ARLINGTON INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF TRUSTEES
Thursday, August 13, 2026 at 5:00 PM

NOTICE of Regular Meeting of the Board of Trustees at the Arlington Independent School District Administration Building - Board Room, 690 East Lamar Boulevard, Arlington, Texas 76011.

Meetings may be viewed online at www.aisd.net. One or more members of the Board of Trustees may participate in this meeting via videoconference call. A quorum of the Board of Trustees will be physically present at the Administration Building.

Members of the public who desire to address the board regarding an item on this agenda must comply with the following registration procedures: Members of the public seeking to provide comments concerning an agenda item or non-agenda item shall be required to register at https://www.aisd.net/boardmeetingspeakerrequest **NO LATER THAN 3:00 p.m. the day of the board meeting** indicating (1) person's name; (2) subject the member of the public wishes to discuss, and; (3) telephone number at which the member of the public may be reached.

1. **CALL TO ORDER: 5:00 p.m., Board Chambers**
2. **CLOSED MEETING: Board Conference Room**
   Adjournment to closed meeting pursuant to Sections 551.071 (consultation with attorney to seek and receive legal advice); 551.072 (discuss the purchase, exchange, lease or value of real property); Section 551.073 - (negotiating contracts for prospective gifts or donations); Section 551.074 - (consider the appointment, employment, evaluation, reassignment, duties, discipline, non-renewal or dismissal of a public officer or employee, or to hear complaints or charges against a public officer or employee); Section 551.076 - (consider the deployment, or specific occasions for implementation, of security, including: personnel, devices, deployment, reports, audits, evaluation, and updates); Section 551.082 - (discussing or deliberating the discipline of a public school child or children, or a complaint or charge is brought against an employee of the school district by another employee); Section 551.0821 - (deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation); Section 551.083 (considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements).

   2.A. Personnel, including; New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions, and Evaluation

   2.B. Consult Attorney Regarding Potential and Pending Litigation

2.C. Board Member Duties and Responsibilities

3. **RECONVENE INTO OPEN SESSION: 6:30 p.m., Board Room**

4. **PLEDGE:**

5. **RECOGNITIONS:**

5.A. Student Performance

5.B. Region 11 Teacher of The Year Finalists

6. **OPEN FORUM FOR AGENDA ITEMS:**
Must Pre-Register. Registration as stated above must be completed in its entirety and submitted no later than 3:00 p.m. This first Open Forum is limited to agenda items other than personnel. Any personnel concern should be brought directly to the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to three (3) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.

7. **APPOINTMENTS:**

7.A. Consider Ratification of Administrative Appointments

8. **COMMITTEE AND STAFF REPORTS:**

8.A. Governance Committee Report

8.B. Finance and Academics Committee Report

8.C. First Day of School Report 7

8.D. 2026-2027 Draft Key Progress Measures Report 20

9. **ACTION:**

9.A. Consider Approval of an Endorsement of Candidates for the Texas Association of School Boards (TASB) Board of Directors 37

9.B. Consider Approval of the Designation of Official Delegates to the Texas Association of School Boards (TASB) 2026 Delegate Assembly 40

9.C. Consider Approval of the 2026-2030 Strategic Plan 41

10. **CONSENT AGENDA:**

10.A. Approval of Minutes of Prior Meetings 49

10.B. Approval of Purchases Greater Than $100,000 54

10.C. Approval of Bids 56

10.D. Approval of Personnel Recommendations: New Hires, Retirements, Resignations, Leaves of Absence, Dismissals, Terminations, Non-Renewals, Non-Extensions 61

10.E. Approval of Texas Teacher Evaluation and Support System (T-TESS) Appraisers 74

10.F. Approval of the InspirED Go Center 2026-2027 Memorandum of Understanding 78

10.G. Approval of the Texas Woman's University (TWU) Bowie High School Go Center/G-Force Memorandum of Understanding 84

10.H. Approval of the Continuation of the Interlocal Agreement between Arlington Independent School District and the University of Texas at Arlington STEM and Dual Credit Courses 93

10.I. Approval of Texas Tech University Affiliation Agreement for 2026-2027 Student Clinical Training 96

11. **OPEN FORUM FOR NON-AGENDA ITEMS:**
Must Pre-Register. Registration as stated above must be completed in its entirety and submitted no later than 3:00 p.m. Any personnel concern should be brought directly to the Superintendent or Board President prior to the meeting, who will guide you to the proper procedure pursuant to Board Policy. Speakers will be limited to three (3) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.

12. **SUPERINTENDENT COMMENTS:**
This time is for the Superintendent to acknowledge varying kinds of activities occurring within the district. This includes such items as recognition of outstanding performance by district staff and/or students, the initiating of new programs and special activities. The Superintendent will report on the following subjects:

12.A. District Priorities.

12.B. Recognition of outstanding performance by district staff and students.

12.C. Initiation of new programs and special activities.

13. **TRUSTEE COMMENTS:**
This time on the Agenda allows each member to inform other Board Members, the administrative staff and the public of activities which are of interest. The Board Members will report on the following subjects:

13.A. Board member attendance at various school and community events.

13.B. Board member announcement of various upcoming school and community events.

13.C. Board member visits to various campuses.

13.D. Board member recognition of outstanding performance by district staff and students.

13.E. Board member recognition of new programs and special activities.

14. **CLOSED MEETING:**
At any time during the meeting the Board may adjourn into closed meeting for consultation with its attorney (Texas Government Code section 551.071) or for a posted agenda item

pursuant to Texas Government Code sections 551.072 - 551.084.

15. **ADJOURNMENT:**
The agenda order may be adjusted by the Presiding Officer at any time during the meeting.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, chapter 551, subchapters D and E or Texas Government Code section 418.183(f).

If, during the course of the meeting covered by this Notice, the Board should determine that a closed meeting of the Board should be held or is required in relation to any item included in this notice, then such closed meeting is authorized by Texas Government Code Section 551.001, et. seq., for any of the following reasons:

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.

Section 551.073 - For the purpose of negotiating contracts for prospective gifts or donations.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.076 - To consider the deployment, or specific occasions for implementation, of security, including: personnel, devices, deployment, reports, audits, evaluation, and updates.

Section 551.082 - For the purpose of deliberating in a case involving discipline of a public school child or children, or in a case in which a complaint or charge is brought against an employee of the school district by another employee and the complaint or charge directly results in a need for a hearing.

Section 551.0821 - For the purpose of deliberating in a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation.

Section 551.083 - For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

Section 551.084 - For the purpose of excluding a witness or witnesses from a hearing during examination of another witness.

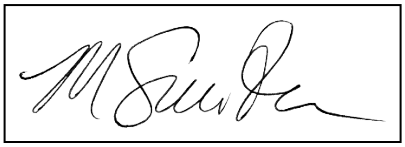
Should any final action, final decision or final vote be required in the opinion of the Board with regard to any matter considered in such closed meeting, then such final action, final decision or final vote shall be at either:

A. the open meeting covered by this notice upon the reconvening of this public meeting, or
B. at a subsequent public meeting of the Board upon notice thereof, as the Board shall determine.

Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

On this 10th day of August 2026 at 5:00 p.m., this notice was posted on a bulletin board at a place convenient to the public at the central administrative office of the Arlington Independent School District, 690 East Lamar Boulevard, Arlington, Texas and readily accessible to the general public at all times beginning at least 72 hours preceding the scheduled time of the meeting.



Matt Smith, Ed.D., Superintendent

Arlington Independent School District
Board of Trustees Meeting

August 13, 2026

Contact Person: Bret Champion

Board Agenda Presented for: **Action:** ☐ **Report:** ☑ **Consent:** ☐

Supporting Documents: **None:** ☐ **Attached:** ☑

Meeting Agenda Item: First Day of School Report

District Priority / Goals Addressed

The first day of school allows us to showcase our culture of respect and support for all students, staff, and families.

Background

Arlington ISD will open its doors for the first day of the 2026-27 school year August 12. The Office of School Leadership will share some highlights from the day, as captured by our outstanding principals and their teams.

Fiscal Implications

None

Recommendation

None

Submitted by: Bret A. Champion **Date:** July 30, 2026

ACADEMIC GROWTH
Ensure positive, engaging experiences for every student that promote academic growth and ignite a passion for learning.

CULTURE
Establish an inclusive culture of respect, support and continuous improvement for all students, staff and families.

SAFETY & DISCIPLINE
Create safe and productive learning environments in which every student and staff member can thrive.

MARKETING & ENGAGEMENT
Involve families and community stakeholders as valued partners in student learning.

TALENT & RESOURCES
Maximize our resources and people to promote a thriving district while maintaining sound fiscal management.

Arlington

INDEPENDENT SCHOOL DISTRICT

Regular Board Meeting, August 13, 2026

Arlington
INDEPENDENT SCHOOL DISTRICT

First Day of School Report

Dr. Bret Champion, Chief Schools Officer

PURPOSE

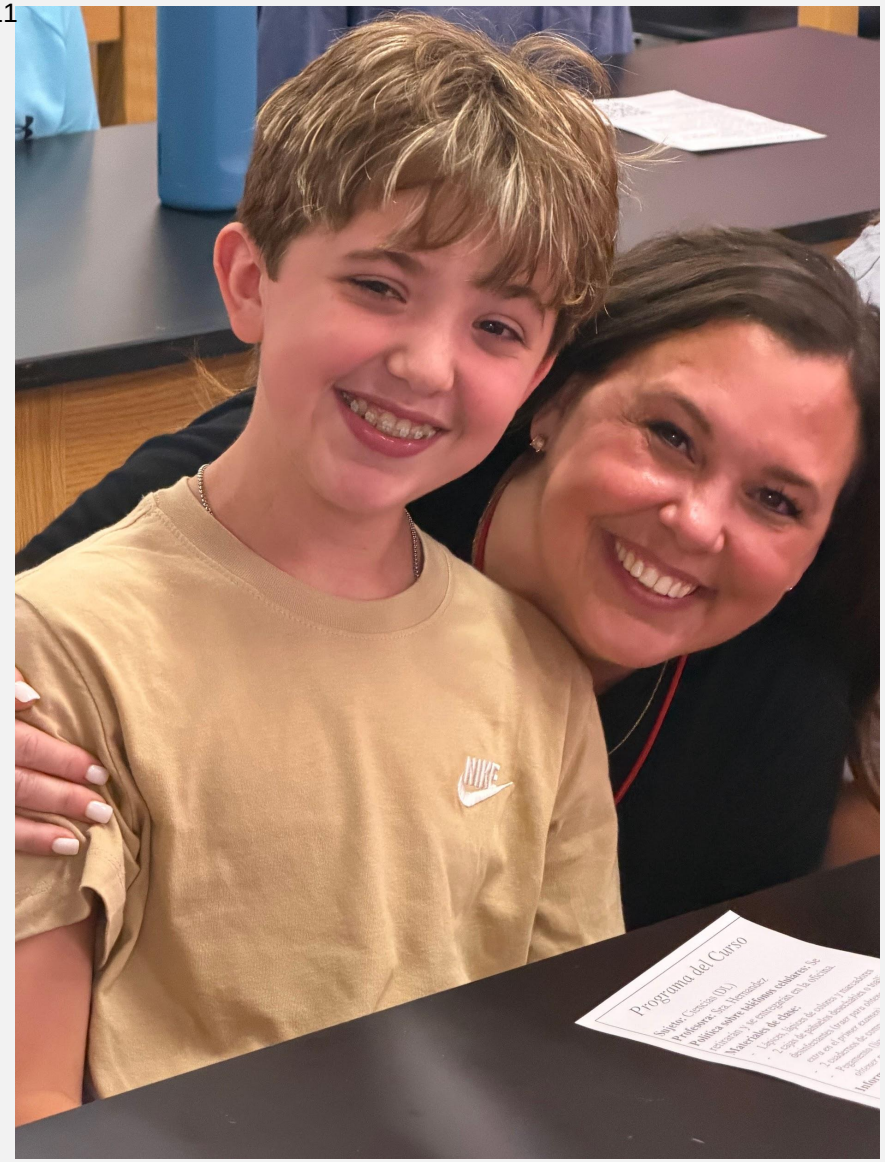


- **Our first day of school was Wednesday. This report will share a few highlights.**





11


Programa del Curso


TEXANS' GOALS
4 LIFE
304
MILITARY
READY
AMERICA'S NAVY
TEXAS
SCHOOLS




12
Butler

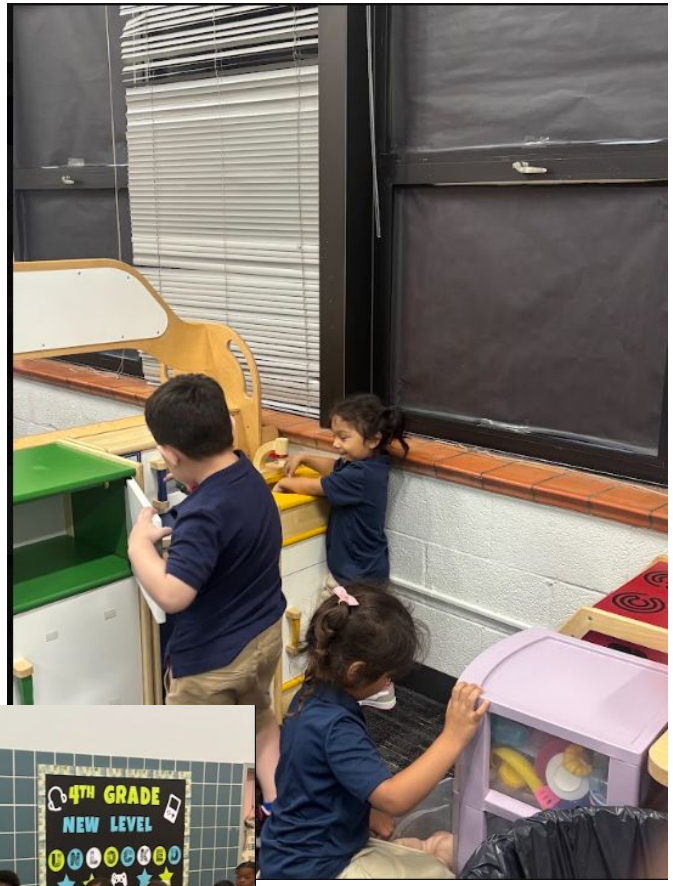

Crayola

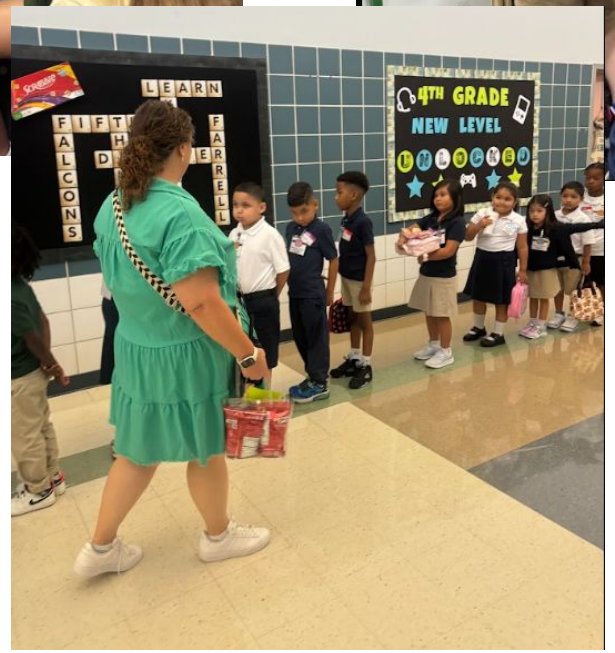



ALT. CURR./
ATTEND. OFFICE
EXIT
29


Centros


Table
4




LEARN
4TH GRADE
NEW LEVEL
UNLOCKED

14

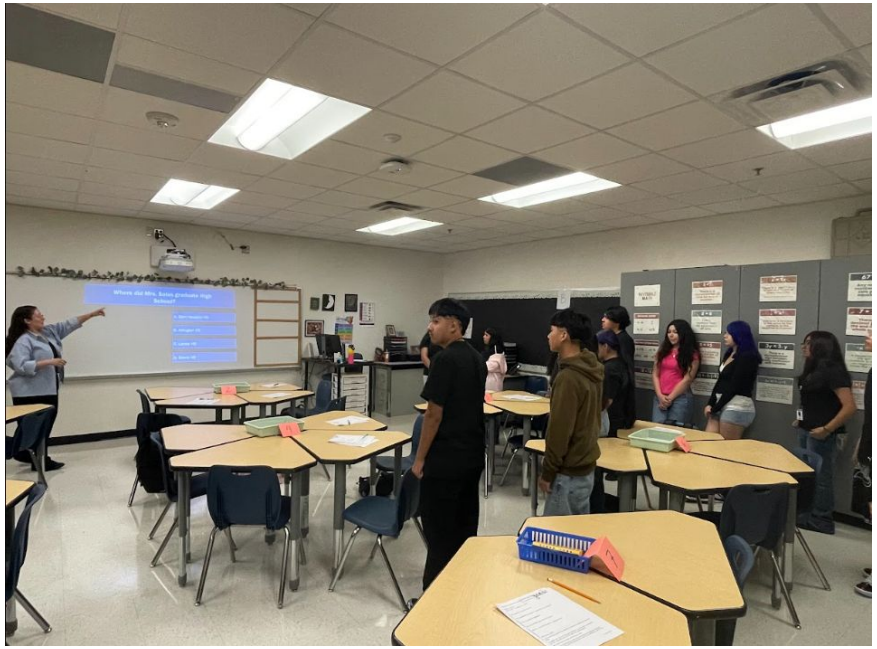







15


Arlington







“My first day was great. ALL my teachers have been great. Everybody has been so welcoming. I got lost, but I was able to get help. My first day of 9th grade was way less complicated than I thought it would be!”



“Junior high is awesome! I like being able to see a different teacher every period.”



“[Elementary] Are you excited to go back? Yeah!!!”



DISCUSSION

Arlington Independent School District
Board of Trustees Meeting

August 13, 2026

Contact Person: Dr. Jennifer Collins

Board Agenda Presented for: **Action:** ☐ **Report:** ☑ **Consent:** ☐

Supporting Documents: **None:** ☐ **Attached:** ☑

Meeting Agenda Item: 2026-2027 Draft Key Progress Measures Report

District Priority / Goals Addressed

This presentation is intended to present an initial set of draft 2026–2027 Key Progress Measures to the Board of Trustees for feedback to help prioritize and streamline the final selection.

Background

For the third consecutive year, the administrative team has developed annual targets, aligned with our district priorities. This year, we are bringing a variety of transformational ideas that the administration believes will help us best strive toward our vision and strategic plan.

Fiscal Implications

None

Recommendation

None

Submitted by: Dr. Jennifer Collins **Date:** August 4, 2026

ACADEMIC GROWTH
Ensure positive, engaging experiences for every student that promote academic growth and ignite a passion for learning.

CULTURE
Establish an inclusive culture of respect, support and continuous improvement for all students, staff and families.

SAFETY & DISCIPLINE
Create safe and productive learning environments in which every student and staff member can thrive.

MARKETING & ENGAGEMENT
Involve families and community stakeholders as valued partners in student learning.

TALENT & RESOURCES
Maximize our resources and people to promote a thriving district while maintaining sound fiscal management.

Arlington

INDEPENDENT SCHOOL DISTRICT

Regular Board Meeting, August 13, 2026

Arlington
INDEPENDENT SCHOOL DISTRICT

2026-2027 Draft Key Progress Measures Report

Matt Smith, Ed.D. & Jennifer L. Collins, Ed.D.

PURPOSE

Present an initial set of draft 2026–2027 Key Progress Measures to the Board of Trustees for feedback to help prioritize and streamline the final selection.

IMPROVEMENT PLANNING

24



Arlington
INDEPENDENT SCHOOL DISTRICT

ARLINGTON ISD
DISTRICT PRIORITIES



FORMAT OF PRIORITIES & KPMS

PRIORITY STATEMENT

Big, broad transformational statement that points us in a direction.

GOAL

Strategic, high-level, and often inspirational outcomes we aim to achieve.

KEY PROGRESS MEASURES

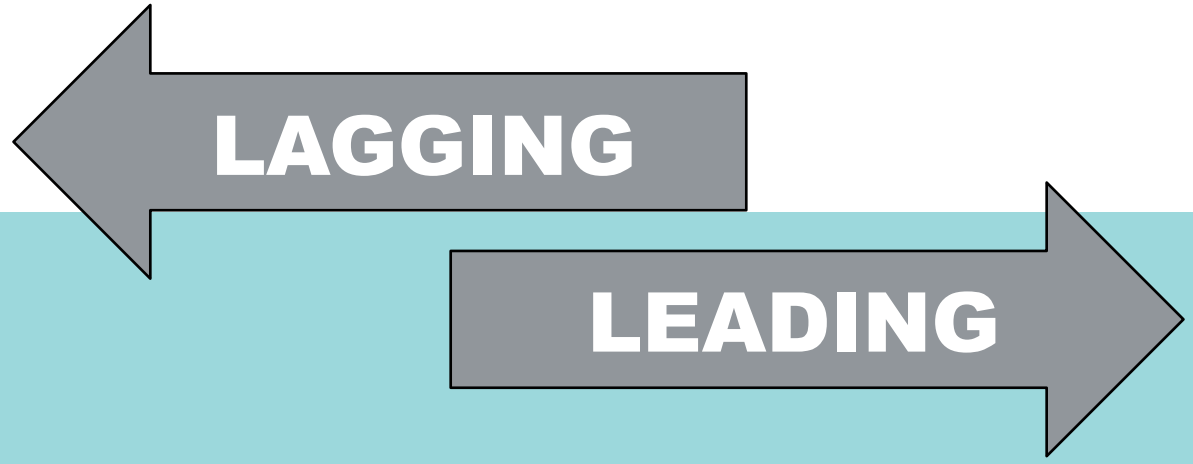
The administrative team has developed annual targets in SMART goal format for Board consideration. When possible, these KPMs will be lead measures that help our organization strive toward our priorities.

ARLINGTON ISD
2025-2026 DISTRICT PRIORITIES

PRIORITY	GOALS	KEY PROGRESS MEASURE
ACADEMIC GROWTH	Ensure positive, engaging experiences for every student that promote academic growth and ignite a passion for learning.	1. *Meet all HB 3 Goals for the 2025-26 school year.* 2. *Implement Structured Literacy research-based practices in all K-3 literacy classrooms as documented by administrator classroom visits by April 30, 2026.* 3. *Develop a Curriculum Management Plan that incorporates findings from the Curriculum Management Audit and begin implementation by April 30, 2026.*
CULTURE	Establish an inclusive culture of respect, support and continuous improvement for all students, staff and families.	1. *Increase our Net Promoter Score from 24 to 30 on the annual staff survey by June 15, 2026.* 2. *Engage students, staff, and families in clearly defining the desired student experience in Arlington ISD by March 30, 2026.* 3. *Reduce the number of campuses having a D or F rating in the state accountability ratings by 50% or more by August 2026.*
SAFETY & DISCIPLINE	Create safe and productive learning environments in which every student and staff member can thrive.	1. *Increase the Procedural Effectiveness factor score from theCampus Safety Working Conditions domain on the annual staff survey from 4.0 to 4.1 (of 5.0) by June 15, 2026.* 2. *By January 30, 2026, 100% of campuses will implement their behavior support plan with fidelity as evidenced by observation and coaching with the Office of School Leadership.*
MARKETING & ENGAGEMENT	Involve families and community stakeholders as valued partners in student learning.	1. *Increase our Net Promoter Score from 41 to 42 on the annual parent/family survey.* 2. *Measure the impact of a targeted marketing campaign to re-engage families that have chosen charter school options by March 30, 2026.*
TALENT & RESOURCES	Maximize our resources and people to promote a thriving district while maintaining sound fiscal management.	1. *Reduce the general fund budget deficit by 33% by June 16, 2026 while maintaining the general fund operating fund balance threshold at 25% and maintaining 60% of total adopted budgeted funds in Instruction and Instruction-Related Services (Functions 11, 12, and 13).* 2. *Develop and implement a comprehensive program evaluation process that directly supports our district priorities by March 30, 2026.*

ARLINGTON ISD
2026-2027 DISTRICT PRIORITIES

PRIORITY	GOALS	KEY PROGRESS MEASURE
ACADEMIC GROWTH	Ensure positive, engaging experiences for every student that promote academic growth and ignite a passion for learning.	
CULTURE	Establish an inclusive culture of respect, support and continuous improvement for all students, staff and families.	
SAFETY & DISCIPLINE	Create safe and productive learning environments in which every student and staff member can thrive.	
MARKETING & ENGAGEMENT	Involve families and community stakeholders as valued partners in student learning.	
TALENT & RESOURCES	Maximize our resources and people to promote a thriving district while maintaining sound fiscal management.	



LAG MEASURES	LEAD MEASURES
●Measures output	●Measures input
●Easy to measure	●Difficult to measure
●Results of the past	●Predictive of future performance
●Unresponsive and hard to change	●Responsive to team actions

30

ACADEMIC GROWTH

Ensure positive, engaging experiences for every student that promote academic growth and ignite a passion for learning.

1. Eliminate campus Fs in Arlington ISD. **(LAG)**
2. Increase overall District Rating to at least a B for the 2026-27 school year. **(LAG)**
3. Increase the district percentage of meets grade level in math & reading for all levels. **(LAG)**
4. Successfully and comprehensively implement new math and reading curricula as measured by campus walkthrough data. **(LEAD)**
5. Develop a Learner Instructional Framework that includes research-based best practices for teaching and learning. **(LEAD)**
6. Design and expand innovative signature programs to support diverse learner needs. **(LEAD)**
7. Establish a District Technology Advisory Committee to develop a comprehensive District Technology Plan aligned with curriculum audit criteria by May 2027. **(LEAD)**

31



CULTURE

Establish an inclusive culture of respect, support, and continuous improvement for all students, staff and families.

1. Increase our Net Promoter Score from 25 to 26 on the annual staff survey by June 2027. **(LAG)**
2. Increase our Student Experience & Well-Being Index from 2.8 to 2.9 (on a 4.0 scale) on the student survey by June 2027. **(LAG)**
3. 100% of district departments will participate in PDSA-driven continuous improvement to advance the district vision and support culture. **(LEAD)**
4. Implement a recurring way to gather teacher feedback on district curriculum and professional learning for curricular implementation. **(LEAD)**

32

SAFETY & DISCIPLINE

Create safe and productive learning environments in which every student and staff member can thrive.

1. Increase the Procedural Effectiveness score on the staff survey (working conditions) from 4.0 to 4.1 (on a 5.0 scale). **(LAG)**
2. Create and implement a student wellness and behavior continuum to address social and emotional needs of students. **(LEAD)**
3. Conduct a privacy and data compliance audit of all district software by May 2027. **(LEAD)**

33



MARKETING & ENGAGEMENT

Involve families and community stakeholders as valued partners in student learning.

1. Increase the Net Promoter Score from 45 to 46 on the annual parent family survey. **(LAG)**
2. Use stakeholder feedback to rebrand the district and initiate phased campus rebrands aligned with the vision and strategic plan by March 2027. **(LEAD)**

34

TALENT & RESOURCES

Maximize our resources and our people to promote a thriving district while maintaining sound fiscal management.

1. Reduce the general fund budget deficit by 50% by June 24, 2027 while maintaining the general fund operating fund balance threshold at 25%. **(LAG)**
2. Implement a district healthcare clinic model to support greater employee access to care by January 31, 2027 and impact long-term benefit cost to help support fiscal stability. **(LEAD)**
3. Develop a comprehensive long-range facilities plan aligned with demographic trends and funding resources to optimize facility usage by December 31, 2026. **(LEAD)**

KPMs vs. KPIs

	Key Progress Measures (KPMs)	Key Performance Indicators (KPIs)
Primary Focus	Leading indicators & forward movement toward long-term strategic goals.	Lagging indicators & operational performance against established baseline standards.
Primary Question	"Are we taking the necessary actions to achieve our strategic vision?"	"How well are we performing against our historical or standard benchmarks?"
Orientation	Input/Process-oriented: Tracks active milestones, strategy execution, and initiatives.	Output/Outcome-oriented: Tracks final results, metric totals, and overall system health.
Flexibility	Adaptable: Reviewed frequently and adjusted as strategies shift or complete.	Static: Kept consistent over time to track multi-year trends and comparative data.
Scope	Focuses on priority growth areas and strategic transformation.	Focuses on overall operational health across all departments/functions.

DISCUSSION

Arlington Independent School District
Board of Trustees Meeting

August 13, 2026

Contact Person: Matt Smith

Board Agenda Presented for: **Action:** ☑ **Report:** ☐ **Consent:** ☐

Supporting Documents: **None:** ☐ **Attached:** ☑

Meeting Agenda Item: Consider Approval of the Endorsement of Candidates for the Texas Association of School Boards (TASB)

District Priority / Goals Addressed

Endorsing a candidate to represent the Texas Association of School Boards (TASB) region helps ensure the district's voice is represented in shaping TASB priorities, advancing the interests of Texas public education, and advocating for all district's priorities.

Background

The Texas Association of School Boards holds an election each year at their annual convention to fill expired terms or vacant positions on their board of directors. There is one individual nominated for 11C position. Active member school boards may endorse one nominated individual for each position in the region, who has complied with the nomination requirements. Board members have from June 26, 2026 until August 21, 2026 to endorse the candidacy of one nominated individual from their TASB region. Local board action is required.
The following is a candidate for Position 11C:
Justin Chapa, Arlington- Arlington ISD

Fiscal Implications

None

Recommendation

Board members endorse candidate by the August 21, 2026 deadline.

Submitted by:  **Date:** July 29, 2026

ACADEMIC GROWTH
Ensure positive, engaging experiences for every student that promote academic growth and ignite a passion for learning.

CULTURE
Establish an inclusive culture of respect, support and continuous improvement for all students, staff and families.

SAFETY & DISCIPLINE
Create safe and productive learning environments in which every student and staff member can thrive.

MARKETING & ENGAGEMENT
Involve families and community stakeholders as valued partners in student learning.

TALENT & RESOURCES
Maximize our resources and people to promote a thriving district while maintaining sound fiscal management.

