



### **District Mission**

... to provide a safe environment, meaningful opportunities, and innovative educational programs for all students so that they reach their learning potential ...

### **BOE Core Values**

We are committed to...

#### **Quality Education**

quality education for all students.

#### **Lifelong Learning**

educate as a lifelong process.

#### **Personal Development**

developing respect for self, others, property, individual uniqueness, and diversity.

#### **Trust**

providing a safe learning environment that encourages honesty, risk taking, innovation, and creativity.

#### **Civic Responsibility**

teaching the rights and responsibilities of citizenship.

#### **Community Involvement**

encouraging parents, business, government, and schools to share responsibility for our youth and their education.

#### **Work Ethic**

helping students develop a strong work ethic and to become responsible productive members of society.

### **BOARD MEMBERS**

Casey Williams, President  
Damon Carroll, Vice- President  
Jeremy Horn, Secretary  
Luke James, Treasurer  
Nick Behm, Member

## Manzanola School District 3J Board of Education

Manzanola School District 3J  
Regular School Board Meeting  
Conference Room 108

August 11, 2025  
7:00 PM

- I. Call to order
- II. Pledge of Allegiance
- III. Roll Call
- IV. Conflict of Interest
- V. Approval of Agenda
- VI. Open Forum
- VII. Reports
  - A. Superintendent Report
  - B. Financial Report
  - C. Principal Report
  - D. Athletic Director Report
- VIII. Consent Agenda
  - A. Approval of July 14, 2025, Regular board meeting minutes
  - B.

C. Approval of Accounts Payable/Payroll

D. Approval of Accounts Payable General month of August	E. 62,692.16
F. Approval of Accounts Payable Food Service	G. 1,323.16
H. Approval of Payroll	I. 120,372.08

IX. Action Items

- A. Approval of Out of District Students
- B. Resignation of Junior High Volleyball Coach Veronica Leitner
- C. Approval of Substitute Teacher list
- D. Approval of New Hires
  - 1. Part-time custodian Phillip Simpson
  - 2. Maintenance/ Transportation Director Jacob Garcia
  - 3. Weightlifting coach-David Branden Judd
  - 4. Junior High Volleyball coach
- E. Athletic Handbook
- F. Staff Handbook
- G. Motion to appeal IHAQ, JED, JF-R, JIE/JIG, JJIB, JJJ-R, JLCCA, JLCCA-R, JLDBA, JLDBA-R, JLDDB, JLDDB-R, JLDBH, JLDBH-R, KDEA-R
- H. Recommendation to accept Sample Policy I-J, K, L second reading except for the policies listed above and to keep district Policy on JICJ Student Use of Cell Phones.
- I. Rental houses
  - 1. Beatty House
  - 2. Catalpa house

X. Discussion

- A. Board Comments

XI. Adjournment