



**Noble Board of Education
October Regular Meeting in the Board Room
Administration Building, 111 S. 4th Street, Noble, OK, 73068, [Address], [City], Oklahoma
[Zip]
Monday, October 14, 2024 at 5:30 PM**

Note: The Board may discuss, vote to approve, vote to disapprove, vote to table, or decide not to discuss any item on the agenda.

- I. Preliminary Business**
 - I.A. Call to Order**
 - I.B. Establishment of a Quorum**
 - I.C. Pledge of Allegiance**
- II. Reports**
 - II.A. Class Size Limits**
 - II.B. Activity Fund Report**
 - II.C. District Financial Report**
 - II.D. Resignations/Retirements**
 - II.E. Board Member Continuing Education Report**
 - II.F. 2024-2025 Annual Budget Presentation**
- III. Public Comment**
- IV. Consent Agenda**
 - IV.A. Minutes of Regular Board Meeting - September 9, 2024**
 - IV.B. Encumbrances and Change Orders**
 - IV.C. Payroll Encumbrances**
 - IV.D. Activity Fund Transfers and Amendment requests**
 - IV.E. Board Meeting Calendar Dates for 2025**
 - IV.F. OK Dept of Mental Health and Substance Abuse Services MOU for 2024-25**
 - IV.G. 2024-25 Virgin Law Firm contract renewal**
 - IV.H. Policy Adoption**
 - IV.I. Policy Revisions**
 - IV.J. Surplus List**
 - IV.K. Trip Request**
- V. Action Topics**
 - V.A. Discussion and possible vote on Consent Agenda Items A-K as presented.**
 - V.B. Discussion and possible vote on a resolution stating a Board of Education Primary Election shall be held on February 11, 2025, only if three or more candidates file for the Board of Education position scheduled to be on the ballot and for a Board of Education position appearing on the ballot as an unexpired term. A Board of Education General Election shall be held on April 1, 2025, under the following circumstances: if only two candidates file for a position scheduled to be on the ballot or for any position on the ballot for an unexpired term or if**

no candidate in the Board of Education Primary Election receives more than 50% of the votes cast. The polling places shall be open from 7:00 am to 7:00 pm.

V.C. Discussion and possible vote on 2024-2025 Annual Budget as presented.

V.D. Discussion and possible vote on Alternative Education pay rates for 2024-25 as presented.

V.E. Discussion and possible vote on Oklahoma Purchasing System Interlocal Cooperation Agreement with Atoka Public Schools for 2024-25 as presented.

VI. Executive Session

VI.A. Proposed executive session to discuss the following business pursuant to 25 O.S. Section 307 (B)(1), (B)(3), (B)(4), and (B)(7) of the Oklahoma Open Meeting Act:

VI.A.1. Employments

VI.A.2. Real Estate

VI.A.3. Pending Legal Action

VI.B. Vote to convene in executive session

VI.C. Acknowledgement of Board to return to open session

VII. Action Topics

VII.A. Statement of executive session minutes

VII.B. Discussion and possible vote on employments for the 2024-25 school year as presented.

VII.C. Discussion and possible vote on teacher to be considered as adjunct teacher for the 2024-25 school year as presented.

VIII. New Business

IX. Superintendent's Reports

X. Adjournment

Agenda posted November 7, 2024, by
3:30pm at <https://www.nobleps.com>
and at the entrance of the Administrative
Office, Noble Public Schools, located at
111 South 4th Street, Noble, OK, 73068.

Dorothy M. Terrill
Minutes Clerk

**NOBLE PUBLIC SCHOOLS CLASS LIMITS
SEMESTER 1 2024-2025**

Enrollment Summary as of 7/31/2024

Grade	# of Teachers	Max Capacity	Total Enrolled	# of Transfers	Transfers available
Pre-K	8	160	145	9	15
K	10	200	181	15	19
K-T1	2	32	29	0	3
1st	10	200	210	9	-10
2nd	10	220	201	14	19
3rd	10	220	211	17	9
4th	10	220	210	18	10
5th	9	207	224	11	-17
6th	NA	220	215	14	5
7th	NA	220	225	20	-5
8th	NA	220	241	7	-21
9th	NA	220	230	13	-10
10th	NA	220	236	15	-16
11th	NA	220	257	18	-37
12th	NA	220	212	18	8
Total		2999	3027	198	-28

Enrollment Summary as of 8/31/2024

Grade	# of Teachers	Max Capacity	Total Enrolled	# of Transfers	Transfers available
Pre-K	8	160	151	10	9
K	10	200	209	14	-9
K-T1	2	32	30	1	2
1st	10	200	209	10	-9
2nd	10	220	202	14	18
3rd	10	220	207	16	13
4th	10	220	211	18	9
5th	9	207	228	11	-21
6th	NA	220	215	14	5
7th	NA	220	226	20	-6
8th	NA	220	238	7	-18
9th	NA	220	224	13	-4
10th	NA	220	235	15	-15
11th	NA	220	250	17	-30
12th	NA	220	200	19	20
Total		2999	3035	199	-36

Enrollment Summary as of 9/30/2024

Grade	# of Teachers	Max Capacity	Total Enrolled	# of Transfers	Transfers available
Pre-K	8	160	153	10	7
K	10	200	175	13	25
K-T1	2	32	28	1	4
1st	10	200	210	10	-10
2nd	10	220	200	14	20
3rd	10	220	209	16	11
4th	10	220	213	18	7
5th	9	207	228	11	-8
6th	NA	220	214	14	6
7th	NA	220	225	20	-5
8th	NA	220	236	7	-16
9th	NA	220	222	12	-2
10th	NA	220	235	15	-15
11th	NA	220	250	17	-30
12th	NA	220	197	20	23
Total		2999	2995	198	17

Enrollment Summary as of 10/31/2024

Grade	# of Teachers	Max Capacity	Total Enrolled	# of Transfers	Transfers available
Pre-K	8	160			
K	10	200			
K-T1	2	32			
1st	10	200			
2nd	10	220			
3rd	10	220			
4th	10	220			
5th	9	207			
6th	NA	220			
7th	NA	220			
8th	NA	220			
9th	NA	220			
10th	NA	220			
11th	NA	220			
12th	NA	220			
Total		2999	0	0	0

Enrollment Summary as of 11/30/2024

Grade	# of Teachers	Max Capacity	Total Enrolled	# of Transfers	Transfers available
Pre-K	8	160			
K	10	200			
K-T1	2	32			
1st	10	200			
2nd	10	220			
3rd	10	220			
4th	10	220			
5th	9	207			
6th	NA	220			
7th	NA	220			
8th	NA	220			
9th	NA	220			
10th	NA	220			
11th	NA	220			
12th	NA	220			
Total		2999	0	0	0

Enrollment Summary as of 12-31/2024

Grade	# of Teachers	Max Capacity	Total Enrolled	# of Transfers	Transfers available
Pre-K	8	160			
K	10	200			
K-T1	2	32			
1st	10	200			
2nd	10	220			
3rd	10	220			
4th	10	220			
5th	9	207			
6th	NA	220			
7th	NA	220			
8th	NA	220			
9th	NA	220			
10th	NA	220			
11th	NA	220			
12th	NA	220			
Total		2999	0	0	0

(-) Enrollment Maxed
() Transfers Available

NOBLE PUBLIC SCHOOLS

111 S. 4TH STREET
NOBLE, OK 73068

Summary Of Accounts

FY-2025
YTD Summary

October 02, 2024

<p>For Bank Account: * * * * 426</p> <p>Date: <u>10 / 2 / 2024</u></p>	<p>This Report Is True And Correct To The Best Of My Knowledge.</p> <p><i>Det. [Signature]</i></p>
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Beginning:	733,674.69
Receipts:	421,265.95
Checks:	(291,920.29)
Adjustments:	1,157.67
Ending:	\$864,178.02

Acct. Name	Beg. Year	Receipts	Checks	Adjust.	Ending
0051 CENTRAL OFFICE	105509.20	71003.58	3156.45	0.00	173356.33
815 CENTRAL OFFICE ACTIVITY ACCT	16047.64	54863.67	1792.19	0.00	69119.12
816 ACTIVITY FUND INTEREST	37906.16	63.40	0.00	0.00	37969.56
817 NOBLE STUDENT ASSISTANCE	34222.31	14982.78	1364.26	0.00	47840.83
818 TECHNOLOGY ACTIVITY ACCOUNT	17333.09	1093.73	0.00	0.00	18426.82
0105 KID ELEMENTARY	19949.65	51.75	2210.28	0.00	17791.12
801 KID-GENERAL SUPPLY	2442.40	41.75	762.74	0.00	1721.41
802 KID-CLEARING ACCOUNT	0.00	10.00	0.00	0.00	10.00
803 KID-SHOUT WEEK	0.00	0.00	0.00	0.00	0.00
804 KID-KINDERGARTEN	748.53	0.00	0.00	0.00	748.53
805 OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
806 KID-T-SHIRT ACCOUNT	1963.14	0.00	907.00	0.00	1056.14
807 KID-PICTURE ACCOUNT	2153.04	0.00	158.88	0.00	1994.16
808 KID-BOOK FAIR ACCOUNT	3664.60	0.00	0.00	0.00	3664.60
809 OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
810 KID-FIELD TRIP ACCOUNT	2694.26	0.00	0.00	0.00	2694.26
811 KID YEARBOOK	625.86	0.00	0.00	0.00	625.86
812 KID-COUNSELOR	1234.73	0.00	68.50	0.00	1166.23
813 KID - TRANSITIONAL FIRST	0.00	0.00	0.00	0.00	0.00
814 KID-PRE-K	2440.77	0.00	0.00	0.00	2440.77
819 KID-P.E.	1982.32	0.00	313.16	0.00	1669.16
0110 PIONEER ELEMENTARY	33728.14	4528.46	7302.68	0.00	30953.92
830 PI-GENERAL SUPPLY	17910.34	4528.46	7302.68	0.00	15136.12
831 PI-CLEARING ACCOUNT	64.00	0.00	0.00	0.00	64.00
832 PI-PIONEER SHOUT WEEK	0.00	0.00	0.00	0.00	0.00
833 PI-4TH GRADE	2715.27	0.00	0.00	0.00	2715.27
834 PI-5TH GRADE	2865.75	0.00	0.00	0.00	2865.75
835 PI-RUN CLUB	1136.52	0.00	0.00	0.00	1136.52
836 PI-MUSIC ACCOUNT	158.42	0.00	0.00	0.00	158.42
837 OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
838 OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
839 PI-SCI-PI	1783.84	0.00	0.00	0.00	1783.84
840 OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
841 OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
842 PI-LIBRARY	7094.00	0.00	0.00	0.00	7094.00

NOBLE PUBLIC SCHOOLS

111 S. 4TH STREET

NOBLE, OK 73068

FY-2025

YTD Summary

Summary Of Accounts

October 02, 2024

Acct. Name	Beg.Year	Receipts	Checks	Adjust.	Ending
0115 HUBBARD ELEMENTARY	48688.99	6998.61	18152.18	456.27	37991.69
820 JKH-GENERAL SUPPLY	19400.00	3079.11	9360.45	0.00	13118.66
821 JKH-CLEARING ACCOUNT	0.00	24.00	0.00	0.00	24.00
822 JKH-T-SHIRT/SHOUT/FESTIVAL	2097.14	805.50	1178.50	0.00	1724.14
823 JKH-LIBRARY ACCOUNT	4323.12	0.00	355.68	0.00	3967.44
824 JKH-2ND GRADE	1048.16	0.00	0.00	0.00	1048.16
825 JKH-3RD GRADE	1335.96	0.00	0.00	0.00	1335.96
826 JKH-ADOPT A CHILD	6208.85	0.00	1093.07	0.00	5115.78
827 JKH-1ST GRADE	2255.98	3090.00	3024.00	0.00	2321.98
828 JKH-STEAM	224.84	0.00	0.00	0.00	224.84
829 JKH-PHYSICAL EDUCATION	11794.94	0.00	3140.48	456.27	9110.73
0510 CURTIS INGE MIDDLE SCHOOL	72182.32	23073.21	6011.07	-1600.00	87644.46
845 MS-GENERAL SUPPLY	37834.57	14080.60	5197.30	-1600.00	45117.87
846 MS-CLEARING ACCOUNT	0.00	0.00	0.00	0.00	0.00
847 CURTIS INGE FOOD PANTRY	108.51	355.00	0.00	0.00	463.51
848 MS-LIBRARY ACCOUNT	236.82	0.00	0.00	0.00	236.82
849 MS-STUDENT COUNCIL	5022.36	3597.76	138.16	0.00	8481.96
850 MS-HOME EC ACCOUNT	859.96	465.00	255.00	0.00	1069.96
851 MS-ELA, LANGUAGES, WORLD CULTU	263.27	0.00	0.00	0.00	263.27
852 MS-ART ACCOUNT	2021.40	211.60	74.31	0.00	2158.69
853 OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
854 OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
855 MS-TECH ED ACCOUNT	823.48	0.00	0.00	0.00	823.48
856 MS-VOCAL MUSIC	9421.18	3703.25	346.30	-3303.97	9474.16
857 MS-HONOR SOCIETY	3862.04	660.00	0.00	0.00	4522.04
858 OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
859 OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
860 OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
861 MS-READING	1158.85	0.00	0.00	0.00	1158.85
862 MS- ESPORTS & COMPUTER SCIENCE	6099.78	0.00	0.00	0.00	6099.78
863 OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
864 MS-SCIENCE DEPT.	3359.02	0.00	0.00	0.00	3359.02
865 MS-GIFTED AND TALENTED	45.29	0.00	0.00	0.00	45.29
866 MS-SHOUT WEEK	0.00	0.00	0.00	0.00	0.00
867 MS - THEATRE	0.00	0.00	0.00	3303.97	3303.97
868 OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
869 MS-POETRY ANIMAL CLUB	1065.79	0.00	0.00	0.00	1065.79
0705 HIGH SCHOOL	201149.51	140176.40	100622.66	145.75	240849.00
901 HS-STUDENT GENERAL SUPPLIES	35094.39	22219.41	12720.43	23.85	44617.22
902 HS-CLEARING ACCOUNT	0.00	0.00	0.00	0.00	0.00

NOBLE PUBLIC SCHOOLS111 S. 4TH STREET
NOBLE, OK 73068FY-2025
YTD Summary**Summary Of Accounts**

October 02, 2024

Acct. Name	Beg. Year	Receipts	Checks	Adjust.	Ending
903 HS-AMERICAN SIGN LANGUAGE	0.00	0.00	0.00	0.00	0.00
904 HS-E-SPORTS	316.69	1083.00	0.00	-60.00	1339.69
905 HS-CHORUS	8665.04	2759.50	949.94	-60.00	10414.60
906 HS-BPA	738.31	163.00	198.00	0.00	703.31
907 HS-DECA	297.39	484.00	380.00	-60.00	341.39
908 HS-ATAE	1383.83	3304.00	972.98	-60.00	3654.85
909 HS-FCCLA	2441.26	965.00	250.75	-453.10	2702.41
910 HS-FFA	18837.92	32096.00	31128.06	-60.00	19745.86
911 HS-FCA	639.94	0.00	0.00	-120.00	519.94
912 HS-CLASS OF 2027	3300.40	116.70	0.00	0.00	3417.10
913 HS-CLASS OF 2026	3300.00	810.00	0.00	0.00	4110.00
914 HS-TEACHER GENERAL SUPPLIES	134.73	0.00	0.00	0.00	134.73
915 HS-STEM INITIATIVE	7323.02	2876.00	7491.57	-60.00	2647.45
916 HS-FOREIGN LANGUAGE	564.89	0.00	98.00	0.00	466.89
917 HS-LIBRARY	39.91	0.00	0.00	0.00	39.91
918 HS-DAILY LIVING CENTER	378.69	183.00	0.00	0.00	561.69
919 HS-ART CLUB	1429.45	820.00	31.64	-60.00	2157.81
920 HS-BAND	7951.33	45053.59	37063.87	-150.00	15791.05
921 HS-DEBATE CLUB	0.00	0.00	0.00	0.00	0.00
922 HS-BAND TOURING	22838.19	15470.90	0.00	0.00	38309.09
923 HS-ASTRONOMY CLUB	0.00	650.00	0.00	0.00	650.00
924 OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
925 HS-NATIONAL HONOR SOCIETY	958.06	0.00	0.00	-60.00	898.06
926 HS-SCIENCE CLUB	1553.93	0.00	35.55	0.00	1518.38
927 HS-THESPIANS	8112.74	205.00	0.00	-180.00	8137.74
928 OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
929 HS-STUDENT COUNCIL	3667.49	4707.30	1320.09	1730.00	8784.70
930 HS-YEARBOOK	7305.47	710.00	3735.27	-105.00	4175.20
931 HS-ART II	2550.07	640.00	330.86	0.00	2859.21
932 OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
933 HS-PSAT/AP TEST	1804.60	1845.00	0.00	0.00	3649.60
934 HS-DRIVER'S ED. CLEARING ACCT	4500.00	0.00	0.00	0.00	4500.00
935 HS-GERMAN CLUB	619.94	240.00	218.50	-60.00	581.44
936 HS-CLASS OF 2025	8383.68	360.00	0.00	-30.00	8713.68
937 OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
938 HS-TEACHER APPRECIATION & PROM	5251.71	0.00	0.00	0.00	5251.71
939 OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
940 OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
941 OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
942 HS-2016 SHOUT WEEK	0.00	0.00	0.00	0.00	0.00
943 HS-URSIDAE	107.97	930.00	0.00	-30.00	1007.97
944 HS-SCHOLARSHIP ACCOUNT	32495.78	250.00	3125.00	0.00	29620.78

NOBLE PUBLIC SCHOOLS111 S. 4TH STREET
NOBLE, OK 73068**Summary Of Accounts**FY-2025
YTD Summary

October 02, 2024

Acct.	Name	Beg.Year	Receipts	Checks	Adjust.	Ending
945	HS - ART CLUB - COOK	432.36	535.00	139.41	0.00	827.95
946	HS-THE JAMES WOMACK FOOD	2496.10	700.00	432.74	0.00	2763.36
947	PANTRY OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
948	HS-PRISM	43.10	0.00	0.00	0.00	43.10
949	HS-WAT - WORK ADJ TRAINING	1153.34	0.00	0.00	0.00	1153.34
950	HS-CLASS OF 2028	3543.75	0.00	0.00	0.00	3543.75
951	HS-NOBLE ARCHERY	74.15	0.00	0.00	0.00	74.15
952	OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
953	HS-SCIENCE 2	419.89	0.00	0.00	0.00	419.89
0706	ATHLETICS	252466.88	175433.94	154464.97	2155.65	275591.50
870	ATHLETICS GENERAL SUPPLY	62436.45	61042.00	81370.30	4074.25	46182.40
871	HS GIRLS GOLF	2371.60	0.00	0.00	-30.00	2341.60
872	BASEBALL	3539.50	0.00	289.99	-30.00	3219.51
873	HS BOYS BASKETBALL	10209.27	0.00	317.75	-30.00	9861.52
874	POWER LIFTERS/FOOTBALL	31796.38	23595.40	20560.62	746.40	35577.56
875	HS FASTPITCH	3398.53	2589.00	3964.54	-990.00	1032.99
876	HS GIRLS BASKETBALL	26490.23	0.00	349.00	-30.00	26111.23
877	CROSS COUNTRY	4655.62	2682.00	1720.62	-30.00	5587.00
878	HS WRESTLING	3502.56	1625.00	1390.00	-160.00	3577.56
879	GIRLS SOCCER	6671.05	0.00	0.00	-30.00	6641.05
880	HS GIRLS TRACK	2647.28	0.00	22.48	-60.00	2564.80
881	HS VOLLEYBALL	9378.76	12652.94	11373.16	-30.00	10628.54
882	HS CHEERLEADERS	5517.84	6773.85	2848.99	-2050.75	7391.95
883	7TH/8TH CHEERLEADERS	3840.11	574.00	1486.79	0.00	2927.32
884	NOBLE BEAR DOWN CLUB	19061.78	45241.25	17377.05	1372.50	48298.48
885	HS GOLF	17.68	1050.00	0.00	-30.00	1037.68
886	NOBLE ATHLETIC TRAINING	144.90	0.00	0.00	0.00	144.90
887	BULL PEN	26421.15	0.00	4198.44	0.00	22222.71
888	SOFTBALL BOOSTER	8301.20	4978.50	2814.02	0.00	10465.68
889	MS-SOCCER	2086.54	0.00	0.00	0.00	2086.54
890	MS GIRLS BASKETBALL	2550.29	0.00	0.00	0.00	2550.29
891	BOYS SOCCER	3217.07	0.00	0.00	-30.00	3187.07
892	MS BOYS SOCCER	1669.56	0.00	0.00	0.00	1669.56
893	ATHLETIC SCHOLARSHIP FUND	119.24	0.00	0.00	0.00	119.24
894	OPEN ACCOUNT	0.00	0.00	0.00	0.00	0.00
895	MS FOOTBALL	2058.82	0.00	0.00	0.00	2058.82
896	MS TRACK	2375.13	0.00	0.00	0.00	2375.13
897	MS VOLLEYBALL	6305.64	0.00	722.33	0.00	5583.31
898	MS BOYS BASKETBALL	524.67	0.00	0.00	0.00	524.67
899	HS POM SQUAD	1158.03	12630.00	3658.89	-506.75	9622.39

NOBLE PUBLIC SCHOOLS

111 S. 4TH STREET

NOBLE, OK 73068

FY-2025
YTD Summary

Summary Of Accounts

October 02, 2024

YTD TOTALS:	(7 Accounts)	733,674.69	421,265.95	(291,920.29)	1,157.67	864,178.02
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NOBLE PUBLIC SCHOOLS

111 S. 4TH STREET

NOBLE, OK 73068

FY-2025

YTD Summary

Summary Of Accounts

October 02, 2024

Beginning YTD Account Balance:	\$733,674.69
Bank Charges:	0.00
Interest:	0.00
NSF Adjustments:	(75.00)
Expense:	0.00
Revenue:	0.00
Total Adjustments:	(\$75.00)
Total Adjustments:	(75.00)
Add Voids:	1,232.67
Adjustment with Voids:	\$1,157.67
Receipts Issued:	421,265.95
Voided Receipts:	0.00
Total Receipts:	\$421,265.95
Checks Issued:	291,920.29
Voided Checks:	(1,232.67)
Total Checks:	\$290,687.62
Current Balance:	\$864,178.02
YTD Outstanding Checks:	79,248.85
Prior Year Outstanding Checks:	1,398.96

NOBLE PUBLIC SCHOOLS
SUMMARY OF FINANCIAL ACTIVITIES

09/30/2024

All Years Grouped By FUND	GENERAL FUND	BUILDING FUND	Bond Fund	SINKING FUNDTOTAL	ALL FUNDS
CASH ON HAND:					
BEGINNING MONTHLY BALANCE	1,961,400.35	67,244.34	1,506.35	21,521.75	2,051,672.79
ADD: MONTHLY RECEIPTS	2,014,257.82	9,853.29	0.00	21,626.87	2,045,737.98
MATURING INVESTMENTS	2,000,000.00	2,200,000.00	2,248,560.00	0.00	6,448,560.00
TOTAL CASH:	5,975,658.17	2,277,097.63	2,250,066.35	43,148.62	10,545,970.77
LESS: CHECKS ISSUED	2,497,762.55	142,917.25	0.00	0.00	2,640,679.80
PURCHASE OF INVESTMENTS	3,700,000.00	2,000,000.00	2,248,560.00	21,500.00	7,970,060.00
INTEREST ON NON-PAYABLE	0.00	0.00	0.00	0.00	0.00
BOND INDEBTEDNESS	0.00	0.00	0.00	0.00	0.00
REPAY-MONEY MGMT.	0.00	0.00	0.00	0.00	0.00
MISCELLANEOUS	0.00	0.00	0.00	0.00	0.00
INTEREST ON BONDS	0.00	0.00	0.00	0.00	0.00
TRANSFERS	0.00	0.00	0.00	0.00	0.00
ADJUSTMENTS	0.00	0.00	0.00	0.00	0.00
ENDING MONTHLY BALANCE	-222,104.38	134,180.38	1,506.35	21,648.62	-64,769.03
INVESTMENTS:					
BEGINNING MONTHLY BALANCE	3,500,000.00	2,200,000.00	2,248,560.00	1,389,200.00	9,337,760.00
ADD: INVESTMENTS	3,700,000.00	2,000,000.00	2,248,560.00	21,500.00	7,970,060.00
TOTAL INVESTMENTS:	7,200,000.00	4,200,000.00	4,497,120.00	1,410,700.00	17,307,820.00
LESS: MATURING INVESTMENTS	2,000,000.00	2,200,000.00	2,248,560.00	0.00	6,448,560.00
ENDING MONTHLY BALANCE:	5,200,000.00	2,000,000.00	2,248,560.00	1,410,700.00	10,859,260.00
<hr style="border-top: 1px dashed black;"/>					
TOTALS:					
END OF MONTH CASH BALANCE:	-222,104.38	134,180.38	1,506.35	21,648.62	-64,769.03
END OF MONTH INV. BALANCE:	5,200,000.00	2,000,000.00	2,248,560.00	1,410,700.00	10,859,260.00
TOTAL CASH:	4,977,895.62	2,134,180.38	2,250,066.35	1,432,348.62	10,794,490.97
ADD: OUTSTANDING CHECKS	597,541.94	95,168.70	0.00	0.00	692,710.64
TOTAL MONIES:	5,575,437.56	2,229,349.08	2,250,066.35	1,432,348.62	11,487,201.61

Parent (Contact	CEU Event Source	CEU Type	CEUs	Date Earned
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Seat 5
2020-2025

TOTAL

173

Information received from OSSBA 9.11.2024.

NOBLE	Leroy Lukinbill	2023 OSSBA Education Leadership Conference	Ethics	2	8/26/2023
NOBLE	Leroy Lukinbill	2023 OSSBA Education Leadership Conference	Ethics	1	8/26/2023
NOBLE	Leroy Lukinbill	2023 OSSBA Education Leadership Conference	Finance	1	8/26/2023
NOBLE	Leroy Lukinbill	2023 OSSBA Education Leadership Conference	Ethics	1	8/26/2023
NOBLE	Leroy Lukinbill	2023 OSSBA Education Leadership Conference	Ethics	1	8/26/2023
NOBLE	Leroy Lukinbill	2023 OSSBA Education Leadership Conference	Finance	1	8/25/2023
NOBLE	Leroy Lukinbill	2023 OSSBA Education Leadership Conference	Ethics	1	8/25/2023
NOBLE	Leroy Lukinbill	2023 OSSBA Education Leadership Conference	Finance	1	8/25/2023
NOBLE	Leroy Lukinbill	2023 OSSBA Education Leadership Conference	Ethics	2	8/25/2023
NOBLE	Leroy Lukinbill	New & Incumbant Workshops/Growing as a Goveranc	Ethics	4	4/22/2023
NOBLE	Leroy Lukinbill	New & Incumbant Workshops/Growing as a Goveranc	Finance	2	4/22/2023
NOBLE	Leroy Lukinbill	New & Incumbant Workshops/Growing as a Goveranc	Ethics	4	4/21/2023
NOBLE	Leroy Lukinbill	New & Incumbant Workshops/Growing as a Goveranc	Finance	1	4/21/2023
NOBLE	Leroy Lukinbill	New & Incumbant Workshops/Growing as a Goveranc	OMA	1	4/21/2023
NOBLE	Leroy Lukinbill	2023 Spring Region 6 Meeting	Ethics	2	2/28/2023
NOBLE	Leroy Lukinbill	2023 Spring Region 6 Meeting	Ethics	1	2/28/2023
NOBLE	Leroy Lukinbill	2022 OSSBA/CCOSA Education Leadership Conferer	Ethics	5	8/27/2022
NOBLE	Leroy Lukinbill	2022 OSSBA/CCOSA Education Leadership Conferer	Finance	1	8/26/2022
NOBLE	Leroy Lukinbill	2022 OSSBA/CCOSA Education Leadership Conferer	OMA	2	8/26/2022
NOBLE	Leroy Lukinbill	2022 OSSBA/CCOSA Education Leadership Conferer	Ethics	2	8/26/2022
NOBLE	Leroy Lukinbill	2022 Spring Region 6 Meeting	Ethics	3	3/1/2022
NOBLE	Leroy Lukinbill	OSSBA Town Hall: Student Transfers	Ethics	1	10/12/2021
NOBLE	Leroy Lukinbill	Education Leadership Conference	Finance	2	8/28/2021
NOBLE	Leroy Lukinbill	Education Leadership Conference	Finance	1	8/27/2021
NOBLE	Leroy Lukinbill	Education Leadership Conference	OMA	1	8/27/2021
NOBLE	Leroy Lukinbill	Two Day New/Incumbent Workshop OKC	Ethics	4	5/22/2021
NOBLE	Leroy Lukinbill	Two Day New/Incumbent Workshop OKC	Finance	2	5/22/2021
NOBLE	Leroy Lukinbill	Two Day New/Incumbent Workshop OKC	Ethics	3	5/22/2021
NOBLE	Leroy Lukinbill	Two Day New/Incumbent Workshop OKC	Finance	2	5/22/2021
NOBLE	Leroy Lukinbill	Two Day New/Incumbent Workshop OKC	OMA	1	5/22/2021
NOBLE	Leroy Lukinbill	Town Hall: Vaccine Update & Open Meeting Act Char	OMA	1	2/22/2021
NOBLE	Leroy Lukinbill	2019 Fall Region 6 Meeting	Ethics	1	9/26/2019
NOBLE	Leroy Lukinbill	2019 Fall Region 6 Meeting	Finance	1	9/26/2019
NOBLE	Leroy Lukinbill	2019 OSSBA/CCOSA Education Leadership Conferer	Legal	1	8/24/2019
NOBLE	Leroy Lukinbill	2019 OSSBA/CCOSA Education Leadership Conferer	Ethics	2	8/24/2019
NOBLE	Leroy Lukinbill	2019 OSSBA/CCOSA Education Leadership Conferer	OMA	1	8/24/2019
NOBLE	Leroy Lukinbill	2019 OSSBA/CCOSA Education Leadership Conferer	Education	3	8/23/2019
NOBLE	Leroy Lukinbill	2019 OSSBA/CCOSA Education Leadership Conferer	Finance	1	8/23/2019
NOBLE	Leroy Lukinbill	2019 OSSBA/CCOSA Education Leadership Conferer	Finance	1	8/22/2019
NOBLE	Leroy Lukinbill	2019 OSSBA/CCOSA Education Leadership Conferer	Ethics	1	8/22/2019
NOBLE	Leroy Lukinbill	2019 OSSBA/CCOSA Education Leadership Conferer	New Law	1	8/22/2019
NOBLE	Leroy Lukinbill	2019 Spring Region 6 Meeting	Ethics	2	2/26/2019
NOBLE	Leroy Lukinbill	2019 Spring Region 6 Meeting	New Law	1	2/26/2019
NOBLE	Leroy Lukinbill	2019 Legislative Advocacy for Education Leaders	Finance	1	2/4/2019
NOBLE	Leroy Lukinbill	2019 Legislative Advocacy for Education Leaders	Legal	2	2/4/2019
NOBLE	Leroy Lukinbill	2019 Legislative Advocacy for Education Leaders	New Law	2	2/4/2019
NOBLE	Leroy Lukinbill	2018 Fall Region 6 Meeting	Ethics	1	10/1/2018

NOBLE	Leroy Lukinbill	2018 Fall Region 6 Meeting	New Law	1	10/1/2018
NOBLE	Leroy Lukinbill	2018 Fall Region 6 Meeting	Legal	1	10/1/2018
NOBLE	Leroy Lukinbill	2018 OSSBA/CCOSA Annual Conference	Education	1	8/26/2018
NOBLE	Leroy Lukinbill	2018 OSSBA/CCOSA Annual Conference	Education	1	8/25/2018
NOBLE	Leroy Lukinbill	2018 OSSBA/CCOSA Annual Conference	Education	1	8/24/2018
NOBLE	Leroy Lukinbill	2018 OSSBA/CCOSA Annual Conference	Legal	2	8/24/2018
NOBLE	Leroy Lukinbill	2018 OSSBA/CCOSA Annual Conference	Ethics	2	8/24/2018
NOBLE	Leroy Lukinbill	2018 Spring School Law Institute	Legal	6	5/2/2018
NOBLE	Leroy Lukinbill	2018 Incumbent School Board Member Workshop	Legal	3	4/28/2018
NOBLE	Leroy Lukinbill	2018 Incumbent School Board Member Workshop	Finance	2	4/28/2018
NOBLE	Leroy Lukinbill	2018 Incumbent School Board Member Workshop	Ethics	4	4/28/2018
NOBLE	Leroy Lukinbill	2018 Incumbent School Board Member Workshop	Employment	1	4/28/2018
NOBLE	Leroy Lukinbill	2018 Incumbent School Board Member Workshop	OMA	2	4/28/2018
NOBLE	Leroy Lukinbill	2018 Rescheduled Spring Region 6 Meeting	Education	1	3/27/2018
NOBLE	Leroy Lukinbill	2018 Rescheduled Spring Region 6 Meeting	New Law	1	3/27/2018
NOBLE	Leroy Lukinbill	2018 Rescheduled Spring Region 6 Meeting	Ethics	1	3/27/2018
NOBLE	Leroy Lukinbill	2017 Fall Region 6 Meeting	Legal	2	9/21/2017
NOBLE	Leroy Lukinbill	2017 Fall Region 6 Meeting	Ethics	1	9/21/2017
NOBLE	Leroy Lukinbill	2017 OSSBA/CCOSA Conference	Education	1	8/26/2017
NOBLE	Leroy Lukinbill	2017 OSSBA/CCOSA Conference	Ethics	1	8/26/2017
NOBLE	Leroy Lukinbill	2017 OSSBA/CCOSA Conference	Finance	1	8/26/2017
NOBLE	Leroy Lukinbill	2017 OSSBA/CCOSA Conference	Education	1	8/25/2017
NOBLE	Leroy Lukinbill	2017 OSSBA/CCOSA Conference	Ethics	2	8/25/2017
NOBLE	Leroy Lukinbill	2017 OSSBA/CCOSA Conference	Finance	2	8/25/2017
NOBLE	Leroy Lukinbill	2017 School Law Institute - Spring	Legal	3	5/1/2017
NOBLE	Leroy Lukinbill	2017 School Law Institute - Spring	Finance	1	5/2/2017
NOBLE	Leroy Lukinbill	2017 School Law Institute - Spring	Ethics	1	5/3/2017
NOBLE	Leroy Lukinbill	2017 School Law Institute - Spring	OMA	1	5/4/2017
NOBLE	Leroy Lukinbill	2017 Spring Region 6 Meeting	Legal	1	2/21/2017
NOBLE	Leroy Lukinbill	2018 Spring Region 6 Meeting	Ethics	1	2/21/2017
NOBLE	Leroy Lukinbill	2019 Spring Region 6 Meeting	New Law	1	2/21/2017
NOBLE	Leroy Lukinbill	2016 - Fall Region 6 Meeting	Legal	1	9/22/2016
NOBLE	Leroy Lukinbill	2016 - Fall Region 6 Meeting	Continuing Education	2	9/22/2016
NOBLE	Leroy Lukinbill	2016 The Effective Board	Finance	2	4/29/2016
NOBLE	Leroy Lukinbill	2016 The Effective Board	Ethics	1	4/29/2016
NOBLE	Leroy Lukinbill	2016 The Effective Board	Legal	3	4/29/2016
NOBLE	Leroy Lukinbill	2016 Whole Board Development	Education	1	3/22/2016
NOBLE	Leroy Lukinbill	2016 Whole Board Development	Ethics	1	3/22/2016
NOBLE	Leroy Lukinbill	2016 Whole Board Development	Employment	1	3/22/2016
NOBLE	Leroy Lukinbill	Managing the Financial Squeeze		3	2/19/2016
NOBLE	Leroy Lukinbill	What to Expect-Legislative Outlook 2016-Live Webinar		1	2/10/2016
NOBLE	Leroy Lukinbill	2015 THE CONFERENCE	Ethics	1	9/22/2015
NOBLE	Leroy Lukinbill	2015 THE CONFERENCE	Legal	1	9/22/2015
NOBLE	Leroy Lukinbill	2015 THE CONFERENCE	Education	1	9/22/2015
NOBLE	Leroy Lukinbill	2015 THE CONFERENCE	Ethics	2	8/29/2015
NOBLE	Leroy Lukinbill	2015 THE CONFERENCE	Legal	2	8/29/2015
NOBLE	Leroy Lukinbill	2015 THE CONFERENCE	Education	3	8/28/2015
NOBLE	Leroy Lukinbill	2015 THE CONFERENCE	Ethics	2	8/28/2015
NOBLE	Leroy Lukinbill	2015 Hot Legal Topics-Durant	Legal	3	6/2/2015
NOBLE	Leroy Lukinbill	2015 Hot Legal Topics-Durant	Ethics	1	6/2/2015
NOBLE	Leroy Lukinbill	2015 Ballot Box to Board Room Oklahoma City	Finance	1	5/2/2015
NOBLE	Leroy Lukinbill	2015 Ballot Box to Board Room Oklahoma City	Ethics	1	5/2/2015
NOBLE	Leroy Lukinbill	2015 Ballot Box to Board Room Oklahoma City	Ethics	1	5/2/2015
NOBLE	Leroy Lukinbill	2015 Ballot Box to Board Room Oklahoma City	Legal	1	5/2/2015
NOBLE	Leroy Lukinbill	2015 Ballot Box to Board Room Oklahoma City	OMA	2	5/2/2015

NOBLE	Leroy Lukinbill	2015 School Law Employment Oklahoma City	Employment	3	5/1/2015
NOBLE	Leroy Lukinbill	2015 School Law Employment Oklahoma City	Ethics	1	5/1/2015
NOBLE	Leroy Lukinbill	2015 School Law Employment Oklahoma City	Legal	2	5/1/2015



Parent C Contact	CEU Event Source	CEU Type	CEUs	Date Earned
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Seat 2
2022-2027

TOTAL **73**

Information received from OSSBA 9.11.2024.

NOBLE	Wendy Barnes	2023 Fall Region 6 Meeting	Ethics	2	10/5/2023
NOBLE	Wendy Barnes	Open Meetings Game Show: How do you Draft OMA		1	7/18/2023
NOBLE	Wendy Barnes	Board & Superintendent Roles & Responsibilities	Ethics	1	4/14/2023
NOBLE	Wendy Barnes	Board President Training "The Art of Being Prepared"	Ethics	4	4/14/2023
NOBLE	Wendy Barnes	Title IX: Sexual Harassment - PW	Ethics	3	4/14/2023
NOBLE	Wendy Barnes	Media Inquiries: A Guide for Board Members & Staff	Ethics	1	4/14/2023
NOBLE	Wendy Barnes	Minding the Money: Student ACT Funds Overview	Finance	1	4/14/2023
NOBLE	Wendy Barnes	Extra Credit: Leveraging Newly Approved Tax Expenditures	Finance	1	4/13/2023
NOBLE	Wendy Barnes	2022 Spring Region 6 Meeting	Ethics	3	3/1/2022
NOBLE	Wendy Barnes	2020 Spring Region 6 Meeting	Ethics	2	2/25/2020
NOBLE	Wendy Barnes	2020 Spring Region 6 Meeting	New Law	1	2/25/2020
NOBLE	Wendy Barnes	2019 OSSBA/CCOSA Education Leadership Conference	Ethics	1	8/24/2019
NOBLE	Wendy Barnes	2019 OSSBA/CCOSA Education Leadership Conference	Education	2	8/24/2019
NOBLE	Wendy Barnes	2019 Spring Region 6 Meeting	Ethics	2	2/26/2019
NOBLE	Wendy Barnes	2019 Spring Region 6 Meeting	New Law	1	2/26/2019
NOBLE	Wendy Barnes	2018 Fall Region 6 Meeting	Ethics	1	10/1/2018
NOBLE	Wendy Barnes	2018 Fall Region 6 Meeting	New Law	1	10/1/2018
NOBLE	Wendy Barnes	2018 Fall Region 6 Meeting	Legal	1	10/1/2018
NOBLE	Wendy Barnes	2018 OSSBA/CCOSA Annual Conference	Finance	1	8/24/2018
NOBLE	Wendy Barnes	2018 OSSBA/CCOSA Annual Conference	Education	2	8/24/2018
NOBLE	Wendy Barnes	2018 OSSBA/CCOSA Annual Conference	Ethics	1	8/24/2018
NOBLE	Wendy Barnes	2018 Rescheduled Spring Region 6 Meeting	Education	1	3/27/2018
NOBLE	Wendy Barnes	2018 Rescheduled Spring Region 6 Meeting	New Law	1	3/27/2018
NOBLE	Wendy Barnes	2018 Rescheduled Spring Region 6 Meeting	Ethics	1	3/27/2018
NOBLE	Wendy Barnes	2018 Keeping Meetings Open and Legal	OMA	1	2/19/2018
NOBLE	Wendy Barnes	2017 Fall Region 6 Meeting	Legal	2	9/21/2017
NOBLE	Wendy Barnes	2017 Fall Region 6 Meeting	Ethics	1	9/21/2017
NOBLE	Wendy Barnes	2017 OSSBA/CCOSA Conference	Education	3	8/26/2017
NOBLE	Wendy Barnes	2017 OSSBA/CCOSA Conference	Finance	2	8/25/2017
NOBLE	Wendy Barnes	2017 OSSBA/CCOSA Conference	Ethics	1	8/25/2017
NOBLE	Wendy Barnes	2017 OSSBA/CCOSA Conference	Legal	1	8/25/2017
NOBLE	Wendy Barnes	2017 Spring Region 6 Meeting	Ethics	1	2/21/2017
NOBLE	Wendy Barnes	2018 Spring Region 6 Meeting	New Law	1	2/21/2017
NOBLE	Wendy Barnes	2016 - Fall Region 6 Meeting	Legal	1	9/22/2016
NOBLE	Wendy Barnes	2016 - Fall Region 6 Meeting	Continuing Ed	2	9/22/2016
NOBLE	Wendy Barnes	2016 Time and Learning - Live Webinar	Continuing Ed	1	5/9/2016
NOBLE	Wendy Barnes	2016 Whole Board Development	Education	1	3/22/2016
NOBLE	Wendy Barnes	2016 Whole Board Development	Ethics	1	3/22/2016
NOBLE	Wendy Barnes	2016 Whole Board Development	Employment	1	3/22/2016
NOBLE	Wendy Barnes	2016 Spring Region 6 Meeting	Ethics	1	2/16/2016
NOBLE	Wendy Barnes	2016 Spring Region 6 Meeting	New Law	1	2/16/2016
NOBLE	Wendy Barnes	2015 FALL REGION 6 MEETING	Ethics	1	9/22/2015
NOBLE	Wendy Barnes	2015 FALL REGION 6 MEETING	Legal	1	9/22/2015
NOBLE	Wendy Barnes	2015 FALL REGION 6 MEETING	Education	1	9/22/2015
NOBLE	Wendy Barnes	2015 Ballot Box to Board Room OKC	Finance	1	5/2/2015

NOBLE	Wendy Barnes	2015 Ballot Box to Board Room OKC	Ethics	1	5/2/2015
NOBLE	Wendy Barnes	2015 Ballot Box to Board Room OKC	Legal	1	5/2/2015
NOBLE	Wendy Barnes	2015 Ballot Box to Board Room OKC	OMA	2	5/2/2015
NOBLE	Wendy Barnes	2015 Ballot Box to Board Room OKC	Ethics	1	5/2/2015
NOBLE	Wendy Barnes	2015 School Law Employment OKC	Employment	3	5/1/2015
NOBLE	Wendy Barnes	2015 School Law Employment OKC	Ethics	1	5/1/2015
NOBLE	Wendy Barnes	2015 School Law Employment OKC	Legal	2	5/1/2015

Seat 3
2023-2028

TOTAL **41**

Information received from OSSBA 9.11.2024.

NOBLE	James Reed	Right to Know: Complying with the Open Recr	OMA	1	8/2/2024
NOBLE	James Reed	Education Budget Update	Finance	1	7/24/2024
NOBLE	James Reed	Money Talk: School Budgets & The Board's R	Finance	1	7/24/2024
NOBLE	James Reed	Due Process for Students	Ethics	2	7/24/2024
NOBLE	James Reed	2024 Spring Region 6 Meeting	Ethics	3	2/27/2024
NOBLE	James Reed	Legislative Advocacy for Education Leaders	Ethics	4	2/6/2023
NOBLE	James Reed	Legislative Advocacy for Education Leaders	Finance	1	2/6/2023
NOBLE	James Reed	Public Comment & Open Meetings: A Guide f	Ethics	1	9/24/2022
NOBLE	James Reed	Public Comment & Open Meetings: A Guide f	Ethics	1	9/23/2022
NOBLE	James Reed	Communicating in Difficult Situations - PW	Ethics	1	9/9/2022
NOBLE	James Reed	Student Handbooks - PW	Ethics	2	9/8/2022
NOBLE	James Reed	Executive Session:Keeping it Legal -PW	OMA	1	7/19/2022
NOBLE	James Reed	2022 Legislative Session Review	Ethics	1	6/6/2022
NOBLE	James Reed	OSSBA Town Hall: Student Transfers	Ethics	2	10/13/2021
NOBLE	James Reed	Right to Know: Complying with the Open Recr	OMA	1	9/1/2021
NOBLE	James Reed	Board's Role in Employment PW	Ethics	1	8/31/2021
NOBLE	James Reed	Minding the Money:School ACT Funds Oversi	Finance	1	8/31/2021
NOBLE	James Reed	Delivering on the Promise of Public Education	Ethics	1	8/31/2021
NOBLE	James Reed	Delivering on the Promise of Public Education	Ethics	1	8/31/2021
NOBLE	James Reed	The Superintendent Evaluation	Ethics	1	8/31/2021
NOBLE	James Reed	Board's Role in Employment PW	Ethics	1	8/16/2021
NOBLE	James Reed	Goal Oriented: Delivering on the Promise of P	Ethics	1	8/16/2021
NOBLE	James Reed	Investing in Students and the Future: Effective	Ethics	1	8/16/2021
NOBLE	James Reed	Investing in Students and the Future: Effective	Finance	1	8/16/2021
NOBLE	James Reed	Anatomy of a Meeting	OMA	1	8/16/2021
NOBLE	James Reed	Anatomy of a Meeting	OMA	1	7/30/2021
NOBLE	James Reed	Investing in Students and the Future: Effective	Ethics	1	7/21/2021
NOBLE	James Reed	Investing in Students and the Future: Effective	Finance	1	7/21/2021
NOBLE	James Reed	Policy Making 101:The Board's Role PW	Ethics	1	10/5/2020
NOBLE	James Reed	Board & Superintendent Roles & Repsonsibili	Ethics	1	9/23/2020
NOBLE	James Reed	School Finance Basics - PW	Finance	1	8/6/2020
NOBLE	James Reed	Board & Superintendent Roles & Repsonsibili	Ethics	1	8/6/2020
NOBLE	James Reed	We've Got to Start Meeting Like This PW	OMA	1	8/6/2020

Parent O Contact	CEU Event Source	CEU Type	CEUs	Date Earned
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Seat 4
2024-2029

TOTAL **19**

Information received from OSSBA 9.11.2024.

NOBLE	Randy Sheppard	Goal-Oriented: Delivering on the Promise of Pt Ethics	1	11/30/2023
NOBLE	Randy Sheppard	Goal-Oriented: Delivering on the Promise of Pt Ethics	1	11/30/2023
NOBLE	Randy Sheppard	The School Board's Role in Employment - PW Ethics	1	11/28/2023
NOBLE	Randy Sheppard	Minding the Money: Student Activity Funds Over Finance	1	11/28/2023
NOBLE	Randy Sheppard	Right to Know: Complying with the Open Records Act	1	11/28/2023
NOBLE	Randy Sheppard	Title IX: Athletics - PW Ethics	3	11/28/2023
NOBLE	Randy Sheppard	Public Comment and Open Meetings: A Guide to OMA	1	11/28/2023
NOBLE	Randy Sheppard	Public Comment and Open Meetings: A Guide to Ethics	1	11/28/2023
NOBLE	Randy Sheppard	Communicating in Difficult Situations	1	11/21/2023
NOBLE	Randy Sheppard	Executive Session- Keeping it Legal	1	11/21/2023
NOBLE	Randy Sheppard	Sunshine: Understanding the Open Records Act	1	11/11/2022
NOBLE	Randy Sheppard	Anatomy of a Meeting - PW	1	11/11/2022
NOBLE	Randy Sheppard	Voices: Equity, Race & Student Achievement - Ethics	1	11/11/2022
NOBLE	Randy Sheppard	School Finance Basics - PW	1	10/25/2022
NOBLE	Randy Sheppard	School Safety: Weapons on Campus - PW	1	10/7/2022
NOBLE	Randy Sheppard	Board's Role in Policy - PW	1	10/7/2022
NOBLE	Randy Sheppard	Board & Superintendent Roles & Responsibilities	1	10/4/2022

Parent O Contact	CEU Event Source	CEU Type	CEUs	Date Earned
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Seat 1
2021-2026

TOTAL 0

Information received from OSSBA 9.11.2024

NOBLE			0	
NOBLE			0	
NOBLE			0	
NOBLE			0	
NOBLE			0	
NOBLE			0	
NOBLE			0	
NOBLE			0	
NOBLE			0	
NOBLE			0	
NOBLE			0	
NOBLE			0	
NOBLE			0	
NOBLE			0	
NOBLE			0	
NOBLE			0	
NOBLE			0	
NOBLE	William Broom	Officially serving 9.9.2024	0	



NOBLE PUBLIC SCHOOLS

Frank Solomon
Superintendent

P.O. Box 499 / 111 S. 4th St. Noble, OK 73068
Phone: 405-872-3452 / Fax: 405-872-3271
www.nobleps.com

The Honorable Board of Education
Noble Public Schools District I-040
111 S. 4th Street
Noble, OK 73068

Members,

Please find enclosed the Annual Budget of Noble Public Schools for fiscal year 2025. The structure of this budget is based on statutory requirements. (Title 70 5-134.1) using the Oklahoma Cost Accounting System (OCAS) function codes. Our auditing firm, Patten and Odom, CPA's, LLC., first presented the FY '25 Estimate of Needs which was then approved by Cleveland County Excise Board on the 13th day of August 2024.

The format of the budget is designed to give readers a better understanding of the financial structure and budgeting process of our district. The funds listed include General, Building, Bond, Sinking and Activity. The budget is a communication tool and a reference document for the school district. Through this report, the financial positions, the operations, and the fiscal management requirements of the district are detailed. We remain active in the investment market as we invest all available funds in CD's, CDAR's, and Money Market accounts. All investments are secure and guaranteed by the Federal Deposit Insurance Corporation.

The preparation of the budget documents are a compilation of items that we believe will assist you with a better understanding of school finance. Your central office staff works diligently to provide you with the most accurate and up to date information available. Your continued support in monitoring and approving the financial matters of the district with integrity are appreciated. Thank you for your service to the students and staff of Noble Public Schools.

Respectfully submitted,

Frank Solomon
Superintendent
Noble Public Schools

SIGNIFICANT LAWS AFFECTING THIS BUDGET

The following is a summary of the significant provisions of the laws of the State of Oklahoma applicable to Oklahoma school district budgets. This budget is adopted in compliance with these legal requirements.

Title 70 § 5-135.2 Oklahoma Cost Accounting System (OCAS)

...For the 1992-93 school year and in each subsequent school year, school districts shall report financial transactions for all funds using the Oklahoma Cost Accounting System. Costs shall be reported by curricular subject area where applicable...the State Department of Education shall reduce the monthly payment of a district's State Aid funds if, at the time of such payment, the district is not operating pursuant to the Oklahoma Cost Accounting System...No later than September 1 each year, every school district shall transmit a copy of the income and expenditures data required pursuant to subsection C of this section to the State Department of Education.

Title 70 § 5-135.4 School District Transparency Act

...The State Department of Education shall make school district expenditure data available on its website.

Title 68 § 3020 Temporary Appropriations (Section 959 - School Laws)

The excise boards...may convene at any time after the beginning of any fiscal year...for the purpose of approving temporary appropriations for the counties, cities, school districts and other municipal subdivisions of the state. Warrants may be drawn against such temporary appropriations pending action by the excise board upon the annual estimate of needs and budget of such...school district, for such fiscal year. Any such temporary appropriations so approved by the excise board...shall, when the annual budget for such...school district...is finally approved, be merged in the annual appropriations.

Title 68 § 3002 Time for Making Estimates (Section 159 - School Laws) (Estimate of Needs and Financial Statement)

...make, in writing, a financial statement showing the true fiscal condition of their respective political subdivision as of the close of the previous fiscal year ended June 30th, and [prior to September 1,] shall make a written itemized statement of estimated needs and probable income from all sources including ad valorem tax for the current fiscal year. Each financial statement and estimates of needs...shall be published [and]...the financial statements and estimates of all school districts shall be filed with the county excise board on or before September 1 of each year...

