



Windom Area Schools

District Office:
PO Box 177
Windom MN 56101
Phone: 507-831-6901
Fax: 507-831-6919

An Equal Opportunity Employer
Windom Area Elementary
1200 17th Street
PO box 177
Windom MN 56101
Phone: 507-831-6925

Windom Area
Middle /High School
1400 17th Street
PO Box 177
Windom MN 56101
Phone: 507-831-6910

Windom Schools will create a safe, responsive, and nurturing environment where every learner receives a high-quality, challenging education that empowers them with the skills and knowledge needed for a successful future.

WWW.WINDOM.K12.MN.US

JANUARY 12, 2026 REGULAR MEETING

Windom City Council Chamber

444 9th Street

Windom, MN 56101

January 12, 2026

6:30 PM

Live at [Media SB22](#) on youtube

1. Call to order
Joel Bordewyk
2. The Pledge of Allegiance
Joel Bordewyk
3. Approval of Agenda (revise as necessary)
Joel Bordewyk
4. Approval of Consent Agenda
 - **Minutes from November 24, 2025**
 - **Bills and Wires Transfers**
 - **Treasurer Report**
 - **Activity Assignments List**
 - **Approve retirement of O Detta Manthei, Special Education Teacher, effective the end of the 2025-2026 school year.**
 - **Approve Resignation and Early Resignation Agreement for Eliza Rogotzke, 1st Grade Teacher effective the end of the 2025-2026 school year.**

 - **Approve termination of Paraprofessional Brianna De Raad effective January 8, 2026.**
 - **Approve hiring Estrella Lleras Garcia as 6.75 Paraprofessional effective December 8, 2025.**
 - **Approve hiring Jennifer Vasquez Ramirez as 6.5 Paraprofessional effective January 5, 2026.**
 - **Approve hiring Lizbeth Saucedo as 6.5 an EL Paraprofessional effective January 5, 2026.**
 - **Approve hiring Daffne Soto as 6.75 Paraprofessional effective January 5, 2026.**
 - **Approve the increase of hours for Jennifer Pillars, Paraprofessional from 6.5 to 7.0 hours per day.**
 - **Approve hiring Chase McDaniel as MSHS Physical Education and Health Teacher, effective January 19, 2026**
 - **Approve updated TOSA of Travis Janssen, ADSIS Behavior Specialist, to reflect the increase from 0.5 FTE to 1.0 FTE on his TOSA effective January 19, 2026 for the remainder of the 2025-2026 school year.**
 - **Approve hiring Natalie Plagman as 6.5 Paraprofessional effective January 12, 2026.**

5. Elect 2025 Board Officers - Action
Chairperson
Elect Chairperson, Vice-Chairperson, Clerk, and Treasurer.
6. Set Regular Board Meeting Dates, Times & Location - Action
Jamie Frank
Windom School Board Meetings will be located at the City Hall Council Chambers on the 2nd Monday of each month for regular meetings and the 4th Monday of each month for work sessions at a time to be designated by the board. The schedule is attached for approval.
7. Approval of Committee Assignments - Action
Chairperson
A draft of committed assignments is attached. Members new to a particular committee are in red.
8. Set 2026 Board Salaries - Action

Chairperson
Current -
 - a. 2025 salary was set at \$3687.10 per board member per year.
Note: last year it was raised 3%
 - b. Board Chair - additional \$200/year
 - c. Board Clerk - additional \$100/year
 - d. Special meetings set at \$80/meeting
 - e. Out-of-town meetings at \$15.00 per hour maximum of 8hrs. Hours include travel time.
 - f. Negotiations committee, buildings/grounds and project oversite committee (POC) rate of \$15.00 per hour
 - g. No deduction from stipend due to board member's absence from meeting
 - h. In odd years, board members receive \$700.00 technology stipend.
Note: may be used for technology or internet services. The stipend is taxable.
Board members must submit an expense report to receive payment for special, out-of-town and committee/negotiations meetings.
9. Designate Official Newspaper (Cottonwood County Citizen) - Action
Chairperson
The Cottonwood County Citizen will be designated as the official District 177 Newspaper.
10. Designate District Legal Counsel (Squires, Waldspurger & Mace) and Bond Counsel (Dorsey & Whitney) - Action
Chairperson
11. Designate Superintendent Jamie Frank as the Identified Official with Authority for ISD 177 - Action
Chairperson
The Minnesota Department of Education, the Professional Educator Licensing Standards Board, and the Office of Higher Education require districts to annually designate an Identified Official with Authority (IOwA). The IOwA is responsible for authorizing, reviewing, and recertifying user access for the state reporting system.

12. Approve Resolution Designating Signatory Authority - Action
Chairperson
13. Approve authorizing the payment of bills between board meetings for the purpose of obtaining discounts; required prepayment of bills between board meetings for the purpose of obtaining discounts; required prepayments on orders to avoid penalty charges; pay registration; authorize the district to pay board bills in the event a board meeting is postponed; authorize superintendent and business manager to approve processing of payments for invoices submitted and under contractors approved by the Board and under circumstances when it is deemed necessary and appropriate to proceed with payment - Action
Chairperson
14. Open Forum
15. Acceptance of Donations
Joel Bordewyk
16. Administrative Report - Preschool - Elementary
Corey Barfknecht
17. Administrative Report Middle School - Grades 5-8
Dane Nielsen
18. Administrative Report - High School - Grades 9-12
Bryan Joyce
19. Administrative Report Special Education - Amanda Wilson
Amanda Wilson
20. Superintendent Report
Jamie Frank
21. Board of Education Report
22. Approve 2026 Pay Equity Report
Holly Anderson
Every three years we are required to complete a pay equity report. Our last report was done in January 2023. There are three different tests that need to be done to show we are in compliance, and we passed each of those tests. Therefore, we are in compliance with the pay equity standards in the state of Minnesota.
23. Approve Transportation Specifications and Conditions for the Request for Proposal (RFP) for district student transportation services beginning July 1, 2026. - Action
Holly Anderson
The contract with Palmer Bus Service expires on June 30, 2026. With board approval, the district will follow the Request for Proposal (RFP) process to receive bids. The school board transportation committee will review bids and make a recommendation to the board.
24. Approve Resolution Directing the Administration to Make Recommendations for Reductions and Revenue Enhancements in Programs and Positions and Reasons Thereof. - Action
Jamie Frank

This is a routine annual resolution to be used if reductions are needed to meet budgetary requirements.

25. Additional items for the board
Joel Bordewyk
26. Adjourn
Joel Bordewyk

Minutes- Work Session November 24, 2025

The Windom Board of Education met in session on Monday, November 24, 2025, at 5:00 p.m. in the Windom City Council Chambers.

Members present: Lynn Liepold, Barbara Jones, Angie Klassen, Joel Bordewyk, Brianne Miller and Matt Steffen,

Absent: Bruce Mews

Joel Bordewyk opened the meeting at 5:00pm with the Pledge of Allegiance.

MSP Miller/Klassen to approve the agenda. Motion carried.

Representatives from Abdo Solutions presented their findings on the FY 2025 audit.

MSP Klassen/Jones to approve the FY2025 Audit Report. Motion carried.

MSP Jones/ Miller to approve the FY2026 revised budget. Motion carried.

MSP Steffen/Jones to approve additional 6.5-hour para for the elementary due to student need. Motion carried.

MSP Miller/Steffen to approve CACR and A&I report presented by Bryan Joyce. Motion carried.

MSP Klassen/Miller to approve the EMW Contract for July 1, 2025-June 30, 2026. Motion Carried.

MSP Steffen/Klassen to approve the resignation of Business Manager, Peggy Pfeffer effective December 31, 2025. Motion carried.

MSP Miller/Liepold to approve a One-Year Professional Development Contact for Business Manager Peggy Pfeffer. Motion carried.

The meeting was adjourned at 6:22 pm.

Bruce Mews, Clerk

Joel Bordewyk, Chair

Attest Bruce Mews, Clerk

WINDOM AREA SCHOOLS			DETAIL REGISTER - ACTIVITY ACCOUNT							DECEMBER 2025-JANUARY 2026		
Bank	Check #	Vendor #	Vendor Name	Date	Amount	Voucher #	Fd	Org	Fin	Description		
21		00948	BANK MIDWEST	1/5/2026 0:00	\$128.71	108465	E	21	300	301	MS Student Senate- Walmart- Giving Tree Items	
21		00948	BANK MIDWEST	1/5/2026 0:00	\$101.52	108466	E	21	300	301	Class of 2026- Walmart- Senior Class Pictures	
21		00948	BANK MIDWEST	1/5/2026 0:00	\$727.42	108467	E	21	300	301	Baseball- BSN- Baseball hats	
21		00948	BANK MIDWEST	1/5/2026 0:00	\$27.54	108468	E	21	300	301	Robotics- Amazon- Parts	
21		00948	BANK MIDWEST	1/5/2026 0:00	\$265.88	108469	E	21	300	301	Fall Musical- Walmart- Costumes	
21		00948	BANK MIDWEST	1/5/2026 0:00	\$229.95	108470	E	21	300	301	Fall Musical - Discount Dance Yorba-	
21		00948	BANK MIDWEST	1/5/2026 0:00	\$429.95	108471	E	21	300	301	Choir- Amazon- Skirts for Concert	
21		00948	BANK MIDWEST	1/5/2026 0:00	\$403.05	108472	E	21	300	301	Fall Musical- Amazon- Costumes	
21		00948	BANK MIDWEST	1/5/2026 0:00	\$143.51	108473	E	21	300	301	Choir- Amazon- Christmas concert	
21		00948	BANK MIDWEST	1/5/2026 0:00	\$170.68	108474	E	21	300	301	Fall Musical- Schwalbach- Set Supplies	
21		00948	BANK MIDWEST	1/5/2026 0:00	\$66.00	108475	E	21	300	301	FFA- National FFA Org-	
21		00948	BANK MIDWEST	1/5/2026 0:00	\$76.00	108476	E	21	300	301	FFA- National FFA Org-	
21		00948	BANK MIDWEST	1/5/2026 0:00	\$45.74	108477	E	21	300	301	FFA- Casey's- team meal	
21		00948	BANK MIDWEST	1/5/2026 0:00	\$153.56	108478	E	21	300	301	FFA- HyVee- groceries	
21		00948	BANK MIDWEST	1/5/2026 0:00	\$190.97	108479	E	21	300	301	FFA- Grandstay Residential- Hotel	
21		00948	BANK MIDWEST	1/5/2026 0:00	\$134.47	108480	E	21	300	301	FFA- Grandstay Residential- Hotel	
21		00948	BANK MIDWEST	1/5/2026 0:00	\$182.41	108481	E	21	300	301	Fall Musical- Reimbursement- ACE Hardware	
21		00948	BANK MIDWEST	1/5/2026 0:00	\$11.50	108463	E	21	300	301	MS Student Senate- Target- Giving Tree Items	
21		00948	BANK MIDWEST	1/5/2026 0:00	\$313.21	108464	E	21	300	301	MS Student Senate- Amazon- Giving Tree Items	
21	8542	9577	BELLE GRANST	12/9/2025 0:00	\$10.00	108179	E	21	300	301	BAND/CHOIR- KETTLE CORN REFUND	
21	8543	9574	ELENA VAZQUEZ	12/9/2025 0:00	\$10.00	108176	E	21	300	301	BAND/CHOIR- KETTLE CORN REFUND	
21	8544	9576	JENNA VACHUSKA	12/9/2025 0:00	\$10.00	108178	E	21	300	301	BAND/CHOIR- KETTLE CORN REIMBURSEMENT	
21	8545	9575	MARGE SVOBODA	12/9/2025 0:00	\$20.00	108177	E	21	300	301	BAND/CHOIR- KETTLE CORN REIMBURSEMENT	
21	8546	9573	MARLYS SORENSON	12/9/2025 0:00	\$11.00	108175	E	21	300	301	BAND/CHOIR-KETTLE CORN REFUND	
21	8547	9572	MIKAYLA JOHNSON	12/9/2025 0:00	\$21.00	108174	E	21	300	301	BAND/CHOIR- KETTLE CORN REFUND	
21	8548	8321	ROBOTICS EDUCATION & COMPETITIO	12/9/2025 0:00	\$305.00	108172	E	21	300	301	Robotics- State Championship Entry 7192D	
21	8548	8321	ROBOTICS EDUCATION & COMPETITIO	12/9/2025 0:00	\$305.00	108172	E	21	300	301	Robotics- State Championship Entry 7192F	
21	8549	8321	ROBOTICS EDUCATION & COMPETITIO	12/9/2025 0:00	\$100.00	108173	E	21	300	301	Robotics- Kimball Mega HS Tourn- 7192D	
21	8549	8321	ROBOTICS EDUCATION & COMPETITIO	12/9/2025 0:00	\$100.00	108173	E	21	300	301	Robotics- Kimball Mega HS Tourn- 7192F	
21	8550	03567	BARC INC	12/19/2025 0:00	\$100.00	108292	E	21	300	301	Eagles Nest- Holiday Movie Rental Space	
21	8551	03813	BSN SPORTS	12/19/2025 0:00	\$715.11	108295	E	21	300	301	Volleyball- Practice Balls PO 21393	
21	8552	00341	HY-VEE FOOD STORE WINDOM	12/19/2025 0:00	\$38.71	108293	E	21	300	301	Volleyball- Beverages for Banquet	
21	8553	8321	ROBOTICS EDUCATION & COMPETITIO	12/19/2025 0:00	\$200.00	108294	E	21	300	301	Robotics- ND Vex V5 Competition 7192D	
21	8553	8321	ROBOTICS EDUCATION & COMPETITIO	12/19/2025 0:00	\$200.00	108294	E	21	300	301	Robotics- ND Vex V5 Competition 7192F	
21	8554	9585	WINDOM MOVIE THEATRE	12/19/2025 0:00	\$100.00	108291	E	21	300	301	Eagles Nest- Holiday Movie Rental space	
			TOTAL:		\$6,047.89							

WINDOM AREA SCHOOLS			DETAIL REGISTER - TRANSFERS							DECEMBER 2025-JANUARY 2026		
Bank	Check #	Vendor #	Vendor Name	Date	Amount	Voucher #	Fd	Org	Fin	Description		
4		7386	MSDLAF	12/17/2025 0:00	\$32,000.00	108227	B	01	101	TRANSFER TO BANK MIDWEST ACCOUNT LIQUID		
4		7386	MSDLAF	12/18/2025 0:00	\$500,000.00	108228	B	01	101	TRANSFER TO BANK MIDWEST ACCOUNT MAX		
4		7386	MSDLAF	12/18/2025 0:00	\$400,000.00	108260	B	01	101	TRANSFER TO BANK MIDWEST ACCOUNT MAX		
4		7386	MSDLAF	12/23/2025 0:00	\$150,000.00	108298	B	01	101	TRANSFER TO BANK MIDWEST ACCOUNT MAX		
4		7386	MSDLAF	12/29/2025 0:00	\$150,000.00	108329	B	01	101	TRANSFER TO BANK MIDWEST ACCOUNT MAX		
4		7386	MSDLAF	1/7/2026 0:00	\$100,000.00	108462	B	01	101	TRANSFER TO BANK MIDWEST ACCOUNT MAX		
			TOTAL:		\$1,332,000.00							

Bank	Check #	Vendor #	Vendor Name	Date	Amount	Voucher #	Fd	Org	Fin	Description	
WINDOM AREA SCHOOLS											
DETAIL REGISTER - GENERAL JOURNAL											
DECEMBER 2025-JANUARY 2026											
Bank	Check #	Vendor #	Vendor Name	Date	Amount	Voucher #	Fd	Org	Fin	Description	
7	2820	00948	BANK MIDWEST	12/18/2025 0:00	\$1,200.00	108282	B	01	101	START UP	
7	2821	00948	BANK MIDWEST	12/18/2025 0:00	\$900.00	108283	B	01	101	START UP	
7	2822	00948	BANK MIDWEST	12/23/2025 0:00	\$1,000.00	108299	B	01	101	START UP CASH	
7	2823	00948	BANK MIDWEST	12/26/2025 0:00	\$2,100.00	108330	B	01	101	START UP CASH	
7	2824	00948	BANK MIDWEST	12/26/2025 0:00	\$2,100.00	108331	B	01	101	START UP CASH	
7	2825	00948	BANK MIDWEST	12/31/2025 0:00	\$900.00	108399	B	01	101	START UP CASH	
7	2826	00948	BANK MIDWEST	1/5/2026 0:00	\$1,000.00	108439	B	01	101	START UP CASH	
7	240661	9582	GRUSE, JACKSON T.	12/11/2025 0:00	\$194.00	108185	E	01	050	000	12.13.25 G/BBB TARGET CENTER OFFICIAL
7	240662	00954	IND SCHOOL DISTRICT #2895	12/11/2025 0:00	\$300.00	108187	E	01	050	000	12.13.25 WRESTLING TOURNAMENT
7	240664	8713	MARSHALL HIGH SCHOOL	12/11/2025 0:00	\$250.00	108186	E	01	050	000	12.13.25 GYMNASTICS
7	240665	9581	MAY, JORDAN	12/11/2025 0:00	\$194.00	108184	E	01	050	000	12.13.25 G/BBB TARGET CENTER OFFICIAL
7	240666	9579	MOYNAGN, ROBERT	12/11/2025 0:00	\$200.00	108181	E	01	050	000	OFFICIAL
7	240667	9578	PREHN, DAN	12/11/2025 0:00	\$200.00	108180	E	01	050	000	OFFICIAL
7	240668	9580	SEIFERT, LONNIE	12/11/2025 0:00	\$200.00	108182	E	01	050	000	OFFICIAL
7	240669	9583	SHIBLEY, JEREMY	12/11/2025 0:00	\$194.00	108183	E	01	050	000	12.13.25 G/BBB TARGET CENTER OFFICIAL
7	240670	8714	BECKER, DENNIS	12/12/2025 0:00	\$75.00	108189	E	01	050	000	12.12.25 BBB OFFICIAL B/C
7	240671	9018	VAN BEEK, ALLEN	12/12/2025 0:00	\$75.00	108190	E	01	050	000	12.12.25 BBB OFFICIAL B/C
7	240672	8714	BECKER, DENNIS	12/12/2025 0:00	\$150.00	108191	E	01	050	000	12.12.25 BB OFFICIAL
7	240673	9018	VAN BEEK, ALLEN	12/12/2025 0:00	\$150.00	108192	E	01	050	000	12.12.25 BB OFFICIAL
7	240674	05164	AT & T MOBILITY	12/12/2025 0:00	\$141.18	108193	E	01	005	000	NOVEMBER BILL
7	240675	04273	BIMBO FOODS INC/EARTHGRAINS BAK	12/12/2025 0:00	\$56.32	108194	E	02	005	701	BREAD PRODUCTS
7	240675	04273	BIMBO FOODS INC/EARTHGRAINS BAK	12/12/2025 0:00	\$60.60	108195	E	02	030	701	BREAD PRODUCTS
7	240676	04499	BRANDT INTERPRETING AND TRANSC	12/12/2025 0:00	\$7,274.25	108196	E	01	330	740	INTERPRETING SERVICES
7	240676	04499	BRANDT INTERPRETING AND TRANSC	12/12/2025 0:00	\$26.50	108196	E	01	330	000	INTERPRETING SERVICES-PARENT/TEACHER CONFERENCES
7	240677	03813	BSN SPORTS	12/12/2025 0:00	\$262.50	108197	E	01	050	000	CLONE BOLT 2049-S
7	240677	03813	BSN SPORTS	12/12/2025 0:00	\$630.00	108197	E	01	050	000	CLONE BOLT 2049-M
7	240677	03813	BSN SPORTS	12/12/2025 0:00	\$420.00	108197	E	01	050	000	CLONE BOLT 2049-L
7	240677	03813	BSN SPORTS	12/12/2025 0:00	\$210.00	108197	E	01	050	000	CLONE BOLT 2049-XL
7	240677	03813	BSN SPORTS	12/12/2025 0:00	\$52.50	108197	E	01	050	000	CLONE BOLT 2049-2XL
7	240677	03813	BSN SPORTS	12/12/2025 0:00	\$63.00	108197	E	01	050	000	FREIGHT
7	240678	00356	EAST SIDE JERSEY DAIRY INC	12/12/2025 0:00	\$7,528.16	108198	E	02	005	701	MILK
7	240679	03745	ELECTION SYSTEMS & SOFTWARE IN	12/12/2025 0:00	\$45.00	108199	E	01	005	000	LAYOUT CHARGE
7	240680	03019	GODFATHERS PIZZA	12/12/2025 0:00	\$163.50	108200	R	01	050	000	PIZZA
7	240681	01458	J. W. PEPPER & SON, INC.	12/12/2025 0:00	\$65.00	108201	E	01	050	000	11617936E - The Skyborn Metropolis- Eprint
7	240682	00884	MUSIC MART, THE	12/12/2025 0:00	\$100.78	108202	E	01	050	000	RICO CLARINET REED
7	240682	00884	MUSIC MART, THE	12/12/2025 0:00	\$152.30	108205	E	01	050	000	REPAIRS
7	240682	00884	MUSIC MART, THE	12/12/2025 0:00	\$1.00	108204	E	01	050	000	WATER JET CORK
7	240682	00884	MUSIC MART, THE	12/12/2025 0:00	\$34.50	108203	E	01	050	000	YAMAHA ALTO SAX MOUTH PIECE
7	240683	03011	PITNEY BOWES PURCHASE POWER	12/12/2025 0:00	\$1,517.25	108206	E	01	005	000	METER REFILL 11.20.25
7	240684	02720	RENAISSANCE LEARNING	12/12/2025 0:00	\$1,079.44	108207	E	01	005	312	FASTBRIDGE SUBSCRIPTION
7	240685	7317	RON'S ELECTRIC	12/12/2025 0:00	\$1,140.55	108208	E	01	005	380	MATERIALS
7	240685	7317	RON'S ELECTRIC	12/12/2025 0:00	\$462.00	108208	E	01	005	380	LABOR
7	240686	8588	SCHOOL SPECIALTY LLC.	12/12/2025 0:00	\$143.46	108209	E	01	330	000	1277261 School Smart Laminating Film Roll, 25 Inches x 500 Feet, 1.5 Mil Thick, 1 Inch Core, High Gloss Item Number 1277261
7	240687	00780	SCHWALBACH HDWE	12/12/2025 0:00	\$695.82	108210	E	01	005	000	GENERAL MAINTENANCE SUPPLIES

