

Regular Board of Education Meeting  
Monday, March 16, 2026 6:00 PM

Libertyville High School Library/Library  
Classroom  
708 W. Park Ave.  
Libertyville, IL 60048

## Agenda

1. Call to Order / Pledge of Allegiance / Roll Call  
**Speaker(s):** Board President
2. Review Agenda  
**Speaker(s):** Board President
3. Communication
  - 3.A. Student Recognition
  - 3.B. Invitation for Public Comment (3-minute time limit)
  - 3.C. Student School Board Representative Reports
  - 3.D. FOIA Requests
  - 3.E. Superintendent's Report
4. For Discussion
  - 4.A. D128 PE Exemption Policy and Practice Review  
**Speaker(s):** Tom Koulentes
5. Consent Vote Agenda
  - 5.A. Regular Board Meeting Minutes and Closed Session Minutes - February 23, 2026
  - 5.B. Special Board Meeting Minutes and Closed Session Minutes - March 4, 2026
  - 5.C. Educational Tours  
**Speaker(s):** Tom Koulentes
  - 5.D. Employment of Employees
  - 5.E. Bills Payable  
**Speaker(s):** Daniel Stanley
  - 5.F. January 2026 Financial Reports
  - 5.G. Disposal of Equipment  
**Speaker(s):** Daniel Stanley
6. For Action
  - 6.A. 2026-2027 IHSA Membership Renewals
  - 6.B. Memorandum of Agreement - Educational Support Professionals (ESP)  
Longevity  
**Speaker(s):** Briant Kelly
  - 6.C. Memorandum of Agreement - Evaluation of Teachers and Supervisory  
Procedures  
**Speaker(s):** Briant Kelly
  - 6.D. Annual Certified Staffing Report for 2026-27  
**Speaker(s):** Briant Kelly
  - 6.E. Annual Certified Staff Employment Recommendations for 2026-27  
**Speaker(s):** Briant Kelly
  - 6.F. 12-month Administrator Employment Salary Increases for the 2026-27 School Year  
**Speaker(s):** Briant Kelly and Dan Stanley

- 6.G. 2027 LHS Graduation Agreement
  - Speaker(s):** Dan Stanley
- 6.H. Approval of Service Agreement and Facility Condition Assessment with FMX
  - Speaker(s):** Dan Stanley
- 6.I. Approval of Dymond Parking Lot Replacement
  - Speaker(s):** Dan Stanley & Mark Koopman
- 6.J. Approval of LHS Cafeteria Change Order
  - Speaker(s):** Dan Stanley & Mark Koopman
- 7. For Information
  - 7.A. Board Comments and Events
  - 7.B. IASB Report
  - 7.C. SEDOL Report
- 8. Future Agenda Items
- 9. Executive Session
- 10. Return to Open Session
- 11. Action on Administrator Contract
- 12. Adjournment

## March 2026 FOIA Report to Board

*Note: Response deadline is five business days after receipt of standard FOIA request; 21 business days for commercial requests. An extension is allowed under certain circumstances.*

<b>Date Received</b>	<b>Type of Request</b>	<b>Requestor</b>	<b>Information Requested</b>	<b>Date of Response</b>	<b>Time Spent</b>
2/17/26	Standard	Courtney Randle	All communications to/from/cc Briant Kelly between 12/1/23 through 4/30/24 that contain any of 23 keywords	2/24/26	45 min
2/23/26	Standard	Jeanette Higham	All district records related to 2025 Football and Soccer Booster Clubs	3/2/26	45 min
2/23/26	Commercial	Jacqueline Ponzetti, Reyes Coca-Cola Bottling	The current or most recent beverage agreement in place for Vernon Hills High School	2/24/26	5 min
3/4/26	Standard	Anonymous	Information for all varsity sports at LHS and VHHS, male and female, number of paid and volunteer coaches, stipend paid for each coach, number of players on each team.	3/11/26	1 hour



Administration Center  
50 Lakeview Pkwy., Suite 101, Vernon Hills, IL 60061  
Phone (847)247-4500 Fax (847)247-4543  
Marc Schaffer, Ed.D., Superintendent

## Board Report: D128 PE Exemption Review

**DATE:** March 16, 2026  
**TO:** Board of Education  
**FROM:** Tom Koulentes, Assistant Superintendent  
**TOPIC:** Physical Education Exemption Policies and Procedures Review

### I. Background and Scope of Review

During the fall semester, questions were raised regarding District 128's Physical Education (PE) exemption policies and their implementation practices across our high schools. Superintendent Marc Schaffer requested the Department of Teaching and Learning conduct a comprehensive review to ensure full compliance with state and district policy and to identify opportunities for procedural improvement.

The review was structured around the following questions:

- Does District 128's PE exemption policy align with the guidance outlined by the State of Illinois?
- How do LHS and VHHS handle PE exemptions, and are they different?
- How do D128's current practices compare to those of high schools in surrounding districts?
- What might D128 do to improve the exemption process for students and school operations?

### II. Review of Policy Alignment (State and District)

#### State of Illinois Physical Education Exemption Policy

The State of Illinois mandates daily physical education for high school students. Statutory exemptions are permitted, notably for "ongoing participation in an interscholastic (e.g., Illinois High School Association) or extracurricular athletic program." **These athletic programs must be sponsored by the school district**, as defined by Board Policy 6:310.

Key mandates from the **Illinois School Code** and the **Illinois Administrative Code** include:

- A definite school policy regarding PE credit is required.
- Exempting athletic programs must be *sponsored by the school district*. Parental excuses based on outside, private club training/competition are not permitted.

- The exemption requires *ongoing participation*. Once the athletic program concludes, the student no longer qualifies for the exemption and should return to class. Guidance does not provide a specific timeframe for when students must return to class, as it states that a student shall return to a physical education course as soon as practical. Districts utilize a variety of approaches and timelines to manage students returning to class.

### **District 128 Policy 6:310**

The District 128 Board Policy 6:310 is fully aligned with the guidance outlined by the State of Illinois. The District's policy permits exemptions for:

1. Ongoing participation in a marching band program for credit.
2. Enrollment in a Reserve Officer's Training Corps (ROTC) program sponsored by the District.
3. Ongoing participation in an interscholastic or extracurricular athletic program (Grades 10-12).
4. Enrollment in academic classes required for admission to an institution of higher learning (Grades 11-12).
5. Enrollment in academic classes required for high school graduation, provided failure to take such classes would prevent graduation (Grades 11-12).

### **III. School Comparison Findings**

Following the policy alignment confirmation, district and school administrators, including the PE Department Chairs, met to review and discuss the practical implementation of these policies at each high school. In addition, PE exemption information from other area high schools was gathered and reviewed to determine if there might be different approaches our district might wish to implement.

- **Consistent Exemption Practices Between D128 Schools:**
  - Exemption is granted at both schools for participation in IHSA sports (Grades 10-12).
  - Exemption is granted at both schools for students attending Tech Campus due to extensive travel time, qualifying under academic necessity (Items 4-5).
  - Exemption is granted at both schools, on a case-by-case basis, for students requiring additional courses to meet a graduation deadline (Item 5).
- **Identified Variation:** A key difference identified between our schools in procedural implementation was noted in the "Return to class timelines." Each high school currently utilizes slightly different timelines and expectations for when students must resume PE following the conclusion of their athletic exemption.
- **Comparison to Area Schools:** A review of surrounding high schools indicated that the vast majority operate PE exemptions in a manner nearly identical to D128, allowing exemptions only for IHSA sports and required academic courses, and not for outside club sports. Slight variations exist regarding eligible grade levels, required PE course grades for exemption eligibility, and the courses assigned to exempt students.

#### **IV. Next Steps:**

The Department of Teaching and Learning will proceed with the following actions to finalize the review and determine recommendations for procedural adjustments:

1. **Conduct Student Focus Groups:** To gather direct insight into the student experience of the current PE exemption process at both LHS and VHHS.
2. **Create Greater Alignment of District Practices:** Address and standardize the variations in practice between LHS and VHHS, specifically focusing on a unified district-wide timeline for student return to PE class.
3. **Develop Recommendations:** Formulate concrete recommendations for procedural updates and improvements, grounded in the policy review, analysis of high school practices, and feedback gathered from the student focus groups.

A follow-up report containing final recommendations will be prepared for presentation to the Board of Education upon the conclusion of this review process.

**Community High School District 128**  
**Program and Personnel Committee Meeting**  
**March 16, 2026**

**Personnel Report**

**Certified Staff**

Name (Replacing)	Position	Location	Reason	Effective Date
Amanda Molina	Science Teacher	VHHS	Resignation	5/22/2026
Joseph Nellis	Business Education Teacher	LHS	Resignation	5/22/2026
Matthew Weinberg	Business Education Teacher	VHHS	Resignation	5/22/2026
Nancy Wood	School Nurse	LHS	Resignation	5/22/2026

**Educational Support Staff**

Name (Replacing)	Position	Location	Reason	Effective Date
Deborah Lehman	Data Processing Specialist	VHHS	Retirement	6/1/2026
Grace Lichter	Special Services Aide	LHS	Resignation	5/22/2026
Nora McKiernan	Principal Admin Asst.	VHHS	Retirement	8/3/2026

**Coaching/ Extracurricular Staff**

Name (Replacing)	Position	Location	Reason	Effective Date
Greg Herman	Head Boys Swim & Dive Coach	LHS	Resignation	3/13/2026
Michael Kelly	Asst Volleyball Coach	VHHS	Resignation	3/2/2026
Ben Krok	Asst Girls Lacrosse Coach	VHHS	Replacement	3/13/2026
Robert Nardini	JV Girls Basketball Coach	VHHS	Resignation	2/26/2026
Beau Schaefer	Asst Girls flag Football Coach	LHS	Resignation	3/2/2026
Ryan Winiger (Rachel Wiatrowski)	Asst Boys Volleyball Coach	LHS	Replacement	3/2/2026

*All retirement actions are taken pursuant to the employee meeting all District and TRS/IMRF requirements.*

## Check Listing with Detail

Community High School District #128

Check Number	Vendor Name	Invoice Description	Check Date	Amount
213068	HERMAN, GREGORY	State Meals- Boys Swim 2-27 to 2-28	02/26/2026	23.00
213069	SAM'S CLUB/SYNCHRONY BANK	DIST 128 PURCHASES 1/9/26-2//8/26	02/27/2026	2,687.77
462158	ARBITERPAY DEPOSITS	ArbiterPay Deposit - Officials	02/26/2026	20,000.00
462159	EGGERT, DALE	State meal- Girls Wrestling- LHS 2/27-2/28	02/26/2026	30.00
462160	WEX BANK	FUEL - LHS ATHLETICS	02/26/2026	933.44
462161	BEST CATERING OF LIBERTYVILLE	Wrestling Regional - Hospitality	02/26/2026	295.95
462162	BOWLERO VERNON HILLS	Boys Bowling Cougar Classic Lane Rental	02/26/2026	5,142.50
462163	DANCE PARTY DJS	Winter Dance DJ Services - Balance	02/26/2026	6,350.00
462164	DESIGNS DONE WRITE LLC	Gymnastics State Apparel	02/26/2026	19.00
462165	HOME DEPOT	Weight Room Supplies	02/26/2026	365.70
462166	POLISKY, LIZ	Softball pants repair	02/26/2026	75.00
462167	RECORD-A-HIT INC.	Winter Dance Photo Booth	02/26/2026	700.00
462168	SPEER, JENNIFER J	Scholarship Lessons for Student	02/26/2026	56.00
462169	WOLFE, Michael	Boys Bowling State Finals - meal reimbursement	02/26/2026	46.66
462170	WEX BANK	Fuel Purchases- TP	02/27/2026	190.94
462171	WEX BANK	FUEL - LHS ATHLETICS	02/27/2026	742.50
462172	ALTA LANGUAGE SERVICES INC	1 READING COMPREHENSION TEST, 1 LISTENING & SPEAKING TEST	02/27/2026	104.00
462173	BUCCIERO, JENNIE	Reimbursement for team meal 1.27.26	02/27/2026	747.38
462174	CAROLLO, ALLISON	BREAKFAST FOR CLUB MEETING	02/27/2026	56.49
462175	DANCE PARTY DJS	Winter Dance Photo Booth	02/27/2026	800.00
462176	DISTRIBUTIVE EDUCATION CLUBS OF ILLINOIS	Student and advisor fees for DECA State conference	02/27/2026	9,800.00
462177	DOMINO'S PIZZA	PIZZA FOR WP STUDENTS DURING BROADCAST ON 1/30/26	02/27/2026	103.00
462178	DUGAN, CASEY B	reimbursement for Varsity TV Subscription	02/27/2026	39.99
462179	GOLD MEDAL-CHICAGO	product for indoor winter concessions; 2/16	02/27/2026	362.80
462180	ICON GRAPHICS & SCREENPRINTING	BEST BUDDIES CARNIVAL SHIRTS	02/27/2026	361.00
462181	MCDONALD'S#119	LHS Shamrock Shakes for all Staff	02/27/2026	937.50
462182	MISHRA, AARNA	ROB CALAHAN FRENCH SCHOLARSHIP RECIPIENT	02/27/2026	500.00
462183	PEPSICO BEVERAGE SALES LLC	product for indoor concession winter season	02/27/2026	346.16

## Check Listing with Detail

Community High School District #128

Check Number	Vendor Name	Invoice Description	Check Date	Amount
462184	PIZZA ITALIA	Pizza for Science Olympiad invite	02/27/2026	1,256.50
462185	QUEST FOOD MANAGEMENT SERVICES LLC	LHS PRINCIPAL'S ADVISORY ORDER	02/27/2026	87.50
462186	REED, MICHAEL	2 APPRECIATION GIFT CARDS FOR LIFEGUARDS AND COOKIES FOR HS VOLUNTEERS	02/27/2026	260.31
462187	SPORTS 11	T-shirts	02/27/2026	1,414.38
462188	Varshney, Shubh	R CALAHAN FRENCH SCHOLARSHIP RECIPIENT	02/27/2026	1,000.00
462189	VISUAL IMAGE PHOTOGRAPHY INC.	Main Hallway State Display Wrap	02/27/2026	5,372.74
462190	WESTERN DUPAGE SPECIAL RECREATION ASSOCIATION	ENTRY FEE	02/27/2026	675.00
462191	INGRAM LIBRARY SERVICES LLC	November Book Order	02/27/2026	1,368.45
462193	AMERICAN ASSOCIATION OF TEACHERS OF FRENCH	National French Exam - 13 exams	03/05/2026	78.00
462194	DANCE PARTY DJS	Deposit for DJ for Prom April 25, 2026	03/05/2026	100.00
462195	EGAN, AMBER M	IHSA Sectionals Sweats- coach reimbursement	03/05/2026	203.00
462196	FLOWERS4DREAM	Centerpieces for Prom	03/05/2026	487.50
462197	IHSA	Share of Girls Basketball Regional Ticket Sales	03/05/2026	564.00
462198	RC JUGGLE	Balloon Artist and DJ Service for Best Buddies Prom - Remaining Balance	03/05/2026	725.00
462199	AMERICAN OUTFITTERS	Hooded Sweatshirts	03/06/2026	54.90
462200	BUCCIERO, JENNIE	Reimburse Towels	03/06/2026	1,795.09
462201	DOMINO'S PIZZA	Pizza for hallway decorating - STUCO	03/06/2026	85.79
462202	FORWARD SPACE	DESK AND CHAIRS FOR YEARBOOK ROOM	03/06/2026	14,798.58
462203	GRAPHIC EDGE	Parkas	03/06/2026	3,224.00
462204	GRAPHICOLOR PRINTING	February 2026 Scratching Post	03/06/2026	3,270.49
462205	JAMES W. SMITH PRINTING COMPANY	Drops of Ink February printing	03/06/2026	2,967.09
462206	MULLER, LISA	Reimbursement for team activity - scrapbooking items	03/06/2026	236.65
462207	NATIONAL BREAST CANCER FOUNDATION	Girls Swim Donation	03/06/2026	1,500.00
462208	ROLLING MEADOWS HIGH SCHOOL	Debate tournament pizza lunch	03/06/2026	100.00
462209	TROPHIES BY GEORGE INC.	2026 Varsity Boys Tennis Plaque	03/06/2026	174.00
462210	AAA TENT MASTERS & PARTY RENTAL	ACT/Pre-ACT Testing and Community Awards Table and Chair Rental	03/17/2026	3,711.25

## Check Listing with Detail

Community High School District #128

Check Number	Vendor Name	Invoice Description	Check Date	Amount
462211	ACT	PREACT 8/9 PAPER SCORING INVOICE - Quantity of 2 for LHS	03/17/2026	37.00
462212	AHW LLC	Lawnmower Repairs	03/17/2026	1,601.09
462213	ALEXANDER LEIGH CENTER FOR AUTISM	Tuition 2025-26 Jan	03/17/2026	40,060.36
462214	ALTA EQUIPMENT COMPANY	Tractor Repairs	03/17/2026	2,047.02
462215	AMERICAN OUTFITTERS	Gymnastics Coaches Gear	03/17/2026	96.00
462216	ARCHITECTURAL TESTING INC	Project LHS27-01 LHS HVAC Equipment Replacement Asbestos Abatement Oversight	03/17/2026	1,100.00
462217	AXIOM MARKETING INC	DARING Champion acrylic awards	03/17/2026	582.99
462218	B&H PHOTO-VIDEO	Wildcat Productions equipment - non cap line 9	03/17/2026	3,395.49
462219	BELLUOMINI, AMY	Judge for 2026 Solo & Ensemble Festival	03/17/2026	200.00
462220	BLAIR, JEREMY	Reimburse Play Materials	03/17/2026	601.07
462221	BLICK ART MATERIALS	Art supplies	03/17/2026	2,595.95
462222	CARLSON, ANNA	Sectionals	03/17/2026	28.00
462223	CERAMIC SHOP LLC	Part for kiln repair	03/17/2026	404.97
462224	CHARLOTTE ALDEN'S PIANO SERVICE	LHS piano tuning	03/17/2026	905.00
462225	COACH AMERICA, AMERICAN COACH	Business Professionals of America BPA Competition Bus	03/17/2026	7,750.00
462226	COLLEGE OF LAKE COUNTY	Tech Campus Fees for fee waiver students	03/17/2026	278.00
462227	COLLEY ELEVATOR COMPANY	misc. repair install emergency phone - multipurpose elevator	03/17/2026	1,272.50
462228	COMCAST	Phone & Internet Service at Brainerd March Bill	03/17/2026	174.90
462229	CONNECTION'S ACADEMY EAST	2025-26 Tuition Feb	03/17/2026	7,108.47
462230	CONNECTION'S DAY SCHOOL	2025-26 Tuition FEB	03/17/2026	33,039.18
462231	CORNERSTONE AUTOMOTIVE GROUP	2011 Dodge van security license# M187979	03/17/2026	1,709.74
462232	DANA HOFER BRASS INSTRUMENT REPAIR	Instrument repair	03/17/2026	110.00
462233	DEERFIELD FLORIST	8th Grade orientation floral basket	03/17/2026	92.00
462234	DEERFIELD HIGH SCHOOL	CSL Girls Bowling Conference fee	03/17/2026	207.00
462235	DEFRANCO PLUMBING	Kitchen Dishwasher having HW issues	03/17/2026	447.50
462236	DELTA-T GROUP ILLINOIS, INC	TA services 02/23/26-02/27/26	03/17/2026	4,663.89
462237	DESIGNS DONE WRITE LLC	Boys Track & Field Hoodies	03/17/2026	200.00

## Check Listing with Detail

Community High School District #128

Check Number	Vendor Name	Invoice Description	Check Date	Amount
462238	DOERHOEFER, DAVID	Softball - velcro strap purchase reimbursement	03/17/2026	21.96
462239	ESTR PUBLICATIONS, LTD.	Transition rating scales	03/17/2026	113.00
462240	EVANSTON TOWNSHIP HIGH SCHOOL	CSL Bowling entry fee	03/17/2026	306.56
462241	EXCEPTIONAL LEARNERS COLLABORATIVE	O&M eval 1/9/26 and 1/13/26	03/17/2026	312.93
462242	FELICITY EDUCATIONAL SERVICES LLC	Transportation Feb 2026	03/17/2026	4,324.00
462243	FELICITY SCHOOLS LLC	2025-26 Tuition Feb	03/17/2026	26,595.00
462244	FREDERICK L CHAMBERLAIN CENTER INC	Room/Board 2025-26 Jan	03/17/2026	23,940.27
462245	GEIL KILNS	Flame sensor for kiln	03/17/2026	252.48
462246	GIANT STEPS ILLINOIS INC	2025-26 Tuition Feb	03/17/2026	7,892.03
462247	GILMAN GEAR	Lacrosse Goal and Net	03/17/2026	3,387.21
462248	GLOBAL INDUSTRIAL	Elkay Solenoid Valve Regulator Kit	03/17/2026	160.30
462249	GRADE-A-TRANSPORTATION INC.	Sped Transportation Feb 2026	03/17/2026	41,740.00
462250	GRAPHIC EDGE	Soccer balls	03/17/2026	6,753.50
462251	HD SUPPLY FACILITIES MAINTENANCE	janitorial supplies	03/17/2026	56.44
462252	HEARTLAND ALLIANCE HEALTH CCIS	Telephonic translation - Russian	03/17/2026	69.00
462253	HERFF JONES INC	Diploma covers	03/17/2026	2,773.63
462254	HERMAN, GREGORY	Reimbursement for coach state meal - boys swim	03/17/2026	27.75
462255	HES FACILITIES LLC	February 2026 Facilities Management	03/17/2026	250,584.18
462256	HIMES PETRARCA & FESTER	Legal services 02/01/26 - 02/28/26	03/17/2026	3,827.50
462257	HOME DEPOT	Extended Power Tool Protection Plan	03/17/2026	608.75
462258	HOUSE OF RENTAL AND SALES, INC.	Graduation Chair Rental	03/17/2026	1,660.00
462259	IASB	2026-04-15 Lake Division dinner meeting for board member	03/17/2026	250.00
462260	IDSA	IDSA 2026 Annual State Convention Registration for - Jan Sancho	03/17/2026	300.00
462261	ILLINOIS ASSOCIATION OF FCCLA	State Registration Fees	03/17/2026	935.00
462262	ILLINOIS STATE POLICE	Add funds for fingerprinting fees	03/17/2026	131.50
462263	INFINITY TRANSPORTATION	State Cheerleading Bus	03/17/2026	4,311.57
462264	INSPEC	Project VHHS27-01 VHHS POOL HVAC REPLACEMENT PROJECT MANAGEMENT	03/17/2026	24,000.00

## Check Listing with Detail

Community High School District #128

Check Number	Vendor Name	Invoice Description	Check Date	Amount
462265	INTERPRENET LTD	Interpreter Services for IEP Meeting	03/17/2026	712.35
462266	JANZEN, GWENDOLYNN	Boys Swim&Dive Jackets reimbursement	03/17/2026	231.00
462267	JENNIFER HEIM PHOTOGRAPHY	Production photography - Winter play 2/5/26	03/17/2026	450.00
462268	KAP7 INTERNATIONAL	Boys Water Polo Equipment	03/17/2026	1,366.90
462269	KNOLL, JORDAN VASQUEZ	Wrestling - Hydration Testing	03/17/2026	655.00
462270	KOTWAL, MITHILESH	Reimburse COSSBA Conference Expenses	03/17/2026	560.80
462271	KRAUSE ELECTRICAL CONTRACTORS	Server Room UPS Installation	03/17/2026	7,570.00
462272	LACROSSEBALLSSTORE	Boys Lacrosse Equipment	03/17/2026	519.58
462273	LAKE COUNTY DEPARTMENT OF PUBLIC WORKS	METER 46170673 ACTUAL 12/23/25- 2/23/25	03/17/2026	7,122.87
462274	LAKE COUNTY FOREST PRESERVE DIST	Rental fees for 2025 fall golf	03/17/2026	3,200.00
462275	LAKE COUNTY TECH CAMPUS	Feb 26 Tuition	03/17/2026	58,566.87
462276	LAKE FOREST HIGH SCHOOL	Entry fee Gymnastics 1.17.26	03/17/2026	650.00
462277	LAKESIDE RECREATION CENTER	LHS 25-26 Boys Bowling Season - Lane rentals	03/17/2026	6,230.00
462278	LAKESIDE TRANSPORTATION	2/27/2026 Vernon Hills HS - DoubleTree Hotel-Oak Brook Bus 1	03/17/2026	210,864.02
462279	LAKISOVA, LYUDMILA	Choir Accompanist - 12/4/2025 - 2/27/2026	03/17/2026	4,825.00
462280	LAMINATOR.COM	Premium School Laminating Film (3mil 27" x 250' x 1" Core) - 4 Rolls	03/17/2026	164.86
462281	LARK, BOB	Jazz clinic 2/23/26	03/17/2026	400.00
462282	LAWSON PRODUCTS INC	Cable Ties	03/17/2026	819.86
462283	LEADERSHIP EDGE LLC	Scholarship Workshop for Latino Student Summit	03/17/2026	1,000.00
462284	LIBERTYVILLE LITTLE LEAGUE	Rental of Butler Lake Park for 2026	03/17/2026	10,000.00
462285	LIBERTYVILLE MUSIC	Band Class Supplies	03/17/2026	11.98
462286	LINCOLN-WAY COMMUNITY HIGH SCHOOL DIST 210	Entry fee for girls varsity water polo 5.9.26	03/17/2026	250.00
462287	LIU, ANNIE	Accompanist for LHS solo & ensemble 2/27/26	03/17/2026	275.00
462288	LUCK'S MUSIC LIBRARY	Orchestra Class Supplies	03/17/2026	183.30
462289	MCCULLOUGH EQUIPMENT INC.	Kubota Parts	03/17/2026	580.94
462290	MCMMASTER-CARR SUPPLY CO	Woods - Planer repl parts	03/17/2026	22.47
462291	MENARDS INC.	Set design supplies for Frosh/Soph play	03/17/2026	1,009.81

## Check Listing with Detail

Community High School District #128

Check Number	Vendor Name	Invoice Description	Check Date	Amount
462292	MINIPCR AMPLYUS	P. Dawson - Science - miniPCR purchase for AP Bio classes	03/17/2026	394.50
462293	NAPA AUTO SUPPLY - LIBERTYVILLE	LHS Auto Parts	03/17/2026	640.37
462294	NCS PEARSON INC.	Psychological testing materials	03/17/2026	1,677.07
462295	NILES WEST HIGH SCHOOL	CSL North Boys Swim Conference fee	03/17/2026	132.26
462296	OLSON TRANSPORTATION INC.	LHS Athletics- 2-17-26 to 2-21-26	03/17/2026	42,572.00
462297	OMBUDSMAN EDUCATIONAL SERVICES	Outplaced Tuition - 01/26	03/17/2026	4,770.00
462298	ONE HOPE UNITED	Tuition 2025-26 Feb	03/17/2026	4,395.58
462299	ORCHARD VILLAGE	2025-26 Tuition Feb	03/17/2026	7,670.34
462300	Otto, Linda	Reimburse- Snacks for Student Activities Club- ASA	03/17/2026	18.80
462301	PARKLAND PREPARATORY ACADEMY INC.	2025-26 Tuition Feb	03/17/2026	6,577.92
462302	PARTITION PROS INC.	Field House Basketball Hoop Winch Repair and West Gym Backboard Repairs	03/17/2026	5,664.00
462303	PAUL DURAND TECHNICAL SERVICES	Digital piano service	03/17/2026	301.35
462304	PENSKE TRUCK LEASING CO LP	rental truck for high jump pads/setup	03/17/2026	197.80
462305	PHELAN, JENNIFER	Reimbursement for Costume & Prop Supplies for the Fresh/Soph Play 2026	03/17/2026	278.72
462306	PI DESIGN INC.	Graphic Designs for 2025-26 Season	03/17/2026	3,500.00
462307	Pierce, Kathryn E	Oboe sub for Winter Band Concert 2/18/26	03/17/2026	75.00
462308	PLACK, JOE	Assignor fee	03/17/2026	197.60
462309	PROJECT LEAD THE WAY INC.	Miscellaneous Tools and CTE Supplies	03/17/2026	835.50
462310	QUEST FOOD MANAGEMENT SERVICES LLC	February CC Fees	03/17/2026	5,832.80
462311	QUILL CORPORATION	Toner - LHS	03/17/2026	807.99
462312	QUINLAN & FABISH MUSIC	Saxophones (2)	03/17/2026	12,031.68
462313	RADON DETECTION SPECIALISTS	RADON TESTING SERVICES- School Follow up- VHHS	03/17/2026	1,775.00
462314	RAPTOR TECHNOLOGIES LLC	Visitor Management Software	03/17/2026	2,189.25
462315	RAYNER AND RINN-SCOTT INC.	Wood	03/17/2026	7,296.00
462316	ROLLING MEADOWS HIGH SCHOOL	Debate tournament fees	03/17/2026	175.00
462317	ROSEMONT THEATRE	Graduation Venue- Balance Due- VHHS	03/17/2026	34,650.00
462318	ROSENAK, NATALIYA	Girls group snacks	03/17/2026	26.98

## Check Listing with Detail

Community High School District #128

Check Number	Vendor Name	Invoice Description	Check Date	Amount
462319	RUSSO POWER EQUIPMENT	Power Equipment Part	03/17/2026	27.99
462320	SAFE HAVEN SCHOOL	2025-26 Tuition Feb	03/17/2026	13,812.66
462321	SAMPSON, ANNEMARIE	reimbursement for yearly subscription	03/17/2026	95.64
462322	SEDOL	Diagnostic Placement Connections Feb 26	03/17/2026	30,770.17
462323	Shannon Pohl Badminton Academy LLC	Restriring of badminton rackets	03/17/2026	136.00
462324	SHAR PRODUCTS COMPANY	Orchestra supplies	03/17/2026	223.80
462325	SIGNARAMA	Mega phones wraps	03/17/2026	268.65
462326	SONIA SHANKMAN ORTHOGENIC SCHOOL	2025-26 Tuition Jan	03/17/2026	13,988.28
462327	SPECIALIZED EDUCATION OF ILLINOIS INC.	2025-26 Tuition Jan	03/17/2026	36,515.15
462328	SPECTRUMVOIP INC.	MARCH 26 PHONE	03/17/2026	37.92
462329	SPEER, JENNIFER J	Two Bassoon Reeds - Band Supplies	03/17/2026	40.00
462330	SPORTS 11	Embroidery for zips	03/17/2026	801.35
462331	ST CHARLES NORTH HIGH SCHOOL	Boys Water Polo - St Charles tournament fee	03/17/2026	375.00
462332	STAR AUTO AUTHORITY	VHHS Bus #8, IL M186316, Exhaust Hanger, Exhaust Pipe	03/17/2026	2,735.50
462333	SUNDBERG, LORI	Accompanist for LHS solo & ensemble 2/27/26	03/17/2026	175.00
462334	SUNSET FOODS	January 2026 FACS Groceries	03/17/2026	3,044.74
462335	T & J PRINTING SUPPLY INC	Graphics - ink	03/17/2026	90.44
462336	TERMINIX ANDERSON	monthly pest control 2/18/26	03/17/2026	79.50
462337	THOMSON REUTERS - WEST	CLEAR ProFlex Investigative Suite - February 2026	03/17/2026	839.63
462338	Three Brothers Theatre	Black Student Union Family Night Live Performance	03/17/2026	750.00
462339	T-MOBILE USA INC.	MOBILE INTERNET 1/21/25-2/20/26	03/17/2026	144.20
462340	T-MOBILE USA INC.	HOT SPOTS	03/17/2026	520.00
462341	TRANE	HVAC Repairs	03/17/2026	3,910.92
462342	TRIBLEY, DAVID W	Judge for 2026 solo & ensemble festival 2/27/26	03/17/2026	200.00
462343	TROPHIES BY GEORGE INC.	Boys swimming end of season awards	03/17/2026	28.25
462344	TRUENORTH EDUCATIONAL COOPERATIVE 804	2025-26 Tuition Jan	03/17/2026	15,058.31
462345	TYE-SPYTEK, JENNIFER	Reimbursement for Food for Math Department's Turn for Cozy Monday Host	03/17/2026	24.00

## Check Listing with Detail

Community High School District #128

Check Number	Vendor Name	Invoice Description	Check Date	Amount
462346	US OMNI & TSACG COMPLIANCE SERVICES INC.	Compliance Services- March 26	03/17/2026	324.95
462347	USA CLEAN BY JON-DON	parts for custodial equipment	03/17/2026	260.64
462348	VARNEY, TERRI E	Dance State Final - coach meal reimbursement	03/17/2026	49.82
462349	VERNON HILLS HIGH SCHOOL	Entry fee for 2025 Lake County Swim & Dive - 9.27.25	03/17/2026	230.21
462350	VILLAGE OF LIBERTYVILLE	Sale of gas 2/1/26 - 2/28/26	03/17/2026	627.92
462351	VILLAGE OF VERNON HILLS	SCHOOL DISTRICT- SRO- BILLING	03/17/2026	93,284.11
462352	VIRTUAL CONNECTIONS ACADEMY	2025-26 Tuition Feb	03/17/2026	21,206.85
462353	VISUAL IMAGE PHOTOGRAPHY INC.	Girls bowling senior night photos	03/17/2026	592.90
462354	VT SERVICES INC.	Chromebook repairs - VHHS	03/17/2026	1,020.00
462355	WAMI SWAG VENTURES INC	Cougar Class Act Awards T-shirts	03/17/2026	1,435.00
462356	WARD'S SCIENCE	Dissection Supplies	03/17/2026	758.77
462357	WESTERN PSYCHOLOGICAL SERVICES	Psych assessment forms	03/17/2026	165.00
462358	WESTMONT INTERIOR SUPPLY HOUSE	Ceiling Tiles	03/17/2026	1,216.06
462359	WHALEY, BRADLEY A.	Accompanist for D128 Solo & Ensemble Festival on 2/21/2026	03/17/2026	200.00
202400331	THIS FUND	FEB 26 PREMIUM - HORNBERGER, WALTER	03/17/2026	7.72
202410093	AFT LOCAL 504	UNDE - AFT/AFL-CIO ESP for 2026-02- 27 Payroll	02/27/2026	5,216.42
202410094	AFT LOCAL 504	UNDU - AFT/AFL-CIO for 2026-02-27 Payroll	02/27/2026	22,924.12
202410095	DISTRICT 128 FOUNDATION FOR LEARNING	DIST - D128 FOUNDATION FOR LEARNING for 2026-02-27 Payroll	02/27/2026	581.72
202410096	NCPERS - IL IMRF	IMRV - IMRF - VOLUNTARY INSURANCE for 2026-02-27 Payroll	02/27/2026	80.00
202410097	STATE DISBURSEMENT UNIT	[REDACTED] 2026-02-27 Payroll	02/27/2026	1,050.00
202410098	STATE DISBURSEMENT UNIT	[REDACTED] 2026-02-27 Payroll	02/27/2026	1,651.00
202410099	STATE DISBURSEMENT UNIT	[REDACTED] 2026-02-27 Payroll	02/27/2026	923.00
202410222	EMPLOYEE BENEFIT COOP HSA	HSA - HSA EMPLOYEE CONTRIBUTION for 2026-02-27 Payroll	02/27/2026	2,640.40
202410223	EMPLOYEE BENEFITS COOPERATIVE	EBCH - EBC - HEALTH CARE FSA for 2026-02-27 Payroll	02/27/2026	23,102.08
202410224	ILLINOIS DEPARTMENT OF REVENUE	ILSTA - ADDITIONAL IL STATE TAX AMT for 2026-02-27 Payroll	02/27/2026	118,593.56
202410225	IMRF	IMRMC - IMRF BD PD MEMBER CONTRIBUTION for 2026-02-27 Payroll	02/27/2026	100,324.26

## Check Listing with Detail

Community High School District #128

Check Number	Vendor Name	Invoice Description	Check Date	Amount
202410226	IMRF	IMRX - IMRF ADDITIONAL CONTRIBUTIONS for 2026-02-27 Payroll	02/27/2026	6,321.24
202410227	LIBERTYVILLE BANK & TRUST	FICAC - SOCIAL SECURITY TAX CERTIFIED for 2026-02-27 Payroll	02/27/2026	461,218.35
202410228	NIHIP	H3BFE - HMO30 BA Emp+Fam ESP for 2026-02-27 Payroll	02/27/2026	907,270.18
202410229	TEACHERS' RETIREMENT SYSTEM	TRSE - TRS ESP .58% for 2026-02-27 Payroll	02/27/2026	225,486.71
202410230	THIS FUND	THIE - THIS ESP .67% for 2026-02-27 Payroll	02/27/2026	36,953.52
202410231	TSA CONSULTING GROUP INC	AIGRE 10 - AIG Retirement ER - 10 Mth Emp for 2026-02-27 Payroll	02/27/2026	131,587.32
202410232	VOYA INSTITUTIONAL TRUST CO.	SSP3% - SSP 3% for 2026-02-27 Payroll	02/27/2026	1,109.79
202410233	WISCONSIN DEPARTMENT OF REVENUE	WISTX - WISCONSIN STATE TAX for 2026-02-27 Payroll	02/27/2026	2,560.11
202410234	LIBERTYVILLE BANK & TRUST	MED - MEDICARE TAX for 2026-03-03 Reissue Rodriguez E	03/03/2026	0.00
202410235	TEACHERS' RETIREMENT SYSTEM	TRS - TRS TEA .58% for 2026-03-03 Reissue Rodriguez E	03/03/2026	0.00
202410236	THIS FUND	TRSI - THIS TEA .67% for 2026-03-03 Reissue Rodriguez E	03/03/2026	0.00
202410237	EMPLOYEE BENEFIT COOP HSA	HSA - HSA EMPLOYEE CONTRIBUTION for 2026-03-13 Payroll	03/13/2026	2,640.40
202410238	EMPLOYEE BENEFITS COOPERATIVE	EBCH - EBC - HEALTH CARE FSA for 2026-03-13 Payroll	03/13/2026	23,102.08
202410239	ILLINOIS DEPARTMENT OF REVENUE	ILSTA - ADDITIONAL IL STATE TAX AMT for 2026-03-13 Payroll	03/13/2026	102,624.03
202410240	LIBERTYVILLE BANK & TRUST	FICAC - SOCIAL SECURITY TAX CERTIFIED for 2026-03-13 Payroll	03/13/2026	413,383.28
202410241	TEACHERS' RETIREMENT SYSTEM	TRSE - TRS ESP .58% for 2026-03-13 Payroll	03/13/2026	200,796.14
202410242	THIS FUND	THIE - THIS ESP .67% for 2026-03-13 Payroll	03/13/2026	32,907.33
202410243	TSA CONSULTING GROUP INC	AIGRE 10 - AIG Retirement ER - 10 Mth Emp for 2026-03-13 Payroll	03/13/2026	131,387.70
202410244	VOYA INSTITUTIONAL TRUST CO.	SSP3% - SSP 3% for 2026-03-13 Payroll	03/13/2026	874.21
202410245	WISCONSIN DEPARTMENT OF REVENUE	WISTX - WISCONSIN STATE TAX for 2026-03-13 Payroll	03/13/2026	2,494.32
9242501676	AL WARREN OIL CO INC	FUEL - 02/02/26	02/26/2026	54,379.29
9242501677	BIRMINGHAM, CLAIRE	Staff Accompanist 1/20-2/13/26	02/26/2026	2,940.00
9242501678	PITNEY BOWES BANK INC RESERVE ACCOUNT	DIST POSTAGE ACCT#18358989	02/26/2026	1,500.00
9242501679	AMAZON CAPITAL SERVICES	Best Buddies Supplies Order	02/26/2026	20.97
9242501680	AMAZON CAPITAL SERVICES	Specimen Storage Boxes	02/27/2026	2,305.94
9242501681	BRINKS INC	CASH PICKUP 2/1/26 - 2/28/26	02/27/2026	400.52

## Check Listing with Detail

Community High School District #128

Check Number	Vendor Name	Invoice Description	Check Date	Amount
9242501682	CICCOLINI, LUCA	BEVERAGES FOR YBK STAFF SUBMISSION MEETINGS	02/27/2026	163.83
9242501683	CONSTANTINIDIS, IRENE	REIMBURSEMENT PRODUCTS FOR CONCESSIONS PURCHASED AT SAMS	02/27/2026	97.60
9242501684	EICHMEIER, EMILY A	REIMBURSEMENT ALARM CLOCK PURCHASED FOR MCKINNEY VENTO STUDENT (CAITLIN GORDON)	02/27/2026	12.89
9242501685	ESPINOZA, ADRIANA M	CHIPS AND COKE FOR A PRIZE	02/27/2026	19.74
9242501686	GREENSWAG, SARAH E	REIMBURSEMENT FOR TREATS FOR DEABTE TEAM PARTY	02/27/2026	53.17
9242501687	LECHNER, HEIDI J	LUNCH FOR CHAPERONES ON FIELD TRIP 2/25/26	02/27/2026	138.03
9242501688	AMAZON CAPITAL SERVICES	Whistles	03/05/2026	13.98
9242501689	LANDECHE, BETH M	Pizza and brownies used as props in a short film and snacks for club meeting	03/05/2026	91.14
9242501690	AMAZON CAPITAL SERVICES	Orange tissue paper	03/06/2026	818.83
9242501691	BRENNER, RICHARD	BAGELS FOR THE REGIONAL MATH MEET	03/06/2026	72.00
9242501692	CICCOLINI, LUCA	EASEL'S FOR DECA COMPETITION	03/06/2026	183.73
9242501693	CONSTANTINIDIS, IRENE	Sams' Club - Product for Cheer invite	03/06/2026	159.95
9242501694	AL WARREN OIL CO INC	Fuel - 02/13/26	03/17/2026	92,656.84
9242501695	ALBIN, RAYMOND	Reimbursement for Learning and the Brain conference 2/12-2/15	03/17/2026	406.34
9242501696	AMAZON CAPITAL SERVICES	kitchen supplies and rec/leisure games	03/17/2026	18,630.41
9242501697	B & H PHOTO	Computer and Presentation Equipment Components - Room 1107	03/17/2026	876.00
9242501698	BEAGLE, DEBORAH	Reimbursement for Lodging from IDSA Convention on 2/24/2026 - 2/25/2026	03/17/2026	128.80
9242501699	BELLITO, REBECCA	Reimbursement for Expenses - Nova Southeastern University Counselor Connection Program	03/17/2026	217.43
9242501700	BENSON, LYNNE A	Mini Quiche for Cozy Monday Hosted by CTE Department	03/17/2026	14.97
9242501701	BIRMINGHAM, CLAIRE	Staff Accompanist 2/17 - 3/5/26	03/17/2026	1,855.00
9242501702	BRANDT STOPPEK, LAURA	L. Brandt - Social Studies - Walgreens gift card purchase by L. Brandt on 02/26/26 \$25 Amazon gift card purchased for J. Gerlach for donating time to make signs for the CHITOPPS Annual Conference on 04/10/26 at the CLC Southlake Conference Center	03/17/2026	25.00
9242501703	BRETTNER, PAUL	Reimburse AP Stats Project Supplies	03/17/2026	49.03
9242501704	BRINKS INC	Cash pickup 3/1/2026 - 3/31/2026	03/17/2026	402.29

