



**REGULAR MEETING
BOARD OF EDUCATION
GOGEBIC-ONTONAGON INTERMEDIATE SCHOOL DISTRICT
CONFERENCE ROOMS A & B
WEDNESDAY, MARCH 18, 2026, 6:00 PM**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda. Visitors wishing to address the board shall follow Board Policy 2504.

Mission Statement:

The Gogebic-Ontonagon ISD will serve students and families by creating, leading, supporting, and enriching educational opportunities in Gogebic and Ontonagon counties.

- A. Pledge of Allegiance & Roll Call**
- B. Approval of Previous Meeting Minutes**
- C. Approval of Financial Reports and Vouchers**
- D. Public Comment**
Except during a public participation portion of a Board meeting, no member of the public or other person may address the Board during a public meeting without the express permission of the President or other presiding officer. Each person's public comments are limited to 5 minutes per public participation period. Please see Board Policy 2504 for additional information.
- E. Staff Recognition**
- F. Departmental Presentation-- Student Health and Wellness Services**
- G. Old Business**
- H. New Business**
 - 1. Closed Session—*Open Meetings Act of 1976, Section 8: For strategy and negotiation sessions connected with the negotiation of a collective bargaining agreement.*
 - 2. Approval of Career & Technical Education 2025-26 Budget Amendment
 - 3. Approval of General Education 2025-26 Budget Amendment
 - 4. Approval of Special Education 2025-26 Budget Amendment
 - 5. Approval to Request Bids for Health Insurance as Required by PA 106
 - 6. Approval of Award to BOK Financial Securities, Inc. for Non-Voted School Building and Site Bonds
 - 7. First Reading of Remote or Hybrid Work Policy
 - 8. Approval of Universal Service Fund Bids
 - 9. Approval of Staff Resignation
 - 10. Approval to Post and Hire for Paraprofessional
 - 11. Approval of the Revised Common Calendar
- I. Reports**
 - 1. Superintendent
 - 2. Financial and Grants
 - 3. Career & Technical Education
 - 4. Early Childhood Education
 - 5. Instructional Services
 - 6. Special Education

Upon request to the Title IX Coordinator, Ashley Nevins, and the Gogebic-Ontonagon Intermediate School District shall make reasonable accommodations for a person with disabilities to be able to participate in these meetings.

Please call 906-575-3438 to make arrangements.

7. Student Health & Wellness Services

8. Technology & Data Systems

J. **Adjournment**

INDIVIDUALS WISHING TO PARTICIPATE VIRTUALLY MUST HAVE
THEIR FIRST AND LAST NAME IN THEIR ZOOM PROFILE IN ORDER TO BE ADMITTED.



Minutes of (X) Regular () Special Meeting February 25th 2026
Secretary's Initials _____

The Regular Meeting of the Board of Education was called to order by President, Catherine Shamion, 6:00 P.M. EST.

Roll Call:	Present	Absent	
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Dayle Jackson, Trustee
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Jim Ojala, Trustee
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Bill Steiger, Trustee
	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Samantha Schutz, Treasurer
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Marti Wegner, Secretary
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Carol Yakovich, Vice President
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Catherine Shamion, President

Also present: Tammy Gibson Megan Hagen Meghan Lane Heidi Lauzon Travis Powell Holly Caudill Ashley Nevins
 Rebecca Samson Elizabeth Billie Jared Stenson Alex Boetto Patty Ollila Alan Tulppo Shelby Walters

1. Motion by Jim Ojala, supported by Dayle Jackson, to approve the **January 28th, 2026** Regular Board Minutes as presented in the Board Packet.

Voice Vote:
 Roll Call:

	Aye	Nay	
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Dayle Jackson, Trustee
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Jim Ojala, Trustee
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Bill Steiger, Trustee
	<input type="checkbox"/>	<input type="checkbox"/>	Samantha Schutz, Treasurer
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Marti Wegner, Secretary
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Carol Yakovich, Vice President
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Catherine Shamion, President

Vote: Ayes 6 Nays Absent 1 Motion carried

2. Motion by Carol Yakovich, supported by Marti Wegner, to approve the **January 28th, 2026** Organizational Meeting Minutes as presented in the Board Packet.