Carryover (fund balance) Standards

Title 70 § 18-200.1 State Aid - Foundation Aid, Salary Incentive Aid, Transportation Supplement.

...a school district shall have its State Aid reduced by an amount equal to the amount of carryover in the district's general fund as of June 30 of the preceding fiscal year, that is more than the following standards:

Total amount of General Fund collections
Excluding previous year cash surplus as of June 30

Amount of General Fund Balance Allowable... (see state law or SDE Technical Assistance Document for % allowed for your school)

Per HB2332 (2004) the General Fund Carryover penalty will not consider Federal Funds.

Per SB531 (2005) the General Fund Carryover Penalty will not be assessed until it has been exceeded two consecutive years.

Carryover penalty will not be assessed to schools: who are at or above 85% bonding capacity, while carryover penalty moratorium is in place, if carryover penalty is the result of increased gross production revenue in previous year, or if penalty is a result of increased foundation aid in last two months of school year.

Title 62 § 476 and 477 - Amount to be issued -Limit of Authority to Issue - Liability of Officers. (Section 206, 210 - School Laws 70-5-182, 70-5-186)

Warrants...may be issued to the amount of the estimate made and approved by the excise board for the current fiscal year.

It shall be unlawful for any officer (Board of Education members, Treasurer) to issue, approve, sign or attest any warrant...in excess of the estimate of expense made and approved for the current fiscal year...and any such warrant in excess of the estimate made and approved...shall not be a charge against the school district...but may be collected by civil action from any officer...

Further emphasis:

Attorney General Opinion, April 3, 1936, "A school district is not authorized to divert money collected from taxes levied for current expenses to pay existing indebtedness created during a previous fiscal year. Legal warrants for the preceding fiscal year remaining unpaid on account of failure to collect taxes sufficient to retire the same may be paid only under one of the following methods: First, by reducing the warrants to judgment; second, the issuing of funding bonds for their payments."

Funding Formula Change - Elimination of 2nd High Year

HB2078 Effective July 1, 2022

Changes the basis for state aid funding. Instead of using the highest weighted average daily membership (WADM) from the current year or preceding year, districts initial state aid allocation will be based upon the WADM from the current year completed. The mid-term calculation will be based upon the higher of the initial WADM from the just completed year or the current year WADM based upon the First Quarter Statistical Report.

BOARD OF EDUCATION ADMINISTRATIVE REGULATIONS, POLICY AND PROCEDURES

The following budget policies of the Board of Education and administrative regulations and procedures guide the preparation and administration of the budget.

District Budget Policies and Administrative Regulations and Procedures (General Fund and Building Fund)

Funds are budgeted for no more than a twelve-month period of time, which includes a fiscal year from July 1 through June 30. Planning for a period of time greater than one year is desirable and encouraged. The Superintendent administers the school district budget and may delegate the preparation and management. The budget is based on funding within anticipated revenue and the compliance with all state and federal statutes relating to budget management. The budget will provide for adequate allocations to support the instructional programs and operations in the district. An on-line budgetary control system will be maintained to assist in monitoring budget allocations and expenditures in conformance with state law, Board of Education policy and administrative regulations.

A Monthly Financial Report will be prepared. This report includes:

- a) Treasurer's Report for monthly disbursements, balances, investments, encumbrances
- b) Analysis of Collections by fund by source
- c) Analysis of Expenditures by fund
- d) School Activity Fund Summary

Fund Balance Policy

The Board of Education will not budget or negotiate for any purpose, items of revenue, which it cannot reasonably anticipate. It is the intent of the Board of Education to establish in the initial management budget a carryover fund of 10%-15%, enough cash flow for payroll and operating expenses to start the year, to buffer potential state aid cuts that have been prevalent over the past several years, and to cover unforeseen emergencies.

Capital Project (Bond Funds) Budget Procedures

Projects will be budgeted as per the Bond Resolution after the passage. The financial advisor will assist with the preparation of necessary information for full disclosure as required by law.

Debt Service (Sinking Fund) Procedures

All debt service (bond payment) principal and interest obligations will be paid when due.

Accounting, Auditing, and Financial Reporting Procedures

The accounting system will report financial information as required by law. The State Department of Education defines the accounting and financial reporting procedures including the use of the system of accounting as provided by law, the Oklahoma Cost Accounting System (OCAS). Financial information is prepared and reported based on fund accounting. The accounting practices closely

resemble generally accepted accounting principles for state and local governments, except around financial reporting. Reporting practices for the state and local governments under generally accepted accounting principles are defined as those principles prescribed by the Governmental Accounting Standards Board.

Generally accepted accounting principles (GAAP) require funds to be combined by fund type and for the financial statements to be prepared based on these combined funds. GAAP also requires that the account groups, which are general fixed assets and general long-term debt, be presented in the combined financial statements. The basic financial statements required by GAAP are: (1) combined balance sheet - all fund types and account groups; (2) combined statement of revenue, expenditures, and changes in fund balances - all governmental fund types; and (3) combined statement of revenue, expenditures, and changes in fund balance - budget and actual - general and certain special revenue types.

In Oklahoma, although similar in some respects to the financial statements required under GAAP, the financial statements presented in the school district audit report are not intended to represent GAAP. The financial statements are prepared on a prescribed basis of accounting that demonstrates compliance with the cash basis and budget laws of the State of Oklahoma.

The district operates on a statutory (cash) basis of accounting. School districts operating under the accrual basis of accounting, consistent with GAAP must have approval of the State Department of Education. The Board of Education shall select an independent public accounting firm on an annual basis to perform an annual audit and publicly issue their opinion on the district's financial status.

BUDGET DEVELOPMENT AND ADMINISTRATION

All funds except Capital Project (Bond Funds):

The final budget is prepared and presented for Board of Education approval as required by law within two board meetings from the date of approval of the Estimate of Needs (the legal appropriation establishing revenue, tax levies, and ad valorem valuations) by the County Excise Board.

The Board of Education must approve revisions to the final budget. The budget will not exceed the level of appropriation for each fund as established by the Estimate of Needs. If needed, supplemental appropriations may be added if available at a later date. The budget will be updated by the Superintendent and Board in the fiscal year as needed. At the end of the fiscal year, unencumbered appropriations (balances) lapse and become a part of the fund balance.

Capital Project (Bond Funds)

Based on available bonding capacity, the Superintendent and staff prepare a list of projects determined by the needs within the district and within available monies. This list, once approved by the Board of Education, becomes the resolution which is then presented to the voters in the district. Oklahoma laws allow schools to be indebted to a maximum of 10% of the net assessed valuation of the district. However, series bonds may be used to increase available funding for larger bond issues. Noble Public Schools will promote bond issues as needed.

Budget Administration and Management Process

Each fund has a budget that is assigned by project, allocated to a control account by function and object. The district budget is administered by a person authorized by the Superintendent to monitor and control the budget as per Board of Education policy. Budget expenditures are monitored through the financial management system that will not allow expenditures to increase above the appropriated budget or project levels within the budget unless authorized within total available appropriations. Requisitions are submitted for purchase orders along with blanket salary reserves and employee contracts to the Board of Education as encumbrances against the legal appropriation by fund.

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BUDGET

NOTES

Noble Public Schools
Cash Forward from
2023-24 School Year

8.22.24

as of June 30, 2024

General Fund

Revenue

6110 Cash Balance as of June 30, 2023	\$ 2,791,927.12		
6130 Lapsed Appropriations from 22-23	\$ 37.71		
6140 E-Stopped Warrants from 22-23	\$ 1,595.45		
Revenue (all sources)	\$ 31,191,288.68		
add'l estimated revenue	\$ -		
Non-Revenue Receipts (adj & corr entry)	\$ -		
			\$ 33,984,848.96

Expenditures

Warrants Issued & Reserves	Warrants	Reserves	
	\$ 29,476,454.75	\$ 249,554.56	\$ 29,726,009.31
Auditor requested adjustment			-92.35

CASH FORWARD TO FY25:

\$ 4,258,747.30

Building Fund

6110 Cash Balance as of June 30, 2023	\$ 1,585,446.86		
6130 Lapsed Appropriations from 22-23	\$ -		
6140 E-Stopped Warrants from 22-23	\$ -		
Revenue (all sources)	\$ 1,965,600.12		
			\$ 3,551,046.98

Expenditures

Warrants Issued & Reserves	Warrants	Reserves	
	\$ 1,146,739.15	\$ -	\$ 1,146,739.15

CASH FORWARD TO FY25:

\$ 2,404,307.83

Noble Schools
Cash Forward History

<u>Year</u>	<u>Revenue</u>	<u>Cash Forward</u>	<u>Percentage</u>
1999-00	\$11,323,879.00	\$834,121.00	7.37%
2000-01	\$12,336,113.00	\$998,871.00	8.10%
2001-02	\$12,485,010.00	\$770,218.00	6.17%
2002-03	\$12,651,051.00	\$1,100,101.00	8.70%
2003-04	\$13,624,726.00	\$1,972,554.00	14.40%
2004-05	\$13,593,020.00	\$1,700,014.00	12.50%
2005-06	\$14,638,668.00	\$2,079,290.00	14.20%
2006-07	\$15,882,959.00	\$2,441,563.00	15.37%
2007-08	\$16,680,718.00	\$2,358,441.00	14.14%
2008-09	\$17,481,854.00	\$2,631,055.00	15.05%
2009-10	\$17,480,164.00	\$2,427,400.00	13.89%
2010-11	\$17,752,001.00	\$3,289,542.00	18.53%
2011-12	\$17,751,986.00	\$3,670,454.00	20.68%
2012-13	\$18,633,850.03	\$3,930,275.04	21.09%
2013-14	\$18,176,840.92	\$3,231,335.93	17.77%
2014-15	\$18,573,726.59	\$3,082,860.89	16.59%
2015-16	\$18,536,021.70	\$3,309,734.46	17.86%
2016-17	\$18,339,880.92	\$3,222,404.13	17.57%
2017-18	\$18,562,407.88	\$3,405,942.84	18.34%
2018-19	\$20,957,856.35	\$3,265,594.58	15.58%
2019-20	\$22,456,059.41	\$3,210,290.99	14.30%
2020-21	\$21,959,270.43	\$2,062,033.63	9.39%
2021-22	\$29,096,639.70	\$4,149,818.88	14.26%
2022-23	\$32,807,859.45	\$2,791,927.12	8.51%
2023-24	\$33,984,848.96	\$4,258,747.30	12.53%

2024 CLEVELAND COUNTY ASSESSED VALUATIONS

SCHOOL DISTRICT	PERSONAL PROPERTY	PUBLIC SERVICE	REAL ESTATE	TOTAL VALUE	HOMESTEAD EX	OTHER EXEMPTS.	NET TOTAL
JT 1 McCloud	424,170	1,328,133	21,954,555	23,706,858	626,797	1,836,000	21,244,061
2 Moore	136,483,344	33,761,335	1,437,988,282	1,608,232,961	22,695,463	52,588,931	1,532,948,567
16 Robin Hill	743,614	3,480,453	11,327,389	15,551,456	219,000	554,132	14,778,324
29 Norman (+TIF3 Base)	74,426,764	33,315,879	1,274,050,464	1,381,793,107	15,971,489	25,109,199	1,340,712,419
40 Noble	6,117,906	11,216,558	119,743,330	137,077,794	3,147,315	4,554,778	129,375,701
JT 52 Mid-Del	535,668	1,310,227	27,843,828	29,689,723	553,000	2,671,355	26,465,368
57 Lexington	2,656,036	3,528,123	29,554,026	35,738,185	966,321	1,321,206	33,450,658
JT 69 Mustang	38,678	172,073	9,116,846	9,327,597	74,000	382,591	8,871,006
70 Little Axe	2,067,155	3,584,609	37,965,826	43,617,590	1,327,729	2,911,754	39,378,107
COUNTY TOTAL	223,493,335	91,697,390	2,969,544,546	3,284,735,271	45,581,114	91,929,946	3,147,224,211
NORMAN TIF 3 Growth	830,543	0	13,319,138	14,149,681	-8,000	-4,764	14,162,445
COUNTY TOTAL +TIF3 Growth	224,323,878	91,697,390	2,982,863,684	3,298,884,952	45,573,114	91,925,182	3,161,386,656

2024 TECH CENTER ASSESSED VALUATIONS, CLEVELAND COUNTY

	SCHOOL DISTRICT	PERSONAL PROPERTY	PUBLIC SERVICE	REAL EST.	Total Value	HOMESTEAD EXEMP	OTHER EXEMP	NET TOTAL
MOORE-NORMAN TECH CTR #17	SDC2 Moore-OKC SD29 Norman/Newcastle	136,483,344 74,426,764	33,761,335 33,315,879	1,437,988,282 1,274,050,464	1,608,232,961 1,381,793,107	22,695,463 15,971,489	52,588,931 25,109,199	1,532,948,567 1,340,712,419
TOTAL W/ TIF BASE		210,910,108	67,077,214	2,712,038,746	2,990,026,068	38,666,952	77,698,130	2,873,660,986
NORMAN TIF 3 Growth	TIF3	830,543	0	13,319,138	14,149,681	-8,000	-4,764	14,162,445
TOTAL+TIF 3 Growth		211,740,651	67,077,214	2,725,357,884	3,004,175,749	38,658,952	77,693,366	2,887,823,431
MID-AMERICA TECH CTR #8	SD40 Noble SD57 Lexington 70 Little Axe	6,117,906 2,656,036 2,067,155	11,216,558 3,528,123 3,584,609	119,743,330 29,554,026 37,965,826	137,077,794 35,738,185 43,617,590	3,147,315 966,321 1,327,729	4,554,778 1,321,206 2,911,754	129,375,701 33,450,658 39,378,107
TOTAL		10,841,097	18,329,290	187,263,182	216,433,569	5,441,365	8,787,738	202,204,466
CANADIAN VALLEY TECH CTR #6	JT 69 Mustang	38,678	172,073	9,116,846	9,327,597	74,000	382,591	8,871,006
TOTAL		38,678	172,073	9,116,846	9,327,597	74,000	382,591	8,871,006
GORDON COOPER TECH CTR #5	JT 1 McCloud	424,170	1,328,133	21,954,555	23,706,858	626,797	1,836,000	21,244,061
TOTAL		424,170	1,328,133	21,954,555	23,706,858	626,797	1,836,000	21,244,061
ROSE STATE COLLEGE AREA TECHNICAL #8 SCHOOL DISTRICT	JT 52 Mid_Del	535,668	1,310,227	27,843,828	29,689,723	553,000	2,671,355	26,465,368
TOTAL		535,668	1,310,227	27,843,828	29,689,723	553,000	2,671,355	26,465,368
TOTAL TECH DIST. VAL.		223,580,264	88,216,937	2,971,536,295	3,283,333,496	45,354,114	91,371,050	3,146,608,332

2024 CITY ASSESSED VALUATIONS, CLEVELAND COUNTY

CITY/TOWN/DISTRICT	PERSONAL PROPERTY	PUBLIC SERVICE	REAL ESTATE	TOTAL VALUE	HS EXEMPTIONS	OTHER EXEMPTIONS	NET TOTAL
LEXINGTON 57	846,347	209,721	8,618,967	9,675,035	276,418	237,375	9,161,242
MOORE 2	37,201,444	12,277,348	581,432,448	630,911,240	9,603,463	20,778,949	600,528,828
NOBLE 40	1,574,007	2,464,947	51,936,375	55,975,329	1,187,934	1,533,525	53,253,870
NORMAN JT 1	1,965	11,889	347,929	361,783	18,797	0	342,986
NORMAN 2	12,251,205	2,702,590	32,948,984	47,902,779	264,000	658,980	46,979,799
NORMAN 16	8,061	2,679,081	1,251,639	3,938,781	46,000	110,443	3,782,338
NORMAN 29 - NO TIF	69,933,714	31,586,150	1,221,464,289	1,322,984,153	15,157,489	23,775,137	1,284,051,527
NORMAN 29 TIF 3 BASE	1,760,315	0	13,149,201	14,909,516	41,000	10,524	14,857,992
NORMAN 40	114,664	1,061,102	7,599,355	8,775,121	226,995	257,891	8,290,235
NORMAN JT 52	19	16,285	244,874	261,178	5,000	0	256,178
NORMAN 70	144,671	695,199	1,856,440	2,696,310	81,000	42,850	2,572,460
NORMAN TOTAL (WITH TIF BASE)	84,214,614	38,752,296	1,278,862,711	1,401,829,621	15,840,281	24,855,825	1,361,133,515
NORMAN TIF 3 Growth	830,543	0	13,319,138	14,149,681	-8,000	-4,764	14,162,445
NORMAN TOTAL +TIF 3 GROWTH	85,045,157	38,752,296	1,292,181,849	1,415,979,302	15,832,281	24,851,061	1,375,295,960
OKLAHOMA CITY JT 1	194,830	1,250,950	10,925,304	12,371,084	313,000	987,954	11,070,130
OKLAHOMA CITY 2	78,725,156	16,749,351	753,410,818	848,885,325	11,691,000	26,887,912	810,306,413
OKLAHOMA CITY 16	27,787	529,117	439,350	996,254	10,000	2,378	983,876
OKLAHOMA CITY JT 52	121,978	744,385	13,136,115	14,002,478	253,000	1,686,552	12,062,926
OKLAHOMA CITY 69	31,600	92,904	7,350,749	7,475,253	56,000	304,157	7,115,096
OKLAHOMA 70	138,592	849,910	2,479,955	3,468,457	107,000	97,980	3,263,477
OKLAHOMA CITY TOTAL	79,239,943	20,216,617	787,742,291	887,198,851	12,430,000	29,966,933	844,801,918
NEWCASTLE 29	0	10,888	727,590	738,478	14,000	0	724,478

Noble School District
Comparison of Assessed Cleveland County Valuations

Fiscal Year	Net Assessed Valuation	Annual \$ amount	Change % amount
1987	27,701,566.00		
1988	28,027,142.00	\$325,576.00	1.2%
1989	27,282,762.00	-\$744,380.00	-2.8%
1990	26,520,612.00	-\$237,850.00	-0.9%
1991	26,004,475.00	-\$516,137.00	-2.0%
1992	24,620,280.00	-\$1,384,195.00	-5.3%
1993	24,493,478.00	-\$126,802.00	-0.5%
1994	24,320,505.00	-\$172,973.00	-0.7%
1995	23,856,209.00	-\$464,296.00	-1.9%
1996	24,727,589.00	\$871,380.00	3.7%
1997	25,922,812.00	\$1,195,223.00	4.8%
1998	27,111,020.00	\$1,188,208.00	4.6%
1999	28,639,796.00	\$1,528,776.00	5.6%
2000	31,573,893.00	\$2,934,097.00	10.3%
2001	33,958,167.00	\$2,384,274.00	7.6%
2002	36,275,108.00	\$2,316,941.00	6.8%
2003	38,954,981.00	\$2,679,873.00	7.4%
2004	41,947,480.00	\$2,992,499.00	7.7%
2005	45,733,839.00	\$3,786,359.00	9.0%
2006	48,834,864.00	\$3,101,025.00	6.8%
2007	51,403,314.00	\$2,568,450.00	5.3%
2008	54,793,520.00	\$3,390,206.00	6.6%
2009	58,484,027.00	\$3,690,507.00	6.8%
2010	62,913,003.00	\$4,428,976.00	7.6%
2011	63,750,825.00	\$837,822.00	1.3%
2012	65,762,612.00	\$2,011,787.00	3.2%
2013	67,623,731.00	\$1,861,119.00	2.8%
2014	70,128,643.00	\$2,504,912.00	3.7%
2015	71,613,245.00	\$1,484,602.00	2.2%
2016	73,264,413.00	\$1,651,168.00	2.3%
2017	77,265,092.00	\$4,000,679.00	5.4%
2018	79,613,981.00	\$2,348,889.00	3.0%
2019	82,802,500.00	\$3,188,519.00	4.0%
2020	90,200,612.00	\$7,398,112.00	8.9%
2021	96,505,762.00	\$6,305,150.00	6.9%
2022	108,614,614.00	\$12,108,852.00	12.5%
2023	119,381,010.00	\$10,766,396.00	9.9%
2024	129,375,701.00	\$9,994,691.00	8.3%

Average % Change

Total
8.30%

10 Year
6.34%

5 Year
9.30%



Noble Public Schools

Budget

2024-25

Printed on 100% Recycled Paper
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Noble, KY 40555
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Fax: 502-726-1235
www.noblepublicschools.org

	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
	Actual Expenditures	Actual Expenditures	Actual Expenditures	Actual Expenditures	Actual Expenditures	Actual Expenditures	Estimated Expenditures
Personnel							
Teacher/ Administrative (110,115, 116,130,1	\$10,510,700.83	\$11,367,977.92	\$11,212,804.17	\$12,243,727.29	\$12,615,712.96	\$13,187,424.83	\$13,517,109.00
Support (120,125,140,150,180,193)	\$2,923,460.13	\$3,084,226.31	\$3,003,242.82	\$3,541,759.77	\$3,859,598.81	\$4,033,082.31	\$4,133,909.00
Substitutes-Certified Teachers (131, 141)	\$95,569.56	\$55,410.00	\$39,527.75	\$88,428.69	\$168,831.59	\$159,959.18	\$168,000.00
Substitutes-Non-Certified (142)	\$25,968.26	\$8,391.10	\$4,998.00	\$19,077.70	\$0.00	\$1,955.70	\$2,500.00
Sick Leave (114,124)	\$3,506.25	\$16,605.00	\$40,743.10	\$37,810.77	\$37,600.05	\$30,762.55	\$35,000.00
Hourly Certified (133)	\$56,378.75	\$59,500.48	\$11,896.00	\$16,920.00	\$14,569.00	\$0.00	\$0.00
Hourly Support (143)	\$59,456.51	\$66,188.05	\$31,438.24	\$49,515.97	\$46,021.45	\$19,560.09	\$25,000.00
Temporary Pay-Certified (139)	\$3,924.00	\$65,715.00	\$43,652.00	\$67,662.75	\$93,511.49	\$73,982.25	\$85,000.00
Temporary Pay-Support (149)	\$89,831.72	\$94,241.46	\$77,022.51	\$99,755.97	\$154,416.53	\$134,448.75	\$145,000.00
Comp Paid After Comp (174)	\$0.00	\$0.00	\$0.00	\$0.00	\$4,875.00	\$0.00	\$0.00
Bonus Non-Certified (181)	\$1,000.00	\$0.00	\$73,185.95	\$80,379.50	\$500.00	\$0.00	\$0.00
Subtotal	\$13,769,796.01	\$14,818,255.32	\$14,538,510.54	\$16,245,038.41	\$16,995,636.88	\$17,641,175.66	\$18,111,518.00
Fringe-Certified							
Flex Benefit Allowance (213)	\$1,091,024.43	\$1,167,598.50	\$1,206,570.78	\$1,306,286.86	\$1,373,328.18	\$1,463,974.53	\$1,493,253.00
FICA/Medicare (231)	\$783,255.85	\$850,407.98	\$833,632.78	\$909,651.02	\$938,534.22	\$978,720.03	\$998,294.00
Matching Retirement (252)	\$59,203.77	\$61,048.19	\$70,892.60	\$113,249.37	\$131,570.75	\$106,709.67	\$108,843.00
Employee Retirement Cont.(251, 253)	\$982,840.42	\$1,068,164.96	\$1,087,472.37	\$1,180,504.68	\$1,213,156.10	\$2,078,987.70	\$2,120,566.00
Workers Compensation (273)	\$64,000.00	\$79,134.40	\$66,777.00	\$0.00	\$87,570.65	\$0.00	\$0.00
Life Insurance-Certified (214,219)	\$10,288.44	\$8,638.20	\$7,665.24	\$8,884.80	\$11,020.93	\$13,071.42	\$13,332.00
Subtotal	\$2,990,612.91	\$3,234,992.23	\$3,273,010.77	\$3,518,576.73	\$3,755,180.83	\$4,641,463.35	\$4,734,288.00
Fringe-Non Certified							
Flex Benefit Allowance (223)	\$515,342.31	\$576,740.34	\$592,735.15	\$606,406.28	\$659,020.34	\$775,408.48	\$790,916.00
FICA/ Medicare (241, 242)	\$234,957.32	\$245,299.02	\$238,977.16	\$286,024.48	\$312,333.23	\$318,635.63	\$325,007.00
Employee Retirement Contributions (261,26	\$175,349.92	\$190,492.05	\$180,389.08	\$309,516.53	\$342,894.92	\$573,061.60	\$584,522.00
Workers Compensation (283, 290)	\$20,895.00	\$27,064.60	\$27,000.00	\$0.00	\$52,542.35	\$98,471.00	\$100,440.00
Life Insurance-Support (224, 229)	\$7,235.37	\$6,305.40	\$5,361.60	\$6,002.55	\$7,767.81	\$9,417.06	\$9,605.00
Subtotal	953,779.92	1,045,901.41	1,044,462.99	1,207,949.84	1,374,558.65	1,774,993.77	\$1,810,490.00
Total Salary & Fringe	\$17,714,188.84	\$19,099,148.96	\$18,855,984.30	\$20,971,564.98	\$22,125,376.36	\$24,057,632.78	\$24,856,246.00
Contractual Services							
Official/Adm Services/ Election (310)	\$132.30	\$3,069.76	\$3,012.00	\$3,200.52	\$3,450.52	\$5,995.52	\$5,995.00
Professional Ed Services (320)	\$16,253.10	\$3,975.00	\$438.00	\$0.00	\$0.00	\$35,000.00	\$35,000.00
Accounting Services (331)	\$19,422.93	\$19,180.00	\$19,180.00	\$19,180.00	\$22,480.00	\$12,000.00	\$12,000.00
Architectural Services (332)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,941.00	\$0.00
Engineering/ Survey Services (334)	\$0.00	\$0.00	\$0.00	\$0.00	\$12,813.53	\$0.00	\$0.00
Medical Services (336)	\$54,205.25	\$94,290.45	\$68,597.50	\$67,897.25	\$128,875.00	\$160,056.25	\$175,000.00
Other Professional Services (337)	\$4,578.00	\$0.00	\$5,000.00	\$2,650.00	\$7,340.00	\$2,500.00	\$4,250.00
Technical Services (340)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Data Proc. Services (342)	\$36,923.93	\$2,898.80	\$24,531.22	\$27,822.84	\$38,358.05	\$50,916.54	\$65,000.00
Security Services (344)	\$0.00	\$0.00	\$0.00	\$0.00	\$571.33	\$0.00	\$0.00
Tech Related Tech Services (346)	\$17,421.50	\$7,067.50	\$22,579.13	\$36,730.14	\$28,892.35	\$14,918.46	\$15,000.00
Contr. Services Drft/Rev.(353)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gen Counselling Services-Lawyer (354)	\$9,000.00	\$9,000.00	\$19,000.00	\$9,350.00	\$4,500.00	\$0.00	\$20,000.00

	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2024-2025
	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Estimated
	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures
Due Process (355)	\$150.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Legal Opinion/ Advice (358)	\$1,696.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Prof Empl Training (359)	\$0.00	\$0.00	\$117.00	\$0.00	\$0.00	\$0.00	\$275.00	\$450.00
Prof Train/Develop. (360)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Subtotal	\$159,783.51	\$139,481.51	\$162,454.85	\$166,830.75	\$247,280.78	\$287,327.77	\$66,879.40	\$332,695.00
Property Services								
Utility/ Water (410)	\$92,846.49	\$99,188.54	\$101,492.60	\$78,803.78	\$92,173.76	\$53,880.88	\$11,714.16	\$93,000.00
Cleaning (420)	\$4,131.85	\$3,540.00	\$97,126.93	\$12,377.73	\$12,381.00	\$4,516.00	\$2,509.70	\$5,000.00
Repairs and Maint. (430)	\$275,913.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$990.00	\$1,500.00
Non-Technology Services (431)	\$0.00	\$108.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Phone/ Computer Repair (432)	\$0.00	\$0.00	\$7,025.68	\$4,284.00	\$17,969.20	\$0.00	\$0.00	\$0.00
Cooling Services (433)	\$0.00	\$2,407.14	\$14,458.96	\$384,365.60	\$188,809.46	\$110,239.96	\$11,401.21	\$110,000.00
Electrical Services (434)	\$0.00	\$0.00	\$0.00	\$14,284.00	\$21,287.00	\$29,442.72	\$0.00	\$32,000.00
Heating Services (435)	\$0.00	\$0.00	\$1,338.96	\$35,280.40	\$0.00	\$0.00	\$0.00	\$0.00
Office Machine Services (436)	\$0.00	\$21,000.00	\$21,000.00	\$21,170.00	\$19,288.07	\$21,000.00	\$0.00	\$21,630.00
Plumbing Services (437)	\$0.00	\$0.00	\$0.00	\$0.00	\$42.75	\$0.00	\$0.00	\$0.00
Other Building Services (438)	\$0.00	\$25,799.30	\$145,381.13	\$66,480.34	\$209,693.22	\$52,467.54	\$17,267.92	\$70,000.00
Other Equipment & Veh Services (439)	\$0.00	\$100,763.48	\$64,554.69	\$153,269.22	\$100,767.30	\$161,945.96	\$0.00	\$175,000.00
Rental or Lease (440)	\$45,976.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Equip & Vehicle Services (442)	\$0.00	\$0.00	\$0.00	\$0.00	\$15,850.00	\$0.00	\$0.00	\$5,000.00
Other Rentals/ Lease SV (449)	\$0.00	\$32,602.18	\$30,000.00	\$34,050.00	\$30,000.00	\$30,000.00	\$0.00	\$30,000.00
Const. Service-Outside (450)	\$0.00	\$0.00	\$11,412.00	\$0.00	\$523,957.41	\$69,095.26	\$25,574.00	\$30,000.00
Other Construction Services (459)	\$0.00	\$0.00	\$63,250.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other purchases prop (490)	\$46,353.85	\$3,195.87	\$4,381.44	\$5,231.49	\$2,947.41	\$34,317.00	\$5,180.00	\$17,000.00
Subtotal	\$465,222.40	\$288,604.51	\$561,422.39	\$846,596.56	\$1,235,166.58	\$566,905.32	\$74,636.99	\$608,130.00
Insurance								
Unemployment & School Board Ins. (529)	\$0.00	\$15,086.46	\$25,986.59	\$8,100.87	\$123,353.36	\$20,923.20	\$139.50	\$21,550.89
Liability (522)	\$12,500.00	\$58,022.00	\$40,968.21	\$0.00	\$119,538.00	\$22,057.00	\$0.00	\$22,718.71
Property (523)	\$102,726.00	\$104,702.00	\$286,040.21	\$0.00	\$550,908.00	\$508,995.00	\$0.00	\$524,264.85
Surety Bonds and Insurance (525)	\$17,616.80	\$21,839.80	\$42,039.01	\$3,839.80	\$2,789.80	\$2,789.80	\$0.00	\$3,250.00
Student Transportation (524)	\$46,000.00	\$41,037.00	\$52,346.21	\$0.00	\$135,750.00	\$39,351.00	\$614.00	\$40,531.53
Subtotal	\$64,507.04	\$87,350.99	\$45,884.59	\$52,260.58	\$89,422.30	\$161,918.66	\$18,731.11	\$173,000.00
Communications								
Postage Services and Telephone (530)	\$856.13	\$623.05	\$915.13	\$43.35	\$553.11	\$876.84	\$0.00	\$1,000.00
Advertising (540)	\$0.00	\$1,399.15	\$444.00	\$698.00	\$420.00	\$0.00	\$88.00	\$850.00
Printing and Binding (550)	\$2,962.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Student Travel/ Lodging (515)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Std Trans/ Meals out of District (516)	\$625.60	\$0.00	\$0.00	\$0.00	\$1,296.83	\$879.98	\$0.00	\$0.00
Transporting other Students (513)	\$5,718.49	\$10,680.59	\$879.82	\$3,398.18	\$5,276.58	\$52,873.20	\$760.43	\$52,000.00
Staff Travel (580)	\$3,344.41	\$3,740.34	\$3,740.34	\$3,748.34	\$3,754.34	\$4,415.56	\$750.00	\$4,500.00
Other Purchases (599)	\$256,856.77	\$344,481.38	\$495,244.11	\$72,089.12	\$1,033,062.32	\$815,080.24	\$21,083.04	\$844,765.98
Subtotal	\$26,770.97	\$24,709.37	\$859.24	\$7,426.77	\$27,277.97	\$52,196.07	\$1,198.11	\$30,000.00
Utilities/ Miscellaneous								
Paper/Copy (611)	\$18,618.13	\$10,167.92	\$13,491.65	\$12,491.60	\$36,841.92	\$28,152.39	\$4,190.42	\$30,000.00
Auto/Bus Supplies (612)								

	2018-2019		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024		2024-2025	
	Actual	Expenditures	Actual	Expenditures	Actual	Expenditures	Actual	Expenditures	Actual	Expenditures	Actual	Expenditures	Actual	Expenditures
Testing (614)	\$9,688.37	\$3,527.92	\$8,662.22	\$49,727.70	\$12,415.48	\$7,940.90	\$0.00	\$8,500.00						
Films/Videos (615)	\$0.00	\$0.00	\$13,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00					\$0.00	\$0.00
First Aid (616)	\$0.00	\$3,510.99	\$63,910.89	\$135,655.06	\$4,291.78	\$5,925.84	\$312.98	\$4,487.00					\$0.00	\$0.00
Paper/Products (Child Nutrition) (617)	\$44,960.24	\$52,025.74	\$41,404.98	\$73,782.92	\$76,576.90	\$74,720.10	\$2,869.79	\$67,000.00					\$0.00	\$0.00
Cleaning & Maint. Supplies/ Chem. (618)	\$5,630.82	\$20,052.06	\$3,748.76	\$16,552.19	\$362,258.99	\$92,743.78	\$3,440.38	\$100,000.00					\$0.00	\$0.00
Office Supplies (619)	\$198,170.07	\$216,065.15	\$123,482.32	\$230,328.50	\$298,450.36	\$402,803.66	\$34,486.46	\$327,464.00					\$0.00	\$0.00
Bt. Lig/ Petr. Gas (621)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00					\$0.00	\$0.00
Diesel (623)	\$112,726.85	\$61,741.17	\$51,443.97	\$98,209.18	\$110,131.90	\$86,868.35	\$5,207.58	\$100,000.00					\$0.00	\$0.00
Electricity (624)	\$267,931.43	\$309,003.49	\$288,258.24	\$337,877.42	\$401,270.37	\$352,065.47	\$38,069.89	\$390,000.00					\$0.00	\$0.00
Gasoline (625)	\$14,311.46	\$20,781.17	\$37,428.48	\$69,359.62	\$85,658.94	\$71,789.70	\$5,871.30	\$78,000.00					\$0.00	\$0.00
Natural Gas (627)	\$37,688.51	\$38,548.56	\$72,206.41	\$79,892.59	\$81,083.06	\$56,890.74	\$4,148.74	\$73,000.00					\$0.00	\$0.00
Food and Drink (630)	\$602,632.63	\$849,541.65	\$698,423.90	\$789,151.46	\$820,423.27	\$727,038.50	\$35,878.49	\$769,400.00					\$0.00	\$0.00
Books (641)	\$16,273.83	\$26,152.05	\$31,622.60	\$44,126.13	\$33,724.25	\$32,658.90	\$590.34	\$220,000.00					\$0.00	\$0.00
Periodicals (642)	\$0.00	\$0.00	\$329.80	\$114.00	\$0.00	\$0.00	\$0.00	\$0.00					\$0.00	\$0.00
St. Adoption Textbooks (643)	\$19,629.32	\$8,573.15	\$127,658.25	\$78,606.21	\$219,833.23	\$38,539.15	\$0.00	\$0.00					\$0.00	\$0.00
Supply Textbook (644)	\$74,695.60	\$105,000.00	\$325.00	\$95.76	\$0.00	\$0.00	\$0.00	\$0.00					\$0.00	\$0.00
Workbooks (645)	\$4,333.53	\$0.00	\$0.00	\$0.00	\$0.00	\$1,207.23	\$0.00	\$0.00					\$0.00	\$0.00
Newspaper (647)	\$0.00	\$329.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00					\$0.00	\$0.00
Magazines (648)	\$3,038.03	\$1,609.59	\$1,265.04	\$1,786.84	\$739.40	\$4,163.28	\$0.00	\$0.00					\$0.00	\$0.00
Appliances (651)	\$3,661.54	\$25,966.49	\$31,030.39	\$25,573.95	\$182,621.74	\$81,908.92	\$7,633.50	\$25,000.00					\$0.00	\$0.00
Audiovisual (652)	\$0.00	\$0.00	\$0.00	\$3,826.83	\$189.06	\$740.00	\$0.00	\$1,000.00					\$0.00	\$0.00
Technology-Related Equipment (653)	\$240,208.59	\$264,350.28	\$1,038,620.58	\$767,636.94	\$696,660.24	\$325,992.30	\$70,527.38	\$320,802.00					\$0.00	\$0.00
Furniture and Fixtures (654)	\$92,618.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00					\$0.00	\$0.00
Instruments (655)	\$16,491.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,656.95	\$0.00	\$10,000.00					\$0.00	\$0.00
Machinery (656)	\$50,047.01	\$5,926.43	\$11,509.92	\$105,149.49	\$21,355.00	\$31,855.60	\$0.00	\$26,000.00					\$0.00	\$0.00
Uniforms (657)	\$1,654.45	\$67,775.51	\$61,344.80	\$32,427.75	\$51,647.98	\$56,099.39	\$1,829.57	\$45,000.00					\$0.00	\$0.00
Adaptive Equipment (658)	\$0.00	\$0.00	\$0.00	\$75.20	\$0.00	\$47.95	\$0.00	\$200.00					\$0.00	\$0.00
Firearms and Ammunition (659)	\$0.00	\$1,818.64	\$0.00	\$0.00	\$0.00	\$2,437.48	\$0.00	\$2,000.00					\$0.00	\$0.00
Curricular (681)	\$0.00	\$0.00	\$0.00	\$1,447.10	\$3,919.72	\$2,982.50	\$0.00	\$0.00					\$0.00	\$0.00
Awards, Gifts, Décor. (682)	\$32.00	\$4,567.42	\$2,914.46	\$1,826.07	\$1,607.11	\$17,100.38	\$690.10	\$7,100.00					\$0.00	\$0.00
Subtotal	\$1,861,813.26	\$2,121,744.42	\$2,722,941.90	\$2,963,147.28	\$3,528,978.67	\$2,563,525.53	\$216,945.03	\$2,634,953.00						
Equipment														
Land & Improvements (710)	\$5,000.00	\$0.00	\$0.00	\$381,476.97	\$0.00	\$286,220.66	\$0.00	\$300,000.00					\$0.00	\$0.00
Buildings (720)	\$0.00	\$0.00	\$0.00	\$197,837.98	\$94,172.40	\$44,185.00	\$0.00	\$100,000.00					\$0.00	\$0.00
Appliances (731)	\$8,600.00	\$80,152.16	\$7,977.36	\$20,193.20	\$46,006.32	\$65,917.55	\$12,363.00	\$20,000.00					\$0.00	\$0.00
Tech Related Equip (733)	\$43,304.32	\$59,156.61	\$44,478.11	\$92,764.01	\$257,858.33	\$88,003.58	\$3,707.03	\$90,000.00					\$0.00	\$0.00
Tech Software (734)	\$25,469.08	\$0.00	\$0.00	\$189,302.35	\$23,404.12	\$103,513.18	\$0.00	\$120,000.00					\$0.00	\$0.00
Instruments (735)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00					\$0.00	\$0.00
Machinery (736)	\$0.00	\$0.00	\$28,884.00	\$21,699.00	\$9,905.68	\$0.00	\$0.00	\$12,000.00					\$0.00	\$0.00
Uniforms (737)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00					\$0.00	\$0.00
Security Equipment (739)	\$0.00	\$0.00	\$517.99	\$99,759.30	\$31,825.25	\$56,543.58	\$0.00	\$100,000.00					\$0.00	\$0.00
Vehicles (760)	\$398,489.99	\$242,925.00	\$130,296.40	\$295,100.54	\$534,369.62	\$406,912.00	\$35,425.00	\$250,000.00					\$0.00	\$0.00
Subtotal	\$480,863.39	\$382,233.77	\$212,153.86	\$1,298,133.35	\$997,541.72	\$1,051,295.55	\$51,495.03	\$992,000.00						
Miscellaneous														
Dues and Fees (810)	\$15,783.30	\$9,043.65	\$14,345.65	\$16,056.76	\$64,667.99	\$54,242.81	\$13,290.95	\$60,000.00					\$0.00	\$0.00
Contngcy-Budget Only (840)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00					\$0.00	\$0.00
Staff Reg. & Tuition (860)	\$27,999.95	\$23,173.26	\$27,163.80	\$17,440.69	\$19,785.87	\$20,507.10	\$2,717.78	\$21,000.00					\$0.00	\$0.00

	2018-2019		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024		2024-2025	
	Actual	Expenditures	Actual	Expenditures	Actual	Expenditures	Actual	Expenditures	Actual	Expenditures	Actual	Expenditures	Actual	Estimated Expenditures
County Assess-Reeval Fee (870)	\$24,498.88	\$26,964.34	\$33,549.51	\$33,699.51	\$39,965.90	\$43,200.19	\$43,200.19	\$43,200.19	\$43,200.19	\$43,200.19	\$43,200.19	\$43,200.19	\$43,200.19	\$47,500.00
Other Miscell. (890)	\$78.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Subtotal	\$68,360.13	\$59,181.25	\$75,058.96	\$67,196.96	\$124,419.76	\$117,950.10	\$117,950.10	\$117,950.10	\$117,950.10	\$117,950.10	\$117,950.10	\$117,950.10	\$117,950.10	\$128,500.00
Miscellaneous Reimbursements														
Reimbursement (930)	\$182,850.00	\$175,161.37	\$23,863.27	\$10,517.14	\$17,350.76	\$16,112.46	\$16,112.46	\$16,112.46	\$16,112.46	\$16,112.46	\$16,112.46	\$16,112.46	\$16,112.46	\$17,500.00
Change/Cash (950)	\$625.00	\$625.00	\$625.00	\$340.00	\$625.00	\$625.00	\$625.00	\$625.00	\$625.00	\$625.00	\$625.00	\$625.00	\$625.00	\$625.00
Petty Cash (960)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Intra Fund Transfers (970)	\$0.00	\$0.00	\$21,845.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Subtotal	\$183,475.00	\$175,786.37	\$46,334.15	\$10,857.14	\$17,975.76	\$16,737.46	\$16,737.46	\$16,737.46	\$16,737.46	\$16,737.46	\$16,737.46	\$16,737.46	\$16,737.46	\$18,125.00
Total Supplies/Service/Fixed Charges	\$3,476,374.46	3,511,513.21	4,279,610.22	5,424,851.16	\$7,184,425.59	5,418,821.97	5,418,821.97	5,418,821.97	5,418,821.97	5,418,821.97	5,418,821.97	5,418,821.97	5,418,821.97	\$5,559,168.98
State/Federal Programs														
Professional Development - 311	\$1,344.00	\$2,349.92	\$1,130.00	\$75.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Program Assistance - 412	\$50,381.87	\$48,273.98	\$79,798.12	\$62,053.95	\$65,747.39	\$76,913.71	\$76,913.71	\$76,913.71	\$76,913.71	\$76,913.71	\$76,913.71	\$76,913.71	\$76,913.71	\$81,612.02
Carl Perkins - 421	\$25,469.08	\$23,106.33	\$22,497.00	\$27,884.00	\$30,475.33	\$19,995.00	\$19,995.00	\$19,995.00	\$19,995.00	\$19,995.00	\$19,995.00	\$19,995.00	\$19,995.00	\$36,234.00
GEER Fund-438	\$0.00	\$0.00	\$299,116.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
ESSER III 795	\$0.00	\$0.00	\$0.00	\$1,321,560.95	\$1,654,760.37	\$987,925.05	\$987,925.05	\$987,925.05	\$987,925.05	\$987,925.05	\$987,925.05	\$987,925.05	\$987,925.05	\$104,424.64
Subtotal	77,194.95	73,730.23	402,541.42	1,411,573.90	1,750,983.09	1,084,833.76	1,084,833.76	1,084,833.76	1,084,833.76	1,084,833.76	1,084,833.76	1,084,833.76	1,084,833.76	\$222,270.66
Site Budgets														
KID	\$17,136.39	\$20,893.54	\$5,543.15	\$9,840.13	\$12,736.82	\$11,641.91	\$11,641.91	\$11,641.91	\$11,641.91	\$11,641.91	\$11,641.91	\$11,641.91	\$11,641.91	\$11,555.94
Hubbard	\$22,538.17	\$33,052.63	\$6,229.17	\$16,131.30	\$24,650.30	\$23,455.58	\$23,455.58	\$23,455.58	\$23,455.58	\$23,455.58	\$23,455.58	\$23,455.58	\$23,455.58	\$21,187.95
Pioneer	\$25,676.03	\$24,577.37	\$8,213.06	\$9,518.03	\$12,610.48	\$17,928.12	\$17,928.12	\$17,928.12	\$17,928.12	\$17,928.12	\$17,928.12	\$17,928.12	\$17,928.12	\$16,722.83
CIMS	\$27,171.19	\$31,822.55	\$22,658.47	\$24,857.00	\$32,890.83	\$30,889.90	\$30,889.90	\$30,889.90	\$30,889.90	\$30,889.90	\$30,889.90	\$30,889.90	\$30,889.90	\$32,475.01
High School	\$71,852.92	\$37,317.01	\$17,078.02	\$37,107.63	\$43,140.92	\$53,275.50	\$53,275.50	\$53,275.50	\$53,275.50	\$53,275.50	\$53,275.50	\$53,275.50	\$53,275.50	\$52,909.34
Subtotal	\$164,374.70	\$147,663.10	\$59,721.87	\$97,454.09	\$126,029.35	\$137,191.01	\$137,191.01	\$137,191.01	\$137,191.01	\$137,191.01	\$137,191.01	\$137,191.01	\$137,191.01	\$134,851.07
TOTAL GENERAL FUND EXPENDITURES	\$21,190,563.30	22,610,662.17	23,135,594.52	\$26,396,416.14	29,309,801.95	\$29,476,454.75	\$29,476,454.75	\$29,476,454.75	\$29,476,454.75	\$29,476,454.75	\$29,476,454.75	\$29,476,454.75	\$29,476,454.75	\$30,415,414.98
Revenue	\$34,988,708.53													
Expenditures	\$30,415,414.98													
Estimated Carryover	\$4,573,293.55													

Noble School Ge Fund Revenue 2025

Project Code	Source Code	2018-19 Actually Revenue	2019-2020 Actual Revenue	2020-2021 Actually Collected	2021-2022 Actually Collected	2022-2023 Actually Collected	2023-2024 Actually Collected	2024-2025 Actual Collections	2024-2025 Estimated Revenue
	Local								
	1100 Ad Valorem Tax Levy	\$2,410,020.00	\$2,847,372.32	\$3,019,502.76	\$3,207,580.55	\$3,600,618.50	\$3,966,699.73	\$0.00	\$4,267,068.56
	1120 Prior Year Ad Valorem	\$442,294.24	\$100,022.53	\$112,565.73	\$188,985.07	\$221,304.02	\$288,830.47	\$92,199.96	\$237,931.10
	1130 Revenue in lieu of taxes	\$64.55	\$53.90	\$53.90	\$90.83	\$146.68	\$185.40	\$0.00	\$0.00
	1290 Other Tuition and Fees	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	1300 Interest Earnings	\$3,008.03	\$3,061.59	\$2,175.40	\$8,584.85	\$2,607.55	\$2,103.34	\$13,862.57	\$13,299.96
	1351 Protest Interest	\$0.00	\$0.00	\$0.00	\$0.00	\$38.14	\$0.00	\$0.00	\$0.00
	1410 Rental of School Facilities	\$1,827.70	\$1,380.81	\$6,400.00	\$0.00	\$0.00	\$0.00	\$2,400.00	\$1,600.00
	1430 Sales of Bldgs&/or Real Estate	\$0.00	\$0.00	\$0.00	\$0.00	\$11,250.00	\$0.00	\$0.00	\$0.00
	1440 Sales of Equipment/Matl.	\$3,774.00	\$4,500.00	\$13,544.40	\$0.00	\$26,010.00	\$56,243.70	\$16,195.00	\$16,195.00
	1460 Commissions	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	1510 Insurance Loss Recoveries	\$25,703.05	\$42,677.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	1530 Damage to school property	\$0.00	\$0.00	\$214.00	\$6,222.14	\$58.00	\$0.00	\$0.00	\$0.00
	1550 Worker's Comp. Reimb.	\$0.00	\$0.00	\$1,438.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	1590 Misc. Reimbursements	\$20,424.52	\$9,965.66	\$44,742.18	\$218,564.59	\$242,952.25	\$181,726.51	\$25,377.62	\$10,353.29
	1610 Contributions/Donations	\$19,698.00	\$189,429.67	\$80,000.00	\$109,425.00	\$42,000.00	\$0.00	\$0.00	\$0.00
	1660 Mineral Royalties/Lease Rev	\$0.00	\$18.64	\$13.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	1690 Misc. Revenue	\$0.00	\$0.00	\$0.00	\$7,615.53	\$0.00	\$0.00	\$0.00	\$0.00
	1680 Refund Prior Year Expend	\$34,150.78	\$79,228.96	\$7,417.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	1691 Flex Benefit	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
285	1710 Student Monies	\$181,944.48	\$151,775.11	\$5,651.72	\$0.00	\$251,220.17	\$206,010.31	-\$4,650.00	\$0.00
285	1720 Ala Carte	\$36,455.53	\$24,466.18	\$10,400.90	\$11,456.03	\$26,388.60	\$61,924.38	\$6,654.30	\$75,000.00
285	1730 Adult	\$10,342.47	\$10,142.84	\$29,138.48	\$24,319.71	\$21,741.31	\$37,406.38	\$5,567.50	\$30,500.00
285	1740 Adult Summer Feeding	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
285	1791 Special Functions CN	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
285	1792 Gifts & Donations	\$500.00	\$0.00	\$33,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
285	1793 Guest Lunches	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
285	1794 Rebate	\$82.07	\$1,238.51	\$177.97	\$157.04	\$86.08	\$523.09	\$0.00	\$500.00
285	1795 Food Rebate	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Subtotal	\$3,190,289.42	\$3,465,334.22	\$3,366,436.26	\$3,783,001.34	\$4,446,421.30	\$4,801,653.12	\$157,606.95	\$4,652,447.91
	County								
	2100 County 4-mill	\$583,451.29	\$576,834.86	\$615,493.01	\$698,371.29	\$748,482.30	\$823,426.09	\$12,740.38	\$905,768.69
	2200 County apportionment	\$107,079.24	\$123,520.68	\$190,238.53	\$222,290.11	\$135,784.03	\$102,296.57	\$25,894.00	\$92,066.40
	2300 Resale of property fund	\$0.00	\$49,942.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Subtotal	\$690,530.53	\$750,298.26	\$805,731.54	\$920,661.40	\$884,266.33	\$925,722.66	\$38,634.38	\$997,835.09
	State								
	3110 Gross Production Tax	\$8,886.01	\$6,341.58	\$3,285.53	\$7,895.63	\$10,907.93	\$8,397.17	\$2,282.10	\$7,557.45
	3120 Motor Vehicle Collections	\$1,074,887.37	\$1,040,462.25	\$1,097,094.26	\$1,330,056.94	\$1,257,892.46	\$1,255,918.52	\$249,705.01	\$1,243,359.33
	3130 REA Cooperative Tax	\$351,623.72	\$333,018.54	\$350,769.16	\$403,988.22	\$475,302.20	\$425,936.17	\$108,244.11	\$375,936.17
	3140 State School Land Earnings	\$414,307.09	\$353,663.42	\$382,871.45	\$416,410.21	\$445,421.33	\$497,593.84	\$119,975.61	\$525,329.16
	3150 Vehicle Tax Stamp	\$5,648.01	\$4,937.90	\$5,689.39	\$5,217.51	\$4,987.42	\$6,425.37	\$1,400.52	\$5,782.83
	3210 State Aid Allocations	\$10,648,381.00	\$11,204,839.00	\$10,199,405.57	\$12,241,621.37	\$12,878,653.66	\$15,156,998.49	\$2,694,291.62	\$14,968,286.80
	3230 Mentor Teacher Stipend	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Noble School General Fund Revenue 2025