## Check Listing with Detail

Community High School District #128

Check Number	Vendor Name	Invoice Description	Check Date	Amount
9242501705	BSN SPORTS	Coaches Gear - boys track	03/17/2026	375.00
9242501706	BUDGE, TIM	Tim Budge Learning Forward December 2025 Reimbursements	03/17/2026	188.31
9242501707	CANON FINANCIAL SERVICES INC.	FEB 26 LEASE CONTRACT 744333-1 & 744333-2	03/17/2026	5,232.46
9242501708	CARRERA-CRUZ, JENNIFER	TUITION REIMBURSEMENT FY26 COURSE #'S NSG425 & NSG426	03/17/2026	3,500.00
9242501709	CASILLAS, GENESIS	TUITION REIMBURSEMENT FY26 COURSE #'S EW 51108, EW 51044 & EW 52640	03/17/2026	1,170.00
9242501710	CATON, DENISE E	Gymnastics State Final- coach meal reimbursement	03/17/2026	28.00
9242501711	CATON, ROSS R	TUITION REIMBURSEMENT FY25 COURSE #'S EEND 615 & EEND 620	03/17/2026	2,098.86
9242501712	CDW GOVERNMENT INC	Keyboard & Mouse for Conf. Rm - LHS	03/17/2026	399,620.47
9242501713	CHOI, YON	Walgreens purchase for Chemistry Honors Energy in Calories Lab: Cheetos Jumbo Puffs	03/17/2026	5.89
9242501714	CONSTELLATION NEW ENERGY INC	755084-2 Electric 01082026-02052026	03/17/2026	96,174.64
9242501715	CONSTELLATION NEWENERGY-GAS DIVISION LLC	BG-10725 Natural gas January 2026	03/17/2026	60,032.66
9242501716	DAVIS, CHRISTOPHER A	Mileage for girls state wrestling and boys state swim	03/17/2026	229.39
9242501717	DAVIS, LISA D	Reimburse IDEACon Conference Travel Expenses	03/17/2026	30.31
9242501718	DIRECT FITNESS SOLUTIONS	Cardio Equipment Preventative Maintenance; 2/27	03/17/2026	2,946.00
9242501719	DOLLENMAIER, EMILY	Reimburse Milage TP- July - Sept 25	03/17/2026	81.90
9242501720	FERNANDEZ, JESSICA	TUITION REIMBURSEMENT FY26 COURSE #VCE 731	03/17/2026	2,976.00
9242501721	FOLLETT CONTENT SOLUTIONS LLC	Library Books	03/17/2026	149.56
9242501722	GARRISON, KELLY J	Reimburse IAASE Conference Expenses	03/17/2026	810.84
9242501723	GENESISONE	Printer/Maint Contract (7910-01) 02/27 to 03/26/2026 Base and 1/27-2/26/26 Overage	03/17/2026	18,749.80
9242501724	GRAINGER	pool signs, lights for audit. signs	03/17/2026	456.62
9242501725	GUTZMER, ABBIE L	Learning Forward professional learning December 2025 Receipts	03/17/2026	160.24
9242501726	HARTWEG, KELLI A	Parapro Mentor Team Meeting Breakfast 01/30/26	03/17/2026	23.66
9242501727	HELVIE, DUSTIN	Meal reimbursement for Allstate conference in Peoria 1/28 - 1/31/2026	03/17/2026	183.28
9242501728	HIGGASON, KELLY A	Junior Varsity Choreography	03/17/2026	1,000.00
9242501729	HOLLY, KEVIN	Reimbursement for supplies purchased	03/17/2026	5.16

## Check Listing with Detail

Community High School District #128

Check Number	Vendor Name	Invoice Description	Check Date	Amount
9242501730	KELLY, ELI A	CDW Education Classroom Technology Showcase 2026	03/17/2026	31.76
9242501731	KERTH, ALEX	TUITION REIMBURSEMENT FY26 COURSE #GERM 503	03/17/2026	825.00
9242501732	KESHET	2025-26 Tuition Feb	03/17/2026	11,237.93
9242501733	KESKE, CARRIE C	CrossFit training travel reimbursement	03/17/2026	50.24
9242501734	LEMAISTRE, KAREN S	Reimbursement for Scholastic Bowl	03/17/2026	20.97
9242501735	LITTLE, JEREMY	Reimbursement for miles from the Illinois Music Education Conference on 1/30/2026	03/17/2026	317.49
9242501736	NIETO-CAMPOS, SARAI	G. Martin - World Languages - Mileage reimbursement for S. Nieto to travel to and from the Renaissance Schaumburge Convention Center Hotel, Schaumburg Hotel on Feb 9, 2026 and attend IDEA Con. 19.1 miles each way = 38.2 X's \$0.725 = \$27.70	03/17/2026	27.70
9242501737	OVERDRIVE INC.	eBooks and Audiobooks - LHS	03/17/2026	3,702.83
9242501738	PEPPER	Choir music	03/17/2026	375.10
9242501739	RAFINER, TIFFANY R	P. Dawson - Science - Walmart - Supplies for Biology Bacteria Lab Cotton balls, disinfectants, antiseptics, iodine, 409, bleach, anitiseptic Purchased	03/17/2026	34.25
9242501740	REV.COM INC.	Closed Captioning Services FEBRUARY	03/17/2026	290.54
9242501741	ROJAS, VERONICA	Lunch & Learn Drinks and Snacks 02/17/26	03/17/2026	53.93
9242501742	SHERWIN-WILLIAMS CO.	Miscellaneous Painting Supplies	03/17/2026	277.71
9242501743	SIEMENS INDUSTRY INC.	Wireless Door Locks on Same PIM repair - LHS	03/17/2026	37,079.00
9242501744	SL VERNON HILLS LLC	District Office Rent APRIL 2026	03/17/2026	20,431.55
9242501745	SUNDELL, RANDOLPH W	Solo & Ensemble judge 2/27/26	03/17/2026	50.00
9242501746	SZABO, SIOBHAN K	supplies for prayer room (lights, batteries for lights and markers for whiteboard)	03/17/2026	22.58
9242501747	UNITED PARCEL SERVICE	Shipping- VHHS - Feb 21st 2026	03/17/2026	88.60
9242501748	VOSS, BRIAN D	Reimburse Conference Expenses 2/12-2/15	03/17/2026	1,260.67
9242501749	WALLACE ACADEMY LLC	2025-26 Tuition FEB	03/17/2026	21,720.42
9242501750	WARMBOLD, ROBERT	IETL Workshop #3 IDEAcon 2026 Schaumburg, IL Feb. 10th, 2026	03/17/2026	17.11

## Check Listing with Detail

Community High School District #128

Check Number	Vendor Name	Invoice Description	Check Date	Amount
9242501751	WEINBERG, KIMBERLY	Reimbursement for sensory lab group supplies	03/17/2026	31.06
9242501752	WIETRZAK, ELIZABETH K	Reimburse DCDT Conference Expenses	03/17/2026	838.75
9242501753	WOLTER, JESSE	Boys Wrestling Sectionals - Team Lunch	03/17/2026	57.90
9242501754	WOODS, JOHN R	Reimbursement for state travel - hotel	03/17/2026	1,141.93
			<b>Grand Total:</b>	<b>5,157,019.91</b>

**To:** Board of Education  
**From:** Dan Stanley, Assistant Superintendent for Finance/CSBO  
**Cc:** Marc Schaffer, Ed.D., Superintendent  
**Date:** March 13, 2026  
**Re:** January 2026 Financial Reports

---

### **January 2026 Financial Reports**

Included are financial reports for January 2026, which is 58% of the way through FY26.

Beginning in October, we added two additional bank accounts for our Payroll and AP Payroll functions. This separation of accounts will help us with reconciling and keeping everything orderly. Additionally, we began sweeps in December which will keep a consistent balance of \$1 million in our Operating/AP bank account, but will keep the other bank accounts at zero and “sweep” the funds into our MaxSafe savings account to maximize our interest earnings. As payments are made from the different bank accounts, the bank will automatically transfer funds from MaxSafe to the account. This will help us immensely in cash management rather than having us make sure each account has sufficient funds. Because of this, we will see some of the bank accounts show as a negative balance on our reports. This does not mean that the accounts are negative, but that the account balance is zero with outstanding payments still to come from that account. Rest assured that none of our accounts will be negative.

In January, we fully implemented all of the sweeps so all of the accounts, including the student activity accounts, sweep into MaxSafe and earn interest. It took us some time to reconcile the changes and update our reports. Our treasurer report and financial position reports will now include student activity accounts. We will also utilize a new student activity report that combines all of the information together for student activities into one report. Student activities does not affect fund balances.

Below are links to the more detailed reports.

[2025-12 Revenue Report by Fund](#)

[2025-12 Expenditure Report by Object By Fund](#)

Revenues for the month totalled \$1,245,741.76 bringing year-to-date revenues to \$106,532,564.15 or 5.7% of budget. Notable revenues include \$06,534.89 in CPPRT, \$237,135.65 in interest income (95.7% of budget), and \$322,595.19 in state transportation reimbursement.

Expenditures for the month totalled \$8,230,978.63, bringing year-to-date expenditures to \$60,842,262.27 or 51% of budget. For Operating Funds, expenditures are at 48.9% of budget, which is more accurate for operations.

Fund balance for the month decreased by \$6,985,236.87 to \$84,331,022.62 due to fall property tax receipts being already fully received. We will continue to see our fund balance steadily decrease through the rest of the fiscal year.

### **January 2026 Investment Reports**

Attached are the monthly investment reports. The weighted yield increased to 3.845% from 3.597% in the previous month. We did outperform total marketable securities (3.348%) and CPI (2.9%).

COMMUNITY HIGH SCHOOL DISTRICT NO. 128

TREASURER'S REPORT

ALL FUNDS

January 31, 2026

**CASH BALANCE PER BOOKS**

Education Fund	72,701,418.91
Operations and Maintenance Fund	9,431,881.47
Debt Service Fund	-
Transportation Fund	1,774,643.85
Retirement Fund	2,313,976.80
Capital Projects Fund	(7,129,565.70)
Working Cash Fund	4,513,781.77
Tort Fund	187,401.84
Student Activities	<u>2,147,134.28</u>
<b>TOTALS:</b>	<b><u>\$ 85,940,673.22</u></b>

Diff Books vs. Bank (0.00)

Certified by:



**BANK BALANCES & INVESTMENTS**

<u>Libertyville Bank &amp; Trust</u>	
AP	(659,418.45)
LHS Student Activities	(8,896.77)
VHHS Student Activities	(15,043.13)
Payroll	(32,627.34)
AP Payroll	(1,509,197.37)
RevTrak	2,063.00
Heartland	0.00
Community Ed	0.00
Imprest	<u>(1,175.21)</u>
	(2,224,295.27)

<u>Investments</u>	
MaxSafe	42,373,232.23
PMA - Investments	0.00
PMA - LIQ	0.00
PMA - MAX	1,262.02
Fifth Third	<u>45,786,554.24</u>
	88,161,048.49

Cash on Hand 3,920.00

**TOTALS: \$ 85,940,673.22**

**COMMUNITY HIGH SCHOOL DISTRICT NO. 128**  
**STATEMENT OF FINANCIAL POSITION**  
**ALL FUNDS**  
**JANUARY 31, 2026**

	<i>General Fund</i>						<i>General Fund</i>	<i>General Fund</i>	95 StuAct	10+20+40+50+70+80 Total Operating	Total All Funds
	10 Education	20 Oper. & Maint.	30 Debt Services	40 Transportation	50 IMRF/SS	60 Capital Projects	70 Working Cash	80 Tort			
<b>ASSETS</b>											
Libertyville Bank & Trust - Operating	6,470,147.25	-	-	-	-	(7,129,565.70)	-	-	-	6,470,147.25	(659,418.45)
Libertyville Bank & Trust - LHS StuAct	-	-	-	-	-	-	-	-	(8,896.77)	-	(8,896.77)
Libertyville Bank & Trust - VHHS StuAct	-	-	-	-	-	-	-	-	(15,043.13)	-	(15,043.13)
Libertyville Bank & Trust - Payroll	(32,627.34)	-	-	-	-	-	-	-	-	(32,627.34)	(32,627.34)
Libertyville Bank & Trust - RevTrak	2,063.00	-	-	-	-	-	-	-	-	2,063.00	2,063.00
Libertyville Bank & Trust - AP Payroll	(1,509,197.37)	-	-	-	-	-	-	-	-	(1,509,197.37)	(1,509,197.37)
Libertyville Bank & Trust - Heartland	-	-	-	-	-	-	-	-	-	-	-
Libertyville Bank & Trust - Community Ed	-	-	-	-	-	-	-	-	-	-	-
Libertyville Bank & Trust - MaxSafe	21,984,392.32	9,431,881.47	-	1,774,643.85	2,313,976.80	-	4,513,781.77	187,401.84	2,167,154.18	40,206,078.05	42,373,232.23
Libertyville Bank & Trust - Imprest	(1,175.21)	-	-	-	-	-	-	-	-	(1,175.21)	(1,175.21)
Cash on Hand	-	-	-	-	-	-	-	-	3,920.00	-	3,920.00
PMA - Investments	-	-	-	-	-	-	-	-	-	-	-
PMA - LIQ	-	-	-	-	-	-	-	-	-	-	-
PMA - MAX	1,262.02	-	-	-	-	-	-	-	-	1,262.02	1,262.02
Fifth Third Securities	45,786,554.24	-	-	-	-	-	-	-	-	45,786,554.24	45,786,554.24
Petty Cash	-	-	-	-	-	-	-	-	-	-	-
<b>TOTAL ASSETS</b>	<b>72,701,418.91</b>	<b>9,431,881.47</b>	<b>-</b>	<b>1,774,643.85</b>	<b>2,313,976.80</b>	<b>(7,129,565.70)</b>	<b>4,513,781.77</b>	<b>187,401.84</b>	<b>2,147,134.28</b>	<b>90,923,104.64</b>	<b>85,940,673.22</b>
<b>LIABILITIES &amp; FUND BALANCE</b>											
<b>LIABILITIES</b>											
P-Card Payable	(70,477.19)	-	-	-	-	-	-	-	-	(70,477.19)	(70,477.19)
Due to Activity Funds	14,648.83	-	-	-	-	-	-	-	-	14,648.83	14,648.83
Insurance Payable	(11,690.09)	-	-	-	-	-	-	-	-	(11,690.09)	(11,690.09)
Deferred Revenues	-	-	-	-	-	-	-	-	-	-	-
Accounts Payable	(75.73)	-	-	(469,889.50)	-	-	-	-	-	(469,965.23)	(469,965.23)
Payroll Payable	-	-	-	-	-	-	-	-	-	-	-
Student Activity Accounts	-	-	-	-	-	-	-	-	2,147,134.28	-	2,147,134.28
Total Liabilities	(67,594.18)	-	-	(469,889.50)	-	-	-	-	2,147,134.28	(537,483.68)	1,609,650.60
<b>FUND BALANCE</b>											
Fund Balance	72,769,013.09	9,431,881.47	-	2,244,533.35	2,313,976.80	(7,129,565.70)	4,513,781.77	187,401.84	-	91,460,588.32	84,331,022.62
Total Fund Balance	72,769,013.09	9,431,881.47	-	2,244,533.35	2,313,976.80	(7,129,565.70)	4,513,781.77	187,401.84	-	91,460,588.32	84,331,022.62
<b>TOTAL LIABILITIES &amp; FUND BALANCE</b>	<b>72,701,418.91</b>	<b>9,431,881.47</b>	<b>-</b>	<b>1,774,643.85</b>	<b>2,313,976.80</b>	<b>(7,129,565.70)</b>	<b>4,513,781.77</b>	<b>187,401.84</b>	<b>2,147,134.28</b>	<b>90,923,104.64</b>	<b>85,940,673.22</b>

**COMMUNITY HIGH SCHOOL DISTRICT NO. 128**  
SUMMARY STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE  
ALL FUNDS  
FOR THE MONTH ENDED JANUARY 31, 2026

	<i>General Fund</i>						<i>General Fund</i>	<i>General Fund</i>		
	10	20	30	40	50	60	70	80	10+20+40+50+70+80	
	Education	Oper. & Maint.	Debt Services	Transportation	IMRF/SS	Capital Projects	Working Cash	Tort	Total Operating	Total All Funds
<b>REVENUES</b>										
Local Sources	458,049.48	64,247.28	-	6,028.66	7,641.55	-	12,379.62	614.69	548,961.28	548,961.28
State Sources	325,562.74	-	-	322,595.19	-	-	-	-	648,157.93	648,157.93
Federal Sources	48,622.55	-	-	-	-	-	-	-	48,622.55	48,622.55
<b>Total Revenues</b>	<b>832,234.77</b>	<b>64,247.28</b>	<b>-</b>	<b>328,623.85</b>	<b>7,641.55</b>	<b>-</b>	<b>12,379.62</b>	<b>614.69</b>	<b>1,245,741.76</b>	<b>1,245,741.76</b>
<b>EXPENDITURES</b>										
Salaries	4,764,597.10	63,049.47	-	5,328.00	-	-	-	-	4,832,974.57	4,832,974.57
Benefits	1,044,619.16	7,461.56	-	1,468.08	173,974.70	-	-	-	1,227,523.50	1,227,523.50
Purchased Services	204,535.97	362,137.39	-	414,172.51	-	-	-	-	980,845.87	980,845.87
Supplies	98,111.66	179,326.79	-	592.50	-	-	-	-	278,030.95	278,030.95
Capital Outlay	39,581.46	23,480.45	-	-	-	248,385.00	-	-	63,061.91	311,446.91
Other	577,026.30	100.00	-	-	-	-	-	-	577,126.30	577,126.30
Non-Capitalized Equip.	23,030.53	-	-	-	-	-	-	-	23,030.53	23,030.53
Termination Benefits	-	-	-	-	-	-	-	-	-	-
<b>Total Expenditures</b>	<b>6,751,502.18</b>	<b>635,555.66</b>	<b>-</b>	<b>421,561.09</b>	<b>173,974.70</b>	<b>248,385.00</b>	<b>-</b>	<b>-</b>	<b>7,982,593.63</b>	<b>8,230,978.63</b>
Excess (deficiency) of revenues over expenditures	(5,919,267.41)	(571,308.38)	-	(92,937.24)	(166,333.15)	(248,385.00)	12,379.62	614.69	(6,736,851.87)	(6,985,236.87)
<b>OTHER FINANCING SOURCES (USES)</b>										
Transfers	-	-	-	-	-	-	-	-	-	-
<b>Total other financing sources (uses)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Net changes in fund balances</b>	<b>(5,919,267.41)</b>	<b>(571,308.38)</b>	<b>-</b>	<b>(92,937.24)</b>	<b>(166,333.15)</b>	<b>(248,385.00)</b>	<b>12,379.62</b>	<b>614.69</b>	<b>(6,736,851.87)</b>	<b>(6,985,236.87)</b>
Fund Balance: 12/31/2025	78,688,280.50	10,003,189.85	-	2,337,470.59	2,480,309.95	(6,881,180.70)	4,501,402.15	186,787.15	81,075,766.84	91,316,259.49
Fund Balance: 01/31/2026	\$ 72,769,013.09	\$ 9,431,881.47	\$ -	\$ 2,244,533.35	\$ 2,313,976.80	\$ (7,129,565.70)	\$ 4,513,781.77	\$ 187,401.84	\$ 91,460,588.32	\$ 84,331,022.62

**COMMUNITY HIGH SCHOOL DISTRICT NO. 128**  
SUMMARY STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE  
ALL FUNDS  
FOR YEAR ENDED JUNE 30, 2026

	<i>General Fund</i>						<i>General Fund</i>	<i>General Fund</i>			
	10	20	30	40	50	60	70	80	10+20+40+50+70+80		
	Education	Oper. & Maint.	Debt Services	Transportation	IMRF/SS	Capital Projects	Working Cash	Tort	Total Operating		Total All Funds
<b>REVENUES</b>											
Local Sources	84,612,768.94	11,552,513.84	-	3,825,790.26	2,460,035.94	-	602,277.23	560,726.89	103,614,113.10		103,614,113.10
State Sources	1,568,592.06	-	-	667,935.52	-	-	-	-	2,236,527.58		2,236,527.58
Federal Sources	681,923.47	-	-	-	-	-	-	-	681,923.47		681,923.47
<b>Total Revenues</b>	<b>86,863,284.47</b>	<b>11,552,513.84</b>	<b>-</b>	<b>4,493,725.78</b>	<b>2,460,035.94</b>	<b>-</b>	<b>602,277.23</b>	<b>560,726.89</b>	<b>106,532,564.15</b>		<b>106,532,564.15</b>
<b>EXPENDITURES</b>											
Salaries	29,791,085.90	406,090.29	-	38,736.00	-	-	-	-	30,235,912.19		30,235,912.19
Benefits	5,826,790.42	55,322.47	-	10,252.28	1,221,964.67	-	-	-	7,114,329.84		7,114,329.84
Purchased Services	1,684,396.23	2,654,905.68	-	2,309,862.29	-	-	-	529,598.00	7,178,762.20		7,178,762.20
Supplies	1,692,908.22	1,017,758.19	-	6,786.88	-	-	-	-	2,717,453.29		2,717,453.29
Capital Outlay	334,910.21	2,727,212.97	-	-	-	7,129,565.70	-	-	3,062,123.18		10,191,688.88
Other	3,048,008.00	210.00	-	-	-	-	-	-	3,048,218.00		3,048,218.00
Non-Capitalized Equip.	291,858.80	35,478.20	-	-	-	-	-	-	327,337.00		327,337.00
Termination Benefits	28,560.87	-	-	-	-	-	-	-	28,560.87		28,560.87
<b>Total Expenditures</b>	<b>42,698,518.65</b>	<b>6,896,977.80</b>	<b>-</b>	<b>2,365,637.45</b>	<b>1,221,964.67</b>	<b>7,129,565.70</b>	<b>-</b>	<b>529,598.00</b>	<b>53,712,696.57</b>		<b>60,842,262.27</b>
Excess (deficiency) of revenues over expenditures	44,164,765.82	4,655,536.04	-	2,128,088.33	1,238,071.27	(7,129,565.70)	602,277.23	31,128.89	52,819,867.58		45,690,301.88
<b>OTHER FINANCING SOURCES (USES)</b>											
Transfers	-	-	-	-	-	-	-	-	-		-
<b>Total other financing sources (uses)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>		<b>-</b>
<b>Net changes in fund balances</b>	<b>44,164,765.82</b>	<b>4,655,536.04</b>	<b>-</b>	<b>2,128,088.33</b>	<b>1,238,071.27</b>	<b>(7,129,565.70)</b>	<b>602,277.23</b>	<b>31,128.89</b>	<b>52,819,867.58</b>		<b>45,690,301.88</b>
Fund Balance: 06/30/2025	28,604,247.27	4,776,345.43	-	116,445.02	1,075,905.53	-	3,911,504.54	156,272.95	38,640,720.74		38,640,720.74
Fund Balance: 01/31/2026	\$ 72,769,013.09	\$ 9,431,881.47	\$ -	\$ 2,244,533.35	\$ 2,313,976.80	\$ (7,129,565.70)	\$ 4,513,781.77	\$ 187,401.84	\$ 91,460,588.32		\$ 84,331,022.62

# Revenue Report

1/31/2026

% of Fiscal Year Completed **58.3%**

	MTD January	YTD Actual	FY 2026 Budget	Budget Balance	% Budget Received
<b>Education Fund</b>					
Local Revenue	458,049.48	84,612,768.94	86,156,000.00	1,543,231.06	98.2%
State Revenue	325,562.74	1,568,592.06	2,775,000.00	1,206,407.94	56.5%
Federal Revenue	48,622.55	681,923.47	1,639,000.00	957,076.53	41.6%
<b>Subtotal Education Fund</b>	<b>832,234.77</b>	<b>86,863,284.47</b>	<b>90,570,000.00</b>	<b>3,706,715.53</b>	<b>95.9%</b>
Transfers	-	-	-	-	#DIV/0!
Total Education Fund	832,234.77	86,863,284.47	90,570,000.00	3,706,715.53	95.9%
<b>Operations &amp; Maintenance Fund</b>					
Local Revenue	64,247.28	11,552,513.84	11,678,200.00	125,686.16	98.9%
State Revenue	-	-	50,000.00	50,000.00	0.0%
Federal Revenue	-	-	-	-	#DIV/0!
<b>Subtotal O &amp; M Fund</b>	<b>64,247.28</b>	<b>11,552,513.84</b>	<b>11,728,200.00</b>	<b>175,686.16</b>	<b>98.5%</b>
Transfers	-	-	-	-	#DIV/0!
Total O&M Fund	64,247.28	11,552,513.84	11,728,200.00	175,686.16	98.5%
<b>Debt Service Fund</b>					
Local Revenue	-	-	-	-	#DIV/0!
<b>Subtotal Debt Service Fund</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>#DIV/0!</b>
Transfers	-	-	-	-	#DIV/0!
Total Debt Service Fund	-	-	-	-	#DIV/0!
<b>Transportation Fund</b>					
Local Revenue	6,028.66	3,825,790.26	3,871,500.00	45,709.74	98.8%
State Revenue	322,595.19	667,935.52	1,475,000.00	807,064.48	45.3%
<b>Subtotal Transportation Fund</b>	<b>328,623.85</b>	<b>4,493,725.78</b>	<b>5,346,500.00</b>	<b>852,774.22</b>	<b>84.0%</b>
Transfers	-	-	-	-	#DIV/0!
Total Transportation Fund	328,623.85	4,493,725.78	5,346,500.00	852,774.22	84.0%
<b>Retirement Fund</b>					
Local Revenue	7,641.55	2,460,035.94	2,519,600.00	59,564.06	97.6%
<b>Subtotal Retirement Fund</b>	<b>7,641.55</b>	<b>2,460,035.94</b>	<b>2,519,600.00</b>	<b>59,564.06</b>	<b>97.6%</b>
Total Retirement Fund	7,641.55	2,460,035.94	2,519,600.00	59,564.06	97.6%
<b>Capital Projects Fund</b>					
Local Revenue	-	-	-	-	#DIV/0!
<b>Subtotal Cap. Projects Fund</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>#DIV/0!</b>
Transfers	-	-	-	-	#DIV/0!
Total Cap. Projects Fund	-	-	-	-	#DIV/0!
<b>Working Cash Fund</b>					
Local Revenue	12,379.62	602,277.23	598,400.00	(3,877.23)	100.6%
<b>Subtotal Working Cash Fund</b>	<b>12,379.62</b>	<b>602,277.23</b>	<b>598,400.00</b>	<b>(3,877.23)</b>	<b>100.6%</b>
Transfers	-	-	-	-	#DIV/0!
Total Working Cash Fund	12,379.62	602,277.23	598,400.00	(3,877.23)	100.6%
<b>Tort Fund</b>					
Local Revenue	614.69	560,726.89	560,200.00	(526.89)	100.1%
<b>Subtotal Working Cash Fund</b>	<b>614.69</b>	<b>560,726.89</b>	<b>560,200.00</b>	<b>(526.89)</b>	<b>100.1%</b>
Total Working Cash Fund	614.69	560,726.89	560,200.00	(526.89)	100.1%
<b>All Funds</b>					
Local Revenue	548,961.28	103,614,113.10	105,383,900.00	1,769,786.90	98.3%
State Revenue	648,157.93	2,236,527.58	4,300,000.00	2,063,472.42	52.0%
Federal Revenue	48,622.55	681,923.47	1,639,000.00	957,076.53	41.6%
<b>Subtotal All Funds</b>	<b>1,245,741.76</b>	<b>106,532,564.15</b>	<b>111,322,900.00</b>	<b>4,790,335.85</b>	<b>95.7%</b>
Transfers	-	-	-	-	#DIV/0!
Total All Funds	1,245,741.76	106,532,564.15	111,322,900.00	4,790,335.85	95.7%

# Expenditure Report

1/31/2026

% of Fiscal Year Completed 58.3%

	MTD January	YTD Actual	FY 2026 Budget	Budget Balance	% Budget Expensed
<b>Education Fund</b>					
Salaries	4,764,597.10	29,791,085.90	63,258,655.44	33,467,569.54	47.1%
Benefits	1,044,619.16	5,826,790.42	11,672,384.68	5,845,594.26	49.9%
Purchased Services	204,535.97	1,684,396.23	3,480,742.86	1,796,346.63	48.4%
Supplies	98,111.66	1,692,908.22	3,299,067.17	1,606,158.95	51.3%
Capital Outlay	39,581.46	334,910.21	644,800.00	309,889.79	51.9%
Other	577,026.30	3,048,008.00	6,288,667.00	3,240,659.00	48.5%
Non-Capitalized Equipment	23,030.53	291,858.80	830,766.97	538,908.17	35.1%
Termination Benefits	-	28,560.87	-	(28,560.87)	#DIV/0!
<b>Subtotal Education Fund</b>	<b>6,751,502.18</b>	<b>42,698,518.65</b>	<b>89,475,084.12</b>	<b>46,776,565.47</b>	<b>47.7%</b>
Transfers	-	-	-	-	#DIV/0!
Total Education Fund	6,751,502.18	42,698,518.65	89,475,084.12	46,776,565.47	47.7%
<b>Operations and Maintenance Fund</b>					
Salaries	63,049.47	406,090.29	715,836.00	309,745.71	56.7%
Benefits	7,461.56	55,322.47	91,454.00	36,131.53	60.5%
Purchased Services	362,137.39	2,654,905.68	4,518,059.25	1,863,153.57	58.8%
Supplies	179,326.79	1,017,758.19	2,140,731.50	1,122,973.31	47.5%
Capital Outlay	23,480.45	2,727,212.97	4,660,000.00	1,932,787.03	58.5%
Other	100.00	210.00	21,000.00	20,790.00	1.0%
Non-Capitalized Equipment	-	35,478.20	93,000.00	57,521.80	38.1%
Term Benefits	-	-	-	-	#DIV/0!
<b>Subtotal O&amp;M Fund</b>	<b>635,555.66</b>	<b>6,896,977.80</b>	<b>12,240,080.75</b>	<b>5,343,102.95</b>	<b>56.3%</b>
Transfers	-	-	-	-	#DIV/0!
Total O&M Fund	635,555.66	6,896,977.80	12,240,080.75	5,343,102.95	56.3%
<b>Debt Service Fund</b>					
Purchased Services	-	-	-	-	#DIV/0!
Other	-	-	-	-	#DIV/0!
<b>Subtotal Debt Service Fund</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>#DIV/0!</b>
Transfers	-	-	-	-	#DIV/0!
Total Debt Service Fund	-	-	-	-	#DIV/0!
<b>Transportation Fund</b>					
Salaries	5,328.00	38,736.00	69,436.00	30,700.00	55.8%
Benefits	1,468.08	10,252.28	17,400.00	7,147.72	58.9%
Purchased Services	414,172.51	2,309,862.29	4,840,819.42	2,530,957.13	47.7%
Supplies	592.50	6,786.88	213,000.00	206,213.12	3.2%
Capital Outlay	-	-	-	-	#DIV/0!
<b>Subtotal Trans. Fund</b>	<b>421,561.09</b>	<b>2,365,637.45</b>	<b>5,140,655.42</b>	<b>2,775,017.97</b>	<b>46.0%</b>
Transfers	-	-	-	-	#DIV/0!
Total Trans. Fund	421,561.09	2,365,637.45	5,140,655.42	2,775,017.97	46.0%
<b>Retirement Fund</b>					
Benefits	173,974.70	1,221,964.67	2,390,849.02	1,168,884.35	51.1%
<b>Subtotal Retirement Fund</b>	<b>173,974.70</b>	<b>1,221,964.67</b>	<b>2,390,849.02</b>	<b>1,168,884.35</b>	<b>51.1%</b>
Total Retirement Fund	173,974.70	1,221,964.67	2,390,849.02	1,168,884.35	51.1%
<b>Capital Projects Fund</b>					
Capital Outlay	248,385.00	7,129,565.70	9,600,000.00	2,470,434.30	74.3%
<b>Subtotal Cap. Projects Fund</b>	<b>248,385.00</b>	<b>7,129,565.70</b>	<b>9,600,000.00</b>	<b>2,470,434.30</b>	<b>74.3%</b>
Total Cap. Projects Fund	248,385.00	7,129,565.70	9,600,000.00	2,470,434.30	74.3%
<b>Working Cash Fund</b>					
Transfers	-	-	-	-	#DIV/0!
Total Working Cash Fund	-	-	-	-	#DIV/0!
<b>Tort Fund</b>					
Purchased Services	-	529,598.00	539,598.00	10,000.00	98.1%
<b>Subtotal Retirement Fund</b>	<b>-</b>	<b>529,598.00</b>	<b>539,598.00</b>	<b>10,000.00</b>	<b>98.1%</b>
Total Retirement Fund	-	529,598.00	539,598.00	10,000.00	98.1%
<b>All Funds</b>					
Salaries	4,832,974.57	30,235,912.19	64,043,927.44	33,808,015.25	47.2%
Benefits	1,227,523.50	7,114,329.84	14,172,087.70	7,057,757.86	50.2%
Purchased Services	980,845.87	7,178,762.20	13,379,219.53	6,200,457.33	53.7%
Supplies	278,030.95	2,717,453.29	5,652,798.67	2,935,345.38	48.1%
Capital Outlay	311,446.91	10,191,688.88	14,904,800.00	4,713,111.12	68.4%
Other	577,126.30	3,048,218.00	6,309,667.00	3,261,449.00	48.3%
Non-Capitalized Equipment	23,030.53	327,337.00	923,766.97	596,429.97	35.4%
Termination Benefits	-	28,560.87	-	(28,560.87)	#DIV/0!
<b>Subtotal All Funds</b>	<b>8,230,978.63</b>	<b>60,842,262.27</b>	<b>119,386,267.31</b>	<b>58,544,005.04</b>	<b>51.0%</b>
Transfers	-	-	-	-	#DIV/0!
Total All Funds	8,230,978.63	60,842,262.27	119,386,267.31	58,544,005.04	51.0%



# Revenue Detail Report

1/31/2026

% of Fiscal Year Completed **58.3%**

	MTD July	MTD August	MTD September	MTD October	MTD November	MTD December	MTD January	YTD Actual	FY 2026 Budget	Budget Balance	% Budget Received
Total O&M Fund	5,984,675.14	367,654.68	3,286,317.12	1,487,138.43	268,272.31	94,208.88	64,247.28	11,552,513.84	11,728,200.00	175,686.16	98.5%
<b>Debt Service Fund</b>											
Local Sources											
Property Tax Receipts	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Interest	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Local Revenue	-	-	-	-	-	-	-	-	-	-	#DIV/0!
<b>Subtotal Debt Service Fund</b>	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Transfers/Other Sources	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Total Debt Service Fund	-	-	-	-	-	-	-	-	-	-	#DIV/0!
<b>Transportation Fund</b>											
Local Sources											
Property Tax Receipts	2,017,817.82	112,638.44	1,100,719.01	487,293.97	72,748.97	-	313.34	3,791,531.55	3,788,500.00	(3,031.55)	100.1%
Summer School Trans Fees	250.00	-	-	-	-	-	-	250.00	8,000.00	7,750.00	3.1%
Interest	3,262.77	2,120.70	4,113.82	2,303.48	8,087.52	8,405.10	5,715.32	34,008.71	75,000.00	40,991.29	45.3%
Other Local Revenue	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Local Revenue	2,021,330.59	114,759.14	1,104,832.83	489,597.45	80,836.49	8,405.10	6,028.66	3,825,790.26	3,871,500.00	45,709.74	98.8%
State Sources											
Transportation	-	-	-	345,340.33	-	-	322,595.19	667,935.52	1,475,000.00	807,064.48	45.3%
State Revenue	-	-	-	345,340.33	-	-	322,595.19	667,935.52	1,475,000.00	807,064.48	45.3%
<b>Subtotal Transportation Fund</b>	<b>2,021,330.59</b>	<b>114,759.14</b>	<b>1,104,832.83</b>	<b>834,937.78</b>	<b>80,836.49</b>	<b>8,405.10</b>	<b>328,623.85</b>	<b>4,493,725.78</b>	<b>5,346,500.00</b>	<b>852,774.22</b>	<b>84.0%</b>
Transfers	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Total Transportation Fund	2,021,330.59	114,759.14	1,104,832.83	834,937.78	80,836.49	8,405.10	328,623.85	4,493,725.78	5,346,500.00	852,774.22	84.0%
<b>Retirement Fund</b>											
Local Sources											
Property Tax Receipts	1,280,188.48	71,479.54	698,655.17	309,292.64	46,182.32	-	198.89	2,405,997.04	2,404,600.00	(1,397.04)	100.1%
CPPRT	-	-	-	-	-	-	-	-	40,000.00	40,000.00	0.0%
Interest	8,460.67	5,499.19	9,259.41	5,973.14	8,207.13	9,196.70	7,442.66	54,038.90	75,000.00	20,961.10	72.1%
Local Revenue	1,288,649.15	76,978.73	707,914.58	315,265.78	54,389.45	9,196.70	7,641.55	2,460,035.94	2,519,600.00	59,564.06	97.6%
<b>Subtotal Retirement Fund</b>	<b>1,288,649.15</b>	<b>76,978.73</b>	<b>707,914.58</b>	<b>315,265.78</b>	<b>54,389.45</b>	<b>9,196.70</b>	<b>7,641.55</b>	<b>2,460,035.94</b>	<b>2,519,600.00</b>	<b>59,564.06</b>	<b>97.6%</b>
Total Retirement Fund	1,288,649.15	76,978.73	707,914.58	315,265.78	54,389.45	9,196.70	7,641.55	2,460,035.94	2,519,600.00	59,564.06	97.6%
<b>Capital Projects Fund</b>											
Local Sources											
Interest	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Other Local Revenue	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Local Revenue	-	-	-	-	-	-	-	-	-	-	#DIV/0!
<b>Subtotal Cap. Projects Fund</b>	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Transfers	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Total Cap. Projects Fund	-	-	-	-	-	-	-	-	-	-	#DIV/0!
<b>Working Cash Fund</b>											
Local Sources											
Property Tax Receipts	265,431.31	14,823.34	144,823.99	64,113.52	9,559.42	-	41.23	498,792.81	498,400.00	(392.81)	100.1%
Interest	19,140.01	12,440.45	20,009.42	13,512.64	11,865.96	14,177.55	12,338.39	103,484.42	100,000.00	(3,484.42)	103.5%
Local Revenue	284,571.32	27,263.79	164,833.41	77,626.16	21,425.38	14,177.55	12,379.62	602,277.23	598,400.00	(3,877.23)	100.6%
<b>Subtotal Working Cash Fund</b>	<b>284,571.32</b>	<b>27,263.79</b>	<b>164,833.41</b>	<b>77,626.16</b>	<b>21,425.38</b>	<b>14,177.55</b>	<b>12,379.62</b>	<b>602,277.23</b>	<b>598,400.00</b>	<b>(3,877.23)</b>	<b>100.6%</b>