TASB ENDORSEMENT FORM

DATE: _____

Our school board endorses the candidacy of the following individual nominated to fill a position on the TASB Board of Directors.

CANDIDATE INFORMATION

NAME:_____

SCHOOL DISTRICT: _____

Board action must be taken no earlier than June 26, 2026, and no later than August 21, 2026*

This endorsement was approved by our school district's board of trustees at a duly called meeting on

_____.
(Date)

Best regards,

_____
(Signature of board president or officer)

PRINTED NAME: _____

SCHOOL DISTRICT: _____

MAILING ADDRESS: _____

CITY:_____ ZIP:_____

This form is to be used to endorse a nominated individual from a board of trustees within your TASB Region who is a timely candidate for a position on the TASB Board of Directors.

Must be received by TASB on or before AUGUST 21, 2026.

RETURN TO: E-mail: boardcommunications@tasb.org

TASB Director Candidates

*Indicates Large District Director Positions

(I) Incumbents

REGION/POSITION	DIRECTOR	DISTRICT	TERM
Region 2	Kristi Littleton (I)	Port Aransas ISD	2026–2028
Region 4, Position A	Marques Holmes (I)	Humble ISD	2026–2027
Region 4, Position B	Winford Adams, Jr.	Spring ISD	2026–2029
	Ann Williams	Alief ISD	
Region 4, Position G*	Shirley Rose-Gilliam	Fort Bend ISD	2026–2029
Region 6, Position B*	Vacant	Conroe ISD	2026–2028
Region 8	Thomas Darden (I)	Cooper ISD	2026–2029
Region 10, Position D	Nichole Bentley	Coppell ISD	2026–2029
	Marvin Bobo	Lovejoy ISD	
	Cyndi Darland	Princeton ISD	
	DeAndrea Fleming	DeSoto ISD	
	Lee Guidry	Italy ISD	
	Harvey Oaxaca	McKinney ISD	
	Jessica Ward	Midlothian ISD	
	Denishea Williams	Cedar Hill ISD	
Region 10, Position E*	Dynette Davis (I)	Frisco ISD	2026–2029
Region 11, Position C	Justin Chapa (I)	Arlington ISD	2026–2029
Region 13, Position B	Ana Cortez	Manor ISD	2026–2029
	Stephen Mackey (I)	Blanco ISD	
	Ed Navarette	Florence ISD	
Region 14	Cameron Wiley	Wylie ISD-Taylor County	2026–2029
Region 15	Ami Mizell-Flint	San Angelo ISD	2026–2029
	Tim Wilson	Brownwood ISD	
Region 20, Position A	Florinda Bernal	Southwest ISD	2026–2029
	Ginger Friesenhahn (I)	East Central ISD	
	Jaclyn Gonzales	Uvalde CISD	
	Louie Luna	Harlandale ISD	
	Mary Belle Unger-Robles	Southside ISD	
Region 20, Position B*	Karla Duran	Northside ISD-Bexar County	2026–2029

ARLINGTON INDEPENDENT SCHOOL DISTRICT

BOARD OF TRUSTEES MEETING

August 13, 2026

Contact Person: Matt Smith

Board Agenda Presented for: **Action:** ☑ **Report:** ☐ **Consent:** ☐

Supporting Documents: **None:** ☑ **Attached:** ☐

Meeting Agenda Item: Consider Approval of Designation of Official Delegates to the Texas Association of School Boards (TASB) 2026 Delegate Assembly

District Priority/ Goals Addressed

Involvement will ensure the Association remains responsive to our District's needs and priorities and presents a strong voice on state and national issues that affect our school district.

Background

At the assembly, our representatives will hear reports from the TASB Board of Trustees and standing committees.

In designating the District's delegate and alternate, TASB asks that we send experienced board members who are well informed on a wide range of issues affecting public education. Brooklyn Richardson served as the AISD delegate for 2025-2026, and Melody Fowler served as the alternate delegate.

Fiscal Implications

None

Recommendation

It is recommended that the Board of Trustees select a delegate and an alternate delegate to represent Arlington ISD at the TASB 2026 Delegate Assembly to be held in October 2026.

ACADEMIC GROWTH
Ensure positive, engaging experiences for every student that promote academic growth and ignite a passion for learning.

CULTURE
Establish an inclusive culture of respect, support and continuous improvement for all students, staff and families.

SAFETY & DISCIPLINE
Create safe and productive learning environments in which every student and staff member can thrive.

MARKETING & ENGAGEMENT
Involve families and community stakeholders as valued partners in student learning.

TALENT & RESOURCES
Maximize our resources and people to promote a thriving district while maintaining sound fiscal management.

Submitted by:  **Date:** July 29, 2026

Arlington Independent School District
Board of Trustees Meeting

August 13, 2026

Contact Person: Dr. Jennifer Collins

Board Agenda Presented for: **Action:** ☑ **Report:** ☐ **Consent:** ☐

Supporting Documents: **None:** ☐ **Attached:** ☑

Meeting Agenda Item: Consider Approval of the 2026-2030 Strategic Plan

District Priority / Goals Addressed

The Strategic Plan is a five-year plan that directs the execution of our district priorities.

Background

Over the last year, trustees, administrators, and staff have collaborated to develop a comprehensive strategic plan. Grounded in our district's vision and priorities, this framework defines our objectives for the work we want to accomplish for each of these priorities by 2030. Tonight we are seeking approval of the finalized 2026-2030 Strategic Plan which will serve as the foundation for district, campus, and department improvement planning.

Fiscal Implications

None

Recommendation

None

Submitted by: Dr. Jennifer Collins **Date:** August 4, 2026

ACADEMIC GROWTH
Ensure positive, engaging experiences for every student that promote academic growth and ignite a passion for learning.

CULTURE
Establish an inclusive culture of respect, support and continuous improvement for all students, staff and families.

SAFETY & DISCIPLINE
Create safe and productive learning environments in which every student and staff member can thrive.

MARKETING & ENGAGEMENT
Involve families and community stakeholders as valued partners in student learning.

TALENT & RESOURCES
Maximize our resources and people to promote a thriving district while maintaining sound fiscal management.

Arlington

INDEPENDENT SCHOOL DISTRICT

Regular Board Meeting, August 13, 2026

Arlington
INDEPENDENT SCHOOL DISTRICT

Consider Approval of the 2026-2030 Strategic Plan

Dr. Jennifer Collins, Deputy Superintendent

PURPOSE

44

The purpose of this presentation is to share feedback received and seek approval of the finalized 2026-2030 Strategic Plan 'At-a-Glance'.

IMPROVEMENT PLANNING



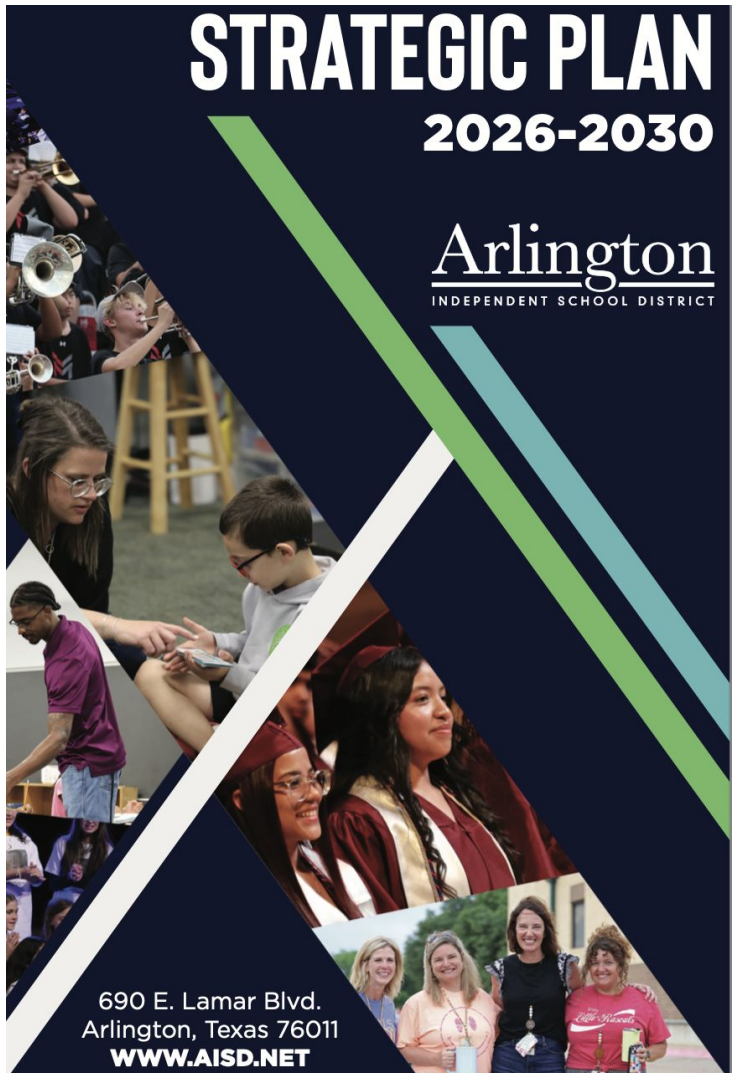
Arlington
INDEPENDENT SCHOOL DISTRICT

STRATEGIC PLANNING TIMELINE



January 2025	Spring 2025	Fall 2025	Spring 2026
Kick Off	**Input Opportunities**	**Priority Alignment**	**Strategic Objectives**
Begin strategic planning process with trustees	Gather input from community, staff, and family stakeholders	Recommendation to align the strategic plan to our district priorities	Feedback loops regarding five year strategies

47



STRATEGIC PLAN AT A GLANCE

The at-a-glance format was chosen as an accessible, public-facing tool to ensure everyone in the community is aligned on the district's direction.



DISCUSSION

ARLINGTON INDEPENDENT SCHOOL DISTRICT
THE BOARD OF TRUSTEES
Minutes

Regular Meeting — Thursday, July 30, 2026
5:00 PM

Members Present: President Sarah McMurrough, Vice President Leanne Haynes, Melody Fowler, David Wilbanks, Larry Mike and Justin Chapa

Members Absent: Secretary Brooklyn Richardson

Media Present: Ft Worth Report

CALL TO ORDER: Board Room

President McMurrough called the meeting to order in the Board Room at 5:00 p.m. with six trustees present at the Administration Building, 690 E. Lamar Boulevard, Arlington, Texas.

RECONVENE INTO OPEN SESSION: Board Conference Room

President McMurrough convened the Board into the open meeting at 6:49 p.m. with all seven trustees present at the Administration Building. Members of the public could access the meeting via AISD website at www.aisd.net.

OPENING CEREMONY:

Trustee Melody Fowler led the audience in the Pledge of Allegiance.

OPEN FORUM FOR AGENDA ITEMS (APPOINTMENTS ONLY):

N/A

APPOINTMENTS:

A. Consider Ratification of Administrative Appointments

Superintendent Smith recommended that the Board appoint the individual(s) discussed in closed session for principal (s) positions.

Motion by Melody Fowler, seconded by David Wilbanks, to approve the administrative appointments as recommended in closed session.

Voting For: 6
Voting Against: 0

Dr. Smith introduced:

Mary Morris as the new assistant principal of Sam Houston HS

Leslee Quistiano as the new assistant principal of Berry Elementary

Jennifer Myers as the new assistant principal of Butler Elementary

Monique Taylor as the new assistant principal of Dunn Elementary

Rachael Butts as the new assistant principal of Farrell Elementary

Andrea Pack as the new assistant principal of Key Elementary

Dr. Christina Hanson as the new assistant principal of Kooken EC

Vanessa Vasquez as the new assistant principal of Jones Academy of Fine Arts & Dual Language

Travis Merrell as the new assistant principal of Sherrod Elementary

Tiffany Rollins as the new assistant principal of Wood Elementary

Justin Edwards as the new principal of Bowie Highschool

Victoria Youngblood-Baldwin as the new principal of Martin Highschool

Latoya Turner as the new principal of Burgun Elementary

Amy Carlisle as the new principal of Hale Elementary

B. Consider Approval of the Chief Academic Officer Contract

Motion by Larry Mike, seconded by Melody Fowler, to approve the administrative appointments as recommended in closed session.

Voting For: 6
Voting Against: 0

Dr. Smith introduced:

Dr. Priscila Dilley as the new Chief Academic Officer for the district. Dilley is a dedicated educational leader with extensive experience in instructional leadership, school improvement, and executive leadership. Throughout her career, she has served in a variety of leadership roles—from bilingual teacher and campus principal to Executive Director, Senior Officer, and currently Chief of Schools—where she has focused on building meaningful relationships, coaching leaders, implementing rigorous instructional practices, and fostering a culture of clarity, accountability, and continuous improvement.

RECESS:

President McMurrough adjourned the meeting at 7:00 p.m. for a brief recess. The meeting was reconvened at 7:16 p.m. with six trustees in attendance.

CONSENT:

A. Approval of Minutes of Prior Meetings
B. Approval of Purchases Greater Than $100,000
C. Approval of Bids
D. Approval of Donations
E. Approval of Monthly Financial Report - May
F. Approval of First Amendment to Tarrant County College District TRIO Educational Talent Search Grant Initiative Memorandum of Understanding
G. Approval of City of Arlington and Arlington Independent School District Interlocal Agreement for 2026-2027 Student VIA Transportation
H. Approval of Texas Women's University Clinical Affiliation Agreement
I. Approval of the Interlocal Agreement between Arlington ISD and Child Care Management Services, LLC for 2026-2027 Child Care and Related Services.
J. Approval of Temporary Construction and Permanent Public Sanitary Sewer Easement Agreement by the City of Arlington and Associated Settlement Offer at Anderson Elementary School
K. Approval of Facility Use Agreement between Arlington ISD and UT Arlington Maverick Stadium
L. Approval of 2026-2027 Juvenile Justice Alternative Education Program Memorandum of

Understanding

M. Approval of HB 3 Good Cause Exception Resolution for Peace Officers at Schools

N. Approval of Instructional Materials and Technology Allotment 2026-2027 Supplemental Listing

O. Approval of Policy AE(LOCAL) Educational Philosophy

P. Approval of EH(LOCAL) Curriculum Design

Q. Approval of the No Pass/No Play 2026-2027 Course List

R. Approval of the 2026-2027 Board Handbook

S. Approval of Tarrant To and Through Partnership 2026-2027 Interlocal & Data Sharing Agreements

T. Approval of Senate Bill 12 Compliance Certification

Trustee Justin Chapa abstained from voting on items 9.C and 9.I on the consent agenda and voted no on item 9.T.

Motion by Melody Fowler, seconded by Leanne Haynes.

Voting For: 6
Voting Against: 0

COMMITTEE AND STAFF REPORTS:

A. 2025-2026 Key Progress Measure Report

Deputy Superintendent Dr. Jennifer Collins provided an update on the district's 2025–2026 Key Progress Measures. Collins presented the outcomes and current performance for each Key Progress Measure and reviewed the strategies and initiatives the administration is implementing to support continued progress toward the district's goals. She also highlighted areas of success, identified opportunities for improvement, and discussed the ongoing efforts to monitor and evaluate progress throughout the school year.

B. 2026-2027 Strategic Plan Report

Deputy Superintendent Dr. Jennifer Collins previewed the district’s five-year strategic plan that directs the execution of the district priorities. Collins shared the district's strategic planning timeline, vision, and priorities, outlining how the administration plans to achieve each priority by 2030. The finalized 2026–2030 Strategic Plan will serve as the foundation for district, campus, and department improvement planning. Trustees were asked to provide feedback to the administrative team for future adoption.

C. Proposition C Report

Chief Operations Officer Dr. Michael Hill provided the Board with an update on the results of the 2026 Bond election. The Arlington community voted on Bond 2026, which addressed Arlington ISD's identified needs in the areas of school facilities and buses (Proposition A), school technology improvements (Proposition B), and school athletic facilities (Proposition C).

Propositions A and B were approved by voters, while Proposition C did not pass. Dr. Hill's report outlined the facility and athletic needs that remain unmet as a result of Proposition C's failure and provided the Board with additional details regarding those identified needs and potential future considerations.

ACTION:

A. Consider Approval of Relocation and Construction of South Davis Replacement Elementary School to 1203 W. Pioneer Parkway, Arlington, TX, 76013

Motion by Melody Fowler, seconded by Larry Mike, to approve as presented.

Voting For: 6
Voting Against: 0

B. Consider Approval of the Schematic Design of the 18 PLUSS Program Additions and Renovations Project at the Site of Blanton Elementary as Part of the 2026 Bond Program

Motion by David Wilbanks seconded by Larry Mike, to approve as presented.

Voting For: 6
Voting Against: 0

C. Consider Approval of the Charges for Community-Based Committees: Arlington ISD Ambassadors, Citizens Bond Oversight Committee (CBOC) & Long-Range Facility Planning

Motion by Larry Mike, seconded by Justin Chapa, to approve as presented.

Voting For: 6
Voting Against: 0

D. Consider and Approve a Resolution Appointing Consultants and Directing Staff and Consultants to Prepare for the Issuance and Sale of Bonds

Motion by Justin Chapa, seconded by David Wilbanks, to approve as presented.

Voting For: 6
Voting Against: 0

E. Consider and Adopt an Order Authorizing the Issuance of Unlimited Tax School Building Bonds; Appointing a Pricing Officer and Delegating to the Pricing Officer the Authority to Approve the Sale of the Bonds and Documents Related Thereto; Establishing Certain Parameters for the Approval Of Such Matters; Levying an Annual Ad Valorem Tax for the Payment of The Bonds; and Enacting Other Provisions Relating to the Subject

Motion by David Wilbanks, seconded by Larry Mike, to approve as presented.

Voting For: 6
Voting Against: 0

OPEN FORUM FOR NON-AGENDA ITEMS:

N/A

SUPERINTENDENT'S COMMENTS:

Superintendent Smith shared district highlights that aligned with and reinforced the district's priority of building a positive culture through meaningful professional development and other summer development opportunities.

TRUSTEE COMMENTS:
President McMurrough commended district staff on the success of the Taste of Arlington and acknowledged the strong community partnerships that helped support the event.

RECESS:

President McMurrough adjourned the meeting at 9:46 p.m. for a brief recess. The meeting was reconvened at 9:53 p.m. with six trustees in attendance.

HEARINGS:CLOSED/OPEN:

A. Non-Renewal of Emilia Carrilo

A hearing was held during open session regarding the Non-Renewal of Emilia Carrilo. The Board of Trustees received and reviewed both the proposal for nonrenewal hearing record and the recommendation sent by the Board's Designated Hearing Officer. The Board heard oral arguments from both Ms. Carrillo's attorney and the AISD Administration's attorney.

Motion by Justin Chapa to affirm non- renewal of the 2025-2026 term contract of Emilia Carrillo and to adopt the designated hearing officer's recommendation as the Board's decision, seconded by Melody Fowler.

Voting For: 6
Voting Against: 0

B. Level IV Grievance Hearing Sarah Cook

Ms. Cook requested to have the hearing take place in closed session rather than open session.

The Board entered closed session at 10:20 p.m. pursuant to the applicable provision of the Texas Government Code that permits a governmental body to deliberate regarding personally identifiable student information. The Board reconvened in open session at 10:58 p.m.

Motion by Justin Chapa to affirm the Level 3 decision and adopt it as a decision of the Board, seconded by Leanne Haynes.

Voting For: 6
Voting Against: 0

ADJOURNMENT:

President McMurrough adjourned the meeting at 11:00 p.m. The Board did not return to closed session.

END OF RECORDED MINUTES
July 30, 2026

Secretary **President**

Arlington Independent School District
Board of Trustees Meeting

August 13, 2026

Contact Person: Lisa Phillips

Board Agenda Presented for: **Action:** ☐ **Report:** ☐ **Consent:** ☑

Supporting Documents: **None:** ☐ **Attached:** ☑

Meeting Agenda Item: Approval of Purchases Greater Than $100,000

District Priority / Goals Addressed

Within the Board's priority of Talent and Resources, this agenda item requests Board approval for purchases exceeding $100,000, as required by District Policy CH (Local).

Background

District policy mandates that all purchases exceeding $100,000 receive board approval to maintain transparency and fiscal responsibility. These purchases support a variety of programs and needs across departments. Each recommended purchase has been reviewed by the appropriate departments and adheres to procurement standards.

Fiscal Implications

The total fiscal impact of these purchases is estimated at $2.9M. Funding for these items is available through the approved district budget under the designated funding source.

Recommendation

It is recommended that the Board approve the proposed purchases over $100,000 as presented. These purchases are essential to maintaining high standards of service, safety, and educational quality within the district.

Submitted by: Norberto Rivas **Date:** July 31, 2026

ACADEMIC GROWTH
Ensure positive, engaging experiences for every student that promote academic growth and ignite a passion for learning.

CULTURE
Establish an inclusive culture of respect, support and continuous improvement for all students, staff and families.

SAFETY & DISCIPLINE
Create safe and productive learning environments in which every student and staff member can thrive.

MARKETING & ENGAGEMENT
Involve families and community stakeholders as valued partners in student learning.

TALENT & RESOURCES
Maximize our resources and people to promote a thriving district while maintaining sound fiscal management.

Arlington Independent School District

FY27 Purchases Greater than $100,000

Date: August 13, 2026

Control Number	AISD Department	Budget Owner	Vendor Name	Goods or Services	Estimated	Fund Source	Purchase Method
26-08-13-01	Administration	Michael Hill	Strive Public Policy	Enrollment Services Agreement	$130,000	Local	26-20
26-08-13-02	Facility Services	Kelly Horn	Automatic Sprinkler of Texas	Fire Alarm & Sprinkler Inspections	$150,000	Local	26-20
26-08-13-03	Facility Services	Kelly Horn	Automatic Sprinkler of Texas	Fire Alarm & Sprinkler Repairs	$150,000	Local	26-20
26-08-13-04	Facility Services	Kelly Horn	Elevated Facility Services	Elevator Repairs	$150,000	Local	TASB Buyboard
26-08-13-05	Facility Services	Kelly Horn	1 A Fire	Plumbing-Backflow Testing	$150,000	Local	26-20
26-08-13-06	Facility Services	Kelly Horn	1 A Fire	Plumbing-Backflow repairs	$150,000	Local	26-20
26-08-13-07	Facility Services	Kelly Horn	Crawford	Electrical Parts	$150,000	Local	TASB Buyboard
26-08-13-08	Facility Services	Kelly Horn	Star Roofing	Roof Repairs	$150,000	Local	26-20
26-08-13-09	Facility Services	Kelly Horn	Mart	Installation, Build, of Sliding Gates for all MACs	$176,000	Safety & Security Grant	TIPS
26-08-13-10	Facility, Planning and Construction	Kelly Horn	HP EnviroVision	Additional Procurement Authority for Asbestos Abatement of Carter JH	$450,000	Bond	21-56
26-08-13-11	Facility, Planning and Construction	Kelly Horn	HP EnviroVision	Asbestos Abatement & DEMO of Blanton ES	$900,000	Bond	21-56
26-08-13-12	Athletics	Jody Hormann	Arbiter Pay	Sports Officials	$200,000	Local	EPCNT BISD
					$2,906,000		

Arlington Independent School District
Board of Trustees Meeting

August 13, 2026

Contact Person: Lisa Phillips

Board Agenda Presented for: **Action:** ☐ **Report:** ☐ **Consent:** ☑

Supporting Documents: **None:** ☐ **Attached:** ☑

Meeting Agenda Item: Approval of Bids

District Priority / Goals Addressed

Within the Board's priority of Talent and Resources, this agenda item requests Board approval for awarding bids to support the procurement of goods and services.

Background

New bids presented on the Consent Agenda: Bid 27-05.

Fiscal Implications

The fiscal implication of bid 27-05 includes the construction budget and fees for the construction manager at risk (CMAR) for an estimated total of $57.15M.

Recommendation

It is recommended that the Board approve the bids as outlined in the supporting documentation.

Submitted by: Norberto Rivas **Date:** July 31, 2026

ACADEMIC GROWTH
Ensure positive, engaging experiences for every student that promote academic growth and ignite a passion for learning.

CULTURE
Establish an inclusive culture of respect, support and continuous improvement for all students, staff and families.

SAFETY & DISCIPLINE
Create safe and productive learning environments in which every student and staff member can thrive.

MARKETING & ENGAGEMENT
Involve families and community stakeholders as valued partners in student learning.

TALENT & RESOURCES
Maximize our resources and people to promote a thriving district while maintaining sound fiscal management.

Arlington
INDEPENDENT SCHOOL DISTRICT

MEMORANDUM

TO: Wm. Kelly Horn, Asst. Superintendent of Facility Services

FROM: Mike Parkos, Director of Facility Planning and Construction

DATE: August 1, 2026

SUBJECT: RFQ #27-05 CMAR for the South Davis Elementary School Replacement Project

The District issued a Request for Qualifications (RFQ) for Construction Manager-at-Risk (CMAR) services for the 2026 Bond Program South Davis Elementary School Replacement Project. The Board of Trustees previously approved the South Davis Elementary School Replacement Project as part of the 2026 Bond Program, selected Corgan Architects as the project's design professional, and authorized the Construction Manager-at-Risk (CMAR) delivery method for project procurement.

In accordance with state law, notification of the request for Qualifications (RFQ) was advertised and sent to local contractors, area chambers of commerce and contractors on a list supplied by the DFW Minority Business Council. Proposals were received from eleven contractors listed below:

Batson-Cook Texas, LLC
CORE Construction Services Texas, Inc.
Imperial Construction, Inc.
Jackson Construction Company, LLC
Joeris General Contractors, LLC
Northridge Construction Group, LLC
Northstar Builders Group Inc.
Reeder General Contractors, LLC
RJM Contractors, Inc.
Steele & Freeman, Inc.
The Christman Company

A committee consisting of the Director of Purchasing, the Director of Facility Planning and Construction, the Assistant Director of Facility Planning and Construction, two Arlington ISD Project Managers, and the Design Architect evaluated the proposals received. Following the evaluation process, the three highest-ranked contractors were interviewed. Based on the committee's evaluations and interviews, Northstar Builders Group, LLC (NBG) was determined to be the most qualified Construction Manager-at-Risk (CMAR) and received the highest overall ranking.
District staff successfully negotiated a pre-construction services fee of $60,000 and a construction fee of 1.95% of the estimated construction cost. Based on the project's $56,000,000 construction budget, the negotiated construction fee is $1,092,000. Combined with the pre-construction services fee, the total negotiated fee is $1,152,000.

The architect's letter recommending the award of the Construction Manager-at-Risk (CMAR) contract is attached. Approval of the CMAR contract will enable the District and the project architect to collaborate with the construction manager during the design phase to enhance constructability, refine cost estimates, and develop an efficient project phasing plan.

The CMAR will also manage the competitive bidding process for trade contractors and provide the District with Guaranteed Maximum Price (GMP) proposals and any necessary pricing amendments for Board consideration and approval.

The initial phase of the project will include utility relocations and site development, which are anticipated to begin in fall 2026. Construction of the new South Davis Elementary School is scheduled to commence in February 2027, with substantial completion anticipated in August 2028. Following occupancy of the new facility, the final phase of the project will include the abatement and demolition of the existing South Davis Elementary School.

Arlington INDEPENDENT SCHOOL DISTRICT

South Davis Elementary School Replacement Project
RFQ#27-05

PRE INTERVIEW PROPOSAL EVALUATION								
Proposer	Price	Price Score	HUB Commitment %	HUB Score	Qualifications	Qualifications Score	Total Score	Ranking
Batson-Cook Texas LLC	N/A	N/A	22	10.00	71.67	28.67	38.67	11
The Christman Company	N/A	N/A	20	10.00	78.17	31.27	41.27	7
CORE Construction Services Texas, Inc.	N/A	N/A	20	10.00	85.00	34.00	44.00	3
Imperial Construction Inc.	N/A	N/A	25	10.00	81.33	32.53	42.53	5
Jackson Construction Company LLC	N/A	N/A	20	10.00	80.17	32.07	42.07	6
Joeris General Contractors LLC	N/A	N/A	20	10.00	86.00	34.40	44.40	2
Northridge Construction Group, LLC	N/A	N/A	20	10.00	73.50	29.40	39.40	10
Northstar Builders Group Inc.	N/A	N/A	25	10.00	93.50	37.40	47.40	1
Reeder General Contractors LLC	N/A	N/A	20	10.00	74.67	29.87	39.87	8
RJM Contractors, Inc.	N/A	N/A	20	10.00	74.67	29.87	39.87	9
Steele & Freeman, Inc.	N/A	N/A	20	10.00	82.33	32.93	42.93	4

POST INTERVIEW PROPOSAL EVALUATION									
Proposer	Price	Price Score	HUB Commitment %	HUB Score	Qualifications	Qualifications Score	Interview Score	Total Score	Ranking
Northstar Builders Group Inc.	N/A	N/A	22	10.00	93.50	37.40	16.50	63.90	1
Joeris General Contractors LLC	N/A	N/A	20	10.00	86.00	34.40	13.90	58.30	3
CORE Construction Services Texas, Inc.	N/A	N/A	20	10.00	85.00	34.00	16.33	60.33	2

CORGAN

401 North Houston Street Dallas, Texas 75202 214 748 2000

July 31, 2026

Mr. Michael Parkos
Arlington Independent School District
1201 Colorado Lane
Arlington, Texas 76015

Re: 2026 Bond Program South Davis Elementary School Replacement Project

Dear Mr. Parkos:

Requests for Qualifications for Construction Manager at Risk proposals were solicited for the South Davis Elementary School Replacement project and received by Arlington Independent School District.

On Thursday, July 9, 2026, Arlington I.S.D. received eleven proposals responding to the RFQ 27-05 and then were then reviewed by the committee. After evaluating the proposers for completeness of information, responsiveness of their proposal, and overall value to the District, Northstar Builders Group was proven to be the highest ranked proposer.

Based upon the application of the evaluation process which the committee had undertaken, it is our opinion that Northstar Builders Group provides the best value to Arlington I.S.D. with their proposed fee of 1.95% of the estimated construction cost of $56,000,000 resulting in a CMAR fee of $1,092,000 plus a pre-construction fee of $60,000 and should be awarded as the successful proposer for this project.

We trust this recommendation meets with your approval and look forward to the successful completion of this project.