388	3250	Flexible Benefit Allowance	\$1,826,664.18	\$1,960,176.84	\$2,027,638.18	\$2,204,590.16	\$2,316,508.15	\$2,588,339.48	\$478,529.55	\$2,658,497.52
311	3310	Alt. and At-Risk Education	\$39,757.93	\$43,468.42	\$39,516.72	\$0.00	\$27,226.83	\$53,054.80	\$0.00	\$53,054.80
312	3411	Professional Development	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
367	3412	National Certified Teacher	\$40,000.00	\$40,000.00	\$30,000.00	\$35,000.00	\$25,000.00	\$25,000.00	\$0.00	\$25,000.00
333	3415	Reading Sufficiency Act	\$28,528.50	\$44,668.62	\$56,968.50	\$62,428.16	\$71,224.16	\$46,745.60	\$0.00	\$47,000.00
376	3420	State Textbook	\$132,839.97	\$128,439.70	\$129,839.28	\$246,084.47	\$191,123.83	\$196,097.60	\$195,510.29	\$195,510.29
799	3436	School Resource Officer Program	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$72,303.38	\$111,526.24	\$111,526.24
317	3436	School Resource Officer Program	\$6,455.00	\$7,967.50	\$4,455.00	\$7,835.00	\$7,507.50	\$7,382.50	\$0.00	\$19,696.62
318	3470	Advanced Placement Incent	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,500.00
338	3435	Redbud School Funding Act	\$0.00	\$0.00	\$0.00	\$350,128.28	\$0.00	\$0.00	\$0.00	\$0.00
	3570	OK Parents as Teachers	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	3620	State Land Reimbursement	\$109.61	\$105.59	\$103.75	\$118.19	\$108.44	\$109.14	\$0.00	\$100.00
337	3690	TSIEP Reimbursement	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	3690	State Arts Council	\$5,000.00	\$481.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	3690	Clean Diesel Reimb. Grant	\$21,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	3690	Misc. Sources State Revenue	\$0.00	\$0.00	\$42,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
352	3690	Teacher Induction/Mentor Prigm	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
361	3690	Ace Technology	\$14,014.67	\$6,874.29	\$6,973.20	\$14,542.92	\$17,823.37	\$80.74	\$0.00	\$0.00
362	3690	Ace Remediation	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,861.73	\$0.00	\$14,500.00
	3690	Robotics Grant	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
386	3690	Reading Proficiency	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
385	3720	State Matching Lunches	\$9,198.61	\$10,279.18	\$10,451.52	\$12,290.10	\$12,837.66	\$12,464.70	\$0.00	\$12,000.00
411	3811	Comp HS Voc Salary Reimb	\$21,220.00	\$24,220.00	\$24,220.00	\$24,220.00	\$24,220.00	\$25,920.00	\$1,980.00	\$28,120.00
412	3812	Voc Prog Incentive Assist	\$51,440.00	\$70,050.00	\$67,108.50	\$67,108.50	\$67,108.50	\$81,000.00	\$21,999.00	\$88,000.00
469	3892	Lottery Reimbursement	\$14,879.31	\$14,723.10	\$0.00	\$0.00	\$26,201.99	\$0.00	\$0.00	\$0.00
		Subtotal	\$14,694,840.98	\$15,294,716.93	\$14,478,890.01	\$17,429,535.66	\$17,860,055.43	\$20,475,629.23	\$3,985,442.05	\$20,385,757.21
		Federal								
594	4120	FEMA Emer Mgmt	\$0.00	\$0.00	\$0.00	\$5,904.52	\$0.00	\$485,005.56	\$0.00	\$0.00
561	4140	Title VII-Indian Ed, Part A	\$60,603.62	\$76,482.50	\$60,703.71	\$56,234.17	\$70,637.91	\$48,567.23	\$50,994.15	\$84,770.05
799	4140	PY Indian Ed.	\$5,387.73	\$18,442.24	\$0.00	\$15,304.01	\$0.00	\$24,559.44	\$0.00	\$50,995.15
511	4210	Title I	\$520,851.29	\$560,894.59	\$445,707.16	\$456,770.64	\$430,103.17	\$311,764.76	\$0.00	\$738,411.06
515	4210	School Support	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$75,580.60	\$0.00	\$105,519.37
799	4210	PTA, Improving Basic	\$6,017.41	\$84,199.16	\$0.00	\$132,710.42	\$161,304.60	\$209,246.31	\$516,517.84	\$516,517.84
541	4271	Title II-Part A Teacher quality	\$83,000.00	\$84,000.00	\$84,000.00	\$90,000.00	\$107,800.00	\$111,000.00	\$0.00	\$100,000.00
799	4271	Title II-Part A	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4272	4272	Title II-Part D	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
542	4273	Title II-Part B Math & Sci.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
615	4310	Idea--B monitoring assistance	\$2,219.09	\$4,932.96	\$5,594.88	\$3,773.46	\$2,875.11	\$2,774.49	\$0.00	\$2,946.00
799	4310	Idea--B monitoring assistance	\$0.00	\$0.00	\$0.00	\$4,128.00	\$1,299.34	\$716.45	\$0.00	\$890.70
617	4310	IDEA-B Covid Assistance	\$0.00	\$0.00	\$13,694.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
799	4310	IDEA-B Covid Assistance	\$0.00	\$0.00	\$0.00	\$10,188.39	\$0.00	\$0.00	\$288,027.42	\$0.00
613	4310	IDEA-B SEA Discretionary	\$0.00	\$1,068.36	\$0.00	\$725.00	\$0.00	\$598.00	\$0.00	\$0.00
621	4310	Special Ed-Idea B Flow 621	\$473,382.34	\$547,613.59	\$446,621.28	\$452,125.24	\$435,634.94	\$358,831.50	\$0.00	\$663,569.88
799	4310	IDEA Pt B	\$3,874.29	\$64,328.69	\$0.00	\$113,768.42	\$113,023.29	\$190,609.15	\$0.00	\$0.00
628	4310	ARP IDEA B Flow Pl. 105-17	\$0.00	\$0.00	\$0.00	\$0.00	\$14,345.07	\$805.71	\$0.00	\$0.00
799	4310	ARP IDEA B Flow Pl. 105-17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,705.61	\$0.00	\$0.00
641	4340	Preschool Ages 3-5 641	\$8,811.44	\$16,583.19	\$7,652.27	\$7,753.68	\$7,376.00	\$6,019.73	\$0.00	\$0.00
799	4340	PY Preschool	\$0.00	\$2,535.57	\$0.00	\$2,596.03	\$2,108.02	\$3,128.86	\$5,118.15	\$12,025.04
552	4441	Title IV-A	\$0.00	\$28,512.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,118.15
552	4442	Title IV LEAS Formula	\$18,079.73	\$0.00	\$36,678.31	\$31,271.38	\$28,854.27	\$25,183.33	\$0.00	\$50,701.60

19089.83
Less Title II

Noble School Ger Fund Revenue 2025

799	4442	PY Title IV	\$3,013.29	\$0.00	\$5,546.60	\$7,336.35	\$12,679.70	\$21,680.37	\$21,680.37
456	4617	Rehabilitation Services	\$2,327.25	\$4,006.49	\$906.25	\$1,662.06	\$2,787.63	\$427.75	\$2,000.00
628	4689	ARP Flowthrough	\$0.00	\$0.00	\$112,769.22	\$0.00	\$0.00	\$0.00	\$0.00
799	4689	ARP Flowthrough PY	\$0.00	\$0.00	\$0.00	\$715.54	\$0.00	\$0.00	\$0.00
643	4340	ARP Preschool	\$0.00	\$0.00	\$0.00	\$7,448.18	\$400.41	\$0.00	\$0.00
697	4580	Medicaid Administrative Claiming	\$0.00	\$0.00	\$0.00	\$0.00	\$17,256.78	\$0.00	\$0.00
698	4580	Medicaid Resources	\$0.00	\$0.00	\$52,002.91	\$107,269.57	\$104,684.32	\$974.58	\$105,000.00
717	4689	High Dosage Tutoring	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
799	4689	High Dosage Tutoring	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,096.62	\$0.00
722	4689	Counselor Corps Com. Proj.	\$0.00	\$0.00	\$83,416.65	\$104,716.22	\$119,622.02	\$0.00	\$0.00
799	4689	Counselor Corps Com. Proj.	\$0.00	\$0.00	\$0.00	\$21,583.35	\$62,660.59	\$113,707.91	\$0.00
723	4689	OK Schools Covid-19 Prevention	\$0.00	\$0.00	\$0.00	\$241,647.58	\$0.00	\$0.00	\$0.00
799	4689	OSHD Reopening Schools PY	\$0.00	\$0.00	\$0.00	\$0.00	\$177,890.73	\$0.00	\$0.00
725	4689	ARP - OK Paid Student Teacher	\$0.00	\$0.00	\$0.00	\$5,247.00	\$5,247.00	\$0.00	\$0.00
726	4689	ARP-ESSER III - Science of	\$0.00	\$0.00	\$0.00	\$9,690.00	\$1,292.00	\$5,168.00	\$0.00
770	4689	Emergency Connectivity Funds	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
788	4689	Misc. Sources Federal Cares	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
799	4689	Misc. Sources Federal Cares	\$0.00	\$0.00	\$105,757.24	\$0.00	\$0.00	\$0.00	\$0.00
789	4689	Misc. Sources Federal GEER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
799	4689	PY OTHER MISC SOURCES FED	\$2,220.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
793	4689	ESSER II	\$0.00	\$0.00	\$6,116.87	\$0.00	\$0.00	\$0.00	\$0.00
799	4689	ESSER II	\$0.00	\$0.00	\$1,205,957.60	\$136,453.16	\$31,197.53	\$0.00	\$0.00
795	4689	ESSER III	\$0.00	\$0.00	\$453,318.84	\$112,834.13	\$9,779.42	\$0.00	\$0.00
799	4689	ARP ESSER III LEAs	\$0.00	\$0.00	\$1,040,747.25	\$1,233,744.49	\$751,254.81	\$0.00	\$395,660.24
759	4705	USDA Supply Chain Assistance	\$0.00	\$0.00	\$0.00	\$291,085.05	\$558,726.82	\$110,978.32	\$0.00
760	4706	P-EET Local Admin Funds	\$0.00	\$0.00	\$63,212.40	\$86,284.18	\$75,497.35	\$0.00	\$0.00
761	4704	Emerg Reimb-Child & Adult Care	\$0.00	\$0.00	\$3,063.00	\$3,135.00	\$0.00	\$0.00	\$0.00
757	4707	Dept of Ag Food & Forestry	\$0.00	\$0.00	\$66,277.29	\$0.00	\$0.00	\$0.00	\$0.00
763	4710	Nat'l School Lunch	\$500,553.54	\$558,982.85	\$1,076,100.32	\$882,163.77	\$849,965.50	\$100,537.42	\$900,000.00
764	4720	Breakfast Program	\$141,605.36	\$141,605.36	\$297,127.58	\$239,102.45	\$228,486.45	\$25,416.75	\$300,000.00
766	4740	Summer Feeding	\$4,231.83	\$4,231.83	\$183,781.77	\$5.00	\$24,576.97	\$13,775.80	\$26,000.00
767	4770	CNP Prof Stds Tech Assist.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
769	4750	Dept. of Ed. Food Pgm.	\$634,898.26	\$439,370.79	\$552,747.44	\$434,684.37	\$31,010.52	\$0.00	\$0.00
791	4780	Farm Bill Equipment Grant	\$25,428.14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25,000.00
788	4815	CARES Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
799	4821	PY Carl Perkins	\$26,302.08	\$26,302.08	\$0.00	\$0.00	\$0.00	\$36,234.00	\$0.00
421	4821	Carl Perkins	\$25,469.08	\$25,469.08	\$23,106.33	\$30,383.00	\$0.00	\$0.00	\$31,137.00
		Subtotal	\$2,945,760.00	\$2,382,195.42	\$6,964,133.17	\$5,423,205.95	\$4,979,113.28	\$1,295,655.08	\$4,692,096.02
		Non Revenue							
285	5120	Start up change for CN	\$625.00	\$625.00	\$340.00	\$625.00	\$806.44	\$0.00	\$625.00
5160	Activity Fund Reimburse	\$40,125.13	\$65,570.77	\$4,103.94	\$37,657.75	\$296.86	\$0.00	\$0.00	\$0.00
5190	Miscellaneous Revenue	\$0.00	\$0.00	\$2,934.51	\$9,207.31	\$1,067.09	\$0.00	\$0.00	\$0.00
5600	Adjusting Entry	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5600	Correcting Entry	\$182,850.00	\$174,726.00	\$0.00	\$0.00	\$7,000.00	\$0.00	\$0.00	\$0.00
			\$240,921.77	\$223,600.13	\$7,378.45	\$47,490.06	\$9,170.39	\$0.00	\$625.00
		Total Revenue	\$22,697,031.18	\$21,181,456.48	\$29,104,710.02	\$28,661,439.07	\$31,191,288.68	\$5,477,338.46	\$30,728,761.23

Noble School General Fund Revenue 2025

6110	Cash Balance Carryover	\$3,405,942.84	\$3,261,197.24	\$3,210,290.99	\$2,089,334.76	\$4,149,818.88	\$2,791,927.12	\$4,258,747.30	\$4,258,747.30
	CN Carry over								
6140	E-Stop Warrants	\$540.99	\$5,089.63	\$2,216.17	\$14,770.40	\$2,278.91	\$1,595.45	\$0.00	\$1,200.00
6130	Lapsed Approp.	\$2,470.65	\$5,313.75	\$0.00	\$0.00	\$0.00	\$37.71	\$0.00	\$0.00
		\$3,408,954.48	\$3,271,600.62	\$3,212,507.16	\$2,104,105.16	\$4,152,097.79	\$2,793,560.28	\$4,258,747.30	\$4,259,947.30
	Total Funds Available	\$24,590,410.96	\$25,968,631.80	\$25,238,545.15	\$31,208,815.18	\$32,813,536.86	\$33,984,848.96	\$9,736,085.76	\$34,988,708.53

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Noble Schools Buildi and Expenditures 2025

	2018-2019		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024		2024-2025	
	Actual Expenditures	Actual Expenditures	Actual Expenditures	Actual Expenditures	Actual Expenditures	Actual Expenditures	Actual Expenditures	Actual Expenditures	Actual Expenditures	Actual Expenditures	Actual Expenditures	Actual Expenditures	Actual Collected	Estimated Expenditures
Appropriated Only	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Professional Services														
Other Professional services (330)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Architectural Services (332)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21,052.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Engineering Services (334)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Security Services (344)	\$0.00	\$0.00	\$0.00	\$1,763.32	\$0.00	\$1,763.32	\$987.00	\$3,185.00	\$4,050.00	\$5,500.00	\$5,500.00	\$5,500.00	\$5,500.00	\$5,500.00
Subtotal	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,763.32	\$22,039.00	\$3,185.00	\$4,050.00	\$5,500.00	\$5,500.00	\$4,050.00	\$4,050.00	\$5,500.00
Cleaning Services (420)	\$4,509.18	\$4,212.28	\$33,170.10	\$21,644.89	\$26,926.86	\$12,911.53	\$152.44	\$26,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26,500.00
Repairs & Maintenance (430))	\$395,407.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Technology Services (432)	\$0.00	\$596.00	\$0.00	\$705.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Cooling Services (433)	\$0.00	\$34,344.93	\$40,820.41	\$43,319.38	\$54,655.31	\$55,727.63	\$13,983.00	\$58,000.00	\$13,983.00	\$58,000.00	\$58,000.00	\$13,983.00	\$58,000.00	\$58,000.00
Electrical Services (434)	\$0.00	\$16,449.65	\$19,265.50	\$94,818.76	\$26,195.00	\$32,779.00	\$16,522.00	\$35,000.00	\$16,522.00	\$35,000.00	\$35,000.00	\$16,522.00	\$35,000.00	\$35,000.00
Heating Services (435)	\$0.00	\$42,603.75	\$36,643.65	\$11,797.36	\$12,562.00	\$0.00	\$0.00	\$13,500.00	\$0.00	\$13,500.00	\$13,500.00	\$0.00	\$13,500.00	\$13,500.00
Plumbing Services (437)	\$0.00	\$14,820.44	\$21,100.46	\$15,161.54	\$10,181.57	\$17,097.00	\$4,050.00	\$21,000.00	\$4,050.00	\$21,000.00	\$21,000.00	\$4,050.00	\$21,000.00	\$21,000.00
Other Building Services (438)	\$0.00	\$338,270.77	\$79,642.01	\$297,046.89	\$248,757.56	\$622,289.40	\$87,236.46	\$300,000.00	\$87,236.46	\$300,000.00	\$300,000.00	\$87,236.46	\$300,000.00	\$300,000.00
Other Equip & Veh Svcs (439)	\$0.00	\$19,003.19	\$24,257.40	\$8,696.02	\$15,590.38	\$24,496.46	\$20,000.00	\$20,000.00	\$24,496.46	\$20,000.00	\$20,000.00	\$24,496.46	\$20,000.00	\$20,000.00
Equip & Vehicles Services (442)	\$0.00	\$738.27	\$1,386.08	\$782.00	\$0.00	\$1,093.40	\$1,500.00	\$1,500.00	\$1,093.40	\$1,500.00	\$1,500.00	\$1,093.40	\$1,500.00	\$1,500.00
Other Rentals/ Lease SV (449)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,450.00	\$6,000.00	\$6,000.00	\$5,450.00	\$6,000.00	\$6,000.00	\$5,450.00	\$6,000.00	\$6,000.00
Construction Services-OSD Contr. (450)	\$0.00	\$1,692.50	\$0.00	\$0.00	\$0.00	\$45,789.75	\$50,000.00	\$50,000.00	\$45,789.75	\$50,000.00	\$50,000.00	\$45,789.75	\$50,000.00	\$50,000.00
Other Purchases Prop. Svcs (490)	\$8,132.22	\$7,775.18	\$10,173.71	\$5,189.75	\$7,626.87	\$9,532.84	\$10,500.00	\$10,500.00	\$7,626.87	\$10,500.00	\$10,500.00	\$7,626.87	\$10,500.00	\$10,500.00
Subtotal	\$408,048.59	\$480,506.96	\$266,459.32	\$499,161.59	\$403,495.55	\$827,167.01	\$131,474.63	\$542,000.00	\$403,495.55	\$542,000.00	\$542,000.00	\$131,474.63	\$542,000.00	\$542,000.00
Travel, Phone, Insurance														
Communication Services (530)	\$0.00	\$0.00	\$0.00	\$0.00	\$1,163.84	\$6,250.00	\$6,750.00	\$6,750.00	\$1,163.84	\$6,750.00	\$6,750.00	\$1,163.84	\$6,750.00	\$6,750.00
Subtotal	\$0.00	\$0.00	\$0.00	\$0.00	\$1,163.84	\$6,250.00	\$6,750.00	\$6,750.00	\$1,163.84	\$6,750.00	\$6,750.00	\$1,163.84	\$6,750.00	\$6,750.00
Supplies, Utilities, Books														
Auto and Bus Supplies (612)	\$3,170.76	\$2,818.93	\$3,387.82	\$1,627.94	\$4,162.09	\$1,983.10	\$2,000.00	\$2,000.00	\$4,162.09	\$2,000.00	\$2,000.00	\$4,162.09	\$2,000.00	\$2,000.00
Health, First Aid Supp (616)	\$0.00	\$0.00	\$1,027.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Cleaning Supplies/Chemicals (618)	\$77,795.10	\$69,900.25	\$61,172.94	\$22,332.67	\$21,630.04	\$27,052.99	\$4,646.38	\$23,000.00	\$21,630.04	\$23,000.00	\$23,000.00	\$21,630.04	\$23,000.00	\$23,000.00
Other Supplies/First Aid (619)	\$2,312.00	\$7,098.63	\$2,778.41	\$5,001.95	\$9,089.23	\$9,593.70	\$10,000.00	\$10,000.00	\$9,089.23	\$10,000.00	\$10,000.00	\$9,089.23	\$10,000.00	\$10,000.00
Appliances (651)	\$0.00	\$3,285.01	\$927.15	\$3,183.90	\$10,523.68	\$6,579.00	\$1,500.00	\$1,500.00	\$10,523.68	\$1,500.00	\$1,500.00	\$10,523.68	\$1,500.00	\$1,500.00
Technology Related (653)	\$20,361.95	\$1,146.41	\$3,881.15	\$5,358.87	\$8,367.69	\$7,830.32	\$9,000.00	\$9,000.00	\$8,367.69	\$9,000.00	\$9,000.00	\$8,367.69	\$9,000.00	\$9,000.00
Furniture & Fixtures (654)	\$683.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Noble Schools Building Fund Expenditures 2025

	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2024-2025
	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Estimated
	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Collected	Expenditures
Instruments (655)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Machinery/ Machines (656)	\$0.00	\$0.00	\$0.00	\$13,490.98	\$202.97	\$414.00	\$0.00	\$1,000.00
Uniforms (657)	\$0.00	\$0.00	\$683.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Machinery (656)	\$0.00	\$2,999.97	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Adaptive Supplies (658)	\$804.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Subtotal	\$105,128.52	\$87,249.20	\$73,858.00	\$50,996.31	\$53,975.70	\$53,453.11	\$15,535.22	\$46,500.00
Equipment								
Land & Improvements Seed (710)	\$8,375.00	\$3,953.75	\$0.00	\$3,980.00	\$966.80	\$212,547.68	\$0.00	\$100,000.00
Buildings (720)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,524.79	\$0.00	\$20,000.00
Equip and Capitl Expenditures Greater \$5,000 (730)	\$8,322.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Appliances/Equipment (731)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,653.50	\$0.00	\$2,500.00
Tech Related Equipment (733)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Furniture/Fixtures (734)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Machinery (736)	\$0.00	\$21,459.89	\$0.00	\$0.00	\$0.00	\$263.06	\$0.00	\$0.00
Other Equipment (739)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vehicles (760)	\$0.00	\$25,700.00	\$8,395.00	\$27,000.00	\$0.00	\$14,695.00	\$0.00	\$18,000.00
Subtotal	\$16,697.20	\$51,113.64	\$8,395.00	\$30,980.00	\$966.80	\$253,684.03	\$0.00	\$140,500.00
Dues and Fees (810)	\$1,500.00	\$3,000.00	\$3,250.00	\$3,000.00	\$3,000.00	\$3,000.00	\$1,500.00	\$3,000.00
Technology Department								
TOTAL BUILDING FUND EXPENDITURES	\$21,872.15	\$621,869.80	\$351,962.32	\$585,901.22	\$484,640.89	\$1,146,739.15	\$0.00	\$0.00
	\$531,374.31						\$152,559.85	\$744,250.00
Building Fund Revenue	\$4,364,115.68							
Building Fund Expenditures	\$744,250.00							
Estimated Carryover	\$3,619,865.68							

	2018-2019		2019-2020		2020-2021		2021-2022		2022-2023		2023-2024		2024-2025	
	Actual Revenue	Revenue	Actual Revenue	Revenue	Actually Collected	Actually Collected	Actually Collected	Actually Collected	Actual Collections	Actual Collections	Actual Collections	Actual Collections	Estimated Revenue	Estimated Revenue
Local														
1100 Ad Valorem Tax Levy	\$344,192.52	\$406,655.55	\$430,989.94	\$458,098.07	\$430,989.94	\$458,098.07	\$458,098.07	\$458,098.07	\$512,053.33	\$190,369.26	\$566,455.28	\$566,455.28	\$609,410.76	\$609,410.76
1120 Ad Valorem Tax Levy-Prior Year	\$63,167.29	\$14,283.41	\$16,323.67	\$26,990.37	\$16,323.67	\$26,990.37	\$26,990.37	\$26,990.37	\$33,784.58	\$5.45	\$41,309.80	\$41,309.80	\$38,000.00	\$38,000.00
Revenue in lieu of taxes	\$7.70	\$7.70	\$7.70	\$0.00	\$7.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1310 Interest Earnings	\$62,043.48	\$46,676.06	\$7,877.20	\$2,297.33	\$7,877.20	\$2,297.33	\$2,297.33	\$2,297.33	\$190,369.26	\$5.45	\$389,634.55	\$389,634.55	\$350,000.00	\$350,000.00
1350 Interest on Taxes	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1410 Rental of School Facilities	\$14,190.00	\$6,680.00	\$0.00	\$16,250.04	\$0.00	\$16,250.04	\$16,250.04	\$16,250.04	\$33,490.00	\$4,674.85	\$16,730.00	\$16,730.00	\$14,500.00	\$14,500.00
1590 Misc. Reimbursement	\$7,611.00	\$0.00	\$73.34	\$87.81	\$73.34	\$87.81	\$87.81	\$87.81	\$4,674.85	\$0.00	\$573.40	\$573.40	\$0.00	\$0.00
1430 Sale of Building/Real Estate	\$0.00	\$480.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1680 Refund	\$0.00	\$0.00	\$3,750.00	\$0.00	\$3,750.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1440 Sales of Equipment/Matl.	\$3,012.40	\$0.00	\$974.60	\$104.40	\$974.60	\$104.40	\$104.40	\$104.40	\$840.00	\$0.00	\$3,000.00	\$3,000.00	\$0.00	\$0.00
1510 Insurance Loss Recoveries	\$20,016.74	\$0.00	\$19,347.97	\$0.00	\$19,347.97	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1530 Damage to School Property	\$2,580.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1610 Contributions & Donations	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Subtotal	\$517,321.13	\$474,782.92	\$479,344.42	\$503,828.02	\$479,344.42	\$503,828.02	\$503,828.02	\$503,828.02	\$775,217.47	\$1,017,703.03	\$1,017,703.03	\$1,017,703.03	\$1,011,910.76	\$1,011,910.76
State														
3435 Redbud School Funding Act	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$453,457.58	\$947,897.09	\$947,897.09	\$947,897.09	\$947,897.09	\$947,897.09
Subtotal	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$453,457.58	\$947,897.09	\$947,897.09	\$947,897.09	\$947,897.09	\$947,897.09
Non Revenue														
5600 Correcting Entry	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Revenue	\$517,321.13	\$474,782.92	\$479,344.42	\$503,828.02	\$479,344.42	\$503,828.02	\$503,828.02	\$503,828.02	\$1,228,675.05	\$1,965,600.12	\$1,965,600.12	\$1,965,600.12	\$1,959,807.85	\$1,959,807.85
E-Stop warrants	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$677.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Lapsed appr.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Cash Balance Carryover	\$959,443.25	\$945,390.07	\$798,303.19	\$922,808.90	\$798,303.19	\$922,808.90	\$922,808.90	\$922,808.90	\$840,735.70	\$1,585,446.86	\$1,585,446.86	\$1,585,446.86	\$2,404,307.83	\$2,404,307.83
	\$959,443.25	\$945,390.07	\$798,303.19	\$922,808.90	\$798,303.19	\$922,808.90	\$922,808.90	\$922,808.90	\$841,412.70	\$1,585,446.86	\$1,585,446.86	\$1,585,446.86	\$2,404,307.83	\$2,404,307.83
Total Funds Available	\$1,476,764.38	\$1,420,172.99	\$1,277,647.61	\$1,426,636.92	\$1,277,647.61	\$1,426,636.92	\$1,426,636.92	\$1,426,636.92	\$2,070,087.75	\$3,551,046.98	\$3,551,046.98	\$3,551,046.98	\$4,364,115.68	\$4,364,115.68
10/1/2024 dt														

Katherine I. Daily Elementary - 105	Total
ADM - 340	
Office/Instructional Supplies - \$30 Student	\$10,200
Library Media - \$10 Student	\$3,400

John K. Hubbard Elementary- 115	Total
ADM - 610	
Office/Instructional Supplies - \$30 Student	\$18,300
Library Media - \$10 Student	\$6,100

Pioneer Elementary - 110	Total
ADM - 450	
Office/Instructional Supplies - \$30 Student	\$13,500
Library Media - \$10 Student	\$4,500

Curtis Inge Middle School - 510	Total
ADM - 675	
Office/Instructional Supplies - \$40 Student	\$27,000
Library Media - \$10 Student	\$6,750

Noble High School - 705	Total
ADM - 940	
Office/Instructional Supplies - \$50 Student	\$47,000
Library Media - \$10 Student	\$9,400

****All Library Budgets must be spent by January 1st

****Site Budgets must have 75% spent by January 1st

****COVID Money is almost out and some things next year will be pushed to your site budget

Technology Discretionary	Total
	\$31,000

Technology Building	Total
	\$15,500

Authorizations for 2024-2025

1. Authorize Superintendent to act as Board representative in signing 2024-2025 contracts for personnel.
2. Authorize Superintendent, Assistant Superintendent, Director of Federal Programs, and Director of Special Education to act as Board representatives in signing State & Federal Programs.
3. Authorize Superintendent and Treasurer to invest idle school funds and place accrued interest in the Building Fund for 2024-2025.
4. Authorization of Superintendent, Frank Solomon and Assistant Superintendent, Dr. Jon Myers to act on behalf of the Noble Board of Education in the Approval of Purchases, Encumbrance of Funds, Assignment of Purchase Orders up to \$15,000 for original purchases for school year 2024-2025.
5. Authorize Superintendent or Assistant Superintendent to approve Sick Leave sharing requests.
6. Authorize Superintendent and Board of Education President to authorize the sale or purchase of real school property.
7. Authorization of the following individuals and their responsibilities for the 2024-2025 school year:

<u>Frank Solomon</u>	Chief Financial Officer, Activity Fund Custodian, Lunch Fund Custodian, Bond Fund Custodian
<u>Dr. Jon Myers</u>	Assistant Chief Financial Officer, Activity Fund Custodian, Lunch Fund Custodian, Asbestos Management Director (AHERA), Bond Fund Custodian, District Safety and Professional Development Coordinator, D.H.S. Commodities Representative
<u>Nathan Gray</u>	Federal Programs, Equal Opportunity Compliance Coordinator, Workers Compensation Coordinator, Assistant Title IX Coordinator, Homeless Coordinator, Foster Care Coordinator, Americans with Disabilities Act Administrator, Title VII of the Civil Rights Act Administrator, Age Discrimination Administrator, Migrant Coordinator, Assistant Professional Development Coordinator, Neglect, Delinquent, At-Risk Coordinator
<u>Joe Rohr</u>	Office of Civil Rights Compliance Coordinator, Title II Americans with Disabilities Act
<u>Tyler Solomon</u>	Title IX Coordinator, District Director of Athletics & Activities
<u>Vickie Harris</u>	Encumbrance Clerk, Activity Fund Custodian, Lunch Fund Custodian
<u>Dot Terrill</u>	Treasurer, Lunch Fund Custodian, Minutes Clerk, Activity Fund Custodian
<u>Jennifer Black</u>	District Registrar, Student Accounting Coordinator, Activity Fund Custodian, Deputy Treasurer, Assistant Minutes Clerk
<u>Kristina Root</u>	Payroll Clerk, Activity Fund Custodian, Health Insurance Administrator, Worker's Compensation Coordinator
<u>Angelia Martin</u>	Assistant Payroll Clerk, Assistant Health Insurance Administrator, Worker's Compensation Assistant
<u>Vicky Ward</u>	Title VI Indian Education Coordinator

ANNUAL CONTRACTS

ANNUITY PLAN APPROVED COMPANIES- 403(B) & 457 PLANS

The following are companies the Noble Schools currently allow its employees to participate in 403(b) annuity purchases and 457 Retirement Plans:

403(b):	1 American Fidellity Assurance	Employee Benefit (Life Insurance Only)
	2 GWN Securities	Colonial Life
	3 Oklahoma Teacher Retirement System/VOYA	
	4 Horace Mann	
	5 Relistar-VOYA	
	6 Aspire	

AUDIT SERVICES - PATTEN & ODOM, CPAs, PLLC

Services include the annual audit, preparation of the estimate of needs and temporary appropriations.

FY 13	\$ 10,350.00	FY 20	\$ 10,550.00
FY 14	\$ 10,550.00	FY 21	\$ 10,550.00
FY 15	\$ 10,550.00	FY 22	\$ 10,550.00
FY 16	\$ 10,550.00	FY 23	\$ 12,000.00
FY 17	\$ 10,550.00	FY 24	\$ 13,000.00
FY 18	\$ 10,550.00	FY 25	\$ 14,000.00
FY 19	\$ 10,550.00		

BOND FINANCIAL ADVISORY - STEPHEN H. MCDONALD AND ASSOCIATES, INC.

Stephen H. McDonald and Associates, Inc. became NPS' financial consulting firm on April 10, 2017. The firm secures bids and sold building bonds for the \$31,010,000 series bond that was passed on March 7, 2017. The bonds were for the building of a new Fine Arts and Sports facility at Noble High School, building additions at Hubbard Elementary, improvements to Katherine I. Daily Elementary and Pioneer Elementary, and to purchase new buses.

FY 17	\$ 24,600.00	FY 22	\$ 30,000.00
FY 18	\$ 24,600.00	FY 23	\$ 34,000.00
FY 19	\$ 24,600.00	FY 24	\$ 53,000.00
FY 20	\$ 28,200.00	FY 25	\$ 55,000.00
FY 21	\$ 25,000.00		

General Obligation (GO) Bonds Associated with Lease-Revenue Bonds

Expected Delivery Date	Gross Bond Amount	Financial Advisory Fee	Costs of Issuance	Estimated Bond Counsel Fee	Estimated Attorney General Fee	Transportation Equipment	Net Bond Proceeds Dedicated to Lease-Revenue Bond Projects (Acquisition Pymt)
July 1, 2018	\$1,915,000.00	\$20,650.00	\$1,500.00	\$766.00	\$574.50	\$0.00	\$1,891,509.50
July 1, 2019	\$2,160,000.00	\$23,100.00	\$1,500.00	\$864.00	\$648.00	\$200,000.00	\$1,933,888.00
July 1, 2020	\$2,670,000.00	\$28,200.00	\$1,500.00	\$1,068.00	\$801.00	\$0.00	\$2,638,431.00
July 1, 2021	\$2,745,000.00	\$28,950.00	\$1,500.00	\$1,098.00	\$823.50	\$200,000.00	\$2,512,628.50
July 1, 2022	\$2,820,000.00	\$29,700.00	\$1,500.00	\$1,128.00	\$846.00	\$0.00	\$2,786,826.00
July 1, 2023	\$2,900,000.00	\$30,500.00	\$1,500.00	\$1,160.00	\$870.00	\$200,000.00	\$2,665,970.00
July 1, 2024	\$2,980,000.00	\$31,300.00	\$1,500.00	\$1,192.00	\$894.00	\$0.00	\$2,945,114.00
July 1, 2025	\$3,065,000.00	\$32,150.00	\$1,500.00	\$1,226.00	\$919.50	\$200,000.00	\$2,829,204.50
July 1, 2026	\$3,150,000.00	\$33,000.00	\$1,500.00	\$1,260.00	\$945.00	\$0.00	\$3,113,295.00
July 1, 2027	\$3,240,000.00	\$33,900.00	\$1,500.00	\$1,296.00	\$972.00	\$0.00	\$3,202,332.00
July 1, 2028	\$3,330,000.00	\$34,800.00	\$1,500.00	\$1,332.00	\$999.00	\$0.00	\$3,291,369.00
July 1, 2029	\$3,425,000.00	\$35,750.00	\$1,500.00	\$1,370.00	\$1,027.50	\$0.00	\$3,385,352.50
July 1, 2030	\$3,525,000.00	\$36,750.00	\$1,500.00	\$1,410.00	\$1,057.50	\$0.00	\$3,484,282.50
July 1, 2031	\$4,900,000.00	\$50,500.00	\$1,500.00	\$1,960.00	\$1,470.00	\$0.00	\$4,844,570.00
	<u>\$42,825,000.00</u>						<u>\$41,524,772.50</u>

Notes to Lease-Revenue Bonds

1. The Acquisition Payments on the Lease-Revenue Bonds should be made to BancFirst from your General Obligation Building Bond proceeds.
2. The Rental Payments on the Lease-Revenue Bonds should be made to BancFirst from the General Fund (preferred) or Building Fund.

INDEPENDENT SCHOOL DISTRICT NO. 4D
CLEVELAND COUNTY, OKLAHOMA
(Noble Board of Education)

Lease-Revenue Bonds (Payments Made to BancFirst)		
Payment Date	Lease Purchase Acquisition Payment from GO Bond Proceeds	Lease Rental Payments from General (preferred) or Building Fund
March 1, 2018		\$1,500.00
September 1, 2018	\$1,891,509.50	\$1,500.00
March 1, 2019		\$1,500.00
September 1, 2019	\$1,933,888.00	\$1,500.00
March 1, 2020		\$1,500.00
September 1, 2020	\$2,638,431.00	\$1,500.00
March 1, 2021		\$1,500.00
September 1, 2021	\$2,512,628.50	\$1,500.00
March 1, 2022		\$1,500.00
September 1, 2022	\$2,786,826.00	\$1,500.00
March 1, 2023		\$1,500.00
September 1, 2023	\$2,665,970.00	\$1,500.00
March 1, 2024		\$1,500.00
September 1, 2024	\$2,945,114.00	\$1,500.00
March 1, 2025		\$1,500.00
September 1, 2025	\$2,829,204.50	\$1,500.00
March 1, 2026		\$1,500.00
September 1, 2026	\$3,113,295.00	\$1,500.00
March 1, 2027		\$1,500.00
September 1, 2027	\$3,202,332.00	\$1,500.00
March 1, 2028		\$1,500.00
September 1, 2028	\$3,291,369.00	\$1,500.00
March 1, 2029		\$1,500.00
September 1, 2029	\$3,385,352.50	\$1,500.00
March 1, 2030		\$1,500.00
September 1, 2030	\$3,484,282.50	\$1,500.00
March 1, 2031		\$1,500.00
September 1, 2031	\$4,844,570.00	\$1,500.00
	<u>\$41,524,772.50</u>	<u>\$42,000.00</u>

**Outstanding & Projected General Obligation
Bond Principal & Interest Payments**

Issue Date	Payment Due Date	Principal Payment to UMB from Sinking Fund	Interest Payment to UMB from Sinking Fund
July 1, 2014	January 1, 2018		\$2,887.50
	July 1, 2018	\$275,000.00	\$2,887.50
	January 1, 2019		\$1,512.50
	July 1, 2019	\$275,000.00	\$1,512.50
July 1, 2015	January 1, 2018		\$4,812.50
	July 1, 2018	\$175,000.00	\$4,812.50
	January 1, 2019		\$3,500.00
	July 1, 2019	\$175,000.00	\$3,500.00
	January 1, 2020		\$1,750.00
	July 1, 2020	\$175,000.00	\$1,750.00
July 1, 2016	July 1, 2018	\$1,100,000.00	\$27,500.00
July 1, 2016	July 1, 2018	\$460,000.00	\$46,250.00
	January 1, 2019		\$8,687.50
	July 1, 2019	\$460,000.00	\$8,687.50
	January 1, 2020		\$5,812.50
	July 1, 2020	\$460,000.00	\$5,812.50
	January 1, 2021		\$2,937.50
	July 1, 2021	\$470,000.00	\$2,937.50
June 1, 2017	June 1, 2018		\$22,837.50
	December 1, 2018		\$11,418.75
	June 1, 2019	\$1,575,000.00	\$11,418.75
July 1, 2018	July 1, 2020	\$1,915,000.00	\$134,050.00 (5)
July 1, 2019	July 1, 2021	\$2,160,000.00	\$151,200.00 (5)
July 1, 2020	July 1, 2022	\$2,670,000.00	\$186,900.00 (5)
July 1, 2021	July 1, 2023	\$2,745,000.00	\$192,150.00 (5)
July 1, 2022	July 1, 2024	\$2,820,000.00	\$197,400.00 (5)
July 1, 2023	July 1, 2025	\$2,900,000.00	\$203,000.00 (5)
July 1, 2024	July 1, 2026	\$2,980,000.00	\$208,600.00 (5)
July 1, 2025	July 1, 2027	\$3,065,000.00	\$214,550.00 (5)
July 1, 2026	July 1, 2028	\$3,150,000.00	\$220,500.00 (5)
July 1, 2027	July 1, 2029	\$3,240,000.00	\$226,800.00 (5)
July 1, 2028	July 1, 2030	\$3,330,000.00	\$233,100.00 (5)
July 1, 2029	July 1, 2031	\$3,425,000.00	\$239,750.00 (5)
July 1, 2030	July 1, 2032	\$3,525,000.00	\$246,750.00 (5)
July 1, 2031	July 1, 2033	\$2,450,000.00	\$490,000.00 (5)
	January 1, 2034		\$61,250.00 (5)
	July 1, 2034	\$2,450,000.00	\$61,250.00 (5)

Notes to General Obligation Bonds

1. The Principal and Interest Payments on your General Obligation Bonds should be made to **UMB Bank, N.A.**, from your Sinking Fund.
2. Attorney General's General Obligation Bond Transcript Examination Fee should be made from Bond Fund.
3. UMB Bank, N.A., Acceptance Fee on General Obligation Bond should be paid out of General Fund.
4. UMB Bank, N.A., Annual Fee on General Obligation Bond should be paid out of General Fund.
5. Interest payment based upon a projected rate. Actual payment will change based upon actual rate.

CAFETERIA PLAN PRE-TAX & AFTER-TAX DEDUCTIONS

The following are companies the Noble Schools currently allow its employees to participate in cafeteria plan as pre-tax deductions.

Pre-tax:

- 1 American Fidelity
 - Accident
 - Cancer
 - Critical Illness
 - FSA
 - HSA
- 2 EGID- State Health Insurance
- 3 Teachers Retirement of Oklahoma

After-tax:

- 1 American Fidelity
 - Cancer
 - Disability
 - Life
- 2 APOE
- 3 Legal Shield
- 4 Noble Child Nutrition
- 5 NPS Foundation for Academic Excellence
- 6 OEA
- 7 OEA Credit Union

NON CAFETERIA AFTER-TAX PAYROLL DEDUCTIONS

- 1 OEA Credit Union
- 2 Legal Shield

INSURANCE FOR PROPERTY, FLEET, INLAND MARINE, ELECTRONIC DATA, GENERAL LIABILITY, PROFESSIONAL LEGAL LIABILITY, EMPLOYEE BENEFITS, LIABILITY AND CRIME-OKLAHOMA SCHOOLS INSURANCE GROUP (OSIG)

FY 13	\$ 127,806.00	Oklahoma Schools Risk Management Trust
FY 14	\$ 144,937.00	Oklahoma Schools Risk Management Trust
FY 15	\$ 139,823.00	Oklahoma Schools Risk Management Trust
FY 16	\$ 153,985.00	Oklahoma Schools Risk Management Trust
FY 16	\$ 4,377.00	Cyber Insurance
FY 17	\$ 159,921.00	Cyber Insurance Included
FY 18	\$ 166,931.00	Cyber Insurance Included
FY 19	\$ 182,850.00	Oklahoma Schools Risk Management Trust/Cyber Insurance
FY 20	\$ 174,726.00	Oklahoma Schools Risk Management Trust/Cyber Insurance
FY 21	\$ 186,202.00	Oklahoma Schools Risk Management Trust/Cyber Insurance
FY 22	\$ 340,749.00	Oklahoma Schools Insurance Group

INSURANCE INFORMATION CONTINUED

FY 23	\$ 412,676.00	Oklahoma Schools Insurance Group
FY 24	\$ 575,000.00	Oklahoma Schools Insurance Group
FY 25	\$ 582,823.00	Oklahoma Schools Insurance Group

LEGAL SERVICES

Services provided by The Virgin Law Firm, Blake Virgin, Attorney at Law until FY24. Services provided by The Virgin Law Firm, Emily Virgin, Attorney at Law through present.

FY 13	\$ 750.00	Monthly Retainer	FY 13	\$ 90.00	Additional Legal Work
FY 14	\$ 750.00	Monthly Retainer	FY 14	\$ 90.00	Additional Legal Work
FY 15	\$ 750.00	Monthly Retainer	FY 15	\$ 90.00	Additional Legal Work
FY 16	\$ 750.00	Monthly Retainer	FY 16	\$ 90.00	Additional Legal Work
FY 17	\$ 750.00	Monthly Retainer	FY 17	\$90-150	Additional Legal Work
FY 18	\$ 750.00	Monthly Retainer	FY 18	\$90-150	Additional Legal Work
FY 19	\$ 750.00	Monthly Retainer	FY 19	\$90-150	Additional Legal Work
FY 20	\$ 750.00	Monthly Retainer	FY 20	\$90-150	Additional Legal Work
FY 21	\$ 750.00	Monthly Retainer	FY 21	\$90-150	Additional Legal Work
FY 22	\$ 750.00	Monthly Retainer	FY 22	\$90-150	Additional Legal Work
FY 23	\$ 750.00	Monthly Retainer	FY 23	\$90-150	Additional Legal Work
FY 24	\$ -	Monthly Retainer	FY 24	\$ -	Additional Legal Work
FY 25	\$ 750.00	Monthly Retainer	FY 25	\$90-150	Additional Legal Work

NATURAL GAS CONSOLIDATION CONTRACT

This contract is with Constellation Enterprises for the purchase of natural gas beginning FY22. Constellation Enterprises volume purchases gas at low spot market prices and resales it at an agreed upon discount rate to Noble Schools.

FY 20	\$ 18,971.14	FY 23	\$ 50,000.00
FY 21	\$ 16,000.00	FY 24	\$ 50,000.00
FY 22	\$ 30,000.00	FY 25	\$ 30,000.00

NURSING SERVICES

Loving Care In-Home Health Services

FY 13	\$ 25.00	per hour for LPN	FY 13	\$ 30.00	per hour for RN
FY 14	\$ 25.00		FY 14	\$ 30.00	
FY 15	\$ 25.00		FY 15	\$ 30.00	
FY 16	\$ 25.00		FY 16	\$ 30.00	
FY 17	\$ 25.00		FY 17	\$ 30.00	

Personal Nursing Care

FY 18	\$ 7,840.00	FY 20	\$ 8,000.00
FY 19	\$ 12,600.00	FY 21	Discontinued Use

COUNSELING SERVICES

Keely Humphries- Contracted for Alternative Education

FY 14	\$50.00 per hour
FY 15	\$ 50.00
FY 16	\$ 50.00
FY 17	\$ 50.00
FY 18	\$ 50.00
FY 19	\$ 50.00
FY 20	\$ 50.00
FY 21	\$ 50.00
FY 22	Discontinued use

PHYSICAL THERAPY & OCCUPATIONAL SERVICES (PT/OT)

OT- David Higdon Great Plains Therapy		PT- JD McCarty	
FY 13	\$ 60.00 per hour	FY 17	\$ 11,000.00
FY 14	\$ 60.00	FY 18	\$ 11,000.00
FY 15	\$ 65.00	FY19	\$ 8,000.00
FY 16	\$ 65.00	FY 20	\$ 8,000.00
FY 17	\$ 65.00	FY 21	\$ 8,000.00
FY 18	\$ 65.00	FY 22	\$ 5,000.00
FY 19	\$ 65.00	FY 23	\$ 5,000.00
FY 20	\$ 70.00	FY 24	\$ 5,000.00
FY 21	\$ 70.00	FY 25	\$ 5,000.00
FY 22	\$ 70.00		
FY 23	\$ 70.00		
FY 24	\$ 70.00		
FY 25	\$ 63.00		

OKLAHOMA DEPARTMENT OF REHABILITATION SERVICES

This contract allows for students with handicaps to work under the supervision of a Noble School Employee to work at jobs that Noble Schools pays for; but is reimbursed by the State for the hourly monies they earn.

SPEECH PATHOLOGY SERVICES

ST- Jeannine Lynn		ST- Jessica Hand	
FY 13	\$ 60.00 per hour	FY 23	\$ 75.00 per hour
FY 14	\$ 60.00	FY 24	\$ 75.00 per hour
FY 15	\$ 60.00	FY 25	\$ 75.00 per hour
FY 16	\$ 60.00		
FY 17	\$ 60.00		
FY 18	\$ 60.00		
FY 19-22	No Contracted Therapist		

OKLAHOMA DEPARTMENT OF REHABILITATION SERVICES CONTINUED

HEARING IMPAIRED SERVICES

VISUAL IMPAIRMENT SERVICES

Shannon Johnson

Nikkie Keck

FY 17	\$	50.00	per hour
FY 18	\$	50.00	
FY 19	\$	50.00	
FY 20	\$	50.00	
FY 21	\$	50.00	
FY 22	\$	50.00	
FY 23	\$	50.00	
FY 24	\$	50.00	
FY 25	\$	150.00	

FY 13	\$	60.00	per hour
FY 14	\$	60.00	
FY 15	\$	60.00	
FY 16	\$	75.00	
FY 17	\$	75.00	
FY 18	\$	75.00	
FY 19	\$	75.00	
FY 20	\$	75.00	
FY 21	\$	75.00	
FY 22	\$	75.00	
FY 23	\$	75.00	
FY 24	\$	75.00	
FY 25	\$	75.00	

Virtual - JD MCCarty

FY 21	\$	60.00	
FY 22			Discontinued use

WORKER'S COMPENSATION INSURANCE- COMP RISK

COMP Risk is a non-profit group established for the purpose of deveopling and providing economical and efficient worker's compensation for the schools of Oklahoma. COMP Risk pays for all claims against the district, provides consultation, monitors the claims filed against us, and represents the district should we file a protest against an employee. Each year the participating school does a self audit.

OSAG

FY 13	\$	264,651.00	FY 21	\$	100,000.00
FY 14	\$	270,724.00	FY 22	\$	93,777.00
FY 15	\$	282,375.00	FY 23	\$	70,655.00
FY 16	\$	282,545.00	FY 24	\$	70,655.00
FY 17	\$	214,420.00			
FY 18	\$	198,422.00	Stonetrust		
FY 19	\$	224,073.00	FY 25	\$	98,471.00
FY 20	\$	84,895.00			

LEASE PURCHASE & MAINTENANCE AGREEMENTS

COPY EQUIPMENT

Maintenance is provided through Oklahoma Copier, Inc. of Norman. Our maintenance **contract includes all parts, drums, toner, staples, and service on machines at a per copy cost of .005 for black copies and .08 for color copies. The agreement includes a minimum of 3,996,000 copies per year. Additional copies are to be billed at same per copy cost.**

FY 13	\$ 59,160.00	FY 13	\$ 21,000.00
FY 14	\$ 59,160.00	FY 14	\$ 21,900.00
FY 15	\$ 59,160.00	FY 15	\$ 21,900.00

LEASE PURCHASE & MAINTENANCE AGREEMENTS CONTINUED

Lease Purchase		Maintenance	
FY 16	\$ 59,160.00	FY 16	\$ 21,900.00
FY 17	\$ 0.00	FY 17	\$ 21,900.00
FY 18	\$ 30,000.00	FY 18	\$ 21,000.00
FY 19	\$ 30,000.00	FY 19	\$ 21,000.00
FY 20	\$ 30,000.00	FY 20	\$ 21,000.00
FY 21	\$ 30,000.00	FY 21	\$ 21,000.00
FY 22	\$ 30,000.00	FY 22	\$ 21,000.00
FY 23	\$ 30,000.00	FY 23	\$ 28,800.00
FY 24	\$ 30,000.00	FY 24	\$ 29,250.00
FY 25	\$ 30,000.00	FY 25	\$ 30,000.00

POLICY MAINTENANCE SERVICE AGREEMENT-OKLAHOMA STATE SCHOOL BOARDS ASSOCIATION- (OSSBA)

This agreement covers the annual maintenance of a school policy manual for the Noble School District. The cost of this agreement is \$500.00 per year.

