

Dolores County School District RE-2(J) Board of Education Meeting Agenda
Wednesday, May 14, 2025 at 6:00 PM in the District Board Room

1. **Business Meeting - Call to Order**

2. Roll Call of the Board of Education
3. Pledge of Allegiance
4. Agenda Review/Approval of Agenda

5. **Approval of Minutes - ACTION**

- 5.1. Board of Education regular meeting April 15, 2025

6. **Public Participation**

The Board Chair will call for Public participation.

7. **Reports and Communication**

7.1. Board and Committee Reports

7.1.1. New Elementary School Update (FAC1)

New Elementary Report - The final projects have been completed for the elementary school project. Sod was put in two weeks ago, wrapping up the landscaping, bleachers were installed on Friday, May 9th, and the upper parking lot was restriped on the 9th as well. Vern has shelves in the storage building and has started moving items in for storage. The final step of the process is making final payouts to Neenan and Artaic, and submitting the final request to CDE for reimbursement by June 30th.

7.1.2. BOCES Update (FAC2)

Kimberly Alexander

7.2. Administration Reports

7.2.1. Superintendent's Report

Ty Gray

Board Report

Secondary Improvement/AG Shop Rebuild BEST Grant - Interview for the BEST grant is scheduled for Wednesday, May 14th so I will have an update on how the interview went at the board meeting. I sent out a RFQ/P for a Design Build Team for the project. I received one proposal from the Neenan Company, three firms said they did not have time for additional projects at this time, and I did not hear anything from two firms.

Graduation - Sign Diplomas, Ceremony is Thursday, May 22nd at 7:00PM, Mr. Baughman will be attending his granddaughter's graduation ceremony in Cortez at the same time as our graduation so I will present the diplomas to the class for him.

Planning for 2025-26 School Year

- **Class Schedule, staffing, procedures,**
- **Staffing: We have interviewed candidates for the Cook position and summer workers. There are some positive prospects for both the Title I and HS English teaching positions.**

Schedule

- **Out of Office: Monday May 12th (discretionary), Tuesday/Wednesday May 28/29 SAC meeting in Silverton**
- **Last Day of School, Graduation - May 22nd**
- **First Day of School 2025-26 - August 13th**

7.2.1.1. Studer Education update (STF3)

Bulldog Way (Studer) - Our leadership team will be meeting in June before everyone is gone for the summer to work on the Bulldog Way and what is a Bulldog. The plan is to have goals, values, and a direction for the 2025-26 school year as we head into summer.

8. **Discussion Items - INFORMATION**

We envision every student thinking, learning, achieving, and caring.

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8.1. Policy for Review

8.1.1. GBEBBA - Staff Dress Code

Policy review, unacceptable items added, along with exceptions added.

8.1.2. GBAB Workplace Health and Safety Protection

Removal of the Public Health Emergency paragraph.

8.1.3. GBB - Staff Involvement in Decisionmaking

8.1.4. JS-E - Student Use of Internet and Electronic Communications (Annual Acceptable Use Agreement)

Changing wording "Internet and Electronic Communications" to "district technology".

8.2. 2025-2026 Proposed Budget (FIN2)

8.3. Review of Compensation Plan (STF1)

9. **Consent Agenda (opportunity to consent) - ACTION**

9.1. Financials (bills, Checks) (FIN1 & 2) April 2025

10. **Action Items - ACTION**

As superintendent of Dolores County School District RE-2J, I recommend the action or actions listed below:

Consent Agenda:

9.1 Financials (FIN1&2) - I recommend the approval of the financials as presented as aligned with District Strategic Plan Financial Goal 1 (Financial Communication) and Financial Goal 1 (Budget Transparency).

Action Item(s):

10.1 I recommend the approval of the 2025-26 Salary Schedules as presented. All pay rates have an increase to the base number over last year. Superintendent Ty Gray

10.2 I recommend the approval of Financial Control Resolution and Authorized Signature Resolutions as presented. With changes to who can sign checks for athletics, and making sure Roxie is on all accounts she needs. Superintendent Ty Gray

10.4 I recommend the approval of Policy First Reading as presented. Superintendent Ty Gray

10.5 I recommend the approval of Policy Second Reading as presented.

10.6.1.1 Personnel Employment- I recommend the approval of the certified staff list as presented. There are three teachers on retirement contracts, and two have shortened days for the fall semester.

10.6.1.2 Personnel Employment - I recommend the approval of the classified staff list as presented. Two teachers are listed on the classified staff list as they do not have a Colorado Teaching License.

10.6.1.3 Personnel Employment - I recommend the approval of the coaching staff list as presented.

10.6.1.4 Personnel Employment - I recommend the approval of the Summer Student Workers as presented.

10.6.2 Resignations - I recommend the approval of the resignations as presented. Veronica is moving for personal reasons; Newton Birge is retiring, and Prentael is taking one of her coaching duties off her plate.

Superintendent Ty Gray

Each action item listed above has been recommended and voted on as stated in board policy. Action items are approved or not approved by a majority vote of the board members present.

Date: May 14, 2025

10.1.2025-2026 Salary Schedules (STF2)

10.1 I recommend the approval of the 2025-26 Salary Schedules as presented. All pay rates have an increase to the base number over last year. Superintendent Ty Gray

10.2.Financial Control Resolution 2025-08 and Authorized Signature Resolution 2025-09

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10.2 I recommend the approval of Financial Control Resolution and Authorized Signature Resolutions as presented. With changes to who can sign checks for athletics, and making sure Roxie is on all accounts she needs. Superintendent Ty Gray

10.3. Superintendent's Review

10.4. Policy 1st Reading

10.4 I recommend the approval of Policy First Reading as presented. Superintendent Ty Gray

10.4.1. GCL - Professional Staff Schedules and Calendars
Adjusting the number of days worked for instructional employees.

