



RUSSELLVILLE BOARD OF EDUCATION

CALLED BOARD MEETING

**Monday, June 16, 2025 at 5:00pm**

**THE BOARDROOM AT RUSSELLVILLE HIGH SCHOOL**

**THIS MEETING WILL BE AUDIO RECORDED**

The media has been notified of this meeting.

**1. CALL TO ORDER**

1.1. The meeting will be called to order by Board President Don Jacimore.

**2. ROLL CALL**

2.1. Board Member Roll Call

**3. BUILDING AND GROUNDS**

3.1. Stadium Project Update

3.2. Consider approving Russellville Middle School parking lot project bid.

3.3. Consider approving Sequoyah Elementary classroom carpet bid.

3.4. Consider approving School Based Health Clinic bids.

**4. EXECUTIVE SESSION**

**Executive sessions are permitted only for:**

(1) considering employment, appointment, promotion, demotion, disciplining, or resignation of any public officer or employee;

(2) Pre-litigation discussions;

(3) Litigation updates;

(4) The discussion and consideration of settlement offers;

(5) The discussion and consideration of contract disputes with the superintendent of the school district; and

(6) Discussions pertaining to real property.

The specific purpose of the executive session will be announced in public before going into executive session.

**5. PERSONNEL**

5.1. Consider approving an addendum to the Deputy Superintendent's contract.

**6. ADJOURNMENT**



## **RSD Board of Education Agenda Abstract**

*Abstracts serve to provide background information regarding agenda items.*

**Board Meeting Date:** June 16, 2025

**Item Title:** RSD RMS/RIS Back Parking Lot

**Responsible Administrator:** Jeff Holt, RSD Deputy Superintendent

**Strategic Plan Priority:** Financial Stability

### **Background:**

This project will remove the existing parking lot surface at RMS/RIS, resurface the parking lot with new asphalt and install concrete for the bus lane. Bids were requested and RSD received three (3) bids. The bid was awarded to Blackstone Construction. The RMS/RIS parking lot project will cost \$270,869.90

### **Recommended Action:**

To approve the RMS/RIS parking lot project.

Bidder	Bid Bond	Allowances Included	Addendum Acknowledged	Base Bid	Unit Price No. 01	Unit No. 02
ANCHOR INDUSTRIAL SERVICES	✓	✓	N/A	\$ 793,750	\$ 195 YD <sup>3</sup>	Not INCLUDED

Bidder	Bid Bond	Allowances Included	Addendum Acknowledged	Base Bid	Unit Price No. 01	Unit No. 02
BLACKSTONE CONSTRUCTION			N/A	\$ 270,869.90	\$ 75 PER TON	\$ 120 PER YD <sup>3</sup>

Bidder	Bid Bond	Allowances Included	Addendum Acknowledged	Base Bid	Unit Price No. 01	Unit No. 02
CURTIS CONSTRUCTION LLC.			N/A	\$ 470,333.37	\$ 58 YD <sup>3</sup>	\$ 265 YD <sup>3</sup>

Bidder	Bid Bond	Allowances Included	Addendum Acknowledged	Base Bid	Unit Price No. 01	Unit No. 02



## **RSD Board of Education Agenda Abstract**

*Abstracts serve to provide background information regarding agenda items.*

**Board Meeting Date:** June 16, 2025

**Item Title:** Sequoyah Classroom Carpet Removal and installation

**Responsible Administrator:** Jeff Holt, RSD Deputy Superintendent

**Strategic Plan Priority:** Financial Stability

**Background:**

This project will remove the old carpet in the Sequoyah classrooms (non asbestos). Bids were requested and RSD received one bid from Charlies' Does It All Inc. RSD Removal of the old carpet and installation of the new carpet will cost \$272,445.66.

**Recommended Action:**

To approve the Sequoyah Elementary carpet project.