Voice Vote:
 Roll Call:

	Aye	Nay	
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Dayle Jackson, Trustee
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Jim Ojala, Trustee
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Bill Steiger, Trustee
	<input type="checkbox"/>	<input type="checkbox"/>	Samantha Schutz, Treasurer
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Marti Wegner, Secretary
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Carol Yakovich, Vice President
	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Catherine Shamion, President

Vote: Ayes 6 Nays Absent 1 Motion carried



Minutes of (X) Regular () Special Meeting February 25th 2026
Secretary's Initials _____

3. Motion by Jim Ojala, supported by Marti Wegner, for the approval of the financial report and vouchers.

Voice Vote:	<input type="checkbox"/>			
Roll Call:	<input checked="" type="checkbox"/>	Aye	Nay	
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	Dayle Jackson, Trustee
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	Jim Ojala, Trustee
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	Bill Steiger, Trustee
		<input type="checkbox"/>	<input type="checkbox"/>	Samantha Schutz, Treasurer
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	Marti Wegner, Secretary
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	Carol Yakovich, Vice President
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	Catherine Shamion, President

Vote: Ayes 6 Nays Absent 1 Motion carried

Visitors: Chris Samardich, Karen Kangas (virtual), Cliff Picotte (virtual)

Public Comments: None

Staff Recognition: Ashley Nevins read off of the shout out board.

Departmental Presentation– Instructional Services

Early Math Specialist, Chris Samardich shared a slide show presentation about math identity. Ms. Samardich highlighted Number Corner, a math skill-building program designed for grades K-5 and how it has helped students to better understand and enjoy math.

Old Business: None

New Business:

4. Motion by Jim Ojala, supported by Marti Wegner, to move to a closed session at 6:35 P.M. EST.

Voice Vote:	<input checked="" type="checkbox"/>			
Roll Call:	<input type="checkbox"/>	Aye	Nay	
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	Dayle Jackson, Trustee
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	Jim Ojala, Trustee
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	Bill Steiger, Trustee
		<input type="checkbox"/>	<input type="checkbox"/>	Samantha Schutz, Treasurer
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	Marti Wegner, Secretary
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	Carol Yakovich, Vice President
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	Catherine Shamion, President

Vote: Ayes 6 Nays Absent 1 Motion carried



Minutes of (X) Regular () Special Meeting February 25th 2026
Secretary's Initials _____

5. Motion by Bill Steiger, supported by Marti Wegner, to move out of the closed session at 7:42 P.M. EST.

Voice Vote:
 Roll Call:

Aye	Nay	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Dayle Jackson, Trustee
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Jim Ojala, Trustee
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Bill Steiger, Trustee
<input type="checkbox"/>	<input type="checkbox"/>	Samantha Schutz, Treasurer
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Marti Wegner, Secretary
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Carol Yakovich, Vice President
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Catherine Shamion, President

Vote: Ayes 6 Nays Absent 1 Motion carried

6. Motion by Bill Steiger, supported by Jim Ojala, directing Superintendent Alan Tulppo to contact Thrun Attorney to see if the ISD has any recourse regarding damages and negligence in the contract with OHM.

Voice Vote:
 Roll Call:

Aye	Nay	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Dayle Jackson, Trustee
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Jim Ojala, Trustee
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Bill Steiger, Trustee
<input type="checkbox"/>	<input type="checkbox"/>	Samantha Schutz, Treasurer
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Marti Wegner, Secretary
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Carol Yakovich, Vice President
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Catherine Shamion, President

Vote: Ayes 6 Nays Absent 1 Motion carried

7. Motion by Dayle Jackson, supported by Carol Yakovich, to approve awarding Immel Construction a contract for the CTE Building Project.

Voice Vote:
 Roll Call:

Aye	Nay	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Dayle Jackson, Trustee
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Jim Ojala, Trustee
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Bill Steiger, Trustee
<input type="checkbox"/>	<input type="checkbox"/>	Samantha Schutz, Treasurer
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Marti Wegner, Secretary
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Carol Yakovich, Vice President
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Catherine Shamion, President



Minutes of (X) Regular () Special Meeting February 25th 2026
Secretary's Initials _____

Vote: Ayes 6 Nays Absent 1 Motion carried

8. Motion by Dayle Jackson, supported by Carol Yakovich, to approve offering four CTE scholarships in the amount of \$500 each.

Voice Vote:

Roll Call:	<input checked="" type="checkbox"/>	Aye	Nay	
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	Dayle Jackson, Trustee
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	Jim Ojala, Trustee
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	Bill Steiger, Trustee
		<input type="checkbox"/>	<input type="checkbox"/>	Samantha Schutz, Treasurer
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	Marti Wegner, Secretary
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	Carol Yakovich, Vice President
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	Catherine Shamion, President

Vote: Ayes 6 Nays Absent 1 Motion carried

9. Motion by Bill Steiger, supported by Marti Wegner, to approve opening four new bank accounts: Capital Project Energy Bonds, Capital Projects Non-Energy Bonds, Debt Retirement Energy Bonds, and Debt Retirement Non-Energy Bonds.