# Revenue Detail Report

1/31/2026

% of Fiscal Year Completed **58.3%**

	MTD July	MTD August	MTD September	MTD October	MTD November	MTD December	MTD January	YTD Actual	FY 2026 Budget	Budget Balance	% Budget Received
Other Sources	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Total Working Cash Fund	284,571.32	27,263.79	164,833.41	77,626.16	21,425.38	14,177.55	12,379.62	602,277.23	598,400.00	(3,877.23)	100.6%
<b>Tort Fund</b>											
Local Sources											
Property Tax Receipts	297,311.70	16,597.04	162,201.11	71,806.87	10,722.00	-	46.17	558,684.89	558,200.00	(484.89)	100.1%
Interest	308.37	-	-	-	525.41	639.70	-	1,473.48	2,000.00	526.52	73.7%
Other Local Revenue	-	-	-	-	-	-	568.52	568.52	-	(568.52)	#DIV/0!
Local Revenue	297,620.07	16,597.04	162,201.11	71,806.87	11,247.41	639.70	614.69	560,726.89	560,200.00	(526.89)	100.1%
<b>Subtotal Tort Fund</b>	<b>297,620.07</b>	<b>16,597.04</b>	<b>162,201.11</b>	<b>71,806.87</b>	<b>11,247.41</b>	<b>639.70</b>	<b>614.69</b>	<b>560,726.89</b>	<b>560,200.00</b>	<b>(526.89)</b>	<b>100.1%</b>
Other Sources	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Total Tort Fund	297,620.07	16,597.04	162,201.11	71,806.87	11,247.41	639.70	614.69	560,726.89	560,200.00	(526.89)	100.1%
<b>All Funds</b>											
Local Sources											
Property Tax Receipts	52,926,772.04	2,954,579.31	28,874,462.70	12,782,849.18	1,908,041.83	-	8,219.70	99,454,924.76	99,382,900.00	(72,024.76)	100.1%
CPPRT	207,974.43	35,734.28	-	215,320.71	-	170,581.51	206,534.89	836,145.82	1,300,000.00	463,854.18	64.3%
Tuition	19,613.08	392.00	-	-	100.00	-	-	20,105.08	550,000.00	529,894.92	3.7%
Transportation Fees	250.00	-	-	-	-	-	-	250.00	8,000.00	7,750.00	3.1%
Interest	260,010.04	254,669.68	292,376.67	306,219.81	259,483.78	304,322.39	237,135.65	1,914,218.02	2,000,000.00	85,781.98	95.7%
Food Service	-	-	-	-	-	-	-	-	-	-	#DIV/0!
District/School Activity	886,302.08	35,066.00	66,279.50	(20,634.85)	27,371.27	44,185.00	38,422.67	1,076,991.67	1,599,200.00	522,208.33	67.3%
Textbooks	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Other Local Revenue	6,036.38	18,486.25	56,376.81	70,610.31	39,410.87	61,908.76	58,648.37	311,477.75	543,800.00	232,322.25	57.3%
Local Revenue	54,306,958.05	3,298,927.52	29,289,495.68	13,354,365.16	2,234,407.75	580,997.66	548,961.28	103,614,113.10	105,383,900.00	1,769,786.90	98.3%
State Sources											
Evidence Based Funding	-	194,618.00	194,618.00	194,618.00	194,618.00	194,618.00	194,618.00	1,167,708.00	2,144,000.00	976,292.00	54.5%
Spec. Ed. Private Facility	-	-	-	-	-	125,374.50	124,499.64	249,874.14	525,000.00	275,125.86	47.6%
Spec. Ed. Orphanage	-	-	-	-	-	-	5,814.58	5,814.58	-	(5,814.58)	#DIV/0!
CTEI	4,425.52	-	-	-	-	95,427.78	630.52	100,483.82	46,000.00	(54,483.82)	218.4%
Driver's Ed	-	-	-	22,355.76	-	22,355.76	-	44,711.52	60,000.00	15,288.48	74.5%
Transportation	-	-	-	345,340.33	-	-	322,595.19	667,935.52	1,475,000.00	807,064.48	45.3%
Other State Revenue	-	-	-	-	-	-	-	-	50,000.00	50,000.00	0.0%
State Revenue	4,425.52	194,618.00	194,618.00	562,314.09	194,618.00	437,776.04	648,157.93	2,236,527.58	4,300,000.00	2,063,472.42	52.0%
Federal Sources											
Title I - Low Income	23,570.00	-	-	-	11,616.00	3,494.00	18,948.00	57,628.00	80,000.00	22,372.00	72.0%
Title IV - Drug Free	6,011.00	-	-	-	10,000.00	-	-	16,011.00	10,000.00	(6,011.00)	160.1%
IDEA Flow Through	4,709.00	-	-	-	271,731.00	-	-	276,440.00	680,000.00	403,560.00	40.7%
IDEA Room & Board	19,582.56	-	34,580.64	-	-	159,221.64	-	213,384.84	500,000.00	286,615.16	42.7%
CTE - Perkins	1,264.61	-	-	-	-	13,776.88	4,456.97	19,498.46	26,000.00	6,501.54	75.0%
Title III - LIPLEP	160.00	-	-	-	6,845.00	-	12,219.00	19,224.00	13,000.00	(6,224.00)	147.9%
Title II - Teacher Quality	38,822.00	-	-	-	96.00	-	175.00	39,093.00	40,000.00	907.00	97.7%
Medicaid	5,696.92	-	-	-	-	-	-	5,696.92	200,000.00	194,303.08	2.8%
Other Federal - PECT	1,417.00	(4,243.33)	-	17,625.00	-	7,325.00	-	22,123.67	70,000.00	47,876.33	31.6%
Other Federal - E-Rate	-	-	-	-	-	-	12,823.58	12,823.58	20,000.00	7,176.42	64.1%
Federal Revenue	101,233.09	(4,243.33)	34,580.64	17,625.00	300,288.00	183,817.52	48,622.55	681,923.47	1,639,000.00	957,076.53	41.6%
<b>Subtotal All Funds</b>	<b>54,412,616.66</b>	<b>3,489,302.19</b>	<b>29,518,694.32</b>	<b>13,934,304.25</b>	<b>2,729,313.75</b>	<b>1,202,591.22</b>	<b>1,245,741.76</b>	<b>106,532,564.15</b>	<b>111,322,900.00</b>	<b>4,790,335.85</b>	<b>95.7%</b>
Transfers	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Total All Funds	54,412,616.66	3,489,302.19	29,518,694.32	13,934,304.25	2,729,313.75	1,202,591.22	1,245,741.76	106,532,564.15	111,322,900.00	4,790,335.85	95.7%

# Expenditure Detail Report

1/31/2026

% of Fiscal Year Complete: 58.3%

	MTD July	MTD August	MTD September	MTD October	MTD November	MTD December	MTD January	YTD Actual	FY 2026 Budget	Budget Balance	% Budget Expensed
<b>Education Fund</b>											
Salaries											
Admin Salaries	373,477.62	498,532.75	623,587.86	624,708.06	624,035.94	900,267.54	685,420.72	4,330,030.49	8,250,193.00	3,920,162.51	52.5%
Teacher Salaries	15,588.00	1,680,636.08	3,358,985.97	3,359,313.22	3,371,200.94	3,091,573.46	3,291,331.39	18,168,629.06	39,562,166.00	21,393,536.94	45.9%
ESP Salaries	298,116.34	487,221.00	698,243.89	704,241.08	691,748.59	693,496.45	694,928.66	4,267,996.01	8,441,348.00	4,173,351.99	50.6%
Bonus	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Vacation Buy-Back	-	-	-	-	-	-	-	-	158,417.00	158,417.00	0.0%
Transport. Allowance	1,883.34	1,883.34	941.67	2,825.01	1,883.34	1,883.34	1,883.34	13,183.38	22,480.00	9,296.62	58.6%
Overtime	2,109.04	3,782.18	18,898.38	18,343.02	20,434.38	11,599.40	14,401.26	89,567.66	134,000.00	44,432.34	66.8%
Stipends	(488.06)	5,401.95	672,251.29	683,192.51	124,906.03	517,279.55	19,025.01	2,021,568.28	4,757,506.44	2,735,938.16	42.5%
Summer	136,032.39	247,973.72	111,089.10	1,937.34	1,015.20	1,211.93	(796.28)	498,463.40	844,000.00	345,536.60	59.1%
Substitutes	-	8,132.60	38,812.61	56,991.12	89,322.89	78,159.53	46,161.27	317,580.02	846,900.00	529,319.98	37.5%
Other	10,197.51	10,357.32	6,329.85	8,293.37	23,998.32	12,649.50	12,241.73	84,067.60	241,645.00	157,577.40	34.8%
Salaries Total	836,916.18	2,943,920.94	5,529,140.62	5,459,844.73	4,948,545.63	5,308,120.70	4,764,597.10	29,791,085.90	63,258,655.44	33,467,569.54	47.1%
Benefits											
Benefits	-	-	-	-	-	-	-	-	-	-	#DIV/0!
TRS	37,264.90	70,576.00	147,282.92	106,884.45	99,897.52	160,857.06	100,567.26	723,330.11	1,341,701.01	618,370.90	53.9%
THIS	3,581.35	17,126.84	32,247.50	31,576.86	28,934.75	30,734.69	28,572.72	172,774.71	363,048.67	190,273.96	47.6%
Life Insurance	547.89	1,661.00	2,884.09	2,889.89	2,895.69	2,907.29	2,894.24	16,680.09	34,420.00	17,739.91	48.5%
Medical Insurance	112,909.05	386,318.19	691,770.99	692,902.12	688,178.16	692,540.05	681,678.34	3,946,296.90	8,476,999.00	4,530,702.10	46.6%
Dental Insurance	4,929.43	17,992.68	33,933.41	34,191.53	34,068.18	34,383.33	34,432.16	193,930.72	414,065.00	220,134.28	46.8%
LTD	678.25	2,133.37	3,920.60	3,917.42	3,920.64	3,933.11	3,915.94	22,419.33	49,221.00	26,801.67	45.5%
AD&D	171.35	516.87	895.13	896.93	898.73	902.33	898.28	5,179.62	10,779.00	5,599.38	48.1%
Tuition Reimbursement	10,120.92	7,073.10	29,234.48	1,130.00	1,984.00	13,317.41	13,049.76	75,909.67	140,000.00	64,090.33	54.2%
403(b) Contributions	25,706.86	123,683.28	115,092.51	65,379.96	41,098.46	31,517.96	27,705.41	430,184.44	535,151.00	104,966.56	80.4%
Unemployment	-	-	-	-	3,476.00	-	-	3,476.00	5,000.00	1,524.00	69.5%
HSA Contribution	-	-	-	10,000.00	-	4,000.00	6,000.00	20,000.00	5,000.00	(15,000.00)	400.0%
HRA Contribution	-	-	5,189.37	10,136.61	6,898.60	9,295.79	9,340.25	40,860.62	93,000.00	52,139.38	43.9%
Post-Retirement Benefits	-	21,984.16	4,859.71	5,491.20	68.94	-	129,057.45	161,461.46	150,000.00	(11,461.46)	107.6%
Retiree Insurance	2,500.00	-	7.35	14.70	7.35	5,250.00	6,507.35	14,286.75	54,000.00	39,713.25	26.5%
Benefits Total	198,410.00	649,065.49	1,067,318.06	965,411.67	912,327.02	989,639.02	1,044,619.16	5,826,790.42	11,672,384.68	5,845,594.26	49.9%
Purchased Services											
Purchased Services (General)	75,779.11	34,158.80	50,669.44	29,127.56	135,074.74	40,187.70	63,676.17	428,673.52	1,116,427.48	687,753.96	38.4%
Professional Services	34,488.97	53,130.00	30,983.56	12,063.98	67,571.98	25,997.04	12,772.40	237,007.93	490,000.00	252,992.07	48.4%
Professional Learning	7,569.84	11,056.65	41,482.50	30,005.58	46,728.72	32,563.61	45,947.08	215,353.98	401,764.20	186,410.22	53.6%
Food	503.24	3,552.65	23,654.66	9,805.11	11,039.73	19,352.30	9,771.30	77,678.99	306,170.88	228,491.89	25.4%
Data Processing	39,350.28	10,179.69	6,590.29	9,443.13	8,572.05	6,417.10	5,657.84	86,210.38	125,000.00	38,789.62	69.0%
Auditing Services	-	-	-	-	18,200.00	31,800.00	16,300.00	66,300.00	62,500.00	(3,800.00)	106.1%
Legal Services	5,340.00	11,437.50	7,735.00	18,934.00	9,153.80	20,127.60	9,768.90	82,496.80	129,000.00	46,503.20	64.0%
Other Professional Services	30,000.00	40,000.00	-	37,542.50	22,329.96	278.59	590.00	130,741.05	169,000.00	38,258.95	77.4%
Towel Services	286.00	682.00	2,200.00	1,936.00	484.00	4,466.00	1,254.00	11,308.00	22,800.00	11,492.00	49.6%
Repair & Maintenance	15,170.71	26,645.56	15,427.29	21,875.72	18,018.41	19,623.71	16,141.55	132,902.95	319,227.00	186,324.05	41.6%
Rentals	10,626.13	16,667.28	12,244.36	3,208.62	60,660.74	49,556.47	18,438.22	171,401.82	224,900.00	53,498.18	76.2%
Travel	6,887.58	11.50	2,246.15	2,596.06	4,163.76	5,422.28	3,179.80	24,507.13	79,673.30	55,166.17	30.8%
Communcations/Postage	3,615.54	57.90	265.39	-	21.52	6,078.17	1,038.71	11,077.23	19,300.00	8,222.77	57.4%
Advertising	-	-	-	-	-	2,031.45	-	2,031.45	3,000.00	968.55	67.7%
Printing & Mail Services	-	5,815.00	890.00	-	-	-	-	6,705.00	11,980.00	5,275.00	56.0%

# Expenditure Detail Report

1/31/2026

% of Fiscal Year Complete: 58.3%

	MTD July	MTD August	MTD September	MTD October	MTD November	MTD December	MTD January	YTD Actual	FY 2026 Budget	Budget Balance	% Budget Expensed
Purchased Services Total	229,617.40	213,394.53	194,388.64	176,538.26	402,019.41	263,902.02	204,535.97	1,684,396.23	3,480,742.86	1,796,346.63	48.4%
Supplies											
General Supplies	97,018.42	142,220.12	173,966.16	96,391.76	69,899.57	63,061.13	57,189.23	699,746.39	1,864,849.23	1,165,102.84	37.5%
Copy Paper	-	18,773.10	10,545.60	-	-	3,102.60	9,077.80	41,499.10	62,500.00	21,000.90	66.4%
Textbooks	90,684.52	77,186.79	12,308.51	(563.01)	367.80	1,857.36	2,878.18	184,720.15	261,500.00	76,779.85	70.6%
Library Books	-	-	3,399.78	806.49	1,136.12	867.94	1,662.50	7,872.83	14,000.00	6,127.17	56.2%
Periodicals	-	159.99	378.04	435.37	-	116.97	-	1,090.37	1,280.00	189.63	85.2%
Gasoline	682.91	221.21	676.16	-	694.27	1,241.21	1,055.37	4,571.13	12,600.00	8,028.87	36.3%
Natural Gas	97.97	81.60	87.96	31.86	-	132.74	272.72	704.85	2,124.00	1,419.15	33.2%
Electricity	1,027.31	1,174.99	1,270.49	1,335.35	-	847.01	841.28	6,496.43	10,620.00	4,123.57	61.2%
Software	249,749.39	149,198.87	171,696.92	80,367.24	57,495.98	12,046.69	23,622.05	744,177.14	1,067,593.94	323,416.80	69.7%
Other Supplies	-	-	517.30	-	-	-	1,512.53	2,029.83	2,000.00	(29.83)	101.5%
Supplies Total	439,260.52	389,016.67	374,846.92	178,805.06	129,593.74	83,273.65	98,111.66	1,692,908.22	3,299,067.17	1,606,158.95	51.3%
Capital Outlay	43,774.70	-	28,001.71	160,563.37	22,700.00	40,288.97	39,581.46	334,910.21	644,800.00	309,889.79	51.9%
Other											
Contingency	-	-	-	-	-	-	-	-	350,000.00	350,000.00	0.0%
Dues and Fees	51,111.31	43,588.72	155,956.87	31,743.96	28,372.47	16,685.86	64,603.03	392,062.22	483,108.00	91,045.78	81.2%
Judgments/Settlements	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Tuition	67,850.84	455,348.67	253,295.41	413,832.44	314,867.88	470,476.41	504,222.47	2,479,894.12	5,099,484.00	2,619,589.88	48.6%
Miscellaneous Objects	472.03	3,709.08	48,318.38	63,616.19	20,851.09	30,884.09	8,200.80	176,051.66	356,075.00	180,023.34	49.4%
Other Total	119,434.18	502,646.47	457,570.66	509,192.59	364,091.44	518,046.36	577,026.30	3,048,008.00	6,288,667.00	3,240,659.00	48.5%
Non-Capitalized Equipment	53,638.97	19,628.45	86,014.69	20,564.66	40,263.60	48,717.90	23,030.53	291,858.80	830,766.97	538,908.17	35.1%
Termination Benefits	26,523.43	1,776.80	-	-	-	260.64	-	28,560.87	-	(28,560.87)	No Bud
<b>Subtotal Education Fund</b>	<b>1,947,575.38</b>	<b>4,719,449.35</b>	<b>7,737,281.30</b>	<b>7,470,920.34</b>	<b>6,819,540.84</b>	<b>7,252,249.26</b>	<b>6,751,502.18</b>	<b>42,698,518.65</b>	<b>89,475,084.12</b>	<b>46,776,565.47</b>	<b>47.7%</b>
Transfers	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Total Education Fund	1,947,575.38	4,719,449.35	7,737,281.30	7,470,920.34	6,819,540.84	7,252,249.26	6,751,502.18	42,698,518.65	89,475,084.12	46,776,565.47	47.7%
<b>Operations and Maintenance Fund</b>											
Salaries											
Admin Salaries	13,691.76	13,691.76	13,691.76	13,691.76	13,691.76	13,691.76	13,691.76	95,842.32	164,301.00	68,458.68	58.3%
ESP Salaries	40,107.60	40,107.60	40,107.60	43,563.78	40,107.60	40,107.60	46,473.47	290,575.25	494,273.00	203,697.75	58.8%
Bonus	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Vacation Buy-Back	-	-	-	-	-	-	-	-	11,062.00	11,062.00	0.0%
Transp. Allowance	150.00	150.00	75.00	225.00	150.00	150.00	150.00	1,050.00	1,800.00	750.00	58.3%
Overtime	-	1,973.16	340.20	-	-	136.08	-	2,449.44	1,400.00	(1,049.44)	175.0%
Other	(90.00)	-	-	757.34	2,947.46	9,824.24	2,734.24	16,173.28	43,000.00	26,826.72	37.6%
Salaries Total	53,859.36	55,922.52	54,214.56	58,237.88	56,896.82	63,909.68	63,049.47	406,090.29	715,836.00	309,745.71	56.7%
Benefits											
Benefits	-	-	-	-	-	-	-	-	-	-	#DIV/0!
TRS	-	-	-	-	1.04	3.16	-	4.20	-	(4.20)	#DIV/0!
THIS	-	-	-	-	1.21	0.22	-	1.43	-	(1.43)	#DIV/0!
Life Insurance	33.06	33.06	33.58	33.58	33.58	33.58	33.58	234.02	449.00	214.98	52.1%
Medical Insurance	7,191.64	7,191.64	6,927.10	6,927.10	6,927.10	6,927.10	6,927.10	49,018.78	82,440.00	33,421.22	59.5%



# Expenditure Detail Report

1/31/2026

% of Fiscal Year Complete: 58.3%

	MTD July	MTD August	MTD September	MTD October	MTD November	MTD December	MTD January	YTD Actual	FY 2026 Budget	Budget Balance	% Budget Expensed
<b>Salaries</b>											
Admin Salaries	5,328.00	5,328.00	5,328.00	5,328.00	5,328.00	5,328.00	5,328.00	37,296.00	63,936.00	26,640.00	58.3%
Other	-	-	-	1,440.00	-	-	-	1,440.00	5,500.00	4,060.00	26.2%
<b>Salaries Total</b>	<b>5,328.00</b>	<b>5,328.00</b>	<b>5,328.00</b>	<b>6,768.00</b>	<b>5,328.00</b>	<b>5,328.00</b>	<b>5,328.00</b>	<b>38,736.00</b>	<b>69,436.00</b>	<b>30,700.00</b>	<b>55.8%</b>
<b>Benefits</b>											
TRS	571.20	571.20	571.20	571.20	571.20	571.20	571.20	3,998.40	6,731.00	2,732.60	59.4%
THIS	93.60	93.60	93.60	93.60	93.60	93.60	93.60	655.20	1,103.00	447.80	59.4%
Life Insurance	7.08	7.08	7.24	7.24	7.24	7.24	7.24	50.36	69.00	18.64	73.0%
Medical Insurance	655.56	655.56	666.16	666.16	666.16	666.16	666.16	4,641.92	7,973.00	3,331.08	58.2%
Dental Insurance	23.48	23.48	24.82	24.82	24.82	24.82	24.82	171.06	295.00	123.94	58.0%
LTD	5.04	5.04	5.04	5.04	5.04	5.04	5.04	35.28	59.00	23.72	59.8%
AD&D	2.20	2.20	2.24	2.24	2.24	2.24	2.24	15.60	21.00	5.40	74.3%
403(b) Contributions	97.78	97.78	97.78	97.78	97.78	97.78	97.78	684.46	1,149.00	464.54	59.6%
<b>Benefits Total</b>	<b>1,455.94</b>	<b>1,455.94</b>	<b>1,468.08</b>	<b>1,468.08</b>	<b>1,468.08</b>	<b>1,468.08</b>	<b>1,468.08</b>	<b>10,252.28</b>	<b>17,400.00</b>	<b>7,147.72</b>	<b>58.9%</b>
<b>Purchased Services</b>											
Repair & Maintenance	-	1,404.99	3,555.04	4,816.50	25.00	-	-	9,801.53	35,000.00	25,198.47	28.0%
Pupil Transportation Services	3,060.00	43,675.24	248,771.39	339,018.20	402,805.10	384,829.63	305,463.60	1,727,623.16	3,445,819.42	1,718,196.26	50.1%
Private Facility Trans Services	-	21,514.00	84,215.51	127,498.09	176,922.49	53,578.60	108,708.91	572,437.60	1,360,000.00	787,562.40	42.1%
<b>Purchased Services Total</b>	<b>3,060.00</b>	<b>66,594.23</b>	<b>336,541.94</b>	<b>471,332.79</b>	<b>579,752.59</b>	<b>438,408.23</b>	<b>414,172.51</b>	<b>2,309,862.29</b>	<b>4,840,819.42</b>	<b>2,530,957.13</b>	<b>47.7%</b>
<b>Supplies</b>											
Gasoline	1,201.18	233.31	1,439.95	796.06	1,013.80	1,510.08	592.50	6,786.88	213,000.00	206,213.12	3.2%
<b>Supplies Total</b>	<b>1,201.18</b>	<b>233.31</b>	<b>1,439.95</b>	<b>796.06</b>	<b>1,013.80</b>	<b>1,510.08</b>	<b>592.50</b>	<b>6,786.88</b>	<b>213,000.00</b>	<b>206,213.12</b>	<b>3.2%</b>
<b>Capital Outlay</b>											
Other	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Dues and Fees	-	-	-	-	-	-	-	-	-	-	#DIV/0!
<b>Other Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>#DIV/0!</b>
<b>Non-Capitalized Equipment</b>											
-	-	-	-	-	-	-	-	-	-	-	#DIV/0!
<b>Subtotal Trans. Fund</b>	<b>11,045.12</b>	<b>73,611.48</b>	<b>344,777.97</b>	<b>480,364.93</b>	<b>587,562.47</b>	<b>446,714.39</b>	<b>421,561.09</b>	<b>2,365,637.45</b>	<b>5,140,655.42</b>	<b>2,775,017.97</b>	<b>46.0%</b>
Transfers	-	-	-	-	-	-	-	-	-	-	No Bud
<b>Total Trans. Fund</b>	<b>11,045.12</b>	<b>73,611.48</b>	<b>344,777.97</b>	<b>480,364.93</b>	<b>587,562.47</b>	<b>446,714.39</b>	<b>421,561.09</b>	<b>2,365,637.45</b>	<b>5,140,655.42</b>	<b>2,775,017.97</b>	<b>46.0%</b>
<b>Retirement Fund</b>											
<b>Benefits</b>											
IMRF	62,402.85	45,948.59	65,221.03	65,956.63	60,909.42	94,413.84	58,338.68	453,191.04	831,204.08	378,013.04	54.5%
FICA	25,074.79	41,316.69	60,863.33	62,059.60	51,218.20	56,362.92	46,678.18	343,573.71	665,976.72	322,403.01	51.6%
Medicare	13,009.44	42,376.46	78,321.95	77,388.72	70,025.70	75,119.81	68,957.84	425,199.92	893,668.22	468,468.30	47.6%
<b>Benefits Total</b>	<b>100,487.08</b>	<b>129,641.74</b>	<b>204,406.31</b>	<b>205,404.95</b>	<b>182,153.32</b>	<b>225,896.57</b>	<b>173,974.70</b>	<b>1,221,964.67</b>	<b>2,390,849.02</b>	<b>1,168,884.35</b>	<b>51.1%</b>
<b>Subtotal Retirement Fund</b>	<b>100,487.08</b>	<b>129,641.74</b>	<b>204,406.31</b>	<b>205,404.95</b>	<b>182,153.32</b>	<b>225,896.57</b>	<b>173,974.70</b>	<b>1,221,964.67</b>	<b>2,390,849.02</b>	<b>1,168,884.35</b>	<b>51.1%</b>
<b>Total Retirement Fund</b>	<b>100,487.08</b>	<b>129,641.74</b>	<b>204,406.31</b>	<b>205,404.95</b>	<b>182,153.32</b>	<b>225,896.57</b>	<b>173,974.70</b>	<b>1,221,964.67</b>	<b>2,390,849.02</b>	<b>1,168,884.35</b>	<b>51.1%</b>
<b>Capital Projects Fund</b>											
Capital Outlay	1,277,707.03	1,737,903.27	1,792,439.91	532,592.34	854,040.87	686,497.28	248,385.00	7,129,565.70	9,600,000.00	2,470,434.30	74.3%
<b>Capital Outlay Total</b>	<b>1,277,707.03</b>	<b>1,737,903.27</b>	<b>1,792,439.91</b>	<b>532,592.34</b>	<b>854,040.87</b>	<b>686,497.28</b>	<b>248,385.00</b>	<b>7,129,565.70</b>	<b>9,600,000.00</b>	<b>2,470,434.30</b>	<b>74.3%</b>
<b>Subtotal Cap. Projects Fund</b>	<b>1,277,707.03</b>	<b>1,737,903.27</b>	<b>1,792,439.91</b>	<b>532,592.34</b>	<b>854,040.87</b>	<b>686,497.28</b>	<b>248,385.00</b>	<b>7,129,565.70</b>	<b>9,600,000.00</b>	<b>2,470,434.30</b>	<b>74.3%</b>
<b>Total Cap. Projects Fund</b>	<b>1,277,707.03</b>	<b>1,737,903.27</b>	<b>1,792,439.91</b>	<b>532,592.34</b>	<b>854,040.87</b>	<b>686,497.28</b>	<b>248,385.00</b>	<b>7,129,565.70</b>	<b>9,600,000.00</b>	<b>2,470,434.30</b>	<b>74.3%</b>
<b>Tort Fund</b>											
<b>Purchased Services</b>											
Insurance	529,598.00	-	-	-	-	-	-	529,598.00	539,598.00	10,000.00	98.1%
<b>Purchased Services Total</b>	<b>529,598.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>529,598.00</b>	<b>539,598.00</b>	<b>10,000.00</b>	<b>98.1%</b>
<b>Subtotal Cap. Projects Fund</b>	<b>529,598.00</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>529,598.00</b>	<b>539,598.00</b>	<b>10,000.00</b>	<b>98.1%</b>

# Expenditure Detail Report

1/31/2026

% of Fiscal Year Complete: **58.3%**

	MTD July	MTD August	MTD September	MTD October	MTD November	MTD December	MTD January	YTD Actual	FY 2026 Budget	Budget Balance	% Budget Expensed
Total Cap. Projects Fund	529,598.00	-	-	-	-	-	-	529,598.00	539,598.00	10,000.00	98.1%
<b>All Funds</b>											
<b>Salaries</b>											
Admin Salaries	392,497.38	517,552.51	642,607.62	643,727.82	643,055.70	919,287.30	704,440.48	4,463,168.81	8,478,430.00	4,015,261.19	52.6%
Teacher Salaries	15,588.00	1,680,636.08	3,358,985.97	3,359,313.22	3,371,200.94	3,091,573.46	3,291,331.39	18,168,629.06	39,562,166.00	21,393,536.94	45.92%
ESP Salaries	338,223.94	527,328.60	738,351.49	747,804.86	731,856.19	733,604.05	741,402.13	4,558,571.26	8,935,621.00	4,377,049.74	51.0%
Bonus	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Vacation Buy-Back	-	-	-	-	-	-	-	-	169,479.00	169,479.00	0.0%
Transport. Allowance	2,033.34	2,033.34	1,016.67	3,050.01	2,033.34	2,033.34	2,033.34	14,233.38	24,280.00	10,046.62	58.6%
Overtime	2,109.04	5,755.34	19,238.58	18,343.02	20,434.38	11,735.48	14,401.26	92,017.10	135,400.00	43,382.90	68.0%
Stipends	(488.06)	5,401.95	672,251.29	683,192.51	124,906.03	517,279.55	19,025.01	2,021,568.28	4,757,506.44	2,735,938.16	42.5%
Summer	136,032.39	247,973.72	111,089.10	1,937.34	1,015.20	1,211.93	(796.28)	498,463.40	844,000.00	345,536.60	59.1%
Substitutes	-	8,132.60	38,812.61	56,991.12	89,322.89	78,159.53	46,161.27	317,580.02	846,900.00	529,319.98	37.5%
Other	10,107.51	10,357.32	6,329.85	10,490.71	26,945.78	22,473.74	14,975.97	101,680.88	290,145.00	188,464.12	35.0%
Salaries Total	896,103.54	3,005,171.46	5,588,683.18	5,524,850.61	5,010,770.45	5,377,358.38	4,832,974.57	30,235,912.19	64,043,927.44	33,808,015.25	47.2%
<b>Benefits</b>											
Benefits	-	-	-	-	-	-	-	-	-	-	#DIV/0!
TRS	37,836.10	71,147.20	147,854.12	107,455.65	100,469.76	161,431.42	101,138.46	727,332.71	1,348,432.01	621,099.30	53.9%
IMRF	62,402.85	45,948.59	65,221.03	65,956.63	60,909.42	94,413.84	58,338.68	453,191.04	831,204.08	378,013.04	54.5%
FICA	25,074.79	41,316.69	60,863.33	62,059.60	51,218.20	56,362.92	46,678.18	343,573.71	665,976.72	322,403.01	51.6%
Medicare	13,009.44	42,376.46	78,321.95	77,388.72	70,025.70	75,119.81	68,957.84	425,199.92	893,668.22	468,468.30	47.6%
THIS	3,674.95	17,220.44	32,341.10	31,670.46	29,029.56	30,828.51	28,666.32	173,431.34	364,151.67	190,720.33	47.6%
Life Insurance	588.03	1,701.14	2,924.91	2,930.71	2,936.51	2,948.11	2,935.06	16,964.47	34,938.00	17,973.53	48.6%
Medical Insurance	120,756.25	394,165.39	699,364.25	700,495.38	695,771.42	700,133.31	689,271.60	3,999,957.60	8,567,412.00	4,567,454.40	46.7%
Dental Insurance	5,274.71	18,337.96	34,298.39	34,556.51	34,433.16	34,748.31	34,797.14	196,446.18	418,405.00	221,958.82	47.0%
LTD	739.37	2,194.49	3,984.26	3,981.08	3,984.30	3,996.77	3,979.60	22,859.87	49,960.00	27,100.13	45.8%
AD&D	183.81	529.33	907.79	909.59	911.39	914.99	910.94	5,267.84	10,940.00	5,672.16	48.2%
Tuition Reimbursement	10,120.92	7,073.10	29,234.48	1,130.00	1,984.00	13,317.41	13,049.76	75,909.67	140,000.00	64,090.33	54.2%
403(b) Contributions	27,246.32	125,122.74	115,281.97	65,569.42	41,287.92	31,707.42	27,894.87	434,110.66	540,000.00	105,889.34	80.4%
Unemployment	-	-	-	-	3,476.00	-	-	3,476.00	5,000.00	1,524.00	69.5%
HSA Contribution	-	-	-	10,000.00	-	4,000.00	6,000.00	20,000.00	5,000.00	(15,000.00)	400.0%
HRA Contribution	-	-	5,189.37	10,136.61	6,898.60	9,295.79	9,340.25	40,860.62	93,000.00	52,139.38	43.9%
Post-Retirement Benefits	-	21,984.16	4,859.71	5,491.20	68.94	-	129,057.45	161,461.46	150,000.00	(11,461.46)	107.6%
Retiree Insurance	2,500.00	-	7.35	14.70	7.35	5,250.00	6,507.35	14,286.75	54,000.00	39,713.25	26.5%
Benefits Total	309,407.54	789,117.69	1,280,654.01	1,179,746.26	1,103,412.23	1,224,468.61	1,227,523.50	7,114,329.84	14,172,087.70	7,057,757.86	50.2%
<b>Purchased Services</b>											
Purchased Services (General)	76,575.61	35,309.30	53,800.54	29,844.56	137,902.54	41,269.70	64,806.67	439,508.92	1,240,744.48	801,235.56	35.4%
Professional Services	283,843.96	334,150.24	309,504.26	278,277.86	347,239.35	274,003.64	290,426.19	2,117,445.50	3,824,570.81	1,707,125.31	55.4%
Professional Learning	7,569.84	11,056.65	41,482.50	30,335.58	46,728.72	33,148.67	45,947.08	216,269.04	402,764.20	186,495.16	53.7%
Food Services	454.70	3,552.65	24,140.04	9,805.11	11,039.73	19,432.05	9,771.30	78,195.58	308,170.88	229,975.30	25.4%
Data Processing	39,350.28	10,179.69	6,590.29	9,443.13	8,572.05	6,417.10	5,657.84	86,210.38	125,000.00	38,789.62	69.0%
Auditing Services	-	-	-	-	18,200.00	31,800.00	16,300.00	66,300.00	62,500.00	(3,800.00)	106.1%
Legal Services	5,340.00	11,437.50	7,735.00	18,934.00	9,153.80	20,127.60	9,768.90	82,496.80	129,000.00	46,503.20	64.0%
Other Professional Services	30,000.00	40,000.00	-	37,542.50	22,329.96	278.59	590.00	130,741.05	169,000.00	38,258.95	77.4%
Property Services	8,403.94	19,131.14	11,158.55	5,069.64	22,366.30	6,196.97	618.38	72,944.92	103,000.00	30,055.08	70.8%

# Expenditure Detail Report

1/31/2026

% of Fiscal Year Complete: 58.3%

	MTD July	MTD August	MTD September	MTD October	MTD November	MTD December	MTD January	YTD Actual	FY 2026 Budget	Budget Balance	% Budget Expensed
Sanitation Services	6,218.83	4,862.76	5,334.14	5,540.77	10,389.18	7,097.99	5,038.54	44,482.21	65,662.64	21,180.43	67.7%
Towel Services	286.00	682.00	2,200.00	1,936.00	484.00	4,466.00	1,254.00	11,308.00	22,800.00	11,492.00	49.6%
Repair & Maintenance	41,166.40	65,932.72	57,836.81	56,703.56	69,007.57	81,315.46	40,462.76	412,425.28	759,227.00	346,801.72	54.3%
Rentals	29,219.12	17,596.28	13,379.96	57,417.21	80,147.69	68,447.12	37,328.87	303,536.25	450,079.20	146,542.95	67.4%
Pupil Transportation Services	3,060.00	43,675.24	248,771.39	339,018.20	402,805.10	384,829.63	305,463.60	1,727,623.16	3,445,819.42	1,718,196.26	50.1%
Travel	6,887.58	11.50	2,246.15	2,596.06	4,163.76	5,422.28	3,179.80	24,507.13	79,673.30	55,166.17	30.8%
Private Facility Trans Services	-	21,514.00	84,215.51	127,498.09	176,922.49	53,578.60	108,708.91	572,437.60	1,360,000.00	787,562.40	42.1%
Communcations/Postage	3,720.54	5,145.86	73,012.21	1,915.58	2,032.22	12,549.56	3,848.86	102,224.83	137,629.60	35,404.77	74.3%
Advertising	-	-	-	-	-	2,031.45	-	2,031.45	3,000.00	968.55	67.7%
Printing & Mail Services	-	5,815.00	890.00	-	-	-	-	6,705.00	11,980.00	5,275.00	56.0%
Water/Sewer Services	26,148.41	952.04	51,109.70	-	41,370.04	516.74	31,674.17	151,771.10	139,000.00	(12,771.10)	109.2%
Insurance	529,598.00	-	-	-	-	-	-	529,598.00	539,598.00	10,000.00	98.1%
<b>Purchased Services Total</b>	<b>1,097,843.21</b>	<b>631,004.57</b>	<b>993,407.05</b>	<b>1,011,877.85</b>	<b>1,410,854.50</b>	<b>1,052,929.15</b>	<b>980,845.87</b>	<b>7,178,762.20</b>	<b>13,379,219.53</b>	<b>6,200,457.33</b>	<b>53.7%</b>
<b>Supplies</b>											
General Supplies	108,677.85	173,311.64	214,109.00	127,340.49	90,637.71	115,268.85	101,385.66	930,731.20	2,310,849.23	1,380,118.03	40.3%
Copy Paper	-	18,773.10	10,545.60	-	-	3,102.60	9,077.80	41,499.10	62,500.00	21,000.90	66.4%
Textbooks	90,684.52	77,186.79	12,308.51	(563.01)	367.80	1,857.36	2,878.18	184,720.15	261,500.00	76,779.85	70.6%
Library Books	-	-	3,399.78	806.49	1,136.12	867.94	1,662.50	7,872.83	14,000.00	6,127.17	56.2%
Periodicals	-	159.99	378.04	435.37	-	116.97	-	1,090.37	1,280.00	189.63	85.2%
Gasoline	2,894.95	1,017.60	2,392.96	1,395.17	2,214.53	3,711.45	5,104.16	18,730.82	241,800.00	223,069.18	7.7%
Natural Gas	9,412.37	7,832.05	4,556.80	21,009.20	-	14,101.72	30,682.37	87,594.51	219,934.00	132,339.49	39.8%
Electricity	122,898.28	124,433.71	124,775.84	131,262.05	-	93,531.76	102,105.70	699,007.34	1,462,141.50	763,134.16	47.8%
Software	249,749.39	149,198.87	171,696.92	80,367.24	57,495.98	12,046.69	23,622.05	744,177.14	1,076,793.94	332,616.80	69.1%
Other Supplies	-	-	517.30	-	-	-	1,512.53	2,029.83	2,000.00	(29.83)	101.5%
<b>Supplies Total</b>	<b>584,317.36</b>	<b>551,913.75</b>	<b>544,680.75</b>	<b>362,053.00</b>	<b>151,852.14</b>	<b>244,605.34</b>	<b>278,030.95</b>	<b>2,717,453.29</b>	<b>5,652,798.67</b>	<b>2,935,345.38</b>	<b>48.1%</b>
<b>Capital Outlay</b>	<b>1,964,699.09</b>	<b>2,463,141.62</b>	<b>2,212,886.44</b>	<b>701,739.70</b>	<b>1,424,455.45</b>	<b>1,113,319.67</b>	<b>311,446.91</b>	<b>10,191,688.88</b>	<b>14,904,800.00</b>	<b>4,713,111.12</b>	<b>68.4%</b>
<b>Other</b>											
Contingency	-	-	-	-	-	-	-	-	350,000.00	350,000.00	0.0%
Principal	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Interest	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Dues and Fees	51,221.31	43,588.72	155,956.87	31,743.96	28,372.47	16,685.86	64,703.03	392,272.22	504,108.00	111,835.78	77.8%
Judgments/Settlements	-	-	-	-	-	-	-	-	-	-	#DIV/0!
Tuition	67,850.84	455,348.67	253,295.41	413,832.44	314,867.88	470,476.41	504,222.47	2,479,894.12	5,099,484.00	2,619,589.88	48.6%
Miscellaneous Objects	472.03	3,709.08	48,318.38	63,616.19	20,851.09	30,884.09	8,200.80	176,051.66	356,075.00	180,023.34	49.4%
<b>Other Total</b>	<b>119,544.18</b>	<b>502,646.47</b>	<b>457,570.66</b>	<b>509,192.59</b>	<b>364,091.44</b>	<b>518,046.36</b>	<b>577,126.30</b>	<b>3,048,218.00</b>	<b>6,309,667.00</b>	<b>3,261,449.00</b>	<b>48.3%</b>
<b>Non-Capitalized Equipment</b>	<b>61,338.97</b>	<b>19,628.45</b>	<b>92,924.79</b>	<b>25,799.46</b>	<b>46,755.51</b>	<b>57,859.29</b>	<b>23,030.53</b>	<b>327,337.00</b>	<b>923,766.97</b>	<b>596,429.97</b>	<b>35.4%</b>
Termination Benefits	26,523.43	1,776.80	-	-	-	260.64	-	28,560.87	-	(28,560.87)	#DIV/0!
<b>Total All Funds</b>	<b>5,059,777.32</b>	<b>7,964,400.81</b>	<b>11,170,806.88</b>	<b>9,315,259.47</b>	<b>9,512,191.72</b>	<b>9,588,847.44</b>	<b>8,230,978.63</b>	<b>60,842,262.27</b>	<b>119,386,267.31</b>	<b>58,544,005.04</b>	<b>51.0%</b>

## Student Activities Report

Fiscal Year: 2025-2026  
Month: January

Community High School District #128

Account Number	Account Description	FY Beginning Balance	YTD Activity	Monthly Ending Balance
<b>010 - LIBERTYVILLE</b>				
95 L 010 9500 9500 00 095000	Athletic Dept Account	25,349.19	26,248.63	51,597.82
95 L 010 9500 9500 00 095010	Boys Baseball	4,369.12	13,358.64	17,727.76
95 L 010 9500 9500 00 095020	Boys Basketball	29,173.23	-4,589.55	24,583.68
95 L 010 9500 9500 00 095040	Boys Cross Country	2,729.01	2,865.53	5,594.54
95 L 010 9500 9500 00 095050	Boys Golf	1,008.33	2,085.43	3,093.76
95 L 010 9500 9500 00 095060	Boys Gymnastics	5.21	0.00	5.21
95 L 010 9500 9500 00 095070	Boys Lacrosse	30,246.54	6,640.66	36,887.20
95 L 010 9500 9500 00 095080	Boys Soccer	986.76	-795.51	191.25
95 L 010 9500 9500 00 095090	Boys Swimming & Diving	5,321.18	3,386.87	8,708.05
95 L 010 9500 9500 00 095095	Boys Tennis	1,326.53	0.00	1,326.53
95 L 010 9500 9500 00 095100	Boys Track	12,731.86	-1,945.12	10,786.74
95 L 010 9500 9500 00 095110	Boys Volleyball	2,552.77	0.00	2,552.77
95 L 010 9500 9500 00 095120	Boys Water Polo	1,973.88	0.00	1,973.88
95 L 010 9500 9500 00 095130	Cheerleading	12,546.14	-939.66	11,606.48
95 L 010 9500 9500 00 095135	Flag Football	4,013.24	5,141.10	9,154.34
95 L 010 9500 9500 00 095140	Football	24,359.92	2,685.93	27,045.85
95 L 010 9500 9500 00 095145	Girls Badminton	162.38	0.00	162.38
95 L 010 9500 9500 00 095150	Girls Basketball	9,311.14	-533.15	8,777.99
95 L 010 9500 9500 00 095160	Girls Bowling	0.00	835.00	835.00
95 L 010 9500 9500 00 095170	Girls Cross Country	10,880.33	585.78	11,466.11
95 L 010 9500 9500 00 095180	Girls Golf	3,648.44	-403.76	3,244.68
95 L 010 9500 9500 00 095190	Girls Gymnastics	7,523.26	1,039.00	8,562.26
95 L 010 9500 9500 00 095200	Girls Lacrosse	10,538.96	-5,072.92	5,466.04
95 L 010 9500 9500 00 095210	Girls Soccer	10,803.60	-1,407.20	9,396.40
95 L 010 9500 9500 00 095220	Girls Softball	12,573.41	1,500.00	14,073.41
95 L 010 9500 9500 00 095230	Girls Swimming & Diving	3,450.45	855.24	4,305.69
95 L 010 9500 9500 00 095235	Girls Tennis	793.43	964.41	1,757.84
95 L 010 9500 9500 00 095240	Girls Track	437.05	0.00	437.05
95 L 010 9500 9500 00 095250	Girls Volleyball	2,132.39	2,317.77	4,450.16
95 L 010 9500 9500 00 095260	Girls Water Polo	1,325.45	0.00	1,325.45
95 L 010 9500 9500 00 095270	Poms	14,328.80	9,932.47	24,261.27
95 L 010 9500 9500 00 095280	Special Olympic Swim Team	86,106.83	3,998.01	90,104.84

