

Novi Board of Education Regular Meeting

Thursday, April 18, 2024 6:00 PM

Educational Services Building, 25345 Taft Road, Novi, MI 48374

I. CALL TO ORDER

II. PLEDGE OF ALLEGIANCE

III. APPROVAL OF AGENDA

IV. STUDENT BOARD REPRESENTATIVE REPORT

V. CELEBRATIONS

V.a. 2024 Educators of the Year

V.b. 2024 Outstanding Support Person of the Year

VI. COMMENTS FROM THE AUDIENCE

VII. CONSENT AGENDA

VII.a. Approval of Minutes

VII.b. Approval of Bills

VII.c. Approval of Field Trips

VIII. DONATIONS

VIII.a. Village Oaks PTO Donation

VIII.b. Athletic Boosters Donation

IX. ACTION ITEMS

IX.a. Personnel Report

IX.b. Novi Meadows STEM (Robot) Approval

IX.c. Novi Meadows Extreme Switch and UPS
Barrtery Purchase

IX.d. High School Textbook Purchases

X. INFORMATION AND DISCUSSION

X.a. NHS Dance Trip

X.b. 2024 Summer Improvement Programs

X.c. 2024 Device Refresh

X.d. SMART Board Refresh

X.e. Oakland Schools Budget Resolution

XI. COMMITTEE REPORTS

XI.a. Governance and Policy Advisory Committee

XI.b. Master Planning AdHoc Committee

XI.c. Transportation AdHoc Committee

XII. SUPERINTENDENT REPORT

XIII. ADMINISTRATIVE REPORTS

XIV. BOARD COMMUNICATIONS

XV. ADJOURNMENT

April 18th Student Representative Board Meeting Report

April 2nd-Meadows Advisory Board

- Students provided feedback about the cleanliness of the school and students' behavior towards being clean as well as suggested ways to encourage their classmates to clean up after themselves such as having rule boards posted around the school on how to clean up after themselves in the bathrooms, cafeteria, and recess.
- Students also discussed the policy of banning in school, why and how items get banned such as Pokémon Cards
- Finally, students discussed the use of bad words when students feel frustrated and how the adults in the building can help to handle the use of bad words.

April 3rd-Middle School Advisory Board

- With the warm weather ahead, students talked about going outside during school hours such as outside recess time or going outside for science/ELA classes as well as being excited about the new Nature Walk and Tennis Program
- Students also discussed the use of bad words when students feel frustrated and how the adults in the building can help to handle the use of bad words but also they themselves can handle the situation as well as how to teach students not to use bad words in school. In addition, students discussed educating students during A20 about the consequences of drug use.
- Finally, students talked about the course catalog at the Middle School and some changes they would like to see to the selection mainly with more elective choices and the option for a 7th period for students who take a language & music class to be able to take electives as well.

April 4th-High School Advisory Board

- Students started off by discussing their spring break as well as learning about the new breaks being implemented into the following school years such as a Fall break which will be 4-days and also a break for Diwali.
- In addition, students also discussed the use of bad words when students feel frustrated and how the adults in the building can help handle the use of bad words but they also discussed more about why students in younger grades choose to use bad words at school mainly how social media has escalated the use of bad words among younger students.
- Finally, all the students at the advisory board meeting shared one thing they would like to see changed/more of at the High School next year which ranged from an increased range of classes such as Honors level courses and a more even grading scale to more appreciation for staff around the school, especially the Lunch Ladies and janitors.

**BOARD OF EDUCATION
NOVI COMMUNITY SCHOOL DISTRICT
NOVI, MICHIGAN
April 18, 2024**

ASSISTANT SUPERINTENDENT OF TALENT MANAGEMENT AND DEVELOPMENT

TOPIC: Novi Community Schools 2024 Educators of the Year

The Novi Community School District Educator of the Year program recognizes our educators who have achieved the highest standards of excellence in our district. They are nominated by their peers with recommendations by administration, and many times parents and students.

On Tuesday, March 5th, four (4) of our finest Educators were recognized for their dedication to the students of the Novi Community School District. This evening we present the 2024 Novi Educators of the Year for Board recognition.

- 🌱 Novi's 2024 Pre-K/Elementary Educator of the Year – Heather Stewart
- 🌱 Novi's 2024 Grades 5 - 8 Educator of the Year – Laura Khalil
- 🌱 Novi's 2024 Ancillary Staff Educator of the Year – Deanna Fielder
- 🌱 Novi's 2024 Grades 9-12, Career Prep, Adult Ed. Educator of the Year – Darcie Moss

RECOMMENDATION:

That the Novi Community School District Board of Education recognize Heather Stewart, Laura Khalil, Deanna Fielder, and Darcie Moss as the 2024 Novi Educators of the Year and extend appreciation for their commitment to excellence.

**APPROVED AND RECOMMENDED FOR
BOARD RECOGNITION**



Ben Manka, Superintendent



*Honoring Our
Learning Leaders!*

Congratulations to our 2024 Outstanding Educators of the Year

Heather Stewart

PRE-K - ELEMENTARY



Laura Khalil

Grades 5-8



Deanna Fielder

ANCILLARY STAFF



Darcie Moss

GRADES 9-12, CAREER PREP, ADULT ED.



**BOARD OF EDUCATION
NOVI COMMUNITY SCHOOL DISTRICT
NOVI, MICHIGAN
April 18, 2024**

ASSISTANT SUPERINTENDENT OF TALENT MANAGEMENT AND DEVELOPMENT

TOPIC: Novi Community Schools 2024 Support Person of the Year

The Novi Community School District Support Person of the Year program recognizes our support staff who have achieved the highest standards of excellence in our district. The support staff are nominated by their peers with recommendations by administration, and many times parents and students.

On Monday, April 8th, one of our finest support staff was recognized for her dedication to the students of the Novi Community School District. This evening Dr. Laura Carino will introduce the 2024 Novi's Outstanding Support Person of the Year to the Board for recognition.

RECOMMENDATION:

That the Novi Community School District Board of Education recognize Pamela Fritschen as the 2024 Outstanding Support Person of the Year and extend appreciation for their commitment to excellence.

**APPROVED AND RECOMMENDED
FOR BOARD RECOGNITION**



Ben Mainka, Superintendent



*Honoring Our
Learning Leaders!*

Congratulations to our 2024
Outstanding Support Person of the Year

Pamela Fritschen

Grades 9-12,

Media Center Paraprofessional





Minutes of a Regular Board Meeting, March 14, 2024
Novi Community School District
Board of Education

A Regular Meeting of the Board of Trustees of Novi Community School District was held Thursday, March 14, 2024 beginning at 6:01 PM.

Present: Mr. Cook, Dr. Ruskin, Mr. Smith, Mrs. Roney, Mrs. Beaudoin, and Mr. Michener
Absent: Mr. Mena by Roll Call Vote

PLEDGE OF ALLEGIANCE

Members of the audience joined with the Board in the Pledge of Allegiance.

APPROVAL OF THE AGENDA

It was moved by Mr. Smith and supported by Mr. Michener to approve the agenda.

Ayes: 6 Mr. Cook, Dr. Ruskin, Mr. Smith, Mrs. Roney, Mrs. Beaudoin, and Mr. Michener

Nays: 0

MOTION CARRIED

REPORTS TO THE BOARD

NCS D ELD Services and State & Federal Programs – Spencer Riley

Spencer Riley, the Director of English Language Development and State & Federal Programs, and fifty-seven plus committee members have been working thoughtfully and diligently on our English Language Development for our students as well as the State and Federal programs that support them. Tonight, she shared her work in this area with the Board.

CELEBRATIONS

A Board member recognized a March is Reading Month reporting that a lot of the schools are having special little events and fun things for the kids. She thanked everyone who was working on that. The Board member stated that she attended the National Honor Society Induction and there were 94 students being inducted and celebrated.

A Board member reported that she and a couple of Board members attended the NEF Reverse Raffle and said that it was a fun and unique night. She stated that it was great to see staff there and celebrated the NEF for making our students' and teachers' lives better. The Board member thanked the NEF for hosting this event.

A Board member reported that he attended a couple of performances, the Choral Players and their pre-festival concert for the Middle School and High school. He stated that the groups did a wonderful job and he noted that there were eight (8) solo performers that qualified for states in Solo and Ensemble.

The Board member said that he also attended the Orchestra Concert with Jim VanEisenga. He mentioned that Mr. VanEisenga did a wonderful job preparing four (4) orchestras and that he brought in Professor Uchimura, from Western, who gave the students instruction and performed a solo for the kids that they had requested.

The Board member reported that he also attended the Awkward Pause and said they gave their senior show. He stated that the alumni performance is coming up. The Board member said the students reach outside of their comfort levels and get one rehearsal, then they perform. H mentioned that they did a wonderful job

COMMENTS FROM THE AUDIENCE

There were no comments from the audience.

CONSENT AGENDA

Items included in the Consent Items are those which have previously been considered by the Board in committee or at a prior meeting, or of such a routine nature, that discussion is not required. Board members may request that any items be removed from Consent Items for further discussion, if additional information is needed or available.

It was moved by Mrs. Beaudoin and supported by Mrs. Roney that the Novi Community School Board of Education approve the Consent Item(s) as presented.

Ayes: 6 Mr. Cook, Dr. Ruskin, Mr. Smith, Mrs. Roney, Mrs. Beaudoin, and Mr. Michener
Nays: 0

MOTION CARRIED

DONATIONS

Japanese School of Detroit

In celebration of their 50th anniversary, the Japanese School of Detroit would like to present the Novi Community School District with a generous donation check in the amount of \$5,000.00.

It was moved by Mr. Michener and supported by Dr. Ruskin that the Novi Community School Board of Education accept the generous donation(s) as presented, with appreciation and thanks.

Ayes: 6 Mr. Cook, Dr. Ruskin, Mr. Smith, Mrs. Roney, Mrs. Beaudoin, and Mr. Michener
Nays: 0

MOTION CARRIED

Village Oaks PTO

The Village Oaks PTO is presenting a generous donation in the total amount of \$1,200.00 to bring the Upland Farms field trip to Village Oaks.

It was moved by Mrs. Beaudoin and supported by Mr. Smith that the Novi Community School Board of Education accept the generous donation(s) as presented, with appreciation and thanks.

Ayes: 6 Mr. Cook, Dr. Ruskin, Mr. Smith, Mrs. Roney, Mrs. Beaudoin, and Mr. Michener
Nays: 0

MOTION CARRIED

Athletic Boosters

The Novi Athletic Booster is presenting a generous donation in the total amount of \$39,084.00.

It was moved by Dr. Ruskin and supported by Mr. Michener that the Novi Community School Board of Education accept the generous donation(s) as presented, with appreciation and thanks.

Ayes: 6 Mr. Cook, Dr. Ruskin, Mr. Smith, Mrs. Roney, Mrs. Beaudoin, and Mr. Michener
Nays: 0

MOTION CARRIED

ACTION ITEMS

Personnel Report

Dr. Laura Carino, Assistant Superintendent of Talent Management and Development, presented the personnel changes for the Board's consideration.

It was moved by Mr. Michener and supported by Mrs. Roney that the Novi Community School Board of Education adopts the personnel report recommendations as presented.

Ayes: 6 Mr. Cook, Dr. Ruskin, Mr. Smith, Mrs. Roney, Mrs. Beaudoin, and Mr. Michener

Nays: 0

MOTION CARRIED

Policy Updates and Revisions (Policy 5409-Academic Credits and Graduation)

The Governance and Policy Committee met on February 1, 2024 to discuss policy 5409. The office of academics submitted this policy to the committee for review. The current policy did not reflect the current requirements, so it need to be brought up-to-date.

The Curriculum Committee met on March 7, 2024 to discuss this policy further. They are requesting that the Board add: 0.5 Personal Finance Credit. Novi students are currently getting this credit in a couple of course offerings and with this change to policy, the policy would now reflect it.

It was moved by Mrs. Roney and supported by Dr. Ruskin that in the best interest of the Novi Community School District, the Board of Education adopt Thurn Law Policies 5409 as presented.

Ayes: 6 Mr. Cook, Dr. Ruskin, Mr. Smith, Mrs. Roney, Mrs. Beaudoin, and Mr. Michener

Nays: 0

MOTION CARRIED

HS Baseball/Softball/Tennis Project

On February 13, 2024, sealed bids were received and publicly opened, recorded and tabulated. In attendance were representatives from the Novi Community School District, Plante Moran Realpoint, TMP Architecture, McCarthy Smith, and interested bidders. The project team conducted interviews and reviewed the proposals and are recommending the attached contracts to be awarded in the total amount of \$12,239,974.

It was moved by Mrs. Beaudoin and supported by Mrs. Roney that in the best interest of the Novi Community School District, the Board of Education award contracts for the Novi High School Baseball, Softball, and Tennis Project as presented in the total amount of \$12,239,974.

Ayes: 6 Mr. Cook, Dr. Ruskin, Mr. Smith, Mrs. Roney, Mrs. Beaudoin, and Mr. Michener

Nays: 0

MOTION CARRIED

Technology/Novi Meadows Change Order Approval

In March 2023 the District awarded contracts to Moss Audio to provide the structured cabling systems at Meadows Elementary and to DAT to provide the public address, clock, and classroom audio/visual systems for Phase I and this work was satisfactory. Tonight, the team is requesting a change order be issued so that the work can be extended into Phase 2 of the work

The Quotes for Phase II are as follows:

Moss Audio	Phase 2 structured cabling	\$62,439.34	
	Contingency of 10%	<u>6,244.00</u>	
Total award for the change order to Moss Audio			\$68,683.35
DAT	Phase 2 PA, Clock, and Classroom A/V	\$147,003.00	
	Contingency of 10%	<u>14,700.00</u>	
Total award for the change order			\$161,703.00

DAT	Phase 2 for the Music Classrooms	\$108,203.00
	Contingency of 10%	<u>10,820.00</u>
Total award for the change order		<u>\$119,023.00</u>
Total amount for the change order to DAT		\$280,726.00

This comes to the Board tonight for approval.

It was moved by Mr. Michener and supported by Mr. Smith that the Novi Community School District Board of Education approve the change order and award contracts to Moss Audio in the total amount of \$68,683.35 and DAT in the total amount of \$280,726.00.

Ayes: 6 Mr. Cook, Dr. Ruskin, Mr. Smith, Mrs. Roney, Mrs. Beaudoin, and Mr. Michener
 Nays: 0 **MOTION CARRIED**

INFORMATION AND DISCUSSION

Novi Meadows Furniture Phase II Discussion

Quotations were received for Novi Meadows Furnishings – Phase 2 Bond Program by multiple furniture contractors. Each furniture contractor has referenced the cooperative bid contract utilized to determine pricing within their quotes.

The scope of new furnishings for phase 1 is inclusive to the 1st Floor Zone A, B, and C as outlined below:

- Classroom Storage, Teacher Desks, Mobile Lecterns, and Marker Trays for Phase 2 Classrooms
- Science, Arts, & Music Classroom Furnishings
- Sensory Room Furnishings
- Dining Furnishings
- Group Rooms, Conference Rooms, Staff Offices, Staff Lounge, and Storage Room Furnishings.
- Main Office, Staff Offices, Staff Lounge and Storage Rooms
- Miscellaneous Additional Furnishings for Phase 1 Spaces.

TMP recommends the procurement of the Furnishings Package for Phase 1. The total cost of this furniture package, including installation services, is \$704,695.59. Quotations received are valid through the end of April 2024. Purchase orders must be issued by Tuesday, April 30 to guarantee pricing as shown above. Purchase orders are requested no later than Monday, April 15, based on current lead times for each manufacturer.

After a brief discussion between Board Members, the Board decided it was in the District’s best interest to call a vote.

It was moved by Mr. Michener and supported by Mr. Beaudoin that the Novi Community School District Board of Education approve the total cost of this furniture package including installation services for the cost of \$74,999.59 as presented.

Ayes: 6 Mr. Cook, Dr. Ruskin, Mr. Smith, Mrs. Roney, Mrs. Beaudoin, and Mr. Michener
 Nays: 0 **MOTION CARRIED**

Novi Meadows STEM (Robot) Discussion

The Technology Department and Stephen Ernster, Novi Meadows Robotics Teacher, are requesting the purchase of six (6) Universal Robots (UR3e) for the use in his 5th Grade Robotics class. After a brief trial with the robots, it was determined that the would better fit the need of the student in this class.

We are recommending that the contract be awarded to Advanced Technology Consultants in the total amount of \$183,580.00.

This comes to the Board tonight for information and discussion. It will come back before the Board for approval at the April 18, 2024 Board meeting.

Novi Meadows Extreme Switch and UPS Battery Purchase

The Technology Department is requesting the purchase of six (6) Extreme Network Switches and three (3) UPS Battery backups. These will be placed into three (3) new network closets that will be created in the new meadows addition. They are necessary for the connectivity in the new additions for District devices.

We are recommending that the contract be awarded to Delta Network Services in the total amount of \$35,246.07.

This comes to the Board tonight for information and discussion. It will come back before the Board for approval at the April 18, 2024 Board meeting.

Novi High School Textbook Purchases

AP Calculus Textbook

Catherine Brach and Garret Zuk, AP Math teachers at Novi High School, would like to propose the purchase of a new textbook for AP Calculus for the 2024-2025 school year. The current textbook is 19 years old and was purchased in 2005. It no longer aligns with the existing standards. Ms. Brach and Mr. Zuk would like to introduce *Calculus for the AP Course, 4th Edition* textbook, by Sullivan and Miranda.

This book was published by the College Board and is well-aligned with the college Boards' AP Calculus AB/BC CED. It provides a clear list of objectives that are covered and maps them to specific examples and exercises. The cost of the hardcover book is \$138.15 and the quantity will be based on enrollment.

IB Biology Textbook

Katherine James, an AP/IB Biology Teacher at Novi High School, would like to propose that Novi High School purchase the *2023 Edition Biology Course Companion and Workbook, IB Edition*. The new textbook for this curriculum would develop the subject area scope and sequence as it relates to the Michigan Framework strands, content standards, and benchmarks and have the first HL (Higher Level) test in the Spring of 2025.

This book will support the new 2023 IB Biology curriculum and have the first HL (Higher Level) test in the Spring of 2025. This is a complete curriculum overhaul with significant changes to content, scope, and sequence. The cost of the textbook is \$54.99 and the workbook is \$40.00. The quantity purchased will be based on the enrollment.

IB Physics Textbook

Brian Langley, an IB Physics Teacher at Novi High School, would like to propose that Novi High School purchase the *2023 Standard Level Physics for the IB Diploma Programme* textbook by Chris Hamper and Emma Mitchell. The new textbook for this curriculum meets the new IB Physics curriculum guide and standards. It will develop the subject area scope and sequence as it relates to the new International Baccalaureate curriculum requirements.

This book will support the new IB Physics SL curriculum. This is a complete curriculum overhaul with significant changes to content, scope, and sequence. The cost of the textbook is \$75.00, on Amazon, and \$89.00 on IB Source. The quantity purchased will be based on the enrollment.

Auditor Contract Bid

The District has authorized the bid process for its annual auditing services. Interviews conducted on Wednesday, March 13, 2024, for the selection of our school district's annual audit services provider. The panel, consisting of five individuals, carefully evaluated each proposal and conducted thorough interviews with the candidates.

The panelists involved in the selection process were:

1. Mary Ann Roney, Board of Education Treasurer
2. Devin Kling, Assistant Superintendent of Business and Operations
3. Sandy Brasil, Executive Assistant-Business & Operations
4. Steve LeBlanc, Director of Finance
5. Julie Dinsmore, Payroll Manager

After much deliberation and consideration of various factors, including expertise, reputation, and alignment with our district's needs, the panel is pleased to recommend Yeo & Yeo for the three-year contract for the District's annual audit services.

Yeo & Yeo has demonstrated a strong commitment to excellence in their field and a comprehensive understanding of the unique challenges and opportunities within our school district. We believe their expertise and dedication will greatly benefit our district in ensuring financial accountability and transparency.

Additionally, Yeo & Yeo emerged as the lowest bidder, presenting a competitive proposal for the three-year contract as follows:

- Year 1: \$43,000
- Year 2: \$46,500
- Year 3: \$48,000

We believe that selecting Yeo & Yeo for our annual audit services will serve the best interests of our district and uphold our commitment to excellence and accountability. We look forward to presenting this recommendation to the Board of Education for information and discussion on March 14th and consideration and approval on April 18th.

After a brief discussion between Board Members, the Board decided it was in the District's best interest to call a vote.

It was moved by Mrs. Roney and supported by Mr. Smith that in the best interest of the district, the Novi Community School District Board of Education select Yeo & Yeo for our annual audit services as presented.

Ayes: 6 Mr. Cook, Dr. Ruskin, Mr. Smith, Mrs. Roney, Mrs. Beaudoin, and Mr. Michener

Nays: 0

MOTION CARRIED

COMMITTEE REPORTS

DEI Committee of the Whole

Mr. Michener, Committee Chair and Board Trustee, reported that Mr. Giromini gave them an overview of the work that the District DEI committee has been doing. He stated that the meet three times a year for the whole day and do a lot of collaboration. Mr. Michener said that it was a pleasure being able to join with two (2) of the building committees and hear about the really good work that is going on. He mentioned that they are looking at having a district-wide multi-cultural event.

Mr. Michener reported that they had an overview of the Fall and Winter data comparisons and explicitly focused on the different subgroups that are in the most need of support. He stated that they had a very in-depth conversation and looked at specific data for some of our groups and talked about what we could do long term. Mr. Michener said that it gives us an idea of the trends that we will be looking to see Spring i-Ready data falls.

Curriculum Committee of the Whole

Mr. Cook, Committee Chair and Board President, reported that since the addition of the new AdHoc committees, he will be turning over the chair position of the Curriculum Committee to Mrs. Beaudoin. Mrs. Beaudoin, the New Committee Chair and Board Trustee, reported that they had an update on the K-4 literacy trials; the four (4) different, two (2) different, three (3) different suppliers, four (4) different methods/combinations, and where they found that certain combinations do not quite work. She stated that the trial is continuing on the others and hopefully in April, when the trial ends, they will end up with a decision on how we are going to do our literacy in June.

Mrs. Beaudoin said that also talked about the 5D implementation plans and how our teachers are accepting those. She mentioned that they had the kindergarten launch and talked about our Wildcat Launch, which was well received throughout the community. Mrs. Beaudoin reported that they talked about the financial literacy requirement relating to the policy that the Board voted on this evening. She stated that although we are already teaching this, now the students can get credit for it. Mrs. Beaudoin said that they spoke briefly about the summer programming. She mentioned that this has to come before the Board next month.

ACTING SUPERINTENDENT'S REPORT

Mr. Mike Giromini, Acting Superintendent and Assistant Superintendent of Teaching and Learning, reported that Mr. Mainka sends his regrets that he could not be here this evening. He stated that Mr. Mainka had the opportunity to travel to see his daughter compete and our administrative team is very happy to support him. Mr. Giromini reported that March 12th through the 15th is Wish Week at Novi High School, coordinated through the student council. He stated that the students are doing some great things for our Make-A-Wish child and this year their goal is to raise \$20,000. Mr. Giromini said it is an awesome way to notice and remember what a great community of kids we have who really think about other people and this year they have really made a concerted effort to have this be a K-12 event. He mentioned that all of our buildings are participating in same way, shape, or form.

Mr. Giromini reported that we had a very successful Wellness Center Town Hall. He stated that RosaLeigh Johnson, our Director of Mental health and Wellness, did a great job and he wanted to acknowledge her.

Mr. Giromini said that as Mr. Cook mentioned, two (2) Wednesdays ago we had a fantastic Kindergarten Information Night with great turnout and good feedback. He mentioned that they discussed the intro week concept for our kindergarteners as well as the Wildcat Launch Program along with a lot of other information that first time kindergarten parents need to know; all the little details about things kindergarteners need to be ready for the fall. Mr. Giromini reported that we are pushing and promoting a deadline of May 1st to register students for kindergarten, so that we can get an accurate and updated numbers to help us with staffing. He stated, so if you are listening kindergarten parents, please get those kids enrolled and registered.

Mr. Giromini reported that March is reading month. He stated the Mr. Mainka visited a number of classrooms already, to read and he has a couple more in the coming weeks. Mr. Giromini said that He too had the opportunity to read to students. He mentioned that the teachers pick the books and sometimes they are pretty funny, the kids anyway.

Mr. Giromini reported that he is very excited for Spring Break. He stated that we have a few days left this week and then a well-deserved, restful break for staff and students. Mr. Giromini hoped that everyone take time for their families. He gave a shout out to our Deerfield friend who are attending the meeting this evening and thanked them for coming. Mr. Giromini said that Mr. Mainka wanted him to say that the kids were doing a coin drop for wish week at the high school. He mentioned that they take the change into the classroom and however long it takes their teacher to count out the change, is how long they get to stop class from starting. Mr. Giromini stated that there are some students who have saved their change all year long just to donate it on this day.

ADMINISTRATIVE REPORTS

Dr. Laura Carino, Assistant Superintendent of Talent Management and Development, reported they were excited to be able to recognize our four (4) Educators of the Year. She stated that they surprised teachers Darcy Moss, at the high school, Laura Khalil, at the middle school, Heather Stewart, at Deerfield, and social worker Deana Fielder, at the high school. Dr. Carino said that each educator received a \$1,000 stipend and are in the running for the NEF overall Educator of the Year. She mentioned that one of them will be able to lease a new vehicle and they will be surprising them very soon. Dr. Carino stated and all four (4) of them will be invited to the April Board meeting and will be recognized for all of their efforts. She said that they are now in the process of selecting our Outstanding Support Person of the Year.

Dr. Carino reported that as Mr. Giromini shared, the Wellness Center Planning Town Hall had a good turnout from our community, even though it was high school conferences that evening. She stated that they were very excited to present some preliminary plans. Dr. Carino expressed her gratitude to RosaLeigh Johnson, our Director of Mental Health and Wellness, who put in tireless hours into the planning, analyzing the data, being really transparent, and communicating with the community.

Dr. Carino said that they held three (3) community meetings this winter; one in December, January, and February. She mentioned that RosaLeigh attended some of Mr. Mainka's Coffee with the Superintendent to provide information and last night was a culmination point. Dr. Carino reported that RosaLeigh recently sent out a survey to the community and has analyzed the data. She stated the top three (3) priorities for staff, families, community members, and students were: access to Mental Health Providers, access to a medical clinic, and an Outdoor Nature Center. Dr. Carino said that they are looking forward to working with the architects in the coming weeks and months. She mentioned that there will be updates to the Board and community in coming days.

Dr. Carino reported that it is job fair season and she is looking forward to hiring staff members for the next year. She expressed her gratitude to Jeff Dinkelman, our Director of Employee Relations, who has taken the lead in planning our job fair participation. Dr. Carino stated that they were at Michigan State and will be at the University of Michigan this week, along with Central Michigan and Eastern Michigan, Grand Valley, and Wayne State. She said they have a lot of job fairs coming our way. She

mentioned that they met a variety of different, highly qualified, eager, new teachers that are aspiring to receive a position. Dr. Carino reported that they are finalizing the staffing numbers and, over the next few weeks, will be looking at their enrollment numbers and the selection of courses at the middle school and high school.

Dr. Carino reported that our second official therapy dog will be joining the staff handler, Ransom Brown, at the high school over Spring Break. She stated that they look forward to welcoming him once we return in April. Dr. Carino expressed her gratitude to the NEF for providing the funding for the therapy dog program. She wished everyone a happy spring break and relaxing couple of days off.

Mr. Devin Kling, Assistant Superintendent of Business and Operations, reported an update on EnviroClean. He stated that as a result of the listening tour, before Christmas, one of the things that came up was with regards to cleaning. Mr. Kling said they met before Christmas Break and collaborated with EnviroClean to come up with a plan. He mentioned that they talked about the trends they were seeing and ways to combat that.

Mr. Kling reported that they had their first quarterly meeting since then. He updated the Board and stated that, from a management side of things, they are seeing and hearing about a lot of nice changes and part of that was the communication style between staff and EnviroClean was to tighten up communication using a Google Sheet. Mr. Kling stated that they are going to follow up with a survey to the staff next week and then having a survey go out in the next quarter, around June.

Mr. Kling said that he is the treasurer of an organization call the Oakland County School Business Officials. He mentioned that Terry Les, the assistant superintendent of Oakland Schools of Finance has done an amazing job putting together a School Finance or School Business Office Residency Program. Mr. Kling reported that is a way to get people introduced to School Finance. He stated that right now they are having a hard time, countywide, filling positions and finding people, so she came up with the idea to have an Oakland Schools funded Residency Program.

Mr. Kling explained that individuals are hired by Oakland Schools and they will spend time in each school. He mentioned that he volunteered to be one of those schools. Me. Kling said that means that he will basically be mentoring this person for about six (6) months on how to do basic school finance functions and then they will move on to another school.

Mr. Kling reported that the benefit of that is we will get firsthand experience with these individuals, so if there was an opening down the road, we would already a pre-in in our minds and it helps us know who they are and if they fit well with our team. He stated that it also helps get more people involved in school finance.

Mr. Kling reported that he was told there would be a student versus staff charity basketball game at 3:15 PM tomorrow. He stated that if anyone would like to ref with him, please let him know, so if people are not doing anything on a Friday night, come on down.

Mr. Giromini, Assistant Superintendent of Teaching and Learning and Acting Superintendent, reported that they had wrapped up their PD for the school year on Monday. He expressed his appreciation for everyone's engagement, our teachers, our staff, and those who were leading and facilitating the PD

sessions. He stated that he was very happy to see how intently and focused the teaching and learning department is about using our educators' feedback. Mr. Giromini said that after every PD they send out surveys where the staff can score the sessions and provide written feedback. He mentioned that the team pours through that feedback in order to make improvements based on that feedback.

Mr. Giromini reported that the Sex Ed Advisory Board met at the end of February and made progress for recommendations toward the curriculum evaluation tool and what tool we will use to identify the curriculum resources that will meet our needs. He stated that he has been working furiously trying to synthesize that feedback in order to get a draft back to the committee so that they can say, yes, this is the tool we want to use before we actually start looking at the actual resources.

BOARD COMMUNICATION

A Board member asked if we are looking at any HBCU for recruitment this season. He was told that we are looking exploring all different diversity and education options as opposed to targeting specific schools. The Board member was told that turnouts are not what they were 10 years ago and unfortunately it shows that a lot of people are not going into education, which means they have the ability to choose the district that most interests them.

The Board member stated that it is impressive that Mr. Kling has decided to be the treasurer in a club of all CFOs for school districts. He said that he believes it will be beneficial overall for our District. The Board member thanked him for taking on the extracurricular activity.

The Board member asked if there were any timelines we have to hit for our Sex Advisory Board with regards to implementation of the curriculum. He was told no, that we are only updating the existing curriculum and then the community will have opportunities to view it over the course of two (2) Board meetings.

The Board member updated the Board on the OCSBA's governance committee that met last night. He reported that two (2) things were highlighted in an email: one, we are getting an increase of 2 ½ percent if the governor's proposal goes through, which does not keep up with inflation this year, but there are projections that inflation will be lower next year. The Board member stated that potentially our legislative body may investigate trying to keep up with inflation in the next budget.

The Board member mentioned that they are looking at requiring kindergarten students to start at the age of five (5). He asked how that would impact our current kindergarten programs or the Wildcat Launch, but that is something that is on the horizon.

A Board member reported that she attended the OCSBA meeting at the OTC Center in Pontiac. She stated that it was very impressive and she loved walking through the Mechatronics area. The Board member said that the meal they served had barbeque sauce made from Pepsi over chicken and it was just phenomenal. She mentioned that they also have a Mother's Day Brunch.

The Board member reported that they build houses, take them to a street in Pontiac, where they either sell them or donate them. She stated that there is a street of houses that the kids built: the electricity, the HVAC, and welding, and of course they have auto mechanics.

A Board member echoed what Mr. Giromini and Dr. Carino said about the Wellness Center meeting last night. She reported that everything was presented beautifully and the community feedback was very positive. The Board member stated that she was excited about the transparency and the way RosaLeigh went through this process. She expressed her appreciation for all of RosaLeigh's hard work and the work of the rest of her team.

A Board member piggybacked off of the previous Board members report. She reported that the OCTC is an amazing program for all kids who want hands on experience and not just the ones who are not going to college. The board member stated that the master planning is being done here to look at career paths for kids in our district, but in the meantime they have great opportunities to spend half their day at OSTC and half in the classroom. She said that when they are a junior or a senior, they can actually have completed the certification and can have an internship, work, and make some money.

The Board member mentioned that the Southwest Campus also has real estate, graphic design, cyber security, floral design, a healthcare program, culinary arts, applied sciences and lots of things for kids.

The Board member reported that she was reading over the minutes and noticed that she misspoke at the last meeting when she mentioned that the founder of a safe and secure school has a 504. She stated that she meant to say the company is a 503(c)(3) nonprofit organization. The Board member said she caught that and wanted to correct it tonight.

A Board Member expressed his appreciation to everyone who volunteered for the Board's Master Planning and Transportation Ad-Hoc committees. He stated that he would like to get some volunteers for another ad-hoc committee and that is a Superintendent Contract Ad-Hoc Committee. The Board Member said this committee will discuss some competitive analysis that they have seen come in. He mentioned to please let either Sheila, Ben, or himself if you would like to support us on this committee.

The Board member welcomed another therapy dog. He reported that from all the communication he has had from people, they are great. The Board member stated that he has heard from people out of state and they are interested in what they could do.

The board member welcomed the teacher from Deerfield. He stated that the Board really appreciates it when the teachers come. He apologized for the lateness of the meeting, but the Board appreciates you being here.

The Board member mentioned that a couple of them participated with Mr. Mainka in his podcast on What the Role of a Board Member is. He reported that it will be published on Tuesday. The Board member stated that it took a totally different direction than what he expected, but it was a good conversation and the time flew.

The Board member said that the Niche ratings are out and we are ranked the 36th in the nation, as a National Public School. He mentioned that we are number one (1) in Michigan and highly ranked nationally

ADJOURNMENT

It was moved by Mr. Michener and supported by Mrs. Roney that the Novi Community School District Board of Education Regular Board meeting be adjourned.

Ayes: 6 Mr. Cook, Dr. Ruskin, Mr. Smith, Mrs. Roney, Mrs. Beaudoin, and Mr. Michener

Nays: 0

MOTION CARRIED

The meeting adjourned at 9:32 p.m. The next regular meeting of the Board is scheduled for March 14, 2024 at 6:00 p.m., at the Educational Services Building.

Willy Mena, Board of Education Secretary



NOVI BOARD OF EDUCATION

Governance and Policy Advisory Committee Meeting Minutes

April 11, 2024 3:00 PM

In Attendance: Mary Ann Roney, Danielle Ruskin, and Tom Smith

Absent:

Invited Guests: Ben Mainka and Laura Carino

I. CALL TO ORDER

The meeting was call to order at 3:04 PM.

II. STRATEGIC PLANNING UPDATE/TIMELINE

A. Portrait of a Graduate, Vision, and Mission Statements are done

B. They will launch this summer to push into next year.

III. PRACTICE OF WITHDRAWL OF A MOTION

A. Discussion on withdrawal of a motion by the maker and addition of information and discussion segment before presenting it for action.

B. Mary Ann will be attending the parliamentary workshop and ask some questions specific to our discussion.

IV. REVIEWING OF TIMELINE FOR ANNUAL UPDATING OF POLICIES

A. Package of legislative action

B. Thrun gave policy update, November 2023

C. Reviewed updates and the summary

V. FUTURE BUSINESS

No future business was introduced.

VI. ADJOURNMENT

The meeting adjourned at 4:00 PM. No action was taken at this committee meeting.

Respectfully Submitted by,

Dr. Danielle Ruskin,

Committee Chair,

Vice President of the Board of Education

Mr. Willy Mena, Board of Education Secretary

**BOARD OF EDUCATION
NOVI COMMUNITY SCHOOL DISTRICT
NOVI, MICHIGAN**

April 18, 2024

DIRECTOR OF FINANCE

TOPIC: Approval of Bills - February 2024

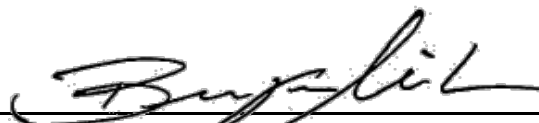
The monthly bills payable for February 2024 are submitted to the Novi Board of Education for review and approval:

Net payroll		\$3,132,192.18
Withheld and employer payroll taxes		\$1,152,790.09
Employer and employee ORS liability		\$1,806,844.65
Expenditures of accounts payable, comprised of:		
General Fund	\$1,520,704.30	
Food Service Fund	\$243,204.55	
Capital Projects Fund	\$2,931,046.17	
Recreation Fund	\$62,769.49	
Debt Funds	\$0.00	
Sinking Funds	\$15,489.81	
Special Revenue Funds	\$221,178.58	
Pcard and EduStaff ACHs	<u>\$444,471.61</u>	
Total	\$5,438,864.51	<u>\$5,438,864.51</u>
Grand Total:		<u><u>\$11,530,691.43</u></u>

RECOMMENDATION:

That the Novi Community Schools Board of Education approve the payment of bills for the month of February 2024 in the amount of \$11,530,691.43 , as presented.