Bank	Check #	Vendor #	Vendor Name	Date	Amount	Voucher #	Fd	Org	Fin	Description	
7	240688	03428	SQUIRES, WALDSPURGER & MACE PA	12/12/2025 0:00	\$140.00	108211	E	01	005	000	PROFESSIONAL SERVICES THROUGH 0.31.25
7	240689	00723	STAPLES OIL CO INC/EXPRESSWAY W	12/12/2025 0:00	\$1,345.51	108212	E	01	005	720	STUDENT VANS
7	240689	00723	STAPLES OIL CO INC/EXPRESSWAY W	12/12/2025 0:00	\$429.63	108212	E	01	005	000	MAINT VANS
7	240690	01631	SYSCO MINNESOTA	12/12/2025 0:00	\$295.26	108220	E	02	005	701	LUNCH
7	240690	01631	SYSCO MINNESOTA	12/12/2025 0:00	\$105.36	108217	E	02	030	705	BREAKFAST
7	240690	01631	SYSCO MINNESOTA	12/12/2025 0:00	\$33.24	108217	E	02	030	705	BREAKFAST SUPPLY
7	240690	01631	SYSCO MINNESOTA	12/12/2025 0:00	\$338.02	108217	E	02	030	701	LUNCH
7	240690	01631	SYSCO MINNESOTA	12/12/2025 0:00	\$58.20	108217	E	02	030	701	LUNCH SUPPLY
7	240690	01631	SYSCO MINNESOTA	12/12/2025 0:00	\$231.92	108218	E	02	030	705	BREAKFAST
7	240690	01631	SYSCO MINNESOTA	12/12/2025 0:00	\$75.34	108218	E	02	030	705	BREAKFAST SUPPLY
7	240690	01631	SYSCO MINNESOTA	12/12/2025 0:00	\$899.16	108218	E	02	030	701	LUNCH
7	240690	01631	SYSCO MINNESOTA	12/12/2025 0:00	\$102.14	108218	E	02	030	701	LUNCH SUPPLY
7	240690	01631	SYSCO MINNESOTA	12/12/2025 0:00	\$1,125.75	108216	E	02	330	705	BREAKFAST
7	240690	01631	SYSCO MINNESOTA	12/12/2025 0:00	\$78.82	108216	E	02	330	705	BREAKFAST SUPPLY
7	240690	01631	SYSCO MINNESOTA	12/12/2025 0:00	\$3,369.44	108216	E	02	330	701	LUNCH
7	240690	01631	SYSCO MINNESOTA	12/12/2025 0:00	\$201.71	108216	E	02	330	701	LUNCH SUPPLIES
7	240690	01631	SYSCO MINNESOTA	12/12/2025 0:00	\$590.58	108222	E	02	030	705	BREAKFAST
7	240690	01631	SYSCO MINNESOTA	12/12/2025 0:00	\$791.75	108222	E	02	030	701	LUNCH
7	240690	01631	SYSCO MINNESOTA	12/12/2025 0:00	\$28.71	108215	E	02	005	701	LUNCH
7	240690	01631	SYSCO MINNESOTA	12/12/2025 0:00	\$380.46	108219	E	02	005	707	ALACARTE
7	240690	01631	SYSCO MINNESOTA	12/12/2025 0:00	\$1,176.76	108219	E	02	005	705	BREAKFAST
7	240690	01631	SYSCO MINNESOTA	12/12/2025 0:00	\$108.70	108219	E	02	005	705	BREAKFAST SUPPLY
7	240690	01631	SYSCO MINNESOTA	12/12/2025 0:00	\$4,944.14	108219	E	02	005	701	LUNCH
7	240690	01631	SYSCO MINNESOTA	12/12/2025 0:00	\$189.12	108219	E	02	005	701	LUNCH SUPPLY
7	240690	01631	SYSCO MINNESOTA	12/12/2025 0:00	\$99.58	108219	E	02	030	701	ALC LUNCH
7	240690	01631	SYSCO MINNESOTA	12/12/2025 0:00	\$99.58	108219	E	02	020	701	HIGHLAND LUNCH
7	240690	01631	SYSCO MINNESOTA	12/12/2025 0:00	\$647.27	108219	E	02	330	701	ELEMENTARY LUNCH
7	240690	01631	SYSCO MINNESOTA	12/12/2025 0:00	\$547.30	108221	E	02	005	707	ALACARTE
7	240690	01631	SYSCO MINNESOTA	12/12/2025 0:00	\$938.26	108221	E	02	005	705	BREAKFAST
7	240690	01631	SYSCO MINNESOTA	12/12/2025 0:00	\$121.51	108221	E	02	005	705	BREAKFAST SUPPLY
7	240690	01631	SYSCO MINNESOTA	12/12/2025 0:00	\$4,919.99	108221	E	02	005	701	LUNCH
7	240690	01631	SYSCO MINNESOTA	12/12/2025 0:00	\$346.11	108221	E	02	005	701	LUNCH SUPPLY
7	240690	01631	SYSCO MINNESOTA	12/12/2025 0:00	\$241.39	108223	E	02	020	705	BREAKFAST
7	240690	01631	SYSCO MINNESOTA	12/12/2025 0:00	\$66.48	108223	E	02	020	705	BREAKFAST SUPPLY
7	240690	01631	SYSCO MINNESOTA	12/12/2025 0:00	\$303.23	108223	E	02	020	701	LUNCH
7	240690	01631	SYSCO MINNESOTA	12/12/2025 0:00	\$74.00	108223	E	02	020	701	LUNCH SUPPLY
7	240690	01631	SYSCO MINNESOTA	12/12/2025 0:00	\$43.00	108223	E	02	330	701	ELEMENTARY LUNCH
7	240690	01631	SYSCO MINNESOTA	12/12/2025 0:00	\$75.67	108223	E	02	005	701	HIGH SCHOOL LUNCH SUPPLY
7	240690	01631	SYSCO MINNESOTA	12/12/2025 0:00	\$325.50	108213	E	02	330	701	LUNCH
7	240690	01631	SYSCO MINNESOTA	12/12/2025 0:00	\$418.50	108214	E	02	005	701	LUNCH
7	240691	00744	WINDOM AREA HEALTH	12/12/2025 0:00	\$22.12	108224	E	01	005	740	PHYSICAL THERAPY MILEAGE
7	240691	00744	WINDOM AREA HEALTH	12/12/2025 0:00	\$942.50	108224	E	01	005	740	PHYSICAL THERAPY SERVICES
7	240692	01662	WINDOM COMMUNITY CENTER	12/12/2025 0:00	\$150.00	108225	E	04	005	325	ECFE EVENT - 2.21.26
7	240693	01422	WINDOM TOWING CO	12/12/2025 0:00	\$30.00	108226	E	01	005	720	TIRE REPAIR PATCH
7	240694	7338	240201-NCPERS MINNESOTA	12/19/2025 0:00	\$208.00	108250	B	01	215		PERA LIFE INSURANCE
7	240695	00915	A & B BUSINESS EQUIPMENT	12/17/2025 0:00	\$2,108.42	108261	E	01	005	302	CONTRACT USAGE CHARGE FOR 12.05.25-1.4.26
7	240695	00915	A & B BUSINESS EQUIPMENT	12/17/2025 0:00	\$4,079.38	108261	E	01	005	302	CONTRACT USAGE CHARGE FOR 11.5.25-12.4.25

Bank	Check #	Vendor #	Vendor Name	Date	Amount	Voucher #	Fd	Org	Fin	Description	
7	240696	9149	BLK ELECTRIC	12/17/2025 0:00	\$1,250.00	108262	E	01	005	370	METALUX 2'X4' CRUZE LIGHT FIXTURE
7	240697	00973	CITY OF WINDOM	12/17/2025 0:00	\$29,035.67	108263	E	01	005	000	SRO REGULAR
7	240698	00973	CITY OF WINDOM	12/17/2025 0:00	\$704.12	108265	E	01	005	000	COMMERCIAL VOICE
7	240698	00973	CITY OF WINDOM	12/17/2025 0:00	\$243.65	108265	E	01	005	363	H&S
7	240698	00973	CITY OF WINDOM	12/17/2025 0:00	\$0.95	108265	E	02	005	701	FOOD SERVICE
7	240698	00973	CITY OF WINDOM	12/17/2025 0:00	\$2.75	108265	E	04	005	321	COMMUNITY ED
7	240699	00973	CITY OF WINDOM	12/17/2025 0:00	\$647.48	108264	E	01	005	342	SRO-OTHER
7	240700	00973	CITY OF WINDOM	12/17/2025 0:00	\$52.52	108266	E	01	005	000	ENVIRONMENTAL TRAIL ELECTRICITY
7	240700	00973	CITY OF WINDOM	12/17/2025 0:00	\$1,497.66	108266	E	01	050	000	MSHS WATER
7	240700	00973	CITY OF WINDOM	12/17/2025 0:00	\$13,794.80	108266	E	01	050	000	MSHS ELECTRICITY
7	240700	00973	CITY OF WINDOM	12/17/2025 0:00	\$629.13	108266	E	01	330	000	ELEMENTARY WATER
7	240700	00973	CITY OF WINDOM	12/17/2025 0:00	\$4,355.75	108266	E	01	330	000	ELEMENTARY ELECTRICITY
7	240700	00973	CITY OF WINDOM	12/17/2025 0:00	\$246.81	108266	E	01	030	000	WINFAIR WATER
7	240700	00973	CITY OF WINDOM	12/17/2025 0:00	\$1,859.50	108266	E	01	030	000	WINFAIR ELECTRICITY
7	240700	00973	CITY OF WINDOM	12/17/2025 0:00	\$175.73	108266	E	01	020	000	HIGHLAND WATER
7	240700	00973	CITY OF WINDOM	12/17/2025 0:00	\$1,016.98	108266	E	01	020	000	HIGHLAND ELECTRICTY
7	240701	03745	ELECTION SYSTEMS & SOFTWARE IN	12/17/2025 0:00	\$1,487.25	108267	E	01	005	000	BALLOTS FOR ELECTION 2.10.26
7	240701	03745	ELECTION SYSTEMS & SOFTWARE IN	12/17/2025 0:00	\$21.04	108267	E	01	005	000	FREIGHT
7	240702	03659	ELITE MECHANICAL SYSTEMS, LLC.	12/17/2025 0:00	\$168.75	108268	E	01	005	380	LABOR
7	240702	03659	ELITE MECHANICAL SYSTEMS, LLC.	12/17/2025 0:00	\$25.00	108268	E	01	005	380	SILFOX/TORCH CHARGE
7	240703	7211	GDF ENTERPRISES	12/17/2025 0:00	\$34.80	108269	E	01	005	000	CAB AIR FILTER
7	240703	7211	GDF ENTERPRISES	12/17/2025 0:00	\$94.38	108269	E	01	005	000	AIR FILTER
7	240703	7211	GDF ENTERPRISES	12/17/2025 0:00	\$49.10	108270	E	01	005	000	COUPLER FE
7	240704	00341	HY-VEE FOOD STORE WINDOM	12/17/2025 0:00	\$129.22	108272	E	01	050	000	SNACKS
7	240704	00341	HY-VEE FOOD STORE WINDOM	12/17/2025 0:00	\$24.13	108271	E	04	005	321	ADVENTURE CLUB
7	240704	00341	HY-VEE FOOD STORE WINDOM	12/17/2025 0:00	\$315.14	108271	E	01	060	000	MIDDLE SCHOOL FACs
7	240704	00341	HY-VEE FOOD STORE WINDOM	12/17/2025 0:00	\$71.38	108271	E	01	050	830	HIGH SCHOOL FACs
7	240704	00341	HY-VEE FOOD STORE WINDOM	12/17/2025 0:00	\$16.97	108271	E	04	005	325	ECFE
7	240704	00341	HY-VEE FOOD STORE WINDOM	12/17/2025 0:00	\$3.67	108271	E	04	005	325	ECFE
7	240704	00341	HY-VEE FOOD STORE WINDOM	12/17/2025 0:00	\$153.58	108271	E	01	330	000	BACKPACK PROGRAM
7	240704	00341	HY-VEE FOOD STORE WINDOM	12/17/2025 0:00	\$189.97	108271	E	01	005	000	ADMIN
7	240705	8916	LUDOLPH BUS INC	12/17/2025 0:00	\$2,713.69	108273	E	01	005	723	TRANSPORTATION HMP
7	240706	8876	MADISON NATIONAL LIFE INS CO, INC	12/17/2025 0:00	\$959.70	108274	B	01	215		TERM LIFE
7	240706	8876	MADISON NATIONAL LIFE INS CO, INC	12/17/2025 0:00	\$2,315.42	108274	E	01	005	000	LTD
7	240707	8985	MUD HOLE CUSTOM TACKLE, INC	12/17/2025 0:00	\$403.35	108275	E	01	060	000	EDU PROGRAM - 6'6" M CASTING ROD KIT - BLACK - CORK
7	240707	8985	MUD HOLE CUSTOM TACKLE, INC	12/17/2025 0:00	\$403.35	108275	E	01	060	000	EDU PROGRAM - 6'6" M CASTING ROD KIT - WHITE - CORK
7	240707	8985	MUD HOLE CUSTOM TACKLE, INC	12/17/2025 0:00	\$54.08	108275	E	01	060	000	SHIPPING
7	240707	8985	MUD HOLE CUSTOM TACKLE, INC	12/17/2025 0:00	\$0.00	108275	E	01	060	000	ESTIMAT #6868
7	240708	03665	MULCAHY COMP INC	12/17/2025 0:00	\$0.00	108276	E	01	005	381	QUOTE ID: QUO-160168-C8R3S6
7	240708	03665	MULCAHY COMP INC	12/17/2025 0:00	\$596.64	108276	E	01	005	381	WESSELS 30TX NON-ASME POTABLE WATER BLADDER TANK
7	240708	03665	MULCAHY COMP INC	12/17/2025 0:00	\$12.43	108276	E	01	005	381	MATERIAL SURCHARGE -
7	240708	03665	MULCAHY COMP INC	12/17/2025 0:00	\$29.87	108276	E	01	005	381	FREIGHT
7	240709	03934	PFEFFER, GREG	12/17/2025 0:00	\$89.35	108277	R	02	005	701	FOOD SERVICE REIMBURSEMENT
7	240710	9337	SCHMITT MUSIC	12/17/2025 0:00	\$30.00	108278	E	01	050	000	REPAIR
7	240711	8588	SCHOOL SPECIALTY LLC.	12/17/2025 0:00	\$12.41	108279	E	01	330	000	1473632 Hammond & Stephens 1032-03-10 Tardy Slip Pad, 3 x 5 Inches, Pack of 10 Item Number 1473632
7	240711	8588	SCHOOL SPECIALTY LLC.	12/17/2025 0:00	\$49.40	108279	E	01	330	000	015741 School Smart Manila File Folders, Letter Size, 1/3 Cut Tabs, Pack of 100 Item Number 015741
7	240711	8588	SCHOOL SPECIALTY LLC.	12/17/2025 0:00	\$11.60	108279	E	01	330	000	084442 School Smart Non-Skid Jumbo Paper Clip, 2 Inches, Silver, Pack of 100 Item Number 084442

Bank	Check #	Vendor #	Vendor Name	Date	Amount	Voucher #	Fd	Org	Fin	Description	
7	240711	8588	SCHOOL SPECIALTY LLC.	12/17/2025 0:00	\$5.58	108279	E	01	330	000	053964 Tru-Ray Sulphite Construction Paper, 9 x 12 Inches, Orange, 50 Sheets Item Number 053964
7	240711	8588	SCHOOL SPECIALTY LLC.	12/17/2025 0:00	\$10.38	108279	E	01	330	000	1537845 Tru-Ray Sulphite Construction Paper, 12 x 18 Inches, Electric Orange, 50 Sheets Item Number 1537845
7	240711	8588	SCHOOL SPECIALTY LLC.	12/17/2025 0:00	\$11.16	108279	E	01	330	000	054012 Tru-Ray Sulphite Construction Paper, 9 x 12 Inches, Royal Blue, 50 Sheets Item Number 054012
7	240711	8588	SCHOOL SPECIALTY LLC.	12/17/2025 0:00	\$15.20	108279	E	01	330	000	084899 School Smart 2-Pocket Folders with No Brads, Dark Blue, Pack of 25 Item Number 084899
7	240711	8588	SCHOOL SPECIALTY LLC.	12/17/2025 0:00	\$15.20	108279	E	01	330	000	084897 School Smart 2-Pocket Folders with No Brads, Yellow, Pack of 25 Item Number 084897
7	240712	03764	SVE.LLC / SCOTT'S SNOW REMOVAL	12/17/2025 0:00	\$6,218.74	108280	E	01	005	000	SNOW REMOVAL-NOVEMBER
7	240713	04220	UNITED COMMUNITY ACTION PARTNE	12/17/2025 0:00	\$17.50	108281	E	01	005	723	LK TRANSPORTATION
7	240714	9584	AHERTON, GREG	12/18/2025 0:00	\$195.00	108286	E	01	050	000	12.19.25 G/BBB OFFICIAL
7	240715	04273	BIMBO FOODS INC/EARTHGRAINS BAK	12/18/2025 0:00	\$216.12	108289	E	02	005	701	BREAD
7	240716	8998	CASTNER, COREY	12/18/2025 0:00	\$195.00	108285	E	01	050	000	12.19.25 G/BBB OFFICIAL
7	240717	8950	FAST AG SOLUTIONS	12/18/2025 0:00	\$405.00	108290	R	01	050	000	FASTCOATING
7	240718	04785	SANOW, BRETT	12/18/2025 0:00	\$195.00	108284	E	01	050	000	12.19.25 G/BBB OFFICIAL
7	240719	9389	SELLNER, MASON	12/18/2025 0:00	\$75.00	108288	E	01	050	000	C-SQUAD
7	240719	9389	SELLNER, MASON	12/18/2025 0:00	\$150.00	108288	E	01	050	000	B-SQUAD
7	240720	8608	TEN NEPAL, JEFF	12/18/2025 0:00	\$75.00	108287	E	01	050	000	C-SQUAD
7	240720	8608	TEN NEPAL, JEFF	12/18/2025 0:00	\$150.00	108287	E	01	050	000	B-SQUAD
7	240721	9586	ANNANDALE PUBLIC SCHOOLS	12/19/2025 0:00	\$275.00	108296	E	01	050	000	CHEER PARTICIPATON FEE
7	240722	9563	HEARTLAND TIRE	12/23/2025 0:00	\$603.68	108300	R	01	050	000	GOODYEAR ASSURANCE TIRES
7	240722	9563	HEARTLAND TIRE	12/23/2025 0:00	\$5.00	108300	R	01	050	000	FUEL SURCHARGE
7	240723	00112	HILLYARD/SIOUX FALLS	12/23/2025 0:00	\$1,387.71	108301	E	01	005	000	RECON WOOD FLOOR RESTORER
7	240724	03719	INTERSTATE ALL BATTERY CENTER	12/23/2025 0:00	\$755.80	108302	E	01	005	000	GC2-ECL-U TL
7	240725	05132	KRISS PREMIUM PRODUCTS INC	12/23/2025 0:00	\$803.25	108303	E	01	005	380	PROPYLENE GLYCOL HEAT TRANSFER FLUID
7	240725	05132	KRISS PREMIUM PRODUCTS INC	12/23/2025 0:00	\$283.78	108303	E	01	005	380	SHIPPING AND HANDLING
7	240726	04475	PALMER BUS SERVICE	12/23/2025 0:00	\$837.25	108304	E	01	005	723	ELC ROUTE BUS 10
7	240726	04475	PALMER BUS SERVICE	12/23/2025 0:00	\$837.25	108304	E	01	005	722	ALC ROUTE BUS 10
7	240726	04475	PALMER BUS SERVICE	12/23/2025 0:00	\$1,477.50	108304	E	01	005	723	TRANSPORT TO AND FROM ELC KD(08), ES(10)
7	240726	04475	PALMER BUS SERVICE	12/23/2025 0:00	\$1,674.50	108304	E	01	005	723	TRANSPORT MH(01) FROM ELC
7	240726	04475	PALMER BUS SERVICE	12/23/2025 0:00	\$197.00	108304	E	01	005	723	TRANSPORT JG(12) TO AND FROM ELC
7	240726	04475	PALMER BUS SERVICE	12/23/2025 0:00	\$788.00	108304	E	01	005	723	TRANSPORT CB (K) HOME FROM ELC
7	240726	04475	PALMER BUS SERVICE	12/23/2025 0:00	\$368.56	108304	E	01	005	723	TRANSPORT MH(1) TO ELC AND LC (2), BH(2), BH (2) AND CM(10) TO AND FROM ELC
7	240726	04475	PALMER BUS SERVICE	12/23/2025 0:00	\$325.20	108304	E	01	005	723	TRANSPORT KH(8) HOME FROM ELC
7	240726	04475	PALMER BUS SERVICE	12/23/2025 0:00	\$1,712.72	108304	E	01	005	723	TRANSPORT TB(05) TO FROM ELC PIPESTONE
7	240726	04475	PALMER BUS SERVICE	12/23/2025 0:00	\$2,146.32	108304	E	01	005	728	TRANSPORT ND(10) TO FROM PRAIRIE CARE MANKATO
7	240726	04475	PALMER BUS SERVICE	12/23/2025 0:00	\$173.44	108304	E	01	005	723	TRANSPORT HMP (12) FROM DEAF SCHOOL
7	240726	04475	PALMER BUS SERVICE	12/23/2025 0:00	\$10,067.07	108304	E	01	005	733	NOVEMBER VAN MILES
7	240726	04475	PALMER BUS SERVICE	12/23/2025 0:00	\$1,280.50	108304	E	01	005	725	TRANSPORT TO AND FROM HIGHLAND-CHILD DEV.
7	240726	04475	PALMER BUS SERVICE	12/23/2025 0:00	\$63,693.05	108304	E	01	005	720	NOVEMBER REG ROUTE
7	240726	04475	PALMER BUS SERVICE	12/23/2025 0:00	\$6,369.22	108304	E	01	005	723	NOVEMBER SPED ROUTE BUS #14
7	240726	04475	PALMER BUS SERVICE	12/23/2025 0:00	\$5,780.34	108304	E	01	005	723	NOVEMBER AM ECSE ROUTE BUS #15
7	240726	04475	PALMER BUS SERVICE	12/23/2025 0:00	\$5,780.34	108304	E	01	005	723	NOVEMBER PM ECSE HOURS BUS #15
7	240726	04475	PALMER BUS SERVICE	12/23/2025 0:00	\$1,370.88	108304	E	01	005	733	NOVEMBER X-CURRICULAR BUS HOURS
7	240726	04475	PALMER BUS SERVICE	12/23/2025 0:00	\$1,262.60	108304	E	01	005	733	NOVEMBER X-CURRICULAR BUS MILES
7	240726	04475	PALMER BUS SERVICE	12/23/2025 0:00	\$493.25	108304	E	01	005	720	NOVEMBER DIESEL SHARE REGULAR
7	240726	04475	PALMER BUS SERVICE	12/23/2025 0:00	\$0.59	108304	E	01	005	720	NOVEMBER GAS SHARE REGULAR
7	240726	04475	PALMER BUS SERVICE	12/23/2025 0:00	-\$1,300.00	108304	E	01	005	302	SEPTEMBER TERMINAL RENT
7	240727	02313	SETON	12/23/2025 0:00	\$193.47	108305	E	01	005	000	L5983S09STDRAE
7	240727	02313	SETON	12/23/2025 0:00	\$14.95	108305	E	01	005	000	FREIGHT