Voice Vote:

Roll Call:	<input checked="" type="checkbox"/>	Aye	Nay	
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	Dayle Jackson, Trustee
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	Jim Ojala, Trustee
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	Bill Steiger, Trustee
		<input type="checkbox"/>	<input type="checkbox"/>	Samantha Schutz, Treasurer
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	Marti Wegner, Secretary
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	Carol Yakovich, Vice President
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	Catherine Shamion, President

Vote: Ayes 6 Nays Absent 1 Motion carried

10. Motion by Jim Ojala, supported by Carol Yakovich, to approve the Hungerford Audit Proposal.

Voice Vote:

Roll Call:	<input checked="" type="checkbox"/>	Aye	Nay	
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	Dayle Jackson, Trustee
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	Jim Ojala, Trustee
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	Bill Steiger, Trustee
		<input type="checkbox"/>	<input type="checkbox"/>	Samantha Schutz, Treasurer
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	Marti Wegner, Secretary
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	Carol Yakovich, Vice President
		<input checked="" type="checkbox"/>	<input type="checkbox"/>	Catherine Shamion, President

Vote: Ayes 6 Nays Absent 1 Motion carried



Minutes of (X) Regular () Special Meeting February 25th 2026
Secretary's Initials _____

11. Motion by Jim Ojala, supported by Dayle Jackson, to approve hiring Lee Ann Bennets for Programs and Services Administrative Assistant.

Voice Vote:
 Roll Call:

Aye	Nay	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Dayle Jackson, Trustee
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Jim Ojala, Trustee
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Bill Steiger, Trustee
<input type="checkbox"/>	<input type="checkbox"/>	Samantha Schutz, Treasurer
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Marti Wegner, Secretary
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Carol Yakovich, Vice President
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Catherine Shamion, President

Vote: Ayes 6 Nays Absent 1 Motion carried

12. Motion by Marti Wegner, supported by Carol Yakovich, to approve the Gogebic-Ontonagon County School Resource Officer Agreement.

Voice Vote:
 Roll Call:

Aye	Nay	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Dayle Jackson, Trustee
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Jim Ojala, Trustee
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Bill Steiger, Trustee
<input type="checkbox"/>	<input type="checkbox"/>	Samantha Schutz, Treasurer
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Marti Wegner, Secretary
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Carol Yakovich, Vice President
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Catherine Shamion, President

Vote: Ayes 6 Nays Absent 1 Motion carried

13. Motion by Bill Steiger, supported by Carol Yakovich, to cast their approval of Brad Baltensperger for MASB Board of Directors Region 1.

Voice Vote:
 Roll Call:

Aye	Nay	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Dayle Jackson, Trustee
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Jim Ojala, Trustee
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Bill Steiger, Trustee
<input type="checkbox"/>	<input type="checkbox"/>	Samantha Schutz, Treasurer
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Marti Wegner, Secretary
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Carol Yakovich, Vice President
<input checked="" type="checkbox"/>	<input type="checkbox"/>	Catherine Shamion, President

Vote: Ayes 6 Nays Absent 1 Motion carried



Minutes of (X) Regular () Special Meeting February 25th 2026
Secretary's Initials _____

Administrative Reports

Superintendent Report: Superintendent Alan Tulppo reminded the Board that Gogebic County Board tours will take place on March 11th. Mr. Tulppo also thanked the board for the wonderful turn out for the Ontonagon County Board tours.

Financial Report: Assistant Director Patty Ollila reported that the Bessemer audit has been submitted and accepted.

Career and Technical Education Report: Director Ashley Nevins announced that February is CTE Month. Ms. Nevins shared that one student from Bessemer has advanced to states in FFA.

Instructional Services: Reference was made to the report submitted.

Early Childhood Education: Reference was made to the report submitted.

Special Education Report: Director Heidi Lauzon shared an invite from David Andreson to the Board for the 25th Annual Start Conference.

Student Health & Wellness Services: Reference was made to the report submitted.

REMC Report: Reference was made to the report submitted.

