

**NOTICE OF REGULAR BOARD MEETING OF THE
PINEYWOODS COMMUNITY ACADEMY BOARD OF DIRECTORS**

Notice is hereby given that on Monday, July 28, 2025, the Board of Directors of the Pineywoods Community Academy will hold a Regular Board Meeting beginning at 6:00 PM at Board Meeting Room (3rd Floor), 601 South Raguette, Lufkin, Texas 75904. The subjects to be discussed are listed on the agenda which is attached to and made a part of this Notice.

If, during the course of the meeting the Board of Directors should determine that a closed or executive meeting or session of the Board of Directors is required, then such closed or executive meeting or session is authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the Board of Directors at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the Board of Directors may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act.

Texas Government Code Section:

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| 551.071 | Private consultation with the board's attorney. |
| 551.072 | Discussing purchase, exchange, lease, or value of real property. |
| 551.073 | Discussing negotiated contracts for perspective gifts or donations. |
| 551.074 | Discussing personnel or to hear complaints against personnel. |
| 551.076 | Considering the deployment, specific occasions for, or implementation of, security personnel or devices |
| 551.082 | Considering discipline of a public charter school child, or complaint or charge against personnel. |
| 551.083 | Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups. |
| 551.084 | Excluding witnesses from a hearing. |

Should any final action, final decision, or final vote be required in the opinion of the Board of Directors with regard to any matter considered in such closed or executive meeting, then the final action, final decision, or final vote shall be either:

- (a) In the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) At a subsequent public meeting of the Board of Directors upon notice thereof; as the Board of Directors shall determine.

**PINEYWOODS COMMUNITY ACADEMY
BOARD OF DIRECTORS**

Monday, July 28, 2025

**Regular Board Meeting
6:00 PM**

Pineywoods Community Academy

AGENDA

- I. Call to Order
Board President
- II. Roll Call
Board President
- III. Invocation
President
- IV. Pledges
President
- V. Citizen Comments
- VI. Approval of Minutes
Board President
- VII. Superintendent's Report
Dr. Damon Adams
 - A. Update on enrollment, construction, and introduction of new administrative staff.
Dr. Damon Adams
- VIII. Consent Items
 - A. Amend ESC Region 7 E-agreement to include Board Support Services- \$6500 increase (new total \$64,691.80)
 - B. Approve Monthly Financial Reports
Tammi Haden
 - C. Budget Amendment
Tammi Haden
 - D. 2025-2026 Employee Handbook
Jana Coulter
 - E. 2025-2026 T-TESS Teacher Appraisers
Catharine Squyres
 - F. E-Rate Central is our chosen FCC E-Rate Program consulting firm, recommended to us and employed by Region 7 Education Service Center.
Steve Horrocks
 - G. 2025-2026 Student Code of Conduct
- IX. Presentation/Discussion Items & Possible Action
 - A. Depository Contract Information (First read)
Mike Allison/Tammi Haden

- B. Board Policy to address HB 1481 (Cell Phone Ban)
Dr. Damon Adams
- C. Board Policy Opting Out of SB 401
Dr. Damon Adams
- D. 2025-2026 Compensation Plan
Jana Coulter/Tammi Haden
- X. Future Business
 - A. July 29-30, 2025 - Staff Development Days
 - B. July 31, 2025 - Staff Work Day for Teachers
 - C. August 1, 2025 - Staff Holiday
 - D. August 4, 2025 - First Day of School
 - E. August 8, 2025 - Student and Staff Holiday
 - F. August 15, 2025 - Student and Staff Holiday
 - G. August 22, 2025 - Student and Staff Holiday
 - H. August 28, 2025 - Regular Board Meeting
- XI. Executive Session
 - A. Discussion of Professional Personnel (TX Govt. Code 551.074)
Board President
 - B. Attorney Consultation (TX Govt. Code 551.071)
Board President
 - C. Discussion of Real Property (TX Govt. Code 551.072)
 - D. Discussion of Personally Identifiable Student Information (TX Govt. Code 551.0821)
 - E. Discussion of Safety & Security (TX Govt. Code 551.076)
- XII. Reconvene from Executive Session
Board President
 - A. Discussion & Possible Approval of Action Arising from Executive Session
Board President
 - 1. Board Resolution authorizing board president to represent PCA in the acquisition of real property.
Dr. Damon Adams
 - B. Possible Approval of Professional Personnel
Board President
 - 1. Personnel Action Item
Dr. Adams
- XIII. Adjournment
Board President