



# Strasburg School District 31-J

## Agenda

SCHOOL DISTRICT BOARD OF EDUCATION

Regular Meeting

October 13, 2025 6:00 PM

Central Service Building, 2102 Wagner Street, Strasburg, CO 80136

Meeting is In-Person Audience may observe via Zoom

Join Zoom Meeting

<https://ecboces.zoom.us/j/98057290855>

Meeting ID: 980 5729 0855

### Mission Statement (Policy AD):

Strasburg 31J will develop resourceful, responsible, and resilient engaged citizens who are empowered in a safe learning environment for all to achieve their full potential in an evolving world.

### Board of Education

Michael Marrero, President

Diana Elliott, 1<sup>st</sup> Vice President

Daymon Johnson, 2<sup>nd</sup> Vice President

Mary O'Malley, Secretary

Gema Gomez, Treasurer

Strasburg School Board strives to follow our guiding principles:

T – Transparency

R – Respect

U – Unity

T – Trust

H - Honesty

### Board Procedures:

Board meeting time is dedicated to the mission and goals of the Strasburg 31J School District. Public opinion is valuable to the Board, and there is an opportunity during request from patrons to address the Board. Individuals who try to address the Board outside of public comment may not be recognized.

Members of the public who intend to offer public comment to the Board must sign up for comment before each Board meeting. The Board President has discretion to call on those who have signed up and set the order of speakers.

Presentations must be no more than three minutes.

- I. Opening of Meeting
  - Michael Marrero
  - a. Roll Call
  - b. Pledge of Allegiance
  - c. Adoption of the Minutes
  - d. Adoption of the Agenda
  - e. Land Acknowledgment
  - f. Board of Education Norms
- II. Celebrations
  - Kelle Bongard
  - a. P.I.E. Night
  - b. HMS Cheer Team
  - c. Homecoming Week
  - d. Wagner St. Safety Improvements
- III. Public Participation/General
  - Michael Marrero
  - a. Marcy Kwasniewski
- IV. Old Business
  - a. Election Update
- V. New Business
- VI. Board Reports/Discussion
  - a. Board Feedback
    - Michael Marrero
  - b. Legislative and Colorado Association of School Boards
    - Diana Elliott
  - c. District Accountability Committee
    - Mary O'Malley
  - d. East Central Board of Cooperative Educational Services
    - Diana Elliott
  - e. Chamber of Commerce
    - Michael Marrero
- VII. Superintendent Report/Discussion
  - Kelle Bongard
  - a. Principal Update
  - b. UIP
    - Goal Presentation
  - c. ICC Update
    - Presentation
  - d. Policy Updates
  - e. District Wide Safety Coordinator
- VIII. Adoption of Consent Agenda
  - a. Personnel Matters Contract/Letter of Assignments – New Hires/Renewals
    - Heather Ruppel - MS Volleyball
    - Paige Ringer - MS Volleyball
    - Taylor Bartfai - Paraprofessional (SES)
    - Josh Holloway - HS Head Baseball
  - b. Personnel Matters Contract/Letter of Assignments – Reassignments
    - Litzy Rodriguez - PT to FT
  - c. Personnel Matters Contract/Letter of Assignments – Terminations/Resignations/Non-Renewals
    - Meranda Long - SES (Paraprofessional)
    - Jennifer Mangers - SHS (Paraprofessional)
    - Annah Welch - Girl's Wrestling Coach
  - d.
  - e. Additional SOSA Assignments

- Nicole Hawkins - Districtwide Safety Coordinator
- Teresa Maximiliano - READ Coordinator
- Odessa Morris - FCA Advisor (MS)

Additional SOSA Assignments

- f. Substitute List
- g. Policy Updates
  - i. BE and BEN (Board Meetings and Norms)
  - ii. GBEE and GBEE-E
  - iii. JS and JS-E (Student Use Of Technology)
  - iv. GDD (Support Staff Vacations and Holidays)
  - v. GBGF and GBGF-R (Federally Mandated Family and Medical Leave)
  - vi. JH (Student Absences and Excuses)
- IX. Calendar Review
  - a. Meeting Times and Dates Review
    - i. Oct 20th- Parent Teacher Conferences
    - Oct 27th- Worksession
    - Nov 4th- Election
    - Nov 10- Regular Board Meeting
  - b. Future Agenda Topics
- X. Adjournment

THE STRASBURG SCHOOL DISTRICT RESPECTFULLY ACKNOWLEDGES THAT THE LAND ON WHICH WE GATHER AND LEARN IS THE TRADITIONAL AND ANCESTRAL HOMELANDS OF THE NORTHERN ARAPAHO AND CHEYENNE PEOPLE.

