ROANE COUNTY BOARD OF EDUCATION
POLICY COMMITTEE
Edward E. Williams Building

REGULAR AGENDA
October 15, 2026

I. **CALL TO ORDER**
II. **OLD BUSINESS**
II.1. #5.110 - COMPENSATION GUIDES & CONTRACTS
III. **NEW BUSINESS**
III.1. #4.300 - Extracurricular Activities
IV. **ADJOURNMENT**

Roane County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in January	**Compensation Guides & Contracts**	**5.110**	**11/20/25**
		Rescinds: **5.110**	Issued: **05/17/18**

General

Certified personnel shall make a written contract at a fixed salary per month before entering upon their duties.[1]

The Director of Schools shall establish the salary rating of all personnel and shall recommend the salary schedule to the Board for its approval.[2]

Contracts for certified personnel shall provide the following:[3]

1. A minimum of one hundred and eighty (180) working days;

2. A minimum of five (5) days for in-service education;

3. Ten (10) vacation days; and

4. Five (5) days as designated by the Board (teachers shall use one (1) day for parent-teacher conferences).

The school calendar adopted by the Board each year shall become part of all certified personnel contracts.

Salaries and supplements may be paid from revenue derived from sources other than taxes, provided the revenue is deposited with and salaries paid through the Board. This includes donations or contributions from individual, civic, or other non-school related sources of funds from individual school activity funds, such as gate receipts and concessions.[1,4]

Legal References

1. TCA 49-2-203(a)(1); TCA 49-5-408
2. TCA 49-5-402
3. TCA 49-6-3004

Cross References

School Calendar 1.800
Revenues 2.400
Payroll 2.802
Application and Employment 5.106

4. TCA 49-6-2006(a)

5. Public Acts of 2025, Chapter No. 433

Roane County Board of Education

Monitoring:	Descriptor Term:	Descriptor Code:	Issued Date:
Review: Annually, in November	**Extracurricular Activities**	**4.300**	**10/24/23**
		Rescinds: **4.300**	Issued: **03/20/18**

General

The following shall be adhered to:

1. The Board shall initially approve extracurricular activities at the district-level to ensure proper support and supervision.
2. Each student activity shall be under the guidance and direction of a staff member.
3. All extracurricular activities at the school level shall have the approval of the principal.
4. Student activities occurring before or after regularly scheduled school hours must be under the supervision of the principal/designee.
5. Secret organizations shall not be operated in any school.
6. A student shall not be required to attend an extracurricular activity that is scheduled at a time which conflicts with his/her religious practices.[1]
7. Extracurricular activities during vacation periods shall be restricted to regularly scheduled athletic programs and major events which cannot be scheduled otherwise.
8. Student groups shall not participate in state or national activities which are not listed as approved activities by a regional accrediting association or the state and national principals' associations without the approval of the Director of Schools.
9. A student on out-of-school suspension shall not be permitted to participate in extracurricular activities.
10. Activities which restrict participation because of race, color, religion, sex, disabilities, or national origin are strictly forbidden.[2]

STUDENT CLUBS & ORGANIZATIONS[3]

All students under the age of eighteen (18) shall present a signed and dated statement from their parent/guardian before joining any club or organization or participating in activities of a club or organization. The Director of Schools shall develop administrative procedures outlining this recordkeeping process.

Legal References

1. TCA 49-6-1002(c)
2. 34 CFR § 106.41
3. Public Acts of 2023, Chapter No. 353

Cross References

Special Use of School Vehicles 3.402
Interscholastic Athletics 4.301

Field Trips/Excursions/Competitions 4.302

Attendance 6.200