SOFTWARE SERVICE AGREEMENTS

CHILD NUTRITION

NutriKids

FY 13	\$ 3,400.00
FY 14	\$ 4,270.00
FY 15	\$ 4,359.00
FY 16	\$ 4,025.00
FY 17	\$ 2,477.00
FY 18	\$ 2,540.25
FY 19	\$ 2,606.50
FY 20	\$ 2,750.00
FY 21	\$ 2,717.50
FY 22	Discontinued use

MUZNI SIF

FY 20	\$ 3,150.00
FY 21	\$ 3,150.00
FY 22	Discontinued use

HOONUIT

FY 22	\$ 3,318.12
FY 23	Discontinued use

MOSAIC

FY 22	\$ 6,675.00
FY 23	\$ 3,792.35
FY 24	\$ 5,349.00
FY 25	\$ 5,554.00

FINANCIAL ACCOUNTING

ADPC

FY 13	\$ 7,680.00	FY 20	\$ 8,280.00
FY 14	\$ 8,100.00	FY 21	\$ 8,280.00
FY 15	\$ 8,100.00	FY 22	\$ 8,280.00
FY 16	\$ 8,220.00	FY 23	\$ 8,280.00

FINANCIAL ACCOUNTING CONTINUED

FY 17	\$	8,220.00	FY 24	\$	11,580.00
FY 18	\$	8,280.00	FY 25	\$	11,580.00
FY 19	\$	8,280.00			

SOFTWARE SERVICE AGREEMENTS CONTINUED

COMPUTER NETWORK

Cisco			School Messenger				
FY 14	\$	3,808.00	FY 14	\$	2,900.00		
FY 15	\$	3,808.00	Marketing maint	FY 15	\$	2,900.00	
FY 16	\$	2,110.14	Syn-apps	FY 16	\$	2,900.00	
FY 17	\$	2,235.14		FY 17	\$	2,900.00	
FY 18	\$	581.71	Syn-apps & Smartnet maint	FY 18	\$	2,937.00	
FY 19	\$	1,365.60	2 year	FY 19	\$	3,525.00	
FY 20		N/A		FY 20	\$	3,701.25	
FY 21	\$	1,300.00		FY 21		Discontinued use	
FY 22	\$	1,300.00					
FY 23	\$	1,900.00		Lightspeed			
FY 24	\$	2,000.00		FY 13	\$	10,000.00	
FY 25	\$	2,439.50		FY 14	\$	7,000.00	Added mobile device
				FY 15	\$	3,349.00	Added web filter
				FY 16		Discontinued use	
Deep Freeze							
FY 13	\$	1,950.00					
FY 14	\$	1,950.00		Securly			
FY 15	\$	3,730.00		FY 16-18	\$	34,000.00	Advanced reporting
FY 16	\$	5,100.00		FY 19	\$	17,270.00	
FY 17-18	\$	5,150.00		FY 20	\$	26,000.00	(3 year-20-22)
FY 19	\$	5,150.00		FY 21	\$	26,000.00	
FY 20	\$	1,837.50		FY 22		N/A	
FY 21		Discontinued use		FY 23		N/A	
				FY 24	\$	22,500.00	(3 year)
				FY 25		N/A	
NETCHEMIA (sold to People Admin)							
FY 13	\$	6,900.00		TLE			
FY 14	\$	6,900.00		FY 20	\$	5,097.37	
FY 15	\$	6,388.00		FY 21	\$	6,161.75	
FY 16	\$	6,900.00		FY 22	\$	6,469.84	
				FY 23	\$	6,987.43	
				FY 24	\$	7,546.42	
				FY 25	\$	24,224.01	(3 year)
People Admin (sold to PowerSchool TLE)							
FY 17	\$	2,765.70					
FY 18	\$	4,891.39					
FY 19	\$	5,282.70					

CURRICULUM / INSTRUCTION

Accelerated Reader (Renaissance)		FY 17	\$ 5,148.00
FY 13	\$ 4,819.00	FY 18	\$ 13,004.00
FY 14	\$ 6,214.00	FY 19	\$ 6,560.00
FY 15	\$ 5,236.00	FY 20	Discontinued use
FY 16	\$ 5,148.00		

CURRICULUM / INSTRUCTION CONTINUED

(StarMath, StarMath Early Literacy, & StarReadin Total Recall)

FY 20	\$ 18,858.50	FY 13	\$ 4,223.00
FY 21	\$ 17,000.00	FY 14	\$ 4,223.00
FY 22	Discontinued use	FY 15	\$ 4,223.00
		FY 16	\$ 2,990.00
Study Island		FY 17	\$ 2,691.00
FY 13	\$ 3,242.00	FY 18	\$ 2,691.00
FY 14	\$ 4,127.00	FY 19	\$ 2,691.00
FY 15	\$ 3,850.00	FY 20	\$ 2,691.00
FY 16	\$ 7,126.56	FY 21	\$ 2,691.00
FY 17	\$ 3,705.00	FY 22	\$ 2,691.00
FY 18	\$ 4,825.17	FY 23	\$ 2,691.00
FY 19	\$ 10,329.00	FY 24	\$ 3,109.00
FY 20	Discontinued use	FY 25	\$ 3,264.00

LIBRARY ACCOUNTING

Follett

FY 14	\$ 3,481.00
FY 15	\$ 3,481.00
FY 16	\$ 3,481.25
FY 17	\$ 3,481.25
FY 18	\$ 3,618.75
FY 19	\$ 3,705.40
FY 20	\$ 3,794.60
FY 21	\$ 3,794.60
FY 22	\$ 3,855.85
FY 23	\$ 4,090.20
FY 24	\$ 4,762.00
FY 25	\$ 5,125.00

PowerSchool

FY 13	\$ 14,090.00
FY 14	\$ 15,590.00
FY 15	\$ 15,590.00
FY 16	\$ 16,317.75
FY 17	\$ 14,254.10
FY 18	\$ 14,321.80
FY 19	\$ 14,747.00
FY 20	\$ 15,200.96
FY 21	\$ 15,796.52
FY 22	\$ 16,590.60
FY 23	\$ 18,841.80
FY 24	\$ 19,966.23
FY 25	\$ 61,092.51 (3 year)

STUDENT ACCOUNTING

PowerSchool Enrollment Express

FY 24	\$ 17,250.00
FY 25	\$ 26,572.82 (3 year)

STUDENT ACCOUNTING CONTINUED

PowerSchool's ZIS (Kimono)

FY 15	\$	725.00	FY 21	\$	6,161.75
FY 16	\$	725.00	FY 22	\$	3,204.68
FY 17	\$	725.00	FY 23	\$	3,318.12
FY 18	\$	2,552.40	FY 24	\$	3,630.08
FY 19	\$	2,552.40	FY 25	\$	3,630.08
FY 20	\$	3,204.68			

MEMBERSHIPS, ASSOCIATION, COMMISSION, & ORGANIZATION MEMBERSHIPS

OSSBA- Oklahoma State School Boards Association

FY 13	\$	3,225.00	FY 20	\$	3,225.00
FY 14	\$	3,600.00	FY 21	\$	3,600.00
FY 15	\$	3,600.00	FY 22	\$	3,600.00
FY 16	\$	3,725.00	FY 23	\$	3,780.00
FY 17	\$	3,725.00	FY 24	\$	3,856.00
FY 18	\$	3,225.00	FY 25	\$	3,933.00
FY 19	\$	3,225.00			

OASBO- Oklahoma Association of School Business Leaders

FY 13	\$	150.00	FY 20	\$	1,125.00
FY 14	\$	825.00	FY 21	\$	1,125.00
FY 15	\$	825.00	FY 22	\$	1,125.00
FY 16	\$	825.00	FY 23	\$	1,125.00
FY 17	\$	825.00	FY 24	\$	1,000.00
FY 18	\$	1,500.00	FY 25	\$	825.00
FY 19	\$	1,500.00			

OTA- Oklahoma Technology Association

FY 13	\$	300.00	FY 17	\$	300.00
FY 14	\$	300.00	FY 18	\$	300.00
FY 15	\$	300.00	FY 19	\$	300.00
FY 16	\$	300.00	FY 20		Discontinued use

USSA- United Suburban School Association

FY 13	\$	1,100.00	FY 17	\$	1,100.00
FY 14	\$	1,100.00	FY 18	\$	1,100.00
FY 15	\$	1,100.00	FY 19	\$	1,100.00
FY 16	\$	1,100.00	FY 20		Discontinued use

OTHER INFORMATION

SURETY BONDS- OLD REPUBLIC SURETY COMPANY

Superintendent

FY 13	\$	350.00	\$100,000 Bond
FY 14	\$	350.00	\$100,000 Bond
FY 15	\$	350.00	\$100,000 Bond
FY 16	\$	350.00	\$100,000 Bond
FY 17	\$	350.00	\$100,000 Bond
FY 18	\$	350.00	\$100,000 Bond
FY 19	\$	350.00	\$100,000 Bond
FY 20	\$	350.00	\$100,000 Bond
FY 21	\$	350.00	\$100,000 Bond
FY 22	\$	350.00	\$100,000 Bond
FY 23	\$	350.00	\$100,000 Bond
FY 24	\$	350.00	\$100,000 Bond
FY 25	\$	350.00	\$100,000 Bond

Assistant Superintendent

FY 13	\$	350.00	\$100,000 Bond
FY 14	\$	350.00	\$100,000 Bond
FY 15	\$	350.00	\$100,000 Bond
FY 16	\$	350.00	\$100,000 Bond
FY 17	\$	350.00	\$100,000 Bond
FY 18	\$	350.00	\$100,000 Bond
FY 19	\$	350.00	\$100,000 Bond
FY 20	\$	350.00	\$100,000 Bond
FY 21	\$	350.00	\$100,000 Bond
FY 22	\$	350.00	\$100,000 Bond
FY 23	\$	350.00	\$100,000 Bond
FY 24	\$	350.00	\$100,000 Bond
FY 25	\$	350.00	\$100,000 Bond

District Treasurer

FY 13	\$	750.00	\$100,000 Bond
FY 14	\$	750.00	\$100,000 Bond
FY 15	\$	750.00	\$100,000 Bond
FY 16	\$	750.00	\$100,000 Bond
FY 17	\$	750.00	\$100,000 Bond
FY 18	\$	750.00	\$100,000 Bond
FY 19	\$	750.00	\$100,000 Bond
FY 20	\$	750.00	\$100,000 Bond
FY 21	\$	750.00	\$100,000 Bond
FY 22	\$	750.00	\$100,000 Bond
FY 23	\$	750.00	\$100,000 Bond
FY 24	\$	750.00	\$100,000 Bond
FY 25	\$	750.00	\$100,000 Bond

Blanket Bond

FY 13	\$	258.00	\$50,000 Bond
FY 14	\$	258.00	\$50,000 Bond
FY 15	\$	258.00	\$50,000 Bond
FY 16	\$	258.00	\$50,000 Bond
FY 17	\$	258.00	\$50,000 Bond
FY 18	\$	258.00	\$50,000 Bond
FY 19	\$	258.00	\$50,000 Bond
FY 20	\$	258.00	\$50,000 Bond
FY 21	\$	258.00	\$50,000 Bond
FY 22	\$	258.00	\$50,000 Bond
FY 23	\$	258.00	\$50,000 Bond
FY 24	\$	350.00	\$50,000 Bond
FY 25	\$	350.00	\$50,000 Bond

DISTRICT DEPOSITORIES

First State Bank
Armstrong Bank

DISTRICT ARCHITECT- TAP ARCHITECTURE

**ACTIVITY
FUND**

**CHART OF
ACCOUNTS**

NOBLE PUBLIC SCHOOLS

111 S. 4TH STREET

NOBLE, OK 73068

Chart Of Accounts

FY-2025

September 13, 2024

For Bank Account: * * * * 426 Date: ____/____/____	This Report Is True And Correct To The Best Of My Knowledge.
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Account	Subacct.	Account Name	Subacct. Name
0051	815	CENTRAL OFFICE	CENTRAL OFFICE ACTIVITY ACCT
	816		ACTIVITY FUND INTEREST
	817		NOBLE STUDENT ASSISTANCE
	818		TECHNOLOGY ACTIVITY ACCOUNT
0105	801	KID ELEMENTARY	KID-GENERAL SUPPLY
	802		KID-CLEARING ACCOUNT
	803		KID-SHOUT WEEK
	804		KID-KINDERGARTEN
	805		OPEN ACCOUNT
	806		KID-T-SHIRT ACCOUNT
	807		KID-PICTURE ACCOUNT
	808		KID-BOOK FAIR ACCOUNT
	809		OPEN ACCOUNT
	810		KID-FIELD TRIP ACCOUNT
	811		KID YEARBOOK
	812		KID-COUNSELOR
	813		KID - TRANSITIONAL FIRST
	814		KID-PRE-K
	819		KID-P.E.

Account	Subacct.	Account Name	Subacct. Name
0110	830	PIONEER ELEMENTARY	PI-GENERAL SUPPLY
	831		PI-CLEARING ACCOUNT
	832		PI-PIONEER SHOUT WEEK
	833		PI-4TH GRADE
	834		PI-5TH GRADE
	835		PI-RUN CLUB
	836		PI-MUSIC ACCOUNT
	837		OPEN ACCOUNT
	838		OPEN ACCOUNT
	839		PI-SCI-PI
	840		OPEN ACCOUNT
	841		OPEN ACCOUNT
	842		PI-LIBRARY
0115	820	HUBBARD ELEMENTARY	JKH-GENERAL SUPPLY
	821		JKH-CLEARING ACCOUNT
	822		JKH-T-SHIRT/SHOUT/FESTIVAL
	823		JKH-LIBRARY ACCOUNT
	824		JKH-2ND GRADE
	825		JKH-3RD GRADE
	826		JKH-ADOPT A CHILD
	827		JKH-1ST GRADE
	828		JKH-STEAM

Account	Subacct.	Account Name	Subacct. Name
	829		JKH-PHYSICAL EDUCATION
0510	845	CURTIS INGE MIDDLE SCHOOL	MS-GENERAL SUPPLY
	846		MS-CLEARING ACCOUNT
	847		CURTIS INGE FOOD PANTRY
	848		MS-LIBRARY ACCOUNT
	849		MS-STUDENT COUNCIL
	850		MS-HOME EC ACCOUNT
	851		MS-ELA, LANGUAGES, WORLD CULTU
	852		MS-ART ACCOUNT
	853		OPEN ACCOUNT
	854		OPEN ACCOUNT
	855		MS-TECH ED ACCOUNT
	856		MS-VOCAL MUSIC
	857		MS-HONOR SOCIETY
	858		OPEN ACCOUNT
	859		OPEN ACCOUNT
	860		OPEN ACCOUNT
	861		MS-READING
	862		MS- ESPORTS & COMPUTER SCIENCE
	863		OPEN ACCOUNT
	864		MS-SCIENCE DEPT.
	865		MS-GIFTED AND TALENTED

Account	Subacct.	Account Name	Subacct. Name
	866		MS-SHOUT WEEK
	867		MS - THEATRE
	868		OPEN ACCOUNT
	869		MS-POETRY ANIMAL CLUB
0705	901	HIGH SCHOOL	HS-STUDENT GENERAL SUPPLIES
	902		HS-CLEARING ACCOUNT
	903		HS-AMERICAN SIGN LANGUAGE
	904		HS-E-SPORTS
	905		HS-CHORUS
	906		HS-BPA
	907		HS-DECA
	908		HS-ATAE
	909		HS-FCCLA
	910		HS-FFA
	911		HS-FCA
	912		HS-CLASS OF 2027
	913		HS-CLASS OF 2026
	914		HS-TEACHER GENERAL SUPPLIES
	915		HS-STEM INITIATIVE
	916		HS-FOREIGN LANGUAGE
	917		HS-LIBRARY
	918		HS-DAILY LIVING CENTER

Account	Subacct.	Account Name	Subacct. Name
	919		HS-ART CLUB
	920		HS-BAND
	921		HS-DEBATE CLUB
	922		HS-BAND TOURING
	923		HS-ASTRONOMY CLUB
	924		OPEN ACCOUNT
	925		HS-NATIONAL HONOR SOCIETY
	926		HS-SCIENCE CLUB
	927		HS-THESPIANS
	928		OPEN ACCOUNT
	929		HS-STUDENT COUNCIL
	930		HS-YEARBOOK
	931		HS-ART II
	932		OPEN ACCOUNT
	933		HS-PSAT/AP TEST
	934		HS-DRIVER'S ED. CLEARING ACCT
	935		HS-GERMAN CLUB
	936		HS-CLASS OF 2025
	937		OPEN ACCOUNT
	938		HS-TEACHER APPRECIATION & PROM
	939		OPEN ACCOUNT
	940		OPEN ACCOUNT

Account	Subacct.	Account Name	Subacct. Name
	941		OPEN ACCOUNT
	942		HS-2016 SHOUT WEEK
	943		HS-URSIDAE
	944		HS-SCHOLARSHIP ACCOUNT
	945		HS - ART CLUB - COOK
	946		HS-THE JAMES WOMACK FOOD PANTR
	947		OPEN ACCOUNT
	948		HS-PRISM
	949		HS-WAT - WORK ADJ TRAINING
	950		HS-CLASS OF 2028
	951		HS-NOBLE ARCHERY
	952		OPEN ACCOUNT
	953		HS-SCIENCE 2
0706	870	ATHLETICS	ATHLETICS GENERAL SUPPLY
	871		HS GIRLS GOLF
	872		BASEBALL
	873		HS BOYS BASKETBALL
	874		POWER LIFTERS/FOOTBALL
	875		HS FASTPITCH
	876		HS GIRLS BASKETBALL
	877		CROSS COUNTRY
	878		HS WRESTLING

NOBLE PUBLIC SCHOOLS

111 S. 4TH STREET

NOBLE, OK 73068

Chart Of Accounts

FY-2025

September 13, 2024

Account	Subacct.	Account Name	Subacct. Name
	879		GIRLS SOCCER
	880		HS GIRLS TRACK
	881		HS VOLLEYBALL
	882		HS CHEERLEADERS
	883		7TH/8TH CHEERLEADERS
	884		NOBLE BEAR DOWN CLUB
	885		HS GOLF
	886		NOBLE ATHLETIC TRAINING
	887		BULL PEN
	888		SOFTBALL BOOSTER
	889		MS-SOCCER
	890		MS GIRLS BASKETBALL
	891		BOYS SOCCER
	892		MS BOYS SOCCER
	893		ATHLETIC SCHOLARSHIP FUND
	894		OPEN ACCOUNT
	895		MS FOOTBALL
	896		MS TRACK
	897		MS VOLLEYBALL
	898		MS BOYS BASKETBALL
	899		HS POM SQUAD



SALARY

SCHEDULES



**EXTRA
DUTY
PAY**

UNIVERSITY OF CALIFORNIA
REGENT'S OFFICE
101 CALIFORNIA AVENUE
DUBLIN, CALIFORNIA 94568
TEL: (916) 487-2000
WWW.UCALIF.EDU

EXTRA DUTY SALARY SCHEDULE 2023-2024

Athletics

Athletic extra duty compensation will be determined by the superintendent from a pool of money with a maximum of \$288,000.

NOBLE HIGH SCHOOL

Head Band Director	\$4,000-\$ 8,000
Assistant Band Director	\$2,000-\$ 4,000
Vocal Music	\$2,000-\$5,000
Yearbook	\$2,000-\$ 3,500
Speech and Drama	\$2,000-\$5,000
Student Council	\$2,000-\$5,000
Honor Society	\$1,000-\$1,500
Senior Class (2)	\$1,000-\$1,500
Junior Class (2)	\$2,000-\$ 3,500
GT	\$1,000-\$1,500
Department Heads	\$1,000-\$1,500
Robotics	\$1,000-\$2,000
Color Guard	\$500-\$1,000
Transition Coordinator (Spec. Ed)	TBD-24-25 School Year

CURTIS INGE MIDDLE SCHOOL

Band Director	\$2,000-\$4,000
Assistant Band Director	\$1,000-\$2,000
Vocal	\$750-\$ 1,250
Yearbook	\$750-\$ 1,250
Speech and Drama	\$750-\$ 1,250
Student Council	\$750-\$ 1,250
Honor Society	\$750-\$ 1,250
Department Heads	\$750-\$ 1,250
GT	\$750-\$ 1,250
MS Robotics	\$500-\$1,000
Color Guard	\$250 - \$1,000

PIONEER INTERMEDIATE

Grade Level Chairs \$750-\$1,250

JK HUBBARD

Grade Level Chairs \$750-\$1,250

KID

Vocal \$500-\$1,000

Grade Level Chairs \$750-\$1,250

DISTRICT WIDE

Elementary Yearbook \$1,500-\$3,000

Indian Education Coordinator \$1,000-\$2,000

Multi Media Coordinator \$1,000-\$2,000

Special Olympics Coordinator \$500-\$1,000

Administrative Intern \$1,000-\$3,000

Power School Coordinator \$5,000-\$10,000

Mentor Teacher \$500-\$1,000

Medicaid Billing Based on Billing

Stipend Structure for Virtual Academy Teachers

Students/Course Yearly Stipend

1-2 \$300

3-5 \$500

6-8 \$1,000

9-11 \$1,500

12-14 \$2,000

15-17 \$2,500

18+ \$3,000

Foreign Language Grading for Virtual Academy

Half of the Virtual Academy stipend structure



SUPPORT

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SUPPORT SALARY SCHEDULE 2024-25
Maintenance

STEP	TIER I	TIER II	TIER III	TIER IIII
0	\$ 11.20	\$ 13.10	\$ 14.10	\$ 15.70
1	\$ 11.40	\$ 13.30	\$ 14.30	\$ 15.90
2	\$ 11.60	\$ 13.50	\$ 14.50	\$ 16.10
3	\$ 11.80	\$ 13.70	\$ 14.70	\$ 16.30
4	\$ 12.00	\$ 13.90	\$ 14.90	\$ 16.50
5	\$ 12.20	\$ 14.10	\$ 15.10	\$ 16.70
6	\$ 12.40	\$ 14.30	\$ 15.30	\$ 16.90
7	\$ 12.60	\$ 14.50	\$ 15.50	\$ 17.10
8	\$ 12.80	\$ 14.70	\$ 15.70	\$ 17.30
9	\$ 13.00	\$ 14.90	\$ 15.90	\$ 17.50
10	\$ 13.20	\$ 15.10	\$ 16.10	\$ 17.70
11	\$ 13.40	\$ 15.30	\$ 16.30	\$ 17.90
12	\$ 13.60	\$ 15.50	\$ 16.50	\$ 18.10
13	\$ 13.80	\$ 15.70	\$ 16.70	\$ 18.30
14	\$ 14.00	\$ 15.90	\$ 16.90	\$ 18.50
15	\$ 14.20	\$ 16.10	\$ 17.10	\$ 18.70
16	\$ 14.40	\$ 16.30	\$ 17.30	\$ 18.90
17	\$ 14.60	\$ 16.50	\$ 17.50	\$ 19.10
18	\$ 14.80	\$ 16.70	\$ 17.70	\$ 19.30
19	\$ 15.00	\$ 16.90	\$ 17.90	\$ 19.50
20	\$ 15.20	\$ 17.10	\$ 18.10	\$ 19.70
21	\$ 15.40	\$ 17.30	\$ 18.30	\$ 19.90
22	\$ 15.60	\$ 17.50	\$ 18.50	\$ 20.10
23	\$ 15.80	\$ 17.70	\$ 18.70	\$ 20.30
24	\$ 16.00	\$ 17.90	\$ 18.90	\$ 20.50
25	\$ 16.20	\$ 18.10	\$ 19.10	\$ 20.70
26	\$ 16.40	\$ 18.30	\$ 19.30	\$ 20.90
27	\$ 16.60	\$ 18.50	\$ 19.50	\$ 21.10
28	\$ 16.80	\$ 18.70	\$ 19.70	\$ 21.30
29	\$ 17.00	\$ 18.90	\$ 19.90	\$ 21.50
30	\$ 17.20	\$ 19.10	\$ 20.10	\$ 21.70

Additionally, Noble Public School will pay the 7% of the employee's portion of TRS.

TIER I	Grounds Worker
TIER II	General Maintenance
TIER III	Skilled Maintenance
TIER IIII	Mechanic

SUPPORT SALARY SCHEDULE 2024-25

Assistants

STEP	TIER I	TIER II
0	\$ 11.50	\$ 12.10
1	\$ 11.70	\$ 12.30
2	\$ 11.90	\$ 12.50
3	\$ 12.10	\$ 12.70
4	\$ 12.30	\$ 12.90
5	\$ 12.50	\$ 13.10
6	\$ 12.70	\$ 13.30
7	\$ 12.90	\$ 13.50
8	\$ 13.10	\$ 13.70
9	\$ 13.30	\$ 13.90
10	\$ 13.50	\$ 14.10
11	\$ 13.70	\$ 14.30
12	\$ 13.90	\$ 14.50
13	\$ 14.10	\$ 14.70
14	\$ 14.30	\$ 14.90
15	\$ 14.50	\$ 15.10
16	\$ 14.70	\$ 15.30
17	\$ 14.80	\$ 15.50
18	\$ 15.10	\$ 15.70
19	\$ 15.30	\$ 15.90
20	\$ 15.50	\$ 16.10
21	\$ 15.70	\$ 16.30
22	\$ 15.90	\$ 16.50
23	\$ 16.10	\$ 16.70
24	\$ 16.30	\$ 16.90
25	\$ 16.50	\$ 17.10
26	\$ 16.70	\$ 17.30
27	\$ 16.90	\$ 17.50
28	\$ 17.10	\$ 17.70
29	\$ 17.30	\$ 17.90
30	\$ 17.50	\$ 18.10

TIER I	Teacher Assistants with Para / or have an associate's degree
TIER II	Special Education Teaching Assistants with Para Certification

Additionally, Noble Public School will pay the 7% of the employee's portion of TRS.

Custodians 2024-25

STEP	TIER I	TIER II
0	\$ 11.30	\$ 12.10
1	\$ 11.50	\$ 12.30
2	\$ 11.70	\$ 12.50
3	\$ 11.90	\$ 12.70
4	\$ 12.10	\$ 12.90
5	\$ 12.30	\$ 13.10
6	\$ 12.50	\$ 13.30
7	\$ 12.70	\$ 13.50
8	\$ 12.90	\$ 13.70
9	\$ 13.10	\$ 13.90
10	\$ 13.30	\$ 14.10
11	\$ 13.50	\$ 14.30
12	\$ 13.70	\$ 14.50
13	\$ 13.90	\$ 14.70
14	\$ 14.10	\$ 14.90
15	\$ 14.30	\$ 15.10
16	\$ 14.50	\$ 15.30
17	\$ 14.70	\$ 15.50
18	\$ 14.90	\$ 15.70
19	\$ 15.10	\$ 15.90
20	\$ 15.30	\$ 16.10
21	\$ 15.50	\$ 16.30
22	\$ 15.70	\$ 16.50
23	\$ 15.90	\$ 16.70
24	\$ 16.10	\$ 16.90
25	\$ 16.30	\$ 17.10
26	\$ 16.50	\$ 17.30
27	\$ 16.70	\$ 17.50
28	\$ 16.90	\$ 17.70
29	\$ 17.10	\$ 17.90
30	\$ 17.30	\$ 18.10

Night shift differential \$.40/hr
TIER I Custodian
TIER II Lead Custodian

Additionally, Noble Public School will pay the 7% of the employee's portion of TRS.

SUPPORT SALARY SCHEDULE 2024-25

Café

STEP	TIER I	TIER II	TIER II
0	\$ 10.70	\$ 11.30	\$ 11.90
1	\$ 10.90	\$ 11.50	\$ 12.10
2	\$ 11.10	\$ 11.70	\$ 12.30
3	\$ 11.30	\$ 11.90	\$ 12.50
4	\$ 11.50	\$ 12.10	\$ 12.70
5	\$ 11.70	\$ 12.30	\$ 12.90
6	\$ 11.90	\$ 12.50	\$ 13.10
7	\$ 12.10	\$ 12.70	\$ 13.30
8	\$ 12.30	\$ 12.90	\$ 13.50
9	\$ 12.50	\$ 13.10	\$ 13.70
10	\$ 12.70	\$ 13.30	\$ 13.90
11	\$ 12.90	\$ 13.50	\$ 14.10
12	\$ 13.10	\$ 13.70	\$ 14.30
13	\$ 13.30	\$ 13.90	\$ 14.50
14	\$ 13.50	\$ 14.10	\$ 14.70
15	\$ 13.70	\$ 14.30	\$ 14.90
16	\$ 13.90	\$ 14.50	\$ 15.10
17	\$ 14.10	\$ 14.70	\$ 15.30
18	\$ 14.30	\$ 14.90	\$ 15.50
19	\$ 14.50	\$ 15.10	\$ 15.70
20	\$ 14.70	\$ 15.30	\$ 15.90
21	\$ 14.90	\$ 15.50	\$ 16.10
22	\$ 15.10	\$ 15.70	\$ 16.30
23	\$ 15.30	\$ 15.90	\$ 16.50
24	\$ 15.50	\$ 16.10	\$ 16.70
25	\$ 15.70	\$ 16.30	\$ 16.90
26	\$ 15.90	\$ 16.50	\$ 17.10
27	\$ 16.10	\$ 16.70	\$ 17.30
28	\$ 16.30	\$ 16.90	\$ 17.50
29	\$ 16.50	\$ 17.10	\$ 17.70
30	\$ 16.70	\$ 17.30	\$ 17.90

TIER I	Helper
TIER II	Cook
TIER III	Manager

Additionally, Noble Public School will pay the 7% of the employee's portion of TRS.

SUPPORT SALARY SCHEDULE 2024-25

Transportation

STEP	TIER I	TIER II	TIER III
0	\$ 11.20	\$ 15.00	\$ 15.70
1	\$ 11.40	\$ 15.20	\$ 15.90
2	\$ 11.60	\$ 15.40	\$ 16.10
3	\$ 11.80	\$ 15.60	\$ 16.30
4	\$ 12.00	\$ 15.80	\$ 16.50
5	\$ 12.20	\$ 16.00	\$ 16.70
6	\$ 12.40	\$ 16.20	\$ 16.90
7	\$ 12.60	\$ 16.40	\$ 17.10
8	\$ 12.80	\$ 16.60	\$ 17.30
9	\$ 13.00	\$ 16.80	\$ 17.50
10	\$ 13.20	\$ 17.00	\$ 17.70
11	\$ 13.40	\$ 17.20	\$ 17.90
12	\$ 13.60	\$ 17.40	\$ 18.10
13	\$ 13.80	\$ 17.60	\$ 18.30
14	\$ 14.00	\$ 17.80	\$ 18.50
15	\$ 14.20	\$ 18.00	\$ 18.70
16	\$ 14.40	\$ 18.20	\$ 18.90
17	\$ 14.60	\$ 18.40	\$ 19.10
18	\$ 14.80	\$ 18.60	\$ 19.30
19	\$ 15.00	\$ 18.80	\$ 19.50
20	\$ 15.20	\$ 19.00	\$ 19.70
21	\$ 15.40	\$ 19.20	\$ 19.90
22	\$ 15.60	\$ 19.40	\$ 20.10
23	\$ 15.80	\$ 19.60	\$ 20.30
24	\$ 16.00	\$ 19.80	\$ 20.50
25	\$ 16.20	\$ 20.00	\$ 20.70
26	\$ 16.40	\$ 20.20	\$ 20.90
27	\$ 16.60	\$ 20.40	\$ 21.10
28	\$ 16.80	\$ 20.60	\$ 21.30
29	\$ 17.00	\$ 20.80	\$ 21.50
30	\$ 17.20	\$ 21.00	\$ 21.70

TIER I	Transportation Monitors
TIER II	Transportation Drivers
TIER II	Transportation Mechanic

TRANSPORTATION TRIPS (paid at regular hourly rate)
 Additionally, Noble Public School will pay the 7% of the employee's portion of TRS.

SUPPORT SALARY SCHEDULE 2024-25		
Clerical		
STEP	TIER I	TIER II
0	\$ 11.50	\$ 12.30
1	\$ 11.70	\$ 12.50
2	\$ 11.90	\$ 12.70
3	\$ 12.10	\$ 12.90
4	\$ 12.30	\$ 13.10
5	\$ 12.50	\$ 13.30
6	\$ 12.70	\$ 13.50
7	\$ 12.90	\$ 13.70
8	\$ 13.10	\$ 13.90
9	\$ 13.30	\$ 14.10
10	\$ 13.50	\$ 14.30
11	\$ 13.70	\$ 14.50
12	\$ 13.90	\$ 14.70
13	\$ 14.10	\$ 14.90
14	\$ 14.30	\$ 15.10
15	\$ 14.50	\$ 15.30
16	\$ 14.70	\$ 15.50
17	\$ 14.90	\$ 15.70
18	\$ 15.10	\$ 15.90
19	\$ 15.30	\$ 16.10
20	\$ 15.50	\$ 16.30
21	\$ 15.70	\$ 16.50
22	\$ 15.90	\$ 16.70
23	\$ 16.10	\$ 16.90
24	\$ 16.30	\$ 17.10
25	\$ 16.50	\$ 17.30
26	\$ 16.70	\$ 17.50
27	\$ 16.90	\$ 17.70
28	\$ 17.10	\$ 17.90
29	\$ 17.30	\$ 18.10
30	\$ 17.50	\$ 18.30
TIER I	Office Sec.	
TIER II	Financial & Attendance Sec.	

Additionally, Noble Public School will pay the 7% of the employee's portion of TRS.

Noble Support Salary Schedule 2024-25
Nurse

	RMA	LPN
STEP	TIER I	TIER II
0	\$ 17.20	\$ 20.20
1	\$ 17.40	\$ 20.40
2	\$ 17.60	\$ 20.60
3	\$ 17.80	\$ 20.80
4	\$ 18.00	\$ 21.00
5	\$ 18.20	\$ 21.20
6	\$ 18.40	\$ 21.40
7	\$ 18.60	\$ 21.60
8	\$ 18.80	\$ 21.80
9	\$ 19.00	\$ 22.00
10	\$ 19.20	\$ 22.20
11	\$ 19.40	\$ 22.40
12	\$ 19.60	\$ 22.60
13	\$ 19.80	\$ 22.80
14	\$ 20.00	\$ 23.00
15	\$ 20.20	\$ 23.20
16	\$ 20.40	\$ 23.40
17	\$ 20.60	\$ 23.60
18	\$ 20.80	\$ 23.80
19	\$ 21.00	\$ 24.00
20	\$ 21.20	\$ 24.20
21	\$ 21.40	\$ 24.40
22	\$ 21.60	\$ 24.60
23	\$ 21.80	\$ 24.80
24	\$ 22.00	\$ 25.00
25	\$ 22.20	\$ 25.20
26	\$ 22.40	\$ 25.40
27	\$ 22.60	\$ 25.60
28	\$ 22.80	\$ 25.80
29	\$ 23.00	\$ 26.00
30	\$ 23.20	\$ 26.20

TIER I RMA
TIER II LPN

Additionally, Noble Public School will pay the 7% of the employee's portion of TRS.



CERTIFIED

10/10/10
10/10/10
10/10/10
10/10/10
10/10/10

REPLACEMENT

SCHEDULES



BUS REPLACEMENT SCHEDULE

Current Status:

16 Route Busses

11 Activity Busses

12 Back-Up Busses

0 Out of Service Busses

Bus Replacement Schedule

Veh. #	Year	Make	Engine	VIN#	FY24	FY25	FY26	FY27	FY28	FY29	FY30	FY31	FY32	FY33	FY34	FY35	FY36
A740	2006	CHEVY	CHEVY4.8L	1GBHG31V261179740	X												
*379	2010	FR TH	CMS/6.7L	4UZABRDU5ACAR2379	XX												
*603	2010	INT BB	INT/6.4LV8	4DRBUSKP78B166603	XX												
643	2012	BB	CMS/6.7L	1BAKGCPHOCF283643	X		X										
*658	2012	BB BB	CMS/6.7 L	1BAKGCPH2CF283658				XX									
87	2012	BB BB	CMS/6.7 L	1BAKCCPHHCF289087				XX									
A*476	2013	BB	CMS/6.7L	1BAKGCPH1DF291476				X									
A370	2013	BB	CMS/6.7L	1BAKBKCPH9DF291370				X				X					
A478	2013	BB BB	CMS/6.7 L	1BAKGCPH5OF291478			X										
*199	2014	FR TH	CMS/6.7 L	4UZKBRDT5FCFV2199				X									
*291	2015	BB BB	CMS/6.7 L	1BAKGCPH7FF306291					X		X						
290	2015	BB BB	CMS/6.7 L	1BAKGCPH5FF306290					X		X						
A368	2015	BB BB	CMS/6.7 L	1BAKGCPH5FF306368		X		X									
A850	2016	FORD	FORD 5.4L	1FDEE4FL5GDC02850			X			X							
599	2017	BB BB	CMS/6.7L	1BAKGCPHF325599				X		X							
584	2017	BB BB	CMS/6.7 L	1BAKGCPH3HF325584				X									
A561	2017	BB BB	CMS/6.7 L	1BAKCCPHZHF325561				X									
*980	2018	BB	CMS/6.7L	1BAKFCSH9JF340980				X					X				
400	2018	BB BB	CMS/6.7 L	1BAKGCPH8JF337400				X			X						
401	2018	BB BB	CMS/6.7 L	1BAKGCPHXJF337401				X			X						
A558	2018	BB BB	CMS/6.7 L	1BAKGCSH5KF356558				X			X						
289	2018	BB BB	CMS/6.7 L	1BAKGCSHOJF346289				X			X						
*13	2019	BB	CMS/6.7L	1BAKGCSH6KF347013					X				X				
*14	2019	BB	CMS/6.7L	1BAKGCSH8KF347014						X			X				
601	2019	CHEVY/B13	GM6.0L	1GB3G5BG5K1185601						X							
757	2019	BB BB	FORD 6.8 L	1BAKGCEJOKF357257						X							
*756	2019	BB BB	CMS/6.7 L	1BAKGCEH9KF357756						X							
*957	2019	BB BB	CMS/6.7 L	1BAKGCEH6KF350957						X							
A6765	2019	BB BB	CMS/6.7 L	1BAKGCSHXKF356765						X							
183	2021	BB BB	CMS/6.7 L	1BAKGCEHOMF369183								X					
A065	2021	BB BB	CMS/6.7 L	1BAKGCSHXMIF369065								X					
A066	2021	BB BB	CMS/6.7 L	1BAKGCSHIMF369066								X					
182	2021	BB BB	CMS/6.7 L	1BAKGCEH9MF369182								X					
857	2021	BB BB	CMS/6.7 L	1BAKGCEHHMF371857								X					
*256	2022	BB BB	CHEVY 6.6 L	1G3B5B7XN1155756								X					
*537	2023	BB BB	CMS/6.6L	1GB3GRB70P1119537									X				
*942	2024	BB BB	CMS/6.7L	1BAKGCSH3RF805942												X	



EQUIPMENT REPLACEMENT SCHEDULE

District Requirement:

- 1 Backhoe/Loader
- 13 Riding Mowers
- 3 Tractors with Front End Loaders
- 4 Steiner Utility Tractors
- 7 Utility Trailers
- 3 Ag Trailers
- 1 Football Trailer
- 1 Band Trailer

Equipment Replacement Schedule

Equipment	Year	VIN#	Proj. Life	FY 16	FY 17	FY 18	FY 19	FY 20	FY 21	FY 22	FY 23	FY 24	FY 25	FY 26	FY 27	FY 28	FY 29	FY 30	FY 31
Blue Gooseneck St Trailer	1997	11WHS2027WW236226	20 years																
Car Hauler Trailer	1999	6 x 18	20 years	X															
WW Stock Trailer	2000	11WHSR622YW256193	20 years			X													
Holt Trailer Tilt	2005	5 x 10	15 years						X										
Lift Trailer (to surplus)	2007	5 x 12	20 years						X										
ValueH TXVH Band Trailer	2008	5NHUVHZ218Y006017	12 years						X										
Exiss AG Stock Trailer	2010	4LAES1822A5051814	14 years																
Interstate Trailer VICT	2011	4RACS2022BC031060	15 years										X						
Lawn Trailer	2020	6 x 20	20 years												X				
PJ Trailer Dum Trailer	2021	4P5DM1429M1342401	20 years																FY40
Delta Dump Trailer	2023	4MWBD1424PN061274	20 years																FY41
Load Trail LLC	2023	4ZEUT2022P1292398	20 years																FY42
Steiner Lawn Tractor	2003	K3783	12 years	X															FY33
3-Gang Jacobson Reel Mow	2006	G704304911	4 years																
Steiner Lawn Tractor	2006	T4468	12 years			X								X					
Wright Z Turn	2006	25KWE	12 years																
Steiner Lawn Tractor	2008	FNC0109	12 years						X										
Hustler Mower	2011	11062658	12 years																
Cub Cadet	2012	LTX1042	R. as N.								X								
Steiner Lawn Tractor	2014	75-72010-0227	12 years																
Scag Mower	2015	K0302716	12 years																
Hustler Mower Model 94173	2023	54 23016376	20 years																
Lamar Tilt Deck Trailer	2024	5RVTD2024RP12937	20 years																
Bad Boy Mower		BRG133YA0719003																	
Cub Cadet Zero Turn		1L058H30060																	
Cub Cadet Zero Turn		1G169HG0025																	
Husqvarn Mower		042919A005804																	
Hustler Mower Model 941179			12 years																
Hustler Mower Model 941724		48 22054219	20 years																
Bob Cat		94254300644																	
Kubota Tractor w/ Front L	2011	56382 & A7138	20 years																
John Deere Tractor	2004	LV4610P365286	20 years																
LS Tractor Model MT-3		MT345ERF001480	20 years										X						
Tractor/loader/backhoe	1976	8967049	R. as N.																
Case Skid Loader		UAF0134775							XX										



VEHICLE REPLACEMENT SCHEDULE

District Requirement:

- 3 Security Vehicles
- 2 Utility Trucks
- 1 Vo. Ag. Truck
- 3 Four Door Sedans
- 2 Tahoes
- 6 Suburbans
- 5 Maintenance Pick-Ups

Vehicle Replacement Schedule

Vehicle	Year	VIN#	Proj. Life	FY 23	FY 24	FY 25	FY 26	FY 27	FY 28	FY 29	FY 30	FY 31	FY 32	FY 33	FY 34
Chev. P/U	2002	1GTHC23U22F179498	15 years	X											
Chev. Suburban	2013	1GN5C5E06DR104006	10 years	X	X										
Chev. Suburban	2013	1GN5C5E01DR105273	10 years	X	X										
Chev. Suburban	2018	1GN5CKEC5JR359573	10 years					X	X						
Chev. Suburban	2018	1GN5CKEC7JR359557	10 years					X	X						
Chev. Malibu	2019	1G1ZB5STOKF150768	15 years						X						
Chev. Suburban	2022	1GN5KAE7NR137127	10 years						X	X					
Chev. Suburban	2022	1GN5KAE8NR137069	10 years						X	X					
Chevy Tahoe	2024	1GN5CLKD7RR199940	10 years												X
Chevy Tahoe	2024	1GN5CLKD3RR200629	10 years												X
GMC P/U	1999	1GTEC19TH4XZ527738			X										
GMC P/U	2006	1GTHC23U86F109039	17 years	X	X										
GMC Sierra	2007	3GTEC13J47G537483	7 years						X						
GMC Sierra	2013	3GTP2TE74DG372121	10 years						X						
GMC 2500	2018	1GT12REG7JF165602	10 years						X						
Ford F250	2014	1FT7W2BT9EEB36668	5 years		X										
Ford F250 P/U	2021	1FT7W2BN5MED52422	15 years					X	X						
Mitsubishi Fuso T	2019	HUZBYG115KGKK1620	15 years						X	X					
Dodge 2500 PU		3C6UR5CJXRG169418													X
Dodge Durango	2019	1C4RDJFG2KC701517	15 years						X						
Dodge Durango	2022	1C4SDJFT2NC192452											X		
Nissan Versa	2015	3N1CN7AP5FL914245					X	X							
Toyota Corolla	2012	2T1B04EE7CC795440					X	X							
NOTES:															
R. as N. =Replace as Needed															
X=Mechanic's recommendation															

2024

Noble Schools

Technology Inventory



Published on:
October 8, 2024

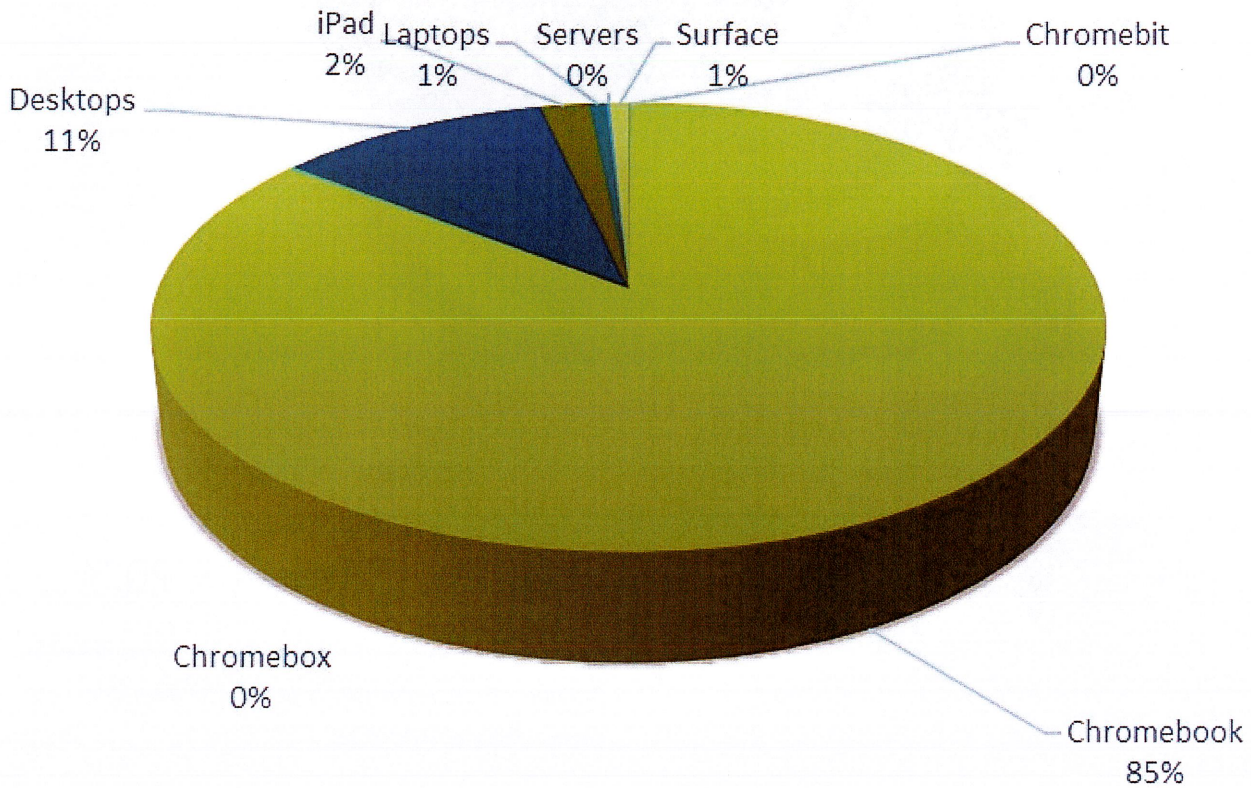
*Device age is calculated from the device's
order date to 10/1/24*

Device Total

Primary Use: All

Devices: All

Age	Chromebit	Chromebook	Chromebox	Desktops	iPad	Laptops	Servers	Surface	Total
0-1				2				6	8
1-2		1200		320	3			11	1,534
2-3		1003		1	20			9	1,033
3-4		1317		129	33	6	5	21	1,511
4-5		1619			15	7			1,641
5-6	3	132		60		10		1	206
6-7		46	12	84	50	6			198
7-8		21		80			2		103
8-9		6		11		14	2		33
Total	3	5344	12	687	121	43	9	48	6,267



Devices by Use

Age	Administration	Server	Storage	Student Assigned	Student Classroom	Student Lab/Lib	Teacher	(blank)	Total
0-1	7						1		8
1-2	33	15	38	1163	1	45	228	11	1,534
2-3	28		12	991		1	1		1,033
3-4	107	5	437	872	2	56	21	11	1,511
4-5	11		41	1550	14	4	18	3	1,641
5-6	28		6	91	23	33	15	10	206
6-7	19		9	30	13	68	26	33	198
7-8	27	1	3	16		5	44	7	103
8-9	3	2	7	3	14	2	2		33
Total	263	23	553	4,716	67	214	356	75	6,267

Devices by Location

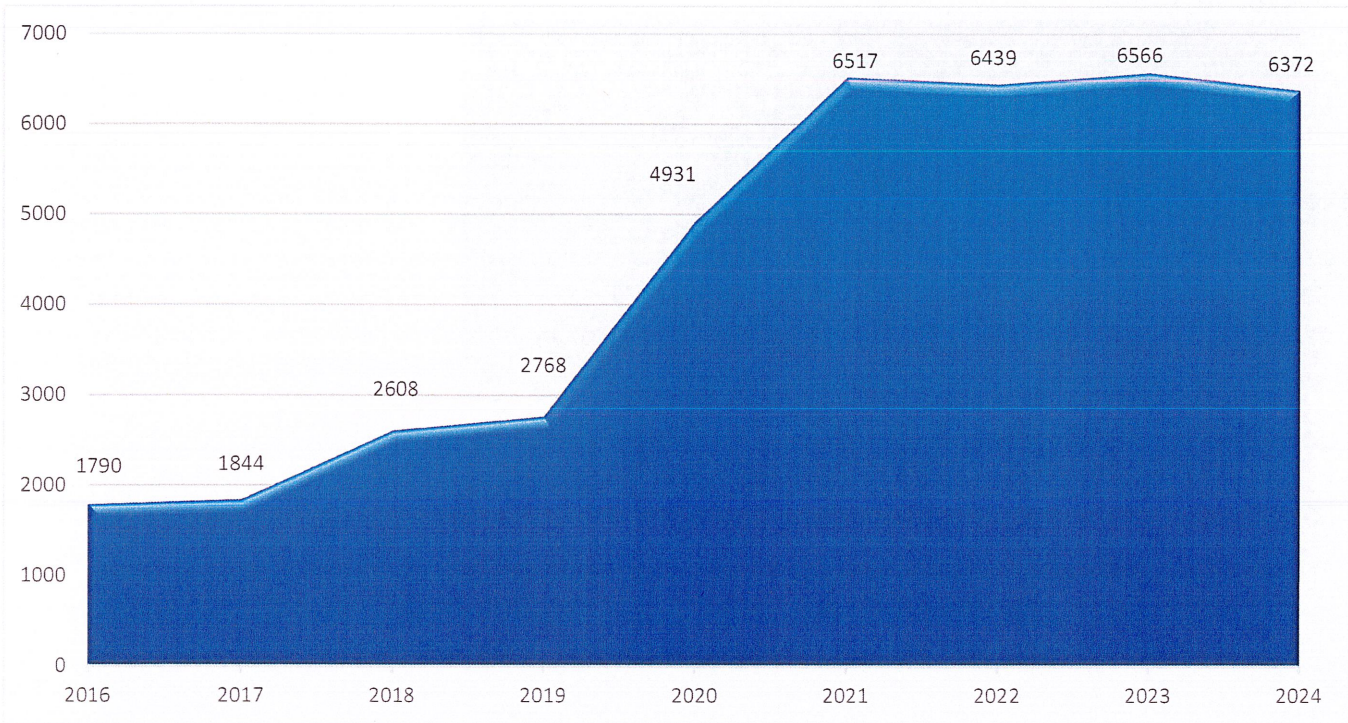
Age	CO	High School	Hubbard Elementary	Inge Middle School	KID Elementary	Pioneer Intermediate	The Den	(blank)	Total
0-1	5	1				1	1		8
1-2	469	752	65	117	42	86	3		1,534
2-3	87	235	56	593	30	31	1		1,033
3-4	394	453	221	249	93	97	4		1,511
4-5	46	248	573	92	312	368		2	1,641
5-6	30	91	13	48	4	20			206
6-7	33	55	19	11	51	28	1		198
7-8	30	41	4	14	2	6	6		103
8-9	13	5	2	8	1	4			33
Total	1,107	1,881	953	1,132	535	641	16	2	6,267

Devices Total by Years

Primary Use: All

Devices: All

Device	2016	2017	2018	2019	2020	2021	2022	2023	2024
Student Enrollment	2880	2865	2752	2785		2982	3042	3073	3002
Apple TV	25	25	27	28	28	28	19		
Chromebase			48	74	103	102	54	49	12
Chromebit				3	4	4	3	3	3
Chromebook	148	331	829	1210	3392	4860	5082	5519	5344
Chromebox			108	112	115	115	89	66	12
Desktops	884	761	751	637	593	667	626	711	687
iMAC	1	1	1	1	1				
iPad	330	337	416	440	440	487	384	122	121
Kindle Fire	102	110	133	133	133	133	40		
Laptops	278	252	269	102	98	106	90	45	43
Servers	19	23	21	24	21	20	19	9	9
Surface	1	1	2	2	2	2	32	42	48
Tablet	2	2	2	2	2	1	1		
Total	1,790	1,844	2,608	2,768	4,931	6,525	6,439	6,566	6,267



2024 Computer Inventory

Type by Year	Desktops	Laptops	Chromebase	Chromebook	Chromebox	Chromebit	iPad	Apple TV	Kindle Fire	Tablet	Surface	IMAC	Servers	UPS	Total
2016	884	278		148			330	25	102	2	1	1	19	1	1,790
2017	761	252		331			337	25	110	2	1	1	23	1	1,844
2018	751	269	48	829	108		416	27	133	2	2	1	21	1	2,608
2019	638	102	74	1209	112	3	440	28	133	2	2		24		2,768
2020	593	98	103	3392	115	4	440	28	133	2	2	1	21		4,931
2021	667	106	102	4860	115	4	487	28	133	1	2	0	20		6,525
2022	626	90	54	5082	89	3	384	19	40	1	32	0	19		6,439
2023	711	45	49	5519	66	3	122	0	0	0	42	0	9		6,566
2024	687	43		5344	12	3	121	0	0	0	48	0	9		6,267