Bank	Check #	Vendor #	Vendor Name	Date	Amount	Voucher #	Fd	Org	Fin	Description	
7	240727	02313	SETON	12/23/2025 0:00	\$82.18	108306	E	01	005	000	PET SIGNS
7	240727	02313	SETON	12/23/2025 0:00	\$19.95	108306	E	01	005	000	FREIGHT
7	240728	01667	STATE SUPPLY CO INC	12/23/2025 0:00	\$77.90	108307	E	01	005	380	TUBE PLUGS
7	240728	01667	STATE SUPPLY CO INC	12/23/2025 0:00	\$15.76	108307	E	01	005	380	SHIPPING
7	240729	01631	SYSCO MINNESOTA	12/23/2025 0:00	\$819.18	108314	E	02	330	705	BREAKFAST
7	240729	01631	SYSCO MINNESOTA	12/23/2025 0:00	\$144.76	108314	E	02	330	705	BREAKFAST SUPPLY
7	240729	01631	SYSCO MINNESOTA	12/23/2025 0:00	\$4,508.94	108314	E	02	330	701	LUNCH
7	240729	01631	SYSCO MINNESOTA	12/23/2025 0:00	\$78.72	108314	E	02	330	701	LUNCH SUPPLY
7	240729	01631	SYSCO MINNESOTA	12/23/2025 0:00	\$240.25	108309	E	02	330	701	LUNCH
7	240729	01631	SYSCO MINNESOTA	12/23/2025 0:00	\$184.84	108312	E	02	020	705	BREAKFAST
7	240729	01631	SYSCO MINNESOTA	12/23/2025 0:00	\$395.57	108312	E	02	020	701	LUNCH
7	240729	01631	SYSCO MINNESOTA	12/23/2025 0:00	\$763.01	108315	E	02	330	705	BREAKFAST
7	240729	01631	SYSCO MINNESOTA	12/23/2025 0:00	\$2,056.24	108315	E	02	330	701	LUNCH
7	240729	01631	SYSCO MINNESOTA	12/23/2025 0:00	\$242.66	108315	E	02	330	701	LUNCH SUPPLY
7	240729	01631	SYSCO MINNESOTA	12/23/2025 0:00	\$109.54	108308	E	02	005	701	LUNCH
7	240729	01631	SYSCO MINNESOTA	12/23/2025 0:00	\$356.50	108311	E	02	330	701	LUNCH
7	240729	01631	SYSCO MINNESOTA	12/23/2025 0:00	\$248.00	108310	E	02	005	701	LUNCH
7	240729	01631	SYSCO MINNESOTA	12/23/2025 0:00	\$603.81	108313	E	02	330	705	BREAKFAST
7	240729	01631	SYSCO MINNESOTA	12/23/2025 0:00	\$99.72	108313	E	02	330	705	BREAKFAST SUPPLY
7	240729	01631	SYSCO MINNESOTA	12/23/2025 0:00	\$2,807.33	108313	E	02	330	701	LUNCH
7	240729	01631	SYSCO MINNESOTA	12/23/2025 0:00	\$344.68	108313	E	02	330	701	LUNCH SUPPLY
7	240731	03420	BROMELAND, TOM	12/26/2025 0:00	\$200.00	108345	E	01	050	000	12.30.25 BBB OFFICIAL
7	240732	9590	EDDIE, MARK	12/26/2025 0:00	\$150.00	108335	E	01	050	000	B-SQUAD BBB
7	240732	9590	EDDIE, MARK	12/26/2025 0:00	\$150.00	108335	E	01	050	000	B-SQUAD GBB
7	240733	9589	EDDIE, STEVE	12/26/2025 0:00	\$150.00	108334	E	01	050	000	B-SQUAD BBB
7	240733	9589	EDDIE, STEVE	12/26/2025 0:00	\$150.00	108334	E	01	050	000	B-SQUAD GBB
7	240734	04648	FALGREN, JED	12/26/2025 0:00	\$200.00	108346	E	01	050	000	12.30.25 BBB OFFICIAL
7	240735	8962	HANSON, BENJAMIN	12/26/2025 0:00	\$200.00	108337	E	01	050	000	12.29.25 BBB OFFICIAL
7	240736	03933	HINKELDEY, TIM	12/26/2025 0:00	\$185.00	108338	E	01	050	000	12.29.25 BBB OFFICIAL
7	240737	9591	LUNDBERG, ISAAH	12/26/2025 0:00	\$200.00	108347	E	01	050	000	12.30.25 BBB OFFICIAL
7	240739	04287	SCHEEVEL, BEN	12/26/2025 0:00	\$200.00	108336	E	01	050	000	12.29.25 BBB OFFICIAL
7	240740	9588	SCHILLING, MATT	12/26/2025 0:00	\$150.00	108333	E	01	050	000	B-SQUAD BBB
7	240740	9588	SCHILLING, MATT	12/26/2025 0:00	\$150.00	108333	E	01	050	000	B-SQUAD GBB
7	240741	9587	SCHULTZ, BLAKE	12/26/2025 0:00	\$150.00	108332	E	01	050	000	B-SQUAD BBB
7	240741	9587	SCHULTZ, BLAKE	12/26/2025 0:00	\$150.00	108332	E	01	050	000	B-SQUAD GBB
7	240743	9384	BADAR, TRACEY	12/29/2025 0:00	\$200.00	108352	E	01	050	000	GBB OFFICIAL
7	240745	04785	SANOW, BRETT	12/29/2025 0:00	\$200.00	108350	E	01	050	000	GBB OFFICIAL
7	240746	04785	SANOW, BRETT	12/29/2025 0:00	\$200.00	108351	E	01	050	000	GBB OFFICIAL
7	240747	8571	ZALME, MARK	12/29/2025 0:00	\$200.00	108348	E	01	050	000	GBB OFFICIAL
7	240748	8571	ZALME, MARK	12/29/2025 0:00	\$200.00	108349	E	01	050	000	GBB OFFICIAL
7	240749	04273	BIMBO FOODS INC/EARTHGRAINS BAK	12/29/2025 0:00	\$156.18	108356	E	02	330	701	BREAD
7	240750	7211	GDF ENTERPRISES	12/29/2025 0:00	\$42.90	108357	E	01	005	000	BRUSH
7	240750	7211	GDF ENTERPRISES	12/29/2025 0:00	\$855.10	108357	E	01	005	000	BRISTLE
7	240751	9068	LEXIA LEARNING SYSTEMS LLC	12/29/2025 0:00	\$495.00	108358	E	01	005	312	LETRS FACILITATOR ONLINE RENEWAL WITH SYMPOSIUM
7	240752	04216	PEPSICO BEVERAGE SALES LLC	12/29/2025 0:00	\$1,020.84	108359	R	01	050	000	BEVERAGES
7	240753	01631	SYSCO MINNESOTA	12/29/2025 0:00	\$198.37	108355	E	02	030	705	BREAKFAST
7	240753	01631	SYSCO MINNESOTA	12/29/2025 0:00	\$402.80	108355	E	02	030	701	LUNCH

Bank	Check #	Vendor #	Vendor Name	Date	Amount	Voucher #	Fd	Org	Fin	Description	
7	240754	9250	TWO DUDES POPCORN	12/29/2025 0:00	\$150.00	108360	R	01	050	000	POPCORN
7	240755	8181	United States Postal Service	12/29/2025 0:00	\$459.44	108354	E	01	005	000	2.10.26 ELECTION MASS MAILING
7	240756	9587	SCHULTZ, BLAKE	12/30/2025 0:00	\$200.00	108362	E	01	050	000	OFFICIAL GBB
7	240757	9185	BLANKENSHIP, DAN	12/31/2025 0:00	\$280.00	108403	E	01	050	000	1.2.26 WRESTLING OFFICAIL
7	240757	9185	BLANKENSHIP, DAN	12/31/2025 0:00	\$23.10	108403	E	01	050	000	1.2.26 WRESTLING MILEAGE
7	240758	03429	DANKS, BRIAN	12/31/2025 0:00	\$280.00	108400	E	01	050	000	1.2.26 WRESTLING OFFICIAL
7	240758	03429	DANKS, BRIAN	12/31/2025 0:00	\$46.90	108400	E	01	050	000	1.2.26 WRESTLING MILEAGE
7	240759	8626	OTTO, JUSTIN	12/31/2025 0:00	\$280.00	108402	E	01	050	000	1.2.26 WRESTLING OFFICIAL
7	240759	8626	OTTO, JUSTIN	12/31/2025 0:00	\$37.10	108402	E	01	050	000	1.2.26 WRESTLING MILEAGE
7	240760	05170	PATENAUE, DANA	12/31/2025 0:00	\$280.00	108401	E	01	050	000	1.2.26 WRESTLING OFFICIAL
7	240760	05170	PATENAUE, DANA	12/31/2025 0:00	\$51.80	108401	E	01	050	000	1.2.26 WRESTLING MILEAGE
7	240761	8341	Cottonwood County Agricultural Society %	1/2/2026 0:00	\$1,300.00	108434	E	01	005	302	BUS BARN RENT
7	240762	9594	EVERY MEAL	1/2/2026 0:00	\$1,272.46	108417	E	01	330	000	MEALS
7	240763	02367	INSTITUTE FOR ENVRIMTL ASSMT	1/2/2026 0:00	\$1,007.82	108418	E	01	005	352	PROFESSIONAL SERVICES FROM 11.1.25-11.30.25
7	240764	05105	J.H. LARSON ELECTRICAL CO.	1/2/2026 0:00	\$775.87	108420	E	01	005	370	SYL FO32/841/CO/21781
7	240764	05105	J.H. LARSON ELECTRICAL CO.	1/2/2026 0:00	\$948.29	108419	E	01	005	370	SYL FO 2/841/ECO/21781
7	240765	02350	KINECT ENERGY INC	1/2/2026 0:00	\$836.07	108421	E	01	020	000	HIGHLAND NATURAL GAS
7	240765	02350	KINECT ENERGY INC	1/2/2026 0:00	\$3,575.26	108421	E	01	330	000	ELEMENTARY NATURAL GAS
7	240765	02350	KINECT ENERGY INC	1/2/2026 0:00	\$3,477.21	108421	E	01	030	000	WINFAIR NATURAL GAS
7	240765	02350	KINECT ENERGY INC	1/2/2026 0:00	\$6,007.60	108421	E	01	050	000	MSHS NATURAL GAS
7	240766	05132	KRISS PREMIUM PRODUCTS INC	1/2/2026 0:00	\$803.25	108422	E	01	005	380	PROPYLENE GLYCOL HEAT TRANSFER FULID
7	240766	05132	KRISS PREMIUM PRODUCTS INC	1/2/2026 0:00	\$339.68	108422	E	01	005	380	SHIPPING
7	240767	00455	LAMPERT LUMBER	1/2/2026 0:00	\$455.88	108423	E	01	050	830	LUMBER
7	240767	00455	LAMPERT LUMBER	1/2/2026 0:00	\$252.70	108424	E	01	005	000	ROLL OF FIBERGLASS INSULATION
7	240768	01765	READING BUS LINE INC.	1/2/2026 0:00	\$1,480.00	108425	E	01	050	000	BUSSING
7	240768	01765	READING BUS LINE INC.	1/2/2026 0:00	\$1,480.00	108425	E	01	050	000	BUSSING
7	240769	02165	SCHWICKERT'S TECTA AMERICA	1/2/2026 0:00	\$1,500.00	108427	E	01	005	383	TECTA TRACKER ROOF INSPECTION
7	240770	7742	SEACHANGE	1/2/2026 0:00	\$814.00	108428	E	01	005	000	BALLOTS
7	240770	7742	SEACHANGE	1/2/2026 0:00	\$5.50	108428	E	01	005	000	TEST BALLOTS
7	240770	7742	SEACHANGE	1/2/2026 0:00	\$0.44	108428	E	01	005	000	SAMPLE BALLOTS
7	240770	7742	SEACHANGE	1/2/2026 0:00	\$7.50	108428	E	01	005	000	OSS SAMPLES/WEB FILE CREATION
7	240770	7742	SEACHANGE	1/2/2026 0:00	\$98.51	108428	E	01	005	000	FREIGHT
7	240771	05152	SMITH AUTO SUPPLY	1/2/2026 0:00	\$55.08	108429	E	01	005	000	CONV OIL 5W-30 QUART
7	240771	05152	SMITH AUTO SUPPLY	1/2/2026 0:00	\$27.54	108429	E	01	005	000	OIL 5W20 HM
7	240772	01478	SOUTHWEST AWARDS	1/2/2026 0:00	\$130.00	108426	E	01	050	000	CVB HOLIDAY TOURNAMENT AWARDS
7	240773	00412	SW/WC SERVICE COOPERATIVE	1/2/2026 0:00	\$1,093.80	108430	E	01	005	308	DATA AND MATH SUPPORT 10.15.25 ES
7	240773	00412	SW/WC SERVICE COOPERATIVE	1/2/2026 0:00	\$4,400.82	108433	E	01	005	740	BEHAVIOR ANALYST- JF SALARY
7	240773	00412	SW/WC SERVICE COOPERATIVE	1/2/2026 0:00	\$1,496.28	108433	E	01	005	740	BEHAVIOR ANALYST- JF BENEFITS
7	240773	00412	SW/WC SERVICE COOPERATIVE	1/2/2026 0:00	\$2,852.90	108433	E	01	005	740	BEHAVIOR ANALYST- JF OTHER
7	240773	00412	SW/WC SERVICE COOPERATIVE	1/2/2026 0:00	\$16,250.01	108433	E	01	005	000	MENTAL HEALTH SERVICES- RCR SALARY
7	240773	00412	SW/WC SERVICE COOPERATIVE	1/2/2026 0:00	\$16,040.75	108433	E	01	005	740	OCCUPATIONAL THERAPY- AV SALARY
7	240773	00412	SW/WC SERVICE COOPERATIVE	1/2/2026 0:00	\$2,150.50	108433	E	01	330	740	ORIENTATION AND MOBILITY - WH
7	240773	00412	SW/WC SERVICE COOPERATIVE	1/2/2026 0:00	\$7,865.50	108433	E	01	060	740	SPEECH/LANGUAGE PATHOLOGIST-KK
7	240773	00412	SW/WC SERVICE COOPERATIVE	1/2/2026 0:00	\$20,168.25	108433	E	01	060	740	SPEECH/LANGUAGE PATHOLOGIST AL
7	240773	00412	SW/WC SERVICE COOPERATIVE	1/2/2026 0:00	\$13,323.00	108433	E	01	330	740	SPEECH/LANGUAGE PATHOLOGIST-HW
7	240773	00412	SW/WC SERVICE COOPERATIVE	1/2/2026 0:00	\$4,671.25	108433	E	01	005	740	DEAF/HOH DW
7	240773	00412	SW/WC SERVICE COOPERATIVE	1/2/2026 0:00	\$3,898.50	108433	E	01	330	740	VISUALLY IMPAIRED-WH

Bank	Check #	Vendor #	Vendor Name	Date	Amount	Voucher #	Fd	Org	Fin	Description	
7	240773	00412	SW/WC SERVICE COOPERATIVE	1/2/2026 0:00	\$974.50	108433	E	01	330	740	VISUALLY IMPAIRED-KO
7	240773	00412	SW/WC SERVICE COOPERATIVE	1/2/2026 0:00	\$80.95	108432	E	01	005	000	CHECK STOCK
7	240773	00412	SW/WC SERVICE COOPERATIVE	1/2/2026 0:00	\$322.09	108431	E	01	030	000	WINFAIR FIT-PLANNING (FINAL)
7	240774	8894	UNIVERSITY LANGUAGE CENTER	1/2/2026 0:00	\$90.00	108435	E	01	330	000	INTERPRETATION
7	240775	00711	WINDOM PRINTING LLC	1/2/2026 0:00	\$238.62	108436	E	01	005	000	ELECTION LETTERS 2 SIDED
7	240775	00711	WINDOM PRINTING LLC	1/2/2026 0:00	\$151.20	108436	E	01	005	000	ELECTION LETTERS 1 SIDED
7	240775	00711	WINDOM PRINTING LLC	1/2/2026 0:00	\$184.00	108436	E	01	005	000	ENVELOPES
7	240775	00711	WINDOM PRINTING LLC	1/2/2026 0:00	\$129.60	108436	E	01	005	000	FOLDING
7	240775	00711	WINDOM PRINTING LLC	1/2/2026 0:00	\$10.50	108436	E	01	005	000	SCAN FILE PREP
7	240776	00551	WINDOM PUBLIC SCHOOL	1/2/2026 0:00	\$60.00	108437	E	01	050	000	BBB WORKERS DECEMBER 2025
7	240776	00551	WINDOM PUBLIC SCHOOL	1/2/2026 0:00	\$50.00	108437	E	01	050	000	GBB WORKERS DECEMBER 2025
7	240777	00412	SW/WC SERVICE COOPERATIVE	1/2/2026 0:00	\$860.00	108438	E	01	998	000	ALC-W AC
7	240777	00412	SW/WC SERVICE COOPERATIVE	1/2/2026 0:00	\$644.80	108438	E	01	998	000	ALC-W GA
7	240777	00412	SW/WC SERVICE COOPERATIVE	1/2/2026 0:00	\$688.00	108438	E	01	998	000	ALC-W CJ
7	240777	00412	SW/WC SERVICE COOPERATIVE	1/2/2026 0:00	\$752.20	108438	E	01	998	000	ALC-W JJ
7	240777	00412	SW/WC SERVICE COOPERATIVE	1/2/2026 0:00	\$800.00	108438	E	01	998	000	STARRS OL JJ
7	240777	00412	SW/WC SERVICE COOPERATIVE	1/2/2026 0:00	\$322.60	108438	E	01	998	000	ALC-W EM
7	240777	00412	SW/WC SERVICE COOPERATIVE	1/2/2026 0:00	\$860.00	108438	E	01	998	000	ALC-W MT
7	240777	00412	SW/WC SERVICE COOPERATIVE	1/2/2026 0:00	\$644.80	108438	E	01	998	000	ALC-W KW
7	240777	00412	SW/WC SERVICE COOPERATIVE	1/2/2026 0:00	\$0.00	108438	E	01	998	000	to Other MN District
7	240778	9185	BLANKENSHIP, DAN	1/5/2026 0:00	\$200.00	108440	E	01	050	000	1.6.26 WRESTLING OFFICIAL
7	240778	9185	BLANKENSHIP, DAN	1/5/2026 0:00	\$23.10	108440	E	01	050	000	1.6.26 WRESTLING MILEAGE
7	240779	04076	JOHNSON CONTROLS BULDING SOLUT	1/5/2026 0:00	\$408.60	108442	E	01	005	380	REGULAR CONTROLS
7	240779	04076	JOHNSON CONTROLS BULDING SOLUT	1/5/2026 0:00	\$2,145.15	108442	E	01	005	380	OVERTIME CONTROLS
7	240779	04076	JOHNSON CONTROLS BULDING SOLUT	1/5/2026 0:00	\$117.50	108442	E	01	005	380	MILEAGE
7	240779	04076	JOHNSON CONTROLS BULDING SOLUT	1/5/2026 0:00	\$1,185.00	108441	E	01	005	363	CREDIT MEMO FOR OVERPAYMENT
7	240780	9504	ALLEGRA	1/7/2026 0:00	\$4,646.42	108484	E	01	005	000	WINDOM BROCHURE
7	240781	8537	Alpha Wireless	1/7/2026 0:00	\$500.00	108486	E	01	005	000	ANNUAL BILLING OFR 2026 ANTENNA SYSTEM FEE
7	240781	8537	Alpha Wireless	1/7/2026 0:00	\$200.97	108485	E	01	005	000	STANDARD LI-ION BATTERY
7	240781	8537	Alpha Wireless	1/7/2026 0:00	\$15.00	108485	E	01	005	000	SHIPPING AND HANDLING
7	240782	01799	CULLIGAN	1/7/2026 0:00	\$535.50	108487	E	01	005	000	SOLAR SALT DELIVERED
7	240782	01799	CULLIGAN	1/7/2026 0:00	\$3.00	108487	E	01	005	000	DELIVERY FEE
7	240783	03019	GODFATHERS PIZZA	1/7/2026 0:00	\$435.50	108491	R	01	050	000	PIZZA
7	240783	03019	GODFATHERS PIZZA	1/7/2026 0:00	\$387.50	108492	R	01	050	000	PIZZA
7	240783	03019	GODFATHERS PIZZA	1/7/2026 0:00	\$227.50	108488	R	01	050	000	PIZZA
7	240783	03019	GODFATHERS PIZZA	1/7/2026 0:00	\$211.50	108489	R	01	050	000	PIZZA
7	240783	03019	GODFATHERS PIZZA	1/7/2026 0:00	\$115.50	108490	R	01	050	000	PIZZA
7	240784	02350	KINECT ENERGY INC	1/7/2026 0:00	\$610.00	108493	E	01	005	000	ENERGY MGMT FEE-MONTHLY
7	240785	01206	KULSETH LAWN LANDSCAPE AND CON	1/7/2026 0:00	\$925.00	108494	E	01	005	000	FERTILIZING ON TRACK EARLY SPRING/LATE SPRING/MID SPRING/LATE FALL
7	240785	01206	KULSETH LAWN LANDSCAPE AND CON	1/7/2026 0:00	\$700.00	108494	E	01	005	000	FERTILIZING ON PRACTICE FIELD EARLY SPRING/LATE SPRING/MID SPRING/LATE FALL
7	240785	01206	KULSETH LAWN LANDSCAPE AND CON	1/7/2026 0:00	\$175.00	108494	E	01	005	000	SPRAYING TRACK
7	240785	01206	KULSETH LAWN LANDSCAPE AND CON	1/7/2026 0:00	\$160.00	108494	E	01	005	000	SPRAYING PRACTICE FIELD
7	240786	01206	KULSETH LAWN LANDSCAPE AND CON	1/7/2026 0:00	\$525.00	108495	E	01	005	000	FOOTBALL FIELD MSHS 9, 2, 5, 8, 12, 17, 22, 29
7	240786	01206	KULSETH LAWN LANDSCAPE AND CON	1/7/2026 0:00	\$225.00	108495	E	01	005	000	FOOTBALL FIELD MSHS 12, 3, 10, 31
7	240786	01206	KULSETH LAWN LANDSCAPE AND CON	1/7/2026 0:00	\$850.00	108495	E	01	005	000	BASEBALL FIELD 9.2 3 5 8 10 12 17 22 24 29
7	240786	01206	KULSETH LAWN LANDSCAPE AND CON	1/7/2026 0:00	\$425.00	108495	E	01	005	000	BASEBALL FIELD 10.1 3 8 10 16
7	240787	9502	NAKAMURA, JAKE	1/7/2026 0:00	\$225.00	108496	E	01	060	740	CHUUKESU INTERPRETING JR