**APPROVED AND RECOMMENDED
FOR BOARD ACTION**



Benjamin Mainka, Superintendent

April 18, 2024

Date

Novi Community SD
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from 2/1/2024 to 2/29/2024

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Vendor Name	Check Date	Check Amount
AETNA BEHAVIORAL HEALTH LLC	02/07/2024	\$1,852.69
AKUTSU, SEIJI	02/07/2024	\$225.00
ALLISTON, JULIE	02/07/2024	\$135.64
ANN ARBOR SPORT FENCING CLUB	02/07/2024	\$2,057.00
BANGA, VANDANA	02/07/2024	\$388.25
BHAGAT, SONAL	02/07/2024	\$225.00
CARR, SARAH J	02/07/2024	\$225.00
CINTAS CORPORATION #31	02/07/2024	\$111.34
CLEAR RATE COMMUNICATINS INC	02/07/2024	\$679.38
COMMERCIAL EQUIPMENT SERVICE I	02/07/2024	\$400.00
CONCORDIA UNIVERSITY	02/07/2024	\$9,600.00
CONSTELLATION NEWENERGY INC	02/07/2024	\$775.24
CORRIGAN ENTERPRISES	02/07/2024	\$17,200.04
CUMMINS SALES AND SERVICE	02/07/2024	\$814.87
DABERKO LLC	02/07/2024	\$2,279.20
DESAI, SUMAN	02/07/2024	\$120.11
DESMIER, SHANE	02/07/2024	\$78.25
DETROIT SALT COMPANY L.C.	02/07/2024	\$10,562.95
DIGITAL SIGNUP	02/07/2024	\$987.60
DREAM LIMOUSINES INC	02/07/2024	\$7,225.00
DTE ENERGY	02/07/2024	\$27,132.24
ELA PATIO MEXICIAN RESTAURANT	02/07/2024	\$306.00
ENTECH MEDICAL STAFFING SOLUTI	02/07/2024	\$2,160.00
ENVIRO-CLEAN SERVICES INC	02/07/2024	\$13,629.26
EVER KOLD REFRIGERATION	02/07/2024	\$1,569.00
GALILEO LEADERSHIP CONSORTIUM	02/07/2024	\$8,000.00
GAME ONE	02/07/2024	\$4,861.00
GEERS, ANTHONY A	02/07/2024	\$675.00
GREGORY JOEL OCKERMAN	02/07/2024	\$120.00
GUIDO'S PREMIUM PIZZA IN NOVI	02/07/2024	\$72.96
H & S ENGINEERING INC.	02/07/2024	\$13,750.00
HAN, MINJUNG	02/07/2024	\$675.00
HARRIS, PASADENA KENNEDY	02/07/2024	\$121.50
HOLLAND BUS COMPANY	02/07/2024	\$1,853.98
HP INC	02/07/2024	\$5,138.78
HUANG, CHRIS	02/07/2024	\$1,689.53
HUISMAN, DENNIS	02/07/2024	\$119.89
IKI INC	02/07/2024	\$49.00
INTEGRITY TESTING & SAFETY ADM	02/07/2024	\$150.00
JACKSON TRUCK SERVICE INC	02/07/2024	\$331.30
KAMBHAM, SHIRISHA	02/07/2024	\$225.00
KARRI, RAVIKIRAN	02/07/2024	\$764.52
KASIREDDY, SRINIVAS	02/07/2024	\$451.55
KAUKAB LLC	02/07/2024	\$465.50
KURUP, DEEPTHI	02/07/2024	\$347.38
LEISURE UNLIMITED LLC	02/07/2024	\$594.00
LIKICH, CARLA L.	02/07/2024	\$250.00
LOGICALIS INC	02/07/2024	\$675.00

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Vendor Name	Check Date	Check Amount
LOWERY CORP. DBA APPLIED INNOV	02/07/2024	\$4,882.07
LUNGHAMER FORD OF OWOSSO LLC	02/07/2024	\$126,064.00
MEHTA, SUSHMA	02/07/2024	\$675.00
MEI TOTAL ELEVATOR SOLUTIONS	02/07/2024	\$4,715.52
MICHAEL LANCE DBA EXCELANCE LL	02/07/2024	\$2,083.33
MICHIGAN DECA	02/07/2024	\$6,015.00
MICHIGAN HIGH SCHOOL SNOWBOARD	02/07/2024	\$580.00
MIDWEST MOTOR SUPPLY CO INC	02/07/2024	\$945.45
MOSS AUDIO CORPORATION	02/07/2024	\$10,342.59
NAUTIYAL, JYOTI	02/07/2024	\$177.20
NICHOLS PAPER AND SUPPLY CO	02/07/2024	\$9,317.48
NOTHING BUNDT CAKES	02/07/2024	\$1,464.25
OKAGBARE, ONAJITTE	02/07/2024	\$39.34
PENCHURA LLC	02/07/2024	\$242,643.50
PETERSON, COLLEEN M	02/07/2024	\$675.00
PITNEY BOWES INC	02/07/2024	\$82.99
PRESIDIO NETWORKED SOLUTIONS L	02/07/2024	\$2,060.40
PRIYA PANCHOOI DAMAN DBA FREE	02/07/2024	\$892.50
RELIABLE DELIVERY	02/07/2024	\$1,597.96
RILEY, SPENCER	02/07/2024	\$32.87
RINCON DEL ANGEL TAMEZ, SUSANA	02/07/2024	\$50.76
SAFEWAY SHREDDING LLC	02/07/2024	\$69.95
SAFEWAY SHREDDING LLC	02/07/2024	\$49.95
SAXTONS POWER EQUIPMENT SALES	02/07/2024	\$32,221.20
SEAVER, AMY	02/07/2024	\$29.00
SEW SUCCESSFUL INC.	02/07/2024	\$328.00
STACEY MADE IT	02/07/2024	\$117.00
STATE OF MICHIGAN	02/07/2024	\$500.00
SUPERHERO TRAINING ACADEMY	02/07/2024	\$3,500.00
SWEETFLOUR LLC	02/07/2024	\$150.00
TATHE, RAGHURAJ	02/07/2024	\$451.82
TEXTHELP INC	02/07/2024	\$20,003.76
TRUMPY, DAVID	02/07/2024	\$198.76
TUMBLE BUNNIES GYMNASTICS INC	02/07/2024	\$1,200.00
VERESCHAGINA, EKATERINA	02/07/2024	\$51.93
VEROTOWN LLC DBAJACKIE ROBINSO	02/07/2024	\$19,056.00
WALLED LAKE CONSOLIDATED SCHOO	02/07/2024	\$70,088.00
WANKS, JULIE	02/07/2024	\$175.00
ZASKI, CHRISTINA	02/07/2024	\$41.57
CHAPTER 13 TRUSTEE	02/09/2024	\$595.00
MISDU	02/09/2024	\$2,059.50
95 PERCENT GROUP LLC	02/13/2024	\$39,689.10
A PARTS WAREHOUSE	02/13/2024	\$1,070.79
BABU, SWATHI	02/13/2024	\$21.02
BAJAJ, ANUPAMA	02/13/2024	\$82.51
BAKER'S OF MILFORD	02/13/2024	\$100.00
BELANGER, KIMBERLY	02/13/2024	\$28.09
BIANCO MOTORCOACH CHARTER	02/13/2024	\$1,117.00

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Vendor Name	Check Date	Check Amount
BILLA, SAHITHI	02/13/2024	\$123.02
BOCO ENTERPRISES INC	02/13/2024	\$2,600.00
BON, JEREMY	02/13/2024	\$370.00
CANTON HIGH SCHOOL	02/13/2024	\$200.00
CINTAS CORPORATION #31	02/13/2024	\$222.68
COMMERCIAL GLASS LLC	02/13/2024	\$338.00
CONSUMERS ENERGY	02/13/2024	\$40,707.50
CORRIGAN ENTERPRISES	02/13/2024	\$2,849.45
CUMMINS BRIDGEWAY LLC	02/13/2024	\$160.80
CYRUS, MELISSA	02/13/2024	\$135.82
DEINEK, KIMBERLY	02/13/2024	\$43.28
DELTACOM INC	02/13/2024	\$408.00
DEVINENI, RAJANI	02/13/2024	\$134.00
DICRISTOFARO, DANIEL P.	02/13/2024	\$400.00
DIRECT ENERGY BUSINESS INC	02/13/2024	\$62,599.03
DREAM LIMOUSINES INC	02/13/2024	\$7,400.00
ENDRESS, ELISA	02/13/2024	\$117.00
ENTECH MEDICAL STAFFING SOLUTI	02/13/2024	\$2,214.00
ENVIRO-CLEAN SERVICES INC	02/13/2024	\$7,781.32
ERSKINE, SARAH	02/13/2024	\$172.96
FARMER, SAMANTHA	02/13/2024	\$533.10
GAME ONE	02/13/2024	\$2,359.00
GAMI, SEEMA	02/13/2024	\$400.00
HETTEL, ERIC	02/13/2024	\$21.00
HJAMMELEF, SARAH	02/13/2024	\$200.00
HOPSKIPDRIVE INC	02/13/2024	\$3,792.83
HUANG, CHRIS	02/13/2024	\$1,165.70
JOHNSON, MICHELLE	02/13/2024	\$55.61
JUSZAK, KAIJA	02/13/2024	\$110.17
KUKKALLI, MEGHANA	02/13/2024	\$682.05
LETARTE, NICHOLAS	02/13/2024	\$48.44
LOCHBILER, DYLAN	02/13/2024	\$11.50
MATHES, MEGAN	02/13/2024	\$175.75
MATHESON TRI-GAS INC	02/13/2024	\$4,174.91
MICHAEL LANCE DBA EXCELANCE LL	02/13/2024	\$2,083.33
MICHIGAN ASSOCIATION SCHOOL AD	02/13/2024	\$585.00
MICHIGAN SCHOOL BAND & ORCHEST	02/13/2024	\$540.00
MUNDLA, SUPRAJA	02/13/2024	\$13.98
NICHOLS PAPER AND SUPPLY CO	02/13/2024	\$4,408.30
O'NEILL, NICOLE	02/13/2024	\$100.00
PLAZA LANES	02/13/2024	\$200.00
PLYMOUTH LACROSSE ATHLETIC ASS	02/13/2024	\$700.00
POMPS TIRE SERVICE INC	02/13/2024	\$3,405.40
PRINTNOLOGY INC	02/13/2024	\$165.00
PURPOSE & IDENTITY DRIVER ENTE	02/13/2024	\$250.00
REDDIRIDE TRANSPORTATION	02/13/2024	\$2,338.00
RIDDELL ALL AMERICAN	02/13/2024	\$2,339.95
ROGERS, VICTORIA	02/13/2024	\$165.00

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Vendor Name	Check Date	Check Amount
RONNING, ADAM	02/13/2024	\$542.57
SANDRIA, DAVID	02/13/2024	\$48.00
SAXTONS POWER EQUIPMENT SALES	02/13/2024	\$68.86
SHINODA, ASANOSUKE	02/13/2024	\$27.75
SINOPOLI-SMITH, DAVID	02/13/2024	\$20.00
SPIKER, BLANE	02/13/2024	\$500.00
SPORTDECALS INC	02/13/2024	\$632.18
TESIC, NATASHA	02/13/2024	\$80.00
US GAMES (DIVISION OF BSN SPOR	02/13/2024	\$9,834.77
VERITIV OPERATING COMPANY	02/13/2024	\$10.50
WALCZAK, KRISTEN	02/13/2024	\$2,349.82
WAYNE STATE UNIVERSITY	02/13/2024	\$250.00
WEST, KAITLYN	02/13/2024	\$37.23
ZASKI, CHRISTINA	02/13/2024	\$50.60
ZUK, GARRETT	02/13/2024	\$1,204.16
ADN ADMINISTRATORS INC	02/21/2024	\$4,039.90
ALEENA MARKOWICZ	02/21/2024	\$5,740.00
AMCOMM TELECOMMUNICATIONS INC	02/21/2024	\$637.50
AMERICAN RED CROSS	02/21/2024	\$10.00
AMERICAN SOCIETY OF COMPOSERS	02/21/2024	\$400.00
ANDYMARK INC	02/21/2024	\$159.02
ANN ARBOR SPORT FENCING CLUB	02/21/2024	\$693.00
ARUMUGAM, SWAPNASREE BANGALORE	02/21/2024	\$263.30
ASCENSION MICHIGAN EMPLOYER SO	02/21/2024	\$88.00
BAGGETT, PAIGE ASHE	02/21/2024	\$3,075.00
BANGA, VANDANA	02/21/2024	\$107.52
BELL, MARINA SUE	02/21/2024	\$75.00
BENYAMIN GJOKAJ DBA GJOKAJ ENT	02/21/2024	\$420.00
BEYER, TODD	02/21/2024	\$1,578.52
BIANCO MOTORCOACH CHARTER	02/21/2024	\$1,195.00
BROADCAST MUSIC INC (BMI)	02/21/2024	\$400.00
CANEDO, BRIANNA	02/21/2024	\$5.00
CANTO, JOSE MANUEL ALEJO	02/21/2024	\$66.76
CARR'S MOTORCOACH LLC	02/21/2024	\$1,050.00
CARTER, NICOLE	02/21/2024	\$179.83
CIGNA HEALTH AND LIFE INSURANC	02/21/2024	\$5,656.50
CINTAS CORPORATION #31	02/21/2024	\$111.34
COMMERCIAL GLASS LLC	02/21/2024	\$2,786.00
CONSTELLATION NEWENERGY INC	02/21/2024	\$25,766.30
CORRIGAN ENTERPRISES	02/21/2024	\$2,367.88
CUMMINS BRIDGEWAY LLC	02/21/2024	\$406.99
EBEL, SHEILA	02/21/2024	\$67.67
ECA SCIENCE KIT SERVICES	02/21/2024	\$2,874.00
ENTECH MEDICAL STAFFING SOLUTI	02/21/2024	\$2,142.00
EVER KOLD REFRIGERATION	02/21/2024	\$518.00
FARRIS, CATHERINE M.	02/21/2024	\$219.49
GUIDO'S PREMIUM PIZZA IN NOVI	02/21/2024	\$145.92
HOTH TESTING	02/21/2024	\$175.00

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Vendor Name	Check Date	Check Amount
HUANG, CHRIS	02/21/2024	\$525.16
JIANG, JOANNE	02/21/2024	\$75.00
JOHN'S SANITATION INC	02/21/2024	\$300.00
JULIA IRENE KEIDER KEIDER CONS	02/21/2024	\$6,420.00
KAUKAB LLC	02/21/2024	\$598.50
KID CHEMIST LLC	02/21/2024	\$1,818.75
KIM, JURAN	02/21/2024	\$200.00
KLING, DEVIN	02/21/2024	\$66.09
KURTZ, ASHLEY	02/21/2024	\$128.38
LEISURE UNLIMITED LLC	02/21/2024	\$780.00
LENGERICH, AINSLEY	02/21/2024	\$49.70
LIFE INSURANCE COMPANY OF NORT	02/21/2024	\$19,983.37
LIN, LIZA	02/21/2024	\$156.25
LOWERY CORP. DBA APPLIED INNOV	02/21/2024	\$185.00
M-2 AUTO PARTS INC	02/21/2024	\$32.38
MARSHALL MUSIC	02/21/2024	\$656.21
MASSOLIA, LAWRENCE	02/21/2024	\$96.70
MCCURDY, RONALD	02/21/2024	\$11.97
MCMASTER-CARR SUPPLY COMPANY	02/21/2024	\$772.18
MESSA (MICHIGAN EDUCATION SPEC	02/21/2024	\$790,049.22
MICHIGAN SCHOOL BUSINESS OFFIC	02/21/2024	\$570.00
MIDWEST MOTOR SUPPLY CO INC	02/21/2024	\$352.68
MILFORD HIGH SCHOOL	02/21/2024	\$225.00
MIRACLE CAMP AND RETREAT CENTE	02/21/2024	\$2,383.40
MOSS, DARCIÉ	02/21/2024	\$74.24
NAUTIYAL, JYOTI	02/21/2024	\$83.70
NICHOLS PAPER AND SUPPLY CO	02/21/2024	\$2,195.26
NORTHVILLE HIGH SCHOOL	02/21/2024	\$100.00
OAKLAND COMMUNITY COLLEGE	02/21/2024	\$8,241.25
OBSERVER & ECCENTRIC/MICHIGAN.	02/21/2024	\$255.46
OPTAVISE LLC	02/21/2024	\$3,937.05
PATEL, SHAILEE	02/21/2024	\$47.30
PATIL, SAVITA	02/21/2024	\$166.95
PEARCE, BRITTANY	02/21/2024	\$91.29
PRINTNOLOGY INC	02/21/2024	\$5,940.75
PRIYA PANCHOOI DAMAN DBA FREE	02/21/2024	\$840.00
QUALITY FIRST AID & SAFETY INC	02/21/2024	\$237.95
RACHEL MARIE WELTER DBA LITTLE	02/21/2024	\$2,387.00
RAPTOR TECHNOLOGIES LLC	02/21/2024	\$840.00
REALLY GREAT READING COMPANY L	02/21/2024	\$2,064.00
RIEPEN, SILKE	02/21/2024	\$677.01
RUDY, MICHELLE	02/21/2024	\$201.50
SAFEWAY SHREDDING LLC	02/21/2024	\$69.95
SCS IMAGE GROUP DBA UNITED IMA	02/21/2024	\$300.00
SQUIRES, AMANDA	02/21/2024	\$43.31
STACER, DANIELLE	02/21/2024	\$209.73
SWEETFLOUR LLC	02/21/2024	\$180.00
THERMAL NETICS	02/21/2024	\$12,365.81

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TURNITIN LLC	02/21/2024	\$13,185.13
TW SHIRTS	02/21/2024	\$970.00
US GAMES (DIVISION OF BSN SPOR	02/21/2024	\$3,627.88
VARAKAVI INC	02/21/2024	\$840.00
VEX ROBOTICS INC	02/21/2024	\$396.43
WILKINSON, KAREN	02/21/2024	\$36.00
YOO, EUNJAE	02/21/2024	\$671.80
CHAPTER 13 TRUSTEE	02/23/2024	\$595.00
MISDU	02/23/2024	\$2,059.50
A PARTS WAREHOUSE	02/28/2024	\$445.95
ACME PROMOTIONAL & APPAREL LLC	02/28/2024	\$2,723.55
ANDYMARK INC	02/28/2024	\$194.66
AXLINE, MICHAEL	02/28/2024	\$351.00
BALOGH, TRAVIS	02/28/2024	\$98.62
BANGA, VANDANA	02/28/2024	\$496.69
BARUZZINI, DANE	02/28/2024	\$3,692.15
BELL, JENNY	02/28/2024	\$403.50
BOCO ENTERPRISES INC	02/28/2024	\$1,349.40
BOWEN, DANA	02/28/2024	\$241.13
CAPITAL CONSULTANTS INC DBA C2	02/28/2024	\$1,484.80
CARR'S MOTORCOACH LLC	02/28/2024	\$857.10
CINTAS CORPORATION #31	02/28/2024	\$111.34
CIRQUE AMONGUS	02/28/2024	\$1,440.00
COLLINS & BLAHA PC	02/28/2024	\$23,685.75
COOPER, ALEC	02/28/2024	\$63.14
CORRIGAN ENTERPRISES	02/28/2024	\$158.67
CUMMINS BRIDGEWAY LLC	02/28/2024	\$1,485.21
DILLON DENHA PHONE CLINIC V L	02/28/2024	\$909.91
DRAGOO, MICHAEL	02/28/2024	\$156.89
DREAM LIMOUSINES INC	02/28/2024	\$12,350.00
EATHORNE, MICHELLE	02/28/2024	\$296.78
EBEL, SHEILA	02/28/2024	\$320.05
ELA PATIO MEXICIAN RESTAURANT	02/28/2024	\$261.00
ENTECH MEDICAL STAFFING SOLUTI	02/28/2024	\$2,160.00
ENVIRO-CLEAN SERVICES INC	02/28/2024	\$7,527.40
EXECUTIVE ENERGY SERVICES LLC	02/28/2024	\$400.00
FORTE, MARIA	02/28/2024	\$119.19
GAME TIME	02/28/2024	\$60,629.25
GAUTAM, SHUBHENDU	02/28/2024	\$50.00
GRAND BLANC HIGH SCHOOL	02/28/2024	\$225.00
GUIDO'S PREMIUM PIZZA IN NOVI	02/28/2024	\$316.70
HIRSHFIELD, LAURA JANINE	02/28/2024	\$13.97
KANDASAMY, VELMURUGAN	02/28/2024	\$196.70
KULKARNI, RENUKA	02/28/2024	\$286.75
KURUP, DEEPTHI	02/28/2024	\$702.43
LAROWE, OLIVIA ANN	02/28/2024	\$100.00
LOWERY CORP. DBA APPLIED INNOV	02/28/2024	\$9,625.00
MARION, CATHERINE	02/28/2024	\$864.70

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MASI, BRYAN	02/28/2024	\$150.00
MIYOSHI, MAO	02/28/2024	\$80.50
MORE PREPARED LLC	02/28/2024	\$36,630.00
MOSS AUDIO CORPORATION	02/28/2024	\$2,812.30
MULTILANGUAGE SERVICES INC	02/28/2024	\$2,352.72
MUNDLA, SUPRAJA	02/28/2024	\$272.76
NAGLE PAVING COMPANY	02/28/2024	\$86,280.00
NAUTIYAL, JYOTI	02/28/2024	\$177.20
NICHOLS PAPER AND SUPPLY CO	02/28/2024	\$577.78
NUSSBAUM, TRACIE	02/28/2024	\$21.00
PAWAR, VAISHALI	02/28/2024	\$205.20
PENNYCUFF, LAURA	02/28/2024	\$215.69
PLYMOUTH PT SPECIALISTS	02/28/2024	\$3,528.00
PREMIER RELOCATIONS LLC	02/28/2024	\$900.00
PRESIDIO NETWORKED SOLUTIONS L	02/28/2024	\$4,050.00
QUICK SILVER MARKETING SOLUTIO	02/28/2024	\$1,312.50
RIEPEN, SILKE	02/28/2024	\$55.00
SAMULSKI, BRIAN	02/28/2024	\$150.00
SCAVO, PHILLIP	02/28/2024	\$152.76
UDUPA, ANU	02/28/2024	\$250.00
US GAMES (DIVISION OF BSN SPOR	02/28/2024	\$2,689.77
VERMA, ASHISH	02/28/2024	\$170.91
WALCZAK, KRISTEN	02/28/2024	\$3,174.51
WATCHOWSKI, DON	02/28/2024	\$164.63
YADAV, RAMESHWAR	02/28/2024	\$62.16
ZASKI, CHRISTINA	02/28/2024	\$29.82

Issued: \$355,373.99

Reversed: \$110.17

Cancelled: \$1,807,672.49

AP Checks Processed: 314

AP Bank Total: \$2,163,156.65

AGER, SHANNON THERESE	02/09/2024	\$1,787.95
ARMSTRONG, JILL ALISE	02/09/2024	\$2,700.12
BAGIAN, PEGGY FRANCES	02/09/2024	\$1,634.05
BIERLEY, CHRISTINA ALEXANDRA	02/09/2024	\$1,548.51
CHAMPE, LISA JOY	02/09/2024	\$2,094.72
CLARKSON, AMANDA CATHERINE	02/09/2024	\$2,132.15
FRANCIS, RYAN MICHAEL	02/09/2024	\$2,839.20
HENRY, JULEE MARIE	02/09/2024	\$2,466.31
JEUNG, JILL A	02/09/2024	\$2,388.26
KOBROSSY, THERESE HOUDA	02/09/2024	\$1,068.13
LACH, KELLIE ELIZABETH	02/09/2024	\$2,408.59
LUSSIER, KARI NOELLE	02/09/2024	\$1,543.16
MCCURDY, RONALD R	02/09/2024	\$2,841.10
MYINT, CHRISTINE MARIE	02/09/2024	\$2,115.43
PASSEGGIATO, MICHELLE M	02/09/2024	\$3,063.50
PAULISIN, JOSHUA THOMAS	02/09/2024	\$1,391.75
PAWLOSKI, MARISSA BRIANNE	02/09/2024	\$1,388.26
PELLETT, CHRISTINE A	02/09/2024	\$1,525.19

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PINTAR, LINDSEY A	02/09/2024	\$3,102.73
RAFFOUL, RUTH ELIZABETH	02/09/2024	\$1,811.47
REESBECK, CHELSEA LAUREN	02/09/2024	\$1,142.11
RUNYAN, KIMBERLY ELIZABETH	02/09/2024	\$2,436.16
SAVEN, VANESSA LYN	02/09/2024	\$2,237.14
SCOTT, STACI LYNN	02/09/2024	\$2,081.28
SHAH, ANUJA	02/09/2024	\$234.49
STEWART, HEATHER NICOLE	02/09/2024	\$2,641.32
TAHIR, FATIMA	02/09/2024	\$254.42
TAYLOR, DANIEL PATRICK	02/09/2024	\$1,627.51
THOMPSON, HEATHER M	02/09/2024	\$1,453.79
TOMLINSON, CARLEY HOPE	02/09/2024	\$1,335.53
BRASIL, SANDRA MARIE	02/09/2024	\$1,742.79
CARINO, LAURA ANNE	02/09/2024	\$4,069.27
CEMBORSKI, GRETCHEN BRYNN	02/09/2024	\$954.48
CROSS, ELIZABETH BREWSTER	02/09/2024	\$1,770.06
DEPOTTER, MARY RENEE	02/09/2024	\$1,681.12
DINSMORE, JULIE KAY	02/09/2024	\$1,630.31
GIROMINI, MICHAEL BRIAN	02/09/2024	\$3,735.49
HENDERSON, BETH ANN	02/09/2024	\$1,737.41
HOLLY, SHEILA MARIE	02/09/2024	\$1,338.60
KLING, DEVIN WESLEY	02/09/2024	\$3,581.72
LANDAU, DENISE MICHELE	02/09/2024	\$1,680.06
LOEFFLER-PARK, CATHRYN ANNE	02/09/2024	\$1,635.63
MAINKA, BENJAMIN JOHN-ALEXANDE	02/09/2024	\$6,492.09
MASSOLIA, LAWRENCE JAMES	02/09/2024	\$1,881.77
PATEL, SHAILEE	02/09/2024	\$3,305.50
POHLONSKI, BRENT	02/09/2024	\$2,254.83
SIPPLE, GEORGE FRANKLIN	02/09/2024	\$2,461.61
SQUIRES, AMANDA MARIE	02/09/2024	\$2,863.17
ABEL, MARCI	02/09/2024	\$3,154.52
ALEX, CHRISTINA T	02/09/2024	\$1,669.67
ALLCORN, JAIME MARIE	02/09/2024	\$1,590.60
AMOS, JOAN MARY	02/09/2024	\$545.24
ANDREWS, ALISSA VICTORIA	02/09/2024	\$1,896.49
ARMSTRONG, ROBERT J	02/09/2024	\$3,110.42
BAKER, STEPHANIE MICHELE	02/09/2024	\$1,738.48
BALDWIN, DAVID J	02/09/2024	\$3,194.47
BASSETT, PEGGY LYNN	02/09/2024	\$2,946.13
BEGICK, LAUREL DENAY	02/09/2024	\$2,247.49
BELANGER, DAVID M	02/09/2024	\$2,150.92
BONACORSI, GINA MARIE	02/09/2024	\$1,636.97
BONNER, LEE M	02/09/2024	\$2,328.05
BOOTZ, ASHLEY	02/09/2024	\$1,525.64
BRACH, CATHERINE ANN	02/09/2024	\$3,004.38
BRATNEY, BETHANY L	02/09/2024	\$2,052.16
BRENNER, THOMAS WILLIAM	02/09/2024	\$2,761.79
BROWN, ALAINA M	02/09/2024	\$2,635.09

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BROWN, CHANDLER MARY	02/09/2024	\$1,652.98
BROWN, RANSOM WARNER	02/09/2024	\$2,276.77
BYRON, KACY LYNN	02/09/2024	\$1,400.45
CAPUANO, CHRISTOPHER L	02/09/2024	\$2,661.49
CARTER, NICOLE JANEEN	02/09/2024	\$3,109.49
CATRINE, GINA MARIE	02/09/2024	\$1,760.84
CHAPIN-DUBE, MEGAN MARIE	02/09/2024	\$2,031.04
CHINN-KESHISHIAN, REBECCA MARI	02/09/2024	\$1,727.25
CLIFT, BARBARA HILL	02/09/2024	\$65.96
DAME, JACOB PAUL	02/09/2024	\$1,823.96
DARWAK, ALISON M	02/09/2024	\$2,641.78
DICKERMAN, MATTHEW	02/09/2024	\$2,170.61
DIDIO, JAMES	02/09/2024	\$1,898.50
DIROFF, MATTHEW WILLIAM	02/09/2024	\$3,072.61
DROST, MARY ELLEN	02/09/2024	\$1,936.51
DUKES, SHANE MICHAEL	02/09/2024	\$1,603.10
EBEL, SHEILA D	02/09/2024	\$3,209.67
EDMUNDS, MELISSA	02/09/2024	\$2,144.77
ERSKINE, ALEXANDER DAVID	02/09/2024	\$1,409.63
ESBROOK, ABIGAIL SARA	02/09/2024	\$1,948.33
EVANS, MICHELLE P	02/09/2024	\$3,074.70
FAIRLAMB, LINDA M	02/09/2024	\$2,677.16
FARMER, DOUGLAS JAMES	02/09/2024	\$1,916.85
FICANO-PETRICCA, SABRINA MICHE	02/09/2024	\$2,559.18
FIELDER, DEANNA MARIE	02/09/2024	\$2,019.23
FITZGIBBON, APRIL DAWN	02/09/2024	\$1,734.45
FORSTER, JODI	02/09/2024	\$3,199.24
FRANCHI, KRISTIN EVA	02/09/2024	\$2,226.94
FRITSCHEN, PAMELA K	02/09/2024	\$1,388.07
FURTAH, MELISSA	02/09/2024	\$2,001.98
GORDON, BRIAN F	02/09/2024	\$367.08
GOWER, MELISSA ANN	02/09/2024	\$2,257.97
HAASE, LISA MARIE	02/09/2024	\$1,606.22
HARBAR, ERIN TERESA	02/09/2024	\$2,283.65
HARDY, TERESA MARIE	02/09/2024	\$2,483.81
HARRIS, CHRISTINE J	02/09/2024	\$1,624.62
HARROW, LORI JEAN	02/09/2024	\$2,784.23
HELMKAMP, RAND W	02/09/2024	\$2,538.11
HENDERHAN, RONALEE PECK	02/09/2024	\$2,226.05
HOUSEY, CHRISTOPHER ALLEN	02/09/2024	\$2,849.54
JAKSIC, JELENA	02/09/2024	\$752.94
JAMES, KATHERINE JO	02/09/2024	\$1,980.22
JONES, KRISTEN M	02/09/2024	\$2,153.97
KALCZYNSKI, SARAH J	02/09/2024	\$983.11
KANE JR, RONALD ANDREW	02/09/2024	\$3,260.76
KASPER, KELLY ANN	02/09/2024	\$622.28
KIM, STEPHEN ALEXANDER	02/09/2024	\$1,760.62
KOWALSKI, MICHAEL A	02/09/2024	\$2,557.42

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LANGLEY, BRIAN R	02/09/2024	\$3,306.23
LEE, MEGAN M	02/09/2024	\$2,541.43
LEONARD, DANIELLE SUZANNE	02/09/2024	\$1,260.65
LEPHART, SARAH	02/09/2024	\$2,952.39
LETARTE, NICHOLAS A	02/09/2024	\$2,975.40
LOWES, DANIEL M	02/09/2024	\$2,784.54
MADAFFERI, CHANDRA ANN	02/09/2024	\$2,558.84
MAGUIRE, HATTIE A	02/09/2024	\$2,637.33
MARKOS, COREY P	02/09/2024	\$2,359.29
MCDOUGALL, BARBARA LYNN	02/09/2024	\$1,583.24
MCKINNON, KIMBERLY SAMANTHA	02/09/2024	\$1,876.06
MEYER, BRETT JUSTIN	02/09/2024	\$3,184.99
MILLER, AMY SIMS	02/09/2024	\$2,269.41
MILLER, CAROLYN TERESA	02/09/2024	\$1,729.29
MOLNAR, LEANNE MARIE	02/09/2024	\$1,727.75
MOSS, DARCIÉ GOULETTE	02/09/2024	\$2,264.22
MROZEK, KRISTEN RENEE	02/09/2024	\$2,086.91
NARRA, BONITA H	02/09/2024	\$1,822.26
NIZOL, LAUREN ELIZABETH	02/09/2024	\$1,606.61
NUCKOLLS, KOREY	02/09/2024	\$2,214.75
O'SHAUGHNESSY, REBECCA CAITLYN	02/09/2024	\$2,355.09
ODONNELL, WILLIAM J	02/09/2024	\$2,641.86
OLEARY, BRIAN JAMES	02/09/2024	\$1,702.73
PAYTON, CHRISTOPHER	02/09/2024	\$2,515.57
PENDERGRAFF, PAMELA HEIDI	02/09/2024	\$3,271.81
PHEIFFER, TODD ERIC	02/09/2024	\$2,125.31
PIRRIE, MARYANN JACQUELINE	02/09/2024	\$1,065.28
REID, MARSHA BETH	02/09/2024	\$2,902.83
RODGERS, JESSICA ANN	02/09/2024	\$1,964.69
RUSS, LAUREN MORGAN	02/09/2024	\$2,022.80
RYAN, NICHOLAS W	02/09/2024	\$1,616.01
SAXTON, ROBERT S	02/09/2024	\$3,578.64
SCAVO, LAWRENCE PHILLIP	02/09/2024	\$2,579.51
SCAVO, PHILLIP L	02/09/2024	\$1,996.39
SCHMID, PAUL A	02/09/2024	\$2,638.26
SCHNURSTEIN, LAURA ANNE	02/09/2024	\$1,833.78
SCHUITEMA, GABRIELLE MARIE	02/09/2024	\$1,926.20
SCHURIG, CLAIRE E	02/09/2024	\$1,818.08
SCHYPINSKI, RACHEL ELIZABETH	02/09/2024	\$2,247.38
SCOBIE, ERIC CLARK-ROAC	02/09/2024	\$2,595.13
SCOTT, EVELYN GRACE	02/09/2024	\$1,862.98
SHOENBERGER, CLAIRE DANIELLE	02/09/2024	\$1,913.01
SHPAKOFF, KATHLEEN M	02/09/2024	\$1,335.69
SHUMAN, JENNY RAE	02/09/2024	\$1,402.81
SMITH, COLLEEN MARIE-DOYLE	02/09/2024	\$1,622.61
SMITH, HALLIE LEIGH	02/09/2024	\$2,288.65
SPRING, TORY RENEE	02/09/2024	\$1,746.18
STAWASZ, NICOLE ELIZABETH	02/09/2024	\$1,806.96

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STOJANOV, LJILJANA	02/09/2024	\$2,731.00
SZKRYBALO, ELIZABETH A	02/09/2024	\$2,722.86
TAGAI, DANIELLE ANN	02/09/2024	\$1,910.68
TOBIS, ANDREA JOY	02/09/2024	\$2,369.92
VAN EIZENGA, JAMES M	02/09/2024	\$2,091.04
VANHOOSER, NINA R	02/09/2024	\$2,653.37
WARRA, MARY NORMAN	02/09/2024	\$1,296.82
WATCHOWSKI, DONALD MICHAEL	02/09/2024	\$2,775.34
WEST-CARDENAS, KAITLYN MARIE	02/09/2024	\$1,956.87
WHITE, CHRISTOPHER CHARLES	02/09/2024	\$2,098.74
ZARDUS, ASHLEY CAROLYN	02/09/2024	\$1,676.77
ZIEGLER, MICHAEL	02/09/2024	\$2,720.22
ZIELINSKI, GAIL MARIE	02/09/2024	\$2,003.28
ZUK, GARRET ANTHONY	02/09/2024	\$1,247.47
ABDALLAH, JESSICA LYNN	02/09/2024	\$345.60
ABRAHAM, JACQUELINE MARIE	02/09/2024	\$1,165.84
ADER, KATHLEEN M	02/09/2024	\$761.65
AGRAWAL, SANDHYA SHASHIKANT	02/09/2024	\$81.56
AGUAS, SOPHIE HANSELLE HAN	02/09/2024	\$150.17
ALI, ISRAA	02/09/2024	\$158.43
ALINDOGAN, ANDREW STEPHENS	02/09/2024	\$77.08
ALLEN, MEAGHAN TIFFANY	02/09/2024	\$1,429.66
ALLERTON, ELIZABETH DIANE	02/09/2024	\$1,828.88
ALVAREZ VARGAS, MINERVA L	02/09/2024	\$823.15
AMBROSE, GREGORY HAROLD	02/09/2024	\$409.10
ANAYA CASTRO, PAOLA	02/09/2024	\$169.47
ANGUS, ALLISON RENAE	02/09/2024	\$1,999.95
ANSARI, MEENA	02/09/2024	\$2,143.52
AOUATE, TANNER	02/09/2024	\$648.19
ARMSTRONG, TABITHA WEILER	02/09/2024	\$103.09
ATTANASIO, ANTHONY GUY	02/09/2024	\$2,044.43
BALDOVINO, JASMINE L	02/09/2024	\$161.89
BALOGH, TRAVIS CHRISTIAN	02/09/2024	\$1,907.98
BANGO, GREGORY ROBERT	02/09/2024	\$765.31
BARANIK, KRISTY JEAN	02/09/2024	\$1,027.20
BARNES, BETHANY KATHLEEN	02/09/2024	\$2,337.24
BARSZCZOWSKI, MELISSA MAE	02/09/2024	\$1,221.56
BARTHLOW, JENIFER ANNE	02/09/2024	\$315.00
BATDORFF, BARBARA JEAN	02/09/2024	\$353.16
BEATTY, JOANNA LEE	02/09/2024	\$3,212.25
BEEKER, DEBORAH	02/09/2024	\$548.17
BELANGER, KIMBERLY RENEE	02/09/2024	\$1,822.13
BELTRAN, STEPHEN RICHARD	02/09/2024	\$1,640.14
BENJAMIN, ANDREA ERIN	02/09/2024	\$2,576.68
BENSON, MARJORIE I	02/09/2024	\$463.82
BERGESIO, LAURA	02/09/2024	\$63.73
BERMAN, MADISON ARIN	02/09/2024	\$1,548.78
BIANCHINI, MARIA DANIELLE	02/09/2024	\$1,623.47

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BLACK, JILLIAN ROSE	02/09/2024	\$1,375.25
BLISS, MERJA SISCO	02/09/2024	\$391.32
BOBOIGE, JACQUELINE MARIE	02/09/2024	\$1,127.76
BORDNER, REBECCA LYNN	02/09/2024	\$1,730.62
BORTON, LINDA	02/09/2024	\$1,965.36
BOWYER, JILL L	02/09/2024	\$1,774.69
BRADLEY, ALLISON JILL	02/09/2024	\$1,878.89
BRAGGS, STARLIT TONI	02/09/2024	\$1,094.67
BRAMHANE, RAKHI	02/09/2024	\$1,834.70
BRAUN, KENNETH ROBERT	02/09/2024	\$116.59
BREWER, FIONA KATHERINE	02/09/2024	\$1,885.75
BROWNELL, JENNIFER LYNN	02/09/2024	\$1,233.53
BULL, DANIELA	02/09/2024	\$1,387.86
BULLINGTON, CHRISTINE JOY	02/09/2024	\$241.56
BURG, ALLISON E FRALEIGH	02/09/2024	\$2,417.43
BUTTERMORE, KRISTY LEE	02/09/2024	\$525.68
CALLAHAN, CINDY LOU	02/09/2024	\$1,142.98
CAREY, AMY MARIE	02/09/2024	\$1,080.12
CARPENTER, LORI SUZANNE	02/09/2024	\$610.53
CARROLL, MARTINA RENEE	02/09/2024	\$2,676.82
CATALDO, CARRIE LYNN	02/09/2024	\$1,485.31
CHARARA, LATIFE KHALIL	02/09/2024	\$642.23
CHARFI, HANA	02/09/2024	\$1,653.32
CHAVEZ, MILAGRO	02/09/2024	\$1,132.90
CHICHILA, KAILEE ANNE-HOBBI	02/09/2024	\$1,978.66
CHLEBEK, CYNTHIA A	02/09/2024	\$1,045.14
CHO, MI	02/09/2024	\$622.67
CHRISTOPOULOS, COURTNEY L	02/09/2024	\$1,893.66
CINGEL, MICHELE M	02/09/2024	\$591.58
COATES, MERIDETH LYNN MILLG	02/09/2024	\$954.69
COLLINI, TRESSA NICOLE	02/09/2024	\$1,460.90
COMB, ANDREW MAITLAND	02/09/2024	\$3,281.45
CROAD, LORI SUE	02/09/2024	\$1,311.89
CROCKETT, DONALD R	02/09/2024	\$220.24
CROSE, COLLIN JAMES	02/09/2024	\$1,357.98
CROWLEY, SARAH IRENE	02/09/2024	\$2,085.34
CUMMINGS, ALLISON CHERIE	02/09/2024	\$174.58
CURREY, JENNIFER ASHLEY	02/09/2024	\$2,240.79
CURTISS, NATHAN ROBERT	02/09/2024	\$95.56
CZISCHKE, ALISON MARIE	02/09/2024	\$2,135.75
DAHRING, KAYLEY MADISON	02/09/2024	\$1,401.24
DANFORTH, JOI ARMENTHIA	02/09/2024	\$3,902.50
DAVIS, KRYSTAL LEEANNA	02/09/2024	\$1,704.89
DAY, REBECCA LAYNE	02/09/2024	\$1,076.03
DEVI, VRINDA	02/09/2024	\$253.24
DHUPATI, SRI LAVANYA	02/09/2024	\$92.15
DINKELMANN, JEFFREY S	02/09/2024	\$2,208.16
DINKELMANN, KATY MARIE	02/09/2024	\$3,598.13