Use by Year	Administration	Teacher	Student Lab/Lib	Student Classroom	Student Assigned	Board Members	Not Yet Specified	Server	Storage	Total
2017	157	253	1004	396		10		24		1,844
2018	162	419	1516	475		10		26		2,608
2019	178	372	1623	311		10	147	28	85	2,768
2020	170	377	1305	340	2635	10	10	27	53	4,931
2021	285	403	1007	296	4406	26	21	26	55	6,525
2022	292	362	589	259	4779	17	38	28	2	6,439
2023	244	388	275	108	4564		85	21	881	6,566
2024	263	356	214	67	4716		75	23	553	6,267

Student-to-Device Ratio	2016	2017	2018	2019	2020	2021	2022	2023	2024
Total Student Devices	1,468	1,400	1,991	1,934	4,280	5,709	5,627	4,947	4,997
Enrollment	2,880	2,865	2,752	2,785	2,795	2,982	3,042	3,073	3,002
Ratio	1 to .51	1 to .49	1 to .72	1 to .69	1 to 1.53	1 to 1.914	1 to 1.85	1 to 1.6	1 to 1.6

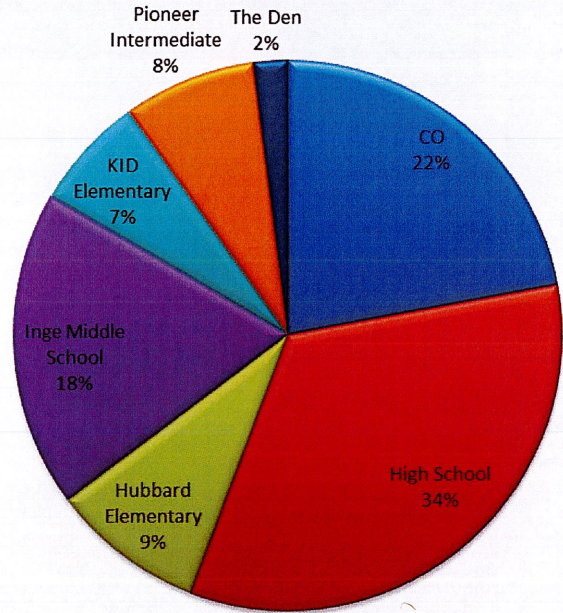
Technology Staff to Device Ratio	2017	2018	2019	2020	2021	2022	2023	2024
Total Devices	1,844	2,608	2,768	4,931	6,525	6,439	6,566	6,267
It Staff	4	4	3	4	4	5	6	6
Device to Staff	461	652	923	1,233	1,631	1,288	1,094	1,045

Desktops / Laptops / Surface Pro

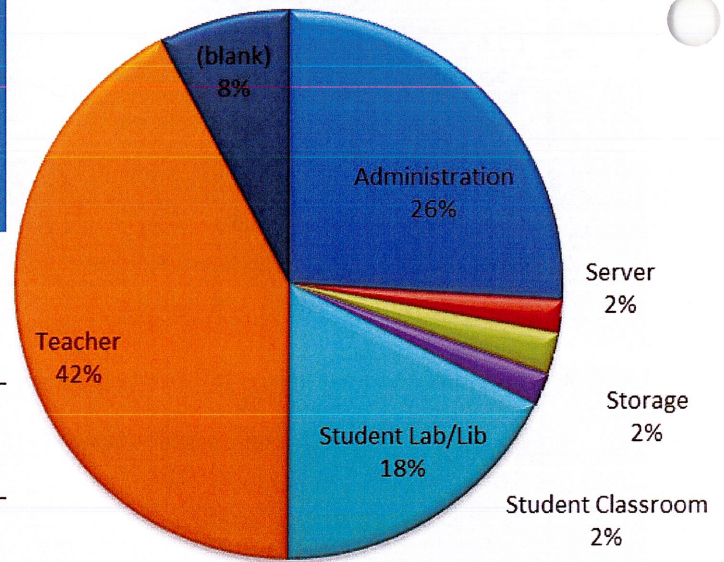
Primary Use: All

Devices: Desktops / Laptops / Surface Pro

Age	CO	High School	Hubbard Elementary	Inge Middle School	KID Elementary	Pioneer Intermediate	The Den	Total
0-1	5	1				1	1	8
1-2	31	86	51	82	39	39	3	331
2-3	5	2		1	1		1	10
3-4	35	70	10	25	6	6	4	156
4-5	3	3		1				7
5-6	29	31	1	7	2	1		71
6-7	26	41	2	8	3	9	1	90
7-8	27	23	4	14	1	5	6	80
8-9	11	5	2	7				25
Total	172	262	70	145	52	61	16	778



Age	Administration	Server	Storage	Student Classroom	Student Lab/Lib	Teacher	(blank)	Total
0-1	7					1		8
1-2	33	15	1	1	45	228	8	331
2-3	8				1	1		10
3-4	86				56	12	2	156
4-5	2					4	1	7
5-6	24		5		20	13	9	71
6-7	15		4	1	14	23	33	90
7-8	24		2		3	44	7	80
8-9	3		7	13		2		25
Total	202	15	19	15	139	328	60	778



2024 Computer Inventory

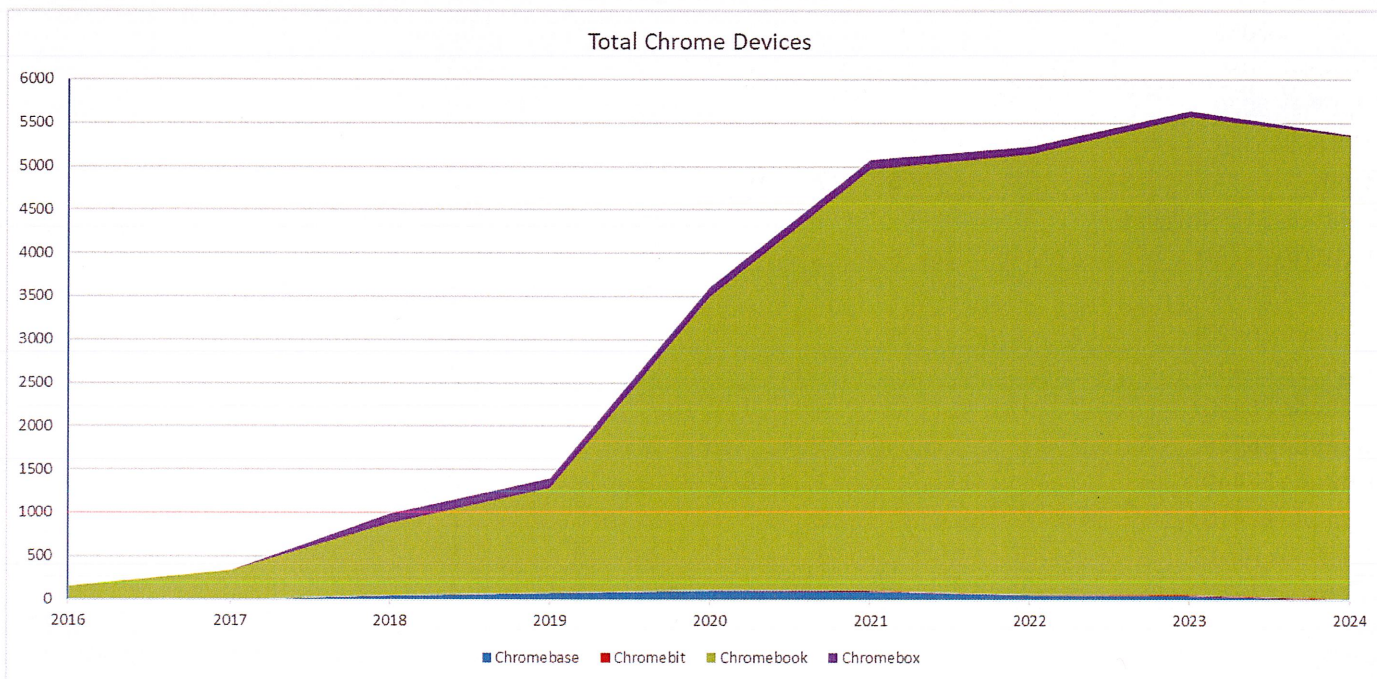
	0-1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	Total
Desktops	2	320	1	129		60	84	80	11	687
Gamer Supreme			1							1
Gladiator				20						20
iMac									1	1
Mac Mini									1	1
Mini PC						1				1
OptiPlex 3010									1	1
OptiPlex 390									2	2
OPTIPLEX 7010							77	26		103
OptiPlex 7020						55	6		1	62
OptiPlex 7050	1			109				54		164
OptiPlex 7060	1	320				4			1	326
OptiPlex 9020									4	4
XPS 8930							1			1
Laptops				6	7	10	6		14	43
Latitude 5414 Rugged									1	1
LATITUDE 7480				5						5
Latitude E4300									1	1
Latitude E6420									1	1
Latitude E6430									4	4
Latitude E6440						1				1
Latitude E6520									7	7
Latitude E7440					1	9				10
Latitude E7470					2					2
MacBook Air 13					3					3
Precision 7520							4			4
XPS 13							2			2
XPS 15				1	1					2
Surface	6	11	9	21		1				48
Surface 4			9	21						30
Surface 5	1	10								11
Surface Go M1824						1				1
Surface Studio		1								1
Surface Laptop 6	5									5
Grand Total	8	331	10	156	7	71	90	80	25	778

Chrome Devices

Primary Use: All

Devices: Chromebook, ChromeBase, ChromeBit, ChromeBox

Device	2016	2017	2018	2019	2020	2021	2022	2023	2024
Chromebase			48	74	103	102	54	49	0
Chromebit				3	4	4	3	3	3
Chromebook	148	331	829	1210	3392	4860	5082	5519	5344
Chromebox			108	112	115	115	89	66	12
Total	148	331	985	1,399	3,614	5,081	5,228	5,637	5,359

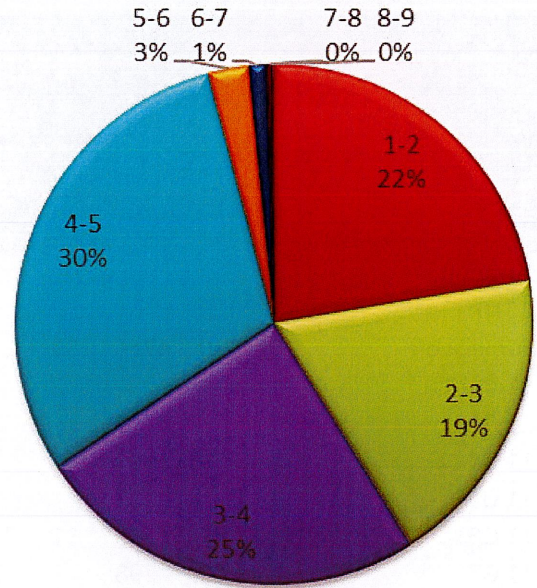


2024 Computer Inventory

	Administration	Storage	Student Assigned	Student Classroom	Student Lab/Lib	Teacher	(blank)	Total	%	ChromeOS End of Life
Chromebit	3							3		
CS10	3							3		
Chromebook	15	530	4716	33	24	23	3	5344		
11 ae131nr				3				3	0.06%	
11 G1			1					1	0.02%	Oct 2018
11 G4	2		17		2	1		22	0.41%	Sep 2021
11 G5	3		15		3	1		22	0.41%	Jun 2022
11 G6	1	1	88	11	13	2	1	117	2.19%	Jun 2027
11 G7	7	32	298		2	3	1	343	6.42%	Jun 2029
11 G8	1	422	477					900	16.84%	Jun 2029
11 X360 G1		2	13	7				22	0.41%	Jun 2027
11 X360 G2		9	1117		1	9		1136	21.26%	Jun 2029
11 X360 G3		15	1448		1			1464	27.40%	Jun 2029
11A G6			10	7		1	1	19	0.36%	Jun 2029
14 G1					1			1	0.02%	Jun 2019
14B			4			3		7	0.13%	
C200MA-DS01				1				1	0.02%	Jun 2019
Chromebook 2			3					3	0.06%	
Chromebook Flip					1			1	0.02%	
Inspiron 11 3181				4				4	0.07%	
XE310XBA-K01US	1	12	60			3		76	1.42%	
11 X360 G3 MK		37	1165					1202	22.49%	Jun 2030
Chromebox	3			5	4			12		
CN62		3		5	4			12		Jun 2021
Grand Total	18	533	4716	38	28	23	3	5359		

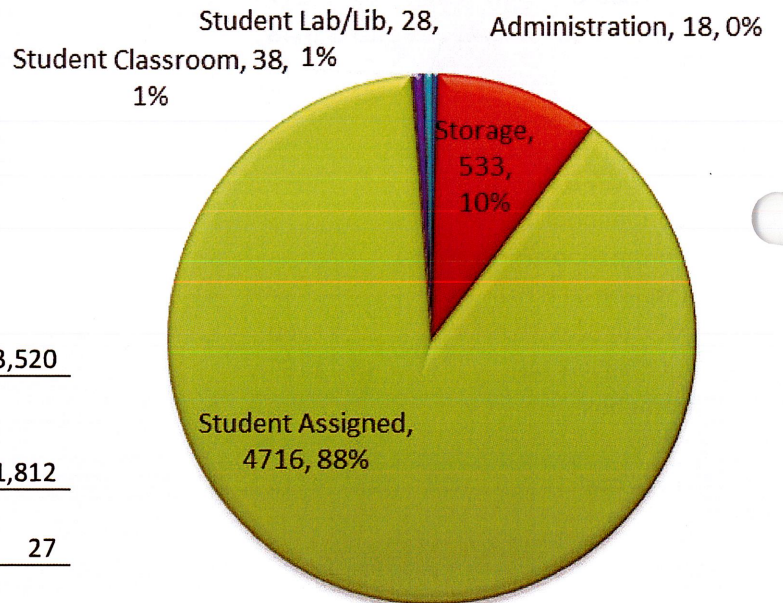
Chrome Devices by Device Type

Age	Chromebase	Chromebit	Chromebook	Chromebox	Total
0-1					0
1-2			1200		1,200
2-3			1003		1,003
3-4			1317		1,317
4-5	3		1619		1,619
5-6			132		135
6-7			46	12	58
7-8			21		21
8-9			6		6
Total	3	5,344	12	5,359	



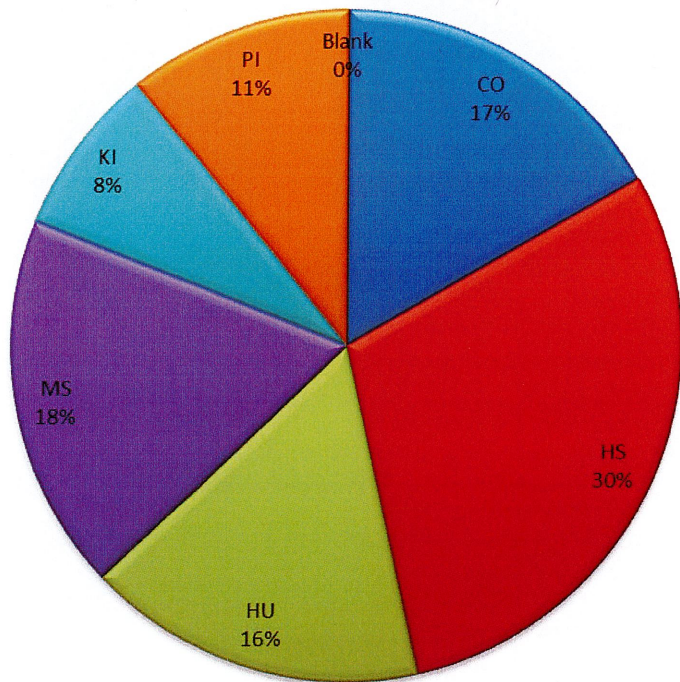
Chrome Devices by Use

Age	Administration	Storage	Student Assigned	Student Classroom	Student Lab/Lib	Teacher	(blank)	Total
0-1								0
1-2		37	1163					1,200
2-3		12	991					1,003
3-4	2	437	872			6		1,317
4-5	7	41	1550	2	4	13	2	1,619
5-6	4	1	91	23	13	2	1	135
6-7	2	5	30	12	7	2		58
7-8	3		16		2			21
8-9			3	1	2			6
Total	18	533	4,716	38	28	23	3	5,359



Chrome Devices by Location

Age	CO	High School	Hubbard Elementary	Inge Middle School	KID Elementary	Pioneer Intermediate	Blank	Total
0-1								
1-2	438	666	14	35		47		1,200
2-3	62	233	56	592	29	31		1,003
3-4	347	359	210	223	87	91		1,317
4-5	41	245	573	78	312	368	2	1,619
5-6	1	60	12	41	2	19		135
6-7	5	13	17	2	2	19		58
7-8	2	17			1	1		21
8-9				1	1	4		6
Total	896	1,593	882	972	434	580	2	5,359





NEGOTIATED AGREEMENT

Between the

**NOBLE BOARD OF
EDUCATION**

And

**NOBLE SUPPORT PERSONNEL
ASSOCIATION**

FOR 2024-25



SUPPORT

UNITE

STRENGTHEN

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Foreword

The Noble Board of Education and the Noble Support Personnel Association hereby agree that professional relations in the District will be conducted in a manner that recognizes the worth and dignity of the individual. The Board and the Association further agree to comply with State and Federal Laws dealing with the operation of the school, including but not limited to laws dealing with Privacy and Equal Employment Opportunity.

ARTICLE I: GENERAL CONTRACT PROVISIONS

PROCEDURAL AGREEMENT FOR NEGOTIATIONS

Purpose

The Board of Education of the Noble Public Schools and the Noble Support Personnel Association recognize the need for an orderly process of communication of administrating employer/employee relations, which conforms to Oklahoma Statutes, Title 70 0.5.509.1 et seq.

A. Recognition

1. This agreement is made and entered into by and between the Noble Support Personnel Association, hereinafter termed NSPA, and the Board of Education of the Noble Public Schools, hereinafter termed the Board.
2. The Board recognizes the Noble Support Personnel Association as the exclusive bargaining representative for all support employees employed by Noble Public Schools, whether under contract, on Board approved leave, or on a per diem or class rate basis. Such recognition shall be stated in 70 O.S. Section 509.2
3. The Board agrees not to bargain with any individual member of the bargaining unit for the duration of this Agreement. Further, no individual member of the bargaining unit will negotiate with the Board except through their duly recognized bargaining representative.
4. The Board and/or NSPA will not discriminate against any person regardless of membership or non-membership in NSPA or for participation or nonparticipation in any phase of the bargaining process.

B. Scope of Bargaining

The Board and the Association agree to bargain in good faith on wages, hours, fringe benefits, and other terms and conditions of employment.

C. Bargaining Teams

Bargaining will take place exclusively between the designated representatives of the Board and the Association. Bargaining will be comprised of not more than five (5) members for each team. Each team shall be allowed to bring two (2) resource people in addition to the members of the team. Alternates may be designated; however, alternates will attend meetings only when serving in the place of a regular team member. Each party will designate the person on its team who will serve as spokesperson.

All bargaining will take place exclusively between the designated representatives of the Board and the Association.

D. Negotiations Procedures

Bargaining will be conducted in closed sessions. Representatives for the Board and for the Association

shall have the authority to make proposals, counterproposals, to compromise, and to make agreements subject to ratification by both parties. Tentative dates for bargaining should be agreed upon between the Superintendent and the NSAP President and set no later than June 1st. Either party seeking to begin contract bargaining for a school shall submit a written request to the President or designee of the other party on or before March 15. Upon receipt of the written request, the spokespersons for the respective teams shall select a mutually agreeable date, time, and place for an initial meeting. After the initial meeting, the parties agree to try to schedule as many meetings as often as needed to reach a conclusion prior to the upcoming school year. The time, date, place, and agenda of subsequent sessions will be set by mutual agreement of the parties prior to the close of each negotiation session.

No recordings or official transcripts shall be made without mutual agreement of the parties.

During meetings, either party is free to caucus at any time.

E. Tentative Agreements

When a tentative agreement is reached on any item, it shall be reduced to writing, signed and dated by the spokesperson of each team. Each team will receive signed copies. When a tentative agreement is reached on all items; they shall be submitted first as a packet by NSAP to the bargaining unit for ratification and then by the Superintendent to the Board for ratification.

F. Impasse Resolution

If negotiations are not successfully concluded by the first day of school, an impasse shall exist. At any earlier time following its initial negotiation, either party may declare an impasse, or by mutual agreement of the parties, the date for declaring an impasse may be extended beyond the first day of school. Within two (2) days of such declaration, the parties may request the services of the Federal Mediation and Conciliation Service. If the mediation process has been utilized, the unresolved items shall be submitted to fact-finding as provided by state law.

Either party may make a written declaration that a state of impasse exists at any time. When a state of impasse is declared, the items causing the impasse will be subject to impasse resolution procedures hereinafter provided. Timelines stated herein may be extended by mutual agreement of the parties. Should a special session of the state legislature necessitate bargaining, such bargaining shall begin as dictated by the end of the special session and will be conducted in accordance with this procedure.

G. Duration of Agreement

This agreement is entered into between the Noble Board of Education, hereinafter referred to as the "Board," and the Noble Support Personnel Association, hereinafter referred to as the "Association," and shall become effective at the time of ratification by both parties. This agreement supersedes all previously ratified agreements between the Board and the Association. This agreement shall be in effect from July 1, 2024, until a successor agreement is negotiated by the parties. All provisions dealing with compensation, benefits, and leave shall be retroactive to July 1st of each new year.

ARTICLE II: SAVINGS CLAUSE

Should any part of this agreement be declared invalid by statute or court of competent jurisdiction, said part shall automatically be deleted from the agreement to the extent that it violates the law. The remaining provisions shall remain in full force and effect for the duration of the agreement if not affected by the deleted part. The said invalid provision shall be renegotiated at the request of either party beginning no later than thirty (30) school days subsequent to the request.

ARTICLE III: PRINTING AND DISTRIBUTION OF AGREEMENT

Upon ratification and signing of this agreement, the Board shall cause sufficient copies to be printed to provide for the needs of the Association and the Board. The association will pay for the number of copies needed for members of the bargaining unit and any additional copies desired. The Board will pay for copies needed for its membership and any other copies desired. The board shall provide a copy of this agreement to all support employee supervisors.

ARTICLE IV: ASSOCIATION RIGHTS

- A. The NSPA shall be allowed to use school facilities and equipment in accordance with applicable Board policy governing the non-school use of school facilities as they apply to all community groups.
- B. The NSPA shall be allowed to use support personnel mailboxes for communication purposes.
- C. The NSPA will be allowed to post and maintain a bulletin board in each work site location.
- D. NSPA will have access to board meeting agendas and unofficial minutes of previous board meetings at the time such materials are provided to the board, with the exception of confidential items and new personal information.
- E. The NSPA shall be granted a pool of four (4) days of association leave per year to be used by members designated by the association president for the purpose of attending OEA delegate assembly and or lobbying activities. Such leave requests must be approved by the superintendent and must be made at least 24 hours before the leave is to take place. NSPA will pay for the substitutes. Up to four (4) additional days of association leave may be granted to the association upon request and approval from the superintendent.

ARTICLE V: EMPLOYEE RIGHTS

- A. The Noble Board of Education and the Noble Support Personnel Association hereby agree that professional relations in the district will be conducted in a manner that recognizes the worth and dignity of the individual. The Board and the Association further agree to comply with state and federal laws dealing with non-discrimination, confidentiality and privacy rights of the individual, equal employment opportunity, and those laws dealing with the operation of the school district.
- B. The Board and the Association agree to strive to develop a climate at each school site that will produce optimum performance, morale, and safety.
- C. If, during a conference between an administrator or department head and a support employee, either party considers that it would be in that party's best interests to have another individual present, that party may adjourn the conference, and it shall be rescheduled when both parties and selected other individual(s) may be present.
- D. There shall be one (1) official personnel file for each classified employee. Said personnel file shall be housed in the central administration offices. Principals and/or supervisors may keep a working file in his/her office. However, only information in the official file may be used in personnel action. An employee must be provided an opportunity to review and sign and document before it becomes a part of the employee's official personnel file. The employee's signature on the document indicates that the employee has read the document and does not necessarily indicate agreement with the statements contained therein. The employee has the right to submit a written response to such document and to have it attached to the file copy of the document.

Causes for Suspension, demotion, or termination

The Noble Board of Education has adopted the following procedure for the suspension, demotion, or termination of support personnel in accordance with Title 70 of Oklahoma Statutes, Sections 6-101.40 through 6-101.47.

For the purpose of this policy, "support employee" means a full-time employee as determined by the standard period of labor, which is customarily understood to constitute full-time employment for the type of services performed by the employee who is employed a minimum of one thousand thirty-two (1032) hours per year and who provides those services which are not performed by certified teachers, principals, superintendents or administrators and which are necessary for the efficient and satisfactory functioning of a school district.

No support employee who has been employed in the school district for more than one year may be suspended, discharged, or non-renewed except within the provisions of this policy. However, this policy shall not be construed to prevent layoffs or reductions in force for lack of funds or work.

When the immediate suspension of a support employee is in the best interest of the school, the superintendent may suspend the employee with or without pay without a hearing. If an employee is suspended for a period exceeding 10 days, the superintendent shall initiate termination proceedings immediately upon the beginning of suspension. However, in a case involving a criminal charge, the suspension may be delayed until the case is adjudicated at trial. Nothing herein shall prevent proceeding against the employee for termination of employment during or after the suspension.

Prior to demotion, termination, or nonrenewal and after any suspension, the support employee shall receive notice of his or her right to a board hearing if so requested. Employees will be notified by certified mail of a superintendent's recommendation to demote or terminate employment, and the support employee must request a hearing by certified mail to the board clerk within 10 working days of said notice, or the employee shall be deemed to have waived his or her right to a hearing.

If a hearing is requested, the hearing shall be conducted at the next succeeding regular meeting of the board if the request is received by the board clerk at least 10 days prior to such meeting. However, a special meeting may be conducted if requested by the employee or at the discretion of the board of education. Such special meeting shall be conducted no sooner than 10 days, nor later than 30 days, after receipt of the hearing request. The decision of the board shall be final.

The procedures of this policy only protect employees who have been employed more than one year immediately preceding adverse employment action and are suspended or discharged during a contractual period of employment or are non-renewed.

In accordance with Title 70 of the Oklahoma Statutes, Sections 6-101.40 through 6-101.47, the board hereby adopts the following causes for suspension, demotion, termination, or nonrenewal of support personnel.

1. Leaving workstation without authorization prior to lunch periods or end of workday.
2. Excessive unexcused absenteeism.

3. Chronic absenteeism for any reason.
4. Excessive tardiness.
5. Persistently wasting time or distracting others during working hours.
6. Leaving work area during working hours without proper notification and permission.
7. Falsification of personnel or other records (personal or another employee's records).
8. Possession of weapons on the premises at any time.
9. Removing district property, records, or confidential information from premises without proper authority.
10. Willful abuse, misuse, defacing, or destruction of district property, including tools, equipment, or other property of other employees.
11. Theft or misappropriation of property of employees, students, or of this district.
12. Sabotage.
13. Refusal to follow instructions of supervisor.
14. Refusal or failure to do work assignments.
15. Unauthorized operation of vehicles, machines, tools, or equipment.
16. Threatening, intimidating, coercing, or interfering with employees, supervisors, or students at any time.
17. The making or publishing of false, vicious, or malicious statements concerning any employee, supervisor, student, or district.
18. Creating or contributing to unsanitary conditions.
19. Practical jokes, injurious to employees or district property.
20. Possession, consumption, or reporting to work under the influence of alcohol, non-prescribed drugs, or controlled substances.
21. Creating disturbances on the premises at any time.
22. Disregard of known safety rules or common safety practices.
23. Unsafe operation of motor-driven vehicles.
24. Operating machines or equipment without safety devices provided.
25. Participating in or witnessing gambling, lottery, or any other game of chance on district property.
26. Unauthorized distribution of literature, written or printed matter of any description on district property.
27. Posting or removing notices, signs, or writing in any form on bulletin boards of district property at any time without the specific authority of the administration.
28. Poor workmanship.
29. Immoral conduct or indecency, including abusive and/or foul language.
30. Making or receiving personal telephone calls or texting, posting to Facebook, or using other social media during working hours.
31. Walking off the job.
32. Continued poor or negative attitude while on the job, including poor relationships with other staff or students.
33. Smoking in unauthorized areas or at unauthorized times.
34. Failure to dress appropriately for work assignments.
35. Refusal of job transfer within the district when transfer does not result in demotion.
36. Abuse of rest periods or meal period policies.
37. Inappropriate and/or unauthorized use of the school district's computer network or Internet connections.
38. Insubordination of any kind.
39. Racial discrimination, including racial slurs or other demeaning remarks concerning another person's race, ancestry, or country of origin, is directed toward another employee, a student, or a visitor.
40. Violation of any district rule or policy.
41. Violation of any administrative rule or order.

42. If it is in the school district's best interest, any support person may be suspended, demoted, or terminated.

Violations of any of the above may lead to the support employee's suspension, demotion, or termination.

If the Board reinstates the support employee, then the employee will be reimbursed with back pay

This list is not intended to be all-inclusive but rather to serve as examples.

ARTICLE VI: REDUCTION OF FORCE

A. In the event the Board determines the necessity of reducing the support staff workforce due to lack of work or lack of funds, the Board shall proceed in the following manner:

1. Prior to board action regarding a reduction in the support staff work force, the Board will provide notification to the Association. After such Board action, the appropriate administrator/department head shall provide notification by certified mail to the least senior employee in the designated positions(s) at least thirty (30) calendar days prior to the effective date of such reduction in force.
2. The Board will determine which position(s) will be subject to reduction in force according to department (i.e. clerical, transportation, technology, custodian, cafeteria, assistant, and maintenance). The appropriate administrator/department head shall then identify the specific positions(s) to be eliminated.
3. The number of people affected by reduction in force will be kept to a minimum by not employing replacements, insofar as practical, for employees who resign, retire or otherwise vacate support positions.
4. Reduction in force will begin by first dismissing any temporary, seasonal or similar part-time employees within the affected department or departments. For this article part-time will be defined as less than 6 hours per day.

Seniority shall be defined as an employee's length of uninterrupted service to the district within the employee's current department. If two or more employees subject to layoff within a job classification have equal seniority, the Board shall determine the order of layoffs according to such criteria as performance history and additional training and experience. An employee whose position is eliminated through reduction in force may take the position of a less senior employee in a lesser job classification within the same department. Under no circumstances may an employee take the position of an employee in a higher job classification. For example, an individual whose position in class III is eliminated may not take the place of a less senior employee in class II but could take the place of less senior employee in class IV.

5. Support personnel whose positions are eliminated in one department may be considered for employment in another department.

B. Individuals who have been subject to the reduction in force policy may be recalled according to the following provisions:

1. Recall shall be in reverse order of reduction. No new employees may be hired for a job classification if an employee from the same, or higher, classification is still laid off.
2. Any support personnel whose position has been eliminated according to the reduction in force provisions shall be automatically placed on the recall list for a period of eighteen (18) months from the effective date of the employee's layoff.
3. It is the responsibility of each individual on the recall list to provide written notification to the superintendent of any change in address. Failure to do so absolves the Board of any further responsibility to the individual.
4. Individuals who have been reduced from the support staff and who are on the recall list may continue all benefits insofar as permitted by the applicable program provisions, with the

understanding that any premiums or other costs shall be paid by those individuals.

5. When a recalled employee returns to work, all benefits, including the appropriate pay step for the position to which the employee has been assigned, shall be reinstated.

ARTICLE VII: JOB DESCRIPTIONS

Each position filled by support personnel shall have a job description containing the following information:

- A. department
- B. classification within the department
- C. license requirements (if applicable)
- D. duties to be performed

Upon recommendation by the administration or support personnel and approval by the Board, job descriptions may be updated and placed into effect at any time it is deemed appropriate. However, if a change in a job description requires additional licensing and/or skill training, the support employee holding the position will be granted an amount of time mutually agreed upon by the department head and/or administration and the employee to get the required license or acquire the additional skills.

Upon written request, a support employee may have his/her job description and job placement based on said job description reviewed by his/her immediate supervisor at any time during the contract year.

ARTICLE VIII: POSTING OF VACANCIES

- A. All new positions and vacancies will be posted online as they become available. Postings will include pay range and benefits.
- B. This notice will be posted for a minimum of five (5) days prior to the application deadline. If at all possible, any summer program positions shall be posted by May 1.
- C. These vacancy notices shall include job category, job classification, job qualifications, number of working days required per year, application deadline, and person to whom the application is to be made.
- D. Any employee currently employed may apply for vacancies and newly created positions. He/she will be given first consideration in filling the position. Factors in consideration will include job performance, qualifications, and seniority in the district. If there are multiple employee applicants in the district who are deemed equally qualified, seniority shall be the determining factor.
- E. Associate will be notified at the time the notices are posted.

ARTICLE IX: TRANSFER AND ASSIGNMENT

Employees who transfer from one department to another shall have their job experience evaluated for relevance to their new job assignment for determination of their pay scale placement for their new assignment. An employee could be placed anywhere from zero (0) to their full-earned experience.

When a change of assignment is deemed necessary, a conference to discuss the change will be held with the affected employee prior to the change being made.

When a change of location is deemed necessary, and the employee is working in the same capacity, the employee currently employed will not be jeopardized in pay or benefits.

ARTICLE X: EVALUATION

- A. All support personnel under contract with Noble Public Schools will be evaluated in writing, a minimum of one time annually, and a copy shall be distributed to the support employee prior to May 1.
- B. Each evaluation will be followed by an evaluation conference between the evaluator and the support employee evaluated. At this conference, the support employee and the evaluator shall discuss the evaluation and, if necessary, the evaluator will make suggestions as to how the employee may improve his/her performance.
- C. At the evaluation conference, the support employee shall sign this written evaluation report to acknowledge that he/she has read the report. A copy of the evaluation report will be given to the employee and another copy will be forwarded to the superintendent of schools.
- D. Within two (2) weeks after the evaluation conference, the employee may respond to the evaluation report in writing and this response shall become a part of the record.
- E. Except by order of a court of competent jurisdiction, evaluation documents and the responses thereto shall be available only to the evaluated employee, the Board, the administration and legal counsel of Noble Public Schools, the Board and administration of any school to which the employee applies for employment and any other such persons specified by the employee in writing.
- F. If, after completing the evaluation, the evaluator feels a plan for improvement is warranted, he/she shall develop a written plan for improvement and present it to the evaluated employee within ten (10) days of the evaluation conference. The written plan for improvement shall be signed by the evaluator and the evaluated employee, and a copy shall be retained by both, and a third copy will be forwarded to the superintendent.
- G. Support employees given a plan for improvement shall be evaluated again in accordance with the provisions of this article after the time allowed for improvement has elapsed.
- H. The support personnel evaluation instrument and the plan for improvement form currently being used will remain in effect until these instruments have been reviewed by the Association and the Board and, if necessary, changed by mutual agreement.

ARTICLE XI: SICK LEAVE

- A. Sick leave shall be defined as those days provided to the support employees whereby they may be absent, without loss of pay, from their duties due to illness, accidental injury or pregnancy of the employee, or accidental injury or illness in the employee's or spouse's immediate family. Immediate family shall be defined as spouse, children, parents, grandparents, grandchildren, sister, brother, or any other relative of the support employee or spouse who lives with and is the responsibility of the employee.
- B. Each support employee shall accrue sick leave days each year at the rate of one (1) day per full month of service, not to exceed the number of hours per day for which they are regularly employed, to a maximum of twelve (12) days per year. Sick leave accumulation shall be unlimited.
- C. The right to sick leave shall vest on the first day of employment of each contract year; sick leave will vest one day per month as it is accrued.
- D. Written notice of sick leave accumulated shall be provided to each support employee within thirty days after the beginning of his/her contract year. Said notice will be as of June 30 of that calendar year.
- E. If, after all, accumulated sick leave has been exhausted, an employee whom the district has employed for at least one year continues to be unable to work due to personal illness or injury, said employee will, upon request from the employee, be placed on an unpaid leave of absence until the

end of the contract year or until the employee has recovered sufficiently to perform his/her regular duties during the contract year. If, after all, accumulated sick leave has been exhausted and an employee desires to continue to be absent from work due to illness or injury in the employee's immediate family, said employee may submit a written request for an unpaid leave of absence for the purpose. Upon approval of the board, the leave will be granted. If policies and organization regulations permit, provisions will be made for employees to continue to participate in these programs by paying their own premiums and dues. When a support employee returns to work from leave of absence due to personal illness or injury, or illness or injury in his/her immediate family, he/she will be restored to his/her position or a position of like status. However, support employees on unpaid leave of absence are subject to a reduction in force, the same as an employee currently working.

- F. Support employees may be required to submit appropriate evidence, upon request by the administration, concerning the cause of absence in order to qualify for sick leave benefits. Any single absence beyond the equivalent of five (5) working days may require a doctor's statement upon return to work. Support employees who take unfair advantage of sick leave benefits shall be subject to disciplinary action ranging from forfeiture of a day's pay for each day of violation to potential termination of employment.

ARTICLE XII: EMERGENCY LEAVE

- A. Emergency leave shall be granted each year for employees who work a minimum of four hours a day based on a five-day workweek. The available leave shall be based on the following formula:
 - 1. Average number of work hours per day multiplied by three (3) for twelve (12) month employees.
 - 2. Average number of work hours per day multiplied by three (3) for nine (9) month employees.
 - 3. For contracted employees working on a schedule other than the above, the emergency leave will be prorated based on the length of the contract.
- B. For support employees who work less than four (4) hours a day based on a five-day workweek, the available leave shall be the average number of work hours per day multiplied by two (2).
- C. Emergency leave may be used for:
 - 1. Death in the immediate family as defined in Article "sick leave".
 - 2. Death of another relative or close friend, not to exceed the equivalent of one (1) day.
 - 3. Accidents or disasters, not chargeable to sick leave, in the immediate family, involving personal property that requires immediate attention.
 - 4. Inclement weather.

ARTICLE XIII: PERSONAL LEAVE

- A. Support employees who are contracted to work at least four hours per day for at least (9) months per year will be provided three (3) days at their daily number of hours of personal business leave each year
- B. The number of hours taken as a personal business leave day shall not exceed the number of hours regularly worked each day by the support employee.
- C. Any support person who works less than a full semester shall not be eligible for personal business leave.
- D. Personal business leave may be used upon approval of the department head/administrator, must be requested in writing at least twenty-four (24) hours prior to the leave, and may not be taken immediately preceding or following a holiday, vacation, or school break except when unforeseen circumstances occur. If the department head/administrator concurs that such circumstances exist, approval may be granted with less than twenty-four hours' notice.
- E. Unused personal leave days shall convert to sick leave at the end of the fiscal year.

ARTICLE XIV: LEGAL LEAVE

Support personnel employed by the Noble Public School district shall be granted leave for jury duty or for service as a witness subpoenaed in a criminal, civil, or juvenile proceeding, and the district shall pay the employee, during such service, his/her full contract salary. Administration shall be notified within three school days when receiving a subpoena or jury summons. Pay received for serving as a juror or witness will be paid to the district, or an equal amount will be deducted from the employee's paycheck. All personal legal matters require the use of personal or vacation leave.

ARTICLE XV: BEREAVEMENT LEAVE

Support personnel shall be provided three (3) days of bereavement leave each year. Bereavement leave may be taken in the event of the death of a member of the immediate family, another relative, or a close friend. The Superintendent's office may extend bereavement leave days for extraordinary circumstances. Allowance of bereavement leave will be granted through the Superintendent's office. Bereavement leave is non-cumulative. Bereavement leave may be approved for less than a full day. For the purpose of bereavement leave, "immediate family" is defined as "spouse, children, parents and step-parents, grandparents, sisters, brothers, grandchildren, aunts, uncles, nieces, nephews of the employee or the employee's spouse". Additionally, any other family member who lives with and/or is the responsibility of the employee will be included.

ARTICLE XVI: MATERNITY LEAVE

Noble Public Schools will provide six weeks of paid maternity leave following the birth of a child.

- Six-week paid leave begins the day of birth, regardless of when it occurs.
- The employee must have been employed full-time with the district the previous school year.
- 1250 hours worked the previous year is required to be eligible for this leave.
- Leave applies to female employees only.
- Maternity leave runs concurrently with FMLA.
- Maternity leave is used first, followed by sick leave.
- Policies and procedures are being developed by OSSBA.

ARTICLE XVII: UNPAID LEAVE

Unpaid leave will be charged in the pay period the absence occurred unless the situation has been approved in advance by central office administration. Unpaid leave will be charged at the hourly rate of pay. Refer to OTRS permanent rules for retirement impact.

ARTICLE XVIII: HOLIDAYS

The Noble School District provides twelve (12) paid holidays for employees employed on twelve (12) month contracts that work at least four (4) hours per day. These holidays are:

Independence Day	Labor Day
Thanksgiving (2 days)	Christmas (3 days)
New Year's Day (2 days)	Spring Break (2 days)
Memorial Day	

ARTICLE XIX: VACATION

- A. Vacation is provided with pay for support personnel employed for at least four (4) or more hours per day on twelve (12) month contracts. Vacation leave will accrue at the rate of eight (8) hours for each full month worked up to a maximum of eighty (80) hours per year for said employees who have worked in the District less than six (6) full years.
- B. Twelve-month employees who are employed for four (4) or more hours per day and who have completed six (6) full years on a twelve-month contract with the District will be eligible for one hundred twenty (120) hours of vacation for the seventh year and each fiscal year thereafter. Vacation for these employees will accrue at the rate of one and one-half (1 1/2) days per each full month worked up to a maximum of onehundred twenty (120) hours per fiscal year.
- C. The use of vacation leave must be approved by the employee's department head. Vacation days will not accumulate beyond the current year, plus any unused vacation leave accrued during the previous fiscal year. Department heads shall not withhold approval of vacation for the purpose of causing support employees to lose vacation days. An employee may be remunerated, on a per diem basis, for up to eighty (80) hours of unused vacation leave if funds are available. An employee may carryforward one year of vacation leave.

ARTICLE XX: PROFESSIONAL LEAVE

- A. Support personnel may be granted professional leave to attend conferences, meetings, and workshops designed to improve the job performance of said personnel. The requesting employee's department supervisor shall attach a written recommendation concerning the request to the employee's request for professional leave and forward it to the superintendent. Professional leave will be granted upon approval of the superintendent.
- B. Support personnel on approved professional leave shall not suffer any loss of salary or benefits.
- C. When support employees are requested by the administration to attend professional meetings, they shall be considered to have been on temporary reassignment rather than professional leave.
- D. Support employees using professional leave to attend conferences, meetings and workshops shall be reimbursed for prior approved expenses.
- E. Support employees who are required by the district to attend workshops during the summer outside their normal contract year will be compensated at their contracted rate of pay for such attendance if said workshop is required for the support employee to remain qualified for the position he/she currently holds.

ARTICLE XXI: RETIREMENT INCENTIVE BONUS

Upon retirement from Noble Public Schools, an employee whose age and years of service have reached eighty (80) for pre-1991 employment and ninety (90) for post-1991 employment and has been with the Noble School District for a minimum of five (5) years, shall be paid a Retirement Incentive Bonus based on one of the following formulas:

1. The number of unused accumulated sick leave days during employment with Noble Public Schools x \$20.00 if the employee is not a part of Oklahoma Teacher Retirement.
Or
2. If the employee uses 120 days of accumulated sick leave to count toward Oklahoma Teachers Retirement, the number of accumulated sick leave days during employment with Noble Public Schools will be paid as follows:
 - Sick Days #1-25 days above 120 will be paid at \$30
 - Sick Days #26-50 days above 120 will be paid at \$40
 - Sick Days #51+ days above 120 will be paid at \$50

A support employee not in TRS who has served Noble Public Schools for more than 20 years will receive the retirement incentive bonus at the same level as those who are in TRS.

Such payment shall be made at the same time the final check is issued.

ARTICLE XXII: LEAVE DAY DEFINED

All leave benefits will be calculated in one-half-hour segments.

ARTICLE XXIII: EMPLOYMENT NOTIFICATION

The Noble School District, no later than ten (10) days after the effective date of the Education Appropriation Bill or June 1, whichever is later, shall give reasonable assurance of employment in writing to any support employee whom the school intends to employ for the subsequent school year.

ARTICLE XXIV: GRIEVANCE PROCEDURES

A. Definitions

1. A "grievance" shall mean a claim by a grievant that there has been a violation, misinterpretation, or misapplication of the provisions of this agreement.
2. The term "grievant" shall mean the person or persons making the claim. The association may be the grievant either in grievances involving association rights as provided in this agreement or at the request of an employee or group of employees.

The term "days" shall mean the working days of the support employee. If the grievance is filed outside the contract year of the support employee, "days" shall mean the working days of the administrator/supervisor involved at the level the grievance is being processed.

B. Informal Resolution

It is usually most desirable for an employee and the employee's immediate supervisor to resolve problems through free and informal communication. Therefore, an employee with a grievance may first discuss it individually with the immediate supervisor within fifteen (15) days after the employee knew or should have known of the incident upon which the grievance is based. Should such informal processes fail to satisfy the support employee, then a grievance may be processed as follows.

C. Formal Resolution

1. Step I:

- a. The grievant shall submit a written grievance (on the appropriate form) to the immediate supervisor within fifteen (15) days after the informal discussion of the alleged violation or, if there was no such discussion, within fifteen (15) days after the employee knew or should have known of the incident upon which the grievance is based. The written grievance shall cite the specific article, section and paragraph of this agreement upon which the grievance is based and the specific remedy sought.
- b. The supervisor shall schedule and hold a hearing within five (5) days after receipt of the written grievance. Persons who may be present at this hearing include the grievant, the immediate supervisor, as well as representatives and/or witnesses for the grievant and/or the supervisor.
- c. Within five (5) days after the day on which the hearing was held, the immediate supervisor shall provide the supervisor's written decision with reasons therefore to the grievant and the Association.

2. Step II:
 - a. If the grievant is not satisfied with the decision in Step I, the grievant may submit a written appeal of the decision to the superintendent within five (5) days after receipt of the Step I decision. A copy of the original grievance and a copy of the immediate supervisor's response shall be submitted with the appeal.
 - b. The superintendent, or designee, shall schedule and hold a hearing within five (5) days after receipt of the written appeal. The superintendent, or designee, shall serve as the hearing officer. Those present at the hearing shall be the hearing officer, the grievant, the grievant's immediate supervisor, and representatives and/or witnesses for the parties to the grievance.
 - c. Within five (5) days after the day on which the Step II hearing was held, the hearing officer shall provide the officer's written decision with reasons therefore to the grievant, the grievant's immediate supervisor and the Association
3. Step III:
 - a. If the grievant is not satisfied with the decision in Step II, the grievant may submit a written appeal of the decision to the Board within five (5) days after receipt of the Step II decision. A copy of the original grievance and copies of the Step I and Step II decisions shall be submitted with the appeal.
 - b. The Board shall set a hearing on the appeal for the Board's next regularly scheduled meeting or may schedule a special meeting within ten (10) days after receipt of the written appeal. The Board and/or the grievant may request that the hearing be held in executive session. Those present at the hearing shall be the board members, the grievant, the superintendent and/or designee, the grievant's immediate supervisor and representative, and/or witnesses for the parties to the grievance.
 - c. At the conclusion of the hearing, the board will render its decision by a vote of the members present. Within five (5) days after the hearing, the Board shall provide a written decision, with reasons therefore, to the grievant, the superintendent and/or Step II designee, the grievant's immediate supervisor, and the association

D. Other Provisions

4. Time limits established herein may be extended by mutual agreement between the grievant and the person(s) conducting the hearing at that step of the process. In the event such limits are not extended, failure to file a grievance or an appeal within the established time limits shall forfeit the grievant's right to further appeal. In the event such limits are not extended, failure to provide a decision within the established time limits shall provide the grievant with the right to appeal to the next step of the process.
5. If hearings involving the grievance procedure are held during the support employee's regular work hours, all persons who participate in the hearing shall be released from their regular duties and will not suffer loss of time or pay for said participation.
6. No reprisal of any kind will be taken by any party to the grievance procedure because of participation or lack of participation in any such grievance.
7. The Board, the Association, the administration and the grievant will cooperate in the investigation of any grievance and will furnish such information as is necessary for the processing of the grievance.

ARTICLE XXV: PAYROLL DEDUCTIONS

In addition to those deductions required by state and federal law, each support employee, upon written authorization, initiate the following payroll deductions:

1. Credit Union
2. Dues for the National Education Association, Oklahoma Education Association, and NSPA (if desired)
3. Contributions to Educators' Political Action Committee
4. Tax-sheltered annuities
5. District-approved insurance programs
6. IRS-125 programs adopted by the local school board.

ARTICLE XXVI: ACCIDENT INSURANCE

The Noble School agrees to abide by Oklahoma Statutes, Section 689 "Workers' Compensation Insurance" by purchasing workers' compensation insurance to cover support employees employed by Noble Public Schools. All accidents must be reported within 48 hours, even if the employee does not believe medical attention will be required. Communication needs to be reported in person or via telephone. If unsuccessful, the employee must notify the administrator or supervisor via email, with central office administration copied on the email.

ARTICLE XXVII: WORK TIME RECORDS

In determining time worked for pay purposes, time shall be calculated to the nearest fifteen (15) minutes. Time will be rounded up to fifteen (15) minutes if the time actually worked is more than seven and one-half (7 1/2) minutes. Time will be rounded down to the previous fifteen (15) minutes if the time actually worked is seven and one-half (7 1/2) minutes or less. Approved overtime will be paid.

ARTICLE XXVIII: PHYSICAL FOR EMPLOYEES

Any employee required by the district to have a commercial driver's license has been employed by the District for one (1) complete school year; the District agrees to reimburse the employee the cost of his/her annual physical, not to exceed \$25.00 per year. The district will pay for CDL licensing for all employees whose jobs include driving a bus, including renewals. Employees will be reimbursed after being employed with the district for 90 days. There will be no waiting period for renewal reimbursements.

ARTICLE XXIX: SAFE WORKING CONDITIONS

- A. The district shall maintain healthy and safe conditions at each work location in compliance with all city and state statutes and/or regulations governing such conditions.
- B. No employee shall be required to work under unsafe or hazardous conditions as determined by proper regulatory authority.
- C. Employees shall be made aware of departmental rules and regulations relating to the employee's safety in that individual's particular job.

ARTICLE XXX: INDIVIDUAL CONTRACT

- A. Each support employee whose remuneration for services exceeds \$500.00 per year will be issued an individual contract. Said contract will be issued at the beginning of the employee's work year.
- B. The individual employee contract and its addendum shall include:
 - 1. Employee's name
 - 2. Term of the contract
 - 3. Assigned position
 - 4. Date of original employment in current position
 - 5. Year experience in current position
 - 6. Hourly rate of pay
 - 7. Amount of benefits paid by the district on the employee's behalf
 - 8. Number of hours per work day under this contract
 - 9. Number of days per work year under this contract
 - 10. Any additional special conditions of employment
- C. This agreement and its appendices shall be incorporated by reference into each employee's individual contract with the same force and effect as though fully set forth therein.

Noble Public Schools
Addendum to support employee's employment contract

Employee's Name _____

Term of Contract _____

Assigned Position _____

Date of Original Employment in this Position _____

Years of Experience in this Position _____

Hourly Rate of Pay _____

Amount of District Paid Benefits _____

Number of Hours Per Work Day Under This Contract _____

Number of Days Per Year Under This Contract _____

ARTICLE XXXI: BAD WEATHER DAYS

When Noble Public Schools are closed due to weather conditions, health-related issues, or other extraordinary circumstances, the superintendent or his designee will decide whether the support employee shall report to work or remain at home. If the employee chooses to stay home, the employee may choose to use an emergency leave day, personal leave day, or vacation day or may be docked that day's pay.

ARTICLE XXXII: STAFF DEVELOPMENT DAYS

Support Personnel will work their contracted work days, which may include staff development training. Departments will work with designated administrators and supervisors to determine training that may be needed.

ARTICLE XXXIII: TRANSFER OF SUPPORT PERSONNEL'S CHILDREN

In the event that any non-resident children are allowed to attend Noble Public Schools, then any non-resident support personnel shall be allowed an equal opportunity for their children to attend Noble Public Schools. This does not apply to those transfers Noble Public Schools are required by law to give or to those transfers covered by the "grandfather" clause.

