



A – Request decision – closure required
B – Update/status report
C – Discussion and input – final decision at a subsequent meeting

School Board Meeting
Monday, November 25, 2024
AGENDA

1. **Call to Order (1 minute)**
 - 11-25-24 Important Dates 3
2. **Pledge of Allegiance (1 minute)**
3. **Approve Board Agenda (1 minute)**
4. **Consent Agenda (5 minutes)**
 - 4.A. Minutes from November 4 School Board Work Session - **A**
Jeff Simon, Board Clerk

Appendix A 5
 - 4.B. Retirements, Resignations, Terminations, Layoffs and Recalls, Leaves and Modified Leaves of Absence, Appointments - **A**
Brian Duffy, Director of Employee Services

Appendix B 8
 - 4.C. Cash Disbursements Report - **A**
Jennifer Beck, Director of Finance

Appendix C 12
 - 4.D. Cash Balance Report - **A**
Jennifer Beck, Director of Finance

Appendix D 13
 - 4.E. Donations & Scholarship Report - **A**
Jennifer Beck, Director of Finance

Appendix E 14
 - 4.F. Monthly Revenue & Expenditures - **A**
Jennifer Beck, Director of Finance

Appendix F 16
 - 4.G. Bid #25018B-Jackson Middle School Chiller Replacement - **A**
Tiffany Audette, Director of Purchasing

Appendix G 18
 - 4.H. Bid #25019B-Dayton Elementary Remodeling & Deferred Maintenance - **A**
Tiffany Audette, Director of Purchasing

Appendix H 19

4.I. Immunization Exclusions as required by Statute 121a.15 - A
Kathy Schulz, Health Services Coordinator

5. **Communications, Delegations & Petitions (15 minutes)**

6. **Board Calendar & District Update (10 minutes)**
Cory McIntyre, Superintendent

7. **Elementary & Secondary Education (30 minutes)**

7.A. Phase II Budget Reductions (30 minutes) - A
Cory McIntyre, Superintendent

Appendix I

20

Appendix J

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8. **Board Correspondence & Communication**

9. **Adjourn**

ANOKA-HENNEPIN SCHOOLS

A FUTURE WITHOUT LIMIT

November 25, 2024

Dates to Remember

1. November 23 School Board Work/Planning Session, Bunker Hills Event Center, 8:00 a.m.
2. November 25 PLC/Staff Development, No Students
3. **November 25** **Regular School Board Meeting, Sandburg Education Center, 6:30 p.m.**
4. November 26 Staff Planning, Grades, No Students
5. November 27 Conference Conversion Day, No School
6. November 28-29 District Closed, Holiday
7. **December 9** **Truth in Taxation/Regular School Board Meeting, Sandburg Education Center, 6:30 p.m.**
8. December 16 Board Policy Committee, Educational Service Center, 4:30 p.m.
9. December 20 Staff Development/K-8 Para Flex Day, No K-8 Students
10. December 23-31 Winter Break, No School
11. December 24-25 District Closed, Holiday
12. January 1 District Closed, Holiday



Zach Arco
CO-CHAIR



Kacy Deschene
CO-CHAIR



Jeff Simon
CLERK



Matt Audette
TREASURER



Linda Hoekman
DIRECTOR



Michelle Langenfeld
DIRECTOR

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ANOKA-HENNEPIN SCHOOLS

A FUTURE WITHOUT LIMIT

MINUTES OF MEETING
SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 11
(Anoka-Hennepin School District)
STATE OF MINNESOTA

The School Board of Anoka-Hennepin Independent School District No. 11 held a work session on **Monday, November 4, 2024**, at the Educational Service Center, Anoka, Minnesota.

Co-Chair Kacy Deschene called the meeting to order at 5:30 p.m.

The following members were present: Zach Arco, Matt Audette, Kacy Deschene, Linda Hoekman, Dr. Michelle Langenfeld and Jeff Simon.

Dr. Michelle Langenfeld motioned to approve the Board Agenda. Jeff Simon seconded. Motion passed on a 6-0 vote.

CONSENT AGENDA

Jeff Simon moved and Co-Chair Zach Arco seconded the motion to approve the following **consent agenda** items:

- a. Minutes** from the October 28, 2024 School Board Meeting.
- b. Personnel items** as follows:

RETIREMENTS

Name	Current or Most Recent Position	Last Date Employed
Linda Aarhus	Anoka High, Educ Office Prof	01/29/2025
Douglas Jones	Oak View Middle, Teacher Grade 6	06/09/2025

RESIGNATIONS, TERMINATIONS

Full Name (FL)	Current or Most Recent Position	Last Date Employed
Natalee Bisanz	Evergreen Park, Teacher Grade 1	11/22/2024

LEAVES OF ABSENCE

Name	Current or Most Recent Position	Leave Begins	Leave Ends
Sindu Abebe	Brookside, A+ PT CCA - Ln 1	10/08/2024	12/09/2024
Shannon Battaglia	Adams, Teacher ESL	10/28/2024	03/07/2025
Katie Bishop	Sunrise, Teacher Grade 4	10/21/2024	01/03/2025
Hannah Chastain	Blaine High, Teacher English	10/23/2024	01/01/2025
Robert Ellis	Andover High, Teacher Science	10/28/2024	11/08/2024
Hillary Fabian	Evergreen Park, Teacher Grade 3	10/21/2024	12/20/2024
Cadenn Happke	S.T.E.P., B/G Custodian 2nd shift	11/12/2024	01/20/2025
Pamela Happke	ESC, Payroll Data Specialist	11/12/2024	11/29/2024
Deborah Hedrington	Coon Rapids High, Teacher MMH	10/14/2024	11/12/2024
Tiarra Jackson	Jefferson, Teacher DD	10/23/2024	11/12/2024
David Jensen	Sorteberg ECC, B/G Building Supervisor	10/23/2024	11/12/2024
Anne Perrin	Andover, Teacher Grade K	11/06/2024	12/18/2024
Julie Smedstad	Wilson, Child Nutrition Assistant FT	10/21/2024	11/15/2024
James Wick	Blaine High, Teacher Science	10/21/2024	11/01/2024
Alyssa Williamson	ChamplinBrklynPk Academy, ParaEducator Spec Ed Cntr Base	10/04/2024	11/01/2024
Amber Wise	Eisenhower, ParaEducator Spec Ed Cntr Base	10/11/2024	10/29/2024

MODIFIED LEAVES OF ABSENCE

Name	Current or Most Recent Position	Leave Begins	Leave Ends
Olivia Abernathy	Sorteberg ECC, Teacher EC/SE	10/03/2024	12/20/2024
Christine Dahl	Northdale Middle, Teacher Grade 6	09/27/2024	10/25/2024
Lisa Hall	RiverTrail Learning Ctr, Teacher ABS (AcadBehav)	10/01/2024	11/26/2024
Zachary Mans	Anoka High, Teacher Social Studies	11/04/2024	11/22/2024
Karan Murphy	Champlin Park High, ParaEducator Spec Ed Cntr Base	02/29/2024	10/28/2024
Talana Rudzitis	RiverTrail Learning Ctr, Teacher ASD (AutismSpectrum)	09/09/2024	11/25/2024
Elizabeth Shaffer	Oxbow Creek, ParaEducator Special Education	09/03/2024	11/12/2024

SABBATICALS

Full Name	Current or Most Recent Position	LOA Start	LOA End Date
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This section returned no records

APPOINTMENTS

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
Elementary					
Elizabeth Fuller	Crooked Lake, Teacher Grade 5 LTS	10/14/2024	Bachelors/10	0.1872	\$11,947
Megan Hoeke	Sunrise, Teacher Grade 4 LTS	10/21/2024	Bachelors/1	0.2353	\$11,771

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
Secondary					
Lisa Sjogren	Jackson Middle, Teacher SA-Tech Coord LTS	10/21/2024	Masters+60/12	0.1979	\$18,086

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
Special Education					
Brandy Johnson	Hamilton, Teacher ABS (AcadBehav)	10/03/2024	Masters/1	0.7490	\$43,646
Ricardo Layne	RiverTrail Learning Ctr, Teacher ABS (AcadBehav)	11/04/2024	Masters/7	0.7540	\$51,413

Name	Current or Most Recent Position	Effective Date	Days	Salary
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Administrative

This section returned no records

- c. Approved #C000601-School Resource & Prevention Program Officer Services Between the Anoka-Hennepin School District and the City of Coon Rapids.
 - d. Approved #C000621-School Resource & Prevention Program Officer Services Between the Anoka-Hennepin School District and the City of Anoka.
 - e. Approved #C000620-School Resource & Prevention Program Officer Services Between the Anoka-Hennepin School District and the City of Champlin.
 - f. Immunization Exclusions—names and specifics are not included because of data privacy.
- Motion passed on a 6-0 vote.