Sincerely,



Susan Smith
Principal
Corgan

Arlington Independent School District
Board of Trustees Meeting

August 13, 2026

Contact Person: Melody Lopez

Board Agenda Presented for: **Action:** ☐ **Report:** ☐ **Consent:** ☑

Supporting Documents: **None:** ☐ **Attached:** ☑

Meeting Agenda Item: Approval of Personnel Recommendations: New Hires, Retirements, Resignations, Terminations, and Non-Renewals

District Priority / Goals Addressed

The purpose of this consent item is to approve the personnel items, which includes new hires, resignations, retirements, terminations, and non-renewals for salaried exempts and paraprofessionals. This aligns with the District's priority of maximizing Talent and Resources by ensuring appropriate staffing adjustments.

Background

Information on new hires, retirements, resignations, terminations, and non-renewals is presented for approval on a monthly basis.

Fiscal Implications

None

Recommendation

Administration recommends approval of new hires, retirements, resignations, terminations, and non-renewals for salaried exempts and paraprofessionals as presented.

Submitted by: _____ **Date:** August 4, 2026

ACADEMIC GROWTH
Ensure positive, engaging experiences for every student that promote academic growth and ignite a passion for learning.

CULTURE
Establish an inclusive culture of respect, support and continuous improvement for all students, staff and families.

SAFETY & DISCIPLINE
Create safe and productive learning environments in which every student and staff member can thrive.

MARKETING & ENGAGEMENT
Involve families and community stakeholders as valued partners in student learning.

TALENT & RESOURCES
Maximize our resources and people to promote a thriving district while maintaining sound fiscal management.

New Employees Hired 05/21/2026 - 07/29/2026

LAST NAME	FIRST NAME	LOCATION/ ORG	POSITION	START DATE	LEVEL
HOLT	ASZUR	SPECIAL EDUCATION	BEHAVIOR INTERVENTIONIST	08/04/2026	ADMIN
CAWOOD	KIMBERLY	SPECIAL EDUCATION	DIAGNOSTICIAN	07/27/2026	ADMIN
CHURCH	MARISSA	SPECIAL EDUCATION	DIAGNOSTICIAN	07/27/2026	ADMIN
DELAGERHEIM	LAURA	SPECIAL EDUCATION	DIAGNOSTICIAN	07/27/2026	ADMIN
ARREGUIN	MARIA	SPECIAL EDUCATION	DIAGNOSTICIAN	07/27/2026	ADMIN
BECERRA	DEBBIE	SPECIAL EDUCATION	DIAGNOSTICIAN	07/27/2026	ADMIN
NOSKA	MARK	SPECIAL EDUCATION	DIAGNOSTICIAN	07/27/2026	ADMIN
COMBS-JONES	WILL	SPECIAL EDUCATION	DIAGNOSTICIAN	08/04/2026	ADMIN
REED	AMY	SPECIAL EDUCATION	DIAGNOSTICIAN	08/04/2026	ADMIN
HOLMAN	LAQUINTA	CHIEF HUMAN RESOURCES OFFICER	HUMAN RESOURCE PARTNER	07/07/2026	ADMIN
LAZO	JUAN	EARLY CHILDHOOD LEARNING	INSTRUCTIONAL SPECIALIST	07/27/2026	ADMIN
HORMANN	JODY	ATHLETICS/PE	INTERIM DIRECTOR- ATHLETICS	06/16/2026	ADMIN
BOYKO	TATYANA	SPECIAL EDUCATION	INTERN- LSSP	08/06/2026	ADMIN
VEGA	BELEN	SPECIAL EDUCATION	INTERN- LSSP	08/06/2026	ADMIN
ESPINDOLA	MARIBEL	WORLD LANGUAGES	LEAD SPECIALIST	06/22/2026	ADMIN
BELTRAN	MARIA	SPECIAL EDUCATION	MUSIC THERAPIST	07/29/2026	ADMIN
BENNETT	BRITNEY	SPECIAL EDUCATION	MUSIC THERAPIST	07/29/2026	ADMIN
MCGILLEN	NETY	SPECIAL EDUCATION	PHYSICAL THERAPIST	07/29/2026	ADMIN
HARRIS	EBONY	SPECIAL EDUCATION	POST SECONDARY FACILITATOR	08/04/2026	ADMIN
PITNER	MEGAN	SPECIAL EDUCATION	SPECIALIST - ORIENTATION AND MOBILITY	07/29/2026	ADMIN
DOSS MCATEE	ELISE	SPECIAL EDUCATION	SPED BEHAVIOR INTERVENTION TEACHER	08/04/2026	ADMIN
HARRIS	LARONDA	SPECIAL EDUCATION	SPED VISION TEACHER	08/04/2026	ADMIN
HOLGUIN	TIFFANY	SPECIAL EDUCATION	SPEECH LANGUAGE PATHOLOGIST	08/04/2026	ADMIN
ROSE	ALEXANDRIA	SPECIAL EDUCATION	SPEECH LANGUAGE PATHOLOGIST	08/04/2026	ADMIN
WILSON	TIFFANY	SPECIAL EDUCATION	SPEECH LANGUAGE PATHOLOGIST	08/04/2026	ADMIN
LOWANS	GINNY	SPECIAL EDUCATION	SPEECH LANGUAGE PATHOLOGIST	08/04/2026	ADMIN
MORRIS	CATHERINE	SPECIAL EDUCATION	SPEECH LANGUAGE PATHOLOGIST	08/04/2026	ADMIN
HUTSON	HOPE	SPECIAL EDUCATION	SPEECH LANGUAGE PATHOLOGIST	08/04/2026	ADMIN
BAILEY	PATRICIA	SPECIAL EDUCATION	SPEECH LANGUAGE PATHOLOGIST	08/04/2026	ADMIN
HAQUE	SABRINA	SPECIAL EDUCATION	SPEECH LANGUAGE PATHOLOGIST	08/04/2026	ADMIN
WILSON	ADELLE	SPECIAL EDUCATION	SPEECH LANGUAGE PATHOLOGIST	08/04/2026	ADMIN
LOK	LESLIE	SPECIAL EDUCATION	SPEECH LANGUAGE PATHOLOGIST	08/04/2026	ADMIN
SCRIBNER	SULEYKA	SPECIAL EDUCATION	SPEECH LANGUAGE PATHOLOGIST	08/04/2026	ADMIN
IYOHA	DANIELLE	SPECIAL EDUCATION	SPEECH LANGUAGE PATHOLOGIST	08/04/2026	ADMIN
JOHN	ARIANA	SPECIAL EDUCATION	SPEECH LANGUAGE PATHOLOGIST	08/04/2026	ADMIN
MALONEY	ELLA	SPECIAL EDUCATION	SPEECH LANGUAGE PATHOLOGIST	08/04/2026	ADMIN
TINKLE	MEREDITH	WOOD	ART TEACHER	08/04/2026	ELEM
SALAZAR	MARIA	FOSTER	BILINGUAL 1ST GRADE TEACHER	08/04/2026	ELEM
MAZARIEGO	MERCEDES	JONES	BILINGUAL 1ST GRADE TEACHER	08/04/2026	ELEM
MONTGOMERY	XIMENA	WEBB	BILINGUAL 1ST GRADE TEACHER	08/04/2026	ELEM
ANDRADE-TURCA	CINDY	PATRICK	BILINGUAL 2ND GRADE TEACHER	08/04/2026	ELEM
SORIA	KAREN	SPEER	BILINGUAL 2ND GRADE TEACHER	08/04/2026	ELEM
GORDON	ISMAY	ELLIS	BILINGUAL 3RD GRADE TEACHER	08/04/2026	ELEM
VASQUEZ-ESQUIVEL	CARMELITA	THORNTON	BILINGUAL 4TH GRADE TEACHER	08/04/2026	ELEM
ROJAS	LESLIE	ELLIS	BILINGUAL 4TH GRADE TEACHER	08/04/2026	ELEM
SANCHEZ	MARISOL	GOODMAN	BILINGUAL 4TH GRADE TEACHER	08/04/0206	ELEM
SANCHEZ	BRENDA	GOODMAN	BILINGUAL 5TH GRADE TEACHER	08/04/2026	ELEM
GARCIA	JAILYN	JONES	BILINGUAL 5TH GRADE TEACHER	08/04/2026	ELEM
ARROYO	LIZETTE	CROW	BILINGUAL 6TH GRADE TEACHER	08/04/2026	ELEM
BRISENO	JUDITH	ANDERSON	BILINGUAL 6TH GRADE TEACHER	08/04/2026	ELEM
CERVANTES	DIANA	RANKIN	BILINGUAL 6TH GRADE TEACHER	08/04/2026	ELEM
CANCEL COLON	JATNIEL	CROUCH	BILINGUAL 6TH GRADE TEACHER	08/04/2026	ELEM
NUNEZ	YEZMIN	WEBB	BILINGUAL KG TEACHER	08/04/2026	ELEM
ROMERO	MARISA	JONES	BILINGUAL KG TEACHER	08/04/2026	ELEM
OROPEZA	FATIMA	SOUTH DAVIS	BILINGUAL KG TEACHER	08/04/2026	ELEM
GUERRERO	ALBA	THORNTON	BILINGUAL KG TEACHER	08/04/2026	ELEM
RODRIGUEZ-MARTINEZ	DELIA	PATRICK	BILINGUAL KG TEACHER	08/04/2026	ELEM
PEREYRA	MARIA	RANKIN	BILINGUAL KG TEACHER	08/04/2026	ELEM
MARQUEZ	FRIDA	THORNTON	BILINGUAL PK TEACHER	08/04/2026	ELEM
EASTER	DEMETHRA	PATRICK	CAMPUS INSTRUCTIONAL COACH	07/27/2026	ELEM
COLEMAN	LASHERRY	CROW	CAMPUS INSTRUCTIONAL COACH	07/27/2026	ELEM
PETERS	WHITNEY	SOUTH DAVIS	CAMPUS INSTRUCTIONAL COACH	07/27/2026	ELEM
SANJURJO	JULIVETTE	SHORT	CAMPUS INSTRUCTIONAL COACH	07/27/2026	ELEM
COGSDILL	JESSICA	COREY	DUAL LANGUAGE KG TEACHER	08/04/2026	ELEM
SOTO FLORES	CLAUDIA	BEBENSEE	DYSLEXIA TEACHER	08/04/2026	ELEM
BARNES	DAWNDRA	ELLIS	ESL 1ST GRADE TEACHER	08/04/2024	ELEM
JONES	LAUREN	SHORT	ESL 1ST GRADE TEACHER	08/04/2026	ELEM
POUNDS	AMANDA	DITTO	ESL 1ST GRADE TEACHER	08/04/2026	ELEM
SANDATE	SABRINA	ASHWORTH	ESL 1ST GRADE TEACHER	08/04/2026	ELEM
CHEVEZ	GISELLE	ASHWORTH	ESL 1ST GRADE TEACHER	08/04/2026	ELEM
LOYA	MARGO	ADAMS	ESL 1ST GRADE TEACHER	08/04/2026	ELEM
RODRIGUEZ	STEPHANIE	DITTO	ESL 1ST GRADE TEACHER	08/04/2026	ELEM
GREEN	LATOSHA	ELLIS	ESL 1ST GRADE TEACHER	08/04/2026	ELEM
COLEMAN	KENYETTA	AMOS	ESL 1ST GRADE TEACHER	08/04/2026	ELEM
PALACIOS	IRENE	WIMBISH	ESL 1ST GRADE TEACHER	08/04/2026	ELEM
BARRERA	HANNAH	COREY	ESL 1ST GRADE TEACHER	08/04/2026	ELEM
HICKSON	KELSEY	WIMBISH	ESL 1ST GRADE TEACHER	08/04/2026	ELEM
SAULS	MIRA	DUNN	ESL 1ST GRADE TEACHER	08/04/2026	ELEM
PARKS	DANIELLE	WIMBISH	ESL 1ST GRADE TEACHER	08/04/2026	ELEM
KELLY	BRANDY	WEBB	ESL 2ND GRADE TEACHER	08/04/2026	ELEM
HENDON	MARIAH	MORTON	ESL 2ND GRADE TEACHER	08/04/2026	ELEM
COYNE	KAYLEE	KEY	ESL 2ND GRADE TEACHER	08/04/2026	ELEM
HUFFMAN	SOPHIA	PEARCY	ESL 2ND GRADE TEACHER	08/04/2026	ELEM
SHOREY	EMMA	MORTON	ESL 2ND GRADE TEACHER	08/04/2026	ELEM
STOCKTON	RACHEL	SHERROD	ESL 2ND GRADE TEACHER	08/04/2026	ELEM
PERKINS	SOPHIA	FARRELL	ESL 2ND GRADE TEACHER	08/04/2026	ELEM
HOLLINGSWORTH	BARBARA	ADAMS	ESL 2ND GRADE TEACHER	08/04/2026	ELEM
NICKLES	DESTINY	GOODMAN	ESL 3RD GRADE TEACHER	08/04/2026	ELEM
GIPSON	TALIAH	WEST	ESL 3RD GRADE TEACHER	08/04/2026	ELEM
LENNINGTON	KELLI	LITTLE	ESL 3RD GRADE TEACHER	08/04/2026	ELEM
KILGORE	KIARA	KEY	ESL 3RD GRADE TEACHER	08/04/2026	ELEM
WATSON	VIRTEOUS	MORTON	ESL 3RD GRADE TEACHER	08/04/2026	ELEM
BUKOWSKI	TAMMY	MILLER	ESL 3RD GRADE TEACHER	08/04/2026	ELEM
MALONE	LEAH	PATRICK	ESL 3RD GRADE TEACHER	08/04/2026	ELEM
CHAVEZ	CITLALLY	FOSTER	ESL 3RD GRADE TEACHER	08/04/2026	ELEM
TAFOYA	MELISSA	MORTON	ESL 3RD GRADE TEACHER	08/04/2026	ELEM
HARDIN	ARIEN	ASHWORTH	ESL 3RD GRADE TEACHER	08/04/2026	ELEM
MCCASKEY	MELANIE	MILLER	ESL 3RD GRADE TEACHER	08/04/2026	ELEM
HANLON	HAILEY	WILLIAMS	ESL 3RD GRADE TEACHER	08/04/2026	ELEM
FERNANDEZ	REBEKAH	BEBENSEE	ESL 4TH GRADE TEACHER	08/04/2026	ELEM
BARTON	COURTNEY	SPEER	ESL 4TH GRADE TEACHER	08/04/2026	ELEM
CHUN	TRACIE	RANKIN	ESL 4TH GRADE TEACHER	08/04/2026	ELEM

JOHNSON	MARIA	ELLIS	ESL 4TH GRADE TEACHER	08/04/2026	ELEM
CHOUHDRY	HALEY	LITTLE	ESL 4TH GRADE TEACHER	08/04/2026	ELEM
WILLEY	ZOE	MILLER	ESL 4TH GRADE TEACHER	08/04/2026	ELEM
HARRIS	MARLIE	STARRETT	ESL 4TH GRADE TEACHER	08/04/2026	ELEM
GARZA	JACOB	AMOS	ESL 4TH GRADE TEACHER	08/04/2026	ELEM
BLAIR	REGINA	PATRICK	ESL 4TH GRADE TEACHER	08/04/2026	ELEM
MCGINES	ALIYAH	AMOS	ESL 4TH GRADE TEACHER	08/04/2026	ELEM
HOPKINS	TONYA	POPE	ESL 4TH GRADE TEACHER	08/04/2026	ELEM
O'LEARY	HANNAH	THORNTON	ESL 4TH GRADE TEACHER	08/04/2026	ELEM
KEARNEY	PAULA	HALE	ESL 4TH GRADE TEACHER	08/04/2026	ELEM
KING	SERENITY	POPE	ESL 4TH GRADE TEACHER	08/04/2026	ELEM
ERVIN	KHRYSTIAN	MILLER	ESL 4TH GRADE TEACHER	08/04/2026	ELEM
COMER-JONES	KRISTEN	WEST	ESL 4TH GRADE TEACHER	08/04/2026	ELEM
BRONFIELD	ASHLEY	COREY	ESL 4TH GRADE TEACHER	08/04/2026	ELEM
SHAW	LAUREN	HALE	ESL 4TH GRADE TEACHER	08/04/2026	ELEM
HERRERA	HERMELINDA	ANDERSON	ESL 5TH GRADE TEACHER	08/04/2026	ELEM
HANNER	BRITTNEY	PATRICK	ESL 5TH GRADE TEACHER	08/04/2026	ELEM
BROWN	ANGELA	MILLER	ESL 5TH GRADE TEACHER	08/04/2026	ELEM
MITCHELL	LISA	KEY	ESL 5TH GRADE TEACHER	08/04/2026	ELEM
CEDENO	SONJA	MCNUTT	ESL 5TH GRADE TEACHER	08/04/2026	ELEM
MANDUJANO	FELICIA	BECKHAM	ESL 5TH GRADE TEACHER	08/04/2026	ELEM
SCHNEIDER	TRACY	SHORT	ESL 5TH GRADE TEACHER	08/04/2026	ELEM
MAIDEN	ALYCIA	REMYNSE	ESL 5TH GRADE TEACHER	08/04/2026	ELEM
MILLER	JAMES	BURGIN	ESL 5TH GRADE TEACHER	08/04/2026	ELEM
CERVANTES	NATALIE	RANKIN	ESL 5TH GRADE TEACHER	08/04/2026	ELEM
WEDLOW	DWANNA	POPE	ESL 5TH GRADE TEACHER	08/04/2026	ELEM
VASQUEZ	BRITNEY	ELLIS	ESL 5TH GRADE TEACHER	08/04/2026	ELEM
MERCER	SHERIDAN	DITTO	ESL 5TH GRADE TEACHER	08/04/2026	ELEM
FAIRCHILD	HANNAH	ASHWORTH	ESL 5TH GRADE TEACHER	08/04/2026	ELEM
BOGANWRIGHT	NICKIE	DUNN	ESL 5TH GRADE TEACHER	08/04/2026	ELEM
HILLS	CHAUNTIERA	ATHERTON	ESL 5TH GRADE TEACHER	08/04/2026	ELEM
THORPE	LIBERTY	HALE	ESL 5TH GRADE TEACHER	08/04/2026	ELEM
BARLOW	BETHANY	JONES	ESL 5TH GRADE TEACHER	08/04/2026	ELEM
BROOKS	MARQUESHA	LARSON	ESL 5TH GRADE TEACHER	08/04/2026	ELEM
JONES	SHERITA	WEBB	ESL 5TH GRADE TEACHER	08/04/2026	ELEM
BOWER	RUTH	STARRETT	ESL 5TH GRADE TEACHER	08/04/2026	ELEM
BOUBEL	DAVID	WEST	ESL 6TH GRADE TEACHER	08/04/2026	ELEM
BROWN	TAMIKO	ADAMS	ESL 6TH GRADE TEACHER	08/04/2026	ELEM
ZAMARRIPA	ERICA	PATRICK	ESL 6TH GRADE TEACHER	08/04/2026	ELEM
LEWIS	LOUTIA	CROUCH	ESL 6TH GRADE TEACHER	08/04/2026	ELEM
PERRODIN	MATHILDA	WEST	ESL 6TH GRADE TEACHER	08/04/2026	ELEM
TAYLOR	BOBBY	DITTO	ESL 6TH GRADE TEACHER	08/04/2026	ELEM
LANGFORD	LISA	ELLIS	ESL 6TH GRADE TEACHER	08/04/2026	ELEM
GARCIA	RENE	POPE	ESL 6TH GRADE TEACHER	08/04/2026	ELEM
HOOD	LATOYA	SHORT	ESL 6TH GRADE TEACHER	08/04/2026	ELEM
TRIANA	MARGO	RANKIN	ESL 6TH GRADE TEACHER	08/04/2026	ELEM
ROWE	SHERRY	WILLIAMS	ESL 6TH GRADE TEACHER	08/04/2026	ELEM
WHITE	ERA	LARSON	ESL 6TH GRADE TEACHER	08/04/2026	ELEM
MILLS	CHRISTOPHER	MCNUTT	ESL 6TH GRADE TEACHER	08/04/2026	ELEM
TAYLOR	KIRBY	SHERROD	ESL 6TH GRADE TEACHER	08/04/2026	ELEM
SILVA	ETHAN	MCNUTT	ESL 6TH GRADE TEACHER	08/04/2026	ELEM
WILKES	DEBRA	WOOD	ESL 6TH GRADE TEACHER	08/04/2026	ELEM
MATHIS	ANNETTE	ATHERTON	ESL 6TH GRADE TEACHER	08/04/2026	ELEM
WASHINGTON	RACHEL	WEST	ESL 6TH GRADE TEACHER	08/04/2026	ELEM
JAMIL	ASMA	CROW	ESL 6TH GRADE TEACHER	08/04/2026	ELEM
MURPHY	REALYNN	PEACH	ESL 6TH GRADE TEACHER	08/04/0206	ELEM
SMITH	KRISTI	MORTON	ESL KG TEACHER	08/04/2026	ELEM
MENARD	MALLORY	HILL	ESL KG TEACHER	08/04/2026	ELEM
BYARS	MARY	MCNUTT	ESL KG TEACHER	08/04/2026	ELEM
LOPES	ANALECIA	ADAMS	ESL KG TEACHER	08/04/2026	ELEM
BROWN	JAELIN	AMOS	ESL KG TEACHER	08/04/2026	ELEM
CAVES	KATHRYN	DUNN	ESL KG TEACHER	08/04/2026	ELEM
BANYARD	DERREIL	WILLIAMS	ESL KG TEACHER	08/04/2026	ELEM
SIGNEY	YASMINE	HALE	ESL KG TEACHER	08/04/2026	ELEM
BLAIR	SHENERA	WILLIAMS	ESL KG TEACHER	08/04/2026	ELEM
PASCHALL	BETH	ADAMS	ESL KG TEACHER	08/04/2026	ELEM
BELL	HAILEY	ASHWORTH	ESL KG TEACHER	08/04/2026	ELEM
GRAVES	EMMA	WEST	ESL KG TEACHER	08/04/2026	ELEM
BYRD	LAURETTA	MCNUTT	ESL PK TEACHER	08/04/2026	ELEM
VICKERY	PEARLA	LITTLE	ESL PK TEACHER	08/04/2026	ELEM
MITCHELL	MELISSA	LITTLE	ESL PK TEACHER	08/04/2026	ELEM
JACKSON	JULANDA	SHERROD	ESL PK TEACHER	08/04/2026	ELEM
BROWNE	BRANDI	GOODMAN	ESL PK TEACHER	08/04/2026	ELEM
PELLIKAN	SARAH	ASHWORTH	ESL PK TEACHER	08/04/2026	ELEM
HALL	ALYSSA	ELLIS	ESL PK TEACHER	08/04/2026	ELEM
MORALES	SELENA	WEST	ESL PK TEACHER	08/04/2026	ELEM
PERRY	CHARITY	SWIFT	ESL PK TEACHER	08/04/2026	ELEM
GROTHE	LAUREN	DITTO	GIFTED AND TALENTED LEAD TEACHER	08/04/2026	ELEM
RUNDLES	TINA	COREY	LIBRARIAN	08/04/2026	ELEM
ALVAREZ SILVA	ABIGAIL	ANDERSON	LIBRARIAN	08/04/2026	ELEM
DRESSEL	SHARON	DUNN	LIBRARIAN	08/04/2026	ELEM
FULLER	JACQUELYN	WEST	MUSIC TEACHER	08/04/2026	ELEM
WALTER	DAVID	MORTON	MUSIC TEACHER	08/04/2026	ELEM
NGUYEN	THANH	SHERROD	NURSE	08/04/2026	ELEM
MORALES	JACQUELINE	ANDERSON	NURSE	08/04/2026	ELEM
VINCENT	LAKECIA	LARSON	NURSE	08/04/2026	ELEM
TUFTS	BLAKE	AMOS	PE TEACHER	08/04/2026	ELEM
GUNNIP	NATHAN	MOORE	PE TEACHER	08/04/2026	ELEM
MANGREM	MAJOR	DUNN	PE TEACHER	08/04/2026	ELEM
OMORODION	MONICA	RANKIN	PE TEACHER	08/04/2026	ELEM
ROBINSON	LILIANA	CROUCH	PE TEACHER	08/04/2026	ELEM
ARMSTRONG	RYAN	SHERROD	PE TEACHER	08/04/2026	ELEM
PITSTICK	LORI	DUFF	PK TEACHER	08/04/2026	ELEM
MORANTE	BIANCA	WEST	PK TEACHER	08/04/2026	ELEM
STALCUP	AMY	BUTLER	SPED ABLE TAECHER	08/04/2026	ELEM
ANDERSON	COLIN	ATHERTON	SPED ABLE TEACHER	08/04/2026	ELEM
MASIHUDDIN	SABA	ASHWORTH	SPED ABLE TEACHER	08/04/2026	ELEM
DIXON	AISHA	POPE	SPED ABLE TEACHER	08/04/2026	ELEM
AGUIAR	KEEGAN	WEST	SPED ABLE TEACHER	08/04/2026	ELEM
HAYES STOKER	DEBRA	POPE	SPED ABLE TEACHER	08/04/2026	ELEM
CORPANY	CECILIA	SOUTH DAVIS	SPED ABLE TEACHER	08/04/2026	ELEM
EDWARDS	SHANNA	ATHERTON	SPED ABLE TEACHER	08/04/2026	ELEM
HAZELIP	KARLA	ANDERSON	SPED ABLE TEACHER	08/04/2026	ELEM