## Student Activities Report

Fiscal Year: 2025-2026  
Month: January

Community High School District #128

Account Number	Account Description	FY Beginning Balance	YTD Activity	Monthly Ending Balance
<b>010 - LIBERTYVILLE</b>				
95 L 010 9500 9500 00 095300	Tournament Clearing	29,200.50	-10,135.91	19,064.59
95 L 010 9500 9500 00 095310	Wrestling	1,075.20	6,252.86	7,328.06
95 L 010 9500 9500 00 095999	North Suburban Conference Acct	10,091.67	4,515.60	14,607.27
95 L 010 9500 9600 00 096011	Band Organization	-556.14	8,561.85	8,005.71
95 L 010 9500 9600 00 096012	Band Travel	17,161.41	-16,411.18	750.23
95 L 010 9500 9600 00 096032	Choir Organization	9,108.02	-924.15	8,183.87
95 L 010 9500 9600 00 096033	Choir Travel	2,807.20	0.00	2,807.20
95 L 010 9500 9600 00 096041	Stageplayers	15,727.72	3,192.70	18,920.42
95 L 010 9500 9600 00 096052	Fine Arts Productions	4,339.72	20,437.52	24,777.24
95 L 010 9500 9600 00 096060	Orchesis	3,336.48	0.00	3,336.48
95 L 010 9500 9600 00 096071	String Organization	3,467.29	-49.88	3,417.41
95 L 010 9500 9600 00 096072	String Travel	15,471.24	-2,500.00	12,971.24
95 L 010 9500 9700 00 097000	Applied Arts Dept. Account	6,644.77	-4,069.97	2,574.80
95 L 010 9500 9700 00 097040	China Trip Account	764.91	0.00	764.91
95 L 010 9500 9700 00 097042	French Travel	6,846.13	-3,745.00	3,101.13
95 L 010 9500 9700 00 097050	General Fund	32,121.06	0.00	32,121.06
95 L 010 9500 9700 00 097060	Concessions	33,446.15	-3,642.29	29,803.86
95 L 010 9500 9700 00 097094	Wildcat Service Account	19,185.84	5,053.26	24,239.10
95 L 010 9500 9700 00 097095	Asst. Principal Account	2,366.30	-571.68	1,794.62
95 L 010 9500 9700 00 097096	Orange & Black Service Account	42,777.90	3,124.33	45,902.23
95 L 010 9500 9700 00 097097	Student Activities	9,128.19	6,764.92	15,893.11
95 L 010 9500 9700 00 097098	Prevention & Wellness	12,068.27	-7,522.31	4,545.96
95 L 010 9500 9700 00 097100	Hardship Account	2,462.67	-239.80	2,222.87
95 L 010 9500 9700 00 097102	Wildcat Support Fund	600.00	0.00	600.00
95 L 010 9500 9700 00 097105	Reunion Funds	7,500.00	0.00	7,500.00
95 L 010 9500 9700 00 097110	CRC Account	628.52	9,780.00	10,408.52
95 L 010 9500 9700 00 097122	D128 Foundation Grant	3,633.98	0.00	3,633.98
95 L 010 9500 9700 00 097125	D128 Foundation-StudentsInNeed	247.97	5,878.13	6,126.10
95 L 010 9500 9700 00 097128	Dare to Empower	1,554.56	0.00	1,554.56
95 L 010 9500 9700 00 097130	English Dept. Account	629.84	-493.00	136.84
95 L 010 9500 9700 00 097132	Writers Week Account	1,115.18	0.00	1,115.18
95 L 010 9500 9700 00 097150	ESP Account	2,214.89	-1,005.43	1,209.46

## Student Activities Report

Fiscal Year: 2025-2026  
Month: January

Community High School District #128

Account Number	Account Description	FY Beginning Balance	YTD Activity	Monthly Ending Balance
<b>010 - LIBERTYVILLE</b>				
95 L 010 9500 9700 00 097190	Physical Ed. Dept. Account	9,225.40	44.00	9,269.40
95 L 010 9500 9700 00 097210	World Lang Dept Acct	8,684.25	-1,039.16	7,645.09
95 L 010 9500 9700 00 097230	Library Account	1,998.46	229.52	2,227.98
95 L 010 9500 9700 00 097232	LMC Fines Account	917.18	47.33	964.51
95 L 010 9500 9700 00 097240	Math Dept. Account	3,730.97	106.00	3,836.97
95 L 010 9500 9700 00 097250	Reed Stewart Memorial Fund	4,634.36	-4,634.36	0.00
95 L 010 9500 9700 00 097288	Cam Gillen Memorial Fund	4,636.22	0.00	4,636.22
95 L 010 9500 9700 00 097290	Science Dept. Account	2,711.66	-1,512.06	1,199.60
95 L 010 9500 9700 00 097298	Senior Graduation Party Acct	1,434.56	-1,169.88	264.68
95 L 010 9500 9700 00 097300	Social Studies Dept. Account	674.25	3,100.00	3,774.25
95 L 010 9500 9700 00 097315	Wildcat Warehouse/VCE Class	4,113.31	32.76	4,146.07
95 L 010 9500 9700 00 097600	Choices College Fair	1,207.02	143.64	1,350.66
95 L 010 9500 9700 00 097999	District-Restricted	25,458.64	344.95	25,803.59
95 L 010 9500 9800 00 098001	Scholastic Bowl	1,022.54	0.00	1,022.54
95 L 010 9500 9800 00 098010	ACE/Life of a Wildcat	10,781.00	958.36	11,739.36
95 L 010 9500 9800 00 098020	LHS United	74.73	-74.73	0.00
95 L 010 9500 9800 00 098035	API Unite Club	484.31	0.00	484.31
95 L 010 9500 9800 00 098037	Astronomy Club	590.93	0.00	590.93
95 L 010 9500 9800 00 098040	Art Club	363.58	-157.02	206.56
95 L 010 9500 9800 00 098060	Fishing Club	278.10	-141.25	136.85
95 L 010 9500 9800 00 098070	Best Buddies	3,612.81	3,517.02	7,129.83
95 L 010 9500 9800 00 098072	Abilities in Bloom	836.96	-257.91	579.05
95 L 010 9500 9800 00 098100	Wildcat Productions	8,497.32	963.98	9,461.30
95 L 010 9500 9800 00 098105	Caring for Cambodia	5,910.01	0.00	5,910.01
95 L 010 9500 9800 00 098110	Random Acts of Kindness	217.34	0.00	217.34
95 L 010 9500 9800 00 098115	Coding Cats	467.77	0.00	467.77
95 L 010 9500 9800 00 098117	Chem Cats	885.34	0.00	885.34
95 L 010 9500 9800 00 098120	Student Council	69,867.40	7,369.62	77,237.02
95 L 010 9500 9800 00 098121	Senior Stuco	2,002.21	0.00	2,002.21
95 L 010 9500 9800 00 098122	Junior Stuco	334.12	0.00	334.12
95 L 010 9500 9800 00 098123	Soph Stuco	917.18	-48.94	868.24
95 L 010 9500 9800 00 098124	Frosh Stuco	183.35	-416.84	-233.49

## Student Activities Report

Fiscal Year: 2025-2026  
Month: January

Community High School District #128

Account Number	Account Description	FY Beginning Balance	YTD Activity	Monthly Ending Balance
<b>010 - LIBERTYVILLE</b>				
95 L 010 9500 9800 00 098130	Cosmetic Club	311.00	-301.42	9.58
95 L 010 9500 9800 00 098180	Debate	2,755.75	-1,412.82	1,342.93
95 L 010 9500 9800 00 098190	DECA	2,386.81	6,068.08	8,454.89
95 L 010 9500 9800 00 098200	Drops of Ink	4,633.20	21,468.08	26,101.28
95 L 010 9500 9800 00 098210	Erika's Lighthouse	537.40	-537.40	0.00
95 L 010 9500 9800 00 098212	ECOS Club	8,396.48	1,999.77	10,396.25
95 L 010 9500 9800 00 098220	FBLA	5,585.22	-5,585.22	0.00
95 L 010 9500 9800 00 098230	FCCLA	355.26	0.00	355.26
95 L 010 9500 9800 00 098250	Fellowship Christian Athletes	1,393.67	1,000.00	2,393.67
95 L 010 9500 9800 00 098260	First Class	2,148.86	-2,148.86	0.00
95 L 010 9500 9800 00 098270	French Club	1,045.80	-161.62	884.18
95 L 010 9500 9800 00 098280	Guitar Club	0.88	-0.88	0.00
95 L 010 9500 9800 00 098290	Gay Straight Alliance	692.04	0.00	692.04
95 L 010 9500 9800 00 098305	Gray Area Club	137.60	135.07	272.67
95 L 010 9500 9800 00 098320	Interact	8,807.71	1,629.14	10,436.85
95 L 010 9500 9800 00 098345	Latin American Student Org	3,009.53	422.65	3,432.18
95 L 010 9500 9800 00 098350	Latin Club	1,848.54	-416.50	1,432.04
95 L 010 9500 9800 00 098370	LEAF	4,641.53	-171.08	4,470.45
95 L 010 9500 9800 00 098380	Slant of Light	845.68	2,860.00	3,705.68
95 L 010 9500 9800 00 098390	Math Team	2,214.34	1,949.06	4,163.40
95 L 010 9500 9800 00 098400	Med CATS	39.11	562.40	601.51
95 L 010 9500 9800 00 098410	Mock Trial	1,107.73	-100.93	1,006.80
95 L 010 9500 9800 00 098420	Model UN	6,794.59	-853.66	5,940.93
95 L 010 9500 9800 00 098425	Muslim Student Association	724.87	-305.53	419.34
95 L 010 9500 9800 00 098430	NHS	6,773.67	4,952.50	11,726.17
95 L 010 9500 9800 00 098452	Philanthropy Club	63.01	-63.01	0.00
95 L 010 9500 9800 00 098460	Ping Pong	1,908.58	-54.99	1,853.59
95 L 010 9500 9800 00 098465	Psychology Club	154.04	0.00	154.04
95 L 010 9500 9800 00 098470	Robotics	4,135.29	-601.01	3,534.28
95 L 010 9500 9800 00 098510	Science Olympiad	11,359.18	-110.88	11,248.30
95 L 010 9500 9800 00 098520	Skills USA	2,456.05	-2,456.05	0.00
95 L 010 9500 9800 00 098530	Sno Cats	6,620.91	530.66	7,151.57

## Student Activities Report

Fiscal Year: 2025-2026  
Month: January

Community High School District #128

Account Number	Account Description	FY Beginning Balance	YTD Activity	Monthly Ending Balance
<b>010 - LIBERTYVILLE</b>				
95 L 010 9500 9800 00 098560	Speech	-7.53	7.53	0.00
95 L 010 9500 9800 00 098570	Sports Medicine	624.14	0.00	624.14
95 L 010 9500 9800 00 098580	Student Ambassadors	37.12	0.00	37.12
95 L 010 9500 9800 00 098600	Top CATS	10,012.12	1,030.62	11,042.74
95 L 010 9500 9800 00 098630	Yearbook	176,530.64	-692.69	175,837.95
95 L 010 9500 9800 00 098640	Yoga Club	122.85	-122.85	0.00
95 L 010 9500 9800 00 098650	Pilot Clubs	4,168.40	-710.53	3,457.87
95 L 010 9500 9800 00 098660	Young Entrepreneurs	16.47	0.00	16.47
95 L 010 9500 9900 00 099010	R Calahan Mem Fr Scholarship	11,981.86	0.00	11,981.86
95 L 010 9500 9900 00 099030	Scholarship Account	80.00	0.00	80.00
95 L 010 9500 9900 00 099040	Spanish Scholarship	138.76	0.00	138.76
95 L 010 9500 9900 00 099060	Shupe Scholarship	295.00	0.00	295.00
95 L 010 9500 9900 00 099070	Gary Graham Scholarship	2,000.00	0.00	2,000.00
-- - 01- ---- ---- -- -----		<b>1,106,513.71</b>	<b>126,216.83</b>	<b>1,232,730.54</b>
<b>040 - VHHS</b>				
95 L 040 9500 9500 00 095010	Boys Baseball	33,629.73	175.00	33,804.73
95 L 040 9500 9500 00 095020	Boys Basketball	6,931.12	-330.36	6,600.76
95 L 040 9500 9500 00 095030	Boys Bowling	3,909.32	3,086.21	6,995.53
95 L 040 9500 9500 00 095040	Boys Cross Country	2,535.09	-260.91	2,274.18
95 L 040 9500 9500 00 095050	Boys Golf	833.47	-153.81	679.66
95 L 040 9500 9500 00 095070	Boys Lacrosse	225.10	-190.00	35.10
95 L 040 9500 9500 00 095080	Boys Soccer	646.37	5,637.69	6,284.06
95 L 040 9500 9500 00 095090	Boys Swimming & Diving	8,670.67	-6,034.30	2,636.37
95 L 040 9500 9500 00 095100	Boys Track	2,087.28	-109.15	1,978.13
95 L 040 9500 9500 00 095110	Boys Volleyball	5,256.72	100.00	5,356.72
95 L 040 9500 9500 00 095120	Boys Water Polo	4,016.49	147.23	4,163.72
95 L 040 9500 9500 00 095130	Cheerleading	14,158.70	-1,237.58	12,921.12
95 L 040 9500 9500 00 095135	Flag Football	1,869.43	3,508.70	5,378.13
95 L 040 9500 9500 00 095140	Football	3,957.73	1,132.59	5,090.32
95 L 040 9500 9500 00 095150	Girls Basketball	9,109.78	3,228.24	12,338.02
95 L 040 9500 9500 00 095160	Girls Bowling	1,764.05	-507.10	1,256.95
95 L 040 9500 9500 00 095170	Girls Cross Country	6,759.45	-2,417.63	4,341.82

## Student Activities Report

Fiscal Year: 2025-2026  
Month: January

Community High School District #128

Account Number	Account Description	FY Beginning Balance	YTD Activity	Monthly Ending Balance
<b>040 - VHHS</b>				
95 L 040 9500 9500 00 095180	Girls Golf	695.43	150.00	845.43
95 L 040 9500 9500 00 095190	Girls Gymnastics	2,693.14	1,199.91	3,893.05
95 L 040 9500 9500 00 095200	Girls Lacrosse	1,767.70	884.66	2,652.36
95 L 040 9500 9500 00 095210	Girls Soccer	6,740.34	600.00	7,340.34
95 L 040 9500 9500 00 095220	Girls Softball	16,148.73	-4,419.11	11,729.62
95 L 040 9500 9500 00 095230	Girls Swimming & Diving	624.75	7,298.82	7,923.57
95 L 040 9500 9500 00 095240	Girls Track	3,054.24	0.00	3,054.24
95 L 040 9500 9500 00 095250	Girls Volleyball	9,759.33	877.57	10,636.90
95 L 040 9500 9500 00 095260	Girls Water Polo	1,113.39	0.00	1,113.39
95 L 040 9500 9500 00 095265	Badminton	3,690.02	-1,159.15	2,530.87
95 L 040 9500 9500 00 095270	Poms	6,957.31	5,168.43	12,125.74
95 L 040 9500 9500 00 095281	Special Olympics	724.12	-177.61	546.51
95 L 040 9500 9500 00 095290	Tennis	3,191.86	-255.00	2,936.86
95 L 040 9500 9500 00 095300	Tournament Clearing	37,638.96	14,068.21	51,707.17
95 L 040 9500 9500 00 095310	Wrestling	5,100.61	6,606.85	11,707.46
95 L 040 9500 9600 00 096000	Art	457.80	0.00	457.80
95 L 040 9500 9600 00 096012	Fine Arts Travel	1,549.75	0.00	1,549.75
95 L 040 9500 9600 00 096013	Band	6,212.07	1,296.11	7,508.18
95 L 040 9500 9600 00 096031	Choir	10,575.14	4,078.32	14,653.46
95 L 040 9500 9600 00 096042	Drama	1,893.87	4,651.40	6,545.27
95 L 040 9500 9600 00 096051	Fine Arts	2,439.23	325.00	2,764.23
95 L 040 9500 9600 00 096060	Orchesis	3,814.86	0.00	3,814.86
95 L 040 9500 9600 00 096073	Orchestra	4,484.62	3,174.19	7,658.81
95 L 040 9500 9700 00 097020	Beverage Service	38,161.19	1,634.94	39,796.13
95 L 040 9500 9700 00 097030	Bookstore	232.75	0.00	232.75
95 L 040 9500 9700 00 097051	Clearing	4,147.92	49,188.12	53,336.04
95 L 040 9500 9700 00 097060	Concessions	1,237.46	718.40	1,955.86
95 L 040 9500 9700 00 097070	Corporate Contributions	19,461.43	500.00	19,961.43
95 L 040 9500 9700 00 097080	Cougar 5k Classic	937.23	-937.23	0.00
95 L 040 9500 9700 00 097091	Cougar Service Account	24,139.47	15,105.41	39,244.88
95 L 040 9500 9700 00 097092	Cougar Student Activities Acct	21,310.98	2,033.89	23,344.87
95 L 040 9500 9700 00 097093	Principals Awards Account	3,580.57	0.00	3,580.57

## Student Activities Report

Fiscal Year: 2025-2026  
Month: January

Community High School District #128

Account Number	Account Description	FY Beginning Balance	YTD Activity	Monthly Ending Balance
<b>040 - VHHS</b>				
95 L 040 9500 9700 00 097100	Hardship Account	0.00	10.00	10.00
95 L 040 9500 9700 00 097101	Cougars 4 Cougars	7,868.11	0.00	7,868.11
95 L 040 9500 9700 00 097111	CRC/AP	500.00	-750.00	-250.00
95 L 040 9500 9700 00 097115	CTE Staff Convenience Acct	118.10	-251.50	-133.40
95 L 040 9500 9700 00 097121	D128 Foundation Grant	41,396.24	-1,486.27	39,909.97
95 L 040 9500 9700 00 097123	VHHS Project Fund	1,516.40	2,874.34	4,390.74
95 L 040 9500 9700 00 097125	D128 Foundation-StudentsInNeed	1,891.64	2,585.31	4,476.95
95 L 040 9500 9700 00 097131	English Dept. Fund	488.11	25.00	513.11
95 L 040 9500 9700 00 097151	ESP Committee	2,365.51	129.00	2,494.51
95 L 040 9500 9700 00 097160	Feeder Supt.	331.62	0.00	331.62
95 L 040 9500 9700 00 097170	Foundation Grants	3,936.68	-361.25	3,575.43
95 L 040 9500 9700 00 097180	Grant Writing	1,596.70	0.00	1,596.70
95 L 040 9500 9700 00 097191	PE	10,390.31	-5,346.34	5,043.97
95 L 040 9500 9700 00 097192	PE Gym Uniforms	3,832.55	-216.00	3,616.55
95 L 040 9500 9700 00 097200	IASBO (YDada)	1,000.00	-344.95	655.05
95 L 040 9500 9700 00 097215	IT Dept	2,888.08	0.00	2,888.08
95 L 040 9500 9700 00 097231	Library Paperback Books	20.36	0.00	20.36
95 L 040 9500 9700 00 097232	LMC Fines Account	1,416.43	-113.91	1,302.52
95 L 040 9500 9700 00 097240	Math Dept. Conv Account	100.00	700.00	800.00
95 L 040 9500 9700 00 097260	Restitution	1,215.10	0.00	1,215.10
95 L 040 9500 9700 00 097270	Retirement Recognition Fund	0.10	0.00	0.10
95 L 040 9500 9700 00 097290	Science Dept. Account	4,314.69	669.30	4,983.99
95 L 040 9500 9700 00 097295	Science-Staff Convenience Acct	150.00	0.00	150.00
95 L 040 9500 9700 00 097300	Social Studies Dept. Account	318.01	-187.81	130.20
95 L 040 9500 9700 00 097310	Special Services	1,320.50	0.00	1,320.50
95 L 040 9500 9700 00 097320	Spirit Store	2,823.27	0.00	2,823.27
95 L 040 9500 9700 00 097330	Technology Account	135.21	200.00	335.21
95 L 040 9500 9700 00 097340	Vending	14,422.08	766.62	15,188.70
95 L 040 9500 9700 00 097350	VH Hot Spot	143.68	0.00	143.68
95 L 040 9500 9700 00 097360	World Language	1,666.56	-708.90	957.66
95 L 040 9500 9700 00 097900	Reserve-NSF	-103.00	0.00	-103.00
95 L 040 9500 9800 00 098000	Academic Bowl	1,878.33	-520.00	1,358.33

## Student Activities Report

Fiscal Year: 2025-2026  
Month: January

Community High School District #128

Account Number	Account Description	FY Beginning Balance	YTD Activity	Monthly Ending Balance
<b>040 - VHHS</b>				
95 L 040 9500 9800 00 098030	Anime	288.50	0.00	288.50
95 L 040 9500 9800 00 098036	Asian Student Association	470.35	31.51	501.86
95 L 040 9500 9800 00 098050	Auto Class	811.04	0.00	811.04
95 L 040 9500 9800 00 098060	Fishing Club	39.97	0.00	39.97
95 L 040 9500 9800 00 098070	Best Buddies	11,542.76	-4,889.84	6,652.92
95 L 040 9500 9800 00 098080	Black Student Union	198.19	9.17	207.36
95 L 040 9500 9800 00 098095	Computer Science Club	4,019.35	2,876.74	6,896.09
95 L 040 9500 9800 00 098101	Cougar TV	1,742.61	-432.40	1,310.21
95 L 040 9500 9800 00 098120	Student Council	17,468.30	13,022.81	30,491.11
95 L 040 9500 9800 00 098125	Freshman Fund	47.69	0.00	47.69
95 L 040 9500 9800 00 098126	Sophomore Fund	110.78	373.00	483.78
95 L 040 9500 9800 00 098127	Junior Fund	1,424.10	0.00	1,424.10
95 L 040 9500 9800 00 098128	Senior Fund	0.00	125.00	125.00
95 L 040 9500 9800 00 098140	Cougar Bicycling Club	114.08	0.00	114.08
95 L 040 9500 9800 00 098150	Cougar CRU	782.47	-465.99	316.48
95 L 040 9500 9800 00 098160	Cougar Guard Club	627.78	0.00	627.78
95 L 040 9500 9800 00 098170	CPHY	9,891.62	0.00	9,891.62
95 L 040 9500 9800 00 098175	Dare to Empower	241.26	-154.00	87.26
95 L 040 9500 9800 00 098201	Newspaper	52,514.13	3,982.13	56,496.26
95 L 040 9500 9800 00 098202	Newspaper Ads	97.22	0.00	97.22
95 L 040 9500 9800 00 098215	eSports	1,842.05	-228.28	1,613.77
95 L 040 9500 9800 00 098220	Business Professionals of Amer	11,434.79	-2,181.00	9,253.79
95 L 040 9500 9800 00 098250	Fellowship Christian Athletes	319.90	0.00	319.90
95 L 040 9500 9800 00 098260	VHGive	4,482.97	-863.40	3,619.57
95 L 040 9500 9800 00 098264	Future Medical Professionals	250.29	208.00	458.29
95 L 040 9500 9800 00 098270	French Club	452.89	0.00	452.89
95 L 040 9500 9800 00 098291	SAGA	525.21	-32.11	493.10
95 L 040 9500 9800 00 098300	Graphics	1,305.10	0.00	1,305.10
95 L 040 9500 9800 00 098315	Indian Student Association	1,629.59	0.00	1,629.59
95 L 040 9500 9800 00 098320	Interact	0.01	0.00	0.01
95 L 040 9500 9800 00 098330	International Club	814.88	-139.40	675.48
95 L 040 9500 9800 00 098340	Future Leaders in Act and Govt	5,549.28	400.05	5,949.33

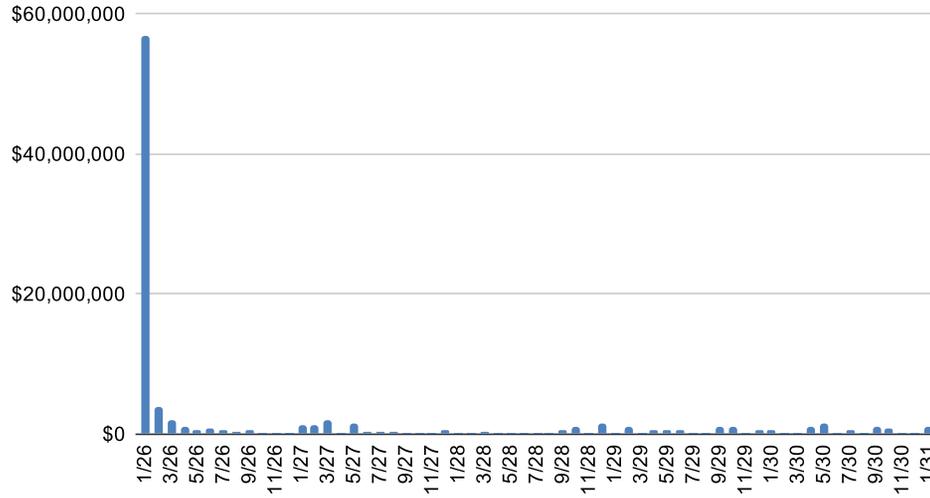
## Student Activities Report

Fiscal Year: 2025-2026  
Month: January

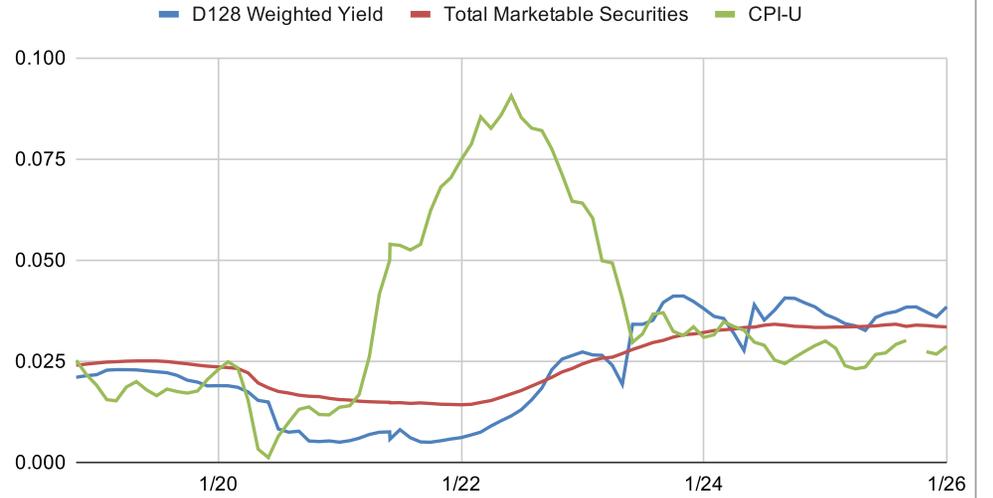
Community High School District #128

Account Number	Account Description	FY Beginning Balance	YTD Activity	Monthly Ending Balance
<b>040 - VHHS</b>				
95 L 040 9500 9800 00 098360	Latino Alliance	159.64	-14.35	145.29
95 L 040 9500 9800 00 098380	Literary Magazine	15,570.37	2,900.00	18,470.37
95 L 040 9500 9800 00 098390	Math Team	561.50	25.85	587.35
95 L 040 9500 9800 00 098420	Model UN	0.00	81.80	81.80
95 L 040 9500 9800 00 098425	Muslim Student Association	328.12	-129.60	198.52
95 L 040 9500 9800 00 098430	NHS	10,872.21	-768.38	10,103.83
95 L 040 9500 9800 00 098450	Outdoor Adventure Club	3,862.57	-252.89	3,609.68
95 L 040 9500 9800 00 098460	Ping Pong	99.41	9.96	109.37
95 L 040 9500 9800 00 098470	Robotics	470.28	0.00	470.28
95 L 040 9500 9800 00 098490	SAP	238.51	0.00	238.51
95 L 040 9500 9800 00 098510	Science Olympiad	100.59	490.00	590.59
95 L 040 9500 9800 00 098515	Sign Language Club	41.22	0.00	41.22
95 L 040 9500 9800 00 098525	Slavic Student Association	74.55	0.00	74.55
95 L 040 9500 9800 00 098550	SPARK	2,220.48	1,195.00	3,415.48
95 L 040 9500 9800 00 098590	Student Book Club	280.58	0.00	280.58
95 L 040 9500 9800 00 098610	enVHiro	807.59	-48.29	759.30
95 L 040 9500 9800 00 098630	Yearbook	176,553.50	-55,171.14	121,382.36
95 L 040 9500 9800 00 098631	Yearbook Ads	32,566.95	0.00	32,566.95
95 L 040 9500 9800 00 098700	TPC Microbusiness - Pilot Account	1,366.78	470.22	1,837.00
-- - 04- -----		<b>838,052.15</b>	<b>76,489.76</b>	<b>914,541.91</b>
<b>090 - DISTRICT OFFICE</b>				
95 L 090 4020 0000 00 000000	StuAct Accounts Payable	0.00	-138.17	-138.17
-- - 09- -----		<b>0.00</b>	<b>-138.17</b>	<b>-138.17</b>

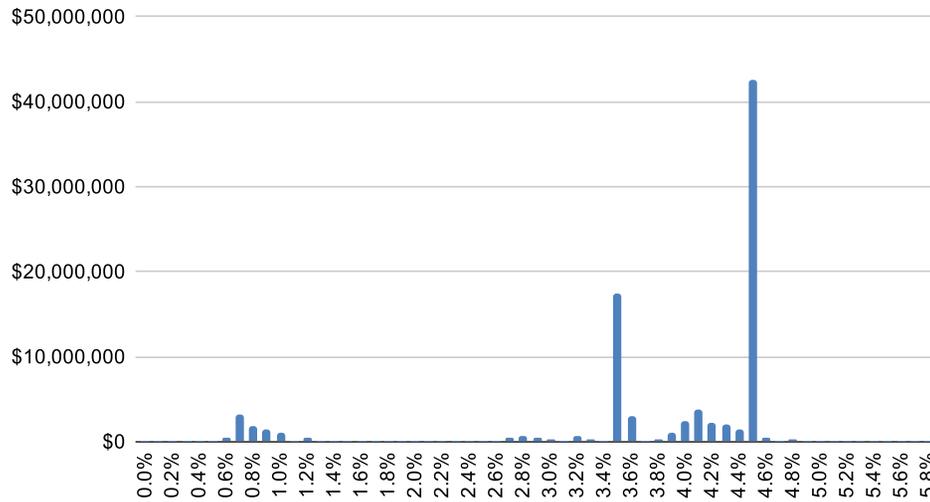
Amount Invested by Maturity Date



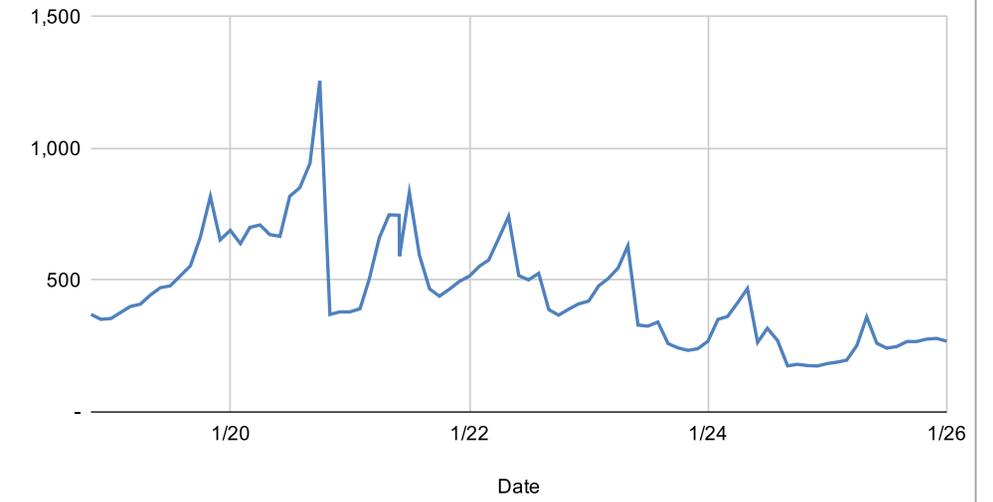
Historical Weighted Yield



Amount Invested by Interest Rate



Historical Weighted Maturity in Days



COMMUNITY HIGH SCHOOL DISTRICT 128

INVESTMENT PORTFOLIO

JANUARY 31, 2026

Investment Type	Bank	Settle Date	Maturity Date	# of Days	Institution	Cost	Rate
Money Market - LIQ	PMA	1/31/2026	1/31/2026	1	ISDLAF+ LIQ Account	\$0.00	3.597%
Money Market - MAX	PMA	1/31/2026	1/31/2026	1	ISDLAF+ MAX Account	\$1,262.02	3.610%
Money Market - 53	Fifth Third	1/31/2026	1/31/2026	1	Federated Gov't Obligations	\$14,585,851.51	3.540%
Money Market - LBT	LBT	1/31/2026	1/31/2026	1	Maxsafe	\$42,373,232.23	4.540%
Agency Bond	Fifth Third	2/12/2021	2/12/2026	1826	FEDERAL HOME LOAN BANKS BOND	\$500,000.00	0.550%
Agency Bond	Fifth Third	2/13/2023	2/13/2026	1096	FEDERAL FARM CR BKS BOND	\$250,522.50	4.050%
Agency Bond	Fifth Third	2/25/2021	2/25/2026	1826	FEDERAL HOME LOAN BANKS BOND	\$1,000,000.00	0.700%
Agency Bond	Fifth Third	2/26/2021	2/26/2026	1826	FEDERAL HOME LOAN BANKS BOND	\$500,000.00	0.650%
Treasury	Fifth Third	3/1/2021	2/28/2026	1825	US TREASURY SER V-2026	\$494,381.79	0.714%
Treasury	Fifth Third	3/1/2021	2/28/2026	1825	US TREASURY SER V-2026	\$496,315.38	0.714%
Treasury	Fifth Third	3/8/2021	2/28/2026	1818	US TREASURY SER V-2026	\$246,980.30	0.714%
Treasury	Fifth Third	3/15/2021	2/28/2026	1811	US TREASURY SER V-2026	\$395,222.15	0.714%
Agency Bond	Fifth Third	3/2/2021	3/2/2026	1826	FEDERAL FARM CR BKS BOND	\$500,000.00	0.840%
Agency Bond	Fifth Third	3/3/2021	3/3/2026	1826	FEDERAL FARM CR BKS BOND	\$250,000.00	0.790%
Agency Bond	Fifth Third	3/16/2021	3/16/2026	1826	FEDERAL FARM CR BKS BOND	\$500,000.00	0.800%
Agency Bond	Fifth Third	3/23/2021	3/23/2026	1826	FEDERAL HOME LOAN BK BOND	\$250,000.00	0.875%
Agency Bond	Fifth Third	3/23/2021	3/23/2026	1826	FEDERAL HOME LOAN BK BOND	\$487,500.00	1.000%
Certificate of Deposit	Fifth Third	4/23/2021	4/22/2026	1825	TOYOTA FINL SVGS BK HEND NV CD	\$154,015.19	0.900%
Agency Bond	Fifth Third	4/28/2021	4/28/2026	1826	FEDERAL FARM CR BKS BOND	\$500,000.00	0.940%
Treasury	Fifth Third	4/30/2021	4/30/2026	1826	UNITED STATES TREASURY	\$498,769.53	0.800%
Agency Bond	Fifth Third	5/27/2021	5/27/2026	1826	FEDERAL HOME LOAN BANKS BOND	\$500,000.00	1.000%
Certificate of Deposit	Fifth Third	6/9/2022	6/9/2026	1461	ALLY BK MIDVALE UTAH CD	\$245,000.00	3.000%
Treasury	Fifth Third	6/18/2021	6/30/2026	1838	UNITED STATES TREASURY	\$529,572.04	0.850%
Agency Bond	Fifth Third	7/15/2021	7/15/2026	1826	FEDERAL HOME LOAN BANKS BOND	\$500,000.00	1.248%
Certificate of Deposit	Fifth Third	2/29/2024	8/31/2026	914	COMMERCE BANK GENEVA MINN CD	\$245,000.00	4.400%
Certificate of Deposit	Fifth Third	3/1/2024	9/1/2026	914	FARMERS & MERCHANTS BK BERLIN CD	\$245,000.00	4.400%
Certificate of Deposit	Fifth Third	3/8/2024	9/8/2026	914	CONNECTONE BK ENGLEWOOD CD	\$245,000.00	4.600%
Agency Bond	Fifth Third	2/15/2024	1/15/2027	1065	FEDERAL HOME LOAN BANKS	\$498,536.67	4.300%
Certificate of Deposit	Fifth Third	1/26/2024	1/26/2027	1096	INTERNATIONAL BANK OF CHICAGO IL CD	\$245,000.00	4.100%
Certificate of Deposit	Fifth Third	1/26/2024	1/26/2027	1096	OLD DOMINION NATIONAL BANK NORTH CD	\$245,000.00	4.050%
Certificate of Deposit	Fifth Third	1/29/2024	1/29/2027	1096	SAUK VALLEY BANK & TRUST CD	\$245,000.00	4.150%
Agency Bond	Fifth Third	2/15/2024	2/12/2027	1093	FEDERAL FARM CR BANKS BOND	\$497,736.88	4.300%
Treasury	Fifth Third	6/2/2022	2/15/2027	1719	UNITED STATES TREASURY	\$245,095.14	2.817%
Treasury	Fifth Third	4/29/2022	2/15/2027	1753	UNITED STATES TREASURY	\$489,988.65	2.817%
Certificate of Deposit	Fifth Third	2/29/2024	3/1/2027	1096	FIRST FED SAVINGS BANK EVANSVILLE CD	\$245,000.00	4.350%
Certificate of Deposit	Fifth Third	3/5/2024	3/5/2027	1095	CFBANK FAIRLAWN OH CD	\$245,000.00	4.450%
Certificate of Deposit	Fifth Third	3/5/2024	3/5/2027	1095	VALLEY NATL BK WAYNE CD	\$245,000.00	4.600%
Certificate of Deposit	Fifth Third	3/8/2024	3/8/2027	1095	UNITED CMNTY BK W KENTUCKY INC CD	\$245,000.00	4.350%
Agency Bond	Fifth Third	2/15/2024	3/12/2027	1121	FEDERAL HOME LOAN BANKS	\$512,362.50	4.303%
Treasury	Fifth Third	4/28/2022	3/31/2027	1798	UNITED STATES TREASURY	\$496,366.28	2.700%
Agency Bond	Fifth Third	5/11/2022	5/10/2027	1825	FEDERAL HOME LOAN BANKS BOND	\$763,306.38	3.150%
Treasury	Fifth Third	6/2/2022	5/15/2027	1808	UNITED STATES TREASURY	\$489,455.84	2.860%
Agency Bond	Fifth Third	5/24/2022	5/24/2027	1826	FEDERAL HOME LOAN BANKS BOND	\$250,000.00	3.300%
Treasury	Fifth Third	11/15/2022	6/30/2027	1688	UNITED STATES TREASURY	\$245,706.88	3.950%
Treasury	Fifth Third	11/15/2022	7/31/2027	1719	UNITED STATES TREASURY	\$239,211.48	3.950%
Treasury	Fifth Third	11/15/2022	8/15/2027	1734	UNITED STATES TREASURY	\$233,153.75	3.950%
Agency Bond	Fifth Third	2/15/2024	12/10/2027	1394	FEDERAL HOME LOAN BANKS BOND	\$515,379.17	4.251%
Certificate of Deposit	Fifth Third	3/29/2023	3/29/2028	1827	AMERICAN EXPRESS NTL BK CD	\$245,000.00	4.750%
Certificate of Deposit	Fifth Third	9/23/2025	9/25/2028	1098	GOLDMAN SACHS BK USA NEW YORK CD	\$245,000.00	3.550%
Certificate of Deposit	Fifth Third	9/26/2025	9/26/2028	1096	BMW BK NORTH AMERICA SALT LAKE CITY	\$245,000.00	3.550%
Certificate of Deposit	Fifth Third	10/10/2025	10/10/2028	1096	LUANA SVGS BK IOWA CD	\$245,000.00	3.550%
Certificate of Deposit	Fifth Third	10/15/2025	10/16/2028	1097	CITIBANK N A MKT LKD RETAIL CD	\$245,000.00	3.750%
Certificate of Deposit	Fifth Third	10/16/2025	10/16/2028	1096	FREEDOM BK OF VA FAIRFAX VA CD	\$245,000.00	3.600%
Certificate of Deposit	Fifth Third	9/26/2025	10/26/2028	1126	TEXAS EXCHANGE BK CROWLEY CD	\$245,000.00	3.550%
Agency Bond	Fifth Third	2/28/2024	12/8/2028	1745	FEDERAL HOME LOAN BANKS BOND	\$1,038,573.61	4.202%
Certificate of Deposit	Fifth Third	10/8/2025	12/8/2028	1157	AMERICAN EAGLE BK SOUTH ELGIN ILL CD	\$245,000.00	3.600%
Certificate of Deposit	Fifth Third	9/29/2025	12/29/2028	1187	GULF ATLANTIC BK KEY WEST FLA CD	\$245,000.00	3.500%
Agency Bond	Fifth Third	2/28/2024	2/28/2029	1827	FEDERAL FARM CR BANKS BOND	\$1,002,200.00	4.186%
Treasury	Fifth Third	9/19/2025	4/30/2029	1319	UNITED STATES TREASURY	\$495,019.54	3.500%
Treasury	Fifth Third	9/19/2025	5/31/2029	1350	UNITED STATES TREASURY	\$491,259.92	3.500%
Treasury	Fifth Third	9/19/2025	6/30/2029	1380	UNITED STATES TREASURY	\$499,162.71	3.500%
Treasury	Fifth Third	9/19/2025	9/30/2029	1472	UNITED STATES TREASURY	\$516,097.38	3.500%
Treasury	Fifth Third	9/19/2025	9/30/2029	1472	UNITED STATES TREASURY	\$508,224.04	3.500%
Agency Bond	Fifth Third	4/24/2025	10/10/2029	1630	FEDERAL HOME LOAN MTG CORP MTN	\$997,067.22	4.141%
Treasury	Fifth Third	9/19/2025	12/31/2029	1564	UNITED STATES TREASURY	\$521,045.35	3.550%
Treasury	Fifth Third	5/21/2025	1/31/2030	1716	UNITED STATES TREASURY	\$494,692.68	4.000%
Agency Bond	Fifth Third	4/29/2025	4/29/2030	1826	FEDERAL HOME LOAN MTG CORP MTN	\$996,000.00	4.089%

**COMMUNITY HIGH SCHOOL DISTRICT 128**  
**INVESTMENT PORTFOLIO**  
**JANUARY 31, 2026**

<b>Investment Type</b>	<b>Bank</b>	<b>Settle Date</b>	<b>Maturity Date</b>	<b># of Days</b>	<b>Institution</b>	<b>Cost</b>	<b>Rate</b>
Agency Bond	Fifth Third	5/6/2025	5/6/2030	1826	FEDERAL HOME LOAN MTG GORP MTN	\$993,240.00	3.900%
Treasury	Fifth Third	5/21/2025	5/31/2030	1836	UNITED STATES TREASURY	\$503,215.36	4.000%
Certificate of Deposit	Fifth Third	7/7/2025	7/5/2030	1824	MORGAN STANLEY PRIVATE BANK CD	\$245,000.00	4.400%
Certificate of Deposit	Fifth Third	7/7/2025	7/5/2030	1824	MORGAN STANLEY BANK CD	\$245,000.00	4.400%
Agency Bond	Fifth Third	9/18/2025	9/11/2030	1819	FEDERAL HOME LOAN MTG CORP MTN	\$995,180.56	3.622%
Certificate of Deposit	Fifth Third	10/8/2025	10/8/2030	1826	BOM BK NATCHITOCHE LA CD	\$245,000.00	4.000%
Certificate of Deposit	Fifth Third	10/15/2025	10/15/2030	1826	WASHINGTON ST BK IOWA	\$245,000.00	4.000%
Certificate of Deposit	Fifth Third	10/16/2025	10/16/2030	1826	JPMORGAN CHASE BK N A INSTL CD	\$245,000.00	4.000%
Agency Bond	Fifth Third	5/14/2025	1/31/2031	2088	FEDERAL HOME LOAN MTG GORP MTN	\$995,145.86	4.100%
						\$88,161,048.49	
<b>Weighted Average Yield</b>			<b>3.845%</b>				
<b>Weighted Maturity (Days)</b>			<b>268.57</b>				

**COMMUNITY HIGH SCHOOL DISTRICT 128  
Request to Dispose of Equipment**

**Date:** 3/2/2026  
**Location:** Vernon Hills High School  
**Department:** CTE  
**Requestor:** L Benson  
**Supervisor:** A Young  
**Reason for Disposal:** No longer functions properly

**LIST ITEMS BELOW:**

ITEM #	LOCATION (LHS VHHS ADMIN.)	DEPT.	Qty.	Asset Description	Manufacturer	Model #	Serial#	Acquired Date (estimate if not known)	Original Cost of Each Item (estimate if not known)	Disposal Date	Disposal Method - S = Sell SC = Scrap D = Donate
AO1048566/ 002093	VHHS	CTE	1	Powermatic Planer	Powermatic	201	1791261	8/2000	\$12.00	March, 2026	Scrap



ILLINOIS HIGH SCHOOL ASSOCIATION



The IHSA governs the equitable participation in interscholastic athletics and activities that enrich the educational experience.

