

Stilwell Board of Education Special Meeting
Thursday, April 30, 2026 4:00 PM
Stilwell Public Schools - Administration Office
83346 South 4700 Road
Stilwell, OK 74960

NOTE: As required by Section 311, Title 25 of the Oklahoma Statutes, notice is hereby given that the Board of Education of Independent School District No. 25, Adair County, Oklahoma, will hold the Stilwell Board of Education Special Meeting on Thursday, April 30, 2026, at 4:00 PM in the Stilwell Public Schools - Administration Office
83346 South 4700 Road
Stilwell, OK 74960.

1. Call to Order
Recording of members present and absent
2. Items for Action
 - 2.a. Discussion, consideration and possible action to approve/disapprove the following contracts/agreements for the SY. 26-27:
Therapy Works for Physical Therapy Services
 - 2.b. Discussion, consideration and possible action to approve/disapprove the request for use of school facilities by Shane Ford. He is requesting the Grade School Old Gym for a cornhole tournament, Saturday May 9, 2026.
 - 2.c. Discussion, consideration and possible action to approve/disapprove a rebuttal letter to the Oklahoma State Department of Education regarding Dahlongah Public Schools and the addition of a high school.
 - 2.d. Discussion and individual board members to fill out financial disclosure forms at localcampaignfilings.ok.gov
3. Executive Session Authority: 25 Okla.Stat. § 307 (B)(1)
The Board proposes to discuss/review the following matters during its closed session:

Candidates for the Superintendent Position SY. 26-27

Resignations:

Jeffrey Bizzle, Teacher/Coach

Syrae Goss, Paraprofessional

Resignations received to date:

Rehires SY. 26-27:

Non-Temporary Certified - Attachment A

Temporary Certified - Attachment B

Retired Temporary Certified - Attachment C

Support - Attachment D

- a. Vote to convene in executive session.

- b. Acknowledge return to open session.
- c. Statement of executive session minutes.
- 4. Discussion, consideration and possible action to approve/disapprove the following resignations:
 - Jeffrey Bizzle, Teacher/Coach
 - Syrae Goss, Paraprofessional
- 5. Discussion, consideration and possible action to approve/disapprove accepting any resignations received to date.
- 6. Discussion, consideration and possible action to approve/disapprove the rehires for the following, SY. 26-27:
 - Non-Temporary Certified - Attachment A
 - Temporary Certified - Attachment B
 - Retired Temporary Certified - Attachment C
 - Support - Attachment D
- 7. Adjourn

Posted by Mary Beth Paden, Board Minutes Clerk

_____, _____, at _____ p.m.

Agenda posted on the front door of the Stilwell Public Schools - Administration Office located at 83346 South 4700 Road, Stilwell, OK and at www.stilwellk12.org

If you need special accommodations, please contact 918.696.7001

CONTRACT FOR THERAPY SERVICES

This Contract for Therapy services (the "Contract") is entered into on the 1st day of July 2026, by and between Stilwell Public Schools, a public corporation ("SCHOOL"), and TherapyWorks, Inc., an Oklahoma corporation ("TW").

RECITALS:

WHEREAS SCHOOL desires to obtain therapy services and staff training to meet the needs of students and staff of SCHOOL and to satisfy SCHOOL'S obligations under the Individuals with Disabilities Education Act, 20 U.S.C. § 1400, *et seq*; and

WHEREAS TW desires to provide SCHOOL with therapy services and staff training, using therapist duly qualified as Physical Therapists (PT) and Physical Therapy Assistants (PTA), licensed by the Oklahoma State Board of Medical Licensure and Supervision.

NOW, THEREFORE, the parties agree as follows:

1. TW shall perform any or all the following services, as requested by the SCHOOL.
 - a. Evaluate each referred student and provide a report of the student's function; recommend therapy as deemed necessary to increase function in the educational setting and contribute to the development of IEP goals both initially and annually.
 - b. Determine specific therapeutic needs, plan and provide appropriate therapy; assess, modify, and improve each therapy program as the student changes and his/her needs change.
 - c. Document treatment sessions: Assess progress and provided progress reports as required by SCHOOL.
 - d. Participate in SCHOOL meetings, such as Educational Team staffing, IEP meetings, parent conferences, or other meetings as mutually agreed upon by both parties of this Contract.
 - e. Orient, train, and supervise professional and nonprofessional staff in treatment techniques that can be used in the classroom.
 - f. Manage therapy services and report to the SCHOOL.
 - g. Other services as may be mutually agreed upon by both parties of this Contract.
2. The SCHOOL shall obtain and provide TW a copy of educational and medical records on each student prior to evaluation and notify TW immediately of any change in a student's status. The SCHOOL agrees that TW is authorized to gather current medical information for new and existing students. TW agrees to provide copies of this information to the SCHOOL.

