

Regular Meeting of the Board of Education

Monday, February 24, 2025 6:00 PM

Library, 333 S. Pleasant Street, Pickford, MI 49774

I. Call to order

I.A. Roll Call of the Board

I.B. Pledge of Allegiance

I.C. Adoption of the Agenda

II. Staff & Student Recognition

II.A. Staff Spotlight -- April Brood Elementary Robotics

II.B. Student Recognition

III. Public Comment

IV. Communication and Board Reports

IV.A. Elementary Principal **Speaker (s):** Mr. Rairigh

IV.B. MS/HS Principal **Speaker (s):** Mr. Johnson

IV.C. Athletic Director **Speaker (s):** Mrs. Edington

IV.D. Business Manager **Speaker (s):** Mrs. Bush

IV.E. Superintendent Report **Speaker (s):** Mrs. Nettleton

IV.F. Board Committees

IV.F.a. Finance Committee

IV.G. Correspondence

V. Action Items

V.A. Consent Agenda

V.A.a. Organizational Meeting Minutes - January 20, 2025 -- Open & Closed Sessions

V.A.b. Special Meeting Minutes - February 10, 2025 -- Open & Closed Sessions

V.A.c. Invoices - January 2025

V.B. Board Committee Assignments

V.C. 2025-2026 School Year Calendar

V.D. Drinking Water Management Plan

V.E. Title IX Thrun Policy Update

V.F. General Fund Budget Amendment

VI. Board Comments & Discussion

VII. Future Planning & Adjournment

VII.A. Next regularly scheduled meeting --
Monday, March 17, 2025 @ 6:00 pm

VII.B. Adjournment

**PICKFORD PUBLIC SCHOOLS
CASH FLOW STATEMENT**

February: Estimate

Beginning Cash Balance: \$201,420.00

Revenues:

TAXES \$135,343.00
 ATHLETICS: Admissions \$5,838.00
 MISC: Title Grants/Stem Grant/Comp Repair \$24,234.00
 ISD: Sub Reimb/CTE Transpo/Tuition \$72,507.00

Total Revenues: \$237,922.00

Cash Balance After Expenditures: \$ 318,634.00

Expenditures:

February 7 PAYROLL \$120,708.00

Total Expenditures: \$120,708.00

Revenues:

TAXES
 STATE AID \$518,586.00
 INTEREST
 ATHLETICS: *
 MISC:
 ISD:
 TRANSER IN OTHER FUNDS: HL \$12,194.00
 TRANSER IN OTHER FUNDS: ACT \$15,357.00
 TRANSER IN OTHER FUNDS: HL FED 21,732.00

Total Revenues: \$567,869.00

Cash Balance After Expenditures: \$438,820.00

February 21 PAYROLL \$119,768.00

INVOICES \$137,655.00

FICA \$17,191.00

RETIREMENT \$66,623.00

INSURANCE: \$31,054.00

EDUSTAFF \$17,299.00

MISC AE/IC/NSF/GFS/Walmart \$5,292.00

UAAL PYMT \$25,315.00

MPSERS One Time Payment \$5,754.00

STATE HL & ATH TAX

TRANSFER TO OTHER FUNDS: Act

TRANSFER TO OTHER FUNDS: HL \$21,732.00

TRANSFER TO OTHER FUND: DEBT

Total Expenditures \$447,683.00

**February
MONTHLY REVENUES**

\$805,791.00

MONTHLY EXPEDITURES \$568,391.00

Revenues Excess (Deficit) To Expense: \$237,400.00

MONTH END CASH BALANCE \$438,820.00
 (Comparison Last Yr/Same Mo) **\$393,026.00**

**PICKFORD PUBLIC SCHOOLS
CASH FLOW STATEMENT**

January:				
	Beginning Cash Balance:	\$259,907.00		
Revenues:			Expenditures:	
			January 10	
TAXES	\$94,352.00		PAYROLL	\$117,032.00
ATHLETICS: Admissions	\$2,788.00			
MISC: DE Tuition	\$4,886.00			
ISD:			Total Expenditures:	\$117,032.00
Total Revenues:	\$ 102,026.00			
	Cash Balance After Expenditures: \$	244,901.00		