March 2026

To the Principal/IHSA Official Representative Addressed:

It is time again for your school to renew its membership in the Illinois High School Association. **For the 2026-2027 school term, IHSA membership will not require payment for membership dues or state series entry fees per action of the IHSA Board of Directors.**

Your school may renew membership in the Illinois High School Association by confirming that your school continues to be Recognized by the Illinois State Board of Education and by certifying that your Board of Education/Governing Board has voted to adopt and abide by the Constitution, By-laws, Terms and Conditions, and Administrative Procedures, Guidelines, and Policies of the Association for the 2026-27 school term.

Your 2026-27 membership renewal is due by June 30, 2026. Please do not delay. Obtain your Board of Education's action on the membership resolution and email it to [twood@ihsa.org](mailto:twood@ihsa.org) or fax (309) 663-7479.

Sincerely,

Craig Anderson  
Executive Director

**THIS FORM MUST BE SIGNED BELOW, ON THE APPROPRIATE LINE, BY THE PRINCIPAL OR OFFICIAL REPRESENTATIVE AND THE BOARD PRESIDENT OR SECRETARY.  
DO NOT DETACH**

To: IHSA Executive Director

We certify that \_\_\_\_\_ High School is recognized by the Illinois State Board of Education. It is understood that failure to be recognized by the Illinois State Board of Education will disqualify our school for membership in the IHSA and that if this were to occur; it is our responsibility to immediately notify the Association of this change in status.

We further certify our Board of Education/Governing Board, at its meeting held on \_\_\_\_\_, 2026, voted to renew membership in the Illinois High School Association, and to adopt and abide by the Constitution, By-laws, Terms and Conditions, and Administrative Procedures, Guidelines and Policies of the Illinois High School Association for the year of July 1, 2026, through June 30, 2027.

\_\_\_\_\_  
Principal/Official Representative Signature

\_\_\_\_\_  
Board President or Board Secretary Signature

\_\_\_\_\_  
Print Name and Phone Number

\_\_\_\_\_  
Print Name and Phone Number

\_\_\_\_\_ High School \_\_\_\_\_, Illinois

2026-27 Membership Renewal/ Second Reminder

**PLAY SMART. PLAY HARD.®**

# MEMORANDUM of AGREEMENT

## For July 1, 2025 - June 30, 2027

---

This Memorandum of Agreement is entered into by the Board of Education of Community High School District 128 (Board) and the Community High School District 128 Federation of Educational Support Professionals, Local 504, IFT-AFT/AFL-CIO (Union). These provisions are subject to the Master Agreement in effect on the date of July 1, 2024, including but not limited to the grievance procedure. This Memorandum is in effect until June 30, 2027.

The 2024-2027 Master Agreement shall remain in effect changed only by the following elements included in this Memorandum of Agreement:

Article XIII - Salary, Rates Of Pay And Benefits, F. Longevity Stipend

Additional language:

ESP that have served in a stipend position recognized in the D128 Federation of Teachers Collective Bargaining Agreement, Article IV - Salary, Rates of Pay and Benefits, Section E - Coaching, Activities, Fine Arts, and Organization Advisor Stipends will receive 0.5 years of service credit for every year in that stipend position(s).

This Agreement acknowledges the years of service of Donnalyn Warmbold and Diane Phillips for the purposes of determining their longevity stipend. The parties agree that the following two longevity adjustments are the only bargaining unit members entitled to longevity adjustments.

### Donna Warmbold Longevity

- Recognize her longevity years from her original hire date of 2008, giving her \$0.75 longevity retroactive to July 1, 2025;
- Hold her at her longevity years for the 2026-27 school year; and
- For the 2027-28 school year and moving forward, she would advance as normal for longevity purposes..

### Diane Phillips Longevity

- Recognize her longevity years from her original hire date of 7/1/1994, giving her \$1.00 longevity retroactive to July 1, 2025.

For the Board of Education:

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
Date

For the Federation of Educational Support Professionals:

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
Date

**MEMORANDUM of AGREEMENT  
For School Year 2026-2027**

---

**This Memorandum of Agreement is entered into by the Board of Education of Community High School District 128 (Board) and the Libertyville High School / Vernon Hills High School Federation of Teachers, Local 504, IFT-AFT/AFL-CIO (Union). These provisions are subject to the Master Agreement in effect on the date of this MOA, including but not limited to the grievance procedure.**

The current Agreement shall remain in effect changed only by the following elements:

Starting with the 2026-2027 school year, the attached Ratification Document will replace Article II Terms and Conditions of Employment, V. Evaluation of Teachers and Supervisory Procedures and will be implemented.

For the Board of Education:

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
Date

For the Federation of Teachers:

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
Date

# **RATIFICATION DOCUMENT**

**March 16, 2026**

---

## **V. Evaluation of Teachers and Supervisory Procedures**

Refer to the Community High School District 128 Growth and Measurement Plan: A Plan for Educator Excellence.

- 2026-2027 School Year: The "Growth and Measurement Plan: A Plan for Educator Excellence Part 2: Student Growth Rating" is removed.
- 2027-2028 School Year: The current Marzano Teacher Evaluation Model, Effective Supervision: Supporting the Art and Science of Teaching (Marzano et al., 2011) will be updated to the Marzano Focused Teacher Evaluation Model.
- Committee Action: The PERA Committee will convene during the 2026-2027 school year to update all necessary evaluation documents.

DATE: March 16, 2026  
TO: Board of Education  
FROM: Briant Kelly, Associate Superintendent  
TOPIC: Certified Staffing Recommendation

## Sectioning and Staffing Process Overview

### November

- Course modifications for the 2026-27 school year were approved at the November 17 Board of Education meeting

### December

- The District Leadership Team reviews requests or updates related to interventions, programs, current/model system, etc.
- The curriculum guide is updated and published on SchoolLinks
- The registration process is communicated with Parents/Guardians and students

### January thru February

- Course selection begins. All students meet with their school counselor to finalize course requests for next year.
- Course selection data is tabulated by data processing and building administration

### February thru March

- Building Administration and Department Chairs meet to review class sectioning utilizing the course selections and optimum class sizes as outlined in the Teacher Union Collective Bargaining Agreement, Article II, Section O
- District sectioning meetings are held with district and building administration utilizing the course selections, optimum class sizes and staffing
- Following the district sectioning meetings:
  - Building leadership teams will review the sectioning and staffing
  - District Administration and Teacher Union leaderships will review the sectioning and staffing
  - Building Administration will communicate with staff members regarding sectioning and staffing
- District Administration will recommend staffing and employment to the Board of Education at the Board Meeting on March 16, 2026, which will also include:
  - All non-tenured part time teachers will be released
  - Any reduction in staff due to sectioning will be recommended for Honorable Dismissal

## Sectioning and Staffing Recommendations for 2026-27

The sectioning and staffing recommendations are based upon:

1. Student course selection
2. Programmatic improvements
3. Strategic restructuring of District 128 administrative functions following the elimination of two district-level positions: Director of Equity and Inclusion and Director of Data and Assessment.

### **Data Coordination** (Overall 0.4 FTE Increase)

Oversight of data analysis will transition to Jessica Herrmann, Director of Student Services, who will work in tandem with building leadership. To support this at the school level:

- Data Coaches: Building-level Data Coach allocations will increase from 0.4 FTE to 0.6 FTE to provide more granular support for teachers and school MTSS.

### **Integrated Professional Learning (Equity & Instruction)** (Overall 0.0 FTE Increase)

To improve connections between equity work and classroom work, the Equity Coach position at each school will be integrated into the existing Instructional Coaching framework. This ensures that inclusive practices are viewed as a core component of high-quality instruction rather than an add-on initiative. Each school will increase their Instructional Coach team from 4 to 5 members and the Equity Coach position will be discontinued.

### **Enhancing Student Belonging** (Overall 0.8 FTE Increase)

To bolster student belief, belonging, and inclusion, there are two recommendations:

- The Student Activities Director positions change titles to Student Life Director.
- An Asst. Student Life Director (0.4 FTE) is allocated to each building. This position will be designed to help with the continuation and enhancement of programs and student supports currently supported by the District Director of Equity and Inclusion.

### **MTSS Support** (Overall 0.8 FTE Increase)

To continue to support the facilitation of MTSS teams and the supports for students:

- An MTSS-SEL Interventionist position (0.4 FTE) is allocated to each building and assigned to a Social Worker.

### **English Learner (EL) Coordination** (Overall 0.2 FTE Increase)

Currently, there is an EL Department Chair that splits their day between LHS and VHHS. To improve the effectiveness of this position, there are two recommendations:

- The EL Department Chair will be assigned to VHHS only and the LHS World Languages Chair will be assigned EL at LHS. (FTE neutral)
- An EL Facilitator (0.2 FTE) will be assigned to an EL Teacher at LHS.

**Community High School District 128  
2026-2027 Staffing Detail  
March 16, 2026**

**Classroom Full Time Equivalent (FTE)**

	<b>2024-25 FTE</b>	<b>2025-26 FTE</b>	<b>2026-27 FTE</b>	<b>FTE Change</b>
<b>Total FTE- Classroom</b>	194.1	195.9	193.9	-2.0

**Classroom FTE - Intervention & Services (EL, Sp Serv, PAWS)**

	<b>2024-25 FTE</b>	<b>2025-26 FTE</b>	<b>2026-27 FTE</b>	<b>FTE Change</b>
English Learner	7.0	7.0	6.9	-0.1
PAWS	4.6	3.4	3.2	-0.2
Special Services (Inst & Co-Teaching)	32.9	33.8	33.8	0.0
Transition Pathways	3.0	3.0	3.0	0.0
<b>Total FTE - Intervention &amp; Services</b>	47.5	47.2	46.9	-0.3

**Non-Classroom FTE**

	<b>2023-24 FTE</b>	<b>2025-26 FTE</b>	<b>2026-27 FTE</b>	<b>FTE Change</b>
Non-Instructional Assignments	10.5	10.7	12.1	1.4
Student Services-LST	24.4	24.4	25.2	0.8
Special Services (Non-Instructional)	18.8	20.1	19.3	-0.8
Transition Pathways	2.0	1.7	1.7	0.0
District Office*	1.8	1.5	1.4	-0.1
<b>Total FTE - Non-Classroom</b>	57.5	58.4	59.7	1.3

\* Includes shared services for Hearing Itinerant (0.4 FTE)

**Total FTE**

	<b>2024-25 FTE</b>	<b>2025-26 FTE</b>	<b>2026-27 FTE</b>	<b>FTE Change</b>
Classroom FTE	194.1	195.9	193.9	-2.0
Classroom FTE - Interv & Services	47.5	47.2	46.9	-0.3
Non-Classroom FTE	57.5	58.4	59.7	1.3
<b>Total FTE</b>	<b>299.1</b>	<b>301.5</b>	<b>300.5</b>	<b>-1.0</b>

\*Additional Contingency Request (2026-2027) - 1.0 FTE

**Administration**

	<b>2024-25 FTE</b>	<b>2025-26 FTE</b>	<b>2026-27 FTE</b>	<b>FTE Change</b>
Libertyville High School	15.8	15.8	15.6	-0.2
Vernon Hills High School	16.0	16.0	16.2	0.2
Transition Pathways	1.0	1.0	1.0	0.0
District Office	12.0	12.0	10.0	-2.0
<b>Total FTE - Administration</b>	<b>44.8</b>	<b>44.8</b>	<b>42.8</b>	<b>-2.0</b>

**Libertyville High School - Course Requests and Enrollment Changes**

<b>2024-2025 Course Requests</b>	22,918
<b>2025-2026 Course Requests</b>	22,348
<b>2026-2027 Course Requests</b>	21,645
<b>Difference</b>	-703

<b>2024-2025 Enrollment*</b>	1,736
<b>2025-2026 Enrollment*</b>	1,674
<b>2026-2027 Enrollment**</b>	1,642
<b>Difference</b>	-32

**Vernon Hills High School - Course Requests and Enrollment Changes**

<b>2024-2025 Course Requests</b>	19,158
<b>2025-2026 Course Requests</b>	19,655
<b>2026-2027 Course Requests</b>	18,710
<b>Difference</b>	-945

<b>2024-2025 Enrollment*</b>	1,387
<b>2025-2026 Enrollment*</b>	1,422
<b>2026-2027 Enrollment**</b>	1,410
<b>Difference</b>	-12

\* Enrollment and course requests for 2024-25 & 2025-26 are based upon fall numbers

\*\* Enrollment and course requests for 2026-27 are based upon current requests and projected

**History of Course Requests per Student**

<b>School Year</b>	<b>Libertyville - Course Requests per Student</b>	<b>Vernon Hills - Course Requests per Student</b>
<b>2024-2025</b>	6.60	6.91
<b>2025-2026</b>	6.68	6.91
<b>2026-2027</b>	6.59	6.63

\* A student schedule typically includes 6-7 classes and 1 lunch period

DATE: March 16, 2026  
TO: Board of Education  
FROM: Briant Kelly, Associate Superintendent  
TOPIC: Certified Staff Employment Recommendation

The certified staff recommendations are based upon the sectioning process and as required by the School Code of Illinois:

1. Continuing Employment
  - First Year Non-Tenured Faculty
  - Second Year Non-Tenured Faculty
  - Third Year Non-Tenured Faculty
2. Non-Renewal of Non-Tenured Part-time Faculty
3. Honorable Dismissal of Full-Time Faculty
4. Honorable Dismissal of Full-Time Administrators

#### **Reduction in Force Overview**

- Moises Calambas, Physical Welfare, Non-Renewal of Part-Time, Non-Tenured Teacher
  - *Currently at 0.8 FTE and 1.0 FTE available for 2026-27*
- Paul Fleck, World Languages, Honorable Dismissal of Full-Time, Non-Tenured Teacher
  - *Currently at 1.0 FTE and 0.8 FTE available for 2026-27*
- Volha Homza, World Languages, Non-Renewal of Part-Time, Non-Tenured Teacher
  - *Currently at 0.2 and 0.4 FTE available for 2026-27*
- Angelica Kreul, Music, Non-Renewal of Part-Time, Non-Tenured Teacher
  - *Currently at 0.8 and 0.6 FTE available for 2026-27*
- Allison McLean, Art, Non-Renewal of Part-Time, Non-Tenured Teacher
  - *Currently at 0.9 FTE and 1.0 FTE available for 2026-27*
- Lisa Rude, Special Services, Non-Renewal of Part-Time, Non-Tenured Teacher
  - *Currently at 0.5 FTE and 0.0 FTE available for 2026-27*
- Kelly Sheehy, Special Ed, Honorable Dismissal of Full-Time, Non-Tenured Teacher
  - *Currently at 1.0 FTE and 0.9 FTE available for 2026-27*
- Michelle Williams, Physical Welfare, Non-Renewal of Part-Time, Non-Tenured Teacher
  - *Currently at 0.9 FTE and 1.0 FTE available for 2026-27*

#### **Certified Staff Openings**

Art Teacher - 1.0 FTE  
Business Education Teacher - 2.0 FTE  
English Teacher - 0.7 FTE  
Math Teacher - 2.7 FTE  
Physical Welfare Teacher - 1.5 FTE

Science Teacher - 2.0 FTE  
Social Studies Teacher - 0.3 FTE  
Social Worker - 1.0 FTE  
School Psychologist - 1.0 FTE

DATE: March 16, 2026

TO: Board of Education

FROM: Briant Kelly, Associate Superintendent

TOPIC: **Continuing Employment for First Year Non-Tenured Faculty**

The following faculty members have successfully completed their first year of teaching in Community High School District 128. Their evaluations by the department supervisors and administration, and the enrollment in their department warrant the renewing of their contracts for the 2026-2027 school year. Therefore, it is the recommendation of the department supervisor, principal, and the administration that these faculty members be employed for the 2026-2027 school year.

Erin Danielewicz - Science - LHS  
Marisa Edler - Special Services - VHHS  
Lori Felix - Student Services - LHS  
Paul Gibbs - Physical Welfare - LHS  
Leslie Gillengerten - Special Services - LHS  
Kelley Gossler - Fine Arts - VHHS  
Claire Greene - CTE - LHS  
Joshua Hoins - Science - VHHS  
Rachel Kincaid - Math - VHHS  
Mackena Luger - Math - LHS  
Elizabeth Lungu - English - VHHS  
Stephen Murphy - Math - VHHS  
Gabriela Perez - English - LHS/VHHS  
Mackenzie Ryan - Special Services - VHHS  
Sarah Sorby - Student Services - VHHS  
Sarah Stasell - Math - LHS  
Katrina Varga - Special Services - LHS  
Pam Vukovics - Science - LHS

DATE: March 16, 2026

TO: Board of Education

FROM: Briant Kelly, Associate Superintendent

TOPIC: **Continuing Employment for Second Year Non-Tenured Faculty**

The following faculty members have successfully completed their second year of teaching in Community High School District 128. Their evaluations by the department supervisors and administration, and the enrollment in their department warrant the renewing of their contracts for the 2026-2027 school year. Therefore, it is the recommendation of the department supervisor, principal, and the administration that these faculty members be employed for the 2026-2027 school year and placed on tenure.

Hannah Burton - Special Services - LHS  
Hector Hernandez - World Languages - LHS  
Carrie Hlousek - Student Services - VHHS  
Elizabeth Ray - CTE - VHHS  
Shannon Reymann-Golat - Special Services - VHHS  
Julie Smith - EL - VHHS  
Jennifer Weidenbach-Brandt - Special Services - LHS  
Aaron Wellington - Science - LHS



Administration Center  
50 Lakeview Pkwy., Suite 101, Vernon Hills, IL 60061  
Phone (847)247-4500 Fax (847)247-4543  
Marc Schaffer, Ed.D., Superintendent

DATE: March 16, 2026

TO: Board of Education

FROM: Briant Kelly, Associate Superintendent

TOPIC: **Continuing Employment for Second Year Non-Tenured Faculty**

The following faculty members have successfully completed their second year of teaching in Community High School District 128. Their evaluations by the department supervisors and administration, and the enrollment in their department warrant the renewing of their contracts for the 2026-2027 school year. Therefore, it is the recommendation of the department supervisor, principal, and the administration that these faculty members be employed for the 2026-2027 school year.

Kyra Ritchie - Special Services - VHHS  
Emily Taylor - Special Services - District

DATE: March 16, 2026

TO: Board of Education

FROM: Briant Kelly, Associate Superintendent

TOPIC: **Continuing Employment of Third Year Non-Tenured Faculty**

The following faculty members have successfully completed a third year of employment in Community High School District 128. Each has been evaluated, rated excellent on three evaluations and judged as being a worthy addition to our staff. Information about enrollments and staffing needs for 2026-2027 is in each case firm enough so that we are sure there is an assignment for each of them. Therefore, it is the recommendation of the department supervisor, principal, and the administration that these faculty members be employed for the 2026-2027 school year and placed on tenure.

Cory Burns - Special Services - Transition Pathways  
Rebecca Pike de Oliveira - English Learners - VHHS



Administration Center  
50 Lakeview Pkwy., Suite 101, Vernon Hills, IL 60061  
Phone (847)247-4500 Fax (847)247-4543  
Marc Schaffer, Ed.D., Superintendent

DATE: March 16, 2026

TO: Board of Education

FROM: Briant Kelly, Associate Superintendent

TOPIC: **Non-Renewal of Non-Tenured Part-Time Faculty**

The following non-tenured part-time faculty will be dismissed at the end of the 2025-2026 school term:

Moises Calambas - Physical Welfare - LHS  
Volha Homza - World Languages - VHHS  
Angelica Kreul - Music - VHHS  
Allison McLean - Art - LHS  
Lisa Rude - Special Services - VHHS  
Michelle Williams - Physical Welfare - LHS



Administration Center  
50 Lakeview Pkwy., Suite 101, Vernon Hills, IL 60061  
Phone (847)247-4500 Fax (847)247-4543  
Marc Schaffer, Ed.D., Superintendent

DATE: March 16, 2026

TO: Board of Education

FROM: Briant Kelly, Associate Superintendent

TOPIC: **Honorable Dismissal of Full-Time Faculty**

The following non-tenured full-time faculty will be honorably dismissed at the end of the 2025-26 school term:

Paul Fleck - World Languages - LHS  
*Reduced to Part-Time (0.8) for 2026-27*

Kelly Sheehy - Special Services - LHS  
*Reduced to Part-Time (0.9) for 2026-27*



Administration Center  
50 Lakeview Pkwy., Suite 101, Vernon Hills, IL 60061  
Phone (847)247-4500 Fax (847)247-4543  
Marc Schaffer, Ed.D., Superintendent

DATE: March 16, 2026

TO: Board of Education

FROM: Briant Kelly, Associate Superintendent

TOPIC: **Honorable Dismissal of Full-Time Administrators**

The following non-tenured full-time administrators will be honorably dismissed at the end of the 2025-26 school term:

Charlotte Eames, Director of Data & Assessment

Larry Varn, Director of Equity & Inclusion

**DATE:** March 16, 2026  
**TO:** Board of Education  
**FROM:** Briant Kelly, Associate Superintendent  
Dan Stanley, Assistant Superintendent for Finance  
**TOPIC:** 12 Month Administration - Salary Increase Recommendations

### **12-month Administrative Contract Information**

#### **Superintendent, Assistant Supts., Directors, Principals and Assistant Principals**

- Base Salary is determined using the market data of comparable districts and experience
  - The salary target range (50th-85th percentile) is similar to the target range for other positions in the district
  - Tiered percentage raises are based upon the target range and the average of teacher salary increases:
    - Administrators greater than 85% will receive a 2% raise
    - Administrators within the upper end of the target range (70%-85%) will receive a 3.33% raise
    - Administrators within the lower end of the target range (50%-70%) will receive a 4.66% raise
    - Administrators lower than the lower end of the target range (i.e. less than 50%) will receive a raise to bring them to the 50th percentile.
  - The average raise is 3.80%.
- Full board paid member TRS contribution (~10%)
- Health Insurance coverage provided
- Sick and Personal Days in accordance with the teachers
- 403B Matching and Tuition Reimbursement
- Vacation days provided based on D128 experience (20-25 days)

**12-month Administrative Staff Salary Increases, currently in contracts**

1. Ray Albin, LHS Principal
2. Justin Cooper, VHHS Athletic Director
3. Shannon Garcia, VHHS Asst Principal
4. Jenny Goettsche, LHS Asst Principal
5. Kelli Hartweg, Director of Special Services
6. Jessica Herrmann, Director of Student Services
7. Jennifer Loika, LHS Associate Principal
8. Temple Murphy, Director of Information Technology
9. Joe O'Brien, VHHS Associate Principal
10. Marc Schaffer, Superintendent
11. Meagan Silverberg, LHS Assistant Principal
12. Dan Stanley, Assistant Superintendent for Finance
13. Christina Steiner, Coordinator of Transition Pathways
14. Andrew Young, VHHS Principal

**LICENSE AGREEMENT  
NOW ARENA**

**THIS LICENSE AGREEMENT** (the "Agreement") is made and entered into this \_\_\_\_\_ day of \_\_\_\_\_, 2026, by and between the Village of Hoffman Estates, an Illinois Home Rule municipal corporation (hereinafter "Licensor"), **Community High School District 128, a public high school, a public high school** organized under the laws of the State of Illinois (hereinafter "Licensee").

**WITNESSETH:**

WHEREAS, Licensor is the owner of a multi-sports and entertainment facility in the Village of Hoffman Estates located at 5333 Prairie Stone Parkway, Hoffman Estates, Illinois 60192 known as the NOW Arena; and

WHEREAS, Global Spectrum, L.P. d/b/a OAKVIEW GROUP is the Operator of the NOW Arena and is only executing this Agreement as an authorized agent on behalf of Licensor and is not responsible for or guaranteeing any performance under the terms of this Agreement.

WHEREAS, the Village of Hoffman Estates for the purposes of this Agreement is defined to include, its elected and appointed officials, employees, and agents.

WHEREAS, Licensor has the power and authority to license the use thereof to others for the purpose of holding and presenting certain events; and

WHEREAS, Licensee desires to license the use of the NOW Arena and its facilities from Licensor, and Licensor desires to license the use thereof to Licensee, for the purpose of holding and presenting **Libertyville High School Graduation Ceremony 2027** (the "Event"), all subject to the terms and conditions set forth below.

NOW, THEREFORE, in consideration of the covenants and agreements contained herein, and intending to be legally bound hereby, the parties agree as follows:

1. Grant Of License; Licensed Premises. Licensor hereby grants to Licensee license to use, and Licensor shall make available to Licensee, that portion of the NOW Arena and its facilities as may be necessary for the presentation of the Event (the "Arena"), including the Arena's floor, seating facilities, access areas, public address and scoreboard, sound systems, dressing rooms, press rooms, corridors, stairways, parking areas, walks and lavatories in or about the Arena, and such other areas or parts of the Arena as may be necessary for the presentation of the Event, all upon the terms and conditions set forth herein. The License granted hereby does not extend to or include the non-public areas in and around the Arena, unless otherwise specifically designated by Licensor. Licensee hereby agrees to, and shall, use the Arena to hold and present the Event as contemplated by this Agreement.



2. Term.

A. Term of Use. Unless this Agreement is earlier terminated pursuant to the provisions hereof, the periods of use described below in this Subsection 2.A. are referred to collectively in this Agreement as the “Term.” If the Event (or any session thereof) shall run beyond the times specified in this section on any of the Event nights, or if load-out shall run beyond the times specified in this section, Licensee shall be liable for any additional expenses incurred by Licensor, including but not limited to payments to union labor, if applicable.

EVENT SPACE				
Date	Start (incl. Load In)	End (incl. Load Out)	Event Space Description	Event Start Time(s)
05/27/2027 (Thursday)	8:00AM	7:30PM	Arena	Faculty Arrive: 1:30 PM DOORS: 6:00PM EVENT START:7:00PM EVENT ENDS: 8:30PM Load Out Done: 9:00PM

B. Doors Open. Licensor agrees to open the Arena to the public at least one hour before the Event (or each session thereof).

3. Duties of Licensee. In connection with the presentation of the Event, Licensee shall, at Licensee’s cost, provide (or cause to be provided) and/or procure the following:

A. Performers and Staffing; Equipment and Other Items.

(1) All participants and staff required for the proper presentation of the Event, including but not limited to **Graduation Ceremony, faculty, students**, performer medical staff, and any other staff required for the proper presentation of the Event and, where specified by Licensee, sound system, lighting, staging, technical, catering and set-up personnel regularly employed by Licensee in presenting the Event, together with Workers’ Compensation Insurance with respect to such personnel; and

(2) All tangible items of property necessary for the proper presentation of the Event, including but not limited to **full produced production**; and

1. Licenses and Permits. In accordance with Section 8.B below, all licenses and permits, including ASCAP, BMI, SESAC and similar performance licenses, required for the use of copyrighted or licensed music in connection with the presentation of the Event, and otherwise required in connection with the use of the Arena for the Event, all of which shall be procured by Licensee prior to commencement of the Term and presented to Licensor;

Licensee ASCAP Account #: \_\_\_\_\_  
 Licensee BMI Account #: \_\_\_\_\_  
 Licensee SESAC Account #: \_\_\_\_\_

\_\_\_\_\_ (Initial to accept) Licensee elects to have Licensor utilize Licensor royalty agreements and to reimburse Licensor for associated fees through event settlement;

C. Promotion. The advertising, promotion and publicity campaign necessary and desirable to promote the Event. Licensor shall not have any responsibility whatsoever for the advertising campaign unless otherwise agreed to by the parties in writing;

D. Licensor Tickets. Complimentary tickets for each session of the Event, in accordance with Subsection 8.B. below; and

E. Event Delivery and Move-Out Coordination. Coordination of any and all deliveries for the Event (or each session thereof) and timely move-out following the Event.

F. Tickets. Licensee is required to issue tickets to gain entry to the Event. Licensor and Licensee must mutually agree on the number of tickets issued to each graduate. Licensor reserves the right to refuse entry to anyone without a ticket to the Event.

Initial \_\_\_\_\_

Initial \_\_\_\_\_

4. Duties of Licensor. In connection with the presentation of the Event, Licensor shall provide (or cause to be provided) the following. Unless otherwise expressly indicated, Licensor's cost of providing the below items and services shall constitute a reimbursable expense, payable by Licensee in addition to the Base License Fee (as defined in Subsection 6.A.(1) below):

A. Arena Premises. The Arena, including the general concourse area, public address systems and such other parts or areas of the Arena as may be necessary for Licensee to present and produce (if applicable) the Event (the costs of which shall be included within the Base License Fee);

B. Utilities. Electricity and other utilities for lighting, heating, air conditioning and other services used in conjunction with the Event and the set-up and removal related thereto;

C. Cleaning. Cleaning and janitorial service during and after the Event;

D. Support Personnel. All necessary support services, including, but not limited to, all ancillary staff necessary to hold the Event at the Arena (other than those being provided by Licensee pursuant to Subsection 3A(1) above), including ushers, doormen, emergency medical technicians (for patrons only), security guards and supervisors, change-over and set-up crew, ticket takers and box office services for the day or evening of each session of the Event;

E. Additional Requested Items and Sources. Additional items, personnel and services, other than those set forth above, which Licensee requests to be provided in connection with the Event and which Licensor is reasonably able to provide, such as stagehands for set-up, take down and productions, additional production requirements, catering, and lighting and/or sound

equipment other than the current sound or lighting system in Arena, all of which shall be subject to the approval of Licensor; and

F. Parking. **Zero Dollars (\$0.00) per vehicle will be collected at the lot;** and

5. Event Marketing and Sponsorships.

A. Marketing Campaign.

(1) Licensee, at its expense, shall provide the necessary personnel to, and shall use its reasonable best efforts to, market and promote the Event.

(2) All advertisements for the Event shall be developed by Licensee (including, but not limited to, all advertising publicity material, promotions material, press releases, posters, flyers and handbills) and shall be produced at the sole cost and expense of Licensee.

(3) Licensee shall make mention of the name “NOW Arena” as the site of the Event in connection with any advertising or promotion thereof. All promotional materials shall contain the standard “NOW Arena “ logo positioned full width across the bottom.

(4) All advertisements for the Event presented pursuant to the provisions of this Agreement (including but not limited to, all advertising, publicity material, promotions material, press releases, posters, flyers, handbills and radio and television commercials) shall be submitted by Licensee to Licensor for its prior approval before use.

(5) Licensee acknowledges and agrees that, notwithstanding any marketing or other related assistance which may be provided to Licensee by Licensor (although Licensor is not obligated to provide same), Licensor has made no and disclaims any purported or actual representation or warranty as to the results or success which can be expected from the Event, including without limitation, ticket sales or the profitability of the Event, and thus Licensee acknowledges and agrees that Licensor shall in no way be responsible for the actual results from or success of the Event.

B. Advertising and Sponsorships.

(1) Without the prior written approval of Licensor, which approval may be withheld in Licensor’s sole discretion, Licensee shall not permit any commercial banner, signage, advertisement, promotional announcement, or inflatables to be posted, made or displayed outside or inside the Arena. Licensee will not permit the sale or distribution of helium balloons or other inflatable items, bumper stickers or any other items with adhesive surfaces at, in or near the Arena.

6. Compensation.

A. License Fee. In consideration of the license granted hereby and Licensor’s agreement to provide the items set forth in Paragraph 4 hereof, Licensee shall pay Licensor the following sums (collectively, the “License Fee”):

1) An “All in” fee of **Fifty-Two Thousand Three Hundred and Forty-Seven Dollars (\$52,347)** in 2027 (the “Base License Fee”) includes: set up/break down, security, ushers, cleaning, streaming and patron EMS, if necessary; **PLUS event insurance, and music royalty fees (ASCAP/BMI/SESAC – see Section 3.B).**

(2) Reimbursable expenses as listed in Subsection 4E, inclusive, and any and all other costs and expenses expressly set forth hereunder which are due and payable to Licensor.

**(3) Should COVID-19 or any other pandemic create the need to check vaccination records of customers or working staff prior to entering the event, and/or COVID testing records of customers or working staff prior to entering the event or create additional expenses, the Licensee will be 100% responsible for these expenses including additional staffing, ushers, police, security and cleaning.**

B. Non-Refundable Deposit. A non-refundable deposit and final payment schedule in the stated amounts shall be due and payable to Licensor on or before the stated dates :

<b>YEAR</b>	<b>DEPOSIT</b>	<b>DATE DUE</b>	<b>FINAL</b>	<b>DATE DUE</b>
<b>2027</b>	\$26,173.50	Execution of Agreement	\$26,173.50	January 4, 2027

C. Minimum Wage. If the State, County or Federal minimum wage increases at any time prior to the Term of this Agreement Licensor retains the sole right to reassess and amend the “All-in” Base License Fee. Licensor shall notify Licensee, in writing, with as much prior notice of such amendment as is reasonably practicable under the circumstances.

D. Minimum Rent: Additionally, Licensee acknowledges that the Non-Refundable Deposit is considered Minimum Rent held in consideration of Licensor entering into this Agreement and holding the Facilities available for the Event as set forth herein and that the Minimum Rent is fully earned as of the date hereof; provided, however, if fourteen (14) days out from the event, if there are not sufficient funds being held to cover the building expenses as defined in Section 4, Licensee will be required to deposit the shortfall, as calculated by Licensor, as additional Minimum Rent. The Licensor shall retain the right to postpone or cancel the Event if the additional Minimum Rent is not promptly deposited and provide Licensee with as much prior notice of such postponement or cancellation as is reasonably practicable under the circumstances.

E. Settlement. Upon conclusion of the Event (or each session of the Event, if applicable), Licensor and Licenses shall conduct a settlement respecting all items of income and expense which are the subject of this Agreement. At such settlement, Licensor and Licensee shall account to the other for all items of income and expense which are the subject of this Agreement, and make payment to the other (if applicable) of any and all sums due to the other in accordance with this Section 6. In the case of a multi-session Event, in addition to settlement following each session of the Event, a final settlement shall be made by the parties within seven (7) business days following the expiration of the Term. Any amounts due and payable to Licensor which are not paid within two (2) business days after the conclusion of an Event shall accrue interest from the date due until paid at the highest rate allowed by the laws of the State of Illinois. Any net payment that may be due and owing to Licensee shall be made by way of check, draft, or wire transfer.

F. Licensor Reserved Revenues. Licensee acknowledges that use of all Suites and other Premium Seating areas in the Arena are not hereby licensed or provided by Licensor to Licensee and agrees that any revenue derived from the utilization or license of such Suites and other Premium Seating areas in connection with the Event shall be for the sole account of Licensor.

Initial \_\_\_\_\_

Initial

G. No Set-Off. Licensee shall pay Licensor the License Fee and any and all additional amounts due hereunder without abatement, deduction or set-off.

7. Concessions; Merchandising; Programs.

A. Concessions Reserved to Licensor. Licensor specifically reserves to itself, and to its assigned or designated concessionaires and agents, the right to sell, and proceeds from the sale of, food, refreshments and beverages, parking privileges, novelties, and all other concessions at the Event (except as otherwise provided in Subsection 8B below). Licensee shall not sell or distribute, whether or not on a complimentary basis, any food, beverage or other merchandise and shall have no right to operate a concession during the Event, without obtaining Licensor's prior written approval.

B. Souvenir and Merchandise Concessions. **With respect to souvenir and merchandise concessions, including programs, Licensor has One Hundred percent (100%) exclusivity to sell merchandise and souvenirs during event, or persons designated by Licensor shall sell such merchandise and all proceeds from the sale thereof, after deduction of applicable taxes and city licenses and inspections charges, shall be retained by Licensor.** Prior to the commencement of the Term, Licensor shall deliver, or cause to be delivered, all souvenirs and merchandise to be sold by Licensor hereunder. Licensor shall insure against and bear the risk of damage, theft or other loss of such merchandise, whether or not such merchandise is in the possession or control of Licensor at the time of such loss, and shall be responsible for all freight and transportation of such merchandise to and from the Arena. Contents of any programs Licensee wished to provide for sale at the Event shall be subject to Licensor's reasonable approval.

8. Permits and Licenses.

A. Governmental Permits. Licensee shall secure in advance, prior to commencement of the Term, all licenses, permits and approvals that may be required in connection with the use of the Arena for the Event, including, without limitation, those required by ordinances, rules, regulations of governmental authorities. In the event that any minor or foreign national is scheduled to appear in the Event which is the subject of this Agreement, Licensee shall, in advance of such Event, obtain all necessary Employment Certificates and other permits and authorizations as may be required by any governmental authority.

B. Music Performance Licenses. Licensee shall procure, in advance, all licenses required by any music performance societies, such as ASCAP, BMI and SESAC, for music or other works to be utilized or displayed in connection with the Event. Licensee agrees to make direct payment and accounting to ASCAP, BMI, SESAC and any other similar organizations for

the use of musicians and/or musical works in the Event and at the request of Licensor to furnish proof of payment.

C. Performer Releases and Employment. Licensee shall not use the name, likeness or image of any player, performer or other attraction in connection with the Event or the advertising thereof unless Licensee shall have entered into a license or similar agreement with such party respecting such rights. Licensee shall furnish Licensor with evidence satisfactory to Licensor of Licensee's employment of the Performer(s) at least thirty (30) days prior to the Event Date. If, on the Event Date, Licensor has a reasonable basis to believe that the Performer(s) will not appear at the Event at any time prior to the time when spectators are scheduled to be permitted to enter the Facilities for the Event, Licensor may deny spectators admission to the Facilities and cancel the Event. If Licensor cancels the Event pursuant to this Section, then the rights and obligations of Licensor shall be as set forth in Section 13(A) hereof.

9. Broadcasting and Recording. Subject to Licensor's prior written approval to the extent of Licensor's rights therein, and subject further to any third parties with which Licensee contracts to transmit or broadcast the Event securing in advance and maintaining insurance acceptable to Licensor, Licensee may film, videotape, broadcast or transmit the Event in any and all media from the Arena (the "Media Rights"), but excluding the use of the image of the Arena, the Arena's name or logo or Licensor's name or logo, unless expressly approved by Licensor in writing. Licensee shall be solely responsible for all costs and expenses related to the use or exercise of the Media Rights. A location/origination fee, in an amount to be determined by Licensor in its sole discretion, may be charged by Licensor to Licensee for the Media Rights, which fee shall be payable in advance. Licensee shall cause all entities with which Licensee contracts to broadcast the Event to arrange with Licensor in advance of the Term the terms and conditions (which must be satisfactory to Licensor in its sole discretion) under which such entities may have access to, and the use made by such parties of, the Arena.

10. Insurance.

A. CGL Coverage. Licensee shall obtain, at its own cost and expense, commercial general liability insurance in the name of Licensee that names the Village of Hoffman Estates, Global Spectrum, L.P. d/b/a OAKVIEW GROUP, and NOW Foods (and their respective members, managers, officers, directors, agents and employees) as named insureds as to the ownership, management, and operations of the NOW Arena, and which insures all operations of Licensee (including the operations of Licensee contemplated by this Agreement), and Licensee's contractual undertaking of the liability of another and Licensee's assumption of liability, as set forth in this Agreement. Such insurance shall be written with a limit of at least Two Million Dollars (\$2,000,000.00) combined single limit for bodily injury, property damage and personal injury. Licensee shall cause such insurance to be endorsed with an endorsement that the insurance issued to the Village of Hoffman Estates, Global Spectrum, L.P. d/b/a OAKVIEW GROUP and NOW Foods, shall be primary to and not contributory with any insurance coverage or self-insured program of the Village of Hoffman Estates, Global Spectrum, L.P. d/b/a, OAKVIEW GROUP, and NOW Foods, or any of the other additional named insureds, and include a waiver of subrogation, and that such insurance shall be excess to any insurance issued to Licensee. Insurance effected or procured by Licensee hereunder will not reduce or limit Licensee's contractual obligation to indemnify and defend the Village of Hoffman Estates, Global Spectrum, L.P. d/b/a OAKVIEW GROUP and NOW Foods pursuant to Section 12 hereof.

