

ROANE COUNTY BOARD OF EDUCATION
ROANE COUNTY BOARD OF EDUCATION REGULAR MEETING
Edward E. Williams Building

REGULAR AGENDA
August 27, 2026

- I. **CALL TO ORDER**
- II. **PLEDGE**
- III. **ROLL CALL**
- IV. **ADOPTION OF REGULAR AGENDA AND CONSENT AGENDA** (Overnight Field Trips)
- V. **APPROVAL OF MINUTES FROM JULY 23, 2027, BOARD MEETING**
- VI. **RECOGNITIONS AND PRESENTATIONS**
 - VI.1. Swearing in Ceremony - Wade Creswell
 - VI.2. American Legion - Sandy Casey
- VII. **HEARING OF DELEGATIONS**
- VIII. **REPORTS**
 - VIII.1. Director's Report
 - VIII.2. Business Manager's Report
Financial Report for July 1, 2026 - July 31, 2026
 - VIII.3. Facilities Report
 - VIII.4. Committee Reports
Policy Committee - July 23, 2026, Meeting Minutes
 - VIII.5. Chairman's Report
September 17, 2026, next scheduled Board Meeting at 7:00 p.m.
- IX. **OLD BUSINESS**
 - IX.1. Approval of the Following Policies for 2nd Reading, as recommended by TSBA
 - #5.1151 - Telework During Emergencies
 - #1.400 - School Board Meetings
 - #1.403 - Agendas
 - #1.905 - Charter School Renewal
 - #2.100 - Fiscal Management Goals
- X. **NEW BUSINESS**
 - X.1. Approval of 2026-2027 Annual Agenda
 - X.2. Approval of the 2026-2027 SAVE Act Compliance Package
 - X.3. Approval of 2027-2028 School Calendar and 2028-2029 School Calendar, as Recommended by the Educational/School Calendar Committee
 - X.4. Approval of Midway High School to Enter into a Lease-To-Own Agreement for a Field Painting Machine
 - X.5. Approval of the Following Policies for 1st Reading, as recommended by TSBA
 - #5.302 - Sick Leave
 - #5.303 - Personal and Professional Leave
 - #5.600 - Staff Rights & Responsibilities
 - X.6. Approval to Surplus the Following Buses for Auction/Scrap:
 - Bus #91, VIN# 1T7YR4E20B1141516, 2011 THOMAS
 - Bus #92, VIN# 1T7YR4E22B1141517, 2011 THOMAS
 - X.7. Approval to Surplus Technology/Non-Technology Equipment items from the following: (Special Education Department, CTE-RCHS, RVES & School Nutrition Department)
 - X.8. Approval of Budget Amendments: 401(k) Participating Employer Agreement

- XI. COMMENTS
- XII. ADJOURNMENT



Roane County Schools FIELD TRIPS AND EXCURSIONS

DIRECTIONS: Complete form and submit to Director's Office at least two weeks prior to travel.
No travel may be taken unless it is approved in advance.

School: Cherokee Middle Teacher(s) Names: Mandy Scandlyn
Group/Class: Tremont 6th Grade Number of Students: 80
Day/Date(s) of Trip: Dec 14 - Dec 17, 2026 Number of Trips to Date: *Every year - 20+ years
Name of Activity and Destination: Tremont Great Smoky Mountains Miles one Way: 64
Departure Time: 9am ^{12/14} Return Time: 1pm ^{12/17}
Estimated Cost per Student: \$35.00 Source of Funding: Self/individual
Does this trip comply with Board Policy? ☒ Yes ☐ No ☐ Out of State ☒ Overnight
Has Cafeteria been notified? ☒ Yes ☐ No ☐ Not on a school day.

Please check type of activity:

- ☐ Academic Field Trip*
- ☐ Incentive Field Trip
- ☐ School Club
- ☐ Band/Chorus

- ☐ Competition
- ☐ Sports

☒ Other (description) Environmental Learning opportunity

Approved By: Jill Corum Date: 8-11-26
(School Principal's Signature)

Approved By: _____ Date: _____
(Special Education / CTE)

Approved By: [Signature] Date: 8/14/26
(Director's Signature)

This section to be completed for out of state or overnight school sponsored trips only.

DATE OF BOARD APPROVAL: _____

NOTE: To reserve a bus, you must contact the Transportation Department.

* Documentation of how this trip relates to the curriculum must be attached to the request.

WHITE and YELLOW copies should be submitted to Central Office at least 2 weeks prior to trip.
PINK copy is to be kept at the school.

Roane County Schools
FIELD TRIPS AND EXCURSIONS

DIRECTIONS: Complete form and submit to Director's Office at least two weeks prior to travel.
No travel may be taken unless it is approved in advance.

School: RCSS Teacher(s) Names: Thompson, Boyd, Lane

Group/Class Beta Number of Students: ~12

Day/Date(s) of Trip: Sept 17-18 Number of Trips to Date: 0

Name of Activity and Destination: TN Leadership Summit Miles one Way 52

Departure Time 9 am Return Time 4 pm

Estimated Cost per Student: ~\$100 Source of Funding: self

Does this trip comply with Board Policy? ☒ Yes ☐ No ☐ Out of State ☒ Overnight

Has Cafeteria been notified? ☒ Yes ☐ No ☐ Not on a school day.

Please check type of activity:

☐ Academic Field Trip*

☐ Incentive Field Trip

☐ School Club

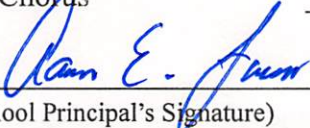
☐ Band/Chorus

☒ Competition

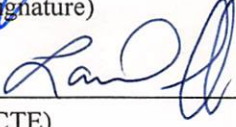
☐ Sports

☐ Other (description) _____

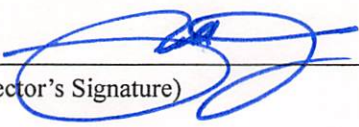
quality for ^{Beta} nationals

Approved By: 
(School Principal's Signature)

Date: 8/10/26

Approved By: 
(Special Education / CTE)

Date: 8/13/26

Approved By: 
(Director's Signature)

Date: 8/14/26

This section to be completed for out of state or overnight school sponsored trips only.

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WHITE and YELLOW copies should be submitted to Central Office at least 2 weeks prior to trip.
PINK copy is to be kept at the school.

Sevierville, TN Leadership Summit

Modified on: Mon, 3 Aug, 2026 at 11:12 AM

Daily Agenda

Day 1 - 9/17		
Time	Room	Event
10:00 AM - 11:00 AM	Registration Desk	Registration
10:30 AM	Meeting Room C/D	Judges Meeting
11:00 - 12:30 AM	Ballroom A/B	Elem./Junior Leadership Session 1
11:15 AM - 12:15 PM	Ballroom D	Senior Collaboration Connection
1:00 PM - 2:30 PM	Hall A	Senior Leadership Session 1
1:15 PM - 2:15 PM	Meeting Room B	Elem./Junior - Representative Interviews
1:15 PM - 2:15 PM	Meeting Room C/D	Elem./Junior - Being Better Betas
3:00 PM - 4:00 PM	Meeting Room B	Senior - Representative Interviews
3:00 PM - 4:00 PM	Meeting Room C/D	Senior - Being Better Betas
3:00 PM - 4:00 PM	Ballroom D	Elem./Junior Collaboration Connection
4:30 PM	Ballroom C	Elem./Junior Project Proposal
4:45 PM	Ballroom C	Senior Project Proposal

Day 2 - 9/18		
Time	Room	Event
8:00 AM - 9:30 AM	Ballroom A/B	Elem./Junior Leadership Session 2
8:00 AM - 9:00 AM	Ballroom C	Senior Beta Blitz
8:15 AM - 9:15 AM	Ballroom D	Elem./Junior Sponsor Meeting
9:45 AM - 11:15 AM	Ballroom A/B	Senior Leadership Session 2
9:45 AM - 10:45 AM	Meeting Room C/D	Elem./Junior All the World is a Stage (Awarded after Beta Blitz)
10:00 AM - 11:00 AM	Ballroom D	Senior Sponsor Meeting
11:30 AM - 12:30 PM	Meeting Room C/D	Senior All the World is a Stage (Awarded after Beta Blitz)
11:30 AM - 12:30 PM	Ballroom C	Elem./Junior Beta Blitz (Awarded in Room)

Roane County Schools
FIELD TRIPS AND EXCURSIONS

DIRECTIONS: Complete form and submit to Director's Office at least two weeks prior to travel.
No travel may be taken unless it is approved in advance.

School: Harriman High Teacher(s) Names: Shay Shannon
Group/Class Boys Basketball Number of Students: 20
Day/Date(s) of Trip: Dec 21st & 22nd Number of Trips to Date: 0
Name of Activity and Destination: Giles County High, Basketball Games Miles one Way 149 miles
Departure Time 10 AM Dec 21st Return Time 1 PM Dec 23rd
Estimated Cost per Student: 0 Source of Funding: Boys Basketball Account
Does this trip comply with Board Policy? ☒ Yes ☐ No ☐ Out of State ☒ Overnight
Has Cafeteria been notified? ☐ Yes ☐ No ☒ Not on a school day.

Please check type of activity:

- | | |
|---|--|
| ☐ Academic Field Trip* | ☐ Competition |
| ☐ Incentive Field Trip | ☒ Sports |
| ☐ School Club | ☐ Other (description) _____ |
| ☐ Band/Chorus | |

Approved By: [Signature]
(School Principal's Signature)

Date: 8/5/26

Approved By: [Signature]
(Special Education / CTE)

Date: 8/10/26

Approved By: [Signature]
(Director's Signature)

Date: 8/14/26

This section to be completed for out of state or overnight school sponsored trips only.

DATE OF BOARD APPROVAL: _____

NOTE: To reserve a bus, you must contact the Transportation Department.

* Documentation of how this trip relates to the curriculum must be attached to the request.

WHITE and YELLOW copies should be submitted to Central Office at least 2 weeks prior to trip.
PINK copy is to be kept at the school.

Roane County Schools
FIELD TRIPS AND EXCURSIONS

DIRECTIONS: Complete form and submit to Director's Office at least two weeks prior to travel.
No travel may be taken unless it is approved in advance.

School: Midway High Teacher(s) Names: Hladis
Group/Class: Beta club Number of Students: 12
Day/Date(s) of Trip: 9/17/26 + 9/18/26 Number of Trips to Date: 0
Name of Activity and Destination: Beta Leadership Summit Miles one Way 55
Departure Time 8:00 on 9/17 Return Time 3:00 on 9/18
Estimated Cost per Student: \$125 Source of Funding: Student Paid
Does this trip comply with Board Policy? Yes No Out of State ✓ Overnight
Has Cafeteria been notified? ✓ Yes No Not on a school day.

Please check type of activity:

☐ Academic Field Trip*

☐ Competition

☐ Incentive Field Trip

☐ Sports

☒ School Club

☐ Other (description) _____

☐ Band/Chorus

Approved By: [Signature]
(School Principal's Signature)

Date: 8-6-26

Approved By: [Signature]
(Special Education / CTE)

Date: 8/10/26

Approved By: [Signature]
(Director's Signature)

Date: 8/11/26

This section to be completed for out of state or overnight school sponsored trips only.

DATE OF BOARD APPROVAL: _____

NOTE: To reserve a bus, you must contact the Transportation Department.

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WHITE and YELLOW copies should be submitted to Central Office at least 2 weeks prior to trip.
PINK copy is to be kept at the school.

Roane County Schools
FIELD TRIPS AND EXCURSIONS

DIRECTIONS: Complete form and submit to Director's Office at least two weeks prior to travel.
No travel may be taken unless it is approved in advance.

School: RHS Teacher(s) Names: Hill, Smith

Group/Class Beta Club Number of Students: 40

Day/Date(s) of Trip: 6/20/27 - 6/25/27 Number of Trips to Date: 2

Name of Activity and Destination: National Beta Con. Ft Worth, TX Miles one Way 831

Departure Time 7:00am 6/20/27 Return Time 10:00pm 6/25/27

Estimated Cost per Student: \$1000 Source of Funding: Fundraisers/Students

Does this trip comply with Board Policy? ☒ Yes ☐ No ☒ Out of State ☒ Overnight

Has Cafeteria been notified? ☐ Yes ☐ No ☒ Not on a school day.

Please check type of activity:

☐ Academic Field Trip*

☐ Incentive Field Trip

☐ School Club

☐ Band/Chorus

☒ Competition

☐ Sports

☐ Other (description) _____

Approved By: [Signature]
(School Principal's Signature)

Date: 7/28/24

Approved By: [Signature]
(Special Education / CTE)

Date: 7/28/26

Approved By: [Signature]
(Director's Signature)

Date: 7/31/24

This section to be completed for out of state or overnight school sponsored trips only.

DATE OF BOARD APPROVAL: _____

NOTE: To reserve a bus, you must contact the Transportation Department.

* Documentation of how this trip relates to the curriculum must be attached to the request.

WHITE and YELLOW copies should be submitted to Central Office at least 2 weeks prior to trip.
PINK copy is to be kept at the school.

Roane County Schools
FIELD TRIPS AND EXCURSIONS

DIRECTIONS: Complete form and submit to Director's Office at least two weeks prior to travel.
No travel may be taken unless it is approved in advance.

School: RHS Teacher(s) Names: Hill, Smith
Group/Class: Beta Club Number of Students: 60
Day/Date(s) of Trip: 11/19/26 - 11/21/26 Number of Trips to Date: 1
Name of Activity and Destination: State Beta Con Nashville Miles one Way 135
Departure Time 8:30am 11/19/26 Return Time 4:00pm 11/21/26
Estimated Cost per Student: \$150 Source of Funding: fundraisers/students
Does this trip comply with Board Policy? ☒ Yes ☐ No ☐ Out of State ☒ Overnight
Has Cafeteria been notified? ☒ Yes ☐ No ☐ Not on a school day.

Please check type of activity:

- | | |
|---|--|
| ☐ Academic Field Trip* | ☒ Competition |
| ☐ Incentive Field Trip | ☐ Sports |
| ☐ School Club | ☐ Other (description) _____ |
| ☐ Band/Chorus | |

Approved By: [Signature] Date: 7/26/26
(School Principal's Signature)
Approved By: [Signature] Date: 7/28/26
(Special Education / CTE)
Approved By: [Signature] Date: 7/31/26
(Director's Signature)

This section to be completed for out of state or overnight school sponsored trips only.

DATE OF BOARD APPROVAL: _____

NOTE: To reserve a bus, you must contact the Transportation Department.

* Documentation of how this trip relates to the curriculum must be attached to the request.

WHITE and YELLOW copies should be submitted to Central Office at least 2 weeks prior to trip.
PINK copy is to be kept at the school.

Roane County Schools
FIELD TRIPS AND EXCURSIONS

DIRECTIONS: Complete form and submit to Director's Office at least two weeks prior to travel.
No travel may be taken unless it is approved in advance.

School: RHS Teacher(s) Names: Hill, Smith
Group/Class: Beta Club Number of Students: 8
Day/Date(s) of Trip: 9/17/26-9/18/26 Number of Trips to Date: 0
Name of Activity and Destination: Beta Leadership Sevierville Miles one Way 74
Departure Time 8:00am 9/17/26 Return Time 3:15 9/18/26
Estimated Cost per Student: \$110 Source of Funding: Students
Does this trip comply with Board Policy? ☒ Yes ☐ No ☐ Out of State ☒ Overnight
Has Cafeteria been notified? ☒ Yes ☐ No ☐ Not on a school day.

Please check type of activity:

- | | |
|---|--|
| ☐ Academic Field Trip* | ☒ Competition |
| ☐ Incentive Field Trip | ☐ Sports |
| ☐ School Club | ☐ Other (description) _____ |
| ☐ Band/Chorus | |

Approved By: [Signature]
(School Principal's Signature)

Date: 7/28/24

Approved By: [Signature]
(Special Education / CTE)

Date: 7/28/26

Approved By: [Signature]
(Director's Signature)

Date: 7/31/26

This section to be completed for out of state or overnight school sponsored trips only.

DATE OF BOARD APPROVAL: _____

NOTE: To reserve a bus, you must contact the Transportation Department.

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WHITE and YELLOW copies should be submitted to Central Office at least 2 weeks prior to trip.
PINK copy is to be kept at the school.



Roane County Schools FIELD TRIPS AND EXCURSIONS

DIRECTIONS: Complete form and submit to Director's Office at least two weeks prior to travel.
No travel may be taken unless it is approved in advance.

School: HMS Teacher(s) Names: T. HENLEY & K. POWERS

Group/Class BETA CLUB Number of Students: ≈ 14

Day/Date(s) of Trip: 11/22/26 - 11/24/26 Number of Trips to Date: 0

Name of Activity and Destination: STATE CONVENTION/OPRYLAND Miles one Way 142

Departure Time ≈ 11:00 AM Return Time ≈ 3:00 PM

Estimated Cost per Student: ≈ \$100 Source of Funding: CLUB & STUDENT

Does this trip comply with Board Policy? ☒ Yes ☐ No ☐ Out of State ☒ Overnight

Has Cafeteria been notified? ☐ Yes ☐ No ☒ Not on a school day.

Please check type of activity:

☐ Academic Field Trip*

☐ Competition

☐ Incentive Field Trip

☐ Sports

☒ School Club

☐ Other (description) _____

☐ Band/Chorus

Approved By: [Signature]
(School Principal's Signature)

Date: 7/14/26

Approved By: _____
(Special Education / CTE)

Date: _____

Approved By: [Signature]
(Director's Signature)

Date: 7/22/26

This section to be completed for out of state or overnight school sponsored trips only.

DATE OF BOARD APPROVAL: _____

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WHITE and YELLOW copies should be submitted to Central Office at least 2 weeks prior to trip.
PINK copy is to be kept at the school.

Roane County Schools

FIELD TRIPS AND EXCURSIONS

DIRECTIONS: Complete form and submit to Director's Office at least two weeks prior to travel.
No travel may be taken unless it is approved in advance.

School: Roane County High School Teacher(s) Names: Coach Brooke Triebel Coach Jennifer Givens
Coach Kandi LeFlew

Group/Class Girls Basketball Number of Students: 12 Students 3-coaches

Day/Date(s) of Trip: Dec 27th - 30th, 2024 Number of Trips to Date: 0
H/S 15 AUG 2024 - Panama City Beach, FL

Name of Activity and Destination: The Panhandle Breakdown Classic Miles one Way 479

Departure Time TBD Return Time TBD

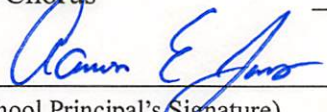
Estimated Cost per Student: _____ Source of Funding: Girls Basketball Account

Does this trip comply with Board Policy? Yes No yes Out of State YES Overnight

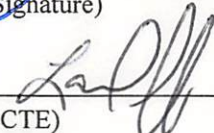
Has Cafeteria been notified? Yes No ✓ Not on a school day.

Please check type of activity:

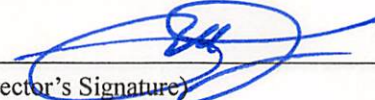
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|---|--|
| ☐ Academic Field Trip* | ☐ Competition |
| ☐ Incentive Field Trip | ☒ Sports |
| ☐ School Club | ☐ Other (description) _____ |
| ☐ Band/Chorus | |

Approved By: 
(School Principal's Signature)

Date: 8-17-26

Approved By: 
(Special Education / CTE)

Date: 8/18/26

Approved By: 
(Director's Signature)

Date: 8/24/26

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DATE OF BOARD APPROVAL: _____

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PINK copy is to be kept at the school.

UNITED STATES DEPARTMENT OF THE INTERIOR
BUREAU OF LAND MANAGEMENT

TO: *Mr. [illegible]*
FROM: *Mr. [illegible]*

SUBJECT: *[illegible]*

[Handwritten notes and signatures in the header area]

1. *[illegible]*
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APPROVED: _____
SPECIAL AGENT IN CHARGE

FIELD TRIPS AND EXCURSIONS
BUREAU OF LAND MANAGEMENT

ROANE COUNTY BOARD OF EDUCATION
ROANE COUNTY BOARD OF EDUCATION REGULAR MEETING
(Edward E. Williams Building)

Minutes
July 23, 2026

I. CALL TO ORDER

Chairman Danny Wright called the meeting to order at 7:00 p.m. **Present:** Larry Brackett, Jeremiah Cantrell, Sam Cox, Robert Herrell, Jessica Hunsaker, Nadine Jackson, Jody Mioduski, Kristy Oran, Danny Wright. Others Present: Russell K. Jenkins, Director of Schools, Amanda Evans, Marti Sparks, Tony Clower, Kelly Foster, Lance Duff, Angela Spurgeon, Derek Henderson, Alisha Thompson, Stephannie Collins, Cindy Lockett, Laura Fisher, Renea Emory, Travis Langley, Shannon Kamer, Mika Booth, Aaron Jones, Amy Cawood, Whitney Moore, Brian McKinney, Christy Kamikawa and Chasity Lowery

II. PLEDGE

Chairman Danny Wright led the meeting with a moment of silence and the Pledge of Allegiance.

III. ROLL CALL

Chairman Danny Wright asked Tiffanie Gresham to call roll.

IV. ADOPTION OF REGULAR AGENDA AND CONSENT AGENDA

Mr. Wright asked for a motion to approve the Regular and Consent Agenda. **(voice vote)**

MOTION was made by Larry Brackett for approval of the agenda and consent agenda, **second** by Kristy Oran.
Motion **PASSED** YES: 9, NO: 0.

IV.1. Approval for the Director of Schools to retain the services of a Real Estate Agency for the purpose of land acquisition. (Consent Agenda)

IV.2. Approval of out-of-state and/or overnight school-sponsored trips. (Consent Agenda)

V. APPROVAL OF MINUTES FROM JUNE 18, 2026, BOARD MEETING, JULY 15, 2026, BOARD PLANNING SESSION AND JULY 16, 2026, BOARD PLANNING SESSION

Mr. Wright asked for a motion to approve the minutes listed. **(voice vote)**

MOTION was made by Jeremiah Cantrell to approve, **second** by Jessica Hunsaker.
Motion **PASSED** YES: 9, NO: 0.

VI. RECOGNITIONS AND PRESENTATIONS

Mr. Clower recognized students present from the Youth Leadership Program: Tatum Collier, Lorelia Langley, Daylee Edwards, Evan Miles, Ace Brown, Thomas Osborne, Jayleen Duran, Vanessa Hopkins and Charlotte Balena. He thanked the students for attending and stated they are doing a great job in Youth Leadership.

VI.1. CTE Program Grant- Cindy Lockett

Cindy Lockett announced to the Board that Knoxville TVA Federal Credit Union provided \$21,000 for the CTE Program to replace the "Simply Smart Grant" that dissolved. This provides \$3,500.00 for each high school and Midtown Educational Center. Ms. Lockett presented each of those schools with a certificate awarding those funds to be used for their CTE Programs. She congratulated each school and thanked KTVAFC.

