

**Starr County Memorial
Hospital
128 N. FM Rd. 3167
Rio Grande City, Texas 78582
(956) 487-5561**



BOARD OF DIRECTORS

Dr. Adrian Guerra, President
Mr. Sergio Trevino, Vice President
Mrs. Maria Mayela Flores, Secretary/Treasurer
Mrs. Elisa G. Pena, Member
Mr. Alvaro Pena, Member
Mrs. Thalia H. Munoz, RN, MS, Hospital
Administrator

PUBLIC NOTICE

Notice is hereby given of a Hospital Board Meeting of the Board of Directors of the Starr County Hospital District of Starr County, Texas on Tuesday, August 18, 2026 beginning at 6:00 PM in the Administrative Board Room, 128 N FM 3167, Rio Grande City, Texas 78582. The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

The notice for this meeting was posted in compliance with the Texas Open Meetings Act on .

Members of the general public who wish to address the board must sign the "Request to Speak" form prior to the commencement of the public meeting.

- I. Roll Call/Declaration of Quorum
- II. Invocation
- III. Pledge of Allegiance
- IV. Recite Vision Statement
- V. Remarks from General Public
- VI. Consent Agenda
 - A. Approval of Minutes for Minutes held July 28, 2026
 - B. Approval of Charity Applications
 - C. Approval of Accounts Payable
- VII. Administrative Report
 - A. Clinical Volume Statistics
 - B. Update on Grant Requests
 - C. Installation of New Radiology Machine
 - D. Grant Writer/ Project Manager applications
 - E. Information on available property for East Side Clinic
 - F. Copy of Nursing Staffing Plan
- VIII. Discussion and possible action on Medical Staff Applications
- IX. Presentation of information on the Quality Incentive Payment Program (QIPP) with the Regency Nursing Homes
- X. Presentation of information on the Roles of Hospital District Board Members
- XI. Discussion and possible action to define parameters of communication of Hospital Attorneys with Board Members, CEO, and Hospital Staff
- XII. Discussion and possible action regarding proposed revisions to the Board Bylaws
- XIII. Discussion and possible action regarding activation of Board Committees and including appointment of members

- XIV. Discussion and take action of EMS/Paramedic Retention Program including retention incentives and consideration of adopting an appropriate budget amendment
- XV. Follow up and status update regarding the implementation of the previously approved signing bonuses associated with a three -year commitment and related matters for EMS personnel previously discussed by the Board
- XVI. Follow up and status regarding the Radiology Department, including service proposals, contracts, and related matters previously discussed by the Board
- XVII. Discussion and possible action to authorize the Board President to contract with Texas Healthcare Trustees (THT) for the annual CEO evaluation and annual Board self-assessment
- XVIII. Discussion and possible action on Quarterly Improvement Report
- XIX. Information on the certification of the 2026 Appraisal Roll submitted by the Central Appraisal District
- XX. Discussion and possible action on recommended options for tax rate for Fiscal Year October 1, 2026 to September 30, 2027 based on information from Central Appraisal District
- XXI. Recommendations for Fiscal Year October 1, 2026 to September 30, 2027 Budget
- XXII. Items for discussion by Board of Directors
- XXIII. Adjournment
- XXIV. EXECUTIVE SESSION:
 - If during the course of the meeting covered in this notice, the Board should determine that a closed or Executive Session of the Board would be held or is required in relation to any item included in this notice, then such closed or executive meeting is authorized by Chapter 551 of the Texas Government Code (Open Meetings Act). An Executive Session will be held by the Board at the date, hour, and place covered by this notice, as the Board may conveniently meet in such closed or execute session concerning any and all subjects and for any and all purposes permitted by Texas Government Code Sections:
 - 551.071 Consultation with Attorney
 - 551.074 Personnel Matters
 - 551.85 Deliberation by Governing Board of Certain Providers of Healthcare Services

Notice is hereby given of a meeting of the Board of Directors of the Starr County Hospital District of Starr County, Texas on Tuesday, August 18, 2026, beginning at 6:00 PM to be hosted in the Administrative Board Room at the Starr County Memorial Hospital, 128 N FM Rd 3167, Rio Grande City, Texas, for the purposes of conducting, considering and acting on business as shall come before the Board.

The notice for this meeting was posted in compliance with the Texas Open Meetings Act on Wednesday, August 12, 2026, before 6:00 PM.

Members of the public who wish to address the Board must sign the "Request to Speak" form prior to the commencement of the Public Meeting. A quorum of members must be physically present at meeting.

DR. ADRIAN GUERRA, PRESIDENT OF THE BOARD
STARR COUNTY HOSPITAL DISTRICT