Bank	Check #	Vendor #	Vendor Name	Date	Amount	Voucher #	Fd	Org	Fin	Description	
7	240787	9502	NAKAMURA, JAKE	1/7/2026 0:00	\$197.50	108496	E	01	060	740	CHUUKESSE INTERPRETING S
7	240788	00716	RUNNINGS	1/7/2026 0:00	\$84.91	108497	E	01	005	000	CANDY
7	240789	00780	SCHWALBACH HDWE	1/7/2026 0:00	\$189.63	108499	E	01	005	000	GENERAL MAINTENANCE SUPPLIES
7	240789	00780	SCHWALBACH HDWE	1/7/2026 0:00	\$2,755.23	108499	E	01	005	381	WINFAIR DRAIN REPAIR
7	240789	00780	SCHWALBACH HDWE	1/7/2026 0:00	\$955.58	108499	E	01	050	000	MAINTENCE SHED FURNACES
7	240790	00780	SCHWALBACH HDWE	1/7/2026 0:00	\$29.97	108498	E	01	050	000	SANDDISC
7	240791	03428	SQUIRES, WALDSPURGER & MACE PA	1/7/2026 0:00	\$828.50	108500	E	01	005	000	PROFESSIONAL SERVICES THROUGH 11.30.2025
7	240792	01422	WINDOM TOWING CO	1/7/2026 0:00	\$309.66	108501	E	01	005	000	TIRES
TOTAL:					\$424,261.26						
TOTAL BY FUND:											
FUNF 1					\$376,959.19						
FUND 2					\$47,104.55						
FUND 4					\$197.52						
FUND 7					\$0.00						
TOTAL:					\$424,261.26						

WINDOM AREA SCHOOLS			DETAIL REGISTER - P CARD REGISTER				DECEMBER 2025-JANUARY 2026				
Bank	Check #	Vendor #	Vendor Name	Date	Amount	Voucher #	Fd	Org	Fin	Description	
BMOC		00373	LINDE GAS AND EQUIPMENT INC.	1/5/2026 0:00	\$52.33	108370	E	01	050	000	GAS
BMOC		00373	LINDE GAS AND EQUIPMENT INC.	1/5/2026 0:00	\$157.00	108370	E	01	050	830	GAS
BMOC		00729	WM OF WI-MN	1/5/2026 0:00	\$1,132.33	108371	E	01	005	000	ELEMENTARY
BMOC		00729	WM OF WI-MN	1/5/2026 0:00	\$381.01	108371	E	01	005	000	HIGHLAND
BMOC		00729	WM OF WI-MN	1/5/2026 0:00	\$1,302.62	108371	E	01	005	000	MSHS
BMOC		00800	SUPREME SCHOOL SUPPLY	1/5/2026 0:00	\$26.25	108383	E	01	050	000	TARDY SLIPS
BMOC		00800	SUPREME SCHOOL SUPPLY	1/5/2026 0:00	\$12.26	108383	E	01	050	000	SHIPPING
BMOC		01933	WAL-MART	1/5/2026 0:00	\$20.98	108413	E	01	050	000	SHOULDER CROSSBODY SLING BAG
BMOC		01933	WAL-MART	1/5/2026 0:00	\$6.99	108413	E	01	050	000	SHIPPING
BMOC		01933	WAL-MART	1/5/2026 0:00	\$269.96	108394	R	01	050	000	GLASSES
BMOC		02162	MCDOWELL AGENCY	1/5/2026 0:00	\$264.00	108376	E	01	005	000	BACKGROUND CHECKS
BMOC		02210	COLE PAPERS INC	1/5/2026 0:00	\$7,415.83	108384	E	01	005	000	JANITORIAL SUPPLIES
BMOC		02210	COLE PAPERS INC	1/5/2026 0:00	\$113.19	108388	E	01	005	000	JANITORIAL SUPPLIES
BMOC		02306	GRAINGER	1/5/2026 0:00	\$28.32	108395	E	01	005	380	V-BELT
BMOC		02306	GRAINGER	1/5/2026 0:00	\$326.30	108390	E	01	005	380	SUPPLIES FOR OLD HECKTING LOOP PUMPS
BMOC		03284	BROOKLYN PUBLISHERS	1/5/2026 0:00	\$21.00	108382	E	01	050	000	SCRIPTS
BMOC		03284	BROOKLYN PUBLISHERS	1/5/2026 0:00	\$39.00	108375	E	01	050	000	SCRIPTS
BMOC		04666	INNOVATIVE OFFICE SOLUTIONS	1/5/2026 0:00	\$8.12	108381	E	01	330	000	PAC103022 PAPER,CONST,9X12,BE
BMOC		04666	INNOVATIVE OFFICE SOLUTIONS	1/5/2026 0:00	\$6.21	108381	E	01	330	000	PAC102960 PAPER,CONST,9X12,HOLIDYGN
BMOC		04666	INNOVATIVE OFFICE SOLUTIONS	1/5/2026 0:00	\$5.64	108381	E	01	330	000	PAC103431 PAPER,CONST,9X12,FESTIVRD
BMOC		04666	INNOVATIVE OFFICE SOLUTIONS	1/5/2026 0:00	\$2.82	108381	E	01	330	000	UNV00700 REMOVER,STAPLE,JAWSTY,BK
BMOC		04666	INNOVATIVE OFFICE SOLUTIONS	1/5/2026 0:00	\$6.54	108381	E	01	330	000	PAC103061 PAPER,CONST,12X18,50PK,BK
BMOC		04666	INNOVATIVE OFFICE SOLUTIONS	1/5/2026 0:00	\$6.92	108381	E	01	330	000	PAC103016 PAPER,CONST,9X12,SKBE
BMOC		04666	INNOVATIVE OFFICE SOLUTIONS	1/5/2026 0:00	\$15.46	108381	E	01	330	000	BAGGW4500 BAG,GROC,4#,WHITE,500/BD
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$19.92	108391	E	01	050	000	THE REMARKABLE JOURNEY OF COYOTE SUNRISE BOOK
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$28.26	108407	E	01	330	000	WASHABLE PAINT
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$9.99	108407	E	01	330	000	FILTER, CARTRIDGE
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$8.99	108377	E	01	330	000	SQUISHY TOYS

Bank	Check #	Vendor #	Vendor Name	Date	Amount	Voucher #	Fd	Org	Fin	Description	
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$8.98	108377	E	01	330	000	ANIMAL ERASERS
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$17.09	108409	E	01	005	000	FILE ORGANIZER
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$19.97	108367	E	01	330	000	EXPO DRY ERASE MARKERS CHISEL TIP
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$7.52	108367	E	01	330	000	EXPO DRY ERASE MARKERS FINE TIP
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$26.98	108367	E	01	330	000	CARDSTOCK
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$11.24	108367	E	01	330	000	LEGAL PADS
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$7.59	108367	E	01	330	000	FRIDGE MAGNETS FOR WHITEBOARD
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$9.99	108367	E	01	330	000	WHISTLES WITH LANYARDS
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$10.49	108367	E	01	330	000	SCOTCH TAPE
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$11.90	108367	E	01	330	000	PAPERMATE FLAIR TIP PENS SCENTED
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$15.99	108367	E	01	330	000	RARLAN HIGHLIGHTERS
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$19.98	108367	E	01	330	000	LABEL MAKER REFILLS
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$1.79	108367	E	01	330	000	RUBBER BANDS
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$6.99	108367	E	01	330	000	FEOSKY ADHESIVE STICKY TACK
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$10.87	108367	E	01	330	000	SHIPPING TAPE
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$14.99	108367	E	01	330	000	CLEAR CONTACT PAPER
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$16.49	108367	E	01	330	000	POST IT NOTES
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$8.50	108367	E	01	330	000	LETTER SIZE SELF SEAL ENVELOPES
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$36.99	108367	E	01	330	000	STICKY EASEL PAD
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$9.99	108387	E	01	005	000	LAMOUTOR BLOOD PRESSURE LATEX BULB
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$29.98	108368	E	01	050	000	GREEN HIGHLIGHTERS NEVER SHIPPED
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$26.01	108411	E	01	050	000	OFFICEMATE 3-HOLE PUNCH
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$6.99	108410	E	01	050	000	THE GREAT GATSBY
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$6.51	108410	E	01	050	000	MARCH: BOOK ONE
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$61.30	108410	E	01	050	000	SAINTS OF THE HOUSEHOLD
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$25.95	108410	E	01	050	000	ANIMAL FARM
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$56.98	108386	E	04	005	321	POP UP SOCCER GOAL
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$18.00	108386	E	04	005	321	ADDIDAS COCCER BALL WHITE-3
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$14.90	108386	E	04	005	321	ADDIDAS COCCER BALL WHITE-4
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$18.00	108386	E	04	005	321	ADDIDAS COCCER BALL WHITE-5
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$18.29	108364	E	01	330	000	BOSTITCH STAPLER
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$46.99	108412	E	01	050	000	SHOES
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$29.59	108408	E	01	330	740	CHUBUDDY 3 PACK SENSORY CHEWABLE TOY
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$4.20	108385	E	01	005	000	AMAZON BASICS 3-RING BINDER 3 PACK
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$53.95	108392	E	01	050	830	TRAINING BAG VALVE MASK
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$59.90	108392	E	01	050	830	MEDICAL COMBO PACK CPR TRAINING MASKS
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$8.11	108393	E	01	330	000	AMAZON BASICS BLANK ENVELOPES
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$28.32	108372	E	01	005	000	LABELS
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$161.48	108397	E	01	005	000	ARESHARK OFFICE CHAIR
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$10.97	108365	E	01	005	000	HANES GIRLS BRIEFS
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$9.99	108365	E	01	005	000	SPLINTER REMOVAL KITS
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$32.99	108365	E	01	005	000	ADULT WET WIPES
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$8.89	108363	E	01	050	000	WIFI ANTENNA CABLE KIT
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$9.99	108366	E	01	330	000	MULTI FUNCTION ELECTRONIC TIMER
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$235.20	108389	E	01	050	000	CRAMER ATHLETIC TAPE
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$54.70	108389	E	01	050	000	SELF ADHESIVE WRAP
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$8.88	108389	E	01	050	000	MEDIUM ARM SLING

Bank	Check #	Vendor #	Vendor Name	Date	Amount	Voucher #	Fd	Org	Fin	Description	
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$15.17	108389	E	01	050	000	SEQUOIA FITNESS BODY FAT CALIPER
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$16.02	108389	E	01	050	000	ICE SCOOP
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$17.78	108396	E	01	060	000	CONNECT 4
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$29.94	108396	E	01	060	000	JENGA
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$35.32	108396	E	01	060	000	SPRRY
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$27.82	108396	E	01	060	000	CLUE
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$27.98	108396	E	01	060	000	SEQUENCE
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$15.99	108396	E	01	060	000	TACO VS BURRITO
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$19.00	108396	E	01	060	000	Q-BITZ
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$19.99	108396	E	01	060	000	RUSH HOUR
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$21.54	108396	E	01	060	000	CHECKERS/CHESS
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$26.09	108396	E	01	060	000	HEDBANZ
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$106.33	108396	E	01	060	000	UTILITY CART ON WHEELS
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$159.95	108396	E	01	060	000	MAGNETIC WHITE BOARD 72X48
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$18.16	108406	E	01	330	740	NOISE CANCELING HEADPHONES
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$35.49	108378	E	01	330	000	AFMAT ELECTRIC 3 HOLE PUNCH
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$48.67	108398	E	01	330	000	CARDSTOCK
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$15.16	108405	E	01	050	740	OXICLEAN ODOR BLASTERS LIQUID
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$11.78	108405	E	01	050	740	OXICLEAN ODOR BLASTERS POWDER
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$12.97	108405	E	01	050	740	LYSOL TOUGH ODOR ELIMINATOR LIQUID
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$13.99	108369	E	01	330	000	MINI GLUE FUN STICKS
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$7.42	108369	E	01	330	000	SUREBONDER FULL SIZE ALL PURPLSE CLEAR HOT GLUE STICKS
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$4.75	108373	E	01	050	740	PLASTIC RULERS
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$4.74	108373	E	01	050	740	PLASTIC RULERS
BMOC		1491	AMAZON.COM	1/5/2026 0:00	\$15.99	108373	E	01	050	740	40 PIECE GEOMETRY MATH SET
BMOC		1491	AMAZON.COM	1/5/2026 0:00	-\$0.80	108373	E	01	050	740	DISCOUNT
BMOC		8611	SMARTCARE	1/5/2026 0:00	\$83.33	108414	E	04	005	321	MONTHLY SMARTCARE FEE
BMOC		9161	ADOBE INC.	1/5/2026 0:00	\$15.99	108415	E	01	005	000	CREATIVE CLOUD PRO
BMOC		9455	BRISK TEACHING	1/5/2026 0:00	\$4.99	108380	E	01	050	740	EDUCATOR PRO PLAN
BMOC		9455	BRISK TEACHING	1/5/2026 0:00	\$5.00	108380	E	01	050	740	EDUCATOR PRO PLAN
BMOC		9570	MONIQUE BURR FOUNDATION FOR CH	1/5/2026 0:00	\$4,000.00	108374	E	01	330	000	MBF CHILD SAFETY MATTERS (K-5) BUNDLE
BMOC		9570	MONIQUE BURR FOUNDATION FOR CH	1/5/2026 0:00	\$282.00	108374	E	01	330	000	SHIPPING AND HANDLING
BMOC		9571	STUD WELDING PRODUCTS	1/5/2026 0:00	\$2,628.00	108379	E	01	050	000	EQ SSTUDPRO 2500CI INVERTER CD WELDER 1/4" MAX COMPLETE SYSTEM
BMOC		9571	STUD WELDING PRODUCTS	1/5/2026 0:00	\$14.30	108379	E	01	050	000	6-32 X1 1/2 FL MS CD
BMOC		9571	STUD WELDING PRODUCTS	1/5/2026 0:00	\$15.40	108379	E	01	050	000	8-32 X1 1/2 FL MS CD
BMOC		9571	STUD WELDING PRODUCTS	1/5/2026 0:00	\$19.25	108379	E	01	050	000	1/4-20X1 1/2 FL MS CD
BMOC		9571	STUD WELDING PRODUCTS	1/5/2026 0:00	\$20.90	108379	E	01	050	000	1/4-20 X2 FL MS CD
BMOC		9571	STUD WELDING PRODUCTS	1/5/2026 0:00	\$35.75	108379	E	01	050	000	1/4-20 X2 1/2 FL MS CD
BMOC		9571	STUD WELDING PRODUCTS	1/5/2026 0:00	\$0.00	108379	E	01	050	000	QUOTE 0529240
BMOC		9571	STUD WELDING PRODUCTS	1/5/2026 0:00	\$113.90	108379	E	01	050	000	FREIGHT
BMOC		9592	MAGNETS ON THE CHEAP	1/5/2026 0:00	\$75.15	108404	E	01	005	000	2 SINGLE SIDED AUTO MAGNET
				TOTAL:	\$21,050.83						

**WINDOM AREA SCHOOLS, ISD 177
WINDOM, MN
TREASURER'S REPORT TO SCHOOL BOARD**

Date of report January 2, 2026

For the Month Ending December 31, 2025

FUNDS	Cash Balance Beginning of Month	Receipts	Interest	Payroll	Disbursements/ Expenses	Cash Balance End of Month	Adjustments	Cash Balance End of Month
General Fund (01)	8,592,043.83	1,944,802.05	37,849.62	1,093,050.52	493,545.09	8,988,099.89		8,988,099.89
Food Service Fund (02)	(13,770.67)	248,800.18		43,020.77	57,627.06	134,381.68		134,381.68
Community Service Fund (04)	336,964.55	64,607.60		29,759.51	1,693.14	370,119.50		370,119.50
Sub-Total Funds 01/02/04	8,915,237.71	2,258,209.83	37,849.62	1,165,830.80	552,865.29	9,492,601.07	0.00	9,492,601.07
Debt Service Fund (07)	1,925,289.27	349,202.99				2,274,492.26		2,274,492.26
Scholarship Fund (18)	17,671.82					17,671.82		17,671.82
Activity Account (21)	345,052.22	23,321.18	869.67		31,408.82	337,834.25		337,834.25
Sub-Total Funds 07/08/21	2,288,013.31	372,524.17	0.00	0.00	31,408.82	2,629,998.33	0.00	2,629,998.33
TOTALS	\$ 11,203,251.02	\$ 2,630,734.00	\$ 37,849.62	\$ 1,165,830.80	\$ 584,274.11	\$ 12,122,599.40	\$ -	\$ 12,122,599.40

RECONCILEMENT OF TREASURER'S BALANCE WITH BANK(S)

Description	Current Rate Of Interest (info. only)	Balance Per Bank Statement			Outstanding Checks & Wires	Deposits Not Bank Statement	Other Reconciling Items	Balance Per Treasurer's Books
BANK MIDWEST-GENERAL	1.30%	463,791.72			34,022.65	-	9,818.60	439,587.67
CASH ON HAND, misc		3,475.00						3,475.00
CASH ON HAND, food service		260.00						260.00
MSDLAF+ LIQUID	3.69%	1,586.79						1,586.79
MSDLAF+ MAX	3.78%	6,839,855.69						6,839,855.69
MSDLAF+ TERM	3.73% - 3.87%	4,500,000.00						4,500,000.00
BANK MIDWEST-ACTIVITY ACCOUNT	3.04%	338,364.25			530.00			337,834.25
Treasurer's Bal. Per Books		\$ 12,147,333.45			\$ 34,552.65	\$ -	\$ 9,818.60	\$ 12,122,599.40

Other Reconciling Items - ICS Sweep Adjustment, Vision Insurance Adjustment, 403b Adjustment



2025-2026 ACTIVITY ASSIGNMENTS

Fall Athletics:

Cross Country	Head Coach Assistant Coach Assistant Coach	Melissa Pletcher Kylie Nielsen Les Knutson
Football	Head Coach Assistant Coach Assistant Coach Volunteer Assistant Varsity 9 th Grade Coach 9 th Grade Coach 7th/8th Grade Coach 7 th /8 th Grade Coach 7 th /8 th Grade Coach	Wyatt Minion Zach Steen Devin Homer Ryan Zamzow Mason Anderson Tyler Morgan TBD Jake Tauer Dylan Colbert
Volleyball	Head Coach B Squad Coach C Squad Coach 8 th Grade Coach 7 th Grade Coach Volunteer Coach Volunteer Coach	Crystal Fast Leah Lovell Samantha Flatgard Rebecca Hacker Paige Pigman Makenzie Hall Dane Nielsen
Fall Cheerleading	Advisor Volunteer	Alyssa Schroeder Rachel Minion

Winter Athletics:

Boys Basketball	Head Coach Volunteer Assistant Varsity Volunteer Assistant Varsity B Squad Coach C Squad Coach 8 th Grade Coach 7 th Grade Coach	Kobe Lovell Collin Lovell Dane Nielsen Jake Tauer Dylan Colbert Dennis Johnson Jacob Olson
Girls Basketball	Head Coach Volunteer Assistant Varsity B Squad Coach C Squad Coach 8 th Grade Coach 7 th Grade Coach	Jacob Johnson Lance Jackson Halle Jackson Autumn Hauge Lindsey Power Leah Hauge
Gymnastics	Head Coach Assistant Coach	Mareah Roman Parada Courtney Haglund
Boys Hockey	Head Coach Assistant Coach Assistant Coach Volunteer Assistant Volunteer Assistant Volunteer Assistant	Travis Janssen Kyle Espenson Wyatt Schumacher Justin Espenson Jason Espenson Todd Janssen
Girls Hockey	Head Coach	Emilee Anderson