VII. HEARING OF DELEGATIONS

N/A

VIII. REPORTS

VIII.1. Director's Report

Mr. Jenkins gave the following updates:

1. He stated after 24 years of service Mr. Tim Thompson has elected to retire. Mr. Thompson has been a great asset to the school system and will be dearly missed. He stated the good news is Ms. Stephannie Collins has been named as his replacement. She has a long history with the school system, and he is expecting great things from her.
2. As of this morning, we have welcomed around ninety people to the team. He stated all of this has been completed while implementing a new employee management system. He stated it has been a very busy but productive summer. He stated we have added some real valuable members to the team and the new program has been outstanding. He thanked the staff for all of their hard work.
3. Lastly, he informed the Board on June 25th the County Commission approved our budget by a vote of 11 to 3. Once again, he thanked the Board for keeping our salaries competitive across the board with a 3% raise and \$1,000 step increase or equivalent for every employee. He stated we made a fiscally responsible budget and still put money in our fund balance in the amount of \$2.5 million towards capital projects. He thanked the Board for their support with the budget.

VIII.2. Business Manager's Report

Financial Report for June 1, 2026 - June 30, 2026 (to be attached)

Derek Henderson stated the June monthly financial report was included, and he would be happy to answer any questions. (no questions were asked)

VIII.3. Facilities Report

Mr. Jenkins shared the following updates:

1. Roofing - Mr. Jenkins stated that since the last meeting an issue came up with the roof in the RMS gym and lobby area. He spoke with Casey in depth about this issue. He reminded the Board that last year we approved MEC, and we had to wait until the new budget year. He stated he is hoping the bids for the MEC roof come in low enough, so the remainder of the roofing line will cover the RMS expense. If not, he will bring it back before the Board. He stated they have patched the roof, but it is beyond the repair point now.
2. RCHS Auditorium - He stated it has been totally removed, the dirt is onsite and will be spread this week depending on the weather. He stated the area would be open in time for buses when school starts.
3. Football Field Lights - OSHS new football field lights have been completed. HHS will be the next school to get new field lights.

VIII.4. Committee Reports

Policy Committee - June 18, 2026, Meeting Minutes

Policy Committee:

Mr. Cox stated the policies for tonight's meeting were provided in the packet for review. He also scheduled a Policy Meeting for August 27, 2026, at 5:30 p.m. He stated two of the policies up for review this evening are being requested to waive the second reading due to school getting ready to start.

VIII.5. Chairman's Report

Mr. Wright stated the next Board meeting will be held on August 27, 2026, at 7:00 p.m.

Mr. Wright asked for a motion to accept the reports as presented.

MOTION was made by Sam Cox to approve the reports, **second** by Jody Mioduski. Motion **PASSED** YES: 9, NO: 0.

IX. OLD BUSINESS

IX.1. Approval to Name MHS Football Field "Branson-Wheaton Field"

Mr. Wright asked for a motion.

Ms. Jackson stated that occasionally a resolution comes before the Board for a special reason. She read a resolution to name the MHS Football Field "Branson-Wheaton Field." She stated they would have both former coaches come to one of the football games to name the field in their honor.

MOTION was made by Nadine Jackson to approve, **second** by Jessica Hunsaker. Motion **PASSED** YES: 9, NO: 0.

IX.2. Approval of the Following Policies for 2nd Reading, as recommended by TSBA and the Policy Committee

#6.4031 - Pediculosis (Head Lice) and Cimex Lectularius (Bed Bugs)

#2.400 - Revenues

#5.400 - Personnel Health Examinations/Communicable Diseases

#5.403 - Drug and Alcohol Testing for Employees

#5.606 - Political Activities

#5.608 - Tutoring for Pay

#5.800 - Director of Schools

Mr. Wright asked for a motion.

MOTION was made by Larry Brackett to approve, **second** by Jeremiah Cantrell. Motion **PASSED** YES: 9, NO: 0.

X. NEW BUSINESS

X.1. Approval of the Following Policies for 1st Reading and **WAIVE 2nd Reading on**

#6.405 & #6.310, as recommended by TSBA and the Policy Committee

#5.1151 - Telework During Emergencies

#1.400 - School Board Meetings

#1.403 - Agendas

#1.905 - Charter School Renewal

#2.100 - Fiscal Management Goals

#6.405 - Medicines **WAIVE 2ND READING**

#6.310 - Dress Code **WAIVE 2ND READING**

Mr. Wright asked for a motion.

MOTION was made by Larry Brackett to approve, **second** by Sam Cox.
Motion **PASSED** YES: 9, NO: 0.

X.2. Approval of 2025-2026 Outstanding School Funds

Mr. Wright asked for a motion.

Mr. Cox yielded to Derek Henderson. Mr. Henderson explained this is for internal school funds accounts to pay for any outstanding items at the end of the fiscal year.

MOTION was made by Sam Cox to approve, **second** by Larry Brackett.
Motion **PASSED** YES: 9, NO: 0.

X.3. Approval of RCHS to Purchase a Dr Dish CT + Basketball Shooting Machine in the amount of \$7,447.00

Mr. Wright asked for a motion to approve.

MOTION was made by Kristy Oran to approve, **second** by Robert Herrell.
Motion **PASSED** YES: 9, NO: 0.

X.4. Approval of Equipment Trailer Transfer from HHS Band Aids to RCS to be used by HHS Band

Mr. Wright asked for a motion.

Mr. Brackett yielded to Mr. Jenkins. Mr. Jenkins stated this is the equipment trailer that was used by the Harriman Band Aids, which has dissolved. They wanted to transfer this property to be used by the HHS Band.

MOTION was made by Larry Brackett to approve, **second** by Robert Herrell.
Motion **PASSED** YES: 9, NO: 0.

X.5. Approval to Surplus Technology/Non-Technology Equipment items from the following: (Central Office)

Mr. Wright asked for a motion to approve the listed items for surplus.

MOTION was made by Kristy Oran to approve, **second** by Jessica Hunsaker.
Motion **PASSED** YES: 9, NO: 0.

XI. COMMENTS

The next Regular School Board meeting is scheduled for Thursday, August 27, 2026, at 7:00 p.m. at the Central Office, 105 Bluff Road, Kingston, TN 37763.

XII. ADJOURNMENT

There being no further business, **MOTION** was made by Mr. Brackett with a second by Ms. Oran **to adjourn**.

Motion **PASSED** unanimously upon **voice** vote. The meeting adjourned at 7:30 p.m.

Respectfully submitted,

Danny Wright, Chairman

Russell K. Jenkins, Ed.S., Director of Schools

Tiffanie Gresham, Board Secretary

OLIVER SPRINGS, TN



POST #112

THE AMERICAN LEGION
1123 LOOKOUT AVE. OLIVER SPRINGS, TN. 37840
MICHAEL E. BRADEN, COMMANDER

August 2026

MEMORANDUM

From: American Legion Americanism Chair, Sandy Casey, Post 112

Subj: AMERICAN LEGION PROGRAMS FOR SCHOOLS

1. Who is the American Legion? We are honorably discharged veterans from the US Army, Marine Corps, Navy, Air and Space Forces and the Coast Guard, still serving our nation and its veterans. We were founded near the end of WW1 by Theodore Roosevelt, Jr., who had the foresight to establish care for our veterans after the war. We continue that mission today expanding to families and our communities, advocating for legislation which assists our veterans. We are funded strictly through donations, and each post is an independent 501(c)19 charitable organization.

2. What does the Legion do? We are based on Four Pillars:

Veterans Affairs and Rehabilitation
Americanism

National Security
Children & Youth

3. Americanism. There are two main programs for individual high school students:

Oratorical Contest, a Constitutional Speech. Students prepare an eight to 10 minute speech on any aspect of the Constitution. There are also four topics assigned for which the student will speak for three to five minutes. Competition begins at the local level and progresses to the state and national levels, with scholarship winnings at the state and higher, totaling \$25,000.

Boys State and Girls State. This is a weeklong program for rising seniors who illustrate leadership, character, scholarship, loyalty and service in their schools and community. Men who are in their 80s have said this was the most formative week in their lives. Those who are planning on applying for the service academies will have a real leg up on others. There are other programs which are available, but not in this immediate area:

Baseball

Junior Shooting Sports

Eagle Scout

4. National Security. The JROTC program falls under this pillar. Veterans can share their experiences, enhancing topics covered in coursework, assist in any way the instructor requests, including support by attending events. There are awards which can be earned through the Legion if the local Post is involved.

5. Children & Youth. The youth of today face an unprecedented series of attacks on the family, negative social media and a lack of foundation in the name of "tolerance." The Legion believes strong families lead to strong communities and strong national security. We can come into the classroom and talk about adversity, do the right thing, teach patriotism through the flag and other symbols of our nation.

GOD BLESS OUR VETERANS AND THOSE THAT SUPPORT THEM

6. **Be The One.** While the main focus of the Be The One campaign is to prevent the 22 veteran suicides daily, our young people face the same challenges from different sources. No child should feel worthless and without value. Resilience and care are important, and veterans can take the time that others might not have. Protecting our youth is paramount.

7. **Veterans Affairs and Rehabilitation.** This pillar seems like it would be least likely in the school, projects and plans can be made to support veterans in local nursing home (Ben Atchley, for example) or through Operation Comfort Warrior where funds can be collected and sent to VA facilities where personal items can be purchased for the patients.

8. **Volunteers working with students in your schools** will have completed an annual background check and when cleared, pass the Child Abuse Awareness training provided by Protect Youth Sports. You may ask to have a copy of the training on file.

9. Please feel free to contact Sandy Casey at 865-221-1050 or corrosionqueen@yahoo.com (Oliver Springs) or for Harriman schools, Mark Phillips at 865-441-6523 and heavyweapons2017@yahoo.com, or Greg Buckles at 601-473-9658 and Gregory.buckles@gmail.com with additional questions. For Kingston schools, please contact Randy Heidle at 865-376-6395 and Rockwood, Monty Fritts at 865-617-7459. Teachers may contact as needed to schedule classroom visits.

GOD BLESS OUR VETERANS AND THOSE THAT SUPPORT THEM

American Legion Oratorical Contest Topics for 2027

The assigned topic discourse must not consume less than three (3) minutes or more than five (5) minutes for delivery. The purpose of the assigned topic discourse is to test the speaker's knowledge of the subject, the extent of his or her research, and the ability to discuss the topic as related to the basic principles of government under the Constitution.

The assigned topic shall be drawn by the contest official in full view of the audience immediately before the last speaker begins delivery of his or her prepared oration and will be made known to the audience and each contestant approximately five (5) minutes prior to the time of delivery.

The topic will be on some phase of the U.S. Constitution, selected from Articles and Sections as listed under assigned topics for the current year's contest in this brochure.

All contestants at each contest level are required to speak in the English language on the same assigned topic.

Assigned Topics for 2027 Oratorical Contest

The Preamble

We the People of the United States, in Order to form a more perfect Union, establish Justice, insure domestic Tranquility, provide for the common defence, promote the general Welfare, and secure the Blessings of Liberty to ourselves and our Posterity, do ordain and establish this Constitution for the United States of America.

Article VI Paragraph 2

This Constitution, and the Laws of the United States which shall be made in Pursuance thereof; and all Treaties made, or which shall be made, under the Authority of the United States, shall be the supreme Law of the Land; and the Judges in every State shall be bound thereby, any Thing in the Constitution or Laws of any State to the Contrary notwithstanding.

Amendment XIV Section 3

No person shall be a Senator or Representative in Congress, or elector of President and Vice-President, or hold any office, civil or military, under the United States, or under any State, who, having previously taken an oath, as a member of Congress, or as an officer of the United States, or as a member of any State legislature, or as an executive or judicial officer of any State, to support the Constitution of the United States, shall have engaged in insurrection or rebellion against the same, or given aid or comfort to the enemies thereof. But Congress may by a vote of two-thirds of each House, remove such disability.

Amendment XXII Section 1

No person shall be elected to the office of the President more than twice, and no person who has held the office of President, or acted as President, for more than two years of a term to which some other person was elected President shall be elected to the office of the President more than once. But this Article shall not apply to any person holding the office of President when this Article was proposed by the Congress, and shall not prevent any person who may be holding the office of President, or acting as President, during the term within which this Article becomes operative from holding the office of President or acting as President during the remainder of such term.



LEAD AMERICA INTO THE FUTURE

TN AMERICAN LEGION Boys State

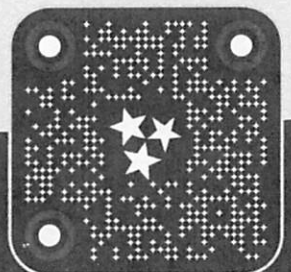


- Do you want to be a leader?
- Do you want to shape the future of our nation?
- Do you want to preserve the freedoms we all hold dear?
- Do you want to learn how to become a contributing citizen?
- Do you want to better your community, your nation, and society as a whole?

You can do all of this and more at **Tennessee American Legion Boys State**, a training ground for the leaders of tomorrow. This five-day gathering — made up of counselors and 600 young men representing every county in Tennessee — is designed to offer hands-on experience in the problems of government.

To accomplish this, participants are tasked with putting into practice the theories of government through actual participation in city, county, and state governments organized as a “Mythical 51st State,” complete with political parties, an election, and the establishment of judicial, legislative, and executive branches of government.

Want to learn more?
Scan the QR code or visit www.tnboysstate.org





How to Sponsor an American Legion Baseball Team

1. Contact your local High Scholastic baseball coach or local travel team
2. Have them contact Commissioner Pillet at 917-716-6046
3. Consider financial support for the team at whatever your Post is comfortable with.
4. Tennessee American Legion Sports Foundation (501(c)3) reimburses Post sponsorship at the following rates:
 1. 1st year team= 25%
 2. 2nd year team= 50%
 3. 3rd year team= 100%
5. Attend games with American Legion attire
6. Attend the State Tournament

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Roane Co Director of Accounts
Account Analysis
July 2026

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Date/Time:

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Page 1 of 21

Fund: 141 General Purpose School

Account Number : 141- -11140

Cash With Trustee

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
07/01/2026				Beginning Balance	0.00	0.00	19,339,606.71
07/01/2026	73	ID 10809 - Disposal	JE	ID 10809 - Disposal Fees	0.00	32.25	19,339,574.46
07/01/2026	1187	ID 10805	JE	ID 10805	632.05	0.00	19,340,206.51
07/06/2026	89872	89872	CD	Aaron Jones	0.00	120.55	19,340,085.96
07/06/2026	89873	89873	CD	AT&T	0.00	3,610.18	19,336,475.78
07/06/2026	89874	89874	CD	Clinton Utilities	0.00	12,659.04	19,323,816.74
07/06/2026	89875	89875	CD	Courtyard by Marriott at Mt. Juliet	0.00	691.06	19,323,125.68
07/06/2026	89876	89876	CD	Johnstone Supply	0.00	51.39	19,323,074.29
07/06/2026	89877	89877	CD	Kaylee Moore	0.00	391.00	19,322,683.29
07/06/2026	89878	89878	CD	Kingston Water Department	0.00	4,931.48	19,317,751.81
07/06/2026	89879	89879	CD	Oak Ridge Utility District	0.00	250.26	19,317,501.55
07/06/2026	89880	89880	CD	Oliver Springs Water Board	0.00	12,220.80	19,305,280.75
07/06/2026	89881	89881	CD	Overhead Door Co. Of Knoxville	0.00	9,997.36	19,295,283.39
07/06/2026	89882	89882	CD	Rockwood Electric Utility	0.00	14,487.35	19,280,796.04
07/06/2026	89883	89883	CD	Rosalyn Wilkerson	0.00	747.40	19,280,048.64
07/06/2026	89884	89884	CD	Stokes Electric Co Inc	0.00	4,303.28	19,275,745.36
07/06/2026	89885	89885	CD	Tri-City Auto Parts Inc	0.00	532.76	19,275,212.60
07/06/2026	89886	89886	CD	Volunteer Energy Cooperative	0.00	10,980.30	19,264,232.30
07/06/2026	89899	89899	CD	Truist	0.00	10,125.83	19,254,106.47
07/07/2026	8		CR	2025-2026 - City of Kingston - DR 7/2/2026	22,727.43	0.00	19,276,833.90
07/07/2026	15		CR	2025-2026 - HUB/City of Harriman	141,610.37	0.00	19,418,444.27
07/07/2026	47		JE	CD3669-School TCRS - REVERSAL	0.00	83.50	19,418,360.77
07/07/2026	48		JE	CD3668-School Payroll - REVERSAL	0.00	841.00	19,417,519.77
07/07/2026	49		JE	CD3667- School Taxes REVERSAL	0.00	185.50	19,417,334.27
07/07/2026	109		JE	CD3667- School Taxes REVERSAL	185.50	0.00	19,417,519.77
07/07/2026	144		JE	CD 3669-TCRS	83.50	0.00	19,417,603.27
07/07/2026	145		JE	CD-3669-Schools TCRS	0.00	83.50	19,417,519.77
07/07/2026	1208	ID 10807	JE	ID 10807 - Transfer to LDV per approved budget	0.00	2,198,656.00	17,218,863.77
07/08/2026	57		JE	CD3675-SCHOOL PAYROLL JULY	0.00	207,716.39	17,011,147.38
07/08/2026	58		JE	CD3676-SCHOOL TAXES JULY 2026	0.00	72,170.04	16,938,977.34
07/08/2026	59		JE	CD3677-SCHOOL TCRS JULY 2026	0.00	25,997.50	16,912,979.84
07/08/2026	60		JE	CD3678-SCHOOLS GREAT WEST JULY 2026	0.00	14,701.49	16,898,278.35

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Roane Co Director of Accounts
Account Analysis
July 2026

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Fund: 141 General Purpose School

Account Number : 141- -11140

Cash With Trustee

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
07/08/2026	89956	AIRGAS USA, INC	CD	Void payment number 89956	250.80	0.00	16,898,529.15
07/08/2026	89956	89956	CD	AIRGAS USA, INC	0.00	250.80	16,898,278.35
07/08/2026	89956	AIRGAS USA, INC	CD	Void payment number 89956	250.80	0.00	16,898,529.15
07/08/2026	89956	89956	CD	AIRGAS USA, INC	0.00	250.80	16,898,278.35
07/08/2026	89957	89957	CD	Aleta Clark	0.00	50.00	16,898,228.35
07/08/2026	89957	89957	CD	Aleta Clark	0.00	50.00	16,898,178.35
07/08/2026	89957	Aleta Clark	CD	Void payment number 89957	50.00	0.00	16,898,228.35
07/08/2026	89957	Aleta Clark	CD	Void payment number 89957	50.00	0.00	16,898,278.35
07/08/2026	89958	89958	CD	Alexia Smith	0.00	50.00	16,898,228.35
07/08/2026	89958	Alexia Smith	CD	Void payment number 89958	50.00	0.00	16,898,278.35
07/08/2026	89958	Alexia Smith	CD	Void payment number 89958	50.00	0.00	16,898,328.35
07/08/2026	89958	89958	CD	Alexia Smith	0.00	50.00	16,898,278.35
07/08/2026	89959	89959	CD	Ashley Hester	0.00	37.15	16,898,241.20
07/08/2026	89959	Ashley Hester	CD	Void payment number 89959	37.15	0.00	16,898,278.35
07/08/2026	89959	Ashley Hester	CD	Void payment number 89959	37.15	0.00	16,898,315.50
07/08/2026	89959	89959	CD	Ashley Hester	0.00	37.15	16,898,278.35
07/08/2026	89960	89960	CD	Bowers Elem School	0.00	247.00	16,898,031.35
07/08/2026	89960	Bowers Elem School	CD	Void payment number 89960	247.00	0.00	16,898,278.35
07/08/2026	89960	Bowers Elem School	CD	Void payment number 89960	247.00	0.00	16,898,525.35
07/08/2026	89960	89960	CD	Bowers Elem School	0.00	247.00	16,898,278.35
07/08/2026	89961	Brittany Spakes	CD	Void payment number 89961	50.00	0.00	16,898,328.35
07/08/2026	89961	Brittany Spakes	CD	Void payment number 89961	50.00	0.00	16,898,378.35
07/08/2026	89961	89961	CD	Brittany Spakes	0.00	50.00	16,898,328.35
07/08/2026	89961	89961	CD	Brittany Spakes	0.00	50.00	16,898,278.35
07/08/2026	89962	89962	CD	CEV Multimedia, LLC	0.00	772.42	16,897,505.93
07/08/2026	89962	CEV Multimedia, LLC	CD	Void payment number 89962	772.42	0.00	16,898,278.35
07/08/2026	89962	CEV Multimedia, LLC	CD	Void payment number 89962	772.42	0.00	16,899,050.77
07/08/2026	89962	89962	CD	CEV Multimedia, LLC	0.00	772.42	16,898,278.35
07/08/2026	89963	89963	CD	Christmas Lumber Co., Inc.	0.00	721.91	16,897,556.44
07/08/2026	89963	Christmas Lumber Co., Inc.	CD	Void payment number 89963	721.91	0.00	16,898,278.35
07/08/2026	89963	Christmas Lumber Co., Inc.	CD	Void payment number 89963	721.91	0.00	16,899,000.26
07/08/2026	89963	89963	CD	Christmas Lumber Co., Inc.	0.00	721.91	16,898,278.35

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Fund: 141 General Purpose School