The work session then continued with the following agenda items: Legislative Platform Draft; Phase 2 Budget Reductions & Reallocations Update.

Co-Chair Kacy Deschene recessed the meeting at 8:15 p.m. Dr. Langenfeld moved and Linda Hoekman seconded the motion to adjourn the meeting. Motion passed.

 Jeff Simon, Clerk
 Anoka-Hennepin Independent School District No. 11

 Kacy Deschene, Co-Chair

Prepared by: Debbie Koffski, CPS
 Recorder

Approved: _____

APPENDIX B

20241125

1

Moved that the Board accepts the personnel recommendations and authorizes the appropriate Board officer(s) or School District administrator(s) to sign all documents necessary to effectuate these agreements.

RETIREMENTS

Name	Current or Most Recent Position	Last Date Employed
Jill Blake	Anoka High, Educ Office Prof Data Mgmt	03/21/2025
Linda Foley	Champlin Park High, ParaEducator Spec Ed Cntr Base	03/06/2025
Bonnie Hensel	Compass - Bell Building, ParaEducator Secondary	03/07/2025
Nanette Jerome	RiverTrail Learning Ctr, Teacher Work Exp Handicapped	06/09/2025
Constance Lorange	Sorteberg ECC, Teacher EC/SE	08/29/2024
Cheryl Lund	Wilson, ParaEducator Special Education	12/02/2024
Magdalene Pearson	Hamilton, Teacher Grade K	06/09/2025
Scott Pflipsen	ESC, B/G Maint Spec Woodshop Lead	01/31/2025
Karen Roo	Coon Rapids High, Teacher Business	09/15/2025
Patricia Sorenson	Hamilton, Teacher Grade K	06/09/2025

RESIGNATIONS, TERMINATIONS

Full Name (FL)	Current or Most Recent Position	Last Date Employed
Tandrell Foster	Champlin Park High, Teacher ABS (AcadBehav)	11/15/2024
Nicole Gehrman	Eisenhower, Teacher Grade 2	12/20/2024
Allison Quandt	Adams, Teacher ABS (AcadBehav)	11/22/2024
Jennifer Stendahl	Evergreen Park, Teacher DD	11/20/2024
Joel Wolfe	Coon Rapids Middle, Teacher ABS (AcadBehav)	11/11/2024

APPENDIX B

20241125

1

Moved that the Board accepts the personnel recommendations and authorizes the appropriate Board officer(s) or School District administrator(s) to sign all documents necessary to effectuate these agreements.

LEAVES OF ABSENCE

Name	Current or Most Recent Position	Leave Begins	Leave Ends
Andrea Albright	Blaine High, Teacher Social Studies	11/04/2024	01/31/2025
Jac Anderson	University Avenue, ParaEducator Elementary	12/12/2024	01/10/2025
Katherine Beaudry	Coon Rapids Middle, Teacher Art Secondary	10/28/2024	11/25/2024
Shirlee Berndt	Northdale Middle, ParaEducator Special Education	10/30/2024	12/03/2024
Mary Brown	ESC-Special Ed, Teacher Nurse	10/24/2024	11/25/2024
Jessica Brunner	ESC-Special Ed, Teacher Nurse	10/29/2024	03/07/2025
Michelle Connolly	Jefferson, Teacher Grade 1	11/01/2024	12/20/2024
Alice Dillon	ChamplinBrklynPk Academy, B/G Custodian Day/Mid	11/29/2024	12/13/2024
Janice Durand	ESC - Transportation, ParaEducator Bus	11/08/2024	11/22/2024
Kelly Gillen	Ramsey, Teacher ABS (AcadBehav)	10/04/2024	11/15/2024
Ryan Green	Coon Rapids Middle, Teacher SA-Tech Coordinator	01/06/2025	03/28/2025
Abigail Hawes	Sand Creek, Teacher Grade K	11/04/2024	01/31/2025
Julie Henderson	Adams, Teacher Nurse	11/22/2024	01/03/2025
Kurt Johnson	Adams, ParaEducator Special Education	09/19/2024	11/22/2024
Monique Johnson	Mississippi, ParaEducator Special Education	11/13/2024	12/05/2024
David Jones	ESC, B/G Maint Spec Plumber	10/28/2024	11/11/2024
Molly Keeney	Blaine ECC, Teacher EC/SE	10/10/2024	10/30/2024
Heather Kobus	Crooked Lake, Teacher Grade 5	10/14/2024	11/22/2024
Stephanie Lais	ChamplinBrklynPk Academy, ParaEducator Elementary	10/28/2024	12/20/2024
Stephanie Lais	ChamplinBrklynPk Academy, ParaEducator Elementary	09/11/2024	10/25/2024
Wendy Mauk	Anoka High, Child Nutrition Assistant FT	11/06/2024	11/18/2024
Jenna McManus	Oak View Middle, Child Nutrition Assistant PT	10/31/2024	12/20/2024
Kathleen Murphy	Verndale, Teacher Speech Clinician StrCa	07/01/2025	06/30/2030
Kaylea Nelson	Jackson Middle, Teacher ABS (AcadBehav)	11/13/2024	06/30/2024
Janine Paulson	CED - ABE - Blaine, ABE Asst Student Support	11/15/2024	02/11/2025
Valerie Pritchett	CED - ECFE - Andover Family Pl, ECFE/Preschool Supervisor	10/07/2024	10/25/2024
Karen Roo	Coon Rapids High, Teacher Business	07/01/2025	09/16/2025
Allison Skogquist	Brookside, Teacher Grade 3	10/30/2024	11/12/2024
Kristin Thompson	Sorteberg ECC, Teacher EC/SE	10/30/2024	12/13/2024
John Valley	Anoka Middle - FM, B/G Building Supervisor	12/06/2024	12/06/2024
John Valley	Anoka Middle - FM, B/G Building Supervisor	03/14/2025	03/14/2025
John Valley	Anoka Middle - FM, B/G Building Supervisor	04/11/2025	04/11/2025
John Valley	Anoka Middle - FM, B/G Building Supervisor	06/16/2025	06/27/2025
James Vanloon	ESC-Special Ed, Teacher Psychologist	01/14/2025	04/11/2025
Justine Wewers	ESC, Teacher SA-QComp Peer Coach	11/11/2024	11/25/2024
Sara White	Adams, Teacher ABS (AcadBehav)	10/08/2024	12/03/2024
Rachel Williams	Oxbow Creek, A+ PT Site Leader	11/18/2024	12/30/2024

APPENDIX B

20241125

2

Moved that the Board accepts the personnel recommendations and authorizes the appropriate Board officer(s) or School District administrator(s) to sign all documents necessary to effectuate these agreements.