12. Motion by Jim Ojala, supported by Bill Steiger, to adjourn at 8:03 pm. EST.

Voice Vote: In favor 6 Opposed Absent 1 Motion carried

President

Secretary

**PROPOSED BUDGET
BY THE BOARD OF EDUCATION OF
GOGEBIC-ONTONAGON INTERMEDIATE SCHOOL DISTRICT**

A regular meeting of the Board of Education of the District was held on the 18th day of March, 2026
at 6:00 p.m. in the Boardroom in the District

RESOLVED, that the general appropriation of the Gogebic-Ontonagon Intermediate School
District Vocational Education Fund for 2025-2026 is AMENDED as follows:

	CURRENT APPROVED AMOUNT	PROPOSED AMENDED AMOUNT	PROPOSED AMENDED AMOUNT
REVENUE			
1XX Local	1,108,925	1,127,350	
2XX Received from Non-Educational Entity			
3XX State	272,322	247,095	
4XX Federal	126,342	126,342	
5XX-6XX Incoming Transfers & Other	-	13,000	
TOTAL REVENUE	1,507,589	1,513,787	
Audited Fund Balance July 1	971,540	1,004,012	
Less Appropriated Fund Balance	-		
Fund Balance Available to			
Appropriate	971,540	1,004,012	
Total Available to			
Appropriate	2,479,129	2,517,799	
*Local Sources includes operating revenue from property taxes of .9857 mills on 2025 Properties with a taxable value of \$1,099,728,961			
EXPENDITURES			
INSTRUCTION			
11X Basic Programs			
12X Added Needs	740,427	733,706	
13X Adult/Continuing Education		19,558	
SUPPORT SERVICES			
21X Pupil Services	71,224	72,233	
22X Instructional Staff	214,717	214,394	
23X General Administration	14,593	14,538	
25X Business Services	47,342	49,853	
26X Operation & Maintenance	77,516	80,845	
27X Transportation	-	-	
28X-29X Other Central Support	151,023	159,798	
3XX Community Services			
4XX-6XX Other	75,805	75,805	
TOTAL APPROPRIATED	1,392,647	1,420,730	-
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES			93,057
PROJECTED FUND BALANCE JUNE 30, 2026			1,097,069

**GOGEBIC ONTONAGON INTERMEDIATE SCHOOL DISTRICT
2025/2026
CAREER AND TECHNICAL EDUCATION**

	PROPOSED BUDGET 2025/2026	REVISED BUDGET 3/18/2026	REVISED BUDGET
REVENUE			
Local Sources	1,108,925	1,127,350	
State Sources	272,322	247,095	
Federal Sources	126,342	126,342	
Incoming Transfers & Other	-	13,000	
Total Revenue	1,507,589	1,513,787	\$ -
Fund Balance July 1st	971,540	1,004,012	
Less Appropriated Fund Balance	-		
Fund Balance Available to Appropriate	971,540	1,004,012	
Total Available to Appropriate	2,479,129	2,517,799	-
EXPENDITURES			
Voc. Ed Instructional Programs			
C N A	166,959	167,487	
C N A Adult Education	12,808	16,558	
Health Careers	-		
Automotive	39,000	45,500	
Building Trades - Ironwood	-		
Building Trades - Ontonagon	-		
Computers / Robotics	-		
Computer Aided Design Drafting	37,777	38,661	
Graphic Arts	-		
Welding	197,985	200,576	
Education	80,673	86,509	
Mgmt Support - ETC	-		
Mgmt Support - IAS	24,839	23,339	
Accounting - ETC	-		
BPA	-		
Accounting - Watersmeet	-		

	PROPOSED BUDGET 2025/2026	REVISED BUDGET 3/18/2026	REVISED BUDGET
Agriculture Program	120,700	116,845	
Scholarships	3,000	3,000	
Miscellaneous	45,906	44,006	
Total Voc. Ed. Instruction	729,647	742,481	-
Pupil Services			
Guidance	45,869	46,878	
Perkins Project	126,342	126,342	
Total Pupil Services	172,211	173,220	-
Instructional Staff			
Director of Voc. Ed.	193,187	199,758	
Director of Tech & Data Systems	6,894	6,895	
Total Instructional Staff	200,081	206,653	-
General Administration			
Board of Education	11,193	11,138	
Total General Administration	11,193	11,138	-
Business Services			
Fiscal Services	47,342	49,853	
Total Business Services	47,342	49,853	-
Operation & Maintenance			
Operation & Maintenance	77,516	80,845	
Total Operation & Maintenance	77,516	80,845	-
Central Services			
Receptionist	39,698	40,741	
Computer Services	-		
Data Processing Services	10,000	10,837	
Tech - Fiber Optic		0	
U.P. Directors Fund	825	825	
Total Central Services	50,523	52,403	-
Other			
Mentoring	4,134	4,137	
Middle College	-		
61i Grant			
61s Grant	-		
Total Other	4,134	4,137	-