Account Number : 141- -11140

Cash With Trustee

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
07/08/2026	89964	89964	CD	Crickett Tomlinson	0.00	75.00	16,898,203.35
07/08/2026	89964	Crickett Tomlinson	CD	Void payment number 89964	75.00	0.00	16,898,278.35
07/08/2026	89964	Crickett Tomlinson	CD	Void payment number 89964	75.00	0.00	16,898,353.35
07/08/2026	89964	89964	CD	Crickett Tomlinson	0.00	75.00	16,898,278.35
07/08/2026	89965	89965	CD	Debra Smith	0.00	500.00	16,897,778.35
07/08/2026	89965	Debra Smith	CD	Void payment number 89965	500.00	0.00	16,898,278.35
07/08/2026	89965	89965	CD	Debra Smith	0.00	500.00	16,897,778.35
07/08/2026	89965	Debra Smith	CD	Void payment number 89965	500.00	0.00	16,898,278.35
07/08/2026	89966	89966	CD	Emalee Buckner	0.00	37.15	16,898,241.20
07/08/2026	89966	Emalee Buckner	CD	Void payment number 89966	37.15	0.00	16,898,278.35
07/08/2026	89966	89966	CD	Emalee Buckner	0.00	37.15	16,898,241.20
07/08/2026	89966	Emalee Buckner	CD	Void payment number 89966	37.15	0.00	16,898,278.35
07/08/2026	89967	Kimberly Bridges	CD	Void payment number 89967	14.50	0.00	16,898,292.85
07/08/2026	89967	89967	CD	Kimberly Bridges	0.00	14.50	16,898,278.35
07/08/2026	89967	Kimberly Bridges	CD	Void payment number 89967	14.50	0.00	16,898,292.85
07/08/2026	89967	89967	CD	Kimberly Bridges	0.00	14.50	16,898,278.35
07/08/2026	89968	89968	CD	Oliver Springs Water Board	0.00	423.33	16,897,855.02
07/08/2026	89968	Oliver Springs Water Board	CD	Void payment number 89968	423.33	0.00	16,898,278.35
07/08/2026	89968	89968	CD	Oliver Springs Water Board	0.00	423.33	16,897,855.02
07/08/2026	89968	Oliver Springs Water Board	CD	Void payment number 89968	423.33	0.00	16,898,278.35
07/08/2026	89969	Olivia Babb	CD	Void payment number 89969	37.15	0.00	16,898,315.50
07/08/2026	89969	Olivia Babb	CD	Void payment number 89969	37.15	0.00	16,898,352.65
07/08/2026	89969	89969	CD	Olivia Babb	0.00	37.15	16,898,315.50
07/08/2026	89969	89969	CD	Olivia Babb	0.00	37.15	16,898,278.35
07/08/2026	89970	89970	CD	Paxton Patterson LLC	0.00	76,838.55	16,821,439.80
07/08/2026	89970	Paxton Patterson LLC	CD	Void payment number 89970	76,838.55	0.00	16,898,278.35
07/08/2026	89970	89970	CD	Paxton Patterson LLC	0.00	76,838.55	16,821,439.80
07/08/2026	89970	Paxton Patterson LLC	CD	Void payment number 89970	76,838.55	0.00	16,898,278.35
07/08/2026	89971	89971	CD	Penny Laymance	0.00	50.00	16,898,228.35
07/08/2026	89971	89971	CD	Penny Laymance	0.00	50.00	16,898,178.35
07/08/2026	89971	Penny Laymance	CD	Void payment number 89971	50.00	0.00	16,898,228.35
07/08/2026	89971	Penny Laymance	CD	Void payment number 89971	50.00	0.00	16,898,278.35

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Roane Co Director of Accounts
Account Analysis
July 2026

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Fund: 141 General Purpose School

Account Number : 141- -11140

Cash With Trustee

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
07/08/2026	89972	Sarah McAbee	CD	Void payment number 89972	100.00	0.00	16,898,378.35
07/08/2026	89972	89972	CD	Sarah McAbee	0.00	100.00	16,898,278.35
07/08/2026	89972	Sarah McAbee	CD	Void payment number 89972	100.00	0.00	16,898,378.35
07/08/2026	89972	89972	CD	Sarah McAbee	0.00	100.00	16,898,278.35
07/08/2026	89973	Sherwin-Williams Co.	CD	Void payment number 89973	32.69	0.00	16,898,311.04
07/08/2026	89973	89973	CD	Sherwin-Williams Co.	0.00	32.69	16,898,278.35
07/08/2026	89973	89973	CD	Sherwin-Williams Co.	0.00	32.69	16,898,245.66
07/08/2026	89973	Sherwin-Williams Co.	CD	Void payment number 89973	32.69	0.00	16,898,278.35
07/08/2026	90043	90043	CD	AIRGAS USA, INC	0.00	250.80	16,898,027.55
07/08/2026	90044	90044	CD	Aleta Clark	0.00	50.00	16,897,977.55
07/08/2026	90045	90045	CD	Alexia Smith	0.00	50.00	16,897,927.55
07/08/2026	90046	90046	CD	Ashley Hester	0.00	37.15	16,897,890.40
07/08/2026	90047	90047	CD	Bowers Elem School	0.00	247.00	16,897,643.40
07/08/2026	90048	90048	CD	Brittany Spakes	0.00	50.00	16,897,593.40
07/08/2026	90049	90049	CD	CEV Multimedia, LLC	0.00	772.42	16,896,820.98
07/08/2026	90050	90050	CD	Christmas Lumber Co., Inc.	0.00	721.91	16,896,099.07
07/08/2026	90051	90051	CD	Crickett Tomlinson	0.00	75.00	16,896,024.07
07/08/2026	90052	90052	CD	Debra Smith	0.00	500.00	16,895,524.07
07/08/2026	90053	90053	CD	Emalee Buckner	0.00	37.15	16,895,486.92
07/08/2026	90054	90054	CD	Kimberly Bridges	0.00	14.50	16,895,472.42
07/08/2026	90055	90055	CD	Oliver Springs Water Board	0.00	423.33	16,895,049.09
07/08/2026	90056	90056	CD	Olivia Babb	0.00	37.15	16,895,011.94
07/08/2026	90057	90057	CD	Paxton Patterson LLC	0.00	76,838.55	16,818,173.39
07/08/2026	90058	90058	CD	Penny Laymance	0.00	50.00	16,818,123.39
07/08/2026	90059	90059	CD	Sarah McAbee	0.00	100.00	16,818,023.39
07/08/2026	90060	90060	CD	Sherwin-Williams Co.	0.00	32.69	16,817,990.70
07/09/2026	39		CR	2025-2026 - Deposit Report 7/8/2026	503.08	0.00	16,818,493.78
07/10/2026	54		CR	Jun - RC Clerk - Mthly Rev Trans	161.10	0.00	16,818,654.88
07/10/2026	56		CR	2025-2026 - Deposit Report 7/9/2026	100.00	0.00	16,818,754.88
07/10/2026	110		JE	CD3667-School Taxes July 2026	0.00	185.50	16,818,569.38
07/13/2026	69		CR	Jun - REU - Payment in Lieu of Taxes	16,832.89	0.00	16,835,402.27
07/13/2026	90062	90062	CD	American Association of School Administrators	0.00	485.00	16,834,917.27

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07/13/2026	90063	90063	CD	Ashley Hill	0.00	75.00	16,834,842.27
07/13/2026	90064	90064	CD	BEST EXTERMINATING	0.00	765.00	16,834,077.27
07/13/2026	90065	90065	CD	Christopher Demott	0.00	37.15	16,834,040.12
07/13/2026	90066	90066	CD	Cintas Corporation No. 2	0.00	1,030.67	16,833,009.45
07/13/2026	90067	90067	CD	Citizens National Bank	0.00	899.67	16,832,109.78
07/13/2026	90068	90068	CD	Citizens National Bank	0.00	2,858.37	16,829,251.41
07/13/2026	90069	90069	CD	Cumberland Utility	0.00	216.21	16,829,035.20
07/13/2026	90070	90070	CD	Dakota Byrd	0.00	37.15	16,828,998.05
07/13/2026	90071	90071	CD	Educational Testing Service dba ETS Para Pro Asses	0.00	1,650.00	16,827,348.05
07/13/2026	90072	90072	CD	Harriman Rotary Club	0.00	460.00	16,826,888.05
07/13/2026	90073	90073	CD	Leadership Roane County	0.00	250.00	16,826,638.05
07/13/2026	90074	90074	CD	Melissa Gail Brown	0.00	50.00	16,826,588.05
07/13/2026	90075	90075	CD	Michael A. Dishman DBA Tennessee's Finest Awards &	0.00	75.00	16,826,513.05
07/13/2026	90076	90076	CD	Olivia Metcalfe	0.00	37.15	16,826,475.90
07/13/2026	90077	90077	CD	Roane Central Utility District	0.00	744.01	16,825,731.89
07/13/2026	90078	90078	CD	Rockwood Electric Utility	0.00	16,432.76	16,809,299.13
07/13/2026	90079	90079	CD	Rockwood Water Dept	0.00	1,635.22	16,807,663.91
07/13/2026	90080	90080	CD	Tennessee Bureau of Investigation	0.00	1,100.00	16,806,563.91
07/13/2026	90081	90081	CD	Tennessee Organization of School Superintendents	0.00	7,525.00	16,799,038.91
07/13/2026	90082	90082	CD	The Park Vista - Hilton	0.00	5,730.00	16,793,308.91
07/13/2026	90083	90083	CD	Tri County Ace Hardware	0.00	701.97	16,792,606.94
07/13/2026	90084	90084	CD	TSBA	0.00	4,250.00	16,788,356.94
07/13/2026	90085	90085	CD	TSBA	0.00	3,000.00	16,785,356.94
07/13/2026	90086	90086	CD	TSBA	0.00	2,475.00	16,782,881.94
07/13/2026	90087	90087	CD	TSBA	0.00	8,160.00	16,774,721.94
07/13/2026	90088	90088	CD	TSSE	0.00	4,500.00	16,770,221.94
07/13/2026	90089	90089	CD	United Elevator	0.00	219.95	16,770,001.99
07/13/2026	90090	90090	CD	Watts Bar Utility District	0.00	5,015.44	16,764,986.55
07/14/2026	78		CR	Deposit Report 7/13/2026 - Unclaimed property	723.86	0.00	16,765,710.41
07/14/2026	79		CR	Jun - RC Clerk and Master - Mthly Rev Trans	20,474.25	0.00	16,786,184.66
07/15/2026	84		CR	Deposit Report 7/14/2026	338.10	0.00	16,786,522.76
07/15/2026	90171	90171	CD	Aquaphase Inc	0.00	305.00	16,786,217.76

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07/15/2026	90172	90172	CD	Brown Bag	0.00	1,145.00	16,785,072.76
07/15/2026	90173	90173	CD	Chapter 13 Trustee	0.00	497.00	16,784,575.76
07/15/2026	90174	90174	CD	Cherokee Middle School	0.00	49.55	16,784,526.21
07/15/2026	90175	90175	CD	General Sessions Court Division II	0.00	707.88	16,783,818.33
07/15/2026	90176	90176	CD	Harriman High School	0.00	27.79	16,783,790.54
07/15/2026	90177	90177	CD	Harriman Middle School	0.00	1.40	16,783,789.14
07/15/2026	90178	90178	CD	Knox County General Sessions	0.00	942.50	16,782,846.64
07/15/2026	90179	90179	CD	Lowe's - SCHOOLS ONLY-9900 6007 22 5	0.00	12,027.79	16,770,818.85
07/15/2026	90180	90180	CD	Office Of The Chapter 13	0.00	1,700.00	16,769,118.85
07/15/2026	90181	90181	CD	Oliver Springs High School	0.00	200.00	16,768,918.85
07/15/2026	90182	90182	CD	Republic Services Inc. / Waste Services Of Tn	0.00	5,389.23	16,763,529.62
07/15/2026	90183	90183	CD	Republic Services Inc. / Waste Services Of Tn	0.00	266.64	16,763,262.98
07/15/2026	90184	90184	CD	Roane County General Sessions	0.00	1,288.51	16,761,974.47
07/15/2026	90185	90185	CD	Roane County High School	0.00	75.12	16,761,899.35
07/15/2026	90186	90186	CD	Roane County Schools	0.00	47.97	16,761,851.38
07/15/2026	90187	90187	CD	Robert Andrew Meade	0.00	37.15	16,761,814.23
07/15/2026	90188	90188	CD	Smith's Electric Motor Service	0.00	211.00	16,761,603.23
07/15/2026	90189	90189	CD	SSC Service Solutions	0.00	128,357.42	16,633,245.81
07/15/2026	90190	90190	CD	Tennessee Book Company	0.00	4,176.48	16,629,069.33
07/15/2026	90191	90191	CD	Tennessee Child Support	0.00	999.00	16,628,070.33
07/15/2026	90192	90192	CD	Tennessee Child Support	0.00	518.00	16,627,552.33
07/15/2026	90193	90193	CD	TN Dept Of Labor & Workforce	0.00	315.00	16,627,237.33
07/15/2026	90194	90194	CD	Tn Dept. Of Labor & Workforce Development	0.00	3,054.55	16,624,182.78
07/15/2026	90195	90195	CD	United Elevator	0.00	503.45	16,623,679.33
07/15/2026	90196	90196	CD	Usable	0.00	5,040.50	16,618,638.83
07/15/2026	90197	90197	CD	Watts Bar Utility District	0.00	49.47	16,618,589.36
07/15/2026	90198	90198	CD	William Travis Tapp	0.00	50.00	16,618,539.36
07/16/2026	88		CR	Deposit Report 7/15/2026	1,200.00	0.00	16,619,739.36
07/16/2026	92		JE	CD3684-School Vision Ins REVERSAL	0.00	4,705.46	16,615,033.90
07/16/2026	94		JE	CD3686-School Payroll July 2026	0.00	2,999.53	16,612,034.37
07/16/2026	95		JE	CD3687-School Taxes July 2026	0.00	523.58	16,611,510.79
07/17/2026	95		CR	Deposit Report 7/16/2026 - Reimb/Settlement	251.54	0.00	16,611,762.33

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07/20/2026	101		CR	2025-2026 - Hilton - Spurgeon Refund	272.14	0.00	16,612,034.47
07/20/2026	102		CR	2025-2026 - Hilton - Guest Refund	171.68	0.00	16,612,206.15
07/20/2026	106		CR	FY26 TISA/2026 Parental Leave	1,097,089.59	0.00	17,709,295.74
07/20/2026	112		CR	Jun - LGIP - Mixed Drink	667.59	0.00	17,709,963.33
07/20/2026	90287	90287	CD	806 TECHNOLOGIES INC	0.00	4,800.00	17,705,163.33
07/20/2026	90288	90288	CD	Alvin Starnes	0.00	37.15	17,705,126.18
07/20/2026	90289	90289	CD	Apptegy Inc.	0.00	29,287.91	17,675,838.27
07/20/2026	90290	90290	CD	AT&T	0.00	2,116.09	17,673,722.18
07/20/2026	90291	90291	CD	Chelsie Cofer	0.00	20.00	17,673,702.18
07/20/2026	90292	90292	CD	Companion Corporation	0.00	24,190.00	17,649,512.18
07/20/2026	90293	90293	CD	Crickett Tomlinson	0.00	20.00	17,649,492.18
07/20/2026	90294	90294	CD	Federal Funding Advisors LLC	0.00	7,000.00	17,642,492.18
07/20/2026	90295	90295	CD	Griffin Insurance Agency, Inc.	0.00	300.00	17,642,192.18
07/20/2026	90296	90296	CD	Harriman Utility Board	0.00	35,091.25	17,607,100.93
07/20/2026	90297	90297	CD	Michelle Christopher	0.00	50.00	17,607,050.93
07/20/2026	90298	90298	CD	Mountain Youth Academy	0.00	980.00	17,606,070.93
07/20/2026	90299	90299	CD	Natasha Davis	0.00	286.89	17,605,784.04
07/20/2026	90300	90300	CD	Roane County High School	0.00	1,200.00	17,604,584.04
07/20/2026	90301	90301	CD	Roane County Public Utility	0.00	1,026.50	17,603,557.54
07/20/2026	90302	90302	CD	Rockwood Electric Utility	0.00	1,133.96	17,602,423.58
07/20/2026	90303	90303	CD	Tasha Shannon	0.00	20.00	17,602,403.58
07/22/2026	108		JE	CD 3694 - Partial Reverse CD 3630	539.92	0.00	17,602,943.50
07/22/2026	112		JE	ID 10819 - FY25-26 SCH Interest Transfer	1,240,864.00	0.00	18,843,807.50
07/22/2026	115	ID 10821	JE	ID 10821 - To transfer indirect cost at 6/30/26	89,525.60	0.00	18,933,333.10
07/22/2026	127	ID 10820	JE	ID 10820 - Insurance recovery	0.00	700.00	18,932,633.10
07/22/2026	134		CR	E&I Cooperativrve Services Patronage Refund	492.21	0.00	18,933,125.31
07/22/2026	90385	90385	CD	Agcentral Coop	0.00	140.99	18,932,984.32
07/22/2026	90386	90386	CD	Canon USA, Inc.	0.00	9,504.25	18,923,480.07
07/22/2026	90387	90387	CD	Canon USA, Inc.	0.00	23.55	18,923,456.52
07/22/2026	90388	90388	CD	IXL Learning	0.00	131,137.50	18,792,319.02
07/22/2026	90389	90389	CD	Rockwood Electric Utility	0.00	11,335.29	18,780,983.73
07/22/2026	90390	90390	CD	Usable	0.00	47,731.45	18,733,252.28

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07/22/2026	90391	90391	CD	Volunteer Energy Cooperative	0.00	5,655.00	18,727,597.28
07/23/2026	136		CR	Deposit Report 7/22/2026 - RC Schools	251.54	0.00	18,727,848.82
07/23/2026	136		CR	Deposit Report 7/22/2026 - RC Schools	75.00	0.00	18,727,923.82
07/23/2026	141		CR	2026 Voluntary Pre-K	29,278.35	0.00	18,757,202.17
07/23/2026	143		CR	2026 Innovative School Models	176,443.27	0.00	18,933,645.44
07/23/2026	144		CR	2026 State Special Education Preschool Grant	7,567.96	0.00	18,941,213.40
07/24/2026	142		CR	2026 Learning Camps	606,431.97	0.00	19,547,645.37
07/24/2026	145		CR	Jun - LGIP Mthly Sales Tax	1,313,050.36	0.00	20,860,695.73
07/24/2026	146		CR	Deposit Report 7/23/2026 - Embassy Suites Refund	590.70	0.00	20,861,286.43
07/27/2026	130		JE	CD3700-LEA Subsidy Repayment July 2026	0.00	20,994.75	20,840,291.68
07/27/2026	160		CR	Jul - Rockwood - Mixed Drink Tax 1/2	1,137.11	0.00	20,841,428.79
07/27/2026	90490	90490	CD	Amazon Capital Services Inc	0.00	148.31	20,841,280.48
07/27/2026	90491	90491	CD	Apple Computer/Educ.Sales	0.00	1,399.00	20,839,881.48
07/27/2026	90492	90492	CD	Ashton Chamblee	0.00	37.15	20,839,844.33
07/27/2026	90493	90493	CD	At & T	0.00	193.43	20,839,650.90
07/27/2026	90494	90494	CD	At & T	0.00	1,002.14	20,838,648.76
07/27/2026	90495	90495	CD	Casey Laymance	0.00	66.00	20,838,582.76
07/27/2026	90496	90496	CD	CHROME BOOK PARTS.COM	0.00	3,999.36	20,834,583.40
07/27/2026	90497	90497	CD	Clifford Gallaher	0.00	37.15	20,834,546.25
07/27/2026	90498	90498	CD	Clinton Utilities	0.00	13,317.48	20,821,228.77
07/27/2026	90499	90499	CD	Computer Discount Warehouse - CDW-G	0.00	1,154.99	20,820,073.78
07/27/2026	90500	90500	CD	Danny Wright	0.00	247.86	20,819,825.92
07/27/2026	90501	90501	CD	Derek Zachary	0.00	750.00	20,819,075.92
07/27/2026	90502	90502	CD	Elizabeth Scarbrough	0.00	900.00	20,818,175.92
07/27/2026	90503	90503	CD	Embassy Suites by Hilton Nashville SE Murfreesboro	0.00	407.00	20,817,768.92
07/27/2026	90504	90504	CD	Flock Group Inc. / Flock Safety	0.00	3,000.00	20,814,768.92
07/27/2026	90505	90505	CD	Hannah Shuff	0.00	37.15	20,814,731.77
07/27/2026	90506	90506	CD	Harriman Utility Board	0.00	5,847.65	20,808,884.12
07/27/2026	90507	90507	CD	Jeremiah Cantrell	0.00	272.48	20,808,611.64
07/27/2026	90508	90508	CD	Jessica Hunsaker	0.00	246.49	20,808,365.15
07/27/2026	90509	90509	CD	Jody Mioduski	0.00	252.87	20,808,112.28
07/27/2026	90510	90510	CD	Kimberly Crass	0.00	37.15	20,808,075.13

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07/27/2026	90511	90511	CD	Kristie O'Connor	0.00	37.15	20,808,037.98
07/27/2026	90512	90512	CD	Kristy Oran	0.00	253.78	20,807,784.20
07/27/2026	90513	90513	CD	Larry Brackett	0.00	281.45	20,807,502.75
07/27/2026	90514	90514	CD	Laura Fisher	0.00	1,110.70	20,806,392.05
07/27/2026	90515	90515	CD	Lewis Thomason, P.C.	0.00	6,087.50	20,800,304.55
07/27/2026	90516	90516	CD	Nadine Jackson	0.00	278.26	20,800,026.29
07/27/2026	90517	90517	CD	National Center For Youth Issues	0.00	235.00	20,799,791.29
07/27/2026	90518	90518	CD	Powell Clinch Utility District	0.00	309.25	20,799,482.04
07/27/2026	90519	90519	CD	Richard Collett	0.00	37.15	20,799,444.89
07/27/2026	90520	90520	CD	Roane Co Chamber Of Commerce	0.00	375.00	20,799,069.89
07/27/2026	90521	90521	CD	Robert Herrell	0.00	262.60	20,798,807.29
07/27/2026	90522	90522	CD	Robert J. Creswell	0.00	37.15	20,798,770.14
07/27/2026	90523	90523	CD	Rockwood Electric Utility	0.00	19,636.27	20,779,133.87
07/27/2026	90524	90524	CD	Rockwood Water Dept	0.00	10,632.24	20,768,501.63
07/27/2026	90525	90525	CD	Russell Jenkins	0.00	141.00	20,768,360.63
07/27/2026	90526	90526	CD	Sam Cox	0.00	246.18	20,768,114.45
07/27/2026	90527	90527	CD	Seth Riddle	0.00	37.15	20,768,077.30
07/27/2026	90528	90528	CD	Baron Tapp	0.00	264.27	20,767,813.03
07/27/2026	90529	90529	CD	Tennessee Organization of School Superintendents	0.00	2,810.00	20,765,003.03
07/27/2026	90530	90530	CD	Thomas Tilley	0.00	37.15	20,764,965.88
07/27/2026	90531	90531	CD	Tiffanie Gresham	0.00	322.72	20,764,643.16
07/27/2026	90532	90532	CD	Todd Wicks DbA Wicks Tree Service	0.00	7,300.00	20,757,343.16
07/27/2026	90533	90533	CD	Volunteer Energy Cooperative	0.00	9,897.26	20,747,445.90
07/27/2026	90534	90534	CD	ZAYO EDUCATION	0.00	7,051.01	20,740,394.89
07/28/2026	169		CR	2026 FY26 Public School Security Grant	12,980.00	0.00	20,753,374.89
07/29/2026	142	ID 10828	JE	ID 10828 - Partial Reclass of Check 90556	0.00	102.20	20,753,272.69
07/29/2026	90594	90594	CD	Amazon Capital Services Inc	0.00	204.44	20,753,068.25
07/29/2026	90595	90595	CD	Harriman Utility Board	0.00	45.07	20,753,023.18
07/29/2026	90596	90596	CD	Holston Gases Inc.	0.00	62.89	20,752,960.29
07/29/2026	90597	90597	CD	Nucycle Toner & Ink	0.00	465.81	20,752,494.48
07/29/2026	90598	90598	CD	Phoenix Conversions Inc	0.00	5,026.32	20,747,468.16
07/29/2026	90599	90599	CD	TN Dept Of Labor & Workforce	0.00	75.00	20,747,393.16