**Charlies'**  
**Does It All Inc.**



**Charlies' Does It All Inc**

1700 S Arkansas Ave, Russellville, AR 72801

charlesfalwell1@gmail.com

(479) 264-5415

License: 0303311018

## **Carpet Installation**

Date: May 23, 2025

For

Russellville School District Sequoyah Elementary School

chris.campbell@rsdk12.net

(479) 968-1650

1601 W 12th St, Russellville, AR 72801

We are delighted to work with you on turning your project dreams into reality. Our goal is to make this process as smooth and transparent as possible for you.

Our estimate includes the installation of approximately 35,128 square feet of carpet tiles in classrooms, as well as the installation of 8,000 linear feet of rubber base and 400 linear feet of transition pieces. The project encompasses both flooring and trim work.

Please take your time to review the estimate and let us know if you have any questions or need further clarification. Our goal is to ensure that you feel confident and comfortable with every aspect of the project. We value your trust and are committed to delivering the highest quality of work.

### **II. SCOPE OF WORK**

The selected contractor will be responsible for the following work:

#### **1\). Carpet Tile Installation**

Area: Approximately 35,128 square feet of carpet to be installed in classrooms.

Product Specifications:

Carpet tiles must be Learn and Live Side Stripe GT419 24 in x 24 in

Carpet Tile by Mohawk or an equivalent product.

Carpet tiles must be installed in accordance with the manufacturer's guidelines and in a professional manner that ensures durability and aesthetic appeal.

- The contractor must provide all necessary materials, including adhesive or double-sided tape, transition strips, and any required edge treatments.

## 2\ Rubber Base and Transition Installation

Length: Approximately 8,000 linear feet of rubber base and transition pieces to be installed around the perimeter of the classrooms.

### Product Specifications:

Rubber base should meet industry standards for educational facilities and be durable enough for high-traffic areas.

The rubber base should be securely attached using industry-standard adhesives or mechanical fasteners, ensuring that it is firmly adhered and finished to a high-quality standard.

Transitions should be installed where appropriate to ensure smooth transitions between carpet tiles and adjacent flooring, and should comply with ADA (Americans with Disabilities Act) guidelines for accessibility.

## 3\ Surface Preparation

o The contractor is responsible for preparing the subfloor surfaces prior to installation, ensuring that they are clean, dry, and free of any debris or contaminants that could affect the installation process. Any required floor leveling or repair should be included in the bid.

## 4\ Workmanship and Cleanliness

o The contractor will be responsible for ensuring that the installation is done according to industry standards for carpet tile installation, with proper

alignment, seams, and overall quality.

o The contractor will ensure that the work area is kept clean and safe during the course of the project. Any debris generated during installation must be properly disposed of at the contractor's expense.

**\*\*\*TIMELINE \*\*\*THIS TIME LINE IS CONTINGENT UPON SELECTION OF COLOR AND AVAILABILITY\*\*\***

The work must be completed within 28 business days . The contractor will be required to coordinate with the school district to schedule the installation in such a way that it minimizes disruptions to school activities.

- Start Date: June 24th 2025
- Completion Date: UNKNOWN

#### REQUIREMENTS AND QUALIFICATIONS

##### 1. Licensing and Insurance

The contractor must be properly licensed to perform this type of work in the state of Arkansas.

\*\*\*( SEE ATTACHED) The contractor must carry general liability insurance, workers' compensation insurance, and any other necessary coverage. Proof of insurance must be provided with the proposal.

##### 2\ Experience

The contractor must have a minimum of 5 years of experience in carpet tile installation and rubber base/transition installation in educational facilities or similar commercial environments.

o The contractor must provide a list of completed projects and references from clients, particularly from schools or similar institutions.