MODIFIED LEAVES OF ABSENCE

Name	Current or Most Recent Position	Leave Begins	Leave Ends
Annette Bader	Andover, Teacher Grade 1	08/29/2024	11/15/2024
Hannah Chastain	Blaine High, Teacher English	10/23/2024	01/17/2025
Leigh Farrell	ESC, Child Nutrition Assistant PT	09/03/2024	11/01/2024
Deborah Hedrington	Coon Rapids High, Teacher MMH	10/14/2024	12/03/2024
Pamela Hein	Anoka Middle - FM, Teacher Math	10/22/2024	05/01/2025
Tiarra Jackson	Jefferson, Teacher DD	10/23/2024	12/10/2024
Constance Lorange	Sorteberg ECC, Teacher EC/SE	07/01/2024	08/29/2024
Louann Mattson	Morris Bye, Child Nutrition Site Supv	10/10/2024	12/04/2024
Eric Naess	Anoka Middle - FM, Teacher English	09/11/2024	11/12/2024
Talana Rudzitis	RiverTrail Learning Ctr, Teacher ASD (AutismSpectrum)	09/09/2024	11/08/2024
Elizabeth Shaffer	Oxbow Creek, ParaEducator Special Education	09/03/2024	11/22/2024
Tina Tamura	Andover High, Asst Principal High School	10/21/2024	11/08/2024
Marni Williams	Wilson, ParaEducator Spec Ed Cntr Base	09/26/2024	11/15/2024

SABBATICALS

Full Name	Current or Most Recent Position	LOA Start	LOA End Date
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This section returned no records

APPOINTMENTS

20241125

1

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
Elementary					
Krista Coddington	Wilson, Teacher Academic Support	11/18/2024	Masters/7	0.6898	\$47,037
Megan Hastad	Mississippi, Teacher Literacy Intervention	11/11/2024	Masters+45/13	0.7166	\$64,482
Megan Meyer	Sand Creek, Teacher Grade K LTS	11/04/2024	Bachelors/1	0.2834	\$14,179
Ashley Nordling	Hoover, Teacher Literacy Intervention	10/30/2024	Bachelors/1	0.3417	\$17,095
Samantha Schulze	Hoover, Teacher Grade K LTS	10/08/2024	Bachelors/1	0.5241	\$26,218

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
Secondary					
Robert Adams	Blaine High, Teacher Social Studies LTS	11/04/2024	Masters+60/24	0.2888	\$25,242
Harold Hogue	Anoka Middle - FM, Teacher English LTS	10/21/2024	Bachelors/21	0.1711	\$12,779
Shuepheng Lee	Coon Rapids High, Teacher Counselor LTS	12/02/2024	Masters/1	0.3262	\$19,008
Joshua Woodley	Blaine High, Teacher English LTS	11/04/2024	Masters/6	0.2406	\$15,786
Shelby Zimmel	Compass - Bell Building, Teacher SA-Student Support	08/26/2024	Bachelors/1	1.0000	\$50,029

Name	Current or Most Recent Position	Effective Date	Lane/Step	FTE	Salary
Special Education					
Zane Carlson	Crooked Lake, Teacher ASD (AutismSpectr) LTS	09/03/2024	Bachelors/1	0.1979	\$9,899
James Florman	Oak View Middle, Teacher E/BD	11/07/2024	Bachelors/1	0.7380	\$36,920
Tandrell Foster	Champlin Park High, Teacher ABS (AcadBehav)	08/26/2024	Bachelors/3	1.0000	\$50,872
Julie Johnson	Roosevelt Middle, Teacher SLD	11/04/2024	Bachelors/4	0.7540	\$39,314

Name	Current or Most Recent Position	Effective Date	Days	Salary
Administrative				
This section returned no records				

MOTION

Date:

November 25, 2024

That these disbursements as presented, excluding net payroll, be allowed and charged to funds as follows:

Fund No.	Description	Amount
	Checks	\$ 5,338,253.07
01	General	5,113,467.68
02	Food Service	66,834.17
04	Community Service	71,418.25
06	Building Construction	86,092.93
07	Bond & Interest K-12	-
20	Health-Self Insurance	440.04
21	Dental-Self Insurance	-
22	Work. Comp.-Self Insurance	-
47	OPEB Debt Service	-
	Electronic Payments	\$ 22,733,555.09
01	General	14,654,492.34
02	Food Service	325,603.67
04	Community Service	603,656.78
06	Building Construction	
07	Bond & Interest K-12	
20	Health-Self Insurance	6,594,459.95
21	Dental-Self Insurance	481,803.10
22	Work. Comp.-Self Insurance	73,539.25
47	OPEB Debt Service	-
	ACH Payments	\$ 7,814,027.00
01	General	5,044,258.96
02	Food Service	1,821,314.96
04	Community Service	115,836.67
06	Building Construction	369,837.58
20	Health-Self Insurance	450,050.83
22	Work. Comp.-Self Insurance	12,728.00
	P-Card	\$ 226,339.56
01	General	198,723.28
02	Food Service	2,151.45
04	Community Service	25,381.16
06	Building Construction	-
20	Health-Self Insurance	83.67
	TOTAL DISTRICT	\$ 36,112,174.72

ANOKA HENNEPIN DISTRICT NO. 11
MONTHLY CASH BALANCES - FY25

	GENERAL 01-101	FOOD SERVICE 02-101	COMMUNITY SERVICE 04-101	BUILDING CONSTRUCTION 06-101 ¹	DEBT SERVICE 07-101	EMP BENE HEALTH 20-101	EMP BENE DENTAL 21-101	EMP BENE WORK COMP 22-101	OPEB DEBT SERVICE 47-101	TOTAL CASH	CASH INVESTMENTS	BUILDING CONSTRUCTION INVESTMENT	SCHOLARSHIP INVESTMENT	TOTAL ALL BALANCES	FY23 Total All Balances (1 year ago comparison)
07/01/24	190,624,894	13,518,064	12,500,581	66,525	9,401,856	23,753,393	3,065,400	3,248,802	1,374,528	257,554,043	-	5,080,617	689,177	263,323,836	254,198,381
07/31/24	160,938,177	13,293,288	12,488,898	(567,918)	7,301,176	16,404,440	2,603,472	3,151,689	1,507,703	217,120,924	-	5,102,240	665,446	222,888,610	212,533,404
08/31/24	188,946,954	11,829,596	12,086,106	(1,028,013)	6,579,277	8,021,505	1,948,410	3,115,927	1,412,428	232,912,188		4,578,098	510,057	238,000,342	236,515,897
09/30/24	200,465,660	10,083,422	13,640,793	(2,604,073)	6,731,316	9,020,599	2,195,293	3,119,931	1,412,490	244,065,431		4,599,115	467,237	249,131,783	253,824,355
10/31/24	199,164,100	10,215,724	13,139,301	120,020	8,339,738	10,205,183	2,156,865	3,184,673	1,649,861	248,175,465		1,427,221	463,381	250,066,066	254,016,449
11/30/24										0				0	
12/31/24										0				0	
01/31/25										0				0	
02/28/25										0				0	
03/31/25										0				0	
04/30/25										0				0	
05/31/25										0				0	
06/30/25										0				0	

¹ Building Construction Fund is negative because funds are transferred from the Building Construction investment account on a reimbursement basis.