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Fund: 141 General Purpose School

Account Number : 141- -11140

Cash With Trustee

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
07/29/2026	90600	90600	CD	TREVIPAY - WALMART	0.00	227.36	20,747,165.80
07/29/2026	90601	90601	CD	TSPMA	0.00	475.00	20,746,690.80
07/29/2026	90602	90602	CD	Wholesale Supply Group	0.00	690.96	20,745,999.84
07/31/2026	147	ID 10829	JE	ID 10829	5.19	0.00	20,746,005.03
07/31/2026	149	ID 10830	JE	ID 10830	0.00	30.00	20,745,975.03
07/31/2026	152		JE	JUL - TRUSTEE REPORT	0.00	17,286.09	20,728,688.94
07/31/2026	152		JE	JUL - TRUSTEE REPORT	26,611.89	0.00	20,755,300.83
07/31/2026	154		JE	Void - ID 10829 - Backwards entry	0.00	5.19	20,755,295.64
07/31/2026	155		JE	ID 10829 - Correction	5.19	0.00	20,755,300.83
07/31/2026	185		CR	Deposit Report 7/30/2026 - RC Schools	780.00	0.00	20,756,080.83

Monthly Totals: 141- -11140 4,971,230.23 3,554,756.11 20,756,080.83

Fund: 141 General Purpose School

Account Number : 141- -11140- - -TRA

Cash With Trustee - Transportation

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
07/01/2026				Beginning Balance	0.00	0.00	0.00

Monthly Totals: 141- -11140- - -TRA 0.00 0.00 0.00

Fund: 141 General Purpose School

Account Number : 141- -11140- -INT

Cash With Trustee - Interest Accrued

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
07/01/2026				Beginning Balance	0.00	0.00	0.00

Monthly Totals: 141- -11140- -INT 0.00 0.00 0.00

Fund Totals: 141 4,971,230.23 3,554,756.11

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Fund: **142-101** School Federal Projects - Title-A

Account Number : **142-101-11140**

Cash With Trustee

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
07/01/2026				Beginning Balance	0.00	0.00	(124,567.95)
07/08/2026	57		JE	CD3675-SCHOOL PAYROLL JULY	0.00	7,679.47	(132,247.42)
07/08/2026	58		JE	CD3676-SCHOOL TAXES JULY 2026	0.00	2,442.82	(134,690.24)
07/08/2026	59		JE	CD3677-SCHOOL TCRS JULY 2026	0.00	1,018.12	(135,708.36)
07/15/2026	90203	90203	CD	Usable	0.00	134.50	(135,842.86)
07/16/2026	92		JE	CD3684-School Vision Ins REVERSAL	0.00	82.81	(135,925.67)
07/20/2026	100		JE	CD3690-Reversal TCRS-March 2026	0.00	407.17	(136,332.84)
07/20/2026	90304	90304	CD	806 TECHNOLOGIES INC	0.00	7,200.00	(143,532.84)
07/22/2026	115	ID 10821	JE	ID 10821 - To transfer indirect cost at 6/30/26	0.00	31,706.90	(175,239.74)
07/22/2026	90392	90392	CD	Usable	0.00	940.13	(176,179.87)
07/27/2026	90543	90543	CD	PLANBOOK.COM	0.00	720.00	(176,899.87)
07/29/2026	90604	90604	CD	Roane County Schools	0.00	20.00	(176,919.87)
07/31/2026	149	ID 10830	JE	ID 10830	30.00	0.00	(176,889.87)
Monthly Totals: 142-101-11140					30.00	52,351.92	(176,889.87)

Fund: **142-151** School Federal Projects - Title I- A Neglected

Account Number : **142-151-11140**

Cash With Trustee

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
07/01/2026				Beginning Balance	0.00	0.00	0.00
07/22/2026	115	ID 10821	JE	ID 10821 - To transfer indirect cost at 6/30/26	0.00	1,401.62	(1,401.62)
Monthly Totals: 142-151-11140					0.00	1,401.62	(1,401.62)

Fund: **142-201** School Federal Projects - Title II-A

Account Number : **142-201-11140**

Cash With Trustee

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
07/01/2026				Beginning Balance	0.00	0.00	(11,038.97)
07/06/2026	89889	89889	CD	Emily Taylor	0.00	205.46	(11,244.43)
07/06/2026	89890	89890	CD	Mandy Scandlyn	0.00	200.09	(11,444.52)
07/06/2026	89893	89893	CD	Mindy Kelley	0.00	195.45	(11,639.97)
07/06/2026	89894	89894	CD	Tiffany May	0.00	288.22	(11,928.19)

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Fund: **142-201** School Federal Projects - Title Ii-A

Account Number : **142-201-11140**

Cash With Trustee

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
07/13/2026	90091	90091	CD	Chattanooga Marriott Downtown	0.00	746.37	(12,674.56)
07/13/2026	90093	90093	CD	Library Journal LLC	0.00	282.00	(12,956.56)
07/13/2026	90095	90095	CD	WSCC - Statewide Dual Enrollment Conference	0.00	100.00	(13,056.56)
07/15/2026	84		CR	Deposit Report 7/14/2026	182.10	0.00	(12,874.46)
07/15/2026	90199	90199	CD	Alana Phillips	0.00	264.80	(13,139.26)
07/15/2026	90200	90200	CD	Laura Fisher	0.00	241.15	(13,380.41)
07/15/2026	90201	90201	CD	Renea Emory	0.00	304.27	(13,684.68)
07/15/2026	90203	90203	CD	Usable	0.00	11.41	(13,696.09)
07/16/2026	92		JE	CD3684-School Vision Ins REVERSAL	0.00	1.91	(13,698.00)
07/17/2026	95		CR	Deposit Report 7/16/2026 - Reimb/Settlement	47.97	0.00	(13,650.03)
07/20/2026	90305	90305	CD	Ann Cundiff	0.00	496.18	(14,146.21)
07/20/2026	90306	90306	CD	Jeffrey Davis	0.00	774.56	(14,920.77)
07/22/2026	115	ID 10821	JE	ID 10821 - To transfer indirect cost at 6/30/26	0.00	4,405.73	(19,326.50)
07/27/2026	90537	90537	CD	Chloe Robinson	0.00	243.00	(19,569.50)
07/27/2026	90538	90538	CD	Hannah Robbins	0.00	930.80	(20,500.30)
07/27/2026	90545	90545	CD	Tennessee Principals Association	0.00	350.00	(20,850.30)
Monthly Totals: 142-201-11140					230.07	10,041.40	(20,850.30)

Fund: **142-801** School Federal Projects - Carl Perkins

Account Number : **142-801-11140**

Cash With Trustee

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
07/01/2026				Beginning Balance	0.00	0.00	102.58
07/08/2026	89974	89974	CD	CEV Multimedia, LLC	0.00	102.58	0.00
07/08/2026	89974	CEV Multimedia, LLC	CD	Void payment number 89974	102.58	0.00	102.58
07/08/2026	89974	89974	CD	CEV Multimedia, LLC	0.00	102.58	0.00
07/13/2026	90094	90094	CD	National Center For Youth Issues	0.00	235.00	(235.00)
07/27/2026	90536	90536	CD	Brittany Galyon	0.00	349.81	(584.81)
07/27/2026	90539	90539	CD	J. Corey Mashburn	0.00	132.00	(716.81)
07/27/2026	90540	90540	CD	Kaylee Burnette	0.00	581.29	(1,298.10)
07/27/2026	90542	90542	CD	Michelle Carver	0.00	70.00	(1,368.10)
07/27/2026	90544	90544	CD	Ruth Thompson	0.00	918.28	(2,286.38)

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Fund: **142-801** School Federal Projects - Carl Perkins

Account Number : **142-801-11140**

Cash With Trustee

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
07/27/2026	90546	90546	CD	Timothy Thompson	0.00	484.00	(2,770.38)
Monthly Totals: 142-801-11140					102.58	2,975.54	(2,770.38)

Fund: **142-901** School Federal Projects - Idea Part-B

Account Number : **142-901-11140**

Cash With Trustee

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
07/01/2026				Beginning Balance	0.00	0.00	(84,043.20)
07/06/2026	89887	89887	CD	Amanda Woody	0.00	93.00	(84,136.20)
07/06/2026	89888	89888	CD	Christy Brown	0.00	93.00	(84,229.20)
07/06/2026	89891	89891	CD	Marti Sparks	0.00	82.35	(84,311.55)
07/06/2026	89892	89892	CD	Melissa Bokor	0.00	209.00	(84,520.55)
07/08/2026	57		JE	CD3675-SCHOOL PAYROLL JULY	0.00	2,258.96	(86,779.51)
07/08/2026	58		JE	CD3676-SCHOOL TAXES JULY 2026	0.00	718.45	(87,497.96)
07/08/2026	60		JE	CD3678-SCHOOLS GREAT WEST JULY 2026	0.00	152.45	(87,650.41)
07/08/2026	89975	89975	CD	Marti Sparks	0.00	172.20	(87,822.61)
07/08/2026	89975	Marti Sparks	CD	Void payment number 89975	172.20	0.00	(87,650.41)
07/08/2026	89975	89975	CD	Marti Sparks	0.00	172.20	(87,822.61)
07/13/2026	90092	90092	CD	CRT	0.00	5,500.00	(93,322.61)
07/15/2026	90202	90202	CD	Roane County General Sessions	0.00	477.21	(93,799.82)
07/15/2026	90203	90203	CD	Usable	0.00	392.51	(94,192.33)
07/16/2026	92		JE	CD3684-School Vision Ins REVERSAL	0.00	259.75	(94,452.08)
07/22/2026	115	ID 10821	JE	ID 10821 - To transfer indirect cost at 6/30/26	0.00	46,826.81	(141,278.89)
07/22/2026	90392	90392	CD	Usable	0.00	1,697.48	(142,976.37)
07/27/2026	90535	90535	CD	Amazon Capital Services Inc	0.00	52.36	(143,028.73)
07/27/2026	90541	90541	CD	Martha Sparks	0.00	248.40	(143,277.13)
07/29/2026	90603	90603	CD	ODP Business Solutions LLC (f/k/a/ Office Depot Bu	0.00	66.76	(143,343.89)
07/31/2026	148		JE	CD3702-School TCRS July 31, 2026	0.00	254.59	(143,598.48)
Monthly Totals: 142-901-11140					172.20	59,727.48	(143,598.48)

Fund: **142-911** School Federal Projects - Idea Preschool

Account Number : **142-911-11140**

Cash With Trustee

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Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
07/01/2026				Beginning Balance	0.00	0.00	(8,787.16)
07/15/2026	90203	90203	CD	Usable	0.00	10.81	(8,797.97)
07/16/2026	92		JE	CD3684-School Vision Ins REVERSAL	0.00	9.42	(8,807.39)
07/21/2026	103		JE	CD3692-July Reversal	9.42	0.00	(8,797.97)
07/22/2026	115	ID 10821	JE	ID 10821 - To transfer indirect cost at 6/30/26	0.00	2,467.72	(11,265.69)
07/22/2026	90392	90392	CD	Usable	0.00	107.80	(11,373.49)
Monthly Totals: 142-911-11140					9.42	2,595.75	(11,373.49)
Fund Totals:		142			544.27	129,093.71	

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Fund: 143 Central Cafeteria

Account Number : 143- -11140

Cash With Trustee

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
07/01/2026				Beginning Balance	0.00	0.00	916,134.66
07/01/2026	1187	ID 10805	JE	ID 10805	0.00	632.05	915,502.61
07/06/2026	89895	89895	CD	Megan Adams	0.00	295.89	915,206.72
07/07/2026	9		CR	Breakfast	49,321.44	0.00	964,528.16
07/07/2026	10		CR	Lunch	80,804.76	0.00	1,045,332.92
07/07/2026	46		JE	CD3666-CAFE PAYROLL JULY 2026	0.00	93,090.96	952,241.96
07/08/2026	25		CR	School Lunch	188.40	0.00	952,430.36
07/08/2026	26		CR	Cafeteria Transfer	369.75	0.00	952,800.11
07/13/2026	90096	90096	CD	BEST EXTERMINATING	0.00	525.00	952,275.11
07/13/2026	90097	90097	CD	Cintas Corporation No. 2	0.00	525.87	951,749.24
07/13/2026	90098	90098	CD	Dennis R. Gue DBA Appalachian Hood & Duct Cleaning	0.00	3,375.00	948,374.24
07/13/2026	90099	90099	CD	Mayfield Dairy Farms Inc.	0.00	73,086.32	875,287.92
07/13/2026	90100	90100	CD	Pattersons Home Appliance Center	0.00	192.37	875,095.55
07/13/2026	90101	90101	CD	T & T Produce Co. Inc	0.00	82,369.13	792,726.42
07/13/2026	90102	90102	CD	US FOODS, INC. MIDDLE TENN	0.00	133,859.90	658,866.52
07/15/2026	90204	90204	CD	Republic Services Inc. / Waste Services Of Tn	0.00	5,186.13	653,680.39
07/15/2026	90205	90205	CD	Usable	0.00	367.81	653,312.58
07/16/2026	88		CR	Deposit Report 7/15/2026	1,858.80	0.00	655,171.38
07/16/2026	92		JE	CD3684-School Vision Ins REVERSAL	0.00	307.37	654,864.01
07/16/2026	93		JE	CD3685-Extra School Health Reversal	0.00	190.32	654,673.69
07/20/2026	106		CR	FY26 TISA/2026 Parental Leave	687,042.81	0.00	1,341,716.50
07/21/2026	120		CR	Deposit Report 7/20/2026 - RC Schools	345.00	0.00	1,342,061.50
07/22/2026	112		JE	ID 10819 - FY25-26 SCH Interest Transfer	37,928.00	0.00	1,379,989.50
07/22/2026	90393	90393	CD	Holly Turner	0.00	278.00	1,379,711.50
07/22/2026	90394	90394	CD	Hope Cisson	0.00	278.00	1,379,433.50
07/22/2026	90395	90395	CD	Jeannette Rodrigue	0.00	278.00	1,379,155.50
07/22/2026	90396	90396	CD	Karen Lawson	0.00	278.00	1,378,877.50
07/22/2026	90397	90397	CD	Larry Thompson	0.00	278.00	1,378,599.50
07/22/2026	90398	90398	CD	Sabrina Rutherford	0.00	278.00	1,378,321.50
07/22/2026	90399	90399	CD	Tammy Siler	0.00	278.00	1,378,043.50
07/22/2026	90400	90400	CD	Tracey Strange	0.00	278.00	1,377,765.50
07/22/2026	90401	90401	CD	Tricia Dubois	0.00	278.00	1,377,487.50

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Fund: 143 Central Cafeteria

Account Number : 143- -11140

Cash With Trustee

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
07/22/2026	90402	90402	CD	Usable	0.00	3,220.63	1,374,266.87
07/27/2026	90547	90547	CD	Megan Adams	0.00	1,004.20	1,373,262.67
07/27/2026	90548	90548	CD	Rapid Fire Equipment, Inc.	0.00	4,720.05	1,368,542.62
07/27/2026	90549	90549	CD	Samantha Sandifer	0.00	133.62	1,368,409.00
07/27/2026	90550	90550	CD	TSNA	0.00	110.00	1,368,299.00
07/29/2026	90605	90605	CD	Good Steward Enterprises Inc.	0.00	1,290.00	1,367,009.00
07/29/2026	90606	90606	CD	Megan Adams	0.00	5,873.60	1,361,135.40
07/29/2026	90607	90607	CD	Parts Town Llc	0.00	672.45	1,360,462.95
Monthly Totals: 143- -11140					857,858.96	413,530.67	1,360,462.95

Fund: 143 Central Cafeteria

Account Number : 143- -11140- - -TRA

Cash With Trustee - Transportation

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
07/01/2026				Beginning Balance	0.00	0.00	0.00
Monthly Totals: 143- -11140- - -TRA					0.00	0.00	0.00

Fund: 143 Central Cafeteria

Account Number : 143- -11140- -INT

Cash With Trustee - Interest Accrued

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
07/01/2026				Beginning Balance	0.00	0.00	0.00
Monthly Totals: 143- -11140- -INT					0.00	0.00	0.00

Fund Totals:	143	857,858.96	413,530.67
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Fund: 144 School Transportation

Account Number : 144- -11140

Cash With Trustee

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
07/01/2026				Beginning Balance	0.00	0.00	840,418.00
07/06/2026	89896	89896	CD	ACM AUTO PARTS INC	0.00	78.10	840,339.90
07/06/2026	89897	89897	CD	Tri-City Auto Parts Inc	0.00	391.77	839,948.13
07/07/2026	47		JE	CD3669-School TCRS - REVERSAL	0.00	232.03	839,716.10
07/07/2026	48		JE	CD3668-School Payroll - REVERSAL	0.00	2,282.85	837,433.25
07/07/2026	49		JE	CD3667- School Taxes REVERSAL	0.00	369.43	837,063.82
07/07/2026	50		JE	CD3670-Schl Great West REVERSAL	0.00	111.06	836,952.76
07/07/2026	109		JE	CD3667- School Taxes REVERSAL	369.43	0.00	837,322.19
07/07/2026	143		JE	CD 3670-Great West	111.06	0.00	837,433.25
07/07/2026	144		JE	CD 3669-TCRS	232.03	0.00	837,665.28
07/07/2026	145		JE	CD-3669-Schools TCRS	0.00	232.03	837,433.25
07/07/2026	146		JE	CD-3670-School Great West	0.00	111.06	837,322.19
07/07/2026	1195	ID 10806	JE	ID 10806 - Jun Mthly Fuel - SCH to HWY	0.00	540.57	836,781.62
07/08/2026	57		JE	CD3675-SCHOOL PAYROLL JULY	0.00	21,733.88	815,047.74
07/08/2026	58		JE	CD3676-SCHOOL TAXES JULY 2026	0.00	6,757.20	808,290.54
07/08/2026	59		JE	CD3677-SCHOOL TCRS JULY 2026	0.00	254.59	808,035.95
07/08/2026	60		JE	CD3678-SCHOOLS GREAT WEST JULY 2026	0.00	608.24	807,427.71
07/08/2026	89976	89976	CD	Cintas Corporation No. 2	0.00	653.49	806,774.22
07/08/2026	89976	Cintas Corporation No. 2	CD	Void payment number 89976	653.49	0.00	807,427.71
07/08/2026	89976	89976	CD	Cintas Corporation No. 2	0.00	653.49	806,774.22
07/09/2026	39		CR	2025-2026 - Deposit Report 7/8/2026	227.50	0.00	807,001.72
07/10/2026	110		JE	CD3667-School Taxes July 2026	0.00	369.43	806,632.29
07/13/2026	90103	90103	CD	Exac Care Crossville Llc	0.00	160.00	806,472.29
07/15/2026	84		CR	Deposit Report 7/14/2026	199.00	0.00	806,671.29
07/15/2026	90206	90206	CD	Chapter 13 Standing Trustee	0.00	550.00	806,121.29
07/15/2026	90207	90207	CD	Usable	0.00	238.53	805,882.76
07/15/2026	90210	90210	CD	Fleetcor Technologies Operating Company	0.00	3,126.74	802,756.02
07/16/2026	92		JE	CD3684-School Vision Ins REVERSAL	0.00	19.00	802,737.02
07/20/2026	90307	90307	CD	Exac Care Crossville Llc	0.00	240.00	802,497.02
07/20/2026	90308	90308	CD	LIFTONE LLC DBA LIFTONE	0.00	1,919.65	800,577.37
07/22/2026	112		JE	ID 10819 - FY25-26 SCH Interest Transfer	57,113.00	0.00	857,690.37
07/22/2026	127	ID 10820	JE	ID 10820 - Insurance recovery	700.00	0.00	858,390.37

Template Name: LGC Defined Account Analysis
Created By: LGC

Roane Co Director of Accounts
Account Analysis
July 2026

User:
Date/Time:

Derek C. Henderson
8/25/2026 10:26 AM
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Fund: 144 School Transportation

Account Number : 144- -11140

Cash With Trustee

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
07/22/2026	90403	90403	CD	All-Star Promotions	0.00	96.00	858,294.37
07/22/2026	90404	90404	CD	Metro Communications	0.00	782.40	857,511.97
07/22/2026	90405	90405	CD	Usable	0.00	773.76	856,738.21
07/22/2026	90406	90406	CD	Vivian Mannis Langston dba Vol Radiator Service	0.00	250.00	856,488.21
07/27/2026	90551	90551	CD	Brian Mckinney	0.00	90.00	856,398.21
07/27/2026	90552	90552	CD	EKOS INC	0.00	7,680.00	848,718.21
07/27/2026	90553	90553	CD	Estes Family Chiropractic And Wellness Clinic	0.00	180.00	848,538.21
07/27/2026	90554	90554	CD	Lawson Products, Inc	0.00	105.50	848,432.71
07/27/2026	90555	90555	CD	Michelle Carver	0.00	40.00	848,392.71
07/27/2026	90556	90556	CD	Roane County Emergency Comm. Dist. E-911	0.00	4,946.48	843,446.23
07/27/2026	90557	90557	CD	Ruth Thompson	0.00	123.50	843,322.73
07/29/2026	142	ID 10828	JE	ID 10828 - Partial Reclass of Check 90556	102.20	0.00	843,424.93
07/31/2026	147	ID 10829	JE	ID 10829	5.19	0.00	843,430.12
07/31/2026	148		JE	CD3702-School TCRS July 31, 2026	0.00	2,170.93	841,259.19
07/31/2026	154		JE	Void - ID 10829 - Backwards entry	0.00	5.19	841,254.00
07/31/2026	155		JE	ID 10829 - Correction	0.00	5.19	841,248.81

Monthly Totals: 144- -11140

59,712.90

58,882.09

841,248.81

Fund: 144 School Transportation

Account Number : 144- -11140- -INT

Cash With Trustee - Interest Accrued

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
07/01/2026				Beginning Balance	0.00	0.00	0.00

Monthly Totals: 144- -11140- -INT

0.00

0.00

0.00

Fund Totals:

144

59,712.90

58,882.09

Template Name: LGC Defined Account Analysis
Created By: LGC

Roane Co Director of Accounts
Account Analysis
July 2026

User:
Date/Time:

Derek C. Henderson
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Fund: 146 Extended School Program

Account Number : 146- -11140

Cash With Trustee

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
07/01/2026				Beginning Balance	0.00	0.00	647,497.06
07/15/2026	90208	90208	CD	Usable	0.00	14.71	647,482.35
07/16/2026	92		JE	CD3684-School Vision Ins REVERSAL	0.00	7.56	647,474.79
07/22/2026	90407	90407	CD	Usable	0.00	81.43	647,393.36
07/23/2026	122		JE	CD3696-School Payroll July 2026	0.00	2,948.66	644,444.70
07/23/2026	123		JE	CD3697-School Taxes July 2026	0.00	649.52	643,795.18
07/23/2026	124		JE	CD3698-School TCRS July 2026	0.00	24.26	643,770.92
07/23/2026	125		JE	CD3699-School Great West July 2026	0.00	135.87	643,635.05
Monthly Totals: 146- -11140					0.00	3,862.01	643,635.05
Fund Totals:		146			0.00	3,862.01	

