

**Sweetwater Public Schools**  
**Sweetwater Board of Education Regular Meeting**

**Monday, November 10, 2025 5:00 PM**

**Sweetwater School Library**  
**11107 N Hwy 30**  
**Sweetwater, OK 73666-6606**

1. Call to order and recording of attendance.
2. Invocation
3. Public Comment.
4. Order of Procedure for Due Process Hearing for Jerry Earle.
  - A. Opening Statement by Superintendent
  - B. Opening Statement by Jerry Earle
  - C. Presentation of Superintendent's evidence followed by cross-examination of witnesses by Jerry Earle.
  - D. Questions by Board Members
  - E. Redirect, recross, or additional questions by board members
  - F. Presentation of Jerry Earle's evidence
  - G. Cross-Examination of Jerry Earle's Witnesses by Superintendent
  - H. Questions by Board Members
  - I. Redirect, recross, or additional questions by board members
  - J. Presentation of rebuttal and surrebuttal evidence as necessary
  - K. Closing argument by Jerry Earle
  - L. Closing argument by Superintendent
5. Proposed Executive Session to discuss nonrenewal or termination of Jerry Earle and to deliberate possible Findings of Facts. 25 O.S. §307 (b)(1)
6. Vote to go or not to go into Executive Session
7. Acknowledge return to Open Session
8. Executive Session Minutes Compliance Announcement
9. Vote to adopt or not to adopt proposed Findings of Fact concerning Superintendent's recommendation to terminate / nonrenew Jerry Earle.
10. Vote to terminate employment of Jerry Earle
11. Discussion and possible action on any resignations received to date.
12. Consent Agenda Items.
  - A. Approve minutes for the October 6, 2025 Regular Board of Education Meeting.

- B. Child Nutrition Encumbrances #4 & 7 and warrants #7-9.
  - C. School Activity Fund Report.
13. Motion to approve General Fund Encumbrances and warrants.
  14. Motion to approve Building Fund encumbrances and warrants.
  15. Motion to set Sweetwater School Board of Education meeting dates for 2026.
  16. Motion to transfer from the Class of 2021, 2022, 2023, 2024, and 2025 in the amount of \$134.97 to the Graduated Senior account in the activity fund.
  17. Motion to create a Student Leadership Club activity account in the Sweetwater School Activity Fund.
  18. Motion to use the OSSBA as the Superintendent search platform.
  19. Superintendent Report
    - A. Financial Report: A. Status of Accounts 1. General Fund 2. Building Fund 3. Child Nutrition Fund 4. Sinking Fund 5. Student Activity Account
  20. Principal Report
    - A. Kent Callison
    - B. Doug Daffern
  21. New Business
  22. Adjournment.

Posted this \_\_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_, at the front of the Sweetwater Administration Building, 1107 North Highway 30, Sweetwater, OK 73666.