

**Bethany Public Schools  
Board of Education Regular Meeting**

A regular meeting of the Bethany Board of Education of Independent School District I-88 of Oklahoma County will be held in the Media Center, Bethany High School, 4500 N Mueller, Bethany, Oklahoma 73008 on Tuesday, August 12, 2025 at 6:00 PM

**AGENDA**

{{Name: Agenda Item Name}}

1. **CALL TO ORDER AND ESTABLISH QUORUM**
2. **FLAG SALUTE**
3. Lingo Track Update
4. Michael Mondt Facilities Update
5. Elementary Incentive Program presented by Megan Chavez
6. **CONSENT AGENDA**  
The following items, which concern reports and items of a routine nature normally approved at board meetings, will be approved by one vote unless any board member desires to have a separate vote on any or all of them.
  - a. Approve the Minutes of the June 26th, 2025 Regular Board of Education Meeting.
  - b. Discussion and possible action to approve the following contracts/agreements for FY'26: (a) Mercy Sponsorship Agreement (b) Section 125 Benefit Plan (c) Career Tech Secondary Agreement (d) Rose Briar Place HS Prom (e) Bethany Tech Now Agreement (f) Pre-ets Agreement (g) Arbitrer Sports Agreement (h) Work Study Agreement (i) Hearing Impaired Contractor Contract
  - c. Discussion and possible action to approve the following out-of-town/out-of-state/overnight trips: (a) Senior Trip, Branson MO, May 17th-18th, 2026
  - d. Approve the additions to the following Activity Fund accounts: (1) POM (940), (2) BMS CHEER (934).
  - e. Approve the Financial Fund Reports
7. Approve the General Fund Change Order Encumbrances for FY 25 (\$27,477.47) the General Fund Non-Payroll Encumbrances for FY 26 #159-219 (\$496,946.3), the FY 26 Change Orders for General Fund (\$20,795.42), and the General Fund Payroll # 70000-70261 (\$1,888,239.55), and the FY 26 Building Fund Non-Payroll # 5-11 (\$328,154.58).
8. Discussion and possible action to approve the revisions to the following Board Policies:
  - 1) **EMDB- Flags**
9. Discussion and possible action on eleventh and twelfth grade students receiving credit in math and science for math and science courses offered at Canadian Valley Technology Center.
10. **STAFF REPORTS**
11. **Proposed Executive Session** to consider the student transfer denial appeal of Student A with a review of confidential educational records and transfer requests of students whereby disclosure of any additional information could potentially violate the Family Educational Right to Privacy Act. 25 O.S. Section 307(B)(7).
  - a. **Vote to convene or not to convene into Executive Session.**
  - b. **Acknowledge return to open session.**

c. **Executive Session minutes compliance announcement.**

"Let the record reflect that the Board voted to enter into executive session at 7:05 PM and exited executive session at 7:40 PM. The board discussed only agenda item number 11, transfer appeals. No votes or action were taken. "

12. Vote to approve or overturn the decision of the Superintendent to deny the transfer of student A for the 2025-2026 school year.

13. **Proposed Executive Session** to discuss the employment, hiring, appointment, promotion, disciplining, or resignation of an employee as listed in Addendum A, B, & C, as authorized by 25 O.S. § 307. (B)(1), and/or discuss the Bethany Classroom Teacher Negotiated Master Agreement for the 25-26 school year as authorized by Oklahoma Statutes Title 25 §307(B)(2).

a. **Vote to convene or not to convene into Executive Session.**

b. **Acknowledge return to open session.**

c. **Executive Session minutes compliance announcement.**

"Let the record reflect that the Board voted to enter into executive session at 7:40 PM and exited executive session at 9:12 PM. The board discussed only agenda item number 12, hiring of personnel. No votes or action were taken. "

14. Discussion and possible board action on the hiring of personnel in Addendum A for the 25-26 school year as authorized by 25 O.S. § 307 (B)(1).

**August 12th, 2025 - Personnel Board Action****RECOMMEND TO HIRE SUPPORT EMPLOYEES**

<b>NAME</b>	<b>JOB &amp; SITE</b>	<b>EFFECTIVE DATE</b>
1. Hunt, Payton	MS Teachers Assistant/MS Girls Basketball/ Assistant HS Football	7/15/2025
2. Edwards, Jan	MS Teachers Assistant	8/11/2025
3. Ramos, Maria	ES ML/ Bilingual Teachers Assistant	8/11/2025
4. Gilmore, Autumn	Kindergarten Teachers Assistant	8/11/2025
5. Mayabb,Lacey	EHES Sped Teachers Assistant	8/11/2025
6. Wise, Gail	Part Time Cafeteria Monitor	8/14/2025

**RECOMMEND TO HIRE EXTRA DUTY EMPLOYEES**

<b>NAME</b>	<b>JOB &amp; SITE</b>	<b>EFFECTIVE DATE</b>
1. Baird, Tommy	HS Boys Golf Coach	8/14/2025
2. Brandon, Joshua	MS Head Baseball Coach	10/01/2025
3. Dent, Christian	MS Assistant Baseball Coach	10/01/2025
4. Knox, Susan	MS Athletic Facilitator	8/01/2025
5. Davis, Eric	HS Assistant Softball Coach	7/22/2025
6. Buxton, Jennifer	HS Assistant POM Coach	8/14/2025

15. Discussion and possible board action on the resignation of employees in Addendum B as authorized by 25 O.S. § 307 (B)(1).

**August 12th 2025 - Personnel Board Action**

<b>RESIGNATIONS OF SUPPORT EMPLOYEES</b>		
<b>NAME</b>	<b>JOB &amp; SITE</b>	<b>EFFECTIVE DATE</b>
1. Broyles, Tyler	MS Teacher Assistant	7/9/2025
2. Smith, Jacob	MS SPED Teacher Assistant	7/31/2025
3. Espinoza, Alma	ES ML Teacher Assistant	7/31/2025

16. Evaluation and Compensation of Superintendent of Schools
17. Discussion and possible action on the 2025-2026 Bethany Negotiated Classroom Teacher Agreement.

**18. INFORMATION ITEMS:**

**Back to School Nights:**

- ES- 8/19
- ECC- 8/12
- MS- 8/12
- HS- 8/25

**19. Friday Night Lights**

Friday, August 15th 6pm

**Cheer Car Wash**

Aloha's on 39th and Council 9am-4pm

**20. BOARD MEMBER COMMENTS**

**21. SUPERINTENDENT REPORT**

**22. ADJOURNMENT**

Media Center, Bethany High School, 4500 N Mueller, Bethany, Oklahoma 73008 Tuesday, August 12, 2025  
6:00 PM

**Posted on front door of Administration Building, 6721 N.W. 42nd, Bethany, OK.**

**By: Melissa Tovar    Title: Minute Clerk    Date:        Time:**