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DIROFF, LAURA JANE	02/09/2024	\$1,947.19
DORAME ZARAGOZA, PAOLA ANAHI	02/09/2024	\$93.73
DOSHI, PURVI NERAV	02/09/2024	\$192.09
DOSS, THEOLA ANN	02/09/2024	\$299.54
DOYLE, MELANIE ANN	02/09/2024	\$1,328.16
EASTER, CYNTHIA ANN	02/09/2024	\$1,521.26
EATHORNE, MICHELLE ANN	02/09/2024	\$2,938.69
EDDY, ERIN MICHAEL	02/09/2024	\$2,060.45
EDWARDS, MARAL A	02/09/2024	\$1,479.66
ELENBAAS, BLAKELY ANNE	02/09/2024	\$1,821.04
ELHAGE, AMAL	02/09/2024	\$1,229.49
ELLIS, JENNIFER F	02/09/2024	\$2,816.69
ELLISON, DIETRA DIANE	02/09/2024	\$34.46
ELLSWORTH, GLORIA JEAN	02/09/2024	\$795.04
ENGEL, JENNA LYNN	02/09/2024	\$1,897.20
ESTRADA, MARINA MARTINEZ	02/09/2024	\$1,545.56
ESTRADA, NELSON ANDRES	02/09/2024	\$1,794.71
FANG, DAOPING	02/09/2024	\$227.70
FARNSWORTH, SARAH KATHRYN	02/09/2024	\$1,403.52
FARRIS, CATHERINE MAY	02/09/2024	\$2,469.46
FEDEL, ALYSON MICHELE	02/09/2024	\$1,588.32
FELDPAUSCH, ARIEIS ELIZABETH	02/09/2024	\$36.41
FERGUSON, REBEKAH JOY	02/09/2024	\$2,005.78
FINLEY, SUZANNE F	02/09/2024	\$861.58
FLAVIN, DIANE M	02/09/2024	\$1,282.27
FLORES MONTOYA, MARIA FERNANDA	02/09/2024	\$97.85
FORTE, MARIA THERESA	02/09/2024	\$734.75
FOX, SIDNEY IRWIN	02/09/2024	\$687.18
FRANKE, PAIGE MARIE	02/09/2024	\$1,535.92
FUDGE, RONNIE	02/09/2024	\$699.87
GADEN, MICHAEL CHRISTOPHE	02/09/2024	\$428.49
GALLIGAN, JENNIFER	02/09/2024	\$1,138.66
GAMI, UMANG RAHUL	02/09/2024	\$83.25
GARBOOSHIAN, ELIZABETH D	02/09/2024	\$744.97
GATSON, DEXTER LEWIS	02/09/2024	\$1,513.53
GEORGE, MARSHA SERETTA	02/09/2024	\$1,484.67
GIERLACH, LINDSEY MARIE	02/09/2024	\$570.64
GIRARDOT, BRANDI KAY	02/09/2024	\$91.32
GLINSKI, JASON ROBERT	02/09/2024	\$1,978.60
GOLEMBIEWSKI, EMILY JO	02/09/2024	\$1,470.59
GOODMAN, NATASHA MARIE	02/09/2024	\$1,073.92
GRAVES, CARMEN MARIE	02/09/2024	\$1,501.75
GRAZIANO, SUSAN MARIE	02/09/2024	\$32.45
GREEN, JOSEPH DONALD	02/09/2024	\$1,348.26
GREULICH, CHRISTINE A	02/09/2024	\$1,075.70
GRIFFIN, CASSANDRA LEE	02/09/2024	\$1,757.03
GYULAI, REKA	02/09/2024	\$871.20
HAAPALA, MEGAN	02/09/2024	\$1,750.83

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HADLEY, SHANNON E	02/09/2024	\$2,612.45
HADZIALIJAGIC, EROL	02/09/2024	\$1,554.41
HADZIALIJAGIC, MELIHA	02/09/2024	\$1,063.97
HANSEN, ANN M	02/09/2024	\$3,058.57
HANTZ, KELLI JOY	02/09/2024	\$1,777.82
HARBIN, KAITLIN MAE	02/09/2024	\$1,855.59
HARDEMAN, DILLON CHRISTOPHER	02/09/2024	\$113.76
HARRISON, VICTORIA SOWA	02/09/2024	\$1,928.21
HARTMUS, ALLISON MARIE	02/09/2024	\$1,706.03
HARTWIG, MEGAN ELIZABETH	02/09/2024	\$1,500.69
HAVILAND, MARIAN LOUISE	02/09/2024	\$534.95
HAWKINS, STEPHANIE NICOLE	02/09/2024	\$1,972.98
HAYWARD, CHRISTINE A	02/09/2024	\$39.65
HEALY, CASEY RYAN	02/09/2024	\$1,397.76
HENDRICKS, PAMELA J	02/09/2024	\$727.61
HERMAN, EVELYN ANN	02/09/2024	\$550.40
HERNANDEZ, KIMBERLY GUADALUPE	02/09/2024	\$275.47
HESLOP, LINDA MARIA	02/09/2024	\$926.35
HILBERS, SARAH JOYCE	02/09/2024	\$1,543.23
HINES, MARIE BRIDGET	02/09/2024	\$1,317.43
HOLBEL, PAULA	02/09/2024	\$650.23
HOLTSCHNEIDER, DONNA MARY	02/09/2024	\$1,472.40
HOORN, NATALIE MONICA	02/09/2024	\$1,961.02
HORAN, JOSEPH V	02/09/2024	\$1,282.27
HOSKINS, DIANE LYNN	02/09/2024	\$1,832.62
HUEGLI, KELLY ANN	02/09/2024	\$755.93
HUISMAN, DENNIS PAUL	02/09/2024	\$2,351.14
HUNDLEY, JAYME MICHELE	02/09/2024	\$1,097.99
HURLBURT, THOMAS VINCENT	02/09/2024	\$1,941.95
INTO, SUE ELLEN	02/09/2024	\$1,889.16
JAKUBIK, KAITLIN MARIE	02/09/2024	\$1,388.20
JANER, TAMARA ELIZABETH	02/09/2024	\$883.69
JANKE, SHIRLEY J	02/09/2024	\$1,807.46
JARVIS, JUSTIN MATTHEW	02/09/2024	\$1,452.16
JAYAWARDHANA, THARANGA	02/09/2024	\$198.43
JENNINGS-MINER, DEBORAH ANN	02/09/2024	\$855.67
JOB, STACEY ANN	02/09/2024	\$1,603.06
JODOIN, SAMANTHA MARY	02/09/2024	\$1,832.25
JOHNSON, MICHELLE ELIZABETH	02/09/2024	\$2,134.70
JOHNSON, ROSALEIGH MARIA	02/09/2024	\$3,407.67
JOHNSTON, PATRICIA LOUISE	02/09/2024	\$87.66
JONES, AMY MARIE	02/09/2024	\$1,229.80
JONES, OLIVIA NICOLE HEWITT	02/09/2024	\$1,399.55
KAMOO, ADRIANA BERENICE	02/09/2024	\$1,271.19
KANG, SO YOUNG	02/09/2024	\$305.50
KARNALA, LIKHITHA	02/09/2024	\$257.37
KASCHYK, JACQUELINE SUE	02/09/2024	\$2,598.32
KATSUDA, NANCY	02/09/2024	\$927.50

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KAUL, MEERA	02/09/2024	\$3,035.20
KAUR, MANJINDER	02/09/2024	\$298.07
KAZEE, ALICE BESAN	02/09/2024	\$3,177.22
KENNETT, RACHEL ANN	02/09/2024	\$2,076.62
KERR, ESTHER J	02/09/2024	\$136.27
KERR, MAKAYLA NICHOLE	02/09/2024	\$1,887.90
KESSEL, THOMAS ANDREW	02/09/2024	\$1,681.21
KESZEI, KATHRYN RENEE	02/09/2024	\$1,905.75
KHAN, ATIYA TAYYAB	02/09/2024	\$54.63
KHERA, ADITI ADITYA	02/09/2024	\$1,046.51
KHURSHID, SAIRA	02/09/2024	\$161.55
KILGORE, KEVIN JAMES	02/09/2024	\$1,840.82
KIPP, HEATHER KAY	02/09/2024	\$931.26
KOLLER, RACHEL NICOLE	02/09/2024	\$555.96
KOROLEVA, ZHANNA	02/09/2024	\$256.89
KORTLANDT, PATRICIA	02/09/2024	\$18.01
KOYAMA, HIRO DUKE	02/09/2024	\$63.71
KRAEMER, SARAH FRANCES	02/09/2024	\$2,398.25
KULIE, LYJEAN K	02/09/2024	\$259.23
KUMAR, ANSHIKA	02/09/2024	\$1,587.89
KUMON, KATELYN ROSE	02/09/2024	\$56.89
KUNEMAN, ANN MARIE	02/09/2024	\$677.92
KURTZ, ASHLEY ANN	02/09/2024	\$1,360.08
LAPORTE, LISA	02/09/2024	\$2,442.25
LARKIN, BARBARA LYNN	02/09/2024	\$1,722.78
LATOUR, GREGORY MARK	02/09/2024	\$879.26
LAUER, KELLI MARIE	02/09/2024	\$1,050.24
LEBLANC JR, STEVEN MATTHEW	02/09/2024	\$3,543.45
LEE, ELAINE EUNYOUNG	02/09/2024	\$827.61
LEE, JUNG HEE	02/09/2024	\$258.50
LEMANSKI, TONYA LYNN	02/09/2024	\$2,833.96
LESCOE, BETH EVA	02/09/2024	\$1,999.99
LESNIAK, LAUREN KAY	02/09/2024	\$1,780.09
LETTMANN, HENRI	02/09/2024	\$134.24
LEVE, LAUREN ALEXANDRA	02/09/2024	\$1,500.76
LEVIN, RONALD B	02/09/2024	\$2,804.41
LEVITAN, SAMANTHA LOUISE	02/09/2024	\$1,406.08
LOCHBILER, DYLAN SKYE	02/09/2024	\$2,378.96
LONEY, AMBER LYNNE	02/09/2024	\$2,359.81
LOUIS, ANTOINETTE MARIE	02/09/2024	\$756.99
MACKINDER, NICOLE LYNN	02/09/2024	\$2,681.00
MAJETIC, LAUREN ALYSE	02/09/2024	\$1,790.85
MAKLED, ZENA DAKHLALLAH	02/09/2024	\$1,424.65
MALINOWSKI, EMILY ANN	02/09/2024	\$1,632.03
MARION, CATHERINE ANN	02/09/2024	\$2,210.42
MARTIN, ROBERT WILLIAM	02/09/2024	\$920.08
MARTINEZ, CARLY MICHAELA	02/09/2024	\$1,996.11
MARTINEZ, DEBORAH MARIE	02/09/2024	\$1,317.43

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MARTINEZ, ZACHARY RAUL	02/09/2024	\$1,267.16
MARTLOCK, PETRA CHARLOTTE	02/09/2024	\$870.86
MASSENGILL, JESSICA KAYE MARIE	02/09/2024	\$897.86
MATHES, MEGAN ELIZABETH	02/09/2024	\$1,481.90
MCCLINTIC, LYNDSEY MARIE	02/09/2024	\$2,169.84
MCGRAW JR, KENNETH FLOYD	02/09/2024	\$198.20
MCKAIG, HEATHER L	02/09/2024	\$953.56
MCOSKER, PAUL S	02/09/2024	\$466.36
MECH, THEODORE STEPHEN	02/09/2024	\$2,539.54
MEDUNJANIN, IGBALA	02/09/2024	\$931.10
MICHAEL, MONICA RAE	02/09/2024	\$1,005.06
MILEWSKI, CYNTHIA C	02/09/2024	\$969.92
MOLNAR, KATHRYN JEAN	02/09/2024	\$1,468.59
MONTOYA LIMA, MIRIAMGUADALUPE	02/09/2024	\$25.00
MOULDING, ALYSON ELENA	02/09/2024	\$2,004.07
MUETING, JOANN M	02/09/2024	\$1,263.38
MULLINS, LAURA ANGELA	02/09/2024	\$1,040.64
MUNCE, JAMES NOLAN	02/09/2024	\$1,373.84
MUNOZ LOZANO, NORMA LETICIA	02/09/2024	\$261.43
NAFAL, RENAY SUZANE	02/09/2024	\$1,327.57
NEAZ, SHAGUFTA	02/09/2024	\$81.22
NEHA, FNU	02/09/2024	\$162.47
NELSON, LEVI MACKENZIE	02/09/2024	\$1,992.67
NICHOLSON, SUZANNE RENE	02/09/2024	\$1,812.62
NICKERSON, MISTY LYNN	02/09/2024	\$935.85
NORUK, JESSICA RANAE	02/09/2024	\$1,444.50
NOWICKI, MATTHEW EUGENE	02/09/2024	\$2,236.36
OKAGBARE, ONAJITTE FAITH	02/09/2024	\$1,556.21
OLMO TERRASA, MARIA	02/09/2024	\$1,622.22
OTTE, JENNIFER AMY	02/09/2024	\$1,162.69
PALLIYUDETTEKATHIL THOMAS, BA	02/09/2024	\$956.05
PARASHAR, BEENA	02/09/2024	\$1,400.90
PARDESHI, TITHI AMOL	02/09/2024	\$1,348.25
PARK, REBECCA J	02/09/2024	\$1,102.84
PATEL, NIYATIBAHEN	02/09/2024	\$24.04
PATTON, JENNIFER M	02/09/2024	\$662.56
PAULK, ANTHONY EDWARDS	02/09/2024	\$736.19
PAULK, LAURA RENEE	02/09/2024	\$1,750.96
PAWLEY, FALLON RAE	02/09/2024	\$1,390.16
PAWLOSKI, LOGAN MATTHEW	02/09/2024	\$1,641.58
PEARCE, CHRISTA ROSELLA	02/09/2024	\$1,544.15
PFILE, MEGHAN KATHERINE	02/09/2024	\$1,497.32
PHILLIPS, KATHLEEN	02/09/2024	\$287.43
PIET, MEGAN PATRICIA	02/09/2024	\$1,574.21
PIETRZAK, NATHAN DANIEL	02/09/2024	\$2,150.48
PIFER, CHRISTINE ALAINE	02/09/2024	\$1,340.84
PINDIKUR, JEEVITHA	02/09/2024	\$159.33
PIORKOWSKI, LAUREN ASHLEY	02/09/2024	\$964.17

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PISTOLESI, PETE R	02/09/2024	\$1,092.27
PLANT, RENEE ANN	02/09/2024	\$462.47
POHLONSKI, EMILY PARKER	02/09/2024	\$2,481.33
PONTE, COLLEEN M	02/09/2024	\$2,846.94
POSHADLO, JEFFREY MICHAEL	02/09/2024	\$1,255.21
QAQISH, GHADA	02/09/2024	\$908.16
RADTKE, LINDSAY BROOKE	02/09/2024	\$1,974.55
RAFFLE, TAMMY ANN	02/09/2024	\$2,915.17
RAJENDRAN, VISALAKSHI	02/09/2024	\$1,688.72
RAMSHEKAR, PRATHIBHA	02/09/2024	\$389.13
RATHBUN, DANIELLE MARIE	02/09/2024	\$1,795.38
RATHINAVEL, SADHANA SREE	02/09/2024	\$1,918.33
RATHOD, KRUTIKA HARINKUMAR	02/09/2024	\$202.34
REA, ABBY NICOLE	02/09/2024	\$2,155.64
RECILLAS-RODRIGUEZ, ZITA	02/09/2024	\$244.35
REDDY, MARK PATRICK	02/09/2024	\$1,671.99
REITZ, EMILY ANN	02/09/2024	\$2,310.03
RIDAL, KRISTIN ANN	02/09/2024	\$1,687.21
RILEY, SPENCER LEE	02/09/2024	\$2,879.35
RINCONDELANGELTAMEZ, SUSANA	02/09/2024	\$946.03
RIOS-VILLARREAL, GISELA EUNICE	02/09/2024	\$123.54
ROBERTS, GALE LYNN	02/09/2024	\$1,442.45
ROBERTS-LEVI, SASHA	02/09/2024	\$495.56
RODRIGUEZ-QUINONEZ, VIRGINIA M	02/09/2024	\$216.83
ROSE, MARILYN TERESE	02/09/2024	\$2,442.21
ROTENHEBER, LISA MICHELE	02/09/2024	\$2,330.59
RUHUMBIKA, KENTA DIANA	02/09/2024	\$840.59
RUTKOWSKI, MELANIE ANN	02/09/2024	\$1,458.80
RZUCIDLO, KATHRYN ELIZABETH	02/09/2024	\$1,605.51
SAARI, ANDREW BENJAMIN	02/09/2024	\$2,352.10
SAD, NICOLE MARIE	02/09/2024	\$1,486.32
SATTERFIELD, SHARON	02/09/2024	\$1,661.23
SCHUITEMA, SCOTT STEVEN	02/09/2024	\$1,634.52
SCHULTE, ALLISON LAUREN GOSEN	02/09/2024	\$2,081.99
SEARS, LISA MARIE	02/09/2024	\$2,354.54
SEAVER, AMY ALLYSON	02/09/2024	\$2,378.79
SELVAM, PREETHA	02/09/2024	\$271.47
SEREMET, KATHLEEN	02/09/2024	\$406.37
SERGISON, MEGAN ELLEN	02/09/2024	\$1,902.73
SHAHEEN, HELENE ANN	02/09/2024	\$461.34
SHALLAL-JOHNSTON, CONSTANCE	02/09/2024	\$429.43
SHIMOGA NAGARAJAPPA, SHILPA	02/09/2024	\$643.26
SHOUNIA, CRYSTAL ANN	02/09/2024	\$1,965.94
SHUDO, RITSUKO	02/09/2024	\$1,383.78
SIMMONS, SHAINA MARIE	02/09/2024	\$2,192.42
SIMRAK, MONICA ELIZABETH	02/09/2024	\$1,462.73
SINANIS, HEATHER ANNE	02/09/2024	\$1,525.32
SINGH, PRIYANKA	02/09/2024	\$1,665.01

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SINGH, SHWETA	02/09/2024	\$271.51
SINGHAL, SHALU	02/09/2024	\$540.89
SINOPOLI-SMITH, DAVID ROBERT	02/09/2024	\$2,355.84
SMITH, JACQUELINE MARIE	02/09/2024	\$3,274.60
SOAVE, KRISTINA G	02/09/2024	\$691.39
SOCIE, PHILIP HENRY	02/09/2024	\$1,240.41
SOUCY, ELISE MARIE	02/09/2024	\$1,923.34
SOUTHWORTH, ANGELA Y	02/09/2024	\$1,558.58
SOVEL, SHEILA M	02/09/2024	\$1,953.18
SPIKER, BLANE LARSEN	02/09/2024	\$1,415.86
SPITZLAY, MARIE-CHRISTIN	02/09/2024	\$246.90
STACER, DANIELLE RENEE	02/09/2024	\$1,883.56
STANEK, DEBORAH A	02/09/2024	\$1,145.41
STANLEY, TABITHA ANN	02/09/2024	\$641.62
STARK, JULIE BETH	02/09/2024	\$517.46
STEPHENSON, CANDY LEEANNE	02/09/2024	\$292.11
STOTLER, NICOLE R	02/09/2024	\$1,007.02
STRICKER, CHRISTINE ANN	02/09/2024	\$1,389.29
STULTS, OLIVIA RENEE	02/09/2024	\$1,922.40
SUDDS, APRIL MELODY	02/09/2024	\$261.12
SUMMERS, TIMOTHY C	02/09/2024	\$976.18
SUST, MEGAN ELIZABETH	02/09/2024	\$1,853.15
SWAIN, SCOTT LEE	02/09/2024	\$1,585.30
SWANSON, RYAN ELIZABETH	02/09/2024	\$120.65
SWIRCZEK, MEGAN ELIZABETH	02/09/2024	\$1,721.64
TAKASHIMA, TOMOKO NAKAMURA	02/09/2024	\$1,376.68
TAURO, LESLEY ANN	02/09/2024	\$77.31
THABET, GHADA MOHAMED-SHERIF	02/09/2024	\$315.55
THERRIAN, BRAD CHARLES	02/09/2024	\$1,810.15
TOBIS, DANIEL	02/09/2024	\$2,365.91
TROOST, JAMES ROWLAND	02/09/2024	\$87.01
TROYER, TYLER DOUGLAS	02/09/2024	\$1,673.73
TRUAX, REBEKAH TAYLOR	02/09/2024	\$1,439.23
TRUONG, KHANG VINH	02/09/2024	\$11.92
UJKIC, GJELINA	02/09/2024	\$293.68
UTLEY, SHANNON MARIE	02/09/2024	\$1,501.26
VALENZUELA, TERESA ILIANA	02/09/2024	\$644.00
VANGAVETI, LAKSHMI	02/09/2024	\$292.06
VARGAS ZABALA, ANA	02/09/2024	\$968.63
VARTANIAN, KNAR	02/09/2024	\$1,223.39
VILLANUEVA, JENNIFER LYNN	02/09/2024	\$1,359.27
WAANANEN, NIKKI SUZANNE	02/09/2024	\$1,340.54
WALKER, AMANDA LYNN	02/09/2024	\$1,615.96
WALKER, KATIE MARIE	02/09/2024	\$1,739.71
WARD, TRISHA MARY	02/09/2024	\$259.27
WARREN, COLEEN R	02/09/2024	\$995.93
WATKINS, AMY MICHELLE	02/09/2024	\$3,204.11
WEINERT, ASHLEY LYNN	02/09/2024	\$1,269.89

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WELCH, CLAUDIA LEONA	02/09/2024	\$1,997.13
WELTE, YVONNE MARIE	02/09/2024	\$1,305.45
WESLEY, JANICE A	02/09/2024	\$241.91
WHEELER, MICHAELA ELLEN	02/09/2024	\$1,395.12
WILCHER, PREINA LIROB	02/09/2024	\$2,119.15
WILKINS, RENEE ELIZABETH	02/09/2024	\$1,889.34
WILKINSON, KAREN JANE	02/09/2024	\$2,061.58
WILLENS, REBECCA GENISE	02/09/2024	\$1,513.27
WILLIAMS, SOPHIA ELIZABETH	02/09/2024	\$1,811.52
WILLIAMS-LEGG, JA KHIA SYDNEY	02/09/2024	\$18.20
WILSON, KAREN MICHELLE	02/09/2024	\$1,712.39
WIZINSKY, MARY ANNE	02/09/2024	\$452.66
WOJTOWICZ, ALEXANDRA LOUISE	02/09/2024	\$1,806.24
WOLFF, MARGARET MARY	02/09/2024	\$293.57
WOLSTENCROFT, HANNAH RAQUEL DA	02/09/2024	\$1,483.46
YOUSIF, RODNEY JOSEPH	02/09/2024	\$573.22
YUASA, YUKI	02/09/2024	\$57.03
ZAHOOR, ASMA	02/09/2024	\$186.23
ZALPURI, SHAFALI	02/09/2024	\$623.75
ZASKI, CHRISTINA MARIE	02/09/2024	\$1,472.32
ZHAO, JINGJING	02/09/2024	\$181.74
ZHONG, PEIHAN	02/09/2024	\$70.20
ZIEGELHOFFER, MORGAN CATHERINE	02/09/2024	\$2,084.74
ZIELINSKI, GINA L	02/09/2024	\$2,482.29
ZIMMERMAN, BARBARA M	02/09/2024	\$2,321.17
BUNKER, JEFFREY L	02/09/2024	\$943.68
COOLMAN, ROBERT SCOTT	02/09/2024	\$2,419.37
DRAGOO, MICHAEL B	02/09/2024	\$3,012.89
DUQUETTE, EDWARD DANIEL	02/09/2024	\$1,986.56
FULAR, JAMES DENNIS	02/09/2024	\$1,884.48
GREAVES, JASON PATRICK	02/09/2024	\$1,904.47
HETTEL, ERIC THOMAS	02/09/2024	\$2,311.84
JORDAN, CHRISTOPHER ANTHONY	02/09/2024	\$2,215.26
NESMITH, RUSSELL PAUL	02/09/2024	\$1,871.11
TURNER, NANCY MARIE	02/09/2024	\$1,532.58
ABRAHAM, MARY CATHERINE	02/09/2024	\$1,367.28
ARBAN, VICTORIA ALYSON	02/09/2024	\$1,750.05
BAKER, ROBERT JAMES	02/09/2024	\$3,052.85
BARNAUSKAS, MEGHAN LEE	02/09/2024	\$1,660.91
BISHOP, BAILEY ASHLYNN	02/09/2024	\$1,611.19
BISHOP, NOLA M	02/09/2024	\$2,138.83
BLANKSTROM, KAREN JEAN	02/09/2024	\$1,570.99
BODNOVITS, MIRANDA L	02/09/2024	\$2,178.84
BOERSMA, STEPHANIE M	02/09/2024	\$1,926.53
BON, JEREMY S	02/09/2024	\$1,551.66
BRODERICK, NICOLE HELEN	02/09/2024	\$2,329.36
BRONSON, GEORGE NATHANIEL	02/09/2024	\$2,368.55
BURCHARD, MELANIE LEE	02/09/2024	\$2,257.24

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COLONE, NICOLE MARIE	02/09/2024	\$2,975.88
DAMBROSI, SARAH MARIE	02/09/2024	\$1,555.82
DAVID, SARAH L	02/09/2024	\$3,036.06
EVO, EMILY BURNS	02/09/2024	\$1,990.21
FARMER, SAMANTHA MARIE	02/09/2024	\$1,710.78
GASIDLO, MEGAN C	02/09/2024	\$2,379.90
GERECKE, LORI LIN	02/09/2024	\$3,287.17
GRANT, LAURIE S	02/09/2024	\$2,785.17
GRESHAM, MICHELLE L	02/09/2024	\$1,718.45
HARRIS, KATHRYN A	02/09/2024	\$1,550.83
HENDERSON, MELISSA MARY	02/09/2024	\$8,310.23
HOFFMAN, PAUL WILLIAM	02/09/2024	\$2,593.60
HUBENSCHMIDT, KRISTY A	02/09/2024	\$2,995.45
HUYCK, SUSAN KARI	02/09/2024	\$2,710.50
JENSEN, KATELYN STELLA	02/09/2024	\$2,281.05
JODOIN, DEBRA FAYE	02/09/2024	\$898.79
KANG, RACHEL SUJI	02/09/2024	\$1,383.33
KEIMIG, ELIZABETH ANN	02/09/2024	\$2,302.77
KERBRAT, JENNIFER	02/09/2024	\$1,215.37
KHALIL, LAURA JEAN	02/09/2024	\$2,105.85
KIDDER, CAROLYN NAJMA	02/09/2024	\$2,584.81
KILGORE, AMY S	02/09/2024	\$2,708.73
LEIBERMAN, BROOKE ESTHER	02/09/2024	\$1,320.15
LEMIEUX, ROBERTA	02/09/2024	\$1,098.49
LIEBERMAN, SARAH ELIZABETH	02/09/2024	\$1,738.01
MARANOWSKI, JORDAN MAY	02/09/2024	\$1,532.14
MCCURDY, DIANE	02/09/2024	\$3,554.63
MCKIBBIN, CAROLYN RACHELLE	02/09/2024	\$1,042.82
MILLER, BRAD A	02/09/2024	\$2,679.64
MINARD, SHAWN THOMAS	02/09/2024	\$1,749.25
NARDUCCI, KATHLEEN	02/09/2024	\$2,348.97
OSMONSON, KIMBERLY ANN	02/09/2024	\$2,679.06
PATTERSON, ALISON LINDY	02/09/2024	\$1,245.02
PEARCE, BRITTANY MARIE	02/09/2024	\$1,338.77
PULSIFER, PAIGE MARIE	02/09/2024	\$1,192.16
RONNING, ADAM TIMOTHY	02/09/2024	\$1,601.53
SCHNEIDER, JAMES P	02/09/2024	\$2,463.91
SCHULZE, REBEKAH JONAS	02/09/2024	\$1,654.31
SHINDORF, LISA S	02/09/2024	\$2,894.41
SINAWI, BRANDON J	02/09/2024	\$2,274.39
SOWDERS, ERICA M	02/09/2024	\$1,906.86
ULTCH, LORI D	02/09/2024	\$2,357.35
VANREMORTEL, JESSE CARL	02/09/2024	\$1,622.36
WESNER, KIMBERLY KATHERINE-	02/09/2024	\$2,772.72
WILLETTE, KENDRA ANNE	02/09/2024	\$2,330.16
WILLIAMS, KIMBERLY KAHEALANI	02/09/2024	\$2,344.56
WINKLER, LEANNE MARIE	02/09/2024	\$1,823.91
ALSPAUGH, ANDREA B	02/09/2024	\$3,189.24

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ARNOLD, KELLY LEE	02/09/2024	\$2,075.81
BURRY, ASHLEIGH RONAYNE	02/09/2024	\$2,222.38
BYRNE, GRACE FAORO	02/09/2024	\$1,583.12
CAMPOS, MICHELLE WANDA	02/09/2024	\$3,421.14
COOPER, ALEC AARON	02/09/2024	\$2,355.83
DUTHIE, KAREN N	02/09/2024	\$2,707.71
ERICKSON, TODD WALTER	02/09/2024	\$2,037.42
ERNSTER, STEPHEN R	02/09/2024	\$745.23
FELCHER, BRIAN S	02/09/2024	\$3,243.92
GRIM, MARY E	02/09/2024	\$2,437.05
GRIMM, CARY R	02/09/2024	\$3,098.74
GRUNDSTROM, JENNA E	02/09/2024	\$2,079.63
HERTRICH, MARINA	02/09/2024	\$1,243.68
JONES, AMY JO	02/09/2024	\$1,621.97
KOZLOWSKI, KIMBERLY ANN	02/09/2024	\$2,223.27
LEADBETTER, MARYANNE	02/09/2024	\$1,868.11
LESSWAY, JENNIFER	02/09/2024	\$2,367.66
LLOYD, LAURA	02/09/2024	\$1,257.52
MARSON, MARY ELIZABETH	02/09/2024	\$901.30
MAYNARD, JENNA MARIE	02/09/2024	\$851.35
MCDONALD, CARRI LYNNE	02/09/2024	\$2,644.25
MICHALSKI, THOMAS	02/09/2024	\$2,333.44
MILLER, LAUREN DEANNA	02/09/2024	\$1,018.85
MOISEEFF, AUDRY B	02/09/2024	\$1,972.01
OSBORNE, GWEN ANN	02/09/2024	\$2,481.52
PAYNE, JODY S	02/09/2024	\$710.32
PENNYCUFF, LAURA C	02/09/2024	\$2,647.10
RAIS, MICHELLE IRENE	02/09/2024	\$3,064.72
SKUPIN, MADISON KATHLEEN	02/09/2024	\$2,335.54
SLOAN, AMANDA KAY	02/09/2024	\$1,588.35
SORENSEN, MARY M	02/09/2024	\$1,927.36
STEVENSON, JENNIFER ANN	02/09/2024	\$2,049.89
STIFF, CYNTHIA ANNE	02/09/2024	\$1,830.30
TROOST, KIMBERLY A	02/09/2024	\$2,487.18
TRUITT, AMANDA THERESE	02/09/2024	\$2,466.64
VANGORDER, KATHRYN JEAN	02/09/2024	\$1,339.73
WERTH, JOHANNA	02/09/2024	\$958.29
ZAHRADNIK, BRIDGET J	02/09/2024	\$2,711.05
BRICKEY, JOHN R	02/09/2024	\$3,708.49
BROOKHOUSE, LINDSAY ANNE	02/09/2024	\$2,010.44
BURRY, MATTHEW D	02/09/2024	\$2,507.63
COJEI, MADISON AUTUMN	02/09/2024	\$1,996.64
COSMAN, DAVID J	02/09/2024	\$3,071.61
DALZOCHIO, MICHELE YAYLAIAN	02/09/2024	\$1,453.36
DANNIBALE, PATRICIA JANE	02/09/2024	\$912.54
DEHNE, ANNE	02/09/2024	\$834.38
ELLSWORTH CAROTHERS, KARI MONS	02/09/2024	\$1,470.61
FENCHEL, LISA LYNN	02/09/2024	\$2,557.76

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FOX, ASHLEY CAROLYN	02/09/2024	\$1,240.41
FOX, LAURYN MACKENZIE	02/09/2024	\$1,636.89
HODGE, MEGHAN E	02/09/2024	\$1,983.44
JENKINS, ERIKKA	02/09/2024	\$2,416.90
KABLE, EMILY ANNE	02/09/2024	\$1,364.02
LENGERICH, AINSLEY A	02/09/2024	\$2,616.34
MACDOUGALL, ANNE ELIZABETH	02/09/2024	\$1,702.97
MCCARTY, TERRIE LEE	02/09/2024	\$2,002.73
MCCLAFFERTY, KELSEY LYNN	02/09/2024	\$903.28
MCDONALD, STEVEN URBAN	02/09/2024	\$2,175.52
OSBORNE, LORI K	02/09/2024	\$2,633.06
PAS, MANDY MARIE	02/09/2024	\$1,180.50
RODRIGUEZ, KARA A	02/09/2024	\$1,293.03
STILES, JILL KRISTIN	02/09/2024	\$2,613.60
TIMMER, THOMAS K	02/09/2024	\$2,830.02
TYRPAK, CHRISTOPHER M	02/09/2024	\$2,565.50
VILLACORTA, CRISTINA SANTOS	02/09/2024	\$926.65
VOLLMER, RENE A M	02/09/2024	\$2,212.78
WANDEL, COLLEEN MCALLEN	02/09/2024	\$3,037.32
WELLOCK, TRISHA M	02/09/2024	\$2,081.94
WESTRA, LINDSEY K	02/09/2024	\$2,080.36
WHITTY, KATHERINE L	02/09/2024	\$2,248.14
YUCHUCK, KERRI L	02/09/2024	\$2,752.06
BEN, MEREDITH R	02/09/2024	\$2,780.87
BYRD, BECKY A	02/09/2024	\$3,194.00
COURTEMANCHE, DANIELLE ANN	02/09/2024	\$1,557.72
DELL, HEATHER L	02/09/2024	\$2,445.80
DONBERGER, MICHELLE RENEE	02/09/2024	\$2,874.81
FORTE, MICHAEL JOSEPH	02/09/2024	\$1,679.43
GLOEDEN, ASHLEY REBECCA	02/09/2024	\$470.78
GORNY, KIMBERLY ANN	02/09/2024	\$1,301.50
HATTIE, JILLIAN FLANIGAN	02/09/2024	\$1,838.02
JANIGIAN, COURTNEY NICOLE	02/09/2024	\$1,048.37
JARJIS, LUMA	02/09/2024	\$1,978.87
JONES, BARBARA JEAN	02/09/2024	\$128.33
KARBOUSKY, KATHLEEN M	02/09/2024	\$2,892.25
KENRICK, GERARD C	02/09/2024	\$2,541.61
KIDON, CORTNEY LYNN	02/09/2024	\$2,086.18
LATHAM, ERIN A	02/09/2024	\$2,319.81
LEON, MARIETTA LORELL	02/09/2024	\$2,065.89
LOWRY, EARTHA ANITA	02/09/2024	\$85.96
PERELLI, MIA ALEXANDRA	02/09/2024	\$1,977.40
PHILKA, RACHEL LAUREN	02/09/2024	\$2,026.00
RUDY, MICHELLE MARIE	02/09/2024	\$2,122.82
SAELI, JULIA L	02/09/2024	\$1,507.05
SCAGNETTI, ANTHONY	02/09/2024	\$1,473.51
STAMBOULIAN, PATRICIA M	02/09/2024	\$1,728.97
STOY, KELLY LYNN	02/09/2024	\$792.73

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SWIECH, REBECCA ANN	02/09/2024	\$2,091.00
WILLIS, NANCY M	02/09/2024	\$2,085.96
BLESSED, KATE MARTIN	02/09/2024	\$1,174.78
BORTON, JENNIFER MARIE	02/09/2024	\$2,064.35
BROWN, AMY NICOLE	02/09/2024	\$2,053.50
CHRISTEN, JAMIE LEE	02/09/2024	\$1,232.78
DAMON, ERIN B	02/09/2024	\$2,761.96
DEINEK, KIMBERLY ANN	02/09/2024	\$2,524.29
EGLI, JENNIFER MARIE	02/09/2024	\$2,336.34
GUNES, JESSICA CROSS	02/09/2024	\$1,508.84
HASKILL, JOSEPH FRANCIS	02/09/2024	\$2,093.58
ISRAEL, MELISSA AMY	02/09/2024	\$2,565.97
JILG, REBECCA MARY	02/09/2024	\$2,034.19
JULIAN, KASEY DIANTE	02/09/2024	\$1,675.10
KRUKOWSKI, MARLENE ELIZABETH	02/09/2024	\$2,090.50
MARDIGIAN, LAURA	02/09/2024	\$1,083.11
MILLS, JENNIFER LYNN	02/09/2024	\$2,182.39
RISTAU, MEGAN ANNE	02/09/2024	\$2,362.14
ROSEMARY, NICOLE MARIE	02/09/2024	\$1,917.27
SAMUELS, EMILY CARISA	02/09/2024	\$3,508.16
SHAFER, RACHELLE MARIE	02/09/2024	\$1,569.25
SMITH, PHELAN ANN	02/09/2024	\$1,679.69
STEINHEBEL, JO ELLEN	02/09/2024	\$1,861.37
SZCZESNIAK, CYNTHIA	02/09/2024	\$962.52
WESTON, ELLA CATHERINE	02/09/2024	\$2,416.39
WOLSTENCROFT, PANAGIOTA	02/09/2024	\$1,859.59
BORLACE, HOLLY JO	02/09/2024	\$2,136.05
JAKUBIK, LOUISE MARY	02/09/2024	\$762.87
KOPTAS, ANNA M	02/09/2024	\$431.69
MILEWSKI, CASSIE CHRISTINE	02/09/2024	\$353.87
MONTALES, NANCY J	02/09/2024	\$2,696.55
ROQUE, EMILY ELIZABETH	02/09/2024	\$1,723.52
SHEETS, RACHEL	02/09/2024	\$1,562.24
WOLF, RACHAEL ELIZABETH	02/09/2024	\$1,913.05
ALLISTON, JULIE STEFANI	02/09/2024	\$1,749.79
BALOH-UFFORD, MEGAN M	02/09/2024	\$1,930.26
BECK, JENNIFER ERIN	02/09/2024	\$2,048.16
BOEHM, JENNIFER LEIGH	02/09/2024	\$2,223.02
CHANEY, CAROLYN ANNE	02/09/2024	\$2,678.82
CYRUS, MELISSA A	02/09/2024	\$408.36
EVANS, KELLY ANN	02/09/2024	\$1,468.64
FARMER, JULIE ANN	02/09/2024	\$1,968.26
FORD, STEFANIE E	02/09/2024	\$3,217.05
GANTT, RENEE LYNN	02/09/2024	\$1,052.75
GARNER, LORI ANN	02/09/2024	\$2,363.17
GERALT, KAYLA	02/09/2024	\$1,793.04
GIESE, STEPHANIE MARIE	02/09/2024	\$1,541.19
GLOWACKI, ALEXANDRA LEIGH	02/09/2024	\$1,462.34