B. Workers' Compensation Coverage. Licensee shall also maintain, at its own cost and expense, workers' compensation insurance in respect of all employees, players, performers and any borrowed, leased or other person to whom such compensation may be payable by Licensee.

C. Certificates of Insurance. Licensee, at least thirty (30) days prior to the commencement of the Term (or immediately upon execution hereof, if less than thirty (30) days remain before the Term's commencement), shall provide to Licensor evidence of the insurance required (including certificates of insurance and endorsements) pursuant to Subsections 11.A. and 11.B. above. The policies shall also provide, and the certificate shall so note, that the coverages may not be canceled or that a major change in coverage may not be implemented without at least thirty (30) days' prior written notice given to Licensor. All insurance policies shall be issued by insurance companies rated no less than A VIII in the most recent "Bests" insurance guide, and licensed in the State of Illinois or as otherwise agreed by the parties. All such policies shall be in such form and contain such provisions as are generally considered standard for the type of insurance involved.

D. Failure to Obtain Insurance. Licensor shall also have the right to prohibit Licensee or any subcontractor of Licensee from entering the Arena until such certificates or other evidence that insurance has been obtained in complete compliance with this Agreement is received by Licensor. Licensee's failure to maintain the insurance required herein may, at the sole discretion of Licensor, result in termination of this Agreement. IN THE EVENT OF SUCH TERMINATION BY LICENSOR, THERE SHALL BE NO FURTHER LIABILITY OF ANY KIND OR NATURE WHATSOEVER BY THE VILLAGE OF HOFFMAN ESTATES OR GLOBAL SPECTRUM L.P. D/B/A OAKVIEW GROUP TO LICENSEE, AND LICENSOR SHALL RETAIN THE RIGHT TO PROCEED WITH A LEGAL ACTION AGAINST LICENSEE TO RECOVER ANY AND ALL DAMAGES (INCLUDING WITHOUT LIMITATION LOSS OF PROFITS) SUSTAINED BY LICENSOR BY REASON OF LICENSEE'S DEFAULT HEREUNDER.

E. Coverage by Licensor. In the event that Licensee fails to procure and present the aforesaid insurance, Licensor shall have the right, but not the obligation, to do so on Licensee's behalf and at Licensee's expense and shall be entitled to reimbursement for the costs thereof as part of the License Fee due and payable hereunder.

#### 11. Indemnity; Release of Liability.

A. Indemnification. Licensee hereby agrees to indemnify, defend, save and hold harmless the Arena, Global Spectrum, L.P., Village of Hoffman Estates, Now Foods and any other present or future lender providing financing to Village of Hoffman Estates in connection with the construction or operation of the Facility, and their respective successors and assigns, and each of their respective partners, agents, officers, directors, employees and representatives (collectively, "Licensor Indemnitees") from and against any and all claims, suits, losses, injuries, damages, liabilities and expenses, including, without limitation, reasonable attorneys' fees and expenses ("Claims or Costs"), occasioned in connection with, arising or alleged to arise from, wholly or in part, (i) any breach of this Agreement by Licensee, or (ii) the exercise by Licensee of the privileges herein granted, or (iii) the acts or omissions, or violation of any applicable law, rule, regulation or order, of or by Licensee or any of its agents, owners, officers, directors, members, manager, representatives, contractors, exhibitors, employees, servants, players, guests, or invitees, participants or artists appearing in the Event (including support personnel in connection with the presentation of the Event), persons

assisting Licensee (whether on a paid or voluntary basis) or any person admitted to the Facility by Licensee, during the Term or any other time while the Facility (or any part thereof) is used by or are under the control of Licensee, which shall include any and all COVID-19 related Claims or Costs asserted or alleged against Indemnitees arising out of the Event. Licensee shall be obligated to indemnify, defense, save and hold harmless Indemnitees for COVID-19 related Claims or Costs. It is further the intent of this Agreement that this indemnity provision shall apply to any claims made by employees of Licensee against the Venue, and this Agreement is deemed a written agreement for indemnity under the workers' compensation laws of the state where the Facility is located. The provisions of this Section 10 shall survive any expiration or termination of this Agreement.

B. Condition of Licensed Premises. Except as expressly set forth herein, Licensor makes no warranty or representation to Licensee of any kind (express or implied) regarding the suitability of or compliance with applicable laws by the Arena, or any portion thereof, as built, for any aspect of the use Licensee expects or intends to make of the Arena. Accordingly, Licensee acknowledges and agrees that it has made an adequate investigation and inspection of the Arena and has made its own determination regarding the suitability of the Arena for Licensee's proposed use and is satisfied with the condition, fitness and order thereof. Licensee further agrees that the Arena shall be delivered by Licensor to Licensee "AS IS", "WHERE IS" and "WITH ANY AND ALL FAULTS" and without warranty, express or implied, as to the merchantability or fitness for the use thereof for any particular purpose. Licensee hereby waives any claims against Licensor and the Indemnitees for defects in the Arena, including latent defects. Commencement of the use of the Arena by Licensee shall be conclusive that the Arena was in good repair and satisfactory condition, fitness and order when such use commenced.

C. Liens and Encumbrances. Licensee acknowledges and agrees that Licensee has no authority to, and that Licensee shall not, cause or permit any lien or encumbrance of any kind (including material men's or mechanics' liens) to attach to the Facilities or any other property of LICENSOR or the City. If any such lien shall so attach, Licensee shall promptly cause such lien to be released, or shall obtain a commitment from a title insurance company designated by, and in form satisfactory to, LICENSOR to protect LICENSOR and the Village of Hoffman Estates against loss by reason of such lien. If any such lien shall so attach, Licensee shall also indemnify and reimburse LICENSOR and the Village of Hoffman Estates for all expenditures by LICENSOR and the Village of Hoffman Estates in discharging such lien, including all costs and attorneys' fees associated therewith.

D. Risk of Loss. None of Licensor, Global Spectrum L.P. d/b/a OAKVIEW GROUP, nor any of their respective officers, partners, employees or agents shall be responsible or liable for any loss or damage to the personal property of Licensee or its employees, players, performers or agents in connection with Licensee's use of the Arena hereunder. Licensee acknowledges and agrees that all of its property or property of others in the Arena shall be used and/or stored in the Arena at the sole risk of Licensee, and Licensee hereby waives and releases Licensor and the Indemnitees from any and all Claims or Costs related thereto to the fullest extent permitted by law.

12. Default; Remedies Upon Breach.

A. Default by Licensee. The following events shall constitute a "Default" by Licensee under this Agreement:

- (1) breach by Licensee of any material representation, warranty, covenant, condition or obligation set forth in this Agreement and not otherwise specifically addressed in subsections 13.A(2) through 13.A(8) below, which breach is not cured within ten (10) days following notice to Licensee of such breach, provided that in the event Licensor may suffer irreparable harm as a result of Licensee's breach, it shall not be required to give notice or wait any period of time before pursuing any remedies hereunder or under applicable law;
- (2) material violation of the Arena's rules and regulations;
- (3) any misrepresentation by Licensee to Licensor regarding the subject matter of the Event or materials used in connection with the Event;
- (4) partial or total abandonment by Licensee of the Arena, or failure of Licensee to use the Arena on a performance day as contemplated herein;
- (5) failure of Licensee to obtain the insurance or any license or permit required hereunder;
- (6) the return of any Licensee check for insufficient funds;
- (7) cessation by Licensee of its business as a going concern, or the insolvency or bankruptcy of Licensee or the initiation of any bankruptcy or other insolvency proceedings by or against Licensee, or the appointment of a receiver or trustee for Licensee or Licensee's property; or
- (8) any attempt by Licensee to assign this Agreement in violation of Subsection 18.C. below.
- (9) failure to enforce or properly manage staff or participants in accordance with Illinois Department of Public Health (IDPH) guidelines as relates to COVID-19

In the event of a Default by Licensee that is not promptly cured, Licensor may terminate this Agreement upon notice to Licensee, and all monies held hereunder may be applied by Licensor for the payment of the License Fee, sales or amusement taxes, or other charges due and payable to Licensor at the date of the Default. Licensor may, after the occurrence of an event of Default, enter and remove all persons from the Arena and all or any property therefrom, and sell such property as a setoff against monies owed to Licensor hereunder. In the event of a breach or threatened breach by Licensee of any of its agreements or obligations hereunder, Licensor shall have the right of injunction and the right to invoke any other remedy allowed at law or in equity. Licensor's right and remedies set forth in the paragraph in connection with a Licensee Default shall be cumulative, and shall be non-exclusive of all other right and remedies under this Agreement, at law or in equity, including without limitation the right to recover all damages suffered by Licensor.

B. Default by Licensor. In the event that Licensor fails to perform or observe any of the covenants, conditions or obligations in this Agreement, Licensee shall provide Licensor with written notice specifying the failure with particularity, and Licensor shall have at least ten (10) business days from its receipt of such written notice to cure such failure. If such failure is not cured within such ten (10) business day period, Licensee's sole and exclusive remedy shall be to seek an action for actual damages (but not special, incidental, consequential, punitive, or exemplary damages or lost profits) in an amount not to exceed the License Fee paid to Licensor hereunder, together with reasonable attorney's fees and court costs.

13. Compliance With Laws and Arena Rules.

A. Legal Compliance. Licensee shall fully abide by, conform to and comply with, and shall cause every person under its direction or control who is connected with the performance of any aspect of this Agreement to fully abide by, conform to and comply with all applicable laws, rules, regulations and ordinances of the United States of America, the State of Illinois, the Village of Hoffman Estates, and their respective agencies, as well as all rules and regulations of Licensor for the use, occupancy and operation of the Arena. If Licensee is controlling any sale or distribution of tickets, Licensee will comply with all federal, state and municipal laws, statutes, ordinances or regulations relating to the payment of taxes or charges on tickets, admissions or reservations, and file returns and pay all such taxes or charges immediately when due.

B. Morals Clause. Licensee shall not use or attempt to use any part of the Arena for any use or proposed use which would be contrary to law, common decency or good morals or otherwise improper or detrimental to the reputation of Licensor.

C. Non-Discrimination. Licensee agrees not to discriminate against any employee or any applicant for employment for any reason prohibited by law, and further agrees not to discriminate against any person relative to admission, services or privileges offered to or enjoyed by the general public for any reason prohibited by law.

14. Use of Premises.

A. Return of Premises. Licensee agrees not to do any act or suffer any act to be done during the Term of this Agreement which shall mar, deface or injure any part of the Arena. Upon expiration of the Term, Licensee shall deliver up to Licensor the premises in as good condition and repair and in the condition received at the beginning of the Term, excepting usual wear and tear.

B. No Combustibles. If Licensee brings into the Arena any displays, props, decorations, materials or other personal property, it must fully comply with the Fire Code of the Village of Hoffman Estates, *i.e.*, all wiring on booths or display fixtures must meet the rules and standards of the Village of Hoffman Estates Fire Department. Among other precautions, cloth, paper decorations, pine boughs, leaves, tree branches and all other decorations must be flameproofed. Use of combustible material is forbidden.

(1) Licensee understands that approval and permits from the Fire Department must be obtained before bringing into the Arena explosives, gasoline, kerosene, acetylene or other fuel or combustibles. Such a permit shall be submitted for review to Licensor upon receipt and prior to the commencement of the Term.

(2) Licensee understands that the fire fighting equipment in the buildings, such as fire extinguishers and fire hose cabinets and exits, shall not be covered or concealed in any manner whatsoever from public view or access.

C. Hazardous Substances. Licensee, its employees and agents, and any exhibitors, patrons, invitees or other participants in the Events covered by this Agreement are prohibited from allowing any hazardous substance to be brought into the Arena or surrounding property. If any governmental authority or other third party demands that a cleanup plan be prepared and that a cleanup be undertaken because of any release of hazardous substances that occurs as a result of Licensee's use of the Arena or entry on the surrounding property, Licensee shall, at Licensee's expense, prepare and submit the required plan and all related bonds and other financial assurances, and Licensee shall carry out all such cleanup plans. Licensee agrees to indemnify Licensor and the Indemnities against any claims, costs and expenses of any kind, whether direct or indirect, incurred voluntarily or pursuant to any state or federal law, statute, regulation or order, for the cleanup, extraction, detoxification or neutralization of any release of any hazardous substance associated with or arising from the Licensee's use of the Arena or entry onto the surrounding property. Licensee's obligations under this paragraph survive termination or expiration of this Agreement.

D. No Vehicles or Live Animals. No gasoline motor driven vehicles will be permitted to enter into the building, and no live animals will be permitted to enter or remain in the Arena (other than a properly and safely muzzled "seeing eye" dog accompanying a blind person), except at Licensor's discretion.

E. Duty of Care. Licensee shall use the Arena in a safe and careful manner.

F. Licensor Access.

(1) Licensor and its authorized representatives shall have the right at all times to enter upon and have access to the Arena.

(2) A duly authorized representative of Licensee shall be in attendance at the Arena when the doors are opened and throughout the Event scheduled hereunder. Licensee shall provide all of its representatives and working personnel to be admitted to any part of the Arena with distinctive, visual identification which shall be approved by Licensor prior to the commencement of the Term.

G. Licensor Control. In licensing the use of the Arena to Licensee, it is understood that Licensor does not relinquish the right to control the management thereof and to enforce all necessary rules and regulations. The decision of Licensor's representative as to the number of persons that can safely and freely move about in the Arena shall be final.

H. Entrances, Etc. All portions of the sidewalks, entries, doors, passages, vestibules, halls, corridors, stairways, passageways and all ways of access to public utilities of the Arena shall be kept unobstructed by Licensee and not used for any other purpose other than ingress or egress.

I. Disorderly Persons. Licensor reserves the right at all times to control any and all employees, agents and contractors of Licensee, and Licensee hereby appoints Licensor, or any servant, employee or agent of Licensor, Licensee's agent to refuse admission to or to cause to be removed from the Arena any disorderly or undesirable person, including Licensee's employees, agents and contractors, as determined by Licensor in its sole discretion, and in the event of the exercise of such authority, Licensee hereby waives any and all claims for damages against Licensor and the Indemnites on account thereof. If the Event is cancelled by Licensor, in its sole discretion, as a result of the disorderly conduct of the artist, participant, performer or other person appearing at the Event, or for any of such party's refusal to perform (except in cases where the immediate safety of such parties is concerned), Licensee shall be in breach of this Agreement. Licensee shall be solely responsible to Licensor for the (i) conduct and activities of artists, participants, performers or exhibitors participating in the Event which, for purposes of this Agreement, shall be deemed to be the conduct and activities of Licensee, and (ii) for any and all Claims or Costs arising as a result of any such conduct or activity or refusal to perform (except in cases where the immediate safety of such parties is concerned).

J. No Solicitations. No collections, solicitations, raffles or lotteries, whether for charity or otherwise, shall be made, attempted, authorized, conducted or announced, as applicable, by Licensee at or around the Arena without the prior written consent of Licensor, which consent Licensor may withhold in its sole discretion.

K. Safety Precautions. Licensee acknowledges and agrees that Licensor shall have the power to extinguish all utilities and order the evacuation of all or any portion of the Arena, or cause to be removed therefrom any person or group of persons, any materials, equipment or other items if, in its sole judgment, danger is imminent or dangerous circumstances have already occurred and such action is necessary to secure the safety and welfare of persons or property. In such event, Licensee hereby waives and releases Licensor and the Indemnites from any and all Claims or Costs related thereto, irrespective of whether such Claims or Costs arise out of the negligence (whether ordinary or gross) of Licensor or the Indemnites.

L. Assurance of Compliance. Not less than seven (7) days prior to the Event Date, Licensee shall submit to Licensor satisfactory evidence that all of the arrangements made and contemplated for the Event and called for in this Agreement (unless greater or lesser notice is specifically required by any of the provisions of this Agreement) have been accomplished or provided for as required herein, including the Licensee's financial ability to pay for the Event Costs as described herein. No approval or acceptance by Licensor of any such arrangements, whether pursuant to this Section or any other provision herein, shall in any way constitute an opinion, representation or warranty of or by Licensor with respect to the quality, design, safety or fitness or any particular purpose of any aspect of such arrangements; nor shall any acceptance or approval constitute a waiver of, or diminish, the obligations of Licensee set forth in this Agreement and Licensor's right to insist on strict performance thereof.

15. Loss of Use of Arena; Force Majeure.

A. Casualty Loss or Force Majeure Affecting the Arena or Licensor. Should the Arena or any material part thereof be destroyed or damaged by fire or by any other cause, or if any Event of Force Majeure (defined below) shall render the fulfillment of this Agreement by Licensor impracticable, this Agreement shall cease and terminate and Licensor shall not be liable or responsible to Licensee for any damage or loss caused thereby. In such event, and provided that such casualty loss of Event of Force Majeure was not caused by an act or omission of Licensee or its employees, agents, representatives or affiliated parties, Licensor shall return the Deposit to Licensee, less any out-of-pocket costs incurred by Licensor in connection with the Event (for which Licensee shall remain liable). Licensee hereby waives and releases Licensor and the Indemnitees from any and all Claims or Costs on account of such termination; irrespective of whether such Claims or Costs arise out of the negligence (whether ordinary or gross) of Licensor or the Indemnitees.

B. Force Majeure Affecting Licensee. Should Licensee be unable to take possession of the Licensed Premises or present the Event due to an Event of Force Majeure, without limiting the terms of Section 17.A above, neither Licensor nor Licensee shall have any liability under the Agreement and Licensee, as its sole remedy and relief, shall receive a refund of any uncommitted or cancelable advance payments with the exception of the Deposit, which is nonrefundable.

C. Definition of Event of Force Majeure. The term "Event of Force Majeure" shall mean any and all acts of God, strikes, lock-outs, other industrial disturbances, acts of the public enemy, laws, rules and regulations of governmental or quasi-governmental entities, wars or warlike action (whether actual, impending, or expected and whether de jure or de facto), arrest or other restraint of government (civil or military), blockades, insurrections, riots, vandalism, terrorism, epidemics, lightning, earthquakes, hurricanes, storms, floods, washouts, fire or other casualty, civil disturbances, explosions, breakage or accidents to equipment or machinery, threats of bombs or similar interruptions, confiscation or seizure by any government or public authority, nuclear reaction, radioactive contamination, accidents, or any other causes, whether of the kind herein enumerated or otherwise that are not reasonably within the control or caused by the party



Attn: Arena Contract Administrator  
Fax: 847-781-2623

With Copy to:

NOW Arena  
5333 Prairie Stone Parkway  
Hoffman Estates, Illinois 60192  
Attn: Ben Gibbs, General Manager  
[Email: ben.gibbs@searscentre.com](mailto:ben.gibbs@searscentre.com)

C. Assignment. This Agreement shall not be assigned nor shall Licensee's right to use the Arena be sublicensed by Licensee without the prior written consent of Licensor in each instance, which may be withheld in Licensor's sole discretion. Any attempt by Licensee to assign this Agreement or sublicense its right to use the Arena without the prior written consent of Licensor shall be null and void and shall constitute a Default by Licensee under this Agreement. In the event that Licensor permits such an assignment or sublicense, Licensee shall cause the assignee or sublicensee to enter into an agreement, acceptable to Licensor, whereby such assignee or sublicensee agrees to abide by all the terms, obligations and conditions of this Agreement. The term "assignment" or "sublicense" as used in this Agreement shall include any and all transfers of Licensee's interest in this Agreement, whether voluntary or involuntary. Licensor may assign this Agreement at any time and without the prior consent of Licensee, to any party including, without limitation, any operator, or successor owner of the Arena.

D. No Agency. The relationship between Licensor and Licensee is that of independent contractors and not agents or employees. Under no circumstances shall this license be considered a contract of partnership or joint venture. Neither party shall be liable for any of the debts, accounts, obligations or other liabilities of the other party, its agents or employees, and neither party shall have any authority to obligate or bind the other party in any manner except as may be expressly provided herein. Further, no agent, servant or employee of Licensee or any of its subcontractors shall under any circumstances be deemed an agent, servant or employee of Licensor.

E. Attorneys Fees. In case any suit or action is instituted by Licensor to enforce compliance with this Agreement, including all appeals, Licensor shall be entitled to recover reasonable attorney fees and expenses from Licensee, in addition to the costs and disbursements provided by statute.

F. Governing Law and Choice of Forum. This Agreement is entered into in the State of Illinois and, in the event of any controversy or litigation, shall be governed by and construed in accordance with the laws of the State of Illinois, without regard to its principles of conflicts of laws. Any action arising out of or in connection with this Agreement or the conduct, acts or activities of the parties hereunder shall be brought in the federal or state courts located in Cook County, and the parties hereby submit to the exclusive jurisdiction of those courts and consent to venue in those courts for any such actions or proceedings.

G. Waivers. No waiver shall be effective unless in writing and executed by the party to be charged with such waiver. No waiver shall be deemed a continuing waiver in respect of any subsequent breach or default, whether similar or dissimilar nature, unless expressly so stated in writing.

H. Severability. The invalidity or unenforceability of any particular provision of this Agreement shall not affect the other provisions hereof, and this Agreement shall be construed in all respects as if such invalid or unenforceable provision were omitted.

I. Headings. Any headings preceding the text of the several sections, paragraphs or subparagraphs hereof are inserted solely for convenience of reference and shall not constitute a part of this Agreement, nor shall they affect its meaning, construction or effect.

J. No Third Party Beneficiaries. Any agreement to pay an amount and any assumption of liability herein contained, expressed or implied, shall be only for the benefit of the undersigned parties and their respective successors and permitted assigns (as herein expressly permitted), and such agreements and assumptions shall not inure to the benefit of the obligee or any other party whomsoever (except for the Indemnitees), it being the intention of the undersigned that (except with respect to the Indemnitees), no other party shall be or be deemed to be a third party beneficiary of this Agreement.

K. Counterparts. This Agreement may be executed in multiple counterparts, each of which shall be deemed an original but together shall constitute one and the same instrument.

L. Power and Authority. Licensee represents and warrants to Licensor that it has the full right, power and authority to enter into and perform this Agreement, and that the person whose signature appears below is duly authorized to execute and deliver this Agreement on behalf of Licensee.

M. Withholding. Licensee acknowledges that, in the event Licensor believes, in its sole discretion, that any of the artist(s) or performer(s) that are the subject of the Event may be “non-resident aliens” (as defined in Section 7701(b)(1)(B) of the United States Internal Revenue Code (“IRC”)), then Licensor shall have the right, notwithstanding any provision of this Agreement to the contrary, to withhold up to thirty percent (30%) of any amounts owed by Licensor to Licensee hereunder, for purposes of remitting such amounts to the United States Treasury in compliance with IRC Section 1441; provided, however, Licensor shall not withhold any amounts in the event either (i) Licensee provides to Licensor prior to the Event a written certification, in a form acceptable to Licensor in its sole discretion, that there are no “non-resident aliens” (as defined under the IRC) performing at the Event, and Licensor has no reasonable basis to believe otherwise, or (ii) such artist(s) or performer(s) have, prior to the Event, entered into a Central Withholding Agreement (“CWA”) with the IRS and a withholding agent, and Licensor has been provided with a copy of the CWA prior to the Event.

N. Agent of Licensor. Licensee acknowledges that Global Spectrum L.P. is a disclosed agent of the Licensor solely for the purpose of signing this Agreement at the direction

and on behalf of the Licensor and, further, that Global Spectrum L.P. is not responsible or obligated for or guaranteeing any performance or payments pursuant to this Agreement, and Licensee hereby covenants not to sue, releases, and waives any such claims against Global Spectrum, L.P., and its members, managers, officers, directors, agents and employees.

(See Next Page)

**IN WITNESS WHEREOF**, the parties hereto have duly executed this Agreement the day and year first above written.

Licensee:

LIBERTYVILLE HIGH SCHOOL / D128

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Licensor:

THE VILLAGE OF HOFFMAN ESTATES

By its agent Global Spectrum L.P.  
d/b/a OAKVIEW GROUP

By: \_\_\_\_\_

Name: BEN GIBBS

Its: GENERAL MANAGER



www.gofmx.com  
844.664.4400  
800 Yard St., Suite 115

Columbus, OH 4312

## Community High School Core FCA - Scope of Work

2026-02-13

FMX is pleased to propose the following scope of work (SOW) for the Core Facility Condition Assessment for the Community High School

### FMX Scope Items

FMX will send a team on-site to assess the following buildings outlined in Table 1 below.

School Name	Gross Area
Libertyville High School	501,373
Vernon Hills High School	377,396
Transition Pathways	5,540
District Office	16,000
Total	900,309

*Table 1: Buildings in Core FCA Scope*





www.gofmx.com  
 844.664.4400  
 800 Yard St., Suite 115

Columbus, OH 4312

The team will assess the MEP items outlined in Table 2

Scope Items	Photographs Taken	Condition Assessed	Replacement Cost Estimated	Replacement Date Estimated	QR Code Applied
Please note: Scope items in <b>Blue</b> are system level only. For this, all system items are generalized into one asset per building to represent the system and associated data as a whole					
HVAC					
Air Handling Units	Yes	Yes	Yes	Yes	Yes
Boilers	Yes	Yes	Yes	Yes	Yes
Chillers	Yes	Yes	Yes	Yes	Yes
Chilled and Hot Water Circulation Pumps (1HP+)	Yes	Yes	Yes	Yes	Yes
Cooling Towers and Cooling Tower Pumps (1HP+)	Yes	Yes	Yes	Yes	Yes
Cooling Towers	Yes	Yes	Yes	Yes	Yes
Energy Recovery & Make Up Air Units	Yes	Yes	Yes	Yes	Yes
Packaged & Condensing Units, Furnaces & Heat Pumps	Yes	Yes	Yes	Yes	Yes
Expansion Tanks	Yes	Yes	Yes	Yes	Yes
Split Systems	Yes	Yes	Yes	Yes	Yes
Floor Unit Ventilators	Yes	Yes	Yes	Yes	Yes





www.gofmx.com  
 844.664.4400  
 800 Yard St., Suite 115

Columbus, OH 4312

Exhaust Fans (Rooftop Only)	Yes	Yes	Yes	Yes	Yes
VAV Boxes, Fan Coil Units, Unit Ventilators and Unit Heaters - System Level	No	System level based on customer information	Yes	Yes	No
Electrical					
Main Distribution Panel	Yes	Yes	Yes	Yes	Yes
Switchgears (400A+)	Yes	Yes	Yes	Yes	Yes
Distribution Panels (400A+)	Yes	Yes	Yes	Yes	Yes
Automatic Transfer Switch	Yes	Yes	Yes	Yes	Yes
Emergency Backup Generators	Yes	Yes	Yes	Yes	Yes
Plumbing					
Backflow preventers	Yes	No	No	No	Yes
Domestic Booster Pumps (1HP+)	Yes	Yes	Yes	Yes	Yes
Domestic Hot Water Heaters & Hot Water Storage Tanks (40 Gallons +)	Yes	Yes	Yes	Yes	Yes
Building Envelope					
Roof (Optional) - See Optional Services Section	Yes	Yes	Yes	Yes	No





www.gofmx.com  
 844.664.4400  
 800 Yard St., Suite 115

Columbus, OH 4312

Overhead Doors (Motorized Only)	Yes	Yes	Yes	Yes	Yes
Paving					
Parking Lots	Yes	Yes	Yes	Yes	No
Fire Safety and Suppression Equipment					
Fire Alarm Panel	Yes	Yes	Yes	Yes	Yes
Fire Pump	Yes	Yes	Yes	Yes	Yes
Food Service Equipment					
Walk-ins (Refrigerator & Freezer)	Yes	Yes	Yes	Yes	Yes
Ovens, Stoves, Fryers	Yes	Yes	Yes	Yes	Yes
Proofers, Warmers	Yes	Yes	Yes	Yes	Yes
Exhaust Hoods	Yes	Yes	Yes	Yes	Yes
Dishwashers	Yes	Yes	Yes	Yes	Yes
Coolers	Yes	Yes	Yes	Yes	Yes
Reach-ins (Refrigerator & Freezer)	Yes	Yes	Yes	Yes	Yes

During the assessment, our team will inventory all fixed, visible, and accessible building equipment as outlined in Table 2. Relevant nameplate data will be entered into FMX, including Manufacturer, Model, Serial Number, Capacity Information, and Age, provided this information is readily accessible, legible, and safe to obtain. This process will focus on major mechanical, electrical, and plumbing (MEP) equipment as detailed in Table 2.

If the Client has an existing equipment list, the Provider will not merge or update this existing list unless sufficient documentation and detail are provided to accurately match each piece of equipment to the corresponding printed QR code. In the absence of such supporting





www.gofmx.com  
844.664.4400  
800 Yard St., Suite 115

Columbus, OH 4312

information, the Provider will instead create a new, separate equipment list to ensure accurate identification and tracking of all assets within the project scope.

The team will also evaluate the condition of each item and assign an estimated replacement cost and replacement date. Additionally, asset photos will be captured, including the QR code tag, the asset itself, and its nameplate (if present). Each asset's location will be identified, and QR codes will be applied as specified in Table 2.

To ensure safety and efficiency, assets will not be powered off, unplugged, relocated, or opened to access manufacturer data plates. When such plates are inaccessible, the information will be recorded as "Unknown."

## Interactive Mapping

The FMX team will set up interactive maps for the district using the FMX interactive mapping product as per the scope outlined in Table 2.

With Interactive Mapping, organizations can record the physical location of their assets, spaces, and even users to create a visual paradigm of their organization. Interactive Mapping gives employees an easy-to-update and interactive guide of where assets, work, and events are located across an organization which is critical to deploy the right people, at the right time, to the right locations.

Floorplans are provided by the customer and must be received at least 14 days prior to the on-site work beginning.

*\*\*Note that interactive mapping has an annual fee component that is included in a contract separate from this Core FCA scope of services.*

## Capital Planning Dashboard

The FMX team will also utilize the replacement costs and replacement dates to create a Capital Planning dashboard for Community High School.

Develop a long-term capital plan by projecting asset replacement costs and aligning them with future budget allocations.

FMX's Capital Planner empowers organizations to optimize their budget allocation. This optimization enables them to prioritize strategic enhancement and improvement investments.





www.gofmx.com  
844.664.4400  
800 Yard St., Suite 115

Columbus, OH 4312

The tool provides clear visibility into future asset replacement costs and upcoming project costs against projected budgets, ensuring financial readiness and long-term sustainability.

- Improve financial planning by providing a clear overview of future capital expenditures.
- Support long-term strategic goals by aligning capital investments with organizational and community priorities.
- Enhance data-driven capital investment decision making, ensuring resources are allocated effectively.
- Improve community and organization conditions by promptly addressing issues.
- Mitigate unexpected asset failure risk by identifying potential replacement costs and planning accordingly.

*\*\*Note that Capital Planning dashboards have an annual fee component that is included in a contract separate from this Core FCA scope of services*

## Planned Maintenance & Resource Planning (Optional)

As part of our facility assessment services, we offer a customized Planned Maintenance (PM) program designed to strengthen your operations without overwhelming your team.

### Workload & Staffing Insights

We go beyond just listing tasks. You'll receive a Workload Insights Report that includes:

- Total projected labor hours for both reactive and planned maintenance
- Side-by-side breakdown of current vs. proposed workload
- Staffing impact analysis to guide decisions on future hires

This tiered and operationally grounded approach:

- Avoids overloading your team with hundreds of tasks at once
- Helps you phase in maintenance strategically
- Supports real-world execution, not just theoretical compliance
- Aligns PM rollout with your operational goals and capacity

## Fees

The fee to perform the work outlined above is: \$76,526.00

- 25% Billed up front - Mobilization





www.gofmx.com  
844.664.4400  
800 Yard St., Suite 115

Columbus, OH 4312

- 25% Day one of on-site work
- 25% Billed upon completion of on-site work
- 25% will be billed upon completion of the Data Tasks, Interactive Mapping, and Capital Forecast Dashboards where applicable

Optional Services (Check Box to Opt in)		
PM and Resource Planning	\$20,256.00	<input type="checkbox"/>
Roofing Assessment	\$9,003.00	<input type="checkbox"/>

Name (Printed): \_\_\_\_\_

Date: \_\_\_\_\_

Signature: \_\_\_\_\_





**www.gofmx.com**  
**1(844) 664-4400**  
**800 Yard St., Suite 115**  
**Columbus, OH 43212**

**Subscription Summary**

Contact Information

Name: Dan Stanley

Email: daniel.stanley@d128.org

Account: Community High School District 128 - IL

Phone: (847) 247-4500

Address: 50 Lakeview Pkwy, Vernon Hills, Illinois, United States, 60061

Sales Order Information

Expiration Date: Mar 24, 2026

Prepared By (Name): Billy Terhune

Subscription Start Date: Mar 19, 2026

Subscription End Date: Jun 30, 2027

Display Name	Notes	Net Price
Implementation & Training Fee	-	\$10,916.75
Implementation & Training Discount		(\$5,916.75)
Event Manager Plus		\$5,038.50
Capital Planner Essentials		\$5,878.25
IT Asset Manager Essentials		\$4,198.75
Mosyle		\$1,679.50
Work Manager Plus		\$5,038.50
FMX Recurring Discount		(\$1,833.50)
<b>Total Net Price</b>		<b>\$25,000.00</b>

Rschools, Google Admin Console Included:&T cost of \$5000.00 to be billed in March 2026. Subscription Costs of \$20,000 will be billed July 1, 2026. Contract will auto renewal on 7/01/2027.

By signing this Sales Order, you are agreeing to the [FMX Terms of Use](#) as incorporated herein. The one-time fees and the initial billing cycle for the subscription **can** be invoiced upon execution of this agreement and thereafter, subscription fees will be invoiced in advance according to the billing cycle. Your kickoff meeting for products and services is on the same date as your Subscription Start Date.

Community High School District 128 - IL	
Name	
Title	
Signature	
Date	



## Software as a Service Agreement

This Software as a Service Agreement (the "Agreement"), effective as of \_\_\_\_\_ (the "Effective Date"), is by and between Facilities Management Express, LLC ("FMX") and the customer listed on the applicable Subscription Summary ("Customer"). FMX and Customer may be referred to herein collectively as the "Parties" or each individually as a "Party."

**WHEREAS**, FMX provides access to its software-as-a-service offerings to its customers, as described in the applicable Subscription Summary, attached hereto;

**WHEREAS**, Customer desires to access the software-as-a-service offerings, and FMX desires to provide Customer access to such offerings, subject to the terms and conditions set forth in this Agreement.

**NOW, THEREFORE**, in consideration of the mutual covenants, terms, and conditions set forth herein, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

1. Definitions. The definitions identified above are hereby incorporated by reference.

"Aggregated Statistics" means data and information related to Customer's use of the Services that is used by FMX in an aggregate and anonymized manner, including to compile statistical and performance information related to the provision and operation of the Services.

"Authorized Users" means Customer's employees, consultants, contractors, and agents (a) who are authorized by Customer to access and use the Services under the rights granted to Customer pursuant to this Agreement; and (b) for whom access to the Services has been purchased hereunder, as set forth in the Subscription Summary.

"Confidential Information" has the meaning set forth in Section 5.

"Customer Data" means information, data, and other content, in any form or medium, that is collected, downloaded, or otherwise received, directly or indirectly, from Customer or an Authorized User by or through the Services. For the avoidance of doubt, Customer Data does not include Aggregated Statistics or any other information reflecting the access or use of the Services by or on behalf of Customer or any Authorized User.

"Customer IP" means Customer's trademarks, service marks, trade names, logos, symbols, or brand names.

"Customer Systems" means the Customer's information technology infrastructure, including computers, software, hardware, databases, electronic systems (including database management systems), and networks.

"Digital Notice" means any notices, demands, or other communications required or desired to be given hereunder by any Party may be delivered by electronic mail or other digital means.

"Documentation" means any manuals, instructions, or other documents or materials that the FMX provides or makes available to Customer in any form or medium and which describe the functionality, components, features, or requirements of the Services, including any aspect of the installation, configuration, integration, operation, use, support, or maintenance thereof.

"Fees" has the meaning set forth in Section 4(a).

"Feedback" has the meaning set forth in Section 6(c).

"Force Majeure Event" has the meaning set forth in 14(d).

"FMX IP" means the Services, Documentation, and any and all other information, data, documents, materials, works, and other content, devices, methods, processes, hardware, software, and other technologies and inventions, including any deliverables, technical or functional descriptions, requirements, plans, or reports, that are provided or used by FMX in connection with the Services or otherwise comprise or relate to the Services. For the avoidance of doubt, FMX IP includes Aggregated Statistics and any information, data, or other content derived from FMX's monitoring of Customer's access to or use of the Services, but do not include Customer Data.

"Renewal Term" has the meaning set forth in Section 13(b).

"Services" means the software-as-a-service solutions described in the Subscription Summary.

"Service Suspension" has the meaning set forth in Section 3(f).

"Subscription Summary" means the Subscription Summary entered into by the Parties and attached to this Agreement.

"Term" has the meaning set forth in Section 13(a).

"Third Party Claims" means any losses, damages, liabilities, costs (including attorneys' fees) resulting from any third-party claim, suit, action, or proceeding.

"Third-Party Services" means software, services or other material offered by a third-party.

2. Provision of Access.

(a) Access to Services. Subject to and conditioned on Customer's payment of Fees and compliance with all other terms and conditions of this Agreement, FMX hereby grants Customer a non-exclusive, non-transferable right to access and use the Services listed on the Subscription Summary, as attached hereto, during the Term, solely for use by Customer and its Authorized Users (if any), in accordance with the terms and conditions herein. Such use is limited to Customer's internal use.

(b) Subscription Summary. The specific Services to be provided, the initial Service term(s), and the Fees for such Services shall be identified on the Subscription Summary, as may be amended by the parties from time to time, in writing. If applicable to the Services offered under the Subscription Summary, the Subscription Summary shall further identify the quantity of Authorized Users purchased by the Customer to access the Services.

(c) Documentation License. Subject to the terms and conditions contained in this Agreement, FMX hereby grants to Customer a non-exclusive, non-sublicensable, non-transferable license to use the Documentation during the Term solely for Customer's internal business purposes in connection with its use of the Services.

(d) Changes. FMX may, via Digital Notice, keep Customer informed of Service updates, scheduled maintenance, new versions of the Services offered hereunder, and other developments which may affect Customer's use of the Services. FMX reserves the right, in its sole discretion, to make any changes to the Services and Documentation that it deems necessary or useful to (among other things): (a) maintain or enhance: (i) the quality or delivery of FMX's services to its customers; (ii) the competitive strength of or market for FMX's services; or (iii) the Services' cost efficiency or performance; or (b) to comply with applicable law. All updates shall remain the sole property of FMX and be subject to this Agreement in all respects.

(e) Third-Party Services. FMX may from time to time make Third-Party Services available to Customer. For purposes of this Agreement, such Third-Party Services are subject to their own terms and conditions. Customer acknowledges that FMX makes no representations or warranties with respect to or regarding such Third-Party Services, including but not limited to the quality, availability, interoperability, or functionality of any third-party platforms or APIs. All use of Third-Party Services is subject to compliance with terms and conditions of use required by such third-parties and is at Customer's sole risk.

### 3. Use of Services.

#### (a) Control.

(i) Customer acknowledges and agrees that it is solely responsible for the operation, supervision, management and control of the Customer's and Authorized Users' (if any) use of the Services, including but not limited to maintaining the confidentiality and security of its login credentials, providing training for its personnel, instituting appropriate security procedures applicable to its Authorized Users' access and use of the Services, and implementing reasonable procedures to examine and verify all output before use.

(ii) Customer has and will retain sole control over the operation, maintenance, and management of, and all access to and use of the Customer Systems, whether operated directly by Customer or through the use of third-party services. Customer shall, at its sole expense, provide, configure and be responsible for the proper

functioning of Internet connectivity at levels recommended by FMX, hardware, systems software, and other applications software, during the Term, for proper functioning of the Services.

(iii) Customer is responsible and liable for all uses of the Services and Documentation resulting from access provided by or through Customer's account, directly or indirectly, whether such access or use is permitted by or in violation of this Agreement.

(b) Authorized Users.

(i) FMX will review Customer's compliance with the Authorized User allocation identified on the Subscription Summary on a regular basis if any Authorized User is provided access to the Services. Upon notification from FMX, Customer will have thirty (30) days to bring Customer's account back into compliance with the Authorized User quantity from the Subscription Summary. FMX will exercise reasonable efforts to work with the Customer to reduce Customer's Authorized Users by identifying users that are inactive or improperly classified so that it achieves compliance. In the event that the Customer is unable to achieve compliance, the Customer agrees to pay for excess usage in accordance with the Section 4 below.

(ii) If any Authorized User is provided access to the Services, Customer is responsible for all acts and omissions of Authorized Users, and any act or omission by an Authorized User that would constitute a breach of this Agreement if taken by Customer will be deemed a breach of this Agreement by Customer. Customer shall use reasonable efforts to make all Authorized Users, if any, aware of this Agreement's provisions as applicable to such Authorized User's use of the Services and shall cause Authorized Users to comply with such provisions.

(c) Use Restrictions. Customer shall not use the Services for any purposes beyond the scope of the access granted in this Agreement. Customer shall not at any time, directly or indirectly, and shall not permit any Authorized Users to: (i) copy, modify, or create derivative works of the Services or Documentation, in whole or in part; (ii) rent, lease, lend, sell, license, sublicense, assign, distribute, publish, transfer, or otherwise make available the Services or Documentation; (iii) reverse engineer, disassemble, decompile, decode, adapt, or otherwise attempt to derive or gain access to any software component of the Services, in whole or in part; (iv) remove any proprietary notices from the Services or Documentation; or (v) use the Services or Documentation in any manner or for any purpose that infringes, misappropriates, or otherwise violates any intellectual property right, right of privacy, or other right of any person, or that violates any applicable law.

(d) Cooperation. Customer shall at all times during the Term (as defined herein), provide all cooperation and assistance as FMX may reasonably request to enable FMX to exercise its rights and perform its obligations under and in connection with this Agreement.

(e) Support. FMX will provide normal phone and email support on business days Monday through Friday 8:00 AM to 6:00 PM Eastern Time.