3. TW shall not be responsible for or liable for negligent acts or omissions of the SCHOOL, its agents, employees, or officers, regardless of whether they are performing therapy programs that have been recommended by TW. To the extent permitted by law, the SCHOOL agrees to indemnify TW and hold harmless TW, its agents, employees, and officers from and against any claims, demands or actions, including but not limited to all attorneys' fees and other defense costs, against TW arising from the acts or duties of the SCHOOL, its agents, employees, and officers. Further, the SCHOOL agrees that therapy programs given and provided by TW for any student shall not be used for any other student unless formal written consent approving such action is obtained from TW. All formal consent letters shall be signed by both the SCHOOL and TW and kept in the student's therapy and school charts. If formal written consent is not obtained from TW, the SCHOOL agrees to be held solely responsible and liable for any and all harm to the student and any and all negligent acts or omissions arising therefrom.

TW agrees to indemnify and hold harmless the SCHOOL, its agents, employees, and officers against any claims, demands or actions, including but not limited to all attorneys' fees and other defense costs, against the SCHOOL arising from the services provided by TW, its agents, employees, and officers, except as provided in this Contract.

4. During the term of this Contract, no other person, company or institution shall be contracted with or employed by the SCHOOL to provide Therapy services to students in the SCHOOL without prior agreement.
5. The SCHOOL shall monitor the services provided by TW through regular meetings and/or telephone conferences. All therapists assigned to the SCHOOL are employees of TW. As such, all wages, taxes, benefits and employment related expenses are the sole responsibility of TW.
 - a. TW reserves the right to assign and use therapists and certified assistants. If a Certified Therapy Assistant is used to provide services, supervision will be provided according to state licensure laws.
 - b. TW is an approved educational and training facility for Therapy students of all levels. The SCHOOL agrees to allow student therapists to accompany a TW therapist, to observe treatment and to participate in all aspects of treatment under the supervision of the TW therapist. The student and their college or university assumes all liability for the student's actions, and the SCHOOL agrees to hold harmless TW for all negligent acts or omissions of a therapy student.
6. The SCHOOL will not attempt to recruit, directly or indirectly, or hire employees or student therapists of TW this year and for two (2) years hence. This provision shall survive the termination of the Contract. Further, any such action on the part of the SCHOOL will constitute an immediate breach of this Contract resulting in substantial damages to TW which would be difficult, if not impossible, to ascertain, by reason of that fact. SCHOOL agrees that in the event of such breach TW shall have the right to enforce this Contract provision by and through any legal means necessary, including but not limited to injunctive relief and any other proceedings available in law or equity. TW and SCHOOL agree that liquidated damages for the breach of such provision shall be equal to the combined total sum of two (2) years revenue produced by this Contract and two (2) years' salary, plus an additional thirty percent (30%) for the therapists involved. Further, in the event of breach, TW shall be entitled, in addition to all available legal remedies, to all of its attorneys' fees and other costs incurred by the breach this Contract.