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GREEN, LAURA MARIA	02/09/2024	\$1,978.25
GRISA, KATHLEEN ANN	02/09/2024	\$2,493.88
HEARN, STACY LEE	02/09/2024	\$267.34
HENRY, CAITLIN B	02/09/2024	\$2,087.35
HILL, SCOTT F	02/09/2024	\$2,580.31
IMARAH, TAMARA FALAH	02/09/2024	\$1,479.20
JONES, TANYA MARIE	02/09/2024	\$2,339.25
KELLY, MELISSA MARIE	02/09/2024	\$1,963.36
KOWALCZYK, KERRY LYNN	02/09/2024	\$2,790.92
LASH, NANCY ELIZABETH	02/09/2024	\$1,414.37
LUNDH, EMILY MAY	02/09/2024	\$1,920.92
MENDOZA, KAREN JEAN	02/09/2024	\$1,840.46
MITTELSTAEDT, LINDSEY CATHERIN	02/09/2024	\$1,558.19
MURPHY, JENNIFER MORRISON	02/09/2024	\$3,245.24
MUSA, CARLY MARIE	02/09/2024	\$2,057.29
SMITH, KYLEY MARIE TREADWELL	02/09/2024	\$2,499.76
SWEENEY, SABRINA LYNN	02/09/2024	\$1,936.41
TATULLI, MACKENZIE ANN	02/09/2024	\$1,066.22
TAUB, CARLY RACHEL	02/09/2024	\$1,533.78
VANLINTHOUT, SUSAN EA	02/09/2024	\$3,139.14
YOST, OLIVIA RAFFAELA	02/09/2024	\$2,126.51
COOLMAN, SUSAN LYNN	02/09/2024	\$1,537.82
DENNETT, KAREN MARGARET	02/09/2024	\$1,702.86
DEPP, CATHLEEN MARIE	02/09/2024	\$873.50
DIMEGLIO, DARLENE M	02/09/2024	\$1,358.98
GRACZYK, SANDRA KAREN	02/09/2024	\$1,381.05
HOLLON, BOBBY RAY	02/09/2024	\$1,278.51
JAGOTKA, GARY ALBERT	02/09/2024	\$310.31
LAUTEN, MARK ALAN	02/09/2024	\$1,149.78
LEMANSKI, GEORGE EDWARD	02/09/2024	\$973.79
LOLLO, JESSE	02/09/2024	\$1,039.16
MACK, STEPHANIE LYNNE	02/09/2024	\$1,445.00
MCCULLEN, BONNIE SUE	02/09/2024	\$1,177.57
MCEACHIN, LINDA JANEL	02/09/2024	\$1,214.28
MOORE, EMILY TRINDADE	02/09/2024	\$885.60
PAWLEY, STEVEN RAY	02/09/2024	\$805.66
QUINN, TAMERA DAWN	02/09/2024	\$1,225.86
TOTH, CYNTHIA L	02/09/2024	\$1,386.13
VALENTINE, CYNTHIA L	02/09/2024	\$2,338.67
VIET, DAVID JOHN	02/09/2024	\$1,333.96
WAKEFIELD, JOYCE MARIE	02/09/2024	\$633.50
BELTZ, ROBERT JOSEPH	02/09/2024	\$2,355.71
BENGLER, HOLLY ANN	02/09/2024	\$1,530.20
BUDLONG, KRISTIN MARIE	02/09/2024	\$2,008.94
CANEDO, BRIANNA MARIA	02/09/2024	\$1,413.73
CUDNOHUFESKY, KATIE MARIE	02/09/2024	\$1,644.18
CULBERT, RACHEL ANNE	02/09/2024	\$1,472.65
CUMMINGS, BRIEANNA MARIE	02/09/2024	\$2,161.83

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DEWITT, ALEXANDRA ELIZABETH	02/09/2024	\$1,441.16
DIXON, CHELSEA LYN	02/09/2024	\$1,437.50
DUTKIEWICZ, NANCI L	02/09/2024	\$2,403.23
ELLIES, MARY ELIZABETH	02/09/2024	\$935.43
ELLIS, KATHERINE	02/09/2024	\$5,743.12
GOLDEN, KATY EILEEN	02/09/2024	\$1,955.69
GYOMORY, ALEXIS ANNE	02/09/2024	\$1,827.64
HAND, BRIANNA A	02/09/2024	\$1,931.13
IAFRATE, HEATHER LYNN	02/09/2024	\$1,413.77
KAMMERER, JUSTINA ELISA	02/09/2024	\$1,439.87
KRAVICK, LAURIE CHRISTINE	02/09/2024	\$1,685.16
KREUTZBERG, MCKENNA RAE	02/09/2024	\$1,502.12
KRUGER, MELISSA ANN	02/09/2024	\$963.66
KURZER, STEFANIE ANNE	02/09/2024	\$1,949.05
LAPORTE, ERIN JENNIFER	02/09/2024	\$2,308.83
MALCZEWSKI, DIANA LYNN CAMPB	02/09/2024	\$2,626.38
MCEVERS, NIKKI L	02/09/2024	\$2,940.38
MCGINN, BRENNAN JEANNE	02/09/2024	\$1,799.82
MYRAND, SHANNON LEIGH	02/09/2024	\$2,235.19
NAKAMURA, NORIKO	02/09/2024	\$101.17
PRASAD-HEINTZ, SHALINI SRINIVA	02/09/2024	\$1,315.32
RIZE, MICHELLE MARIE	02/09/2024	\$2,089.58
SCHILLING, HEATHER A	02/09/2024	\$2,486.35
SMITH, JENNIFER A	02/09/2024	\$2,199.28
STASHONSKY, HANA KATHRYN	02/09/2024	\$1,666.22
WEIGEL-HUBLER, NICHOLAS ADRIAN	02/09/2024	\$2,192.63
WILLIAMS, LAKEISA NICOLE	02/09/2024	\$1,334.59
AGER, SHANNON THERESE	02/23/2024	\$2,087.97
ARMSTRONG, JILL ALISE	02/23/2024	\$2,702.26
BAGIAN, PEGGY FRANCES	02/23/2024	\$1,637.27
BIERLEY, CHRISTINA ALEXANDRA	02/23/2024	\$1,109.44
CHAMPE, LISA JOY	02/23/2024	\$2,402.49
CLARKSON, AMANDA CATHERINE	02/23/2024	\$2,461.35
FRANCIS, RYAN MICHAEL	02/23/2024	\$2,841.24
HENRY, JULEE MARIE	02/23/2024	\$2,149.40
JEUNG, JILL A	02/23/2024	\$2,390.41
KOBROSSY, THERESE HOUDA	02/23/2024	\$933.04
LACH, KELLIE ELIZABETH	02/23/2024	\$2,174.35
LUSSIER, KARI NOELLE	02/23/2024	\$1,545.31
MCCURDY, RONALD R	02/23/2024	\$2,843.25
MYINT, CHRISTINE MARIE	02/23/2024	\$2,118.26
PASSEGGIATO, MICHELLE M	02/23/2024	\$2,733.88
PAULISIN, JOSHUA THOMAS	02/23/2024	\$1,421.58
PAWLOSKI, MARISSA BRIANNE	02/23/2024	\$1,390.53
PELLETT, CHRISTINE A	02/23/2024	\$1,424.07
PINTAR, LINDSEY A	02/23/2024	\$2,343.06
RAFFOUL, RUTH ELIZABETH	02/23/2024	\$1,813.63
REESBECK, CHELSEA LAUREN	02/23/2024	\$1,144.50

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RUNYAN, KIMBERLY ELIZABETH	02/23/2024	\$2,439.94
SAVEN, VANESSA LYN	02/23/2024	\$2,240.20
SCOTT, STACI LYNN	02/23/2024	\$2,084.68
SHAH, ANUJA	02/23/2024	\$359.62
STEWART, HEATHER NICOLE	02/23/2024	\$2,434.58
TAHIR, FATIMA	02/23/2024	\$313.55
TAYLOR, DANIEL PATRICK	02/23/2024	\$1,630.50
THOMPSON, HEATHER M	02/23/2024	\$1,301.10
TOMLINSON, CARLEY HOPE	02/23/2024	\$1,338.32
BRASIL, SANDRA MARIE	02/23/2024	\$1,730.04
CARINO, LAURA ANNE	02/23/2024	\$4,070.38
CEMBORSKI, GRETCHEN BRYNN	02/23/2024	\$820.18
CROSS, ELIZABETH BREWSTER	02/23/2024	\$1,761.07
DEPOTTER, MARY RENEE	02/23/2024	\$1,674.79
DINSMORE, JULIE KAY	02/23/2024	\$1,609.13
GIROMINI, MICHAEL BRIAN	02/23/2024	\$3,736.70
HENDERSON, BETH ANN	02/23/2024	\$1,736.95
HOLLY, SHEILA MARIE	02/23/2024	\$1,226.72
KLING, DEVIN WESLEY	02/23/2024	\$3,585.04
LANDAU, DENISE MICHELE	02/23/2024	\$1,669.67
LOEFFLER-PARK, CATHRYN ANNE	02/23/2024	\$1,627.27
MAINKA, BENJAMIN JOHN-ALEXANDE	02/23/2024	\$6,487.18
MASSOLIA, LAWRENCE JAMES	02/23/2024	\$1,870.46
PATEL, SHAILEE	02/23/2024	\$3,297.69
POHLONSKI, BRENT	02/23/2024	\$2,256.99
SIPPLE, GEORGE FRANKLIN	02/23/2024	\$2,458.43
SQUIRES, AMANDA MARIE	02/23/2024	\$2,865.80
ABEL, MARCI	02/23/2024	\$3,267.38
ALEX, CHRISTINA T	02/23/2024	\$1,533.15
ALLCORN, JAIME MARIE	02/23/2024	\$1,381.44
AMOS, JOAN MARY	02/23/2024	\$1,154.94
ANDREWS, ALISSA VICTORIA	02/23/2024	\$1,504.71
ARMSTRONG, ROBERT J	02/23/2024	\$3,112.58
BAKER, STEPHANIE MICHELE	02/23/2024	\$1,741.08
BALDWIN, DAVID J	02/23/2024	\$3,196.62
BASSETT, PEGGY LYNN	02/23/2024	\$2,727.11
BEGICK, LAUREL DENAY	02/23/2024	\$2,250.41
BELANGER, DAVID M	02/23/2024	\$2,154.30
BONACORSI, GINA MARIE	02/23/2024	\$1,532.98
BONNER, LEE M	02/23/2024	\$2,331.11
BOOTZ, ASHLEY	02/23/2024	\$1,483.38
BRACH, CATHERINE ANN	02/23/2024	\$2,221.65
BRATNEY, BETHANY L	02/23/2024	\$2,054.31
BRENNER, THOMAS WILLIAM	02/23/2024	\$4,050.37
BROWN, ALAINA M	02/23/2024	\$2,637.25
BROWN, CHANDLER MARY	02/23/2024	\$1,655.49
BROWN, RANSOM WARNER	02/23/2024	\$2,280.09
BYRON, KACY LYNN	02/23/2024	\$1,429.01

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CAPUANO, CHRISTOPHER L	02/23/2024	\$2,663.63
CARTER, NICOLE JANEEN	02/23/2024	\$3,106.49
CATRINE, GINA MARIE	02/23/2024	\$1,790.41
CHAPIN-DUBE, MEGAN MARIE	02/23/2024	\$2,013.35
CHINN-KESHISHIAN, REBECCA MARI	02/23/2024	\$1,729.39
CLIFT, BARBARA HILL	02/23/2024	\$65.98
DAME, JACOB PAUL	02/23/2024	\$1,654.67
DARWAK, ALISON M	02/23/2024	\$2,643.94
DICKERMAN, MATTHEW	02/23/2024	\$2,468.44
DIDIO, JAMES	02/23/2024	\$1,920.37
DIROFF, MATTHEW WILLIAM	02/23/2024	\$3,073.67
DROST, MARY ELLEN	02/23/2024	\$1,939.24
DUKES, SHANE MICHAEL	02/23/2024	\$1,605.71
EBEL, SHEILA D	02/23/2024	\$3,020.61
EDMUNDS, MELISSA	02/23/2024	\$2,678.42
ERSKINE, ALEXANDER DAVID	02/23/2024	\$1,412.46
ESBROOK, ABIGAIL SARA	02/23/2024	\$1,951.98
EVANS, MICHELLE P	02/23/2024	\$2,726.97
FAIRLAMB, LINDA M	02/23/2024	\$2,679.31
FARMER, DOUGLAS JAMES	02/23/2024	\$1,919.67
FICANO-PETRICCA, SABRINA MICHE	02/23/2024	\$2,575.86
FIELDER, DEANNA MARIE	02/23/2024	\$2,021.38
FITZGIBBON, APRIL DAWN	02/23/2024	\$1,736.61
FORSTER, JODI	02/23/2024	\$3,201.41
FRANCHI, KRISTIN EVA	02/23/2024	\$2,229.98
FRITSCHEN, PAMELA K	02/23/2024	\$1,256.05
FURTAH, MELISSA	02/23/2024	\$2,004.13
GORDON, BRIAN F	02/23/2024	\$367.09
GOWER, MELISSA ANN	02/23/2024	\$2,261.02
HAASE, LISA MARIE	02/23/2024	\$1,466.29
HARBAR, ERIN TERESA	02/23/2024	\$2,261.47
HARDY, TERESA MARIE	02/23/2024	\$2,485.95
HARRIS, CHRISTINE J	02/23/2024	\$1,469.05
HARROW, LORI JEAN	02/23/2024	\$2,815.44
HELMKAMP, RAND W	02/23/2024	\$2,541.18
HENDERHAN, RONALEE PECK	02/23/2024	\$2,228.20
HOUSEY, CHRISTOPHER ALLEN	02/23/2024	\$2,851.68
JAKSIC, JELENA	02/23/2024	\$752.94
JAMES, KATHERINE JO	02/23/2024	\$1,983.37
JONES, KRISTEN M	02/23/2024	\$2,157.01
KALCZYNSKI, SARAH J	02/23/2024	\$985.26
KANE JR, RONALD ANDREW	02/23/2024	\$3,260.40
KASPER, KELLY ANN	02/23/2024	\$622.28
KIM, STEPHEN ALEXANDER	02/23/2024	\$1,763.24
KOWALSKI, MICHAEL A	02/23/2024	\$2,559.58
LANGLEY, BRIAN R	02/23/2024	\$2,939.75
LEE, MEGAN M	02/23/2024	\$2,849.19
LEONARD, DANIELLE SUZANNE	02/23/2024	\$1,042.56

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LEPHART, SARAH	02/23/2024	\$2,961.33
LETARTE, NICHOLAS A	02/23/2024	\$2,977.54
LOWES, DANIEL M	02/23/2024	\$2,759.68
MADAFFERI, CHANDRA ANN	02/23/2024	\$2,558.82
MAGUIRE, HATTIE A	02/23/2024	\$2,640.38
MARKOS, COREY P	02/23/2024	\$2,362.34
MCDOUGALL, BARBARA LYNN	02/23/2024	\$1,776.31
MCKINNON, KIMBERLY SAMANTHA	02/23/2024	\$2,183.52
MEYER, BRETT JUSTIN	02/23/2024	\$2,786.25
MILLER, AMY SIMS	02/23/2024	\$2,271.57
MILLER, CAROLYN TERESA	02/23/2024	\$1,601.42
MOSS, DARCI GOULETTE	02/23/2024	\$2,267.26
MROZEK, KRISTEN RENEE	02/23/2024	\$2,090.71
NARRA, BONITA H	02/23/2024	\$1,825.30
NIZOL, LAUREN ELIZABETH	02/23/2024	\$1,608.76
NUCKOLLS, KOREY	02/23/2024	\$2,121.77
O'SHAUGHNESSY, REBECCA CAITLYN	02/23/2024	\$2,634.33
ODONNEL, WILLIAM J	02/23/2024	\$2,644.89
OLEARY, BRIAN JAMES	02/23/2024	\$1,704.88
PAYTON, CHRISTOPHER	02/23/2024	\$2,517.72
PENDERGRAFF, PAMELA HEIDI	02/23/2024	\$3,312.84
PHEIFFER, TODD ERIC	02/23/2024	\$2,127.46
PIRRIE, MARYANN JACQUELINE	02/23/2024	\$1,065.27
REID, MARSHA BETH	02/23/2024	\$1,776.19
RODGERS, JESSICA ANN	02/23/2024	\$1,995.89
RUSS, LAUREN MORGAN	02/23/2024	\$2,025.39
RYAN, NICHOLAS W	02/23/2024	\$1,643.79
SAXTON, ROBERT S	02/23/2024	\$3,236.47
SCAVO, LAWRENCE PHILLIP	02/23/2024	\$2,582.56
SCAVO, PHILLIP L	02/23/2024	\$2,241.98
SCHMID, PAUL A	02/23/2024	\$2,641.10
SCHNURSTEIN, LAURA ANNE	02/23/2024	\$1,835.91
SCHUITEMA, GABRIELLE MARIE	02/23/2024	\$1,929.17
SCHURIG, CLAIRE E	02/23/2024	\$1,820.91
SCHYPINSKI, RACHEL ELIZABETH	02/23/2024	\$2,251.02
SCOBIE, ERIC CLARK-ROAC	02/23/2024	\$2,597.30
SCOTT, EVELYN GRACE	02/23/2024	\$1,952.03
SHOENBERGER, CLAIRE DANIELLE	02/23/2024	\$1,512.17
SHPAKOFF, KATHLEEN M	02/23/2024	\$1,461.90
SHUMAN, JENNY RAE	02/23/2024	\$1,405.38
SMITH, COLLEEN MARIE-DOYLE	02/23/2024	\$1,624.75
SMITH, HALLIE LEIGH	02/23/2024	\$2,115.53
SPRING, TORY RENEE	02/23/2024	\$1,749.01
STAWASZ, NICOLE ELIZABETH	02/23/2024	\$1,809.95
STOJANOV, LJILJANA	02/23/2024	\$2,733.15
SZKRYBALO, ELIZABETH A	02/23/2024	\$2,725.90
TAGAI, DANIELLE ANN	02/23/2024	\$1,912.82
TOBIS, ANDREA JOY	02/23/2024	\$2,680.56

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VAN EIZENGA, JAMES M	02/23/2024	\$2,094.80
VANHOOSER, NINA R	02/23/2024	\$2,656.44
WARRA, MARY NORMAN	02/23/2024	\$1,198.36
WATCHOWSKI, DONALD MICHAEL	02/23/2024	\$2,778.56
WEST-CARDENAS, KAITLYN MARIE	02/23/2024	\$2,223.37
WHITE, CHRISTOPHER CHARLES	02/23/2024	\$2,372.48
ZARDUS, ASHLEY CAROLYN	02/23/2024	\$1,679.13
ZIEGLER, MICHAEL	02/23/2024	\$2,723.27
ZIELINSKI, GAIL MARIE	02/23/2024	\$2,005.44
ZUK, GARRET ANTHONY	02/23/2024	\$1,250.32
ABDALLAH, JESSICA LYNN	02/23/2024	\$451.21
ABRAHAM, JACQUELINE MARIE	02/23/2024	\$1,159.53
ADER, KATHLEEN M	02/23/2024	\$1,105.07
AGRAWAL, SANDHYA SHASHIKANT	02/23/2024	\$163.98
AGUAS, SOPHIE HANSELLE HAN	02/23/2024	\$320.79
AHMED, AFSHAN	02/23/2024	\$27.37
ALI, ISRAA	02/23/2024	\$203.28
ALINDOGAN, ANDREW STEPHENS	02/23/2024	\$77.09
ALLEN, MEAGHAN TIFFANY	02/23/2024	\$986.12
ALLERTON, ELIZABETH DIANE	02/23/2024	\$1,639.63
ALVAREZ VARGAS, MINERVA L	02/23/2024	\$876.54
AMBROSE, GREGORY HAROLD	02/23/2024	\$478.35
ANAYA CASTRO, PAOLA	02/23/2024	\$113.69
ANGUS, ALLISON RENAE	02/23/2024	\$1,802.99
ANSARI, MEENA	02/23/2024	\$2,146.90
AOUATE, TANNER	02/23/2024	\$21.35
ARMSTRONG, TABITHA WEILER	02/23/2024	\$409.69
ATTANASIO, ANTHONY GUY	02/23/2024	\$2,047.48
BALDOVINO, JASMINE L	02/23/2024	\$42.95
BALOGH, TRAVIS CHRISTIAN	02/23/2024	\$1,910.96
BANGO, GREGORY ROBERT	02/23/2024	\$800.59
BARANIK, KRISTY JEAN	02/23/2024	\$1,028.76
BARNES, BETHANY KATHLEEN	02/23/2024	\$3,027.51
BARSZCZOWSKI, MELISSA MAE	02/23/2024	\$1,223.72
BARTHLOW, JENIFER ANNE	02/23/2024	\$56.66
BATDORFF, BARBARA JEAN	02/23/2024	\$353.15
BEATTY, JOANNA LEE	02/23/2024	\$3,608.29
BEEKER, DEBORAH	02/23/2024	\$446.83
BELANGER, KIMBERLY RENEE	02/23/2024	\$1,659.67
BELTRAN, STEPHEN RICHARD	02/23/2024	\$1,619.15
BENJAMIN, ANDREA ERIN	02/23/2024	\$2,413.05
BENSON, MARJORIE I	02/23/2024	\$1,040.60
BERGESIO, LAURA	02/23/2024	\$63.72
BERMAN, MADISON ARIN	02/23/2024	\$1,584.73
BIANCHINI, MARIA DANIELLE	02/23/2024	\$1,626.31
BLACK, JILLIAN ROSE	02/23/2024	\$1,592.49
BLISS, MERJA SISCO	02/23/2024	\$1,082.54
BOBOIGE, JACQUELINE MARIE	02/23/2024	\$1,129.16

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BORDNER, REBECCA LYNN	02/23/2024	\$1,732.92
BORTON, LINDA	02/23/2024	\$1,966.95
BOWEN, DEBORAH JO	02/23/2024	\$463.60
BOWYER, JILL L	02/23/2024	\$1,420.40
BRADLEY, ALLISON JILL	02/23/2024	\$2,152.64
BRAGGS, STARLIT TONI	02/23/2024	\$1,061.72
BRAMHANE, RAKHI	02/23/2024	\$1,384.27
BREWER, FIONA KATHERINE	02/23/2024	\$1,887.93
BROWNELL, JENNIFER LYNN	02/23/2024	\$1,128.77
BULL, DANIELA	02/23/2024	\$1,390.46
BULLINGTON, CHRISTINE JOY	02/23/2024	\$340.65
BURG, ALLISON E FRALEIGH	02/23/2024	\$2,420.49
BUTTERMORE, KRISTY LEE	02/23/2024	\$484.34
CALLAHAN, CINDY LOU	02/23/2024	\$956.17
CAREY, AMY MARIE	02/23/2024	\$1,038.97
CARPENTER, LORI SUZANNE	02/23/2024	\$553.72
CARROLL, MARTINA RENEE	02/23/2024	\$2,253.27
CATALDO, CARRIE LYNN	02/23/2024	\$1,377.07
CHARARA, LATIFE KHALIL	02/23/2024	\$344.44
CHARFI, HANA	02/23/2024	\$1,518.58
CHAVEZ, MILAGRO	02/23/2024	\$1,073.94
CHICHILA, KAILEE ANNE-HOBBI	02/23/2024	\$2,248.79
CHLEBEK, CYNTHIA A	02/23/2024	\$1,142.19
CHO, MI	02/23/2024	\$589.67
CHRISTOPOULOS, COURTNEY L	02/23/2024	\$1,437.76
CINGEL, MICHELE M	02/23/2024	\$619.05
COATES, MERIDETH LYNN MILLG	02/23/2024	\$895.40
COLLINI, TRESSA NICOLE	02/23/2024	\$1,463.73
COMB, ANDREW MAITLAND	02/23/2024	\$3,280.74
CROAD, LORI SUE	02/23/2024	\$1,251.94
CROCKETT, DONALD R	02/23/2024	\$220.25
CROSE, COLLIN JAMES	02/23/2024	\$1,632.51
CROWLEY, SARAH IRENE	02/23/2024	\$2,088.25
CUMMINGS, ALLISON CHERIE	02/23/2024	\$270.68
CURREY, JENNIFER ASHLEY	02/23/2024	\$2,020.84
CURTISS, NATHAN ROBERT	02/23/2024	\$118.31
CUTLER, JENNIFER DALLACQUA	02/23/2024	\$581.06
CZISCHKE, ALISON MARIE	02/23/2024	\$2,488.98
DAHRING, KAYLEY MADISON	02/23/2024	\$1,403.97
DANFORTH, JOI ARMENTHIA	02/23/2024	\$3,902.40
DAVIS, KRYSTAL LEEANNA	02/23/2024	\$1,707.07
DAY, REBECCA LAYNE	02/23/2024	\$1,076.04
DEVI, VRINDA	02/23/2024	\$142.05
DHUPATI, SRI LAVANYA	02/23/2024	\$182.11
DINKELMANN, JEFFREY S	02/23/2024	\$2,207.30
DINKELMANN, KATY MARIE	02/23/2024	\$3,600.81
DIROFF, LAURA JANE	02/23/2024	\$1,861.17
DORAME ZARAGOZA, PAOLA ANAHI	02/23/2024	\$137.46

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DOSHI, PURVI NERAV	02/23/2024	\$287.05
DOSS, THEOLA ANN	02/23/2024	\$329.49
DOYLE, MELANIE ANN	02/23/2024	\$1,240.00
EASTER, CYNTHIA ANN	02/23/2024	\$1,517.50
EATHORNE, MICHELLE ANN	02/23/2024	\$2,943.57
EDDY, ERIN MICHAEL	02/23/2024	\$2,061.85
EDWARDS, MARAL A	02/23/2024	\$1,051.78
ELENBAAS, BLAKELY ANNE	02/23/2024	\$1,823.19
ELHAGE, AMAL	02/23/2024	\$1,228.99
ELLIS, JENNIFER F	02/23/2024	\$3,158.61
ELLISON, DIETRA DIANE	02/23/2024	\$370.86
ELLSWORTH, GLORIA JEAN	02/23/2024	\$950.21
ENGEL, JENNA LYNN	02/23/2024	\$1,900.24
ESTRADA, MARINA MARTINEZ	02/23/2024	\$1,450.95
ESTRADA, NELSON ANDRES	02/23/2024	\$1,616.26
FANG, DAOPING	02/23/2024	\$317.24
FARNSWORTH, SARAH KATHRYN	02/23/2024	\$1,405.84
FARRIS, CATHERINE MAY	02/23/2024	\$2,466.14
FEDEL, ALYSON MICHELE	02/23/2024	\$1,590.70
FELDPAUSCH, ARIEIS ELIZABETH	02/23/2024	\$20.47
FERGUSON, REBEKAH JOY	02/23/2024	\$2,008.40
FINLEY, SUZANNE F	02/23/2024	\$816.56
FLAVIN, DIANE M	02/23/2024	\$1,493.17
FORTE, MARIA THERESA	02/23/2024	\$681.04
FOX, SIDNEY IRWIN	02/23/2024	\$597.98
FRANKE, PAIGE MARIE	02/23/2024	\$1,538.71
FUDGE, RONNIE	02/23/2024	\$215.57
GADEN, MICHAEL CHRISTOPHE	02/23/2024	\$422.28
GALLIGAN, JENNIFER	02/23/2024	\$1,027.62
GAMI, UMANG RAHUL	02/23/2024	\$74.00
GARBOOSHIAN, ELIZABETH D	02/23/2024	\$308.32
GATSON, DEXTER LEWIS	02/23/2024	\$1,231.82
GEORGE, MARSHA SERETTA	02/23/2024	\$1,395.04
GLINSKI, JASON ROBERT	02/23/2024	\$1,906.26
GOLEMBIEWSKI, EMILY JO	02/23/2024	\$1,473.05
GOODMAN, NATASHA MARIE	02/23/2024	\$622.11
GRAVES, CARMEN MARIE	02/23/2024	\$1,376.43
GRAZIANO, SUSAN MARIE	02/23/2024	\$71.42
GREEN, JOSEPH DONALD	02/23/2024	\$1,350.71
GREULICH, CHRISTINE A	02/23/2024	\$1,029.07
GRIFFIN, CASSANDRA LEE	02/23/2024	\$1,760.89
GYULAI, REKA	02/23/2024	\$686.11
HAAPALA, MEGAN	02/23/2024	\$2,050.86
HADLEY, SHANNON E	02/23/2024	\$2,871.59
HADZIALIJAGIC, EROL	02/23/2024	\$979.24
HADZIALIJAGIC, MELIHA	02/23/2024	\$1,146.73
HANSEN, ANN M	02/23/2024	\$3,046.73
HANTZ, KELLI JOY	02/23/2024	\$1,633.54

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Vendor Name	Check Date	Check Amount
HARBIN, KAITLIN MAE	02/23/2024	\$1,858.10
HARRISON, VICTORIA SOWA	02/23/2024	\$1,931.13
HARTMUS, ALLISON MARIE	02/23/2024	\$2,008.56
HARTWIG, MEGAN ELIZABETH	02/23/2024	\$1,503.02
HAVILAND, MARIAN LOUISE	02/23/2024	\$534.12
HAWKINS, STEPHANIE NICOLE	02/23/2024	\$1,692.48
HAYWARD, CHRISTINE A	02/23/2024	\$158.58
HEALY, CASEY RYAN	02/23/2024	\$1,298.60
HENDRICKS, PAMELA J	02/23/2024	\$722.76
HERMAN, EVELYN ANN	02/23/2024	\$408.12
HERNANDEZ, KIMBERLY GUADALUPE	02/23/2024	\$379.24
HESLOP, LINDA MARIA	02/23/2024	\$887.14
HILBERS, SARAH JOYCE	02/23/2024	\$1,410.26
HINES, MARIE BRIDGET	02/23/2024	\$1,319.60
HOLBEL, PAULA	02/23/2024	\$650.22
HOLTSCHNEIDER, DONNA MARY	02/23/2024	\$1,227.14
HOORN, NATALIE MONICA	02/23/2024	\$1,988.69
HORAN, JOSEPH V	02/23/2024	\$616.63
HOSKINS, DIANE LYNN	02/23/2024	\$1,639.51
HUBER, MADELYN ROSE	02/23/2024	\$1,291.24
HUEGLI, KELLY ANN	02/23/2024	\$910.74
HUISMAN, DENNIS PAUL	02/23/2024	\$2,353.83
HUNDLEY, JAYME MICHELE	02/23/2024	\$1,099.76
HURLBURT, THOMAS VINCENT	02/23/2024	\$1,597.83
INTO, SUE ELLEN	02/23/2024	\$1,687.99
JAISWAL, NAINA	02/23/2024	\$39.65
JAKUBIK, KAITLIN MARIE	02/23/2024	\$1,390.32
JANER, TAMARA ELIZABETH	02/23/2024	\$954.72
JANKE, SHIRLEY J	02/23/2024	\$1,052.23
JARVIS, JUSTIN MATTHEW	02/23/2024	\$1,456.19
JAYAWARDHANA, THARANGA	02/23/2024	\$224.04
JENNINGS-MINER, DEBORAH ANN	02/23/2024	\$389.66
JOB, STACEY ANN	02/23/2024	\$1,464.13
JODOIN, SAMANTHA MARY	02/23/2024	\$1,834.84
JOHNSON, MICHELLE ELIZABETH	02/23/2024	\$2,137.01
JOHNSON, ROSALEIGH MARIA	02/23/2024	\$3,409.12
JOHNSTON, PATRICIA LOUISE	02/23/2024	\$273.15
JONES, AMY MARIE	02/23/2024	\$1,229.81
JONES, OLIVIA NICOLE HEWITT	02/23/2024	\$1,401.84
KAMOO, ADRIANA BERENICE	02/23/2024	\$1,273.92
KANG, SO YOUNG	02/23/2024	\$414.19
KARNALA, LIKHITHA	02/23/2024	\$303.05
KASCHYK, JACQUELINE SUE	02/23/2024	\$2,081.19
KATSUDA, NANCY	02/23/2024	\$704.49
KAUR, MANJINDER	02/23/2024	\$399.39
KAZEE, ALICE EESAN	02/23/2024	\$3,173.75
KENNETT, RACHEL ANN	02/23/2024	\$1,857.22
KERR, ESTHER J	02/23/2024	\$334.47

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KERR, MAKAYLA NICHOLE	02/23/2024	\$1,615.12
KESSEL, THOMAS ANDREW	02/23/2024	\$1,676.48
KESZEI, KATHRYN RENEE	02/23/2024	\$1,909.26
KHAN, ATIYA TAYYAB	02/23/2024	\$141.28
KHERA, ADITI ADITYA	02/23/2024	\$603.24
KHURSHID, SAIRA	02/23/2024	\$264.37
KILGORE, KEVIN JAMES	02/23/2024	\$1,842.98
KIPP, HEATHER KAY	02/23/2024	\$861.59
KOLLER, RACHEL NICOLE	02/23/2024	\$441.73
KOROLEVA, ZHANNA	02/23/2024	\$192.44
KRAEMER, SARAH FRANCES	02/23/2024	\$2,399.47
KULIE, LYJEAN K	02/23/2024	\$252.98
KUMAR, ANSHIKA	02/23/2024	\$1,477.55
KUNEMAN, ANN MARIE	02/23/2024	\$391.32
KURTZ, ASHLEY ANN	02/23/2024	\$1,667.44
LAPORTE, LISA	02/23/2024	\$2,765.88
LARKIN, BARBARA LYNN	02/23/2024	\$1,541.89
LATOUR, GREGORY MARK	02/23/2024	\$978.72
LAUER, KELLI MARIE	02/23/2024	\$1,069.61
LEBLANC JR, STEVEN MATTHEW	02/23/2024	\$3,547.81
LEE, ELAINE EUNYOUNG	02/23/2024	\$760.87
LEE, JUNG HEE	02/23/2024	\$408.37
LEMANSKI, TONYA LYNN	02/23/2024	\$2,836.12
LESCOE, BETH EVA	02/23/2024	\$2,002.14
LESNIAK, LAUREN KAY	02/23/2024	\$1,817.20
LETTMANN, HENRI	02/23/2024	\$195.67
LEVE, LAUREN ALEXANDRA	02/23/2024	\$1,502.19
LEVIN, RONALD B	02/23/2024	\$3,146.33
LEVITAN, SAMANTHA LOUISE	02/23/2024	\$1,410.58
LOCHBILER, DYLAN SKYE	02/23/2024	\$2,382.27
LONEY, AMBER LYNNE	02/23/2024	\$1,978.89
LOUIS, ANTOINETTE MARIE	02/23/2024	\$757.00
MACKINDER, NICOLE LYNN	02/23/2024	\$2,684.05
MAJETIC, LAUREN ALYSE	02/23/2024	\$1,589.40
MAKLED, ZENA DAKHLALLAH	02/23/2024	\$1,424.65
MALINOWSKI, EMILY ANN	02/23/2024	\$1,634.64
MARION, CATHERINE ANN	02/23/2024	\$2,214.00
MARTIN, ROBERT WILLIAM	02/23/2024	\$829.81
MARTINEZ, CARLY MICHAELA	02/23/2024	\$1,460.69
MARTINEZ, DEBORAH MARIE	02/23/2024	\$1,085.91
MARTINEZ, ZACHARY RAUL	02/23/2024	\$1,270.78
MARTLOCK, PETRA CHARLOTTE	02/23/2024	\$871.88
MASSENGILL, JESSICA KAYE MARIE	02/23/2024	\$898.61
MATHES, MEGAN ELIZABETH	02/23/2024	\$1,483.05
MATUSIEWICZ, BARBARA A	02/23/2024	\$51.23
MCCLINTIC, LYNDSEY MARIE	02/23/2024	\$2,173.16
MCGRAW JR, KENNETH FLOYD	02/23/2024	\$346.86
MCKAIG, HEATHER L	02/23/2024	\$953.57

