

Regular Meeting of the Board of Education

Monday, April 21, 2025 6:00 PM

Library, 333 S. Pleasant Street, Pickford, MI 49774

I. Call to order

I.A. Roll Call of the Board

I.B. Pledge of Allegiance

I.C. Adoption of the Agenda

II. Staff & Student Recognition

II.A. Staff Spotlight

II.B. Student Recognition

III. Public Comment

IV. Communication and Board Reports

IV.A. Elementary Principal **Speaker(s):** Mr. Rairigh

IV.B. MS/HS Principal **Speaker(s):** Mr. Johnson

IV.C. Athletic Director **Speaker(s):** Mrs. Edington

IV.D. Business Manager **Speaker(s):** Mrs. Bush

IV.E. Superintendent Report **Speaker(s):** Mrs. Nettleton

IV.F. Board Committees

IV.G. Correspondence

V. Action Items

V.A. Consent Agenda

V.A.a. March 17, 2025 Regular Meeting Minutes --
Open & Closed Sessions

V.A.b. April 3rd, 2025 Special Meeting Minutes

V.A.c. Invoices

V.B. Lawn Care Bids

V.C. Employees of the Year

V.D. EUPISD General Fund Budget Resolution

V.E. CLOSED SESSION - M.O.M.A. 15.268 §8(h)

Recommendation: That the Board of Education move into closed session in accordance with the Open Meetings Act 15.268 §8(h) for the purpose of discussion of materials exempt from disclosure

under Section 13 of FOIA.

VI. Board Comments & Discussion

VII. Future Planning & Adjournment

VII.A. Next regularly scheduled meeting

VII.B. Adjournment

PICKFORD PUBLIC SCHOOLS
PICKFORD, MI 49774
BOARD OF EDUCATION REGULAR MEETING
Library -- April 21, 2025 -- 6:00 P.M.

This is a meeting in public of the Board of Education for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda. Any person with a disability who needs assistance, please contact the Administrative Office at 906-647-6285 at least three days prior to the meeting.

- I. Call to order
 - A. Roll Call of the Board
 - B. Pledge of Allegiance
 - C. Adoption of the Agenda

- II. Staff & Student Recognition
 - A. Staff Spotlight: -- Jason Firack
 - B. Student Recognition

- III. Public Comment

- IV. Communication and Board Reports
 - A. Elementary Principal
 - B. MS/HS Principal
 - C. Athletic Director
 - D. Business Manager
 - E. Superintendent Report
 - F. Board Committees
 - G. Correspondence

- V. Action Items
 - A. Consent Agenda
 - 1. Regular Meeting Minutes for March 17, 2025 -- Open & Closed Sessions
 - 2. Special Meeting Minutes for April 3, 2025
 - 3. March 2025 Invoices
 - 4. Resignations
 - a. Kyle Rairigh -- 1 year leave of absence, JH Girls Track
 - 5. Hiring
 - a. Mandy Forfinski -- JH Girls Track

 - B. Lawn Care Bids
 - C. Employees of the Year 2025
 - D. EUPISD 2025-2026 General Fund Budget Resolution
 - E. CLOSED SESSION – M.O.M.A. 15.268 §8(h)
Recommendation: That the Board of Education move into closed session in accordance with the Open Meetings Act 15.268 §8(h) for the purpose of discussion of materials exempt from disclosure under Section 13 of FOIA.

- VI. Board Comments & Discussion

- VII. Future Planning & Adjournment
 - A. Next regularly scheduled meeting -- May 19th, 2025 at 6:00 p.m.
 - B. Adjournment

**PICKFORD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING -- March 17, 2025**

I. Call to order at 6:00 p.m. by President Portice.

- A. Roll Call of the Board
 - a. Present – Benson, Crimin, Forfinski, Portice, Taylor
 - b. Absent – Firack (arrived at 6:49 p.m.), Snyder
- B. Pledge of Allegiance
- C. Adoption of the Agenda – M/Forfinski, S/Benson to adopt the agenda. Carried 5-0.

II. Staff & Student Recognition

- A. Staff Spotlight: Mr. James DeGrief presented information on student projects that qualified for National Meeting competition and shared an outline of the proposed itinerary for the trip. Mr. DeGrief will be taking 6 students who qualified (Tommy S., Lyric C., Kasey S, Connor H., Isabella B, and Madison B.) to Orlando July 5th-9th. Mr. DeGrief also announced that Madison Bishop was elected as the FCCLA State Vice President of Chapter Development.
- B. Student Recognition:
 - a. Mr. Rairigh announced the February Students of the Month for K-5. The theme for February was kindness. Kdg- Jordan S. and Cole M.; 1st- Odin C. and Cole G.; 2nd- Aaron L. Robbie S. and Emmet K.; 3rd- Zayne M., and Willy E.; 4th- Lucinda L.; 5th- Harper H., Desmond M., Sawyer S., and Brandon L.
 - b. Mr. Johnson announced that Abby Roe performed well at the State Solo and Ensemble at NMU on Saturday. She played a 9th grade snare drum and received a “1” superior rating.
 - c. Mrs. Edington announced that boys basketball players reccievenig all conference honors include Eli MacDonald, who was selected as player of the year, Gunner Bennin 1st team, Tommy Storey 2nd team, and Kaden Wiltfong and Owen McConkey were honorable mention. For the girl's team, Brooke Portice was named 1st team all-conference and Cora Black was names 2nd team. Lily Anderson signed with Grace Christian University to run track and cross country starting in the fall.