7. The SCHOOL acknowledges and recognizes that the lists of students, statistics and analysis reports provided as part of the bid for the 2026-27 Therapy contract are confidential and contain proprietary business information of TW. The SCHOOL agrees that during the contract period and following the termination of this contract, the SCHOOL will not, either directly or indirectly, make known or provide to any person, firm, corporation or any other third party any information provided by TW during the bid process.
8. The Contract period extends from July 1, 2026, to June 30, 2027. Due to holidays and school breaks services will be provided for thirty-three (33) weeks during this period and during the Extended School Year when requested by the SCHOOL. The current student count and projections indicate services will average seventeen (17) hours per week. The SCHOOL understands and acknowledges that the number of hours contracted for may increase or decrease based on new referrals, the student count, and changes in therapy service. The need for Therapy services for the students shall be determined jointly by the SCHOOL team and TW.
 - a. Inclusive within the limits of these hours shall be all services, of this Contract, all required documentation of treatment, treatment planning, legally required supervision, travel time to and from and within the SCHOOL, and administrative duties deemed necessary by TW for adequate delivery of service to the SCHOOL. Documentation, planning, meetings, and other work necessary for the delivery of services may be performed at any location most convenient for TW.
 - b. Services will be provided on site at the SCHOOL, unless otherwise requested, and the SCHOOL agrees to provide adequate space for the implementation of therapy services. The SCHOOL agrees to provide internet access for TW therapist's computers.
 - c. In the event of student absences or cancellation of Therapy services by the SCHOOL, excluding regularly scheduled SCHOOL holidays and snow days, the therapist may use this time to work on treatment related services, including but not limited to classroom or home programs and review of goals and progress. If the therapist is scheduled to be on site on professional days, the therapist may use this time as needed for writing evaluation or progress reports or performing other work related to treatment.
9. The SCHOOL agrees to pay TW for all services delivered under the terms of this contract, the base fee of seventy-one dollars (\$71.00) per hour if the contract is signed by April 30, 2025. After April 30, 2025, the contract fee will be seventy-two dollars (\$72.00) per hour. The SCHOOL further agrees to seventy two and a half cents (\$0.725) per mile or current IRS guidelines for all mileage incurred to and from TW and between the sites within the SCHOOL and to pay tolls if incurred. TW will maintain treatment and time usage records and will provide an invoice of such to the SCHOOL once a month. The SCHOOL must respond with questions about their invoice within 2 weeks of receipt. TW will then respond to the SCHOOL within 2 weeks to resolve the questions. After 4 weeks of receipt with no questions from the SCHOOL, the invoice will stand as is and no changes will be made.
 - a. The SCHOOL represents that it has the funds necessary for the fulfillment of this Contract. Payment is due thirty (30) days from the date of the invoice. Invoices not paid within thirty (30) days are subject to a finance charge of two hundred fifty dollars (\$250.00). After 60 days, therapy services will be suspended until outstanding invoice(s) are paid in full. After 90 days therapy services will be discontinued due to non-payment. This will be considered a breach of contract.

- b. All original forms and records created and maintained by TW are the sole property of TW, including but not limited to therapy evaluations, progress notes and charts. TW will provide the SCHOOL with original copies of the evaluations, IEP goals and annual progress reports on state mandated educational software program. TW shall keep all records for six (6) years beyond the last date of service. Following the expiration of the contract, TW will provide copies of records as requested by the SCHOOL at the rate of fifty cents (\$0.50) per page.
10. The effective dates of this contract are July 1, 2026, through June 30, 2027. The date of execution of this contract need not correspond to the effective dates, but the effective dates shall be controlling and shall be the commencement and expiration dates.
11. This Contract may be terminated by either party with cause upon sixty (60) days written notice to the other party, if either party fails to perform its duties, provided that the breaching party does not cure such identified failure (breach) within thirty (30) days of receipt of such written notice.
- a. The SCHOOL shall pay for all services through the ending date specified in the sixty (60) day formal written notice.
 - b. In the event the SCHOOL discontinues or terminates this Contract before the expiration date pursuant to nonpayment all services provided from July 1, 2026, through the last date of service will be billed at an hourly rate of eighty-one dollars (\$81.00). All payments made from July 1, 2026, will be applied to the amount due. TW shall be entitled to the full adjusted amount for all services provided, its attorneys' fees, and all other costs incurred in enforcing this Contract.
12. This Contract is not assignable.
13. This Contract is made and governed by the laws of the State of Oklahoma.

IN WITNESS WHEREOF, SCHOOL & TW have executed this agreement for Physical Therapy.

SCHOOL REPRESENTATIVE

THERAPYWORKS, INC.

By: _____

By: _____

Title _____

Title _____

Date _____

Date _____

**STILWELL PUPPIC SCHOOLS
PHYSICAL THERAPY
2025-26 SUMMARY OF SERVICES**

EVALUATIONS AND DISCHARGES

Evaluations Completed as of 3-10-2026		Increased	Hours/Week Treatment
Evaluations	PT	5	2.00
Change in Therapy	PT	-1	-0.4375
Discharged/Moved	PT	-10	-3.88
Change in Caseload	PT	-6.00	-2.31

TREATMENT 2025-26

Projected Hours of Service		15.00	hrs/week
Currently Averaging		PT 19.64	As of 12-31-25
Number of Students on Caseload		PT 17	

PROJECTED TREATMENT 2026-27

Projected Hours of Service		PT 17.42	hrs/week
Cancelation Rate	16.03%	14.63	hrs/week

REQUEST FOR USE OF SCHOOL FACILITIES

Request for use of Stilwell Grade School Gym
(School Facility)

Date of use: 5/8 - 5/9 Hours Needed: 5pm - 9pm (5/8) + 10am - 4pm (5/9)

Request made by New Life Church
(Sponsoring Group or Organization)

Purpose of use: Cornhole Tournament

Admission Charge: Yes No

Please check your organization:

- Public agencies/organizations
- Service clubs from the Stilwell area
- Civic organizations from the Stilwell area
- Stilwell area churches
- Groups contracting for special food services

The following stipulations apply to non-school-related individuals, groups, and organizations.