ANOKA-HENNEPIN DISTRICT NO. 11
MONTHLY DONATION REPORT

DATE	DONOR	DONEE	PURPOSE	TYPE	AMOUNT
10/21/24	Allina Health System	BLAINE HIGH	Change to Chill school partnership to create/maintain a "Chill z		250.00
10/28/24	American Online Giving Foundation	UNIVERSITY AVE ELEMENTARY	Supplies		82.84
10/31/24	American Online Giving Foundation	HAMILTON ELEMENTARY	General Supplies		67.06
10/31/24	Andover Band Boosters Organization	ANDOVER HIGH	General Marching Band Program Use		2,324.81
10/21/24	Andover Football Association, INC. Gambling Accoun	ANDOVER HIGH	Pickleball Club Equipment, Apparel, and Supplies		2,500.00
10/28/24	Anoka Hennepin Educational Foundation, Inc.	SUNRISE ELEMENTARY	AHEF Grant for grades 3D Shapes Hands on Learning (\$280.00		818.00
11/11/24	Anoka Hennepin Educational Foundation, Inc.	ROOSEVELT MIDDLE	Authentic Indigenous Culture - Books		500.00
10/28/24	Anoka High School Hockey Booster	ANOKA HIGH	Charter Bus to Duluth		3,410.00
10/21/24	Anoka Tornados Football Boosters	ANOKA HIGH	13 ESA's for Addi'll Coaches-		28,800.00
10/21/24	Anoka-Hennepin ECFE/Preschool Parent Advisory Co	COMM ED	ECFE 50th Anniversary Printing		542.53
11/11/24	Blaine Volleyball Association	BLAINE HIGH	Coach bussing to Duluth in August 2024		2,369.00
10/31/24	Bring Change 2 Mind	ANDOVER HIGH	Supply Usage for Bring Change 2 Mind		150.00
10/31/24	Champlin Park Diamond Club	CHAMPLIN PARK HIGH	Softball Fields		30,000.00
10/31/24	Champlin Park Fast Pitch Assn	CHAMPLIN PARK HIGH	Softball Field		25,000.00
11/11/24	Charities Aid Foundation America	COON RAPIDS HIGH	CRHS general supplies/needs		40.00
10/21/24	Charities Aid Foundation America C/O CyberGrants LI	BLAINE HIGH	General school supplies		40.00
10/31/24	Charities Aid Foundation America C/O CyberGrants LI	BLAINE HIGH	ASL Club		105.00
11/11/24	Charities Aid Foundation America C/O CyberGrants LI	DAYTON ELEMENTARY	School and student supplies as needed		10.00
11/11/24	Charities Aid Foundation America C/O Cybergrants LI	EISENHOWER ELEMENTARY	Student Incentives		10.00
10/24/21	Chipotle	ANDOVER HIGH	B & G cross country program		140.14
10/21/24	Coon Rapids VFW	MORRIS BYE ELEMENTARY	Multilingual Family Night		500.00
10/21/24	CPHS Boys Soccer Booster Club	CHAMPLIN PARK HIGH	Charter Transportation		2,570.00
10/31/24	Dayton Elementary PTO	DAYTON ELEMENTARY	student and staff t-shirts		4,417.00
10/21/24	Dr. Michelle Langenfeld	COON RAPIDS HIGH	CRHS general use		50.00
10/21/24	Erin Rlscher	STEP	Classroom Instruction/Car Maintenance		40.00
10/21/24	Hospitality Minnesota Education Foundation	COON RAPIDS HIGH	FCS class ProStart Curriculum grant year 2 to purchase Level :		2,500.00
10/31/24	James Ruid	STEP	Classroom Instruction/Car Maintenance		280.00
10/21/24	Jayne Chisholm Macklin	STEP	Classroom Instruction/Car Maintenance		50.00
10/31/24	Kopp Family Foundation	ANDOVER HIGH	General Usage to Support Andover High School Students		1,000.00
10/21/24	Kopp Family Foundation	STEP	Students in need; school supplies, testing fees, etc.		500.00
10/31/24	Madison PTO	MADISON ELEMENTARY	Gr. 4 Transportation and admission for Children's Theatre		550.00
10/31/24	Madison PTO	MADISON ELEMENTARY	Gr. 5 transportation for bowling field trip		200.00
10/31/24	Madison PTO	MADISON ELEMENTARY	Gr. 3 transportation for bowling field trip		200.00
10/31/24	Madison PTO	MADISON ELEMENTARY	Gr. 4 transportation for bowling field trip		200.00
10/31/24	Mightycause Charitable Foundation	LINCOLN ELEMENTARY	Student supplies		20.00
11/11/24	Oxbow Creek Home and School Assoc (PTO)	OXBOW CREEK ELEMENTARY	Monies to fund in-school lyceums and presenters		18,000.00
10/31/24	Oxbow Creek Home and School Association (PTO)	OXBOW CREEK ELEMENTARY	Additional Volunteer		6,557.15
10/31/24	Oxbow Creek Home and School Association (PTO)	OXBOW CREEK ELEMENTARY	Additional Volunteer		588.80

10/28/24	Saint Paul & Minnesota Foundation	ANOKA HIGH	Purchase treats for Teachers	1,000.00
11/11/24	Sticky Monkey Labels	RUM RIVER ELEMENTARY	Student/General Supplies	100.64
10/21/24	The Blackbaud Fund By it's agent, YourCause	Sand Creek Elementary	Classroom Student Supplies/Needs	150.00
10/21/24	The Blackbaud Fund By it's agent, YourCause	LINCOLN ELEMENTARY	Student supplies	200.00
10/28/24	The Blackbaud Fund By it's agent, YourCause	CHAMPLIN PARK HIGH	Student Recognition	44.00
10/21/24	The Blackbaud Giving Fund by its agent YourCause	CHAMPLIN/BROOKLYN PARK ACADI	Student Supplies	45.00
10/21/24	The Blackbaud Giving Fund by its agent, YourCause	ANDOVER HIGH	General Supply Usage	105.00
10/31/24	TruStone Financial	ANDOVER HIGH	Football Program Usage	2,500.00
10/31/24	Wilson PTCO	WILSON ELEMENTARY	Safety Patrol sashes	110.04

*MATERIAL, EQUIPMENT, OR LABOR DONATION

TOTAL \$ 139,637.01

STUDENT ACTIVITIES

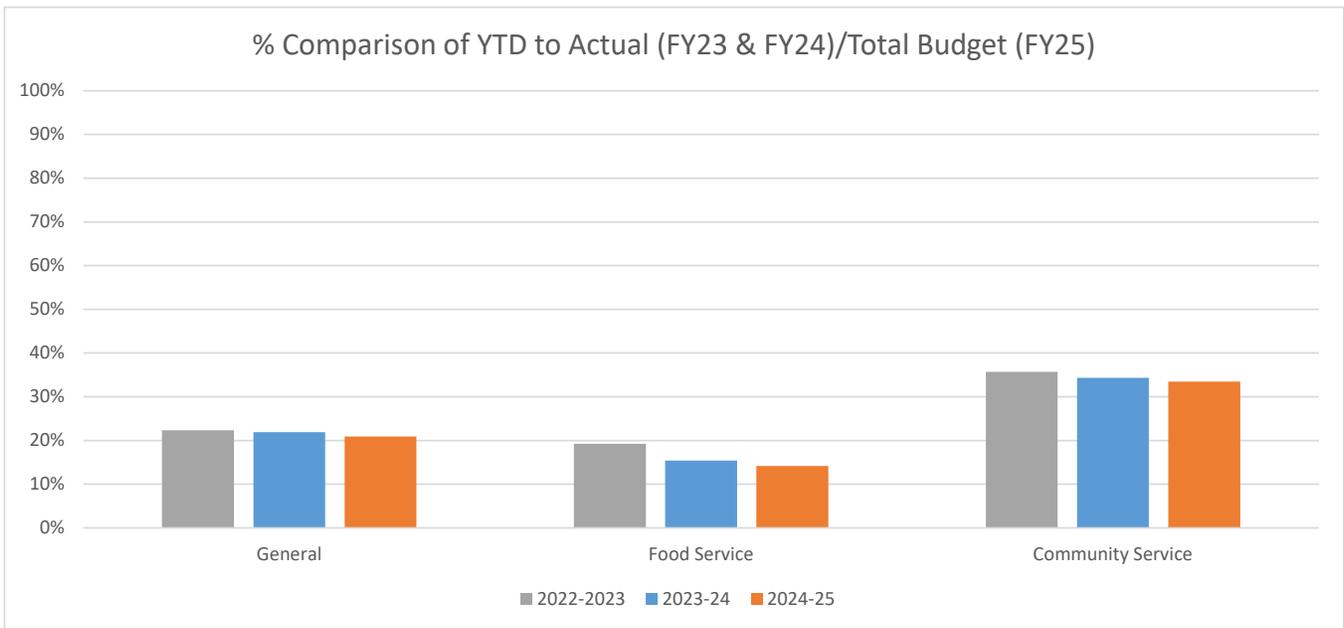
DATE	DONOR	DONEE	PURPOSE	TYPE	AMOUNT
TOTAL					<u> </u>

