

**NOTICE OF REGULAR BOARD MEETING OF THE  
PINEYWOODS COMMUNITY ACADEMY BOARD OF DIRECTORS**

Notice is hereby given that on Monday, March 24, 2025, the Board of Directors of the Pineywoods Community Academy will hold a Regular Board Meeting beginning at 6:00 PM at Board Meeting Room (3rd Floor), 601 South Raguette, Lufkin, Texas 75904. The subjects to be discussed are listed on the agenda which is attached to and made a part of this Notice.

If, during the course of the meeting the Board of Directors should determine that a closed or executive meeting or session of the Board of Directors is required, then such closed or executive meeting or session is authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the Board of Directors at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the Board of Directors may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act.

Texas Government Code Section:

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| 551.071 | Private consultation with the board's attorney.   |
| 551.072 | Discussing purchase, exchange, lease, or value of real property.  |
| 551.073 | Discussing negotiated contracts for prospective gifts or donations.   |
| 551.074 | Discussing personnel or to hear complaints against personnel.   |
| 551.076 | Considering the deployment, specific occasions for, or implementation of, security personnel or devices   |
| 551.082 | Considering discipline of a public charter school child, or complaint or charge against personnel.  |
| 551.083 | Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups. |
| 551.084 | Excluding witnesses from a hearing.   |

Should any final action, final decision, or final vote be required in the opinion of the Board of Directors with regard to any matter considered in such closed or executive meeting, then the final action, final decision, or final vote shall be either:

- (a) In the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) At a subsequent public meeting of the Board of Directors upon notice thereof; as the Board of Directors shall determine.

**PINEYWOODS COMMUNITY ACADEMY  
BOARD OF DIRECTORS**

**Monday, March 24, 2025**

**Regular Board Meeting  
6:00 PM**

**Pineywoods Community Academy**

**AGENDA**

- I. Call to Order  
Board President
- II. Roll Call  
Board President
- III. Invocation  
President
- IV. Pledges  
President
- V. Special Recognitions
  - A. Middle School Student Recognition  
Scott Walters
  - B. PCA HS State Medalist in Swim Recognition  
Candice Hardin
  - C. Staff Recognition  
Scott Walters
- VI. Citizen Comments
- VII. Approval of Minutes  
Board President
- VIII. Superintendent's Report  
Dr. Damon Adams
  - A. Superintendent's update on enrollment, Spring recruitment, and district promotion.
- IX. Financial Report  
Tammi Haden
  - A. Monthly Financial Reports  
Tammi Haden
  - B. Quarterly Investment Reports  
Tammi Haden
  - C. Accept Donations from Donors Choose and Chick-Fil-A.  
Tammi Haden
- X. Information Items
  - A. OperationsHero Software for Work Order and Inventory Management (TIPS Contract # 8219)  
Shane McGown

- B. Presentation of Staff Survey and Focus Group Findings  
Dr. Adams and Blaire Craven
- XI. Request for use of Bond Funds  
Tammi Haden/Damon Adams
- XII. Presentation/Discussion Items & Possible Action
  - A. Bluebonnet Math Curriculum: Professional Development Partner  
Catharine Squyres
  - B. Request to Apply for Optional Flexible School Day Program  
Candice Hardin
  - C. Addition of UT OnRamps Course(s)  
Candice Hardin
  - D. Athletic Trainer Agreement 2025-2026
  - E. Selection of Architecture Firm for PCA Future Renovation and Expansion  
Dr. Damon Adams
  - F. FiveStones Safety- Silent Panic Alert Technology- TIPS # 240101  
\$129,800  
Chief Rayburn & Dr. Adams
  - G. 2026-2027 Academic Calendar Adoption  
Dr. Damon Adams
  - H. Personnel Action
- XIII. Future Business
  - A. March 28, 2025 - No School (Bad Weather Make-Up Day)
  - B. April 4, 2025 - Staff Development Day/No Students
  - C. April 11, 2025 - No School (Bad Weather Make-Up Day)
  - D. April 14, 2025 - Next Regular Board Meeting
- XIV. Executive Session
  - A. Discussion of Professional Personnel (TX Govt. Code 551.074)  
Board President
  - B. Attorney Consultation (TX Govt. Code 551.071)  
Board President
  - C. Discussion of Real Property (TX Govt. Code 551.072)
  - D. Discussion of Personally Identifiable Student Information (TX Govt. Code 551.0821)
  - E. Discussion of Safety & Security (TX Govt. Code 551.076)
- XV. Reconvene from Executive Session  
Board President
  - A. Discussion & Possible Approval of Action Arising from Executive Session  
Board President
  - B. Possible Approval of Professional Personnel  
Board President
- XVI. Adjournment  
Board President