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MCOSKER, PAUL S	02/23/2024	\$484.84
MECH, THEODORE STEPHEN	02/23/2024	\$2,226.44
MEDUNJANIN, IGBALA	02/23/2024	\$931.09
MICHAEL, MONICA RAE	02/23/2024	\$1,178.50
MILEWSKI, CYNTHIA C	02/23/2024	\$901.55
MILLER, HELEN K	02/23/2024	\$515.38
MOLNAR, KATHRYN JEAN	02/23/2024	\$1,361.20
MONTOYA LIMA, MIRIAMGUADALUPE	02/23/2024	\$53.11
MOULDING, ALYSON ELENA	02/23/2024	\$2,006.82
MUETING, JOANN M	02/23/2024	\$1,138.21
MULLINS, LAURA ANGELA	02/23/2024	\$929.09
MUNCE, JAMES NOLAN	02/23/2024	\$1,102.31
MUNOZ LOZANO, NORMA LETICIA	02/23/2024	\$351.54
NAFAL, RENAY SUZANE	02/23/2024	\$1,222.22
NEAZ, SHAGUFTA	02/23/2024	\$255.17
NEHA, FNU	02/23/2024	\$168.69
NELSON, LEVI MACKENZIE	02/23/2024	\$1,996.24
NICHOLSON, SUZANNE RENE	02/23/2024	\$1,421.77
NICKERSON, MISTY LYNN	02/23/2024	\$771.91
NORUK, JESSICA RANAE	02/23/2024	\$1,248.59
NOWICKI, MATTHEW EUGENE	02/23/2024	\$1,938.99
OKAGBARE, ONAJITTE FAITH	02/23/2024	\$1,560.58
OLMO TERRASA, MARIA	02/23/2024	\$1,543.25
OTTE, JENNIFER AMY	02/23/2024	\$1,164.88
PALLIYUDETHEKKATHIL THOMAS, BA	02/23/2024	\$956.04
PARASHAR, BEENA	02/23/2024	\$1,202.98
PARDESHI, TITHI AMOL	02/23/2024	\$1,137.94
PARK, REBECCA J	02/23/2024	\$1,176.38
PATEL, NIYATIBAHEN	02/23/2024	\$24.48
PATTON, JENNIFER M	02/23/2024	\$665.21
PAULK, ANTHONY EDWARDS	02/23/2024	\$506.38
PAULK, LAURA RENEE	02/23/2024	\$1,753.11
PAWLEY, FALLON RAE	02/23/2024	\$1,278.61
PAWLOSKI, LOGAN MATTHEW	02/23/2024	\$1,894.16
PEARCE, CHRISTA ROSELLA	02/23/2024	\$1,546.15
PFILE, MEGHAN KATHERINE	02/23/2024	\$1,725.65
PIET, MEGAN PATRICIA	02/23/2024	\$1,577.03
PIETRZAK, NATHAN DANIEL	02/23/2024	\$2,154.10
PIFER, CHRISTINE ALAINE	02/23/2024	\$1,602.96
PINDIKUR, JEEVITHA	02/23/2024	\$149.96
PIORKOWSKI, LAUREN ASHLEY	02/23/2024	\$896.43
PISTOLESI, PETE R	02/23/2024	\$1,016.03
PLANT, RENEE ANN	02/23/2024	\$462.47
POHLONSKI, EMILY PARKER	02/23/2024	\$2,481.03
PONTE, COLLEEN M	02/23/2024	\$3,188.85
POSHADLO, JEFFREY MICHAEL	02/23/2024	\$1,122.03
PUCE, ELZA	02/23/2024	\$633.12
QAQISH, GHADA	02/23/2024	\$857.77

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RADTKE, LINDSAY BROOKE	02/23/2024	\$1,977.30
RAFFLE, TAMMY ANN	02/23/2024	\$2,918.23
RAJENDRAN, VISALAKSHI	02/23/2024	\$1,596.93
RAMSHEKAR, PRATHIBHA	02/23/2024	\$437.69
RATHBUN, DANIELLE MARIE	02/23/2024	\$2,212.47
RATHINAVEL, SADHANA SREE	02/23/2024	\$1,350.73
RATHOD, KRUTIKA HARINKUMAR	02/23/2024	\$293.75
REA, ABBY NICOLE	02/23/2024	\$2,158.95
RECILLAS-RODRIGUEZ, ZITA	02/23/2024	\$470.00
REDDY, MARK PATRICK	02/23/2024	\$1,686.94
REITZ, EMILY ANN	02/23/2024	\$2,311.52
RIDAL, KRISTIN ANN	02/23/2024	\$1,576.51
RILEY, SPENCER LEE	02/23/2024	\$2,884.68
RINCONDELANGELTAMEZ, SUSANA	02/23/2024	\$817.54
RIOS-VILLARREAL, GISELA EUNICE	02/23/2024	\$74.11
ROBERTS, GALE LYNN	02/23/2024	\$1,224.77
ROBERTS-LEVI, SASHA	02/23/2024	\$422.88
RODRIGUEZ-QUINONEZ, VIRGINIA M	02/23/2024	\$174.85
ROSE, MARILYN TERESE	02/23/2024	\$2,444.90
ROTENHEBER, LISA MICHELE	02/23/2024	\$2,317.66
RUHUMBIKA, KENTA DIANA	02/23/2024	\$282.87
RUTKOWSKI, MELANIE ANN	02/23/2024	\$1,460.02
RZUCIDLO, KATHRYN ELIZABETH	02/23/2024	\$907.04
SAARI, ANDREW BENJAMIN	02/23/2024	\$2,360.96
SAD, NICOLE MARIE	02/23/2024	\$1,359.93
SATTERFIELD, SHARON	02/23/2024	\$1,476.95
SCHUITEMA, SCOTT STEVEN	02/23/2024	\$1,107.32
SCHULTE, ALLISON LAUREN GOSEN	02/23/2024	\$2,085.15
SEARS, LISA MARIE	02/23/2024	\$1,938.92
SEAVER, AMY ALLYSON	02/23/2024	\$2,588.18
SELVAM, PREETHA	02/23/2024	\$332.89
SEREMET, KATHLEEN	02/23/2024	\$629.95
SERGISON, MEGAN ELLEN	02/23/2024	\$1,906.36
SHAHEEN, HELENE ANN	02/23/2024	\$447.63
SHALLAL-JOHNSTON, CONSTANCE	02/23/2024	\$557.86
SHIMOGA NAGARAJAPPA, SHILPA	02/23/2024	\$507.12
SHOUNIA, CRYSTAL ANN	02/23/2024	\$1,969.00
SHUDO, RITSUKO	02/23/2024	\$1,386.05
SIMMONS, SHAINA MARIE	02/23/2024	\$2,201.60
SIMRAK, MONICA ELIZABETH	02/23/2024	\$1,370.58
SINANIS, HEATHER ANNE	02/23/2024	\$1,419.72
SINGH, PRIYANKA	02/23/2024	\$1,585.52
SINGH, SHWETA	02/23/2024	\$362.50
SINGHAL, SHALU	02/23/2024	\$652.35
SINOPOLI-SMITH, DAVID ROBERT	02/23/2024	\$2,360.55
SMITH, JACQUELINE MARIE	02/23/2024	\$3,284.20
SOAVE, KRISTINA G	02/23/2024	\$588.41
SOCIE, PHILIP HENRY	02/23/2024	\$1,147.00

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SOUCY, ELISE MARIE	02/23/2024	\$1,925.76
SOUTHWORTH, ANGELA Y	02/23/2024	\$1,562.43
SOVEL, SHEILA M	02/23/2024	\$1,955.32
SPIKER, BLANE LARSEN	02/23/2024	\$1,417.38
SPITZLAY, MARIE-CHRISTIN	02/23/2024	\$274.13
STACER, DANIELLE RENEE	02/23/2024	\$1,887.18
STANEK, DEBORAH A	02/23/2024	\$1,029.93
STANLEY, TABITHA ANN	02/23/2024	\$754.78
STARK, JULIE BETH	02/23/2024	\$565.37
STEPHENSON, CANDY LEEANNE	02/23/2024	\$281.17
STOTLER, NICOLE R	02/23/2024	\$915.75
STRICKER, CHRISTINE ANN	02/23/2024	\$1,301.67
STULTS, OLIVIA RENEE	02/23/2024	\$1,924.80
SUDDS, APRIL MELODY	02/23/2024	\$336.59
SUMMERS, TIMOTHY C	02/23/2024	\$914.89
SUST, MEGAN ELIZABETH	02/23/2024	\$1,688.40
SWAIN, SCOTT LEE	02/23/2024	\$1,250.00
SWIRCZEK, MEGAN ELIZABETH	02/23/2024	\$1,724.01
TAKASHIMA, TOMOKO NAKAMURA	02/23/2024	\$1,136.07
TAURO, LESLEY ANN	02/23/2024	\$31.97
THABET, GHADA MOHAMED-SHERIF	02/23/2024	\$224.94
THERRIAN, BRAD CHARLES	02/23/2024	\$2,163.38
TOBIS, DANIEL	02/23/2024	\$2,370.40
TROOST, JAMES ROWLAND	02/23/2024	\$335.62
TROYER, TYLER DOUGLAS	02/23/2024	\$1,675.85
TRUAX, REBEKAH TAYLOR	02/23/2024	\$1,441.35
UJKIC, GJELINA	02/23/2024	\$381.15
UTLEY, SHANNON MARIE	02/23/2024	\$1,400.55
VALENZUELA, TERESA ILIANA	02/23/2024	\$674.15
VANGAVETI, LAKSHMI	02/23/2024	\$399.85
VARGAS ZABALA, ANA	02/23/2024	\$940.96
VARTANIAN, KNAR	02/23/2024	\$1,108.11
VILLANUEVA, JENNIFER LYNN	02/23/2024	\$1,304.52
WAANANEN, NIKKI SUZANNE	02/23/2024	\$1,231.81
WAINRIGHT, SUSAN C	02/23/2024	\$553.30
WALKER, AMANDA LYNN	02/23/2024	\$1,642.54
WALKER, KATIE MARIE	02/23/2024	\$1,740.77
WARD, TRISHA MARY	02/23/2024	\$351.51
WARREN, COLEEN R	02/23/2024	\$978.35
WATKINS, AMY MICHELLE	02/23/2024	\$2,328.69
WEINERT, ASHLEY LYNN	02/23/2024	\$1,618.56
WELCH, CLAUDIA LEONA	02/23/2024	\$1,649.27
WELTE, YVONNE MARIE	02/23/2024	\$1,190.47
WESLEY, JANICE A	02/23/2024	\$317.83
WHEELER, MICHAELA ELLEN	02/23/2024	\$1,191.15
WILCHER, PREINA LIROB	02/23/2024	\$1,768.81
WILKINS, RENEE ELIZABETH	02/23/2024	\$2,187.19
WILKINSON, KAREN JANE	02/23/2024	\$2,331.71

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WILLENS, REBECCA GENISE	02/23/2024	\$1,516.09
WILLIAMS, SOPHIA ELIZABETH	02/23/2024	\$1,840.06
WILSON, KAREN MICHELLE	02/23/2024	\$1,521.40
WOJTOWICZ, ALEXANDRA LOUISE	02/23/2024	\$1,808.83
WOLFF, MARGARET MARY	02/23/2024	\$367.65
WOLSTENCROFT, HANNAH RAQUEL DA	02/23/2024	\$1,564.58
YOUSIF, RODNEY JOSEPH	02/23/2024	\$569.28
YUASA, YUKI	02/23/2024	\$57.05
ZAHOOR, ASMA	02/23/2024	\$256.19
ZALPURI, SHAFALI	02/23/2024	\$306.54
ZASKI, CHRISTINA MARIE	02/23/2024	\$1,278.95
ZHAO, JINGJING	02/23/2024	\$236.10
ZHONG, PEIHAN	02/23/2024	\$161.76
ZIEGELHOFFER, MORGAN CATHERINE	02/23/2024	\$2,088.19
ZIELINSKI, GINA L	02/23/2024	\$2,824.21
ZIMMERMAN, BARBARA M	02/23/2024	\$2,323.31
BUNKER, JEFFREY L	02/23/2024	\$233.54
COOLMAN, ROBERT SCOTT	02/23/2024	\$1,929.04
DRAGOO, MICHAEL B	02/23/2024	\$3,009.69
DUQUETTE, EDWARD DANIEL	02/23/2024	\$1,471.95
FULAR, JAMES DENNIS	02/23/2024	\$1,408.48
GREAVES, JASON PATRICK	02/23/2024	\$1,522.41
HETTEL, ERIC THOMAS	02/23/2024	\$2,300.26
JORDAN, CHRISTOPHER ANTHONY	02/23/2024	\$2,054.24
NESMITH, RUSSELL PAUL	02/23/2024	\$1,422.28
TURNER, NANCY MARIE	02/23/2024	\$1,386.72
ABRAHAM, MARY CATHERINE	02/23/2024	\$1,412.95
ARBAN, VICTORIA ALYSON	02/23/2024	\$1,836.51
BAKER, ROBERT JAMES	02/23/2024	\$3,055.18
BARNAUSKAS, MEGHAN LEE	02/23/2024	\$1,663.74
BISHOP, BAILEY ASHLYNN	02/23/2024	\$1,613.92
BISHOP, NOLA M	02/23/2024	\$2,141.87
BLANKSTROM, KAREN JEAN	02/23/2024	\$1,474.47
BODNOVITS, MIRANDA L	02/23/2024	\$2,181.01
BOERSMA, STEPHANIE M	02/23/2024	\$1,929.57
BON, JEREMY S	02/23/2024	\$1,566.50
BRODERICK, NICOLE HELEN	02/23/2024	\$2,331.51
BRONSON, GEORGE NATHANIEL	02/23/2024	\$2,371.59
BURCHARD, MELANIE LEE	02/23/2024	\$2,259.79
COLONE, NICOLE MARIE	02/23/2024	\$3,329.09
DAMBROSI, SARAH MARIE	02/23/2024	\$1,581.13
DAVID, SARAH L	02/23/2024	\$3,416.73
EVO, EMILY BURNS	02/23/2024	\$1,414.76
FARMER, SAMANTHA MARIE	02/23/2024	\$1,714.56
GASIDLO, MEGAN C	02/23/2024	\$2,382.06
GERECKE, LORI LIN	02/23/2024	\$3,030.58
GRANT, LAURIE S	02/23/2024	\$2,537.02
GRESHAM, MICHELLE L	02/23/2024	\$1,721.53

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HARRIS, KATHRYN A	02/23/2024	\$1,861.90
HOFFMAN, PAUL WILLIAM	02/23/2024	\$2,596.64
HUBENSCHMIDT, KRISTY A	02/23/2024	\$2,997.61
HUYCK, SUSAN KARI	02/23/2024	\$2,665.91
JENSEN, KATELYN STELLA	02/23/2024	\$2,562.47
JODOIN, DEBRA FAYE	02/23/2024	\$959.85
KANG, RACHEL SUJI	02/23/2024	\$1,385.95
KEIMIG, ELIZABETH ANN	02/23/2024	\$1,945.36
KERBRAT, JENNIFER	02/23/2024	\$1,178.20
KHALIL, LAURA JEAN	02/23/2024	\$2,108.68
KIDDER, CAROLYN NAJMA	02/23/2024	\$2,586.95
KILGORE, AMY S	02/23/2024	\$2,710.88
LEIBERMAN, BROOKE ESTHER	02/23/2024	\$1,322.96
LEMIEUX, ROBERTA	02/23/2024	\$1,230.52
LIEBERMAN, SARAH ELIZABETH	02/23/2024	\$1,576.65
MARANOWSKI, JORDAN MAY	02/23/2024	\$1,534.83
MCCURDY, DIANE	02/23/2024	\$3,052.96
MCKIBBIN, CAROLYN RACHELLE	02/23/2024	\$1,035.64
MILLER, BRAD A	02/23/2024	\$2,681.79
MINARD, SHAWN THOMAS	02/23/2024	\$1,773.31
NARDUCCI, KATHLEEN	02/23/2024	\$2,328.97
OSMONSON, KIMBERLY ANN	02/23/2024	\$2,681.19
PATTERSON, ALISON LINDY	02/23/2024	\$1,245.82
PEARCE, BRITTANY MARIE	02/23/2024	\$1,340.93
PULSIFER, PAIGE MARIE	02/23/2024	\$1,194.97
RONNING, ADAM TIMOTHY	02/23/2024	\$1,605.23
SCHNEIDER, JAMES P	02/23/2024	\$2,466.96
SCHULZE, REBEKAH JONAS	02/23/2024	\$1,673.66
SHINDORF, LISA S	02/23/2024	\$2,896.57
SINAWI, BRANDON J	02/23/2024	\$2,276.54
SOWDERS, ERICA M	02/23/2024	\$1,909.00
ULTCH, LORI D	02/23/2024	\$2,359.52
VANREMORTEL, JESSE CARL	02/23/2024	\$1,500.88
WESNER, KIMBERLY KATHERINE-	02/23/2024	\$2,774.86
WILLETTE, KENDRA ANNE	02/23/2024	\$2,355.21
WILLIAMS, KIMBERLY KAHEALANI	02/23/2024	\$2,245.17
WINKLER, LEANNE MARIE	02/23/2024	\$1,856.78
ALSPAUGH, ANDREA B	02/23/2024	\$2,613.77
ARNOLD, KELLY LEE	02/23/2024	\$1,910.47
BURRY, ASHLEIGH RONAYNE	02/23/2024	\$2,224.52
BYRNE, GRACE FAORO	02/23/2024	\$1,575.15
CAMPOS, MICHELLE WANDA	02/23/2024	\$3,306.19
COOPER, ALEC AARON	02/23/2024	\$2,358.89
DUTHIE, KAREN N	02/23/2024	\$2,533.89
ERICKSON, TODD WALTER	02/23/2024	\$2,040.68
ERNSTER, STEPHEN R	02/23/2024	\$747.52
FELCHER, BRIAN S	02/23/2024	\$3,246.98
GRIM, MARY E	02/23/2024	\$2,440.10

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Vendor Name	Check Date	Check Amount
GRIMM, CARY R	02/23/2024	\$2,788.05
GRUNDSTROM, JENNA E	02/23/2024	\$2,082.15
HERTRICH, MARINA	02/23/2024	\$1,183.56
JONES, AMY JO	02/23/2024	\$1,554.34
KOZLOWSKI, KIMBERLY ANN	02/23/2024	\$1,501.04
LEADBETTER, MARYANNE	02/23/2024	\$1,870.07
LESSWAY, JENNIFER	02/23/2024	\$2,369.81
LLOYD, LAURA	02/23/2024	\$1,144.00
MARSON, MARY ELIZABETH	02/23/2024	\$656.70
MAYNARD, JENNA MARIE	02/23/2024	\$1,006.06
MCDONALD, CARRI LYNNE	02/23/2024	\$2,482.22
MICHALSKI, THOMAS	02/23/2024	\$2,336.49
MILLER, LAUREN DEANNA	02/23/2024	\$1,019.74
MOISEEFF, AUDRY B	02/23/2024	\$1,975.66
OSBORNE, GWEN ANN	02/23/2024	\$2,426.68
PAYNE, JODY S	02/23/2024	\$191.22
PENNYCUFF, LAURA C	02/23/2024	\$2,649.24
RAIS, MICHELLE IRENE	02/23/2024	\$3,067.45
SKUPIN, MADISON KATHLEEN	02/23/2024	\$1,780.01
SLOAN, AMANDA KAY	02/23/2024	\$1,590.72
SORENSEN, MARY M	02/23/2024	\$1,929.52
STEVENSON, JENNIFER ANN	02/23/2024	\$2,052.03
STIFF, CYNTHIA ANNE	02/23/2024	\$1,832.45
TROOST, KIMBERLY A	02/23/2024	\$2,490.23
TRUITT, AMANDA THERESE	02/23/2024	\$1,916.73
VANGORDER, KATHRYN JEAN	02/23/2024	\$2,065.89
WERTH, JOHANNA	02/23/2024	\$958.28
ZAHRADNIK, BRIDGET J	02/23/2024	\$2,713.20
BRICKEY, JOHN R	02/23/2024	\$3,706.95
BROOKHOUSE, LINDSAY ANNE	02/23/2024	\$2,013.29
BURRY, MATTHEW D	02/23/2024	\$2,510.46
COJEI, MADISON AUTUMN	02/23/2024	\$1,430.66
COSMAN, DAVID J	02/23/2024	\$2,339.70
DALZOCCHIO, MICHELE YAYLAIAN	02/23/2024	\$1,455.44
DANNIBALE, PATRICIA JANE	02/23/2024	\$894.33
DEHNE, ANNE	02/23/2024	\$835.51
ELLSWORTH CAROTHERS, KARI MONS	02/23/2024	\$1,472.89
FENCHEL, LISA LYNN	02/23/2024	\$2,542.22
FOX, ASHLEY CAROLYN	02/23/2024	\$1,415.42
FOX, LAURYN MACKENZIE	02/23/2024	\$1,699.74
HODGE, MEGHAN E	02/23/2024	\$1,985.60
JENKINS, ERIKKA	02/23/2024	\$2,419.06
KABLE, EMILY ANNE	02/23/2024	\$1,308.76
LENGERICH, AINSLEY A	02/23/2024	\$2,619.39
MACDOUGALL, ANNE ELIZABETH	02/23/2024	\$1,705.12
MCCARTY, TERRIE LEE	02/23/2024	\$1,975.57
MCCLAFFERTY, KELSEY LYNN	02/23/2024	\$882.35
MCDONALD, STEVEN URBAN	02/23/2024	\$2,517.42

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OSBORNE, LORI K	02/23/2024	\$2,626.85
PAS, MANDY MARIE	02/23/2024	\$1,181.34
RODRIGUEZ, KARA A	02/23/2024	\$1,293.62
STILES, JILL KRISTIN	02/23/2024	\$2,616.61
TIMMER, THOMAS K	02/23/2024	\$3,595.87
TYRPAK, CHRISTOPHER M	02/23/2024	\$2,567.67
VILLACORTA, CRISTINA SANTOS	02/23/2024	\$1,001.51
VOLLMER, RENE A M	02/23/2024	\$2,215.81
WANDEL, COLLEEN MCALLEN	02/23/2024	\$3,039.46
WELLOCK, TRISHA M	02/23/2024	\$2,084.09
WESTRA, LINDSEY K	02/23/2024	\$2,082.49
WHITTY, KATHERINE L	02/23/2024	\$2,250.30
YUCHUCK, KERRI L	02/23/2024	\$2,784.60
BEN, MEREDITH R	02/23/2024	\$3,134.08
BYRD, BECKY A	02/23/2024	\$2,589.66
COURTEMANCHE, DANIELLE ANN	02/23/2024	\$1,561.01
DELL, HEATHER L	02/23/2024	\$2,753.57
DONBERGER, MICHELLE RENEE	02/23/2024	\$2,877.86
FORTE, MICHAEL JOSEPH	02/23/2024	\$1,682.89
GLOEDEN, ASHLEY REBECCA	02/23/2024	\$599.29
GORNY, KIMBERLY ANN	02/23/2024	\$1,301.49
HATTIE, JILLIAN FLANIGAN	02/23/2024	\$2,105.46
JANIGIAN, COURTNEY NICOLE	02/23/2024	\$955.72
JARJIS, LUMA	02/23/2024	\$1,981.04
JONES, BARBARA JEAN	02/23/2024	\$227.26
KARBOUSKY, KATHLEEN M	02/23/2024	\$2,894.39
KENRICK, GERARD C	02/23/2024	\$2,544.66
KIDON, CORTNEY LYNN	02/23/2024	\$1,433.28
LATHAM, ERIN A	02/23/2024	\$2,322.85
LEON, MARIETTA LORELL	02/23/2024	\$2,068.95
LOWRY, EARTHA ANITA	02/23/2024	\$98.19
PERELLI, MIA ALEXANDRA	02/23/2024	\$1,939.14
PHILKA, RACHEL LAUREN	02/23/2024	\$1,512.67
RUDY, MICHELLE MARIE	02/23/2024	\$2,124.97
SAELI, JULIA L	02/23/2024	\$1,984.80
SCAGNETTI, ANTHONY	02/23/2024	\$1,475.68
STAMBOULIAN, PATRICIA M	02/23/2024	\$1,731.11
STOY, KELLY LYNN	02/23/2024	\$792.73
SWIECH, REBECCA ANN	02/23/2024	\$1,625.91
BLESSED, KATE MARTIN	02/23/2024	\$1,015.66
BORTON, JENNIFER MARIE	02/23/2024	\$2,067.79
BROWN, AMY NICOLE	02/23/2024	\$2,056.32
CHRISTEN, JAMIE LEE	02/23/2024	\$1,574.06
DAMON, ERIN B	02/23/2024	\$2,112.84
DEINEK, KIMBERLY ANN	02/23/2024	\$1,800.03
EGLI, JENNIFER MARIE	02/23/2024	\$2,338.51
GUNES, JESSICA CROSS	02/23/2024	\$1,511.28
HASKILL, JOSEPH FRANCIS	02/23/2024	\$2,401.35

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ISRAEL, MELISSA AMY	02/23/2024	\$2,569.03
JILG, REBECCA MARY	02/23/2024	\$2,036.34
JULIAN, KASEY DIANTE	02/23/2024	\$1,677.47
KRUKOWSKI, MARLENE ELIZABETH	02/23/2024	\$1,558.71
MARDIGIAN, LAURA	02/23/2024	\$1,085.26
MILLS, JENNIFER LYNN	02/23/2024	\$2,184.55
RISTAU, MEGAN ANNE	02/23/2024	\$2,365.21
ROSEMARY, NICOLE MARIE	02/23/2024	\$2,304.70
SAMUELS, EMILY CARISA	02/23/2024	\$3,511.07
SHAFER, RACHELLE MARIE	02/23/2024	\$1,440.71
SMITH, PHELAN ANN	02/23/2024	\$1,957.27
STEINHEBEL, JO ELLEN	02/23/2024	\$1,311.86
SZCZESNIAK, CYNTHIA	02/23/2024	\$929.97
WESTON, ELLA CATHERINE	02/23/2024	\$2,419.46
WOLSTENCROFT, PANAGIOTA	02/23/2024	\$1,861.75
BORLACE, HOLLY JO	02/23/2024	\$1,448.93
JAKUBIK, LOUISE MARY	02/23/2024	\$802.04
KOPTAS, ANNA M	02/23/2024	\$431.70
MILEWSKI, CASSIE CHRISTINE	02/23/2024	\$300.63
MONTALES, NANCY J	02/23/2024	\$2,698.70
ROQUE, EMILY ELIZABETH	02/23/2024	\$1,527.27
SHEETS, RACHEL	02/23/2024	\$1,843.44
WOLF, RACHAEL ELIZABETH	02/23/2024	\$1,722.43
ALLISTON, JULIE STEFANI	02/23/2024	\$1,753.56
BALOH-UFFORD, MEGAN M	02/23/2024	\$1,933.32
BECK, JENNIFER ERIN	02/23/2024	\$2,050.31
BOEHM, JENNIFER LEIGH	02/23/2024	\$2,225.19
CHANEY, CAROLYN ANNE	02/23/2024	\$2,680.97
CYRUS, MELISSA A	02/23/2024	\$408.92
EVANS, KELLY ANN	02/23/2024	\$1,352.95
FARMER, JULIE ANN	02/23/2024	\$1,971.30
FORD, STEFANIE E	02/23/2024	\$2,125.13
GANTT, RENEE LYNN	02/23/2024	\$1,053.60
GARNER, LORI ANN	02/23/2024	\$2,366.23
GERALT, KAYLA	02/23/2024	\$1,796.02
GIESE, STEPHANIE MARIE	02/23/2024	\$1,543.71
GLOWACKI, ALEXANDRA LEIGH	02/23/2024	\$1,465.32
GREEN, LAURA MARIA	02/23/2024	\$1,980.41
GRISA, KATHLEEN ANN	02/23/2024	\$2,496.92
HEARN, STACY LEE	02/23/2024	\$377.36
HENRY, CAITLIN B	02/23/2024	\$1,941.99
HILL, SCOTT F	02/23/2024	\$2,582.46
IMARAH, TAMARA FALAH	02/23/2024	\$1,373.88
JONES, TANYA MARIE	02/23/2024	\$2,341.40
KELLY, MELISSA MARIE	02/23/2024	\$1,965.51
KOWALCZYK, KERRY LYNN	02/23/2024	\$2,793.08
LASH, NANCY ELIZABETH	02/23/2024	\$1,294.90
LUNDH, EMILY MAY	02/23/2024	\$1,706.67

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MENDOZA, KAREN JEAN	02/23/2024	\$1,842.62
MITTELSTAEDT, LINDSEY CATHERIN	02/23/2024	\$1,561.11
MURPHY, JENNIFER MORRISON	02/23/2024	\$3,241.22
MUSA, CARLY MARIE	02/23/2024	\$1,911.92
RACICOT, AUDREY A	02/23/2024	\$99.10
SMITH, KYLEY MARIE TREADWELL	02/23/2024	\$2,807.56
SWEENEY, SABRINA LYNN	02/23/2024	\$1,940.12
TATULLI, MACKENZIE ANN	02/23/2024	\$1,066.21
TAUB, CARLY RACHEL	02/23/2024	\$1,536.91
VANLINTHOUT, SUSAN EA	02/23/2024	\$2,760.38
YOST, OLIVIA RAFFAELA	02/23/2024	\$1,672.27
COOLMAN, SUSAN LYNN	02/23/2024	\$1,343.95
DENNETT, KAREN MARGARET	02/23/2024	\$1,590.58
DEPP, CATHLEEN MARIE	02/23/2024	\$793.66
DIMEGLIO, DARLENE M	02/23/2024	\$1,227.90
GRACZYK, SANDRA KAREN	02/23/2024	\$1,276.40
HOLLON, BOBBY RAY	02/23/2024	\$1,474.20
JAGOTKA, GARY ALBERT	02/23/2024	\$283.28
LAUTEN, MARK ALAN	02/23/2024	\$1,296.22
LEMANSKI, GEORGE EDWARD	02/23/2024	\$897.72
LOLLO, JESSE	02/23/2024	\$1,145.37
MACK, STEPHANIE LYNNE	02/23/2024	\$1,360.71
MCCULLEN, BONNIE SUE	02/23/2024	\$1,065.52
MCEACHIN, LINDA JANEL	02/23/2024	\$1,054.09
MOORE, EMILY TRINDADE	02/23/2024	\$838.14
PAWLEY, STEVEN RAY	02/23/2024	\$780.51
QUINN, TAMERA DAWN	02/23/2024	\$1,203.69
TOTH, CYNTHIA L	02/23/2024	\$1,376.79
VALENTINE, CYNTHIA L	02/23/2024	\$2,306.08
VIET, DAVID JOHN	02/23/2024	\$1,280.30
WAKEFIELD, JOYCE MARIE	02/23/2024	\$586.93
BELTZ, ROBERT JOSEPH	02/23/2024	\$2,697.64
BENGLE, HOLLY ANN	02/23/2024	\$1,372.55
BUDLONG, KRISTIN MARIE	02/23/2024	\$1,708.01
CANEDO, BRIANNA MARIA	02/23/2024	\$1,416.19
CUDNOHUFSKY, KATIE MARIE	02/23/2024	\$1,646.33
CULBERT, RACHEL ANNE	02/23/2024	\$1,475.09
CUMMINGS, BRIEANNA MARIE	02/23/2024	\$1,878.07
DEWITT, ALEXANDRA ELIZABETH	02/23/2024	\$1,761.77
DIXON, CHELSEA LYN	02/23/2024	\$1,480.11
DUTKIEWICZ, NANCI L	02/23/2024	\$2,406.29
ELLIES, MARY ELIZABETH	02/23/2024	\$962.28
ELLIS, KATHERINE	02/23/2024	\$4,109.95
GOLDEN, KATY EILEEN	02/23/2024	\$1,958.59
GYOMORY, ALEXIS ANNE	02/23/2024	\$1,831.42
HAND, BRIANNA A	02/23/2024	\$2,275.55
IAFRATE, HEATHER LYNN	02/23/2024	\$1,416.52
KAMMERER, JUSTINA ELISA	02/23/2024	\$1,441.74

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KRAVICK, LAURIE CHRISTINE	02/23/2024	\$1,550.21	
KREUTZBERG, MCKENNA RAE	02/23/2024	\$1,503.94	
KRUGER, MELISSA ANN	02/23/2024	\$963.64	
KURZER, STEFANIE ANNE	02/23/2024	\$2,290.57	
LAPORTE, ERIN JENNIFER	02/23/2024	\$2,310.97	
MALCZEWSKI, DIANA LYNN CAMPB	02/23/2024	\$2,628.52	
MCEVERS, NIKKI L	02/23/2024	\$2,942.54	
MCGINN, BRENNAN JEANNE	02/23/2024	\$2,084.41	
MYRAND, SHANNON LEIGH	02/23/2024	\$2,588.40	
NAKAMURA, NORIKO	02/23/2024	\$163.64	
PRASAD-HEINTZ, SHALINI SRINIVA	02/23/2024	\$1,673.74	
RIZE, MICHELLE MARIE	02/23/2024	\$2,092.64	
SCHILLING, HEATHER A	02/23/2024	\$2,489.39	
SMITH, JENNIFER A	02/23/2024	\$2,201.44	
STASHONSKY, HANA KATHRYN	02/23/2024	\$1,669.80	
WEIGEL-HUBLER, NICHOLAS ADRIAN	02/23/2024	\$2,545.87	
WILLIAMS, LAKEISA NICOLE	02/23/2024	\$1,192.66	
		Cancelled:	\$2,849,618.18
EF Checks Processed:	1715	EF Bank Total:	\$2,849,618.18
ARBITER TRUST ACCOUNT	02/07/2024	\$20,000.00	
MCCARTHY & SMITH INC	02/07/2024	\$845,485.03	
NATIONAL TRANSPORTATION AND CH	02/07/2024	\$895.00	
SME	02/07/2024	\$47,356.81	
UNITY SCHOOL BUS PARTS INC	02/07/2024	\$174.91	
OAKLAND SCHOOLS	02/07/2024	\$4,422.00	
ADVANCED LIGHTING AND SOUND IN	02/13/2024	\$4,707.00	
CBTS	02/13/2024	\$550,890.30	
CHARTWELLS DINING SERVICES	02/13/2024	\$240,453.05	
MCCARTHY & SMITH INC	02/13/2024	\$37,015.63	
HARBAR, ERIN	02/21/2024	\$258.75	
OAKLAND SCHOOLS	02/21/2024	\$6,241.45	
SCHOOL TECH TEAM INC.	02/21/2024	\$35.00	
CBTS	02/28/2024	\$13,349.68	
OAKLAND SCHOOLS	02/28/2024	\$15.00	
MCCARTHY & SMITH INC	02/28/2024	\$1,050,189.49	
SME	02/28/2024	\$9,747.15	
		Cancelled:	\$2,831,236.25
EP Checks Processed:	17	EP Bank Total:	\$2,831,236.25
KUHN, CYNTHIA LYNNE	02/09/2024	\$0.00	
LAU, AIHUA	02/09/2024	\$0.00	
CHAPUT, CAROL A	02/09/2024	\$0.00	
BUHA, LYNN MARIE	02/09/2024	\$0.00	
LAU, AIHUA	02/23/2024	\$0.00	
CHAPUT, CAROL A	02/23/2024	\$0.00	
BUHA, LYNN MARIE	02/23/2024	\$0.00	
		PY Checks Processed:	7
		PY Bank Total:	\$0.00
Total Checks Processed:	7	Grand Total:	\$7,844,011.08

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Fund	Fund Description	Status	Status Desc.	Check Amount
110	General Fund	CX	Cancelled	\$1,215,352.98
110	General Fund	IS	Issued	\$89,721.84
120	Special Ed	CX	Cancelled	\$34,158.20
120	Special Ed	IS	Issued	\$4,636.11
130	Community Ed	CX	Cancelled	\$1,809.86
130	Community Ed	IS	Issued	\$2,857.91
140	Athletics	CX	Cancelled	\$49,498.15
140	Athletics	IS	Issued	\$18,565.88
140	Athletics	RV	Reversed	\$110.17
150	State Grants	CX	Cancelled	\$9,600.00
150	State Grants	IS	Issued	\$36,630.00
160	Federal Grants	CX	Cancelled	\$50.76
170	Academics	CX	Cancelled	\$55,112.05
170	Academics	IS	Issued	\$2,600.39
230	Recreation Fund	CX	Cancelled	\$50,829.39
230	Recreation Fund	IS	Issued	\$11,940.10
250	Food Service Fund	CX	Cancelled	\$243,124.05
250	Food Service Fund	IS	Issued	\$80.50
290	Student/School Activity Fund	CX	Cancelled	\$131,709.99
290	Student/School Activity Fund	IS	Issued	\$89,468.59
410	Building & Site/Sinking Fund	CX	Cancelled	\$15,489.81
450	2020 Capital Projects Fund	CX	Cancelled	\$550,890.30
460	2022 Capital Projects Fund	CX	Cancelled	\$2,281,283.20
460	2022 Capital Projects Fund	IS	Issued	\$98,872.67
Total:				4,994,392.90