##### 1. Judge Ben Cross

100 W. Main St Russellville, AR 72801

(479) 968-7487

Flooring for county for the past 5 years

1. Mayor Fred Teague

203 S. Commerce Ave. Russellville, AR 72801

479-968-2098

Flooring for city project most recently City Street Department

1. Dustin McDaniel

Co-Chair State Attorneys General Practice | Cozen O'Connor

1307 W. 4th Street

Little Rock, AR 72201

P: 501-404-4010 C: 870-243-0266

16 Unit apartment complex in Russellville complete remodel 1.5 million dollar job

1. Marcus Hutchinson

479-886-4152

Arkansas Tech University Science labs over last 2 years

### 3\). Compliance with Regulations

The contractor must comply with all local, state, and federal regulations, including Arkansas procurement laws and regulations governing public school construction and renovation projects.

The contractor must adhere to the Americans with Disabilities Act (ADA) requirements, ensuring accessibility for all students and staff.

The contractor must comply with all relevant safety regulations, including those set forth by OSHA, and follow the school district's safety policies during the course of the project.

### 3\). Warranty

The contractor must provide a minimum 1 year warranty for the work performed, including any defects in workmanship or materials.

### 4\). Termination

The Russellville School District reserves the right to terminate the contract for non-performance or failure to meet the terms and conditions outlined in the proposal.

## Estimate

<b>Flooring</b>	<b>\$263,711.66</b>
Learn and Live Side Stripe GT419 24x24 Carpet Tile (SF) 35128 x \$3.63	\$127,514.64
Carpet Tile Adhesive (GAL) 351 x \$43.97	\$15,432.42
Rubber Base (LF) 8000 x \$1.65	\$13,200.00
Transition Strips (LF) 400 x \$3.26	\$1,302.40
Carpet Removal and Floor Prep (SF) 35128 x \$2.20	\$77,281.60
Labor per foot (EA) 1 x \$28,980.60	\$28,980.60
<b>Trim</b>	<b>\$8,734.00</b>
Adhesive for Rubber Base (EA) 140 x \$12.10	\$1,694.00
Trim Labor (HRS) 160 x \$44.00	\$7,040.00
<b>Total</b>	<b>\$272,445.66</b>

## Attachments



[cert.of ins 24-25.pdf](#)



[Residential Home Improvement License.pdf](#)



[Terms and Conditions.pdf](#)

# Signature

*CE Falwell*

C E Falwell  
Charlies' Does It All Inc

May 23, 2025

Sign here  
Client

Jun 11, 2025



## **RSD Board of Education Agenda Abstract**

*Abstracts serve to provide background information regarding agenda items.*

**Board Meeting Date:** June 16, 2025

**Item Title:** RSD Cyclone Health Care Facility and MOU

**Responsible Administrator:** Jeff Holt, RSD Deputy Superintendent

**Strategic Plan Priority:** Financial Stability, Academic Excellence

### **Background:**

This project will convert the portable building behind Oakland Elementary into the RSD Cyclone Health Care Facility. The total cost of the facility is estimated at \$288,994. RSD received a grant for the health care facility totaling \$330,000.

### **Recommended Action:**

To approve the RSD Cyclone Health Care Facility and MOU with ARcare.

The following two charts represent cost information for the Health Care Facility

## Current Expenditures

Construction and Fees				
3/3/2025	Vick's Painting	<a href="#">9181</a>	\$5,100.00	Demo/Labor on flooring repairs
3/3/2025	Leonard's	<a href="#">858767</a>	\$50.00	Saw Blades
3/5/2025	Lowe's	<a href="#">83802</a>	\$1,309.73	Lumber
3/5/2025	Lowe's	<a href="#">84273</a>	\$882.25	Lumber
3/6/2025	Lowe's	<a href="#">87600</a>	\$22.74	Screws
3/6/2025	Leonard's	<a href="#">859054</a>	\$13.45	Screws
4/18/2025	French Arch	<a href="#">389711</a>	\$18,084.62	Fees
		<b>Total</b>	<b>\$25,462.79</b>	



