



RIO GRANDE CITY GRULLA INDEPENDENT SCHOOL DISTRICT

RGGISD School Board
Dr. Veronica Barrera, President
Rene A. Peña, Vice President
Eduardo "Eddie" Ramirez, Secretary
Noe Castillo, Member
Patsy Garcia, Member
Jesus "Jesse" Solis, Member
Basilio D. Villarreal, Jr. Member

Guadalupe Garza, Superintendent

NOTICE

The Board of Trustees of the Rio Grande City Grulla Independent School District will hold a Board of Trustees Regular Board Meeting on Wednesday, October 15, 2025 at 5:30 PM, at the Multi-Purpose Center Main Hall, 1 S. Fort Ringgold, Rio Grande City, Texas 78582. At this meeting, the Board may deliberate or act on any of the subjects listed on this agenda. The President may change the order of items listed below for the convenience of the meeting.

Notice Regarding Executive Session: The Board of Trustees may convene in a closed meeting (Executive Session) at any time during the course of this meeting as authorized by the Texas Open Meetings Act, Tex. Gov't Code §§ 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.0821, 551.0785, 551.089, 551.087, §§ 418.175-.182, and Tex. Educ. Code§ 39.030(a). Any final action or decision on a matter deliberated in a Executive Session will be made in open session in accordance with law.

AGENDA

1. **CALL MEETING TO ORDER**
2. **ROLL CALL**
 - a. ___ Dr. Veronica Barrera, President
 - b. ___ Mr. Rene Peña, Vice-President
 - c. ___ Mr. Eduardo "Eddie" Ramirez, Secretary
 - d. ___ Mr. Noe Castillo, Member
 - e. ___ Ms. Patsy Garcia, Member
 - f. ___ Mr. Jesus "Jesse" Solis, Jr., Member
 - g. ___ Mr. Basilio D. Villarreal, Jr., Member
 - h. ___ Mrs. Guadalupe Garza, Superintendent
3. **INVOCATION**
4. **PLEDGE OF ALLEGIANCE**
5. **SUPERINTENDENT'S RECOGNITIONS**
 - a. La Union Elementary
 - i. Cheerleading Squad
 - b. John & Olive Hinojosa Elementary

- i. Student Council
 - ii. Cheer Students
 - iii. Diamond Reporters
 - c. Alto Bonito Elementary
 - i. Cheerleaders
 - ii. Buddy Guides
 - d. Ringgold Ac2E Elementary
 - i. Cheer Team
 - ii. Student Council
 - e. Gen. Ricardo Sanchez Elementary
 - i. Spirit Cheer
 - ii. Cheer Team
 - f. Grulla Elementary
 - i. Cheerleaders
 - g. Alberto & Celia Barrera Elementary
 - i. Student Counsel
 - ii. Cheer Squad
 - h. Dr. Mario Ramirez Elementary
 - i. Student Council
 - ii. Cheerleaders
 - iii. Studios News Team
 - i. Grulla Middle School
 - i. Cross Country 8th Grade Girls
 - j. Veterans Middle School
 - i. Crosscountry 7th Grade Boys
 - k. Ringgold Middle School
 - i. Cross Country 7th Grade Girls
 - ii. Cross Country 6th Grade Boys
6. **REPORTS AND INFORMATION**
- a. 2024-2025 Bilingual/ESL/Dual Language Annual Evaluation
 - b. LOTE Awards - Texas Dual Language Student Award
 - c. TELPAS Awards - 2025 English Language Proficiency Student Growth
 - d. Special Education Student Progress Update - 1st Six Weeks
 - e. Recognition of District Principals in honor of National Principals Month
 - f. Report on Transportation issues and the plan to resolve issues
7. **PUBLIC COMMENTS ON AGENDA ITEMS**
- Pursuant to Board Policy BED (Local), individuals wishing to participate in the public comment portion of the meeting must sign up with the presiding officer or designee before the meeting begins, in accordance with the Board's procedures. Comments are limited to five minutes per speaker unless adjusted by the presiding officer for effective*

meeting management. The Board may not deliberate or take action on any topic not included on the posted agenda.