	Assistant Coach Volunteer Assistant Volunteer Assistant	Ryan Evers Jerome Robillard Annie Tippin
Wrestling	Head Coach Asst. Coach JH Coach CO-JH Coach CO-JH Coach Volunteer Assistant Volunteer Assistant	Nick Kulseth Joe Fischenich Branden Schultz Dave Fischenich Kevin Walzak Blake Spinks Zach Spinks
Winter Cheerleading	Advisor	Alyssa Schroeder

Spring Athletics:

Baseball	Head Coach Assistant Coach B Squad Coach 8 th Grade Coach 7 th Grade Coach Volunteer Assistant Volunteer Assistant Volunteer Assistant	Alex Fink Mike Jackson Kobe Lovell Jacob Olson Jake Tauer Collin Lovell Joel Riordan Travis Janssen
Softball	Head Coach Assistant Coach B Squad Coach 8 th Grade Coach 7 th Grade Coach	Jessica Smith Jeff Huska Eric Hanson Kelly Homer Brianna Mischke
Track and Field	Head Coach Assistant Coach Assistant Coach JH Coach JH Coach	Craig Taylor Erin Elder Les Knutson Amanda Smith Melissa Pletcher
Golf	Head Coach Volunteer Assistant	Paige Pigman Glenn Lund

Clay Target League	Volunteer Coach Volunteer Assistant	TBD Jerome Robillard
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Other Activities:

Band for Athletic Events	Director	Jamie Pohlmann
Senior High Band	Advisor	Jamie Pohlmann
Stage Band	Director	Jamie Pohlmann
Pop Group	Advisor	Rachel Axford
Senior High Vocal	Advisor	Rachel Axford
Knowledge Bowl	Head Coach	TBD
JH Knowledge Bowl	Head Coach Assistant Coach	Charlotte Suess Britney Schwing

Video Board Electronic & Event Technician	Advisor	Jacob Johnson
National Honor Society	Co-Advisor Co-Advisor	Jennifer Eberhard Sonja Piotter
Prom	Advisor	Jennifer Quick
FFA	Advisor Assistant Volunteer Assistant	Betsy Harwood Jace Harwood Jaclyn Engen
Robotics	Advisor JH Advisor	Susan Buss David Hutar
Strength & Conditioning	Fall Coach Winter Coach Spring Coach	TBD Erin Elder Erin Elder
Speech	Head Coach Assistant Coach JH Coach	Elsa Mendoza Irene Swanson Erin Sebring
Fall Musical	Director Vocal Assistant Set/Technical Assistant Director	Emily Riordan Rachel Axford Sarah Theesfeld
Winter Play	Director Instrumental Assistant Director Assistant Director	Emily Riordan Rachel Axford Sarah Theesfeld
Middle School Play	Co-Director Co-Director	Dana Wallace Jackie Jurgens
High School Student Council	Co-Advisors Co-Advisors	Emily Riordan James Burton
Middle School Student Council	Advisor	Sydney Mortenson
High School Yearbook	Advisor	Patricia Jack
Middle School Yearbook	Advisor	Jamie Pohlmann
Elementary Yearbook	Advisor	Sam Melkert
Literacy Coach	Windom Elementary	Sam Melkert
ECFE Coordinator		Angela Geesman

DEC 01 2025

O Detta Manthei

Special Education Teacher

Windom Public School

1400 17 Street

Windom, MN 56101

omanthei@ISD177.com

December 1, 2025

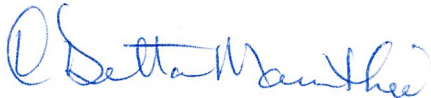
I am writing to notify you of my intention to retire from Windom Public School at the end of the 2025–2026 school year. This decision comes after much reflection, and while it is not easy to step away, I feel it is the right time to begin the next chapter of my life.

It has been an honor to serve the students, families, and staff of Windom Public School. I am truly grateful for the opportunities I have had to grow professionally and personally during my time here. The support, collaboration, and sense of community within this district have made my career deeply fulfilling.

Thank you again for the trust, support, and meaningful experiences I have been fortunate to share with this school community. I will always look back on my years at Windom Public School with pride and appreciation.

Sincerely,

O Detta Manthei





WINDOM AREA SCHOOLS

DISTRICT OFFICE
PO BOX 177
WINDOM, MN 56101
PHONE: 507-831-6901
FAX: 507-831-6919

WINDOM AREA
MIDDLE/HIGH SCHOOL
PHONE: 507-831-6910
FAX: 507-831-6919

WINDOM AREA
ELEMENTARY
PHONE: 507-831-6925
FAX: 507-831-6932

WWW.WINDOM.K12.MN.US

Early Resignation Agreement

WHEREAS, [TEACHER] *Eliza Rogotzke* is employed as a continuing contract teacher with a minimum of five years of teaching experience employed by Independent School District No. 177, Windom ("School District").

NOW, THEREFORE, IT IS AGREED by and between the School District and *Eliza Rogotzke* as follows:

1. That *Eliza Rogotzke* hereby resigns from employment with the School District effective at the end of the 2025-2026 school year.
2. That in consideration for *Eliza Rogotzke's* early resignation notice, the School District will pay the gross amount of **\$2,000.00** to *Eliza Rogotzke*. This payment will be made to *Eliza Rogotzke* on or before June 30, 2026.
3. *Eliza Rogotzke* shall be entitled to severance or other retirement benefits under the 2025-26 collective bargaining agreement between the School District and Education Minnesota – Windom to the extent that *Eliza Rogotzke* is eligible for such benefits under the provisions of that collective bargaining agreement.
4. This Agreement constitutes the full and complete agreement between *Eliza Rogotzke* and the School District regarding this payment. No agreements, promises, or representations exist outside the express terms of this Agreement.
5. If *Eliza Rogotzke* returns to work in a full or part-time teacher's capacity to the School District within 12 months of separation, *Eliza Rogotzke* will repay the district \$2,000.00 including any payroll taxes.
 - a. Employee may return as a short or long term substitute or seasonal employee.

6. Attachment to this agreement shall be used for clarification of intent, purpose and execution of the contract.

7. This Agreement shall not become effective until it is approved by the School Board at a lawfully called and conducted meeting.

By signing below, each party represents that it has read, understands, and agrees to be bound by the terms of this Agreement.

Date: 12/5/2025

Signed by:
Eliza Kozlowski
2EDF782755754B1...
Teacher

INDEPENDENT SCHOOL DISTRICT NO. 177, WINDOM

Date: _____

by _____
Board Chair

Date: _____

by _____
Board Clerk

Equal Opportunity Employer

Windom School District 177 Online Application

Lleras, Estrella - AppNo: 2468

Date Submitted: 12/9/2025

Internal Candidate

Personal Data

Name: Estrella Lleras
(First) (Middle Initial) (Last)

Other name(s) under which transcripts, certificates, and former applications may be listed:

Other: (First) (Middle Initial) (Last)

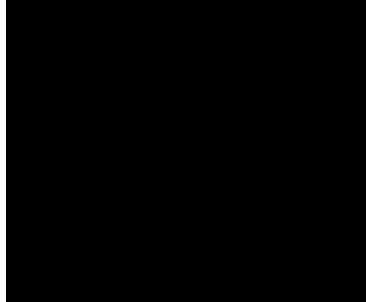
Email Address:



Postal Address

Permanent Address

Number & Street:
Apt. Number:
City:
State/Province:
Zip/Postal Code:
Country:
Daytime Phone:
Home/Cell Phone:



Present Address

Number & Street:
Apt. Number:
City:
State/Province:
Zip/Postal Code:
Country:
Phone Number:

Employment Desired

Open Vacancy Desired:	Date Last Submitted	Experience in Similar Positions
JobID: 1950 Substitute: Substitute Paraprofessional at District Wide	12/9/2025	0 years
JobID: 1972 Support Staff: 6.5 Special Education Paraprofessional at Windom Area Elementary	12/9/2025	years
JobID: 1984 Support Staff: 6.5 Special Education Paraprofessional at Windom Area Elementary	12/9/2025	years
JobID: 1987 Support Staff: 6.5 Special Education Paraprofessional at Windom Area Elementary	12/9/2025	years
JobID: 1978 Support Staff: 6.75 Special Education Paraprofessional at Middle/High School	12/9/2025	years
JobID: 1988 Support Staff: 6.75 Special Education Paraprofessional at Windom Area Elementary	12/9/2025	years
JobID: 1985 Support Staff: 6.75 Special Education Paraprofessional at Windom Area Elementary	12/9/2025	years
JobID: 1956 Support Staff: 7.5 Behavior Interventionist Paraprofessional at Windom Area Elementary	12/9/2025	years
JobID: 1986 Support Staff: Additional Hours- 0.5 Van Rider at Windom Area Elementary	12/9/2025	years

Position Desired:

Substitute

1. Substitute Paraprofessional

Experience in Similar Positions

-

Support Staff

1. Special Education Paraprofessional

-

Windom School District 177 Online Application

Vasquez Ramirez, Jennifer - AppNo: 2472

Date Submitted: 11/16/2025

Personal Data

Name: Jennifer Vasquez Ramirez
 (First) (Middle Initial) (Last)

Other name(s) under which transcripts, certificates, and former applications may be listed:

Other: (First) (Middle Initial) (Last)

Email Address: [Redacted]

Postal Address

Permanent Address

Number & Street:
 Apt. Number:
 City:
 State/Province:
 Zip/Postal Code:
 Country:
 Daytime Phone:
 Home/Cell Phone:



Present Address

Number & Street:
 Apt. Number:
 City:
 State/Province:
 Zip/Postal Code:
 Country:
 Phone Number:

Employment Desired

Open Vacancy Desired:		Date Last Submitted	Experience in Similar Positions
JobID: 1980	Support Staff: 6.5 Special Education Paraprofessional at Windom Area Elementary	11/16/2025	years
JobID: 1956	Support Staff: 7.5 Behavior Interventionist Paraprofessional at Windom Area Elementary	11/16/2025	0 years

Position Desired:	Experience in Similar Positions
Support Staff 1. Special Education Paraprofessional	-

Experience

Please list ALL relevant work experience beginning with the most recent.

Current or Most Recent Position	Employer Contact Information		Supervisor/Reference Contact Information	
Estherville Foods Production	105 N Fourth St Estherville, IA 51334 +1 (712) 362-3527		Mike N/A N/A	
Date From - Date To:	06/2025 - 07/2025	Full or Part Time:	Full	
Reason for Leaving:	Not enough Labor/Hours			
May we contact this employer?	Yes			
Responsibilities/Accomplishments at this Position	Clean machines, inspect machines and eggs, cleaning in general			

Windom School District 177 Online Application

Garcia, Lizbeth - AppNo: 1454

Date Submitted: 12/10/2025

Internal Candidate

Personal Data

Name: Lizbeth Garcia
(First) (Middle Initial) (Last)

Other name(s) under which transcripts, certificates, and former applications may be listed:

Other: (First) (Middle Initial) (Last)

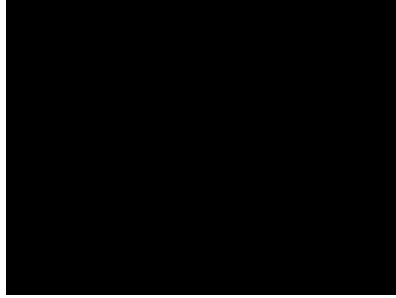
Email Address:



Postal Address

Permanent Address

Number & Street:
Apt. Number:
City:
State/Province:
Zip/Postal Code:
Country:
Daytime Phone:
Home/Cell Phone:



Present Address

Number & Street:
Apt. Number:
City:
State/Province:
Zip/Postal Code:
Country:
Phone Number:

Employment Desired

Open Vacancy Desired:

JobID: 1989

Support Staff: 6.5 English Learner Paraprofessional at Windom Area Elementary

Date Last Submitted
12/10/2025

Experience in Similar Positions
years

Position Desired:

Secretarial/Clerical

1. Secretary - 10 months

Substitute

1. Substitute Paraprofessional

Support Staff

1. Special Education Paraprofessional

Volunteers

1. Elementary School

Experience in Similar Positions

-

-

-

-

Windom School District 177 Online Application

Doheny Soto, Daffne - AppNo: 2494

Date Submitted: 12/9/2025

Personal Data

Name: Daffne Doheny Soto
(First) (Middle Initial) (Last)

Other name(s) under which transcripts, certificates, and former applications may be listed:

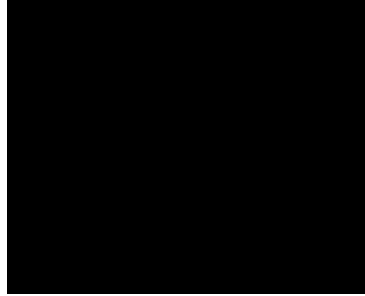
Other: [Redacted] Doheny Soto
(Last)

Email Address: [Redacted]

Postal Address

Permanent Address

Number & Street:
Apt. Number:
City:
State/Province:
Zip/Postal Code:
Country:
Daytime Phone:
Home/Cell Phone:



Present Address

Number & Street:
Apt. Number:
City:
State/Province:
Zip/Postal Code:
Country:
Phone Number:

Employment Desired

Open Vacancy Desired:	Date Last Submitted	Experience in Similar Positions
JobID: 1964 Substitute: Long Term Substitute ' Elementary Paraprofessional at Windom Area Elementary	12/9/2025	student taught
JobID: 1972 Support Staff: 6.5 Special Education Paraprofessional at Windom Area Elementary	12/9/2025	years
JobID: 1984 Support Staff: 6.5 Special Education Paraprofessional at Windom Area Elementary	12/9/2025	years
JobID: 1987 Support Staff: 6.5 Special Education Paraprofessional at Windom Area Elementary	12/9/2025	years
JobID: 1978 Support Staff: 6.75 Special Education Paraprofessional at Middle/High School	12/9/2025	years
JobID: 1985 Support Staff: 6.75 Special Education Paraprofessional at Windom Area Elementary	12/9/2025	years
JobID: 1956 Support Staff: 7.5 Behavior Interventionist Paraprofessional at Windom Area Elementary	12/9/2025	years

Position Desired:

Substitute

1. Substitute Paraprofessional

Experience in Similar Positions

student taught

Experience

Please list ALL relevant work experience beginning with the most recent.

No experience was entered



DEC 17 2025

Marcie Blouin <mblouin@isd177.com>

Increase in hours- Van riding position

Jennifer Pillars <jpillars@isd177.com>

Wed, Dec 17, 2025 at 1:41 PM

To: Marcie Blouin <mblouin@isd177.com>

Mr. Barfknecht I am interested in the van rider position that is open Thank You and I look forward to hearing from you. Again thank you for this opportunity.

Jennifer Pillars

[Quoted text hidden]

Contact Information

- Chase McDaniel



Professional Summary

Passionate and energetic Physical Education and Health teacher with a strong background in promoting lifelong fitness, wellness, and teamwork. Skilled in developing inclusive lessons that support diverse learners and align with state and national standards. Dedicated to creating a positive, engaging, and safe environment that encourages all students to succeed physically and mentally.

Education

August 2020 – December 2025

Bachelor of Science in Physical Education — Southwest Minnesota State University,
Marshall, MN
December 2025

Bachelor of Science in Health Education — Southwest Minnesota State University,
Marshall, MN
December 2025

Teaching Licensure / Certifications

- Minnesota Teaching License: Physical Education (K–12) and Health Education (5–12) (expected to receive it January 2026)
- CPR, AED, and First Aid Certified — American Red Cross
- Concussion Course Certificate
- Coaching Experience

Teaching Experience

Student Teacher – Freedom Elementary, Harrisburg, SD

August-October 2025

- Taught PE to grades PreK-5th under supervision of cooperating teacher.
- Developed and implemented lessons aligned with SHAPE America and MN standards.

TEACHER ON SPECIAL ASSIGNMENT (TOSA) AGREEMENT FOR POSITION OF
BEHAVIOR SPECIALIST

WHEREAS, the position of Behavior Specialist is not a position for which a license is required and is not subject to the provisions of Minnesota Statute § 122A.40; and

WHEREAS, Travis Janssen ("Mr. Janssen") is employed by Independent School District No.177, Windom ("District") as a 1.0 F.T.E. continuing contract teacher under Minnesota Statute § 122A.40; and

WHEREAS, Mr. Janssen will be placed on TOSA from his 1.0 F.T.E. teaching position.

WHEREAS, Mr. Janssen is interested in serving in the position of Behavior Specialist and

WHEREAS, Mr. Janssen does not wish to jeopardize his right to reinstatement to his 1.0 F.T.E. continuing contract position as a teacher by accepting a position which is not subject to the continuing contract law;

NOW, THEREFORE, in consideration of the mutual promises contained herein, the School District and Mr. Janssen agree as follows:

1. Mr. Janssen shall serve as Behavior Specialist for the School District for one (1) extended school year, from January 19, 2026 until mid-June 2026. He shall be paid at the same daily rate of pay he would have received as a teacher for 1.0 F.T.E. of the Behavior Specialist position.
2. Mr. Janssen expressly recognizes that the position of Behavior Specialist is not subject to the provisions of Minnesota Statute § 122A.40. He recognizes that he will have no continuing contract rights to the position of Behavior Specialist. He further recognizes that with respect to the position of Behavior Specialist, the Agreement constitutes the complete terms, conditions and rights with respect to that portion of his employment with the School District. Continuation of the position is based on guidelines and rules as set forth in the Master Contract under ARTICLE XV Leaves Section 11. Teacher on Special Assignment (TOSA).
3. Mr. Janssen expressly understands that the position of Behavior Specialist is not controlled by the collective bargaining agreement applicable to teachers. He recognizes that the terms and conditions of his employment as Behavior Specialist shall be governed solely by this Agreement.
4. Mr. Janssen agrees to perform those duties as Behavior Specialist as set forth in the job description for the position. Mr. Janssen will be paid a \$6,000 stipend for Assistant to the Principal duties done outside the normal contract day/calendar as a Behavior Specialist.
5. Mr. Janssen may be terminated from the position of Behavior Specialist during the term of this one (1) year appointment only for cause, based upon contractual employment law standards. If the District does not wish to employ Mr. Janssen as Behavior Specialist for the succeeding contract year (2026-2027), it must notify Mr. Janssen in writing by April 1, 2026. Conversely, if Mr. Janssen does not wish to hold the Behavior Specialist position for the succeeding contract year (2026-2027),

he must notify the District in writing by April 1, 2026.

- 6. By signing this Agreement, the parties hereto acknowledge and admit that they have read the Agreement, that they fully understand and agree to the terms and implications of the Agreement, and that they have had the opportunity to consult with their representative to obtain such advice as necessary with respect to the terms and conditions set forth in this Agreement.

Dated: 1/5/2026



Mr. Travis Janssen

INDEPENDENT SCHOOL DISTRICT
NO. 177, WINDOM

Dated: _____

Board Chair

Dated: _____

Board Clerk

Windom School District 177 Online Application

Plagman, Natalie - AppNo: 2515

Date Submitted: 12/26/2025

Personal Data

Name: Natalie R Plagman
 (First) (Middle Initial) (Last)

Other name(s) under which transcripts, certificates, and former applications may be listed:

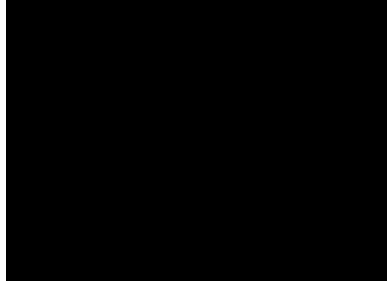
Other: (First) (Middle Initial) (Last)

Email Address: [REDACTED]

Postal Address

Permanent Address

Number & Street:
 Apt. Number:
 City:
 State/Province:
 Zip/Postal Code:
 Country:
 Daytime Phone:
 Home/Cell Phone:



Present Address

Number & Street:
 Apt. Number:
 City:
 State/Province:
 Zip/Postal Code:
 Country:
 Phone Number:

Employment Desired

Open Vacancy Desired:	Date Last Submitted	Experience in Similar Positions
JobID: 1956 Support Staff: 7.5 Behavior Interventionist Paraprofessional at Windom Area Elementary	12/26/2025	0 years

Position Desired:	Experience in Similar Positions
Athletics/Activities	
1. Coaching	-
Substitute	
1. Substitute Paraprofessional	-

Experience

Please list ALL relevant work experience beginning with the most recent.