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Roane Co Director of Accounts
Account Analysis
July 2026

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Date/Time:

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Fund: **177-71M** Education Capital Projects - OLIVER SPRINGS & MIDWAY

Account Number : **177-71M-11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
07/01/2026				Beginning Balance	0.00	0.00	171,623.60
Monthly Totals: 177-71M-11140					0.00	0.00	171,623.60

Fund: **177-BUS** Education Capital Projects - Bus Garage

Account Number : **177-BUS-11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
07/01/2026				Beginning Balance	0.00	0.00	375,905.17
07/14/2026	79		CR	Jun - RC Clerk and Master - Mthly Rev Trans	903.06	0.00	376,808.23
07/31/2026	152		JE	JUL - TRUSTEE REPORT	0.00	30.16	376,778.07
07/31/2026	152		JE	JUL - TRUSTEE REPORT	1,056.27	0.00	377,834.34
Monthly Totals: 177-BUS-11140					1,959.33	30.16	377,834.34

Fund: **177-MNT** Education Capital Projects - Maintenance

Account Number : **177-MNT-11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
07/01/2026				Beginning Balance	0.00	0.00	1,492,043.72
07/06/2026	89898	89898	CD	Johnstone Supply	0.00	7,266.62	1,484,777.10
07/14/2026	79		CR	Jun - RC Clerk and Master - Mthly Rev Trans	1,405.60	0.00	1,486,182.70
07/15/2026	90209	90209	CD	T and J Partners DBA Asphalt Services of TN	0.00	50,604.47	1,435,578.23
07/22/2026	90408	90408	CD	B & B of Tennessee, Inc.	0.00	84,360.00	1,351,218.23
07/22/2026	90409	90409	CD	Brightly Software, Inc.	0.00	14,339.18	1,336,879.05
07/29/2026	90608	90608	CD	T and J Partners DBA Asphalt Services of TN	0.00	7,900.00	1,328,979.05
07/31/2026	152		JE	JUL - TRUSTEE REPORT	0.00	47.93	1,328,931.12
07/31/2026	152		JE	JUL - TRUSTEE REPORT	1,678.65	0.00	1,330,609.77
Monthly Totals: 177-MNT-11140					3,084.25	164,518.20	1,330,609.77

Fund: **177-RRF** Education Capital Projects - ROOF RECOVERY FUND

Account Number : **177-RRF-11140** **Cash With Trustee**

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
07/01/2026				Beginning Balance	0.00	0.00	1,129,925.99

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Account Analysis
July 2026

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Fund: **177-RRF** Education Capital Projects - ROOF RECOVERY FUND

Account Number : **177-RRF-11140**

Cash With Trustee

Date	Trans #	Reference #	Type	Transaction Description	Debits	Credits	Balance
07/14/2026	79		CR	Jun - RC Clerk and Master - Mthly Rev Trans	903.06	0.00	1,130,829.05
07/31/2026	152		JE	JUL - TRUSTEE REPORT	1,056.27	0.00	1,131,885.32
07/31/2026	152		JE	JUL - TRUSTEE REPORT	0.00	30.16	1,131,855.16
Monthly Totals: 177-RRF-11140					1,959.33	30.16	1,131,855.16
Fund Totals:		177			7,002.91	164,578.52	

ROANE COUNTY BOARD OF EDUCATION
POLICY COMMITTEE
(Edward E. Williams Building)

Minutes
July 23, 2026

I. CALL TO ORDER

Mr. Cox opened the meeting at 6:30 p.m. and the policies listed below were discussed. **Present:** Larry Brackett, Jeremiah Cantrell, Tony Clower, Sam Cox, Lance Duff, Mandy Evans, Robert Herrell, Nadine Jackson, Angela Spurgeon. Others Present: Russell K. Jenkins, Director of Schools, Marti Sparks, Derek Henerson, Shannon Kamer, Danny Wright and Jody Mioduski

II. OLD BUSINESS

II.1. #5.302 - SICK LEAVE

Mr. Cox asked Mr. Jenkins to review the first policy. Mr. Jenkins asked if policy #5.303 could be reviewed first, due to the fact changes in that policy will affect policy #5.302. Mr. Cox stated it would be fine to review policy #5.303 first. After reviewing policy #5.303, Mr. Jenkins reviewed the policy changes recommended for policy #5.302. He explained the areas of the policy that changed, including changes that need to be made due to policy #5.303 changes. There was discussion among the committee regarding the policy changes.

MOTION was made by Jeremiah Cantrell to approve, **second** by Nadine Jackson. Motion **PASSED** YES: 9, NO: 0.

III. NEW BUSINESS

III.1. #5.303 PERSONAL AND PROFESSIONAL LEAVE

Mr. Jenkins reviewed the policy with the committee and explained the state law changes that affect the policy. The law change removes two days from "sick leave" and moves them to "personal days". He stated it is not adding days to leave time, just adjusting how they can be used. There was discussion about the policy and the changes among the committee.

MOTION was made by Nadine Jackson to approve, **second** by Tony Clower. Motion **PASSED** YES: 9, NO: 0.

III.2. #5.600 - STAFF RIGHTS & RESPONSIBILITIES

Mr. Jenkins explained the law change regarding policy #5.600. The committee discussed the change/addition under the section "Each staff member has the responsibility to:" that was recommended by TSBA.

MOTION was made by Tony Clower to approve, **second** by Jeremiah Cantrell. Motion **PASSED** YES: 9, NO: 0.

IV. ADJOURNMENT

The meeting adjourned at 6:50 p.m.

Roane County Board of Education

Monitoring: Review: Annually, in January	Descriptor Term: Telework During Emergencies	Descriptor Code: 5.1151	Issued Date:
		Rescinds:	Issued:

1 *General*

2 Teleworking is a work arrangement where designated employees are allowed to perform their normal
3 duties and responsibilities through the use of hardware and software at an alternate location from their
4 normal work site.

5 The Director of Schools may require an employee to telework if the duties and responsibilities of the
6 position are required during times of emergency. An employee's participation in the program will be
7 determined by the length and duration of the emergency and will be both initiated and ended at the
8 discretion of the supervisor and/or the Director of Schools. Telework outside of times of emergency is
9 not permitted.

10 **WORK ENVIRONMENT**

11 Employees approved for telework shall maintain a dedicated and safe work environment.

12 An employee who teleworks shall not allow anyone other than district employees to utilize district
13 provided services or equipment. Employees shall keep remote work and information confidential, in
14 accordance with district policies, procedures, and applicable privacy laws.

Cross References

Emergency Closings 1.8011

Roane County Board of Education

Monitoring: Review: Annually, in July	Descriptor Term: School Board Meetings	Descriptor Code: 1.400	Issued Date:
		Rescinds: 1.400	Issued: 10/24/23

The Board will transact all business at official meetings that may be either regular or special.

Every meeting of the Board shall be open to the public, except for those meetings in which the law allows closed sessions.¹ Open meetings will be physically accessible to all students, employees, and interested citizens.²

The Board may restrict the recording of board meetings via camera, camcorder, or other photographic equipment when such recording creates a threat to public safety and welfare or impedes the conducting of efficient and orderly public meetings.³

REGULAR MEETINGS

Regular meetings of the Board shall be held on the third Thursday of the month at 7:00 p.m. at the Roane County Board of Education unless rescheduled and/or relocated by the Board Chair.

In instances when any regular meeting date falls on a legal holiday, the meeting shall be rescheduled by the Chair.

SPECIAL MEETINGS

The Board shall hold such special meetings as necessary to transact the business of the Board. Such meetings shall be called by the Chair whenever, in the Chair's judgment, the interests of the schools require it or when requested to do so by a majority of the Board.⁴

Only business related to the call of the meeting and details related to agenda items shall be discussed or transacted by the Board at a special meeting.

ELECTRONIC ATTENDANCE⁵

Absent board members may attend a regular or special meeting by electronic means for certain qualifying reasons subject to the following requirements:

1. A quorum of the Board shall be physically present at the meeting in order for any board member to attend electronically, except in the case of inclement weather or natural disasters (permitted for a maximum of three times per year);
2. Any board member wishing to participate electronically shall do so using technology that allows the Chair to visually identify the board member; and

3. The responsibility for the connection lies with the board member wishing to participate electronically. No more than three (3) attempts to connect shall be made unless the Board chooses to make additional attempts.

Work-Related Absence

A board member may attend a meeting by electronic means if out of the county due to work; however, he/she may only participate electronically two (2) times per year for this reason. The board member shall give the Chair and Director of Schools at least five (5) days' notice prior to the meeting of the board member's intention to participate electronically.

Sickness or Period of Convalescence

A board member may attend a meeting by electronic means if sick or in a period of convalescence on the advice of a healthcare professional; however, he/she may only participate electronically three (3) times per year for this reason.

Inclement Weather or Natural Disaster

A board member may attend a meeting by electronic means due to inclement weather or natural disaster if the schools in the school district are closed; however, he/she may only participate electronically three (3) times per year for this reason.

Family Emergency

A board member may attend a meeting by electronic means if there is a family emergency that prevents him/her from attending in person. The absence shall be due to the hospitalization of the board member or the death or hospitalization of the member's spouse, father, mother, son, daughter, brother, sister, son-in-law, daughter-in-law, stepson, stepdaughter, father-in-law, mother-in-law, brother-in-law, or sister-in-law. The board member may only participate electronically two (2) times per year for this reason.

Military Service

A board member may attend a meeting by electronic means if out of the county due to military service. The board member may participate electronically as often as he/she is able to do so.

Legal References

1. [TCA 8-44-102; TCA 49-6-804\(c\)](#)
2. [28 CFR § 36.201\(a\); 28 CFR § 36.202](#)
3. [Tenn. Att'y Gen. Op. No. 95-126 \(December 28, 1995\)](#)
4. [TCA 49-2-202\(c\)\(1\)](#)
5. [TCA 49-2-203\(c\); Public Acts of 2026, Chapter No. 852](#)

Cross References

School Board Legal Status and Authority 1.100
 Board Committees 1.300
 Notification of Meetings 1.402
 Appearances Before the Board 1.404
 Section 504 and ADA Grievance Procedures 1.802

Roane County Board of Education

Monitoring: Review: Annually, in July	Descriptor Term: Agendas	Descriptor Code: 1.403	Issued Date:
		Rescinds: 1.403	Issued: 03/23/17

The executive committee of the Board shall be responsible for developing an agenda for each board meeting. Any board member may place items on the agenda for discussion. The particular order may vary from meeting to meeting in keeping with the business at hand.

For a regular board meeting, an agenda (which shall include the consent agenda), together with supporting materials, shall be distributed to board members at least forty-eight (48) hours prior to the scheduled date of the meeting. The agenda shall be available for public inspection and/or distribution on the school district website when it is distributed to the board members. The agenda, together with supporting materials, shall be published on the school district website no later than forty-eight (48) hours prior to the regular board meeting.

At the beginning of each meeting, the Board shall, by a majority vote, approve the agenda for the meeting, which may involve the addition or deletion of items previously included on the agenda. The Board, however, shall not revise board policies or adopt new ones unless such action has been scheduled.

Staff members or citizens of the district may suggest items for the agenda.

For items to be considered on the agenda, they must be received in the Director of Schools' office seven (7) days prior to the scheduled date of the meeting. The person(s) requesting an item on the agenda shall forward any background information to the Director of Schools' office so that the material will be included in the delivery to the board members prior to the meeting.

CONSENT AGENDA

While developing the agenda, the Chair and Director of Schools shall identify routine or noncontroversial items to be placed on the consent agenda, which shall become a part of the regular agenda. If any member objects to including an item on the consent agenda, that item shall be moved to the regular agenda as an action item requiring discussion. The remaining consent items shall be adopted in a single vote without discussion.

TIMED AGENDA

The executive committee may assign a sufficient amount of time for each item on the agenda.

ANNUAL AGENDA

At the beginning of each fiscal year, the Board shall adopt an annual planning calendar, stating month-by-month actions required by law and those required to carry out the Board's annual goals. In addition,

- 1 the annual agenda shall designate dates to review designated sections of the board policy manual and
- 2 to evaluate progress of programs for student achievement.

Legal References

1. [Public Acts of 2026, Chapter No. 699](#)

Cross References

Duties of Officers 1.201
Executive Committee 1.301
Appearances Before the Board 1.404

Roane County Board of Education

Monitoring: Review: Annually, in August	Descriptor Term: Charter School Renewal	Descriptor Code: 1.905	Issued Date:
		Rescinds: 1.905	Issued: 12/18/25

ANNUAL NOTICE¹

The Director of Schools/designee shall annually notify the charter school of whether the charter school is “on-track” or “off-track” for renewal. The status of each charter school shall be published in the annual authorizing report.

INTERIM REVIEW

The Director of Schools/designee shall conduct an interim review of a charter school in the fifth year of a charter term in accordance with guidelines developed by the State Board of Education. As part of this process, the charter school shall submit a report on the progress of the school in achieving the goals and objectives set forth in the charter agreement.²

CUMULATIVE PERFORMANCE REPORT

Three (3) months prior to the date on which a charter school is required to submit a renewal application, the Director of Schools/designee shall submit a performance report to the charter school that summarizes the school’s performance record over the charter term and states the summative findings concerning the school’s performance and prospects for renewal.³

APPLICATION AND EVALUATION

No later than April 1st of the year prior to the year in which the charter school agreement expires, the governing body of a charter school shall submit a renewal application to the Board.⁴ The Director of Schools/designee shall report each renewal application received to the Tennessee Public Charter School Commission (“the Commission”) within ten (10) days of receipt.⁴

The Director of Schools/designee shall conduct a renewal evaluation site visit to each charter school that submits a charter school renewal application.

The Board will make renewal decisions by February 1st in the year the charter school agreement expires.

RENEWAL CRITERIA⁵

The Board shall define and communicate with schools the criteria for renewal that is consistent with the charter agreement. The Board shall make its renewal decision based on the renewal application, annual authorizer reports, and renewal performance report.

Within ten (10) days of the Board voting by resolution on a renewal application, the Director of Schools/designee shall promptly notify a school of its renewal recommendation and decision, including the reasons for the decision and any rights to an appeal. The Director of Schools/designee shall promptly communicate renewal decisions to the school community and public as well as the Department of Education and the Commission.

High-Performing Charters

High-performing charter school renewal applications shall be automatically approved for renewal. A charter school will be deemed high-performing if it:¹

1. Has met or exceeded standards on at least seventy-five percent (75%) of the indicators in each section of the school performance framework in each of the three (3) immediately preceding school years;
2. Has attained a school composite level of “above expectations” or “significantly above expectations” as represented by the Tennessee Value-Added Assessment System (TVAAS) in each of the three (3) immediately preceding school years; and
3. Has had no significant audit findings during the term of the current charter agreement.

Within ten (10) days of the Board approving a high-performing charter school for renewal, the Director of Schools/designee shall report the approval to the Department of Education and the Commission.

Legal References

1. [Public Acts of 2026, Chapter No. 1012](#)
2. [TCA 49-13-121\(k\)](#)
3. [State Board of Education Policy 6.111](#)
4. [TCA 49-13-121\(a\)](#)
5. [TCA 49-13-121; State Board of Education Policy 6.111](#)

Roane County Board of Education

Monitoring: Review: Annually, in September	Descriptor Term: Fiscal Management Goals	Descriptor Code: 2.100	Issued Date:
		Rescinds: 2.100	Issued: 10/19/17

The Board shall practice sound fiscal management which guarantees maximum use of all resources provided. The Board assumes responsibility, within its financial capabilities, for providing at public expense all items of equipment, supplies, and services that may be required in the interest of education in the schools under its jurisdiction.¹

In fiscal management, the Board shall achieve the following goals:

1. Engage in advance planning with the Director of Schools that incorporates community feedback;
2. Establish levels of funding which will provide quality education for the district's students; and
3. Require the Director of Schools to develop procedures for accounting, reporting, purchasing and delivery, payroll, payment of vendors and contractors, internal controls, and all other areas of fiscal management. Financial policies and accompanying procedures shall be reviewed annually to ensure ongoing compliance.²

Legal References

1. [*Internal School Funds Manual, Section 3-1*](#)
2. [*Tenn. Comptroller of the Treasury, Fiscal Health Principles for Tenn. School Districts and Local Governments \(2026\)*](#)

Cross References

School District Goals 1.700

ROANE COUNTY BOARD OF EDUCATION

Edward E. Williams Building

Annual Agenda 2026–2027

Approval based on Board Policy 1.403

July 2026

- Approval of Internal Outstanding Bills for School Activity Funds (2024–2025)
 - Approval of Student Code of Conduct (2025–2026)
 - TSBA Summer Law Institute Conference
 - Board Planning Session
-

August 2026

- Approval of Annual Agenda (2025–2026)
 - Approval of 2026–2027 District Parent & Family Engagement Plan
 - Approval of 5-Year Plan (2028–2030 Due)
 - TSBA Fall District Meeting
-

September 2026

- Election of School Board Chair & Vice Chair
 - Approval of SAVE Act / Public School Safety Grant
 - TVAAS Report
-

October 2026

- Approval of 2026–2027 Committee List
 - Appointment of Student Board Representative
 - Approval of TISA Accountability Report
-

November 2026

- Approval of LEA Compliance Report – *Due November 30*
 - TSBA Annual Convention and Leadership Conference
-

December 2026

- Approval of District-Wide Teacher of the Year (TOY) and Principal of the Year (POY) Awards
-

January 2027

- Level V & Reward Schools Recognitions
-

February 2027

- TOY and POY Recognitions
-

March 2026

- Budget Workshop Schedule to be Set
-

April 2027

- Budget Workshop Meeting
 - Special Called Meeting to Approve 2027–2028 Budget
 - Director’s Evaluation Distributed to Board
-

May 2027

- Approval of Recommendations for Tenure
 - Fiscal Year-End Closing Approval
 - Awards, Tennessee Scholars, and Graduation Ceremonies
-

June 2027

- Approval of FY 2027 Consolidated Application for IDEA/ESEA (2027–2028) – *Due June 30*
 - Director’s Evaluation Results
-



SAVE Act Compliance Package

The below items are due in ePlan by **September 30, 2026**

Item	Select if Included/Complete
2026-27 District-Level and School-Level Emergency Operations Plan (EOP) <i>ePlan</i>	☒
2026-27 District and School-Level Safety Coordinators and Emergency Contact Information Spreadsheet <i>ePlan</i>	☒
2026-27 Assurances and Cover Sheet (Signatures of the School Board Chairman, Director of Schools, and SAVE Act/School Safety Coordinator) <i>ePlan</i>	☐
2025-26 School Drill Logs <i>ePlan</i>	☒

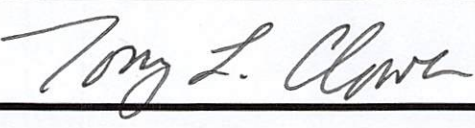
Information - Individual Submitting Compliance Package

Local Education Agency:	Roane County Schools
Name:	Tony L. Clower
Title:	Asst. Director of Schools
Address:	105 Bluff Road
Address Continued:	Kingston TN 37763
Phone:	865-603-4118
Fax:	865-376-1284
Email Address:	tclower@roaneschools.com

Assurances 2026-27

By signing below, I certify that all the information provided is accurate and complete to the best of my knowledge. Furthermore, I certify that our district will comply with the following:

- All reporting requirements included in [Tenn. Code Ann. §§ 49-6-4301-49-6-4303](#) and in the SAVE Act, codified at [Tenn. Code Ann. §§ 49-6-801, et seq.](#);
- All action steps for implementation of the SAVE Act provided by the Department of Education, including the requirement that significant changes to the district's Emergency Operation Plans be forwarded to the Department of Education;
- All training requirements for administrators, staff and students on district and school level Emergency Operation Plans as determined by the Department of Education;
- The requirement in the SAVE Act that a copy of the district and school level Emergency Operation Plans be submitted to local law enforcement agencies and other appropriate entities;
- Threat Assessment Team requirements, as outlined in [Tenn. Code Ann. § 49-6-2701](#); and
- The Teacher Discipline Act, codified at [Tenn. Code Ann. §§ 49-6-2801, et seq.](#)

District Representative	Signature
School Board Chairman <i>Signature of Assurances:</i>	
Director of Schools <i>Signature of Assurances:</i>	
SAVE Act/School Safety Coordinator <i>Signature of Assurances:</i>	
Target Date for Completion of ALL Action Items:	
Today's Date:	

**Roane County Schools
School Calendar
2027-2028**

1st Semester

July 28, 2027-Wednesday	In-Service Day (Required)
July 29, 2027-Thursday	In-Service Day(Required)
July 30, 2027-Friday	Administrative Day
August 2, 2027-Monday	Classes Begin; ½ Day for Students; Full Day for Staff
August 3, 2027-Tuesday	First Full Day of Classes
September 3, 2027-Friday	Staff Development Day
September 6, 2027-Monday	Labor Day Holiday
October 9, 2027-Monday	Optional In-Service
October 9-13, 2027-Monday through Friday	Fall Break
October 11, 2027-Monday	Classes Resume
November 22-26, 2027-Monday through Friday	Thanksgiving Holiday Week
December 17, 2027-Friday	End of 1st Semester, 1/2 Day for Students, Full Day for Teachers
December 18, 2027-January 2, 2028	Christmas and New Year Break

88 Student Days–1st Semester

2nd Semester

January 3, 2028-Monday	Classes Resume
January 17, 2028-Monday	Dr. Martin Luther King, Jr. Day Holiday
February 21, 2028-Monday	Presidents' Day Holiday
March 7, 2028-Tuesday	Election Day/Staff Development Day
March 13, 2028-Monday	In-Service Day (Optional)
March 13-March 17, 2028-Monday through Friday	Spring Break
March 20, 2028-Monday	Classes Resume
April 14-17, 2028- Friday and Monday	Good Friday/Easter Break
May 22, 2028-Monday	End of 2nd Semester; ½ Day for Students; Full Day for Teachers
May 23, 2028-Tuesday	In-Service Day(Required)
May 24, 2028-Wednesday	Administrative Day

90 Student Days–2nd Semester

Grading Periods

<u>1st Semester</u>	
Friday, October 1, 2027	= 48 days
Friday, December 17, 2027	= 40 days

<u>2nd Semester</u>	
Friday, March 10, 2028	= 47 days
Monday, May 22, 2028	= 43 days

In-Service Days

Wednesday, July 28, 2027
Thursday, July 29, 2027
Monday, October 4, 2027 (Optional)
Monday, March 13, 2028 (Optional)
Tuesday, May 23, 2028

Abbreviated Days

Monday, August 2, 2027
Friday, December 17, 2027
Monday, May 22, 2028

Discretionary Days

Monday, January 17, 2028
Monday, April 17, 2028

Staff Development

Friday, September 3, 2027
Tuesday, March 7, 2028

Parent/Teacher Conference Day

The Educational Improvement Act mandates a Parent/Teacher Conference Day. This day will be left to the discretion of each school. A minimum of six hours, outside the school day, is required for each teacher and will be documented by the principal.