8. CONSENT AGENDA

a. FINANCE

- i. Finance Reports
 - a. Report on Tax Collections for the Month of September 2025
 - b. Report on Budget Balances for the Month of September 2025
 - c. Report on Monthly Check Register for the Month of September 2025
 - d. Report on District Staff Data for the Month of September 2025
 - e. Report on Quarterly Investments
- ii. Consider and Take Possible Action on Donations to Rio Grande City Grulla ISD
- iii. Consider and Take Possible Action on Tax Refunds for the Month of September 2025
- iv. Consider and Take Possible Action on Budget Amendment #2026-2
- v. Consider and Take Possible Action on Change Order Request 034 from Gerlach Builders LLC for Signage changes requested by principal for Grulla Middle School
- vi. Consider and Take Possible Action on Change Order Request 035 from Gerlach Builders LLC for Millwork for Library Storage for Grulla Middle School
- vii. Consider and Take Possible Action on Change Order Request 037 from Gerlach Builders LLC for Electrical for Mixer for Grulla Middle School
- viii. Consider and Take Possible Action on Pay Application #20-RET from NM Contracting LLC for Faculty & Student Training Center at Fort Ringgold
- ix. Consider and Take Possible Action on Proposal Agreement with CHLH Engineering LLC for the RGCGISD Grulla Middle School Kitchen Upgrade
- x. Consider and Take Possible Action on Proposal Agreement with CHLH Engineering LLC for the RGCGISD Child Nutrition Building - Old Tractor Supply Building
- xi. Consider and Take Possible Action on Proposal Agreement with CHLH Engineering LLC for the RGCGISD Family and Community Engagement (FACE) Building
- xii. Consider and Take Possible Action on PowerSchool University
- xiii. Consider and Take Possible Action on Proposed 2025-2026 HS Tutorial Program
- xiv. Consider and Take Possible Action on Requisitions \$5,000 and Over
- xv. Consider and Take Possible Action on Requisitions Under TASB Policy CH [Local]: *Purchasing and Acquisition*

b. BUSINESS/OPERATIONS FACILITIES

- i. Consider and Take Possible Action on Request to Use School Facilities from Scouting America for Recruitment
- ii. Consider and Take Possible Action on Request to Use School Facilities from Revision Focus to showcase STARR EOC
- iii. Consider and Take Possible Action on Request to Use School Facilities from Texas Health and Human Services for Annual Program Manager/Supervisor Meeting

c. OFFICE OF HUMAN RESOURCES

- i. Consider and Take Possible Action Amending Compensation Plan 2025-2026
- ii. Consider and Take Possible Action on Agreement with Region One Personnel Cooperative

d. SUPERINTENDENT'S OFFICE

- i. Discussion and Possible Action to Authorize the Superintendent to Hire a Real Estate Agent and to Begin Advertising the Sale of the Payne Property and the Solicitation of Bids for the Property.
- ii. Discussion and Possible Action to Approve Amendments to Board Policy DBD(LOCAL) Related to Employee Eligibility.

e. BOARD GOVERNANCE

Approval of Board Minutes

- i. Approval of Board Minutes
 - a. Regular Board Meeting September 9, 2025
 - b. Special Board Meeting September 24, 2025

9. ACTION ITEMS

BUSINESS/OPERATIONS FACILITIES - ACTION ITEMS

- a. Consider and Take Possible Action on Request to Use School Facilities Grulla High School Cafeteria from Angel Montemayor for East Side Pageant

10. OFFICE OF HUMAN RESOURCES - ACTION ITEMS

- a. Consider and Take Possible Action on Librarian Performance Pay Program
- b. Consider and Take Possible Action on Resolution Voter-Approval Tax Ratification Election (VATRE)
- c. Consider and Take Possible Action on 2025-2026 November VATRE Employee Pay Schedule
- d. Consider and Take Possible Action on Resolution for VATRE and late hires

11. CURRICULUM & INSTRUCTION- ACTION ITEMS

- a. Consider and Take Possible Action on RHS Culinary Arts to participate in "Cooking Around the World" competition in Florida