SCHOLARSHIP DONATIONS

DATE	DONOR	DONEE	PURPOSE	TYPE	AMOUNT
SCHOLARSHIP TOTALS					<u>\$ -</u>
TOTAL DONATIONS					<u>\$ 139,637.01</u>

**Anoka-Hennepin ISD #11
Statement of Revenues
For the month ended October 31, 2024**

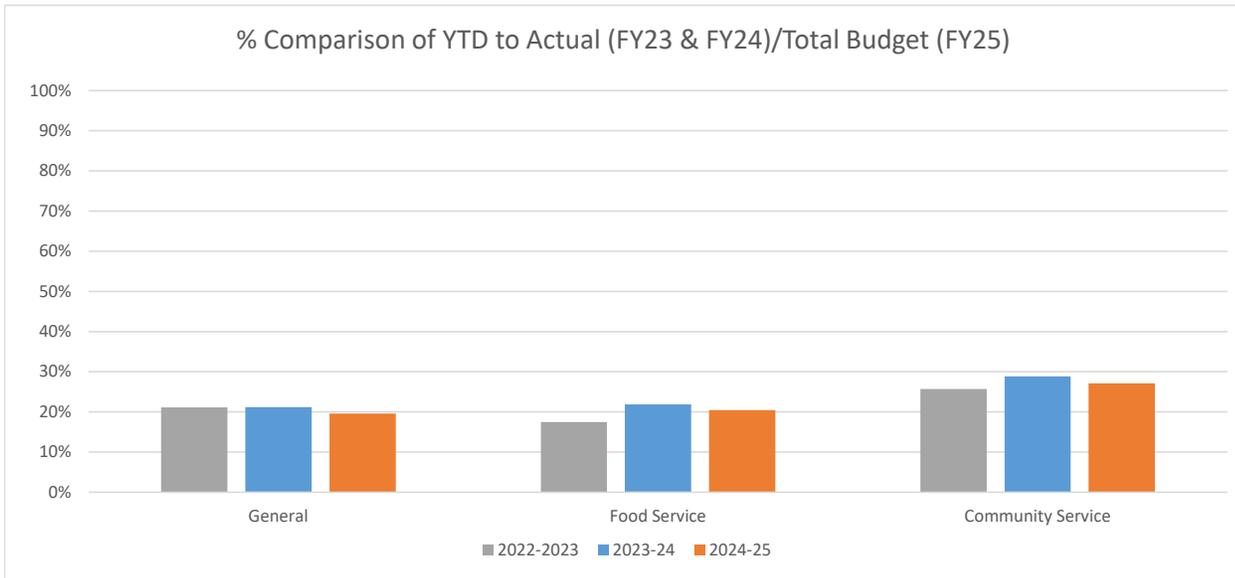
Fund	Month to Date	Year to Date	Budget	FY23 YTD is % of Budget FY21 & FY22 YTD is % of Actual		
				2024-25	2023-24	2022-2023
General	28,655,634	134,029,308	641,410,751	21%	22%	22%
Food Service	3,117,370	4,196,817	29,629,662	14%	15%	19%
Community Service	1,662,520	10,033,173	30,002,421	33%	34%	36%
Building Construction ¹	19,038	84,246	20,000	421%	488%	13206%
Debt Service	1,845,792	4,029,762	15,452,017	26%	31%	34%
Trust	-	-	750,000	0%	0%	0%
Total All Funds	\$ 35,300,354	\$ 152,373,306	\$ 717,264,851	21%	22%	23%



¹Conservative budgeting

Anoka-Hennepin ISD #11
Statement of Expenditures
For the month ended October 31, 2024

Fund	Month to Date	Year to Date	Budget	FY23 YTD is % of Budget FY21 & FY22 YTD is % of Actual		
				2024-25	2023-24	2022-2023
				General		
Salaries & Benefits	41,044,731	93,674,145	539,851,293	17%	18%	18%
Purchased Services ¹	4,721,192	8,303,568	67,495,098	12%	19%	21%
Supplies	1,499,297	12,826,787	26,212,772	49%	50%	48%
Capital Expenditures	3,485,232	13,898,569	24,765,410	56%	67%	43%
Other Exp & Transfers	204,646	893,168	4,058,066	22%	19%	20%
Total General Fund	\$ 50,955,098	\$ 129,596,238	\$ 662,382,639	20%	21%	21%
Food Service						
Food Service	2,989,960	6,030,419	29,522,260	20%	22%	17%
Community Service	2,190,482	8,222,920	30,326,421	27%	29%	26%
Building Construction	466,839	2,349,565	4,175,430	56%	81%	30%
Debt Service	-	3,995,751	15,442,703	26%	27%	28%
Trust	-	-	750,000	0%	0%	0%
Total All Funds	\$ 56,602,379	\$ 150,194,892	\$ 742,599,453	20%	22%	21%



¹Timing of Insurance Payment



ANOKA-HENNEPIN SCHOOLS

EDUCATIONAL SERVICE CENTER

Cory McIntyre, Superintendent

✉ 2727 N Ferry St. • Anoka, MN 55303

☎ 763-506-1000 • Fax: 763-506-1013

🌐 ahschools.us

November 10, 2024

To: School Board Members and Superintendent Cory McIntyre

From: Tiffany Audette, CPPB, Director of Purchasing

Re: **Award Recommendation**

Bid # 25018B – Jackson Middle School, Chiller Replacement

Opened on Thursday, November 7, 2024, at 2:00 p.m. LT.

The recap below is a record of the nine (9) bids received for this project. The recommendation is made to award a contract to the lowest responsive and responsible bidder, Klamm Mechanical Contractors, Inc. of Burnsville, Minnesota with the acceptance of base bid of \$425,500.00, Alternate 1 of \$69,000.00, and Alternate 2 of \$160,000.00 for a total contract award of \$654,500.00.

Response Tab for Solicitation			
25018B Jackson Middle School, Chiller Replacement		Opening/Due Date: Thursday, November 7, 2024 - 2:00 PM LT	
Bidder	Base Bid	Alt #1	Alt #2
Area Mechanical, LLC.	\$472,000.00	\$76,000.00	\$102,000.00
Brennan Companies	\$580,000.00	\$135,000.00	\$187,000.00
Cool Air Mechanical	\$486,750.00	\$34,400.00	\$129,200.00
Kraft Contracting, LLC dba Kraft Mechanical, LLC	\$471,000.00	\$59,000.00	\$116,000.00
Klamm Mechanical Contractors, Inc	\$425,500.00	\$69,000.00	\$160,000.00
Masters Plumbing Heating & Cooling LLC	\$465,000.00	\$55,000.00	\$115,000.00
Morcon Construction Company Inc	\$538,800.00	\$120,500.00	\$140,500.00
Pioneer Power, Inc.	\$469,750.00	\$92,100.00	\$99,750.00
Uhl Company, Inc.	\$463,457.00	\$56,702.00	\$111,220.00



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November 12, 2024

To: School Board Members and Superintendent Cory McIntyre

From: Tiffany Audette, CPPB, Director of Purchasing

Re: **Award Recommendation**

Bid # 25019B – Dayton ES, Remodeling & Deferred Maintenance - Phase 3

Opened on Thursday, November 7, 2024, at 2:30 p.m. LT.