Staff Development Days*

Days missed due to dangerous or extreme weather conditions will be made up from the 13 days stockpiled by attending school 7 hours per day. State law allows these days to be designated for Staff Development*. Two days have been designated for Staff Development and 11 days for dangerous weather conditions. Beyond 11 days, April 17, 2028, would be used first. Other days will be added to the end of the school year.

Testing Dates

TBD

In-Service and Staff Development Days

All activities for optional In-Service and Staff Development days must be approved by the Principal in advance.

2027-2028 Draft Summary

First Semester

Teachers' first day	Wednesday, July 28, 2027 (required in-service)
Students' first day (half day)	Monday, August 2, 2027
Labor Day Holiday	Monday, September 6, 2027
Optional In-Service	Monday, October 4, 2027
Full five (5) day Fall Break	October 4-8, 2027
Thanksgiving Week Break	Monday-Friday, November 22-26, 2027
Last Day of Semester; Half-Day for students	Friday, Dec. 17, 2027
Mid-Year Break	Saturday, Dec. 18, 2027- Jan. 2, 2028

88 instructional days in First Semester

Second Semester

Resume classes Second Semester	Monday, January 3, 2028
Dr. Martin Luther King Holiday	Monday, January 17, 2028
Presidents' Day Holiday	Monday, February 21, 2028
Staff Development Day/Election Day	Tuesday, March 7, 2028
Optional In-Service	Monday, March 13, 2028
Full five (5) day Spring Break (Monday optional in-service)	Monday-Friday, March 13-17, 2028
Good Friday/Easter Break	Friday, April 14-Monday April 17, 2028
Students' last day (half day)	Monday, May 22, 2028
Teachers' last day	Wednesday, May 24, 2028

90 instructional days in Second Semester

2 instructional days difference between the two semesters

178 student days
2 staff development days

**Roane County Schools
School Calendar
2028-2029**

1st Semester

July 27, 2028-Thursday	In-Service Day (Required)
July 28, 2028-Friday	In-Service Day(Required)
July 31, 2028-Monday	Administrative Day
August 1, 2028-Tuesday	Classes Begin; ½ Day for Students; Full Day for Staff
August 2, 2028-Wednesday	First Full Day of Classes
August 3, 2028-Thursday	Election Day/Staff Development
September 4, 2028-Monday	Labor Day Holiday
October 9, 2028-Monday	Optional In-Service
October 9-13, 2028-Monday through Friday	Fall Break
October 16, 2028-Monday	Classes Resume
November 7, 2028-Tuesday	Election Day/No School/No Staff Development
November 20-24, 2028-Monday through Friday	Thanksgiving Holiday Week
December 20, 2028-Wednesday	End of 1st Semester, 1/2 Day for Students, Full Day for Teachers
December 21, 2028-January 2, 2029	Christmas and New Year Break

88 Student Days–1st Semester

2nd Semester

January 3, 2029-Wednesday	Classes Resume
January 15, 2029-Monday	Dr. Martin Luther King, Jr. Day Holiday
February 16, 2029-Friday	Staff Development Day
February 19, 2029-Monday	Presidents' Day Holiday
March 12, 2029-Monday	In-Service Day (Optional)
March 12-March 16, 2029-Monday through Friday	Spring Break
March 19, 2029-Monday	Classes Resume
March 30-April 2, 2029- Friday and Monday	Good Friday/Easter Break
April 3, 2029-Tuesday	Classes Resume
May 22, 2029-Tuesday	End of 2nd Semester; ½ Day for Students; Full Day for Teachers
May 23, 2029-Wednesday	In-Service Day(Required)
May 24, 2029-Thursday	Administrative Day

90 Student Days–2nd Semester

Grading Periods

<u>1st Semester</u>	
Friday, October 6, 2028	= 47 days
Friday, December 20, 2028	= 41days

<u>2nd Semester</u>	
Friday, March 9, 2029	= 45 days
Tuesday, May 22, 2029	= 45 days

In-Service Days

Thursday, July 27, 2028
Friday, July 28, 2028
Monday, October 9, 2028 (Optional)
Monday, March 12, 2029 (Optional)
Wednesday, May 23, 2029

Abbreviated Days

Tuesday, August 1, 2028
Wednesday, December 20, 2028
Tuesday, May 22, 2029

Discretionary Days

Monday, January 15, 2029
Monday, April 2, 2029

Staff Development

Thursday, August 3, 2028
Friday, February 16, 2029

Parent/Teacher Conference Day

The Educational Improvement Act mandates a Parent/Teacher Conference Day. This day will be left to the discretion of each school. A minimum of six hours, outside the school day, is required for each teacher and will be documented by the principal.

Staff Development Days*

Days missed due to dangerous or extreme weather conditions will be made up from the 13 days stockpiled by attending school 7 hours per day. State law allows these days to be designated for Staff Development*. Two days have been designated for Staff Development and 11 days for dangerous weather conditions. Beyond 11 days, April 2, 2029, would be used first. Other days will be added to the end of the school year.

Testing Dates

TBD

In-Service and Staff Development Days

All activities for optional In-Service and Staff Development days must be approved by the Principal in advance.

2028-2029 Draft Summary

First Semester

Teachers' first day	Thursday, July 27, 2028 (required in-service)
Students' first day (half day)	Tuesday, August 1, 2028
Staff Development Day	Friday, September 1, 2028
Labor Day Holiday	Monday, September 4, 2028
Optional In-Service	Monday, October 9, 2028
Full five (5) day Fall Break	October 9-13, 2028
Election Day (No School, No Staff Dev.)	November 7, 2028
Thanksgiving Week Break	Monday-Friday, November 20-24, 2028
Last Day of Semester; Half-Day for students	Wednesday, Dec. 20, 2028
Mid-Year Break	Thursday, Dec. 21, 2028- Jan. 2, 2029

88 instructional days in First Semester

Second Semester

Resume classes Second Semester	Wednesday, January 3, 2029
Dr. Martin Luther King Holiday	Monday, January 15, 2029
Staff Development Day	Friday, February 16, 2029
Presidents' Day Holiday	Monday, February 19, 2029
Optional In-Service	Monday, March 12, 2029
Full five (5) day Spring Break (Monday optional in-service)	Monday-Friday, March 12-16, 2029
Good Friday/Easter Break	Friday, March 30-Monday April 2, 2029
Students' last day (half day)	Tuesday, May 22, 2029
Teachers' last day	Thursday, May 24, 2029

90 instructional days in Second Semester

2 instructional days difference between the two semesters

178 student days
2 staff development days



Midway High School

Home of the Greenwave!

530 Loudon Highway - Kingston, TN 37763

mhs.roaneschools.com

Phone (865) 376-5645 - Fax (865) 376-8516



Whitney Moore
Principal

Ron Treadway
Assistant Principal

Jana Shook
Guidance

Shannon Cawood
Graduation Coach

Mr. Jenkins,

Midway High School is requesting approval on behalf of our football program to enter into a lease-to-own agreement for a field painting machine. After speaking with the other four high schools regarding their experiences with field painting machines, the overall recommendation is that the Tiny Robot machine has been a more reliable product than the Turf Tank machines previously used by some of the schools.

The Tiny Robot agreement is a four-year lease totaling \$33,145, with a monthly payment of approximately \$691. While the contract is a four-year lease, the contract states that the school may end the lease agreement from year-to-year with a \$1 buy out.

Currently, we spend approximately \$5,500 per football season on labor and paint to have the football field painted, along with an additional \$1,200 annually to paint the baseball and softball fields. While the annual cost of the machine is slightly higher than our current total expense for labor and paint, it would provide several additional benefits, including the ability to paint custom logos on the field.

We currently have two local companies that have committed to donating \$1,500 each per year in exchange for having their logos painted on the football field for all five home games. These donations would offset the additional annual expense of the machine. Should those donations become unavailable in the future, the football program is prepared to cover the difference each year.

While the football program is requesting this purchase, the machine would be available to benefit our other athletic programs as well. Football is willing to work with baseball, softball, and other programs to provide painting services for their facilities. If those programs choose to participate, they could contribute toward the cost of the machine based on what they currently spend annually on field paint and painting expenses.

Please let me know there is additional information needed.

Sincerely,

Whitney P. Moore



PRODUCT & SERVICES

Recurring

Turf Tank Two - Plus - 3 Years Subscription - With Paint (SKU:90301030211)

Price \$11,000.00

Includes:

- Unlimited Sports included
- Turf Tank Two + GPS Package
- Tablet (Samsung Galaxy Tab)
- 5.5 gal Paint Capacity
- Annual Paint Allotment Included: \$2,000 (White)
- Continuous Software Improvements
- Geometry Package included
- Free-form text creation included
- Training and Online resources included
- (2) Robot Batteries for Turf Tank Two
- Upgrade kit Included: 1x Suction Rod, 3x Ground Spikes
- Customer Support: Normal Business Hours (Mon-Fri)
- Major Components Warranty - Covered (See warranty document)
- Wear and tear warranty - 60 days covered (See warranty document)

Quantity 1

Total \$11,000.00

Total Annual Value \$11,000.00

Total Contractual Value \$33,000.00

Total Number of Payments 3

Amount Due Per Payment \$11,000.00

One-time

Implementation Fee

Price \$1,700.00

Includes:

- Configuration and Shipping of Robot
- Secure Inventory and Lock in Installation Date
- Product Training and Online Resources

Quantity 1

Total \$1,700.00

Custom Logo

Price \$1,500.00

Quantity 1

Total \$1,500.00

Section total \$3,200.00

Fee 0 %



Turf Robotics, LLC
 1041 New Britain Avenue
 West Hartford, Connecticut 06110
 United States
 mark@turfroboticsllc.com
 Phone: 8606149099

Price Quote: #0000412
 Issued on: Apr 14, 2025
 Expiry Date: Jul 27, 2025

SWOZI - Model AUTO Robotic Sports Field Line Painter

Product or Service	Quantity	Price	Line Total
SWOZI - SWOZI Cart Pro AUTO with Base Station	1	\$46,950.00	\$46,950.00
SWOZI - SWOZI Cart Pro AUTO with Base Station			
SWOZI - AUTO Battery Swapping Cradle w/ (2) 12V/18A Batteries	1	\$0.00	\$0.00
SWOZI - AUTO Battery Swapping Cradle w/ (2) 12V/18A Batteries			
SWOZI - Samsung Tablet	1	\$0.00	\$0.00
SWOZI - Samsung Tablet			
SWOZI - Shipping	1	\$0.00	\$0.00
SWOZI - Shipping			
SWOZI - Training	1	\$0.00	\$0.00
SWOZI - 6 Hours Field Training			
Sales Tax - *Not Included			
Sales Tax - *Not Included (Prices are subject to all applicable federal, state and local sales taxes.)	1	\$0.00	\$0.00



MIDWAY HIGH SCHOOL

#20260331-144517284

Issued

March 31, 2026

Expires

August 31, 2026

TinyMobileRobots

1634 Cobb International Blvd NW

Kennesaw, Georgia 30152

United States

Hayden Ariaz

har@tinymobilerobots.com

Prepared for

Midway High School

530 Loudon Highway

Kingston, 37763

Whitney Moore

Athletic Director

wmoore@roaneschools.com

+1 865-376-5645

Products & Services	Item #	Quantity	Unit price	Price
TLM Pro X	100-1151-21-USSP	1	\$37,750.00	\$37,750.00
Installation Robot Configuration & Training Fee	120-1036-01-USSP	1	\$1,995.00	\$1,995.00
Custom Designs Template	110-1017-01-USSP	1	\$0.00	\$0.00
5 Year TinyConnectivity - RTK, Cellular, Live Support, Cloud Software Updates, Back-Up & Security	120-1031-01-USSP	1	\$9,950.00	\$9,950.00
Paint Welcome Offer Concentrate 19 White Concentrate 3 Gallon Buckets	610-1068-01-USPP	1	\$1,000.00	\$1,000.00
One-time subtotal				\$50,695.00
Spring Savings Discount				-\$17,550.00
Total				\$33,145.00

Comments

Lease Offer | 60 months

\$668 *per month*

- Signed agreement performed through First Western Municipal Leasing Program.
- \$1.00 purchase option at end of 60mo. lease period.
- The contract includes non-appropriation language that allows the customer to return equipment if funds are not appropriated in the following year's budgets.
- Amount may be paid monthly, quarterly, or annually.
- TinyConnectivity included during finance term
- *The estimated offer does not include taxes or fees.*
- *Offer only available to Municipal customers.*

Shipping & Billing Information

***Please review the information below. If updates are needed, please complete the form below.**

Tax Exempt Status:

Public or Private:

Liftgate Requirements:

Billing Information

Contact Name:

Contact Phone Number:

Contact Email:

Billing Address: ,

Shipping Information

Contact Name:

Contact Phone Number:

Contact Email:

Shipping Address: ,

Roane County Board of Education

Monitoring: Review: Annually, in January	Descriptor Term: Sick Leave	Descriptor Code: 5.302	Issued Date:
		Rescinds: 5.302	Issued: 04/22/25

PROFESSIONAL & SUPPORT PERSONNEL

Full-Time Professional and Full-Time Support personnel shall earn sick leave as outlined below and these days shall accumulate for an unlimited number of days.¹

- 10-month contract = 8 sick days earned per year
- 11-month contract = 9 sick days earned per year
- 12-month contract = 10 sick days earned per year

Sick leave shall be defined as: illness of an employee from natural causes or accident, quarantine, or illness or death of a member of the immediate family of an employee, including the employee's wife or husband, parents, grandparents, children, grandchildren, brothers, sisters, mother-in-law, father-in-law, daughter-in-law, son-in-law, brother-in-law, and sister-in-law.²

A signed statement listing the cause of absence shall be provided by the employee on forms furnished by the Director of Schools and shall promptly be given to the immediate supervisor in support of all claims for sick leave pay. A falsified statement shall be grounds for dismissal. An employee absent for five (5) consecutive working days shall submit a doctor's statement verifying illness or injury of the employee or immediate family member.

Frequent use and/or suspected misuse of sick leave by an employee are sufficient grounds for requiring a physician's certificate stating the reason for absence.

Documentation from a physician may be required in support of any claim for sick leave pay.

The principal shall notify the Director of Schools' office at once if an employee is sick beyond the limit of his/her sick leave accumulation.

Permanent, cumulative sick leave records for each active employee shall be kept in the Director of Schools' office.

An employee, upon employment, may transfer his/her accumulated sick leave from another Tennessee school district, provided that the Director of Schools of the district in which the accumulated leave was held provides notarized verification.³

Upon termination, an employee's accumulated sick leave shall be verified to Tennessee Consolidated Retirement for service credit, i.e., 20 days shall equal one month service credit.

29 SUPPORT PERSONNEL

30 Support personnel who have been members of the Tennessee Consolidated Retirement System (TCRS)
31 may request the transfer of their accumulated sick leave provided proper notarized verification can be
32 obtained.

33 BEREAVEMENT LEAVE

34 Employees are entitled to a maximum of three (3) days of leave in the event of the death of an immediate
35 family member. This includes the employee's spouse, child, stepchild, daughter-in-law, son-in-law,
36 parent, stepparent, sibling, father-in-law, mother-in-law, brother-in-law, sister-in-law, grandparent, or
37 grandchild.

38 Bereavement days will be granted as follows for scheduled work days: A maximum of three (3) days
39 will be granted to employees within a seven (7) day period from the date of death and/or date of memorial
40 service. Employees shall be permitted to apply for additional days of sick leave for bereavement if the
41 need exceeds the initial three (3) days allotted under this policy. The Director of Schools or Designee
42 may require documentation to verify the cause or familial relationship involved in any bereavement leave
43 claim.

Legal References

1. [TCA 49-5-710\(a\)\(1\); Public Acts of 2026, Chapter No. 1022](#)
2. [TRR/MS 0520-01-02-.04\(2\)](#)
3. [TCA 49-5-710\(a\)\(5\)](#)
4. [TCA 49-5-811](#)
5. [TCA 49-5-803](#)
6. [TCA 49-5-804; TCA 49-5-805](#)
7. [TCA 49-5-807](#)
8. [TCA 49-5-808\(j\), \(m\)](#)
9. [TCA 49-5-806\(d\)](#)
10. [TCA 49-5-801 et seq.](#)

Cross References

Workers' Compensation 3.602
Orientation and Probation 5.107
Short Term Leaves of Absence 5.300
Family and Medical Leave 5.305
Physical Assault Leave 5.307

Roane County Board of Education

Monitoring: Review: Annually, in January	Descriptor Term: Personal and Professional Leave	Descriptor Code: 5.303	Issued Date:
		Rescinds: 5.303	Issued: 05/17/18

1 Full-Time Professional and Full-Time Support employees (including permanent route bus drivers) shall
2 earn personal leave at the rate of two (2) days for each half-year employed for a total of four (4) days
3 per year. Any personal leave remaining unused at the end of a year shall be credited to sick leave.¹

4 Professional leave is expressly for the purpose of improving student achievement, instruction, or general
5 pursuit of school improvement goals. Professional employees may be allowed professional leave of up
6 to two (2) days annually. Additional professional leave days may be approved if the leave is directed by
7 the principal or is in pursuit of school or system goals.

8 If, at the termination of services, any employee has been absent for more days than leave has been earned,
9 an amount sufficient to cover the excess days used shall be deducted from the employee's final salary
10 payment.²

11 PERSONAL LEAVE

12 Subject to the following conditions, personal leave may be taken at the discretion of the employee:

- 13 1. Except in an emergency, each employee shall give the principal at least five (5) days' notice in
14 writing of intent to take leave;
- 15 2. The approval of the Director of Schools or Directors Designee of the school shall be required:³
 - 16 a. If more than ten percent (10%) of the teachers in any given school request its use on the
17 same day;
 - 18 b. If requested during any prior established student examination period;
 - 19 c. If requested on the day immediately preceding or following a holiday or vacation period;
 - 20 d. If personal leave is requested for days scheduled for professional development or in-
21 service training, according to a school calendar adopted by the Board prior to the
22 commencement of the school year; or
 - 23 e. If personal leave is requested for days scheduled for parent-teacher conferences,
24 according to a school calendar adopted by the Board prior to the commencement of the
25 school year.

1 PROFESSIONAL LEAVE

2 Professional leave is a short, temporary absence for the purpose of attending workshops and other
3 meetings relating to school business or serving on boards and commissions which meet during daytime
4 hours when appointed by a mayor, city council, county executive, or county commission.⁴

Legal References

1. [TCA 49-5-711\(a\); Public Acts of 2026, Chapter No. 1022; TRR/MS 0520-01-02-.04\(3\)](#)
2. [TCA 49-5-711\(b\)](#)
3. [TCA 49-5-711\(c\)\(1\)](#)
4. [TCA 49-5-205](#)

Cross References

Short Term Leaves of Absence 5.300
Legislative Leave 5.309

Roane County Board of Education

Monitoring: Review: Annually, in February	Descriptor Term: Staff Rights & Responsibilities	Descriptor Code: 5.600	Issued Date:
		Rescinds: 5.600	Issued: 10/24/23

In fulfilling any rights and responsibilities, employees shall give proper consideration to the educational welfare of students and ensure that no conflict exists with their duties.

Each staff member has the right to a work environment free from sexual, racial, ethnic, and religious discrimination/harassment.¹

Educators have the right to:²

1. Be treated with civility and respect;
2. Have their professional judgment and discretion respected;
3. Report any errant, offensive, or abusive content or behavior of a student to the principal and/or appropriate agencies;
4. Provide students with a safe environment;
5. Defend themselves and their students from physical violence or harm;³
6. Share information regarding a student's educational experience, health, or safety with the student's parent(s)/guardian(s) unless otherwise prohibited;⁴
7. Review all instructional material or curriculum before being utilized by students;
8. Not be required to use his/her personal money to appropriately equip a classroom;
9. Report students who commit offenses of assault and battery or vandalism on school property endangering the life, health, or safety of others pursuant to state law;⁵ and
10. Receive benefits in accordance with state law if the educator is a teacher who is on leave due to a physical assault or other violent criminal act committed during the course of employment.⁶

Each staff member has the responsibility to:

1. Make themselves familiar with and abide by the laws of the state, the policies of the Board, and the procedures designed to implement them;
2. To adhere to the Teacher Code of Ethics, to the extent applicable;⁷

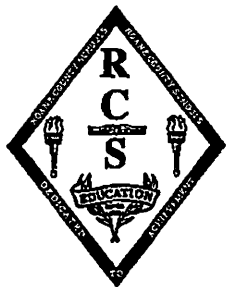
- 1 3. Refrain from any sexually related behavior with students, including students who have graduated
2 or withdrawn in the immediately preceding twelve (12) months;⁸
- 3 4. Exercise good judgment in selecting issues for discussion and balance the relative maturity of
4 students and the students' right to know;
- 5 5. Be courteous and helpful in interacting and responding to parent(s)/guardian(s), visitors, and
6 members of the public;
- 7 6. Keep all records and prepare and submit promptly all reports that may be required by state law,
8 State Board of Education rules and regulations, board policy, and administrative procedures; and
- 9 7. Wear appropriate dress for work according to local school rules.