	PROPOSED BUDGET 2025/2026	REVISED BUDGET 3/18/2026	REVISED BUDGET
Capital Outlay			
Capital Outlay - Equipment			
Capital Improvements	100,000	100,000	
Total Capital Outlay	100,000	100,000	-
Total Expenditures	1,392,647	1,420,730	-
REVENUES - EXPENDITURES	114,942	93,057	-
Projected Fund Balance	1,086,482	1,097,069	-

**PROPOSED BUDGET
BY THE BOARD OF EDUCATION OF
GOGEBIC-ONTONAGON INTERMEDIATE SCHOOL DISTRICT**

A regular meeting of the Board of Education of the District was held on the 18th day of March, 2026
at 6:00 p.m. in the Boardroom in the District

RESOLVED, that the general appropriation of the Gogebic-Ontonagon Intermediate School
District General Fund for 2025-2026 is **AMENDED** as follows:

	CURRENT PROPOSED AMOUNT	PROPOSED AMENDED AMOUNT	PROPOSED AMENDED AMOUNT
REVENUE			
1XX Local*	1,704,044	2,148,261	
2XX Other	16,423	114,421	
3XX State	19,518,775	24,715,061	
4XX Federal	749,254	868,821	
5XX-6XX Incoming Transfers & Other	43,720	210,651	
TOTAL REVENUE	22,032,216	28,057,215	
Audited Fund Balance - July 1	3,302,517	3,391,792	
Less Appropriated Fund Balance	-		
Fund Balance Available to			
Appropriate	3,302,517	3,391,792	
Total Available to			
Appropriate	25,334,733	31,449,007	
*Local Sources includes operating revenue from property taxes of .3179 mills on 2025 Properties with a taxable value of \$1,099,728,961			
EXPENDITURES			
INSTRUCTION			
11X Basic Programs	177,417	245,404	
12X Added Needs			
13X Adult/Continuing Education	14,236	13,262	
SUPPORT SERVICES			
21X Pupil Services	1,578,776	1,470,365	
22X Instructional Staff	2,406,077	2,350,385	
23X General Administration	510,153	559,133	
25X Business Services	679,945	717,670	
26X Operation & Maintenance	258,534	236,510	
27X Transportation		450	
28X-29X Other Central Supports	284,211	554,966	
3XX Community Services	748,799	808,266	
4XX-6XX Other	16,832,303	21,683,373	
TOTAL APPROPRIATED	23,490,451	28,639,784	
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES			(582,569)
PROJECTED FUND BALANCE JUNE 30, 2026			2,809,223

GOGEBIC ONTONAGON INTERMEDIATE SCHOOL DISTRICT

2025/2026

GENERAL EDUCATION

	PROPOSED BUDGET 2025/2026	REVISED BUDGET 3/18/2026	REVISED BUDGET
REVENUE			
Local Sources	1,704,044	2,148,261	
Other Sources	16,423	114,421	
State Sources	19,518,775	24,715,061	
Federal Sources	749,254	868,821	
Incoming Transfers & Other	43,720	210,651	
Total Revenue	22,032,216	28,057,215	-
Fund Balance - July 1, 2025	3,302,517	3,391,792	
Less Appropriated Fund Balance	-		
Fund Balance Available to Appropriate	3,302,517	3,391,792	
Total Available to Appropriate	25,334,733	31,449,007	
EXPENDITURES			
Pupil Services			
Health/C4S	73,305	37,187	
Total Pupil Services	73,305	37,187	-
Instructional Staff			
Adult and Comm. Education	14,236	13,262	
Instructional Coaches & Math Specialist	545,625	553,113	
Distance Learning Foreign Language	141,417	149,214	
GSRP	668,814	842,790	
Director of Instructional Services	202,093	220,555	
Director of Student Health Services	47,915	50,021	
Director of Student Health Services C4S		58,756	
Director of Tech & Data Systems	186,789	197,080	
Director of Early Childhood Education		124,874	
31n	1,418,966	1,368,239	
31P Trails	223,215	112,000	
Literacy Coaches	343,236	342,429	
Office of Great Start	316,468	80,002	
Total Instructional Staff	4,108,774	4,112,335	-