The recap below is a record of the eleven (11) bids received for this project. The recommendation is made to award a contract to the lowest responsive and responsible bidder, Jorgenson Construction, Inc. of Minneapolis, Minnesota with the acceptance of base bid of \$1,079,500.00, Alternate 1 of \$84,000.00, Alternate 2 of \$84,000.00, and Alternate 3 of \$16,000.00 for a total contract award of \$1,263,500.00.

Response Tab for Solicitation				
25019B Dayton ES, Remodeling & Deferred Maint. Phase 3			Opening/Due Date: Thursday, November 7, 2024 - 2:30 PM LT	
Bidder	Base Bid	Alt #1	Alt #2	Alt #3
CM Construction Company Inc.	\$1,164,800	\$86,800	\$86,800	\$15,800
Dering Pierson Group, LLC.	\$1,112,000	\$90,000	\$86,000	\$9,000
Ebert, Inc. dba Ebert Companies	\$1,138,000	\$79,900	\$84,300	\$14,000
Jorgenson Construction, Inc.	\$1,079,500	\$84,000	\$84,000	\$16,000
KUE Contractors, Inc.	\$1,094,978	\$84,011	\$88,466	\$14,310
JPMI Construction Co.	\$1,490,000	\$135,000	\$131,000	\$13,000
Morcon Construction Company, Inc.	\$1,138,700	\$85,300	\$85,400	\$14,615
Project One Construction, Inc.	\$1,262,000	\$73,000	\$78,000	\$10,000
Parkos Construction Company	\$1,101,200	\$91,800	\$91,200	\$14,500
Rochon Corporation	\$1,105,000	\$80,000	\$80,000	\$14,000
Weber, Inc.	\$1,137,000	\$77,500	\$76,800	\$10,130



BUDGET REDUCTION AND REALIGNMENT

November 25, 2024

Cory McIntyre, superintendent

BUDGET REDUCTION AND REALIGNMENT



Discussion topics:

- Factors impacting the district budget
- Phase 1 reduction and realignment
- Phase 2 recommendations
- Summary of community feedback
- Budget Reduction/Realignment Timeline and Communication

BUDGET REDUCTION AND REALIGNMENT



Convergence of factors

A convergence of factors lead to the need to match the district's expenditures with the funding reality, including:

- limited or stable enrollment growth,
- elimination of federal pandemic relief funds,
- higher than available budgeted employee contract settlements,
- inflation and increasing costs for transportation and operations support,
- no additional revenue from state or federal sources anticipated,
- and new requirements without funding support.



PHASE ONE REDUCTIONS

Completed in spring 2024.

BUDGET REDUCTION AND REALIGNMENT



Phase 1

- \$5.1 million central office and district administration reduction and realignment for 2024-25 budget.
 - 40 positions reduced for \$3.1 million.
 - 7.83 positions realigned for \$930 thousand.
 - Non-personnel related reductions \$1.1 million (transportation and technology related).
- Original \$30 million target: Phase 1 reductions are a strategy to reduce impact on school sites in Phase 2.
- Information shared widely in district staff and community communications outlets.



PHASE TWO REDUCTIONS

Next steps for moving forward.

BUDGET REDUCTION AND REALIGNMENT



Phase 2: Key dates in the decision making process

- \$21 million budget target established.
- Recommendations refined and presented at Sept. 23 School Board meeting.
- Public meetings and online surveys to collect community feedback will be held from Sept. 25 to Oct. 9.
- Draft recommendation presented at Oct. 28 School Board meeting.
- Approval expected at Nov. 25 school board meeting.
 - Five board meetings with public comment prior to decision.
 - Five community meetings and online survey to collect feedback.

BUDGET REDUCTION AND REALIGNMENT



Phase 2: Draft recommendations planning parameters

- A priority-based approach considering the district's strategic priorities
- Enrollment considerations by level
- Review of programs and services
- Staggered or phased reductions
- Administrative and central office reductions
- History of past reductions by level and variable long-lasting impacts
- Consideration of restricted vs. unrestricted funding areas
- Fund balance
- Class size by level
- Operation efficiencies
- Instructional and supervision time within existing schedules by level
- Teacher collaboration time within existing schedules
- Legal and financial compliance

BUDGET REDUCTION AND REALIGNMENT



Phase 2: Draft Options

- Options developed by level leadership teams and vetted by district leadership from June to August.
- Options/recommendation discussed at Sept. 9 work session.
 - Option 1: Enrollment Model
 - Option 2: Instructional Time/Supervision/Collaboration Balance Model
 - Option 3: Imbalanced Model
 - Option 4: Balanced Model
 - Option 5: Operating Referendum Model
- Superintendent Recommendations (2).

BUDGET REDUCTION AND REALIGNMENT



Superintendent recommendations

Recommendation #1: \$26,391,000 million total reduction/reallocation

Elementary	\$4,250,000	16.10%
Middle school	\$3,500,000	13.26%
High school	\$4,500,000	17.05%
Phase 2 Central services	\$9,041,000	34.26%
Phase 1 Central services	\$5,100,000	19.33%

- 53% recommended reductions at district/central services level.
- 47% recommended reductions at school level.
- Staffing reduction but maintain current schedules.

BUDGET REDUCTION AND REALIGNMENT



Phase 2: Draft reduction: K-12 school sites

Impact	Description	Reduction amount
Elementary school: Increase average class size by 1 student	Class size increase by 1 student, grades K - 5	\$1,280,000
Middle school: Increase average class size by 4 students	Average class size increases from 29 to 33	\$2,940,000
High school: Increase average class size by 5 students	Average class size increases from 29 to 34	\$4,500,000
Other elementary school impacts	Instructional coaching, math and literacy interventions and enrichment programming.	\$2,970,000
Other middle school impacts	Instructional coaching and academic interventions.	\$560,000
		\$12,250,000

BUDGET REDUCTION AND REALIGNMENT



Phase 2: Draft reduction: Central Services

Impact	Description	Reduction Amount
Districtwide staff and non-staff reductions	Buildings and Grounds	\$990,000
	Business Services/Finance/Warehouse	\$70,000
	Communication and Public Relations	\$258,000
	Community Education	\$352,000
	Human Resources	\$265,000
	Research, Evaluation and Testing	\$220,000
	Special Education	\$538,000
	Student Services	\$850,000
	Technology and Information Services	\$500,000
	Transportation	\$787,000
Districtwide administration reduction	District cabinet, curriculum, special education, technology departments, and ESC clerical staff.	\$1,237,000
		\$6,121,000

BUDGET REDUCTION AND REALIGNMENT



Phase 2: Draft realignment: Central Services

Department	Description	Reduction
Child Nutrition	Puts the responsibility on schools to track all paraprofessional cafeteria supervision hours for CNP fund reimbursements.	\$400,000
Technology	Creates need to modify funding sources and replacement cycles for student technology.	\$400,000
Community Education	Community Education is absorbing the staffing cost associated with scheduling community use of elementary and middle school buildings.	\$120,000
Student Support Aid	Changes in legislation allow for the carryover of FY24 funds which allows the shift of 10 FTE of formerly ESSER-funded social workers or counselors FY26 allocation increases \$1M more allowing the shift of 10 additional FTE.	\$2,000,000
		\$2,920,000

BUDGET REDUCTION AND REALIGNMENT



Superintendent recommendations

Recommendation #2: District reduction/reallocation with referendum

Delay some reductions and utilize fund balance.

- Maintain a minimum 6% unassigned fund balance.

Eliminate strategic investments.

- \$10 million one-time use of funds used for instructional coaches and student intervention/support positions.

Reduce additional \$9.04 million in district and central office/services.

- \$14.14 million total reduction in Phase 1 and Phase 2.

Pursue operating referendum election in November 2025.

- Contingent on school board approval.

BUDGET REDUCTION AND REALIGNMENT



Superintendent recommendations

Recommendation #3: District reduction/reallocation with no referendum

Delay some reductions and utilize fund balance.