Legal References

1. [42 USCA § 2000e-2\(a\), \(b\); TCA 49-6-8004](#)
2. [TCA 49-5-209](#)
3. [TCA 49-6-2802](#)
4. [20 USCA § 1232g](#)
5. [TCA 49-6-4301](#)
6. [TCA 49-5-714](#)
7. [TCA 49-5-1001](#)
8. [Public Acts of 2026, Chapter No. 898](#)

Cross References

Curriculum Development 4.200
Controversial Issues 4.800
Religious Content of Courses 4.804
Staff-Student Relations 5.610
Ethics 5.611



Roane County Schools

Russell K. Jenkins, Ed.S., Director of Schools

105 Bluff Road
Kingston, TN 37763-9781

Phone: (865) 376-5592
Fax: (865) 376-1284
www.roaneschools.com

August 20, 2026

Please surplus the following buses:

Bus #	Vin#	Make/Year	Disposition
Bus 91	1T7YR4E20B1141516	Thomas/2011	Auction/Scrap
Bus 92	1T7YR4E22B1141517	Thomas/2011	Auction/Scrap

Thank you,

Brian McKinney
Transportation Supervisor
Roane County Schools

Roane County Schools Special Education Department
105 Bluff Rd.
Kingston, TN 37763

RCS #	Description of the Property	Serial Number or Other Identification Number	Source of Property	Who Holds Title	Acquisition Date	Cost of the Property	% of IDEA Participation in the Cost of the Property	*Original Purchase Price/Fair Market Value	Location of the Property	Use of the Property and the Condition of the Property	Disposition Data (date, method of disposition, sales price if applicable)
18602	Dell OptiPlex 7010	D993CX1	SPED	RCS	4/1/2013	\$0.00	IDEA	\$717.00	Jeanne Armstrong Dyllis Springs Elementary	Obsolete-no value No longer working	
18051	Apple iPad 2	DYTHKANHDJ8V	SPED	RCS	4/13/2012	\$0.00	IDEA	\$699.00	Jeanne Armstrong Dyllis Springs Elementary	Obsolete-no value No longer working	
18365	Apple iPad 4	DMQJV25VF183	SPED	RCS	4/1/2013	\$0.00	IDEA	\$599.00	Jeanne Armstrong Dyllis Springs Elementary	Obsolete-no value No longer working	
13712	Smart Board	SB680-R2-565647	SPED	RCS	4/1/2013	\$0.00	N/A	\$2,054.98	Jeanne Armstrong Dyllis Springs Elementary	Obsolete-no value No longer working	
13729	Epson Brightlink	KM3F86E562L	SPED	RCS	7/1/2018	\$0.00	IDEA	\$757.00	Jeanne Armstrong Dyllis Springs Elementary	Obsolete-no value No longer working	
19958	Epson Brightlink	KMF080916L	SPED	RCS	2/28/2011	\$0.00	GP	\$572.00	Jeanne Armstrong Dyllis Springs Elementary	Obsolete-no value No longer working	
25137	Dell Optiplex 7010	26KCLK02	SPED	RCS	4/3/2014	\$0.00	IDEA	\$730.00	Jeanne Armstrong Dyllis Springs Elementary	Obsolete-no value No longer working	
18104	Dell Optiplex	1LIYMS1	SPED	RCS	4/4/2012	\$0.00	IDEA	\$449.00	Emily Robinson Kingston Elementary	Obsolete-no value No longer working	
60883	ByteSpeed W2	2020-02-3686	SPED	RCS	2/21/2020	\$0.00	IDEA	\$1,095.00	Heather Robinette M. Estep Cherokee Middle	Obsolete-no value No longer working	
13158	HP Printer	P2015DN	SPED	RCS	9/7/2007	\$0.00	IDEA	\$449.00	Christina VanMeter- Oliver Springs High	Obsolete-no value No longer working	

29884	Lenovo T460	SPC0FU91R	SPED	RCS	10/24/2016	\$0.00	IDEA	\$1,046.00	Nancy Walker-Midway Elementary	Obsolete-no value No longer working	
56740	Promethean ActivBoard	D1907010301	SPED	RCS	8/7/2019	\$0.00	GP	\$998.00	Nancy Walker-Midway Elementary	Obsolete-no value No longer working	
56856	Casio Core XJ-V10X	A990GCAT95-360588	SPED	RCS	8/7/2019	\$0.00	GP	\$684.00	Nancy Walker-Midway Elementary	Obsolete-no value No longer working	

Marti Sparks

ROANE COUNTY SCHOOLS

Equipment Surplus

CTE

School:

RCHS

Date: 8/18/26

[illegible]

Books

School: RCHS

Date: 8-18-26

Location or School: <u>RCHS Katy Stout</u>	
Contact Name: <u>Cynthia Lockett</u>	Date of Board Approval:

ROANE COUNTY SCHOOLS**Equipment Surplus****School: RidgeView Elementary****Date: 8/4/26**

<u>RCS#</u>	<u>Item Description</u>	<u>Brand</u>	<u>Model</u>	<u>Serial # (if applicable)</u>	<u>Budget (i.e., Title I, IV, 141, etc.)</u>
<u>24119</u>	<u>Desktop</u>	<u>Dell</u>	<u>Optiplex 7010</u>	<u>3115WBY1</u>	<u>ADA</u>
<u>25151</u>	<u>iPad</u>	<u>Apple</u>	<u>iPad Air</u>	<u>DMPMF1X3FK11</u>	<u>Title 1</u>
<u>29323</u>	<u>iPad</u>	<u>Apple Air 2</u>	<u>iPad Air 2</u>	<u>DMQRHLZCG5VW</u>	<u>ADA</u>
<u>30255</u>	<u>Desktop</u>	<u>ASUS</u>	<u>ByteSpeed Value H110M</u>	<u>2016-12-5436</u>	<u>ADA</u>
<u>30261</u>	<u>Desktop</u>	<u>ASUS</u>	<u>ByteSpeed Value H110M</u>	<u>2016-12-5464</u>	<u>ADA</u>
<u>53442</u>	<u>iPad</u>	<u>Apple</u>	<u>iPad 32 GB</u>	<u>DMPVPD1LHLF9</u>	<u>Title 1</u>
<u>56658</u>	<u>Projector</u>	<u>Casio</u>	<u>Core XJ-V10X</u>	<u>A990GCAY95-361477</u>	<u>ADA</u>
<u>57062</u>	<u>Desktop</u>	<u>ASUS</u>	<u>ByteSpeed H310I</u>	<u>2019-02-2398</u>	<u>ADA</u>
<u>61242</u>	<u>Laptop</u>	<u>Dell</u>	<u>Latitude 3310 2-in-1</u>	<u>JQ4MB63</u>	<u>Esser Funds 1.0</u>
<u>101023</u>	<u>Laptop</u>	<u>Dell</u>	<u>Latitude 5320 2 in 1</u>	<u>8ZY49S3</u>	<u>Esser Funds 2.0</u>
<u>77-1101</u>	<u>Printer</u>	<u>HP</u>	<u>Color Laserjet Pro M454dn</u>	<u>VNB3C67708</u>	<u>ADA</u>
<u>61545</u>	<u>iPad</u>	<u>Apple</u>	<u>iPad (8th Generation)</u>	<u>GG7FW4J3Q1GC</u>	<u>Summer Learning Camp</u>
<u>Location or School: Ridge View Elementary</u>					
<u>Contact Name: Dawn Click</u>			<u>Date of Board Approval:</u>		

ROANE COUNTY SCHOOLS

Equipment Surplus

School: School Nutrition

Date: Aug-26

[illegible]

- * Just two items.

**AMENDED AND RESTATED
STATE OF TENNESSEE
DEFERRED COMPENSATION PLAN II
- 401(k) -
RESOLUTION AND
PARTICIPATING EMPLOYER AGREEMENT**

Roane County Board of Education

[Participating Employer]

**Administered by:
Treasurer, State of Tennessee
502 Deaderick Street, 15th Floor
Andrew Jackson State Office Building
Nashville, Tennessee 37243
Telephone: 615-741-3552**

RESOLUTION

WHEREAS, Roane County Board of Education, Tennessee (hereinafter referred to as the "Employer") has determined that in the interest of attracting and retaining qualified employees, it wishes to offer a 401(a) or 401(k) defined contribution plan, funded by employee deferrals and, if elected pursuant to Section N, Q, or HH of the Participating Employer Agreement, employer contributions;

WHEREAS, Tennessee Code Annotated, Section 8-25-111(a) allows a Tennessee local governmental entity to participate in the State of Tennessee's 401(a)/401(k) defined contribution plan subject to the approval of the Chair of the Tennessee Consolidated Retirement System (hereinafter referred to as the "Chair");

WHEREAS, the liability for participation and the costs of administration shall be the sole responsibility of the Employer and/or its employees, and not the State of Tennessee;

WHEREAS, the Employer has also determined that it wishes to encourage employees' saving for retirement;

WHEREAS, the Employer has reviewed the State of Tennessee Deferred Compensation Plan II Adoption Agreement for a Section 401(k) Cash or Deferred Arrangement for Governmental Employers, as adopted by the State of Tennessee, and as subsequently amended, as well as the Section 401(k) Cash or Deferred Arrangement for Governmental Employer Basic Plan Document (collectively known as the "Plan" or "Plan Document");

WHEREAS, the Employer wishes to provide certain benefits to its employees, reduce overall administrative costs, and afford attractive investment opportunities;

WHEREAS, the Employer is eligible to become a Participating Employer in the Plan, pursuant to Article XX of the Plan Document;

WHEREAS, the Employer is concurrently executing a Participating Employer Agreement for the Plan; and

WHEREAS, the School Board ("Governing Authority") of the Employer is authorized by law to adopt this resolution approving the Participating Employer Agreement on behalf of the Employer;

NOW, THEREFORE, the Governing Authority of the Employer hereby resolves:

1. The Employer adopts the Plan Document for its Employees; provided, however, that for the purpose of the Plan, the Employer shall be deemed to have designated irrevocably the Chair as its agent, except as otherwise specifically provided herein or in the Participating Employer Agreement.
2. The Employer acknowledges that the Plan does not cover, and the Trustees of the Plan ("Trustees") have no responsibility for, other employee benefit plans maintained by the Employer.

3. The Employer acknowledges that in no instance shall the total combined employer contributions to all defined contributions plans on behalf of a single employee exceed the maximum allowed under the Internal Revenue Code ("Code"), and shall conform to all applicable laws, rules and regulations of the Internal Revenue Service ("IRS") governing profit sharing and/or salary reduction plans for governmental employees.
4. The Employer hereby adopts the terms of the Participating Employer Agreement, which is attached hereto and made a part of this resolution. The Participating Employer Agreement (a) permits all employees of the respective entity to make elective deferrals; (b) sets forth the Employees to be covered pursuant to Section N, Q, or HH of the Participating Employer Agreement for employer contributions, if any; (c) outlines the benefits to be provided by the Participating Employer under the Plan; and, (d) states any conditions imposed by the Participating Employer with respect to, but not inconsistent with, the Plan. The Participating Employer reserves the right to amend its elections under the Participating Employer Agreement, so long as the amendment is not inconsistent with the Plan, the Code, Tennessee law, or other applicable law and is approved by the Chair.
5. The Chair may amend the Plan on behalf of all Employers, including those Employers who have adopted the Plan prior to a restatement or amendment of the Plan, for changes in the Code, the regulations thereunder, Tennessee law, revenue rulings, other statements published by the Internal Revenue Service ("IRS"), including model, sample, or other required good faith amendments, and for other reasons that are deemed at the Chair's sole discretion to be in the interest of the Plan. These amendments shall be automatically applicable to all Employers.
6. The Chair will maintain or will have maintained a record of the Employers and will make reasonable and diligent efforts to ensure that Employers have received all Plan amendments.
7. The Employer shall abide by the terms of the Plan, including amendments to the Plan and Trust made by the Chair, all investment, administrative, and other service agreements of the Plan, and all applicable provisions of the Code, Tennessee law, and other applicable law.
8. The Employer accepts the administrative services to be provided by the Tennessee Treasury Department and any services provided by Plan vendors. The Employer acknowledges that fees will be imposed with respect to the services provided and that such fees may be deducted from the Participants' Accounts and/or charged to the Employer.
9. Subject to the provisions of Section 20.06 of the Plan, the Employer may terminate its participation in the Plan, including but not limited to, its contribution requirements pursuant to the Plan, if it takes the following actions:

- a. A resolution must be adopted by the Governing Authority of the Employer terminating the Employer's participation in the Plan.
 - b. The resolution must specify the proposed date when the participation will end, which must be at least six calendar months after notice to the Chair and the Employer's employees.
 - c. The Chair shall (i) determine whether the resolution complies with the Plan, and all applicable federal and state laws, (ii) determine an appropriate effective date, and (iii) provide appropriate forms to terminate ongoing participation. Distributions under the Plan of existing accounts to Participants will be made in accordance with the Plan Document.
 - d. Once the Chair determines the appropriate effective date, the Employer shall immediately notify all its Employees participating in the Plan of the termination and the effective date thereof.
 - e. The Chair can, in the Chair's sole discretion, reduce the six month notice and withdrawal period to a shorter period if the Employer so requests, but in no event shall the period be less than three months.
10. The Employer acknowledges that the Plan Document contains provisions for Plan termination by the Trustees, subject to applicable Tennessee law.
11. The Employer acknowledges that all assets held in connection with the Plan, including all contributions to the Plan, all property and rights acquired or purchased with such amounts and all income attributable to such amounts, shall be held in trust for the exclusive benefit of Participants and their Beneficiaries under the Plan. No part of the assets and income of the Plan shall be used for, or diverted to, purposes other than for the exclusive benefit of Participants and their Beneficiaries and for defraying reasonable expenses of the Plan. All amounts of compensation deferred pursuant to the Plan, all property and rights acquired or purchased with such amounts and all income attributable to such amounts, property or rights held as part of the Plan, shall be transferred to the Trustees to be held, managed, invested and distributed as part of the Trust Fund in accordance with the provisions of the Plan and subject to the vesting provisions of the Plan. All contributions to the Plan must be timely transferred by the Employer to the Trust Fund pursuant to and in the manner provided by the Chair. The Employer acknowledges that if the Employer fails to remit the requisite contributions in a timely manner, the Chair reserves the right, at the Chair's sole discretion, to terminate the Employer's participation in the Plan. In such event, the Chair shall notify the Employer of the effective termination date, and the Employer shall immediately notify all its employees participating in the Plan of the termination and the effective date thereof. Notwithstanding the foregoing, the Employer acknowledges that it is the sole responsibility of the Employer to remit the requisite reports and contributions to the Plan and that neither the State, the Chair, the Trustees, its employees, or agents shall have any responsibility or liability for

ensuring or otherwise monitoring that this is done. All benefits under the Plan shall be distributed solely from the Trust Fund pursuant to the Plan.

12. The Employer agrees to offer and enroll only those persons, whether appointed, elected, or under contract, wherein an employee-employer relationship is established, providing service to the Employer for which compensation is paid by the Employer.
13. The Employer understands that IRS rules and Tennessee law limit participation in the Plan to governmental entities and their respective employees. The Employer will notify the Chair in writing within ten (10) calendar days if it ceases to be a governmental entity under applicable federal or Tennessee law, and/or if it discovers that it is transferring or having transferred employee deferrals and/or employer contributions to the Plan on behalf of an individual who does not meet the requirements in Paragraph 12 above.
14. The Employer acknowledges that the Chair and other Trustees are the fiduciaries of the Plan and have sole and exclusive authority to interpret the Plan and decide all claims and appeals for Plan benefits. The Employer agrees to abide by the Chair's decisions on all matters involving the Plan.
15. This resolution and the Participating Employer Agreement shall be submitted to the Chair for approval. The Chair shall determine whether the resolution and the Agreement comply with the Plan, and, if they do, shall provide appropriate forms to the Employer to implement participation in the Plan. The Chair may refuse to approve a Participating Employer Agreement executed by an Employer that, in the Chair's sole discretion, does not qualify to participate in the Plan.
16. The Governing Authority hereby acknowledges that it is responsible to assure that this resolution and the Participating Employer Agreement are adopted and executed in accordance with the requirements of applicable law.

Adopted by the Governing Authority on _____, _____, in
accordance with applicable law.

By: _____

Signature

Printed Name

Title

Attest: _____

Date: _____

[Governing Authority must assure that applicable law is followed in the adoption and execution
of this resolution.]

STATE OF TENNESSEE

DEFERRED COMPENSATION PLAN II - 401(k)

PARTICIPATING EMPLOYER AGREEMENT

A. PARTICIPATING EMPLOYER INFORMATION

Name: Roane County Board of Education

NOTE: A Participating Employer Agreement must be completed for each employer. For example, if a city has separate legal entities for the city and a utility company – each would need to complete their own Participating Employer Agreement in order to participate. However, divisions of the same employer (e.g., finance, HR, departments, etc.) do not need to complete and should not complete separate agreements.

(1) GOVERNING AUTHORITY

Name: School Board

Address: 105 Bluff Rd, Kingston, TN 37763

Phone: 865-717-5457

Person Authorized to receive Official Notices from the Plan or Administrator:

Derek C. Henderson, dhenderson@roaneschools.com, 865-717-5457

(2) PARTICIPATING EMPLOYER TAX ID NUMBER: 62-6000807

(3) **DISCLOSURE OF DEFERRED COMPENSATION OR RETIREMENT PLAN(S)
[INCLUDING, IF APPLICABLE, PARTICIPATION IN THE TENNESSEE
CONSOLIDATED RETIREMENT SYSTEM (“TCRS”)]**

This Participating Employer ☒ does or ☐ does not have an existing deferred compensation or retirement plan. If the Participating Employer does have one or more deferred compensation plans or retirement plans (including TCRS), the Governing Authority must provide in the space below the plan name, name and telephone number of the provider, and such other information requested by the Administrator.

State of Tennessee 401(k) Plan (by statute)

TCRS Legacy Plan; TCRS Hybrid Plan for State Employees and Teachers

Metlife 403(b); Horace Mann 403(b); Corebridge 403(b)

B. TYPE OF ADOPTION AND EFFECTIVE DATE

NOTE: This Participating Employer Agreement ("Agreement"), with the accompanying Plan, is designed to comply with Internal Revenue Code ("Code") Section 401(a), as applicable to a governmental qualified defined contribution plan. By adopting this Participating Employer Agreement, with its accompanying Resolution, the Participating Employer is adopting a Plan Document intended to comply with Code Sections 401(a) and 414(d).

This Agreement is for the following purpose: *(Check and complete box 1 OR box 2 OR box 3.)*

1. ☐ This is a new defined contribution plan adopted by the Participating Employer for its Employees effective _____, _____ **(insert effective date of this Agreement)**.
2. ☒ This is an amendment to be effective as of October 1, 2026, to the current Agreement previously adopted by the Participating Employer, which was originally effective October 1, 2025, as follows **(please specify type below)**:
 - a. ☒ This is an amendment to change one or more of the Participating Employer's contribution elections in the existing Participating Employer Agreement.
 - b. ☐ Other (must specify elective provisions in this Agreement that are being changed):

3. ☐ This is an amendment and restatement of another defined contribution plan of the Participating Employer, the effective date of which shall be _____, _____ **(insert effective date of this Agreement)**. This Agreement is intended to replace and serve as an amendment and restatement of the Participating Employer's preexisting plan, which became effective on _____, _____ **(insert original effective date of preexisting plan)**. The Participating Employer understands that it is the Participating Employer's responsibility to ensure that the preexisting plan met all applicable state and federal requirements.

C. **PLAN YEAR.** Plan Year shall mean the calendar year.

D. **CUSTODY OF ASSETS.** Code § 401(a) shall be satisfied by setting aside Plan assets for the exclusive benefit of Participants and Beneficiaries, in a Trust pursuant to the provisions of Article VIII of the Plan. The Trustees for the Plan are also the Trustees for the separate accounts for each participating employer.

E. ELIGIBLE EMPLOYEES.

1. "Employee" shall mean, for purposes of making **Elective Deferrals or Mandatory Employee Salary Reduction Contributions**, any person, whether appointed, elected or under contract wherein an employee-employer relationship is established, providing services to the Participating Employer for which Compensation is paid by the Participating Employer. Any other individual who is a subcontractor, contractor, or employed by a subcontractor or contractor, or is under any other similar arrangement wherein an employer-employee relationship is not established will not be treated as an Employee. An Employee is immediately eligible to make Elective Deferrals under the Plan. An Employee is required to make mandatory salary reduction contributions if and as specified in Section 2.e. or f., below.

An Employee's Entry Date, unless otherwise specified in Article IV of the Plan, shall be for purposes of any Matching Contributions as described in Section N, any Non-Matching Contributions as described in Section Q, and Mandatory Employee Salary Reduction Contributions as described in Section II:

- a. ☒ the date the Employee satisfies the eligibility requirements specified in this Section E for the relevant types of contributions
- b. ☐ the January 1 and July 1 following the date the Employee satisfies the eligibility requirements specified in this Section E for the relevant type of contributions
- c. ☐ the first payroll following the date the Employee satisfies the eligibility requirements specified in this Section E for the relevant type of contributions
2. a. "Employee" shall mean for purposes of **Matching Contributions as described in Section N** of this Agreement: *(Check and complete each box that applies. If no Matching Contributions will be made, do not complete.)*
- i. ☒ any full-time employee, which is an employee who renders 30 or more Hours of Service per week, as defined in Section H below
- ii. ☐ any permanent part-time employee, which is an employee who is not a full-time employee and who renders or more Hours of Service per week, as defined in Section H below
- iii. ☐ any seasonal, temporary or similar part-time employee
- iv. ☐ any elected or appointed official
- v. ☐ any employee in the following class(es) of employees:

who meets the definition in Section E.1 above.

- b. Each Employee will be eligible to participate in this Plan for purposes of receiving **Matching Contributions as described in Section N** of this Agreement and in accordance with the provisions of Article IV of the Plan, except the following: *(Check and complete each box that applies. If no Matching Contributions will be made, do not complete.)*

- i. ☐ Employees who have not attained the age of ____ (not to exceed 21).
- ii. ☐ Employees who have not completed ____ Years of Service during the Vesting Computation Period as defined in Section X below.
- iii. ☒ Employees who do not satisfy the following eligibility requirements:

Employees who are full-time employees
as defined in Section E.2.A. above.

- c. "Employee" shall mean for purposes of **Non-Matching Contributions as described in Section Q** of this Agreement: *(Check and complete each box that applies. If no Non-Matching Contributions will be made, do not complete.)*

- i. ☐ any full-time employee, which is an employee who renders _____ or more Hours of Service per week, as defined in Section H below.
- ii. ☐ any permanent part-time employee, which is an employee who is not a full-time employee and who renders _____ or more Hours of Service per week, as defined in Section H. below.
- iii. ☐ any seasonal, temporary or similar part-time employee
- iv. ☐ any elected or appointed official
- v. ☐ any employee in the following class(es) of employees:

- vi. ☒ any employee listed or otherwise described in Schedule 1 attached to this Agreement

who meets the definition in Section E.1 above.

- d. Each Employee will be eligible to participate in this Plan for purposes of receiving **Non-Matching Contributions as described in Section Q** of this Agreement and in accordance with the provisions of Article IV of the Plan, except the following: *(Check and complete each box that applies. If no Non-Matching Contributions will be made, do not complete.)*

- i. ☐ Employees who have not attained the age of _____ (not to exceed 21).
- ii. ☐ Employees who have not completed _____ Years of Service during the Vesting Computation Period as defined in Section X below.
- iii. ☒ Employees who do not satisfy the following eligibility requirements:
employees who meet the criteria described
in Schedule 1 attached to this Agreement.

- e. "Employee" shall mean for purposes of **Mandatory Employee Salary Reduction Contributions as described in Section II** of this Agreement: *(Check and complete each box that applies. If no Mandatory Salary Reduction Contributions will be made, do not complete.)*

- i. ☐ any full-time employee, which is an employee who renders _____ or more Hours of Service per week, as defined in Section H below
- ii. ☐ any permanent part-time employee, which is an employee who is not a full-time employee and who renders _____ or more Hours of Service per week, as defined in Section H below
- iii. ☐ any seasonal, temporary or similar part-time employee
- iv. ☐ any elected or appointed official
- v. ☐ any employee in the following class(es) of employees:

who meets the definition in Section E.1 above.