Revenues:			Expenditures:	
			January 24	
TAXES	\$64,571.00		PAYROLL	\$121,026.00
STATE AID	\$416,262.00		INVOICES	\$186,887.00
INTEREST	\$641.00		FICA	\$17,013.00
ATHLETICS:	\$6,460.00 *		RETIREMENT	\$68,262.00
MISC: Indian Ed/DE Tuition/FAFSA/Self Pay Ins	\$41,838.00		INSURANCE:	\$31,054.00
ISD:			EDUSTAFF	\$10,796.00
TRANSER IN OTHER FUNDS: HL	\$42,439.00		MISC AE/IC/NSF/GFS/Walmart	\$24,460.00
TRANSER IN OTHER FUNDS: ACT			UAAL PYMT	\$25,315.00
			MPSERS One Time Payment	\$5,754.00
TRANSER IN OTHER FUNDS: HL FED			STATE HL & ATH TAX	\$67.00
			TRANSFER TO OTHER FUNDS: Act	
			TRANSFER TO OTHER FUNDS: HL	\$125,058.00
			TRANSFER TO OTHER FUND: DEBT	
Total Revenues:	\$572,211.00		Total Expenditures	\$615,692.00
	Cash Balance After Expenditures: \$	201,420.00		

January				
MONTHLY REVENUES	\$674,237.00		MONTHLY EXPEDITURES	\$732,724.00
Revenues Excess (Deficit) To Expense:		-\$58,487.00	MONTH END CASH BALANCE	\$201,420.00
			(Comparison Last Yr/Same Mo)	\$432,009.00

**PICKFORD PUBLIC SCHOOLS
BOARD OF EDUCATION
ORGANIZATIONAL MEETING MINUTES -- January 20th, 2025**

I. Call to order at 7:01 p.m. by Superintendent Angela Nettleton

- A. Roll Call of the Board
 - a. Present -- Benson, Crimin, Firack, Forfinski, Portice, Snyder, Taylor
- B. Pledge of Allegiance

II. Organization of the Board of Education for 2025

- A. ***Oath of Office*** was administered to newly elected and re-elected Board Members Crimin, Forfinski, Portice, and Snyder
- B. ***Election of Officers***
 - a. MFirack, S/Crimin to elect Tom Portice to the office of President. Carried 7-0. M/Firack, S/Benson to elect Travis Forfinski to the office of Vice President. Carried 7-0. M/Benson, S/Crimin to elect Dave Firack to the office of Treasurer. Carried 7-0. M/Crimin, S/Snyder to elect Erik Taylor to the office of Secretary. Carried 7-0.
- C. ***Designation of Board Committee Membership***

Discussion took place regarding current committee structure and authority of committees in decision making. Mrs. Nettleton advised that if a committee was going to be involved in deliberating and making recommendations then the committee meeting should be posted in compliance with the Open Meetings Act. Final committee membership will be designated by President Portice and confirmed at the February meeting. By policy, the Vice President joins the Finance and Executive Committees.
- D. ***Designation of Regular Board of Education Meetings***

M/Benson, S/Snyder to designate the third Monday of the month at 6:00 p.m. for regular Board of Education meetings. Exceptions will be February and June when the regular meeting will be held on the 4th Monday of the month. Carried 7-0.
- E. ***Designation of Depository for Board Funds***

M/Firack, S/Forfinski to approve the board fund depositories as presented for Central Savings Bank, 4Front Credit Union, and MILAF. Carried 7-0.
- F. ***Designation of Electronic Funds Officers***

M/Firack, S/Benson to continue the designation of Superintendent, Business Manager, and Payroll Clerk as electronic fund officers for the district under District Policy 3213. Carried 7-0.
- G. ***Designation of Attorney***

M/Forfinski, S/ Crimin to designate Thrun Law as the district's legal counsel. Carried 7-0.
- H. ***Designation of Authorized Credit Card Holders***

M/Firack, S/Crimin to approve the designation of authorized credit card holders as presented. Carried 7-0.
- I. ***Board of Education Compensation for 2025***

M/Firack, S/Forfinski to approve Board member compensation of \$20 per regular meeting and minimum wage rate for special meetings. Carried 7-0.
- J. Adoption of the Agenda -- M/Forfinski, S/Benson to adopt the agenda as presented. Carried 7-0.