ALLEN	CASEY	STARRETT	SPED ABLE TEACHER	08/04/2026	ELEM
CORPANY	CECILIA	SOUTH DAVIS	SPED ABLE TEACHER	08/04/2026	ELEM
WASHINGTON	BRI'AN	ELLIS	SPED ABLE TEACHER	08/04/2026	ELEM
THOMSON	DEANNA	MORTON	SPED ABLE TEACHER	08/04/2026	ELEM
HAYES-STOKER	ANASTASIA	WEST	SPED ABLE TEACHER	08/04/2026	ELEM
WINDHAM	KIARRA	ELLIS	SPED ABLE TEACHER	08/04/2026	ELEM
WILLIAMS	KRISTY	LARSON	SPED ALT CURRIC TEACHER	08/04/2026	ELEM
WARE	JASMINE	SPEER	SPED ALT CURRIC TEACHER	08/04/2026	ELEM
PLUMMER-OGWUDA	TIMIA	SHORT	SPED ALT CURRIC TEACHER	08/04/2026	ELEM
TATLOCK	JESSICA	BRYANT	SPED ALT CURRIC TEACHER	08/04/2026	ELEM
FORD	DERRICK	LARSON	SPED ALT CURRIC TEACHER	08/04/2026	ELEM
KEETON	BRANDIE	REMYNSE	SPED ALT CURRIC TEACHER	08/04/2026	ELEM
CROCKETT	LASHAUNDRA	KOOKEN	SPED ECSE TEACHER	08/04/2026	ELEM
ROBINSON	KHARIA	BEBENSEE	SPED ECSE TEACHER	08/04/2026	ELEM
LOPEZ	CHASTITY	WWLA	SPED INCLUSION TEACHER	08/04/2024	ELEM
GREEN	BRITTANY	ELLIS	SPED INCLUSION TEACHER	08/04/2026	ELEM
LAKE	TIFFANY	SOUTH DAVIS	SPED INCLUSION TEACHER	08/04/2026	ELEM
ANDREWS	SHELLY	MILLER	SPED INCLUSION TEACHER	08/04/2026	ELEM
PITTSLEY	SALENA	WEST	SPED INCLUSION TEACHER	08/04/2026	ELEM
BAILEY	KRISTAL	PATRICK	SPED INCLUSION TEACHER	08/04/2026	ELEM
RAMIREZ	ENRIQUE	WILLIAMS	SPED INCLUSION TEACHER	08/04/2026	ELEM
ROPER	SARA	JONES	SPED INCLUSION TEACHER	08/04/2026	ELEM
WASHINGTON	ALISCIA	WEBB	SPED INCLUSION TEACHER	08/04/2026	ELEM
GUNN	MEGAN	DITTO	SPED INCLUSION TEACHER	08/04/2026	ELEM
GONZALEZ	JAZMINE	HILL	SPED INCLUSION TEACHER	08/04/2026	ELEM
ADAMS	TANYA	ANDERSON	SPED INCLUSION TEACHER	08/04/2026	ELEM
CARTER	TRACY	FITZGERALD	SPED INCLUSION TEACHER	08/04/2026	ELEM
VISE	ALISON	SPEER	SPED INCLUSION TEACHER	08/04/2026	ELEM
WILLIAMS	KAYLA	SPEER	SPED INCLUSION TEACHER	08/04/2026	ELEM
MARTIN	JESSICA	CROW	SPED INCLUSION TEACHER	08/04/2026	ELEM
DEBOSE	MIKKIA	PEARCY	SPED INCLUSION TEACHER	08/04/2026	ELEM
HEHOLT	MIUCCIA	KEY	SPED INCLUSION TEACHER	08/04/2026	ELEM
WILSON	MICHELLE	SWIFT	SPED INCLUSION TEACHER	08/04/2026	ELEM
SPEER	KAYLEE	MORTON	SPED INCLUSION TEACHER	08/04/2026	ELEM
HERNANDEZ LOPEZ	ISMELY	GOODMAN	SPED INCLUSION TEACHER	08/04/2026	ELEM
MINGOT	BREGONA	PATRICK	SPED INCLUSION TEACHER	08/04/2026	ELEM
ORTEGA	MIRIAM	THORNTON	SPED INCLUSION TEACHER	08/04/2026	ELEM
WATSON	RATARA	RANKIN	SPED SEAS TEACHER	08/04/2026	ELEM
HIPLE	JARED	STARRETT	SPED SEAS TEACHER	08/04/2026	ELEM
MELENDEZ	GUADALUPE	SWIFT	STUDENT SUPPORT INTERVENTIONIST- ACADEMICS	08/04/2026	ELEM
STEELE-FLEENOR	AISEY	CTC/AG CENTER	AGRICULTURE SCIENCE TEACHER	07/06/2026	SEC
JOE	BRANDON	TURNING POINT	ALTERNATIVE EDUCATION TEACHER 7-8	08/04/2026	SEC
LEWIS	CHRISTOPHER	CVPA	ART TEACHER	08/04/2026	SEC
MARES	ASHLEY	MARTIN	ATHLETIC TRAINER	07/14/2026	SEC
WILLIAMS	TUREAN	WORKMAN	AVID SCHOOL COORDINATOR	08/04/2026	SEC
WARD	CAMMELLE	RODRIGUEZ	AVID TEACHER/COACH 7-8	08/04/2026	SEC
GAY	ESTHER	SEGUIN	AVID TEACHER/COACH 9-12	08/04/2026	SEC
MILLER	CARLTON	SAM HOUSTON	AVID TEACHER/COACH 9-12	08/04/2026	SEC
SIMS	KRISTOPHER	ARLINGTON	BUSINESS TEACHER/COACH 9-12	08/04/2026	SEC
LAZCANO	KARINA	WORKMAN	CAMPUS INSTRUCTIONAL COACH	07/27/2026	SEC
COHEN	ANGELA	NICHOLS	COUNSELOR	07/15/2026	SEC
ANDERSON	RHONDA	WORKMAN	COUNSELOR	07/30/2026	SEC
SCHLOMAC	KELLEY	BOWIE	DEAF EDUCATION TEACHER 9-12	08/04/2026	SEC
ESTRADA	STACY	BOWIE	DEAF EDUCATION TEACHER 9-12	08/04/2026	SEC
WILLIAMS	SHERRI	SAM HOUSTON	DEAN OF ON INCTRUCTION	07/07/2026	SEC
LUSK	LISA	ARLINGTON COLLEGE AND CAREER	DUAL CREDIT ENGLISH TEACHER 9-12	08/04/2026	SEC
DEVAULL	DATHON	OUSLEY	ESL ELAR TEACHER 7-8	08/04/2026	SEC
EVANS	KATY	RODRIGUEZ	ESL ELAR TEACHER 7-8	08/04/2026	SEC
MASSANET	JOSUE	RODRIGUEZ	ESL ELAR TEACHER 7-8	08/04/2026	SEC
FERGUSON	TAYLOR	SAM HOUSTON	ESL ELAR TEACHER 9-12	08/04/2026	SEC
STANKIEWICZ	DANIEL	SAM HOUSTON	ESL ELAR TEACHER 9-12	08/04/2026	SEC
HUSAR	TEOFIL	SAM HOUSTON	ESL ELAR TEACHER 9-12	08/04/2026	SEC
HOUSTON	ARIYON	SAM HOUSTON	ESL ELAR TEACHER 9-12	08/04/2026	SEC
BENTZ	LUKE	SAM HOUSTON	ESL ELAR TEACHER 9-12	08/04/2026	SEC
MILLER	GRACE	SAM HOUSTON	ESL ELAR TEACHER 9-12	08/04/2026	SEC
OLIVEIRA	EMANUELLY	BAILEY	ESL ELAR TEACHER/ COACH 7-8	08/04/2026	SEC
BERRY	SHANICE	GUNN	ESL ELAR TEACHER/COACH 7-8	08/04/2026	SEC
ROY	RYAN	BARNETT	ESL ELAR TEACHER/COACH 7-8	08/04/2026	SEC
CHAVIRA	NATALIE	SEGUIN	ESL ELAR TEACHER/COACH 9-12	08/04/2026	SEC
SINCLAIR	ONICA	SAM HOUSTON	FACILITATOR - CAMPUS INSTRUCTIONAL ACCELERATION	07/13/2026	SEC
LEE	JENNIFER	RODRIGUEZ	FACILITATOR - CAMPUS INSTRUCTIONAL ACCELERATION	07/13/2026	SEC
MASON	CORDELIA	SAM HOUSTON	FACILITATOR - INSTRUCTIONAL SUPPORT AND INTERVENTION	08/04/2026	SEC
PHIILLIPS	DIVONA	SAM HOUSTON	FACILITATOR - INSTRUCTIONAL SUPPORT AND INTERVENTION	08/04/2026	SEC
BURK	ANDREA	RODRIGUEZ	FRENCH TEACHER 7-8	08/04/2026	SEC
BURCH	KRISTEN	CTC/AG CENTER	HEALTH SCIENCE TEACHER 9-12	07/28/2026	SEC
MCCRAY	PATRICK	CTC	LAW ENFORCEMENT TEACHER 9-12	08/04/2026	SEC
MONEY	MARTIN	LAMAR	MATH TEACHEER 9-12	08/04/2026	SEC
LONGORIA	MICHAEL	GUNN	MATH TEACHER 7-8	08/04/2026	SEC
ATEMAN	DAVIN	RODRIGUEZ	MATH TEACHER 7-8	08/04/2026	SEC
CUMPSTON	JASON	RODRIGUEZ	MATH TEACHER 7-8	08/04/2026	SEC
BURKHEAD	MAX	RODRIGUEZ	MATH TEACHER 7-8	08/04/2026	SEC
SMITH	ALLISON	BAILEY	MATH TEACHER 7-8	08/04/2026	SEC
PILAND	GEORGE	YOUNG	MATH TEACHER 7-8	08/04/2026	SEC
CARPIO	JOSE	RODRIGUEZ	MATH TEACHER 7-8	08/04/2026	SEC
COLEMAN	AYRION	BAILEY	MATH TEACHER 7-8	08/04/2026	SEC
SMITH	CHRISTINA	LAMAR	MATH TEACHER 9-12	08/04/2026	SEC
ASAMOAH	KWADWO	LAMAR	MATH TEACHER 9-12	08/04/2026	SEC
ALEXANDER	DERRION	RODRIGUEZ	MATH TEACHER/COACH 7-8	08/04/2026	SEC
LEWIS	TERRANCE	MARTIN	MUSIC - ASSISTANT BAND DIRECTOR 9-12	07/14/2026	SEC
MORGAN	ANNA	GUNN	MUSIC - ASSISTANT CHOIR DIRECTOR	08/04/2026	SEC
GONZALEZ	MONIQUE	BOWIE	MUSIC - ASSISTANT CHOIR DIRECTOR	08/04/2026	SEC
LAFARGUE	CAMRYN	NICHOLS	MUSIC - ASSISTANT ORCHESTRA DIRECTOR	08/04/2026	SEC
REGALADO	ANTONIO	BOLES	MUSIC - HEAD ORCHESTRA DIRECTOR 7-8	08/04/2026	SEC
DOMANGUE	JUSTIN	TURNING POINT	PE TEACHER 7-12	08/04/2026	SEC
MIRANDA	ZOE	MARTIN	PE TEACHER/COACH 9-12	08/04/2026	SEC
MITCHELL	TARRIN	SAM HOUSTON	PE TEACHER/COACH 9-12	08/04/2026	SEC
FAGGETT	DAVID	LAMAR	PE TEACHER/COACH 9-12	08/04/2026	SEC
GOLDEN	DOMINIQUE	BOWIE	SCE SUPPORT INTERVENTIONIST	07/27/2026	SEC
JEFFRIES	ALECIA	RODRIGUEZ	SCIENCE TEACHER 7-8	08/04/2026	SEC
BUMPAS	MIMI	RODRIGUEZ	SCIENCE TEACHER 7-8	08/04/2026	SEC
WATERS	JACOB	RODRIGUEZ	SCIENCE TEACHER 7-8	08/04/2026	SEC
SMITH	DAVID	LAMAR	SCIENCE TEACHER 9-12	08/04/2026	SEC
EATMAN	JOHN	SEGUIN	SCIENCE TEACHER 9-12	08/04/2026	SEC

GREEN	DIANCA	LAMAR	SCIENCE TEACHER 9-12	08/04/2026	SEC
ACKERMAN	STEVEN	BAILEY	SCIENCE TEACHER 9-12	08/04/2026	SEC
SPRAGGINS	JENNIFER	ARLINGTON COLLEGIATE	SCIENCE TEACHER 9-12	08/04/2026	SEC
TALLEY	DARRELL	SEGUIN	SCIENCE TEACHER 9-12	08/04/2026	SEC
JAMES	EMILY	ARLINGTON	SCIENCE TEACHER/COACH 9-12	08/04/2026	SEC
BEJARAN	EMILY	ARLINGTON	SCIENCE TEACHER/COACH 9-12	08/04/2026	SEC
KOLANEK	BROOKE	ARLINGTON	SCIENCE TEACHER/COACH 9-12	08/04/2026	SEC
GEISEL	MARK	ARLINGTON	SCIENCE TEACHER/COACH 9-12	08/04/2026	SEC
ABDULLA	KHALID	LAMAR	SCIENCE TEACHER/COACH 9-12	08/04/2026	SEC
EVANS	RYAN	LAMAR	SCIENCE TEACHER/COACH 9-12	08/04/2026	SEC
CHEATHAM	JASMINE	RODRIGUEZ	SOCIAL STUDIES TEACHER 7-8	08/04/2026	SEC
BUCHMEYER	SARA	RODRIGUEZ	SOCIAL STUDIES TEACHER 7-8	08/04/2026	SEC
HIGGINS	JAMES	WORKMAN	SOCIAL STUDIES TEACHER 7-8	08/04/2026	SEC
ADAMS	SABA	RODRIGUEZ	SOCIAL STUDIES TEACHER 7-8	08/04/2026	SEC
JACKSON	JAKIM	NICHOLS	SOCIAL STUDIES TEACHER/COACH 7-8	08/04/2026	SEC
BEAL	SIERRA	BAILEY	SOCIAL STUDIES TEACHER/COACH 7-8	08/04/2026	SEC
FERGUSON	PORSHIA	RODRIGUEZ	SOCIAL STUDIES TEACHER/COACH 7-8	08/04/2026	SEC
LITZ	WILLIAM	ARLINGTON	SOCIAL STUDIES TEACHER/COACH 9-12	08/04/2026	SEC
HAYES	CHRISTOPHER	SAM HOUSTON	SOCIAL STUDIES TEACHER/COACH 9-12	08/04/2026	SEC
WAGENKNECHT	JACOB	MARTIN	SOCIAL STUDIES TEACHER/COACH 9-12	08/04/2026	SEC
ROGERS	CHRISTOPHER	LAMAR	SOCIAL STUDIES TEACHER/COACH 9-12	08/04/2026	SEC
SINCLAIR	OLIVER	MARTIN	SOCIAL STUDIES TEACHER/COACH 9-12	08/04/2026	SEC
BUENTELLO	BENJAMIN	ARLINGTON	SOCIAL STUDIES TEACHER/COACH 9-12	08/04/2026	SEC
BRYSON	JUSTIN	MARTIN	SOCIAL STUDIES TEACHER/COACH 9-12	08/04/2026	SEC
PARSONS	BOBBY	BOWIE	SOCIAL STUDIES TEACHER/COACH 9-12	08/04/2026	SEC
DOUGLAS	DERRICK	SEGUIN	SOCIAL STUDIES TEACHER/COACH 9-12	08/04/2026	SEC
MADUKA	KEVIN	SAM HOUSTON	SOCIAL STUDIES TEACHER/COACH 9-12	08/04/2026	SEC
RODRIGUEZ LYNESS	UNNA	WORKMAN	SPANISH TEACHER 7-8	08/04/2026	SEC
BANDA	MARIELA	TURNING POINT	SPANISH TEACHER 9-12	08/04/2026	SEC
HARRIS	TAKAJAH	YOUNG	SPED ABLE TEACHER	08/04/2026	SEC
BURSON	ANDREA	SHACKELFORD	SPED ABLE TEACHER	08/04/2026	SEC
RODRIGUEZ	JORDAN	BARNETT	SPED ALT CURR TEACHER	08/04/2026	SEC
WARE	MICA	SAM HOUSTON	SPED ALT CURRIC TEACHER	08/04/2026	SEC
SCRETCHINGS	KEVEN	RODRIGUEZ	SPED ALT CURRIC TEACHER	08/04/2026	SEC
HUDSON	STEPHANIE	RODRIGUEZ	SPED ALT CURRIC TEACHER	08/04/2026	SEC
BROWN	LEE	LAMAR	SPED ALT CURRIC TEACHER	08/04/2026	SEC
HILLIARD	KORIE	BARNETT	SPED ALT CURRIC TEACHER	08/04/2026	SEC
ROCHA	ANGELICA	RODRIGUEZ	SPED INCLUSION TEACHER	08/04/2026	SEC
POLK	CHRISTOPHER	BOWIE	SPED INCLUSION TEACHER	08/04/2026	SEC
AGUILERA	JESUS	JONES	SPED INCLUSION TEACHER	08/04/2026	SEC
MOSLEY	JENNIFER	TURNING POINT	SPED INCLUSION TEACHER	08/04/2026	SEC
SOMMERVILLE	ERISHA	LAMAR	SPED INCLUSION TEACHER	08/04/2026	SEC
FREEMAN	ARIANE	GUNN	SPED INCLUSION TEACHER	08/04/2026	SEC
HOANG	JOHN	RODRIGUEZ	SPED INCLUSION TEACHER	08/04/2026	SEC
WARREN	ISAAC	SAM HOUSTON	SPED INCLUSION TEACHER/COACH	08/04/2026	SEC
ROBERTS	JOHN	SAM HOUSTON	SPED INCLUSION TEACHER/COACH	08/04/2026	SEC
DAVIS	TEENESHIA	WORKMAN	SPED SEAS TEACHER	08/04/2026	SEC
WILLIAMS	ROBERT	LAMAR	SPED SEAS TEACHER	08/04/2026	SEC
GARRETT	RIQUANDA	GUNN	SPED SEAS TEACHER	08/04/2026	SEC
MOORE	DIETRA	RODRIGUEZ	STUDENT SUPPORT INTERVENTIONIST	08/04/2026	SEC
HOWINGTON	CHARLES	SAM HOUSTON	TECHNOLOGY TEACHER/COACH 9-12	08/04/2026	SEC
LOVE	JORDAN	BOLES	THEATER ARTS TEACHER 7-8	08/04/2026	SEC
CASABLANCA	JAVIER	SHACKELFORD	THEATRE ARTS TEACHER 7-8	08/04/2026	SEC
STEWART	MELISSA	GUNN	THEATRE ARTS TEACHER 7-8	08/04/2026	SEC
SHAFFER	ALEXANDRIA	BOWIE	THEATRE ARTS TEACHER 9-12	08/04/2026	SEC

Elementary Summary	
Teacher	110
Teacher ESL	104
Total	**214**

Secondary Summary	
Teacher	111
Teacher ESL	3
Total	**114**

Non-Campus Staff Summary	
ADMIN	36
Total	**36**

Grand Total	**364**

Separation of Service - Effective Between May 21, 2026 to July 29, 2026
For Information Only. No Board Action Required.

CODE		Last Name	First Name	Organization	Job Title	Last Work Day	YRS
Caring for Family Member(s)		Abach	Laila	Bryant Elementary	Classroom Assistant Elementary Special Ed - Alt Curriculum	5/26/2026	7
(35)		Bautista	Melissa	Foster Elementary	Bilingual Elementary Teacher K-6	5/28/2026	0
		Carrero	Lissette	Jones Academy	Classroom Assistant Elementary - Dual Language Spanish	5/26/2026	2
		Celestin	Kashara	McNutt Elementary	ESL Elementary Teacher K-6	5/28/2026	17
		Cerda Castillo	Magdabel	Berry Elementary	Classroom Assistant Elementary - Pre-K - Spanish	5/26/2026	3
		Chance	Marcie	Arlington High School	ESL English Teacher 9-12	5/28/2026	20
		Crumby	Jasmine	Ousley Jr High School	ESL English Teacher 7-8	5/28/2026	3
		Dillman	Twylia	Bryant Elementary	Classroom Assistant Elementary - Pre-K	5/26/2026	7
		Fuentes	Diana	McNutt Elementary	ESL Elementary Teacher K-6	5/28/2026	3
		Garduza	Melissa	Gunn Jr High School	Math Teacher 7-8	5/28/2026	1
		Garza	Iridiana	Jones Academy	Dual Language Elementary Teacher K-6	5/28/2026	9
		Graham	Mariella	Jones Academy	Bilingual Elementary Teacher K-6	5/28/2026	4
		Grimm	Diedre	Young Jr High School	Art Teacher 7-8	5/28/2026	12
		Huerta	Alejandra	Ashworth Elementary	ESL Elementary Teacher PK	5/28/2026	4
		Huntsman	Hannah	Jones Academy	Special Education Inclusion Teacher - Elementary	5/28/2026	2
		Johnson	Zeltzin	Rodriguez Jr High School	Attendance Clerk - Junior High	5/22/2026	1
		Kaaki	Jamile	Patrick Elementary	ESL Elementary Teacher K-6	5/28/2026	3
		Least	Caitlin	Spec Ed Support Services	Part Time - Speech Pathologist	6/22/2026	4
		Martinez	Cristal	Crow Elementary	Family Engagement Liaison - GF	5/26/2026	2
		McMaier	Kelley	Butler Elementary	Assistant Principal - Elementary	6/1/2026	14
		Montejano	Kattie	Foster Elementary	Bilingual Elementary Teacher K-6	5/28/2026	3
		Morikawa	Sarah	Rodriguez Jr High School	French Teacher 7-8	5/28/2026	0
		Murray	Tamorah	Webb Elementary	Title I School Support Dean - Elementary	6/1/2026	11
		Noonan	Gina	Ditto Elementary	ESL Elementary Teacher K-6	5/28/2026	6
		Pinell	Melanie	Foster Elementary	ESL Elementary Teacher K-6	5/28/2026	0
		Pride	Reid	Martin High School	Math Teacher 9-12/Coach	5/28/2026	10
		Romero	Emily	Thornton Elementary	Special Education Inclusion Teacher - Elementary	5/28/2026	0
		Smart	Angela	West Elementary	Assistant Principal - Elementary	6/1/2026	25
		Sparrow	Anita	Farrell Elementary	Classroom Assistant Elementary - Kindergarten	5/26/2026	25
		Tinoco	Julia	PBIS	Specialist - PBIS	6/4/2026	8
		Trevizo	Stephanie	Thornton Elementary	Bilingual Elementary Teacher K-6	5/28/2026	1
		Waszkiewicz	Clonisha	Gunn Jr High School	Counselor - Junior High	6/8/2026	2
		Watts	Randi	Adams Elementary	Classroom Assistant Elementary Special Ed - Alt Curriculum	5/26/2026	2
		Williams	Ashley	Hill Elementary	Classroom Assistant Elementary Special Ed - ABLE	5/26/2026	0
		Yates	Brittney	Hill Elementary	Special Education Inclusion Teacher - Elementary	5/28/2026	0
Certification Reason		Baston	Brinae	Peach Elementary	ESL Elementary Teacher K-6	5/28/2026	0
(39)		Batiste	Cierra	Speer Elementary	Special Education SEAS Teacher - Elementary	5/28/2026	7
		Bernal	Anabel	Spec Ed Support Services	Educational Sign Language Interpreter	5/26/2026	3
		Chandler	Deanna	Barnett Jr High School	Special Education Inclusion Teacher 7-8	5/28/2026	1
		Chavez	Ivanna	South Davis Elementary	ESL Elementary Teacher K-6 (Bil. Waiver)	5/28/2026	1
		Chester	Kristin	Rodriguez Jr High School	Science Teacher 7-8	5/28/2026	0
		Davis	Margo	Workman Jr High School	ESL English Teacher 7-8	5/28/2026	3
		De La Cruz	Shanell	Speer Elementary	ESL Elementary Teacher K-6	5/28/2026	1
		Domangue	Justin	Sam Houston High School	Science Teacher 9-12	5/28/2026	0
		Fuller	Patsy	Ousley Jr High School	Special Education Inclusion Teacher 7-8	5/28/2026	0
		Garrett	RiQuanda	Workman Jr High School	Special Education SEAS Teacher 7-8	5/28/2026	7
		Gatling	Jessica	Short Elementary	ESL Elementary Teacher K-6	5/28/2026	0
		George-Sabolchick	Sally	Rankin Elementary	PE Teacher - Elementary	5/28/2026	4
		Holmes	Laura	Ellis Elementary	ESL Elementary Teacher K-6	5/28/2026	1
		Huyck	Dana	Bebensee Elementary	ESL Elementary Teacher K-6	5/28/2026	9
		Johnson	Benjamin	Spec Ed Support Services	Educational Sign Language Interpreter	5/26/2026	2
		Johnson	Krystal	Spec Ed Support Services	Educational Sign Language Interpreter	5/26/2026	0
		Jones	Kenya	Ellis Elementary	ESL Elementary Teacher K-6	5/28/2026	1
		Joseph	Amber	Webb Elementary	Special Education Inclusion Teacher - Elementary	5/28/2026	2
		Lawrence	Laquita	Ellis Elementary	ESL Elementary Teacher K-6	5/28/2026	0
		Lee	Lester	Lamar High School	AVID Teacher 9-12/Coach	5/28/2026	3
		Lucero	Michelle	Corey Academy	Dual Language Elementary Teacher K-6	5/28/2026	0
		Matysiak	Molly	Farrell Elementary	Deaf Education Teacher - Elementary	5/28/2026	2
		McDade	LaTasha	Ellis Elementary	Special Education ABLE Teacher - Elementary	5/28/2026	0
		Mikeska	Emily	Spec Ed Support Services	Educational Sign Language Interpreter	5/26/2026	0
		Miller	Antoinette	Lamar High School	Special Education SEAS Teacher 9-12	5/28/2026	4
		Murphy	Realynn	Peach Elementary	ESL Elementary Teacher K-6	5/28/2026	0
		Neblett	Tiffani	Ashworth Elementary	Behavior Management Teacher	5/28/2026	1
		Pullam	Dariesha	Blanton Elementary	ESL Elementary Teacher K-6	5/28/2026	0
		Quintanilla	Janessa	Adams Elementary	ESL Elementary Teacher K-6	5/28/2026	0
		Reyes Estrada	Roberto	Sam Houston High School	Social Studies Teacher 9-12	5/28/2026	0
		Rocha	Candice	Ellis Elementary	Bilingual Elementary Teacher K-6	5/28/2026	9
		Salguero	Michelle	Peach Elementary	ESL Elementary Teacher K-6	5/28/2026	8
		Smith	Samantha	Little Elementary	ESL Elementary Teacher K-6	5/28/2026	0
		Sullivan	Tracy	Sam Houston High School	Science Teacher 9-12	5/28/2026	0
		Torabi	Sabrina	Starrett Elementary	ESL Elementary Teacher K-6	5/28/2026	2
		Vo	Phuong	Juan Seguin High School	Special Education Alternate Curriculum Teacher 9-12	5/28/2026	0
		Walker	Angelica	Nichols Jr High School	Science Teacher 7-8/Coach	5/28/2026	0
		Yilkes	Taiye	Morton Elementary	Special Education ABLE Teacher - Elementary	5/28/2026	0
Deceased	(1)						
		Austin	Alan	Arlington High School	Social Studies - History Teacher 9-12	5/28/2026	39
Disability Retirement	(1)						
		Katinga	Tami	Duff Elementary	Counselor - Elementary	6/4/2026	19
District Initiated - End of Funding Source	(1)						
		Anaya	Robyn	World Languages	Specialist - Immigrant Family/School Outreach - GF	6/11/2026	17
District Initiated - Failure to Report for Work	(1)						
		Shaw	Katrina	Martin High School	Classroom Assistant High School Special Ed - Inclusion	5/26/2026	0
District Initiated - Position Eliminated	(30)	Allen	Marcus	Starrett Elementary	STEM Lab Manager Elementary	5/26/2026	3
		Anderson	Jenna	Hale Elementary	STEM Lab Manager Elementary	5/26/2026	2
		Awan	Annie	Amos Elementary	STEM Lab Manager Elementary	5/26/2026	2
		Brittingham	Sherri	Ashworth Elementary	STEM Lab Manager Elementary	5/26/2026	7
		Brown	Jaslynn	Peach Elementary	STEM Lab Manager Elementary	5/26/2026	0

Separation of Service - Effective Between May 21, 2026 to July 29, 2026
For Information Only. No Board Action Required.

		Calo	Elissa	Fitzgerald Elementary	STEM Lab Manager Elementary	5/26/2026	2
		Castro viera	Ruth	Family Literacy	Classroom Assistant Family Literacy - GF	5/26/2026	4
		Delwaide	Cynthia	Dunn Elementary	STEM Lab Manager Elementary	5/26/2026	2
		Dominguez	Lauren	South Davis Elementary	STEM Lab Manager Elementary	5/26/2026	2
		Doolittle	Joyce	Bebensee Elementary	STEM Lab Manager Elementary	5/26/2026	20
		Francois-Sears	Caroline	Student Outreach Services	Facilitator - Student Outreach Services - GF	6/4/2026	1
		Garcia-Moreno	Alexandra	Corey Academy	STEM Lab Manager Elementary	5/26/2026	3
		Harris	Dajah	Sherrod Elementary	STEM Lab Manager Elementary	5/26/2026	2
		Harris	Reola	Atherton Elementary	STEM Lab Manager Elementary	5/26/2026	25
		Jungmann	Laura	Wood Elementary	STEM Lab Manager Elementary	5/26/2026	3
		Kelly	Sharon	Butler Elementary	STEM Lab Manager Elementary	5/26/2026	4
		Knight	Eric	Hill Elementary	STEM Lab Manager Elementary	5/26/2026	6
		Martinez	Zoila	Family Literacy	Classroom Assistant Family Literacy - GF	5/26/2026	1
		Matthews	Joni	Spec Ed Support Services	Secretary - Special Education Curriculum Coordinators	6/30/2026	2
		McCown	Krista	Family Literacy	Part Time - Specialist - Title I Family Literacy	7/6/2026	27
		Perez	Salma	Early Childhood Learning	Secretary - Director Curriculum and Instruction - EC/Primary	6/30/2026	2
		Raymond	Thelma	Anderson Elementary	STEM Lab Manager Elementary	5/26/2026	15
		Renteria-Cruz	Dulce	Swift Elementary	STEM Lab Manager Elementary	5/26/2026	2
		Saif	Farah	McNutt Elementary	STEM Lab Manager Elementary	5/26/2026	8
		Scott	Colleen	Student Outreach Services	Specialist - SOS Support	6/4/2026	9
		Sellers	Michelle	Burgin Elementary	STEM Lab Manager Elementary	5/26/2026	4
		Spencer	Lisa	Remynse Elementary	STEM Lab Manager Elementary	5/26/2026	29
		Sweeting	Jodecia	Curriculum and Instruction	Secretary - Curriculum and Instruction	6/30/2026	2
		Thomas	Keerstin	Patrick Elementary	STEM Lab Manager Elementary	5/26/2026	3
		Wakeland	Kareah	Miller Elementary	STEM Lab Manager Elementary	5/26/2026	3
District Initiated - Refused Suitable Work	(4)	Medina Torres	Elsa	Bowie High School	Spanish Teacher 9-12	5/28/2026	9
		Oludipe	Aminat	Workman Jr High School	Math Teacher 7-8	5/28/2026	3
		Patterson	Heather	Hale Elementary	ESL Elementary Teacher K-6	5/28/2026	7
		Rodriguez	Crystal	Juan Seguin High School	Science Teacher 9-12	5/28/2026	0
District Initiated - Violation of AISD Employee Handbook (1)		Reyna	Rodney	Morton Elementary	Campus Testing Facilitator - Elementary	6/5/2026	13
Employment Outside of Education	(27)	Brown	Miya	Bryant Elementary	Classroom Assistant Elementary Special Ed - Alt Curriculum	5/26/2026	2
		Brown	Stephen	Martin High School	Social Studies Teacher 9-12/Coach	5/28/2026	1
		Cardona	Mariah	Shackelford Jr High School	Theatre Arts Teacher 7-8	5/28/2026	2
		Carter	Jessica	Juan Seguin High School	Spanish Teacher 9-12	5/28/2026	4
		Castro	Ashley	Dunn Elementary	ESL Elementary Teacher K-6	5/28/2026	4
		Coates	Jennifer	Moore Elementary	Special Education Alt Curriculum Teacher - Elementary	5/28/2026	3
		Delgado	Irma	Goodman Elementary	Bilingual Elementary Teacher K-6	5/28/2026	8
		Dombrowski	Megan	Bailey Jr High School	Science Teacher 7-8	5/28/2026	2
		Grimaldo	Christopher	Arlington High School	Technology Education Teacher 9-12	5/28/2026	3
		Hale	Katie	Martin High School	Nurse	5/28/2026	5
		Hampton	Jamillion	Miller Elementary	Special Education Inclusion Teacher - Elementary	5/28/2026	4
		Higginbotham	Allyson	Webb Elementary	Classroom Assistant Elementary Special Ed - Alt Curriculum	5/26/2026	0
		Langston	Virginia	Atherton Elementary	ESL Elementary Teacher K-6	5/28/2026	2
		Macias	Christopher	Miller Elementary	ESL Elementary Teacher K-6	5/28/2026	0
		Miller	Olivia	Arlington High School	ESL English Teacher 9-12/Coach	5/28/2026	7
		Perez	Alicia	Rodriguez Jr High School	Data Clerk - Junior High	6/4/2026	5
		Ramirez	Shalon	Martin High School	Math Teacher 9-12	5/28/2026	4
		Rico	Esmeralda	Rankin Elementary	Bilingual Elementary Teacher K-6	5/28/2026	13
		Ruiz	Anna	Shackelford Jr High School	Librarian - Junior High	5/28/2026	4
		Sanchez Hernandez	Arnold	Martin High School	ESL English Teacher 9-12	5/28/2026	3
		Sanchez Salazar	Hector	Adams Elementary	Bilingual Elementary Teacher K-6	5/28/2026	9
		Stokes	Elizabeth	Morton Elementary	ESL Elementary Teacher K-6	5/28/2026	2
		Vance	Michelle	Workman Jr High School	Math 180 Teacher 7-8	5/28/2026	2
		Villegas	Hector	Gunn Jr High School	Bilingual Math Teacher - 7-8	5/28/2026	3
		White	Tatania	Boles Jr High School	Classroom Assistant Junior High Special Ed - Alt Curriculum	5/26/2026	7
		Williams	Cassandra	Bailey Jr High School	Math Teacher 7-8	5/28/2026	1
		Zamorano	Carlos	Boles Jr High School	Theatre Arts Teacher 7-8	5/28/2026	2
Employment with Another District	(105)	Agosto Santana	Charito	Martin High School	Spanish Teacher 9-12	5/28/2026	1
		Ajiboye	Tejae	Ashworth Elementary	ESL Elementary Teacher K-6	5/28/2026	8
		Al-Fadil	Fatima	Bowie High School	Math Teacher 9-12	5/28/2026	0
		Allen	Jesse	Lamar High School	Science Teacher 9-12	5/28/2026	2
		Ambuehl	Angel	Shackelford Jr High School	Math Teacher 7-8	5/28/2026	13
		Anderson	Norma	Pope Elementary	Title I School Support Dean - Elementary	6/1/2026	7
		Antunez	Diana	Blanton Elementary	Classroom Assistant Elementary Special Ed - Inclusion	5/26/2026	2
		Anuat	Alyssia	Bailey Jr High School	ESL English Teacher 7-8/Coach	5/28/2026	2
		Arcilla	Lia	Goodman Elementary	Special Education Inclusion Teacher - Elementary	5/28/2026	4
		Banks	Christian	Nichols Jr High School	Electives Teacher 7-8/Coach	5/28/2026	3
		Bordow	Adam	Workman Jr High School	Science Teacher 7-8	5/28/2026	0
		Bowles	Desi	Workman Jr High School	AVID School Coordinator - Secondary	5/28/2026	3
		Brewer	Holly	Bailey Jr High School	Math Teacher 7-8	5/28/2026	12
		Browder	Sheniqua	Boles Jr High School	Math 180 Teacher 7-8/Coach	5/28/2026	17
		Brown	Joshua	Young Jr High School	Math Teacher 7-8/Coach	5/28/2026	3
		Buchholz	Jessica	Spec Ed Support Services	Diagnostician	6/4/2026	3
		Burton	Rebecca	Spec Ed Support Services	Curriculum Coordinator - Special Education	6/25/2026	11
		Cash	Katherine	Nichols Jr High School	Music - Assistant Orchestra Director - Junior High	5/28/2026	0
		Chatman	Denisha	Peach Elementary	ESL Elementary Teacher K-6	5/28/2026	2
		Christian	Joshua	Juan Seguin High School	PE Teacher 9-12/Coach	5/28/2026	0
		Coleman	Kiannah	Ellis Elementary	ESL Elementary Teacher K-6	5/28/2026	8
		Colosimo	Caroline	Boles Jr High School	Special Education Alt Curriculum Teacher 7-8	5/28/2026	0
		Cook	Ashley	Patrick Elementary	Special Education Inclusion Teacher - Elementary	5/28/2026	15
		DelDonno	Carmen	Bebensee Elementary	ESL Elementary Teacher K-6	5/28/2026	2
		Deleon	Briana	Miller Elementary	ESL Elementary Teacher K-6	5/28/2026	5
		Dennis	Erriel	Speer Elementary	ESL Elementary Teacher PK	5/28/2026	2
		Dent	Randall	Juan Seguin High School	Special Education Inclusion Teacher 9-12/Coach	5/28/2026	9
		Dibble	LaTanya	Bailey Jr High School	Special Education Inclusion Teacher 7-8	5/28/2026	4
		Dixson	Veronica	Blanton Elementary	Assistant Principal - Elementary	6/1/2026	1
		Durr	Taylor	Dunn Elementary	PE Teacher - Elementary	5/28/2026	2
		Eddings	Katie	Amos Elementary	ESL Elementary Teacher K-6	5/28/2026	5
		Espinosa	Juan	Arlington College and Career HS	Assistant Principal - Arlington College and Career High School	6/29/2026	4

