



MEETING AGENDA

<i>Name of Meeting</i>	<i>MOREgroup Board Meeting - 5.19</i>	<i>Date:</i>	<i>May 19, 2026</i>
<i>Attendance</i>		<i>Location</i>	<i>Wind Point Partners Office 676 N. Michigan Ave #3700 Chicago, Illinois 60611</i>

Board Meeting Begins

- A. Welcome and Introductions, Agenda Overview
- B. Call to Order and Motion to approve Q1 Board Meeting Minutes
- C. Leadership Updates
- D. Executive Summary - State of the Business

Finance Update

- A. ERP Update
- B. March and YTD results vs. prior year and budget
- C. Key Drivers of Variance
- D. ETC/ERP-related impacts
- E. Backlog and pipeline position
- F. Book-to-burn and gap to plan
- G. Timing of expected revenue recovery
- H. 2026 Expectations

Capacity Alignment and Cost Actions

- A. Utilization and Excess Capacity
- B. Wave 1 progress and savings
- C. Wave 2 actions under evaluation
- D. Alignment of cost structure to revenue outlook

Forward Plan and Key Risks

- A. April close and reforecast timing
- B. Key Risks (May bonds, pipeline conversion, capacity)

Break

Civic Success Case Study

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Healthcare Deep Dive

- A. Current status and actions to date
- B. Performance and backlog gap
- C. Pipeline strategy and key pursuits
- D. Actions to drive growth and utilization
- E. Forward healthcare plan

M&A Update

- A. Pipeline Overview
- B. Active Opportunities and Status
- C. Strategic fit and priorities

Technology/AI Update

Board Discussion and Q&A

Closing / Closed Session Begins