WE ARE COMMITTED TO GROWING AND DEEPENING OUR RELATIONSHIP WITH THE VIBRANT INDIGENOUS COMMUNITIES WHO CONTINUE TO THRIVE AND UPHOLD THEIR SACRED RELATION TO THIS LAND. WE EXTEND OUR RESPECT TO THE ELDERS OF THE PAST, THE PRESENT, AND FUTURE.



# Strasburg School District 31J

Policy:	File:
Board of Education Norms	BEN
Adopted:	Revision:
	September 2025

## Board of Education Team Norms

### Accountability to the Board and the Community:

- We communicate with respect, transparency, and openness, especially in challenging situations, while considering the appropriate context for feedback.
- We actively listen and engage with objectivity and without personal bias, ensuring that all voices are heard and respected.
- We support and promote board decisions collectively, address concerns directly with the involved individuals, and maintain mutual respect.

### Commitment to the District's Strategic Plan:

- We embrace the school mission and advocate for all students, prioritizing the greater good of the district over personal agendas.
- We approach every issue with the same level of focus and dedication, believing in the potential of all students to achieve academic success.

### Effective and Productive Meetings:

- We prioritize and attend all meetings consistently by being prepared, arriving ready to actively engage, contribute, and accomplish the work of the board, while staying focused, using time efficiently, and starting and ending on time.
- We ensure everyone has a voice and promote balanced discussions, ending each meeting with clear action items, timelines, and owners
- We adhere to established norms, speak up when deviations occur, and strive to make our meetings a space for meaningful and respectful dialogue.

