

**Starr County Memorial Hospital**  
128 N. FM Rd. 3167  
Rio Grande City, Texas 78582  
(956) 487-5561



**BOARD OF DIRECTORS**

Dr. Adrian Guerra, President  
Mrs. Elisa G. Pena, Vice President  
Dr. Arcadio J. Salinas III, Secretary/Treasurer  
Mr. Alvaro Pena, Member  
Mrs. Rebecca G. Ramirez, Member  
Mrs. Thalia H. Munoz, RN, MS, Hospital Administrator

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**PUBLIC NOTICE**

Notice is hereby given of a Hospital Board Meeting of the Board of Directors of the Starr County Hospital District of Starr County, Texas on Tuesday, May 27, 2025 beginning at 6:00 PM in the Administrative Board Room, 128 N FM 3167, Rio Grande City, Texas 78582. The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

The notice for this meeting was posted in compliance with the Texas Open Meetings Act on .

Members of the general public who wish to address the board must sign the "Request to Speak" form prior to the commencement of the public meeting.

- I. Roll Call/Declaration of Quorum
- II. Invocation
- III. Pledge of Allegiance
- IV. Recite Vision, Mission, and Core Values
- V. Remarks from General Public
- VI. Consent Agenda
  - A. Approval of Minutes for meeting held on April 23, 2025
  - B. Approval of Accounts Payable
  - C. Approval of Medical Staff Applications
  - D. Charity Applications
- VII. Discussion and Action on Revised Personnel Policy Manual including all the Exhibits
- VIII. Presentation of Nursing Department Information
- IX. Discussion and Action on Revised Compensation Scale for all Department Employees
- X. Discussion, Consideration, and Possible Action on Nursing Department Staffing
- XI. Discussion and Action on Proposed Revision to Employee Benefit Plan
- XII. Discussion and Possible Action to award a Bonus Benefit to all employees
- XIII. Discussion and Action on Financial Audit Report for Fiscal Year October 1, 2023 to September 30, 2024
- XIV. Discussion and Action on purchase of Mattress for Hospital Beds
- XV. Discussion and Possible Action on contracting attorney for Hospital Services
- XVI. Discussion and Action to upgrade the Controls in the ER Air Handlers
- XVII. Administrative Report
  - A. Clinical Volume Statistics
  - B. Update on Parking Lot Pavement
  - C. Agency Nurses for OB Department

- D. Remodeling of Medical/Surgical Rooms and Radiology Department
- E. Ambulance Accident
- XVIII. Items for discussion by Board of Directors
- XIX. Adjournment
- XX. EXECUTIVE SESSION:  
If during the course of the meeting covered in this notice, the Board should determine that a closed or Executive Session of the Board would be held or is required in relation to any item included in this notice, then such closed or executive meeting is authorized by Chapter 551 of the Texas Government Code (Open Meeting Act). An Executive Session will be held by the Board at the date, hour, and place covered by this notice, as the Board may conveniently meet in such closed or executive session concerning any and all subjects and for any and all purposes permitted by Texas Government Code Session:  
551.071 Consultation with Attorney  
551.074 Personnel Matters  
\* Consultant's and Administrator's Recommendations on Nursing Staffing  
551.085 Deliberation by Governing Board of Certain Providers of Health Care Services

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The notice for this meeting was posted in compliance with the Texas Open Meetings Act on **May 23, 2025 before 5:00 P.M.**

Members of the general public who wish to address the board must sign the "Request to Speak" form prior to the commencement of the public meeting.

**VIDEO CONFERENCE CALL MEETING NOTICE:** It is the intent of **Starr County Memorial Hospital Board of Directors** to also conduct this meeting remotely-virtually (ZOOM Meeting Platform) pursuant to the Texas Open Meetings. No more than two members of the Board may participate via video conference so long as a quorum is physically present in the meeting. The public may view the meeting via the video conference Zoom platform (Free down app.) The public will not be permitted to address the Board via video conference but may address the Board in person during the designated period for public comment.

**Zoom Log in Information:** <http://us02web.zoom.us/j/83840958702>

**Dial in number:** 1 346 248 7799      **Meeting ID:** 870 5180 9222

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DR. ADRIAN GUERRA, PRESIDENT OF THE BOARD  
STARR COUNTY HOSPITAL DISTRICT