(f) Suspension. Notwithstanding anything to the contrary in this Agreement, FMX may temporarily suspend Customer's and any Authorized User's (if any) access to any portion or all of the Services if: (i) FMX reasonably determines that (A) there is a threat or attack on any of the FMX IP; (B) Customer's or any Authorized User's use of the Services disrupts or poses a security risk to the FMX IP or to any other customer or vendor of FMX; (C) Customer, or any Authorized User, is using the Services for fraudulent or illegal activities; (D) subject to applicable law, Customer has ceased to continue its business in the ordinary course, made an assignment for the benefit of creditors or similar disposition of its assets, or become the subject of any bankruptcy, reorganization, liquidation, dissolution, or similar proceeding; or (E) FMX's provision of the Services to Customer or any Authorized User is prohibited by applicable law; (ii) any vendor of FMX has suspended or terminated FMX's access to or use of any Third-Party Services or products required to enable Customer to access the Services; or (iii) in accordance with Section 4(b) (any such suspension described in subclause (i), (ii), or (iii), a "Service Suspension"). FMX shall use commercially reasonable efforts to provide written notice of any Service Suspension to Customer. FMX shall use commercially reasonable efforts to resume providing access to the Services as soon as reasonably possible after the event giving rise to the Service Suspension is cured. FMX will have no liability for any damage, liabilities, losses (including any loss of data or profits), or any other consequences that Customer or any Authorized User may incur as a result of a Service Suspension.

(g) Aggregated Statistics. Notwithstanding anything to the contrary in this Agreement, FMX may monitor Customer's use of the Services and collect and compile data and information related to such use in an aggregate and anonymized manner. As between FMX and Customer, all right, title, and interest in Aggregated Statistics, and all intellectual property rights therein, belong to and are retained solely by FMX. Customer acknowledges that FMX may compile Aggregated Statistics based on Customer Data (as defined herein) input into the Services. Customer agrees that FMX may use Aggregated Statistics to the fullest extent and in the manner permitted under applicable law.

(h) Reservation of Rights. FMX reserves all rights not expressly granted to Customer in this Agreement. Except for the limited rights and licenses expressly granted under this Agreement, nothing in this Agreement grants, by implication, waiver, estoppel, or otherwise, to Customer or any third party any intellectual property rights or other right, title, or interest in or to the FMX IP.

#### 4. Fees and Payment.

(a) Fees. Customer agrees to pay FMX the fees for Services as listed in the Subscription Summary ("Fees"). In the event that either a Service is added to or removed from the Services provided to Customer by mutual agreement of the Parties, or, if applicable, the Parties agree to increase or decrease the number of Authorized Users, the Subscription Summary

shall be modified by FMX to reflect the then-current Fees. In the event the Subscription Summary is modified, the applicable Fees for the then current invoice period shall be calculated by FMX in accordance with its then current practices.

(b) Payment Terms. Unless otherwise specified in the Subscription Summary, FMX will invoice Customer periodically. The Customer will pay any undisputed invoice within thirty (30) days of the applicable invoice date, unless otherwise stated in the Subscription Summary. If Customer has a good faith dispute as to any amounts invoiced, Customer shall promptly notify FMX of the grounds for such dispute, pay the undisputed portion of such invoice when due, and engage with FMX in good faith efforts to resolve such dispute promptly. Customer will pay FMX simple interest on all overdue payments at a rate of 10% per year, or the maximum rate allowable by law, if lesser. If any amount is past due, FMX may, without notice, immediately suspend Customer's access to any or all Services until such amounts are paid in full. Customer shall be responsible for all expenses incurred by FMX in the collection of any unpaid invoice, including attorney's fees and costs.

(c) Fees Exclusive of Taxes. All Fees and other amounts payable by Customer under this Agreement are exclusive of taxes and similar assessments. Customer is responsible for all sales, use, and excise taxes, and any other similar taxes, duties, and charges of any kind imposed by any federal, state, or local governmental or regulatory authority on any amounts payable by Customer hereunder, other than any taxes imposed on FMX's income.

5. Confidential Information. From time to time during the Term, either Party may disclose or make available to the other Party information about its business affairs, products, confidential intellectual property, trade secrets, third-party confidential information, and other sensitive or proprietary information, whether orally or in written, electronic, or other form or media, and whether or not marked, designated, or otherwise identified as "confidential" (collectively, "Confidential Information"). In the case of FMX, the term "Confidential information" includes the Services and the FMX IP. Confidential Information does not include information that, at the time of disclosure is: (a) in the public domain except as a result of a Party's violation of this Agreement; (b) known to the receiving Party on a non-confidential basis at the time of disclosure; (c) rightfully obtained by the receiving Party on a non-confidential basis from a third party; (d) Aggregated Statistics; or (e) independently developed by the receiving Party without reference to the other Party's Confidential Information. The receiving Party shall not disclose the disclosing Party's Confidential Information to any person or entity, except to the receiving Party's employees who have a need to know the Confidential Information for the receiving Party to exercise its rights or perform its obligations hereunder. The receiving Party shall be liable for any unauthorized use or disclosure of the disclosing Party's Confidential Information by any of such receiving Party's employees or agents in the same manner as if such use or disclosure was made by the receiving Party itself. Further, the receiving Party shall not use the disclosing Party's Confidential Information for any purpose except in performance of the receiving Party's duties or the exercise of the disclosing Party's rights under this Agreement. Notwithstanding the foregoing, each Party may disclose Confidential Information to the limited extent required (i) in order to comply with the order of a court or other governmental body, or as otherwise necessary to comply with applicable law, provided that the Party making the disclosure pursuant to the order shall first have given written notice to the other Party and made a reasonable effort to obtain a protective order, at the request and expense of the other Party; or (ii) to establish a Party's rights under this Agreement, including to make required court

filings. On the expiration or termination of the Agreement, the receiving Party shall promptly return to the disclosing Party all copies, whether in written, electronic, or other form or media, of the disclosing Party's Confidential Information, or destroy all such copies and certify in writing to the disclosing Party that such Confidential Information has been destroyed. Each Party's obligations of non-disclosure with regard to Confidential Information are effective as of the Effective Date and will expire two (2) years from the date of termination of this Agreement; provided, however, with respect to any Confidential Information that constitutes a trade secret (as determined under applicable law), such obligations of non-disclosure will survive the termination or expiration of this Agreement for as long as such Confidential Information remains subject to trade secret protection under applicable law.

6. Intellectual Property Ownership; Feedback.

(a) FMX IP. Customer acknowledges that, as between Customer and FMX, FMX owns all right, title, and interest, including all intellectual property rights, in and to the FMX IP included within the Services and/or provided to Customer or any Authorized User in connection with the foregoing. For the avoidance of doubt, FMX IP includes Aggregated Statistics and any information, data, or other content derived from FMX's monitoring of Customer's access to or use of the Services, but does not include Customer Data, and, with respect to Third-Party Services, the applicable third-party owns all right, title, and interest, including all intellectual property rights, in and to the Third-Party Services. No ownership rights in the FMX IP are transferred to Customer. Customer acknowledges and agrees that Customer neither has nor at any time shall attempt to claim, any interest in or to any of the FMX IP or the use thereof other than any limited rights of access and use as expressly granted in this Agreement.

(b) Customer Data. FMX acknowledges that, as between FMX and Customer, Customer owns all right, title, and interest, including all intellectual property rights, in and to the Customer Data that is submitted, posted, or otherwise transmitted by or on behalf of Customer or an Authorized User through the Services, other than the Aggregated Statistics. Customer hereby grants to FMX a non-exclusive, royalty-free, worldwide license to reproduce, distribute, and otherwise use and display the Customer Data and perform all acts with respect to the Customer Data as may be necessary for FMX to provide the Services to Customer, and a non-exclusive, perpetual, irrevocable, royalty-free, worldwide license to reproduce, distribute, modify, and otherwise use and display Customer Data incorporated within the Aggregated Statistics.

(c) Feedback. If Customer or any of its employees or contractors sends or transmits any communications or materials to FMX by mail, email, telephone, orally or otherwise, suggesting or recommending changes to the Services or the FMX IP, including without limitation, new features or functionality relating thereto, or any comments, questions, suggestions, or the like ("Feedback"), FMX is free to use such Feedback without any obligation to Customer or any other person, irrespective of any other obligation or limitation between the Parties governing such Feedback. Customer hereby assigns to FMX on Customer's behalf, and on behalf of its employees, contractors and/or agents, all right, title, and interest in, and FMX is free to use and fully exploit, without any attribution or compensation to any party, any ideas, know-how, concepts, techniques, or other intellectual property rights contained in the Feedback, for any purpose whatsoever, although FMX is not required to use any Feedback.

7. Data Security.

(a) FMX Obligations. FMX shall not use, disclose or access Customer Data except as authorized by Customer, required to provide and support the Services or to comply with law or as permitted by this Agreement, the Documentation or the Subscription Summary. FMX shall implement commercially reasonable controls and procedures to limit access or use by its employees and contractors to Customer Data except as permitted by the preceding sentence. FMX, however, makes no representations or warranties with regard to Customer or any third party's compliance with standards or use of other data security controls.

(b) Customer Obligations. Customer represents that Customer has all required rights and permissions to transmit the data through the Services and that Customer's collection, use, processing and disclosure of the Customer Data complies with all applicable laws and governmental and industry regulations. FMX does not review data stored or transmitted through the Services, and FMX shall not be responsible for the legality of any such data or transmissions. Customer agrees to safeguard all usernames and passwords associated with the Services and acknowledges Customer shall be liable for any actions conducted using Customer's username, whether or not authorized by Customer.

8. Representations and Warranties; Acknowledgment.

(a) By Customer. Customer represents and warrants that (a) all Customer Data and other materials and data provided by Customer do not, and will not, infringe any United States patent, copyright, trademark, service mark or other intellectual property right of any third party in the United States; (b) Customer is now in compliance with and during the Term of the Agreement shall continue to remain in compliance with all applicable U.S. and foreign laws and regulations including but not limited to (i) the International Emergency Economic Powers Act (50 U.S.C. § 1701) and all other laws administered by United States Office of Foreign Assets Control or any other governmental authority imposing economic sanctions and trade embargoes, (ii) U.S. export control laws, including the Export Administration Regulations promulgated under the Export Administration Act of 1979 and the International Traffic in Arms Regulations administered by the U.S. Department of State, and (iii) the Foreign Corrupt Practices Act of 1977, as amended; and (c) each of the Authorized Users shall agree to be bound by and comply with this Agreement.

(b) Customer Acknowledgment. Customer acknowledges that the proper functioning and availability of the Services is dependent on interface and data exchange with various Customer and third-party platforms and APIs. In the event that changes, or updates are made to such Customer or third-party platforms or APIs, changes or updates may be required to FMX's infrastructure or codebase in order to maintain the functionality of the Services. FMX reserves the right to charge additional fees or increase the Fees to be payable by Customer in order to accommodate such changes or updates.

9. Limited Warranty; Warranty Disclaimer. FMX will make commercially reasonable efforts to make the Services available in a professional manner substantially consistent with the level of care, skill, practice and judgment exercised by other professionals in developing and providing Services of a similar nature under similar circumstances. EXCEPT FOR THE LIMITED WARRANTY PROVIDED HEREIN, THE SERVICES AND THE FMX IP ARE PROVIDED “AS IS” AND “WHERE IS” AND WITH ALL FAULTS, AND FMX HEREBY DISCLAIMS ALL OTHER WARRANTIES, WHETHER EXPRESS, IMPLIED, STATUTORY, OR OTHERWISE. FMX SPECIFICALLY DISCLAIMS ALL IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, TITLE, AND NON-INFRINGEMENT, AND ALL WARRANTIES ARISING FROM COURSE OF DEALING, USAGE, OR TRADE PRACTICE. FMX MAKES NO WARRANTY OF ANY KIND THAT THE FMX IP, OR ANY SERVICES OR RESULTS OF THE USE THEREOF, WILL MEET CUSTOMER’S OR ANY OTHER PERSON’S REQUIREMENTS, OPERATE WITHOUT INTERRUPTION, ACHIEVE ANY INTENDED RESULT, BE COMPATIBLE OR WORK WITH ANY SOFTWARE, SYSTEM, OR OTHER SERVICES, OR BE SECURE, ACCURATE, COMPLETE, FREE OF HARMFUL CODE, OR ERROR FREE. IN THE EVENT OF ANY INTERRUPTION NOT PERMITTED BY THIS AGREEMENT, FMX’S SOLE OBLIGATION SHALL BE TO RESTORE ACCESS AS SOON AS REASONABLY POSSIBLE. CUSTOMER ACKNOWLEDGES AND AGREES THAT CUSTOMER HAS NOT ENTERED INTO THE AGREEMENT ON THE BASIS OF ANY REPRESENTATIONS OR PROMISES NOT EXPRESSLY CONTAINED HEREIN.

10. Customer Indemnification. Customer shall indemnify, hold harmless, and, at FMX’s option, defend FMX from and against any Third-Party Claim that (a) the Customer Data, or any use of the Customer Data in accordance with this Agreement, infringes or misappropriates such third party’s intellectual property rights, privacy rights or other rights, and (b) any Third-Party Claims based on Customer’s or any Authorized User’s (i) negligence or willful misconduct; (ii) use of the Services in a manner not authorized by this Agreement; (iii) use of the Services in combination with data, software, hardware, equipment, or technology not provided by FMX or authorized by FMX in writing; or (iv) modifications to the Services not made by FMX; provided that Customer may not settle any Third-Party Claim against FMX unless FMX consents in writing to such settlement, and further provided that FMX will have the right, at its option, to defend itself against any such Third-Party Claim or to participate in the defense thereof by counsel of its own choice.

11. FMX Indemnification. FMX shall indemnify, defend, and hold harmless Customer from and against any and all Third-Party Claims that the Services, or any use of the Services in accordance with this Agreement, infringes or misappropriates such third party’s intellectual property rights, provided that Customer promptly notifies FMX in writing of such Third-Party Claim, cooperates with FMX, and allows FMX sole authority to control the defense and settlement of such Third-Party Claim. If a Third Party-Claim is made or appears possible, Customer agrees to permit FMX, at FMX’s sole discretion, to (a) modify or replace the Services, or component or part thereof, to make it non-infringing, or (b) obtain the right for Customer to continue use. If FMX determines that neither alternative is reasonably available, either Party may terminate this Agreement, in its entirety or with respect to the affected component or part, effective immediately on written notice to the other. This Section will not apply to the extent that the alleged infringement arises from: (a) use of the Services in combination with data, software, hardware, equipment, or technology not provided by FMX; (b) modifications to the Services not made by FMX; or (c) Customer Data.

12. Limitations of Liability. NOTWITHSTANDING ANY DAMAGES THAT CUSTOMER MIGHT INCUR FOR ANY REASON WHATSOEVER, IN NO EVENT WILL FMX BE LIABLE UNDER OR IN CONNECTION WITH THIS AGREEMENT OR OTHERWISE UNDER ANY LEGAL OR EQUITABLE THEORY, INCLUDING BREACH OF CONTRACT, TORT (INCLUDING NEGLIGENCE), STRICT LIABILITY, AND OTHERWISE, FOR ANY: (a) CONSEQUENTIAL, INCIDENTAL, INDIRECT, EXEMPLARY, SPECIAL, ENHANCED, OR PUNITIVE DAMAGES; (b) INCREASED COSTS, DIMINUTION IN VALUE OR LOST BUSINESS, PRODUCTION, REVENUES, OR PROFITS; (c) LOSS OF GOODWILL OR REPUTATION; (d) USE, INABILITY TO USE, LOSS, INTERRUPTION, DELAY, OR RECOVERY OF ANY DATA, OR BREACH OF DATA OR SYSTEM SECURITY; OR (e) COST OF REPLACEMENT GOODS OR SERVICES, IN EACH CASE REGARDLESS OF WHETHER FMX WAS ADVISED OF THE POSSIBILITY OF SUCH LOSSES OR DAMAGES OR SUCH LOSSES OR DAMAGES WERE OTHERWISE FORESEEABLE. IN NO EVENT WILL FMX'S AGGREGATE LIABILITY ARISING OUT OF OR RELATED TO THIS AGREEMENT UNDER ANY LEGAL OR EQUITABLE THEORY, INCLUDING BREACH OF CONTRACT, TORT (INCLUDING NEGLIGENCE), STRICT LIABILITY, AND OTHERWISE EXCEED THE LESSER OF THE ACTUAL, DIRECT DAMAGES INCURRED OR THE AMOUNT ACTUALLY PAID OR PAYABLE BY CUSTOMER UNDER THIS AGREEMENT DURING THE SIX (6) MONTH PERIOD IMMEDIATELY PRECEDING THE EVENT GIVING RISE TO THE INITIAL CLAIM. THE PARTIES ACKNOWLEDGE AND AGREE THAT THE FEES REFLECT THE ALLOCATION OF RISK SET FORTH IN THIS PARAGRAPH AND THAT FMX WOULD NOT ENTER INTO THIS AGREEMENT WITHOUT THE LIMITATIONS OF LIABILITY SET FORTH HEREIN.

13. Term and Termination.

(a) Term. The term ("Term") of this Agreement shall commence on the Effective Date and shall continue thereafter until the termination or expiration, as applicable, of the term for each Service listed on the Subscription Summary, as may be amended from time to time by the parties, in writing.

(b) Renewal. Following the initial Term, the Term of this Agreement shall continue for a subsequent period of time that is equal to the duration of the initial Term (each such period, a "Renewal Term") unless either Party elects to terminate this Agreement by giving written notice to the other Party of the election to terminate at least thirty (30) days prior to the expiration of the then-current initial Term or Renewal Term. After the initial Term, FMX may, at least thirty (30) days prior to the expiration of the then-current initial Term or Renewal Term, provide written notice to Customer adjusting the Fees and other costs, fees or prices for such Services.

(c) Termination. In addition to any other express termination right set forth in this Agreement:

(i) FMX may terminate this Agreement, effective on written notice to Customer, if Customer: (A) fails to pay any amount when due hereunder, and such failure continues more than five (5) days after FMX's delivery of written notice thereof; or (B) breaches any of its obligations under Section 3(c) or Section 8;

(ii) either Party may terminate this Agreement, effective on written notice to the other Party, if the other Party materially breaches this Agreement, and such breach: (A) is incapable of cure; or (B) being capable of cure, remains uncured ten (10) days after the non-breaching Party provides the breaching Party with written notice of such breach; or

(iii) either Party may terminate this Agreement, effective immediately upon written notice to the other Party, if the other Party: (A) becomes insolvent or is generally unable to pay, or fails to pay, its debts as they become due; (B) files or has filed against it, a petition for voluntary or involuntary bankruptcy or otherwise becomes subject, voluntarily or involuntarily, to any proceeding under any domestic or foreign bankruptcy or insolvency law; (C) makes or seeks to make a general assignment for the benefit of its creditors; or (D) applies for or has appointed a receiver, trustee, custodian, or similar agent appointed by order of any court of competent jurisdiction to take charge of or sell any material portion of its property or business.

(d) Effect of Expiration or Termination. Upon expiration or earlier termination of this Agreement, Customer shall immediately discontinue use of the Services and, without limiting Customer's obligations under Section 7, Customer shall delete, destroy, or return all copies of FMX's Confidential Information and certify in writing to FMX that the FMX Confidential Information has been deleted or destroyed. No expiration or termination will affect Customer's obligation to pay all Fees that may have become due before such expiration or termination or entitle Customer to any refund.

(e) Survival. This Section 13(e) and Sections 4, 5, 6, 8, 9, 10, 11, 13(d) and 14 survive any termination or expiration of this Agreement. No other provisions of this Agreement survive the expiration or earlier termination of this Agreement.

14. Miscellaneous.

(a) Publicity. FMX may issue or release announcements, statements, or other publicity or marketing materials relating to this Agreement, or otherwise use the Customer IP, in each case, without the prior written consent of the Customer, but solely on or in connection with the promotion, advertising, and resale of FMX's services. FMX shall reasonably comply with any policies provided to FMX by Customer related to Customer IP, which may be amended from time to time in Customer's sole discretion.

(b) Entire Agreement. This Agreement, together with any other documents incorporated herein by reference, constitutes the sole and entire agreement of the Parties with respect to the subject matter of this Agreement and supersedes all prior and contemporaneous understandings, agreements, and representations and warranties, both written and oral, with respect to such subject matter. In the event of any inconsistency between the statements made in the body of this Agreement, and any other documents incorporated herein by reference, the following order of precedence governs: (i) first, any state

mandated contract, rule, or regulation; (ii) second, this Agreement; (iii) third, the Subscription Summary applicable to this Agreement; and (iv) fourth, any other documents incorporated herein by reference.

(c) Notices. Except as otherwise set forth in this Agreement, any and all Digital Notices shall be effective when provided. Notices to Customer shall be sent via Digital Notice to the e-mail address specified in the Subscription Summary, or such other address as Customer may hereafter deliver to FMX by Digital Notice. If Customer is providing Digital Notice to terminate this Agreement as permitted herein, such written notice shall be sent via e-mail to [billing@gofmx.com](mailto:billing@gofmx.com).

(d) Force Majeure. All other terms of this Agreement notwithstanding, FMX shall not be liable for failure to perform any obligation under this Agreement or the failure of Services if such failure is caused by the occurrence of any contingency beyond the reasonable control of FMX (a "Force Majeure Event"), including but not limited to, fire, flood, strike, power outage, Internet outage, industrial disturbance, disruption, termination, or availability or reduction of services or products provided by third parties, denial of service attack, unavailability of the Internet, war, riot, insurrection, acts of God, epidemics, pandemics, acts of civil or military authority, or changes in third party platforms or APIs with which the Services interface or otherwise operate. In the event of such a Force Majeure Event, time for delivery or other performance under this Agreement shall be as soon as practicable following such Force Majeure Event.

(e) Amendment and Modification; Waiver. No amendment to or modification of this Agreement is effective unless it is in writing and signed by an authorized representative of each Party. No waiver by any Party of any of the provisions hereof will be effective unless explicitly set forth in writing and signed by the Party so waiving. Except as otherwise set forth in this Agreement, (i) no failure to exercise, or delay in exercising, any rights, remedy, power, or privilege arising from this Agreement will operate or be construed as a waiver thereof, and (ii) no single or partial exercise of any right, remedy, power, or privilege hereunder will preclude any other or further exercise thereof or the exercise of any other right, remedy, power, or privilege.

(f) Severability. If any provision of this Agreement is invalid, illegal, or unenforceable in any jurisdiction, such invalidity, illegality, or unenforceability will not affect any other term or provision of this Agreement or invalidate or render unenforceable such term or provision in any other jurisdiction. Upon such determination that any term or other provision is invalid, illegal, or unenforceable, the Parties shall negotiate in good faith to modify this Agreement so as to effect their original intent as closely as possible in a mutually acceptable manner in order that the transactions contemplated hereby be consummated as originally contemplated to the greatest extent possible.

(g) Governing Law; Submission to Jurisdiction. This Agreement shall be construed and interpreted in accordance with and shall be governed by the laws of the State of Ohio, without regard to principles of conflict of law and irrespective of the fact that one or more Parties hereto is now or may hereafter be a resident of a different state, jurisdiction or country. The state and federal courts situated in Franklin County, Ohio shall have exclusive jurisdiction for resolving any

dispute arising under or relating to this Agreement. The Parties agree that the United Nations Convention on Contracts for the International Sale of Goods shall not apply. The parties further expressly exclude the application of the Uniform Computer Information Transactions Act.

(h) Assignment. Neither Party to this Agreement may assign or otherwise transfer any of its rights or obligations under this Agreement without the prior written consent of the other Party, which shall not be unreasonably withheld. Notwithstanding the foregoing, FMX may assign or otherwise transfer any or all of its rights or obligations under this Agreement in the case of a sale or other transfer of all or substantially all of its assets or equity (whether by sale of assets or stock or by merger or other reorganization), without the prior consent of or notice to Customer.

(i) Equitable Relief. Each Party acknowledges and agrees that a breach or threatened breach by such Party of any of its obligations under Sections 5, 8 or, in the case of Customer, Section 3(c), would cause the other Party irreparable harm for which monetary damages would not be an adequate remedy and agrees that, in the event of such breach or threatened breach, the other Party will be entitled to equitable relief, including a restraining order, an injunction, specific performance, and any other relief that may be available from any court, without any requirement to post a bond or other security, or to prove actual damages or that monetary damages are not an adequate remedy. Such remedies are not exclusive and are in addition to all other remedies that may be available at law, in equity, or otherwise.

(j) Counterparts. This Agreement may be executed in counterparts, each of which is deemed an original, but all of which together are deemed to be one and the same agreement. A signed copy of this Agreement delivered by facsimile, e-mail, electronic signature or other means of electronic transmission shall be deemed to have the same legal effect as delivery of an original signed copy of this Agreement.

*[Signature Page Follows]*



**IN WITNESS WHEREOF**, the Parties hereto have executed this Agreement as of the Effective Date.

Facilities Management Express, LLC

Customer Name: [\_\_\_\_\_]

By: \_\_\_\_\_

By: \_\_\_\_\_

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Title: \_\_\_\_\_





Smart engineering of roof,  
walls, pavements and  
waterproofing

March 10, 2026

Ms. Stacey Bachar, Assistant Superintendent of Finance & Operations  
Libertyville School District 70  
Educational Resource Center (ERC)  
1381 Lake Street  
Libertyville, IL 60048

**Re: Bid Analysis and Contractor Recommendation**  
**Asphalt Repaving at Dymond Parking Lot**

---

INSPEC Project No. 301940

Dear Ms. Bachar:

At your direction, INSPEC prepared a full set of repaving documents and placed them out for bids on Wednesday, February 25, 2026. A total of eight (8) contractors attended the prebid conference. Six (6) bids were submitted and received by Libertyville School District 70 on March 9, 2026.

The apparent low bidder for this project is Chicagoland Paving Contractors, Inc. with a Base Bid of \$100,000.00 and Alternate 1 bid of \$90,000.00, for a total of \$190,000.00. See attached spreadsheet for bid results. The intent is to award Base Bid and Alternate 1. Alternate 1 is for stone base replacement for parking lot repaving areas per Detail 6/C50.

This project has a contingency allowance of \$20,000.00.

INSPEC finds no reason not to award them as the lowest responsible bidder. Therefore, it is our recommendation that the Base Bid and Alternate 1 as submitted for a total contract sum of \$190,000.00 be awarded to Chicagoland Paving Contractors, Inc. The preceding recommendation represents our interpretation and understanding of the bids submitted.

INSPEC will await your direction for the final award of this project. Upon acceptance by the School Board, INSPEC will prepare an AIA contract for signatures and begin the preconstruction process.

If you have any further questions or comments regarding the bids or our recommendation, please do not hesitate to contact me directly.

Sincerely,

INSPEC, Inc.

A handwritten signature in black ink that reads "Dan Roehrdanz".

Dan Roehrdanz, P.E.  
Associate

Enclosures:

Bid Tabulation Spreadsheet

8618 West Catalpa  
Suite 1109-1110  
Chicago, IL 60656  
Ph. 773-444-0206  
Fax. 773-444-0221

Chicago

Milwaukee

Minneapolis

# BID TABULATION

2026 Repaving  
 Dymond Parking Lot  
 Libertyville School District 70



Inspec Project No. 301940

Monday, March 9, 2026, 1:00 p.m.

CONTRACTOR	Bid Bond	Gov't Forms	Addend One	Base Bid	Alternate One	Unit Price One	Unit Price Two
						Detail 1/C50	Detail 2/C50
					stone base	Square Yard	Square Yard
					replacement	4" Repaving	5" Reconstruction
A Lamp	✓	✓	✓	\$129,214.00	\$181,875.00	\$38.90	\$215.60
Abbey Construction							
Chicagoland Paving	✓	✓	✓	\$100,000.00	\$90,000.00	\$35.00	\$75.00
Dale Inc.	✓	✓	✓	\$119,307.00	\$170,307.00	\$45.00	\$82.00
M & J Asphalt	✓	✓	✓	\$109,382.00	\$139,771.00	\$36.25	\$139.75
Maneval Construction	✓	✓	✓	\$130,925.00	NONE	\$44.00	\$91.00
Murphy Construction							
Obsidian Paving	✓	No	✓	\$138,794.00	\$262,620.00	\$46.77	\$157.26

Remarks:

# BID TABULATION

2026 Repaving  
 Dymond Parking Lot  
 Libertyville School District 70

Page Two



Inspec Project No. 301940

Monday, March 9, 2026, 1:00 p.m.

CONTRACTOR	Unit Price Three	Unit Price Four	Unit Price Five		
	Detail 3/C50	Excavation below	4" excavation, grading,		
	Square Yard	subgrade & backfill	& backfill with 4" new		
	Rip Rap	with new base agg.	topsoil, seed, e-mat		
		Cubic Yard	Square Yard		
A Lamp	\$120.00	\$145.50	\$32.50		
Abbey Construction					
Chicagoland Paving	\$100.00	\$100.00	\$25.00		
Dale Inc.	\$125.00	\$40.00	\$90.00		
M & J Asphalt	\$45.00	\$121.00	\$60.00		
Maneval Construction	\$208.00	\$70.00	\$50.00		
Murphy Construction					
Obsidian Paving	\$199.17	\$130.00	\$29.00		

**CHICAGOLAND PAVING CONTRACTORS, INC.**  
**225 TELSER ROAD**  
**LAKE ZURICH, IL 60047**  
**TEL: 847-550-9681 FAX: 847-550-9684**  
**office@chicagolandpaving.com**

March 10, 2026

Ms. Stacey Bachar  
Assistant Superintendent of Finance & Operations  
Libertyville School District 70  
1381 Lake Street  
Libertyville, IL 60048

Re: Asphalt Repaving @ Dymond Parking Lot

Chicagoland Paving has reviewed our submitted Base Bid and Alternate 1 bid and we confirm that they include the complete scope of work that was identified in the Project Documents (specifications, drawings, and addenda) for the 2026 Repaving @ Dymond Parking Lot. Total award amount would be \$190,000.00 (base bid of \$100,000.00 plus alternate 1 of \$90,000.00). We understand this is a prevailing wage project and will be providing certified payrolls as required.

We confirm our base bid includes the \$20,000.00 contingency allowance. We understand if no additional work is completed, a deduct change order will be issued to deduct \$20,000.00 from the contract. If some additional work is added to the project, a change order will be issued to reduce the contract for the unused portion of the contingency allowance.

We are ready to begin work on May 27, 2026, and shall achieve Substantial Completion no later than July 24, 2026. Chicagoland Paving is prepared to enter into a contract with Libertyville School District 70.

Sincerely,



William R. Bowes  
Vice President

Project	Category	Priority	Description	Last Year Replaced	Why?	Items	LOC	Estimated	Updated	Notes
Auditorium Side Stage Floor	Asset Preservation	1 - Must do	Entire flooring system	1969	End of Life		LHS	\$300,000	\$187,000	Stalker quote \$119,339 using COOP pricing, STR \$2350, Wenger reset shell markers \$5394.19, Need Electrical Quote+contingency
Library Carpet Replacement	Asset Preservation	1 - Must do	Entire Library	unknown	End of Life		LHS	\$135,000	\$93,072	Shaw Industries - carpet \$79,871.52, Hallett Movers \$13,200
HVAC Equipment Replacement	Asset Preservation	1 - Must do	Univent replacement	1999	End of life	Rooms 248, 250, 251, 224, 149, 150, 151, 009, 010, 011, 012	LHS	\$1,351,000	\$170,410	using COOP Pricing, Replacing univents in 248, 250, 251 \$170,410
HVAC Equipment Replacement	Asset Preservation	1 - Must do	Univent replacement	1999	End of life	Graphics Lab 015	LHS			using COOP Pricing, Removing 2 univents and replacing with a new Roof top DOAS unit. 238920
HVAC Equipment Replacement	Asset Preservation	1 - Must do	HVAC Cooling Tower Pump	1999	End of life	Replace original cooling tower pump #1, for both pumps; install new strainers, flex connectors tripple duty valves, flanges etc. , new impeller for dual temp pump #2	LHS	\$57,840	\$145,828	using COOP Pricing
HVAC Equipment Replacement	Asset Preservation	1 - Must do	Main Gym penthouse HVAC units	1952	End of life		LHS	\$1,850,000	\$1,332,030	using COOP Pricing. Added Asbestos removal, Abestos testing \$1080, Removal quote \$34,750, Intertek supervision fee \$8,600
Roadway/Parking lot sealcoating and stripping	Asset Preservation	1 - Must do	Entire campus	2023	Maintenance plan		LHS	\$79,840	\$79,840	COOP Pricing
Roadway/Parking lot sealcoating and stripping	Asset Preservation	1 - Must do	Brainerd parking lot	2023	Maintenance plan		LHS	\$6,158	\$6,158	COOP Pricing
IT Server Room Flooring Replacement	Asset Preservation	1 - Must do	anti static flooring	unknown	End of life		LHS	\$15,000	\$15,000	quote
Dymond Parking Lot Asphalt Replacement	Other Projects	2 - Should do	replace asphalt and stripe lot	unknown	End of life	offsite student parking	LHS	\$75,000	\$206,885	Site survey \$4500, Soil boring ans soil testing \$6785, estimate INSPEC fee 7% \$5600
Stadium Track	Asset Preservation	1 - Must do	replace track surface	2004	End of life		LHS	\$300,000	\$300,000	COOP Pricing: Midwest Track Builders \$255,657, holding \$44,343 for contingency
HVAC Equipment Replacement	Asset Preservation	1 - Must do	Pool dehumidification air handler	1999	End of life		VHHS	\$1,450,000	\$2,330,009	Structual Group \$18,600, INSPEC Fee 7% \$151,202, Trane equipment and controls \$689,207, MG Mech \$874,000, Efraim \$597,000
Painting	Asset Preservation	1 - Must do	Clean and paint pool vessel	2020	Maintenance plan		VHHS	\$50,000	\$0	5 year cycle, past due, Included in HVAC Bid
Roof Replacement	Asset Preservation	1 - Must do	Roof Areas 14 & 15	1999	End of life		VHHS	\$800,000	\$9,100	On hold, estimated design fee for alternate roof#17 \$9,100
Roof Replacement	Asset Preservation	2 - Should do	Pool Roof Area	1999	End of life		VHHS	\$1,200,000		future project, Design cost
Scoreboard Replacement	Asset Preservation	1 - Must do	Pool	20+ years	End of life		VHHS	\$30,000	\$30,000	Type to be determined

Project	Category	Priority	Description	Last Year Replaced	Why?	Items	LOC	Estimated	Updated	Notes
Curb and Sidewalk	Asset Preservation	1 - Must do	Replace bus lane curb and sidewalk	1999	End of life		VHHS	\$170,000		on hold
Curb and Sidewalk	Asset Preservation	2 - Should do	Replace door 16 sidewalk and loading dock retaining wall	1999	End of life		VHHS	\$75,000		on hold
Parking lot Sealcoating and Stripping	Asset Preservation	1 - Must do	East and West Parking lots	2023	Maintenance plan		VHHS	\$61,991	\$61,991	COOP Pricing
Parking lot Sealcoating and Stripping	Asset Preservation	1 - Must do	Athletic complex	2023	Maintenance plan		VHHS	\$52,677	\$52,677	COOP Pricing
<b>By Category</b>										
	Health and Safety	1 - Must do						\$0	\$0	
	Health and Safety	2 - Should do						\$0	\$0	
	Health and Safety	3 - Can wait						\$0	\$0	
	Subtotal H&S							\$0	\$0	
	Asset Preservation	1 - Must do						\$6,709,506	\$4,813,114	
	Asset Preservation	2 - Should do						\$1,275,000	\$0	
	Asset Preservation	3 - Can wait						\$0	\$0	
	Subtotal AP							\$7,984,506	\$4,813,114	
	Other Projects	1 - Must do						\$0	\$0	
	Other Projects	2 - Should do						\$75,000	\$206,885	
	Other Projects	3 - Can wait						\$0	\$0	
	Subtotal OP							\$75,000	\$206,885	
	<b>Total</b>							<b>\$8,059,506</b>	<b>\$5,019,999</b>	
<b>By Priority</b>										
	Health and Safety	1 - Must do						\$0	\$0	
	Asset Preservation	1 - Must do						\$6,709,506	\$4,813,114	
	Other Projects	1 - Must do						\$0	\$0	
	Subtotal Must Do							\$6,709,506	\$4,813,114	
	Health and Safety	2 - Should do						\$0	\$0	
	Asset Preservation	2 - Should do						\$1,275,000	\$0	
	Other Projects	2 - Should do						\$75,000	\$206,885	
	Subtotal Should Do							\$1,350,000	\$206,885	
	Health and Safety	3 - Can Wait						\$0	\$0	
	Asset Preservation	3 - Can Wait						\$0	\$0	
	Other Projects	3 - Can Wait						\$0	\$0	
	Subtotal Can Wait							\$0	\$0	
	<b>Total</b>							<b>\$8,059,506</b>	<b>\$5,019,999</b>	
<b>By Building</b>										
							LHS	\$4,169,837	\$2,536,222	
							VHHS	\$3,889,668	\$2,483,777	

Project	Category	Priority	Description	Last Year Replaced	Why?	Items	LOC	Estimated	Updated	Notes
							Total	\$8,059,506	\$5,019,999	

**Owner Change Order (OCO)**



Project Name: Libertyville High School D128 - Cafeteria  
Gilbane Job No.: J10235.100

OCO: OCO-0002

PCI: OS-00002

Alternate Tracking #:

Attention:  
Owner: Community High School District 128  
Address: 50 Lakeview Parkway  
Suite 101  
Vernon Hills, IL 60061 US  
Architect: STR Partners, L.L.C., Michael Henderson

Date Issued: 02/11/2026

The Contract changes as follows:

Scope Of Changes: BR #4 & 5 Delay Impact - Gilbane Extended GC's

Description: This Owner Change Order (OCO) accounts for extended general conditions for Gilbane to execute the scope of work requested and approved under Bid Releases #4 & #5. The additional time and cost are a result from an unforeseen condition encountered at the Courtyard.

The schedule attached has been updated to account for the previous delay approved and funded.

This OCO is requesting an additional compensable working days be added to the project schedule, which will extend the following milestones to the revised dates shown below:

- Phase 3 Courtyard Substantial Completion date of 4/28/2026
- Phase 3 Courtyard Final Completion date of 5/28/2026

Cost amount requested = \$185,939.92.

Note, this OCO is extending the contractual dates, to include the first delay impact submitted and approved. The cost of the GC's however, only include the current delay experienced with the soil unforeseen condition, weather, BR #4 & BR #5; as the first delay has already been funded.

**Attachments:**

Number	Title	PCI	Change Date	Revision
00000001	<a href="#">OCO-0002 Supporting Docs(rev02).pdf</a>		02/11/2026	

---

PCI Code	PCI Description	Amount
OS-00002	Request for additional Contingency funds to cover Gilbane's GC extension and misc. trade change orders due to Bid Releases 4 & 5.	\$185,939.92

**Submitted Amt: \$185,939.92**

Signature of the Owner indicates agreement herewith, including any adjustment in the Contract Sum or the Contract Time

The Original Contract price was	\$13,206,863.00
Net change by previously authorized Change Orders	\$390,840.11
Contract Price prior to this Change Order	\$13,597,703.11
Contract Price will be changed by this Change Order in the Amount	\$185,939.92
The new Contract Price including this Change Order will be	\$13,783,643.03
The Contract Time will be changed by	261
The date of Substantial Completion for construction as of the date of this Change Order therefore is	04/28/2026

Gilbane Building Company

Signed by:  
*Fallon Thomas*  
6D6A20ABDCEB4B5...  
Sr. Project Executive  
11 February 2026 | 3:52:58 PM EST

Community High School District  
128

[Redacted Signature Area]



February 11, 2026

**VIA E-MAIL:**

Attention: Mark Koopman  
District Director of Buildings & Grounds  
Community High School District 128  
50 Lakeview Parkway, Suite 101  
Vernon Hills, IL 60061

RE: OCO-0002 – Bid Release #4 & #5 Delay Impact – Gilbane Extended GC's

Dear Mark,

In accordance with article 5.2.3 of our construction agreement, Gilbane has formally notified the Community School District 128 of unforeseen conditions experienced with the Phase 3 Courtyard areas of the project. The initial notice was issued on 3/31/2025 and, as you know, have been incurring added delays throughout the progression of the excavation activities in the Courtyard. The remediation of the unforeseen condition with the soil required new bid releases to be issued as bid release #4 & bid release #5. The bidding process and contracting efforts that followed resulted in additional cost incurred by Gilbane's office support staff that were not included at time Gilbane's cost were negotiated for task order #005. This Owner Change Order (OCO) is a request to recoup these costs.

In addition to the indirect cost, the project schedule has been significantly impacted by the unforeseen conditions encountered. Weather conditions are now having a significant impact to the project schedule including, but not limited to, the installation of the new roof and skylight. Gilbane is diligently working to recover the schedule and mitigate the impact as best as possible. Those efforts include:

- 1) Expedite bidding process, submittal data and contracting durations that allowed us to put shovels on the ground shortly after the RTA was signed.
- 2) accelerating the activities that are on the critical path to help improve the schedule (**i.e. premium and shift work**),
- 3) micromanage trade activity to complete work out-of-sequence and actively working with trades to reduce overall durations.
- 4) Initiate dual shifts to continue making progress on other phases simultaneously.
- 5) Reducing Gilbane staff to align with balance of work
- 6) Reassign staff temporarily to reduce the amount of billable time for balance of work

Approval of this OCO will increase the schedule and contract total amount by:

- **Time extension in calendar days:**
  - Phase 3 Substantial Completion Date – 11/3/2025
  - Phase 3 Final Completion Date – 11/30/2025
  - **(Revised) Phase 3 Substantial Completion Date – 4/28/2026**
  - **(Revised) Phase 3 Final Completion Date – 5/28/2026**

- OCO-02“.1” from 11/3/2025 – 1/4/2026 = \$114,591.04
- OCO-02“.2” from 2/2/2026 – 5/28/2026 = \$105,638.88

▪ Sub-total cost of indirect cost =	<b>\$222,487.72</b>
▪ Minus mount requested in ATP-0013 = (-\$34,290.00)	\$188,197.72
▪ GLI (@\$11.65/\$1,000 =	(+\$WAIVED) \$188,197.72
▪ Fee (@2.1%) =	(+\$WAIVED) \$188,197.72
▪ OCO-02 Total =	<b>\$185,939.92</b>

Enclosed with this letter you'll also find the following exhibits:

- **Exhibit A** – Gilbane Extended GC's Breakdown [(.1) & (.2)]
- **Exhibit B** – Phase 3 Delay notification letter
- **Exhibit C** – Floor plan highlighted of affected area (Phase 3 Courtyard)
- **Exhibit D** – Bid Release #5 Signed RTA
- **Exhibit E** – Schedule update through 1/23/2026

Please do not hesitate to contact me directly at (312) 945-1539 or esoto@gilbaneco.com should you have any questions or require further information.