III. Staff & Student Recognition

- A. ***Staff Spotlight:*** Mr. Barton St. Peter and student representatives Rowan Murtha, Ryan Heal, Damien Peltier, and Hunter Bellville presented on the Pickford ESports team and their trip to the state competition.
- B. ***Student Recognition:*** Mr. Rairigh announced the Elementary Students of the Month for December, including Kindergarteners Taylor B. and Payson L.; 1st Graders- Nate S., Brayden L., and Baylor S., 2nd Graders- Carter W., Issac S. and Alexis E.; 3rd Graders- Molly J. and Chloe C.; 4th Grader- Parker K.; and 5th Graders- Tavia B. and Sarah E. Mr. Johnson announced the middle/high school Students of the Month for December, including 6th Grade: Kiera K., 7th Grade: Henry E., 8th Grade:

Ben L., 9th Grade: Emma L., 10th Grade: Mason A., 11th Grade: Delaney H. and 12th Grade: Ryan H.

Mr. Johnson announced that our Panther band did an outstanding job at the Solo and Ensemble Competition on the 18th. Some highlights include:

Peyton M.- Flute Solo, Rating of 1; Emma L.- Clarinet Solo, Rating of 1; Finley G.- Clarinet Solo- Rating of 2; Abby R.- Snare Solo- Rating of 1; Graceyln K., Clarinet Solo, Rating of 1; Jaymie S., Flute Solo, Rating of 1; Jaymie S. and Isabella Glenn, Clarinet/Flute Duet, Rating of 2; Isabella G.- Flute Solo, Rating of 1; and Gracelyn K. and Hailey R.- Clarinet/Flute Duet, Rating of 1

IV. **Public Comment**

Monica Kangas from the Pickford PTA presented Board members with cards in honor of Board Member Appreciation Month. SHE announced that she wrote and received a \$2000.00 grant from Walmart to purchase classroom snacks for the K-5 elementary classrooms.

V. **Communication and Board Reports**

- A. **Elementary Principal** -- Mr. Rairigh thanked the PTA for pursuing the grant and providing snacks for the elementary classrooms. He also commented on the great things he is seeing during classroom observations.
- B. **MS/HS Principal** -- Mr. Johnson spoke about the entrepreneurship within the teaching staff in the way that they have created and marketed various course and programs. He thanked Mrs. Tibbitts, Mr. St. Peter and the middle school faculty who have teamed to provide intervention opportunities for middle school students this year.
- C. **Athletic Director**
- D. **Business Manager** (Financial & Cash Flow Report) -- Mrs. Bush presented the Cash Flow report. **December 2024** ended with a cash balance of \$259,907 (December 2023 balance was \$285,059). **January 2025** is projected to end with a cash balance of \$226,589 (January 2024 balance was \$432,009). Mrs. Bush indicated that she was expecting approximately \$124,500 in revenue by mid February for CTE billed costs.
- E. **Superintendent Report** -- Mrs. Nettleton recognized the Board for Board Member Appreciation Month. She noted that the policy section of her report revolved around the theme of school safety. She mentioned the BTAM (Behavior Threat Assessment & Management) process that all administrators are trained in and use if a threat is made by any student in the district. She acknowledged several staff members as follows:
 - ★ Mrs. Ennes, Mrs. Hudecek, Mrs. Haske, Ms. Halsey, Mrs. Lytle, and Mrs. Nelson have registered for their account in the National Board Certification system. We appreciate their commitment to continuous instructional improvement and are excited to see them get started with their National Board Certification
 - ★ Miss Kronemeyer received an award of Volunteer of the Year for zone 6 at the Michigan Association of Fairs and Expositions Dinner. We appreciate Miss Kronemeyer's energy and enthusiasm here in the district as well as she can usually be found volunteering time and effort for various student activities, especially for our PBIS program.
 - ★ Miss Mortinsen has completed her classes for HS English Certification through the Michigan Teachers of Tomorrow alternate route to certification program. We appreciate her willingness to put in the extra time and effort to allow the district some flexibility with staffing and scheduling.

