1TKUC1536JGT
N/A	EPSON scanner	X2H8226160
25461	Dell Optiplex 7010	5m15y12
32401	hp laser jet b3015	vnd3r30939

ROANE COUNTY SCHOOLS

Equipment Surplus School: Roane Academy Date: 10/8/2026

RCS#	Item Description	Brand	Model	Serial # (if applicable)	Budget (i.e., Title I, IV, 141, etc.)
53778	Chromebook	ASUS	Chromebook C202SA	HCNXCX01B175515	Title I Neglected
62498	Laptop	Dell	Latitude 3420	JTNYSL3	Title I Neglected
62494	Labtop	Dell	Latitude 3420	7MNYAL3	Title I Neglected
60739	Labtop	Dell	Latitude 3000	4G062B3	Title I Neglected
60740	Labtop	Dell	Latitude 3000	4R062B3	Title I Neglected
60741	Labtop	Dell	Latitude 3000	2P062B3	Title I Neglected
60742	Labtop	Dell	Latitude 3000	5R06283	Title I Neglected
60745	Labtop	Dell	Latitude 3000	7C06283	Title I Neglected
60746	Labtop	Dell	Latitude 3000	3C062B3	Title I Neglected
60747	Labtop	Dell	Latitude 3000	BD062B3	Title I Neglected
60748	Labtop	Dell	Latitude 3000	HR062B3	Title I Neglected
60749	Labtop	Dell	Latitude 3000	2X062B3	Title I Neglected
61432	Labtop	Dell	Latitude 3000	9P062B3	Title I Neglected
61434	Labtop	Dell	Latitude 3000	7D062B3	Title I Neglected
61435	Labtop	Dell	Latitude 3000	3R062B3	Title I Neglected
NA	Document Scanner	Epson			Title I Neglected
NA	Dry Erase Board		Large 4*6 Dry Erase		Title I Neglected
31641	Projector	NEC	VE303X	01153187 7X00344CF	Title I Neglected
61643	Projector	NEC	VE303X	01153187 7Y00071CF	Title I Neglected
56078	Laptop	Lenovo	ThinkPad E15	MP1X8QE2	Title I Neglected
56079	Laptop	Lenovo	ThinkPad E15	MP1X8MM8	Title I Neglected
NA	Smart Board	Promethian	ActiveBoard	D2011281796	Title I Neglected
NA	Projector	Epson	Powerlight	XBC21100104	Title I Neglected
NA	Projector	Epson	Powerlight	XBC21100211	Title I Neglected
NA	Projector	Epson	Powerlight	XBC21100212	Title I Neglected
NA	Projector	Epson	EX3280		Title I Neglected

Location or School: Roane Academy 503 Cardiff Valley Rd., Rockwood, TN 37854

Contact Name: Phoenix Prater | **Date of Board Approval:**

ROANE COUNTY SCHOOLS

Equipment Surplus School: Roane Academy Date: 10/8/2026

RCS#	Item Description	Brand	Model	Serial # (if applicable)	Budget (i.e., Title I, IV, 141, etc.)
62499	Laptop	Dell	Latitude 3420	FRNYSL3	Title I Neglected
62505	Labtop	Dell	Latitude 3420	6NNYSL3	Title I Neglected
62508	Labtop	Dell	Latitude 3420	HMNTSL3	Title I Neglected
62509	Laptop	Dell	Latitude 3420	GTNYSL3	Title I Neglected
62510	Labtop	Dell	Latitude 3420	6MNYSL3	Title I Neglected
62511	Labtop	Dell	Latitude 3420	HL2ZSL3	Title I Neglected
62513	Laptop	Dell	Latitude 3420	4RNYSL3	Title I Neglected
62514	Labtop	Dell	Latitude 3420	8TNYSL3	Title I Neglected
62516	Labtop	Dell	Latitude 3420	FM2ZSL3	Title I Neglected
62517	Laptop	Dell	Latitude 3420	3VMYSL3	Title I Neglected
NA	White Board		8*4 ft		Title I Neglected
NA	Boxlight Cart	Procolor	MOBILE300-STD		Title I Neglected

Location or School: Roane Academy 503 Cardiff Valley Rd., Rockwood, TN 37854	
Contact Name: Phoenix Prater	**Date of Board Approval:**

Roane County Schools Special Education Department

105 Bluff Rd.

Kingston, TN 37763

RCS #	Description of the Property	Serial Number or Other Identification Number	Source of Property	Who Holds Title	Acquisition Date	Cost of the Property	% of IDEA Participation in the Cost of the Property	*Original Purchase Price/Fair Market Value	Location of the Property	Use of the Property and the Condition of the Property	Dispositior Data (date, method of disposition, sales price if applicable)
18054	Apple iPad	DYTHKA9UDJ8V	SPED	RCS	4/10/2012	$0.00	IDEA	$699.00	Midtown Elementary School- Jocelyn Dwyer-Ellison	Obsolete-no value No longer working	
18356	Apple iPad	DMPKFT9CF183	SPED	RCS	3/15/2013	$0.00	IDEA	$599.00	Midtown Elementary School- Jocelyn Dwyer-Ellison	Obsolete-no value No longer working	
18357	Apple iPad	DMPKFTMNF183	SPED	RCS	3/15/2013	$0.00	IDEA	$599.00	Midtown Elementary School- Jocelyn Dwyer-Ellison	Obsolete-no value No longer working	
30221	ByteSpeed Desktop computer	2016-10-2501	SPED	RCS	10/24/2016	$0.00	IDEA	$811.00	Oliver Springs High- Carrie Giles	Obsolete-no value No longer working	
61134	ByteSpeed Desktop computer	2021-10-1252	SPED	RCS	10/8/2021	$0.00	ARP	$ 850.00	Midway Elementary- Jessica Schmuckle	Obsolete-no value No longer working	
N/A	Asus Monitor	M$LMQS139793	SPED	RCS	10/8/2021	$0.00	ARP	Computer price	Midway Elementary- Jessica Schmuckle	Obsolete-no value No longer working	
31674	Bytespeed Desktop computer	2018-01-1341	SPED	RCS	1/29/2018	$0.00	GP	$840.00	Rockwood High School- Rachel Hill	Obsolete-no value No longer working	