		Flores	Alejandra	Thornton Elementary	Bilingual Elementary Teacher K-6	5/28/2026	1
		Fogle	Timothy	Key Elementary	ESL Elementary Teacher K-6	5/28/2026	8
		Froehner	Erin	Butler Elementary	ESL Elementary Teacher K-6	5/28/2026	6
		Garcia	Breanne	Health Services	Clinic Assistant - High School	5/22/2026	3
		Geter	Erica	Atherton Elementary	ESL Elementary Teacher K-6	5/28/2026	9
		Graham	Vikki	Goodman Elementary	Special Education Alt Curriculum Teacher - Elementary	5/28/2026	2
		Green	Rachel	Venture School	ESL English Teacher 9-12	5/28/2026	6
		Harlan	Gage	Moore Elementary	PE Teacher - Elementary	5/28/2026	10
		Harper	Kelly	Key Elementary	ESL Elementary Teacher PK	5/28/2026	20
		Harris	Nathaniel	Lamar High School	Social Studies - History Teacher 9-12/Coach	5/28/2026	5
		Hawkins	Keyona	Adams Elementary	ESL Elementary Teacher K-6	5/28/2026	4
		Haynes	Tiffany	Jones Academy	Dual Language Elementary Teacher K-6	5/28/2026	1
		Hester	Talor	McNutt Elementary	ESL Elementary Teacher PK	5/28/2026	12
		Horn	Sara	Workman Jr High School	ESL English Teacher 7-8	5/28/2026	0
		Howcroft	Serena	Shackelford Jr High School	Counselor - Junior High	6/8/2026	10
		Huck	Amanda	Short Elementary	Campus Instructional Coach - Elementary - GF	5/29/2026	5
		Jamison	Erika	Special Education	Behavior Interventionist	5/28/2026	10
		Jones	Jasmine	Shackelford Jr High School	Special Education Inclusion Teacher 7-8	5/28/2026	7
		Joseph	Alexis	Ellis Elementary	ESL Elementary Teacher K-6	5/28/2026	7
		Keokhoun	Vanassa	Rodriguez Jr High School	Social Studies Teacher 7-8	5/28/2026	1
		Kirven	Remona	Hill Elementary	ESL Elementary Teacher K-6	5/28/2026	15
		Kroll	Mackenzie	Barnett Jr High School	Science Teacher 7-8/Coach	5/28/2026	3
		Kukuk	Heather	Arlington College and Career HS	Arlington College and Career High School English Teacher	5/29/2026	5
		Kummerfeld	Katherine	Martin High School	Science Teacher 9-12/Coach	5/28/2026	1
		Lancaster	Elizabeth	Spec Ed Support Services	Part Time - Speech Pathologist	6/30/2026	0
		LeGrand	Tiffany	Curriculum - Math	Curriculum Coordinator - Math	6/30/2026	9
		Lewis	Shannon	Starrett Elementary	ESL Elementary Teacher K-6	5/28/2026	1
		Longoria	Kasie	Hill Elementary	Principal - Elementary	5/26/2026	9
		Martin	Brittany	Moore Elementary	Classroom Assistant Elementary Special Ed - Inclusion	5/26/2026	0
		McFarland	Courtney	Miller Elementary	ESL Elementary Teacher K-6	5/28/2026	6
		Mierez	Akira	Boles Jr High School	Social Studies Teacher 7-8	5/28/2026	1
		Mikaelson	Thomas	Venture School	Social Studies Teacher 9-12	5/28/2026	1
		Miller	Kristy	Sam Houston High School	Dean of Instruction - GF	6/30/2026	8
		Mitima	Bisimwa	Lamar High School	Social Studies Teacher 9-12/Coach	5/28/2026	2
		Monthie	Carlee	Blanton Elementary	Music Teacher - Elementary	5/28/2026	6
		Morrison	Miranda	Foster Elementary	ESL Elementary Teacher K-6	5/28/2026	2
		Mundt	Whitney	Atherton Elementary	ESL Elementary Teacher K-6	5/28/2026	0
		Newton	Seth	Arlington Collegiate High School	Path College and Career Teacher	5/29/2026	7
		O'Dell	Angela	Miller Elementary	ESL Elementary Teacher K-6	5/28/2026	0
		Orozco	Domonique	Foster Elementary	Secretary - Elementary	7/17/2026	2
		Otoviano	Jayla	Short Elementary	Special Education Alt Curriculum Teacher - Elementary	5/28/2026	1
		Painter	Chantal	Swift Elementary	ESL Elementary Teacher K-6	5/28/2026	7
		Pedroza	Brenden	Venture School	Math Teacher 9-12	5/28/2026	26
		Pepper	Kathryn	Dunn Elementary	Librarian - Elementary	5/28/2026	0
		Ramirez	Jesus	Athletics / PE	Part Time - Athletic Trainer	7/17/2026	0
		Reyero	Anna	Ashworth Elementary	ESL Elementary Teacher K-6	5/28/2026	1
		Reyes Tapia	Maria	Foster Elementary	Bilingual Elementary Teacher K-6	5/28/2026	5
		Rich	David	Short Elementary	Special Education Inclusion Teacher - Elementary	5/28/2026	8
		Rivers	Latavia	Arlington High School	Counselor - High School	6/11/2026	4
		Rodriguez Ugarte	Clarissa	Lamar High School	Special Education Inclusion Teacher 9-12	5/28/2026	2
		Rolfe	Reece	Juan Seguin High School	Science Teacher 9-12/Coach	5/28/2026	2
		Rowan	Timothy	Arlington College and Career HS	Dual Credit English Teacher	5/29/2026	2
		Ryan	Emily	Barnett Jr High School	Secretary - Junior High	7/2/2026	2
		Sanger	Tara	Morton Elementary	ESL Elementary Teacher K-6	5/28/2026	2
		Spracklen	Shalee	Miller Elementary	ESL Elementary Teacher PK	5/28/2026	9
		Staggers	Odell	Sam Houston High School	ESL English Teacher 9-12	5/28/2026	1
		Stroud	Christopher	Sam Houston High School	Associate Principal - High School	6/30/2026	4
		Suttles	Kaitlin	Bowie High School	Counselor - High School	6/11/2026	8
		Thomas	Adam	Bowie High School	Music - Assistant Choir Director - High School	5/28/2026	3
		Tisby	Heather	Ashworth Elementary	ESL Elementary Teacher K-6	5/28/2026	9
		Tran	Jennifer	Johns Elementary	ESL Elementary Teacher K-6	5/28/2026	2
		Waller	Bryan	Martin High School	Social Studies - History Teacher 9-12/Coach	5/28/2026	0
		Wang	Tiffani	Webb Elementary	ESL Elementary Teacher PK	5/28/2026	5
		Washington	Kathryn	West Elementary	ESL Elementary Teacher K-6	5/28/2026	2
		Wiggins	Harvey	Lamar High School	Social Studies Teacher 9-12/Coach	5/28/2026	3
		Williams	Darius	Sam Houston High School	PE Teacher 9-12/Coach	5/28/2026	3
		Willson	Sarah	Boles Jr High School	Music - Head Orchestra Director - Junior High	5/28/2026	3
		Winns	Tiffany	Amos Elementary	ESL Elementary Teacher K-6	5/28/2026	2
		Witt	Glenn	Bebensee Elementary	Special Education ABLE Teacher - Elementary	5/28/2026	15
		Wood	DeAwna	Ditto Elementary	ESL Elementary Teacher K-6	5/28/2026	5
		Woodard Lane	LaDytria	Williams Elementary	ESL Elementary Teacher K-6	5/28/2026	2
		Wurtz	Steven	Chief Academic Officer	Chief Academic Officer	7/10/2026	12
		Yowell-Williams	Amy	Williams Elementary	ESL Elementary Teacher K-6	5/28/2026	12
Medical Reason	(9)	Adolwa	Sullen	Bebensee Elementary	Special Education ECSE Teacher	5/28/2026	1
		Fuller	Hannah	Lamar High School	Theatre Arts Teacher 9-12	5/28/2026	2
		Lee	Courtney	Hale Elementary	Classroom Assistant Elementary Special Ed - SEAS	5/26/2026	0
		Noor	Savannah	Crow Elementary	ESL Elementary Teacher K-6	5/28/2026	0
		Rodriguez	Janann	Peach Elementary	Campus Instructional Coach - Elementary	5/29/2026	6
		Solis-Kosloski	Lorene	Hale Elementary	Principal - Elementary	6/16/2026	7
		Stehling	Sarah	West Elementary	Music Teacher - Elementary	5/28/2026	2
		Walker	Tracie	Sam Houston High School	Special Education VAC Teacher 9-12	5/28/2026	4
		Weirman	Michelle	Berry Elementary	Bilingual Elementary Teacher K-6	5/28/2026	15
Moving Out of the Area	(71)	Abdelmalak	Sandra	Webb Elementary	Special Education Alt Curriculum Teacher - Elementary	5/28/2026	0
		Aguilar	Hilda	Johns Elementary	ESL Elementary Teacher K-6	5/28/2026	0
		Aguilar	Traci	Sam Houston High School	Classroom Assistant High School Special Ed - SEAS	5/26/2026	0
		Baena	Diana	Speer Elementary	Counselor - Elementary	6/4/2026	6
		Bailey	Lenorse	Turning Point Secondary School	PE Teacher 7-8	5/28/2026	5
		Ballesteros Burgo	Ivan	Johns Elementary	Bilingual Elementary Teacher K-6	5/28/2026	0
		Barlow	Nicole	Barnett Jr High School	Special Education Alt Curriculum Teacher 7-8	5/28/2026	21
		Bellew	Amber	Spec Ed Support Services	Music Therapist	6/2/2026	13
		Branum	Brooke	Corey Academy	Dual Language Elementary Teacher K-6	5/28/2026	5
		Brey	Melody	Wimbish World Language Academy	Dyslexia Teacher	5/28/2026	4

	Brookins	Joni	Ditto Elementary	ESL Elementary Teacher K-6	5/28/2026	2
	Brown	Alyssa	Adams Elementary	ESL Elementary Teacher K-6	5/28/2026	0
	Bui	Tri	Juan Seguin High School	Computer Science Teacher	5/28/2026	3
	Cahee	Amelia	Hill Elementary	ESL Elementary Teacher K-6	5/28/2026	3
	Camarata	Maryam	Patrick Elementary	Bilingual Elementary Teacher K-6	5/28/2026	2
	Chinembiri	Chrystal	Key Elementary	ESL Elementary Teacher K-6	5/28/2026	1
	Cisneros	Alessandra	Ashworth Elementary	ESL Elementary Teacher PK	5/28/2026	1
	Claudio Morales	Gloria	Blanton Elementary	Bilingual Elementary Teacher K-6	5/28/2026	0
	Coffey	Brittany	Morton Elementary	Music Teacher - Elementary	5/28/2026	5
	Custis	Felicia	Venture School	ESL English Teacher 9-12	5/28/2026	2
	Edmonds Shine	Kim	Spec Ed Support Services	Diagnostician	6/11/2026	2
	Elassi	Afaf	Jones Academy	Dual Language Elementary Teacher K-6	5/28/2026	1
	Erickson	Jadyn	Arlington High School	Science Teacher 9-12/Coach	5/28/2026	1
	Evans	Dawnshae	Martin High School	Special Education Inclusion Teacher 9-12/Coach	5/28/2026	1
	Fatemi	Seyed	Atherton Elementary	Special Education Inclusion Teacher - Elementary	5/28/2026	19
	Faulkner	Jessica	Remynse Elementary	ESL Elementary Teacher K-6	5/28/2026	4
	Fazendine	Lindsay	Anderson Elementary	ESL Elementary Teacher K-6	5/28/2026	0
	Flores	Abigail	Rodriguez Jr High School	Science Teacher 7-8/Coach	5/28/2026	0
	Flores	Jhynella-Ann	Juan Seguin High School	Classroom Assistant High School Special Ed - Alt Curriculum	5/26/2026	2
	Fullen	Emma	Miller Elementary	ESL Elementary Teacher K-6	5/28/2026	0
	Garcia	Nadaha	Martin High School	Theatre Arts Teacher 9-12	5/28/2026	2
	Garcia Sanchez	Katherine	Thornton Elementary	Bilingual Elementary Teacher K-6	5/28/2026	0
	Gavins	Lakeisha	Lamar High School	Special Education SEAS Teacher 9-12	5/28/2026	2
	Greer	Anna	Adams Elementary	ESL Elementary Teacher K-6	5/28/2026	2
	Greer	Olivia	Rankin Elementary	ESL Elementary Teacher K-6	5/28/2026	1
	Griffin	Ashley	Dunn Elementary	Classroom Assistant Elementary Special Ed - Inclusion	5/26/2026	0
	Groters	Dennis	Bailey Jr High School	Counselor - Junior High	6/8/2026	16
	Guy	Camisha	Amos Elementary	Classroom Assistant Elementary Special Ed - Alt Curriculum	5/22/2026	1
	Herran Chavarri	Ana Maria	Thornton Elementary	Bilingual Elementary Teacher K-6	5/28/2026	1
	Holliday	Ginger	Patrick Elementary	Bilingual Elementary Teacher K-6	5/28/2026	10
	Holton	John	Martin High School	Social Studies Teacher 9-12	5/28/2026	4
	Juarez	Heather	Amos Elementary	ESL Elementary Teacher K-6	5/28/2026	27
	Kresser	Kathy	Wimbish World Language Academy	ESL Elementary Teacher K-6	5/28/2026	9
	Martinez	Lucette	South Davis Elementary	Bilingual Elementary Teacher K-6	5/28/2026	5
	Mendoza	Andrea	Morton Elementary	Classroom Assistant Elementary Special Ed - ABLE	5/26/2026	0
	Montgomery	Essence	Workman Jr High School	ESL English Teacher 7-8	5/28/2026	0
	Murray	Karla	Ashworth Elementary	Special Education ABLE Teacher - Elementary	5/28/2026	4
	Ocon	Boyd	Workman Jr High School	Spanish Teacher 7-8	5/28/2026	4
	Perez	Carmen	Spec Ed Support Services	Classroom Assistant Special Ed - Vision	5/26/2026	2
	Policy	Jennifer	Miller Elementary	Classroom Assistant Elementary Special Ed - ECSE	5/26/2026	3
	Price	Cindy	Bailey Jr High School	Math Teacher 7-8	5/28/2026	22
	Reynolds	Marcy	Boles Jr High School	Classroom Assistant Junior High Special Ed - ABLE	5/26/2026	0
	Robbins	Annessa	Pope Elementary	Music Teacher - Elementary	5/28/2026	3
	Rotella	Andrew	Ousley Jr High School	ESL English Teacher 7-8	5/28/2026	2
	Saldana	Alejandra	West Elementary	Secretary - Elementary	6/11/2026	2
	Sams	Jessika	Speer Elementary	ESL Elementary Teacher K-6	5/28/2026	1
	Sanchez	Ginger	Berry Elementary	Classroom Assistant Elementary Special Ed - ECSE	5/26/2026	1
	Sanchez Bruno	Mayra	Thornton Elementary	Classroom Assistant Elementary - Pre-K - Spanish	5/26/2026	1
	Seiber	Annaleisse	Agriculture Center	Agriculture Science Teacher 9-12	6/24/2026	2
	Smith	Kham'Ryn	Pope Elementary	Campus Instructional Coach - Elementary - GF	5/29/2026	0
	Stevens	Aria	Starrett Elementary	ESL Elementary Teacher K-6	5/28/2026	3
	Strange	Katrina	Duff Elementary	Classroom Assistant Elementary Special Ed - Inclusion	5/26/2026	11
	Thompson-Davis	Nicholas	Lamar High School	Assistant Principal - High School	6/25/2026	11
	Turner	Vickey	Ashworth Elementary	Classroom Assistant Elementary Special Ed - ABLE	5/26/2026	0
	Ukle	Michael	Webb Elementary	ESL Elementary Teacher K-6	5/28/2026	0
	Vanginault	Christine	Juan Seguin High School	Science Teacher 9-12	5/28/2026	0
	Villatoro	Selina	Miller Elementary	Classroom Assistant Elementary Special Ed - ECSE	5/26/2026	3
	Voyles	Kaylee	West Elementary	ESL Elementary Teacher K-6	5/28/2026	1
	Wilson	Amber	Spec Ed Support Services	Instructional Specialist - Special Education	6/11/2026	1
	Wisbrock	Jennifer	Little Elementary	ESL Elementary Teacher PK	5/28/2026	26
	Yarbrough	Taylor	Workman Jr High School	Math Teacher 7-8	5/28/2026	0
Reason Not Specified (219)	Abraham	Hollie	Bowie High School	Deaf Education/Alt Curriculum Teacher - 9-12	5/28/2026	6
	Adams	Rachel	Boles Jr High School	Special Education Alt Curriculum Teacher 7-8	5/28/2026	1
	Agasa	Everline	Venture School	Science Teacher 9-12	5/28/2026	0
	Aguilar Jauregui	Dulce	South Davis Elementary	Bilingual Elementary Teacher K-6	5/28/2026	0
	Alcala	Sofia	Corey Academy	Classroom Assistant Elementary - Dual Language Spanish	5/26/2026	0
	Allen	Dawn	Workman Jr High School	Special Education Pre-Voc Teacher 7-8	5/28/2026	0
	Alonso	Emilia	Jones Academy	Assistant Principal - Dual Language/Fine Arts	6/25/2026	4
	Alvarado Hernandez	Diana	Bowie High School	Science Teacher 9-12	5/28/2026	2
	Alvarez	Anna	Miller Elementary	Classroom Assistant Elementary - Pre-K	5/26/2026	5
	Applewhite	Tomeneiqua	Short Elementary	ESL Elementary Teacher K-6	5/28/2026	1
	Arredondo Ramirez	Sandra	Sam Houston High School	ESL English Teacher 9-12	5/28/2026	1
	Ashford	Katrina	Dunn Elementary	Assistant Principal - Elementary	6/1/2026	2
	Austin	Paula	Butler Elementary	Dyslexia Teacher	5/28/2026	9
	Barber	Penny	Bowie High School	Social Studies - Psychology Teacher 9-12	5/28/2026	11
	Barnes	Pamela	Ashworth Elementary	ESL Elementary Teacher K-6	5/28/2026	14
	Barnett	Dante	Juan Seguin High School	AVID Teacher 9-12/Coach	5/28/2026	3
	Beck	Shazznic	Remynse Elementary	French Teacher - Elementary	5/28/2026	6
	Bianco	Briana	Curriculum - Language Arts	Instructional Specialist - Language Arts - GF	6/11/2026	9
	Black	Melissa	Webb Elementary	ESL Elementary Teacher K-6	5/28/2026	8
	Blackshire	Jamie	Accounts Payable	Specialist - Accounts Payable	6/5/2026	0
	Blagogee	Kamesha	Pope Elementary	ESL Elementary Teacher K-6	5/28/2026	0
	Booty	Johne	Martin High School	Athletic Trainer	5/28/2026	8
	Bowens	Gia	Arlington Collegiate High School	Arlington Collegiate High School Science Teacher	5/29/2026	6
	Boyd	Crystal	Chief Communications Officer	Director - Marketing	6/1/2026	0
	Bridgewater	Kiana	Bryant Elementary	Special Education Alt Curriculum Teacher - Elementary	5/28/2026	0
	Brooks	Jazmin	Dunn Elementary	ESL Elementary Teacher K-6	5/28/2026	0
	Brown	Darrell	Ousley Jr High School	Gateway Technology Teacher/Coach	5/28/2026	1
	Brown	Laurice	Workman Jr High School	Social Studies Teacher 7-8	5/28/2026	1
	Brown	Sonia	Spec Ed Support Services	Diagnostician	6/11/2026	3
	Brown Morgan	Barbara	Rodriguez Jr High School	Math Teacher 7-8	5/28/2026	16
	Bryant	Lisa	Juan Seguin High School	Special Education Alternate Curriculum Teacher 9-12	5/28/2026	0
	Bryant	Nkenge	Gunn Jr High School	Special Education Inclusion Teacher 6-8	5/28/2026	1

Separation of Service - Effective Between May 21, 2026 to July 29, 2026
For Information Only. No Board Action Required.

Bursey	Roneicia	Pope Elementary	ESL Elementary Teacher K-6	5/28/2026	1
Bustillos	Adyson	Patrick Elementary	Classroom Assistant Elementary Athletics/PE	5/26/2026	0
Carlson	Janan	Key Elementary	Special Education Inclusion Teacher - Elementary	5/28/2026	6
Carter	Jessica	Amos Elementary	ESL Elementary Teacher K-6	5/28/2026	20
Castaneda	Melanie	Crow Elementary	Attendance Clerk - Elementary	6/2/2026	1
Castleberry	Austin	Juan Seguin High School	Social Studies - History Teacher 9-12/Coach	5/28/2026	3
Cavanaugh	Brea	Amos Elementary	Classroom Assistant Elementary Special Ed - Alt Curriculum	5/26/2026	2
Charles	Jackie	Ashworth Elementary	Classroom Assistant Elementary Special Ed - ABLE	5/26/2026	0
Chinchilla	Prisella	Anderson Elementary	Special Education Inclusion Teacher - Elementary	5/28/2026	3
Christian	Dina	Morton Elementary	Classroom Assistant Elementary Athletics/PE	5/26/2026	6
Cochran	Passionate	Kooken Elementary	ESL Elementary Teacher PK	5/28/2026	2
Cogswell	Yolanda	South Davis Elementary	Bilingual Elementary Teacher K-6	5/28/2026	14
Cole	Neilye	Kooken Elementary	Classroom Assistant Elementary Special Ed - ECSE	5/26/2026	0
Collins	Lathasia	Workman Jr High School	Assistant Principal - Junior High	6/18/2026	1
Cooper	Michelle	Turning Point Secondary School	Special Education Inclusion Teacher 9-12	5/28/2026	5
Cortez	Valeria	Burgin Elementary	Family Engagement Liaison - GF	5/26/2026	8
Cox	Laurie	Hill Elementary	ESL Elementary Teacher K-6	5/28/2026	17
Daoud	Saja	Webb Elementary	ESL Elementary Teacher K-6	5/28/2026	0
Davis	Katherine	Sam Houston High School	Social Studies Teacher 9-12	5/28/2026	0
Davis	Rebecca	Crow Elementary	Counselor - Elementary	6/4/2026	2
Del Valle Nieves	Miryan	Barnett Jr High School	Spanish Teacher 7-8	5/28/2026	6
Derk	Brenda	Venture School	Science Teacher 7-8	5/28/2026	9
Doyle	Christyl	Sam Houston High School	ESL English Teacher 9-12	5/28/2026	1
Dragon	Amy	Wood Elementary	ESL Elementary Teacher K-6	5/28/2026	12
Dula	Jeremy	Patrick Elementary	ESL Elementary Teacher K-6	5/28/2026	0
Duncan	Gabrielle	Williams Elementary	ESL Elementary Teacher K-6	5/28/2026	1
Escobar	Monica	Rodriguez Jr High School	Special Education Alt Curriculum Teacher - ISPD 7-8	5/28/2026	1
Estes	Ashlee	Amos Elementary	Classroom Assistant Elementary Special Ed - Alt Curriculum	5/26/2026	2
Estrada	Monica	Starrett Elementary	Attendance Clerk - Elementary	6/2/2026	2
Etheridge	Jacquetta	Juan Seguin High School	Librarian - High School	5/28/2026	4
Evans	Nicole	Moore Elementary	ESL Elementary Teacher K-6	5/28/2026	14
Fernandez	Blair	Foster Elementary	Classroom Assistant Elementary Special Ed - ABLE	5/26/2026	2
Forste	Jye	Sam Houston High School	Math 180 Teacher 9-12	5/28/2026	2
Foster	Brooklyn	Farrell Elementary	ESL Elementary Teacher K-6	5/28/2026	0
Foster	Yusupha	Juan Seguin High School	ESL Teacher 9-12/Coach	5/28/2026	0
Frazier	Demarcus	Bowie High School	Special Education Alternate Curriculum Teacher 9-12	5/28/2026	2
Freeman	Bailey	Miller Elementary	ESL Elementary Teacher K-6	5/28/2026	0
Garrido-Juanta	Ronald	Berry Elementary	Bilingual Elementary Teacher K-6	5/28/2026	0
Garza Potts	Monica	Rankin Elementary	ESL Elementary Teacher K-6	5/28/2026	20
Givens	Jacqueline	Sherrod Elementary	ESL Elementary Teacher PK	5/28/2026	12
Gonzales	Ronnie	Crow Elementary	Bilingual Elementary Teacher K-6	5/28/2026	13
Gonzalez	Ana	Goodman Elementary	Classroom Assistant Elementary - Pre-K	5/26/2026	3
Gross	Albert	Arlington High School	Science Teacher 9-12/Coach	5/28/2026	6
Gutierrez Nelson	Kenzie	Ditto Elementary	ESL Elementary Teacher K-6	5/28/2026	6
Hall	Kristina	Juan Seguin High School	PE Teacher 9-12/Coach	5/28/2026	22
Hammond	Madison	Corey Academy	Classroom Assistant Elementary Athletics/PE	5/26/2026	2
Hanthorn	Christina	Lamar High School	Special Education Alternate Curriculum Teacher 9-12	5/28/2026	7
Harman	Brianna	Career and Technical Center	Nurse	5/28/2026	10
Harris	Jimyia	Spec Ed Support Services	Intern - LSSP	5/26/2026	0
Harrold	Savannah	Key Elementary	ESL Elementary Teacher K-6	5/28/2026	2
Haynes	Jamesse	Rodriguez Jr High School	Classroom Assistant Junior High Special Ed - Alt Curriculum	5/26/2026	5
Heck	Sophie	Bebensee Elementary	Principal - Elementary	6/16/2026	9
Hendricks	Jourdan	Shackelford Jr High School	Science Teacher 7-8	5/28/2026	5
Hernandez	Blanca	Facilities Planning	Project Manager	6/19/2026	12
Hernandez	Marissa	Ashworth Elementary	ESL Elementary Teacher K-6	5/28/2026	2
Hernandez	Paloma	Thornton Elementary	Bilingual Elementary Teacher K-6	5/28/2026	4
Hertel	Lindsey	Bowie High School	Theatre Arts Teacher 9-12	5/28/2026	3
Hinson	Shailen	Bebensee Elementary	Classroom Assistant Elementary Special Ed - ABLE	5/26/2026	1
Hodak McEwen	Randi	Little Elementary	Interim Principal - Elementary	6/16/2026	29
Holloman	Eboni	Nichols Jr High School	Title I School Support Dean - Junior High	6/18/2026	5
Hood	Austin	Rodriguez Jr High School	Math Teacher 7-8	5/28/2026	1
Houck	Patricia	Lamar High School	Business Teacher 9-12	5/28/2026	40
Howard	Megan	Lamar High School	German Teacher 9-12	5/28/2026	5
Howell	Jarrett	Juan Seguin High School	Social Studies - History Teacher 9-12/Coach	5/28/2026	9
Huang	Yiyi	Spec Ed Support Services	Speech Pathologist	5/28/2026	1
Hughes	Jennifer	Pope Elementary	ESL Elementary Teacher K-6	5/28/2026	3
Ingram	Cleophas	Sam Houston High School	Art Teacher 9-12	5/28/2026	10
Jackson	Brian	Bryant Elementary	PE Teacher - Elementary	5/28/2026	3
Jackson	Jessica	Fitzgerald Elementary	Classroom Assistant Elementary Special Ed - Alt Curriculum	5/26/2026	0
Jackson	Kelsea	Peach Elementary	Campus Instructional Coach - Elementary	5/29/2026	3
James	Freshundia	Ellis Elementary	Special Education ABLE Teacher - Elementary	5/28/2026	0
Johnson	Kierra	Bowie High School	ESL English Teacher 9-12	5/28/2026	2
Jones	Dontavis	Peach Elementary	PE Teacher - Elementary	5/28/2026	9
Jones	Michael	Lamar High School	Science Teacher 9-12	5/28/2026	13
Jurik	Beatrice	Arlington High School	Math Teacher 9-12	5/28/2026	3
Kastel	Deana	Blanton Elementary	Bilingual Elementary Teacher K-6	5/28/2026	15
Kennedy	Cynthia	Adams Elementary	Special Education Alt Curriculum Teacher - Elementary	5/28/2026	0
Kilday	Sean	Sam Houston High School	Math Teacher 9-12/Coach	5/28/2026	0
Kinnard	Anitra	Career and Technical Center	Counselor - Career and Technical Center	6/30/2026	14
Lacy	Acia	Larson Elementary	Classroom Assistant Elementary Special Ed - Alt Curriculum	5/26/2026	0
Lathan	Robert	Atherton Elementary	Campus Instructional Coach - Elementary	5/29/2026	4
Layne	Caimyn	Sam Houston High School	Special Education Inclusion Teacher 9-12/Coach	5/28/2026	0
Leppke	Courtney	Career and Technical Center	Health Science Teacher	5/28/2026	9
Linson	Takyra	Bailey Jr High School	Assistant Principal - Junior High	6/18/2026	13
Litz	Gwen	Fitzgerald Elementary	Special Education Alt Curriculum Teacher - Elementary	5/28/2026	0
Lopez	Grecia	Johns Elementary	Principal - Elementary	6/16/2026	17
Low	Courtney	West Elementary	ESL Elementary Teacher K-6	5/28/2026	7
Lowe	Brittany	Starrett Elementary	ESL Elementary Teacher K-6	5/28/2026	0
Manchac	Mallory	Spec Ed Support Services	Intern - LSSP	5/26/2026	0
Manuel	Kiarah	Young Jr High School	Math Teacher 7-8	5/28/2026	4
Martelli	Elise	Bryant Elementary	ESL Elementary Teacher K-6	5/28/2026	1
Martinez	Kimberly	Sam Houston High School	Student Support Interventionist - Academics - GF	5/28/2026	21
Maurer	Elizabeth	Bryant Elementary	Classroom Assistant Elementary Special Ed - Alt Curriculum	5/26/2026	14
May	Corey	Sam Houston High School	ESL English Teacher 9-12/Coach	5/28/2026	1

Separation of Service - Effective Between May 21, 2026 to July 29, 2026
For Information Only. No Board Action Required.