Finally Mrs. Nettleton explained the cost impact of the Zebra K9 program on district finances for the remainder of the 2024-25 school year and the 2025-26 school year.

- F. **Board Committee Reports** -- There were no Board Committee reports. Mrs. Nettleton stated that the only remaining items to finish up the building project are installation of the fire panel upgrade and then final inspections. The district is investigating ways to improve the acoustics in the stage area for the

band classes. Mrs. Nettleton has a meeting with an acoustical consultant on Tuesday and will be soliciting a proposal for consultation.

G. **Correspondence** -- There was no correspondence.

VI. **Action Items**

A. **Consent Resolution**

M/Forfinski, S/Crimin to approve the consent resolution which included Minutes of the December 16, 2024 Regular Meeting and December 16, 2024 Special Meeting; Closed Session minutes from the December 16, 2024 Regular and Special Meetings; December Invoices totaling \$78,858.89; Hiring Jim Moreau for the position of Maintenance Coordinator through Edustaff; and the Out of State Travel request for the Panther Media trip to California, June 2025. Carried 7-0.

B. CLOSED SESSION – M.O.M.A. 15.268 §8(a)

M/Crimin, S/Benson to approve the recommendation that the Board of Education move into closed session in accordance with the Open Meetings Act 15.268 §8(a), to review the disciplining of contracted staff member #12425. Carried on roll call vote. The Board entered closed session at 7:58 p.m. M/Portice, S/Forfinski to return to open session at 8:31 p.m. Carried 7-0 on roll call vote. M/Firack, S/Snyder to follow the advice of district legal counsel to discontinue contracted services performed by staff member #12425 and post the open position. Carried 7-0 on roll call vote.

C. CLOSED SESSION – M.O.M.A. 15.268 §8(k)

M/Firack, S/Benson to approve the recommendation that the Board of Education move into closed session in accordance with the Open Meetings Act 15.268 §8(k), to consider security planning to prevent potential threats to the safety of students and staff. Carried 7-0 on roll call vote. The Board entered closed session at 8:34 p.m. M/Forfinski, S/Firack to return to open session at 9:12 p.m. Carried 7-0 on roll call vote.

VII. Board Comments & Discussion -- There were no further Board comments or discussion.

VIII. Future Planning & Adjournment -- The next regularly scheduled meeting will be held on Monday, February 24, 2025. A Finance Committee Meeting will be scheduled during the week of February 10th. M/Firack, S/Crimin to adjourn the meeting at 9:14 p.m. Carried 7-0.

**PICKFORD PUBLIC SCHOOLS
BOARD OF EDUCATION SPECIAL MEETING**

February 10, 2025-Meeting Minutes

- I. Call to order by Vice President Forfinski at 5:31 p.m.
 - A. Roll Call of the Board
 - a. Present: Benson, Crimin, Firack, Forfinski, Snyder, Taylor
 - b. Absent: Portice
 - B. Pledge of Allegiance
 - C. Adoption of the Agenda -- M/Firack, S/Benson to adopt the agenda

II. Public Comment -- Mrs. Daraka Hudecek addressed the Board regarding her concerns about the possible disciplinary measures for John Doe #12425. She encouraged the Board to consider the difficulties that this student has been subjected to in his life so far and advocated that the school is the best source of safety for him. She stated that education is about the “whole child” and without an education, things will not end well for this student.

III. Correspondence -- Two letters were shared with the Board. The first was from Mrs. Daraka Hudecek and the second was from Ms. Caitlin Mortinsen. Both letters contained student specific information about John Doe #12425 so they were not read aloud.

IV. Action Items

- A. M/Firack, S/Benson pursuant to Section 8(1)(b) of the Michigan Open Meetings Act and upon the request of the student’s Parent, for the Board of Education to go into closed session for the purpose of conducting a hearing to consider the discipline of student John Doe #12425 whose identity is known to the Board. Carried 6-0 on roll call vote. The Board entered closed session at 5:35 p.m. and exited closed session at 6:49 p.m.