	PROPOSED BUDGET 2025/2026	REVISED BUDGET 3/18/2026	REVISED BUDGET
General Administration			
Board of Education	43,600	65,672	
Superintendent	357,368	376,594	
Associate Superintendent	21,780	21,806	
Total General Administration	422,748	464,072	-
Business Services			
Fiscal Services - Director	70,768	75,040	
Fiscal Services - Assistant Director	110,001	124,198	
Fiscal Services - Assistant	90,241	90,609	
Fiscal Services - Clerk	103,045	103,863	
Fiscal Services - Financial Svcs Spec	29,563	29,615	
Fiscal - Grant Management	48,865	41,261	
Total Business Services	452,483	464,586	-
Operation & Maintenance			
Operation & Maintenance	146,129	142,010	
Total Operation & Maintenance	146,129	142,010	-
Central Services			
Administrative Assistant	38,799	40,363	
Web Page	7,110	9,410	
Total Central Services	45,909	49,773	-
Other			
REAP	31,000	42,449	
Data - Maintenance Agreement	15,000	15,000	
Homeless Grant			
Truancy	8,000	8,000	
Tech - Fiber Optic	24,528	24,528	
Pupil Accounting	18,091	18,322	
LEA Support	70,800	156,000	
Little Learners	557,469	471,135	
35J Literacy PD & Supports, 32n & 35i	166,050	266,669	
Miscellaneous	15,100	33,100	
SLCGP Grant/MiSpace Grant	7,000	13,456	
Perinatal Grant	-	685	
Early Literacy Grant Mgmt	7,041,160	5,540,049	
OES Grant Mgmt	438,039	484,418	
Ten Cents Grant	100,260	56,198	
23h Grant	4,730,360	4,743,925	
32v Grant	4,159,746	8,454,401	
27f Grant		2,005,917	

	PROPOSED BUDGET 2025/2026	REVISED BUDGET 3/18/2026	REVISED BUDGET
ONS Grant		162,069	
Total Other	17,382,603	22,496,321	-
Capital Outlay			
Capital Outlay - Equipment	25,000	25,000	
Capital Improvements	833,500	848,500	
Total Capital Outlay	858,500	873,500	-
Total Expenditures	23,490,451	28,639,784	-
REVENUES - EXPENDITURES	(1,458,235)	(582,569)	
Projected Fund Balance	1,844,282	2,809,223	-

**PROPOSED BUDGET
BY THE BOARD OF EDUCATION OF
GOGEBIC-ONTONAGON INTERMEDIATE SCHOOL DISTRICT**

A regular meeting of the Board of Education of the District was held on the 18th day of March, 2026
at 6:00 p.m. in the Boardroom in the District

RESOLVED, that the general appropriation of the Gogebic-Ontonagon Intermediate School
District Special Education Fund for 2025-2026 is AMENDED as follows:

	CURRENT APPROVED AMOUNT	PROPOSED AMENDED AMOUNT	PROPOSED AMENDED AMOUNT
REVENUE			
1XX Local	2,535,525	2,645,710	
3XX State	3,273,163	3,317,870	
4XX Federal	1,504,681	1,706,784	
5XX-6XX Incoming Transfers & Other	550	550	
TOTAL REVENUE	7,313,919	7,670,914	
Audited Fund Balance - July 1	4,023,175	4,045,687	
Less Appropriated Fund Balance	-		
Fund Balance Available to			
Appropriate	4,023,175	4,045,687	
Total Available to			
Appropriate	11,337,094	11,716,601	
*Local Sources includes operating revenue from property taxes of 2.2674 mills on 2025 Properties with a taxable value of \$1,099,728,961			
EXPENDITURES			
INSTRUCTION			
11X Basic Programs			
12X Added Needs	2,694,189	2,721,383	
SUPPORT SERVICES			
21X Pupil Services	3,365,135	3,528,253	
22X Instructional Staff	402,050	398,244	
23X General Administration	26,120	26,230	
24X School Administration	155,590	162,622	
25X Business Services	217,441	225,695	
26X Operation & Maintenance	252,129	258,015	
27X Transportation	404,979	421,682	
28X-29X Other Central Supports	533,295	569,052	
3XX Community Services	700	3,517	
4XX-6XX Other	21,000	50,425	
TOTAL APPROPRIATED	8,072,628	8,365,118	
EXCESS (DEFICIENCY) OF REVENUE OVER EXPENDITURES			(694,204)
PROJECTED FUND BALANCE JUNE 30, 2026			3,351,483