- Maintain a minimum 8% unassigned fund balance.

Maintain strategic investments for 2025-2026

- Maintain \$5M one-time use of funds used for instructional coaches and student intervention/support positions, reduce remaining \$5M for 26-27.

Reduce additional \$9.04 million in district and central office/services.

- \$14.14 million total reduction in Phase 1 and Phase 2.

No plan for operating referendum election in November 2025.

- Board review of referendum options at a later date



FEEDBACK SUMMARY

Community meetings and engagement.

FEEDBACK SUMMARY



Community meetings

- Five community meetings held, with approximately 61 *community members attending in-person*:
 - Sept. 24, Coon Rapids High School
 - Oct. 1, Andover High School
 - Oct. 2, Champlin Park High School
 - Oct. 8, Blaine High School
 - Oct. 9, Anoka High School
- First presentation live streamed and archived on district website and YouTube channel; sent to all families. *334 views at this time.*
- Conversations had, *feedback submitted by 274 people.*

FEEDBACK SUMMARY



Who shared thoughts, ideas

- 65% parent or guardian
 - 72% families with students in elementary
 - 33% families with students in middle school
 - 35% families with students in high school
- 52% staff members
- 31% community members, no students in household
- 1.5% students

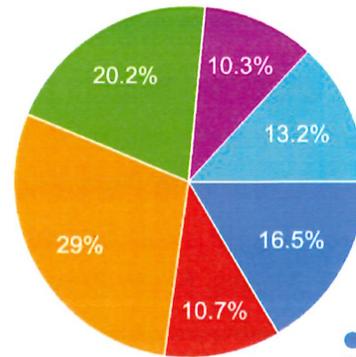
Note: Participants allowed to select all fields that applied.

FEEDBACK SUMMARY

Who shared thoughts, ideas



- Nearly half of the feedback received from the Blaine or Champlin Park attendance area.
- 16.5% of feedback received from Andover attendance area.
- Anoka and Coon Rapids areas comprised just over 21% of total feedback.



- Andover High School
- Anoka High School
- Blaine High School
- Champlin Park High School
- Coon Rapids High School
- I reside outside of the Anoka-Hennepin School District

FEEDBACK SUMMARY

Common themes shared

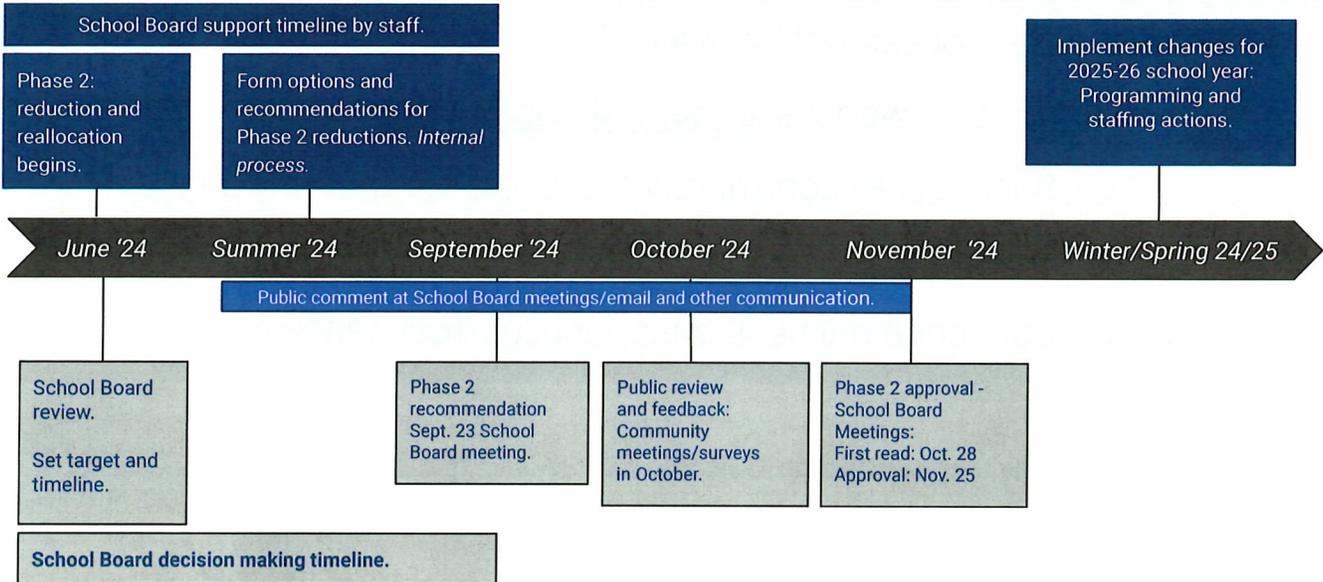


- Support of a referendum option by 89.4% of respondents.
- Concerns about class size.
- Concerns about fewer elective options for advanced programs.
- More questions regarding specific detail of reduction proposals.
- Staffing concerns.
- Suggestions for reduction strategies and finding efficiencies.

BUDGET REDUCTION AND REALIGNMENT



Phase 2: Budget target and timeline



BUDGET REDUCTION AND REALIGNMENT



Superintendent recommendations

Recommendation #1:

- \$26 million total reduction and reallocation made now

Recommendation #2:

- District reduction/reallocation with Fall '25 referendum

Recommendation #3:

- District reduction/reallocation with no referendum

BUDGET REDUCTION AND REALIGNMENT



Communication to staff, departments and schools

Updates on the process will be available for community members to follow on the district website: ahschools.us/budget

- Shared with community members via monthly district e-newsletter, the Focus.
- Subscribe online at ahschools.us/focusenews

Questions, comments

Cory McIntyre
Superintendent
ahschools.us/budget



Anoka-Hennepin Schools

Phase 2 Budget reduction, realignment, and adjustments

November 25, 2024

Anoka-Hennepin schools announced a two-phase reduction and realignment plan in February 2024 with a preliminary goal of reducing \$30 million from district expenditures in the 2025-26 budget.

Phase 1: District administration identified a convergence of factors that led to a budget imbalance that needed to be addressed prior to the 2025-26 school year. Between February and April, a plan to adjust \$5.1 million from central office functions and district administration was activated with the goal of reducing the impact of Phase 2 reductions for the following year. The budget target was also reduced to \$26 million during this process. A complete table of these adjustments is included following the Phase 2 draft recommendation in this document. In summary, these adjustments include:

- Elimination of 40 positions,
- Realignment of nearly 8 full-time positions to other funding sources away to create capacity in the General Fund, and,
- Operations reductions of \$1.1 million in areas such as transportation and district technology.

Phase 2: The School Board endorsed a process for reviewing community feedback into draft Phase 2 considerations prior to approval. Phase 2 considerations include an additional \$8.75 million adjustment in central services following School Board direction to limit direct impacts to classrooms to the extent possible. In pursuit of that goal, the reduction total in the initial draft is nearly balanced between central services and district-level adjustments in relation to school site impacts. The Phase 2 budget target was set at \$21 million following these planning parameters:

Total budget reduction, realignment and adjustments

Area	Budget impact/Target
Elementary	\$4,250,000
Middle schools	\$3,500,000
High schools	\$4,500,000
Central Services (Phase 1)	\$5,100,000
Central Services (Phase 2)	\$9,041,000
Total	\$26,391,000