Sincerely,  
GILBANE BUILDING COMPANY

*Edgar Soto*

Edgar Soto  
Project Manager

## EXHIBIT A

Summary of cost submitted via  
Owner Change Order (OCO) #02  
Bid Release #4 & #5 Gilbane  
Indirect Cost

OCO-02(.1) = \$114,591.04

OCO-02(.2) = \$105,638.88

ATP-0013 = (-\$34,290.00)

OCO-02 Total = \$185,939.92

See next page for GC extension breakdown for 2/2/2026 through 5/28/2026.

Position	Rate/hr	Rate/day	Rate/week	Extended Time 11/1/25 - 3/10/26	OCO - 0002.1	Comments(s)
Superintendent	\$95.25	\$762.00	\$3,810.00	9 weeks	\$34,290.00	Super extended to 1/4/26 from 10/31/25. <b>Cost for superintendent extended time is currently submitted through ATP-0013.</b>
Project Manager	\$125.28	\$1,002.24	\$5,011.20	9 weeks	\$45,100.80	PM extended to 1/4/26 from 10/31/25
Project Engineer	\$64.12	\$512.96	\$2,564.80	5 weeks	\$12,824.00	PE extended to 1/4/26 from 11/30/25
Project Executive	\$220.00	\$1,760.00	\$8,800.00	5 weeks (4hr/week)	\$4,400.00	PX extended to 1/4/26 from 11/30/25 at limited capacity
Quality Manager	\$135.00	\$1,080.00	\$5,400.00	24 hours	\$0.00	Quality Manager extended for 3 days to inspect work that is delayed and as such cannot be inspected with the rest of the work as originally planned. <b>Removed per Owner/GC negotiations.</b>
Accountant	\$90.00	\$720.00	\$3,600.00	5 weeks (4hr/week)	\$5,400.00	Accountant extended to 1/4/26 from 11/30/25 at limited capacity
Safety Manager	\$112.89	\$903.12	\$4,515.60	5 weeks (4hr/week)	\$4,064.04	Safety Manager extended to 1/4/26 from 11/30/25 at limited capacity
Scheduler	\$220.00	\$1,760.00	\$8,800.00	5 weeks (2hr/week)	\$3,960.00	Scheduler extended to 1/4/26 from 11/30/25 at limited capacity
Purchasing Team	N/A	N/A	N/A	N/A	\$4,552.20	Cost incurred by Gilbane Purchasing department to issue Bid Releases #4 and #5. This also includes the cost spent to execute contracts and obtain necessary insurance & bond documents from each trade awarded a bid package
<b>TOTAL =</b>						<b>\$114,591.04</b>
						<b>(\$34,290.00)</b>
						<b>\$80,301.04</b>

Superintendent extended GC's will be submitted under ATP-0013. Therefore the amount has been deducted from all mark-up and total amount of this OCO.

Superintendents cost allocated to ATP-0013.

**GC extension breakdown for 2/2/2026 through 5/28/2026.**

Position	Rate/hr	Rate/day	Rate/week		Extended Time 3/23/26 - 6/26/26	OCO - 0002.2	Comments(s)
Superintendent	\$95.25	\$762.00	\$3,810.00		13 weeks	\$0.00	Superintendent is currently not extending. Gilbane onsite group has been reduced to PM/ PE in an effort to keep cost low due to the unforeseen condition at the Courtyard.
Project Manager	\$125.28	\$1,002.24	\$5,011.20		13 weeks	\$65,145.60	PM extended to Substantial Completion 4/28/26 from 2/2/26
Project Engineer	\$64.12	\$512.96	\$2,564.80		17 weeks (20hr/week)	\$21,800.80	PE extended to Final Completion 5/28/26 from 2/2/26. PE is being billed at a limited capacity (50%).
Project Executive	\$220.00	\$1,760.00	\$8,800.00		17 weeks (4hr/week)	\$0.00	PX is currently not extending. Gilbane onsite group has been reduced to PM/ PE in an effort to keep cost low due to the unforeseen condition at the Courtyard.
Quality Manager	\$135.00	\$1,080.00	\$5,400.00		24 hours	\$3,240.00	Quality Manager extended for 3 days to inspect work that is delayed and as such cannot be inspected with the rest of the work as originally planned.
Accountant	\$90.00	\$720.00	\$3,600.00		17 weeks (4hr/week)	\$6,120.00	Accountant extended to Final Completion 5/28/26 from 2/2/26 at limited capacity
Safety Manager	\$112.89	\$903.12	\$4,515.60		13 weeks (4hr/week)	\$3,612.48	Safety Manager extended to Substantial Completion 4/28/26 from 2/2/26. Reduced to 8 weeks per negotiations held on 2/5/2026.
Scheduler	\$220.00	\$1,760.00	\$8,800.00		13 weeks (2hr/week)	\$5,720.00	Scheduler extended to Substantial Completion 4/28/26 from 2/2/26
<b>TOTAL =</b>							<b>\$105,638.88</b>

## EXHIBIT B

Phase 3 Delay notification letters  
sent on 3/31/2025.



March 31, 2025

**VIA E-MAIL:**

Attention: Mark Koopman  
District Director of Buildings & Grounds  
Community High School District 128  
50 Lakeview Parkway, Suite 101  
Vernon Hills, IL 60061

RE: Notice of Delay

Dear Mark,

In accordance with article 5.2.3 of our construction agreement, Gilbane is formally notifying Community School District 128 of unforeseen conditions experienced within the Courtyard area of the project, specifically unsuitable soil encountered in significant portions of the courtyard that will require a redesign of the footings and foundations in that area. This issue has required us to cease our activities in the area and await further direction from the A/E. This delay affects the critical path of the project schedule. We currently expect this delay to push our completion date into September of 2025. This is a preliminary schedule estimation that will need to be adjusted once the final design is provided, and we have time to review with our Trade Contractors for product lead times and installation timeframes.

Costs for Subcontract portions of this delay will be further detailed in subsequent follow up correspondence pending final resolution of the design and mutually agreed upon cost proposals for time and cost. Gilbane portion of work beyond the substantial completion of this project will be calculated based on the true cost of work required beyond substantial completion dates.

If you have any questions or require additional information, please do not hesitate to call.

Sincerely,  
GILBANE BUILDING COMPANY

*Tom Fallon*

Tom Fallon  
Sr. Project Executive

CC: Edgar Soto

# EXHIBIT C

Location of the work



# EXHIBIT D

Bid Release #5 Signed RTA.



September 24, 2025

Mr. Daniel Stanley  
 Assistant Superintendent for Finance/CSBO  
 Community High School District 128  
 Libertyville & Vernon Hills High School  
 50 Lakeview Parkway, Suite 101  
 Vernon Hills, IL 60061

RE: **Libertyville High School District 128 – BR 5 Concrete & Ceilings**  
 708 W Park Ave., Libertyville, IL 60048  
 Project Number: J10235.100  
**Recommendation to Award Bids as Described Below**

Dear Mr. Stanley

On 9/22/25, sealed bids were electronically submitted and opened via Procore and publicly read aloud via Teams Meetings for the bid opening meeting for the Libertyville High School District 128 – BR 5 Concrete & Ceiling.

Gilbane has met with the low responsive bidders to review and confirmed the work scope, schedule, and project requirements. Based on the review of bid results, scope, and contractor qualifications for the bid packages, Gilbane Building Company recommends awarding the following bid packages.

Bid Package Description	Number of Bids	Low Bid	Recommended Bidder
03B Excavation & Concrete Foundations	4	\$261,000.00	Schaeffges Brothers, Inc
09G Acoustic Ceilings Patching & Infill	3	\$117,393.00	Integrated Specialty Contractors
<b>Total Base Bid(s)</b>		<b>\$378,393.00</b>	

Please confirm in writing if D128 approves this Recommendation to Award. If you have any questions or require additional information, do not hesitate to call.

Sincerely yours,

  
 Digitally signed by Stephanie Mueller  
 DN: C=US,  
 E=smueller@gilbaneco.com,  
 O=Gilbane Building Company,  
 OU=Purchasing Director,  
 CN=Stephanie Mueller  
 Date: 2025.09.26 08:51:08-05'00'

**Gilbane Building Company**

**Stephanie A Mueller**

Purchasing Director

Attachments: Bid Comparison Sheets/Bid Cost Summary

CC: Tom Fallon, Edgar Soto, Jack Bovone – Gilbane; Mark Koopman – D128

	Insert Name	Signature	Date
Approved by	Daniel Stanley		10/1/25



**Cost Summary**

Libertyville High School District 128 – BR 5 Concrete & Ceiling

9/24/2025

J10235.100

708 W Park Ave., Libertyville, IL 60048

Bid Package	Trade Contractor	Base Bid	03B Concrete		09G Ceilings		Total	Total per RTA	Comments
			Alternate 1	Alternate 2	Alternate 1	Alternate 2			
03B Excavation & Concrete Foundations	Schaeffes Brothers, Inc	\$ 191,000.00	[Not Accepted]	\$ 70,000.00	\$ -	\$ -	\$ 261,000.00	\$ 261,000.00	
03B Excavation & Concrete Foundations	Premium Concrete, Inc	\$ 193,000.00	[Not Accepted]	\$ 70,000.00	\$ -	\$ -	\$ 263,000.00		
03B Excavation & Concrete Foundations	Duco Construction	\$ 284,400.00	[Not Accepted]	\$ 52,900.00	\$ -	\$ -	\$ 337,300.00		
03B Excavation & Concrete Foundations	Elliot Construction Corporation	\$ 332,300.00	[Not Accepted]	\$ 50,561.00	\$ -	\$ -	\$ 382,861.00		
09G Acoustic Ceilings Patching & Infill	Prosperity Property Services	\$ 108,987.00	\$ -	\$ -	[Not Accepted]	\$ 6,816.00	\$ 115,803.00		Prosperity withdrew their bid on 9/24/2026 due to not being able to produce a bid bond for this project.
09G Acoustic Ceilings Patching & Infill	Integrated Specialty Contractors	\$ 108,793.00	\$ -	\$ -	[Not Accepted]	\$ 8,600.00	\$ 117,393.00	\$ 117,393.00	
09G Acoustic Ceilings Patching & Infill	Just Rite Acoustics, Inc	\$ 234,900.00	\$ -	\$ -	[Not Accepted]	\$ 5,000.00	\$ 239,900.00		
<b>TOTAL</b>								<b>\$378,393.00</b>	

\*Alternate #1 "Perform work during normal working hours" for bid package 03B Excavation & Concrete Foundations is **not** approved by D128.  
 \*Alternate #2 "Prep, form, reinforce & pour Concrete slab (i.e. AS-2)" for bid package 03B Excavation & Concrete Foundation is approved by D128.  
 \*\*Alternate #1 "Trophy Case Backer Panels" for bid packaage 09G Acoustic Ceiling Patching & Infill is **not** approved by D128.  
 \*\*Alternate #2 "New Ceiling at North Corridor" for bid packaage 09G Acoustic Ceiling Patching & Infill is approved by D128.

# EXHIBIT E

Project Schedule updated through  
1/23/2026.



Activity ID	Activity Name	Orig Dur	Start	Finish	Total Float	2024												2025												2026											
						July	A	S	O	N	D	J	F	March	April	May	June	July	A	S	O	N	D	J	F	March	April	May	June	July	A										
A1130	Bidding Period	21	26-Jul-24 A	29-Aug-24		Bidding Period																																			
A1400	Pre-Bid Walkthrough	1	01-Aug-24 A	01-Aug-24		Pre-Bid Walkthrough																																			
A1410	Last Day of Bid Questions	1	06-Aug-24 A	06-Aug-24		Last Day of Bid Questions																																			
A1420	Final Addendum with Questions Answered	1	12-Aug-24 A	12-Aug-24		Final Addendum with Questions Answered																																			
A2390	Release 1 Bids Due & Opened	1	16-Aug-24 A	16-Aug-24		Release 1 Bids Due & Opened																																			
A1430	Release 2 Bids Due & Opened	1	22-Aug-24 A	22-Aug-24		Release 2 Bids Due & Opened																																			
A1200	Scope Reviews	14	23-Aug-24 A	29-Aug-24		Scope Reviews																																			
A1040	Release 3 Bid Opening	1	29-Aug-24 A	29-Aug-24		Release 3 Bid Opening																																			
<b>Subcontracts</b>		39	10-Sep-24 A	01-Nov-24		Subcontracts																																			
A1050	RTAs to D128	1	10-Sep-24 A	10-Sep-24		RTAs to D128																																			
A1060	Issue Subcontracts	14	11-Sep-24 A	30-Sep-24		Issue Subcontracts																																			
A1210	Subcontracts Signed	14	26-Sep-24 A	15-Oct-24		Subcontracts Signed																																			
A1280	Preconstruction Coordination Meeting	1	11-Oct-24 A	11-Oct-24		Preconstruction Coordination Meeting																																			
A2400	Mobilization	5	28-Oct-24 A	01-Nov-24		Mobilization																																			
<b>Submittals</b>		36	26-Sep-24 A	22-Jan-25		Submittals																																			
<b>05A Struct Steel &amp; Misc Metals</b>		20	15-Oct-24 A	26-Nov-24		05A Struct Steel & Misc Metals																																			
A2410	Struct Steel Shop Drawings	20	15-Oct-24 A	26-Nov-24		Struct Steel Shop Drawings																																			
<b>06A General Trades</b>		10	15-Oct-24 A	26-Nov-24		06A General Trades																																			
A2680	Operable Partitions Shop Drawings	10	15-Oct-24 A	13-Nov-24		Operable Partitions Shop Drawings																																			
A2710	Casework Shop Drawings	10	15-Oct-24 A	26-Nov-24		Casework Shop Drawings																																			
<b>07A Roofing</b>		10	15-Oct-24 A	10-Jan-25		07A Roofing																																			
A3070	Roof Screen Submittals	10	15-Oct-24 A	10-Jan-25		Roof Screen Submittals																																			
<b>08A Glass &amp; Glazing</b>		30	15-Oct-24 A	02-Jan-25		08A Glass & Glazing																																			
A2430	Skylight Shop Drawings	30	15-Oct-24 A	02-Jan-25		Skylight Shop Drawings																																			
A2450	Interior Storefront Shop Drawings	20	15-Oct-24 A	06-Dec-24		Interior Storefront Shop Drawings																																			
<b>09B Ceramic Tile</b>		10	15-Oct-24 A	21-Oct-24		09B Ceramic Tile																																			
A3130	Ceramic Tile Submittals	10	15-Oct-24 A	21-Oct-24		Ceramic Tile Submittals																																			
<b>09C Resilient Flooring</b>		10	15-Oct-24 A	12-Nov-24		09C Resilient Flooring																																			
A3140	Resilient Flooring Submittals	10	15-Oct-24 A	12-Nov-24		Resilient Flooring Submittals																																			
<b>11A Food Service Equipment</b>		15	18-Oct-24 A	12-Nov-24		11A Food Service Equipment																																			
A2500	Walk in Cooler Shop Drawings	5	18-Oct-24 A	24-Oct-24		Walk in Cooler Shop Drawings																																			
A2530	Stainless Steel Shop Drawings	15	18-Oct-24 A	12-Nov-24		Stainless Steel Shop Drawings																																			
A2540	Millwork Shop Drawings	15	18-Oct-24 A	12-Nov-24		Millwork Shop Drawings																																			
A2550	Exhaust Hood Shop Drawings	5	18-Oct-24 A	12-Nov-24		Exhaust Hood Shop Drawings																																			
A2560	Appliances	15	18-Oct-24 A	07-Nov-24		Appliances																																			
A2570	Refrigeration Product Data	15	18-Oct-24 A	12-Nov-24		Refrigeration Product Data																																			
<b>23A HVAC</b>		13	15-Oct-24 A	22-Jan-25		23A HVAC																																			
A2740	RTU Submittals	10	15-Oct-24 A	28-Oct-24		RTU Submittals																																			
A2750	DOAUs Submittals	10	15-Oct-24 A	28-Oct-24		DOAUs Submittals																																			
A2760	Exhaust Fan Submittals	10	15-Oct-24 A	28-Oct-24		Exhaust Fan Submittals																																			
A2770	VRF Submittals	10	15-Oct-24 A	28-Oct-24		VRF Submittals																																			
A2820	Unit Ventilators Submittals	10	18-Oct-24 A	09-Jan-25		Unit Ventilators Submittals																																			
A2830	VAV Submittals	10	18-Oct-24 A	31-Oct-24		VAV Submittals																																			
A2850	Intake Hood Submittals	10	18-Oct-24 A	31-Oct-24		Intake Hood Submittals																																			
A2900	VRF Condenser Submittals	10	18-Oct-24 A	31-Oct-24		VRF Condenser Submittals																																			
A2910	Cabinet Unit Heater Submittals	10	18-Oct-24 A	22-Jan-25		Cabinet Unit Heater Submittals																																			
A2920	Fan Coil Unit Submittals	10	18-Oct-24 A	13-Dec-24		Fan Coil Unit Submittals																																			
A2840	MAU Submittals	10	28-Oct-24 A	14-Nov-24		MAU Submittals																																			

Finish Date: 28-May-26  
 Data Date: 23-Jan-26  
 Run Date: 26-Jan-26 09:03  
 Page 2 of 16  
 LHS-Caf

	Remaining Level of Effort		Critical Milestones
	Actual Level of Effort		Milestone
	Actual Work		
	Remaining Work		
	Critical Remaining Work		
	Summary Milestones		

Libertyville Cafeteria Renovation - 2024-2025











Activity ID	Activity Name	Orig Dur	Start	Finish	Total Float	2024												2025												2026											
						July	A	S	O	N	D	J	F	March	April	May	June	July	A	S	O	N	D	J	F	March	April	May	June	July	A										
						23	0	1	2	0	1	2	0	1	2	0	1	2	0	1	2	0	1	2	0	1	2	0	1	2	0	1	2								
A1580	Overhead FP Rough In	5	20-Jan-25 A	22-Jan-25																																					
A4530	Above Ceiling Plumbing Insulation & Labels	2	28-Jan-25 A	31-Jan-25																																					
A1550	Electrical Pull Wire	4	30-Jan-25 A	06-Feb-25																																					
A1570	Overhead Mechanical Rough In (inc fab & delivery)	12	30-Jan-25 A	14-Feb-25																																					
A1700	Roofing for MEP Penetrations	5	05-Feb-25 A	05-Feb-25																																					
A1480	Frame for hood roof penetration	1	06-Feb-25 A	06-Feb-25																																					
A1490	Black iron for hood	1	06-Feb-25 A	06-Feb-25																																					
A4540	Above Ceiling Electrical Insulation & Labels	2	07-Feb-25 A	11-Feb-25																																					
A1640	Above Ceiling Mechanical Insulation & Labels	2	17-Feb-25 A	18-Feb-25																																					
A1620	Trim Out Mechanical Fixtures Walls & Ceilings	3	18-Feb-25 A	20-Feb-25																																					
A4500	Trim Out Plumbing Fixtures Walls & Ceilings	3	18-Feb-25 A	20-Feb-25																																					
A4510	Trim Out Electrical Fixtures Walls & Ceilings	3	18-Feb-25 A	20-Feb-25																																					
A4520	Trim Out FP Fixtures Walls & Ceilings	3	18-Feb-25 A	20-Feb-25																																					
A1630	Above Ceiling Inspections & Corrections	1	21-Feb-25 A	21-Feb-25																																					
<b>Major MEFP Equipment</b>		36	22-Jan-25 A	25-Mar-25																																					
<b>Roof</b>		36	22-Jan-25 A	25-Mar-25																																					
A2170	MEPFP Rooftop Curb Layout	2	22-Jan-25 A	23-Jan-25																																					
A4270	MAU Curb & Unit Install	1	14-Mar-25 A	17-Mar-25																																					
A1710	Roofing for Mechanical Rooftop Equipment	1	17-Mar-25 A	17-Mar-25																																					
A1810	EFs 1,2, & 3 Curb & Install	1	17-Mar-25 A	17-Mar-25																																					
A1820	VRF Curb & Unit Install	1	17-Mar-25 A	17-Mar-25																																					
A1240	Mechanical System Testing & Start-up (include hood)	4	21-Mar-25 A	25-Mar-25																																					
A2180	Roof Electrical Final Connections	3	21-Mar-25 A	24-Mar-25																																					
<b>Storage Room</b>		5	07-Mar-25 A	24-Mar-25																																					
A2210	Install & Tie in Electrical Panels & Breakers	5	07-Mar-25 A	24-Mar-25																																					
A2220	Power Established	0		24-Mar-25																																					
<b>Kitchen &amp; Student Dining</b>		34	28-Jan-25 A	25-Mar-25																																					
A2300	Flush & Fill Plumbing System	2	28-Jan-25 A	28-Jan-25																																					
A2310	Flush & Fill FP System	2	31-Jan-25 A	31-Jan-25																																					
A2230	Flush And Fill Hydronic System	2	24-Mar-25 A	25-Mar-25																																					
A2240	Test & Balance	1	25-Mar-25 A	25-Mar-25																																					
<b>Interior Finishes</b>		37	28-Jan-25 A	27-Mar-25																																					
A5560	Hat channel & drywall	1	28-Jan-25 A	28-Jan-25																																					
A1590	Prime & First Coat Paint	3	29-Jan-25 A	31-Jan-25																																					
A1600	Wall Finishes (WP-1 & WP-2)	3	05-Feb-25 A	06-Feb-25																																					
A5000	Install Kitchen Exhaust Hood	1	07-Feb-25 A	07-Feb-25																																					
A1610	Install Ceiling Grid	1	17-Feb-25 A	19-Feb-25																																					
A1650	Drop Ceiling Tile	2	24-Feb-25 A	24-Feb-25																																					
A1660	Flooring	4	25-Feb-25 A	28-Feb-25																																					
A1220	Install Kitchen Equipment (walk in cooler, appliances, etc.)	8	05-Mar-25 A	19-Mar-25																																					
A1720	Toilet Fixtures & Accessories	1	07-Mar-25 A	07-Mar-25																																					
A1670	Tie Electrical to Kitchen Equipment	5	18-Mar-25 A	24-Mar-25																																					
A1730	Tie Plumbing to Kitchen Equipment & Instal Fixtures	4	18-Mar-25 A	21-Mar-25																																					
A1230	Kitchen Equipment Testing & Startup	3	25-Mar-25 A	27-Mar-25																																					
A1760	Final Paint	1	25-Mar-25 A	25-Mar-25																																					
A1770	Final Clean	1	27-Mar-25 A	27-Mar-25																																					
<b>Turnover</b>		105	24-Mar-25 A	18-Apr-25																																					
<b>Inspections</b>		9	25-Mar-25 A	28-Mar-25																																					

Finish Date: 28-May-26  
 Data Date: 23-Jan-26  
 Run Date: 26-Jan-26 09:03  
 Page 7 of 16  
 LHS-Caf

	Remaining Level of Effort		Critical Milestones
	Actual Level of Effort		Milestone
	Actual Work		
	Remaining Work		
	Critical Remaining Work		
	Summary Milestones		

Libertyville Cafeteria Renovation - 2024-2025





















## Certificate Of Completion

Envelope Id: 7FE9FAD9-DB0E-4083-8FD4-E37E6733BC48  
 Subject: OCO J10235.100 OCO-0002 (Summary) for Libertyville High School D128 - Cafeteria  
 Source Envelope:  
 Document Pages: 32  
 Certificate Pages: 4  
 AutoNav: Enabled  
 Envelopeld Stamping: Enabled  
 Time Zone: (UTC-05:00) Eastern Time (US & Canada)

Status: Sent

Envelope Originator:  
 Gilbane Building Company  
 7 Jackson Walkway  
 Providence, RI 02903  
 gbc.esign@gilbaneco.com  
 IP Address: 172.190.23.24

## Record Tracking

Status: Original  
 2/11/2026 3:40:34 PM  
 Holder: Gilbane Building Company  
 gbc.esign@gilbaneco.com  
 Location: DocuSign

## Signer Events

Fallon Thomas  
 TFallon@GilbaneCo.com  
 Sr. Project Executive  
 Security Level: Email, Account Authentication  
 (None)

## Signature

Signed by:  
  
 6D6A20ABDCEB4B5...  
 Signature Adoption: Pre-selected Style  
 Using IP Address: 45.62.178.71

## Timestamp

Sent: 2/11/2026 3:40:46 PM  
 Viewed: 2/11/2026 3:52:48 PM  
 Signed: 2/11/2026 3:52:58 PM

### Electronic Record and Signature Disclosure:

Accepted: 4/4/2025 12:23:01 PM  
 ID: da52bcf4-8285-4934-910e-c7da3fbc0f8d

Daniel Stanley  
 daniel.stanley@d128.org

Security Level: Email, Account Authentication  
 (None)

Sent: 2/11/2026 3:53:00 PM

### Electronic Record and Signature Disclosure:

Accepted: 2/4/2026 8:35:16 AM  
 ID: 9f9dda04-c32d-411a-9a9e-86ef94facde7

In Person Signer Events	Signature	Timestamp
Editor Delivery Events	Status	Timestamp
Agent Delivery Events	Status	Timestamp
Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp
Carbon Copy Events	Status	Timestamp
Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp
Envelope Summary Events	Status	Timestamps
Envelope Sent	Hashed/Encrypted	2/11/2026 3:40:46 PM
Payment Events	Status	Timestamps
Electronic Record and Signature Disclosure		

## **ELECTRONIC RECORD AND SIGNATURE DISCLOSURE**

From time to time, Gilbane, Inc. (we, us or Company) may be required by law to provide to you certain written notices or disclosures. Described below are the terms and conditions for providing to you such notices and disclosures electronically through the DocuSign system. Please read the information below carefully and thoroughly, and if you can access this information electronically to your satisfaction and agree to this Electronic Record and Signature Disclosure (ERSD), please confirm your agreement by selecting the check-box next to 'I agree to use electronic records and signatures' before clicking 'CONTINUE' within the DocuSign system.

### **Getting paper copies**

At any time, you may request from us a paper copy of any record provided or made available electronically to you by us. You will have the ability to download and print documents we send to you through the DocuSign system during and immediately after the signing session and, if you elect to create a DocuSign account, you may access the documents for a limited period of time (usually 30 days) after such documents are first sent to you. After such time, if you wish for us to send you paper copies of any such documents from our office to you, you will be charged a \$0.00 per-page fee. You may request delivery of such paper copies from us by following the procedure described below.

### **Withdrawing your consent**

If you decide to receive notices and disclosures from us electronically, you may at any time change your mind and tell us that thereafter you want to receive required notices and disclosures only in paper format. How you must inform us of your decision to receive future notices and disclosure in paper format and withdraw your consent to receive notices and disclosures electronically is described below.

### **Consequences of changing your mind**

If you elect to receive required notices and disclosures only in paper format, it will slow the speed at which we can complete certain steps in transactions with you and delivering services to you because we will need first to send the required notices or disclosures to you in paper format, and then wait until we receive back from you your acknowledgment of your receipt of such paper notices or disclosures. Further, you will no longer be able to use the DocuSign system to receive required notices and consents electronically from us or to sign electronically documents from us.

### **All notices and disclosures will be sent to you electronically**

Unless you tell us otherwise in accordance with the procedures described herein, we will provide electronically to you through the DocuSign system all required notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you during the course of our relationship with you. To reduce the chance of you inadvertently not receiving any notice or disclosure, we prefer to provide all of the required notices and disclosures to you by the same method and to the same address that you have given us. Thus, you can receive all the disclosures and notices electronically or in paper format through the paper mail delivery system. If you do not agree with this process, please let us know as described below. Please also see the paragraph immediately above that describes the consequences of your electing not to receive delivery of the notices and disclosures electronically from us.

### **How to contact Gilbane, Inc.:**

You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:

To contact us by email send messages to: [gbc.esign@gilbaneco.com](mailto:gbc.esign@gilbaneco.com)

### **To advise Gilbane, Inc. of your new email address**

To let us know of a change in your email address where we should send notices and disclosures electronically to you, you must send an email message to us at [gbc.esign@gilbaneco.com](mailto:gbc.esign@gilbaneco.com) and in the body of such request you must state: your previous email address, your new email address. We do not require any other information from you to change your email address.

If you created a DocuSign account, you may update it with your new email address through your account preferences.

### **To request paper copies from Gilbane, Inc.**

To request delivery from us of paper copies of the notices and disclosures previously provided by us to you electronically, you must send us an email to [gbc.esign@gilbaneco.com](mailto:gbc.esign@gilbaneco.com) and in the body of such request you must state your email address, full name, mailing address, and telephone number. We will bill you for any fees at that time, if any.

### **To withdraw your consent with Gilbane, Inc.**

To inform us that you no longer wish to receive future notices and disclosures in electronic format you may:

- i. decline to sign a document from within your signing session, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may;
- ii. send us an email to [gbc.esign@gilbaneco.com](mailto:gbc.esign@gilbaneco.com) and in the body of such request you must state your email, full name, mailing address, and telephone number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

### **Required hardware and software**

The minimum system requirements for using the DocuSign system may change over time. The current system requirements are found here: <https://support.docusign.com/guides/signer-guide-signing-system-requirements>.

### **Acknowledging your access and consent to receive and sign documents electronically**

To confirm to us that you can access this information electronically, which will be similar to other electronic notices and disclosures that we will provide to you, please confirm that you have read this ERSD, and (i) that you are able to print on paper or electronically save this ERSD for your future reference and access; or (ii) that you are able to email this ERSD to an email address where you will be able to print on paper or save it for your future reference and access. Further, if you consent to receiving notices and disclosures exclusively in electronic format as described herein, then select the check-box next to ‘I agree to use electronic records and signatures’ before clicking ‘CONTINUE’ within the DocuSign system.

By selecting the check-box next to ‘I agree to use electronic records and signatures’, you confirm that:

- You can access and read this Electronic Record and Signature Disclosure; and
- You can print on paper this Electronic Record and Signature Disclosure, or save or send this Electronic Record and Disclosure to a location where you can print it, for future reference and access; and
- Until or unless you notify Gilbane, Inc. as described above, you consent to receive exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you by Gilbane, Inc. during the course of your relationship with Gilbane, Inc..

LHS Cafe Change Order Log

Change Order #	Gilbane PCI #'s	Description	Cost	Status	Date Approved	Who Signed	Signed Doc
ATP-01		RFI-095 Electrical Bay Modifications	\$34,679.96	Approved	3/13/25	Dan	<a href="#">ATP-01</a>
ATP-01 Rev		Credit back on Electrical bay modifications	-\$30,316.00	Approved	8/14/25	Dan	<a href="#">ATP-01Rev</a>
ATP-02		Spring Acceleration	\$90,000.00	Approved	3/13/25	Dan	<a href="#">ATP-02</a>
ATP-03		Dance Floor	\$11,906.00	Approved	6/25/25	Dan	<a href="#">ATP-03</a>
ATP-04		Project Extension for Gilbane	\$150,398.00	Approved	8/18/25	Dan - Board	<a href="#">ATP-04</a>
ATP-05		Metal Book Case Scope	\$47,725.00	Approved	7/24/25	Marc	<a href="#">ATP-05</a>
ATP-06		Additional foundation work	\$15,353.60	Approved	8/19/25	Dan	<a href="#">ATP-06</a>
BX-01		Back Transfer	\$0.00	Approved	N/A	N/A	<a href="#">BX-01</a>
BR-03		Helical Pierds & Push piles additional work bid	\$246,743.00	Approved	5/20/25	Dan	<a href="#">BR-03</a>
ATP-01 Cancelled		ATP 1 Cancelled	-\$34,679.00	Approved	N/A	N/A	N/A
ATP-08		Credit from allowance on fire protection	-\$14,326.56	Approved	8/20/25	Dan	<a href="#">ATP-08</a>
ATP-07		Additional Ceiling Tile	\$14,326.56	Approved	8/20/25	Dan	<a href="#">ATP-07</a>
BR-04		Additional Helical Piers work	\$115,461.00	Approved	8/25/25	Dan - Board	<a href="#">BR-04</a>
ATP-09		Credit from unused allowance	-\$23,528.00	Approved	9/4/25	Dan	<a href="#">ATP-09</a>
ATP-10		Additional framing and drywall	\$25,329.00	Approved	10/16/25	Dan	<a href="#">ATP-10</a>
ATP-12		Deduct from existing trade	-\$103,512.93	Approved	10/27/25	Dan	<a href="#">ATP-12</a>
ATP-11		Recapture unused Trade Allowance	-\$25,000.00	Approved	10/27/25	Dan	<a href="#">ATP-11</a>
ATP-16		Remaining Waukegan Steel back to contingency	-\$2,981.31	Approved	1/6/26	Dan	<a href="#">ATP-16</a>
ATP-14		Additional weekend premium work 11/8-11/9	\$10,659.60	Approved	11/13/25	Dan	<a href="#">ATP-14</a>
ATP 17		09A return to contingency	-\$3,663.00	Approved	1/29/26	Dan	<a href="#">ATP-17</a>
			\$524,574.92	Total Changes			
			\$648,210.00	Contingency Total			
			\$123,635.08	Remaining before OCO			
OCO-1		RTA-5 Additional bid work for concrete & ceilings	\$390,840.11	Approved	10/27/25	Dan - Board	
			\$390,840.11	Total OCO's Approved			
			\$915,415.03	Total Changes w/OCO			
			-\$267,205.03	Remaining Contingency			
		Additional costs forecasted					
		GL reconciliation	\$10,000	5-10K			
		Premier Mechanical COR	\$100,000	20k-100k			
		ATP 13 - Gilbane Sup extension	\$34,290				
		Schaeffges credit	-\$25,000				
		Hargrave additional work	\$27,460	21337.78? ATP18			

LHS Cafe Change Order Log

Change Order #	Gilbane PCI #'s	Description	Cost	Status	Date Approved	Who Signed	Signed Doc
		Diverzify added work	\$3,456				
		Boelter added cost		TBD			
		OCO 02	\$185,940				
			\$336,145	Total Additional			
			\$603,350	Net Increase to Project			
			-\$179,490	Less under budget in bathroom phase and owner costs			
			\$423,860	Change in total project cost			
			\$16,582,689	Original Total Cost			
			\$423,860	Net changes			
			\$17,006,549	Update total project cost			

LHS Cafeteria Renovation				Updated	2025	2025	2025	2025	2025	2025	2026	2026				
03/12/2026			Approved	Changes	Contract	2025	2025	2025	2025	2025	2025	2026	2026	Total	Remaining	Remaining
60E010 2530 5000 00 260011			Bids	Amounts	July	August	September	October	November	December	January	February				%
					Draw 9	Draw 10	Draw 11	Draw 12	Draw 13	Draw 14	Draw 15	Draw 16				
Trades	Base+Alt 1, 3A, 3B															
02A	Demolition Work	National Wrecking	338,000	-	338,000	127,486.01		24,959.30				589.73		291,878.72	46,121.28	14%
02B	Temp Shoring	Gilco Scaffolding		69,679	69,679			27,424.80	33,850.59	3,404.19				64,679.58	4,999.42	7%
03A	Concrete	Elliot Construction	335,830	(83,513)	252,317			91,706.40		52,850.90	12,615.85			252,317.07	0.00	0%
03B	Concrete	Schaeffes Brothers, Inc		261,000	261,000						207,900.00	11,550.00		219,450.00	41,550.00	16%
04A	Masonry	Jimmy'z Masonry	474,900	-	474,900	86,598.00	103,661.87	66,195.00	32,447.32	37,477.13	12,739.50	10,003.50		413,841.32	61,058.68	13%
05A	Structural Steel	Waukegan Steel, LLC	543,000	7,678	550,678	156,510.00	30,335.00	96,425.00		93,844.28	22,850.24	11,534.86	27,533.91	550,678.29	0.00	0%
06A	General Trades	Hargrave	721,502	48,197	769,699		154,505.00	169,765.34	104,460.60	83,766.09				558,581.12	211,117.39	27%
07A	Roofing	Anthony	572,080	1,584	573,664		220,836.79	87,764.40	29,700.00			21,941.10		360,242.29	213,421.92	37%
08A	Glass & Glazing	IG Commercial	658,700	-	658,700	54,638.10	209,151.90	28,350.00	46,195.00		3,895.00			496,850.00	161,850.00	25%
09A	Framing & Drywall	Doherty Construction	300,520	21,666	322,186	26,878.78	63,830.57	47,079.50	72,341.11	27,409.64				276,744.50	45,441.50	14%
09B	Ceramic Tile	Diverzify	209,998	-	209,998		18,831.60	35,816.94		20,270.72	7,665.07			161,428.83	48,569.17	23%
09C	Resilient Flooring	Diverzify	119,061	11,906	130,967		44,391.60	35,236.89	6,223.50	27,163.53	475.00			113,490.52	17,476.48	13%
09E	Acoustical Work	Integrated Specialty	148,720	131,720	280,440		31,923.89	54,620.84	14,310.00			43,755.84	8,640.00	180,948.07	99,491.49	35%
09F	Paint	Midwest Decorating Inc	41,525	-	41,525			16,053.75			10,455.75			26,509.50	15,015.50	36%
11A	Food Service	Boelter Companies	1,025,301	-	1,025,301		89,554.14				274,101.12			908,961.35	116,339.65	11%
21A	Fire Protection	Absolute Fire Protection	212,900	(14,327)	198,573	12,393.00	18,981.00	47,830.50		23,846.30			1,537.25	160,735.45	37,819.99	19%
22A	Plumbing	Ernie Peterson Plumbing, Inc	697,525	-	697,525	107,100.00	72,562.50		11,317.50		24,169.50	33,816.21	16,908.09	659,415.79	38,109.21	5%
23A	HVAC	Premier Mechanical Inc	2,693,000	(3,162)	2,689,838	423,725.80	178,948.89	278,476.42	39,479.36	167,782.26				2,492,212.66	197,625.09	7%
26A	Electrical	Powerlink Electric	1,710,946	(29,209)	1,681,737	179,004.54	237,229.20	295,828.01	29,452.50	131,265.93		21,096.17	14,282.35	1,556,355.80	125,380.73	7%
31A	Earthwork	Safeguard Water/Ram Jack		259,351	259,351		126,864.00	25,136.64		94,382.43	12,967.53			259,350.60	0.00	0%
	Trades Subtotal		10,803,508	682,569	11,486,077	1,174,334.23	1,601,607.95	1,428,669.73	419,777.48	763,463.40	577,218.71	166,313.53	69,491.33	10,004,689.46	1,481,387.50	13%
	Construction Contingency (6%)		648,210	(915,415)	(267,204)									0.00	-267,204.12	100%
	Subtotal Construction		11,451,718		11,486,077	1,174,334.23	1,601,607.95	1,428,669.73	419,777.48	763,463.40	577,218.71	166,313.53	69,491.33	10,004,689.46	1,481,387.50	13%
	Construction Management Services															
	CM Services - Preconstruction		251,740	-	251,740									226,740.00	25,000.00	10%
	CM Services - Personnel		799,805	220,398	1,020,203	62,544.09	62,544.09	62,544.09	62,544.09	62,544.09	62,544.09	62,544.09	62,544.09	967,857.39	52,345.61	5%
	CM Reimbursables		283,000	-	283,000	11,087.62	8,824.31	11,293.34	27,124.79	11,874.59	27,241.65	5,056.14	10,216.07	223,782.66	59,217.34	21%
	CM Insurance (\$11.65/\$1,000)		148,960	4,408	153,368					0.00				148,960.00	4,408.25	3%
	CM Fee (2.1%)		271,640	8,039	279,679	29,741.09	38,029.60	34,767.80	10,445.98	11,933.79	14,992.83	3,894.99	2,093.03	254,694.42	24,984.10	9%
	CM Services Subtotal		1,755,145	232,845	1,987,990	103,372.80	109,398.00	108,605.23	100,114.86	86,352.47	104,778.57	71,495.22	74,853.19	1,822,034.47	165,955.30	8%
	Total Construction		13,206,863	267,204	13,474,067	1,277,707.03	1,711,005.95	1,537,274.96	519,892.34	849,815.87	681,997.28	237,808.75	144,344.52	11,826,723.93	1,647,342.80	12%
	Design Services															
	Architect - Schematic Design		138,672	-	138,672									131,865.86	6,806.20	5%
	Architect - Design Development		184,896	-	184,896									175,821.14	9,074.94	5%
	Architect - Construction Documents		369,792	-	369,792									351,642.28	18,149.89	5%
	Architect - Bidding		46,224	-	46,224									43,955.29	2,268.73	5%
	Architect - Construction Administration		184,896	-	184,896									172,729.32	12,166.76	7%
	Architect - Reimbursables		-	-	-									1,600.01	-1,600.01	#DIV/0!
	Architect - Stairs Design		64,828	-	64,828									64,827.73	0.00	0%
	Design Services Subtotal		989,308	-	989,308	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	942,441.63	46,866.52	5%
	Owners Costs															
	Owner Contingency		50,000	(38,015)	11,985			11,447.32						11,985.07	0.00	0%
	Owners Rep - Quality Assurance	Inspec	41,000	-	41,000			10,000.00		6,000.00				26,400.00	14,600.00	36%
	Equipment / FFE	Cafe & lounge furniture	350,000	(98,539)	251,461				239,359.20		1,800.00	500.00		251,461.37	0.00	0%
	Surveys, Geotech Testing		10,000	(706)	9,294									9,293.91	0.00	0%
	Telecom/Data/AV/Security Equipment		167,850	-	167,850						4,000.00			24,926.77	142,923.23	85%
	Moving & Storage		10,000	(5,000)	5,000									0.00	5,000.00	100%
	Asbestos/Hazardous Materials Removal	Nationwide Environmental & De	235,071	87,613	322,684		4,400.00		6,700.00					322,683.55	0.00	0%
	Called Inspections		75,000	(45,160)	29,840		1,050.00	12,638.75		2,425.00	500.00	10,076.25		29,840.00	0.00	0%
	Permit Fees, Bonds	Builders Risk	35,000	(13,585)	21,415			3,167.00						18,248.00	3,167.00	15%
	Commissioning (IEC Code)		25,000	-	25,000									0.00	25,000.00	100%
	Owner Costs Subtotal		998,921	(113,392)	885,529	0.00	26,897.32	255,164.95	12,700.00	4,225.00	4,500.00	10,576.25	0.00	694,838.67	190,690.23	22%
	Internal JEs:															
	Retainage:															
	Project Total		15,195,092	153,812	15,348,904	1,277,707.03	1,737,903.27	1,792,439.91	532,592.34	854,040.87	686,497.28	248,385.00	144,344.52	13,464,004.23	1,884,899.55	12%
	Bathrooms		1,387,596	(66,098)	1,321,499											0%
			16,582,689	87,714	16,670,403	1,277,707.03	1,737,903.27	1,792,439.91	532,592.34	854,040.87	686,497.28	248,385.00	144,344.52	13,464,004.23	1,884,899.55	11%