10.4.2. DBK - Fiscal Emergencies
For review only

10.4.3. IC/ICA - School Year/School Calendar
Defining what is and what is not actively engaged.

10.4.4. GC - Professional Staff
CASB update with Legal Refs updates.

10.4.5. DGA/DGB - Authorized Signature/Check Signing Procedure
Changing who can sign checks drawn on activity funds.

10.4.6. GBEA Staff Ethics/Conflict of Interest
Federally funded transactions and legal reference updates.

10.5. Policy 2nd Reading

10.5 I recommend the approval of Policy Second Reading as presented. Superintendent Ty Gray

10.5.1. AC - Nondiscrimination/Equal Opportunity
Title IX Regulation Changes

10.5.2. AC-R-3 Sexual Harassment investigation Procedures
Title IX Regulation Changes

10.5.3. AC-E-1 Nondiscrimination/Equal Opportunity
Title IX Regulation Changes

10.5.4. AC-R-1 Harassment and Discrimination Investigation Procedures for Students
Title IX Regulation Changes

10.5.5. AC-E-2 - Nondiscrimination/Equal Opportunity (Complaint Form)
Title IX Regulation Changes

10.5.6. GDE-GDF - Support Staff Recruiting/Hiring
Title IX Regulation Changes

10.5.7. GCE/GCF - Professional Staff Recruiting/Hiring
Title IX Regulation Changes

10.5.8. GBEE - Staff Use of the Internet and Electronic Communications
Artificial Intelligence Parameters

10.5.9. GBA - Open Hiring/Equal Employment Opportunity
Title IX Regulation Changes

10.5.10. GBAA - Sexual Harassment
Title IX Regulation Changes

10.5.11. JB - Equal Educational Opportunities
Title IX Regulation Changes

10.5.12. JF Admission and Denial of Admission
Title IX Regulation Changes

10.5.13. JICDD - Violent and Aggressive Behavior

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Title IX Regulation Changes

- 10.5.14. JICDE - Bullying Prevention and Education

Title IX Regulation Changes

- 10.5.15. JFBB - Inter-District Choice/Open Enrollment

Title IX Regulation Changes

- 10.5.16. JICA - Student Dress Code

Title IX Regulation Changes. This policy also has some CASB suggested changes. One change is the consequences of violating the dress code. The district's current policy language is highlighted. The CASB suggested language is below in blue, with italic lettering and underlined. There is also a whole section about graduation adornments.

- 10.5.17. JII - Student Concerns, Complaints, and Grievances

Title IX Regulation Changes

- 10.5.18. JS - Student Use of the Internet and Electronic Communications

Artificial Intelligence Parameters

- 10.5.19. JBB - Sexual Harassment

Title IX Regulation Changes

- 10.5.20. EEAEA - School Transportation Vehicle Operator Requirements and Training

Policy for board review. One cross ref update made.

10.6. Personnel

- 10.6.1. Employment

- 10.6.1.1. 2025-2026 Dolores County School District Certified Staff **(STF3)**

In a school, certified staff refers to individuals who hold a valid teaching license or credential issued by a state education agency, allowing them to work in specific roles within the school. This typically includes teachers, counselors, and other specialists who require professional qualifications to instruct or support students.

10.6.1.1 Personnel Employment- I recommend the approval of the certified staff list as presented. There are three teachers on retirement contracts, and two have shortened days for the fall semester. Superintendent Ty Gray

- 10.6.1.2. 2025-2026 Dolores County School District Classified Staff **(STF3)**

In schools, classified staff refers to employees who are not teachers or administrators and who do not require a teaching license or certification. They typically hold support positions that are essential for the school's functioning, such as clerical, custodial, food service, transportation, and maintenance roles.

10.6.1.2 Personnel Employment - I recommend the approval of the classified staff list as presented. Two teachers are listed on the classified staff list as they do not have a Colorado Teaching License. Superintendent Ty Gray

- 10.6.1.3. 2025-2026 Dolores County School District Coaching Staff **(STF3)**

10.6.1.3 Personnel Employment - I recommend the approval of the coaching staff list as presented. Superintendent Ty Gray

- 10.6.1.4. Student Summer Maintenance Workers

10.6.1.4 Personnel Employment - I recommend the approval of the Summer Student Workers as presented. Superintendent Ty Gray

- 10.6.2. Resignations

10.6.2 Resignations - I recommend the approval of the resignations as presented. Veronica is moving for personal reasons; Newton Birge is retiring, and Prentael is taking one of her coaching duties off her plate. Superintendent Ty Gray

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- 10.6.2.1. Veronica Spigner - Certified Teacher
Veronica will not be returning for the 2025-2026 school year.
- 10.6.2.2. Newton Birge Bus Driver
Newt is retiring but will come back to help Todd if needed.
- 10.6.2.3. Prentael Coker, middle school assistant cheer coach
- 10.6.2.4. Janesse Garcia head middle school cheer coach and assistant high school cheer coach

11. **Plan for Future Meetings**

A workshop for a budget hearing will need to be scheduled. The next meeting is scheduled for June 18, 2025. The agenda will include the budget, approval of the 2025-2026 Staff handbook, and election paperwork.

12. **Adjourn Business Meeting**