- d. Mrs. Nettleton shared that the following students were invited to perform in the EUP Honors Band held at the LSSU Fine Arts Center on March 11th – Finley Guild, Carissa Cottle, Amelia Miller, Rowan Mortha, Ryan Heal, Abigail Roe, and Oliver Brzuchalski. Students nominated to attend and participate in the fine arts portion of the day included Talya Schreiber, Victoria Harrison, and Enna Pudwell. Mrs. Nettleton noted appreciation for Mrs. Kietzman and Mrs. Schreiber for their work to plan and implement this regional event.

III. **Public Comment** – There were no comments from the public.

IV. **Communication and Board Reports**

A. **Elementary Principal** – Mr. Rairigh noted that Mrs. Loper is interested in sending a survey to our community to see if there is an interest in providing a child care program during the summer. This would not be a program sponsored by the district, but her business.

B. **MS/HS Principal** – Mr. Johnson expressed all of the events that staff have organized/created to provide additional opportunities for our students. We also thanked Mr. Moreau for all of the maintenance work that he is quickly catching up on after being hired just recently and recognized Mrs. Brace for her work to create the children's reading nook in the library.

C. **Athletic Director**

D. **Business Manager** – Mrs. Bush shared the **February** and **March** Cash Flow Reports. February ended with a balance of \$604,327 (previous year \$393,026) and March is projected to end with a balance of \$414,850 (previous year \$871,595). Mrs. Bush recognized Mrs. Brood and Mr. Peterson for their work on the 99h (Robotics) grant which brought in revenues totaling \$19,585. Mrs. Bush also announced that we are planning on a credit of \$22,450 vs, the \$15,000 credit they initially offered. This credit is due to not having all contracted staffing available for our site for the first portion of the year.

E. **Superintendent Report** – Mrs. Nettleton drew the Board's attention to the significant amount of recent and pending legislation she outlined in her report. She also shared climate data from the SELWeb (Insights) student assessment for grades K-5, 6-8, and 9-12. Mrs. Nettleton reported that this data will be analyzed along with student response on the HRS Level 1 Safe and Collaborative Culture survey for students. This survey will be given to students in grades 4th-12th following Spring Break.

F. Board Committees – There were no Board Committee reports this month. A negotiations Committee and Finance Committee meeting will both be scheduled in April.

G. Correspondence – There was no correspondence to share.

V. **Action Items**

- A. Consent Agenda – M/Forfinski, S/Crimin to approve the Consent Agenda which contained the Regular Meeting Minutes for February 24, 2025; February 2025 Invoices in the amount of \$147,417.62; Resignations for Garde Kangas -- Girls Varsity Basketball, Mike Collins -- Girls JV Basketball and 8th Grade Girls Basketball, Kathy Jacobson -- Girls Golf, and Jason Firack -- 7th Grade Girls Basketball; a Hiring recommendation for Barb Loper to coach Girls Varsity Softball; and approval of the FCCLA Overnight/Extended Trip. Carried 5-0.
- B. Lawn Care RFP – M/Forfinski, S/Benson to approve the posting of an RFP for Lawn Care Services for the 2025 season. Carried 5-0. Bids will be due by April 8th, 2025.
- C. Letter of Agreement – PEA – M/Benson, S/Crimin to approve the Letter of Agreement with the PEA in regard to Sick Bank usage restrictions as presented. Carried 5-0.
- D. Policy Update -- ESTA (Earned Sick Time Act) Policies – M/Forfinski, S/Benson to approve the March 3, 2025 Thrun Policy Update as presented. Carried 5-0.
- E. CLOSED SESSION – M.O.M.A. 15.268 §8(c) -- M/Portice, S/Forfinski that the Board of Education move into closed session in accordance with the Open Meetings Act 15.268 §8(c) for the purpose of strategy and negotiation session connected with a collective bargaining agreement. Carried 5-0 on roll call vote. The Board entered closed session at 6:28 p.m. The Board exited closed session at 7:10 p.m. M/Benson, S/Firack to return to open session. Carried 6-0.
- F. Retirement – M/Firack, S/Portice to accept Mrs. Angela Nettleton’s intent to retire as of May 1st, 2025 from her position as District Superintendent. Carried 6-0. Mr. Firack expressed appreciation on behalf of the Board of Education for Mrs. Nettleton’s leadership and service to the district.

VI. **Board Comments & Discussion** – There were no additional comments or discussion.

VII. **Future Planning & Adjournment** – The next regularly scheduled meeting will be held on April 21st, 2025 at 6:00 p.m. M/Benson, S/Forfinski to adjourn the meeting at 7:35 p.m. Carried 6-0.

Thomas Portice, President

Erik Taylor, Secretary