- f. Each Employee will be eligible to participate in this Plan for purposes of making **Mandatory Employee Salary Reduction Contributions as described in Section II** of this Agreement and in accordance with the provisions of Article IV of the Plan, except the following: *(Check and complete each box that applies. If no Mandatory Salary Reduction Contributions will be made, do not complete.)*

- i. ☐ Employees who have not attained the age of _____ (not to exceed 21).
- ii. ☐ Employees who do not satisfy the following eligibility requirements:
- _____
- _____

F. AUTOMATIC ENROLLMENT. (Check and complete box 1 OR box 2.) [NOTE: THIS SECTION F ONLY APPLIES TO ELECTIVE DEFERRALS, NOT TO MANDATORY EMPLOYEE SALARY REDUCTION CONTRIBUTIONS.]

1. ☐ The Participating Employer DOES NOT elect automatic enrollment.
2. ☒ The Participating Employer DOES elect automatic enrollment, which will be effective on and after July 1, 2014 as follows:
- a. Employees covered under the automatic enrollment are: *(If this Section F (Automatic Enrollment) is elected, check one option below. Otherwise, do not complete.)*
- i. ☐ All Employees.

- ii. ☒ All Employees who become Employees on or after the date set forth in F.2. above and who do not have an affirmative election in effect.

- b. The default percentage contributed to the Plan on behalf of the Participant will be a deferral of 2% of the Participant's Compensation. The 2% default percentage will be subject to a percentage annual increase thereafter if provided for in the Plan Document. Any deferral percentage increase will take effect annually on the first day of the Plan Year. Participants' default deferrals will remain at the same percentage for at least twelve (12) months before their automatic deferral percentages will be increased automatically.

The automatic deferrals will be contributed on a pre-tax basis and will continue until the Participant affirmatively elects otherwise.

An Employee who affirmatively declines coverage after the first automatic enrollment contribution was made, may make an election to withdraw his or her entire automatic enrollment contribution. This election must be submitted no later than 90 days after the payroll date in which the first automatic enrollment contribution is made on behalf of the Participant. The amount of the distribution will be the value of the automatic enrollment contributions plus or minus investment gains or losses as of the date the distribution is processed. Automatic enrollment contributions made after such date remain in the Plan and are subject to the Plan's regular distribution rules. Further, an Employee who has made an election to withdraw who leaves employment and is then rehired by the Participating Employer before a 12-continuous-month absence may not make another election to withdraw his or her automatic enrollment contribution. Any Employer Matching Contributions attributable to the distribution of the automatic enrollment contributions will be forfeited regardless of the vesting percentage in the Matching Contributions. **[NOTE: If HH.2, "FICA Replacement ("3121") Plan", is elected and F.2 is elected, the Employee may not make an election to withdraw his or her automatic enrollment contribution.]**

- c. An Employee who leaves employment and is rehired by the Participating Employer before a 12-continuous-month absence has occurred will be treated as subject to the automatic contribution schedule. An Employee who leaves employment and is rehired by the Participating Employer after a 12-continuous-month absence: *(Check one option below.)*

- i. ☒ will be treated as a new Employee, or
- ii. ☐ will not be treated as a new Employee

for purposes of determining the Employee's contribution rate in F.2.b above.

G. SERVICE WITH PREDECESSOR EMPLOYER. *(If Vesting or Eligibility requirements will apply to Matching Contributions as described in Section N of this Agreement and/or Non-Matching Contributions as described in Section Q of this Agreement, check and complete box 1 OR box 2 OR box 3.)* "Predecessor employer" means a governmental employer that served the same functions as the current employer or has employees whose jobs were merged into the current employer.

1. ☒ This section is N/A because there are no predecessor employers.
2. ☐ Service with any predecessor employers will not be counted for any purposes under the Plan.
3. ☐ Service with (insert name of predecessor employer(s)):

will be counted under the Plan for eligibility and vesting.

H. HOURS OF SERVICE. Hours of Service shall be determined on the actual hours for which an Employee is paid or entitled to payment.

I. YEAR OF SERVICE FOR ELIGIBILITY AND VESTING. If Eligibility or Vesting requirements will apply to Matching Contributions as described in Section N of this Agreement and/or Non-Matching Contributions as described in Section Q of this Agreement, Year of Service shall mean the 12-consecutive-month period beginning on the Employee's Employment Commencement Date and each anniversary thereof.

Years of Service for Vesting shall include any Years of Service with a participating employer.

J. COMPENSATION DEFINITION. Compensation shall mean Code § 415 compensation as defined in Section 2.06 of the Plan.

K. COMPENSATION COMPUTATION PERIOD. Compensation shall be determined on the basis of the calendar year.

L. FIRST YEAR COMPENSATION. If Matching or Non-Matching Contributions will be made, for purposes of determining the Compensation on the basis of which such contributions will be allocated for a Participant's first year of participation, the Participant's Compensation shall be the Participant's Compensation for the period commencing as of the first day the Employee became a Participant.

M. EMPLOYMENT COMMENCEMENT DATE. An Employee's Employment Commencement Date means the Employee's date of hire or rehire, as applicable, with respect to which an Employee is first credited with an Hour of Service.

N. MATCHING CONTRIBUTIONS. *(Complete 1 and 2 below.)*

1. Matching Contributions on Elective Deferrals. *(Check and complete box a OR box b OR box c OR box d.)* The Participating Employer shall:

- a. ☐ NOT make Matching Contributions on Elective Deferrals.
- b. ☐ match ___% of Participant elective deferrals of up to ___% of Compensation.
- c. ☐ match ___% of the first \$_____ of Participant elective deferrals.
- d. ☒ match the percentage of Participant elective deferrals that the Employer determines in its discretion for the respective Plan Year.
- e. ☐ make matching contributions in the manner outlined below:

If the Participating Employer elects Automatic Enrollment under Section F.2., Matching Contributions related to the distributed permissible withdrawal election will be placed in a forfeiture account and used in the manner provided in Section V below. Matching Contributions will not be made if a permissible withdrawal is taken before the date the Matching Contribution is allocated.

2. Matching Contributions on Mandatory Salary Reduction Contributions under Section II of this Agreement. *(Check and complete box a OR box b OR box c OR box d.)* The Participating Employer shall:

- a. ☒ NOT make Matching Contributions on Mandatory Salary Reduction Contributions.
- b. ☐ match ___% of Mandatory Salary Reduction Contributions for the Participant up to ___% of Compensation.
- c. ☐ match ___% of the first \$_____ of Mandatory Salary Reduction Contributions for the Participant.
- d. ☐ match the percentage of Mandatory Salary Reduction Contributions for the Participant that the Employer determines in its discretion for the respective Plan Year.

- e. ☐ make matching contributions in the manner outlined below:

O. ALLOCATION OF MATCHING CONTRIBUTIONS. If Matching Contributions will be made, allocations will be made to each Participant who satisfies the applicable requirements of Section E of this Participating Employer Agreement.

P. VESTING SCHEDULE – MATCHING CONTRIBUTIONS. *(If Matching Contributions will be made, check box 1 OR box 2 OR box 3. Otherwise, do not complete.)* The vested interest of each Participant in his or her Matching Contribution Account shall be determined on the basis of the following schedule:

1. ☒ 100% vesting immediately.
2. ☐ 100% vesting after 3 Years of Service.
3. ☐ 20% after one Year of Service.
40% after two Years of Service.
60% after three Years of Service.
80% after four Years of Service.
100% after five Years of Service.
4. ☐ The vesting schedule outlined below:

Q. NON-MATCHING CONTRIBUTIONS. *(If non-matching contributions will be made, check box 1 OR box 2.)*

1. ☐ The Participating Employer shall NOT make Non-Matching Contributions.
2. ☒ The Participating Employer shall contribute: *(Check and complete one box.)*
 - a. ☐ an amount fixed by appropriate action of the Employer.
 - b. ☐ ____% of Compensation of Participants for the Plan Year.
 - c. ☐ \$____ per Participant.

- d. ☒ an amount pursuant to Schedule 1 attached to this Agreement and which is referenced in Section E.2.c above.
- e. ☐ a contribution matching the Participant's contribution to the Employer's § 457(b) plan as follows: (Specify rate of match and time of allocation, e.g., payroll by payroll, monthly, last day of Plan Year)
-
-

R. ALLOCATION OF NON-MATCHING CONTRIBUTIONS. If Non-Matching Contributions will be made, allocations will be made to each Participant who satisfies the requirements of Section E.2.c and E.2.d of this Participating Employer Agreement.

S. VESTING SCHEDULE – NON-MATCHING CONTRIBUTIONS. *(If Non-Matching Contributions will be made, check box 1 OR box 2 OR box 3. Otherwise, do not complete.)* The vested interest of each Participant in his or her Non-Matching Contribution Account shall be determined on the basis of the following schedule:

1. ☒ 100% vesting immediately.
2. ☐ 100% vesting after 3 Years of Service.
3. ☐ 20% after one Year of Service.
40% after two Years of Service.
60% after three Years of Service.
80% after four Years of Service.
100% after five Years of Service.
4. ☐ The vesting schedule outlined below:
-
-
-

T. ROTH CONTRIBUTIONS. Participant Roth Contributions SHALL BE allowed.

U. AFTER-TAX CONTRIBUTIONS. Participant After-tax Contributions SHALL NOT BE allowed.

V. FORFEITURES. *(If Non-Matching or Matching Contributions will be made, check box 1 OR box 2. Otherwise, do not complete.)*

1. ☒ N/A because all contributions are 100% vested immediately.
2. ☐ Forfeitures will be used first to reduce the Employer's Matching Contributions (if any), then to reduce the Non-Matching Contributions (if any), and then to offset Plan expenses.

W. RETIREMENT AGES AND DISABILITY DEFINITION.

1. Normal Retirement Age shall mean age 60.
2. Early Retirement shall mean age 59 ½.
3. Disability shall mean a determination of disability by the Social Security Administration or, if the Participant is a member of the Tennessee Consolidated Retirement System, a determination of disability by the Tennessee Consolidated Retirement System.

X. VESTING COMPUTATION PERIOD. A Participant's Years of Service shall be computed by reference to the 12-consecutive-month period beginning on the Employee's Employment Commencement Date and each anniversary thereof.

Y. ROLLOVERS. Rollovers from eligible Code § 457(b) plans, qualified plans under Code §§ 401(a), 403(a) and 403(b), Individual Retirement Accounts and Annuities described in Code §§ 408(a) and (b), and eligible rollover contributions of designated Roth contributions made from an applicable retirement plan described in Code § 402A(e)(1) SHALL BE allowed.

Z. TRANSFERS. Transfers from plans qualified under Code § 401(a) SHALL BE allowed.

AA. HARDSHIP WITHDRAWALS. The Administrator SHALL allow hardship withdrawals in accordance with Section 10.04 of the Plan. If Section HH (FICA Replacement Plan) is elected, hardship distributions are not permitted.

BB. PARTICIPANT LOANS. The Administrator SHALL direct the Trustee to make Participant loans in accordance with Article XIII of the Plan. Loans payments must be made by payroll deduction. If a Participant severs employment with the Participating Employer and is immediately hired by another Participating Employer, the loan will be carried forward and any missed loan repayment caused by a change in payroll processing can be made up by personal check in a single lump payment. If a Participant severs employment and is not hired by another Participating Employer, loan repayments may continue to be made if the Participant keeps the Participant's account balance in the Plan. Repayments may be made by cashier's check, bank money order, by setting up an ACH payment with the Plan, or through other means specified in the loan policy adopted by the Administrator of the Plan. If Section HH (FICA Replacement Plan) is elected, loans are not permitted.

CC. QUALIFIED DOMESTIC RELATIONS ORDERS. The Plan shall accept qualified domestic relations orders as provided in Section 15.02 of the Plan.

DD. PAYMENT OPTIONS. The forms of payment that will be allowed under the Plan, to the extent consistent with the limitations of Code § 401(a)(9) and proposed or final Treasury regulations thereunder, include a single lump-sum payment; installment payments for a period of years; partial lump-sum payment of a designated amount, with the balance payable in installment payments for a period of years; annuity payments (payable on a monthly, quarterly, or annual basis) for the lifetime of the Participant or for the lifetimes of the Participant and Beneficiary; and such other forms of installment payments as may be approved by the Administrator, which is not inconsistent with the Plan.

EE. DEEMED TRADITIONAL IRA. The deemed traditional IRA provisions of Article XVI of the Plan SHALL NOT apply.

FF. DEEMED ROTH IRA. The deemed Roth IRA provisions of Article XVII of the Plan SHALL NOT apply.

GG. DISTRIBUTIONS. A Participant may request distributions as follows:

1. A Participant may request a distribution at any time upon Severance from Employment. "Severance from Employment" means the complete severance of the employer/employee relationship with any and all employers participating in the Plan, including retirement or death. Thus, a Severance from Employment would not occur if a Participant transfers employment (i) from one local government that participates in the Plan to another local government that participates in the Plan, or (ii) from the State to a local government that participates in the Plan, or (iii) from a local government that participates in the Plan to the State.
2. A Participant may request a distribution prior to Severance of Employment after reaching age 59½ or, if earlier, upon death. A Participant may also request a distribution prior to Severance of Employment upon incurring a hardship; however, the distribution will be limited to the Participant's Elective Deferral Account and transfer Elective Deferral Account, if any.
3. A Participant may request a distribution from a Rollover Contribution Account at any time.
4. If Section HH (FICA Replacement Plan) is elected, in-service distributions for hardship, loans, and attainment of age 59½ are not permitted.
5. Distributions taken before the Participant reaches age 59½ may be subject to a federal early withdrawal tax.

HH. FICA REPLACEMENT PLAN ("3121" PLAN). *(Check box 1 OR box 2.)* This Participating Employer Agreement as adopted:

1. ☒ IS NOT *(if checked continue to II below)*, or

2. ☐ IS

intended to provide FICA replacement benefits pursuant to regulations under Code Section 3121(b)(7)(F).

a. Eligible Employee means: *(If this Section HH (FICA Replacement Plan) is elected, check each box that applies. Otherwise, do not complete):*

i. ☐ any full-time employee, which is an employee who renders _____ or more Hours of Service per week, as defined in Section H above,

ii. ☐ any part-time employee, which is an employee who is not a full time employee and who renders _____ or more Hours of Service per week, as defined in Section H above.

iii. ☐ Any employee who is not covered by Social Security.

b. Contributions: *(If this Section HH (FICA Replacement Plan) is elected, check and complete each box that applies. Otherwise, do not complete):*

i. ☐ The Employer shall make an annual contribution to each Participant's account equal to _____ percent of such Participant's Compensation.

ii. ☐ Each Participant is required to make an annual contribution of _____ percent of Compensation.

(NOTE: The total percentage of b.i and b.ii must equal at least 7.5%.)

In the event that this Plan is a retirement system providing FICA replacement retirement benefits as described above, all references in the Plan Document to in-service distributions for hardship withdrawals, loans, and age 59½ shall be null and void. In addition, any part-time employee included under HH.2.a. shall be fully vested at all times. In the event F.2 "Automatic Enrollment" is selected, a Participant may not change his or her deferral election to an amount less than the Participant required annual contribution, if any, in HH.2.b above.

II. MANDATORY SALARY REDUCTION CONTRIBUTIONS. (Check box 1 OR box 2.) This Participating Employer Agreement as adopted:

1. ☒ does not provide for Mandatory Salary Reduction Contributions. *(If checked continue to JJ below.)*

2. ☐ provides "Mandatory Salary Reduction Contributions" to be paid by the Employer through a reduction of the Participant's salary for services rendered, in accordance with Code § 414(h). These contributions are required as a condition of employment. Mandatory Salary Reduction Contributions are treated as Employer Contributions for federal income tax purposes, but are considered

"wages" for purposes of FICA and FUTA. Such contributions shall be made as of each payroll period and allocated to the Mandatory Employee Contribution Account of the Participant on whose behalf they were made and shall be 100% vested at all times.

By the adoption of this Participating Employer Agreement, the Employer specifies that the mandatory employee salary reduction contributions, although designated as employee contributions, are being paid via salary reduction by the Employer as provided in Code § 414(h)(2) and Revenue Ruling 2006-43 or subsequent guidance. For this purpose, the adoption of this Participating Employer Agreement constitutes formal action to provide that the contributions on behalf of a specific class of Employees as defined in Section E, although designated as employee contributions, will be paid by the employing unit in lieu of employee contributions.

- a. The Participant shall make Mandatory Salary Reduction Contributions to the Plan equal to _____ % (must be a fixed percentage and expressed only in whole and tenths of a percent) of the Participant's Compensation.

The contribution percentage above may be revised no more frequently than annually by the Employer, the new rate to become effective on the January 1 following the execution of an amendment to this Participating Employer Agreement. An amendment that changes the contribution percentage, at the Employer's election: ***(Complete box i or box ii below):***

- i. ☐ shall apply only to Employees who become Participants on or after the effective date;
- ii. ☐ shall apply to all Employees.

- b. Mandatory Salary Reduction Contributions: ***(Complete box i or ii below):***

- i. ☐ are
- ii. ☐ are not

counted as Compensation for all Contribution purposes. However, Mandatory Salary Reduction Contributions are counted as for determining Annual Additions under Plan Section 6.06.

JJ. ADMINISTRATIVE INFORMATION.

The Participating Employer further understands and acknowledges that:

- This Participating Employer Agreement has not been approved by the Internal Revenue Service. Obtaining such approval, if desired by the Employer, is solely the responsibility of the Employer.
- The Chair of the Tennessee Consolidated Retirement System ("Chair") and the Participating Employers are not responsible for providing tax or legal advice to Participants.
- The Participating Employer has consulted, to the extent necessary, with its own legal and tax advisors.
- All capitalized terms which are used herein but not defined herein shall have the meanings set forth in the Plan Document.
- The Participating Employer will electronically remit in a timely manner, all employee and employer contributions to the Plan in a manner acceptable with the Plan's Third Party Administrator. The Employer's payroll administrator is responsible for reconciliation of all contributions to the Plan and shall provide the Plan Administrator with required contribution reconciliation reports. Each Employer is required to use the Plan Service Center to administer their employee contributions, indicative data, and enrollment information. If the Participating Employer fails to remit the requisite contributions in a timely manner, the Chair reserves the right, at the Chair's sole discretion, to terminate the Employer's participation in the Plan. In such event, the Chair shall notify the Employer of the effective termination date, and the Employer shall immediately notify all its Employees participating in the Plan of the termination and the effective date thereof. Notwithstanding the foregoing, the Employer acknowledges that it is the sole responsibility of the Employer to remit the requisite reports and contributions to the Plan and that neither the State, the Chair, the Trustees, its employees or agents shall have any responsibility or liability for ensuring or otherwise monitoring that this is done.
- Participating Employers are required to use the investment options made available under the Plan. From time to time those investment options may be changed. If an investment option is eliminated, the Administrator may automatically reinvest the money in the eliminated investment option into a new investment option. After any appropriate black-out period, the affected Participants may re-direct money in the new investment option to any other available investment option. The Participants shall have no right to require the Administrator to select or retain any investment option. Any change with respect to investment options made by the Plan (on the Plan level) or a Participant (on the individual level), however, shall be subject to the terms and conditions (including any rules or procedural requirements) of the affected investment options.

This Participating Employer Agreement is duly executed on behalf of the Participating Employer by the undersigned authorized signatories.

PARTICIPATING EMPLOYER'S AUTHORIZED SIGNATORIES:

By: _____ By: _____

Title: _____ Title: _____

Date: _____ Date: _____

**ACCEPTANCE OF PARTICIPATING EMPLOYER'S PARTICIPATION IN THE
STATE OF TENNESSEE DEFERRED COMPENSATION PLAN II BY THE
TREASURER, STATE OF TENNESSEE, CHAIR OF THE TENNESSEE
CONSOLIDATED RETIREMENT SYSTEM.**

By: _____
David H. Lillard, Jr.

Title: Treasurer, State of Tennessee, Chair of the Tennessee Consolidated Retirement System

Date: _____

SCHEDULE 1

STATE OF TENNESSEE

DEFERRED COMPENSATION PLAN II - 401(k)

PARTICIPATING EMPLOYER AGREEMENT

Participating Employer Name: Roane County Board of Education

Classes of Eligible Employees

Any employee who participates in the TCRS

Hybrid Retirement Plan for State Employees

and Teachers

Any Director of Schools whose employment contract requires

the employer to make an annual non-matching contribution.

Contribution Amount

5% of compensation the Plan Year

In addition to the 5% above, if applicable,

an additional amount for each
Plan Year, commencing on and
after October 1, 2026, by
appropriate action of the Roane
County Board of Education

RESOLUTION NO. _____

IN THE COUNTY COMMISSION FOR ROANE COUNTY, TENNESSEE

A RESOLUTION amending the General Purpose School Fund (141), reflecting changes in Revenue/Expenditure estimates for the RHCPE grant, and

WHEREAS, the Roane County Board of Education has approved this budget amendment at its August 27, 2026 meeting, and

NOW, THEREFORE, BE IT RESOLVED that the changes to the General Purpose School Fund (141) be amended as follows:

<u>Fund</u>	<u>Function</u>	<u>Description</u>	<u>Current BG</u>	<u>Amend.</u>	<u>Ending BG</u>
Revenue Code:					
141	46980-RHCPE	Other State Grants	0	135,541	135,541
		Total Revenues	0	135,541	135,541
Expenditure Code:					
141	71300-116-RHCPE	Teachers	0	25000	25,000
141	71300-195-RHCPE	Certified Substitutes	0	850	850
141	71300-198-RHCPE	Non-Certified Substitutes	0	625	625
141	71300-201-RHCPE	Social Security	0	98	98
141	71300-212-RHCPE	Medicare	0	27	27
141	71300-399-RHCPE	Other Contracted Services	0	2,160	2,160
141	71300-499-RHCPE	Other Supplies & Materials	0	21,781	21,781
141	71300-524-RHCPE	Inservice Staff Development	0	42,500	42,500
141	71300-599-RHCPE	Other Charges	0	42,500	42,500
		Total Expenditures	0 0	135,541	135,541

UPON MOTION of Commissioner _____, seconded by Commissioner _____:

The following Commissioners voted Aye:

The following Commissioners passed:

The following Commissioners voted No:

THEREUPON, the Chairman of the County Commission announced to the Commission that said resolution had received a constitutional majority and ordered same spread of record.

Chairman of the County Commission

The foregoing resolution was submitted to the County Executive for his consideration this the ____ day of _____, 2026

ATTESTED:

County Clerk

I approve ____/veto____ the foregoing resolution this the ____ day of _____, 2026

County Executive

SUBMITTED BY: County Executive at the request of the Schools