ARTICLE XXXIV: DONATION OF SICK LEAVE

- A. When an employee has exhausted his/her sick leave in accordance with district policy, that employee may apply for up to thirty (30) days of donated sick leave. The application form for donation of sick leave should be filled out, signed, and turned in to the Central Office within ten (10) days of the time that the employee is requesting the donated leave. The application must include medical information from a licensed physician or health care practitioner verifying the severe or extraordinary nature and expected duration of the condition. The forms required will be posted on the school website. The maximum amount of donated sick leave days an individual may receive during a school calendar year is 30 days.
- B. The Noble Public School Board of Education or their designee will approve all requests for Shared Sick Leave.
- C. The board or their designee will approve or deny all requests within ten (10) days of receipt of the request. All requests for donated leave will remain confidential.
- D. Upon approval, an e-mail will be sent to all employees. Donations will be accepted on a first-come, first-served basis until the number of requested days is reached. The employee is not able to make a profit from his/her illness by receiving additional compensation while using donated sick leave.
- E. A district employee may donate sick leave to another district employee when the receiving employee has exhausted or will exhaust all accumulated sick leave due to pregnancy or recovery from childbirth or any injury, illness, impairment, physical condition, or mental condition that is of a severe or extraordinary nature involving the employee, a relative of the employee or a household member, and the condition has caused or is likely to cause the employee to go on leave without pay or terminate employment. District employees may donate up to five (5) days of their sick leave as long as their donation will not reduce their sick leave balance to less than thirty (30) days remaining.
- F. As used in this section:
 - 1. "Relative of the employee" means a spouse, child, step-child, grandchild, grandparent, step-parent, or parent of the employee.
 - 2. "Household members" means those persons who reside in the same home and who have reciprocal duties to and provide financial support for one another. This term shall include foster children and legal wards, even if they do not live in the household. The term does not include persons sharing the same general house when the living style is primarily that of a dormitory or commune.
 - 3. "Severe" or "extraordinary" means serious, extreme, or life-threatening, including temporary disability resulting from pregnancy, miscarriage, childbirth, and recovery therefrom.

4. "District employee" means a teacher or any full-time employee of the school district.

G. Any shared sick leave not used by the recipient during each occurrence shall be returned to the donors. The shared sick leave remaining will be divided among the donors on a prorated basis returned at its original value, and reinstated to the annual leave balance of each donor.

H. All donated sick leave must be given voluntarily. No employee shall be coerced, threatened, intimidated, or financially induced into donating sick leave for the purposes of the leave-sharing program.

ARTICLE XXXV: DRIVER PLACEMENT

When a vacancy on a route is determined, the Transportation Director will post a sign-up list in the facility's driver area. All drivers may sign up for the route. The transportation director will make the final decision for route assignments after consideration of all drivers that signed to be considered.

ARTICLE XXXVI: COMPENSATION

A. Pay Date

1. Support employees will receive their paychecks twice a month on the 15th and last day of the month. All employees will be paid through Direct Deposit.

B. Support employees will be assured of receiving an equal number of work days as stated in their contract.

C. Support employee's paychecks will provide a differentiation of regular and other compensation in so far as allowable within the district's payroll data processing system.

D. Custodians who are contracted to work an evening shift (until at least 9:00 pm) with Noble Public Schools will be compensated an additional twenty cents (.40) per contracted hour as shift differential pay.

E. Overtime

1. Overtime will be allowed upon the administrator's authorization and approval by the superintendent. Time and one-half (1 1/2) of the employee's regular hourly rate will be paid, or compensatory time equal to one and one-half (1 1/2) time the amount actually worked in excess of forty (40) hours per week will be allowed for all authorized overtime hours. The seven-day workweek shall begin at 12:00 a.m. Sunday and continue through 11:59 p.m. Saturday. The schedule may be adjusted within this workweek by the department head/administrator if necessary, as long as the number of hours is not reduced.

2. Authorization for all overtime must be signed by the administrator in charge. Overtime will be paid at the end of the pay period in which the overtime was worked. Compensatory time must be allowed during the pay period in which the overtime was worked.

3. Any employee who is called back to perform services outside the employee's normal work schedule will be paid for a minimum of two (2) hours of work on each such occasion.

F. Each support employee of the Noble Public Schools will be placed on their respective salary schedule. Their experience level will be determined at the discretion of the Superintendent.

G. If the negotiated contract for the ensuing year has not been ratified prior to the beginning of the support employee contract year, said employee will advance to his/her experience step (if applicable) and will be paid at the rate provided for that step until a new contract is ratified. Upon ratification of the new contract changes in pay and/or benefits will be made retroactive to the beginning of the employee's work year.

H. Non-certified coaches that the board has approved shall be entitled to the salary applicable to the certified position.

I. There will be a minimum of two hours of pay on all transportation trips.

J. Noble Public Schools will pay 7% of the employees' portion of TRS.

K. 36 non-TRS support employees will receive a one-time \$500.00 stipend for an annuity through payroll deduction provided by one of NPS providers. (2024-25)

ARTICLE XXXVII: DURATION OF NEED EMPLOYEES

These employees will be hired for the duration of need or a specific project. Their pay will be no less than hourly substitute pay with no benefits.

SUPPORT SALARY SCHEDULE 2024-25				
Maintenance				

STEP	TIER I	TIER II	TIER III	TIER IIII
0	\$ 11.20	\$ 13.10	\$ 14.10	\$ 15.70
1	\$ 11.40	\$ 13.30	\$ 14.30	\$ 15.90
2	\$ 11.60	\$ 13.50	\$ 14.50	\$ 16.10
3	\$ 11.80	\$ 13.70	\$ 14.70	\$ 16.30
4	\$ 12.00	\$ 13.90	\$ 14.90	\$ 16.50
5	\$ 12.20	\$ 14.10	\$ 15.10	\$ 16.70
6	\$ 12.40	\$ 14.30	\$ 15.30	\$ 16.90
7	\$ 12.60	\$ 14.50	\$ 15.50	\$ 17.10
8	\$ 12.80	\$ 14.70	\$ 15.70	\$ 17.30
9	\$ 13.00	\$ 14.90	\$ 15.90	\$ 17.50
10	\$ 13.20	\$ 15.10	\$ 16.10	\$ 17.70
11	\$ 13.40	\$ 15.30	\$ 16.30	\$ 17.90
12	\$ 13.60	\$ 15.50	\$ 16.50	\$ 18.10
13	\$ 13.80	\$ 15.70	\$ 16.70	\$ 18.30
14	\$ 14.00	\$ 15.90	\$ 16.90	\$ 18.50
15	\$ 14.20	\$ 16.10	\$ 17.10	\$ 18.70
16	\$ 14.40	\$ 16.30	\$ 17.30	\$ 18.90
17	\$ 14.60	\$ 16.50	\$ 17.50	\$ 19.10
18	\$ 14.80	\$ 16.70	\$ 17.70	\$ 19.30
19	\$ 15.00	\$ 16.90	\$ 17.90	\$ 19.50
20	\$ 15.20	\$ 17.10	\$ 18.10	\$ 19.70
21	\$ 15.40	\$ 17.30	\$ 18.30	\$ 19.90
22	\$ 15.60	\$ 17.50	\$ 18.50	\$ 20.10
23	\$ 15.80	\$ 17.70	\$ 18.70	\$ 20.30
24	\$ 16.00	\$ 17.90	\$ 18.90	\$ 20.50
25	\$ 16.20	\$ 18.10	\$ 19.10	\$ 20.70
26	\$ 16.40	\$ 18.30	\$ 19.30	\$ 20.90
27	\$ 16.60	\$ 18.50	\$ 19.50	\$ 21.10
28	\$ 16.80	\$ 18.70	\$ 19.70	\$ 21.30
29	\$ 17.00	\$ 18.90	\$ 19.90	\$ 21.50
30	\$ 17.20	\$ 19.10	\$ 20.10	\$ 21.70

Additionally, Noble Public School will pay the 7% of the employee's portion of TRS.

TIER I	Grounds Worker
TIER II	General Maintenance
TIER III	Skilled Maintenance
TIER IIII	Mechanic

SUPPORT SALARY SCHEDULE 2024-25
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Assistants

STEP	TIER I	TIER II
0	\$ 11.50	\$ 12.10
1	\$ 11.70	\$ 12.30
2	\$ 11.90	\$ 12.50
3	\$ 12.10	\$ 12.70
4	\$ 12.30	\$ 12.90
5	\$ 12.50	\$ 13.10
6	\$ 12.70	\$ 13.30
7	\$ 12.90	\$ 13.50
8	\$ 13.10	\$ 13.70
9	\$ 13.30	\$ 13.90
10	\$ 13.50	\$ 14.10
11	\$ 13.70	\$ 14.30
12	\$ 13.90	\$ 14.50
13	\$ 14.10	\$ 14.70
14	\$ 14.30	\$ 14.90
15	\$ 14.50	\$ 15.10
16	\$ 14.70	\$ 15.30
17	\$ 14.80	\$ 15.50
18	\$ 15.10	\$ 15.70
19	\$ 15.30	\$ 15.90
20	\$ 15.50	\$ 16.10
21	\$ 15.70	\$ 16.30
22	\$ 15.90	\$ 16.50
23	\$ 16.10	\$ 16.70
24	\$ 16.30	\$ 16.90
25	\$ 16.50	\$ 17.10
26	\$ 16.70	\$ 17.30
27	\$ 16.90	\$ 17.50
28	\$ 17.10	\$ 17.70
29	\$ 17.30	\$ 17.90
30	\$ 17.50	\$ 18.10

TIER I	Teacher Assistants with Para / or have an associate's degree
TIER II	Special Education Teaching Assistants with Para Certification

Additionally, Noble Public School will pay the 7% of the employee's portion of TRS.

Custodians 2024-25

STEP	TIER I	TIER II
0	\$ 11.30	\$ 12.10
1	\$ 11.50	\$ 12.30
2	\$ 11.70	\$ 12.50
3	\$ 11.90	\$ 12.70
4	\$ 12.10	\$ 12.90
5	\$ 12.30	\$ 13.10
6	\$ 12.50	\$ 13.30
7	\$ 12.70	\$ 13.50
8	\$ 12.90	\$ 13.70
9	\$ 13.10	\$ 13.90
10	\$ 13.30	\$ 14.10
11	\$ 13.50	\$ 14.30
12	\$ 13.70	\$ 14.50
13	\$ 13.90	\$ 14.70
14	\$ 14.10	\$ 14.90
15	\$ 14.30	\$ 15.10
16	\$ 14.50	\$ 15.30
17	\$ 14.70	\$ 15.50
18	\$ 14.90	\$ 15.70
19	\$ 15.10	\$ 15.90
20	\$ 15.30	\$ 16.10
21	\$ 15.50	\$ 16.30
22	\$ 15.70	\$ 16.50
23	\$ 15.90	\$ 16.70
24	\$ 16.10	\$ 16.90
25	\$ 16.30	\$ 17.10
26	\$ 16.50	\$ 17.30
27	\$ 16.70	\$ 17.50
28	\$ 16.90	\$ 17.70
29	\$ 17.10	\$ 17.90
30	\$ 17.30	\$ 18.10

Night shift differential \$.40/hr

TIER I Custodian

TIER II Lead Custodian

Additionally, Noble Public School will pay the 7% of the employee's portion of TRS.

SUPPORT SALARY SCHEDULE 2024-25
Café

STEP	TIER I	TIER II	TIER II
0	\$ 10.70	\$ 11.30	\$ 11.90
1	\$ 10.90	\$ 11.50	\$ 12.10
2	\$ 11.10	\$ 11.70	\$ 12.30
3	\$ 11.30	\$ 11.90	\$ 12.50
4	\$ 11.50	\$ 12.10	\$ 12.70
5	\$ 11.70	\$ 12.30	\$ 12.90
6	\$ 11.90	\$ 12.50	\$ 13.10
7	\$ 12.10	\$ 12.70	\$ 13.30
8	\$ 12.30	\$ 12.90	\$ 13.50
9	\$ 12.50	\$ 13.10	\$ 13.70
10	\$ 12.70	\$ 13.30	\$ 13.90
11	\$ 12.90	\$ 13.50	\$ 14.10
12	\$ 13.10	\$ 13.70	\$ 14.30
13	\$ 13.30	\$ 13.90	\$ 14.50
14	\$ 13.50	\$ 14.10	\$ 14.70
15	\$ 13.70	\$ 14.30	\$ 14.90
16	\$ 13.90	\$ 14.50	\$ 15.10
17	\$ 14.10	\$ 14.70	\$ 15.30
18	\$ 14.30	\$ 14.90	\$ 15.50
19	\$ 14.50	\$ 15.10	\$ 15.70
20	\$ 14.70	\$ 15.30	\$ 15.90
21	\$ 14.90	\$ 15.50	\$ 16.10
22	\$ 15.10	\$ 15.70	\$ 16.30
23	\$ 15.30	\$ 15.90	\$ 16.50
24	\$ 15.50	\$ 16.10	\$ 16.70
25	\$ 15.70	\$ 16.30	\$ 16.90
26	\$ 15.90	\$ 16.50	\$ 17.10
27	\$ 16.10	\$ 16.70	\$ 17.30
28	\$ 16.30	\$ 16.90	\$ 17.50
29	\$ 16.50	\$ 17.10	\$ 17.70
30	\$ 16.70	\$ 17.30	\$ 17.90

TIER I	Helper
TIER II	Cook
TIER III	Manager

Additionally, Noble Public School will pay the 7% of the employee's portion of TRS.

SUPPORT SALARY SCHEDULE 2024-25

Transportation

STEP	TIER I	TIER II	TIER III
0	\$ 11.20	\$ 15.00	\$ 15.70
1	\$ 11.40	\$ 15.20	\$ 15.90
2	\$ 11.60	\$ 15.40	\$ 16.10
3	\$ 11.80	\$ 15.60	\$ 16.30
4	\$ 12.00	\$ 15.80	\$ 16.50
5	\$ 12.20	\$ 16.00	\$ 16.70
6	\$ 12.40	\$ 16.20	\$ 16.90
7	\$ 12.60	\$ 16.40	\$ 17.10
8	\$ 12.80	\$ 16.60	\$ 17.30
9	\$ 13.00	\$ 16.80	\$ 17.50
10	\$ 13.20	\$ 17.00	\$ 17.70
11	\$ 13.40	\$ 17.20	\$ 17.90
12	\$ 13.60	\$ 17.40	\$ 18.10
13	\$ 13.80	\$ 17.60	\$ 18.30
14	\$ 14.00	\$ 17.80	\$ 18.50
15	\$ 14.20	\$ 18.00	\$ 18.70
16	\$ 14.40	\$ 18.20	\$ 18.90
17	\$ 14.60	\$ 18.40	\$ 19.10
18	\$ 14.80	\$ 18.60	\$ 19.30
19	\$ 15.00	\$ 18.80	\$ 19.50
20	\$ 15.20	\$ 19.00	\$ 19.70
21	\$ 15.40	\$ 19.20	\$ 19.90
22	\$ 15.60	\$ 19.40	\$ 20.10
23	\$ 15.80	\$ 19.60	\$ 20.30
24	\$ 16.00	\$ 19.80	\$ 20.50
25	\$ 16.20	\$ 20.00	\$ 20.70
26	\$ 16.40	\$ 20.20	\$ 20.90
27	\$ 16.60	\$ 20.40	\$ 21.10
28	\$ 16.80	\$ 20.60	\$ 21.30
29	\$ 17.00	\$ 20.80	\$ 21.50
30	\$ 17.20	\$ 21.00	\$ 21.70
TIER I	Transportation Monitors		
TIER II	Transportation Drivers		
TIER II	Transportation Mechanic		

TRANSPORTATION TRIPS (paid at regular hourly rate)
 Additionally, Noble Public School will pay the 7% of the employee's portion of TRS.

SUPPORT SALARY SCHEDULE 2024-25		
Clerical		
STEP	TIER I	TIER II
0	\$ 11.50	\$ 12.30
1	\$ 11.70	\$ 12.50
2	\$ 11.90	\$ 12.70
3	\$ 12.10	\$ 12.90
4	\$ 12.30	\$ 13.10
5	\$ 12.50	\$ 13.30
6	\$ 12.70	\$ 13.50
7	\$ 12.90	\$ 13.70
8	\$ 13.10	\$ 13.90
9	\$ 13.30	\$ 14.10
10	\$ 13.50	\$ 14.30
11	\$ 13.70	\$ 14.50
12	\$ 13.90	\$ 14.70
13	\$ 14.10	\$ 14.90
14	\$ 14.30	\$ 15.10
15	\$ 14.50	\$ 15.30
16	\$ 14.70	\$ 15.50
17	\$ 14.90	\$ 15.70
18	\$ 15.10	\$ 15.90
19	\$ 15.30	\$ 16.10
20	\$ 15.50	\$ 16.30
21	\$ 15.70	\$ 16.50
22	\$ 15.90	\$ 16.70
23	\$ 16.10	\$ 16.90
24	\$ 16.30	\$ 17.10
25	\$ 16.50	\$ 17.30
26	\$ 16.70	\$ 17.50
27	\$ 16.90	\$ 17.70
28	\$ 17.10	\$ 17.90
29	\$ 17.30	\$ 18.10
30	\$ 17.50	\$ 18.30
TIER I	Office Sec.	
TIER II	Financial & Attendance Sec.	

Additionally, Noble Public School will pay the 7% of the employee's portion of TRS.

Noble Support Salary Schedule 2024-25
Nurse

	RMA	LPN
STEP	TIER I	TIER II
0	\$ 17.20	\$ 20.20
1	\$ 17.40	\$ 20.40
2	\$ 17.60	\$ 20.60
3	\$ 17.80	\$ 20.80
4	\$ 18.00	\$ 21.00
5	\$ 18.20	\$ 21.20
6	\$ 18.40	\$ 21.40
7	\$ 18.60	\$ 21.60
8	\$ 18.80	\$ 21.80
9	\$ 19.00	\$ 22.00
10	\$ 19.20	\$ 22.20
11	\$ 19.40	\$ 22.40
12	\$ 19.60	\$ 22.60
13	\$ 19.80	\$ 22.80
14	\$ 20.00	\$ 23.00
15	\$ 20.20	\$ 23.20
16	\$ 20.40	\$ 23.40
17	\$ 20.60	\$ 23.60
18	\$ 20.80	\$ 23.80
19	\$ 21.00	\$ 24.00
20	\$ 21.20	\$ 24.20
21	\$ 21.40	\$ 24.40
22	\$ 21.60	\$ 24.60
23	\$ 21.80	\$ 24.80
24	\$ 22.00	\$ 25.00
25	\$ 22.20	\$ 25.20
26	\$ 22.40	\$ 25.40
27	\$ 22.60	\$ 25.60
28	\$ 22.80	\$ 25.80
29	\$ 23.00	\$ 26.00
30	\$ 23.20	\$ 26.20

TIER I RMA
TIER II LPN

Additionally, Noble Public School will pay the 7% of the employee's portion of TRS.

Negotiated Contract

Between the

Noble Board of Education

and the

Noble Association of Classroom Teachers

2024-2025

Building Better Education Together

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In accordance with the School Board Policy of Noble Public Schools, the Noble Association of Classroom Teachers will abide by all pertinent state and federal laws, and all applicable EEOC regulations.

Foreword

Realizing that the education of students in Noble Public Schools is paramount, the Noble Board of Education and the Noble Association of Classroom Teachers hereby agree that professional relations in the District will be conducted in a manner that recognizes the worth and dignity of the individual. The Board and the Association further agree to comply with State and Federal Laws dealing with the operation of the school, including but not limited to laws dealing with Privacy and Equal Employment Opportunity.

I. GENERAL CONTRACT PROVISIONS

Article I-1

PROCEDURAL AGREEMENT FOR NEGOTIATIONS

A. Recognition

The Board recognizes the Noble Association of Classroom Teachers as the exclusive bargaining representative for certified teaching personnel employed by Noble Public Schools, whether under contract, on Board approved leave, or on a per diem or class rate basis. Such recognition shall be stated in 70 O.S. Section 509.2.

B. Scope of Bargaining

The Board and the Association agree to bargain in good faith on wages, hours, fringe benefits, and other terms and conditions of employment.

C. Bargaining Teams

The bargaining will take place exclusively between the designated representatives of the Board and the Association. Bargaining will be comprised of not more than six (6) members for each team. Each team shall be allowed to bring two (2) resource persons in addition to the members of the team. Alternates may be designated; however, alternates will attend meetings only when serving in the place of a regular team member. All bargaining will take place exclusively between the designated representatives of the Board and the Association. Bargaining will be conducted in closed sessions. Representatives for the Board and for the Association shall have the authority to make proposals, counterproposals, to compromise, and to make agreements subject to the ratification by both parties.

D. Initiating and Concluding Bargaining

Tentative dates for bargaining should be agreed upon between the Superintendent and the NACT President and set no later than June 1st. Either party seeking to begin contract bargaining for a school year shall submit a written request from its President or designee to the President or designee of the other party on or before March 15. Upon receipt of the written request, the spokespersons for the respective teams shall select a mutually agreeable date, time, and place for an initial meeting. After the initial meeting the parties agree to try to schedule meetings as often as needed to reach conclusion on non-money items prior to the last teacher day for the current school year. Excluding proposals and/or counter proposals on which tentative agreement has been

reached and proposals and/or counter proposals that have been voluntarily withdrawn by the initiating party, all other items still unresolved shall automatically be declared an impasse on the first day of school. Either party may make a written declaration that a state of impasse exists at any time. When a state of impasse is declared, the items causing the impasse will be subject to impasse resolution procedures hereinafter provided. Timelines stated herein may be extended by mutual agreement of the parties. Should a special session of the state legislature necessitate bargaining, such bargaining shall begin as dictated by the end of the special session and will be conducted in accordance with this procedure.

E. Bargaining Procedure

At the initial bargaining meeting, representatives of the Board and of the Association will present to each other their proposed items to be bargained. Except by mutual consent of the spokespersons of both teams, no additional new items for bargaining may be introduced in a subsequent bargaining meeting for that particular contract year. Bargaining meetings will be held at times and places mutually acceptable to both teams. The spokesperson for each team will speak for his/her team; however, by mutual agreement at the table, any team member may speak to any item. During bargaining meetings, either team is free to caucus at any time. Other meeting ground rules shall be set by agreement of the team members.

F. Tentative Agreements

Tentative agreements reached through bargaining between the representatives of the parties shall be reduced to writing, signed by the spokesperson or chairperson of each team, and shall have conditional approval pending ratification by the Board and the Association.

G. Impasse Resolution

If negotiations are not successfully concluded by the first day of school, an impasse shall exist. At any earlier time following its initial negotiation either party may declare an impasse, or by mutual agreement of the parties the date for declaring impasse may be extended beyond the first day of school. Within two(2) days of such declaration, the parties may, by mutual agreement, request the services of the Federal Mediation and Conciliation Service. If the mediation process has been utilized, the unresolved items shall be submitted to fact finding as provided by state law.

H. Savings Clause

If any provision herein or application of said provision shall be found to be contrary to law, such provision or applications shall have affect only to extent permitted by law, and all other provisions or applications of this agreement shall continue in full force and effect. Said invalid provision shall be renegotiated at the request of either party beginning not later than thirty (30) school days subsequent to the request.

Article I-2 PREPARATION OF NEGOTIATED AGREEMENT

Within seven (7) working days of the Board's ratification of negotiations, the NACT President or his/her designees will prepare the final copy of the negotiated agreement. The Noble Board of Education or their designees will review such final copy before it is printed. Preparation will be done within seven (7) working days from time of review.

**Article I-3
BOARD AGENDA/MINUTES**

The Board Clerk shall make available to the NACT President the official Board packet (online access) for each meeting of the Noble Board of Education on the same day such access is made available to Board members with the exceptions of new personnel and other confidential matters.

II. CONDITIONS OF EMPLOYMENT

Article II-1

ACCESS TO BUILDINGS AND CLASSROOMS

During the school year, certified staff will have access to his/her classroom and a copy machine. This does not apply when the building is closed for maintenance or special circumstances. Teachers will be responsible for any guests who may accompany them. Any teacher who is negligent in securing the building may lose his/her building access and pay for any additional security charges.

Article II-2 BUDGETS

Budgets appropriated to each school building shall be distributed in a fair and equitable manner. The principal and the department heads/grade level chairs shall plan and implement the distribution of department budgets. All program areas, including special services, shall be included in the building budget. Requests for purchases from the aforementioned budgets must be completed no later than May 1 of each school year.

Article II-3

CERTIFICATE OF HEALTH

The Noble Public Schools will pay for costs for a reasonable and customary physical and the CDL license for all certified employees whose duties include driving for the Noble district.

Article II-4

CLASSROOM ASSIGNMENTS

After the principal has designated an area for a grade level or department, seniority within that grade level or department will be considered in making specific room assignments. Final room assignments will be at the discretion of the building principal. Other considerations shall include special equipment related to the subject and special needs of students and/or teachers.

Article II-5

CLASS SIZE AND DISTRIBUTION

Class size for the Noble Public Schools shall be as follows:

Pre-K classes + * shall be limited to a maximum of twenty (20) students.

All Kindergarten classes through 1st grade + * shall be limited to a maximum of twenty-one (21) students.

2nd grade through 5th grade + * shall be limited to a maximum of twenty-three (23) students.

All classes, + * 6-12 shall be limited to a maximum of thirty (30) students per class period or one hundred forty (140) students per day.

* Classes in the following subjects shall not be subject to limitation on number of students per class:

- A. Physical Education
- B. Band, chorus, orchestra, and other similar music classes

+ The District may adjust class size limitations in accordance with the appropriate provisions of HB 1017.

The principals and counselors will be encouraged to hold all classes to the maximum as stated above and will make every effort to balance the class sizes within the grade/department. If the maximum must be exceeded, then the principals must submit written justification to the superintendent. Schedule and class changes should be limited to the first two weeks of school and during the first week after a new course is begun, either at the nine-weeks or semester. Schedule and class changes after this time shall be done only after consulting with the counselor and teachers affected.

The placement of students with problems which affect their classroom performance will be determined by a specific plan devised by the building principal with input from previous teachers, counselors, and resource people. Special programs shall be excluded. Principals will make every effort to balance the number of preparations in the core classes in the secondary schools. Core teachers shall be defined as regular classroom teachers in the elementary schools and as teachers of language arts, social studies, mathematics, and science in secondary schools.

Article II-6

COMMITTEE ROTATION & SUPERINTENDENT'S ADVISORY COMMITTEE

- A. All committees will rotate membership every two years, except the Superintendent's Advisory, which will rotate every year. All certified staff will participate on a committee through a rotation schedule.
- B. Superintendent's Advisory Committee will consist of one classroom teacher representation from each school in the district (HS, MS, PIO, HU, KID). The teacher members will be nominated by their teaching site and consist of at least 1 NACT (named by the NACT president, member and approved by the NACT and the Board of Education, will serve on the proposed committee. The members of the Superintendent's Advisory Committee will choose the chairperson to serve a one-year term, however, if no other members of committee wish to take on the responsibilities of chairperson, the chairperson may hold the position for an additional term.

Article II-7 CONFERENCE DAYS

The length of the conference day will be 6 hours as defined in article II-30 teacher's work year defined. One conference day will be scheduled for students each semester. The length of the conference day will be the same as regular school days except that teachers may schedule conferences outside the regular school day during the week which includes the conference day. All effort should be made to restrict scheduling of extra-curricular activities during scheduled conference times. The use of teacher's planning period for parent/teacher conference hours is not acceptable.

Article II-8 GRADE INPUT

All teachers are required to input an average of 2 (two) grades per week.

**Article II-9
NOTIFICATION OF FAILING STUDENTS**

Teachers will be required to notify parents each week when their student is failing. Contact can be made by telephone, mail, or e-mail. A record of the contact and method will be kept and turned in to the site administrator as needed.

**Article II-10
CONFERENCES – UNSCHEDULED PARENT / TEACHER**

Teachers will have the responsibility to make arrangements for unscheduled parent/teacher conferences at a mutually convenient time to both parent and teacher. Administrators will not require teachers to leave their teaching duties for unscheduled conferences except in the case of emergencies.

**Article II-11
CONTRACTED SPONSORSHIPS**

Compensation for board approved sponsorships will be applied after recommendations from Central Office Administration and upon approval by the Noble Board of Education have been completed. Acceptance of contracted sponsorships shall be strictly voluntary. Prior to June 1st, NACT shall be allowed to make salary recommendations for said sponsorship positions to the Superintendent's Office. Salary schedules for newly created positions will be set by the Central Office Administration and approved by the Noble Board of Education. The Board shall determine the compensation to be paid to the teachers for extra duties within the ranges set forth in the Extra Duty Salary Schedule. Assignments to extra duty shall only be made by the Board on a fiscal year basis. The presence of an extra duty position on the compensation schedule does not obligate the Board to fill such position. Any teacher may apply for posted positions in writing. Teachers currently holding the position are required to apply for the position in order to be considered for it.

All Sponsors will complete an End of the Year Review to their site administrator as a part of the checkout process. This review will list all activities and events that were held by the group, club, department or team. This information may be considered when determining placement on the Extra Duty Salary Scale.

Article II-12 DISCIPLINE POLICY

The Board shall, in accordance with state law, adopt a discipline policy for the control and discipline of school children in their district. The Board, administrators, and the teachers hereby agree to abide by the adopted discipline policy of the district.

**Article II-13
DUTY-FREE LUNCH TIME**

Noble Public Schools shall provide a duty-free lunch period of thirty (30) consecutive minutes for all full-time certified personnel. If certified employees are asked by their administrators to give up their duty-free lunch, and they accept, they will be compensated with a stipend on their payroll of \$560.00 per semester. Meal costs will be the responsibility of the employee. This will comply with IRS guidelines for compensation. This provision will apply to two teachers per lunch period at the Middle School and High School only.

**Article II-14
DUTY-FREE PLANNING TIME**

Planning periods will be assigned during the student day unless extenuating circumstances exist as determined by site administration and final approval by the superintendent or their designee. Planning periods are to be used for individual planning, and/or preparation and consultation.

**Article II-15
DRILLS**

All employees are required to attend and participate in all drills conducted at their school site, regardless of the time drills occur.

**Article II-16
EVALUATION PROCEDURE**

The Noble Public Schools agree to evaluate certified personnel in accordance with current Oklahoma law and current Board policy. Teachers shall be evaluated according to the requirements of the Tulsa Teacher and Leader Effectiveness Model (TLE). All certified personnel will be evaluated by certified administrative personnel designated by the Board. In accordance with HB 2957, a Professional Learning Focus (PLF) will be developed by all teachers and completed online. (2018-2019)

Teacher Evaluation Policy Regulations – Section A

The evaluation shall be reviewed by the staff member and the evaluator. The teacher may attach written and signed comments to the evaluation instrument within two weeks of the evaluation, provided that no additional statements or comments shall be attached without the teacher's knowledge. The teacher's signature on the evaluation instrument shall serve only to reflect the teacher's acknowledgment that an evaluation was conducted. A copy of the completed evaluation instrument will be provided to the teacher.

Except by order of a court of competent jurisdiction, evaluation documents and the responses thereto shall be made available only to the evaluated person, the board of education, the administrative staff making the evaluation, the board and administrative staff of any school to which the evaluated person applies for employment, and such other persons given consent by the teacher in writing and shall be subject to disclosure at a hearing or trial de novo.

If the evaluation discloses any area(s) in which improvement can be reasonably expected and desired, the principal shall discuss such area(s) with the teacher and offer suggestions and recommendations as to how improvement may be achieved. Such recommendations shall be recorded on the evaluation instrument.

When the evaluating administrator identifies poor performance or conduct that the administrator believes may lead to a recommendation for the career teacher's dismissal or non-reemployment, the administrator will admonish the teacher in writing and make reasonable effort to assist the teacher in correcting the poor performance or conduct; and establish a reasonable time for improvement, not to exceed two months.

If the career teacher does not correct the poor performance or conduct cited in the admonishment within the time specified, the administrator shall make a recommendation to the superintendent for the dismissal or non-reemployment of the teacher. A probationary teacher will receive a plan of improvement if inadequate teaching performance exists.

Data shall be collected by the evaluator on an ongoing basis in compliance with the system of evaluation selected by the board of education. The data shall be maintained in an evaluation file for the teacher.

Timeline for TLE

- Probationary Teacher 3 Observations/Conferences and 1 Evaluation Conference (Remember, observation/conference during Quarter 1, 2, and 3)
 - Observation 1 - required by the final day of the first academic quarter
 - Observation 2 - required by the final day of the second academic quarter (would be nice to have these done by the end of the first week in December to align with Career)
 - Observation 3 - required by the final day of the third academic quarter
 - Evaluation Conference - required by the final day of the fourth academic quarter
- Career Teacher – 2
 - Observation 1 (Fall Semester) required by the end of the first week in December
 - Observation 2 (Spring Semester) – required by the end of the 3rd academic quarter (the Evaluation Conference can be combined with Observation Conf. #3 if there are no issues with the teacher.)

TLE REMINDERS

- Observation Conference is within 5 instructional days of the observation.
- Observations must have at least 10 instructional days between them.
- Observations shall not be conducted on the day immediately preceding or following an extended break.
- Career teachers receiving an evaluation score of 3.8 or higher under the TLE may be evaluated once every three years.
- Exempt teachers must still complete a Professional Learning Focus (PLF).
- Each classroom observation, whether in person or virtual, should be a minimum of 20 minutes in length.

Article II-17 MENTOR TEACHERS

Each mentor teacher, appointed to fulfill the requirements of HB 1706 may be provided with a substitute for one full school day each semester to enable the mentor teacher to observe and consult with his/her resident teacher.

Article II-18 MULTIPLE TEACHING SITE ASSIGNMENTS

Teachers, who begin and end their teaching day at different school sites, will do duties at only one site.

Article II-19 PAY DAY

All teachers will be paid bi-monthly, on the 15th, and again on the last day of the month excluding weekends and federally mandated Holidays. All deductions shall be specified on the check stub. All employees will be paid via direct deposit.

Article II-20 PERSONNEL FILE

There shall be only one (1) personnel file kept for each certified teacher. Said teacher shall be notified with whom it is to be kept and the location of the file. Copies of materials related to discipline or re-employment of the teacher will be given to the teacher at the time they are placed in the file.

The personnel file shall contain the following items:

- A. Current evaluation reports and responses
- B. Current contracts
- C. Current official transcripts
- D. Current teaching certificates
- E. Annual summary of staff development points
- F. Annual summary of leave accumulation
- G. Application for employment (if available)

The personnel file may also contain:

- H. Letters of commendation and criticism
 - I. Official personnel documents, including letters of reprimand and/or admonishment.
 - J. Other materials mutually agreed upon by the teacher and the superintendent or his designee.
- A teacher shall have the right to review and respond to any item placed in the personnel file.

Upon mutual agreement of the teacher and the superintendent or his/her designee, any materials related to discipline or re-employment or any other negative materials may be removed from the personnel file, but in no manner shall these materials be maintained in the file beyond four (4) years from the date of issue.

Article II-21 POSTING OF VACANCIES

The district will post a notice of all vacancies of current positions or new positions that are to be filled by certified personnel, as well as vacancies in all extra duty positions, on the school website and such postings will be emailed to staff. From ten (10) days prior to the reporting date for teachers the vacancies may be filled without delay. Teachers currently employed by Noble Public Schools who desire to be considered for vacancies should fill out and return the letter of intent sent out by the superintendent indicating such desires. Teachers currently employed by Noble Public Schools wishing to be considered for openings that occur during the summer months when school is not in session, may state so in a letter to the superintendent. Said letter shall specify the vacancy the person would be interested in and must give an address and telephone number where he/she may be reached during those months. This letter shall be filed with the superintendent on or before the last day of classes of the school year. If a new position is created after bargaining is completed, representatives from the Association and the Board will meet to discuss salary for the position prior to Board consideration of the position.

Article II-22 REDUCTION IN FORCE

The Board will maintain a comprehensive plan of program needs for the District. When, due to declining student enrollment, insufficient funds, or change in program, the Board determines that a reduction in staff is necessary, said reduction will be implemented in the following order:

- A. A hiring freeze will be placed on the affected subject area
- B. By natural attrition
- C. If further reductions are necessary, the administration and Board of Education would determine positions to be eliminated, taking into consideration the following items:
 - 1. If a career teacher holding a position being eliminated is certified to teach in a position held by a temporary contracted, adjunct, or probationary teacher, the temporary contracted, adjunct, or probationary teacher will be terminated.
 - a. The teacher having the greatest seniority in the school district. (For the purpose of this policy, seniority will be computed from the date the employee first reported to work for the district. Leaves of absence granted by the Board of Education do not count as service or interruption of service.)
 - b. The teacher having the greatest total years of teaching experience.
 - c. Academic degrees.
 - d. TLE score must be "effective."
 - e. Hours above degrees held.
 - 2. If a probationary teacher holding a position being eliminated is certified to teach in a position occupied by a licensed teacher will be terminated. If a probationary teacher holding a position being eliminated is certified to teach in a position held by another probationary teacher, the criteria listed above (1. a-d) will be used to determine who will fill the position.
 - 3. If a temporary contracted teacher holding a position being eliminated is certified to teach in a position held by another temporary contracted teacher, the criteria listed above (1a-e) will be used to determine who will fill the position.

Teachers who are laid off shall be offered recall in reverse order of lay off to vacant positions which they are certified to fill.

Teachers who were previously assigned to full-time positions shall be recalled to full-time positions provided that such teachers shall have the option of accepting any part-time position that may exist without jeopardizing their recall status for any full-time position.

The district shall give written notice of recall from lay off by sending a certified letter to said teacher, at his/her last known address. It shall be the responsibility of said teacher to notify the Board of any change of address.

Any teacher so notified shall respond within two (2) week days from receipt of said notice whether he/she accepts or rejects the position. If said teacher rejects the position for which he/she is certified to teach and such position offered is consistent with the aforementioned provisions of this article, said teacher shall be considered to have resigned from the employ of the district and all his/her benefits shall cease.

No new or temporary appointments shall be made by the district while there are laid off teachers available who are certified to fill the vacancies unless said teachers refuse the appointments because they have secured other employment which has a longer duration than the new or temporary appointments. Said refusal shall not jeopardize their recall rights.

The district shall annually provide the Association with a current list of those teachers who have retained recall rights. The Association shall have the right to file a grievance for teachers who are not recalled if it appears that their re-employment rights have been violated.

All benefits, to which teachers were entitled at the time of their layoffs, including seniority, will be restored to teachers upon their return to active employment, and such teachers will be placed on the proper step of the salary schedule for the teacher's current position according to the

teacher's experience and education.

The above criteria are applicable to any teacher occupying a federally funded position.

Article II-23
REMOVAL OF STUDENTS

In the event that a student is to be removed from one assigned teacher's class to a different teacher's class other than scheduling changes, the administrator will inform the affected teachers that a change is being made.

Article II-24
RIGHTS – ASSOCIATION

- A. The NACT shall be allowed to use school facilities and equipment in accordance with applicable Board policy governing the non-school use of school facilities as they apply to all community groups.
- B. The NACT shall be allowed to use teachers' mailboxes for communication.
- C. The NACT shall be allowed to post and maintain a bulletin board in each school building. The NACT President shall be provided with a copy of agendas and unofficial minutes of previous meetings when such materials are sent to the members of the Board.

Article II-25
RIGHTS – TEACHER

- A. Realizing that the education of students in Noble Public Schools is paramount, the Noble Board of Education and The Noble Association of Classroom Teachers hereby agree that professional relations in the district will be conducted in a manner that recognizes the worth and dignity of the individual. The Board and the Association further agree to comply with state and federal laws dealing with non-discrimination, confidentiality and privacy rights of the individual, equal employment opportunity, and those laws dealing with the operation of the school district.
- B. The Board and the Association agree to strive to develop a climate at each school site that will produce optimum performance, morale, and safety.
- C. When a conference is scheduled between a teacher and an administrator for the purpose of dealing with a discipline matter or the continued employment of the teacher with the intent that the proceedings will be documented and placed in the teacher's personnel file, the administrator shall:
 - 1. give reasonable notice of said conference;
 - 2. inform the teacher of the subject to be discussed;
 - 3. inform the teacher of his/her right to representation.
- D. Assault of a school employee shall be reported by the employee to the building principal immediately. The employee and administrator may also report the incident to law enforcement if so desired without fear of reprisal. Any student, who threatens harm or assaults a teacher and is removed from class, will not be allowed to return to the teacher's classroom before consultation between administrator and teacher. Any teacher injured by a student will be covered by the Workers Compensation Policy of the district.
- E. Employees must report on the job inquiry within 24 (twenty-four) hours to be covered under the school's workmen's compensation injury policy.

Article II-26
SALARY DEDUCTIONS AND INFORMATION

- A. All certified employees shall complete and sign a payroll deduction form when hired or when a new deduction is requested. The deduction will continue until HR receives a request for change in writing.
- B. If Teaching Profession dues deduction information is not available at the time the payroll deduction form is signed, this information will not appear on the deduction form, but the deduction will be made on the basis of the authorization form(s) and/or list provided by the professional organization.

Article II-27
SUBSTITUTES

In the event that it is necessary for a teacher to be absent from assigned duties, the teacher shall make every reasonable effort to contact their respective building principal or designated person. In the event of the absence of a school employee to whom a class is assigned, reasonable efforts will be made to hire a qualified substitute teacher. Students will not be left unsupervised.

Article II-28
TEACHER REASSIGNMENT

No teacher shall be subject to involuntary assignment, either during the school year or for the following school year, unless it is for just cause and he/she has been consulted by the building principal. Teachers in the Noble Public School System shall be given first consideration over outside applicants in assignment or reassignment of teaching duties. "First Consideration" is defined as "The currently employed teacher's application shall be reviewed and the teacher interviewed prior to considering outside applicants." If a currently employed applicant is not available for interview at the selected time, the principal may proceed to interview outside applicants. The principal shall consider qualifications and teaching experience in Noble as a primary factor in determining assignment or reassignment of teachers. Any teacher wishing a change in teaching assignment must make a written request for transfer to the Superintendent by email. The Superintendent will acknowledge receipt of the email within three (3) school days. Any teacher who is reassigned without his/her concurrence shall have the opportunity to resign without penalty.

Article II-29
TEACHERS' DUTY DAY DEFINED

- Teachers' duty day in Noble Public Schools will be seven and seventy-five hundredths (7.75). The site administrator will have discretion for the allocation and/or use of this time, with teacher input. Each school site will have the option to set arrival and departure times for teachers. Administration will have the final decision on all time assignments. Teachers will not be required to take part in extracurricular activities beyond regular teaching hours without compensation. This does not include meetings called by the administration.
- B. Professional Development: Days deemed "professional development" days should consist of six (6) hours maximum. This is in relation to the students' 6-hour day.
 - C. Virtual Day Definition: A day in which brick and mortar students are learning remotely. Learning takes place online or at a distant location rather than a physical brick and mortar classroom. This does not apply to students who are enrolled as virtual students.
 - D. Supervisory Duty – Definitions, expectations, requirements of specific duties (before school, after school, lunch duty, etc.) should be clearly stated and provided to each teacher at each site.

**Article II-30
TEACHERS' WORK YEAR DEFINED**

Teachers' work year in Noble Public Schools will be 160 instructional days (7.75 hours), five (5) Professional Development days (6 hours), two Parent Teacher Conference days (6 hours), and two work days (6 hours). For a total of 1,294 total hours. A minimum of three (3) hours will be allocated to teachers to work in their rooms on each of the two work days.

Professional Development and Work Days will be held from 8:00 A.M. – 3:00 P.M. with a one-hour lunch.

**Article II-31
TRANSFER OF TEACHERS' CHILDREN**

Employees of the Noble School District will have the option to transfer their children into the district.

III. COMPENSATION

**Article III-1
COMPENSATION FOR SUBSTITUTING**

All certified personnel who substitute for others at the request of administration during their planning time will be compensated at \$15 per class period. Request for payment must be made on the proper form and submitted within three working days to the Central Office. Payment is only made when another employee submits a leave request. Payment will be made at the end of each semester.

**Article III-2
PROFESSIONAL COMPENSATION**

The basic salaries of teacher covered by this Agreement are set forth in VI-2 Compensation Schedule which is attached to and incorporated in this Agreement. Except where noted, this salary schedule shall remain in effect during the term of this Agreement.

The Noble Public Schools will administer a payroll system ensuring accurate compensation and withholding based on information supplied by the employee. Should an error be brought forth by the employee or the school within five (5) years, a correction will be made. In no circumstance will interest, penalties or double compensation be added or reduced from the corrected amount.

All teachers shall be given full credit on this salary schedule set for in VI-2 for full years of outside teaching experience in any school district accredited by the State of Oklahoma. No teacher shall be granted credit for more than five (5) years active duty in the military service, or out-of- state teaching experience as a certified teacher. Additional out of state teaching experience may be granted on a case by case basis by the Superintendent/School Board. Placement on the salary schedule shall be in accordance with the teacher's approved years of experience, highest degree held, and the number of credits earned beyond said degree as reflected in the salary schedule. Salary adjustments, due to increased experience or higher degree or additional credit hours shall be made once a year. Said adjustments will be made at the beginning of each school year and will be effective on the first pay period of that school year. If an official transcript may not be obtained by August 1st, an unofficial transcript may be used until September 15. The official transcript showing the completed course work must be on file in the office of the Superintendent no later than September 15. Failure to submit the required documents

will result in the loss of the increment requested for that full school year. The responsibility for submission of the proper documents at the proper place and time is that of the teacher.

The salary schedule is based on the regular teacher contracted work year. Teachers who are on an extended year contract shall be paid a pro rata daily rate for those days contracted for above the regular contract year. Teachers who are on a reduced year contract shall have a pro rata daily rate deducted from their contract salary for each day reduced from the regular contract year.

Teachers involved in extra duty assignments shall be compensated in accordance with the provisions of this Agreement, except for those persons paid according to a previous increment scale. Those persons' increments shall not be reduced as long as said persons continue to be assigned to the same extra duty. In the event a new extra duty position is created during the term of this Agreement, consultation regarding the salary for said position shall occur and said salary made an addendum to this Agreement.

Article III-4 Loyalty Bonus

Loyalty Provision for Teachers who work in Noble Public Schools will receive a one-time compensation loyalty stipend at the end of the year of completed service on the scale. This benefit may be earned at each of the rungs on the ladder but is only paid out once at each level.

10th year– \$100
15th year– \$150
20th year– \$200
25th year– \$250
30th year– \$300
35th year– \$350
40th year– \$400

IV. LEAVE PROVISIONS

Article IV-1 ASSOCIATION LEAVE

The NACT shall be granted a pool of ten (10) days association leave per year to be used by members designated by the Association. Such leave requests must be approved by the Superintendent and must be made at least twenty-four (24) hours before the leave is to take place. NACT will pay the cost for substitutes.

Article IV-2 BEREAVEMENT LEAVE

Teachers shall be provided up to three (3) days bereavement leave each year. Bereavement leaves may be taken in the event of the death of a member of the immediate family. One day of bereavement leave may be taken in the event of the death of a person other than the immediate family. Bereavement leave must include the name and relation of the deceased. The administration, at their discretion, may extend bereavement leave days for extraordinary circumstances. Additional days of Bereavement Leave may be granted through the superintendent's office in the death of a spouse or child, including pregnancy loss. Central Office Administration will work with employees individually. Allowance of bereavement leave will be granted through the Superintendent's office. Bereavement leave is non-cumulative. Bereavement

leave may be approved for less than a full day.

For the purposes of bereavement leave, “immediate family” is defined as “spouse, children, parents and step-parents, grandparents, sisters, brothers, grandchildren, aunts, uncles, nieces, nephews of the teacher or the teacher’s spouse”. Additionally, any other family member who lives with and/or is the responsibility of the teacher will be included.

Article IV-3 RETIREMENT INCENTIVE BONUS

Upon qualifying for retirement with the Oklahoma Teachers’ Retirement System or upon death, an employee who has been with the Noble School District for a minimum of five (5) years shall be paid a Retirement Incentive Bonus based on one of the following formula:

Any teacher who has an excess of sick leave above the 120 (one hundred twenty) days required for an additional year towards retirement, that were banked from Noble Public Schools, will be paid at \$30.00 per day. Any days banked starting the 2023-2024 school year from another district will not receive \$30.00 per day, but those banked days will be counted towards retirement with OTRS.

Such payment shall be made at the same time the final check is issued.

Article IV-4 EMERGENCY LEAVE

This policy provides three (3) days per year of non-cumulative emergency leave not chargeable to sick leave. Emergency leave is granted with full pay. The term “emergency” may apply to leave within the following categories:

- A. Emergencies involving personal or family property that require immediate attention.
- B. Other reasons are subject to administrative approval. Emergency leave may be approved for less than a full day.
- C. Any leave that is chargeable to Sick Leave may not be used as Emergency Leave, even if the employee is out of Sick Leave.

Allowance for emergency leave will be granted through the Superintendent’s office.

For the purposes of emergency leave, the “immediate family” is defined as “spouse, children, parents or step-parents, grandparents, sister, or brother of the teacher or the teacher’s spouse or any other relative who lives with and is the responsibility of the teacher.”

Article IV-5 LEAVE DAY DEFINED

Sick leave may only be taken in increments of one-half (1/2) day and full day. Three and one-half (3 and ½) hours or less will be considered a half day. Above 3½ hours will be a full day. Site administrators will have the option to allow teachers to exchange planning periods to cover brief periods of absence.

Article IV-6 LEAVE OF ABSENCE WITHOUT PAY FOR CERTIFIED PERSONNEL

Leaves of absence without pay shall be granted only for reasons A – F and only after the certified employee has worked in the Noble School District for at least one full year as a full-time contract employee, except for involuntary military service. A leave of absence may be granted by the school board for one school year or less. Extended leaves of absence may be

granted by the school board for more than the current school year. Leave of absence may be taken for the following reasons:

- A. Maternity, adoption of a child, or care of preschool child
- B. Personal illness
- C. Caring for sick member of immediate family
- D. Military service; may be extended for duration of involuntary obligation
- E. Further study, which is directly related to improve teaching performance and student learning
- F. Acquiring an office that will require full-time service. These positions must be education related and have the ability to improve teaching performance and student learning.

Employees failing to meet the provision of a specific leave shall not be entitled to reinstatement.

The teacher must notify the Board of Education by certified mail of his/her intent for the following school year by April 25. This notification must address one of the following:

- 1. Request for extension of leave of absence into the next school year
- 2. Intent to return for the next school year
- 3. Resignation

Accumulated sick leave may be used in conjunction with this leave. Unused accumulated sick leave will be available to the employee upon return to teaching service. Any absence not covered by accumulated sick leave or extended sick leave shall be without pay.

Teachers who qualify for leave time in accordance with the current Family and Medical Leave Act shall make application for that leave to the central office administration.

A. Family and Medical Leave – The Board agrees to abide by the terms of the Family and Medical Leave Act of 1993. The Board reserves unto itself all rights, powers, and elections accruing to it under the act.

B. Personal Illness – Request for leaves of absence for personal illness, requests to return from such leaves, or request to extend such leaves must be accompanied by a physician's statement. Teachers on leave of absence for personal illness will not be permitted to do substitute teaching.

C. Caring for Sick or Incapacitated Member of Immediate Family – Requests for leaves of absence to care for a sick or incapacitated member of immediate family must be accompanied by a physician's statement.

D. Military Service – Requests for leaves of absence for military service must be accompanied by a copy of the military orders that require the employee to report for an active duty assignment.

E. Sabbatical Leave – Sabbatical leave may be granted to any full-time certified personnel for approved courses of study for not less than 15 hours of credit for the school year. Teachers failing to comply with this requirement will not be entitled to leave of absence benefits. Courses of study must be approved in advance by the college in which the person is enrolled and the Superintendent.

F. Public or Professional Office – Employees may be granted a leave of absence of up to one year in order to run for public office. If elected, the employee may return to the Noble Public Schools after his/her term of office and be reinstated at the salary step to which he/she was entitled when the leave was granted. Employees failing to meet the provision of a specific leave shall not be entitled to reinstatement.

G. When a regular teacher is placed on leave of absence, a "replacement" may be assigned to the position at the regular salary to which he/she would be entitled as a regular contract teacher during the year for which the leave is granted, the remainder of a school year, or for whatever portion of that time needed to replace the regular teacher. The contract services of the "replacement" will be designated in each such assignment for termination as of the date the regular is able to return. If such leave is extended by approval of written request into the following school year, the above provision shall remain in effect one calendar year from the effective date of the original leave, after which a permanent teacher may be assigned to the position.

If, at any time during the calendar year of leave, the position of the teacher should be eliminated, he/she shall be returned to a substantially equivalent position for which he/she may be qualified, if such a position exists. If replacements are satisfactory, they will be given first priority to vacant positions for which they are qualified.

H. An employee on leave of absence granted by the Board will retain all those privileges of employment attained prior to the leave period upon their return, except that leave period shall not be applied to "time in service" as is applicable to the provisions of Title 70, Oklahoma Statutes, Section 6 – 122.

I. If an employee must request leave to commence during the course of a school year, only that "time in service so completed will be applied to the employee's record.