**GOGEBIC ONTONAGON INTERMEDIATE SCHOOL DISTRICT
2025/2026
SPECIAL EDUCATION**

	PROPOSED BUDGET 2025/2026	REVISED BUDGET 3/18/2026	REVISED BUDGET
REVENUE			
Local Sources	2,535,525	2,645,710	
State Sources	3,273,163	3,317,870	
Federal Sources	1,504,681	1,706,784	
Incoming Transfers & Other	550	550	
Total Revenue	7,313,919	7,670,914	-
Fund Balance July 1st	4,023,175	4,045,687	
Less Appropriated Fund Balance			
Fund Balance Available to Appropriate	4,023,175	4,045,687	
Total Available to Appropriate	11,337,094	11,716,601	-
EXPENDITURES			
Basic Programs			
MOCI	1,474,674	1,596,365	
MOCI - SE Flow	522,030	494,919	
ECSE	492,320	524,936	
ECSE - SE Flow	104,337	129,614	
ECSE - Pre School Flow	23,934	22,334	
Total Basic Programs	2,617,295	2,768,168	
Pupil Services			
Occupational Therapists	449,157	469,789	
Physical Therapy	349,879	374,040	
Hearing Impaired	10,000	10,000	
Visually Impaired	100	1,000	

	PROPOSED BUDGET 2025/2026	REVISED BUDGET 3/18/2026	REVISED BUDGET
Orientation/Mobility	200	200	
Audio Visual	-	0	
Educational Services	-	13,000	
Psych	370,890	399,400	
Speech	1,016,576	909,563	
Social Work	311,299	288,714	
Trama Informed Specialist			
Early On - Non Grant	170,859	295,461	
Early On - 54d	91,679	92,209	
Transition - Non Grant	61,182	62,823	
GSG	154,343	151,700	
GSG Non Grant	1,100	1,100	
Prop Share	-		
Total Pupil Services	2,987,264	3,068,999	
Instructional Staff			
BC & TC	405,490	426,454	
Mentoring	17,513	14,627	
Total Instructional Staff	423,003	441,081	
General Administration			
Special Education Director	151,296	160,489	
SpecialEducation Director - SE Flow	64,320	60,020	
Director of Tech and Data Systems	6,894	6,895	
Supervisor	164,621	163,808	
Supervisor - Early On	39,520	40,903	
Supervisor - GSG	-		
CB Supervisor/Principal	155,590	162,622	
Board of Education	26,120	26,230	
Total General Administration	608,361	620,967	
Business Services			
Fiscal Services	217,441	225,695	
Total Business Services	217,441	225,695	
Operation & Maintenance			
Operation & Maintenance	252,129	257,515	
Total Operation & Maintenance	252,129	257,515	
Transportation			
Transportation	404,979	421,682	
Total Transportation	404,979	421,682	

	PROPOSED BUDGET 2025/2026	REVISED BUDGET 3/18/2026	REVISED BUDGET
Central Services			
Administrative Assistant	187,023	185,485	
Data Manager	79,363	81,376	
Web Page	-	6,345	
Total Central Services	266,386	273,206	
Other			
UPCARES - Autism	550	550	
Data Maintenance Agreement	42,000	42,000	
Staff Services/Training/CPI	28,000	24,394	
Medicaid	12,720	13,523	
LEA Support Services	60,000	55,000	
LEA Supplies	15,000	1,000	
31AA MENTAL HEALTH GRANT		7,300	
Outgoing - Medicaid Claims		26,538	
Outgoing - Medicaid School Based/AOP	21,000	1,000	
Total Other	179,270	171,305	
Capital Outlay			
Capital Outlay	87,000	87,000	
Capital Improvement	29,500	29,500	
Total Capital Outlay	116,500	116,500	
Outgoing Transfers			
Transfers to Local Schools	-	0	
SE - Reserve	-	0	
Total Outgoing Transfers	-	0	
Total Expenditures	8,072,628	8,365,118	
REVENUES - EXPENDITURES	(758,709)	(694,204)	
Projected Fund Balance	3,264,466	3,351,483	

Series 4000: District Employment

4200 Employee Conduct and Ethics

4225a Hybrid/Remote Work for Itinerant Professional Staff

The Board recognizes that in-person work is an essential function of school employment. Policy 4225 – Temporary Remote Work addresses circumstances in which employees may work remotely on a temporary basis during a declared health or safety risk or other extraordinary circumstances.