Current or Most Recent Position	Employer Contact Information	Supervisor/Reference Contact Information
Mike Middlestadt checker	, IA 51035 +1 (712) 540-2612	
Date From - Date To: 01/2022 - 12/2025	Full or Part Time: Part	
Reason for Leaving:	Hours	
May we contact this employer?	Yes	
Responsibilities/Accomplishments at this Position	Cleaning the floors and made sure the place was clean	

2026 School Board Meeting Dates

5:30pm City Hall Council Chambers

REGULAR MEETING	WORK SESSION
JANUARY 12, 2026 (6:30pm)	JANUARY 26, 2026
FEBRUARY 9, 2026	FEBRUARY 23, 2026
MARCH 9, 2026	MARCH 23, 2026
APRIL 13, 2026	APRIL 27, 2026
MAY 11, 2026	NONE
JUNE 8, 2026	JUNE 22, 2026
JULY 13, 2026	JULY 27, 2026
AUGUST 10, 2026	AUGUST 24, 2026
SEPTEMBER 14, 2026	SEPTEMBER 28, 2026
OCTOBER 12, 2026	OCTOBER 26, 2026
NOVEMBER 9, 2026	NOVEMBER 23, 2026
DECEMBER 14, 2026	NONE

BOARD COMMITTEES REQUIRED BY POLICY 213						
AUDIT(FINANCE)		BUILDING & GROUNDS		POLICY		PERSONNEL
1	Chair	1	Klassen	1	Miller	1 Chair
2	Vice Chair	2	Mews	2	Steffen	2 Vice Chair
3	Treasurer	3	Bordewyk	Alt	Liepold	3 Clerk
		Alt	Jones			
SALARY NEGOTIATIONS COMMITTEES					Officers	
SUPER/BUS MANAGER		PRINCIPALS ADMIN		LICENSED STAFF		
1	Chair	1	Mews	1	Jones	Chair
2	Vice-Chair	2	Miller	2	Mews	Vice Chair
3	Clerk	3	Liepold	3	Klassen	Treasurer
Cust, Sec/Para, Food Service		TRANSPORTATION		SPRVRS/OFFICE STAFF		Clerk
1	Jones	1	Mews	1	Miller	
2	Steffen	2	Miller	2	Jones	
Alt	Liepold	Alt	Bordewyk	Alt	Mews	
BOARD REPRESENTATIVES						
ADVISORY COMMITTEE REP		VOCATIONAL REP		COMMUNITY ED REP		
1	Middle-Bordewyk	1	Mews	1	Liepold	
Alt	Liepold					
1	Elem - Miller	Alt	Jones	Alt	Bordewyk	
Alt	Steffen					
HEALTH & SAFETY REP		FOUNDATION REP		INTEGRATION REP		
1	Klassen	1	Miller	1	Steffen	
2	Miller	2	Jones	2	Liepold	
Alt	Mews	Alt	Klassen	Alt	Bordewyk	
MNSHSL REP/ CURRICULAR		STAFF DEVELOPMENT REP		CITY/COUNTY/SCHOOL REP		
1	Steffen	1	Miller	1	Miller	
2	Klassen	2	Steffen	2	Steffen	
				Alt	Mews	
OUTREACH GROUPS						
A.	MT. LAKE	1	Jones			
		2	Klassen			
B.	HERON LAKE-OKABENA	1	Miller			
		2	Liepold			
C.	RED ROCK CENTRAL	1	Mews			
		2	Liepold			
D.	JACKSON COUNTY CENTRAL	1	Miller			
		2	Jones			
E.	SWWC SERVICE COOP	1	Mews			
		2	Jones			
		3	Steffen			



WINDOM AREA SCHOOLS

DISTRICT OFFICE
PO BOX 177
WINDOM, MN 56101

PHONE: 507-831-6901
FAX: 507-831-6919

WINDOM AREA
MIDDLE/HIGH SCHOOL

PHONE: 507-831-6910
FAX: 507-831-6919

WINDOM AREA
ELEMENTARY

PHONE: 507-831-6925
FAX: 507-831-6932

WWW.WINDOM.K12.MN.US

Resolution 011325C

The Minnesota Department of Education (MDE), Professional Educator Licensing Standards Board (PELSB), and Office of Higher Education (OHE) require annual designation of an Identified Official with Authority (IOwA) for each local education agency that uses the Education Identity Access Management (EDIAM) system. The IOwA is responsible for authorizing, reviewing, and recertifying user access for their local education agency in accordance with the State of Minnesota Enterprise Identity and Access Management Standard, which states that all user access rights to Minnesota state systems must be reviewed and recertified at least annually. The IOwA will authorize user access to State of Minnesota Education secure systems in accordance with the user's assigned job duties and will revoke that user's access when it is no longer needed to perform their job duties.

Your school board or equivalent governing board must designate an IOwA to authorize user access to State of Minnesota Education secure websites for your organization. This EDIAM board resolution must be completed and submitted to the Minnesota Department of Education annually, as well as any time there is a change in the assignment of the Identified Official with Authority.

It is strongly recommended that only one person at the local education agency or organization (the Superintendent or Director) is designated as the IOwA. The IOwA will grant the IOwA Proxy role(s).

Designation of the Identified Official with Authority for Education Identity Access Management

Organization Name: Windom Public School District 0177-01

6-Digit or 9-Digit Organization Number (e.g. 1234-01 or 1234-01-000): 0177-01

The Director recommends the Board authorize the below named individual(s) to act as the Identified Official with Authority (IOwA) for this organization:

Print Name: Jamie Frank

Title: Superintendent

Board Member Signature:

Name: _____

Date: _____

Resolution 0111226B

Member _____ introduced a resolution to grant signatory authority for district bank accounts to:

- Chairperson of the Board of Education
- Clerk of the Board of Education
- Treasurer of the Board of Education
- Holly Anderson District Finance Director/Business Manager
- Jamie Frank, Superintendent of Schools

The above named persons will be able to invest surplus funds in accordance with MN laws and District Policy, make wire transfers and sign checks written on district accounts. The following accounts will require the signature of all three board members listed above:

- General Fund Account
- Petty Cash Account
- Investment Account

Member _____ seconded the motion. The following members voted in favor of the motion: _____ . Those opposed: _____ whereupon the motion was declared duly passed and adopted.

01122026A

Member introduced the following resolution and moved its adoption:

WHEREAS, the following donations were received

BE IT RESOLVED by the Board of Education to accept the donations on behalf of Independent School District No. 177 to be used for the benefit of the students of Windom School District.

Member seconded the motion. Upon voting, the resolution passed unanimously.

Elementary Backpack Program:

\$500.00 from Don Brugman in memory of Cheryl Brugman

\$2000.00 from Ag Builders

\$55.00 from Bethany Lutheran Church

Miscellaneous:

\$25,000.00 from Taylor Family Farms Foundation for the Childcare Center Remodel.

\$259.84 from New Vision Coop for FFA program

\$500.00 from Jeff & Betty Fredin for the Volleyball team

Robotics

\$200.00 from Ronald & Sharron Tibodeau

\$300.00 from Windom Tourist Club

WINDOM

AREA ELEMENTARY SCHOOL

January 12, 2026

What has happened:

- PBIS Eagle Pride Award-Snow Sculptures!



2 snowmen having a snowball fight!



Chinese Dragon



"Just wanted to play!"



67

- Winter Concert December 16 - Mrs. Garrison and Mrs. Scheitel did a SUPER job preparing our

students for this concert, and our students put on one of THE greatest elementary winter concerts.



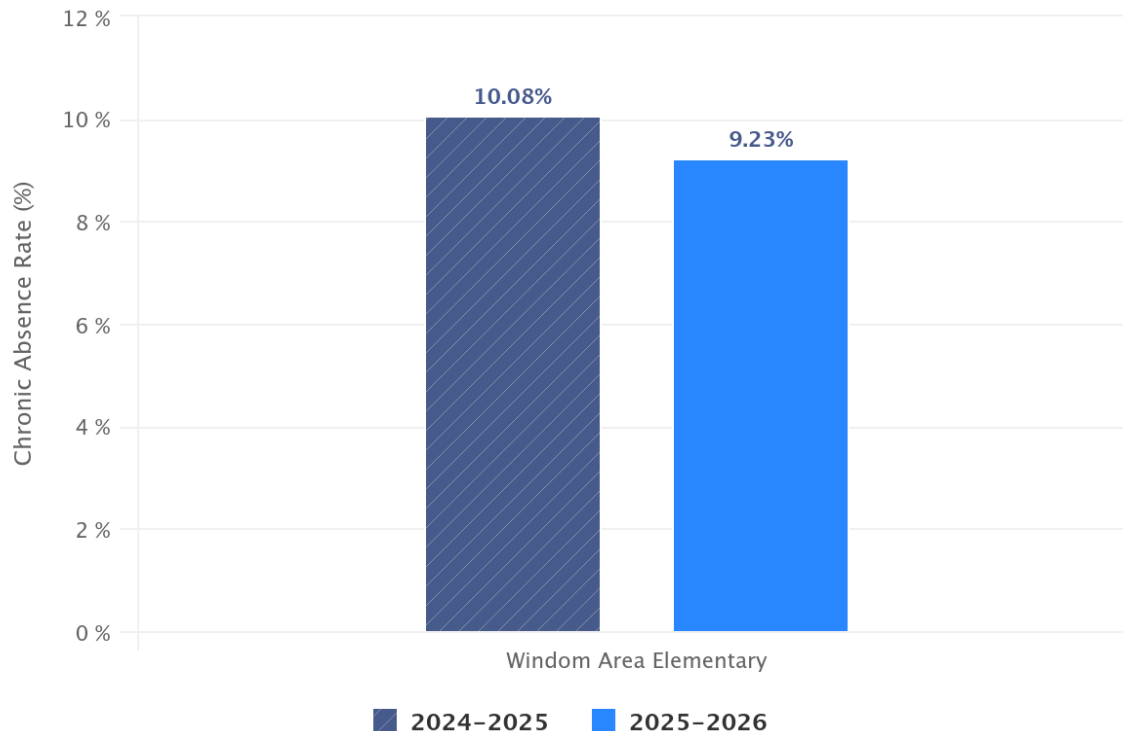
What is coming:

- Kiwanis Terrific Kid- January 12 & 13
- Inservice PD Day January 19. Elementary teachers will be looking at ways to support all students and engage students in CKLA. Bridges teachers will receive training in Crisis Prevention and Intervention.
- January also starts our winter testing window for Fastbridge and ACCESS for ELs- We use this data to align our interventions to meet student needs.
- February is “I Love to Read” Month-I would like to invite any board members to come read a favorite children’s book, poem, etc. to a couple of classes during the month of February. Our kids love to have guest readers and it is great for students to see that reading is something people do even when they aren’t in school!

Other News:

Bridges and Elementary Newsletter- Find it on our website, social media, and [HERE](#).

Elementary Attendance- Chronic absence means students are absent (either excused or unexcused) more than 10% of school days. This chart shows our year over year chronic absence rate at this time of year for VPK and the elementary combined. It is the percentage of all students who are chronically absent.

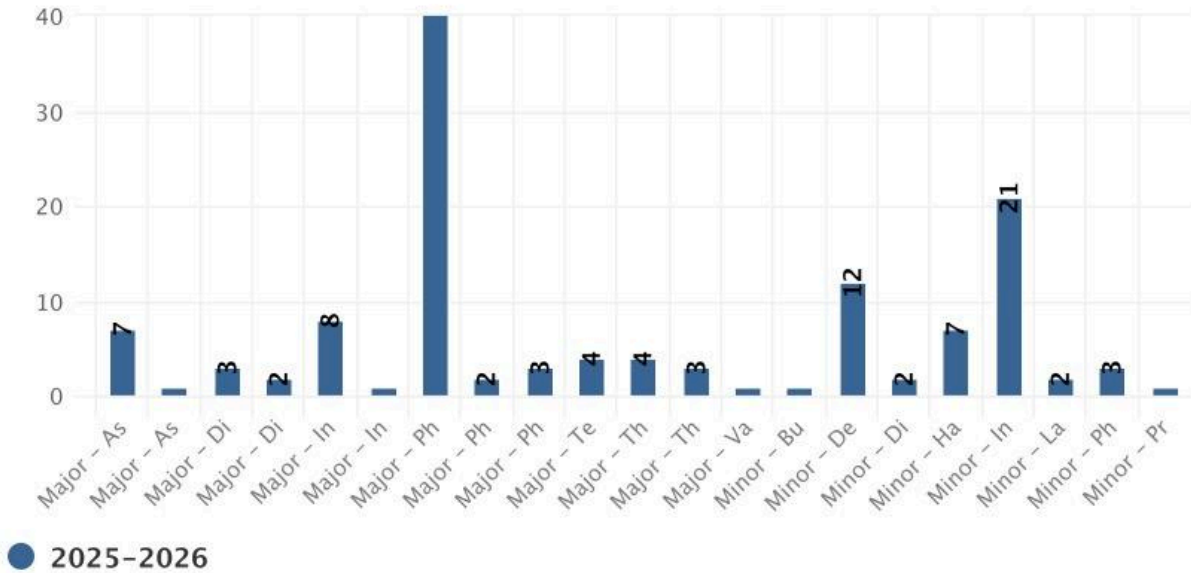


There are many reasons students may be absent. Most of the time it is illness, especially in our youngest Eagles and our more at-risk students. This year, for instance, kindergarteners are chronically absent at a rate that is over 10% more than other grades. (21% compared to 8% or less).

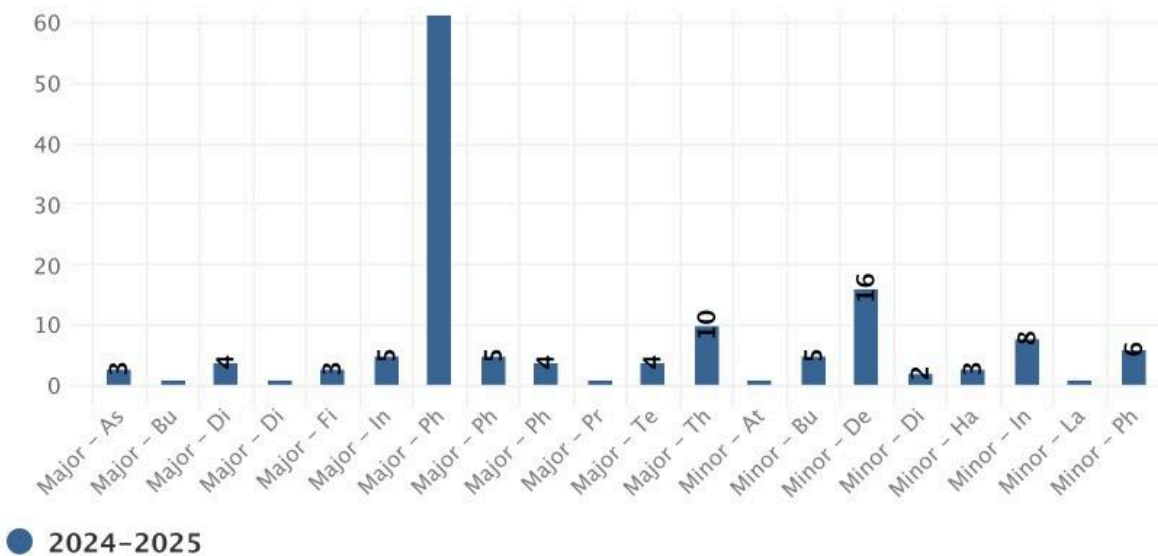
Every day is a day to learn at Windom Area Schools. Absences mean missing a day of instruction. It means missing social development and opportunities to grow physically, emotionally, and educationally.

We have a process to follow when students are absent starting at the front desk for each student who is absent each day. Cassie Muske, our school counselor, does a lot of work around attendance to make sure that our students have every opportunity to learn and grow each day and to support families if they need help getting their child to school. She calls and sends letters to keep families informed, and she manages our attendance reporting along with her other counseling duties. Thank you Cassie!

Elementary Behavior- We have had 128 office referrals this year. Our top 3 reasons for referrals are physical aggression, inappropriate language, and defiance. Each of these referrals is an opportunity to teach appropriate, expected behaviors, and an opportunity to learn how to manage our big feelings in our little bodies. This data is collected to help determine which interventions are working and who needs further intervention to help them learn to thrive in our educational community and the community at large. Please remember that not all referrals are created equal and the behavior may have a similar title, but the infractions may vary.



Last year at this time, we had 144 office referrals with the top 3 being physical aggression, defiance, and theft. All 3 categories are lower this year, but inappropriate language has grown this year. Here is a graph of last year's behaviors at the end of semester 1.



Last year, I was pleased to report that our number of office referrals had gone down year over year. This year, I can happily report the same. We will keep intervening, remain vigilant, and seize each opportunity to follow our mission of creating a safe, responsive, and nurturing environment where every learner receives a high-quality, challenging education that empowers them with the skills and knowledge needed for a successful future.

Thank you for supporting PreK and Elementary education!



January 12, 2026

Windom Middle School - January Board Report

Discipline Data School Year: 2025–26 (through January 6, 2026)

At-a-Glance

- Total discipline incidents: 82 - Up 12 from last year
- Students involved: 65
- Grades: 5–8
- Average incidents per student: 1.26
- Staff submitting referrals: 15 - Principal submitting referrals: 67

Most students have zero or one referral. A small group of repeat students accounts for a disproportionate number of incidents.

Incidents by Grade

- 5th Grade: ~28%
- 6th Grade: ~26%
- 7th Grade: ~18%
- 8th Grade: ~28%

Trend: Discipline incidents are most concentrated in 5th and 8th grades.

Most Common Behavior Types

- Hands on Others/Physical Aggression/Play Fighting: ~34%
- Disruption (major & minor): ~22%
- Inappropriate Language: ~15%
- Non-Compliance: ~12%
- Other (theft, vandalism, technology misuse, lying): ~9%

Over one-third of incidents involve physical behavior, often following verbal conflict.

Repeat Behavior

- 7 students account for $\sim\frac{1}{3}$ of all discipline incidents
- Repeat behaviors primarily include:
 - Physical aggression - most is silliness at recess.
 - Major disruption
 - Inappropriate language

Interpretation: Discipline concerns are not widespread, but rather concentrated among a small number of students who require targeted support.

Location & Time Patterns

Incidents most often occur during less structured times, including:

- Recess
- Lunch

- Hallways/Transitions
- Eagle Time

Structure, supervision, and proactive expectations play a key role in prevention.

Actions in Place

- Targeted MTSS Tier 2 & Tier 3 behavior supports for repeat students
- Trying to get increased adult supervision during recess and lunch
- Ongoing reteaching of behavior expectations by grade level
- Use of learning practices alongside consequences
- Regular discipline data monitoring to guide adjustments

A massive majority of Windom Area Middle School students demonstrate appropriate behavior, with most discipline incidents involving only one referral per student. A small number of repeat students, primarily during unstructured times, account for a significant share of incidents. The school is addressing this through targeted behavioral supports, trying to increase supervision, and proactive instruction of Eagle expectations.

JANUARY 19 - PD Day for Middle School will be spent learning more about eduClimber with training from the company. eduClimber is our Data Warehouse system from which all of the discipline data was pulled.



1/12/2026

From the Desk of High School Principal Bryan Joyce

Vision: All students graduate with the knowledge and skills needed to be productive and engaged citizens

Purpose: All students learn the academic standards and we provide as much time and support as needed to help each student learn

- Please enjoy the January Eagle Eye:
 - In English: <https://app.smores.com/n/8mz6v>
 - In Spanish: <https://app.smores.com/n/adm4r>
- Scheduling 2026-2027
 - We will be meeting with 8-11 grade students and completing course requests by the end of the month, hope to have a rough schedule in place by Mid-February
- Awesome milestones to celebrate
 - Matthew Voehl - 100 career victories
 - Elliot Serreyn - 1,000 career points
 - Fiona Robillard - 3,000 career saves
 - Others?!?
- MSHSL Awards Nominees
 - Congrats to Isaac Bordewyk & Sadie Tjentland on being announced as the Excel Award Nominees for our school!
 - Congrats to Jackson Joyce & Brita Tjentland on being announced as the AAA Award Nominees for our school!
- Principal for a Day
 - Thanks to Senator Weber & Representative Fogelman
 - Update from visit in December
- This week we mark the close of semester 1, and the first half of the 2025-2026 school year
- Eagle Achievement projects will be getting into full swing - our senior class teachers are doing an awesome job of guiding our students on awesome paths to research and help in our community! Thanks to Mr. Burton, Mrs. Osborn, Mrs. Alvstad & Ms. Quick!
- Senior class & prom update
- Disney trip update
 - March 24-29
- Thanks to all our amazing paraprofessionals as we commemorate MN Paraprofessional Week 2026, January 19-23!
- I will be at the MASSP Winter Conference January 28-30
- Winterfest Week will be Feb. 9-13



**Windom Area School District
Special Education Board Report
01/12/2026**

What's Happened:

- **Elementary Para Mini-Trainings.** In December we held our first “building student independence” mini-training. We introduced the use of checklists and visual schedules to support students with routine activities. Paras learned why these tools are effective, the types of situations they can be used in, and how they can support the development of lots of different types of skills for different types of learners. Time was built into the session for people to create a checklist or visual schedule for a student they currently support, allowing for immediate implementation in classrooms.
- **Professional Learning with MASE.** I attended a virtual learning session hosted by the Minnesota Association of Special Education Administrators focused on effective onboarding practices for paraprofessionals, with particular attention to mid-year hires. It highlighted a new approach and training plan and that another district in the state began using this past year in response to the chronic staff shortages and high turnover rates they were struggling with. The approach they’ve taken has gotten high praise from paras, teachers, and building administrators, and they are starting to see reductions in their turnover rates. They offered a lot of practical activities that I’d like to explore more to see if some of the things they have done could be options to consider for strengthening our own onboarding and support systems.

Looking Ahead:

- **CPI Training – January 16.** CPI (Crisis Prevention Institute) training will be offered on January 16 for staff members who need the training but weren’t a part of the sessions offered over the summer (hired mid-year, working with students who are new to us, etc.). This training will focus on using proactive strategies and de-escalation techniques to safely respond to and de-escalate challenging behavior situations.
- **Technical Assistance Following State Monitoring.** Later this week we will be beginning help sessions for case managers to address areas for growth identified by MDE during the recent file monitoring process that was completed.
- **Paraprofessional Recognition Week: January 19–25.** The last full week of January has been officially proclaimed by Governor Walz as Paraprofessional Recognition Week throughout the state of Minnesota. We are incredibly grateful for the paras who are a part of our team in

Windom and for the care and dedication they provide to our students every day. It will be great to celebrate them!