JP MORGAN/CHASE	PCARD CYCLE 02/01/2024-02/29/2024				
NAME	ACCOUNT	AMOUNT	DATE	MERCHANT	DESCRIPTION
ABRAHAM, JACQUELINE	1123200000-53450000	214.03	02/16/2024	BIL*RAS TECHNOLOGY CON	PSCB DEV REPORTS - POWERSCHOOL
ABRAHAM, JACQUELINE Total		214.03			
ABRAHAM, MARY	1111220000-55110701	43.76	02/01/2024	AMAZON.COM*R21XV5EW2	CLASSROOM SUPPLIES / GRESHAM
ABRAHAM, MARY	1111220000-55110701	7.41	02/01/2024	AMAZON.COM*R24DY3EH2	CLASSROOM SUPPLIES / GRESHAM
ABRAHAM, MARY	1111220000-55110701	9.36	02/01/2024	AMZN MKTP US*R29XK6DH0	CLASSROOM SUPPLIES / GRESHAM
ABRAHAM, MARY	1111220000-55110710	134.65	02/01/2024	SP DRYERASE.COM	SUPPLIES FOR ELA DEPARTMENT
ABRAHAM, MARY	1124120000-55910000	35.67	02/02/2024	AMZN MKTP US*R20PQ5152	BANK DEPOSIT BAGS
ABRAHAM, MARY	1111220000-55110707	56.98	02/02/2024	AMZN MKTP US*R24974730	SUPPLIES FOR VIDEO BROADCASTING
ABRAHAM, MARY	1124120000-55910000	37.95	02/06/2024	AMAZON.COM*RB2IK6PS0	OFFICE SUPPLIES
ABRAHAM, MARY	1111220000-55110710	435.06	02/07/2024	AMAZON.COM*RB3GC1N72	SUPPLIES FOR ELA DEPARTMENT
ABRAHAM, MARY	1124120000-55910000	37.32	02/07/2024	AMAZON.COM*RB7VY6LO2	OFFICE SUPPLIES
ABRAHAM, MARY	2929620256-57920000	151.09	02/07/2024	PAPA JOHN'S #4854	REWARDS FOR A20 CONTEST
ABRAHAM, MARY	1111220000-54910000	49.95	02/07/2024	SAFEWAY SHREDDING	SCHOOL SHREDDING
ABRAHAM, MARY	1111220000-55110719	463.47	02/07/2024	SCHOOL SPECIALTY ECOMM	SUPPLIES FOR MATH DEPARTMENT
ABRAHAM, MARY	1111220000-55110723	457.16	02/07/2024	TAYLOR & FRANCIS	SUPPLIES FOR MUSIC CLASSROOMS
ABRAHAM, MARY	1111220000-55110701	21.19	02/08/2024	ADOBE INC.	SOFTWARE
ABRAHAM, MARY	2929620239-57920000	1537.00	02/08/2024	MI SCHOOL BAND & ORCHE	MSBOA SOLO/ENSEMBLE ENTRY FEE - BAND
ABRAHAM, MARY	2929620238-57920000	869.00	02/08/2024	MI SCHOOL BAND & ORCHE	MSBOA SOLO/ENSEMBLE ENTRY FEE - ORCHESTRA
ABRAHAM, MARY	2929620243-57920000	280.00	02/08/2024	MSVMA	MSVMA FESTIVAL FEE - CHOIR
ABRAHAM, MARY	1111220000-55110799	242.64	02/12/2024	AMAZON.COM*RB4M19JQ1	KLEENEX
ABRAHAM, MARY	2929620243-57920000	453.90	02/12/2024	SWEETWATER SOUND	CHOIR SUPPLIES
ABRAHAM, MARY	1111220000-55110701	22.55	02/13/2024	AMZN MKTP US*R177O15W0	CLASSROOM SUPPLIES / LEIBERMAN
ABRAHAM, MARY	1111220706-55110000	38.69	02/15/2024	AMAZON.COM*RB9CA5KZ1	SCHEDULING SUPPLIES
ABRAHAM, MARY	1111220706-55110000	67.72	02/15/2024	AMAZON.COM*RI33R32N0	SCHEDULING SUPPLIES
ABRAHAM, MARY	1111220706-55110000	32.02	02/15/2024	AMAZON.COM*RI5M76E32	SCHEDULING SUPPLIES
ABRAHAM, MARY	2929620243-57920000	2822.00	02/16/2024	CENTURY RESOURCES	CHOIR FUNDRAISER
ABRAHAM, MARY	2929620256-57920000	174.00	02/16/2024	THE LOONEY BAKER	REWARDS FOR A20 CONTEST
ABRAHAM, MARY	1111220730-55110000	31.13	02/19/2024	GFS STORE #1985	SUPPLIES FOR SCIENCE DEPARTMENT
ABRAHAM, MARY	1111220000-55110731	37.77	02/23/2024	AMAZON.COM*RI8KY59Z1	CLASSROOM SUPPLIES / SCHULZE
ABRAHAM, MARY	1111220000-55110719	38.13	02/26/2024	AMZN MKTP US*RW5PT5VN2	CLASSROOM SUPPLIES / KANG
ABRAHAM, MARY	1111220000-55110723	1762.00	02/26/2024	VERITIV-MIDWEST	COPY PAPER
ABRAHAM, MARY	2929620238-57920000	56.00	02/27/2024	J.W. PEPPER	SUPPLIES FOR ORCHESTRA CLASSES
ABRAHAM, MARY	2929620239-57920000	179.20	02/27/2024	J.W. PEPPER	SUPPLIES FOR BAND CLASSES
ABRAHAM, MARY	2929620243-57920000	1886.76	02/27/2024	J.W. PEPPER	SUPPLIES FOR CHOIR CLASSES
ABRAHAM, MARY Total		12471.53			
BAKER, ROBERT	1111220000-55110701	41.94	02/06/2024	SAMS CLUB #6657	SUPPLIES FOR STAFF MTG
BAKER, ROBERT	2929620243-57920000	15824.16	02/08/2024	EPN TRAVEL	BAND/CHOIR/ORCHESTRA - CEDAR POINT
BAKER, ROBERT	1722120000-53220611	209.00	02/15/2024	GRAND TRAV RESORT	CONFERENCE
BAKER, ROBERT	1722120000-53220611	179.00	02/15/2024	GRAND TRAV RESORT	CONFERENCE EXP.
BAKER, ROBERT	1722120000-53220611	209.00	02/15/2024	GRAND TRAV RESORT	CONFERENCE
BAKER, ROBERT	1722120000-53220611	500.00	02/28/2024	MASSP & MASC/MAHS	CONFERENCE
BAKER, ROBERT	1722120000-53220611	500.00	02/28/2024	MASSP & MASC/MAHS	CONFERENCE
BAKER, ROBERT	1722120000-53220611	500.00	02/28/2024	MASSP & MASC/MAHS	MASSP CONFERENCE
BAKER, ROBERT Total		17963.10			

BOOTZ, ASHLEY	2929661104-57920000	69.53	02/01/2024	TROPICAL SMOOTHIE CAFE	ATHLETIC OFFICE FOOD
BOOTZ, ASHLEY	2929661104-57920000	146.62	02/02/2024	SAMSCLUB #6657	ATHLETIC OFFICE SNACKS/OFFICIALS ITEMS
BOOTZ, ASHLEY	2929661104-57920000	40.00	02/05/2024	BENITO S CAFE	BOYS SWIM EVENT
BOOTZ, ASHLEY	2929661183-57920000	202.50	02/06/2024	IN *SCREEN WORKS	SWIM T-SHIRTS
BOOTZ, ASHLEY	2929661104-57920000	107.58	02/06/2024	JIMMY JOHNS # 90031 -	WOMENS IN LEADERSHIP MTG FOOD
BOOTZ, ASHLEY	1429300000-55910000	8.84	02/07/2024	AMAZON.COM*RB0ZT2HR0	AUDIO CABLE CORDS
BOOTZ, ASHLEY	2929699092-57920000	2365.00	02/07/2024	FIRST FOR INSPIRATION	FIRST TECH CHALLENGE FEE
BOOTZ, ASHLEY	2929661196-57920000	230.00	02/07/2024	MAKING WAVES CUSTOM CA	MS SWIM SHIRTS
BOOTZ, ASHLEY	2929661115-57920000	275.02	02/09/2024	WWW.SOMI.ORG	SPEC OLYMPICS DONATION-DIVERS
BOOTZ, ASHLEY	1429300000-55910000	12.59	02/21/2024	TARGET.COM *	CLEANING SUPPLIES FOR OFFICE
BOOTZ, ASHLEY	1429300000-55910000	-12.59	02/26/2024	TARGET.COM *	CLEANING SUPPLIES FOR OFFICE
BOOTZ, ASHLEY Total		3445.09			
BRASIL, SANDRA	1125200000-53220000	380.00	02/05/2024	MSBO	CONFERENCE-MSBO
BRASIL, SANDRA	1125200000-57410000	60.00	02/19/2024	MSBO	CERTIFICATION FEE-BUSINESS SPECIALIST
BRASIL, SANDRA	1125200000-53220000	190.00	02/19/2024	MSBO	MSBO CLASS REGISTRATION
BRASIL, SANDRA	1123100000-53220000	115.00	02/27/2024	MASB	BOE CONFERENCE
BRASIL, SANDRA	1125200000-53220000	570.00	02/27/2024	MSBO	MSBO CONFERENCE REGISTRATION-KLING
BRASIL, SANDRA	1125200000-53220000	190.00	02/27/2024	MSBO	PRE CONFERENCE
BRASIL, SANDRA	1123200000-55990000	15.99	02/28/2024	AMAZON.COM*RW6U71Q01	K4 MARCH IS READING MONTH-BOOK FOR BEN
BRASIL, SANDRA	1128200000-54912000	271.50	02/29/2024	REV.COM	FILES-OFFICE OF SUPERINTENDENT
BRASIL, SANDRA Total		1792.49			
BRATNEY, BETHANY	1122222000-55310000	15.99	02/09/2024	BOOKSAMILLION.COM	NEW MATERIALS FOR LMC
BRATNEY, BETHANY	1122222000-55310000	283.66	02/12/2024	THRIFT BOOKS GLOBAL, L	NEW MATERIALS FOR LMC
BRATNEY, BETHANY	1122222000-55310000	218.17	02/13/2024	BOOK OUTLET	NEW MATERIALS FOR LMC
BRATNEY, BETHANY	1122222000-55310000	263.54	02/14/2024	FOLLETT SCHOOL SOLUTIO	NEW MATERIALS FOR LMC
BRATNEY, BETHANY	1122222000-55310000	114.47	02/15/2024	BOOKSAMILLION.COM	NEW MATERIALS FOR LMC
BRATNEY, BETHANY	1122222000-55310000	135.59	02/15/2024	BOOKSAMILLION.COM	NEW MATERIALS FOR LMC
BRATNEY, BETHANY	1122222000-55310000	13.59	02/15/2024	BOOKSAMILLION.COM	NEW MATERIALS FOR LMC
BRATNEY, BETHANY	1122222000-55310000	25.00	02/15/2024	BOOKSAMILLION.COM	NEW MATERIALS FOR LMC
BRATNEY, BETHANY	1122222000-55990000	283.78	02/19/2024	DEMCO INC	SUPPLIES FOR LMC
BRATNEY, BETHANY	1122222000-55310000	39.20	02/20/2024	AMZN MKTP US*RW7DO0B30	MATERIALS- MARCH READING MONTH
BRATNEY, BETHANY	1122222000-55310000	10.36	02/21/2024	BOOKSAMILLION.COM	NEW MATERIALS FOR LMC
BRATNEY, BETHANY Total		1403.35			
BROWN, ALAINA	2929622105-57920000	4.00	02/05/2024	NYTIMES*NYTIMES DISC	SUBSCRIPTION FOR AP LANG
BROWN, ALAINA	2929622105-57920000	44.99	02/19/2024	THE ATLANTIC	SUBSCRIPTION FOR AP LANG
BROWN, ALAINA	2929622105-57920000	50.00	02/21/2024	CNP* NEWYORKER - DIGIT	SUBSCRIPTION FOR AP LANG
BROWN, ALAINA	1722100000-53220611	1200.00	02/27/2024	SQ *IB SCHOOLS OF MICH	IB TRAINING BALDWIN AND SHUDO
BROWN, ALAINA Total		1298.99			
CARINO, LAURA	1123200000-57910000	1000.00	02/09/2024	NOVI EDUCATIONAL FOUND	NEF GALA TABLE FEE-MAINKA
CARINO, LAURA Total		1000.00			
CHARFI, HANA	2929625301-57920000	49.77	02/12/2024	FIRST WATCH - 0686	LUNCH MEETING
CHARFI, HANA Total		49.77			
DEPOTTER, MARY	1221600000-55110021	175.00	02/01/2024	AWL*PEARSON EDUCATION	BASC-3 GLOBAL DIGITAL PROTOCOLS
DEPOTTER, MARY	1221500031-55110000	200.00	02/14/2024	AWL*PEARSON EDUCATION	SLP LICENSE
DEPOTTER, MARY	1222100000-53220000	1080.77	02/19/2024	CRISIS PREVENTION INST	CPI TRAINING FOR STAFF.
DEPOTTER, MARY	1212252191-55110000	60.42	02/23/2024	WALMART.COM 8009666546	BB HOOP FOR PRE-SCHOOL SPED ROOMS

DEPOTTER, MARY	1221600000-55110021	56.35	02/26/2024	HAWTHORNE EDUCATIONAL	EBPS-2R RATING FORMS (25 PK) SSW PROTOCOLS
DEPOTTER, MARY	1222100000-53220000	469.90	02/27/2024	CRISIS PREVENTION INST	CPI TRAINING BOOKLETS FOR STAFF.
DEPOTTER, MARY	1221600000-55110021	84.00	02/27/2024	WESTERN PSYCHOLOGICAL	ABAS-3 ON-LINE FORMS PROTOCOLS
DEPOTTER, MARY Total		2126.44			
DIROFF, MATTHEW	1111322000-57410000	50.00	02/02/2024	MI SCHOOL BAND & ORCHE	SOLO/ENSEMBLE FEES
DIROFF, MATTHEW	1111322000-55110723	49.79	02/05/2024	GROTH MUSIC	SOLO/ENSEMBLE MUSIC
DIROFF, MATTHEW	1111322000-55110723	127.20	02/05/2024	SQ *APOLLO STUDIOS, LL	CLINIC MUSIC
DIROFF, MATTHEW	1111322000-55110723	250.00	02/05/2024	WP**KATAHJ COPLEY MUSI	CLINIC MUSIC
DIROFF, MATTHEW	1111322000-55110723	54.95	02/06/2024	AMZN MKTP US*R287G4QV1	MALLETS FOR CLINIC MUSIC
DIROFF, MATTHEW	1111322000-57410000	17.54	02/22/2024	TARGET 00023671	SUPPLIES FOR MED BAGS
DIROFF, MATTHEW	1111322000-55110723	166.75	02/23/2024	PAYPAL *MURPHYMUSIC	CLINIC MUSIC
DIROFF, MATTHEW Total		716.23			
DRAGOO, MICHAEL	1126160000-55980000	1398.14	02/01/2024	GRAINGER	MTCE HVAC TOOLS GAS METERS
DRAGOO, MICHAEL	1126112000-55992000	50.34	02/06/2024	DOWNRIVER REFRIG SUP C	OH SOAP GAS LEAK
DRAGOO, MICHAEL	1126160000-54910000	196.37	02/07/2024	WILLSCOT MOBILE MINI	DISTRICT POD RENTAL FOR JSD
DRAGOO, MICHAEL	1126160000-54910000	196.37	02/07/2024	WILLSCOT MOBILE MINI	DISTRICT POD RENAL FOR JSD
DRAGOO, MICHAEL	1126160000-53220000	570.00	02/12/2024	MSBO	MTCE MSBO CONFERENCE
DRAGOO, MICHAEL Total		2411.22			
DUQUETTE, EDWARD	1126113000-55992000	2.76	02/05/2024	THE HOME DEPOT #2737	NW BATHROOM DOOR SCREW
DUQUETTE, EDWARD	1126160000-55992000	16.96	02/12/2024	THE HOME DEPOT #2737	MTCE SHOP SUPPLIES DOOR LUBE
DUQUETTE, EDWARD	4126103951-54110000	255.46	02/19/2024	RAYHAVEN GROUP INC	ITC BOYS BATHRM RESTROOM STALLS
DUQUETTE, EDWARD	4126103951-54110000	206.00	02/20/2024	RAYHAVEN GROUP INC	ITC BOYS BATHRM STALLS
DUQUETTE, EDWARD	1126160000-55730000	182.41	02/26/2024	NAPA AUTO M-2	MTCE VEHICLE TAILGATE LIFT
DUQUETTE, EDWARD Total		663.59			
ERICKSON, TODD	1122218000-55410000	252.82	02/05/2024	W T COX INFORMATION SE	MAGAZINES FOR LIBRAY
ERICKSON, TODD	1122218000-55410000	35.94	02/06/2024	AMAZON.COM*R227Q18D1	BOOKS FOR LIBRARY
ERICKSON, TODD	1122218000-55410000	47.92	02/06/2024	AMAZON.COM*RB02C3170	SUPPLIES FOR LIBRARY
ERICKSON, TODD	1122220000-55410000	130.31	02/12/2024	DEMCO INC	SUPPLIES FOR LIBRARY
ERICKSON, TODD	1122218000-55410000	96.99	02/15/2024	AMAZON.COM*R18YU4210	BOOKS FOR LIBRARY
ERICKSON, TODD Total		563.98			
ESTRADA, NELSON	1126152000-55992000	31.84	02/05/2024	THE HOME DEPOT #2737	ECEC ELECTRICAL GROUNDING PLUG FOR CHARGING STATON
ESTRADA, NELSON	1126160000-55992000	49.27	02/09/2024	THE HOME DEPOT #2737	MTCE PLUMBING STOCK TOILET SEAT
ESTRADA, NELSON	4126120951-54110000	28.98	02/09/2024	THE HOME DEPOT #2737	MS PLUMBING TOILET SEAT
ESTRADA, NELSON	1126112000-55992000	26.17	02/12/2024	THE HOME DEPOT #2737	OH ELECTRICAL ART ROOM WEATHER TAMPER GFCI
ESTRADA, NELSON	1126112000-55992000	4.95	02/16/2024	THE HOME DEPOT #2737	OH GROUNDS FLAG GRID CLIPS
ESTRADA, NELSON Total		141.21			
FULAR, JAMES	1126160000-55730000	34.42	02/02/2024	HAROLDS FRAME SHOP INC	MTCE VEHICLE PLOW PARTS
FULAR, JAMES	1126160000-55730000	91.88	02/02/2024	PLOW PARTS DIRECT	MTCE VEHICLE STOCK SNOW PARTS
FULAR, JAMES	1126160000-55993000	98.97	02/05/2024	STEENSMA LAWN - WEBSIT	MTCE GROUNDS SNOWPLOW PRTS
FULAR, JAMES	1126160000-55993000	-4.91	02/12/2024	STEENSMA LAWN - WEBSIT	MTCE GROUNDS SALES TAX REFUND
FULAR, JAMES	1126160000-55993000	28.60	02/14/2024	AMZN MKTP US*RB9TC4SK1	MTCE GROUNDS TOOL HANDLE GRIPS
FULAR, JAMES	1126160000-55993000	90.37	02/15/2024	AMZN MKTP US*R17F03A12	MTCE GROUNDS SUPPLIES
FULAR, JAMES	1126160000-53220000	331.86	02/16/2024	MICHIGAN GREEN INDUSTR	MTCE CONFERENCES FULAR AND NESMITH
FULAR, JAMES	1126160000-55993000	25.15	02/20/2024	AMZN MKTP US*RW4AY2O82	MTCE GROUNDS AIR FILTERS
FULAR, JAMES	1126160000-55730000	462.45	02/22/2024	TRUCK&TRAILER SPCLT IN	MTCE VEHICLE FRAME LOUVERED FORD KIT
FULAR, JAMES	1126160000-55993000	137.11	02/23/2024	AMZN MKTP US*RZ0CV54J0	MTCE GROUNDS SUPPLIES
FULAR, JAMES	1126160000-55993000	36.98	02/26/2024	AMZN MKTP US*RZ2398NC0	MTCE GROUNDS EQUIP PARTS

FULAR, JAMES	1126160000-55993000	657.10	02/26/2024	SPRAYER DEPOT	MTCE GROUNDS MARKING SYSTEM
FULAR, JAMES Total		1989.98			
GLINSKI, JASON	1126152000-55992000	686.86	02/06/2024	BEHLER YOUNG COMPANY N	ECEC HVAC FILTER DRIER HEAT PUMP
GLINSKI, JASON	1126101000-55992000	417.84	02/07/2024	GRAINGER	ESB HVAC CONDENSATE PUMP
GLINSKI, JASON	1126114000-55992000	326.50	02/08/2024	THERMAL-NETICS	PV HVAC MUSIC ROOM HVAC MOTOR
GLINSKI, JASON	1126114000-55992000	44.14	02/09/2024	THERMAL-NETICS	PV HVAC MUSIC ROOM ROTARY SWITCH
GLINSKI, JASON	1126160000-55980000	63.99	02/12/2024	THE HOME DEPOT #2737	MTCE HVAC VE TORCH KIT
GLINSKI, JASON	1126101000-55990000	14.54	02/12/2024	THE HOME DEPOT #2737	MTCE HVAC SUPPLIES
GLINSKI, JASON	4126114951-54110000	348.80	02/12/2024	THERMAL-NETICS	PV HVAC MUSIC ROOM HVAC TRANSFORMER INPUT VOLTAGE
GLINSKI, JASON	1126115000-55992000	62.73	02/19/2024	THE HOME DEPOT #2737	DF HVAC VAV B01 HOT WATER VALVE PROGRESS COUPLING
GLINSKI, JASON	4126118951-54110000	336.79	02/21/2024	NATIONAL ENERGY CONTRO	NM6TH HVAC RTU 2 DAMPER ACTUATOR
GLINSKI, JASON	1126122000-55992000	3807.00	02/22/2024	R L DEPPMANN CO	HS HVAC AHU K1 AND K2 BEARING ASSEMBLY FOR PENTHOUSE PUMP 26
GLINSKI, JASON	4126122951-54110000	1049.80	02/27/2024	NATIONAL ENERGY CONTRO	HS HVAC RM 215 CF-1 ACTUATOR AND RETROFIT
GLINSKI, JASON Total		7158.99			
GORNY, KIMBERLY	1111113000-55110708	72.76	02/06/2024	AMZN MKTP US*R20RI8QL1	CLASSROOM SUPPLIES
GORNY, KIMBERLY	1111113000-55110702	4.52	02/08/2024	DBC*BLICK ART MATERIAL	ART SUPPLIES
GORNY, KIMBERLY	1111113000-55110708	24.95	02/08/2024	SUPER TEACHER WORKSHEE	4TH GRADE TEACHER ONLINE WORKSHEETS
GORNY, KIMBERLY	1111113000-55110708	97.36	02/12/2024	STAPLS7625909116000001	CLASSROOM SUPPLIES
GORNY, KIMBERLY	1111113000-55110702	18.08	02/14/2024	DBC*BLICK ART MATERIAL	ART SUPPLIES
GORNY, KIMBERLY	1111113000-55110702	38.98	02/15/2024	AMZN MKTP US*RB6CI7U01	ART SUPPLIES
GORNY, KIMBERLY	1111113000-55110708	39.96	02/15/2024	AMZN MKTP US*RI89W11W2	CLASSROOM SUPPLIES- SPEECH
GORNY, KIMBERLY	1122213000-55310000	43.96	02/23/2024	AMZN MKTP US*RZ72J3F10	MEDIA
GORNY, KIMBERLY	1111113000-55110708	57.46	02/26/2024	AMZN MKTP US*RW6PM4OX1	CLASSROOM SUPPLIES
GORNY, KIMBERLY	1111113000-55110708	23.47	02/27/2024	AMZN MKTP US*RW6TX91J1	CLASSROOM SUPPLIES
GORNY, KIMBERLY	1111113000-55110708	28.44	02/28/2024	AMAZON.COM*RZ5HF3LN2	CLASSROOM SUPPLIES- SPEECH
GORNY, KIMBERLY Total		449.94			
GREAVES, JASON	1126120000-55993000	33.97	02/01/2024	WEINGARTZ	MS GROUNDS SNOWBLOWER PARTS
GREAVES, JASON	1126114000-55993000	245.36	02/05/2024	WEINGARTZ	PV GROUNDS TRACTOR DOOR PARTS
GREAVES, JASON	1126113000-55993000	146.99	02/05/2024	WEINGARTZ	NW GROUNDS SNOW BLOWER PARTS
GREAVES, JASON	1126112000-55993000	146.99	02/05/2024	WEINGARTZ	OH GROUNDS SNOW BLOWER PARTS
GREAVES, JASON	1126118000-55993000	146.99	02/05/2024	WEINGARTZ	NM GROUNDS SNOW BLOWER PARTS
GREAVES, JASON	1126111000-55993000	146.99	02/05/2024	WEINGARTZ	VO GROUNDS SNOW BLOWER PARTS
GREAVES, JASON	1126122000-55993000	146.99	02/05/2024	WEINGARTZ	HS GROUNDS SNOW BLOWER PARTS
GREAVES, JASON	1126123000-55993000	146.97	02/05/2024	WEINGARTZ	ROAR GROUNDS SNOW BLOWER PRTS
GREAVES, JASON	1126113000-55993000	72.77	02/05/2024	WEINGARTZ	NW GROUNDS SNOW BLOWER PARTS
GREAVES, JASON	1126112000-55993000	72.77	02/05/2024	WEINGARTZ	OH GROUNDS SNOW BLOWER PARTS
GREAVES, JASON	1126118000-55993000	72.77	02/05/2024	WEINGARTZ	NM GROUNDS SNOW BLOWER PARTS
GREAVES, JASON	1126111000-55993000	72.77	02/05/2024	WEINGARTZ	VO GROUNDS SNOW BLOWER PARTS
GREAVES, JASON	1126122000-55993000	72.77	02/05/2024	WEINGARTZ	HS GROUNDS SNOW BLOWER PARTS
GREAVES, JASON	1126123000-55993000	72.78	02/05/2024	WEINGARTZ	ROAR GROUNDS SNOW BLOWER PRT
GREAVES, JASON	1126160000-55730000	24.90	02/06/2024	NAPA AUTO M-2	MTCE VEHICLE PU LAMP
GREAVES, JASON	1126160000-54130000	175.00	02/07/2024	PMP*FELDMANCHEVYNOVI	MTCE VEHICLE HVAC VAN DIAGNOSTIC CHRG

GREAVES, JASON	1126160000-57410000	2.37	02/09/2024	ELAVON *SERVICE FEE	MTCE VEHICLE LICENSE PLATE RENEWALS
GREAVES, JASON	1126160000-57410000	114.00	02/09/2024	SEC OF STATE BRANCH 12	MTCE VEHICLE LICENSE PLATE RENEWALS
GREAVES, JASON	1126160000-55993000	19.99	02/12/2024	WEINGARTZ	MTCE GROUNDS MOWER FILTER
GREAVES, JASON	1126123000-55992000	325.62	02/14/2024	CONSERVA ELECTRIC SUPP	ROAR ELECTRICAL LED LIGHTS
GREAVES, JASON	1126160000-55992000	325.62	02/14/2024	CONSERVA ELECTRIC SUPP	MTCE ELECTRICAL LED LIGHTS
GREAVES, JASON	1126115000-55992000	34.08	02/14/2024	MENARDS WIXOM MI	DF PARKING LOT LIGHT PARTS
GREAVES, JASON	1126115000-55992000	257.57	02/14/2024	THE HOME DEPOT #2737	DF L PARKING LOT LIGHT PARTS
GREAVES, JASON	1126160000-55730000	21.60	02/15/2024	PMP*FELDMANCHEVYNOVI	MTCE VEHICLE VAN BRAKE PARTS
GREAVES, JASON	1126160000-55993000	503.66	02/15/2024	WEINGARTZ	MTCE GROUNDS EQUIPTUNE UP PARTS
GREAVES, JASON	1126160000-55992000	1866.60	02/16/2024	CONSERVA ELECTRIC SUPP	DISTRICT ELECTRICAL LIGHT BULB STOCK
GREAVES, JASON	1126160000-55992000	4590.00	02/16/2024	CONSERVA ELECTRIC SUPP	DISTRICT ELECTRICAL LIGHT BULB STOCK
GREAVES, JASON	1126160000-55993000	271.79	02/19/2024	MENARDS WIXOM MI	MTCE GROUNDS EQUIPMENT PARTS
GREAVES, JASON	1126160000-55993000	20.48	02/19/2024	NAPA AUTO M-2	MTCE GROUNDS EQUIP SUMMER SPARK PLUG
GREAVES, JASON	1126160000-55993000	1215.18	02/19/2024	WEINGARTZ	MTCE GROUNDS SUMMER EQUIPMENT PARTS
GREAVES, JASON	1126160000-54130000	1088.63	02/21/2024	FIRESTONE795267	MTCE VEHICLE TIRE PACKAGE
GREAVES, JASON	1126160000-55992000	252.16	02/21/2024	SQ *STANDARD WHOLESAL	MTCE EQUIPMENT WHEEL FOR PALLET JACK
GREAVES, JASON	1126160000-55993000	71.90	02/21/2024	WEINGARTZ	MTCE GROUNDS SUMMER EQUIPMENT PARTS
GREAVES, JASON	1126160000-55993000	39.98	02/22/2024	MENARDS 3362	MTCE GROUNDS SUMMER EQUIPM PARTS UNIVERSAL NO FLAT
GREAVES, JASON	1126160000-55993000	331.11	02/22/2024	WEINGARTZ	MTCE GROUNDS SUMMER EQUIP PARTS
GREAVES, JASON	1126160000-55993000	103.94	02/23/2024	WEINGARTZ	MTCE GROUNDS SUMMER EQUIPMENT SERV PARTS OIL FILTERS AND AIR CLEANER
GREAVES, JASON	1126160000-55993000	291.97	02/23/2024	WEINGARTZ	MTCE GROUNDS SUMMER EQUIP PARTS POWER SCYTHE, AIR FILTER AND SPARK PLUGS
GREAVES, JASON	1126160000-55990000	40.96	02/26/2024	AMZN MKTP US*RW9VD4N11	MTCE VEHICLE CAR PHONE MOUNT
GREAVES, JASON	1126160000-55980000	39.49	02/26/2024	AMZN MKTP US*RW9VD4N11	MTCE VEHICLE DECAL TOOL
GREAVES, JASON	1126160000-55993000	51.35	02/26/2024	AMZN MKTP US*RZ6TU3ZV0	MTCE GROUNDS SUMMER EQUIPMENT PARTS
GREAVES, JASON	1126160000-55980000	189.95	02/27/2024	GRAINGER	MTCE TOOLS SPLIT JAW CLAMP METER
GREAVES, JASON	1126111000-55992000	37.80	02/28/2024	GRAINGER	VO GROUNDS PLAYGROUND PARTS
GREAVES, JASON	1126111000-55992000	88.75	02/28/2024	MENARDS LIVONIA MI	VO GROUNDS PLAYGROUND PARTS
GREAVES, JASON	1126111000-55992000	55.55	02/28/2024	MENARDS WIXOM MI	VO GROUNDS PLAYGROUND PARTS
GREAVES, JASON	1126160000-55993000	85.65	02/28/2024	WEINGARTZ	MTCE GROUNDS SUMMER EQUIPMENT PARTS
GREAVES, JASON	1126111000-55992000	16.25	02/29/2024	GRAINGER	VO GROUNDS PLAYGROUND PARTS
GREAVES, JASON Total		14151.78			
HARBAR, ERIN	1111322000-55110702	37.87	02/01/2024	AMZN MKTP US*R06BS2IC1	GLOVES AND MASKS FOR JEWELRY 2 STUDENTS

HARBAR, ERIN	1111322000-55110702	196.30	02/05/2024	PMC SUPPLIES LLC	REPLACEMENT BENCH PINS AND ANVILS FOR ROOM 180.
HARBAR, ERIN	1111322000-55110702	13.50	02/08/2024	EDPUZZLE PRO TEACHER	TEACHER ONLINE ASSESSMENT TOOL FOR CERAMICS 1 & 2, JEWELRY 1 & 2
HARBAR, ERIN	1111322000-55110702	87.96	02/22/2024	AMZN MKTP US*RW8QY2EB2	COPPER WIRE FOR JEWELRY 1 & 2
HARBAR, ERIN Total		335.63			
HARRIS, CHRISTINE	2929622175-57920000	82.83	02/14/2024	DOMINO'S 1010	NEW TO NOVI STUDENTLUNCH
HARRIS, CHRISTINE	1722122000-53220611	500.00	02/29/2024	MASSP & MASC/MAHS	MASSP EVENT REGISTRATION
HARRIS, CHRISTINE	2929622108-57920000	27.00	02/29/2024	PARTY CITY 4124	STAFF/ADMIN GATHERING
HARRIS, CHRISTINE Total		609.83			
HENDERSON, BETH	1111111000-55110708	44.55	02/05/2024	SCHOOL SPECIALTY ECOMM	VO CLASS SUPPLIES-L WILLIAMS
HENDERSON, BETH	1111111000-55110708	199.95	02/12/2024	SCHOOL SPECIALTY ECOMM	VO CLASS SUPPLIES-H STASHONSKY
HENDERSON, BETH	1125200000-53220000	190.00	02/22/2024	MSBO	MSBO CONFERENCE REGISTRATION-E EDDY
HENDERSON, BETH	1125200000-53220000	570.00	02/22/2024	MSBO	MSBO ANNUAL CONFERENCE REGISTRATION-J DINSMORE
HENDERSON, BETH	1125200000-53220000	570.00	02/29/2024	MSBO	MSBO ANNUAL CONFERENCE REGISTRATION-B HENDERSON
HENDERSON, BETH	1125200000-55910000	340.36	02/29/2024	STAPLS7627035297000001	ESB WHITE COPY PAPER
HENDERSON, BETH Total		1914.86			
HERTRICH, MARINA	1124118000-55990000	56.72	02/01/2024	AMAZON.COM*R207J9A32	BOOKS FOR PRINCIPALS
HERTRICH, MARINA	1111118000-55110708	235.88	02/05/2024	AMZN MKTP US*R23416VD1	CLASSROOM SUPPLIES
HERTRICH, MARINA	1111118000-54910000	23.10	02/05/2024	GFL ENVIRONMENTAL - NO	RECYCLING
HERTRICH, MARINA	1111118000-55110799	76.64	02/06/2024	AMAZON.COM*R20Z206U1	BUILDING SUPPLIES
HERTRICH, MARINA	1111118000-55110799	13.49	02/06/2024	AMAZON.COM*R26J458Q1	BUILDING SUPPLIES
HERTRICH, MARINA	1111118000-55110708	20.03	02/06/2024	AMAZON.COM*RB4035CK2	CLASSROOM SUPPLIES
HERTRICH, MARINA	1111118000-55110799	76.64	02/06/2024	AMAZON.COM*RB60A6GL0	BUILDING SUPPLIES
HERTRICH, MARINA	1111118000-55110708	15.13	02/06/2024	AMAZON.COM*RB7S84EM0	CLASSROOM SUPPLIES
HERTRICH, MARINA	1111118000-55110708	41.90	02/06/2024	AMAZON.COM*RB7Y140E0	CLASSROOM SUPPLIES
HERTRICH, MARINA	1111118000-55110708	171.75	02/06/2024	AMZN MKTP US*RB5N804E2	CLASSROOM SUPPLIES
HERTRICH, MARINA	1212218194-55110000	6.82	02/07/2024	AMZN MKTP US*RB3VU4TW2	STRESS RELIEF SUPPLIES
HERTRICH, MARINA	1111118000-55110708	30.98	02/07/2024	AMZN MKTP US*RB46E5H00	CLASSROOM SUPPLIES
HERTRICH, MARINA	1212218194-55110000	44.89	02/07/2024	AMZN MKTP US*RB8TB0JI2	STRESS RELIEF SUPPLIES
HERTRICH, MARINA	1111118000-54910000	49.95	02/07/2024	SAFEWAY SHREDDING	SHREDDING
HERTRICH, MARINA	1111118000-55110708	68.74	02/09/2024	AMAZON.COM*RB87K9I10	CLASSROOM SUPPLIES
HERTRICH, MARINA	1124118000-55990000	41.98	02/12/2024	AMAZON.COM*RB2IK03H1	BOOKS
HERTRICH, MARINA	1111118000-55110708	34.26	02/12/2024	AMAZON.COM*RB58X06S2	CLASSROOM MATERIALS
HERTRICH, MARINA	1111118000-55110708	10.60	02/12/2024	AMAZON.COM*RI9FH2030	CLASSROOM SUPPLIES
HERTRICH, MARINA	1111118000-55110708	19.95	02/12/2024	AMZN MKTP US*RB6Q77GD1	CLASSROOM SUPPLIES
HERTRICH, MARINA	1111118000-55110708	29.53	02/12/2024	AMZN MKTP US*RB6V95AJ1	CLASSROOM SUPPLIES
HERTRICH, MARINA	1111118730-55110000	116.68	02/12/2024	AMZN MKTP US*RB8456KR2	SCIENCE SUPPLIES
HERTRICH, MARINA	1111118000-55110708	81.89	02/14/2024	AMZN MKTP US*RB2A58D91	CLASSROOM SUPPLIES
HERTRICH, MARINA	1111118000-55110708	8.99	02/15/2024	AMZN MKTP US*RB5ZQ9UD1	CLASSROOM SUPPLIES
HERTRICH, MARINA	1111118000-55110708	22.99	02/15/2024	AMZN MKTP US*RI9HB3S20	CLASSROOM SUPPLIES
HERTRICH, MARINA	1111118000-55110799	1566.40	02/16/2024	STAPLS7625412942000001	COPY PAPER
HERTRICH, MARINA	1111118000-55110799	143.17	02/19/2024	AMZN MKTP US*RW21C3CB0	MISC SUPPLIES (BANDAIDS ETC)
HERTRICH, MARINA	1111118000-55110708	16.18	02/20/2024	AMAZON.COM*RW3EB3CY2	CLASSROOM SUPPLIES
HERTRICH, MARINA	1111118000-55110708	53.20	02/22/2024	AMAZON.COM*RW5NH7RP0	CLASSROOM SUPPLIES
HERTRICH, MARINA	1111118000-55110708	22.48	02/23/2024	AMZN MKTP US*RZ0RC8CW0	CLASSROOM SUPPLIES
HERTRICH, MARINA	2929618275-57920000	300.00	02/23/2024	ZEFFY-NOVI YOUTH AS	NYA SPONSORSHIP
HERTRICH, MARINA	1111118000-55110708	12.89	02/26/2024	AMAZON.COM*RZ0568EU0	CLASSROOM SUPPLIES
HERTRICH, MARINA	1111118000-55110708	64.91	02/26/2024	AMZN MKTP US*RW1NP6TS1	CLASSROOM SUPPLIES

HERTRICH, MARINA	1111118000-55110708	51.06	02/26/2024	AMZN MKTP US*RW8IO9T21	CLASSROOM SUPPLIES
HERTRICH, MARINA	1111118000-55110708	21.99	02/26/2024	AMZN MKTP US*RZ96C35V0	CLASSROOM SUPPLIES
HERTRICH, MARINA	1111118000-55110708	42.40	02/26/2024	TARGET.COM *	CLASSROOM SUPPLIES
HERTRICH, MARINA	1111118000-55110708	49.99	02/27/2024	AMZN MKTP US*RW29E60F1	CLASSROOM SUPPLIES
HERTRICH, MARINA	1111118000-55110708	5.76	02/28/2024	AMAZON.COM*RZ7414UI0	CLASSROOM SUPPLIES
HERTRICH, MARINA	1111118000-55110708	5.95	02/28/2024	AMZN MKTP US*RW76U15P1	CLASSROOM SUPPLIES
HERTRICH, MARINA	1111118000-55110799	330.04	02/28/2024	AMZN MKTP US*RW8Z695I1	LAMINATE ROLLS
HERTRICH, MARINA	1111118000-55110708	27.45	02/29/2024	AMAZON.COM*RW4QY5SV1	CLASSROOM SUPPLIES
HERTRICH, MARINA	1111118000-55110708	13.49	02/29/2024	AMZN MKTP US*RW8625SB1	CLASSROOM SUPPLIES
HERTRICH, MARINA	1111118000-55110708	21.99	02/29/2024	AMZN MKTP US*RW9IX37Y1	CLASSROOM SUPPLIES
HERTRICH, MARINA	1111118000-55110708	134.45	02/29/2024	AMZN MKTP US*RZ6408YJ0	CLASSROOM SUPPLIES
HERTRICH, MARINA Total		4183.33			
HETTEL, ERIC	1126120000-55992000	-183.84	02/01/2024	AMZN MKTP US	MS KITCHEN HOME EC STOVE PART RETURN
HETTEL, ERIC	1126160000-55980000	79.00	02/14/2024	THE HOME DEPOT #2737	MS TOOLS TO RAISE AND LOWER BASKETBALL RIMS
HETTEL, ERIC	1126160000-53220000	570.00	02/19/2024	MSBO	MTCE CONFERENCES MSBO CONT EDUCATION SPRING CONF
HETTEL, ERIC	1126160000-55980000	51.97	02/23/2024	AMZN MKTP US*RW6TN3X02	MTCE TOOLS FOR DOOR ACCESS HARDWARE
HETTEL, ERIC	1126160000-55992000	2234.37	02/28/2024	PLUMBERSPARADISE.NET	MTCE PLUMBING STOCK FILTERS FOR BOTTLE FILLERS
HETTEL, ERIC Total		2751.50			
HOLLY, SHEILA	1123100000-55990000	89.98	02/01/2024	AMZN MKTP US*R22YH5SB0	COMPACT RECORDER FOR BOARD WORK SESSIONS
HOLLY, SHEILA	1123100000-55990000	14.95	02/13/2024	WWW.DOODLE.COM	AUTO ONLINE SUBSCRIPTION RENEWAL
HOLLY, SHEILA	1123200000-55990000	14.99	02/15/2024	AMAZON PRIME*RI6AW9A32	AUTO ONLINE SUBSCRIPTION RENEWAL
HOLLY, SHEILA	1123100000-53220000	50.00	02/16/2024	MASB	BOARD MEMBER WEBINAR, MARY ANN RONEY
HOLLY, SHEILA	1123200000-53229000	360.62	02/16/2024	OMNI HOTELS	HOTEL FOR ADMINISTRATION, CANCELLATION FEE
HOLLY, SHEILA	1123100000-53220000	45.00	02/21/2024	OAKLAND SCHOOLS	OCSBA MONTHLY DINNER MEETING, JASON MICHENER
HOLLY, SHEILA	1128200000-53510000	328.50	02/26/2024	SQ *WORKFORCE COMMUNIC	DID NOT ORDER - FRAUD REPORTED
HOLLY, SHEILA	1123200000-55990000	691.56	02/26/2024	VISPRONET	STATE OF THE DISTRICT TABLECLOTHS
HOLLY, SHEILA Total		1595.60			
HOSKINS, DIANE	2929625301-57920000	143.07	02/06/2024	POTBELLY	STUDENT DINNER
HOSKINS, DIANE	2929625301-57920000	127.09	02/07/2024	PANERA BREAD #608009 O	STAFF MEETING
HOSKINS, DIANE	2929625301-57920000	-23.30	02/07/2024	SAMSClub #6657	MISSING ITEM REFUND
HOSKINS, DIANE	2929625301-57920000	538.54	02/07/2024	SAMSClub.COM	COUNT DAY, VENDING, CHILL ZONE SUPPLIES
HOSKINS, DIANE	2929625301-57920000	36.35	02/09/2024	AMZN MKTP US*RB2AC3GS2	ESL COFFEE SUPPLIES
HOSKINS, DIANE	2929625301-57920000	33.44	02/09/2024	DOMINO'S 1010	STUDENT DINNER
HOSKINS, DIANE	2929625301-57920000	126.97	02/13/2024	EZCATERSAVVY SLIDERS	STUDENT DINNER
HOSKINS, DIANE	2929625301-57920000	173.25	02/15/2024	BENITO S CAFE	STUDENT DINNER
HOSKINS, DIANE	2929625301-57920000	101.25	02/15/2024	FARMINGTON CIVIC THEAT	STUDENT MOVIE TICKETS
HOSKINS, DIANE	2929625301-57920000	188.50	02/15/2024	FARMINGTON CIVIC THEAT	STUDENT MOVIE SNACKS
HOSKINS, DIANE	2929625301-57920000	182.95	02/16/2024	EZCATERKFC KENTUCKY F	STUDENT DINNER
HOSKINS, DIANE	1513100331-55110000	40.96	02/23/2024	AMZN MKTP US*RI33I3I31	ESL TEACHER SUPPLY
HOSKINS, DIANE	1513100332-53450000	158.60	02/26/2024	CASAS	CASAS TESTING UNITS