Policy 4225a clarifies circumstances under which limited hybrid or remote work may occur on a longer-term basis for itinerant professional staff when performing duties that do not require direct in-person services to students.

A. Eligibility

The Superintendent or designee may permit itinerant professional staff who provide services across multiple schools or districts to perform certain job duties remotely when those duties do not require direct interaction with students.

B. Considerations for Approval

When determining whether to permit hybrid or remote work under this policy, the Superintendent or designee may consider the following factors:

1. The duties of the position
2. The need to protect and access confidential student, personnel, or financial information
3. The need to supervise, direct, or evaluate students or personnel
4. The need to provide direct, in-person services to students
5. Compliance with required timelines, including evaluation and Individualized Education Program (IEP) timelines
6. Program, building, or district operational needs
7. Other relevant factors, as determined by the Superintendent or designee

C. Permissible Remote Work Activities

Remote work may only be approved for duties that do not involve direct student services. Examples include, but are not limited to:

- Writing evaluation or progress reports

- Analyzing and interpreting assessment data
- Preparing documentation or instructional plans
- Reviewing records or student data
- Planning instruction, coaching activities, or program supports
- Other professional responsibilities that may be effectively completed without in-person student interaction

D. Approval Process

Remote or hybrid work arrangements must be approved in advance by the employee's immediate supervisor and the Superintendent or designee.

At the discretion of the Superintendent, remote or hybrid work arrangements may be approved for up to one (1) year. Such arrangements may be reviewed, modified, renewed, or discontinued based on student needs or operational considerations.

E. Conditions of Remote Work

Approval of remote or hybrid work:

- Does not create an entitlement to remote work
- Does not establish a continuing practice
- May be modified or discontinued at any time

The District shall not provide or reimburse employees for:

- Home internet service
- Furniture
- Utilities
- Home office supplies

The District may provide technology or system access necessary for employees to perform their assigned duties.

F. District Authority

Nothing in this policy shall limit the District's authority to determine staffing assignments, service delivery models, or the method of instruction provided to students.

Cross Reference

Policy **4225 – Temporary Remote Work**

Legal Authority

MCL 380.11a(3)

FERPA – 20 USC §1232g

42 USC §12101 et seq.

Date adopted:

Date revised:

P.A. 101 of 2007 mandated that, beginning with the 2008-09 school year, an intermediate school district, in cooperation with constituent districts, shall adopt a common school calendar which applies to all its constituent districts and to the intermediate district programs. The common calendar identifies the first day of school, winter and spring holiday breaks for the next five years, and this information must be posted on the intermediate school district website. The goal of a common school calendar is to benefit students enrolled in shared programs between districts and increased efficiencies, which have led to savings and overall improvement of student programs.

Consistent with Public Act 101 of 2007, and following the recommendation of the Gogebic-Ontonagon County LEA Superintendents, the GOISD Board of Education has adopted a common school calendar through the 2030-2031 school year.

Gogebic-Ontonagon ISD Five-Year Common Calendar

Starts, Stops, & Breaks	2026-27	2027-28	2028-29	2029-30	2030-31
Common Professional Learning Day	2/12/26	2/18/28	2/16/29	2/15/30	2/14/31
Labor Day	9/7/26	9/6/27	9/4/28	9/3/29	9/2/30
First day of School	8/25/26	8/24/27	8/22/28	9/4/29	9/3/30
Thanksgiving Break	11/26 to 11/27/26	11/25 to 11/26/27	11/23 to 11/24/28	11/22 to 11/23/29	11/28 to 11/29/30
Winter Break	Last day in session would be 12/22/26. Break runs from 12/23/26 to 1/1/27.	Last day in session would be 12/22/27. Break runs from 12/23/27 to 12/31/27.	Last day in session would be 12/22/28. Break runs from 12/25/28 to 1/1/29.	Last day in session would be 12/21/29. Break runs from 12/24/29 to 1/4/30.	Last day in session would be 12/20/30. Break runs from 12/23/30 to 1/3/31.
Return from Winter Break	1/4/27	1/3/28	1/2/29	1/7/30	1/6/31
Spring Break	3/22 to 3/26/27	3/27 to 3/31/28	3/26 to 3/30/29	3/25 to 3/29/30	3/24 to 3/28/31
Return from Spring Break	3/29/27	4/3/28	4/2/29	4/1/30	3/31/31

Updated

GOISD Board Approved

Years shaded in blue indicate an early start waiver.