## Estimated Cost of Health Clinic

Category	Estimated Initial Cost	Economical Review Bids	Estimated Savings
General Construction	\$109,492	\$109,492	\$0
Plumbing	\$64,000	\$35,000	\$29,000
Electrical	\$105,000	\$75,000	\$30,000
HVAC	\$172,000	\$69,502	\$102,498
<b>Total</b>	<b>\$450,492</b>	<b>\$288,994</b>	<b>\$161,498</b>

Total Estimated Initial Cost - \$450,492

Economical Review Estimated Cost - \$288,994

Grant Amount - \$330,000



## Memorandum of Understanding

Between

# Russellville School District and ARcare

### **Purpose:**

Russellville School District (School) and ARcare (The Provider) recognize the need for education, early intervention, and prevention, as well as ongoing medical care for students, families, employees, and the community. The parties will provide primary health care, mental health care and counseling, prevention resources, disease management practices and other additional health services as needs arise to improve student health status, optimize academic achievement, and enhance a student's overall well-being. The following is an agreement between Russellville School District and ARcare regarding services to be provided at the School Based Health Clinic (SBHC) in the Russellville School District.

### **Provider Will:**

1. Provide treatment for acute conditions, chronic conditions, well child check-ups, preventative care services, immunizations, vaccines, mental health services/treatment, student physicals and health education interventions to individual students in a comprehensive and culturally accessible manner. Primary healthcare services are provided in partnership with the student's family and his/her medical home or primary care physician whenever possible.
2. Students and staff of school district will be given priority in scheduling for appointments and will be seen before other patients except in the event a non-student experiences a medical event requiring immediate attention. ARcare will provide health care service to the school students, faculty, and families, along with full access to the community.
3. Provide medical services for SBHC to equal approximately forty (40) hours per full school week at a minimum. Days and times will be adjusted based on agreement of ARcare and school as needed.
4. Provide services and interventions in accordance with applicable laws and regulations including, without limitation, the Health Insurance Portability and Accountability Act (HIPAA) and the Family Educational Rights and Privacy Act (FERPA). Both parties will sign appropriate BAA for PHI and the reciprocal FERPA acknowledgement.
5. Provide medical malpractice insurance, workers compensation insurance and all other state and federally required benefits of employment for all eligible staff that are employed by ARcare. ARcare staff shall not be employees of Russellville School District or afforded any compensation or benefits by Russellville School District.
6. Provide required documentation for School-Based Health Clinic to be in compliance with state funding including but not limited to: enrollment numbers, number of patients served, and aggregate data information on diagnoses treated. ARcare will only share "non identifiable information" with the school

district for reporting purposes only. The SBHC Coordinator will work with the clinic staff to maintain all necessary documentation and data collection.

7. All new patients will have access to online and in-person registration to complete the ARcare New Patient Packets. This packet can be completed before the appointment onsite or online. The SBHC Coordinator can assist in obtaining a PCP change form on students who receive Medicaid prior to the visit.

8. ARcare will provide health care supplies for use in the SBHC. Provide supplies for the technology equipment such as paper and toner. In addition, ARcare will provide any specialty items needed to run their EMR (electronic medical records) system as well as any special and/or specific requests for their technology including laptops (beyond normal requirements) for doctors and software.

9. ARcare staff who will work on school grounds will collaborate with the school on any training and workflow process that affect the SBHC operations. ARcare and school will provide training on any policies and procedures that each organization will need to effectively promote the operations of the SBHC. ARcare will manage and operate the SBHC for the Russellville School District. ARcare will collaborate with the SBHC Coordinator on needed data and reporting for the SBHC. No access will be given to personnel outside of ARcare employees. ARcare will perform all operations and scheduling of patients for the SBHC.

10. ARcare will provide supplies and equipment necessary to follow infection control practices (including environmental sanitation, cleaning and sterilization of equipment and supplies, and the disposal of hazardous and medical waste) and to comply with laws and regulations regarding reportable diseases and employee health policies.