Full Name	Source Org Identifier	Active	Invitation S Attribute(s) Has	Attribu	Email	Username
Adams, Barbara	10013	Yes	Account se Sub Food	Yes	dadamsl59	dadamsl59
Angelo, Sarah	10703	Yes	Invite sent Sub Health	Yes	sangelo@	sangelo@s
Armendariz-Nol, Maria	10818	Yes	Account se Sub Teach	Yes	vanessaa7	vanessaa7
Bartfai, Taylor	10877	Yes	Account se Sub Para	Yes	tbartfai@st	tbartfai@st
Beeck, Kori	10833	Yes	Account se Sub Teach	Yes	kjbeeck@g	kjbeeck@g
Bonds, Jessie	10873	Yes	Invite sent Sub Para	Yes	bondsjessi	bondsjessie
Busse, Susan	10780	Yes	Account se Sub Para,	Yes	suebusse1	suebusse1
Casarrubias, Nanci	10834	Yes	Account se Sub Food	Yes	ncasarrubi	ncasarrubie
Chavez, Cyndi	10827	Yes	Account se Sub Teach	Yes	cynditapia	cynditapia3
Crouse, Vicki	10113	Yes	Account se Sub Para,	Yes	bilcr1@aol	bilcr1@aol
DeWolf, Corey	10477	Yes	Account se Sub Para,	Yes	dwolf@stra	dwolf@stra
Elliott, Diana	10539	Yes	Invite sent Sub Teach	Yes	edadmom	edadmom
Elliott, Kurt	10022	Yes	Account se Sub Para,	Yes	strasband	strasband
Engelsman, Tiffany	67	Yes	Account se Sub Teach	Yes	tiffany.n.ho	tiffany.n.ho
Garrett, Jaclyn	10732	Yes	Account se Sub Para,	Yes	jaclyn.garr	jaclyn.garre
Goble, Tanya	85	Yes	Account se Sub Para	Yes	reyer2169	reyer2169
Griggs, Cynthia	10719	Yes	Account se Sub Para	Yes	cynmoon2	cynmoon2
Gutierrez, Dana	10800	Yes	Account se Sub Food	Yes	danabarna	danabarnar
Hale, Lori	94	Yes	Account se Sub Teach	Yes	lori.hale89	lori.hale897
Hassell, Samantha	10229	Yes	Account se Sub Food	Yes	shassell@	shassell@s
Hemphill, AJ	10696	Yes	Account se Sub Teach	Yes	hemphillaj	hemphillaj
Hemphill, Kevin	10035	Yes	Invite sent Sub Bus D	Yes	khemphill	khemphill
Jeffries, Julie	10715	Yes	Account se Sub Teach	Yes	julielamber	julielamber
Johnson, Susan	10170	Yes	Account se Sub Teach	Yes	susanbjohr	susanbjohn
Kruse, Mary Colleen	10346	Yes	Account se Sub Para,	Yes	mcolleenlo	mcolleenlo
McNabb, Stacey	10831	Yes	Account se Sub Para	Yes	stacadilla	stacadilla
Muehlausen, Corine	10629	Yes	Account se Sub Para,	Yes	corinemuel	corinemuef
Mullarkey, Kea	10616	Yes	Account se Sub Teach	Yes	keamullark	keamullark
Murphy, Faith	10882	Yes	Account se Sub Teach	Yes	faithmurph	faithmurphy
Osborne, Deborah	10079	Yes	Account se Sub Para,	Yes	dosborne@	dosborne@
Perrino, Connie	10294	Yes	Account se Sub Custod	Yes	cperrino@	cperrino@s
Rigdon, Jacqueline	10845	Yes	Account se Sub Para,	Yes	dixiegirl19	dixiegirl195
Rose, Alec	10813	Yes	Account se Sub Food	Yes	alecrose19	alecrose19
Schermerhorn, Shauni	10825	Yes	Account se Sub Teach	Yes	shousden4	shousden4
Scott, Jessica	10885	Yes	Invite sent Sub Teach	Yes	jjxscott@gr	jjxscott@gr
Sherer, Patricia	10433	Yes	Account se Sub Teach	Yes	dfsherer@	dfsherer@s
Simpkins, Pamela	10121	Yes	Invite sent Sub Teach	Yes	pwsimpkin	pwsimpkins
Steinman, Beth	10291	Yes	Account se Sub Para,	Yes	beth.steinn	beth.steinr
Suttmer-Lybarger, Sim	10880	Yes	Account se Sub Para	Yes	s.suttmer@	s.suttmer@
Torres-Cervantes, Mar	10612	Yes	Account se Sub Custod	Yes	mtorres@	mtorres@s
Villa, Rosa	10832	Yes	Account se Sub Custod	Yes	rosa19906	rosa19906
Vining, Rita	10537	Yes	Account se Sub Teach	Yes	ritav2ster	ritav2ster
Wailles, Julia	10740	Yes	Invite sent Sub Health	Yes	juliaslayer	juliaslayer
Wiersma, Kacie	10828	Yes	Invite sent Sub Teach	Yes	kaciejowier	kaciejowier
Winklepleck, Brenda	10541	Yes	Account se Sub Teach	Yes	winklepleck	winklepleck

60@gmail.com  
strasburg31j.com  
821@gmail.com  
strasburg31j.com  
mail.com  
e@gmail.com  
4@gmail.com  
as@strasburg31j.com  
31@gmail.com  
.com  
strasburg31j.com  
@comcast.net  
@gmail.com  
skins@gmail.com  
att@hotmail.com  
@aol.com  
2@gmail.com  
rd2008@yahoo.com  
7@gmail.com  
strasburg31j.com  
?@gmail.com  
@strasburg31j.com  
t21@gmail.com  
rson@hotmail.com  
sh@gmail.com  
@yahoo.com  
hilhausen@yahoo.com  
ey@gmail.com  
y18@gmail.com  
@strasburg31j.com  
strasburg31j.com  
i9@yahoo.com  
94@gmail.com  
.7@gmail.com  
mail.com  
aol.com  
s@yahoo.com  
nan@yahoo.com  
@gmail.com  
strasburg31j.com  
9@gmail.com  
@gmail.com  
@gmail.com  
sma@yahoo.com  
s@live.com