HOSKINS, DIANE	1513100332-53450000	340.00	02/26/2024	CASAS	CASAS TESTING UNITS -
HOSKINS, DIANE	2929625301-57920000	39.99	02/27/2024	AMZN MKTP US*RW3SP1YY2	CHILL ZONE STORAGE
HOSKINS, DIANE	2929625301-57920000	42.99	02/27/2024	AMZN MKTP US*RZ7E94660	CHILL ZONE STORAGE
HOSKINS, DIANE	2929625301-57920000	124.50	02/27/2024	EZCATERLEOS CONEY ISL	STUDENT DINNER
HOSKINS, DIANE	2929625301-57920000	137.14	02/27/2024	POTBELLY	STUDENT DINNER
HOSKINS, DIANE	2929625301-57920000	220.06	02/28/2024	POTBELLY	STUDENT DINNER
HOSKINS, DIANE	1513100331-55110000	125.12	02/28/2024	SAMSClub.COM	ESL TEACHER SUPPLY -
HOSKINS, DIANE Total		2857.47			
JARVIS, JUSTIN	1111322000-55110733	100.00	02/05/2024	SPEEDWAY 02202 10 MILE	UHAUL RENTAL GAS
JARVIS, JUSTIN	1129900000-55990000	28.98	02/08/2024	AMZN MKTP US*RB3CI0PL2	LED WIRE
JARVIS, JUSTIN	1129900000-55990000	170.71	02/09/2024	AMZN MKTP US*RB7VV7C11	LED LIGHTS
JARVIS, JUSTIN	1129900000-55990000	24.97	02/12/2024	THE HOME DEPOT #2737	AUD REPLACEMENT SAW BLADE
JARVIS, JUSTIN	1111322000-55110733	24.78	02/19/2024	SPEEDWAY 02202 10 MILE	UHAUL RENTAL GAS
JARVIS, JUSTIN	1129900000-55990000	65.94	02/26/2024	THE HOME DEPOT #2737	MS AUD DRILL AND BITS
JARVIS, JUSTIN Total		415.38			
JOB, STACEY	1335100000-55110553	14.33	02/01/2024	AMAZON.COM*R23WQ96T0	VO PENCIL SHARPENER
JOB, STACEY	1311800000-55110551	38.88	02/01/2024	AMAZON.COM*R24LJ3S90	RM 14
JOB, STACEY	1311800000-55110551	38.88	02/05/2024	AMAZON.COM*R26LV9RQ2	RM 14
JOB, STACEY	1311800000-55110551	16.68	02/08/2024	AMZN MKTP US*RB4LF3P92	RM 3
JOB, STACEY	1335100000-54910553	50.00	02/28/2024	MICHIGAN SCIENCE CENTE	SUMMER CAMP FIELD TRIP 2024
JOB, STACEY Total		158.77			
JORDAN, CHRISTOPHER	4126122951-54110000	1085.13	02/13/2024	THERMAL-NETICS	HS HVAC RTU 31 INVERTER SPEED CONTROL
JORDAN, CHRISTOPHER	1126160000-55992000	2670.99	02/15/2024	NATIONAL ENERGY CONTRO	MTCE HVAC STOCK ACTUATORS
JORDAN, CHRISTOPHER	4126115951-54110000	618.30	02/15/2024	NATIONAL ENERGY CONTRO	DF HVAC AHU D1 HEATING VALVE ACTUATORS
JORDAN, CHRISTOPHER	1126122000-55992000	321.20	02/20/2024	GRAINGER	HS HVAC RTU 31 FREQ DRIVE FUSE
JORDAN, CHRISTOPHER	1126114000-55992000	146.30	02/20/2024	GRAINGER	PV HVAC MUSIC ROOM FUSE
JORDAN, CHRISTOPHER	1126122000-55992000	66.95	02/26/2024	AMZN MKTP US*RW2HR4KC2	HS HVAC HS EAST OFFICE SEWER VENT
JORDAN, CHRISTOPHER	1126115000-55992000	288.93	02/27/2024	GRAINGER	DF ELECTRICAL CP 5 CONTACTOR KIT TO REPAIR ELECTRICAL CONNECTIONS
JORDAN, CHRISTOPHER	1126122000-55992000	4.48	02/29/2024	THE HOME DEPOT #2737	HS POOL BOILER SILICONE FAUCET GREASE
JORDAN, CHRISTOPHER Total		5202.28			
JR, RONALD	2929622186-57920000	57.23	02/28/2024	AMWAY GRAND PLZ HTL F	CHAPERONE MEALS AT CONFERENCE
JR, RONALD Total		57.23			
KAREN, DENNETT	1127100000-53310000	775.00	02/05/2024	WPY*1ST QUALITY TRANSP	CENTER PROGRAM TRANSPORTATION
KAREN, DENNETT	1127100000-53310000	775.00	02/12/2024	WPY*1ST QUALITY TRANSP	CENTER PROGRAM TRANSPORTATION
KAREN, DENNETT	1127100000-53310000	465.00	02/16/2024	WPY*1ST QUALITY TRANSP	CENTER PROGRAM TRANSPORTATION
KAREN, DENNETT	1127170000-55910000	222.36	02/23/2024	STAPLS7626724903000001	OFFICE SUPPLIES
KAREN, DENNETT	1127100000-53310000	465.00	02/26/2024	WPY*1ST QUALITY TRANSP	CENTER PROGRAM TRANSPORTATION
KAREN, DENNETT Total		2702.36			
KERR, MAKAYLA	111112000-55110708	184.32	02/01/2024	AMZN MKTP US*R24YQ7SM0	MARCH IS READING MONTH SUPPLIES
KERR, MAKAYLA	2929612272-57920000	34.95	02/01/2024	GFS STORE #1985	CONCERT MATERIALS
KERR, MAKAYLA	111112000-55110708	467.43	02/02/2024	QUILL CORPORATION	OFFICE SUPPLIES
KERR, MAKAYLA	111112000-55110708	73.02	02/07/2024	AMZN MKTP US*R20IQ0D31	CLASSROOM SUPPLIES
KERR, MAKAYLA	111112000-55110702	38.48	02/07/2024	AMZN MKTP US*RB2D52B20	ART SUPPLIES
KERR, MAKAYLA	2929612773-57920000	78.73	02/12/2024	AMZN MKTP US*RB0XU0792	DRAMA CLUB SUPPLIES
KERR, MAKAYLA	2929612773-57920000	62.08	02/12/2024	AMZN MKTP US*RB4GZ09V2	DRAMA CLUB SUPPLIES
KERR, MAKAYLA	111112000-55110708	203.46	02/12/2024	QUILL CORPORATION	OFFICE SUPPLIES - KLEENEX
KERR, MAKAYLA	111112000-55110708	-26.68	02/15/2024	AMZN MKTP US	REFUND TEACHING SUPPLIES

KERR, MAKAYLA	2929612272-57920000	40.45	02/16/2024	GFS STORE #1985	CONCERT MATERIALS
KERR, MAKAYLA	1111112000-55110702	263.78	02/16/2024	MOLLY HAWKINS HOUSE IN	ART SUPPLIES
KERR, MAKAYLA	1111112000-55110708	113.27	02/20/2024	AMZN MKTP US*RW8PN60A2	CLASSROOM BUDGET
KERR, MAKAYLA	1111112000-55110708	25.50	02/27/2024	AMZN MKTP US*RW2RA6RF2	OFFICE SUPPLIES
KERR, MAKAYLA Total		1558.79			
KLING, DEVIN	1125200000-53220000	570.00	02/26/2024	MSBO	CONFERENCE REGISTRATION
KLING, DEVIN Total		570.00			
LANDAU, DENISE	1128300000-53220000	60.00	02/12/2024	OAKLAND SCHOOLS	MENTAL HEALTH WORKSHOP
LANDAU, DENISE	1526600244-53220000	291.63	02/14/2024	ACTIVE ASSAILANT CONF	NAAA CONFERENCE-HUISMAN
LANDAU, DENISE	1128300000-53220000	150.00	02/15/2024	GRAND VALLEY STATE UNI	GRAND VALLEY JOB FAIR BOOTH
LANDAU, DENISE	1128300000-53220000	200.00	02/27/2024	THE CAREER CENTER	U OF M JOB FAIR BOOTH
LANDAU, DENISE	1128300000-53220000	415.00	02/27/2024	UNIV ADV (CASHNET)	MSU JOB FAIR BOOTH
LANDAU, DENISE Total		1116.63			
LASH, NANCY	1111114724-55110000	24.59	02/01/2024	AMZN MKTP US*R04CL6RO1	MUSIC SUPPLY
LASH, NANCY	1111114000-55110708	45.95	02/01/2024	AMZN MKTP US*R24QB6DJ0	CLASSROOM SUPPLY
LASH, NANCY	1111114724-55110000	31.98	02/01/2024	AMZN MKTP US*R28BT1AZ2	MUSIC SUPPLY
LASH, NANCY	1111114000-55110708	4.49	02/02/2024	AMAZON.COM*R220T1K20	CLASSROOM SUPPLY
LASH, NANCY	1111114724-55110000	61.90	02/05/2024	WEST MUSIC CATALOG	MUSIC CLASSROOM INSTRUMENTS
LASH, NANCY	1111114000-55110702	365.00	02/06/2024	RUNYAN POTTERY SUPPLY	ART SUPPLY
LASH, NANCY	1124114000-55910000	33.81	02/12/2024	AMZN MKTP US*RB01U2RH2	OFFICE SUPPLY HEALTH
LASH, NANCY	1124114000-55910000	283.24	02/12/2024	STAPLS7625882822000001	OFFICE SUPPLY CLEANING/HEALTH
LASH, NANCY	1111114000-55110708	1532.00	02/13/2024	PAPER EXPRESS INC	PAPER
LASH, NANCY	1111114000-55110708	33.15	02/14/2024	AMZN MKTP US*R11UN9DG0	CLASSROOM SUPPLY
LASH, NANCY	1111114000-55110708	17.28	02/15/2024	AMAZON.COM*RB7YX0KW1	CLASSROOM SUPPLY
LASH, NANCY	1111114000-55110708	14.84	02/15/2024	AMZN MKTP US*R113F4210	OFFICE SUPPLY
LASH, NANCY	1111114000-55110708	29.45	02/15/2024	AMZN MKTP US*R19837D20	CLASSROOM SUPPLY
LASH, NANCY	1111114000-55110708	-59.13	02/16/2024	AMAZON.COM	REFUND OF CLASSROOM SUPPLY
LASH, NANCY	1111114724-55110000	829.39	02/16/2024	PERIPOLE INC	MUSIC INSTRUMENTS
LASH, NANCY	1124114000-55910000	15.69	02/22/2024	AMZN MKTP US*R10FB1KZ1	TOOTH HOLDERS / OFFICE SUPPLY
LASH, NANCY	1124114000-55910000	7.75	02/22/2024	AMZN MKTP US*RW94Y4JS2	OFFICE SUPPLY
LASH, NANCY	1111114000-55110708	96.67	02/23/2024	AMZN MKTP US*RW5OC7X12	CLASSROOM SUPPLY
LASH, NANCY	1124114000-55910000	50.27	02/26/2024	STAPLS7626889265000001	OFFICE SUPPLY
LASH, NANCY	1124114000-54910000	96.26	02/27/2024	STERICYCLE INC/SHRED-I	SHREDDING SERVICE
LASH, NANCY	2929614275-57920000	830.00	02/29/2024	1105 N UNIVERSITY 2276	FIELD TRIP
LASH, NANCY	1124114000-54910000	39.76	02/29/2024	GFL ENVIRONMENTAL - NO	RECYCLING SERVICE
LASH, NANCY Total		4384.34			
LAUER, KELLI	1522100308-53220000	195.00	02/02/2024	MABE MI	REGISTRATION FOR MABE CONFERENCE
LAUER, KELLI	1612500441-53190000	7178.00	02/22/2024	HUNTINGTON LEARNING C	BALANCE OF SESSION ONE OF BEFORE/AFTERSCHOOL TUTORING SERVICES
LAUER, KELLI	2929684290-57920000	20.07	02/26/2024	AMAZON.COM*RW4EK6JW1	CHINESE-ENGLISH DICTIONARIES FOR TESTING
LAUER, KELLI	2929684290-57920000	480.00	02/26/2024	DEAF COMMUNITY ADVOCAC	INTERPRETING SERVICES FOR MEETING.
LAUER, KELLI Total		7873.07			
MAINKA, BENJAMIN	1123200000-55410000	35.00	02/06/2024	GAN*DETNEWS/FREE PRESS	AUTO RENEWAL PERIODICAL
MAINKA, BENJAMIN	1123200000-53450000	900.00	02/06/2024	SLI DO	ONLINE Q&A, POLLING PROGRAM
MAINKA, BENJAMIN	1128200000-54910000	503.00	02/07/2024	BLACK SHEEP AUDIO &	SNOW DAY VIDEO, AUDIO COMPANY
MAINKA, BENJAMIN	1123100000-55990000	27.53	02/09/2024	THE GRAND DINER	BOARD MEMBER LUNCH MEETING
MAINKA, BENJAMIN	1123100000-55990000	41.98	02/13/2024	BREAKFAST CLUB OF NOVI	BOARD MEMBER BREAKFAST MEETING

MAINKA, BENJAMIN	1123200000-53229000	95.91	02/14/2024	BAHIA RESORT HOTEL F A	AASA CONFERENCE, SAN DIEGO, CA, DINNER
MAINKA, BENJAMIN	1123200000-53229000	40.00	02/14/2024	DELTA	AASA CONFERENCE, SAN DIEGO, CA, TRAVEL
MAINKA, BENJAMIN	1123200000-53229000	25.20	02/14/2024	DTW ANDIAMO CONC A 112	AASA CONFERENCE, BREAKFAST
MAINKA, BENJAMIN	1123200000-53229000	1.25	02/15/2024	CITYSD PARKING 28881	AASA CONFERENCE, SAN DIEGO, CA, PARKING
MAINKA, BENJAMIN	1123200000-53229000	59.57	02/15/2024	MARRIOTT	AASA CONFERENCE, SAN DIEGO, CA, LUNCH
MAINKA, BENJAMIN	1123200000-53229000	48.41	02/16/2024	PROVISIONAL KITCHEN CA	AASA CONFERENCE, SAN DIEGO, CA, BREAKFAST
MAINKA, BENJAMIN	1123200000-53229000	48.45	02/16/2024	TST* THE MISSION - EAS	AASA CONFERENCE, SAN DIEGO, CA, LUNCH
MAINKA, BENJAMIN	1123200000-53229000	40.00	02/19/2024	ACE PARKING 0113	AASA CONFERENCE, SAN DIEGO, CA, PARKING
MAINKA, BENJAMIN	1123200000-57910000	20.00	02/19/2024	CHATGPT SUBSCRIPTION	AUTO RENEWAL - ONLINE AI DOCUMENT GENERATOR PROGRAM
MAINKA, BENJAMIN	1123200000-53229000	102.17	02/19/2024	GREAT MAPLE	AASA CONFERENCE, SAN DIEGO, CA, DINNER
MAINKA, BENJAMIN	1128200000-54910000	576.00	02/19/2024	HEYGEN	ONLINE AI VIDEO GENERATOR PROGRAM
MAINKA, BENJAMIN	1123200000-53229000	45.79	02/19/2024	MARRIOTT	AASA CONFERENCE, SAN DIEGO, CA, DINNER
MAINKA, BENJAMIN	1123200000-53229000	46.79	02/19/2024	MARRIOTT	AASA CONFERENCE, SAN DIEGO, CA, BREAKFAST
MAINKA, BENJAMIN	1123200000-53229000	5.63	02/19/2024	NORTH EMB PAY STAT PRK	AASA CONFERENCE, SAN DIEGO, CA, PARKING
MAINKA, BENJAMIN	1123200000-55990000	103.44	02/19/2024	SQ *AMERICAN ASSOCIATI	BOOK PURCHASE: WHEN YOU WONDER YOU'RE LEARNING; 12 ZIP
MAINKA, BENJAMIN	1123200000-53229000	77.82	02/19/2024	THE LODGE AT TORREY PI	AASA CONFERENCE, SAN DIEGO, CA, LUNCH
MAINKA, BENJAMIN	1123200000-53229000	125.03	02/19/2024	TST* CATANIA - LA JOLL	AASA CONFERENCE, SAN DIEGO, CA, DINNER
MAINKA, BENJAMIN	1123200000-53229000	102.18	02/19/2024	TST* MALIBU FARM SAN D	AASA CONFERENCE, SAN DIEGO, CA, LUNCH
MAINKA, BENJAMIN	1123200000-53229000	39.17	02/19/2024	TST* RICHARD WALKER'S	AASA CONFERENCE, SAN DIEGO, CA, LUNCH
MAINKA, BENJAMIN	1123200000-53229000	37.08	02/19/2024	TST* THE PRADO	AASA CONFERENCE, SAN DIEGO, CA, DINNER
MAINKA, BENJAMIN	1123200000-53229000	40.00	02/20/2024	DELTA	AASA CONFERENCE, SAN DIEGO, CA, TRAVEL
MAINKA, BENJAMIN	1123200000-53229000	1111.68	02/20/2024	ENTERPRISE RENT-A-CAR	AASA CONFERENCE, SAN DIEGO, CA, TRAVEL
MAINKA, BENJAMIN	1123200000-53229000	210.00	02/20/2024	METRO AIRPORT PARKING	AASA CONFERENCE, SAN DIEGO, CA, OVERNIGHT PARKING DTW
MAINKA, BENJAMIN	1123200000-53229000	477.12	02/21/2024	MARRIOTT	AASA CONFERENCE, SAN DIEGO, CA, LODGING
MAINKA, BENJAMIN	1123200000-53229000	490.15	02/21/2024	MARRIOTT	AASA CONFERENCE, SAN DIEGO, CA, LODGING, SELF PARK
MAINKA, BENJAMIN	1123200000-57910000	53.52	02/27/2024	MOES ON TEN	BOARD MEMBER LUNCH MEETING
MAINKA, BENJAMIN	1123200000-57910000	36.15	02/28/2024	ATHENIAN CONEY ISLAND	NOVI CITY/NOVI DISTRICT BREAKFAST MEETING
MAINKA, BENJAMIN Total		5566.02			

MARTINEZ, ZACHERY	1128300000-55910000	16.38	02/02/2024	AMAZON.COM*R20X38451	PACKING TAPE & PENS
MARTINEZ, ZACHERY	1128300000-53220000	220.00	02/12/2024	FSP*MASPA	MASPA CONFERENCE FEE
MARTINEZ, ZACHERY	1128300000-57410000	59.00	02/13/2024	ASCD MEMBERSHIP	ASCD MEMBERSHIP FEE
MARTINEZ, ZACHERY	1128300000-55990000	32.06	02/14/2024	AMZN MKTP US*RB6176SA1	SUPPLIES FOR LACTATION ROOMS
MARTINEZ, ZACHERY	1128300000-57910000	436.71	02/16/2024	VISTAPRINT	SWAG FOR JOB FAIRS
MARTINEZ, ZACHERY	1128300000-57410000	44.00	02/26/2024	AMAZON PRIME*RZ52Y7GV0	AMAZON PRIME MEMBERSHIP FEE (CHARGED INCORRECTLY, BEING REFUNDED AND RECHARGED ON THE NEXT CYCLE)
MARTINEZ, ZACHERY	1128300000-55990000	14.41	02/28/2024	AMZN MKTP US*RW13Z78P1	DOOR HANGERS FOR LACTATION ROOMS
MARTINEZ, ZACHERY	1128300000-57910000	35.82	02/29/2024	SAMS CLUB #6657	SUPPLIES FOR MENTEE MONDAY
MARTINEZ, ZACHERY Total		858.38			
MCDOUGALL, BARBARA	2929661113-57920000	275.58	02/12/2024	AMAZON.COM*RB90F7Q52	PORTABLE ICE CHEST
MCDOUGALL, BARBARA	2929661113-57920000	947.81	02/12/2024	BSN SPORTS LLC	APPAREL
MCDOUGALL, BARBARA	2929661128-57920000	40.00	02/12/2024	WPY*VSN PHOTO	SKI PICTURE - TEAM
MCDOUGALL, BARBARA	2929661113-57920000	133.83	02/13/2024	BLT*INTL E-Z UP	WEIGHT BAGS
MCDOUGALL, BARBARA	2929661113-57920000	80.01	02/13/2024	BLT*INTL E-Z UP	REPLACEMENT PARTS
MCDOUGALL, BARBARA	2929661113-57920000	1673.25	02/16/2024	MF ATHLETIC & PERFORM	HURDLE CART
MCDOUGALL, BARBARA	2929661183-57920000	127.91	02/16/2024	WM SUPERCENTER #5893	FOOD FOR SWIM
MCDOUGALL, BARBARA	2929661183-57920000	126.34	02/26/2024	BENITO S CAFE	FOOD FOR SWIMMING
MCDOUGALL, BARBARA	2929661183-57920000	60.00	02/26/2024	BENITO S CAFE	FOOD FOR SWIM
MCDOUGALL, BARBARA	2929661104-57920000	200.00	02/26/2024	JIMMY JOHNS - 469	FOOD
MCDOUGALL, BARBARA	2929661183-57920000	54.97	02/26/2024	JIMMY JOHNS - 469	FOOD
MCDOUGALL, BARBARA	2929661104-57920000	200.00	02/26/2024	PANERA BREAD #608009 O	FOOD
MCDOUGALL, BARBARA	2929661183-57920000	24.15	02/26/2024	PANERA BREAD #608009 O	FOOD
MCDOUGALL, BARBARA	2929661183-57920000	45.90	02/26/2024	S L VILLAGE BAKERY LLC	DONUTS
MCDOUGALL, BARBARA Total		3989.75			
MECH, THEODORE	1126118000-55992000	9.75	02/02/2024	NAPA AUTO M-2	NM CARPENTRY SCREWS FOR NM FURNITURE REPAIR
MECH, THEODORE	1126114000-55992000	4.00	02/05/2024	REDFORD LOCK COMPANY	PV KEY FOR SE ROOM 105
MECH, THEODORE	4126122951-54110000	239.00	02/07/2024	REDFORD LOCK COMPANY	HS DOOR HINGE FOR PERFORMANCE GYM DOOR
MECH, THEODORE	1126111000-55992000	90.00	02/09/2024	REDFORD LOCK COMPANY	VO CARPENTRY CABINET LOCKS
MECH, THEODORE	1126160000-55980000	12.97	02/09/2024	THE HOME DEPOT #2737	MTCE TOOLS POCKET COMBINATION SQUARE
MECH, THEODORE	1126160000-55992000	27.08	02/09/2024	THE HOME DEPOT #2737	MTCE WALL BASE ADHESIVE
MECH, THEODORE	1126152000-55992000	30.00	02/12/2024	REDFORD LOCK COMPANY	ECEC CARPENTRY CABINET LOCK RM 18
MECH, THEODORE	1126101000-55992000	6.98	02/14/2024	THE HOME DEPOT #2737	ESB CARPENTRY OFFICE PAINT
MECH, THEODORE	1126118000-55992000	1.40	02/15/2024	GREAT LAKES ACE HDWE	NM5 CARPENTRY CABINET RM 23 FASTENERS
MECH, THEODORE	1126112000-55992000	11.67	02/16/2024	THE HOME DEPOT #2737	OH CARPENTRY DOORSTOPS AND WALL GUARD
MECH, THEODORE	1126122000-55992000	-71.38	02/19/2024	THE HOME DEPOT #2737	HS BE OFFICE BLINDS RETURN
MECH, THEODORE	1126122000-55992000	76.36	02/19/2024	THE HOME DEPOT #2737	HS BE OFFICE BLINDS
MECH, THEODORE	1126160000-55980000	64.97	02/21/2024	THE HOME DEPOT #2737	MTCE TOOLS COBALT DRILL BIT SET
MECH, THEODORE	1126122000-55992000	9.93	02/22/2024	THE HOME DEPOT #2737	HS CARPENTRY WINDOW IN ROOM 215 RUBBER SEAL
MECH, THEODORE	1126122000-55992000	11.76	02/23/2024	THE HOME DEPOT #2737	HS DOOR QUIKRETE MORTAR REPAIR
MECH, THEODORE Total		524.49			

NESMITH, RUSSELL	1126160000-55980000	159.00	02/07/2024	ETNA DISTRIBUTORS, LLC	MTCE PLUMBING TOOLS TRAPSAKE 6 FT TOILET AUGER KIT
NESMITH, RUSSELL	1126160000-55980000	473.59	02/08/2024	BEST PLUMBING SPECIALT	MTCE PLUMBING TOOL DRAIN SNAKE KIT
NESMITH, RUSSELL	1126160000-55992000	110.52	02/13/2024	BEST PLUMBING SPECIALT	MTCE PLUMBING STOCK SERVOMOTOR WATER DIAPHRAGM
NESMITH, RUSSELL	1126160000-55992000	835.53	02/16/2024	BEST PLUMBING SPECIALT	MTCE PLUMBING STOCK ELECTRIC EYE TIMES
NESMITH, RUSSELL	1126160000-55992000	125.66	02/19/2024	THE PIONEER MANUFACTUR	MTCE PLUMBING STOCK AIRLESS END CABLE AND NUT HEX SLOTTED CASTLE NUT
NESMITH, RUSSELL	1126111000-55992000	326.00	02/22/2024	NEWSTRIPE, INC	VO GROUNDS PLAYGROUND STENCIL
NESMITH, RUSSELL	1126160000-55992000	21.03	02/22/2024	THE HOME DEPOT #2737	MTCE PLUMBING SUPPLIES BRASS BRUSH FITTING BRUSH
NESMITH, RUSSELL	1126160000-54130000	1632.00	02/23/2024	HUTSON OF MI SOUTH LYO	MTCE VEHICLE MS GATOR MAINTENANCE AND REPAIR
NESMITH, RUSSELL	1126160000-55992000	-46.00	02/26/2024	THE PIONEER MANUFACTUR	MTCE PLUMBING STOCK NUT HEX SLOTTED CASTLE NUT RETURN
NESMITH, RUSSELL	1126160000-55992000	275.88	02/28/2024	BEST PLUMBING SPECIALT	MTCE PLUMBING STOCK CLOSET LOW CONSUMP KIT
NESMITH, RUSSELL	1126160000-55980000	16.18	02/28/2024	CONTRACTORS PIPE&SUPPL	MTCE PLUMBING TOOLS
NESMITH, RUSSELL	1126160000-55992000	8.37	02/28/2024	MENARDS WIXOM MI	MTCE PLUMBING STOCK NUT HEX SLOTTED CASTLE NUT
NESMITH, RUSSELL Total		3937.76			
PARK, CATHRYN	1722100000-57910695	524.27	02/05/2024	AMZN MKTP US*R24RT4YF0	NEF GRANT - RIZE
PARK, CATHRYN	1722100000-57910611	127.74	02/07/2024	MEIJER # 122	ALL DAY INTERVIEW SNACKS/DRINKS \$0.19 SALES TAX REIMBURSED
PARK, CATHRYN	1722100000-57910611	1.88	02/07/2024	WM SUPERCENTER #5893	ICE FOR ALL DAY INTERVIEW DRINKS
PARK, CATHRYN	1722100000-57910695	457.70	02/08/2024	AMZN MKTP US*R284N0R01	NEF GRANT - CANEDO
PARK, CATHRYN	1722100000-57910695	48.00	02/08/2024	AMZN MKTP US*RB3IB2E22	NEF GRANT -RIZE
PARK, CATHRYN	1711115000-55110611	144.66	02/12/2024	AMZN MKTP US*RB42A6652	TEACHING SUPPLIES - DF - TEACHING NUMBERS
PARK, CATHRYN	1722100000-57910695	495.83	02/12/2024	AMZN MKTP US*RB5OW39H2	NEF GRANT - MROZEK
PARK, CATHRYN	1722100000-57910611	45.73	02/12/2024	KROGER #632	ALL DAY DEI MEETING SNACKS/DRINKS
PARK, CATHRYN	1722100000-53220611	30.00	02/12/2024	OAKLAND SCHOOLS	CONFERENCE EXPENSE - KRAEMER
PARK, CATHRYN	1722100000-57910695	-40.01	02/14/2024	AMZN MKTP US	NEF GRANT -RETURNED ITEM
PARK, CATHRYN	1722100000-55110630	232.35	02/14/2024	AMZN MKTP US*R10M01DV0	DISTRICT TEACHING SUPPLIES -PD BOOKS
PARK, CATHRYN	1722100000-55910611	39.99	02/15/2024	AMAZON.COM*R10U70T52	OFFICE SUPPLIES - BATTERIES
PARK, CATHRYN	1722100000-55910611	23.39	02/16/2024	AMZN MKTP US*R168D4MU2	OFFICE SUPPLIES-WHITEBOARD CLOTHS
PARK, CATHRYN	1512500290-55110000	541.52	02/16/2024	AMZN MKTP US*R17NE9VJ2	LITERACY PILOT CLICKERS
PARK, CATHRYN	1722100000-57910695	69.99	02/19/2024	AMZN MKTP US*R16B60NZ1	NEF GRANT - RIZE
PARK, CATHRYN	1722100000-57910611	4.23	02/20/2024	KROGER #632	LIGHTER FOR FUEL CANS-LUNCHEON (.24 TAX REIMBURSED)
PARK, CATHRYN	1722100000-57910611	53.94	02/20/2024	KROGER #632	ALL DAY DPPD PRESENTER'S LUNCH ITEMS
PARK, CATHRYN	1722100000-57910611	154.80	02/21/2024	SAMSClub #6657	ALL DAY DPPD FOOD
PARK, CATHRYN	1722100000-57910611	40.49	02/21/2024	TARGET 00014654	ALL DAY DPPD DRINK ITEMS AND CUPS (.96 TAX REIMBURSED)
PARK, CATHRYN	1722100000-57910611	88.99	02/22/2024	NOVI COFFEE AND TEA	ALL DAY DPPD FOOD; REIMBURSED SALES TAX \$4.32

PARK, CATHRYN	1722100000-57910611	677.50	02/22/2024	QDOBA 2823 ONLINE	ALL DAY DPPD PRESENTER LUNCH
PARK, CATHRYN	1711322000-53710000	1440.00	02/23/2024	IMAGINE LEARNING LLC	HS TUITION - VIRTUAL COURSES
PARK, CATHRYN	1122500000-53450000	8062.93	02/26/2024	IRECEIVABLES	DESTINY FOLLETT LICENSE RENEWALS (TECH PORTION)
PARK, CATHRYN	1711111000-53450611	634.61	02/26/2024	IRECEIVABLES	VO - DESTINY FOLLETT LICENSE RENEWAL
PARK, CATHRYN	1711112000-53450611	634.61	02/26/2024	IRECEIVABLES	OH - DESTINY FOLLETT LICENSE RENEWAL
PARK, CATHRYN	1711113000-53450611	634.61	02/26/2024	IRECEIVABLES	NW - DESTINY FOLLETT LICENSE RENEWAL
PARK, CATHRYN	1711114000-53450611	634.61	02/26/2024	IRECEIVABLES	PV - DESTINY FOLLETT LICENSE RENEWAL
PARK, CATHRYN	1711115000-53450611	634.61	02/26/2024	IRECEIVABLES	DF - DESTINY FOLLETT LICENSE RENEWAL
PARK, CATHRYN	1711118000-53450611	634.61	02/26/2024	IRECEIVABLES	NM - DESTINY FOLLETT LICENSE RENEWAL
PARK, CATHRYN	1711220000-53450611	634.61	02/26/2024	IRECEIVABLES	MS - DESTINY FOLLETT LICENSE RENEWAL
PARK, CATHRYN	4645622000-56225000	6916.94	02/28/2024	GRAINGER	MECHATRONICS / CAT LAB
PARK, CATHRYN	4645622000-56225000	3624.62	02/28/2024	GRAINGER	MECHATRONICS / CAT LAB
PARK, CATHRYN	4645622000-56225000	1777.25	02/28/2024	GRAINGER	MECHATRONICS / CAT LAB
PARK, CATHRYN	4645622000-56225000	2024.50	02/28/2024	GRAINGER	MECHATRONICS / CAT LAB
PARK, CATHRYN	4645622000-56225000	1400.00	02/28/2024	GRAINGER	MECHATRONICS / CAT LAB
PARK, CATHRYN	1722100000-57910611	37.52	02/28/2024	SAMSLUB #6657	SEAB MEETING DURING DINNER
PARK, CATHRYN	4645622000-56225000	532.56	02/29/2024	GRAINGER	MECHATRONICS / CAT LAB
PARK, CATHRYN	4645622000-56225000	247.55	02/29/2024	GRAINGER	MECHATRONICS / CAT LAB
PARK, CATHRYN	4645622000-56225000	443.80	02/29/2024	GRAINGER	MECHATRONICS / CAT LAB
PARK, CATHRYN	4645622000-56225000	185.85	02/29/2024	GRAINGER	MECHATRONICS / CAT LAB
PARK, CATHRYN	4645622000-56225000	101.89	02/29/2024	GRAINGER	MECHATRONICS / CAT LAB
PARK, CATHRYN	4645622000-56225000	976.36	02/29/2024	GRAINGER	MECHATRONICS / CAT LAB
PARK, CATHRYN	4645622000-56225000	247.55	02/29/2024	GRAINGER	MECHATRONICS / CAT LAB
PARK, CATHRYN	4645622000-56225000	354.86	02/29/2024	GRAINGER	MECHATRONICS / CAT LAB
PARK, CATHRYN	4645622000-56225000	73.14	02/29/2024	GRAINGER	MECHATRONICS / CAT LAB
PARK, CATHRYN	4645622000-56225000	148.53	02/29/2024	GRAINGER	MECHATRONICS / CAT LAB
PARK, CATHRYN	4645622000-56225000	354.86	02/29/2024	GRAINGER	MECHATRONICS / CAT LAB
PARK, CATHRYN	4645622000-56225000	148.53	02/29/2024	GRAINGER	MECHATRONICS / CAT LAB
PARK, CATHRYN	4645622000-56225000	354.86	02/29/2024	GRAINGER	MECHATRONICS / CAT LAB
PARK, CATHRYN	4645622000-56225000	446.04	02/29/2024	GRAINGER	MECHATRONICS / CAT LAB
PARK, CATHRYN	4645622000-56225000	148.53	02/29/2024	GRAINGER	MECHATRONICS / CAT LAB
PARK, CATHRYN	4645622000-56225000	146.28	02/29/2024	GRAINGER	MECHATRONICS / CAT LAB
PARK, CATHRYN Total		38400.21			
PATEL, SHAILEE	1222600000-53220000	1800.00	02/16/2024	THE ROYAL STAG BOOKING	MAASE SUMMER INSTITUTE LODGING
PATEL, SHAILEE	1222600000-53220000	256.00	02/16/2024	VRBO FEE	MAASE SUMMER INSTITUTE LODGING
PATEL, SHAILEE Total		2056.00			
POSHADLO, JEFFREY	1126160000-55993000	123.74	02/02/2024	NAPA AUTO M-2	MTCE GROUNDS STOCK SPARK PLUGS
POSHADLO, JEFFREY	1126113000-55993000	31.22	02/05/2024	WEINGARTZ	NW GROUNDS SNOW BLOWER PARTS
POSHADLO, JEFFREY	1126112000-55993000	31.22	02/05/2024	WEINGARTZ	OH GROUNDS SNOW BLOWER PARTS
POSHADLO, JEFFREY	1126118000-55993000	31.22	02/05/2024	WEINGARTZ	NM GROUNDS SNOW BLOWER PARTS
POSHADLO, JEFFREY	1126111000-55993000	31.22	02/05/2024	WEINGARTZ	VO GROUNDS SNOW BLOWER PARTS
POSHADLO, JEFFREY	1126122000-55993000	31.22	02/05/2024	WEINGARTZ	HS GROUNDS SNOW BLOWER PARTS
POSHADLO, JEFFREY	1126123000-55993000	31.21	02/05/2024	WEINGARTZ	ROAR GROUNDS SNOW BLOWER PRT

POSHADLO, JEFFREY	1126113000-54120000	48.16	02/05/2024	WEINGARTZ	NW GROUNDS SNOW BLOWER REPAIR
POSHADLO, JEFFREY	1126112000-54120000	48.16	02/05/2024	WEINGARTZ	OH GROUNDS SNOW BLOWER REPAIR
POSHADLO, JEFFREY	1126118000-54120000	48.16	02/05/2024	WEINGARTZ	NM GROUNDS SNOW BLOWER REPAIR
POSHADLO, JEFFREY	1126111000-54120000	48.16	02/05/2024	WEINGARTZ	VO GROUNDS SNOW BLOWER REPAIR
POSHADLO, JEFFREY	1126122000-54120000	48.16	02/05/2024	WEINGARTZ	HS GROUNDS SNOW BLOWER REPAIR
POSHADLO, JEFFREY	1126123000-54120000	48.18	02/05/2024	WEINGARTZ	ROAR GROUNDS SNOW BLOWER REPAIR
POSHADLO, JEFFREY	1126112000-54120000	412.16	02/07/2024	MARKS OUTDOOR PWR EQUI	OH GROUNDS SNOW BLOWER PARTS
POSHADLO, JEFFREY	1126160000-55992000	9.98	02/07/2024	THE HOME DEPOT #2737	MTCE EQUIPMENT COMPRESSOR VALVE
POSHADLO, JEFFREY	1126160000-55993000	14.46	02/08/2024	NAPA AUTO M-2	MTCE GROUNDS WALK BEHIND MOWER SPARK PLUGS
POSHADLO, JEFFREY	1126160000-55992000	-11.46	02/08/2024	THE HOME DEPOT #2737	MTCE STOCK QUICK CONNECT RETURN
POSHADLO, JEFFREY	1126160000-55992000	11.46	02/08/2024	THE HOME DEPOT #2737	MTCE STOCK QUICK CONNECT
POSHADLO, JEFFREY	1126160000-55992000	2.98	02/08/2024	THE HOME DEPOT #2737	MTCE STOCK METAL DOUBLE FEMALE ADAPTER
POSHADLO, JEFFREY	1126112000-54120000	445.30	02/09/2024	MARKS OUTDOOR PWR EQUI	OH GROUNDS SNOWBLOWER REPAIR
POSHADLO, JEFFREY	1126160000-55993000	18.98	02/12/2024	WEINGARTZ	MTCE GROUNDS MOWER PREVENTATIVE MAINTENANCE OIL FILTERS
POSHADLO, JEFFREY	1126114000-55993000	52.41	02/12/2024	WEINGARTZ	PV GROUNDS 2 STAGE SNOWBLOWER PARTS
POSHADLO, JEFFREY	1126114000-55993000	32.99	02/12/2024	WEINGARTZ	PV GROUNDS 2 STAGE SNOWBLOWER PARTS
POSHADLO, JEFFREY	1126160000-55993000	89.94	02/14/2024	WEINGARTZ	MTCE GROUNDS MOWER PREVENTATIVE MAINTENANCE OIL CHANGE
POSHADLO, JEFFREY	1126160000-55993000	363.48	02/19/2024	WEINGARTZ	MTCE GROUNDS EQUIPMENT PREVENTITIVE MTCE
POSHADLO, JEFFREY	1126160000-54120000	20.00	02/26/2024	FIRESTONE795267	MTCE GROUNDS TIRE MAINTENANCE ON SPRAYER
POSHADLO, JEFFREY	1126122000-55992000	48.92	02/29/2024	CONSERVA ELECTRIC SUPP	HS ELECTRICAL DOME LIGHTS
POSHADLO, JEFFREY	1126111000-55992000	77.38	02/29/2024	TRACTOR SUPPLY #1500	VO GROUNDS PLAYGROUND REPAIR
POSHADLO, JEFFREY Total		2189.01			
RONNING, ADAM	1111220000-55110723	103.34	02/05/2024	WWBW WEB	CLARINET AND SAXOPHONE REEDS
RONNING, ADAM	2929620239-57920000	115.57	02/12/2024	WWBW WEB	KEYBOARD MALLETS AND BARI SAX LIGATURE
RONNING, ADAM	2929620239-57920000	6.95	02/14/2024	SP LORENZPRESS	BASSOON MUSIC FOR UPCOMING CONCERT.
RONNING, ADAM Total		225.86			
SAARI, ANDREW	1212226194-54910000	34.00	02/01/2024	DELUXE NAILS	COMMUNITY BASED INSTRUCTION
SAARI, ANDREW	2929626745-57920000	12.95	02/09/2024	GFS STORE #0978	MOBILE MARKET SUPPLIES
SAARI, ANDREW	1212226194-54910000	112.00	02/14/2024	1105 N UNIVERSITY 2276	COMMUNITY BASED INSTRUCTION
SAARI, ANDREW Total		158.95			
SCHURIG, CLAIRE	1111322724-55110000	40.99	02/06/2024	J.W. PEPPER	MUSIC FOR SPRING.
SCHURIG, CLAIRE	1111322724-55110000	224.85	02/08/2024	J.W. PEPPER	MUSIC FOR SPRING.
SCHURIG, CLAIRE	2929622244-57920000	23.85	02/13/2024	DOLLAR TREE	DECORATIONS FOR CABARET.
SCHURIG, CLAIRE	1111322724-57410000	280.00	02/13/2024	MSVMA	REGISTRATION FOR FESTIVAL.
SCHURIG, CLAIRE	1111322724-55110000	25.00	02/13/2024	SHEETMUSICPLUS.COM	MUSIC FOR SPRING.
SCHURIG, CLAIRE	1111322724-55110000	55.99	02/29/2024	J.W. PEPPER	MUSIC FOR SPRING.
SCHURIG, CLAIRE	1111322724-55110000	4.50	02/29/2024	J.W. PEPPER	MUSIC FOR SPRING.