Following a closed session hearing, the Board voted 6-0 to permanently expel a student, John Doe #12425, whose identity is known to the Board of Education consistent with the attached resolution.

The following preamble and resolution were offered by Member Forfinski and supported by Member Benson:

WHEREAS:

1. The administration has recommended that, pursuant to Revised School Code Section 1311a(2), a student whose identity is known to the Board (the “Student”) be expelled for making a bomb threat or similar threat against students.

2. School administrators notified the Student’s parent/guardian of the specific charge underlying the disciplinary recommendation, as well as the date, time, and place of the disciplinary hearing.

3. Pursuant to the request of the Student’s parent/guardian, and as authorized by Michigan Open Meetings Act Section 8(1)(b), MCL 15.268(1)(b), the disciplinary hearing was conducted in a closed session meeting of the Board.

4. The hearing afforded the Student and the Student's representatives an opportunity to respond to the charge and to present pertinent evidence for the Board's consideration.

5. The Board has carefully considered all the evidence produced in this student discipline hearing.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. A preponderance of the evidence establishes that on January 15, 2025, the Student made a bomb threat or similar threat directed at a student, a school building, other school property, or a school-related event in violation of state law and the Student Code of Conduct.

2. Based on careful consideration of all the following factors, the Board determines that expulsion is warranted:

- The Student's age
- The Student's disciplinary history
- Whether the Student has a disability
- The seriousness of the behavior
- Whether the behavior posed a safety risk
- Whether restorative practices are a better option
- Whether lesser interventions would address the behavior

3. **The Student is permanently expelled from the District.**

4. During the time of the expulsion, the Student may not be on school grounds or attend any functions at the District without prior written approval from an appropriate administrator.

5. Consistent with Revised School Code Sections 11a and 1311(1), the Board finds that the interests of the District are served by this resolution.

6. Consistent with the Board's actions taken this date, administration shall promptly meet with the Student's parent/guardian to determine those appropriate educational services to which the Student may be entitled under state and federal law.

7. Administrators are directed and authorized to implement all terms of this resolution and are delegated all necessary authority to do so.

8. All resolutions and parts of resolutions insofar as they conflict with provisions of this resolution are hereby rescinded.

Ayes: Members Benson, Crimin, Firack, Forfinski, Taylor, and Snyder

Nays: Members NONE

Resolution declared adopted.

V. Board Comments & Discussion -- There were no further comments or discussion.

VI. Future Planning & Adjournment

A. Finance Committee Meeting February 13, 2025 at 1:15 p.m.

B. Next regularly scheduled meeting is Monday, February 24th at 6:00 p.m.

C. M/Forfinski, S/Firack to adjourn the meeting at 6:51 p.m. Carried 6-0.

2025-2026 YEAR AT A GLANCE

August		
20	District Provided Professional Development Day #1	All Teaching Staff
21	Teacher Workday	All Teaching Staff
September		
1	Labor Day	No School
2	FIRST DAY OF SCHOOL	WELCOME BACK!
5	½ Day School	½ Day for students & staff
October		
13	District Provided Professional Development Day #2	No school for students
31	End of 1 st Quarter	
November		
13	Parent/Teacher Conferences	½ Day for students
14	Mid Semester Break	No School
26	½ Day School	½ Day for students & staff
27-28	Thanksgiving Break	No School
December		
1	District Provided Professional Development Day #3	No School for students
22-31	Christmas Break	No School
January		
1-2	Christmas Break	No School
5	School Resumes	
16	End of 2 nd Quarter/1 st Semester	½ Day for students
23	District Provided Professional Development Day #4	No School for students

February		
9	Mid-Winter Break	No School for students & Staff
March		
27	End of 3 rd Quarter	
30-31	Spring Break	No School
April		
1-3	Spring Break	No School
6	District Provided Professional Development Day #5	No School for students
May		
25	Memorial Day	No School
June		
5	LAST DAY OF SCHOOL	½ Day for students