11. Provide all aspects of the billing responsibilities for the patients seen in the SBHC.

12. Students from the school district will be seen by ARcare regardless of their ability to pay. No child will be turned away from treatment regardless of their family's payment history. It is understood by all parties that the school shall, in no event, be liable for any charges for services rendered in the SBHC. However, in extenuating circumstances the school district may become the guarantor for pre-approved students if funds are available. ARcare must receive approval from the school district prior to the visit.

13. In a rare occurrence that a student has an outstanding account, ARcare agrees to provide the family and/or district with a sliding scale and/or payment plan.

14. Provide access to care for students without insurance and provide adequate outreach activities and enrollment to Medicaid. Ensure that each child that qualifies for the ArKids 1st program applies for coverage. The school district will assist in this effort, thus ensuring that the SBHC will be sustainable. Uninsured families who qualify for health insurance apply for coverage.

15. Provide parents or legal guardians of students that are transported to the clinic by district transportation, adequate notice, and time for payment prior to the visit. If a student arrives to the clinic by school transportation and co-payment is not made prior to the visit, ARcare agrees to see the child and bill the responsible party.

16. ARcare will be given total access to the clinic so that ARcare can continue to see

patients at the Russellville SBHC location at their discretion. The school district will not provide custodial, or janitorial services for the clinic. The school district will provide facility maintenance items for the SBHC, such as lights, HVAC (filters and repair), roof, foundation, parking lot, and plumbing.

17. Participate as a member of the SBHC Advisory Committee and attend scheduled meetings. If a member of the committee is not available, a designee can be assigned. The school district will provide at least one week's notice of any scheduled meetings if possible.

18. Each year, ARcare will have a representative at school events as deemed necessary and coordinated with the outreach team. Locations to be determined by district staff based on need.

19. Comply with school policy, procedures, protocol, community relations and personal conduct while working in the SBHC.

20. Agree to allow the school district to use the ARcare name and logo in marketing materials, catalogs, brochures, school handbooks and any correspondence pertaining to the clinic.

21. Provide twenty-four (24) hour emergency care based on the policies already in place at ARcare. After hours, call 911 for assistance.

22. ARcare agrees to pay normal operating utilities for the SBHC facility. (water, electric, gas, trash, and internet). The School District will need to provide the 911 address and copies of current utility accounts for transfer.

### **Russellville School District will:**

1. Provide a SBHC Coordinator to serve as a liaison between ARcare and the school district according to grant requirements. ARcare staff will schedule all appointments for the SBHC. ARcare and the SBHC Coordinator will work together to facilitate student enrollment into the clinic, gather and report data and publicize the SBHC and its services.

2. Provide adequate space to operate a full SBHC. This will include office space, exam rooms, laboratory, mediation room, waiting rooms, appropriate bathrooms, nursing station, storage, receptionist office, electrical/IT closet, bio waste closet, behavioral health office, access to internet, electrical outlets, plumbing and follow universal precautions as defined by Occupational Safety and Health Administration (OSHA). The School District will include ARcare in the SBHC design and construction phase to ensure needed space is provided. The facility will have access for medical emergency vehicles. The school district will not provide custodial or janitorial services for the SBHC. The school district will provide for maintenance of plumbing, HVAC, filters or any facility-based maintenance and upkeep.

3. Coordinate a systematic approach for assisting the medical team assigned to the school district SBHC in properly referring a student for applicable medical or mental health treatment. The center will also work with appropriate school staff in collaborating medical or mental health services for a student & staff within the hours of a school day.

4. Conform to anti-discrimination laws and be accessible to individuals with disabilities. The center will also have a current fire and building safety certificate and all electrical/mechanical equipment shall be in safe working order.