Respectfully submitted,

Amanda Wilson
Special Education Administrator & Nationally Certified School Psychologist
Windom Area Schools

Windom Area School District #177 -- Enrollment Checks--2024-2025

Grade	Soft Projections <u>6/10</u>	Students Served <u>9/12</u>	<u>10/1</u>	<u>11/1</u>	<u>12/1</u>	<u>1/1</u>	<u>2/1</u>	<u>3/1</u>	<u>4/1</u>	<u>5/1</u>	Last Day	<u>Sum Total</u>	<u>Daily Average</u>
EC -3s	40	42	42	42	42	42							
EC-4s	60	60	60	60	60	60							
K	69	74	75	79	76	77						381	76.20
1	94	92	93	93	92	93						463	92.60
2	69	70	70	70	68	69						347	86.75
3	81	85	85	87	87	87						431	86.20
4	102	103	102	101	99	102						507	101.40
5	98	95	95	94	95	95						474	94.80
6	97	97	97	97	98	97						486	97.20
7	75	78	79	81	80	81						399	79.80
8	94	94	94	97	97	98						480	96.00
9	100	107	107	105	104	104						527	105.40
10	79	79	79	81	82	81						402	80.40
11	76	75	76	76	74	73						374	74.80
12	77	78	77	75	74	74						378	75.60
Subtotal -- K-12	1111	1127	1129	1136	1126	1131	0	0	0	0	0	5649	1147.15
Total EC-12	1211	1234	1231	1238	1228	1233	0	0	0	0	0		

Total K-12 Students

Same Date in:

2025-2026		1127	1129	1136	1126	1131	0	0	0	0	0	
2024-2025		1140	1133	1137	1134	1134	1135	1126	1129	1129	1129	
2023-2024		1152	1148	1152	1155	1156	1141	1136	1142	1148	1145	
2022-2023		1170	1158	1165	1164	1173	1165	1156	1157	1159	1155	
2021-2022		1164	1156	1149	1142	1139	1129	1124	1122	1115	1119	
2020-2021	Inperson & DL	1098	1102	1094	1107	1112	1124	1115	1113	1123	1131	
2019-2020		1084	1088	1089	1094	1084	1075	1075	1075	1077	1076	
2018-2019		1047	1047	1050	1046	1048	1049	1047	1045	1047	1047	
2017-2018		1054	1049	1053	1044	1043	1042	1038	1041	1039	1037	
2016-2017		1033	1037	1042	1044	1046	1044	1042	1049	1041	1039	

Windom Area School District #177 -- Enrollment Checks--2024-2025

Soft
Projections
6/10

Students
Served
9/12

10/1

11/1

12/1

1/1

2/1

3/1

4/1

5/1

Last Day

Sum
Total

Daily
Average



|

0
1158
1156
1102
1088
1047
1049

1037



School Board Report

By Superintendent Jamie Frank
January 12, 2026

Enrollment

The January 1 enrollment count shows a total of 1131 K-12 students. This is 5 more students than the December 1 count. The enrollment spreadsheet is attached.

If we look back historically, we see that on January 1, 2020, K-12 enrollment was 1084, and on January 1, 2017, it was 1046. Although there has been some fluctuation, there is a trend of increasing enrollment over the last 9 years.

Referendum

Early voting is available in the district office, now through February 9 from 8-4, Monday-Friday. The website is available for community members at <https://windomasdmn.sites.thrillshare.com/>. Watch the district's Facebook page for information regarding the project.

Planning for Next Year

In February, I'll be writing the district's Achievement & Integration Plan that will cover the next three school years. These funds are used primarily used for intervention teacher's salaries and benefits and the Courage Retreat.

Professional Development Day

January 19 is a professional development day for teachers and paras. Elementary teachers will be completing CKLA (literacy curriculum) training and MSHS teachers will be participating in EduClimber training. Paras will learn about the Science of Reading with our Literacy Lead, Ashley Schmit.

Memo

Date: 11/25/2025

To: Board of Education

From: Holly Anderson

RE: 2026 Pay Equity Report

State law requires all public employers to eliminate gender-based wage inequities in compensation. In 1992, the Compensation Division began analyzing reports for local governments to ensure compliance is achieved and maintained. Pay equity is a method of eliminating discrimination against women who are paid less than men for jobs requiring comparable levels of expertise. Pay equity laws in Minnesota address only gender-based wage disparities and not all types of wage disparities. Pay equity does not replace collective bargaining and does not address all compensation issues.

Our last pay equity report was completed in January 2023. We are usually required to complete them every 3 years. The Department of Employee Relations (DOER) informs employers of when to complete the report and how to complete the report. In order to be in compliance, we must: file the report on time, include correct data, supply all required information, and pass 3 different tests. This information is entered into the DOER website, and upon completion, tests are ran for compliance.

2026 Pay Equity Report

Job Class Data Entry Verification List: Here is where all of the positions within the school district are listed. I totaled the number of employees in each position, used the job points from the 2023 report, and updated salary information. This comparison must represent the same number of hours worked. Therefore, any part-time salaries are adjusted to reflect a monthly full-time equivalent (i.e. hourly wages are multiplied by 173.3, and a yearly salary is divided by 12).

Predicted Pay Graph: This translated the data into a graph format. Predicted pay is the average pay of male classes at any given point value.

Predicted Pay Report: This report shows the dollar amount that maximum monthly salaries fall above or below the predicted pay.

Compliance Report: This report shows us our test results for the 3 different areas we must pass.

- 1) Statistical Analysis Test: The minimum requirement to pass is 80%. Our score is 125.45%.
- 2) Salary Range Test: The requirement to pass is either 0% or 80% or more. Our score is 100%.
- 3) Exceptional Service Pay Tests: The requirement to pass is either 0% or 80% or more. Our score is 0%.

Because we passed all 3 tests, we are in compliance with the pay equity standards in the state of Minnesota.

Job Class Data Entry Verification List

Case: 2025DATA

ISD No. 177 - Windom

LGID: 939

Job Nbr	Class Title	Nbr Males	Nbr Females	Non-Binary	Class Type	Jobs Points	Min Mo Salary	Max Mo Salary	Yrs to Max Salary	Yrs of Service	Exceptional Service Pay
1	Cafe Helper	0	9		F	93	2863.00	3315.00	25.00	0.00	
2	Cooks Assistant	0	1		F	95	2958.00	3411.00	25.00	0.00	
4	Baker/Cooks Assistant	0	3		F	98	3052.00	3636.00	25.00	0.00	
5	Lunchroom Manager	0	1		F	102	3035.00	3665.00	25.00	0.00	
42	Direct Student Medical Aide	0	1		F	113	0.00	3610.00	0.00	7.00	
7	Night Custodian	7	1		M	118	3145.00	3748.00	25.00	0.00	
9	Paraprofessional	5	60		F	125	2948.00	3641.00	25.00	0.00	
10	Head Custodian	5	0		M	126	3215.00	3759.00	25.00	0.00	
11	Cook Manager	0	2		F	126	3208.00	3866.00	25.00	0.00	
14	Secretary	0	5		F	135	3560.00	3768.00	25.00	0.00	
33	Bilingual Paraprofessional	0	4		F	135	3367.00	4071.00	25.00	0.00	
41	CE Coord/Finance Assistant	0	1		F	140	0.00	4424.00	0.00	4.00	
45	Family & Community Engagement	1	0		M	141	0.00	4265.00	0.00	4.00	
15	Secretary to Superintendent	0	1		F	141	0.00	4248.00	0.00	4.00	
46	MARSS/EDFI Coordinator	0	1		F	165	0.00	4462.00	0.00	5.00	
31	Technology Specialist	1	0		M	166	0.00	3583.00	0.00	1.00	
40	Asst. Buildings/Grounds Superv	1	0		M	170	0.00	4482.00	0.00	3.00	
38	COTA	0	1		F	175	0.00	5001.00	0.00	11.00	
32	Payroll/Human Resources	0	2		F	181	0.00	5326.00	0.00	12.00	
30	Food Service Director	0	1		F	184	0.00	4440.00	0.00	2.00	
18	Buildings/Grounds Supervisor	1	0		M	187	0.00	6647.00	0.00	23.00	
20	Technology Coordinator	1	0		M	238	0.00	5995.00	0.00	23.00	
47	Attendance Coordinator	1	0		M	250	0.00	6961.00	0.00	2.00	
22	DOF/Business Manager	0	1		F	278	0.00	7225.00	0.00	1.00	
24	Teacher	20	72		F	282	4080.00	7399.00	0.00	38.00	
26	Counselor	0	3		F	282	4080.00	7399.00	0.00	27.00	
35	School Psychologist	0	1		F	282	4080.00	7399.00	0.00	2.00	
36	School Social Worker	0	2		F	282	4080.00	7399.00	0.00	21.00	
19	School Nurse	0	2		F	282	4080.00	7399.00	0.00	4.00	
27	Secondary Principal	2	0		M	500	0.00	9036.00	0.00	7.00	
28	Elementary Principal	1	0		M	500	0.00	8334.00	0.00	2.00	
48	Special Education Principal/Di	0	1		F	500	0.00	8334.00	0.00	1.00	

Job Class Data Entry Verification List

Case: 2025DATA

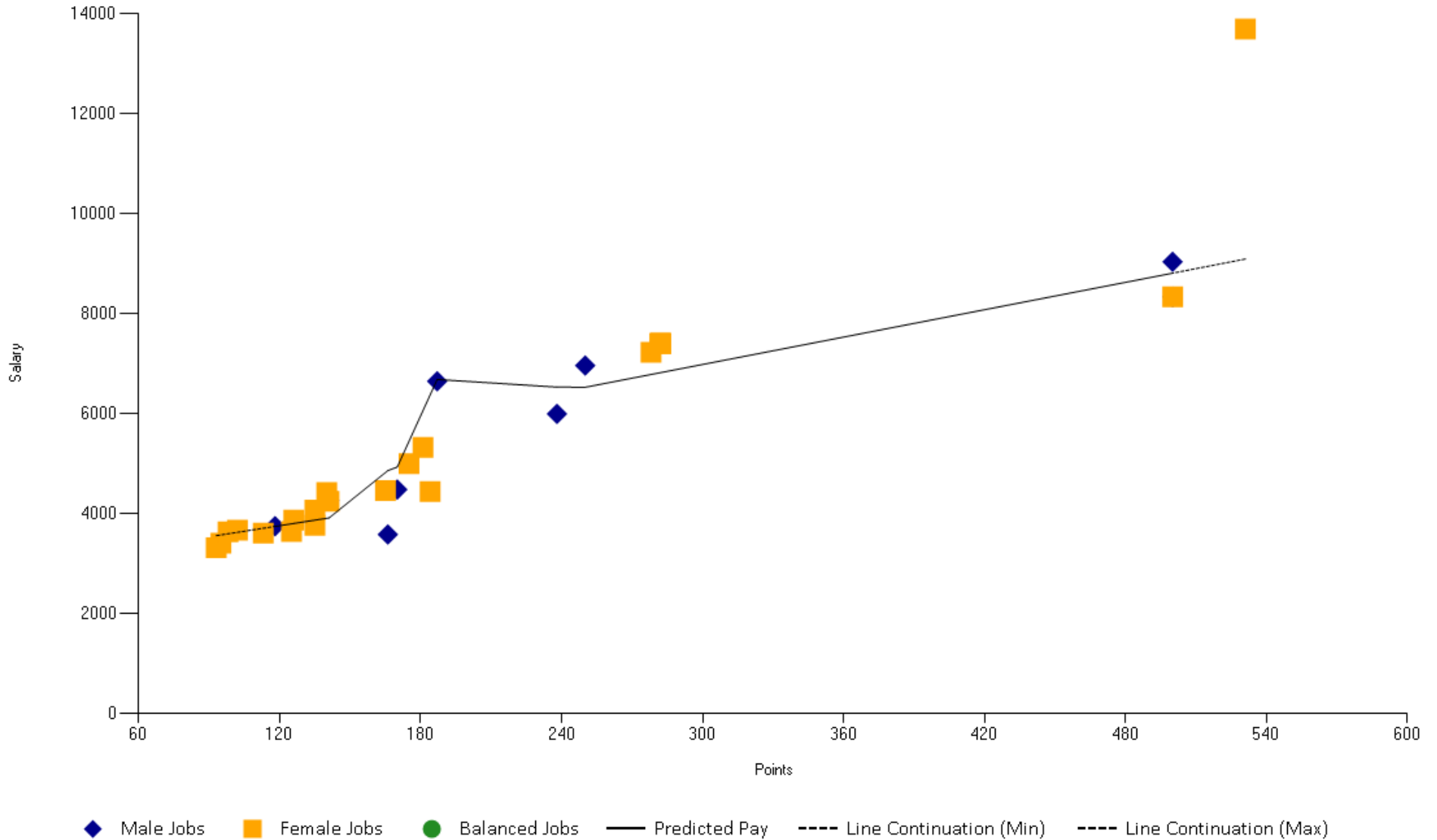
ISD No. 177 - Windom

LGID: 939

Job Nbr	Class Title	Nbr Males	Nbr Females	Non-Binary	Class Type	Jobs Points	Min Mo Salary	Max Mo Salary	Yrs to Max Salary	Yrs of Service	Exceptional Service Pay
29	Superintendent	0	1		F	531	0.00	13694.00	0.00	4.00	

Job Number Count: 33

Predicted Pay Report for: ISD No. 177 - Windom Case: 2025DATA



Predicted Pay Report for: ISD No. 177 - Windom

Case: 2025DATA

Job Nbr	Job Title	Nbr Males	Nbr Females	Non-Binary	Total Nbr	Job Type	Job Points	Max Mo Salary	Predicted Pay	Pay Difference
1	Cafe Helper	0	9			Female	93	3315.0000	3559.8989	-244.8989
2	Cooks Assistant	0	1			Female	95	3411.0000	3574.5974	-163.5974
4	Baker/Cooks Assistant	0	3			Female	98	3636.0000	3596.7258	39.2742
5	Lunchroom Manager	0	1			Female	102	3665.0000	3626.1227	38.8773
42	Direct Student Medical Aide	0	1			Female	113	3610.0000	3707.3680	-97.3680
7	Night Custodian	7	1			Male	118	3748.0000	3744.1949	3.8051
9	Paraprofessional	5	60			Female	125	3641.0000	3795.8818	-154.8818
11	Cook Manager	0	2			Female	126	3866.0000	3803.1503	62.8497
10	Head Custodian	5	0			Male	126	3759.0000	3803.1503	-44.1503
14	Secretary	0	5			Female	135	3768.0000	3869.5356	-101.5356
33	Bilingual Paraprofessional	0	4			Female	135	4071.0000	3869.5356	201.4644
41	CE Coord/Finance Assistant	0	1			Female	140	4424.0000	3906.5240	517.4760
15	Secretary to Superintendent	0	1			Female	141	4248.0000	3913.7925	334.2075
45	Family & Community Engagement	1	0			Male	141	4265.0000	3913.7925	351.2075
46	MARSS/EDFI Coordinator	0	1			Female	165	4462.0000	4830.4897	-368.4897
31	Technology Specialist	1	0			Male	166	3583.0000	4860.5643	-1277.5643
40	Asst. Buildings/Grounds Superv	1	0			Male	170	4482.0000	4931.9379	-449.9379
38	COTA	0	1			Female	175	5001.0000	5167.7707	-166.7707
32	Payroll/Human Resources	0	2			Female	181	5326.0000	5449.9462	-123.9462
30	Food Service Director	0	1			Female	184	4440.0000	5591.0340	-1151.0340
18	Buildings/Grounds Supervisor	1	0			Male	187	6647.0000	6682.6033	-35.6033
20	Technology Coordinator	1	0			Male	238	5995.0000	6530.6389	-535.6389
47	Attendance Coordinator	1	0			Male	250	6961.0000	6527.2368	433.7632
22	DOF/Business Manager	0	1			Female	278	7225.0000	7265.9308	-40.9308
19	School Nurse	0	2			Female	282	7399.0000	6518.1438	880.8562
24	Teacher	20	72			Female	282	7399.0000	6518.1438	880.8562
26	Counselor	0	3			Female	282	7399.0000	6518.1438	880.8562
35	School Psychologist	0	1			Female	282	7399.0000	6518.1438	880.8562
36	School Social Worker	0	2			Female	282	7399.0000	6518.1438	880.8562
48	Special Education Principal/Di	0	1			Female	500	8334.0000	8808.6796	-474.6796
27	Secondary Principal	2	0			Male	500	9036.0000	8808.6796	227.3204
28	Elementary Principal	1	0			Male	500	8334.0000	8808.6796	-474.6796

Predicted Pay Report for: ISD No. 177 - Windom

Case: 2025DATA

Job Nbr	Job Title	Nbr Males	Nbr Females	Non-Binary	Total Nbr	Job Type	Job Points	Max Mo Salary	Predicted Pay	Pay Difference
29	Superintendent	0	1			Female	531	13694.0000	9092.2187	4601.7813

Job Number Count: 33

Compliance Report

Jurisdiction: ISD No. 177 - Windom
 1400 West 17th Street

 P.O. Box 177
 Windom, MN 56101

Report Year: 2026
 Case: 1 - 2025DATA (Shared (Jur and MMB))

Contact: Holly Anderson

Phone: (507) 832-8734

E-Mail: handerson@isd177.com

The statistical analysis, salary range and exceptional service pay test results are shown below. Part I is general information from your pay equity report data. Parts II, III and IV give you the test results.

For more detail on each test, refer to the Guide to Pay Equity Compliance and Computer Reports.

I. GENERAL JOB CLASS INFORMATION

	Male Classes	Female Classes	Balanced Classes	All Job Classes
# Job Classes	10	23	0	33
# Employees	22	201	0	223
Avg. Max Monthly Pay per employee	4869.00	5638.46		5562.55

II. STATISTICAL ANALYSIS TEST

A. Underpayment Ratio = 125.4545 *

	Male Classes	Female Classes
a. # At or above Predicted Pay	4	12
b. # Below Predicted Pay	6	11
c. TOTAL	10	23
d. % Below Predicted Pay (b divided by c = d)	60.00	47.83

*(Result is % of male classes below predicted pay divided by % of female classes below predicted pay.)

B. T-test Results

Degrees of Freedom (DF) = 221	Value of T = -3.615
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- a. Avg. diff. in pay from predicted pay for male jobs = -78
- b. Avg. diff. in pay from predicted pay for female jobs = 394

III. SALARY RANGE TEST = 100.00 (Result is A divided by B)

- A. Avg. # of years to max salary for male jobs = 25.00
- B. Avg. # of years to max salary for female jobs = 25.00

IV. EXCEPTIONAL SERVICE PAY TEST = 0.00 (Result is B divided by A)

- A. % of male classes receiving ESP = 0.00 *
 - B. % of female classes receiving ESP = 0.00
- *(If 20% or less, test result will be 0.00)

INVITATION TO INTERESTED SERVICE PROVIDERS
Student Transportation Services
Windom School District
Independent School District No. 177

NOTICE IS HEREBY GIVEN that Independent School District No. 177, located 1400 17th Street, Windom, MN 56101, will receive until 1:00 PM CDT, Friday, March 13, 2026, written proposals/quotations from qualified service providers interested in being considered as the district student transportation services provider for up to four (4) years commencing with school year 2026-2027 effective July 1, 2026 until June 30, 2030.

General Specifications may be obtained by contacting the District Business Office of Independent School District No. 177 located at the above address or at 507-831-6901.

Written quotations must be mailed or delivered, on or before the above date and time, to:

Jamie Frank
Superintendent of Schools
Windom Public Schools District 177
1400 17th Street • PO Box 177
Windom, MN 56101

After reviewing the written proposals/quotations received, the district may request or enter into direct negotiations with one or more qualified student transportation services provider(s) for a student transportation services contract(s) with terms, rates and provisions agreeable to the district. The district, at its sole discretion, may award a contract to more than one interested qualified service provider.

Independent School District No. 177 is using the written quotation and direct negotiation process established by Minnesota Statute 2013, Section 123B.52, Subds. 1 and 3 for the procurement of this contract and disclaims usage of any other contract procurement options allowed under applicable state law. The School District reserves the right to reject any and all quotations and waive irregularities therein, and further reserves the right to award a contract to the lowest cost, responsible service provider(s) that is in the best interest of Independent School District No. 177.

Jamie Frank
Superintendent of Schools

Posted Cottonwood County Citizen, two times

January 21 and 28, 2026

INDEPENDENT SCHOOL DISTRICT NO. 177
WINDOM AREA PUBLIC SCHOOLS
Windom, Minnesota 56101

TRANSPORTATION SPECIFICATIONS AND CONDITIONS

SECTION I. GENERAL CONDITIONS

A. Duration: The service shall be for the 2026-2030 school year's beginning July 1, 2026 and ending June 30, 2030.

B. Service Within the School District: Supplier shall furnish equipment and personnel sufficient to provide daily transportation of students within the school district for the 2026-2030 school years to the various schools of the school district according to a time schedule and on routes determined by the school district. All routing shall be the primary responsibility of the supplier. The district expects that the supplier will cooperate with the district in making routing decisions and determining all pick-up and drop-offs. Routes will be presented to the district. The district has defined at this time the following where hazardous conditions exist – Highway 60, Highway 62, Highway 71, River Road, and 13th Street.

The supplier will be responsible for notifying each passenger of his/her pick-up time at the beginning of the school year and in the event of a major change in bus route. The supplier will be required to respond to all public inquiries and handle all daily transportation concerns.

There shall be no change in any bus route or time schedule without consent of the school district. Generally, the transportation will include pickup from home to school in the morning and pickup from school to home or residence in the afternoon.

C. Service Outside of School District: Supplier shall furnish equipment and personnel as required by the school district to provide daily transportation of handicapped students outside the school district for the 2026-2030 school years to such schools in other school districts as designated by the school district according to the district's needs.

D. Contract and Performance Bond: The supplier shall enter into a formal contract based on the conditions and specifications as set forth herein. The supplier may be required to supply a performance bond equal to 100% of the anticipated contract award, before commencing service, and shall also provide liability and property damage insurance as herein described. The performance bond shall comply with the provisions of Minnesota Statutes, Section 574.26. The amount is discretionary with the school board. M.S. 123B.52, Subd. 3.

E. School District Agent: For purposes of communication with the school district regarding the transportation contemplated by the contract, supplier shall communicate with the Superintendent of Schools or his/her designee. The supplier shall provide on a timely basis to the school district the appropriate information required by the departments and agencies of the State of Minnesota as needed.

F. Award: The school district reserves the right to waive any informalities, to accept or reject in whole all proposals, to request new proposals, to enter direct negotiations utilizing such procedures as determined by the school district and to award a contract which in its judgment is in the best interest of the school district.

SECTION II. SPECIFIC CONDITIONS

A. Instructions for Submitting Proposal:

1. Any written proposal containing an alteration or erasure of any price contained in the quotation shall be rejected unless the alteration or erasure is corrected as follows: An alteration or erasure may be crossed out and the correction printed in ink or typewritten adjacent thereto, and initialed in ink by the person signing the proposal.

2. As a part of its preparation for submitting a proposal, a supplier shall fully inform itself of school district needs by personal visitation and conferences prior to submission of a written proposal, and may examine maps, schedules, current routes, and other necessary information available at the office of the District's Business Office located at 1400 17th Street, Windom, MN.