The undersigned user of school facilities hereby agrees to:

1. Observe the rules and regulations for the use of school facilities as established in Section GK of the adopted board policy.
2. Assume full responsibility for loss or damage to school district property resulting from such use.
3. Assume full responsibility for personal injury sustained by any person as a result of such use and waive all school district liability.
4. Pay the usual and customary fee for such use.
5. Sign a hold-harmless agreement with the District.
6. Signing this statement also assures the school district that the sponsoring group or organization has liability insurance.

Signed: 

Request approved _____ Fee \$100.00

We will need the following things available:

- Sound system
- Microphone(s)
- Video projector
- Other equipment

Contact person and phone number: Shawne Ford 918-575-1373

If you need any other information please contact: Shawne Ford

April 16, 2026

To Whom It May Concern,

Please accept this letter as formal notice of my resignation from my positions as 5th Grade Physical Education Teacher and Wrestling Coach at Stilwell Middle School, Stilwell High School, and Stilwell Public Schools. My resignation will be effective on the final contracted day of the 2025–2026 school year.

Until that time, I will continue to fulfill all professional and contractual responsibilities associated with both positions and will work to ensure a smooth transition through the remainder of the school year.

Thank you for the opportunity to serve in this role.

Sincerely,

Jeffrey Bizzle



Paden, Mary <mpaden@stilwellk12.org>

Fwd: Resignation letter

TURMAN, TANNEN <TTURMAN@stilwellk12.org>

Mon, Apr 20, 2026 at 8:23 AM

To: Mary Paden <mpaden@stilwellk12.org>, Matthew BRUNK <MBRUNK@stilwellk12.org>

----- Forwarded message -----

From: **Goss, Syrae** <sgoss@stilwellk12.org>

Date: Fri, Apr 17, 2026 at 9:57 PM

Subject: Resignation letter

To: TANNEN TURMAN <TTURMAN@stilwellk12.org>

Dear Mr. Turman / Stilwell Public School,

I hope this message finds you well. I am writing to formally resign from my position at Stilwell preschool, effective 4/14/26, due to personal reasons.

This was not an easy decision to make and I am truly grateful for the opportunity to have been part of the school community. I appreciate the support, guidance, and experiences I've gained during my time here.

Thank you again for the opportunity to Work with such a dedicated team. I wish the school, staff, and students continued success.

Sincerely,
Syrae Goss

Paraprofessional

Rehires SY. 26-27 Non-Temporary Certified - Attachment A

Teachers	Lara Brewer	ELL Specialist
Abby Perez	Mandy Richardson	Shamekah Hargis
Amanda Fourkiller	Maranda Long	
Andrew Taylor	Matthew Lea	Reading Specialist
Andy Kimble	Mechielah Douthit	Vicki Sawney
Angel Markovich	Molly Cherry	
Angie Scott	Nicole Hendrix	Speech
Arika Leach	Pamela French	Maria Reyes-Cardenas
Audrey Spindle	Preston Fenn	
Beth Essary	Regina Barton	
Bill McGee Jr.	Renee Thompson	
Bronson Barnes	Robynne Parris	
Caitlyn Sawney	Ronnie Littlejohn	
Carol Spears	Seth Richardson	
Cherly Baird	Shiloh Shores	
Chris Henry	Stacie Hammons	
Dallas Essary	Stephanie Swift-Snodgrass	
Daryn Powell	Steve Cochran	
Dian Walker	Tammy Sullivan	
Diane Eubanks	Teresa Buzzard	
Donell Butler	Theda Hamilton	
Dylan Leach	Tiffany Fishinghawk	
Eric Mongold	Tina Hume	
Greg Walker		
Hanna Caton	Virtual	
Jamie Catron	Charity West	
Jeff Hudgins		
Jody Carson	Counselors	
Josh Fenn	Alisha Drain	
Julie O'field	Becky Patterson	
Justin Crook	Brandy White	
Justin Denny	Karen Ford	
Kaitlyn Gatewood	Lisa Sawney	
Kari Braden	Stacy Dew	
Kate Varner		
Kayla James	College and Career Counselor	
Kendra Holt	Patty Meyer	
Kim Girdner		
Kim Hummingbird	Adminstration Staff	
Kimberly Thomas	Brian Johnson	
Kristina Crittenden	Heather Denny	
Kristy Brown		
Lacee Knapp		