5. Abide by appropriate procedures regarding the security and confidentiality of records.

Procedures will be in place to protect records from unauthorized use and to identify who shall have access to the records. The SBHC records are separate from the school records and are in no way a part of the school records. When the center is closed, a plan will be in place for access to a student's clinic records to ensure continuity of care. All operations for the SBHC and ARcare pursuant to this agreement will be in full compliance with the Family Educational Rights and Privacy Act (FERPA) and the Health Insurance Portability and Accountability Act (HIPAA).

7. Agrees to allow ARcare to use the Russellville School District name and logo in marketing materials, catalogs, brochures, and in any correspondence regarding the clinic with prior approval from the school district.

8. The school district will purchase the required equipment of the SBHC for the district to own. This purchase and price will be negotiated under separate asset agreement. The purchase will need to be completed before the end of the 5 year initial term. ARcare will need to provide asset agreement and itemization of equipment.

### **Conflict Resolution:**

- If mediation becomes necessary between the district and ARcare, the School Based Leadership Team will be the primary entity for resolving issues. The Leadership Team shall consist of the Supervisor of the SBHC Coordinator, School District Superintendent/designee, SBHC employee, ARcare Provider, ARcare nurse, and ARcare clinic manager, and any other employee that the school district deems appropriate to be included in the conflict resolution process.

### **Terms and Termination:**

- The initial term of this Agreement shall be for a period of one (5) year, **August 1, 2025, (or designated date once construction is complete), through July 31, 2030, with a yearly auto renewal unless a written 90-day termination notice is provided. This Agreement will be reviewed annually by the School Based Health Committee.**

- Either Party may terminate this Agreement without cause upon ninety (90) days written notice to the other Party. Either party may also terminate this Agreement at any time if the other party defaults in any of its material obligations. Further, school district may terminate its obligations immediately and without liability, in the absence, withdrawal or termination of availability of funds from the funding source. Nothing in this paragraph shall be construed to limit or alter ARcare responsibility to transition school district students (patients of the school district SBHC) to continuing and appropriate health services, upon termination of the obligations under this Agreement.

- Nothing in this agreement shall create or be deemed to create any relationship of agency, joint venture or partnership between the school district and ARcare. Neither party shall have power to bind or obligate the other in any manner except as expressly provided in this Agreement. Nothing in the agreement shall be construed to constitute a waiver or modification of the immunity enjoyed by the school district pursuant to the law of the State of Arkansas.

\* Nothing in this agreement requires, is intended to require, or provides payment or benefit of any kind (directly or indirectly) for the referral of individuals or business to either Party by the other Party.

Neither party shall:

- \* require its employed and/or contracted professionals to refer consumers to one another (or to any other entity or person); or

\* track referrals for purposes relating to setting the compensation of its employed and/or contracted professionals or influencing their referral choice.

- The parties shall remain separate and independent entities. Neither of the Parties shall be construed to be the agent, partner, co-venturer, employee, or representative of the other party.
- Any changes to the Memorandum of Understanding must be written and signed by an authorized Russellville School District representative and an authorized ARcare representative.

This Agreement may be terminated immediately upon the occurrence of the following events:

- Either Party provides notice of the termination of the Agreement in writing;
- Either Party closes or discontinues operation to such an extent that patient care cannot be carried out adequately;
- Either Party is unable to provide the service for which this Agreement was sought, or
- Either Party loses its license, is convicted of a criminal offense, or is listed by a federal agency as being debarred, excluded or otherwise ineligible for federal program participation.

### **Rent/Lease**

ARcare agrees to lease space from Russellville School District at a rate of  \$ 15.00  per square foot for  3,264  total square foot of space for the SBHC.  \$ 4,080  month / \$ 48,960  annual beginning August 1, 2025 or (designated date of construction completion). ARcare will pay for utilities for the SBHC Facility and custodial/janitorial services.

The Parties have executed this Agreement effective as the date last signed by the authorized representatives of Russellville School District and ARcare.

