



MEETING AGENDA

<i>Name of Meeting</i>	<i>MOREgroup Board Meeting - 2.27</i>	<i>Date:</i>	<i>February 27, 2025</i>
<i>Attendance</i>		<i>Location</i>	<i>TSK Los Angeles Conference Room 316 W. 2nd Street Los Angeles, California 90012</i>

Board Meeting Begins

- A. Motion to approve Q4 Board Meeting Minutes
- B. Welcome Kari H
- C. State of Our Company
- D. Legislative Impacts
- E. California Update
- F. CEO Dashboard and Board Report

Human Resources Update

- A. HR Strategy
- B. 2025 People Initiatives
- C. Structure

Financials

- A. 2024 Results
- B. Finance Dashboard
- C. 2025 CFO Priorities
- D. 2025 Proposed Budget

VCP / State of our Practices

- A. Public Architecture
- B. Education
- C. Healthcare
- D. Engineering

M&A Update

Closing: 2025 Kick-Off