Phase 2 Reductions

Budget area	Position Type	Positions Reduced	Description	Reduction Amount
K-12 class size impacts		109		\$8,720,000
Elementary Schools	Teachers	16	Districtwide current average class sizes will increase by 1 student.	\$1,280,000
Middle Schools	Teachers	36.75	Districtwide current average class size is 29; projected change to 33 students	\$2,940,000
High Schools	Teachers	56.25	Districtwide current average class size is 29; projected change to 34 students	\$4,500,000
Other K-12 site reductions		49.5		\$3,530,000
Elementary schools	Teachers	37.5	Elementary Instructional coaching, math and literacy interventions and enrichment programming.	\$2,970,000
Middle Schools	Teachers Paraprofessionals	12	Middle school Instructional coaching and academic interventions.	\$560,000
Central services and district-wide reductions		202		\$6,121,000
District Leadership	Administration Clerical Teachers	45	Reorganization of senior leadership: Eliminate associate superintendents, chief technology and information officer, director of elementary schools, directors of special education, directors of curriculum; realign executive director of community education and government relations, executive director of communications and public relations, executive director of research evaluation and testing, and director of enterprise technology; add a deputy superintendent, 2 assistant superintendents, executive director of learning and achievement, executive director of student support, director of special education. Reduce ESC clerical staff. Replace Elementary and Secondary CIA Departments and State and Federal Programs with a new Learning and Assessment Department, replace 20 TaLS with 10 coordinators and realign clerical staff.	\$1,237,000
Buildings and Grounds	Building Service Employees Education Office Professional	4	Reduction of 3 custodians and 1 secretary; implement cross-subsidy for woodshop and low voltage services; adjust HVAC filter replacement cycle to 2 annually; close OMS Pool; reduce district-wide capital expenditures; reduce LTFM project allocation to accommodate 2 B&G manager salaries.	\$990,000
Business Services/ Finance	Confidential	1	Reduction of 1 payroll generalist.	\$70,000

Budget area	Position Type	Positions Reduced	Description	Reduction Amount
Communication and Public Relations	Technical Specialist	1	Reduction of 1 Print and Design Services position; reduce general fund operating subsidy for Print and Design Services; transition printed handbook to digital translation system using website; eliminate school refrigerator magnets subsidy.	\$258,000
Community Education	Director	1	Eliminate the CE director position (fund 04) to allow for facilities realignment - CE will absorb the staffing cost associated with scheduling community use of elementary and middle school buildings.	See realignment
Community Education - Parent Involvement	Volunteer Services Coordinators Secretary	38	Reorganization: Eliminate program secretary and 37 part-time Volunteer Services Coordinators (VSCs) at each school. Replace with 5 full-time Centralized Parent Involvement Specialists to recruit volunteers, promote volunteerism, maintain risk management protocols, and support PTO and Booster resources.	\$352,000
Human Resources	Substitutes		Reduction of substitute teachers for meetings	\$265,000
Research, Evaluation and Testing			Change MAP in grades 3-5 to FAST; eliminate assessors for Kindergarten ACCESS; eliminate district-paid ACT testing for Juniors; eliminate the phone version of the PASS	\$220,000
Special Education	Paraeducators Teachers	50	Reduce itinerant staff and para allocations. Review/consideration of maintenance of effort; \$2,152,000 reduction, net savings is 25%	\$538,000
Student Services	Education Office Professional Paraeducators Teachers	45	Reduce curriculum integrators; reduce 1 secretary; eliminate district-licensed school nurse program coordinator; eliminate AVID paras and shift work to SAAs Reduction in specialty school budget allocations	\$850,000
Technology and Information Services	Education Office Professionals Teachers	12	Realign technology and information systems departments under operations and finance; reduction of 4 clerical staff; replace 7 technology facilitators with 2 coordinators; replace 1 Media TaLS with a coordinator	\$554,000
Transportation	Crossing Guards	5	Reduction of 35 units of crossing guard support; adjust non-transported walk boundaries to be consistent across the district; reduction in bussing related to HS 10-minute earlier start; reduction of one position in office reorganization; eliminate WEB bus	\$787,000
Total Phase 2 Reductions		361.5		\$18,371,000

Realignment to other budgets

The positions remain in place, they are coded to accounts other than the General Fund Unassigned, or to reimbursable codes to generate additional special education revenue.

NOTE: Realignments included in this draft proposal are all included in the Central Services budget total.

Phase 2 Realignments

Budget area	Impact	Description	Realignment Amount
Child Nutrition	Puts the responsibility on schools to track all paraprofessional cafeteria supervision hours for CNP fund reimbursements.	Realignment of Child Nutrition Program funding following MDE guidelines.	\$400,000
Community Education	Community Education is absorbing the staffing cost associated with scheduling community use of elementary and middle school buildings. Paid for by eliminating the CE Director position.	Reduce impact to the General Fund.	\$120,000
Student Support Aid	Changes in legislation allow for the carryover of FY24 funds which allows the shift of 10 FTE of formerly ESSER-funded social workers or counselors. FY26 allocation increases \$1M more allowing the shift of 10 additional FTE.	The Minnesota Department of Education has provided direction that allows the district to use Student Support Aid to fund positions currently in the General Fund, including counselors and social workers.	\$2,000,000
Technology	Creates need to modify funding sources and replacement cycles for student technology.	Realignment of staff positions from the General Fund to the Capital Projects Levy: \$400,000	\$400,000
Total Phase 2 Realignments			\$2,920,000

Anoka-Hennepin Schools

Phase 1 Budget reduction, realignment, and adjustments

April 4, 2024

Anoka-Hennepin schools announced a two-phase reduction and realignment plan in February 2024 with a preliminary goal of reducing \$30 million from district expenditures in the 2025-26 budget. The strategy regarding the two-phase budget reduction process is to take immediate action to reduce central office staff in Phase 1 to minimize the impact of school and districtwide Phase 2 reductions. Phase 1 personnel actions were enacted by March 1, 2024 and are incorporated into the 2024-25 budget approved by the board in June.

Phase 1: Total reduction, realignment and adjustments

Area	Budget impact
Reductions	\$3,115,000.00
Realignment	\$930,000.00
Adjustments	\$1,111,000.00
Total	\$5,156,000.00

Personnel reductions

Department	Position Type	Positions Reduced	Restructure / Positions Added	Estimated Reduction
Business Services/Finance/Warehouse	Administrator	2		\$200,000.00
	Custodian	1		\$47,000.00
Communication and Public Relations	Administrator	1		\$127,000.00
General Counsel	Administrator	1		\$130,000.00
Human Resources	Confidential	2		\$150,000.00
Superintendent	Secretary	1		\$60,000.00
Technology and Information Services	Administrator	1		\$84,000.00
	Secretary	1		\$60,000.00
Research, Evaluation and Testing	Administrator	1		\$120,000.00
Community Education - Parent Involvement	Administrator	1		\$60,000.00
Elementary State and Federal Programs	Teacher	1		\$110,000.00
Elementary Curriculum	Secretary	.5		\$30,000.00
	Teacher	2		\$220,000.00
Secondary Curriculum	Secretary	0.5		\$30,000.00
	Teacher	2		\$220,000.00
Student Conduct	Teacher	2		\$220,000.00
Special Education	Teacher	4		\$440,000.00
	Para	1		\$30,000.00
Student Services	Administrator	3	2	\$200,000.00
	Teacher	0.5		\$55,000.00
	Para	3		\$90,000.00
Transportation	Crossing Guards	5		\$150,000.00
Buildings and Grounds	Custodians	6		\$282,000.00
Total Staff Reductions		42.5	2	\$3,115,000.00

Personnel realignment to other budgets

The positions remain in place, they are coded to accounts other than the General Fund Unassigned, or to reimbursable codes to generate additional special education revenue.

Department	Position Type	Number of Positions	Budget Adjustment
Technology and Information Services	Teacher	4.2	\$500,000.00
Media Services	Teacher	1	\$110,000.00
Buildings and Grounds	Administrator	1	\$150,000.00
Transportation	Administrator	1.2	\$113,000.00
Community Education	Administrator	0.43	\$57,000.00
Total Realignments		7.83	\$930,000.00

Budget adjustments (non-personnel related)

Department	Description	Budget Adjustment
Technology and Information Services	Move district-level media subscriptions and supplies to Library Aid funding	\$561,000.00
Transportation	Reduce routes	\$550,000.00
Total		\$1,111,000.00