3. Supplier shall furnish with its proposal a written biography and statement indicating the type and extent of transportation experience, references, a list of names of school districts (public, private or parochial schools) previously or presently served, including dates of service. A financial statement with bank references may be required and shall be submitted to the school board if requested.

B. Vehicles:

1. School buses shall comply with all federal and state laws and regulations at all times under this contract and shall be approved by the school district. Sufficient vehicles shall be available.

2. Included in the proposal shall be a list of equipment that the supplier proposed to utilize in providing services. If the supplier proposes to furnish new equipment, the supplier shall include with its proposal evidence that it has such equipment in its immediate possession, or a certification from a manufacturer or a manufacturer's authorized representative that such new equipment will be provided for service on or before commencing performance and that satisfactory arrangements for the payment of said new equipment have been made.

The supplier shall submit the following information with its proposal:

A. Equipment List, indicating by Bus No.

1. Chassis manufacturer - style - year
2. Body manufacturer - number of elementary students that can be seated.
3. Mileage on bus
4. Use of bus - either route number or spare.

B. Names, addresses, and school bus driver's license number for all drivers and substitutes.

3. The majority of buses used on daily regular routes must have at least a manufacturer's capacity of 71 passengers. Vehicles assigned to daily routes shall be no older at the start of each contract year than:

Conventional and mini buses: see requirements below

Type III Vans: twelve (12) model years

At least fifty (50%) percent of the bus equipment operating in the district shall not be older than thirteen (13) years old at the start of each contract. All buses must be no more than 19 years old and all route buses must not be over 275,000 miles. All vehicles must be maintained in safe operating condition, exterior and interior cleanliness must be maintained. Sufficient heat shall be maintained in all vehicles at the time students are being transported.

4. Additional Equipment: Additional equipment such as hoists/lifts which may have to be added throughout the year shall be provided as an amendment to the contract upon mutually agreeable terms. Equipment which is necessary to meet the needs of an individual student shall be identified by the school district.

5. Radios: The supplier shall install and maintain compatible two-way radios in all busses provided under the Contract that are compatible with the district radio frequency. The district and supplier will monitor the two-way radios continuously and at all times during the scheduled school days, and hours before and after school and during the school day. The district requests that the supplier make cellular telephone equipment available to drivers who will complete out-of-district field trips and co-curricular trips.

6. Digital Cameras: The supplier shall provide on-board digital cameras for use on all regular and special education route buses and 2 of the standby/back up route buses and 2 of the primary activity/trip buses. The district will require access to the camera data.

7. Regulations: All vehicles used shall comply with all road and safety regulations as set forth by any Federal, State and Municipal policy, law, statute, or ordinance as it may relate directly or indirectly to the safe operation of a vehicle used in public transportation of students.

8. Inspection: All vehicles used in transportation service shall be made available for inspection from time to time as deemed necessary by a school district agent or any state authority.

9. Trailer: The supplier shall provide a trailer that will be used for co-curricular, activity and field trips, as the district solely determines, to handle sports equipment, luggage and other bulky items. The district may require the supplier to provide a second trailer from time to time. The supplier should include the price per day for a trailer owned by the supplier.

10. District Owned Type III vehicles/vans: The supplier will provide storage facilities, routine maintenance, oil changes and lubes, vehicle washing, van washing, and dispatching of school district owned vehicles. Actual fuel costs and insurance of school district owned vehicles will be paid by the district.

C. Insurance:

1. Successful supplier shall maintain during the life of the contract public liability and property damage and excess liability insurance with minimum limits as follows:

- | | |
|--|---|
| a. Bodily injury insurance | \$1,000,000 combined single limit (agent recommended) |
| b. Comprehensive property damage insurance | \$1,000,000 combined single limit |
| c. Excess liability/umbrella insurance | \$4,000,000 (agent recommended) |
| d. Worker's compensation insurance | per Minnesota Statutes and laws |

and in addition will be required to maintain any additional coverage which may be required of school districts during the term of this agreement.

2. A certificate of insurance naming the district as an "additional insured" must be provided prior to the start of each Contract Year. Any changes in these insurance coverages and policies should also be provide to the district within thirty (30) days of their effective date.

3. The supplier agrees to indemnify and save the district harmless from any claims involving personal injury or property damage arising out of, or in the course of, providing transportation of assigned students. No liability resulting from a vehicular accident, or any driver or operational negligence will be assumed by the school district, or its officers, employees, or authorized representatives.

D. Service Conditions:

1. It is anticipated that daily transportation to each of the school locations will be substantially as follows, with continued small increases:

- 792 number of regular students as of the 2025-2026 school year
- 45 number of handicapped students as of the 2025-2026 school year

Any new or additional students who can be transported without additional cost to the supplier shall be transported by supplier on request by school district at no additional compensation. Should such new or additional students require significant changes in routes or number of kinds of buses or vehicles which in the opinion of the school district will require additional cost to the supplier, the school district may pay to the supplier such additional sum as mutually agreed by the school district and the supplier or any other supplier. Extracurricular and special trips as requested by the school district shall be provided by the supplier at the rates provided in supplier's proposal. Supplier will quote costs for providing bussing service for extracurricular activities and special trips on both hourly rate and mileage rate.

2. The number of students transported shall not exceed the rated manufacturer's capacity of the transporting vehicle. If passenger vehicles are used, i.e., private cars, the number of passengers shall not exceed five (5) or the rated capacity of the vehicle, exclusive of the driver. Scheduling of the students for arrival at the various school locations shall conform to regular school schedules, or to the schedule established by the school district.

3. Handicapped students shall be picked up immediately in front or as near as possible to their homes. A student shall load or unload at home or school only from the right side of the vehicle, except on a one-way street, where the non-traffic side of the vehicle may be used. Type III vehicles shall load and unload in the student's driveway if one is available.

4. No unauthorized person shall be allowed in any vehicle while engaged in the transportation of students for the school district. The school district reserves the right to assign attendants to any vehicle in the best interest of any student.

5. The successful supplier shall be highly selective in the employment of its drivers. The supplier will be required to utilize only those drivers holding a valid Class A or Class B license with a school bus endorsement who have been thoroughly checked for ability, character, integrity, and fitness, and who are acceptable to the school district. The school district reserves the right to comment on the performance of any employee of the supplier and supplier shall take appropriate steps to improve services. The successful supplier must agree to provide 4 hours of in-service time for all bus drivers utilized in the performance of the contract including substitute drivers or additional drivers for routes which may be added during the year.

Each driver must have completed a criminal history background check to the satisfaction of the school district.

Supplier shall provide satisfactory evidence of the good health of each driver prior to each school year (or during the school year for new drivers) based on a yearly physical examination. Such examination shall indicate that the driver complies with the minimum health standards required by the rules and regulations of the State Board of Education or any other state agency for school bus drivers. The expense of the physical examination for all drivers shall be paid by the supplier.

The supplier must comply with all state and federal laws governing the mandatory drug and alcohol testing of school bus drivers.

6. Smoking in vehicles shall be prohibited at all times. The driver shall not carry-on unnecessary conversation while the vehicle is in motion. The driver shall at all times operate the vehicle in a safe, prudent and careful manner with due regard for traffic conditions, speed limits and road conditions. Drivers will not be allowed to make personal stops while transporting students.

7. Successful supplier shall be responsible for handling complaint calls.

E. Fuel Price Adjustment Provision

1. The district understands that the prices for fuel used in providing student transportation services have been increasing in recent years. If it is agreed that the supplier purchase the fuel, the district will agree to a

fuel price adjustment which will be based on an agreed indexed fuel price (Index Price) and compensation determined for actual prices exceeding the Index Price.

2. For Contract Years 2026-2027 through 2029-2030, the Index Price for diesel and unleaded gasoline will be \$2.85 per gallon excluding the federal fuel excise taxes.

3. The District and the supplier will share equally increases and savings (50%/50%) in fuel price adjustments above and below this Index Price.

4. The supplier(s) awarded contract(s) will be required to substantiate the (1) quantity of fuel used in fulfilling the service requirements of this specification and the contract(s) and (2) the price paid for the fuel purchased from time to time. The fuel price adjustment will be figured monthly, and billing of this expense will be broken down between regular education services and special education services.

5. The actual diesel fuel cost for this clause shall be the lesser price of the supplier's price paid for their diesel fuel or the pump price at a designated service station in the district for the same period of time, month or day.

F. Price of Services

1. The prices shall include all buses and vans, labor, materials, equipment, supplies, overhead and profit, and all other related costs. Amounts shall also include all fuel costs, maintenance and repair costs, and all related taxes.

G. Terminal and Physical Plant

1. The supplier shall maintain a terminal and physical plant within the boundaries of the district adequate, as determined by the district, for the maintenance and operation of the equipment required. The terminal should be located so as to provide service within thirty (30) minutes to any part of the district, or that part of the district served if less than the entire district. Should the supplier have a main terminal located not within the thirty (30) minute limit, they should identify the provision of satellite facilities and arrangements within the district to meet the requirements of this specification.

2. The district leases terminal facilities adjacent to the Winfair School from the Cottonwood County Fair Board for vehicle parking and a maintenance facility. The district understands and agrees that the selected supplier will sub-lease these facilities.

3. If the district builds a terminal facility for vehicle parking and maintenance the selected supplier will sub-lease this facility.

SECTION III. BILLING

The supplier shall agree to bill the school district set forth in Exhibit A within ten days after the end of each month for services rendered for that month on vouchers provided by the school district and in compliance with state laws. If such billings are proper, the school district shall make payment on or before the twenty-fifth (25th) day after receiving the statement.

Inclement weather, calendar changes and school closures will be negotiated in final contract.

SECTION IV. INCLUSION BY REFERENCE AND APPLICABILITY OF LAWS AND MISCELLANEOUS PROVISIONS

A. Anything herein notwithstanding, successful supplier shall comply with applicable provisions of State and Federal Laws including the Motor Vehicle Code, Department of Education or any other state agency rules and regulations relating to student transportation, the construction, design, operation of equipment, and safety accessories for equipment, vehicle codes and other applicable laws, rules and regulations prescribed by the State or any political subdivision thereof relating to the transportation of regular and handicapped students.

B. The school district shall require strict adherence to the terms of the specifications of the contract to be awarded in order to safeguard the comfort and safety of the students and to provide for the orderly operation of its program.

C. The attached cost quotation form shall be completed by each supplier desiring to make a proposal to the school district.

D. Acceptance of a proposal by the school district for the transportation contemplated by these specifications shall be reduced to written contract and the successful supplier agrees to execute such contract which will refer to and include by reference these specifications. It is understood that a contract for transportation will be effective upon award by the school district, or execution following negotiation if not bid.

The successful supplier shall comply with the school district's adopted transportation regulations which are a part of its administrative code so far as they are applicable to the performance of transportation of students. A copy will be made available to any supplier desiring to submit a proposal.

E. In the event a contract is awarded and there is any dispute whether or not the proposed type of equipment, character of the service, ability and qualifications of the drivers, or any other fact question shall arise, the school board shall be the sole judge, arbitrator and determiner thereof.

F. If additional buses are required to handle any additional students within the school district, and if the supplier is unable or unwilling to provide the kind and caliber of additional buses specified by the school district at a price equivalent to that provided under this contract, the school district may provide such transportation at a price agreed upon between the school district and the supplier or any other supplier in accordance with applicable bidding statutes.

G. The supplier agrees to provide any necessary information to the school district, which will permit the school district to apply for a refund of the federal excise tax per gallon of gasoline and will assist the school district in processing any application for a refund. Supplier shall also supply all information necessary for the school district to make claim for state aids for transportation to the Department of Education and any other forms or data required by the Department of Education to be filed by the school district with the Department of Education as relate to the transportation of students under this contract.

H. The entire operation contemplated by the Agreement shall comply with applicable rules and regulations adopted by the Commissioner of Education, the Minnesota Department of Transportation, any other state agency and the school board, presently in effect or now or hereafter adopted and required and the supplier will be bound by all rules and regulations, local ordinances, or State and Federal laws relative to road conditions and road restrictions, as well as with ordinances of other subdivisions of government.

I. It is also agreed that the supplier will provide a competent dispatcher, who will dispatch all buses and equipment proposed for service and under said Agreement and shall submit a list of all bus drivers at the beginning of each school year to the Superintendent.

SECTION V. BUS DRIVERS' RULES OF CONDUCT

1. All drivers shall submit to the school district before the date on which school opens or before the date on which such driver shall operate on the routes, a physician's statement as to the driver's physical condition and health to show compliance with applicable regulations.

2. All drivers shall be required to travel over the routes and make the stops according to the timetables designated by the appropriate school district official.
3. All drivers shall exercise all proper care in protecting children from injury and exposure.
4. All drivers shall stop the vehicle and cause the same to be flagged over all railroad tracks by the bus patrol when such a patrol is available. When the bus patrol is not available, the driver shall, after stopping the vehicle, personally ascertain that the tracks are clear before crossing.
5. The drivers shall supervise all students when they cross the highway before entering and on leaving the school bus.
6. All drivers shall observe and obey all traffic rules and regulations imposed by the State of Minnesota and the various municipalities on all public roads.
7. All drivers shall observe all operating rules adopted promulgated by the Commissioner of Education, the Commissioner of Transportation, any other state agency, and the local school board for the operation of the vehicle on the roads.
8. Drivers shall maintain order among the children at all times when they are being transported to and from school, shall allow them to enter and leave the bus only at such places as shall be designated by the appropriate school district official, shall keep the aisle and emergency exit of the bus unobstructed at all times when children are being transported and shall report all cases of disobedience, improper conduct and speech, and cases of tardiness to the principal of the school to which the student is transported or which the student attends.
9. No driver shall use profane or indecent language within the hearing of any student and shall tolerate no such language on the part of the students.
10. No driver shall be under the influence of an alcoholic beverage or controlled substance as defined by the Minnesota Highway Traffic Regulation Act (M.S. 169) at any time while transporting students. The school district may refuse to accept as a driver any person who habitually uses alcoholic beverages or controlled substances to excess as determined by the school district, and the school district shall not be required to accept any driver whose driver's or chauffeur's license is under suspension or revocation.
11. Each driver will make such daily and weekly reports as may be required by school district officials regarding the schedules and passengers and incidents enroute. The reports shall be delivered to the supplier, who shall deliver them to the appropriate school officials.
12. All drivers shall report immediately to the appropriate school district officials all accidents involving the vehicles operated by the driver during the transportation of students.
13. All drivers shall attend the meetings of the school bus drivers that may be called by the appropriate school district officials.
14. All drivers shall attend regional bus drivers' schools of instruction as the same may be scheduled and shall bring the vehicles used by the drivers for student transportation for inspection when such inspection is ordered by the State Board of Education.
15. No drivers shall allow students to use tobacco, alcoholic beverages, or controlled substances while in the bus.

SECTION VI. CONCLUSION

Independent School District No. 177 will require strict adherence to the terms of the specifications and of the contract to be awarded, including but not limited to specifications related to schedules, adequacy of equipment, maintenance of equipment, employment of qualified personnel, constant attendance of qualified supervisory personnel, enforcement of rules as to conduct of children while being transported, safety of operation under all conditions and strict and faithful compliance with all rules, regulations, directives and orders of the School Board, Superintendent of Schools, other appropriate school district officials, the officials and peace officers of any and all municipalities and of any and all other persons or bodies having jurisdiction or control of any subject matter of the contract.

INDEPENDENT SCHOOL DISTRICT NO. 177
WINDOM AREA PUBLIC SCHOOLS
Windom, Minnesota 56101

Exhibit A – Price and Rate Schedule

Cost quotations for each year of the term shall be submitted based on 173 days of school operation.

School Year 2026-2027 – year ending June 30, 2027

1. **Regular “To and From” Route Services.** A single-tier route system, based on a minimum of three (3) “live” hours. These routes include town stops on certain routes and shuttles for town students between the school sites. The cost of all regular “to and from” routes, home-to-school transportation, for the days of school operation A.M. and P.M., using the following unit cost:

<u>Bus Size</u>	<u>Cost Per Day</u>	<u>Cost Per ½ Day</u>
71- 77 Passenger	\$ _____	\$ _____
59-65 Passenger	\$ _____	\$ _____

2. **Special education services, in-district.** The cost for all regular home-to-school special education and special needs routes, including peak time shuttles, using the following unit cost:

<u>Bus and Van Size</u>	<u>Lift – Yes or No</u>	<u>Cost Per Day</u>	<u>Cost Per ½ Day</u>	<u>Cost Per Hour</u>	<u>Cost Per Mile</u>
Class C or D Bus	_____	\$ _____	\$ _____		
Class A/B Mini-bus	_____	\$ _____	\$ _____		
Type III Vehicle	_____	\$ _____	\$ _____		
Bus Aide/Assistant				\$ _____	
District Type III Van with driver				\$ _____	\$ _____
District Type III van with-out driver				\$ _____	\$ _____

3. **Special education services, out-of-district.** The cost for all regular home-to-school special education and special needs routes, including peak time shuttles, using the following unit cost:

<u>Bus and Van Size</u>	<u>Lift – Yes or No</u>	<u>Cost Per Day</u>	<u>Cost Per ½ Day</u>	<u>Cost Per Hour</u>	<u>Cost Per Mile</u>
Class C or D Bus	_____	\$ _____	\$ _____		
Class A/B Mini-bus	_____	\$ _____	\$ _____		
Type III Vehicle	_____	\$ _____	\$ _____		
Bus Aide/Assistant				\$ _____	
District Type III Van with driver				\$ _____	\$ _____
District Type III van with-out driver				\$ _____	\$ _____

4. Midday Services. The cost for midday routes and shuttle services, using the following unit cost:

<u>Bus and Van Size</u>	<u>Cost Per Mile</u>	<u>Cost per Hour</u>	<u>Cost Per Day</u>
Class C or D Bus	\$ _____	\$ _____	\$ _____
Class A/B Mini-bus	\$ _____	\$ _____	\$ _____
Type III Vehicle	\$ _____	\$ _____	\$ _____

5. Summer programs and services. The cost for summer school and programs services, using the following unit costs:

<u>Bus and Van Size</u>	<u>Cost Per Day</u>	<u>Cost Per ½ Day</u>	<u>Cost Per Hour</u>	<u>Cost Per Mile</u>
Class C or D Bus	\$ _____	\$ _____		
Class A/B Mini-bus	\$ _____	\$ _____		
Type III Vehicle	\$ _____	\$ _____		
Bus Aide/Assistant			\$ _____	
District Type III Van with driver			\$ _____	\$ _____
District Type III van with-out driver			\$ _____	\$ _____

6. Late activity and Other School Day services. The cost for late activity and other school day services and shuttles, using one of the following unit costs.

<u>Bus and Van Size</u>	<u>Cost Per Mile</u>	<u>Cost per Hour</u>	<u>Cost Per Day</u>
Class C or D Bus	\$ _____	\$ _____	\$ _____
Class A/B Mini-bus	\$ _____	\$ _____	\$ _____
Type III Vehicle	\$ _____	\$ _____	\$ _____
District Type III Van with driver	\$ _____	\$ _____	\$ _____
District Type III van with-out driver	\$ _____	\$ _____	\$ _____

7. Extra-curricular and athletic trips; field and activity trips. Supplier shall furnish vehicles and personnel, as required by the School District, for transporting students to field trips, athletic events, and other activities as designated by the District. Supplier shall have sufficient buses available for these trips, especially during the afternoon peak route times of 3:00 p.m. and 4:30 p.m. All cost figures shall include all fuel costs, matching taxes, labor costs and maintenance and repair costs.

<u>Bus and Van size</u>	<u>Cost Per Mile</u>	<u>Cost Per ¼ Hour Waiting</u>	<u>Cost Per Trip Minimum</u>
Class C or D Bus	\$ _____	\$ _____	\$ _____
Class A/B Mini-bus	\$ _____	\$ _____	\$ _____
Type III Vehicle	\$ _____	\$ _____	\$ _____

District Type III Van with driver	\$ _____	\$ _____	\$ _____
District Type III van with-out driver	\$ _____	\$ _____	\$ _____
Trailer			\$ _____
Labor cost for overnight trips	\$ _____ per hour	\$ _____ per day maximum	
Overnight driver expenses	\$ _____ per 24 hour day		

School Year 2027-2028 – year ending June 30, 2028

The supplier will complete the services in this schedule for a percentage increase over the preceding year:

State increase to school districts of State General Education Aid per student plus 1% up to a maximum of 3.25% increase over 2026-2027

School Year 2028-2029 – year ending June 30, 2029

The supplier will complete the services in this schedule for a percentage increase over the preceding year:

State increase to school districts of State General Education Aid per student plus 1% up to a maximum of 3.25% increase over 2027-2028

School Year 2029-2030 – year ending June 30, 2030

The supplier will complete the services in this schedule for a percentage increase over the preceding year:

State increase to school districts of State General Education Aid per student plus 1% up to a maximum of 3.25% increase over 2028-2029



WINDOM AREA SCHOOLS

DISTRICT OFFICE
PO BOX 177
WINDOM, MN 56101

PHONE: 507-831-6901
FAX: 507-831-6919

WINDOM AREA
MIDDLE/HIGH SCHOOL

PHONE: 507-831-6910
FAX: 507-831-6919

WINDOM AREA
ELEMENTARY

PHONE: 507-831-6925
FAX: 507-831-6932

WWW.WINDOM.K12.MN.US

Resolution 011226D

Member _____ introduced the following resolution and moved its adoption:

Resolution Directing the Administration to Make Recommendations for Reductions and Revenue Enhancements and the Reasons Therefore.

WHEREAS, the financial condition of the school district dictates that the school board must reduce expenditures immediately, and

WHEREAS, the reduction of expenditures must include discontinuance of positions and discontinuance or curtailment of programs, and

WHEREAS a determination must be made as to which employees' contracts must be terminated and not renewed and which employees may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

BE IT RESOLVED, by the Independent School District No. 177 as follows:

That the School Board hereby directs the Superintendent of Schools and administration to consider the discontinuance of programs or position to effectuate economics in the school district and make recommendations to the school board for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions.

The motion for the adoption of the foregoing resolution was duly seconded by _____
Voting in favor: _____ Voting Against: _____ Absent: _____ upon vote being taken motion was declared duly passed and adopted.