- b. Consider and Take Possible Action on Teacher Stipends for Project L3 Professional Development Days August 2025
 - c. Consider and Take Possible Action on Instructional Leadership Planning Sessions for Fall /Spring
 - d. Consider and Take Possible Action on Librarian Lead Designation
 - e. Consider and Take Possible Action on Library Services Policy Updates SB13 & SB 900
 - f. Consider and Take Possible Action on Proposed Library Book List - SB 13 Compliance
 - g. Consider and Take Possible Action on Early College High School Renewal Application
 - h. Consider and Take Possible Action on MOU between Behavioral Health Solutions of South Texas (BHSST) and Rio Grande City Grulla ISD for Parenting Awareness and Drug Risk Education services (PADREs)
- 12. SPECIAL SERVICES DEPARTMENT - ACTION ITEMS**
- a. Consider and Take Possible Action on Contract Renewal for ABC Therapy, Inc
- 13. BILINGUAL/ESL/ MIGRANT DEPARTMENT- ACTION ITEMS**
- a. Consider and Take Possible Action on 2025-2026 Comp. Staff Development Plan - BE Exception/ESL Waiver
 - b. Consider and Take Possible Action on 2025-2026 BE/ESL Stipend Criteria
 - c. Consider and Take Possible Action on 2025-2026 Migrant Tutors
- 14. MAINTENANCE- ACTION ITEMS**
- a. Consider and Take Possible Action on Bus Lease Purchase Agreement
- 15. EXECUTIVE SESSION**
- By this Notice, the Board of Trustees determines that a closed or executive meeting or session of the Board of Trustees is required as authorized by the Texas Open Meetings Act, Texas Government Sections 551.001, 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083, and 551.084, for any item on this posted agenda.*
- a. Discussion on Personnel
 - b. Discussion on Resignations/Retirements of Existing Personnel
 - c. Deliberation Regarding the Superintendent's Recommendations Concerning Administrative Personnel, Including but Not Limited to Certified and Non-Certified Administrators and Certain Chief-and Director-Level Positions, Relating to Appointments, Employment, Reassignments, and Contract Recommendations (Texas Gov't Code §551.074)
 - d. Level III Grievance (DGBA) requested by Marbella Bazaldua
 - e. Discussion Regarding the Possible Sale and/or Subdivision of the Payne Property, pursuant to Texas Government Code § 551.072 (Deliberation Regarding the Purchase, Exchange, Lease, or Value of Real Property).

- f. Discussion Regarding Transportation Department Operations, pursuant to Texas Government Code § 551.074 (Personnel Matters) and § 551.071 (Consultation with Attorney).
- g. Discussion Regarding Personnel Matters, pursuant to Texas Government Code § 551.074 (Personnel Matters – to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of employees).
- h. Discussion Regarding Potential Policy Changes to DBD(local) Related to Employee Eligibility, pursuant to Texas Government Code § 551.071 (Consultation with Attorney) and § 551.074 (Personnel Matters).

16. RECONVENE INTO OPEN SESSION & ACTION ITEMS

- a. Discussion and Possible Action on Personnel
- b. Discussion and Possible Action on Resignations/Retirements of Existing Personnel
- c. Consider and Take Possible Action on the Superintendent’s Recommendations Concerning Administrative Personnel, Including but Not Limited to Certified and Non-Certified Administrators and Certain Chief-and Directors-Level Positions
- d. Level III Grievance (DGBA) requested by Marbella Bazaldua
- e. Discussion and Possible Action Regarding the Possible Sale and/or Subdivision of the Payne Property, pursuant to Texas Government Code § 551.072 (Deliberation Regarding the Purchase, Exchange, Lease, or Value of Real Property).
- f. Discussion and Possible Action Regarding Transportation Department Operations, pursuant to Texas Government Code § 551.074 (Personnel Matters) and § 551.071 (Consultation with Attorney).
- g. Discussion and Possible Action Regarding Personnel Matters, pursuant to Texas Government Code § 551.074 (Personnel Matters – to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of employees).
- h. Discussion and Possible Action Regarding Potential Policy Changes to DBD(local) Related to Employee Eligibility, pursuant to Texas Government Code § 551.071 (Consultation with Attorney) and § 551.074 (Personnel Matters).

17. PUBLIC COMMENTS ON NON-AGENDA ITEMS

Pursuant to Board Policy BED (Local), individuals wishing to participate in the public comment portion of the meeting must sign up with the presiding officer or designee before the meeting begins, in accordance with the Board’s procedures. Comments are limited to five minutes per speaker unless adjusted by the presiding officer for effective meeting management. The Board may not deliberate or take action on any topic not included on the posted agenda.

18. CLOSING BUSINESS & ADJOURNMENT

- a. Announcements for upcoming events
- b. Adjournment

NOTICE OF COMPLIANCE TO FOLLOW

NOTICE OF COMPLIANCE

This Notice for this meeting was posted in compliance with the Texas Open Meetings Act on:

Month: OCTOBER

Day: 8TH

Year: 2025

Time: 4:45PM

At the bulletin board in the School District Administration Building and the RGCGISD website.

Ms. Guadalupe Garza, Superintendent
Rio Grande City Grulla Independent