17949	Dell Laser Printer	24BHGN1	SPED	RCS	2/22/2012	$0.00	IDEA	$260.39	Harriman High School- Julia Lawrence	Obsolete-no value No longer working	
32002	Dell Optiplex 9020	2HFTT52	SPED	RCS	7/27/2015	$0.00	IDEA	$858.51	Roane County High School- Cindy Gouge	Obsolete-no value No longer working	
90-1000	Hp Laser jet Printer	VNB3B17493	SPED	RCS	9/9/2021	$0.00	GP	$163.51	Rockwood Middle School- Anderea Anderson	Obsolete-no value No longer working	

Marta Sparks

RESOLUTION NO._____

IN THE COUNTY COMMISSION FOR ROANE COUNTY, TENNESSEE

A RESOLUTION amending the General Purpose School Fund (141), reflecting changes in Revenue/Expenditure for various grants, and

WHEREAS, the Roane County Board of Education has approved this budget amendment at its October 15, 2026 meeting, and

NOW, THEREFORE, BE IT RESOLVED that the changes to the General Purpose School Fund (141) be amended as follows:

Please See Attached

UPON MOTION of Commissioner _____, seconded by Commissioner_____:

The following Commissioners voted Aye:
The following Commissioners passed:
The following Commissioners voted No:

THEREUPON, the Chairman of the County Commission announced to the Commission that said resolution had received a constitutional majority and ordered same spread of record.

_____
Chairman of the County Commission

The foregoing resolution was submitted to the Roane County Mayor for his consideration on this the ____day of _____, 2026

ATTESTED:

_____
County Clerk

I approve _____/veto_____the foregoing resolution on this the _____day of _____, 2026

_____
County Mayor

SUBMITTED BY: Roane County Mayor at the request of Roane County Schools

Fund	Function	Description	Current BG	Amend.	Ending BG
Revenue Code:					
141	46590-TSDAC	Other State Education Funds	$ -	$ 50,000.00	$ 50,000.00
141	46590-LCSLC	Other State Education Funds	$ -	$ 137,670.00	$ 137,670.00
141	46790-ISM	Other Vocational	$ 652,544.00	$ 954,346.00	$ 1,606,890.00
		Total Revenues	**$ 652,544.00**	**$ 1,142,016.00**	**$ 1,794,560.00**
Expenditure Code:					
141	71100-163-LCSLC	Educational Assistants	$ -	$ 75,938.00	$ 75,938.00
141	71100-201-LCSLC	Social Security	$ -	$ 4,895.00	$ 4,895.00
141	71100-204-LCSLC	State Retirement	$ -	$ 5,527.00	$ 5,527.00
141	71100-207-LCSLC	Medical Insurance	$ -	$ 44,982.00	$ 44,982.00
141	71100-208-LCSLC	Dental Insurance	$ -	$ 900.00	$ 900.00
141	71100-211-LCSLC	Local Retirement	$ -	$ 1,500.00	$ 1,500.00
141	71100-212-LCSLC	Employer Medicare	$ -	$ 1,145.00	$ 1,145.00
141	71100-217-LCSLC	Retirement - Hybrid Stabilization	$ -	$ 2,750.00	$ 2,750.00
141	71100-299-LCSLC	Other Fringe Benefits	$ -	$ 33.00	$ 33.00
141	71300-429-ISM	Instructional Supplies & Materials	$ 20,000.00	$ 19,000.00	$ 39,000.00
141	71300-429-CON-ISM	Instructional Supplies & Materials	$ 10,000.00	$ (1,655.00)	$ 8,345.00
141	71300-471-ISM	Software	$ 34,243.00	$ (12,415.00)	$ 21,828.00
141	71300-499-ISM	Other Supplies & Materials	$ 5,301.00	$ 9,481.00	$ 14,783.00
141	71300-730-ISM	Vocational Instruction Equipment	$ 450,000.00	$ 229,488.00	$ 679,488.00
141	72130-524-ISM	In-Service/Staff Development	$ -	$ 1,191.00	$ 1,191.00
141	72230-355-ISM	Travel	$ -	$ 2,000.00	$ 2,000.00
141	72230-790-ISM	Other Equipment	$ 33,000.00	$ 387,115.00	$ 420,115.00
141	76100-399-ISM	Other Contracted Services	$ 100,000.00	$ 320,141.00	$ 420,141.00
141	72210-189-TSDAC	Other Slaries & Wages	$ -	$ 48,204.00	$ 48,204.00
141	72210-524-TSDAC	In-Service/Staff Development	$ -	$ 1,796.00	$ 1,796.00
		Total Expenditures	**$ 652,544.00**	**$ 1,142,016.00**	**$ 1,794,561.00**

141	71100-429-OSMS	Instructional Supplies & Materials	$ 4,470.00	$ (366.00)	$ 4,104.00
141	71100-722-OSMS	Regular Instruction Equipment	$ 4,191.00	$ 366.00	$ 4,557.00
			$ 8,661.00	**$ -**	**$ 8,661.00**