J. An employee, whose absences from work, for whatever reason, have become excessive on a continuing basis, may be placed on automatic leave of absence, without pay, by the Board upon proper notice, and a hearing, if requested in writing by the employee in question, will be held before the Noble Board of Education.

A teacher returning from a leave of absence in the same school year shall be assigned to the same position he/she held before commencing leave if that position exists. If the position of the teacher should be eliminated or if the leave continues into another school year, then he/she shall be returned to a substantially equivalent position to which he/she may be qualified if such a position exists. If replacements are satisfactory, they will be given first priority to vacant positions for which they are qualified. This policy does not apply to any extra-duty assignment.

Article IV-7 LEGAL LEAVE

Administration will be notified within three days of a staff member receiving a subpoena or jury summons. Certified personnel employed by the Noble School District shall be granted leave for jury duty or for service as a witness subpoenaed in a criminal, civil, or juvenile proceeding and shall pay the teacher during such service the full contract salary. (Note: Pay received for serving as a juror or witness will be paid to the District, or an equal amount will be deducted from the teacher's salary.) Personal legal leave matters requires the use of a personal day.

Article IV-8 PERSONAL BUSINESS LEAVE

The Noble School District provides for each certified teacher three (3) days for personal business leave, upon request of the teacher, without loss of salary. Individuals utilizing this leave must give formal written request to the building administrator at least 24 hours prior to commencement of leave. The Building Principal will respond in a timely fashion, and personal leave will be granted unless extenuating circumstances exist. No Personal Business Leave will be approved without a minimum of 24-hour notice.

At the end of each school year, up to three (3) days of personal business leave not used by an individual shall convert automatically to accumulated sick leave.

Article IV-9 PROFESSIONAL LEAVE

Each certified teacher shall be granted one (1) day professional leave per school year to attend professional meetings and/or workshops without loss of salary. Individuals utilizing this leave must make a formal written request to the principal's office stating the purpose of the meeting/workshop at least two (2) days prior to commencement of the leave. Professional leave will be granted if it is directly related to the teacher's current teaching or extra-duty assignment.

A teacher may request additional professional leave paid by the district. This additional leave may be taken upon approval of the administration after review of supporting documentation.

**Article IV-10
SICK AND/OR DISABILITY LEAVE**

The plan shall provide that teachers may be absent from their duties due to personal illness, accidental injuries, maternity, or illness in the immediate family, without the loss of salary, for a period not to exceed their accumulated sick leave. Leave will accrue at a rate of ten (10) days per school year and shall vest the first employee work day of the school year. In the case of a teacher who begins after the first day of school, sick leave shall be prorated on a 10 month contract will be ten (10) days of sick leave, 11 month contract will be eleven (11) days of sick leave, and a twelve month contract will be twelve (12) days of sick leave. Members must first use statutory twenty (20) days of extended sick leave for which only the standard amount of Board approved certified substitute pay shall be deducted from member's salary before asking for sick leave donation through the sick leave bank.

SUMMARY-

Step 1. District employees exhaust all accumulated leave.

Step 2. Twenty (20) days statutory in which only the standard amount of Board approved certified substitute pay will be deducted from district employee's check.

Step 3. District employee may request an additional thirty (30) days upon approval of the sick leave sharing plan leave committee (Must be donated from another district employee). Any District employee can donate up to five (5) days per event.

Each teacher is entitled to sick leave of ten (10) working days at full pay for each school year of service in the Noble Public Schools and shall have the right to accumulate unlimited sick leave without loss of salary. An employee may use his/her accumulated sick leave because of personal illness or illness in his/her immediate family. Each employee, upon request, shall receive notice of their accrued sick leave.

If an employee is believed to have taken unfair advantage of sick leave benefits, their case will be taken before the Central Office Administration to determine if action should be taken. The findings by the committee will then be submitted to the administration for appropriate action. An employee who takes unfair advantage of sick leave benefits will be subject to disciplinary action ranging from a forfeiture of a day's pay to potential termination of employment. Any employee may be required to submit appropriate evidence upon request by the school administration, concerning the cause of his/her absence in order to qualify for sick leave benefits. If, because of sickness or other reasons, a teacher is temporarily unable to perform his/her regular duties, a substitute teacher for that position may be employed for the time of such absence. A substitute teacher shall be paid in accordance with the regulations of the Board.

Accumulated sick leave may be transferred into the Noble Public Schools in accordance with state law and the policies and procedures adopted by the State Board of Education. 60 days of Sick Leave may be transferred in with any remaining days banked with Oklahoma Teachers Retirement System.

**Article IV-11
SICK LEAVE SHARING PLAN**

A. When a certified employee has exhausted his/her sick leave in accordance with district policy including statutory twenty (20) days at replacement rate reduction pay, that employee may apply for one up to thirty (30) days of donated sick leave. The application form for Donation of Sick Leave must be filled

out, signed and turned in to Central Office within ten (10) days of the time that the employee is requesting the donated leave. The application must include medical information from a licensed physician or health care practitioner verifying the severe or extraordinary nature and expected duration of the condition. The forms required will be posted on the school website. The maximum amount of donated sick leave days an individual may receive during a school calendar year is 30 days.

B. The Superintendent or their designee will approve all request for Shared Sick Leave.

C. The Superintendent or their designee will approve or deny all requests within (10) days of receipt of the request. All requests for donated leave will remain confidential.

D. Upon approval, an email will be sent to all employees. Donations will be accepted on a first-come, first- served basis until the number of requested days is reached. The employee is not able to make a profit from his/her illness by receiving additional compensation while using donated sick leave.

E. A district employee may donate Sick Leave to another district employee when the receiving employee has exhausted or will exhaust all accumulated Sick Leave, including the statutory twenty (20) days Sick Leave provision, due to pregnancy or recovery from childbirth, or any injury, illness, impairment, physical condition, or mental condition which is of a severe or extraordinary nature involving the employee, a relative of the employee or a household member, and the condition has caused or is likely to cause the employee to go on leave without pay or terminate employment. District employee may donate up to five (5) days of their sick leave as long as their donation will not reduce their sick leave balance to less than thirty (30) days remaining,

As used in this section:

1. "Relative of the employee" means a spouse, child, stepchild, grandchild, grandparent, step-parent, or parent of the employee.
- 1.1 "Household members" means those persons who reside in the same home who have reciprocal duties to and do provide financial support for one another. This term shall include foster children and legal wards even if they do not live in the household. The term does not include persons sharing the same general house when the living style is primarily that of dormitory or commune.
- 1.2 "Severe" or "extraordinary" means serious, extreme, or life threatening; and
- 1.3 "District employee" means a teacher or any full-time employee of the school district.

H. Any shared Sick Leave not used by the recipient during each occurrence as determined by the Negotiated Agreement shall be returned to the donors. The shared Sick Leave remaining will be divided among the donors on a prorated basis on the original donated value and returned at its original value and reinstated to the annual leave balance of each donor.

I. All donated Sick Leave must be given voluntarily. No employee shall be coerced, threatened, intimidated, or financially induced into donating Sick Leave for the purpose of the leave sharing program.

ARTICLE IV-12 UNPAID LEAVE

Unpaid leave will be charged in the pay period the absence occurred unless the situation has been approved in advance by central office administration. Unpaid leave will be charged at the daily rate of pay which is total salary divided by the number of contract days. Unpaid leave may result in less than a full year of credit received from OTRS.

Article IV-13
MATERNITY LEAVE

Noble Public Schools will provide six weeks of paid Maternity Leave following the birth of a child.

- Six Week Paid Leave begins the day of birth, regardless of when it occurs.
- Employee must have been employed Full Time with the district the previous school year.
- 1250 hours worked the previous year is required to be eligible for this leave.
- Leave applies to female employees only.
- Maternity Leave runs concurrently with FMLA.
- Maternity Leave is used first, followed by Sick Leave.

Article IV-14
LEAVE EXCHANGE

Employees will be able to trade two (2) sick days for (1) additional personal day. If the trade does not decrease the balance of unused sick leave to less than 20 days. This exchange will be restricted to once per year. Exchange leave must be approved at both the site and district level and must be requested at least two (2) weeks prior to usage. Exchange leave may not be used before or after holidays, including Spring Break, or during the last two weeks of either semester. Once Exchange Leave has been granted, the employee will not be eligible to the sick leave sharing program for the remainder of the school year.

v. GRIEVANCE PROCEDURE

Article V
GRIEVANCE PROCEDURE

Definitions

- A.** A “grievant” shall mean a teacher or group of teachers or their Association representative filing a grievance.
- B.** A “grievance” shall mean a claim by a grievant that a dispute or disagreement of any kind involving interpretation or application of the terms of this contract agreement, or of an existing Board rule, policy or practice, or that an employee has been treated inequitably, or that there exists a condition which jeopardizes employee health or safety.
- C.** A “party in interest” is the person or persons making the claim and any person who might be required to take action or against whom action might be taken in order to resolve the claim.
- D.** “Days” shall mean teacher employment days, except as otherwise indicated. If the stipulated time limits are not met by the Board, the grievant shall have the right to appeal the grievance to the next level of the procedure. If the grievant fails to meet time limits, his grievance is dropped.

Individual Rights

- A.** Nothing contained herein shall be construed as limiting the right of any teacher having a complaint to discuss the matter via administrative channels and to have the problem adjusted without the intervention of the Association, (as long as such disposition is not inconsistent with the terms of this Agreement.)
- B.** A grievant may be represented at all stages of the grievance procedure by himself, or at his option, by an Association representative selected by the Association. At least one Association representative shall be present for any meetings, hearings, appeals, or other proceedings relating to a grievance which has been formally presented. If, in the judgment of the Association, a

grievance affects a group of teachers or the Association, the Association may initiate and submit such grievance in writing to the Superintendent directly, and the processing of such grievance shall be commenced at Step II. The Association may process a class grievance through all levels of the procedure, even though there is no individual aggrieved person who wishes to do so. In matters dealing with alleged violations of Association rights, the grievance shall be initiated at Step II.

C. Any grievance shall be submitted not later than fifteen (15) school days after the grievant knew or should have known of the incident or happening.

Procedure: It is usually most desirable for an employee and his immediate supervisor to resolve problems through free and informal communications. When requested by the teacher, the building representative may intervene to assist in this resolution. However, should such informal processes fail to satisfy the teacher, then a grievance may be processed as follows:

- A. Step I – The employee or the Association may present the grievance in writing to the employee’s supervisor who will arrange for a meeting to take place within five (5) days after receipt of the grievance. The supervisor must provide the aggrieved teacher and the Association with a written answer on the grievance within two (2) days after the meeting.
- B. Step II – If the grievant is not satisfied with the disposition of his/her grievance at Step I, or if no decision has been rendered within seven (7) school days after the presentation of the grievance, the grievant may appeal to the superintendent. Such appeal must be filed with the superintendent within seven (7) days after completion of Step I, using the form in appendix VI. The superintendent shall arrange for a hearing with the grievant and/or the Association, to take place within ten (10) days of his receipt of the appeal. The parties in interest shall have the right to include in the representation such witnesses and counselors as they deem necessary to develop facts pertinent to the grievance. Upon conclusion of the hearing the superintendent will have four (4) days to provide his/her written decision, together with the reasons for the decision, to the grievant and/or the Association.
- C. Step III – If the grievant is not satisfied with the decision at Step II, or if no decision has been rendered within ten (10) days, then the grievance may be appealed to the Board of Education. Such appeal must be filed with The clerk of the Board of Education within seven (7) days of the completion of Step II, using the form in Appendix VI. The Board will arrange for a hearing with the grievant and/or the Association to take place within ten (10) days of the receipt of an appeal. The Board and/or the grievant may request that the hearing be held in executive session. Within five (5) school days after the conclusion of the hearing, the Board shall render a decision in writing on the grievance.

No Reprisals

No reprisals will be taken against any teacher because of his/her participation in this grievance procedure.

Cooperation of Board and Administration

The Board and the Administration will cooperate with the Association in its investigation of any grievance, and further, will furnish the Association such information as is necessary for the processing of any grievance.

Release Time

Should it be agreed by Board and Association investigation or processing of any grievance required that a teacher or an Association representative be released from his regular assignment, he shall be released without loss of pay or benefits. Payment of substitute shall be paid by the Board or Association determined by which party asks for release time.

Grievance Forms

The form for filing a grievance is appended as Article VI-1 in the appendix of this contract.

VI. APPENDICES
Article VI-1
GRIEVANCE REPORT FORM

Date _____

Teacher(s) or Organization _____ / Signature _____

School _____

Principal or Supervisor _____

Nature of Grievance: (be specific)

Step I

Date _____

School _____

Principal _____

Recommendation:

Resolved? Yes No

Initials _____
Principal/ Teacher(s)

Step II

Date _____

Superintendent _____

Recommendation:

Resolved? Yes No

Initials _____
Superintendent/ Teacher(s)

Step III

Date _____

Board Rep. _____

Recommendation:

Resolved? Yes No

**Article VI-2
TEACHER RETIREMENT**

Noble Public Schools will pay 100% of teacher retirement for all certified employees.

**Article VI-3
SALARY SCHEDULE**

All certified teachers will be paid according to the salary schedule.

****NOTE:** Salary increment adjustments will be considered only once each year. Official transcripts showing the completed course work and if making a lateral movement from Bachelors to Masters a new teaching certificate must be on file in the office of the Superintendent. no later than September 15. Failure to submit the required documents will result in the loss of the increment requested for the full year. Retroactive adjustments will not be made. The responsibility for submission of the proper documents at the proper place and time is that of the teacher.

EXTRA DUTY SALARY SCHEDULE 2023-2024

Athletics

Athletic extra duty compensation will be determined by the superintendent from a pool of money with a maximum of \$288,000.

NOBLE HIGH SCHOOL

Head Band Director	\$4,000-\$ 8,000
Assistant Band Director	\$2,000-\$ 4,000
Vocal Music	\$2,000-\$5,000
Yearbook	\$2,000-\$ 3,500
Speech and Drama	\$2,000-\$5,000
Student Council	\$2,000-\$5,000
Honor Society	\$1,000-\$1,500
Senior Class (2)	\$1,000-\$1,500
Junior Class (2)	\$2,000-\$ 3,500
GT	\$1,000-\$1,500
Department Heads	\$1,000-\$1,500
Robotics	\$1,000-\$2,000
Color Guard	\$500-\$1,000
Transition Coordinator (Spec. Ed)	TBD-24-25 School Year

CURTIS INGE MIDDLE SCHOOL

Band Director	\$2,000-\$4,000
Assistant Band Director	\$1,000-\$2,000
Vocal	\$750-\$ 1,250
Yearbook	\$750-\$ 1,250
Speech and Drama	\$750-\$ 1,250
Student Council	\$750-\$ 1,250
Honor Society	\$750-\$ 1,250
Department Heads	\$750-\$ 1,250
GT	\$750-\$ 1,250
MS Robotics	\$500-\$1,000
Color Guard	\$250 - \$1,000

PIONEER INTERMEDIATE

Grade Level Chairs \$750-\$1,250

JK HUBBARD

Grade Level Chairs \$750-\$1,250

KID

Vocal \$500-\$1,000

Grade Level Chairs \$750-\$1,250

DISTRICT WIDE

Elementary Yearbook \$1,500-\$3,000

Indian Education Coordinator \$1,000-\$2,000

Multi Media Coordinator \$1,000-\$2,000

Special Olympics Coordinator \$500-\$1,000

Administrative Intern \$1,000-\$3,000

Power School Coordinator \$5,000-\$10,000

Mentor Teacher \$500-\$1,000

Medicaid Billing Based on Billing

Stipend Structure for Virtual Academy Teachers

Students/Course Yearly Stipend

1-2 \$300

3-5 \$500

6-8 \$1,000

9-11 \$1,500

12-14 \$2,000

15-17 \$2,500

18+ \$3,000

Foreign Language Grading for Virtual Academy

Half of the Virtual Academy stipend structure

I. DURATION

Article VII-1 DURATION

The Negotiated Agreement shall take effect and shall be in full force and effect except as otherwise noted within the individual negotiated items until a successor Agreement has been negotiated and ratified.

President, Noble Board of Education Date

President, Noble Association of Classroom Teachers Date

Clerk, Noble Board of Education Date

Chief Spokesperson Date

Chief Spokesperson Date



MINUTES September 9, 2024, Regular Meeting

The Board of Education of Independent School District No. 40 of the Cleveland County, State of Oklahoma, met in a Regular Meeting in the Board Room at the Noble Administration Building, 111 S. 4th St., Noble, Oklahoma, in said school district, Monday, September 9, 2024, at 5:31 PM.

Attendance taken at 5:31 PM.

Mrs. Wendy Barnes: Present
Mr. Randy Sheppard: Present
Mr. Leroy Lukinbill: Present
Mr. James Reed: Present

Also present were Superintendent Frank Solomon, Assistant Superintendent Dr. Jon Myers, and Mr. William Broom.

I. Preliminary Business

I.A. Call to Order
I.B. Establishment of a Quorum
I.C. Pledge of Allegiance

II. Oath of Office & Board of Education's Code of Ethics

II.A. Seat #1, Mr. William Broom

Comments: President Leroy Lukinbill administered the Oath of Office and Board Code of Ethics to Mr. William Broom. Afterward, Mr. Broom took his seat in the meeting as a voting member.

III. Action Topic

III.A. Discussion and possible vote to nominate a Board Deputy Clerk.

Motion to appoint Randy Sheppard as Board Deputy Clerk passed with a motion made by Mrs. Wendy Barnes and seconded by Mr. James Reed.

Mrs. Wendy Barnes: Yes
Mr. Randy Sheppard: Yes
Mr. Leroy Lukinbill: Yes
Mr. James Reed: Yes
Mr. William Broom: Yes
Yes: 5 No: 0, Absent: 0

IV. Reports

V.A. Activity Fund Report

V.B. District Financial Report

V.C. Resignations/Retirements

Comments: Superintendent Frank Solomon told the Board the Retirement dates for Denise Swarowsky and Cheryl Mitchell should be 5/21/2025.

V. Public Comment

Comments: None

VI. Consent Agenda

VI.A. Minutes of Special Board Meeting – August 12, 2024

VI.B. Encumbrances and Change Orders

VI.C. Payroll Encumbrances



MINUTES September 9, 2024, Regular Meeting

VI.D. Activity Fund Transfers & Amendment request

VI.E. School-Based Health Services Program with OSDE for 2024-25

VI.F. Policy Revisions

VI.G. Policy Adoptions

VI.H. Policy Rescinding

VI.I. Travel Request

VII. Action Topics

VII.A. Discussion and possible vote on Consent Agenda Items A-I as presented.

Motion to approve Consent Agenda Items A-I (Minutes of August 12, 2024 Regular Board Meeting, Encumbrances and Change Orders as follows: GF/CN 24-25: #50358-50465 \$348,035.64 BF 24-25: #25090-25100 \$269,506.97 Payroll Encumbrances, Activity Fund Transfers and Amendment request, School-Based Health Services Program with OSDE for 2024-25, Policy Revisions-EGG, EIA-R4, EIED, EKBA, EMI, DO, DOAC, and FFACC; Policy Adoptions-CKAH, CKAH-P, DBCA, DOBD, EMDB, and FGBD; Policy Rescinding-EIA-R5; and a Travel Request) as presented passed with a motion made by Mr. James Reed and seconded by Mr. Randy Sheppard.

Mrs. Wendy Barnes: Yes

Mr. Randy Sheppard: Yes

Mr. Leroy Lukinbill: Yes

Mr. James Reed: Yes

Mr. William Broom: Yes

Yes: 5 No: 0, Absent: 0

VII.B. Discussion and possible vote on 2024-25 Estimate of Need as submitted by Patten & Odom, CPAs, PLLC, as presented.

Motion to approve 2024-25 Estimate of Needs as submitted by Patten & Odom, CPAs, PLLC, as presented passed with a motion made by Mr. Randy Sheppard and seconded by Mrs. Wendy Barnes.

Mrs. Wendy Barnes: Yes

Mr. Randy Sheppard: Yes

Mr. Leroy Lukinbill: Yes

Mr. James Reed: Yes

Mr. William Broom: Yes

Yes: 5 No: 0, Absent: 0

VII.C. Discussion and possible vote on Class Size Limits beginning October 1, 2024, as presented.

Motion to approve Class Size Limits beginning October 1, 2024, as presented passed with a motion made by Mr. James Reed and seconded by Mrs. Wendy Barnes.

Mrs. Wendy Barnes: Yes

Mr. Randy Sheppard: Yes

Mr. Leroy Lukinbill: Yes

Mr. James Reed: Yes

Mr. William Broom: Yes

Yes: 5 No: 0, Absent: 0

VII.D. Discussion and possible vote to approve the 2024-25 Chase Morris Sudden Cardiac Arrest Response Plan for all Noble Public Schools' sites as presented.



MINUTES September 9, 2024, Regular Meeting

Motion to approve the 2024-25 Chase Morris Sudden Cardiac Arrest Response Plan for all Noble Public Schools' sites as presented passed with a motion made by Mrs. Wendy Barnes and seconded by Mr. Randy Sheppard.

Mrs. Wendy Barnes: Yes
Mr. Randy Sheppard: Yes
Mr. Leroy Lukinbill: Yes
Mr. James Reed: Yes
Mr. William Broom: Yes
Yes: 5 No: 0, Absent: 0

VII.E. Discussion and possible vote for Noble Public Schools to request approval from the Oklahoma State Department of Education to use the ACT (a nationally recognized high school academic assessment) as the College and Career Readiness Assessment for Noble High School 11th graders for the 2024-2025 Spring Testing in place of the statewide academic assessment (SAT) as presented.

Motion to approve Noble Public Schools to request approval from the Oklahoma State Department of Education to use the ACT (a nationally recognized high school academic assessment) as the College and Career Readiness Assessment for Noble High School 11th graders for the 2024-2025 Spring Testing in place of the statewide academic assessment (SAT) as presented passed with a motion made by Mr. Randy Sheppard and seconded by Mr. James Reed.

Mrs. Wendy Barnes: Yes
Mr. Randy Sheppard: Yes
Mr. Leroy Lukinbill: Yes
Mr. James Reed: Yes
Mr. William Broom: Yes
Yes: 5 No: 0, Absent: 0

VII.F. Discussion and possible vote for a one-time stipend to be paid by the Oklahoma State Department of Education to teachers who complete the Science of Reading Workshops outside of their contract time for FY25 as presented.

Motion to approve a one-time stipend of \$600 to be paid by the Oklahoma State Department of Education to teachers who complete the Science of Reading Workshops outside of their contract time for FY25 as presented passed with a motion made by Mrs. Wendy Barnes and seconded by Mr. James Reed.

Mrs. Wendy Barnes: Yes
Mr. Randy Sheppard: Yes
Mr. Leroy Lukinbill: Yes
Mr. James Reed: Yes
Mr. William Broom: Yes
Yes: 5 No: 0, Absent: 0

VII.G. Discussion and possible vote to approve Colonial Life as an employee benefits vendor for employees of Noble Public Schools as presented.

Motion to approve Colonial Life as an employee benefits vendor for employees of Noble Public Schools as presented passed with a motion made by Mr. Randy Sheppard and seconded by Mrs. Wendy Barnes.



MINUTES September 9, 2024, Regular Meeting

Mrs. Wendy Barnes: Yes
Mr. Randy Sheppard: Yes
Mr. Leroy Lukinbill: Yes
Mr. James Reed: Yes
Mr. William Broom: Yes
Yes: 5 No: 0, Absent: 0

VIII. Executive Session

VIII.A. Proposed executive session to discuss the following business pursuant to 25 O.S. Section 307 (B)(1), (B)(3), (B)(4), and (B)(7) of the Oklahoma Open Meeting Act:

VIII.A.1. Employments

VIII.A.2. Real Estate

VIII.A.3. Pending Legal Action

VIII.B. Vote to convene in executive session

Motion to convene in executive session at 6:00pm passed with a motion made by Mrs. Wendy Barnes and seconded by Mr. James Reed.

Mrs. Wendy Barnes: Yes
Mr. Randy Sheppard: Yes
Mr. Leroy Lukinbill: Yes
Mr. James Reed: Yes
Mr. William Broom: Yes
Yes: 5 No: 0, Absent: 0

VIII.C. Acknowledgement of Board to return to open session

Board President Mr. Leroy Lukinbill announced the Board's return to open session at 6:33pm.

IX. Action Topics

IX.A. Statement of executive session minutes

The Board of Education convened in executive session in the board room located at 111 South 4th Street, Noble, OK, 73068, at 6:00 p.m., Monday, September 9, 2024, to discuss employments, real estate, and pending legal action as authorized by 25 O.S. Section 307 (B)(1), (B)(3), (B)(4), and (B)(7) of the Oklahoma Open Meeting Act. Board Members present were Leroy Lukinbill, Wendy Barnes, James Reed, Randy Sheppard, and William Broom, as well as Superintendent Frank Solomon and Assistant Superintendent Dr. Jon Myers. During the executive session the Board discussed these items and no other items. No action was taken. The Board returned to open session at 6:33p.m., Monday, September 9, 2024.

IX.B. Discussion and possible vote on employments for the 2024-25 school year as presented.

Motion to approve Administration's recommendation for employments for the 2024-25 school year as presented passed with a motion made by Mr. James Reed and seconded by Mrs. Wendy Barnes.

Mrs. Wendy Barnes: Yes
Mr. Randy Sheppard: Yes
Mr. Leroy Lukinbill: Yes
Mr. James Reed: Yes
Mr. William Broom: Yes



MINUTES September 9, 2024, Regular Meeting

Yes: 5 No: 0, Absent: 0

X. New Business

Comments: Superintendent Frank Solomon explained to the Board that First State Bank would need a current document stating the signature of Mr. James Reed would be recognized as a signer for Noble Public Schools.

Motion to approve the 2024-25 Noble Public Schools Authorizations revision with First State Bank as presented passed with a motion made by Mrs. Wendy Barnes and seconded by Mr. Randy Sheppard.

Mrs. Wendy Barnes: Yes

Mr. Randy Sheppard: Yes

Mr. Leroy Lukinbill: Yes

Mr. James Reed: Yes

Mr. William Broom: Yes

Yes: 5 No: 0, Absent: 0

XI. Superintendent's Reports

Fall Region 6 Meeting - September 26, 2024 (register by 9.19.24)

Next Regular Board Meeting - October 14, 2024

Comments: Assistant Superintendent Dr. Jon Myers informed the Board of Fall Accreditation preparation. Superintendent Solomon reminded the Board of OSSBA workshops, meetings, and trainings available. He updated them on facilities and fall sports as well.

XII. Adjournment

Motion to adjourn at 6:42pm passed with a motion made by Mr. William Broom and seconded by Mrs. Wendy Barnes.

Mrs. Wendy Barnes: Yes

Mr. Randy Sheppard: Yes

Mr. Leroy Lukinbill: Yes

Mr. James Reed: Yes

Mr. William Broom: Yes

Yes: 5 No: 0, Absent: 0

PRESIDENT- Leroy Lukinbill

VICE-PRESIDENT-Wendy Barnes

CLERK-James Reed

DEPUTY CLERK-Randy Sheppard

MEMBER-William Broom

MINUTES CLERK- Dot Terrill



PO	Vendor Name	General Description	Amount	Date
25101	ARVEST BANK	DISTRICT - MULT VENDORS - CUSTODIAL & MAINTENANCE SUPPLIES, EQUIPMENT	5,000.00	09/11/2024
25102	ALL COMMERCIAL OPENINGS	HUB - BATHROOM PARTITIONS	5,000.00	09/12/2024
25103	****TOILET PARTITIONS.COM	DISTRICT - BATHROOM PARTITIONS	5,000.00	09/12/2024
25104	CORRECT CONNECTIONS, LLC	DISTRICT - PLUMBING SVCS - PARTS & LABOR	10,000.00	09/19/2024
25105	H.O.W. RUBBER, INC.	DISTRICT - SUPPLIES	3,000.00	09/23/2024
25106	SLATE SEPTIC SERVICES	HS - SEPTIC TANK SVCS	5,000.00	09/24/2024
25107	MADAKAI TREE SERVICE	DISTRICT - TREE SVCS	20,000.00	09/24/2024
25108	EVCO SERVICE CO.	DISTRICT - REPAIRS, PARTS & LABOR	3,000.00	09/30/2024
25109	METRO TURF OPE	DISTRICT - REPAIRS, PARTS & LABOR	2,000.00	10/01/2024
25110	DEAN CODNER	CIMS - GYM LOGO & GRAPHICS	2,500.00	10/04/2024
25111	WINSUPPLY OF OKLAHOMA CITY	DISTRICT - PLUMBING SUPPLIES	2,500.00	10/07/2024
25112	DON EVANS WINDOW TINTING	DISTRICT - WINDOW TINTING / SAFETY & SECURITY	10,000.00	10/09/2024
25113	TRU TECHNOLOGIES	DISTRICT - DOOR SWITCHES / SAFETY & SECURITY	10,000.00	10/09/2024
25114	****ACTION GYPSUM SUPPLY	HS - DEN - CEILING TILES	260.00	10/09/2024
(21) BUILDING FUND Current Encumbered:			83,260.00	



PO	Vendor Name	General Description	Amount	Date
25004	LIBERTY FLAGS, INC	DISTRICT - CAMPUS FLAGS	-84.00	7/1/2024
25016	CORRECT CONNECTIONS, LLC	DISTRICT - PLUMBING SVCS., PARTS & LABOR	425.00	7/1/2024
25061	BOB USRY & SONS PLUMBING	DISTRICT - PLUMBING SVCS	-10,000.00	7/1/2024
25066	BOB USRY & SONS PLUMBING	DISTRICT - PLUMBING SVCS	-1,037.50	7/1/2024
(21) BUILDING FUND Total:			-10,696.50	



PO	Vendor Name	General Description	Amount	Date
50466	OAHPERD - OKLA ASSOC. OF HEALTH & PHYS ED	KID - PROFESSIONAL DEV REGISTRATION / L PALMER	240.00	09/10/2024
50467	****AMAZON.COM	HS - GENERAL SUPPLIES	500.00	09/10/2024
50468	PERMA BOUND	CIMS - LIBRARY BOOKS	600.00	09/10/2024
50469	ARVEST BANK	CIMS - SCHOLASTIC SCOPE - CLASSROOM MAGAZINES / BATES	549.46	09/10/2024
50470	ARVEST BANK	DISTRICT - MULT VENDORS - CLASSROOM SUPPLIES	5,000.00	09/11/2024
50471	WAL-MART	PIO - GT - CLASSROOM MATERIALS	230.70	09/11/2024
50472	ARVEST BANK	HS - GSG - CLASSROOM SUPPLIES	2,291.00	09/11/2024
50473	NASCO	HS - CLASSROOM SUPPLIES	1,000.00	09/11/2024
50474	ARVEST BANK	CIMS - MULT VENDORS - PROFESSIONAL DEVELOPMENT TRAINING	2,000.00	09/12/2024
50475	****AMAZON.COM	HS - CLASSROOM SUPPLIES & FURNITURE	1,716.00	09/12/2024
50477	****AMAZON.COM	HS - DISPLAY PORT	100.00	09/13/2024
50479	PERMA BOUND	KID - LIBRARY BOOKS	2,851.62	09/16/2024
50480	****KISS INSTITUTE OF ROBOTICS	PIO - ROBOT REPAIR	30.00	09/19/2024
50481	PERMA BOUND	PIO - LIBRARY BOOKS	1,964.63	09/19/2024
50482	ABDO PUBLISHING	PIO - LIBRARY BOOKS	1,536.80	09/19/2024
50483	OKLAHOMA DECA	HS - DECA ADVISOR FLC	40.00	09/19/2024
50484	****AMAZON.COM	PIO - CLASSROOM SUPPLIES / STEAM	500.00	09/19/2024
50485	OAHPERD - OKLA ASSOC. OF HEALTH & PHYS ED	HUB - PIO - CIMS - OAHPERD CONV REGISTRATION - M WORKMAN, T BURNS, C TALAFUSE	400.00	09/20/2024
50486	MAKERBOT INDUSTRIES, LLC	HS - LARGE SKETCH BUNDLE / LOTTERY GRANT - C BECKNEL	4,129.67	09/20/2024
50487	OKLAHOMA ASBO	DISTRICT - CONFERENCE REGISTRATIONS & VIRTUAL TRAININGS	1,000.00	09/20/2024
50488	****AMAZON.COM	HS - CLASSROOM TVS, WALL MOUNTS, AND CONF CHAIRS	3,830.00	09/20/2024
50489	****ZEE-CRAFT	PIO & CIMS - GT - BUZZER SYSTEM	1,650.13	09/23/2024
50490	OAAC - OKLAHOMA ASSOC. FOR ACADEMIC COMPETITION	HS - FROSHMORE TEAM REGISTRATION / L TURNER	300.00	09/24/2024
50491	PEARSON CLINICAL ASSESSMENT	DISTRICT - TESTING MATERIALS	3,000.00	09/24/2024
50492	ARVEST BANK	CIMS - MULT VENDORS - CLASSROOM SUPPLIES - HOME EC CARD #6 CIMS	3,500.00	09/24/2024
50493	****TEACHERS PAY TEACHERS	HS - CLASSROOM RESOURCES	100.00	09/24/2024



PO	Vendor Name	General Description	Amount	Date
50494	ARVEST BANK	CIMS - FCCLA AFFILIATION NATIONALS CARD #6 CIMS	250.00	09/24/2024
50495	****GSG	HS - DTF STATION PRESTIGE R2 PRINTER / LOTTERY GRANT - C BECKNEL	9,934.76	09/25/2024
50496	****AMAZON.COM	HUB - GT - SUPPLIES	327.41	09/26/2024
50497	ARVEST BANK	HS - OU FINE ARTS DEPT - GT - STUDENT ADMISSION TICKETS / L TURNER	50.00	09/26/2024
50498	OFFEN PETROLEUM, LLC	TRANS - LUBRICANTS	1,500.00	09/30/2024
50499	THREE T'S IN A POD	CN - SPECIALTY UNIFORM SHIRTS	100.00	10/01/2024
50500	ARVEST BANK	CIMS - FCCLA AFFILIATE DUES - CARD #6 CIMS	250.00	10/01/2024
50501	GENERAL PARTS GROUP	CN - HS - REPAIRS / SERVING WELLS	3,800.00	10/01/2024
50502	BEN E. KEITH CO.	CN - KID - STUDENT FOOD & NON FOOD SUPPLIES BLANKET	111,500.00	10/01/2024
50503	BEN E. KEITH CO.	CN - HUB - STUDENT FOOD & NON FOOD SUPPLIES BLANKET	111,500.00	10/01/2024
50504	BEN E. KEITH CO.	CN - PIO - STUDENT FOOD & NON FOOD SUPPLIES BLANKET	111,500.00	10/01/2024
50505	BEN E. KEITH CO.	CN - CIMS - STUDENT FOOD & NON FOOD SUPPLIES BLANKET	120,500.00	10/01/2024
50506	BEN E. KEITH CO.	CN - HS - STUDENT FOOD & NON FOOD SUPPLIES BLANKET	123,000.00	10/01/2024
50507	****AMAZON.COM	HS - CLASSROOM SUPPLIES	578.78	10/01/2024
50508	BIO CORPORATION	HS - CLASSROOM SUPPLIES	2,800.00	10/01/2024
50509	CAROLINA BIOLOGICAL SUPPLY CO.	HS - CLASSROOM SUPPLIES	1,550.00	10/01/2024
50510	BIO CORPORATION	HS - CLASSROOM SUPPLIES	1,800.00	10/01/2024
50511	****AMAZON.COM	PIO - GT - SUPPLIES	111.99	10/02/2024
50512	IMPACT COUNSELING	DISTRICT - EMPLOYEE BENEFIT PROGRAM / MENTAL HEALTH COUNSELING	10,000.00	10/02/2024
50513	ADOBE SYSTEMS INC.	HS - SOFTWARE LICENSE	2,460.00	10/02/2024
50514	NIKKI KECK	DISTRICT - VISUAL-IMPAIRMENT SVCS	2,000.00	10/03/2024
50515	****GSG	HS - VINYL / STUDENT PROJECTS	304.80	10/03/2024
50516	ARVEST BANK	DISTRICT - MULT VENDORS - MISC SUPPLIES	500.00	10/04/2024
50517	ARVEST BANK	HS - OKLAHOMA FCCLA - FCCLA MEMBER AFFILIATION DUES	900.00	10/07/2024
50518	HEART OF OKLAHOMA ACADEMIC BOWL	HS - GT - TEAM REGISTRATION	200.00	10/08/2024

**NOBLE PUBLIC SCHOOL**

From PO: 50466 to PO: 50525

**Encumbrance For Board Approval
GEN FUND-FOR OPERAT**

PO	Vendor Name	General Description	Amount	Date
50519	ARVEST BANK	DISTRICT - REGISTRATION FEES - SPECIAL ED PROF DEV / J ROHR	16,000.00	10/08/2024
50520	***CATAPULT LEARNING	ADMIN - STAFF REGISTRATION - SCIENCE OF LEARNING / J ROHR	1,247.50	10/08/2024
50521	LOCKE SUPPLY	IT - ELECTRICAL & PLUMBING SUPPLIES	1,000.00	10/09/2024
50522	***AMAZON.COM	KID - HUB - RESOURCES / ELL STUDENTS	81.63	10/09/2024
50523	***AMAZON.COM	DISTRICT - PROF DEV BOOKS / ALT CERT	346.84	10/10/2024
50524	***AMAZON.COM	CIMS - GT - SUPPLIES	139.14	10/10/2024
50525	OAAC - OKLAHOMA ASSOC. FOR ACADEMIC COMPETITION	CIMS - GT - ACADEMIC TEAM REGISTRATION	400.00	10/10/2024

(11) GEN FUND-FOR OPERAT Current Encumbered:**675,692.86**



PO	Vendor Name	General Description	Amount	Date
50013	****AMAZON.COM	DISTRICT - CLASSROOM SUPPLIES	710.83	7/1/2024
50045	OKLAHOMA ASBO	DISTRICT - MEMBERSHIP DUES	-175.00	7/1/2024
50060	****RISE VISION	HS - DISPLAY LICENSES / ELECTRONIC GRADUATION PANELS/ HS COMMONS LOBBY (1 YR)	-201.00	7/1/2024
50084	****NFHS - NAT'L FEDER OF HIGH SCHOOLS ASSOC	DISTRICT - NURSE'S CPR & AED ONLINE TRAINING	-1,960.00	7/1/2024
50142	BEAR, DONNA	TRANS - CDL REIMBURSEMENT	-17.00	7/1/2024
50153	WHITE, ALLISON	TRANS - CDL REIMBURSEMENT	-72.50	7/1/2024
50187	H & L CUSTOM PROCESSING, LLC	CN - BEEF / USDA GRANT - 100% REIMBURSEMENT	4.00	7/1/2024
50189	****MARRIOTT RESIDENCE INN	HS - HOTEL ACCOMMODATIONS & PKNG FEES - OKLAHOMA SUMMIT CONFERENCE - AUG 1-2, 2024, TULSA, OK / C BECKNEL	-50.00	7/1/2024
50190	****MARRIOTT RESIDENCE INN	HS - HOTEL ACCOMMODATIONS & PKNG FEES - OKLAHOMA SUMMIT CONFERENCE - AUG 1-2, 2024, TULSA, OK / S SWOPES	-50.00	7/1/2024
50192	ARVEST BANK	HS - HOTEL ACCOMMODATIONS & PKNG FEES - OKLAHOMA SUMMIT CONFERENCE - AUG 1-2, 2024, TULSA, OK / D OWEN	-187.49	7/1/2024
50196	****QUIZLET PLUS	HS - QUIZLET SUBSCRIPTION / C CLARK	-0.01	7/1/2024
50203	RUSH TRUCK CENTER	TRANS - BUS REPAIR (INSURANCE REIMBURSEMENT)	-871.04	7/1/2024
50224	PEARSON CLINICAL ASSESSMENT	DISTRICT - TESTING MATERIALS & SCORING SUBSCRIPTION	64.47	7/10/2024
50226	ARVEST BANK	HS - MULT VENDORS - WASHER & DRYER / ATHLETICS	99.40	7/11/2024
50247	****AMAZON.COM	HUB - STEM SUPPLIES	71.68	7/15/2024
50252	ARVEST BANK	HS - ON DECK SPORTS - FOUL POLES / SOFTBALL FIELD	-88.52	7/15/2024
50253	ARVEST BANK	HS - PIONEER ATHLETICS - TURF PAINT & STRIPER	-82.71	7/15/2024
50255	ARVEST BANK	DISTRICT - MULT VENDORS - CLASSROOM SUPPLIES	70.90	7/16/2024
50259	****AMAZON.COM	HS - CLASSROOM SUPPLIES	280.45	7/17/2024

50271	ARVEST BANK	HUB - MULT VENDORS - TECHNOLOGY SUPPLIES	-385.42	7/17/2024
50275	HOOPER PRINTING	HS - PRINTING SVCS / ALT ED FORMS	-112.00	7/18/2024
50278	****AMAZON.COM	ADMIN - MEDICAL EQUIPMENT / SPECIAL SVCS	-16.65	7/22/2024
50297	ARVEST BANK	AUNT FLOW - FEMININE PRODUCT DISPENSER & SUPPLIES	-176.00	7/29/2024
50298	ICEV MULTIMEDIA, LLC	HS - AG TEACHER / STUDENT LICENSE RENEWAL	-575.00	7/29/2024
50306	BEN E. KEITH CO.	CN - KID - COMPRESSORS FOR WALK-INS	-585.10	7/29/2024
50325	****AMAZON.COM	CIMS - AMAZON - SUPPLIES	-19.61	7/31/2024
50348	****AMAZON.COM	HS - CHAIRS	-118.98	8/8/2024
50352	BLICK ART MATERIALS	HS - CLASSROOM SUPPLIES	-71.12	8/8/2024
50353	****AMAZON.COM	HS - CLASSROOM SUPPLIES	76.77	8/8/2024
50358	VINYL GRAPHICS	SRO - VEHICLE GRAPHICS	40.00	8/12/2024
50366	MCCORMICK'S GROUP, LLC	HS - COLOR GUARD UNIFORMS	-155.25	8/12/2024
50368	ARVEST BANK	HS - MULT VENDORS - FOOTBALL HELMETS	-696.43	8/13/2024
50372	****STAPLES	KID - GENERAL SUPPLIES	-3.15	8/13/2024
50374	****HARBOR FREIGHT	HS - WORKBENCH	0.97	8/13/2024
50375	****AMAZON.COM	HS - CLASSROOM CHAIRS	-0.08	8/13/2024
50376	PERMA BOUND	PIO - 2025 SEQUOYAH BOOKS	-6.27	8/13/2024
50381	****AMAZON.COM	HS - GENERAL SUPPLIES	24.46	8/14/2024
50385	****AMAZON.COM	HS - BOOKS	3.56	8/14/2024
50387	NORMAN STAMP AND SEAL	KID - NAME TAGS	-136.00	8/14/2024
50408	****AMAZON.COM	HS - GENERAL SUPPLIES	90.10	8/22/2024
50409	****AMAZON.COM	PIO - LIBRARY BOOKS	-20.29	8/22/2024
50410	DECA INC	HS - MEMBERSHIP DUES	20.00	8/22/2024
50411	****AMAZON.COM	HS - GENERAL SUPPLIES	-86.06	8/22/2024
50413	****AMAZON.COM	HS - MEDIA PRODUCTION TABLE	-71.00	8/22/2024
50416	ARVEST BANK	HS - FCCLA UNIFORMS	-1.00	8/22/2024
50421	****AMAZON.COM	HS - LIBRARY SUPPLIES	19.60	8/23/2024
50426	ARVEST BANK	HS - SOLIDWORKS SOFTWARE RENEWAL	-100.00	8/27/2024
50431	****DENT & DING APPLIANCE	HS - REFRIGERATOR / TEACHER LOUNGE & ALT ED	-372.01	8/27/2024

50432	GOODHEART-WILLCOX PUBLISHING	HS - CLASSROOM BOOKS	-56.34	8/27/2024
50434	****AMAZON.COM	HS - PRINTER TABLE	-20.01	8/28/2024
50445	NOAH'S PARK & PLAYGROUNDS	KID - PLAYGROUND EQUIPMENT	300.00	8/29/2024
50447	THOMPSON SCHOOL BOOK DEP.	HUB - 2ND GR MATH TEXTBOOKS	0.01	9/3/2024
50452	OKLAHOMA ACADEMIC TEAM	HS - GT - TEAM REGISTRATION FEE / EARLY FALL TOURN	-30.00	9/3/2024
50453	ROSS TRANSPORTATION, INC.	TRANS - ROUTE BUS / EXTRA SPACE - COVID PREVENTION	-100.00	9/5/2024
50456	ARVEST BANK	HS - SHOP DECA- DECA BLAZERS	-20.00	9/6/2024
50463	****MAGIC SCHOOL, INC	HS - MAGIC SCHOOL SUBSCRIPTION (1 YR)	-0.04	9/6/2024
50465	****STARFALL EDUCATION	KID - KINDERGARTEN JOURNALS	-28.98	9/6/2024

(11) GEN FUND-FOR OPERAT Total: -5,840.86



PO	Vendor Name	General Description	Amount	Date
71009	PETERSON, CECILIA	PAYROLL ENCUMBRANCE	250.33	09/06/2024
71010	RONSPIEZ, JORDAN	PAYROLL ENCUMBRANCE	125.40	09/24/2024
71011	DECKER, LECREATIA	PAYROLL ENCUMBRANCE	313.49	09/24/2024
71012	PALMER, LELAND	PAYROLL ENCUMBRANCE	31.34	09/24/2024
71013	SANCHEZ, CHRIS	PAYROLL ENCUMBRANCE	94.04	09/24/2024
71014	BOWMAN, ALLYSE	PAYROLL ENCUMBRANCE	362.83	09/24/2024
71015	KUHN, NICOLE	PAYROLL ENCUMBRANCE	843.73	09/24/2024
71016	SWANN, TIMOTHY	PAYROLL ENCUMBRANCE	293.10	09/24/2024
71017	ROWELL, JENNIE	PAYROLL ENCUMBRANCE	638.78	09/24/2024
71018	MCKIDDY, KIMBERLY	PAYROLL ENCUMBRANCE	95.60	09/24/2024
71019	WALKUP, DONNITA	PAYROLL ENCUMBRANCE	694.90	09/24/2024
71020	ADAMS, KATHLEEN	PAYROLL ENCUMBRANCE	847.75	09/24/2024
71021	CATE, SARAH	PAYROLL ENCUMBRANCE	161.48	09/24/2024
71022	DAY, TAMARA	PAYROLL ENCUMBRANCE	840.20	09/24/2024
71023	DEPRINCE, HOPE	PAYROLL ENCUMBRANCE	80.74	09/24/2024
71024	JOHNSON, RUTH	PAYROLL ENCUMBRANCE	469.30	09/24/2024
71025	SCHROCK-TAINPEAH, BROOKE	PAYROLL ENCUMBRANCE	80.74	09/24/2024
71026	SHIRLEY, CAROLYN	PAYROLL ENCUMBRANCE	391.08	09/24/2024
71027	SCOTT, PAUL	PAYROLL ENCUMBRANCE	96.89	09/24/2024
71028	SUTTER, TERESE	PAYROLL ENCUMBRANCE	145.33	09/24/2024
71029	YOUNG, JEREMY	PAYROLL ENCUMBRANCE	484.43	09/24/2024
71030	POTTS, BOBBIE J	PAYROLL ENCUMBRANCE	79.26	09/24/2024
71031	WITTMAN, AMY	PAYROLL ENCUMBRANCE	645.90	10/08/2024
71032	PARMAN, BRITTANY	PAYROLL ENCUMBRANCE	645.90	10/08/2024
71033	HILLIARD, BRITTINI	PAYROLL ENCUMBRANCE	645.90	10/08/2024
71034	MARLEY, KEMBERLY R	PAYROLL ENCUMBRANCE	645.90	10/08/2024
71035	SHERMAN, NICOLE	PAYROLL ENCUMBRANCE	645.90	10/08/2024
71036	COX, NIKKI	PAYROLL ENCUMBRANCE	645.90	10/08/2024
71037	ROBERTSON, SAMMIE	PAYROLL ENCUMBRANCE	645.90	10/08/2024
71038	SHOBERT, HANNAH	PAYROLL ENCUMBRANCE	645.90	10/08/2024
71039	SLATE, JOEY	PAYROLL ENCUMBRANCE	31.34	10/09/2024
71040	CLUGSTON, MEGAN	PAYROLL ENCUMBRANCE	121.11	10/09/2024



PO	Vendor Name	General Description	Amount	Date
71041	COLLINS, MARILYN	PAYROLL ENCUMBRANCE	282.59	10/09/2024
71042	GUTIERREZ, JESSICA	PAYROLL ENCUMBRANCE	121.11	10/09/2024
71043	KUHN, NICOLE	PAYROLL ENCUMBRANCE	12,493.61	10/10/2024
71044	PHIPPS, JONATHAN	PAYROLL ENCUMBRANCE	20,857.19	10/10/2024
71045	PURTELL, JENNIFER	PAYROLL ENCUMBRANCE	20,857.19	10/10/2024
71046	MEDDERS, CHAD	PAYROLL ENCUMBRANCE	29,347.74	10/10/2024
71047	FORD, TERRY	PAYROLL ENCUMBRANCE	18,460.77	10/11/2024
71048	ALLEN, KENNETH	PAYROLL ENCUMBRANCE	23,372.65	10/11/2024
71049	ALLEN, KENNETH	PAYROLL ENCUMBRANCE	564.09	10/11/2024
(11) GEN FUND-FOR OPERAT Current Encumbered:			139,097.33	

NOBLE PUBLIC SCHOOLS

111 S. 4TH STREET
NOBLE, OK 73068

FY-2025
00001519 to 00001559

Transfer Register

October 07, 2024

For Bank Account:
* * * * 426

Total register: \$6,954.35

Number	Issued	Source / Destination	Description/Remarks	Amount	Amount
01519	09/09/2024	0705-919	ACTIVITY FUND TRANSFER	-60.00	
		0705-929	HOMECOMING CANDIDATE- ART 1		60.00
01520	09/09/2024	0705-908	ACTIVITY FUND TRANSFER	-60.00	
		0705-929	HOMECOMING CANDIDATE- ATAE		60.00
01521	09/09/2024	0705-943	ACTIVITY FUND TRANSFER	-30.00	
		0705-929	HOMECOMING CANDIDATE- URSIDAE		30.00
01522	09/09/2024	0705-935	ACTIVITY FUND TRANSFER	-60.00	
		0705-929	HOMECOMING CANDIDATE- GERMAN CLUB		60.00
01523	09/09/2024	0705-920	ACTIVITY FUND TRANSFER	-150.00	
		0705-929	HOMECOMING CANDIDATE- BAND		150.00
01524	09/09/2024	0705-930	ACTIVITY FUND TRANSFER	-30.00	
		0705-929	HOMECOMING CANDIDATE- YEARBOOK		30.00
01525	09/09/2024	0705-931	ACTIVITY FUND TRANSFER	-30.00	
		0705-929	HOMECOMING CANDIDATE- ART 2		30.00
01526	09/09/2024	0705-929	ACTIVITY FUND TRANSFER	-30.00	
		0705-931	HOMECOMING CANDIDATE BACK TO ART 2-		30.00
01527	09/10/2024	0705-905	ACTIVITY FUND TRANSFER	-60.00	
		0705-929	HOMCOMING CANDIDATE- CHORUS		60.00
01528	09/10/2024	0706-870	ACTIVITY FUND TRANSFER	-60.00	
		0705-929	HOCO TRANSFER / MANAGER/TRAINER		60.00
01529	09/10/2024	0706-872	ACTIVITY FUND TRANSFER	-30.00	
		0705-929	HOCO BASEBALL		30.00
01530	09/10/2024	0706-873	ACTIVITY FUND TRANSFER	-30.00	
		0705-929	HOCO BOYS BASKETBALL		30.00
01531	09/10/2024	0706-876	ACTIVITY FUND TRANSFER	-30.00	
		0705-929	HOCO G BBALL		30.00
01532	09/10/2024	0706-882	ACTIVITY FUND TRANSFER	-30.00	
		0705-929	HOCO CHEER		30.00
01533	09/10/2024	0706-877	ACTIVITY FUND TRANSFER	-30.00	
		0705-929	HOCO XC		30.00
01534	09/10/2024	0706-874	ACTIVITY FUND TRANSFER	-30.00	
		0705-929	HOCO FOOTBALL		30.00

NOBLE PUBLIC SCHOOLS111 S. 4TH STREET
NOBLE, OK 73068FY-2025
00001519 to 00001559**Transfer Register**

October 07, 2024

For Bank Account:

* * * * 426

Number	Issued	Source	Destination	Description/Remarks	Amount
01535	09/10/2024	0706-885		ACTIVITY FUND TRANSFER	-30.00
			0705-929	HOCO B GOLF	30.00
01536	09/10/2024	0706-871		ACTIVITY FUND TRANSFER	-30.00
			0705-929	HOCO G GOLF	30.00
01537	09/10/2024	0706-899		ACTIVITY FUND TRANSFER	-30.00
			0705-929	HOCO POM	30.00
01538	09/10/2024	0706-891		ACTIVITY FUND TRANSFER	-30.00
			0705-929	HOCO B SOCCER	30.00
01539	09/10/2024	0706-879		ACTIVITY FUND TRANSFER	-30.00
			0705-929	HOCO G SOCCER	30.00
01540	09/10/2024	0706-875		ACTIVITY FUND TRANSFER	-30.00
			0705-929	HOCO SOFTBALL	30.00
01541	09/10/2024	0706-880		ACTIVITY FUND TRANSFER	-60.00
			0705-929	HOCO B/G TRACK	60.00
01542	09/10/2024	0706-881		ACTIVITY FUND TRANSFER	-30.00
			0705-929	HOCO VOLLEYBALL	30.00
01543	09/10/2024	0706-878		ACTIVITY FUND TRANSFER	-60.00
			0705-929	HOCO B/G WRESTLING	60.00
01544	09/11/2024	0705-915		ACTIVITY FUND TRANSFER	-60.00
			0705-929	HOMECOMING CANDIDATE- STEM	60.00
01545	09/11/2024	0510-845		ACTIVITY FUND TRANSFER	-1600.00
			0706-870	6TH GRADE SHIRTS	1600.00
01546	09/11/2024	0706-882		ACTIVITY FUND TRANSFER	-1585.00
			0706-870	UCA CHEER CAMP	1585.00
01547	09/11/2024	0706-875		ACTIVITY FUND TRANSFER	-960.00
			0706-870	SUMMER CAMP WORKERS	960.00
01548	09/11/2024	0706-878		ACTIVITY FUND TRANSFER	-100.00
			0706-884	GOLF HOLE SPONSOR -RT	100.00
01549	09/11/2024	0706-870		ACTIVITY FUND TRANSFER	-360.00
			0706-884	GOLF TEAM/SPONSOR -RT	360.00
01550	09/11/2024	0706-882		ACTIVITY FUND TRANSFER	-200.00
			0706-884	PROGRAM PAGE -RT	200.00

NOBLE PUBLIC SCHOOLS

111 S. 4TH STREET
NOBLE, OK 73068

FY-2025
00001519 to 00001559

Transfer Register

October 07, 2024

For Bank Account:

* * * * 426

Number	Issued	Source	Destination	Description/Remarks	Amount
01551	09/11/2024	0706-899		ACTIVITY FUND TRANSFER	-200.00
			0706-884	PROGRAM PAGE -RT	200.00
01552	09/12/2024	0705-907		ACTIVITY FUND TRANSFER	-30.00
			0705-929	HOMECOMING CANDIDATE- DECA	30.00
01553	09/17/2024	0705-936		ACTIVITY FUND TRANSFER	-30.00
			0705-929	HOMECOMING CANDIDATE- CLASS OF 25	30.00
01554	09/17/2024	0706-870		ACTIVITY FUND TRANSFER	-23.85
			0705-901	NOTARY STAMP	23.85
01555	09/26/2024	0706-899		ACTIVITY FUND TRANSFER	-276.75
			0706-884	PLAYER SHIRTS	276.75
01556	09/26/2024	0706-882		ACTIVITY FUND TRANSFER	-235.75
			0706-884	PLAYER SHIRTS	235.75
01557	09/30/2024	0705-911		ACTIVITY FUND TRANSFER	-120.00
			0705-929	HOMECOMING CANDIDATE TRANSFER- FCA	120.00
01558	10/04/2024	0705-920		ACTIVITY FUND TRANSFER	-75.00
			0705-908	TRANSFER FOR MATERIALS USED- BAND	75.00
01559	10/04/2024	0705-936		ACTIVITY FUND TRANSFER	-18.00
			0705-908	TRANSFER FOR MATERIAL USED- CLASS OF	18.00
Number Of Transfers					41

AMENDMENT BUDGET FOR ACTIVITY SUBACCOUNT

School Name Noble Public Schools Site Number 705

Account Name and Number ESPORTS 904

Assigned Project Reporting _____

For the period of 14-Oct-2024 through 30-Jun-2025

I. Beginning Cash Balance _____	\$0.00
II. Approved budgeted receipts:	\$0.00
III. Proposed amended receipts:	

<u>Food & Product Sales</u>	\$6,000.00

TOTAL RECEIPTS \$5,000.00

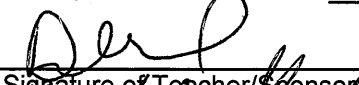
IV. Approved budgeted expenditure: \$0.00


V. Proposed amended expenditures:

<u>Food & Product Sales</u>	\$750.00
<u>Facility Fees</u>	\$1,000.00
<u>Donations/Commissions</u>	\$1,000.00

TOTAL EXPENSES \$1,750.00

V. Ending Cash Balance _____

	TEACHER
Signature of Teacher/Sponsor	Position

	
Signature of Principal/School Activity Custodian	

Rec'd 10.7.24

AMENDMENT BUDGET FOR ACTIVITY SUBACCOUNT

School Name Noble High School Site Number 705

Account Name and Number Astronomy Club 923

Assigned Project Reporting 923

For the period of 9/24/24 through 6/30/25

I. Beginning Cash Balance	\$0.00
II. Approved budgeted receipts:	\$10.00
III. Proposed amended receipts:	
Camping Trip Fees	\$660.00
Dues	\$50.00
Museum Admission Fees	\$150.00
T-shirt sales	\$100.00
Donations/Commissions	\$200.00
Food Product Sales	\$300.00
Fundraisers	\$200.00

TOTAL RECEIPTS \$1,670.00

IV. Approved budgeted expenditure: \$0.00

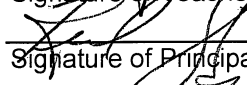
V. Proposed amended expenditures:	
Camping Expenses	\$600.00
Snacks for meetings	\$100.00
T-shirts	\$100.00
Product/fundraiser expenses	\$100.00
<u>Museum Admission Fees</u>	<u>150.00</u>
<u>Donations</u>	<u>50.00</u>

TOTAL EXPENSES \$900.00

V. Ending Cash Balance \$770.00



 Signature of Teacher/Sponsor TEACHER
 Position



 Signature of Principal/School Activity Custodian

Rec'd 9-26-2024



Kristal Standridge


From: Amy Radtke
Sent: Tuesday, September 24, 2024 10:39 AM
To: Kristal Standridge
Subject: Camping trip

Dear Mrs. Standridge,

I am writing for permission to take my Astronomy students on an overnight camping trip at Camp Billy Joe in Kenton, Oklahoma. We will have 3 adult chaperones including an assistant principal, and will insist that students only go in their own gender separated tents. We would leave on Wednesday, October 2nd, and return on Saturday, October 5th. We will be attending the Okie-Tex Star party put on by the Oklahoma City Astronomy club. This star party will bring hundreds of amateur and professional astronomers together to look at the heavens in a dark sky region that is unparalleled in North America. We will be stargazing and attending lectures about astronomy topics. Students will remember this experience for a lifetime.