Mays	Caroline	Spec Ed Support Services	Diagnostician	6/11/2026	2
McCulloch	Kathryn	Spec Ed Support Services	Intern - LSSP	5/26/2026	0
McIntosh	Ginger	Swift Elementary	ESL Elementary Teacher PK	5/28/2026	1
Miles	Ayana	Larson Elementary	Classroom Assistant Elementary Special Ed - Alt Curriculum	5/26/2026	3
Molina	Eylen	Bebensee Elementary	Classroom Assistant Elementary - Kindergarten	5/26/2026	2
Moon	Ashlyn	Key Elementary	Special Education Alt Curriculum Teacher - Elementary	5/28/2026	2
Morales-Tarin	Pedro	Barnett Jr High School	Science Teacher 7-8/Coach	5/28/2026	2
Moreno	Hyadira	Bebensee Elementary	Bilingual Elementary Teacher K-6	5/28/2026	2
Morgan	Perry	Crouch Elementary	PE Teacher - Elementary	5/28/2026	25
Morrison	Breyona	Barnett Jr High School	Title I School Support Dean - Junior High	6/18/2026	0
Mosqueda	Panfilo	Rodriguez Jr High School	Classroom Assistant Junior High Special Ed - Alt Curriculum	5/26/2026	2
Navarro	Melissa	Sam Houston High School	Classroom Assistant High School Special Ed - Alt Curriculum	5/26/2026	5
Nickols	Julie	Morton Elementary	ESL Elementary Teacher K-6	5/28/2026	1
Nieto Mendez	Maira	Goodman Elementary	Counselor - Elementary	6/4/2026	5
Norfleet	Jasmine	Swift Elementary	ESL Elementary Teacher K-6	5/28/2026	0
Nutt	Christopher	Workman Jr High School	ESL English Teacher 7-8	5/28/2026	1
Ocanas	Karla	World Languages	Clerk - Title III Compliance	6/30/2026	0
O'Connor	Adriyanna	Juan Seguin High School	Science Teacher 9-12	5/28/2026	2
O'Neal	Kathryn	Butler Elementary	ESL Elementary Teacher PK	5/28/2026	9
Orona	Flor	State and Fed Int and Ops	Secretary - Director State & Federal Interventions & Operations	7/15/2026	7
Parish	Jamilyn	Workman Jr High School	Counselor - Junior High	6/8/2026	10
Pena	Ashley	Food Service	Assistant Director - Food Service Finance and Compliance	5/28/2026	3
Perez	Alexander	Sam Houston High School	Special Education Inclusion Teacher 9-12/Coach	5/28/2026	2
Perez	Nashali	Goodman Elementary	STEM Lab Manager Elementary	5/26/2026	3
Pritchard	Evan	Family Literacy	Family Literacy Teacher - GF	5/28/2026	22
Reese	TeAirra	Sherrod Elementary	Classroom Assistant Elementary Special Ed - Alt Curriculum	5/26/2026	0
Reeves	Nolan	Sam Houston High School	ESL English Teacher 9-12	5/28/2026	2
Rittgers	Nicholas	Morton Elementary	ESL Elementary Teacher K-6	5/28/2026	4
Robertson	Courtney	Nichols Jr High School	Counselor - Junior High	6/8/2026	7
Rodriguez	Michelle	Gunn Jr High School	Bilingual Science Teacher - Grade 6	5/28/2026	4
Rodriguez	Vanessa	Ellis Elementary	Assistant Principal - Elementary	6/1/2026	19
Rodriquez	Jordan	Bryant Elementary	Special Education Alt Curriculum Teacher - Elementary	5/28/2026	5
Rubin	Wilson	Barnett Jr High School	Math Teacher 7-8	5/28/2026	20
Rudy Girolamo	Stephanie	Bowie High School	Theatre Arts Teacher 9-12	5/28/2026	17
Russell	Mika	Spec Ed Support Services	Intern - LSSP	5/26/2026	0
Sanchez	Marina	South Davis Elementary	Classroom Assistant Elementary Special Ed - ABLE	5/26/2026	5
Sanjurjo	Julivette	Foster Elementary	Bilingual Elementary Teacher K-6	5/28/2026	5
Scott	Keylon	Morton Elementary	ESL Elementary Teacher K-6	5/28/2026	5
Sessions	Robert	Facilities Planning	Project Manager	7/17/2026	10
Severns	Suzanne	Martin High School	Librarian - High School	5/28/2026	17
Sharp	Marcie	Farrell Elementary	ESL Elementary Teacher K-6	5/28/2026	3
Sibanyama	Gerald	Sherrod Elementary	PE Teacher - Elementary	5/28/2026	7
Simon	Meghan	Farrell Elementary	ESL Elementary Teacher K-6	5/28/2026	5
Simpson	Akil	Juan Seguin High School	Read 180 Teacher 9-12/Coach	5/28/2026	0
Sims	Erika	Chief Human Resources Officer	Coordinator - Human Capital Position Management	7/17/2026	2
Sinney	Brandon	Crouch Elementary	ESL Elementary Teacher K-6	5/28/2026	1
Smith	Joseph	Sam Houston High School	ESL English Teacher 9-12	5/28/2026	0
Smith	Kathryn	Turning Point Secondary School	Math Teacher 7-8	5/28/2026	1
Smoot	Edwanna	Gunn Jr High School	Special Education Inclusion Teacher 6-8	5/28/2026	7
Spruill	Kenneth	Speer Elementary	Classroom Assistant Elementary Special Ed - Inclusion	5/26/2026	7
Stowe	Staci	Swift Elementary	ESL Elementary Teacher K-6	5/28/2026	2
Streiffert	Meagan	Swift Elementary	ESL Elementary Teacher K-6	5/28/2026	0
Stults	Tess	Juan Seguin High School	Math Teacher 9-12	5/28/2026	7
Sullivent	Stephanie	Atherton Elementary	ESL Elementary Teacher K-6	5/28/2026	9
Swinney	Monica	Starrett Elementary	ESL Elementary Teacher K-6	5/28/2026	19
Taft	Gina	Patrick Elementary	ESL Elementary Teacher PK	5/28/2026	18
Taylor	Kirby	Ditto Elementary	Classroom Assistant Elementary Special Ed - Inclusion	5/26/2026	0
Tegeler	Austin	Sam Houston High School	Math Teacher 9-12/Coach	5/28/2026	2
Thompson	Marquis	Amos Elementary	PE Teacher - Elementary	5/28/2026	2
Thompson	Shardonnay	Student Outreach Services	Facilitator - Student Outreach Services - GF	6/4/2026	10
Tiller	Cecil	Gunn Jr High School	Special Education SEAS Teacher 7-8	5/28/2026	0
Tran	Jackie	Lamar High School	Science Teacher 9-12/Coach	5/28/2026	2
Travis	Shervon	Ellis Elementary	Classroom Assistant Elementary Special Ed - ABLE	5/26/2026	0
Triplett	Elizabeth	Thornton Elementary	ESL Elementary Teacher K-6	5/28/2026	4
Trujillo Chavez	Yaneth	Ellis Elementary	Bilingual Elementary Teacher PK	5/28/2026	0
Turnbow	Rachel	Remynse Elementary	Assistant Principal - Elementary	6/1/2026	15
Utley	Payton	Sam Houston High School	ESL English Teacher 9-12	5/28/2026	4
Vallie	Lauren	Beckham Elementary	ESL Elementary Teacher K-6	5/28/2026	1
Van Horn	Dana	Wood Elementary	Counselor - Elementary	6/4/2026	12
Vo	Tuyen	Crow Elementary	Gifted and Talented Lead Teacher - Elementary	5/28/2026	0
Wade	C Nicodemus	Lamar High School	Math Teacher 9-12	5/28/2026	0
Walker	Erica	Curriculum - Social Studies	Instructional Specialist - Social Studies - GF	6/11/2026	6
Walker	Karla	Larson Elementary	Attendance Clerk - Elementary	6/2/2026	2
Walsh	Rylea	Morton Elementary	ESL Elementary Teacher K-6	5/28/2026	1
Walters	Byron	Martin High School	Music - Assistant Band Director - High School	5/28/2026	0
Walters-Flanagan	Dara	Rankin Elementary	Nurse	5/28/2026	4
Warner	Dieafrah	Rodriguez Jr High School	Student Support Interventionist - Behavior - GF	5/28/2026	3
Weber	Erica	Goodman Elementary	ESL Elementary Teacher PK	5/28/2026	6
Webster	Jenna	Ditto Elementary	ESL Elementary Teacher K-6	5/28/2026	1
Weeg	Ashley	Sam Houston High School	Assistant Principal - High School	6/25/2026	2
Weil	Tammi	Butler Elementary	Classroom Assistant Elementary Athletics/PE	5/26/2026	2
West	Sheneka	Kooken Elementary	Special Education ECSE Teacher	5/28/2026	1
White	Sherry	Dunn Elementary	Classroom Assistant Elementary Special Ed - ABLE	5/26/2026	2
Wilcox	Harold	Hill Elementary	Classroom Assistant Elementary Athletics/PE	5/26/2026	1
Williams	Benny	Johns Elementary	Bilingual Elementary Teacher K-6	5/28/2026	0
Williams	Carletta	Ellis Elementary	ESL Elementary Teacher PK	5/28/2026	0
Williams	Darius	Speer Elementary	Special Education Inclusion Teacher - Elementary	5/28/2026	0
Williams	Dreanna	Larson Elementary	Special Education SEAS Teacher - Elementary	5/28/2026	0
Williams	Jill	Ellis Elementary	ESL Elementary Teacher PK	5/28/2026	1
Williams	Mary	Pope Elementary	Student Support Interventionist - Academics - GF	5/28/2026	6
Williams	Patricia	Sam Houston High School	Business Teacher 9-12	5/28/2026	2
Williams	Tonya	McNutt Elementary	Classroom Assistant Elementary Special Ed - Inclusion	5/26/2026	10
Williams-Nance	Katrice	Sam Houston High School	Special Education Alternate Curriculum Teacher 9-12	5/28/2026	1

Separation of Service - Effective Between May 21, 2026 to July 29, 2026
For Information Only. No Board Action Required.

Regular Retirement	Acosta Baurys	Teresa	Anderson Elementary	Bilingual Elementary Teacher PK	5/28/2026	21
(153)	Adame	Dolores	Info and Instructional Systems	Lead Specialist - PEIMS	6/30/2026	22
	Alvarenga	Jenny	Berry Elementary	STEM Lab Manager Elementary	5/26/2026	21
	Athens	Janelle	Bryant Elementary	ESL Elementary Teacher K-6	5/28/2026	32
	Barricks	Cynthia	Lamar High School	Special Education Inclusion Teacher 9-12	5/28/2026	2
	Bautista	Ariana	Short Elementary	ESL Elementary Teacher K-6	5/28/2026	9
	Beatrice	Ysela	Sherrod Elementary	ESL Elementary Teacher PK	5/28/2026	2
	Bigam	Kathleen	Little Elementary	ESL Elementary Teacher K-6	5/28/2026	30
	Billington	Luana	Venture School	Classroom Assistant High School ESL	5/26/2026	32
	Blair	Cindy	Curriculum - Math	Instructional Specialist - Mathematics	6/11/2026	18
	Boettcher	Liz	Anderson Elementary	Nurse	5/28/2026	5
	Bonner	Kelly	Turning Point Secondary School	Special Education Inclusion Teacher 7-8	5/28/2026	16
	Boyd	Wendy	Lamar High School	Counselor - High School	6/11/2026	26
	Brewer	Priscilla	Lamar High School	Secretary - High School	7/17/2026	26
	Brown	Catherine	Wood Elementary	Art Teacher - Elementary	5/28/2026	9
	Brown	Dannette	Amos Elementary	Campus Instructional Coach - Elementary - GF	5/29/2026	11
	Brunk	Glen	Farrell Elementary	Principal - Elementary	6/15/2026	26
	Bruno	John	CVPA School	Art Teacher - Center for Visual and Performing Arts	5/28/2026	9
	Cabler	Tania	Crow Elementary	Bilingual Elementary Teacher K-6	5/28/2026	21
	Carmona	Virginia	Blanton Elementary	Classroom Assistant Elementary - Kindergarten	5/26/2026	24
	Castaneda	Karin	Webb Elementary	Bilingual Elementary Teacher K-6	5/28/2026	25
	Chowdhury	Chrumaine	Miller Elementary	Campus Instructional Coach - Elementary	5/29/2026	18
	Codd	James	Burgin Elementary	Special Education ABLE Teacher - Elementary	5/28/2026	25
	Copenhaver	Rodney	Career and Technical Center	Technology Education Teacher - CTC	5/28/2026	36
	Cox	Charles	Arlington High School	Social Studies Teacher 9-12/Coach	5/28/2026	22
	Crumbaker	Brenda	West Elementary	ESL Elementary Teacher PK	5/28/2026	25
	Davis	Jason	Bailey Jr High School	Principal - Junior High	6/30/2026	22
	Davis	Shirley	Spec Ed Support Services	Clerk - Special Education PEIMS (193)	6/2/2026	25
	Dosku	Shawn	Hale Elementary	Librarian - Elementary	5/28/2026	15
	Dyer	Jennifer	Pope Elementary	French Teacher - Elementary	5/28/2026	7
	Escobar	Juana	Rankin Elementary	Bilingual Elementary Teacher K-6	5/28/2026	18
	Friar	Alma	Crouch Elementary	Counselor - Elementary	6/4/2026	26
	Glidewell	Gina	Spec Ed Support Services	Music Therapist	6/2/2026	17
	Gonzales	Gerardo	Arlington Collegiate High School	Arlington Collegiate High School Math Teacher	5/29/2026	16
	Goodenough	Marguerite	Beckham Elementary	Classroom Assistant Elementary - Pre-K	5/26/2026	23
	Grant	Christa	Family Literacy	Family Literacy Teacher - GF	5/28/2026	12
	Grigsby	Nishani	Guidance & Counseling	Part Time Therapist - The Care Clinic	5/28/2026	0
	Hall	Sherry	Special Education	Lead Specialist - Special Education	6/15/2026	25
	Harding	Kristi	Johns Elementary	Counselor - Elementary	5/28/2026	22
	Harris	Pamela	Short Elementary	ESL Elementary Teacher K-6	5/28/2026	16
	Hawkins	Rhonda	Spec Ed Support Services	Diagnostician	6/11/2026	1
	Haynes	Victoria	Crouch Elementary	Secretary - Elementary	6/11/2026	26
	Heard	Antoinette	West Elementary	ESL Elementary Teacher K-6	5/28/2026	20
	Hein	Kimberly	Moore Elementary	Dyslexia Teacher	5/28/2026	27
	Heitzman	Cynthia	Duff Elementary	Classroom Assistant Elementary - Pre-K	5/26/2026	4
	Henry	Valarie	Arlington High School	Health Teacher 9-12/Coach	5/28/2026	21
	Herring	Kimberly	Ashworth Elementary	Classroom Assistant Elementary Special Ed - ABLE	5/26/2026	24
	Higbee	Kimberly	Little Elementary	ESL Elementary Teacher PK	5/28/2026	30
	Higgins	James	Workman Jr High School	Social Studies - History Teacher 7-8	5/28/2026	5
	Hill	George	Ousley Jr High School	Social Studies Teacher 7-8	5/28/2026	18
	Hitt	Sandra	Career & Technologies	Specialist - Career & Technical Education	6/30/2026	25
	Hodge	Cheryl	Technology Operations	Lead District Support Technician	6/30/2026	30
	Holland	Angela	South Davis Elementary	ESL Elementary Teacher K-6	5/28/2026	26
	Holland	Carolyn	LOA	Teacher - LOA	5/28/2026	9
	Hooker	Scott	Bowie High School	Art Teacher 9-12	5/28/2026	27
	Isler	Rebecca	Special Populations	Instructional Specialist - Dyslexia	6/11/2026	25
	Ives	Lisa	Bowie High School	Read 180 Teacher	5/28/2026	30
	Jenkins-Cabeza	Sonia	Speer Elementary	Bilingual Elementary Teacher K-6	5/28/2026	17
	Johnson	Bethany	Bowie High School	Math Teacher 9-12	5/28/2026	21
	Johnson	Keith	Bowie High School	Assistant Principal - High School	6/25/2026	19
	Jones	Cynthia	Sam Houston High School	Classroom Assistant High School Special Ed - SEAS	5/26/2026	27
	Jones	Lisa	Technology Operations	Technician - District Support	6/30/2026	24
	Kennard	Erica	Nichols Jr High School	Librarian - Junior High	5/28/2026	2
	King	Donna	Little Elementary	Classroom Assistant Elementary - Pre-K	5/26/2026	24
	Kinter	Jennifer	Jones Academy	Art Teacher - Elementary	5/28/2026	24
	Krempa	Seble	Thornton Elementary	ESL Elementary Teacher K-6	5/28/2026	21
	Leal	Monica	Rankin Elementary	Campus Instructional Coach - Elementary	5/29/2026	27
	Lee	Julia	Ditto Elementary	Gifted and Talented Lead Teacher - Elementary	5/28/2026	33
	Lopez	Deborah	Rankin Elementary	Gifted and Talented Lead Teacher - Elementary	5/28/2026	5
	Lopez	Delia	Lamar High School	Spanish Teacher 9-12	5/28/2026	20
	Luera	Vicky	Bryant Elementary	Secretary - Elementary	6/11/2026	21
	Lukk	Roxanne	Sherrod Elementary	Classroom Assistant Elementary Special Ed - ECSE	5/26/2026	24
	Mahan	Lisa	West Elementary	ESL Elementary Teacher K-6	5/28/2026	27
	Marshall	Holli	Williams Elementary	Gifted and Talented Lead Teacher - Elementary	5/28/2026	24
	Martin	Janet	Ellis Elementary	Math Student Support Teacher	5/28/2026	15
	Martinez	Mirtala	West Elementary	Classroom Assistant Elementary - Pre-K	5/26/2026	17
	Martinez	Veronica	Berry Elementary	Classroom Assistant Elementary - Kindergarten - Spanish	5/26/2026	28
	McDaniel	Robin	Spec Ed Support Services	Diagnostician	6/11/2026	23
	McFarland	Wanda	Blanton Elementary	Campus Instructional Coach - Elementary - GF	5/29/2026	24
	Mendez	Ana	Rankin Elementary	Classroom Assistant Elementary - Pre-K - Spanish	5/26/2026	24
	Mihelich	LuAnn	Ellis Elementary	Secretary - Elementary	6/11/2026	20
	Miller	Victoria	Dunn Elementary	ESL Elementary Teacher PK	5/28/2026	18
	Miller	William	West Elementary	ESL Elementary Teacher K-6	5/28/2026	28
	Miranda	Floridalma	Morton Elementary	Bilingual Elementary Teacher K-6	5/28/2026	19
	Monroe	Alyce	Career and Technical Center	Culinary Arts Teacher 9-12	5/28/2026	25
	Mouzakis	Eymorfia	Pearcy Elementary	Attendance Clerk - Elementary	6/2/2026	3
	Murphy	Colleen	West Elementary	ESL Elementary Teacher K-6	5/28/2026	24
	Navarro	Rosalia	Corey Academy	Classroom Assistant Elementary - Dual Language Spanish	5/26/2026	7
	Norton	Renee	Beckham Elementary	ESL Elementary Teacher K-6	5/28/2026	4
	Odom	Nichole	Workman Jr High School	PE Teacher 7-8/Coach	5/28/2026	6
	Odwyer	Diane	Duff Elementary	ESL Elementary Teacher PK	5/28/2026	19
	Olmos	Misti	Jones Academy	Special Education Inclusion Teacher - Elementary	5/28/2026	10
	Otto	Kristi	Spec Ed Support Services	Physical Therapist	6/2/2026	17
	Palomino	Laurie	Bailey Jr High School	Science Teacher 7-8	5/28/2026	28

Separation of Service - Effective Between May 21, 2026 to July 29, 2026
For Information Only. No Board Action Required.

		Pan	Meilian	Venture School	ESL English Teacher 9-12	5/28/2026	27
		Patterson	Karen	Webb Elementary	Librarian - Elementary	5/28/2026	24
		Pedersen	Penelope	Ashworth Elementary	ESL Elementary Teacher K-6	5/28/2026	20
		Pelt	Pamela	Peach Elementary	ESL Elementary Teacher K-6	5/28/2026	31
		Peragine	Flor	Thornton Elementary	Student Support Interventionist - Academics	5/28/2026	14
		Perry	Laura	Hale Elementary	ESL Elementary Teacher K-6	5/28/2026	2
		Peterson	Rachael	Martin High School	Social Studies - Psychology Teacher 9-12	5/28/2026	22
		Polk	Shelley	Foster Elementary	ESL Elementary Teacher K-6	5/28/2026	6
		Polson	Leann	Dunn Elementary	ESL Elementary Teacher K-6	5/28/2026	21
		Poole	Malissa	Nichols Jr High School	PE Teacher 7-8	5/28/2026	23
		Prichard	Ann	Boles Jr High School	AVID School Coordinator - Secondary	5/28/2026	23
		Pyles	Laura	West Elementary	ESL Elementary Teacher K-6	5/28/2026	30
		Quintanilla	Jose	Crouch Elementary	Bilingual Elementary Teacher K-6	5/28/2026	29
		Ranney	Christina	Boles Jr High School	Data Clerk - Junior High	6/4/2026	28
		Reddic	Perinza	Martin High School	AVID School Coordinator - Secondary	5/28/2026	29
		Richards	Robin	Sherrod Elementary	Nurse	5/28/2026	5
		Rivera	Evelyn	Crouch Elementary	Bilingual Elementary Teacher K-6	5/28/2026	25
		Roark	Michael	Arlington High School	Science Teacher 9-12	5/28/2026	29
		Robinson	Angela	Miller Elementary	Principal - Elementary - 243	6/30/2026	4
		Roddy	Mary	Martin High School	Principal - High School	6/30/2026	37
		Rodriguez	Diana	Thornton Elementary	Classroom Assistant Elementary - Pre-K - Spanish	5/26/2026	27
		Roe	Lea	West Elementary	ESL Elementary Teacher K-6	5/28/2026	27
		Rosendoll	Veronica	Rankin Elementary	Special Education SEAS Teacher - Elementary	5/28/2026	23
		Rothwell	Jennifer	Martin High School	ESL English Teacher 9-12	5/28/2026	25
		Salas	Ruth	Technology Operations	Specialist I - Service Desk	6/30/2026	8
		Sanders-Johnson	Felice	Goodman Elementary	Librarian - Elementary	5/28/2026	13
		Schmidt	Christy	Ditto Elementary	ESL Elementary Teacher K-6	5/28/2026	26
		Seba	Laurie	Info and Instructional Systems	Manager - TEAMS Support	6/30/2026	29
		Shaffer	Anna	Webb Elementary	Bilingual Elementary Teacher K-6	5/28/2026	11
		Sheridan	Susan	Rankin Elementary	ESL Elementary Teacher K-6	5/28/2026	3
		Shuffitt	Laura	Duff Elementary	Classroom Assistant Elementary Special Ed - Alt Curriculum	5/26/2026	19
		Sierra	Gay	Purchasing	Specialist - Purchasing	6/30/2026	7
		Sipes	Alathia	Goodman Elementary	Gifted and Talented Lead Teacher - Elementary	5/28/2026	26
		Slight	Latitia	Accounting	Assistant Director - Accounting	6/30/2026	30
		Snow	Scott	Juan Seguin High School	Credit Recovery Teacher 9-12	5/28/2026	27
		Solorzano	Francine	Goodman Elementary	Special Education Inclusion Teacher - Elementary	5/28/2026	2
		Taylor	Catarina	Blanton Elementary	Classroom Assistant Elementary - Pre-K - Spanish	5/26/2026	13
		Taylor	Janna	Rankin Elementary	ESL Elementary Teacher K-6	5/28/2026	19
		Tessman	Kenneth	Bebensee Elementary	Classroom Assistant Elementary Special Ed - ABLE	5/26/2026	4
		Thomas	Barbara	Special Education	Secretary - Special Education Curriculum Coordinators	6/30/2026	24
		Thomas	Stephanie	Family Literacy	Family Literacy Teacher - EC - GF	5/28/2026	18
		Trevino de Leon	Abner	Thornton Elementary	Bilingual Elementary Teacher K-6	5/28/2026	10
		Triana	Manuel	Berry Elementary	Assistant Principal - Elementary	6/1/2026	29
		Turner	Traci	Key Elementary	Assistant Principal - Elementary	6/1/2026	29
		Vela	Ricardo	Spec Ed Support Services	Post Secondary Facilitator	5/28/2026	31
		Vick	Kasha	Key Elementary	Counselor - Elementary	6/4/2026	27
		Villarreal	Lynette	Swift Elementary	Dyslexia Teacher	5/28/2026	25
		Villarreal	Steven	Speer Elementary	Bilingual Elementary Teacher K-6	5/28/2026	17
		Walker	Nancy	Shackelford Jr High School	Counselor - Junior High	6/8/2026	30
		Waller	Lynne	Spec Ed Support Services	Speech Pathologist	5/28/2026	37
		Ward	Cynthia	Student Outreach Services	Specialist - SOS Support	6/4/2026	21
		Webb	Gary	Lamar High School	PE Teacher 9-12/Coach	5/28/2026	29
		Weems	Stephanie	Thornton Elementary	ESL Elementary Teacher K-6	5/28/2026	9
		West	Sherry	Pearcy Elementary	Dyslexia Teacher	5/28/2026	8
		White	Eric	Athletics / PE	Director - Athletics	6/30/2026	7
		Williams	Stephen	Bowie High School	Math Teacher 9-12/Coach	5/28/2026	7
		Yantis	Melissa	Bailey Jr High School	Social Studies 7-8/Coach	5/28/2026	27
		Zepeda	Cynthia	Bailey Jr High School	Read 180 Teacher	5/28/2026	3
		Zeske	Karen	Curriculum - Advanced Academics	Director - Advanced Academics	6/30/2026	7
Resign to be Hired as Sub	(6)	Akpan	Chelsea	Butler Elementary	Classroom Assistant Elementary Special Ed - ABLE	5/26/2026	0
		Atkinson	Mackenzie	Farrell Elementary	Classroom Assistant Elementary - Pre-K	5/26/2026	1
		Bowden	Jordan	Turning Point Secondary School	Classroom Assistant High School Special Ed - Inclusion	5/26/2026	0
		Gaul	Sharla	Swift Elementary	Classroom Assistant Elementary Special Ed - ECSE	5/26/2026	3
		Michael	Yvette	Sherrod Elementary	Classroom Assistant Elementary Special Ed - Alt Curriculum	5/26/2026	1
		Williams	Deborah	Foster Elementary	Classroom Assistant Elementary Special Ed - Inclusion	5/26/2026	2
Resignation Agreement	(1)	Lange	Tamara	Pearcy Elementary	ESL Elementary Teacher K-6	5/28/2026	1
Return to School	(14)	Bocanegra	Jessica	Johns Elementary	Secretary - Elementary	5/28/2026	8
		Cuellar	Sofia	Blanton Elementary	Classroom Assistant Elementary - Pre-K - Spanish	5/26/2026	2
		Garcia	Violeta	Webb Elementary	Classroom Assistant Elementary - Pre-K - Spanish	5/26/2026	0
		Goldsby	Rhoda	Adams Elementary	Classroom Assistant Elementary Special Ed - Alt Curriculum	5/26/2026	0
		Johnson	Culberson	Hill Elementary	Classroom Assistant Elementary Special Ed - Alt Curriculum	5/26/2026	0
		Lee	McKenzi	Miller Elementary	Secretary - Elementary	6/11/2026	2
		Manning	Mary	Special Education	Part-Time - Deaf/Hard of Hearing Itinerant Services	5/26/2026	0
		Montoya	Deisy	Sherrod Elementary	Classroom Assistant Elementary Special Ed - Alt Curriculum	5/26/2026	0
		Price	Kendall	Duff Elementary	Classroom Assistant Elementary - Kindergarten	5/26/2026	2
		Stewart	Alexis	Pope Elementary	Classroom Assistant Elementary - Pre-K	5/26/2026	0
		Sutton	Amber	Boles Jr High School	Special Education Inclusion Teacher 7-8	5/28/2026	5
		Tiraphatna	Jacob	Rodriguez Jr High School	Classroom Assistant Junior High Special Ed - ISPD	5/26/2026	0
		Toper	Megan	Ditto Elementary	Classroom Assistant Elementary - Pre-K	5/26/2026	0
		Truong	Julie	Hale Elementary	Nurse	5/28/2026	0
Unhappy With Job	(3)	Hodge	Karen	Spec Ed Support Services	Braillist	6/2/2026	1
		Flores	Teresa	Berry Elementary	Attendance Clerk - Elementary	7/23/2026	8
		Patterson	Allison	West Elementary	ESL Elementary Teacher K-6	5/28/2026	5

Total Separations
(721)

Arlington Independent School District
Board of Trustees Meeting

August 13, 2026

Contact Person: Dolloress Johnson

Board Agenda Presented for: **Action:** ☐ **Report:** ☐ **Consent:** ☑

Supporting Documents: **None:** ☐ **Attached:** ☑

Meeting Agenda Item: Approval of Texas Teacher Evaluation and Support System (T-TESS) Appraisers

District Priority / Goals Addressed

The purpose of this consent item is to approve additional Texas Teacher Evaluation and Support System (T-TESS) list of district administrators who evaluate teachers through T-TESS. Approval of Arlington ISD T-TESS appraisers directly supports both Talent and Resources and the Academic Growth priorities.