### **ARcare**

\_\_\_\_\_  
Signature Date

Steven F. Collier MD CEO   
Printed Name Date

### **Russellville Public Schools**

\_\_\_\_\_  
Signature Date

\_\_\_\_\_  
Printed Name Date

# Williamson Construction

Proposal

Project Data

Project: Medical Building remodeling

Owner: Russellville School System

Location: Russellville, Arkansas

Bidder's Data

Name: Williamson Construction Co. Inc.

Shop Address: 713 Sweeden Russellville Ar. 72802. Mailing Address 3357 West Ash St.  
Russellville Ar. 72802

Principal Officer: Steve Williamson

Arkansas Contractor's License No. 0052710425

Construction period: 150 days

Proposal Price: 109492.50 Framing labor and Materials walls, Drywall materials and labor, Insulation of attic and office interior walls, Interior Frames and Doors, residential hardware, Windows, and Supervision. School to furnish the remainder of Materials and Labor to complete the project

Exclusions: Bonds,

Contractor:

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Owners:

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Roy's Heating and Cooling, Inc.  
PO Box 1398  
RUSSELLVILLE, AR 72811 US  
4798579099  
roysheatingandair@yahoo.com  
roysheatingandair.com



**INVOICE #** 22261  
**DATE** 06/06/2025  
**DUE DATE** 07/06/2025  
**TERMS** Net 30

# INVOICE

**BILL TO**  
Russellville School District  
220 West 10th St  
Russellville, AR 72801

**SHIP TO**  
NEW CONSTRUCTION  
RUSSELLVILLE SCHOOL  
DISTRICT HEALTH CLINIC

PLEASE DETACH TOP PORTION AND RETURN WITH YOUR PAYMENT.

DESCRIPTION	QTY	RATE	AMOUNT
Bid Proposal	1	69,000.00	69,000.00T

Project: Health Clinic Remodel – Russellville School District

Scope: Mechanical Work

Roy's Heating and Cooling respectfully submits this bid proposal to provide all necessary labor and materials required to complete the mechanical scope of work for the Russellville School District Health Clinic remodel, in accordance with the specifications and drawings provided in the project plans.

Scope of Work Includes:

All mechanical systems as outlined in the construction documents.  
Furnishing and installation of HVAC equipment and materials as specified.  
Coordination with other trades as necessary for mechanical integration.  
All work will comply with applicable codes and industry standards.

Exclusions:

This bid does not include performance and payment bond.  
Any work outside the mechanical scope defined in the provided plans is excluded unless otherwise agreed upon in writing.

Thank you for your business! Shane Butler

SUBTOTAL 69,000.00  
TAX 0.00  
TOTAL 69,000.00  
BALANCE DUE **\$69,000.00**



Anthony Freeman <anthony.freeman@rsdk12.net>

**Mobile building plumbing**

1 message

*Circle 5 Plumbing*

*Health Clinic*

Wed, Jun 4, 2025 at 7:41 AM

**Sam Stephens** <circlesplumbing@gmail.com>

To: Anthony Freeman <anthony.freeman@rsdk12.net>

Plumbing bid \$35,000

Thanks Sam



## **RSD Board of Education Agenda Abstract**

*Abstracts serve to provide background information regarding agenda items.*

**Board Meeting Date:** June 16, 2025

**Item Title:** Deputy Superintendent Contract

**Responsible Administrator:** Justin Robertson

**Strategic Plan Priority:** Academic Excellence

### **Background:**

Mr. Jeff Holt, Deputy Superintendent, was issued a two-year contract on April 16, 2024, that will expire on June 30, 2026. That contract was worded in a manner that specified his salary as the same amount for each of the two years. The original intent of the contract was for the salary to follow the Administrative Salary Schedule and be recalculated each year due to the salary step received that year. An amendment to the contract is required in order for Mr. Holt to receive the step in the 2025-26 school year.

### **Recommended Action:**

To approve the amendment to the contract for the Deputy Superintendent.