Thank you,

Amy Radtke



**NOTICE
SCHEDULE OF REGULAR BOARD MEETINGS
CALENDAR YEAR OF 2025**

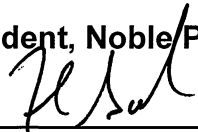
DATE: October 14, 2024
SCHOOL DISTRICT: Noble Public Schools
LOCATION: 111 S. 4th Street, Noble, OK, 73068
Board Room, Administration Building
TELEPHONE: 405-872-3452

Monday	January 13, 2025	5:30pm	111 S. 4 th Street
Monday	February 10, 2025	5:30pm	111 S. 4 th Street
Monday	March 10, 2025	5:30pm	111 S. 4 th Street
Monday	April 14, 2025	5:30pm	111 S. 4 th Street
Monday	May 12, 2025	5:30pm	111 S. 4 th Street
Monday	June 9, 2025	5:30pm	111 S. 4 th Street
Monday	June 23, 2025	5:30pm	111 S. 4 th Street
Monday	July 14, 2025	5:30pm	111 S. 4 th Street
Monday	August 11, 2025	5:30pm	111 S. 4 th Street
Monday	September 8, 2025	5:30pm	111 S. 4 th Street
Monday	October 13, 2025	5:30pm	111 S. 4 th Street
Monday	November 10, 2025	5:30pm	111 S. 4 th Street
Monday	December 8, 2025	5:30pm	111 S. 4 th Street

NAME OF PERSON REPORTING DATES: Frank Solomon

TITLE: Superintendent, Noble Public Schools

SIGNATURE: _____



Approved by Noble Board of Education: October 14, 2024

MEMORANDUM OF UNDERSTANDING
Between Noble Public Schools Ind. District 40 and
The Oklahoma Department of Mental Health and Substance Abuse Services

AGREEMENT TO PROVIDE OVERDOSE EDUCATION & NALOXONE DISTRIBUTION TRAINING & OVERDOSE REVERSAL KITS

This Agreement is entered into this 25th day of September 2024, by the Noble Public Schools Ind. District 40 (hereinafter referred to as “NPS”) and the Oklahoma Department of Mental Health and Substance Abuse Services (hereinafter referred to as “ODMHSAS”) and will remain in effect for up to 1 year from this date as funding allows. This agreement may be terminated by either party by providing at least 30 days’ written notice.

Purpose and Objectives of Agreement/Project

This Agreement reflects the understanding of NPS and ODMHSAS regarding the ODMHSAS’s sponsorship of an overdose education and naloxone distribution (OEND) training course for NPS and provision of overdose reversal kits. This Agreement will:

- Build a working relationship between the organizations with a common goal of reducing the number of opioid overdose injuries and deaths.
- Provide NPS access to overdose reversal kits for distribution to persons at risk of witnessing or experiencing opioid overdose.
- Provide NPS training in OEND.
- Provide NPS appropriate forms for documenting the utilization of any other harm reduction tools provided by the ODMHSAS.

Responsibilities of ODMHSAS

- 1.) Sponsor and conduct OEND training courses as mutually agreed for NPS staff.
- 2.) Provide all necessary equipment and materials for trainings.
- 3.) Provide NPS appropriate access to data collection systems for documenting staff training and the distribution of each overdose reversal kit and/or other harm reductions tools.
- 4.) Provide NPS appropriate forms for documenting the utilization of each overdose reversal kit.
- 5.) Aid in the development of an overdose risk assessment and kit distribution workflow and provide naloxone for distribution to people at risk of experiencing or witnessing an overdose as determined by brief screening and/or known overdose injury.

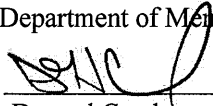
Responsibilities of NPS

- 1.) Properly train all identified personnel for the distribution of overdose reversal kits.
- 2.) Document the training of personnel and report into the ODMHSAS data collection system.
- 3.) Develop and adopt a workflow or policy for risk assessment, overdose education, and naloxone kit distribution for people at risk of experiencing or witnessing overdose.
- 4.) Distribute overdose reversal kits for their intended purposes.
- 5.) Document the distribution of each overdose reversal kit using the data collection system provided by the ODMHSAS; develop method to document services in electronic medical record and billing system for sustainability.
- 6.) Document the utilization/distribution of additional harm reduction tools using forms provided by the ODMHSAS and remit completed forms to the ODMHSAS for managing data.
- 7.) Return all undistributed overdose reversal kits upon termination or expiration of this agreement to ODMHSAS.
- 8.) Identify methods to coordinate the project in accordance with all relevant laws/rules and sustain the project in the event the ODMHSAS is unable to renew the agreement.

Contact Personnel

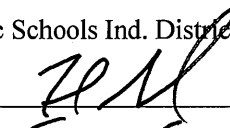
- The ODMHSAS liaison for this Agreement is Gary Shepherd, (405) 985-9796, Gary.Shepherd@odmhsas.org.
- The NPS liaison for this Agreement is Kevin Standridge, (405) 872-3495 ext. 7409, kevin.standridge@nobleps.com

Oklahoma Department of Mental Health and Substance Abuse Services

Signature:  Date: 9/27/2024

Title: Durand Crosby
Senior Deputy Commissioner

Noble Public Schools Ind. District 40

Signature:  Date: 10/2/24

Print name: FRANK SOLOMON

Title: SUPERINTENDENT

EMILY VIRGIN
ATTORNEY AT LAW
404 S. PETERS AVE.
NORMAN, OK 73069

October 8, 2024

Mr. Frank Solomon
Superintendent, Noble Public Schools
111 S. 4th Street
Noble, OK 73068

Transmitted via email

Re: Agreement for Legal Services

Dear Mr. Solomon

Please consider the following to be our engagement letter for legal services to be presented to the Board of Education of Noble Public School. This agreement will cover my services for the months of July 1, 2024 until November 30, 2024.

Legal services will be provided as follows:

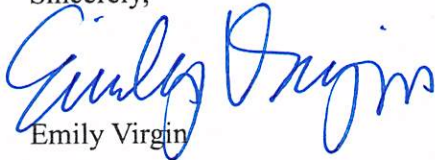
1. Counsel Emily Virgin (“Counsel”) will, on a “pro bono” basis (no charge for legal services):
 - a. Attend regular meetings of the Noble Public Schools Board of Education on an “as required” basis;
 - b. Be available by telephone, email, video call, and in person to discuss relevant Board of Education matters with the Superintendent, individual board members, and building principals.
2. Other legal services not set forth in Paragraph 1 above will be supplied on an “as needed” basis as requested by the Superintendent or the Board. All legal work will be monitored by Counsel, although other legal services may be performed by Michelle Birney, whose rate is \$150.00 per hour.
3. Costs of representation: from time to time, Counsel may incur costs in performing services. This may include, but is not limited to, postage fees, service fees, filing fees, copying, and travel expenses. Any costs incurred by Counsel will be specified in the Monthly Billing Statement referenced in (4) below.
4. Invoice for services rendered: an invoice for services rendered will be provided monthly for consideration of same, to be placed on the Board’s regular meeting agenda. Invoices will be submitted by the 10th day of each month and will specify work performed and any costs incurred.

5. Termination of agreement: this agreement may be terminated at any time, without cause, by either party upon written notice to the other.

Thank you for contacting me about legal services. I hope this Agreement is met with your approval and that of the Board, as reflected in the attached ratification form.

Please contact me if you have any questions.

Sincerely,



Emily Virgin

RATIFICATION/APPROVAL OF LEGAL SERVICES AGREEMENT

The undersigned hereby acknowledge, agree, and accept the terms of Emily Virgin's Legal Services Agreement, presented at the regularly-scheduled meeting on October 14, 2024.

Board Members:

Superintendent:

EMILY VIRGIN
ATTORNEY AT LAW
404 S. PETERS AVE.
NORMAN, OK 73069

October 8, 2024

Mr. Frank Solomon
Superintendent, Noble Public Schools
111 S. 4th Street
Noble, OK 73068

Transmitted via email

Re: FY 2024-2025 Agreement for Legal Services

Dear Mr. Solomon

Please consider the following to be our engagement letter for legal services to be presented to the Board of Education of Noble Public Schools. This agreement will cover my services from December 1, 2024 until June 30, 2025.

Legal services will be provided as follows:

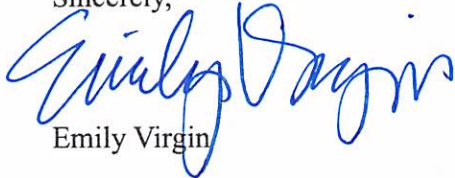
1. For a monthly retainer of \$750.00, counsel will:
 - a. Attend regular meetings of the Noble Public Schools Board of Education on an “as required” basis;
 - b. Be available by telephone, email, video call, and in person to discuss relevant Board of Education matters with the Superintendent, individual board members, and building principals.
2. Other legal services not set forth in Paragraph 1 above will be supplied on an “as needed” basis as requested by the Superintendent or the Board. The rate of \$150.00 per hour will apply to these services.
3. Costs of representation: from time to time, Counsel may incur costs in performing services. This may include, but is not limited to, postage fees, service fees, filing fees, copying, and travel expenses. Any costs incurred by Counsel will be specified in the Monthly Billing Statement referenced in (4) below.
4. Invoice for services rendered: an invoice for services rendered will be provided monthly for consideration of same, to be placed on the Board’s regular meeting agenda. Invoices will be submitted by the 10th day of each month and will specify work performed and any costs incurred.

5. Termination of agreement: this agreement may be terminated at any time, without cause, by either party upon written notice to the other.

Thank you for contacting me about legal services. I hope this Agreement is met with your approval and that of the Board, as reflected in the attached ratification form.

Please contact me if you have any questions.

Sincerely,

A handwritten signature in blue ink, appearing to read "Emily Virgin". The signature is fluid and cursive, with the first name "Emily" and the last name "Virgin" clearly distinguishable.

Emily Virgin

RATIFICATION/APPROVAL OF LEGAL SERVICES AGREEMENT

The undersigned hereby acknowledge, agree, and accept the terms of Emily Virgin's Legal Services Agreement, presented at the regularly-scheduled meeting on October 14, 2024.

Board Members:

Superintendent:

STUDENT DIRECTORY INFORMATION

Each year this school district will give public notice of the categories of information which it considers directory information regarding students in the district. This notice will include a statement notifying parents whether or not the categories set forth as directory information may be used on a school-authorized internet web page. If the district chooses to use student directory information on its internet web page this will be specified in the annual notice. This notice will also include a disclaimer to the effect that the school district shall not be responsible for the posting of any student information on any internet web page not authorized by the Noble Board of Education.

The school will allow ten days from the date of such public notice for parents to inform the superintendent in writing of specific directory information pertaining to such student that should not be released without prior consent of the parents. If the school has notified the parents that it intends to use the directory information on a school-sponsored internet web page, the parents shall be allowed to object to the use of their child's information on the internet web page, yet still consent to the school's use of their child's information in other formats. If the parents provide no objection within ten days of the official notification, the information will be classified as directory information until the beginning of the next school year.

Parents and eligible students have two weeks to advise the school district in writing via a letter to the school principal of any or all of the items they refuse to permit the district to designate as directory information about that student. At the end of the two weeks, the student's records will be appropriately marked to designate the items of directory information that may be released without prior written consent.

The following information is designated as "directory information":

student's name;

student address;

student telephone listing;

student's date and place of birth;

student's electronic mail address;

grade level designation (example: elementary, 7th grade, sophomore);

most recent previous educational agency or institution attended by the student;

student's participation in officially recognized activities and sports;

weight and height of members of athletic teams;

dates of attendance, dates of enrollment, withdrawal, re-entry;

diplomas, certificates, awards, and honors received;

the student's photograph.

REFERENCE: 51 O.S. §24A.16-17

VENDING MACHINES

The Noble Board of Education has determined that there shall be no installations of vending machines except as approved by the superintendent. The superintendent will have the authority to determine whether such machines may be installed, where they will be placed, what items will be dispensed, and during which hours they might be used. Vending machines are operated as a convenience for students, staff, and patrons. All revenue produced from this source shall be deposited in the designated activity fund as approved by the board of education. Revenues may be spent only on those purposes for which general revenue may be expended.

The district will ensure that:

1. Students in elementary schools do not have access to foods of minimal nutritional value except on special occasions;
2. ~~Students in middle school/junior high schools do not have access to foods of minimal nutritional value except after school, at events taking place in the evening, and on special occasions;~~
3. Students in middle schools and high schools will be provided healthy food options in addition to any foods of minimal nutritional value to which they may have access.

“Foods of minimal nutritional value” are those foods listed in the regulations of the National School Lunch Program, which include:

1. In the case of artificially sweetened foods, a food which provides less than five percent of the Reference Daily Intakes (RDI) for each of eight specified nutrients per serving; and
2. In the case of all other foods, a food which provides less than five percent of the RDI for each of eight specified nutrients per 100 calories and less than five percent of the RDI for each of eight specified nutrients per serving.

The eight nutrients to be assessed for this purpose are: protein, vitamin A, vitamin C, niacin, riboflavin, thiamine, calcium, and iron. All categories of food of minimal nutritional value and petitioning requirements for changing the categories are listed in appendix B of 7 CFR 210.11.

Vending Machine Use

1. Elementary Schools: Vending machines shall not be operated in elementary schools in locations available to students.
2. Middle Schools/Junior High Schools: Vending machines may be operated in middle schools/junior high schools. All vending sales shall comply with policies regarding competitive food sales.
3. High Schools: Vending machines may be operated in high schools. All vending sales shall comply with policies regarding competitive food sales.

**REFERENCE: 70 O.S. §5-129
A. G. Opin. No. 03-21
7 CFR 210**

**CROSS REFERENCE: Policy CFB, Activity Funds
Policy CO, Child Nutrition Program**

**COMPLIANCE WITH FAMILY EDUCATION
RIGHTS AND PRIVACY ACT OF 1974
(REGULATION)**

In accordance with the policy of the board of education, the following regulation shall govern the release of student records to students and members of the student's family, legal custodian, or legal guardian.

DEFINITIONS

For the purpose of this regulation, the school district has used the following definitions of terms:

Student

Any person who attends or has attended a program of instruction sponsored by the board of education of this school district.

Eligible Student

A student or former student who has reached age 18 or is attending a post-secondary school, and who is no longer a dependent of the parent for federal tax purposes.

Parent

Either natural parent of a student unless his or her rights under the Family Education Rights and Privacy Act (FERPA) have been removed by a court order; an adopted parent; a guardian; or an individual acting as a parent or guardian in the absence of the student's parent or guardian.

Education Records

Any item of information or record (in handwriting, print, computer media, video or audio tape, film, microfilm, microfiche, or other medium) maintained by the school district, an employee of the district, or an agent of the district which is directly related to an identifiable student except:

1. A personal record, including informal notes, kept by a school staff member, which meets the following tests:
 - A. It was made as a personal memory aid;
 - B. It is in the sole possession of the individual who made it; or
 - C. Information contained in it has never been revealed or made available to any other person except the maker's temporary substitute;
2. An employment record which is used only in relation to a student's employment by the school district (employment for this purpose does not include activities for which a student receives a grade or credit in a course); or
3. Alumni records that relate to the student after the student no longer attends classes provided by the school district and the records do not relate to the person as a student.

**COMPLIANCE WITH FAMILY EDUCATION RIGHTS AND PRIVACY
ACT OF 1974, REGULATION (Cont.)****Personal Identifier**

Any data or information that makes the subject of a record known. This includes the student's name, the student's parents or other family member's name, the student's address, the student's social security number, a student number, a list of personal characteristics, or any other information that would make the student's identity known.

ANNUAL NOTIFICATION

Within the first three weeks of each school year, the school district will publish a notice to parents and eligible students of their rights under the FERPA and this policy. The district will also notify each parent with a communication listing these right.

The notice will include the following:

1. The right of a student's parent or eligible student to inspect and review the student's education records;
2. The intent of the school district is to limit the disclosure of information contained in a student's education records except: (1) by the prior written consent of the student's parent or the eligible student, (2) as directory information, or, (3) under certain limited circumstances, as permitted by the FERPA;
3. The right of a student's parent or an eligible student to seek to correct parts of the student's education records which he or she believes to be inaccurate, misleading, or in violation of student rights (this right includes the right to a hearing to present evidence that the record should be changed if the district decides not to alter it according to the parent's or eligible student's request and the right to insert in the student's permanent records an explanatory statement giving reasons for disagreeing with the decision);
4. The right of any person to file a complaint with the Department of Education if the school district violates the FERPA; and
5. The procedure that a student's parent or an eligible student should follow to obtain copies of this policy and the locations where copies may be obtained.

The district will arrange to provide translations of this notice to non-English speaking parents in their native language.

STATEMENT OF RIGHTS

Parents and eligible students have the following rights under the Family Education Rights and Privacy Act and this policy:

1. The right to inspect and review the student's education record;
2. The right to exercise a limited control over other people's access to the student's education record;
3. The right to seek to correct the student's education record, in a hearing, if necessary;
4. The right to report violations of the FERPA to the Department of Education; and

**COMPLIANCE WITH FAMILY EDUCATION RIGHTS AND PRIVACY
ACT OF 1974, REGULATION (Cont.)**

5. The right to be informed about FERPA rights.

All rights and protections given parents under the FERPA and this policy transfer to the student when the student reaches 18 or enrolls in a post-secondary school.

LOCATIONS OF EDUCATION RECORDS

TYPES	LOCATION	CUSTODIAN
Cumulative School Records	School Site	Principal
Cumulative School Records (Former Students)	School Site	Principal
Health Records	School Site	Principal
School Transportation Records	School Site	Principal
Speech Therapy Records	Central Office	Special Services Office
Psychological Records	Central Office	Special Services Office

PROCEDURE TO INSPECT EDUCATION RECORDS

The parent of a student or an eligible student may inspect the student's education records upon request. In some circumstances, it may be mutually more convenient for the record custodian to provide copies of records. See the schedule of fees for copies below.

Since a student's records may be maintained in several locations, the school principals will offer to collect copies of records or the records themselves from locations other than a student's school, so they may be inspected at one site. However, if a parent or eligible student wishes to inspect records where they are maintained, school principals will make every effort to accommodate the wishes.

The parent or eligible student should submit to the student's school principal a written request that identifies, as precisely as possible, the record or records he or she wishes to inspect.

The principal (or other record custodian) will contact the parent of the student or the eligible student to discuss how access will be best arranged (copies, at the exact location, or records brought to a single site).

The principal (or other record custodian) will make the needed arrangements as promptly as possible and notify the parent or eligible student of the time and place where the records may be inspected. This procedure must be completed in 45 days or less from the receipt of the request for access.

**COMPLIANCE WITH FAMILY EDUCATION RIGHTS AND PRIVACY
ACT OF 1974, REGULATION (Cont.)**

If for any valid reason, such as working hours, distance between record location sites, or health, a parent or eligible student cannot personally inspect and review a student's education record, the school district will arrange for the parent or eligible student to obtain copies of the record. See below for information regarding fees for copies of records.

When a record contains information about students other than a parent's child or the eligible student, the parent or eligible student may not inspect and review the records of the other students.

FEES FOR COPIES OF RECORDS

The school district will not deny parents or eligible students any rights to copies of records because of the following published fees. Where the fee represents an unusual hardship, it may be waived in part, or in whole, by the record custodian. However, the district reserves the right to charge for copies, such as transcripts, it forwards to potential employers or to colleges and universities for employment or admission purposes. The school district may deny copies of records to third parties (not parents or students) in the following situations:

1. The student has an unpaid financial obligation to the school.
2. There is an unresolved disciplinary action against the student that warrants the denial of copies.

The FERPA requires the school district to provide copies of records:

1. When the refusal to provide copies effectively denies access to the records by a parent or eligible student;
2. At the request of the parent or eligible students when the school district has provided the records to third parties by the prior consent of the parent or eligible student; or
3. At the request of the parent or eligible student when the school district has forwarded the records to another school where the student seeks or intends to enroll.

The fee for copies provided under the FERPA may not include the costs for search and retrieval. The fee will be from no cost to ten cents per page. (Actual copying cost, less hardship factor.)

The fee for all other copies, such as copies of records forwarded to third parties with prior consent or those provided to parents as a convenience, will be from ten cents to thirty-five cents per page (actual search, retrieval, and copying cost) plus postage, if incurred.

DIRECTORY INFORMATION

The school district proposes to designate the following personally identifiable information contained in a student's education record as "directory information":

1. The student's name;
2. The student's address;
3. The student's telephone listing;
4. The student's date and place of birth;
5. The student's electronic mail address

6. The student's class grade level designation (i.e., first grade, tenth grade, etc. example: elementary, 7th grade, sophomore);
7. The student's most recent previous educational agency or institution attended by the student;
8. The student's extracurricular participation; The student's participation in officially recognized activities and sports;
9. The student's achievement awards or honors; diplomas, certificates, awards, and honors received;
10. The student's weight and height if a member of an athletic team;
11. The student's photograph.

Within the first three weeks of each school year, the school district will publish the above list, or a revised list, of items of directory information it proposes to designate as directory information. For students enrolling after the notice is published, the list will be given to the student's parent or the eligible student at the time and place of enrollment.

After the parent or eligible student has been notified, he or she will have two weeks to advise the school district in writing (a letter to the school superintendent's office) of any or all of the items they refuse to permit the district to designate as directory information about the student.

At the end of the two-week period, each student's record will be appropriately marked by the record custodian to indicate the items the district will designate as directory information about the student. This designation will remain in effect until it is modified by the written direction of the student's parent or the eligible student.

The school district has created a limited directory information policy and will not fulfill directory information requests for commercial purposes or for marketing purposes.

USE OF STUDENT EDUCATION RECORDS

To carry out their responsibilities, school officials will have access to student education records for legitimate educational purposes. The school district will use the following criteria to determine who are school officials. An official is:

1. A person duly elected to the school board;
2. A person certified by the state and appointed by the school board to an administrative or supervisory position;
12. A person certified by the state and under contract to the school board as an instructor;
13. A person employed by, or under contract to, the school board to perform a special task such as a secretary, a clerk, the school board attorney or auditor, for the period of his or her performance as an employee or contractor.

School officials who meet the criteria listed above will have access to a student's records if they have a legitimate educational interest in doing so. A "legitimate educational interest" is the person's need to know in order to:

1. Perform an administrative task required in the school employee's position description approved by the school board;
2. Perform a supervisory or instructional task directly related to the student's education; or

**COMPLIANCE WITH FAMILY EDUCATION RIGHTS AND PRIVACY
ACT OF 1974, REGULATION (Cont.)**

3. Perform a service or benefit for the student or the student's family such as health care, counseling, student job placement, or student financial aid.

The school district will only release information from, or permit access to, a student's education record with a parent's or eligible student's prior written consent except that the school superintendent, or a person designated in writing by the superintendent, may permit disclosure:

1. When a student seeks or intends to enroll in another school district or a post-secondary school (the district will not further notify the parent or eligible student prior to such a transfer of records; the parent or eligible student has a right to obtain copies of records transferred under this provision);
2. When certain federal and state officials need information in order to audit or enforce legal conditions related to federally supported education programs in the district;
3. The parties who provide or may provide financial aid to a student to:
 - A. Establish the student's eligibility for the aid,
 - B. Determine the amount of financial aid,
 - C. Establish the conditions for the receipt of the financial aid, or
 - D. Enforce the agreement between the provider and the receiver of financial aid;
4. When the school district has entered into a written agreement or contract for an organization to conduct studies on the school district's behalf to develop tests, administer student aid, or improve instruction;
5. To accrediting organizations to carry out their accrediting functions;
6. To comply with a judicial order or lawfully issued subpoena (the district will make a reasonable effort to notify the student's parent or the eligible student before making a disclosure under this provision);
7. If the disclosure is an item of directory information, and the student's parent or eligible student has not refused to allow the district to designate that item as directory information for the student; or
8. In response to an ex parte order of the Attorney General of the United States or his/her designee in connection with the investigation or prosecution of terrorism crimes.

The school district will permit any of its officials to make the needed disclosure from student education records in a health or safety emergency if:

1. He or she deems it is warranted by the seriousness of the threat to the health or safety of the student or other persons;
2. The information is necessary and needed to meet the emergency;
3. The persons to whom the information is to be disclosed are qualified and in a position to deal with the emergency; or

**COMPLIANCE WITH FAMILY EDUCATION RIGHTS AND PRIVACY
ACT OF 1974, REGULATION (Cont.)**

4. Time is an important and limiting factor in dealing with the emergency.

The school district officials may release information from a student's education record if the student's parent or the eligible student gives prior written consent for disclosure. The written consent must include at least:

1. A specification of the records to be released;
2. The reasons for the disclosure;
3. The person, organization, or the class or organizations to whom the disclosure is to be made;
4. The parent's or eligible student's signature; and
5. The date of the consent and, if appropriate, a date when the consent is to be terminated.

The student's parent or the eligible student may obtain a copy of any records disclosed under this provision.

The school district will not release information contained in a student's education records, except directory information, to any third parties except its own officials, unless those parties agree that the information will not be redisclosed without the parent's or eligible student's prior written consent.

**RECORDS OF REQUESTS FOR ACCESS AND DISCLOSURES MADE
FROM EDUCATION RECORDS**

The school district will maintain an accurate record of all requests for it to disclose information from, or to permit access to, a student's education records and of information it discloses and access it permits with some exceptions listed below. This record will be kept with, but will not be a part of, the student's cumulative school records. It will be available only to the record custodian, the eligible student, the parent of the student, or to federal, state, and local officials for the purpose of auditing or enforcing federally supported educational programs.

The record will include at least:

1. The name of the person or agency that made the request;
2. The interest the person or agency had in the information;
3. The date the person or agency made the request; and
4. Whether the request was granted and, if it was, the date access was permitted or the disclosure was made.

The district will maintain this record as long as it maintains the student's education record.

**COMPLIANCE WITH FAMILY EDUCATION RIGHTS AND PRIVACY
ACT OF 1974, REGULATION (Cont.)**

The record will not include:

1. Requests for access or access granted to the parent of the student or to an eligible student;
2. Request for access granted to officials of the school district who have a legitimate educational interest in the student;
3. Requests for, or disclosures of, information contained in the student's education record if the request is accompanied by the prior written consent of a parent of the student or the eligible student or if the disclosure is authorized by such prior consent;
4. Requests for, or disclosure of, directory information designated for that student; or for
5. Requests for, or disclosure of, information contained in the student's education record if the request is in response to an ex parte order of the Attorney General of the United States or his/her designee in connection with the investigation or prosecution of terrorism crimes.

PROCEDURES TO SEEK TO CORRECT EDUCATION RECORDS

The parent of a student or an eligible student has a right to seek to change any part of the student's record believed to be inaccurate, misleading, or in violation of student rights. (Under the FERPA, the district will not consider a request to change the grade a teacher assigns for a course.)

For the purpose of outlining the procedure to seek to correct education records, the term "incorrect" will be used to describe a record that is inaccurate, misleading, or in violation of student rights. The term "correct" will be used to describe a record that is accurate, not misleading, and not in violation of student rights. Also, in this section, the term "requester" will be used to describe the parent of a student or the eligible student who is asking the school district to correct a record.

To establish an orderly process to review and correct an education record for a requester, the district may make a decision to comply with the request for change at several levels in the procedure.

First Level Decision

When a parent of a student or an eligible student finds an item in the student's education record that he or she believes is inaccurate, misleading, or in violation of student rights, he or she should immediately ask the record custodian to correct it. If the record is incorrect because of an obvious error and it is a simple matter to make the record change at this level, the record custodian will make the correction. However, if the record is changed at this level, the method and result must satisfy the requester.

If the record custodian cannot change the record to the requester's satisfaction, or if the record does not appear to be obviously incorrect, the record custodian will:

1. Provide the requester a copy of the questioned record at no cost;
2. Ask the requester to initiate a written request for the change; and
3. Follow the procedure for a second level decision.

**COMPLIANCE WITH FAMILY EDUCATION RIGHTS AND PRIVACY
ACT OF 1974, REGULATION (Cont.)**Second Level Decision

The written request to correct a student's education record through the procedure at this level should specify the correction the requester wishes the district to make. It should at least identify the item the requester believes is incorrect and state whether he or she believes the item:

1. Is inaccurate and why;
2. Is misleading and why; and/or
3. Violates student rights and why.

The request will be dated and signed by the requester.

Within two weeks after the record custodian receives a written request, he or she will: study the request, discuss it with other school officials (the person who made the record or those who may have a professional concern about the district's response to the request), make a decision to comply or decline to comply with the request, and complete the appropriate steps to notify the requester or move the request to the next level for a decision.

If, as a result of this review and discussion, the record custodian decides the record should be corrected, he or she will effect the change and notify the requester in writing that the change has been made. Each such notice will include an invitation for the requester to inspect and review the student's education record to make certain the record is in order and the correction is satisfactory.

If the record custodian decides the record is correct, he or she will make a written summary of any discussions with other officials and of the findings in the matter. The record custodian will transmit this summary and a copy of the written request to the school superintendent.

Third Level Decision

The school superintendent will review the material provided by the record custodian and, if necessary, discuss the matter with other officials such as the school attorney, or the school board in executive session. The superintendent will then make a decision concerning the request and complete the steps at this decision level. Ordinarily, this level of the procedure should be completed within two weeks. If it takes longer, the superintendent will notify the requester, in writing, of the reasons for the delay and a date when the decision will be made.

If the superintendent decides the record is incorrect and should be changed, he or she will advise the record custodian to make the changes. The record custodian will advise the requester of the change as at the second level.

If the superintendent decides the record is correct, he or she will prepare a letter to the requester, which will include:

1. The school district's decision that the record is correct and the basis for the decision;
2. A notice to the requester that he or she has a right to ask for a hearing to present evidence that the record is incorrect and that the district will grant such a hearing;

**COMPLIANCE WITH FAMILY EDUCATION RIGHTS AND PRIVACY
ACT OF 1974, REGULATION (Cont.)**

3. Instructions for the requester to contact the superintendent, or an official he or she designates, to discuss acceptable hearing officers, convenient times, and a satisfactory site for the hearing (the district will not be bound by the requester's positions on these items, but will, so far as possible, arrange the hearing as the requester wishes); and
4. Advise that the request may be represented or assisted in the hearing by other parties, including an attorney at the requester's expense.

Fourth Level Decision

After the requester has submitted (orally, or in writing) his or her wishes concerning the hearing officer and the time and place for the hearing, the superintendent will, within a week, notify the requester when and where the district will hold the hearing and who it has designated as the hearing officer.

At the hearing, the hearing officer will provide the requester a full and reasonable opportunity to present material evidence and testimony to demonstrate that the questioned part of the student's education record is incorrect as shown in the requester's written request for a change in the record (second level).

Within a week after the hearing, the hearing officer will submit to the school superintendent a written summary of the evidence submitted at the hearing. Along with the summary, the hearing officer will submit his or her recommendation, based solely on the evidence presented at the hearing, that the record should be changed or remain unchanged.

The school superintendent will prepare the district's decision within two weeks of the hearing. The decision will be based on the summary of the evidence presented at the hearing and the hearing officer's recommendation. However, the district's decision will be based solely on the evidence presented at the hearing. Therefore, the superintendent may overrule the hearing officer if the superintendent believes the hearing officer's recommendation is not consistent with the evidence presented. As a result of the district's decision, the superintendent will take one of the following actions:

1. If the decision is that the district will change the record, the superintendent will instruct the record custodian to correct the record. The record custodian will correct the record and notify the requester as at the second level decision.
2. If the decision is that the district will not change the record, the superintendent will prepare a written notice to the requester that will include:
 - A. The school district's decision that the record is correct and will not be changed;
 - B. A copy of a summary of the evidence presented at the hearing and a written statement of the reasons for the district's decision; and
 - C. Advice to the requester that he or she may place in the student's education record an explanatory statement which gives the reasons he or she disagrees with the school district's decision and/or the reasons he or she believes the record is incorrect.

October 2024 Surplus List

	Equipment	Year	VIN#
1	Lift Trailer	2007	N/A
2			
3			
4			
5			
6			
7			
8			
9			
10			

Dot Terrill

To: Coleen Cotton
Subject: RE: [EXTERNAL] Re: Noble bus & driver request

From: Coleen Cotton <ccotton@countryside.church>
Sent: Monday, October 7, 2024 10:40 AM
To: Dot Terrill <dterrill@nobleps.com>
Subject: Re: [EXTERNAL] Re: Noble bus & driver request

This email was sent from outside of Noble Schools. Please use caution when clicking on links or attachments.

Hi Dot,

We haven't started sign up yet but last year we had about 30 people in attendance and we are expecting more this year. I would anticipate between 40-50.

Coleen



Coleen Cotton
Kids Director
Countryside Church
405.372.2023
countryside.church

On Mon, Oct 7, 2024 at 10:37 AM Dot Terrill <dterrill@nobleps.com> wrote:

Hi-

Do you have an approximate number of riders?

From: Coleen Cotton <ccotton@countryside.church>
Sent: Monday, October 7, 2024 10:29 AM
To: Dot Terrill <dterrill@nobleps.com>
Subject: [EXTERNAL] Re: Noble bus & driver request

This email was sent from outside of Noble Schools. Please use caution when clicking on links or attachments.

Hi Dot,

Thank you for following up with me! The date will be Saturday, December 21.

This is a Christmas Caroling event so the locations will be as follows:

- Meet at the church at 2124 S. Western Road, Stillwater
- Travel to 4-6 homes here in the Stillwater area to carol at each one
- Return to the church at 2124 S. Western Road, Stillwater

*April of their
Expense, Miles &
Driver*

We would request the bus to be there by 6:00 PM and we would be done by 9 PM. We're requesting one large bus. The riders would be families with their children.

I will set up the route ahead of time and have a map or list of locations for the bus driver in advance.

If there is other information you need, please don't hesitate to ask. Thanks!

Coleen



Coleen Cotton
Kids Director
Countryside Church
405.372.2023
countryside.church

On Mon, Oct 7, 2024 at 10:02 AM Dot Terrill <dterrill@nobleps.com> wrote:

Good morning,

If you will email me transportation details of the events Countryside Church will need Noble buses and drivers for, I will submit it for approval. Feel free to reply to this email as well. I'll need a reply by 3:00pm on Tuesday, 10.8.24 in order for it to be added to the October agenda.

Thanks so much and let me know if you have any questions.

Dot

Dot Terrill

Administrative Assistant

Treasurer

Board Minutes Clerk

Noble Public Schools

Direct Line 405.239.3718

405.872.3452 ext. 7742

<https://www.nobleps.com/>



ANNUAL BOARD OF EDUCATION ELECTION RESOLUTION

(To be utilized if mill levies were made permanent in previous election)

TO: Cleveland County Election Board
FROM: The Noble School District, Independent School
District No. 40 of Cleveland County, Oklahoma

The Board of Education of the Noble School District has approved the following resolution calling for an election to be submitted to the voters of the district.

Date of the Election:

A Board of Education Primary Election shall be held on February 11, 2025, only if three or more candidates file for the Board of Education position scheduled to be on the ballot and for a Board of Education position appearing on the ballot as an unexpired term. A Board of Education General Election shall be held on April 1, 2025, under the following circumstances: if only two candidates file for a position scheduled to be on the ballot or for a position on the ballot for an unexpired term or if no candidate in the Board of Education Primary Election receives more than 50% of the votes cast. The polling places shall be open from 7:00 a.m. to 7:00 p.m.

Board Member Position On Ballot:

The voters shall elect a board member for board position No. 5, which has a 5-year term of office. The voters shall also elect a board member for board position No. 1, an unexpired term with 1 year remaining. This seat will be open for election again in 2026.

Qualifications of Candidates for Office:

To be eligible to be a candidate for member of the board of education of a school district, a person must have resided in the district for at least six months preceding the first day of the filing period, and have been a registered voter registered with the county election board at an address located within the geographical boundaries of the district for six months preceding the first day of the filing period. In school districts that have been divided into election districts, a candidate must have resided in the district for six months preceding the first day of the filing period and have been a registered voter registered within the county election board at an address located within the geographical boundaries of the election district for six months preceding the first day of the filing period.

No person shall be eligible to be a candidate for or elected to be a member of the board of education of a school district unless the person has been awarded a high school diploma or certificate of high school equivalency.

A person who has been convicted of a misdemeanor involving embezzlement or a felony under the laws of this state or of the United States or who has entered a plea of guilty or

nolo contendere to such misdemeanor involving embezzlement or felony or who has been convicted of a crime in another state which would have been a misdemeanor involving embezzlement or a felony under the laws of this state or has entered a plea of guilty or nolo contendere to such crime shall not be eligible to be a candidate for or be elected to any school board office for a period of fifteen years following completion of his sentence or during the pendency of an appeal of such conviction or plea.

No person shall be eligible to be a candidate for or serve on a board of education if he or she is currently employed by the school district governed by the board of education or is related within the second degree by affinity or consanguinity to any other member of the board of education or to any employee of the school district. The following are relatives within the second degree: A candidate's spouse, child, parent, grandchild, grandparent, brother, sister, spouse's child, spouse's grandchild, spouse's brother, spouse's sister, spouse's grandparent, grandchild's spouse, parent's spouse, and child's spouse. The prohibitions in this paragraph shall not apply if the board member candidate is related within the second degree of affinity or consanguinity to an individual employed as a substitute teacher by the school district or as a temporary substitute support employee if the school district has an Average Daily Membership of less than five thousand (5,000).

Candidates must affirm that upon being elected as a new member of the Board of Education, within fifteen (15) months of election, they will complete at least twelve (12) hours of instruction on education issues, including school finance, Oklahoma education laws, and ethics, duties and responsibilities of district board of education members. Three (3) of these twelve (12) credits must be earned as follows: one (1) credit in ethics, one (1) credit in open meeting act and open records act, and one (1) credit in school finance. Incumbents must affirm that they will complete six (6) hours of instruction within fifteen (15) months of election emphasizing changes in school law. Three (3) of these six (6) credits must be earned as follows: one (1) credit in ethics, one (1) credit in open meeting act and open records act, and one (1) credit in school finance.

Voters Eligible to Vote:

To be eligible to vote, a voter must be registered with the county election board at an address within the geographical boundaries of the district.

Ballot Titles:

The ballot to be submitted to the voter's shall call for the voters to:

1. Select one candidate for Noble School Board Position No. 5 :
2. Select one candidate for Noble School Board Position No. 1 :

Approved by the Noble Board of Education this 14th day of October 2024.

President of the Board of Education

Clerk of the Board of Education

Dot Terrill

From: Frank Solomon
Sent: Tuesday, October 8, 2024 3:14 PM
To: Dot Terrill
Subject: RE: Alt Ed pay rates for FY25

Yes please. Thank you,

Sol

From: Dot Terrill <dterrill@nobleps.com>
Sent: Tuesday, October 8, 2024 3:13 PM
To: Frank Solomon <fsolomon@nobleps.com>
Subject: Alt Ed pay rates for FY25

Mr. Solomon,
Kristina states the following needs to be Board approved:

Alt Ed Teacher pay \$36.75 an hour
Alt Ed Counselor pay \$50.66
Alt Ed Transcription \$5,000.00 stipend for year

Shall I add this to the October 14, 2024 agenda as an action item?

Dot Terrill

Administrative Assistant

Treasurer

Board Minutes Clerk

Noble Public Schools

Direct Line 405.239.3718

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THE OKLAHOMA PURCHASING SYSTEM

INTERLOCAL COOPERATION AGREEMENT

This Interlocal Cooperation Agreement (also referred to as "Agreement") is entered into by and between Independent School District No. 15 of Atoka County a/k/a Atoka Public Schools ("APS") and the member public agencies ("Members") listed below, pursuant to § 139 of the Oklahoma Public Competitive Bidding Act ("PCBA"), Okla. Stat. tit. 61 § 101, *et seq.*, and the Interlocal Cooperation Act ("the Act"), Okla. Stat. tit. 74, §§ 1001, *et seq.*

MEMBER:

NAME OF AGENCY: Noble Public Schools

BOARD APPROVAL DATE: 9/9/24

AGENCY CONTACT: FRANK SOLOMON (SUPERINTENDENT)

CONTACT TITLE: [Signature]

CONTACT SIGNATURE: [Signature]

APS and Member hereby represent that:

- Both entities are "public agencies," as that term is defined in the Interlocal Cooperation Act; and
- APS is a public school district, acting under the authority granted to it pursuant to § 139 of the PCBA; and
- Member is a public agency within the State of Oklahoma as defined by 74 O.S. § 1003(A), acting under the authority granted to it pursuant to § 139 of the PCBA;

NOW THEREFORE, APS and Member hereby agree as follows:

I. DEFINITIONS

For the purposes of this Agreement:

1. The term "public agency" shall mean any political subdivision of the State of Oklahoma or agency of the state government, or public trust, their respective boards, and public trusts of which they are beneficiaries;
2. The term "member" shall mean a public agency which has become a party to this Agreement;
3. The term "group" shall mean The Oklahoma Purchasing System;
4. The term "participating agency" shall mean a member or the group;

[Handwritten mark]

5. The term "construction-related materials and services" shall mean any materials or services that would or could be required to be subject to public bidding under the PCBA.

II. STATEMENT OF SERVICES OFFERED

APS, as the lead agency for The Oklahoma Purchasing System (TOPS), with Mabe Enterprises, Inc. as the buyer's agent, has established and will administer a cooperative purchasing program for construction-related materials and services. Authority for such services is granted by Okla. Stat. tit. 61, § 139.

III. PURPOSE

The purpose of TOPS is to reduce the costs associated with construction-related materials and services at market price, budget control, and to increase construction quality.

IV. TERM

This Agreement covers the period July 1 to June 30 of each calendar year.

V. RIGHTS

APS, in cooperation with TOPS and Mabe Enterprises, Inc., is granted the right to issue a cooperative bid/proposal for construction-related materials and services reflective of the needs supplied by the Members initiating their construction bid/proposal through TOPS. APS, as the lead agency, is further granted the right to secure product award(s) for specific construction-related materials and services for a period of one year in cooperation with TOPS.

VI. DUTIES/RESPONSIBILITIES

APS, as the lead agency is responsible for the following:

- Offer appropriate and necessary support to encourage positive vendor/contractor relationships.
- Distribute this Agreement to potential and current members for adoption or update by their Board of Education.
- Present all Agreements to the APS Board of Education for approval.

TOPS, and Mabe Enterprises, Inc., as the buyer's agent, is responsible for the following:

- Provide for the organizational and administrative structure of the program.
- Provide staff time necessary for efficient operation of the program.
- Receive quantity requests from members and prepare appropriate tally of quantities.
- Initiate and implement activities related to the bidding and vendor/contractor selection process in accordance with Oklahoma law, particularly the PCBA.

- Provide members with procedures for ordering, delivery, and billing.

Members are responsible for the following:

- Approving the Interlocal Cooperation Agreement with APS.
- Commit to participate in the program by an authorized signature in the appropriate space within this Agreement.
- Designate a contact person.
- Commit to purchase construction-related materials and services that become part of the official materials and services list when it is in the best interest of the Cooperative Member.
- Prepare purchase orders issued to the appropriate vendor/contractor from the official award list provided by TOPS.
- Accept shipments of products ordered from vendor/contractors in accordance with standard purchasing procedures.
- Pay vendor/contractors in a timely manner for all goods and services received.
- Providing notice of intent to terminate this agreement, in writing, to Jay McAdams, Director of TOPS, at least thirty (30) days in advance of the intent to terminate. Advance notice of termination is waived in the event a participating public agency is dissolved or consolidated or a participating school district is consolidated, annexed, designated as fiscally distressed, or managed by the State Department of Education.
- Providing local purchasing estimates to TOPS by the specified deadline for all items to be purchased under contract. The public agency agrees to establish estimates with the intent to purchase said quantities.
- Refraining from initiating bids/proposals for purchasing contracts that conflict with those being solicited by TOPS and for which the Member has enrolled for participation until such time as those solicitations by TOPS are closed.
- Seeking resolution of all problems regarding purchasing, delivery, receiving, and billing, with the appropriate vendor/contractor.
- Understanding and agreeing that participating in this Agreement does not relieve the Members from obligations to comply with all applicable procurement laws.

VII. DISSOLUTION AND DISPOSITION OF PROPERTY

The title to all property, real and personal, acquired by TOPS shall be vested in TOPS. In the event of termination of TOPS, such property shall belong to the then-members of TOPS in pro-rata shares. Upon partial or complete termination of this Agreement, the majority vote of APS's Board of Education, as the lead agency, shall be binding in all respects

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as to the disposition of the property and dissolution of TOPS. The APS Board of Education shall serve as trustees for the disposition of property or funds, payment of obligations, dissolution, and winding up of affairs of TOPS.

VIII. FINANCING

The cooperative undertaking in this Agreement shall be financed by requiring vendors/contractors to pay a 2% commission based upon the total value of services and materials provided by such participating vendor/contractor. **No costs shall be incurred by Cooperative Members.**

IX. ACCEPTANCE

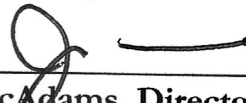
APS and the Members who have approved this Agreement enter into this Agreement for cooperative purchasing of construction-related materials and services from any or all awarded contracts in which it chooses to actively participate.

Member Contact Information:

Address: 111 S. 4th Street
City: Noble
State: OKLA Zip: 73068
Phone: 405 872 3452 Fax: 405 872 3271

Primary Contact Name: FRANK SOLOMON
Primary Contact Title: SUPERINTENDENT
Primary Contact Email: FSOLOMON@NOBLEPS.COM
Primary Contact Phone: 405 872 3452

Approved by APS Board of Education:



Jay McAdams, Director of TOPS

9/10/24

Date

Return the completed and signed Interlocal Agreement to:
info@tops-usa.org and attach as a PDF.