Rehires SY. 26-27 Temporary Certified - Attachment B

Teachers
Alycia Strand
Anna Glassman
Ashley Thomas
Austin McGee
Brandy Girdner
Cody Willis
Derek Carter
Eric Douthit
Erin Garay
Gena Kirk
Hannah Giadrone
Hayleigh Galvan
Jessica Jarvis
Jessica Long
Jon Ford
Jordan Barlow
Justin Reel
Katelyn Weese
Katy Mattox
Kelly Price
Lexy Clinton
Marsha Hickman
Melinda Muskrat
Patricia Toney
Raegen Stephenson
Robyn Grimmett
Samantha Brannon
Shylar Long
Stephanie Ford
Grant Staff
Angela Clawson
Renee Martinez Zavala
Counselor
Maria Verduzco

Rehire is contingent upon appropriate certification, including approval of any emergency certification requests, by the Oklahoma State Department of Education.

Rehires SY. 26.27 Retired Temporary Certified - Attachment C

Teachers
Janet Talbot
Larry Roberts
Ligaya Allison
Steven Barton
Speech
Kristy Leatherwood
Grant Staff
Elizabeth Ketcher
Jane Rhoads
Levita Unger
DHS School Based Specialist
Janice Fletcher
21st Century Grant Director
Penny Bode

Rehires SY. 26-27 Support Staff - Attachment D

Custodians	Pre-School 3 Teachers	Administration Staff
April Cannon	Janell Baird	Jerry White
Cheryl Holloway	Jennifer Littlefield	Marcie Ketcher
Corie Stanley	Lindsey Eubanks	Mary Beth Paden
Daniel Butler		Sarah Self
Diana Giffin	Paraprofessionals	
Donna Ruben	Adara McGee	Nurses
Jeremiah Catron	Amanda Inman	Leslee Ratliff
Mike Watie	Belle Ritthaler-Spindle	Tashena Dress
Norma Baldrige	Bethany Summers	Vicki Allen
Robert Mendenhall	Cameron Minor	
Sarah Deason	Chrisanna Sidebottom	Adjunct Teachers
Thurman Scott	Claire Presley	Randy Buckner
Trent Summers	Danielle Martinez	William Matthews
	Elisa Nofire	
IT	Emily Fite	Cafeteria Staff
Tilden Martin	Emily Tomlinson	Lynetta Canoe
Tommy Burroughs	Emmalee Taylor	Alyssa Pettit
	Glenna Dress	Beau Sidebottom
Transportation	Gracie Scott	Bryce Ketcher
Andrew Taylor	Janet Hopkins	Carla Fields
April Cannon	Jordan Minor	Carol Parker
BJ Latta	Karen Hardbarger	Charlean Schultz
Dallas Essary	Lindsey Meeks	Katie Fourkiller
Don Waldrop	Lisa Martinez Thurmond	Kelli Rill
Ed Unger	Madison Campbell	Kristi Wallis
Greg Walker	Mary Maupin	Kyle Johnson
Justin Denny	Monica Workman	Lavonna Scott
Sammy Ward	Rebecca Robertson	Nora Workman
Wayne Gillispie	Robert Ketcher	Tabatha Kiddy
	Samantha Ketcher	Talitha Fields
Site Secretaries	Sandra Wagner	
Alese Owens	Savannah Cunningham	Grant Staff
Bethany Blackwood	Shannon Parker	Alice Sixkiller
Caitlyn Mays	Sheila Taylor	Jamie West
Gail Williams	Shelly Self	Jarod Thompson
Noreen Gregory	Stephanie Johnson	Rhea Toney
Shelia Poor	Uniqua Ward	Shakota McGee
Tina Martinez	Veronica Martinez	Wanda Moldrup (Nurse)
Tricia Christie	Vonda Davis	
		Maintenance
Registrar		Lanny Cain
Samantha Davis		Avery Taylor
		Sammy Ward

April 16, 2026

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Jessica Jarvis
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Jon Ford
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Kelly Price
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Marsha Hickman
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Patricia Toney
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Don Waldrop	Lisa Martinez Thurmond	Kelli Rill
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Tina Martinez	Veronica Martinez	Wanda Moldrup (Nurse)
Tricia Christie	Vonda Davis	
		Maintenance
Registrar		Lanny Cain
Samantha Davis		Avery Taylor
		Sammy Ward