Background

Per Board Policy DNA (Legal) a campus administrator who is a certified T-TESS appraiser and approved by the Board, shall conduct a teacher's appraisal. Under Section 21.351(c) of the Texas Education Code, appraisers under the Texas Teacher Evaluation and Support System (T-TESS) must be the teacher's supervisor or a person approved by the Board of Trustees.

Fiscal Implications

None

Recommendation

The administration recommends the Board approve the Texas Teacher Evaluation and Support System list of additional appraisers for the school year 2025-26.

Submitted by: Scott Kahl **Date:** July 30, 2026

ACADEMIC GROWTH
Ensure positive, engaging experiences for every student that promote academic growth and ignite a passion for learning.

CULTURE
Establish an inclusive culture of respect, support and continuous improvement for all students, staff and families.

SAFETY & DISCIPLINE
Create safe and productive learning environments in which every student and staff member can thrive.

MARKETING & ENGAGEMENT
Involve families and community stakeholders as valued partners in student learning.

TALENT & RESOURCES
Maximize our resources and people to promote a thriving district while maintaining sound fiscal management.

Arlington Independent School District
T-TESS Appraisers
August 13, 2026

Last Name	First Name	Job Title	Campus/Location
Tave	Nathan	Principal	Adams ES
Evans	Tabatha	Assistant Principal	Adams ES
Adrienne MALONE	Adrienne Elaine Malone	Assistant Principal	Amos ES
Green	Crystal	Principal	Amos ES
Peragine	Angela	Principal	Anderson ES
Bhatt	Arun	Assistant Principal	Arlington College and Career HS
Krieger	Jeff	Principal	Arlington Collegiate HS
Cole	Maria	Assistant Principal	Arlington Collegiate HS
Gholston	Bianca	Principal	Atherton ES
Davis	Angela	Assistant Principal	Barnett JH
Ward	Valencia	Assistant Principal	Barnett JH
Heck	Sophie	Principal	Bebensee ES
Jessica Garcia	Jessica Garcia	Assistant Principal	Bebensee ES
Powell	Claudia	Assistant Principal	Beckham ES
Wilks	Christi	Principal	Beckham ES
James	Donita	Principal	Berry ES
Tarver	Monique	Assistant Principal	Boles JH
Kristi Taylor-Bowie HS	Victoria Taylor	Associate Principal	Bowie HS
Edwards	Justin	Principal	Bowie HS
CRAWFORD	Cecily	Assistant Principal	Bowie HS
Williams	Jamad	Assistant Principal	Bowie HS
Morrow	David	Assistant Principal	Bowie HS
DeVaull	Alicia	Assistant Principal	Bowie HS
Jessica Hoover	Jessica	Principal	Bryant ES
Loving	Taffi	Assistant Principal	Bryant ES
Basham	Mark	Principal	Butler ES
Varnell	Matt	Executive Director	Center for Visual and Performing Arts
Ellis	Tamiko	Coordinator	Central Office
Alonso	Omar	Assistant Principal	Corey Academy of Fine arts and Dual Language
Williams	Cynthia	Principal	Corey Academy of Fine arts and Dual Language
Liznel Gonzalez-Morales	Liznel	Principal	Crow Leadership Academy
Polster	Ginger	Principal	Dan Dipert Career and Technical Center
Callender	Jimmy	Assistant Principal	Dan Dipert Career and Technical Center
Moore	Tommy	Assistant Principal	Dan Dipert Career and Technical Center
Polster	Ginger	Principal	Dan Dipert Career and Technical Center
Callender	Jimmy	Assistant Principal	Dan Dipert Career and Technical Center
Moore	Tommy	Assistant Principal	Dan Dipert Career and Technical Center
Minyard	Margaret	Principal	Ditto ES
Sheramie Bentley	Sheramie Bentley	Associate Principal	Ditto ES
Burns	Kelley	Assistant Principal	Duff ES
Harbison	Cynthia	Principal	Duff ES
Anderson	Amy	Principal	Dunn ES
Dixson	Veronica	Assistant Principal	Dunn ES
Andrews	Nyjha	Assistant Principal	Ellis ES
Edwards	Kiesha	Principal	Ellis ES
Trowbridge	Andrea	Principal	Farrell ES
Ware	Dana	Assistant Principal	Farrell ES
Lowe	Shannon	Assistant Principal	Fitzgerald ES

Arlington Independent School District
T-TESS Appraisers
August 13, 2026

Green	Taffetta	Principal	Fitzgerald ES
Burden	Jacquelyn	Principal	Foster ES
Falls	Deborah	Assistant Principal	Gun JH
Odum	George	Assistant Principal	Gun JH
Guillen	Nora	Assistant Principal	Gun JH
Flagg	Thomas	Principal	Gun JH
Murry	Amanda	Dean	Gun JH
Odum	George	Assistant Principal	Gun JH
Herrador	Katiuska	Principal	Jones Academy of Fine Arts and Dual Language
Herrador	Katiuska	Principal	Jones Academy of Fine Arts and Dual Language
Williams	Teri	Assistant Principal	Lamar HS
Kawasmi	Miral	Dean	Lamar HS
Maroney	Lesley	Principal	Lamar HS
Thomas	Carlin	Assistant Principal	Lamar HS
Boyd	Cedric	Assistant Principal	Lamar HS
Battah-Miari	Domiana	Assistant Principal	Lamar HS
Maroney	Lesley Maroney	Principal	Lamar HS
Luna	Maria	Assistant Principal	Lamar HS
Willis	Crishetta	Assistant Principal	Lamar HS
Luna	Maria	Assistant Principal	Lamar HS
Youngblood-Baldwin	Victoria	Principal	Martin HS
Hartfield	Anne	Assistant Principal	Martin HS
McCollough	Kelly	Dean	Martin HS
Bryant	Charles	Assistant Principal	Martin HS
Smith	Robert	Assistant Principal	Martin HS
Jennifer McNairn	Jennifer McNairn	Assistant Principal	Martin HS
Austin Nuce	Austin	Assistant Principal	Martin HS
Griffith-Yates	Robin	Associate Principal	Martin HS
Redvine	Tunya	Assistant Principal	Martin HS
Igbokwe	Oluchi	Assistant Principal	Martin HS
Andrews	Ricki	Principal	Miller ES
Jackson	Ravin	Principal	Moore ES
Shank	Courtney	Assistant Principal	Moore ES
Adams	Leigh	Principal	Morton ES
Amber Price	Amber	Principal	Ousley JH
Salinas	Veronica	Assistant Principal	Patrick ES
Martinez	Katina	Principal	Patrick ES
Young	Alicia	Assistant Principal	Patrick ES
Young	Alicia	Assistant Principal	Patrick ES
Ramos	Ayesha	Principal	Peach ES
Hudson	Brittany	Assistant Principal	Peach ES
Moseley	Erinn	Assistant Principal	Peach ES
Ozuna	Selena	Principal	Remynse ES
Bhatt	Arun	Assistant Principal	Seguin HS
Flores	Crystal	Assistant Principal	Shackelford JH
Durr	Kyle	Assistant Principal	Shackelford JH
Smith	Kelli	Principal	Shackelford JH
Flores	Crystl	Assistant Principal	Shackelford JH
Hicks	Karen	Principal	Sherrod ES

Arlington Independent School District
T-TESS Appraisers
August 13, 2026

Karen HICKS	Karen Hicks	Principal	Sherrod ES
Roper	Leslie	Assistant Principal	Sherrod ES
Kelly	Kalisse	Principal	South Davis ES
Walker	Redralynd	Assistant Director	Special Education Department
Schermerhorn-Gonzalez	Diana	Assistant Principal	Speer ES
Harry	Kesha	Assistant Principal	Swift ES
Rodriguez	Alicia	Principal	Thornton ES
Kowalewski	Corey	Assistant Principal	Thornton ES
Gomez	Estefania	Assistant Principal	Thornton ES
Lyons	Crystal	Assistant Principal	Turning Point Secondary School
Parsons	Jacqueline	Dean	Venture HS
Meeks	Gregory	Principal	Venture HS
Orosco	Rosa	Assistant Principal	Venture HS
Navarro-Gaspar	Evelyn	Principal	Webb ES
Cannon	Amber	Principal	West ES
Cannon	Amber	Principal	West ES
Andrea Brown	Andrea	Assistant Principal	West ES
Garcia	Chandler	Principal	Williams ES
Kostyniak	Chelsea	Principal	Wimbish World Language Academy
Dillard	David	Principal	Wood ES
Tiffany Rollins	Tiffany	Assistant Principal	Wood ES
Robbins	Erin	Assistant Principal	Workman JH
Fogleman	Erin	Principal	Workman JH
Givens	Catherine	Associate Principal	Workman JH
Jones	James	Assistant Principal	Workman JH
Robbins	Erin	Assistant Principal	Workman JH
Healy	Meara	Assistant Principal	Workman JH
James	Yolanda	Assistant Principal	Young JH
Lundin	Kirsten	Principal	Young JH
Boyd	Courtni	Assistant Principal	Young JH

Arlington Independent School District
Board of Trustees Meeting

August 13, 2026

Contact Person: Telisa Brown

Board Agenda Presented for: **Action:** ☐ **Report:** ☐ **Consent:** ☑

Supporting Documents: **None:** ☐ **Attached:** ☑

Meeting Agenda Item: Approval of the InspirED Go Center 2026-2027 Memorandum of Understanding

District Priority / Goals Addressed

Aligned to the Board priority to promote Academic Growth the GO Centers within the high school campuses bring college access and financial aid information to K-12 students and their parents. The goal is to increase higher education attainment and awareness.

Background

The inspirED Program is a college and career readiness partnership that supports Arlington ISD high school students through GO Centers, college planning services, and financial aid assistance. Operated by the nonprofit Higher Education Servicing Corporation (HESC), the program works collaboratively with Arlington ISD school counselors to prepare students for success after high school. For more than five years, inspirED has been a valued district partner, helping expand access to college and career planning while providing consistent support to students pursuing postsecondary education and completing the FAFSA.

Fiscal Implications

None

Recommendation

Administration recommends approval of the InspirED agreement as presented.

Submitted by: *Priscila Dilley, Ed.D.* **Date:** August 4, 2026

ACADEMIC GROWTH
Ensure positive, engaging experiences for every student that promote academic growth and ignite a passion for learning.

CULTURE
Establish an inclusive culture of respect, support and continuous improvement for all students, staff and families.

SAFETY & DISCIPLINE
Create safe and productive learning environments in which every student and staff member can thrive.

MARKETING & ENGAGEMENT
Involve families and community stakeholders as valued partners in student learning.

TALENT & RESOURCES
Maximize our resources and people to promote a thriving district while maintaining sound fiscal management.

inspirED GO Center Memorandum of Understanding 2026 - 2027

This Interlocal Agreement is between **inspirED**, the **Outreach Division of Higher Education Servicing Corporation (HESC)**, and the **Arlington Independent School District (AISD)**. The **inspirED** GO Center project is designed to bring college access and financial aid information to K-12 students and their parents with the aim of establishing and maintaining permanent GO Centers within the school district. This initiative is in line with the goals of the Texas Higher Education Plan, *Building a Talent Strong Texas*, which aims to increase higher education attainment, as well as the priority areas outlined by AISD.

MUTUAL UNDERSTANDING

In the spirit of the state's *Building a Talent Strong Texas* plan and AISD's priority areas, **inspirED**/HESC and AISD agree to work together to support the following common goals:

- To encourage students to pursue postsecondary education.
- To provide students and parents with the college access and financial aid information they need to plan and prepare for college.
- To provide students and parents with the career exploration and planning information they need to plan and prepare for their career.
- To provide information and data needed by all parties to best serve students and parents and to demonstrate the effectiveness of the GO Center project.
- To promote and collaborate on the use of the high school's allotment of dedicated funds for college readiness.
- To maintain a shared calendar of events that promote college readiness.
- To collaborate to the extent possible with community-based organizations, business leaders, elected officials, federal and state agencies, and all other vested stakeholders in order to promote college readiness and successful outcomes for the GO Center.

The following applies to the campuses listed below, but could include additional campuses upon mutual agreement between all parties.

- **Arlington High School**, 818 W. Park Row Dr., Arlington, TX 76013
- **Arlington College & Career High School**, 4900 W. Arkansas Ln., Arlington, TX 76016
- **Arlington Collegiate High School**, 2224 Southeast Pkwy., Arlington, TX 76018
- **Bowie High School**, 2101 Highbank Dr., Arlington, TX 76018
- **Dan Dipert Career and Technology Center**, 2101 Browning Drive, Arlington, TX 76010
- **Lamar High School**, 1400 Lamar Blvd W., Arlington, TX 76012
- **Martin High School**, 4501 W. Pleasant Ridge, Arlington, TX 76016

- **Sam Houston High School**, 2000 Sam Houston Drive, Arlington, TX 76014
- **Seguin High School**, 7001 Silo Rd., Arlington, TX 76002
- **Venture High School/The Grad Lab**, 600 S.E. Green Oaks Blvd., Arlington, TX 76018

inspirED/HESC will:

- Work with the school to organize a GO Center area and schedule a program start date and weekly schedule.
- Obtain and provide GO Center resources such as college catalogues, school brochures, banners, and other materials to help advertise and encourage participation in the GO Center.
- Promote a college-going culture that encourages students to take the necessary steps to be college ready, including: course selection, career assessment, test preparation and completion, financial aid guidance, scholarship searches, admissions applications, etc.
- Support **inspirED** mentors assigned to the school and confirm they have completed a criminal background check as required by AISD.
- Train and guide **inspirED** mentors to assist students at the GO Center in order to establish a primarily student-led center.
- Assist in the training of school staff in order to promote the college-going message among students and parents.
- Conduct calls, meetings and trainings with GO Center sponsor and others upon request or as needed.
- Provide reports as necessary to the school sponsor and principal documenting the extent to which the GO Center is used by students and parents.
- Evaluate the GO Center program on an ongoing basis to determine impact.

Participating Schools will:

- Designate an employee to serve as the GO Center sponsor to oversee the operation and supervision of the GO Center. This sponsor must be a school employee in either a guidance counseling position or a College Readiness Specialist authorized by the school to have access to students and facilities of the school.
- Establish a physical location for the GO Center (following the Ideal GO Center model as defined in Attachment 1) that is in a prominent, well-trafficked area and that is easily accessible by all students including those with disabilities.
- Allow the GO Center to be clearly identified using banners and other advertising provided by **inspirED**/HESC.
- Ensure that **inspirED** mentors and students will have access to computers, printer, printer paper, and the internet in the GO Center during operating hours.
- Help display college readiness materials including FAFSA forms, Texas Common Application, college applications, and other college preparation materials.
- Be available to provide technical assistance when necessary.

- Encourage students, parents, and the school community to use the GO Center.
- Encourage teachers, guidance counselors, and school staff to infuse curriculum and activities that foster a college-going expectation and that reinforce the concept that a postsecondary education is affordable, possible, and desirable.
- Share or help gather tracking data on students for impact studies and long-range reporting purposes, in keeping with the confidentiality clause stated below, such as:
    - Allow the use of data collection and service tools in the high school;
    - Supply **inspirED**/HESC reasonable access to student-level data (name, date of birth, student ID and year of graduation, email and phone number), student transcripts and schedules, either electronically or in hard copy, for the purposes of advising, grant reporting, and program evaluation. As a contractor to which Arlington ISD has outsourced college access services, inspirED may be considered a school official with legitimate educational interests under FERPA guidelines;
    - Provide **inspirED**/HESC access to the ApplyTexas Counselor Suite (or monthly reports by the 6th of each month) and Pathful for the purposes of effectively advising students and gauging impact; and
    - Provide end-of-semester reports based on student data provided by **inspirED**/HESC related to college application completion, FAFSA completion, and demographic information.

The GO Center Sponsor will:

- Help supervise the GO Center and **inspirED** mentors.
- Provide student data reports to the **inspirED** mentors as needed by **inspirED**/ HESC in order to help identify specific cohorts of students.
- Assist in scheduling of students for one-on-one mentoring at the GO Center.
- Meet as necessary with **inspirED** mentors and staff to plan and coordinate GO Center activities.
- Communicate regularly with stakeholders to provide feedback on the progress of the GO Center.
- Encourage teachers, guidance counselors, and school staff to promote use of GO Center resources by students whenever possible.

PERIOD OF AGREEMENT

The participating parties agree to the terms outlined above for the **2026 - 2027** academic year with plans to review these terms at the conclusion of noted academic year.

CONFIDENTIALITY

All parties acknowledge and agree that, in performance of this Memorandum of Understanding, confidential information may be shared. All personally identifiable information of students must be maintained in accordance with local, state and federal law, including but not limited to the Family Educational Rights and Privacy Act (FERPA). Any disclosure of student and/or parental information will be in compliance with the

exceptions outlined in FERPA or with the prior, written consent of the parent or eligible student.

TERMINATION

This agreement may be terminated by any party upon giving a thirty (30) day notice of termination to the other parties at the addresses provided below.

PERFORMING AGENT APPROVAL

I have read and agree to the terms and conditions outlined above.

Dr. Matt Smith, Superintendent, Arlington ISD Date
690 E. Lamar Blvd, Arlington, TX 76011

Phillip Wambsganss, Executive Director, HESC Date
4381 W. Green Oaks Blvd., Suite 200, Arlington, TX 76016

Attachment 1
Ideal GO Center Model

Definition:

GO Centers are community-managed prospective college student centers located in communities across the state of Texas. GO Centers will serve as one of the points of coordination between the THECB's ***Building a Talent Strong Texas*** efforts and local communities.

Location:

GO Centers can be located in middle schools, high schools, community colleges, universities, and other community locations (i.e., public libraries, community centers, housing projects, malls, etc.). The GO Center itself is a room or a section of a room designated specifically for college-going activities. Some high schools and community centers have deemed an entire classroom as their GO Center, which improves accessibility and exposure, while others designate a portion of their library as the GO Center. The main thing is that the GO Center should be accessible to all students and preferably located in a high traffic area.

Technical Needs and Supplies:

GO Centers must have at least **four up-to-date computers with internet access** and word processing software. There should also be tables and chairs to work at and an accessible laser printer.

Other GO Center necessities include:

Phone – A phone is critical to allow students/sponsors to call the toll-free **Texas Financial Aid Information Center (1-888-311-8881)** if they have questions.

Sponsor – A full-time staffer (counselor or paraprofessional) serves as the GO Center Sponsor. This ensures that the student has someone they can follow up with regarding any issues they may have. Currently, Guidance Counselors, Project Advance, Communities in Schools, College Readiness Coordinators, and Career and Technology Education employees serve in this capacity at various Texas high school GO Centers.

inspirED mentors – This is the peer education component of the GO Center that utilizes college students or volunteers to help facilitate the college-going message. The mentors work under the guidance of HESC's Outreach Coordinator and the school Sponsor.

Office Supplies – GO Centers should be equipped with printer paper, ink/toner cartridges, locking storage cabinet or file cabinet, and other necessary office supplies such as a stapler, staples, paper clips, pens, pencils, etc.

Arlington Independent School District
Board of Trustees Meeting

August 13, 2026

Contact Person: Telisa Brown

Board Agenda Presented for: **Action:** ☐ **Report:** ☐ **Consent:** ☑

Supporting Documents: **None:** ☐ **Attached:** ☑

Meeting Agenda Item: Approval of the Texas Woman's University (TWU) Bowie High School Go Center/G-Force Memorandum of Understanding

District Priority / Goals Addressed

This initiative supports Academic Growth by providing college access and financial aid support to students in grades 9–12 and their families. The goal is to increase postsecondary awareness and readiness while establishing and sustaining a permanent Go Center on the Bowie High School campus.

Background

The Texas Woman's University G-Force Project is an initiative designed to promote postsecondary enrollment and student success. Operating through a campus-based Go Center staffed by trained TWU G-Force mentors, the program enhances the work of school counselors by providing expanded college readiness services, fostering a culture of higher education attainment, and supporting students as they navigate the transition to postsecondary education and career pathways.

Fiscal Implications

None

Recommendation

Administration recommends approval of the Texas Woman's University G-Force Project MOU as presented.

Submitted by: Priscila Dilley, Ed.D. **Date:** August 4, 2026

ACADEMIC GROWTH
Ensure positive, engaging experiences for every student that promote academic growth and ignite a passion for learning.

CULTURE
Establish an inclusive culture of respect, support and continuous improvement for all students, staff and families.

SAFETY & DISCIPLINE
Create safe and productive learning environments in which every student and staff member can thrive.

MARKETING & ENGAGEMENT
Involve families and community stakeholders as valued partners in student learning.

TALENT & RESOURCES
Maximize our resources and people to promote a thriving district while maintaining sound fiscal management.

Go Center Memorandum of Understanding

This Memorandum of Understanding ("MOU") is between Texas Woman's University ("TWU") and ARLINGTON INDEPENDENT SCHOOL DISTRICT ("AISD ISD" or "School District") on behalf of James Bowie High School. The Go Center/G-Force project is designed to bring college access and financial aid information to 9-12 grade students and parents in the region with the aim of establishing and maintaining permanent Go Centers within the school district. This initiative is in line with the Goals of the Texas Higher Education Coordinating Board's ("THECB") *College for All Texans (CFAT)* campaign which aims to enroll more students in higher education in Texas.

MUTUAL UNDERSTANDING

TWU and ARLINGTON ISD agree to work together and to work with the THECB to support the following common Goals:

- To encourage students to pursue post-secondary education.
- To provide students and parents with the college access and financial aid information needed to plan and prepare for college.
- To provide information and data needed by both parties to best serve students and parents and to demonstrate the effectiveness of the Go Center/G-Force project.
- To stay informed of current and previously passed legislative bills that support higher education.
- To maintain a shared calendar of events/activities which promote college readiness.
- To collaborate to the extent possible with faith-based and community-based organizations, business leaders, elected officials, federal and state agencies and all other vested stakeholders in order to promote college readiness and successful outcomes for the Go Center.

ARLINGTON ISD will, for each of the following schools, James Bowie High School:

- Designate a Go Center sponsor to oversee the operation and supervision of the school's Go Center. This sponsor will be a Arlington ISD employee, unless otherwise agreed to in writing by the Parties, and authorized to have access to students and facilities of the school(s).
- Ensure that the Go Center Sponsor's duties and responsibilities include the following**:**
  - Provide supervision of the Go Center operations and volunteers, mentors, and other staff.
  - Provide information to TWU and the school principal on a monthly basis documenting the extent to which the Go Center is used by students, teachers, and parents.
  - Provide information to TWU and the school principal on a monthly basis documenting the number of hours which the High School and/or Collegiate G-Force members and others volunteered in the Go Center.
  - Communicate regularly with all stakeholders to provide feedback on the progress of the Texas Woman's University Go Program.
  - Meet regularly with all Go Center volunteers, High School and Collegiate G-Force volunteers and others associated with the TWU Go Program to plan and coordinate Go Center activities.
  - Provide monthly and/or quarterly reports on use of the Go Center as requested by Texas Woman's University and school.
  - Provide for the scheduling of students for one-on-one mentoring at the Go Center.
  - Other duties as assigned.

- Establish and maintain a Go Center with high school and/or Collegiate G-Force or other volunteers to maximize a college-going culture.
- Establish a physical location for the Go Center following the ideal Go Center model as defined in Attachment 1, including providing school staff, volunteers and students with access to computer and internet, appropriate offices, desks, phone, and other necessary materials and equipment for Go Center operations and activities. The Go Center must be in a prominent, visible area of the school that is easily accessible by all students including those with disabilities.
- Recruit, screen, and monitor high school and/or Collegiate G-Force members to mentor and assist students at the Go Center.
- Assure that volunteers, Collegiate G-Force and other Go Center staff complete an appropriate criminal background investigation required for their Go Center activities.
- Ensure that promotion of the Go Center aligns with the 60x30, College For All Texans and TWU GO marketing efforts.
- Operate the Go Center as part of the statewide Go Center initiative.
- Display college readiness materials including FAFSA forms, Texas Common Application, community college applications and other items and be able to provide technical assistance ● Utilize a tracking system provided and maintained by College For All Texans.
- Provide for teachers, guidance counselors, and school staff to infuse curriculum with activities fostering an expectation of college attendance reinforcing the knowledge that a postsecondary education is affordable, possible and desirable.
- Encourage students, parents, and the school community to use the Go Center.

TWU will, for each of the following schools, James Bowie High School:

- Assist the school's designated Go Center sponsor for program years **2026 – 2027** in academic engagement activities to promote college awareness and participation among students and parents.
- Assist in training Go Center sponsors and school personnel on how to utilize students (both high school G-Force and college G-Force) and other community volunteers to provide the college-going message among students and parents that college is affordable, possible and desirable.
- Where applicable, will work with the Arlington ISD to schedule a Go Center launch at a newly added High School's Go Center.
- Obtain and provide Go Center services resources from THECB, including marketing materials, new materials/supplies, brochures, etc. that will engender the understanding and acceptance among students and parents to complete all the necessary steps, including course selection, test preparation and completion, and financial aid and admission applications for college acceptance.
- At least once per academic year will provide college admissions and college application materials for Go Centers as well as admissions and financial aid personnel for student workshops and parent sessions. Conduct conference calls, meetings and training with Go Center sponsors and other Arlington ISD personnel for Go Center project matters upon reasonable request.
- Provide program report updates to THECB based on monthly and/or annual reports from school Go Center sponsors.
- Assign Collegiate G-Force members to designated Go Centers for academic engagement activities to promote college awareness and participation among students and parents to promote college awareness at Arlington ISD high schools during academic semesters.

- If authorized and available, utilize Work-Study Program Funds to provide Collegiate G-Force members to mentor students through the Go Center.
- Ensure TWU employee G-Force members complete a criminal background check.
- Collect data to evaluate Collegiate Work-Study Mentorship Program (TWU Go Center/GForce Program) through Go Center participation.
- In collaboration with the Arlington ISD high schools, evaluate Go Center program success and effectiveness by conducting student and staff program evaluations, analyze data collected, and report evaluation findings to the TWU and Arlington ISD administrations.

PERIOD OF AGREEMENT

The participating parties agree to the terms outlined above for the **2026 – 2027 academic year**. This MOU may be renewed for an additional one (1) year term. At least thirty (30) days before the expiration of the initial MOU and any subsequent renewal term, the Parties may renew this MOU upon written authorization from the Arlington ISD Board of Trustees and Texas Woman's University.

Termination

This MOU may be terminated by either of the parties by giving thirty (30) days' advance written notice of termination. Termination may occur immediately upon the breach of the MOU by either of the parties.

MISCELLANEOUS PROVISIONS

Family Educational Rights and Privacy Act (FERPA)

Arlington ISD has a legal obligation to maintain the confidentiality and privacy of student records in accordance with applicable law and regulations, specifically the Family Educational Rights and Privacy Act (FERPA). TWU may only receive student information in compliance with the requirements and exceptions outlined in FERPA. TWU acknowledges that it must comply with said law and regulations and safeguard student information. TWU may not re-disclose the information to a third party without prior written consent from the parent or eligible student. TWU must destroy any student information received from the Arlington ISD when no longer needed for the purposes listed in this MOU.

When the information is actually provided to TWU by Arlington ISD, the following statement should be included on the cover page: "This document contains personal information form a student's education records. It is protected by the Family Educational Rights and Privacy Act (20 U.S.C. section 1232g) and may not be released without prior written consent of the parent or eligible student."

Arlington ISD agrees to comply with FERPA to the extent applicable to TWU students engaging in activities pursuant to this agreement.

Protection of Pupil Rights Amendment (PPRA)

Any student surveys must be in compliance with the requirements of the Protection of Pupil Rights Amendment (PPRA). Parents must be notified in advance of any student survey and must be given the opportunity to inspect the survey created by a third party **before** the survey is administered or

distributed to the student. Prior written parental consent must be obtained before surveying a student on any of the following topics.

1. Political affiliations;
2. Mental and psychological problems potentially embarrassing to the student and his/her family; 3. Sex behavior and attitudes;
4. Illegal, anti-social, self-incriminating and demeaning behavior;
5. Critical appraisals of other individuals with whom respondents have close family relationships;
6. Legally recognized privileged or analogous relationships, such as those of lawyers, physicians, and ministers; or
7. Income (other than that required by law to determine eligibility for participation in a program or for receiving financial assistance under such program).

Logos and Trademarks

Each Party understands and agrees that all trademarks, service marks, logos, symbols, slogans, domain names and trade names (collectively "Marks") are the properties of their respective owners. A Party's Marks may only be used with that Party's prior written consent which shall not be unreasonably withheld, conditioned, or delayed. Prior written consent must also be obtained for any materials produced and distributed by a Party which contain the name, image, and likeness of the other Party and/or specifically reference this Agreement and/or makes a general representation about the other Party's institution. Except as otherwise provided herein, each Party owns and retains all right, title and interest, worldwide to its respective name, tradenames, trademarks, service marks, trade secrets, patents and other intellectual property rights and each Party agrees that no transfer, grant or license of rights under any patent or copyright or to any intellectual property, proprietary information and/or trade secret is made or is to be implied by this Agreement except as may be expressly stated otherwise herein.

Compliance with Laws and Policies

Each Party and its directors, officers, employees and agents will comply with applicable laws, regulations, and policies.

Independent Contractor

Each Party acknowledges and agrees that the relationship with each other is that of an independent contractor and nothing in this agreement shall be construed to create a partnership, joint venture or agency relationship between the Parties. Each Party is solely responsible for any and all liabilities of its employees for their performance under this MOU.

VENUE

Venue to enforce this MOU shall lie exclusively in applicable courts in County, Texas. Nothing in this Agreement shall waive any party's immunity.

NOTICE

All notices or other communications required or permitted to be given pursuant to this MOU shall be in writing and shall be considered as properly given if sent by facsimile transmission or mailed by certified mail, return receipt requested, postage prepaid and addressed as follows:

Texas Woman's University

To: Texas Woman's University Becky Rodriguez, Ph.D.

Executive Director for Center for First-Generation Students
303 Administration Dr. Denton, TX 76201
Student Union at Hubbard Hall, Suite 1600
Office: (940)-898-3673
Email: brodriguez@twu.edu

Arlington Independent School District

To:

NONDISCRIMINATION

The Parties agree that they will prohibit discrimination and not discriminate on the basis of race, color, ethnicity, religion, national origin, gender, disability, sexual orientation, genetic information, gender identity, or gender expression or any other basis protected by law.

SIGNATORY CLAUSE

The individual executing the Agreement on behalf of TWU and the Arlington ISD acknowledge that they are duly authorized to execute this Agreement. All parties hereby acknowledge that they have read and understood this Agreement and the attachments and/or exhibits hereto. This Agreement shall not become effective until executed by each party. Also, the parties acknowledge that they will perform their respective duties under this Agreement only after it is fully executed.

THIS AGREEMENT IS EXECUTED in duplicate original counterparts and becomes effective upon execution by both Parties as stated in the above section.

ARLINGTON INDEPENDENT SCHOOL DISTRICT:

Dr. Jennifer Collins
Arlington ISD Deputy Superintendent Date CMH

Justin Edwards
James Bowie HS Principal Date CMH

Danielle McCray
James Bowie HS Go Center Sponsor Date CMH

TEXAS WOMAN'S UNIVERSITY:

Name: Monica Mendez-Grant Digitally signed by Monica Mendez-Grant Date: 2026.07.17 11:16:11 -05'00'

Title: Vice President for Student L

Date: 7/17/2026

Attachment 1

Ideal Go Center Model

Definition: Go Centers are a grassroots network of community-managed prospective college student centers located in communities across the state of Texas. Go Centers serve as one of the points of coordination between the *College For All Texans* and Generation Texas efforts and local communities to increase college readiness and awareness.

Location

Go Centers can be located in high schools, community colleges, universities, and other community locations (i.e. public libraries, community centers, housing projects, malls, etc.). The Go Center itself is a room or a section of a room designated specifically for college- going activities. The Go Center should be accessible to all students and preferably located in a high traffic area. Some high schools and community centers have deemed their entire computer labs as the Go Center which improves accessibility and exposure while others designate a single computer in their library as the Go Center.

Computer

The key to the Go Center is having at least two existing computers/laptops with internet access and word processing software. Other necessities include:

- Desk/tables and chairs
- Printer

Phone

A phone is critical to allow students/sponsors to call the toll-free Texas Financial Aid Information Center (1.888.311.8881) if they have questions.

Go Center Sponsor

A full-time staff (counselor or paraprofessional) would serve as the Go Center Sponsor. This ensures that the students have someone that they can follow-up with regarding any issues that they may have. Example of current GO Center Sponsors includes: Advise Texas, Communities in Schools, College Readiness Coordinators, and Career and Technology Education, Lead Counselors.

G-Force

G-Force is the peer education component of the Go Center that utilizes students or volunteers to help facilitate the Campaign's college-going message. G-Force works under the guidance of a G-Force Sponsor and TWU Staff.

- High School: students serve as peer educators to encourage their fellow students to go to college.
- Collegiate: college students bring the experiential component to the entire college-going process.
- Community: volunteers encourage members of their community to reap the benefits of a college education.

Training

G-Force and Sponsors will participate in a 4-8 hour Go Center training which may include; Toolkit presentation, Operations, Resources, and Peer Education Training. The goal is to provide a basic understanding of the Go Center concept and mission as well as how the G-Force team contributes to its success. Additional information and best practices will be provided to ensure G-Force mentors are well prepared to interact and trained to work with students and parents.

Office Supplies

Several schools have commented on how they do not have the funds to maintain the supplies at a Go Center. Suggested materials include the following:

- Paper
- Ink Cartridges for printer
- File Cabinet or storage for student files
- Miscellaneous (staplers, staples, paperclips, pencils, etc.)

Branding Items/Resources

This includes all the branding items for the Go Center which may come with the Launch Kit:

- Room-topper banners (provided by TWU)
- Go Center brochures
- Go Center pens/pencils
- Shipping and supplying the Go Center with other literature and resources (i.e., videos, etc.) would also fall under this category.

Arlington Independent School District
Board of Trustees Meeting

August 13, 2026

Contact Person: Barry Fox

Board Agenda Presented for: **Action:** ☐ **Report:** ☐ **Consent:** ☑

Supporting Documents: **None:** ☐ **Attached:** ☑

Meeting Agenda Item: Approval of the Continuation of the Interlocal Agreement between Arlington Independent School District and the University of Texas at Arlington STEM and Dual Credit Courses

District Priority / Goals Addressed

Aligned to the Board's priority to academic growth, this agreement will allow students participating in the STEM Academy at Martin High School to enroll in dual credit courses at the University of Texas at Arlington.

Background

In 2015, Arlington ISD implemented a STEM academy model at Martin High School. This 9th - 12th grade program is designed to prepare students to successfully enter into science, technology, engineering, and math related degree pathways and careers through relevant, innovative, and rigorous learning experiences. Through this agreement, students in the STEM Academy will have a chance to complete a number of first and second year STEM college courses at the University of Texas at Arlington prior to high school graduation.

Fiscal Implications

$60,000

Recommendation

Administration recommends the Board of Trustees approve this partnership agreement with UTA as presented.

Submitted by: *Priscila Dilley, Ed.D.* **Date:** August 4, 2026

ACADEMIC GROWTH
Ensure positive, engaging experiences for every student that promote academic growth and ignite a passion for learning.

CULTURE
Establish an inclusive culture of respect, support and continuous improvement for all students, staff and families.

SAFETY & DISCIPLINE
Create safe and productive learning environments in which every student and staff member can thrive.

MARKETING & ENGAGEMENT
Involve families and community stakeholders as valued partners in student learning.

TALENT & RESOURCES
Maximize our resources and people to promote a thriving district while maintaining sound fiscal management.

THE UNIVERSITY OF TEXAS AT ARLINGTON

EIGHTH AMENDMENT TO INSTRUCTIONAL AGREEMENT

This Eighth Amendment to the Instructional Agreement ("Eighth Amendment") is dated effective as of July 1, 2026 ("Effective Date") and is entered into by and between The University of Texas at Arlington ("UTA"), an agency and public institution of higher education established under the laws of the State of Texas, and The Arlington Independent School District ("School District").

UTA and School District entered into an Instructional Agreement dated effective August 24, 2015, which was subsequently amended by that First Amendment between UTA and School District effective September 14, 2017 ("Letter") and further amended by that Second Amendment dated effective July 1, 2018, Third Amendment effective May 1, 2021, Fourth Amendment effective July 27, 2022, Fifth Amendment effective July 1, 2023, and the Sixth amendment effective July 1, 2024, and Seventh Amendment effective July 1, 2025 (collectively the "Agreement").

UTA and School District now desire to further amend the terms of the Agreement as more particularly set forth below:

1. **Term:** The parties agree to extend the Agreement end date to July 31, 2027. Thereafter the parties may renew the Agreement by mutual written agreement.

2. Except as provided in this Eighth Amendment, all terms used in this Eighth Amendment that are not otherwise defined will have the respective meanings ascribed to such terms in the Agreement.

3. This Eighth Amendment embodies the entire agreement between UTA and School District with respect to the amendment of the Agreement. In the event of any conflict or inconsistency between the provisions of the Agreement, the Letter, prior amendments and this Eighth Amendment, the provisions of this Eighth Amendment will control and govern.

4. Except as specifically modified and amended herein, all of the terms, provisions, requirements and specifications contained in the Agreement remain in full force and effect. Except as otherwise expressly provided herein, the parties do not intend to, and the execution of this Eighth Amendment will not, in any manner impair the Agreement, the purpose of this Eighth Amendment being simply to amend and ratify the Agreement, as hereby amended and ratified, and to confirm and carry forward the Agreement, as hereby amended, in full force and effect.

5. THIS EIGHTH AMENDMENT WILL BE CONSTRUED AND GOVERNED BY THE LAWS OF THE STATE OF TEXAS.

IN **WITNESS WHEREOF,** UTA and School District have executed and delivered this Eighth Amendment effective as of the Effective Date.

Signatures on Following Page

THE UNIVERSITY OF TEXAS AT ARLINGTON

By: _____

Name: Dr. Tamara L. Brown

Title: Provost and Sr. VP for Academic Affairs

Date: _____

ARLINGTON INDEPENDENT SCHOOL DISTRICT

By: _____

Name: _____

Title: _____

Date: _____

APPROVED AS TO FORM BY UTA LEGAL COUNSEL

Kimberly Grubb

Digitally signed by Kimberly Grubb
Date: 2026.06.01 13:58:37 -05'00'

Signature: Tamara L Brown

Tamara L Brown (Jun 22, 2026 12:30:58 CDT)

Email: provost-approval@uta.edu

Arlington Independent School District
Board of Trustees Meeting

August 13, 2026

Contact Person: Patty Bustamante

Board Agenda Presented for: **Action:** ☐ **Report:** ☐ **Consent:** ☑

Supporting Documents: **None:** ☐ **Attached:** ☑

Meeting Agenda Item: Approval of Texas Tech University Affiliation Agreement for 2026-2027 Student Clinical Training

District Priority / Goals Addressed

This item supports the Board priority of Academic Growth by providing students with engaging learning experiences through instructional and related services.

Background

This Clinical Affiliation Agreement establishes a partnership between Texas Tech University and Arlington Independent School District to provide university students with clinical placement opportunities within the district. The agreement carries an initial one-year term with automatic renewals for up to seven (7) additional one (1) year terms. It designates the district's Special Education Department as the primary point of contact. Under the agreement, both entities share responsibility for program implementation, requiring students to strictly comply with district policies while Texas Tech University maintains necessary professional liability insurance.

Fiscal Implications

None

Recommendation

Administration recommends approval of the agreement as presented.

Submitted by: Priscila Dilley, Ed.D. **Date:** August 4, 2026

ACADEMIC GROWTH
Ensure positive, engaging experiences for every student that promote academic growth and ignite a passion for learning.

CULTURE
Establish an inclusive culture of respect, support and continuous improvement for all students, staff and families.

SAFETY & DISCIPLINE
Create safe and productive learning environments in which every student and staff member can thrive.

MARKETING & ENGAGEMENT
Involve families and community stakeholders as valued partners in student learning.

TALENT & RESOURCES
Maximize our resources and people to promote a thriving district while maintaining sound fiscal management.

TEXAS TECH UNIVERSITY

AFFILIATION AGREEMENT

For

Student Clinical Training

THIS AGREEMENT (the "Agreement") is effective as of the 26th day of June, 2026 ("the Effective Date"), by and between Texas Tech University, on behalf of its Department of Educational Psychology, Leadership and Counseling ("UNIVERSITY"), which is a Texas public institution of higher education established pursuant to sections 109 et seq. of the Texas Education Code, and is located at 2500 Broadway, Lubbock, Texas 79409, and Arlington Independent School District ("FACILITY"), which is located at 690 E. Lamar Blvd., Arlington, TX 76011. UNIVERSITY and FACILITY shall be known collectively as "the Parties" and singularly as "a Party" or "the Party."

The Parties seek to provide clinical and educational experiences to designated students ("Students") enrolled in School Psychology ("the Program") at UNIVERSITY; and

Therefore, the Parties agree as follows:

ARTICLE I
RESPONSIBILITIES OF UNIVERSITY

UNIVERSITY shall fulfill the following terms, obligations, and covenants:

(1) Inform FACILITY of the name, address, and phone number of the UNIVERSITY Director and Internship Instructor of Record who will be available to assist FACILITY personnel and Students of the Program and who will be responsible for maintaining ongoing contact with FACILITY's designated representative ("Field Supervisor");

(2) As mutually agreed by FACILITY AND UNIVERSITY, develop, organize, and assist FACILITY in implementing and operating a Program that is suitable to each Student, including those who may be disabled;

(3) Acquaint FACILITY's designated representative with methods, objectives, goals, and specifics of the Program;

(4) Assign to FACILITY Students who are academically-qualified for clinical experience and provide FACILITY with information about the Student to the extent permitted by applicable law;

(5) Assign only the number of Students mutually agreed upon by FACILITY and UNIVERSITY;

(6) Notify FACILITY of the names and arrival dates of Students, as such dates are mutually-agreed upon by FACILITY and UNIVERSITY;

(7) Ensure that Students who participate in the Program provide proof of insurance coverage in minimum amounts that are acceptable to FACILITY;

(8) Require Students to provide transportation to and from FACILITY, and appropriate supplies and uniforms, as applicable;

(9) Inform Students about their obligation to adhere strictly to all applicable administrative policies, rules, standards, schedules, and practices of FACILITY;

(10) Inform Students and Faculty members who are supervising Students about their obligation to maintain confidentiality of all FACILITY matters, proceedings, and information, including, but not limited to client records and information. This confidentiality provision shall survive termination of this Agreement;

(11) Upon notice to UNIVERSITY, inform FACILITY of any adverse circumstances to which FACILITY may be exposed because of the activities or health status, including the mental health status, of a Student;

(12) Upon notice to UNIVERSITY, notify FACILITY of any complaint claim, investigation, or lawsuit involving a Student that is related to clinical and educational experiences provided under this Agreement;

(13) Notify Students about their obligation to comply with FACILITY policies and procedures, state law, and OSHA bloodborne and tuberculosis pathogen regulations in the training, vaccination, testing, prevention, and post-exposure treatment of Students, where applicable in the performance of duties required by the Program; AND

ARTICLE II

OBLIGATIONS OF FACILITY

FACILITY shall fulfill the following terms, obligations, and covenants:

(1) Provide necessary instruction by qualified supervisory personnel for prescribed clinical and educational experiences that will allow Students to participate in overall FACILITY programs, in services, and activities, as appropriate and as agreed upon by both Parties;

(2) Allow the Field Supervisor time to prepare for conferences with Students; to maintain scheduled conferences with Students; and to consult with the UNIVERSITY's representative;

(3) Provide UNIVERSITY's designee with a performance appraisal for each Student in the form prescribed by UNIVERSITY;

(4) Report unsatisfactory conduct or performance of a Student in a form prescribed by UNIVERSITY; AND

(5) Permit designated faculty members the right to counsel with and to observe Students at the FACILITY.

ARTICLE III

OBLIGATIONS OF THE PARTIES

The Parties mutually agree to fulfill the following terms, obligations, and covenants:

(1) Neither UNIVERSITY, Students, nor any UNIVERSITY personnel, including faculty, shall be considered employees, agents, borrowed servants, partners, or joint venturers of FACILITY, unless otherwise agreed upon by the relevant parties;

(2) FACILITY is not responsible for wages, social security taxes, hospitalization insurance, or workers' compensation insurance for Students, unless otherwise agreed upon by the relevant parties;

(3) Nothing in this Agreement is to be construed as transferring financial responsibility from one Party to another;

(4) Both parties acknowledge a legal obligation to maintain the confidentiality and privacy of student records in accordance with applicable law and regulations, specifically The Family Educational Rights and Privacy Act ("FERPA") 34 CFR, Part 99. To the extent that a party has access to "education records" under the Agreement, it is deemed a "school official," as each of these terms are defined under FERPA. Both parties agree to comply with FERPA and safeguard student information. Neither party may re-disclose student records to a third party without prior written consent from the other party or eligible student.

(5) Without limitation of any provision set forth in this Agreement, the Parties expressly agree to abide by all applicable federal and/or state equal employment opportunity statutes, rules, and regulations; AND

(6) FACILITY shall have the right to refuse to allow Students who do not have requisite skills, attitude, previous training, health status, or for any other reason to participate in the Program.

ARTICLE IV

TERM AND TERMINATION

(1) This Agreement shall remain in effect from the Effective Date of the Agreement, which is set forth in the first paragraph of this Agreement, until the 30th day of June, 2027 ("the Termination Date"), and shall automatically renew for up to seven (7) additional one (1) year terms, unless sooner terminated in accordance with applicable provisions of this Agreement.

(2) Any breach of the covenants stated in Article I of this Agreement by UNIVERSITY or Article II by FACILITY shall be considered a material breach of this Agreement. In the event of a material breach, FACILITY or UNIVERSITY, as applicable, shall have the right to terminate this Agreement immediately.

(3) Notwithstanding any other provision in the Agreement, either Party shall have the right to terminate this Agreement without cause after thirty (30) calendar days written notice is given to the other Party. If either Party exercises this option, the Parties agree to make reasonable efforts so that Students already in training status will be allowed to complete the stipulated course of study.

(4) FACILITY shall further have the right to demand immediate removal of any student from its premises, upon a determination by the administrator in charge that the Student poses a threat to the health, safety, welfare of FACILITY's patients, clients, or personnel or to the orderly business function of FACILITY or for any other reason.

ARTICLE V

GENERAL PROVISIONS

(1) The Parties agree that this Agreement will be construed by the laws of the State of Texas.

(2) The terms and conditions of this Agreement may be modified upon mutual written consent of the Parties at any time.

(3) This Agreement and all terms and conditions contained herein shall become effective as of the date noted as the Effective Date that first appears in paragraph one of this document.

(4) Any notice required or permitted under this Agreement shall be made in writing at least thirty (30) days in advance of request of change in this Agreement.

(5) Neither Party may assign any rights or obligations under this Agreement without the prior written consent of the other Party.

(6) Each individual executing this Agreement on behalf of any Party expressly represents and warrants that he/she has authority to do so, and thereby to bind the Party on behalf of which/whom he/she signs, to the terms of this Agreement.

(7) If any part of the Agreement should be determined to be invalid, illegal, inoperative, or contrary to applicable law, statute, regulation, or UNIVERSITY or FACILITY policies, that part of the Agreement shall be reformed, after notice is given in accordance with Article V, Section 4 of this Agreement to the other Party and if such reformation is determined by the Parties to be reasonably possible, in order to comply with the applicable policies, provisions of law, statute, or regulation, and, in any event, the remaining parts of the Agreement shall be fully effective and operative insofar as reasonably possible.

(8) A waiver by either Party or the breach or violation of any provision of the Agreement shall not operate as, or be construed to be, a waiver of any subsequent breach of the Agreement.

(9) This Agreement is entered into by and between the Parties hereto and for their benefit. Unless explicitly provided in this Agreement there is no intent by either Party to create or establish third Party beneficiary status or rights in any third party, and no such third party shall have any right to enforce any right or enjoy any benefit created or established under this Agreement.

(10) Unless expressly provided herein, the Parties do not assume or become liable for any of the existing or future obligations, liabilities, or debt of the other.

(11) "Event of Force Majeure" means an event beyond the control of FACILITY or UNIVERSITY which prevents or makes a party's compliance with any of its obligations under the Agreement illegal or impracticable, including but not limited to: act of God (including, without limitation, fire, explosion, earthquake, tornado, drought, and flood); war, act or threats of terrorism, hostilities (whether or not war be declared), invasion, act of enemies, mobilization, requisition, or embargo; rebellion, insurrection, military or usurped power, or civil war; contamination or destruction from any nuclear, chemical, or

biological event; riot, commotion, strikes, go slows, lock outs, or disorder; epidemic, pandemic, viral outbreak, or health crisis; or directive of governmental authority. No party will be considered in breach of the Agreement to the extent that performance of their respective obligations is prevented or made illegal or impracticable by an Event of Force Majeure that arises during the term (or after execution of the Agreement but prior to the beginning of the term). A party asserting an Event of Force Majeure hereunder ("Affected Party") will give reasonable notice to the other party of an Event of Force Majeure upon it being foreseen by, or becoming known to, Affected Party. In the event of an Event of Force Majeure, Affected Party will endeavor to continue to perform its obligations under the Agreement only so far as reasonably practicable.

(12) Pursuant to §231.006, Texas Family Code, FACILITY certifies that it is not ineligible to receive the awarded Agreement or payments under the Agreement and acknowledges that the Agreement may be terminated, and payment withheld if this certification is inaccurate.

(13) FACILITY certifies this Agreement is not prohibited under Texas Government Code §2261.252(b) and agrees that if FACILITY's certification is or becomes untrue, this Agreement is void, and FACILITY will not seek and waives its right to seek any legal or equitable remedy for past or future performance under this Agreement, including damages, whether under breach of contract, unjust enrichment, or any other legal theory; specific performance; and injunctive relief.

(14) Under Section §2155.004, Texas Government Code, the FACILITY certifies that the individual or business entity named in this bid or Agreement is not ineligible to receive the specified Agreement and acknowledges that this Agreement may be terminated and payment withheld if this certification is inaccurate.

(15) Under Section §2155.005, Texas Government Code, the FACILITY certifies that the individual or business entity named in this procurement or Agreement has not violated the antitrust laws of the United Sates or of the State of Texas.

(16) Under §2155.0061, Texas Government Code, FACILITY certifies that the individual or business entity named in this Agreement is not ineligible to receive the specified Agreement and acknowledges that the Agreement may be terminated and payment withheld if this certification is inaccurate.

(17) If this Agreement has a value of $100,000 or more that is to be paid wholly or partly from public funds of UNIVERSITY, and if FACILITY is a company, other than a sole proprietorship, with ten (10) or more full-time employees, then pursuant to Texas Government Code Chapter 2271, FACILITY affirmatively states that it does not boycott Israel and will not boycott Israel during the term of this Agreement. In this paragraph, the terms "company" and "boycott Israel" shall have the meanings described in Texas Government Code §808.001.

(18) Compliance with Texas Government Code §2274.002. If this Agreement has a value of $100,000 or more to be paid wholly or partly from public funds of UNIVERSITY, and if FACILITY is a company, other than a sole proprietorship, with ten (10) or more full-time employees, then pursuant to Texas Government Code §2274.002, FACILITY verifies it (1) does not have a practice, policy, guidance, or directive that discriminates against a firearm entity or firearm trade association; and (2) will not discriminate during the term of the Agreement against a firearm entity or trade association.

(19) If this Agreement has a value of $100,000 or more to be paid wholly or partly from public funds of UNIVERSITY, and if FACILITY is a company, other than a sole proprietorship, with ten (10) or more full-time employees, then pursuant to Texas Government Code §2276.002, FACILITY affirmatively states it does not boycott energy companies and will not boycott energy companies during the term of this Agreement. In this paragraph, the terms "company" and "boycott energy companies" shall have the meanings described in Texas Government Code §809.001

(20) Pursuant to Executive Order No GA—48, FACILITY certifies that it, and, if applicable, its holding companies or subsidiaries, are not:

a. Listed in Section 889 of the 2019 National Defense Authorization Act (NDAA); or
b. Listed in Section 1260H of the 2021 NDAA; or
c. Owned by the government of a country on the U.S. Department of Commerce's foreign adversaries list under 15 C.F.R. § 791.4; or
d. Controlled by any governing or regulatory body located in a country on the U.S. Department of Commerce's foreign adversaries list under 15 C.F.R. § 791.4.

(21) FACILITY affirmatively states that it will comply with the requirements of Texas Health and Safety Code, § 161.0085(c).

(22) FACILITY is hereby notified that UNIVERSITY strictly adheres to the Texas Public Information Act, Texas Government Code, Chapter 552, and the interpretations thereof rendered by the Courts and the Texas Attorney General ("AG").

(23) The dispute resolution process provided for in Texas Government Code Chapter 2260 and the related rules adopted by the AG pursuant to Chapter 2260 will be used by UNIVERSITY and FACILITY to attempt to resolve any claim for breach of contract made by FACILITY that cannot be resolved in the ordinary course of business. The Assistant Vice President and Chief Procurement Officer of UNIVERSITY will examine FACILITY's claim and any counterclaim and negotiate with FACILITY in an effort to resolve such claims. The parties specifically agree that (i) neither the execution of the Agreement by UNIVERSITY nor any other conduct, action, or inaction of any representative of UNIVERSITY relating to the Agreement constitutes or is intended to constitute a waiver of UNIVERSITY's or the state's sovereign immunity to suit; and (ii) UNIVERSITY has not waived its right to seek redress in the courts.

(24) FACILITY agrees that it will not publicize this Agreement or disclose, confirm, or deny any details of this Agreement to third parties unless required by law. As a public institution, UNIVERSITY maintains a consistent policy of not endorsing products or services, whether purchased or received. The FACILITY and UNIVERSITY's employees shall comply with UNIVERSITY Operating Policy and Procedure 68.01. https://www.depts.ttu.edu/opmanual/OP68.01.php. The FACILITY shall not use UNIVERSITY's name or protected identity marks, including but not limited to wordmark, logos, seals, imagery, and insignia (collectively, "Marks") without UNIVERSITY's prior express written approval from the UNIVERSITY Vice President for Marketing and Communication or their designee. The approved use of any Marks shall cease upon termination of the Agreement or upon written notification by UNIVERSITY. The FACILITY shall not use UNIVERSITY's Marks to represent any type of relationship between UNIVERSITY and the FACILITY or that UNIVERSITY endorses the FACILITY unless formally approved in writing. The use

of all identity marks shall be governed by UNIVERSITY's identity guidelines policy, which may be updated from time to time. https://www.depts.ttu.edu/communications/identityguidelines/.

(25) To the extent permitted by law, the FACILITY agrees to indemnify, defend, and hold harmless UNIVERSITY, Texas Tech University System, and its respective affiliated enterprises, regents, officers, directors, attorneys, employees, representatives, and agents, against any and all liability, claims, suits, losses, costs, and legal fees caused by, arising out of, or resulting from any negligent act or omission of the FACILITY in the performance or failure to perform within the Agreement including the negligent acts or omission of any subcontractor or any direct or indirect employees of the FACILITY or subcontractors. The indemnification obligations set forth in the Contract will survive termination or expiration of the Agreement.

(26) FACILITY agrees that it will comply with all federal, state, or local laws or regulations applicable to FACILITY's performance under the Agreement, and agrees to obtain and maintain all permits, licenses and other approvals required in connection with the operations contemplated under the Agreement. FACILITY also agrees that pursuant to Texas Education Code §51.9335(h), in any agreement for the acquisition of goods or services to which UNIVERSITY is a party, including this Agreement, any provision required by applicable law to be included in the agreement is considered to be part of the agreement whether or not the provision appears on the face of the agreement or if the agreement contains any provision to the contrary.

(27) All notices, consents, approvals, demands, requests, or other communications provided for or permitted to be given under any of the provisions of the Agreement to FACILITY or UNIVERSITY will be in writing and will be sent via registered or certified mail, overnight courier, or email, and notice will be deemed given (i) if mailed, when deposited, postage prepaid, in the United States mail, (ii) if sent by overnight courier, one (1) business day after delivery to the courier, (iii) if sent by email, when received. Notices shall be sent to the following

To UNIVERSITY:

Texas Tech University
Department of Educational Psychology, Leadership & Counseling
School Psychology Program
Attn: Dr. Christy Chapman, Director of Clinical Training
Mail Stop 41071
Lubbock, Texas 79409-1071
christy.chapman@ttu.edu

With a copy to:

Texas Tech University Procurement Services
Attn: Contract Management
PO Box 41094
Lubbock, Texas 79409
contracting@ttu.edu

To FACILITY:

Arlington Independent School District
Attn: Cindy Brown
690 E. Lamar Blvd.
Arlington, TX 76011
Cbrown1@aisd.net

(28) This is the entire Agreement between the Parties and supersedes all prior agreements, proposals, or understandings, whether written or oral.

Nothing in this agreement shall waive any party's immunity.

IN WITNESS THEREOF, the Parties have executed this Agreement in multiple counterparts, to be effective as of the date written on page one (1) of the Agreement.

ARLINGTON INDEPENDENT SCHOOL DISTRICT		**TEXAS TECH UNIVERSITY**
BY: _____	CMH	BY: Joshua Deleon (Jul 21, 2026 16:49:31 CDT)
NAME: _____		NAME: Joshua Deleon
TITLE: _____		TITLE: Managing Director
DATE: _____		DATE: 07/21/2026