SCHURIG, CLAIRE	1111322724-55110000	47.40	02/29/2024	SHEETMUSICDIRECT.COM	MUSIC FOR SPRING.
SCHURIG, CLAIRE Total		702.58			
SCHYPINSKI, RACHEL	2929622186-57920000	91.50	02/01/2024	AMZN MKTP US*R24J51AB2	SUPPLIES FOR SNOWCO
SCHYPINSKI, RACHEL	2929622186-57920000	6.99	02/01/2024	AMZN MKTP US*R26M52E12	KLAA FORUM SUPPLIES
SCHYPINSKI, RACHEL	2929622186-57920000	549.70	02/01/2024	WWW.SOMI.ORG	POLAR PLUNGE
SCHYPINSKI, RACHEL	2929622186-57920000	40.96	02/02/2024	AMZN MKTP US*R20A01CC1	SNOWCO SUPPLIES
SCHYPINSKI, RACHEL	2929622186-57920000	118.90	02/02/2024	AMZN MKTP US*R21PG60R2	FRESHMAN FUNDRAISER
SCHYPINSKI, RACHEL	2929622186-57920000	165.00	02/07/2024	LIVONIA TROPHY & SCREE	RIVALS WEEK TROPHY
SCHYPINSKI, RACHEL	2929622186-57920000	-70.00	02/12/2024	CANTON CANOPIES, INC	CREDIT FOR SNOWCO COAT RACK!
SCHYPINSKI, RACHEL	2929622186-57920000	76.95	02/19/2024	AMZN MKTP US*R15555FG1	STATES SUPPLIES
SCHYPINSKI, RACHEL	2929622186-57920000	8.66	02/21/2024	WAL-MART #5893	POSTER BOARD FOR STATES
SCHYPINSKI, RACHEL	2929622186-57920000	213.52	02/26/2024	SAMS CLUB #6657	SNACKS FOR STATES
SCHYPINSKI, RACHEL	2929622186-57920000	308.87	02/26/2024	TST* UCCELLOS DOWNTOWN	PIZZA FOR STATES DINNER!
SCHYPINSKI, RACHEL	2929622186-57920000	10.98	02/27/2024	AMZN MKTP US*RZ3NJ4CG2	KLAA FORUM SUPPLIES
SCHYPINSKI, RACHEL	2929622186-57920000	60.47	02/27/2024	JETS PIZZA - MI-046	PIZZA FOR STATES LUNCH
SCHYPINSKI, RACHEL Total		1582.50			
SHAFER, RACHELLE	1311800000-55990551	114.80	02/05/2024	STAPLS7625091048000001	COLORED FOLDERS FOR THE OFFICE
SHAFER, RACHELLE	1311800000-55110551	323.81	02/05/2024	STAPLS7625462810000001	ALLISON'S CLASSROOM SUPPLIES
SHAFER, RACHELLE	1311800000-55990551	61.40	02/05/2024	STAPLS7625463493000001	OFFICE SUPPLIES
SHAFER, RACHELLE	1311800000-54910551	49.95	02/07/2024	SAFEGWAY SHREDDING	SHREDDING
SHAFER, RACHELLE	1311800000-55110551	13.45	02/08/2024	STAPLS7625462810000002	ALLISON'S CLASSROOM SUPPLIES
SHAFER, RACHELLE	1311800000-55110551	79.90	02/12/2024	AMZN MKTP US*R15P29A00	SMALL CLASSROOM PENCILS.
SHAFER, RACHELLE	1311800000-55110551	504.81	02/12/2024	STAPLS7625867739000001	RED POD SUPPLIES
SHAFER, RACHELLE	1311800000-55110551	21.35	02/12/2024	STAPLS7625867739000002	CLASSROOM SUPPLIES
SHAFER, RACHELLE	1311800000-55110551	16.06	02/12/2024	STAPLS7625868035000002	CLASSROOM SUPPLIES
SHAFER, RACHELLE	1311800000-55110551	211.14	02/12/2024	STAPLS7625868035000004	RED POD
SHAFER, RACHELLE	1311800000-55110551	8.56	02/15/2024	STAPLS7626136352000004	CLASSROOM SUPPLIES
SHAFER, RACHELLE	1311800000-55110551	227.56	02/16/2024	STAPLS7626136352000001	CLASSROOM SUPPLIES
SHAFER, RACHELLE	1311800000-55110551	24.55	02/19/2024	STAPLS7625867739000003	CLASSROOM SUPPLIES
SHAFER, RACHELLE	1311800000-55110551	395.90	02/19/2024	STAPLS7626507561000001	CLASSROOM SUPPLIES
SHAFER, RACHELLE	1311800000-55110551	27.99	02/22/2024	STAPLS7626136352000003	CLASSROOM SUPPLIES
SHAFER, RACHELLE	1331100000-55910000	20.67	02/22/2024	STAPLS7626507561000002	CLASSROOM SUPPLIES - ORANGE POD
SHAFER, RACHELLE	1311800000-55110551	209.35	02/22/2024	STAPLS7626623420000001	CLASSROOM SUPPLIES
SHAFER, RACHELLE	1311800000-55110551	10.10	02/23/2024	STAPLS7626136352000005	CLASSROOM SUPPLIES
SHAFER, RACHELLE Total		2321.35			
SINANIS, HEATHER	1111115000-55110708	1040.00	02/05/2024	STAPLS7625255526000001	PAPER
SINANIS, HEATHER	1111115000-55110723	605.83	02/06/2024	MACIE PUBLISHING COMPA	118 RECORDERS FOR 3RD/4TH GRADE
SINANIS, HEATHER	1111115000-55110799	54.60	02/07/2024	AAA SSP FL0994	SAFETY BELTS
SINANIS, HEATHER	1122215000-55310000	113.44	02/08/2024	AMZN MKTP US*RB2VI42Q0	TEACHER CLASSROOM SUPPLIES
SINANIS, HEATHER	1124115000-55910000	43.94	02/08/2024	AMZN MKTP US*RB3AR32G0	BHM PRIZES; CLASSROOM SUPPLIES
SINANIS, HEATHER	1111115000-55110702	32.30	02/12/2024	AMZN MKTP US*RB2LN2Z21	ART ROOM SUPPLIES
SINANIS, HEATHER	1111115000-55110731	11.99	02/12/2024	AMZN MKTP US*RB2LN2Z21	DRY BAGS, ZIPPER POUCHES
SINANIS, HEATHER	1122215000-55310000	50.08	02/12/2024	STAPLS7625903344000001	CARDSTOCK
SINANIS, HEATHER	1122215000-55310000	34.74	02/16/2024	SCHOOL SPECIALTY ECOMM	CONSTRUCTION PAPER, SUPPLIES
SINANIS, HEATHER	1111115000-55110719	35.88	02/20/2024	AMZN MKTP US*R11X05VF1	DRY ERASE LAP BOARDS 4TH GRD
SINANIS, HEATHER	1124115000-55910000	39.29	02/26/2024	AMZN MKTP US*RZ4Y145F0	DOOR STOPPERS AND ERASERS
SINANIS, HEATHER Total		2062.09			
SIPPLE, GEORGE	1128200000-57410000	295.00	02/01/2024	FSP*NAT SCHOOL PUBLIC	MEMBERSHIP
SIPPLE, GEORGE	1128200000-57410000	20.00	02/20/2024	CHATGPT SUBSCRIPTION	FEES FOR MEMBERSHIP
SIPPLE, GEORGE Total		315.00			
SOWDERS, ERICA	1111220000-55110715	29.56	02/05/2024	AMZN MKTP US*R26Z30M11	STEM SUPPLIES
SOWDERS, ERICA	1111220000-55110715	98.34	02/05/2024	AMZN MKTP US*R29QX7VP1	STEM SUPPLIES

SOWDERS, ERICA	1111220000-55110715	11.20	02/05/2024	AMZN MKTP US*RB5X40LM0	STEM SUPPLIES
SOWDERS, ERICA	1111220000-55110715	70.16	02/12/2024	AMZN MKTP US*RI6HF23W0	STEM SUPPLIES
SOWDERS, ERICA	1111220000-55110715	709.50	02/12/2024	KELVIN LP	STEM SUPPLIES
SOWDERS, ERICA Total		918.76			
TURNER, NANCY	1126160000-53450000	110.00	02/01/2024	ARC LAKESIDE BLUEPRINT	MTCE MONTHLY SKYSITE JANUARY 2024
TURNER, NANCY	1126160000-53840000	3087.02	02/02/2024	WASTE MGMT WM EZPAY	DISTRICT RUBBISH REMOVAL
TURNER, NANCY	2326161000-53840000	1029.00	02/02/2024	WASTE MGMT WM EZPAY	RF RUBBISH REMOVAL
TURNER, NANCY	1126160000-53840000	1555.03	02/02/2024	WPY*ARCH ENVIRONMENTAL	DISTRICT MEDICAL WASTE
TURNER, NANCY	1126118000-54120000	605.00	02/05/2024	NATIONAL TIME	NM ALARM DIGITAL CLOCKS SHORTED DUE TO CONSTRUCTION
TURNER, NANCY	1126160000-55910000	39.03	02/05/2024	STAPLS7625406827000001	MTCE OFFICE SUPPLIES FIRE BOOK FOLDERS AND PENS
TURNER, NANCY	4645218000-56310000	4131.23	02/05/2024	WPY*ARCH ENVIRONMENTAL	NM LEAD CONSULTING SERVICES & LEAD MONITORING IN RENOVATION CONSTRUCTION
TURNER, NANCY	1126122000-54120000	1016.00	02/06/2024	IN *AQUATIC SOURCE, LL	HS POOL SITE VISITS FOR JAUARY
TURNER, NANCY	1126122000-55990000	127.00	02/06/2024	IN *AQUATIC SOURCE, LL	HS POOL CARBOY
TURNER, NANCY	1126101000-54110000	43.00	02/06/2024	PREMIER PEST MANAG 2	ESB PEST MANAGEMENT
TURNER, NANCY	1126152000-54110000	37.00	02/06/2024	PREMIER PEST MANAG 2	ECEC PEST MANAGEMENT
TURNER, NANCY	1126115000-54110000	28.00	02/06/2024	PREMIER PEST MANAG 2	DF PEST MANAGEMENT
TURNER, NANCY	1126103000-54110000	28.00	02/06/2024	PREMIER PEST MANAG 2	ITC PEST MANAGEMENT
TURNER, NANCY	1126122000-54110000	33.00	02/06/2024	PREMIER PEST MANAG 2	HS PEST MANAGEMENT
TURNER, NANCY	1126118000-54110000	28.00	02/06/2024	PREMIER PEST MANAG 2	NM5 PEST MANAGEMENT
TURNER, NANCY	1126118000-54110000	28.00	02/06/2024	PREMIER PEST MANAG 2	NM6 PEST MANAGEMENT
TURNER, NANCY	1126120000-54110000	37.00	02/06/2024	PREMIER PEST MANAG 2	MS PEST MANAGEMENT
TURNER, NANCY	1126113000-54110000	28.00	02/06/2024	PREMIER PEST MANAG 2	NW PEST MANAGEMENT
TURNER, NANCY	1126112000-54110000	28.00	02/06/2024	PREMIER PEST MANAG 2	OH PEST MANAGEMENT
TURNER, NANCY	1126114000-54110000	28.00	02/06/2024	PREMIER PEST MANAG 2	PV PEST MANAGEMENT
TURNER, NANCY	1126111000-54110000	35.00	02/06/2024	PREMIER PEST MANAG 2	VO PEST MANAGEMENT
TURNER, NANCY	1126123000-54110000	40.00	02/06/2024	PREMIER PEST MANAG 2	ROAR PEST MANAGEMENT
TURNER, NANCY	1126122000-55990000	366.30	02/07/2024	LEONARDS SYRUPS	HS POOL CO2 BULK
TURNER, NANCY	4126122951-54110000	514.50	02/09/2024	POWERVAC OF MICHIGAN	HS PLUMBING BOYS CAFETERIA R
TURNER, NANCY	4126120951-54110000	660.50	02/12/2024	IN *ESKO ROOFING AND S	MS ROOF LEAK REPAIRED LEAK
TURNER, NANCY	4126120951-54110000	495.00	02/13/2024	SQ *POWER CONSTRUCTION	MS LIGHT POLE HEAD REPLACEMENT
TURNER, NANCY	1126160000-55730000	79.84	02/14/2024	NAPA AUTO M-2	MTCE VEHICLEBRAKELINE
TURNER, NANCY	1126160000-55730000	10.76	02/14/2024	NAPA AUTO M-2	MTCE VEHICL BRAKE FIT
TURNER, NANCY	1126160000-55730000	51.76	02/14/2024	NAPA AUTO M-2	MTCE VEHICLE RIGHT CORE DEPOSIT
TURNER, NANCY	1126160000-55730000	216.97	02/14/2024	NAPA AUTO M-2	MTCE VEHICLE FRONT BRAKES
TURNER, NANCY	1126160000-55730000	217.96	02/14/2024	NAPA AUTO M-2	MTCE VEHICLE 2014 CORE DEPOSIT
TURNER, NANCY	1126122000-55992000	111.60	02/16/2024	AERO FILTER INC	HS FILTER ORDER
TURNER, NANCY	1126160000-55980000	177.51	02/16/2024	AMZN MKTP US*RI66T8CW1	MTCE TOOL CARPENTER TOOL
TURNER, NANCY	1126160000-55993000	273.02	02/16/2024	NAPA AUTO M-2	MTCE GROUNDS SPARK PLUGS
TURNER, NANCY	4645220000-56310000	850.00	02/16/2024	SONITROL GREAT LAKES A	HS ALARM INSTALL FIRE SYSTEM
TURNER, NANCY	1126122000-54120000	162.14	02/16/2024	SONITROL GREAT LAKES A	HS ALARM CELLULAR UPGRADE
TURNER, NANCY	1126100000-54910829	1206.00	02/16/2024	WPY*ARCH ENVIRONMENTAL	DISTRICT STORM WATER MGT
TURNER, NANCY	1126122000-55990000	832.00	02/19/2024	IN *AQUATIC SOURCE, LL	HS POOL SODIUM THIOSULFATE
TURNER, NANCY	1126122000-54910000	1423.00	02/21/2024	WPY*ARCH ENVIRONMENTAL	HS POOL WASTEWATER PERMIT COMPLIANCE CONSULTING
TURNER, NANCY	4126111951-54110000	1274.34	02/26/2024	BASS	VO HVAC PTAC UNIT IN RM 4A
TURNER, NANCY	1126122000-54110000	1095.00	02/26/2024	BASS	HS HVAC VAV E199E

TURNER, NANCY	1126160000-55730000	49.83	02/26/2024	NAPA AUTO M-2	MTCE VEHICLE AUTOMATIC TRANSMISSION SHIFT
TURNER, NANCY	1126170000-54910000	744.28	02/26/2024	WPY*ARCH ENVIRONMENTAL	UST A/B OPERATOR CONSULTING
TURNER, NANCY	1126122000-54120000	560.00	02/29/2024	IN *AQUATIC SOURCE, LL	HS POOL SITE VISITS FOR FEBRUARY
TURNER, NANCY Total		23492.62			
VALENTINE, CYNTHIA	1127170000-55410000	9.99	02/13/2024	DETROITNEWS.COM	SUBSCRIPTION
VALENTINE, CYNTHIA	1127170000-53220000	154.04	02/19/2024	SQ *MICHIGAN ASSN FOR	SPRING CONFERENCE
VALENTINE, CYNTHIA	1127170000-57910000	378.00	02/26/2024	IN *MOTOR VEHICLE NETW	SOS ADVERT
VALENTINE, CYNTHIA Total		542.03			
WARRA, MARY	1111322000-55110708	25.30	02/01/2024	STAPLS7624958605000001	SUPPLIES FOR SUPPLY ROOM
WARRA, MARY	1111322000-55110731	21.96	02/05/2024	AMZN MKTP US*R252Y8ZQ1	BOOK FOR SOCIAL STUDIES CLASSROOM
WARRA, MARY	2929622171-57920000	1250.00	02/05/2024	IN *MICHIGAN STATE UNI	MSUMUN REGISTRATION FEES
WARRA, MARY	2929622186-57920000	352.68	02/05/2024	SAMSCLUB.COM	STUCO SUPPLIES FOR CANDY GRAM
WARRA, MARY	1111322000-55110708	10.07	02/05/2024	STAPLS7624958605000002	SUPPLY FOR MAIN OFFICE
WARRA, MARY	2929622753-57920000	1834.43	02/06/2024	EMU WEB PURCHASE	REGISTRATION FOR CONFERENCE
WARRA, MARY	1111322000-55110723	32.00	02/06/2024	HEWITT S MUSIC	SUPPLIES FOR BAND
WARRA, MARY	1111322000-55110716	153.42	02/08/2024	AMAZON.COM*RB7IY0240	TAPE MEASURES FOR DRAFTING
WARRA, MARY	1111322000-55110718	71.70	02/08/2024	KROGER #632	SUPPLIES FOR FOOD SCIENCE CLASS
WARRA, MARY	1111322730-55110000	47.40	02/08/2024	SAMSCLUB.COM	GLOVES FOR SCIENCE DEPT
WARRA, MARY	1111322000-55110718	113.06	02/08/2024	SAMSCLUB.COM	SUPPLIES FOR FOOD SCIENCE CLASS
WARRA, MARY	1111322000-55110708	6.64	02/09/2024	AMZN MKTP US*RB0LJ1FB1	SUPPLY FOR MAIN OFFICE
WARRA, MARY	2929622753-57920000	774.00	02/12/2024	ALL-STAR CHAUFFER SERV	TRANSPORT UOFM TOURNAMENT
WARRA, MARY	2929622186-57920000	1458.35	02/12/2024	AMZN MKTP US*RB60U0XZ1	RIVAL WEEK DONATION
WARRA, MARY	1111322000-55110708	34.69	02/12/2024	AMZN MKTP US*R13Y40N80	CABINET LOCKS FOR A CLASSROOM
WARRA, MARY	2929622186-57920000	3795.38	02/12/2024	HILTON	HOTEL STAY FOR MASC STUCO
WARRA, MARY	2929622186-57920000	35.94	02/12/2024	SAMSCLUB.COM	RIVAL WEEK DONATION
WARRA, MARY	2929622186-57920000	231.60	02/12/2024	SAMSCLUB.COM	RIVAL WEEK DONATIONS
WARRA, MARY	1111322730-55110000	142.20	02/12/2024	SAMSCLUB.COM	GLOVES FOR SCIENCE DEPT
WARRA, MARY	1111322000-55110708	33.19	02/12/2024	STAPLS7625827374000001	OFFICE SUPPLIES FOR SUPPLY ROOM
WARRA, MARY	1111322000-55110708	5.71	02/12/2024	STAPLS7625827374000002	SUPPLY FOR MAIN OFFICE
WARRA, MARY	1111322000-55110726	1566.40	02/12/2024	STAPLS7625851719000001	COPY PAPER FOR HS
WARRA, MARY	1111322000-57410709	250.00	02/13/2024	SQ *MICHIGAN INTERSCHO	STATE REGISTRATION FOR ONE ACT
WARRA, MARY	1111322000-55110708	6.79	02/15/2024	AMZN MKTP US*R19S59Q0	SUPPLY FOR SUPPLY ROOM
WARRA, MARY	1111322000-55110708	5.99	02/15/2024	AMZN MKTP US*R18WL67X0	SUPPLY FOR MAIN OFFICE
WARRA, MARY	2929699099-57920000	112.86	02/15/2024	SAMSCLUB.COM	SUPPLIES FOR ROBOTICS MEALS
WARRA, MARY	2929622176-57920000	73.90	02/15/2024	SAMSCLUB.COM	SUPPLIES FOR SICK ROOMS
WARRA, MARY	1111322000-55110708	18.98	02/15/2024	SAMSCLUB.COM	SUPPLY FOR MAIN OFFICE
WARRA, MARY	2929622186-57920000	187.00	02/16/2024	CF* CRUMBL NORTHVILLE	COOKIES FOR RIVAL WEEK WINNERS
WARRA, MARY	1112722349-53310000	3283.08	02/16/2024	HILTON	HOTEL STAY FOR BPA STATE TOURNAMENT
WARRA, MARY	1111322000-57410000	1798.38	02/16/2024	MICHIGAN SCHOOL BAND A	REGISTRATION FOR STATE SOLO & ENSEMBLES
WARRA, MARY	1111322000-55110708	462.03	02/19/2024	AMZN MKTP US*R14EP2JN1	FILE HOLDERS FOR CLASSROOMS
WARRA, MARY	1111322000-55110708	149.98	02/19/2024	AMZN MKTP US*R17GF6Q42	FILE HOLDERS FOR CLASSROOMS
WARRA, MARY	2929699099-57920000	12.58	02/19/2024	SAMSCLUB.COM	SUPPLIES FOR ROBOTICS MEALS
WARRA, MARY	1111322706-55110000	42.14	02/19/2024	STAPLS7626497145000001	TISSUES FOR COUNSELING DEPT
WARRA, MARY	1111322000-55110716	225.23	02/21/2024	AIRGAS LLC - NORTH N08	SUPPLY FOR DRAFTING CLASSROOM
WARRA, MARY	1111322000-55110716	45.05	02/21/2024	AIRGAS LLC - NORTH N08	SUPPLY FOR DRAFTING CLASSROOM
WARRA, MARY	2929622756-57920000	938.05	02/21/2024	ESPORTSGEAR	JERSEYS FOR E-SPORTS
WARRA, MARY	1111322000-55110716	2601.40	02/21/2024	IDEAL SHIELD LLC	SUPPLIES FOR DRAFTING CLASSROOM

WARRA, MARY	1111322000-55110708	22.99	02/22/2024	AMZN MKTP US*RW2TK9780	SUPPLY FOR SUPPLY ROOM
WARRA, MARY	1112720349-55110000	50.00	02/22/2024	MICHIGAN SCIENCE CENTE	CAREER READINESS TEACHING
WARRA, MARY	1111322000-55110716	124.05	02/22/2024	WENSCO SIGN SUPPLY	SUPPLIES FOR DRAFTING CLASSROOM
WARRA, MARY	2929622137-57920000	3182.01	02/23/2024	CUSTOMINK LLC	SWEATSHIRTS FOR IASA
WARRA, MARY	1111322000-55110716	15.31	02/23/2024	WENSCO SIGN SUPPLY	SUPPLIES FOR DRAFTING CLASSROOM
WARRA, MARY	1111322000-55110716	211.86	02/26/2024	AMZN MKTP US*RZ2A565F0	SUPPLIES FOR DRAFTING CLASSROOM
WARRA, MARY	2929622173-57920000	385.49	02/26/2024	NASSP PRODUCT & SERVIC	PATCHES & PINS FOR NATIONAL HONOR SOCIETY
WARRA, MARY	1111322000-55110708	36.88	02/26/2024	STAPLS7627010051000001	SUPPLIES FOR SUPPLY ROOM
WARRA, MARY	1111322000-55110718	153.39	02/27/2024	KROGER #632	SUPPLIES FOR FOOD SCIENCE
WARRA, MARY	1111322000-55110716	24.42	02/27/2024	WENSCO SIGN SUPPLY	SUPPLIES FOR DRAFTING CLASSROOM
WARRA, MARY	2929622186-57920000	-357.52	02/29/2024	HILTON	HOTEL STAY CREDIT FOR MASC STUCO
WARRA, MARY	2929622197-57920000	135.00	02/29/2024	MIPAMSU.ORG	ENTRY FEES-YRBOOK CONTEST
WARRA, MARY Total		26193.44			
WATCHOWSKI, DONALD	2929661117-57920000	180.00	02/02/2024	HOME TEAMS ONLINE L.L.	BASEBALL WEBSITE FEES
WATCHOWSKI, DONALD	1429300000-53220000	132.50	02/05/2024	CROWNE PLAZA HOTELS	WISL CONFERENCE- MHSAA HOTEL FEES
WATCHOWSKI, DONALD	1429300000-53220000	132.50	02/05/2024	CROWNE PLAZA HOTELS	WISL CONFERENCE- MHSAA HOTEL FEES
WATCHOWSKI, DONALD	1429300000-53220000	132.50	02/05/2024	CROWNE PLAZA HOTELS	WISL CONFERENCE- MHSAA HOTEL FEES
WATCHOWSKI, DONALD	1429300000-53220000	132.50	02/05/2024	CROWNE PLAZA HOTELS	WISL CONFERENCE- MHSAA HOTEL FEES
WATCHOWSKI, DONALD	1429300000-53220000	132.50	02/05/2024	CROWNE PLAZA HOTELS	WISL CONFERENCE- MHSAA HOTEL FEES
WATCHOWSKI, DONALD	1429300000-53220000	132.50	02/05/2024	CROWNE PLAZA HOTELS	WISL CONFERENCE- MHSAA HOTEL FEES
WATCHOWSKI, DONALD	1429300000-53220000	132.50	02/05/2024	CROWNE PLAZA HOTELS	WISL CONFERENCE- MHSAA HOTEL FEES
WATCHOWSKI, DONALD	1429300000-53220000	132.50	02/05/2024	CROWNE PLAZA HOTELS	WISL CONFERENCE- MHSAA HOTEL FEES
WATCHOWSKI, DONALD	2929661172-57920000	495.00	02/06/2024	GLAZIER CLINICS	FOOTBALL CLINIC SEASON PASS
WATCHOWSKI, DONALD	1429300000-53229000	20.00	02/12/2024	EMU - TICKETS	POM STATE CHAMPIONSHIP- AD TICKET
WATCHOWSKI, DONALD	1429300000-55990000	56.97	02/13/2024	GREAT LAKES ACE HDWE	UNIFORM STORAGE CONTAINERS
WATCHOWSKI, DONALD	2929661104-57920000	70.00	02/16/2024	SQ *ELAINES BAGELS OF	SALPI STUDENT LEADER BAGELS
WATCHOWSKI, DONALD	1429300000-53220000	159.70	02/19/2024	BOYNE MTN LODGING	MHSAA SKI STATE FINALS- HOTEL ROOMS
WATCHOWSKI, DONALD	1429300000-53220000	147.20	02/19/2024	BOYNE MTN LODGING	MHSAA SKI STATE FINALS- HOTEL ROOMS
WATCHOWSKI, DONALD	1429300000-53220000	12.50	02/19/2024	THE HIGHLANDS LODGING	MHSAA SKI STATE FINALS- HOTEL ROOMS
WATCHOWSKI, DONALD	1429300000-53220000	322.24	02/21/2024	THE HIGHLANDS LODGING	MHSAA SKI STATE FINALS- HOTEL ROOMS
WATCHOWSKI, DONALD	1429300000-57410000	286.00	02/22/2024	PISTONS SPORTS & ENT	COACHES TICKETS FOR UNIFIED GAME AT LCA (ADMISSION)
WATCHOWSKI, DONALD	1429300000-53220000	99.00	02/26/2024	BOYNE HIGHLANDS	MHSAA STATE FINALS- LIFT TICKETS FOR COACHES AND STUDENT-ATHLETES
WATCHOWSKI, DONALD	1429300000-57910000	80.00	02/27/2024	BRIGHTON ANALYTICAL LL	POOL TESTING
WATCHOWSKI, DONALD	2929661104-57920000	1115.85	02/27/2024	SQ *FURNITURE SUPERSTO	FRAUD- WILL BE REIMBURSED BY CREDIT CARD COMPANY

WATCHOWSKI, DONALD	1429300000-53220000	-15.98	02/27/2024	THE HIGHLANDS LODGING	MHSAA SKI STATE FINALS- HOTEL ROOMS- TAX EXEMPT REIMBURSEMENT
WATCHOWSKI, DONALD	1429300000-53220000	-17.49	02/27/2024	THE HIGHLANDS LODGING	MHSAA SKI: HOTEL REIMBURSEMENT (MI TAX)
WATCHOWSKI, DONALD	2929661104-57920000	36.00	02/29/2024	SQUARESPACE INC.	FRAUD- WILL BE REFUNDED
WATCHOWSKI, DONALD Total		4106.99			
WESNER, KIMBERLY	1122220000-55310000	84.90	02/02/2024	AMAZON.COM*R26WO57H0	BOOKS FOR FEB. DEI BOOK CLUB
WESNER, KIMBERLY	2929620262-57920000	253.99	02/16/2024	AMZN MKTP US*R15KE7MU2	PRIZES FOR MARCH IS READING MONTH AND BATTLE OF THE BOOKS
WESNER, KIMBERLY	1711220000-55210611	131.89	02/16/2024	FOLLETT SCHOOL SOLUTIO	ESIU BOOKS
WESNER, KIMBERLY	1711220000-55210611	373.68	02/20/2024	FOLLETT SCHOOL SOLUTIO	ESIU BOOKS
WESNER, KIMBERLY Total		844.46			
WHITESIDE, LISA	1122500000-53220000	15.00	02/02/2024	MASSP & MASC/MAHS	AI POLICY TRAINING REQUESTED TO ATTEND BY MIKE G.
WHITESIDE, LISA	1122500000-53220000	15.00	02/02/2024	MASSP & MASC/MAHS	AI POLICY TRAINING REQUESTED TO ATTEND BY MIKE G.
WHITESIDE, LISA	1122500000-57910000	2198.00	02/05/2024	APPLE.COM/US	IPAD PURCHASE
WHITESIDE, LISA	1122500000-53450000	284.74	02/05/2024	DROPBOX FAX MONTHLY	LAST MONTHLY EFAX BILL FOR DROPBOX
WHITESIDE, LISA	1122500000-57910000	329.00	02/08/2024	APPLE.COM/US	KEYBOARD FOR IPAD
WHITESIDE, LISA	1122500000-57910000	329.00	02/08/2024	APPLE.COM/US	KEYBOARD FOR IPAD
WHITESIDE, LISA	1122500000-57910000	238.00	02/08/2024	APPLE.COM/US	PENCILS FOR IPAD
WHITESIDE, LISA	1122500000-57910000	1147.96	02/09/2024	CDW GOVT #PM86688	REPLACEMENT PROJECTOR FOR HS
WHITESIDE, LISA	1122500000-55990000	104.21	02/15/2024	AMAZON.COM*RB8IY02K1	EXTRA POWER STRIPS FOR DISTRICT
WHITESIDE, LISA	1122500000-55990000	18.74	02/15/2024	AMZN MKTP US*R15J53D80	USB SERIAL ADAPTER TO TEST HS RADIO BROADCAST CONNECTION
WHITESIDE, LISA	1122500000-55990000	53.69	02/21/2024	AMZN MKTP US*RW6ML22Y0	XLR CABLES TO CONNECT APPLE TVS
WHITESIDE, LISA	1122500000-53450000	118.00	02/26/2024	DIGICERT	VPN CERTIFICATE RENEW
WHITESIDE, LISA	1122500000-57910000	149.00	02/28/2024	APPLE.COM/US	REPLACEMENT APPLE TV
WHITESIDE, LISA	1122500000-57910000	149.00	02/29/2024	APPLE.COM/US	REPLACEMENT APPLE TV
WHITESIDE, LISA Total		5149.34			
WILLIAMS, LAKEISA	1111111000-55110708	86.95	02/01/2024	STERICYCLE INC/SHRED-I	MAIN OFFICE SHRED BOX
WILLIAMS, LAKEISA	1111111000-55110708	1272.50	02/02/2024	SCHOOL SPEC SELF SERV	SCHOOL-WIDE SUPPLIES
WILLIAMS, LAKEISA	1111111000-55110708	50.67	02/02/2024	SCHOOL SPEC SELF SERV	CLASSROOM SUPPLIES
WILLIAMS, LAKEISA	1111111000-55110708	43.98	02/05/2024	AMZN MKTP US*R21DO9TN1	CLASSROOM SUPPLIES
WILLIAMS, LAKEISA	1111111000-55110708	27.96	02/05/2024	AMZN MKTP US*R23YV8QT2	CLASSROOM SUPPLIES
WILLIAMS, LAKEISA	1111111000-55110708	54.47	02/05/2024	AMZN MKTP US*R257F1QR2	CLASSROOM SUPPLIES
WILLIAMS, LAKEISA	1111111000-55110708	426.37	02/09/2024	AMAZON.COM*RB75T3RO0	CLASSROOM SUPPLIES
WILLIAMS, LAKEISA	1111111000-55110708	405.12	02/12/2024	STAPLS7625890948000001	CLASSROOM SUPPLIES
WILLIAMS, LAKEISA	1111111000-55110708	75.96	02/12/2024	STAPLS7625890948002001	CLASSROOM SUPPLIES
WILLIAMS, LAKEISA	1111111000-55110708	-75.96	02/19/2024	STAPLS7625890948001001	CLASSROOM SUPPLIES
WILLIAMS, LAKEISA	1111111000-55110708	122.97	02/20/2024	AMZN MKTP US*R12M56MU1	CLASSROOM SUPPLIES
WILLIAMS, LAKEISA	1122211000-55310000	263.57	02/20/2024	FOLLETT SCHOOL SOLUTIO	MEDIA CENTER BOOKS PURCHASE
WILLIAMS, LAKEISA	1111111000-55110708	41.85	02/21/2024	AMZN MKTP US*RW0498FS2	CLASSROOM SUPPLIES
WILLIAMS, LAKEISA	1111111000-55110708	39.90	02/26/2024	AMZN MKTP US*RW0BJ2JO1	CLASSROOM SUPPLIES
WILLIAMS, LAKEISA	1111111000-55110708	36.98	02/26/2024	AMZN MKTP US*RW3AK6JH1	CLASSROOM SUPPLIES
WILLIAMS, LAKEISA	1111111000-55110708	182.36	02/26/2024	STAPLS7626944846000001	CLASSROOM SUPPLIES
WILLIAMS, LAKEISA	1111111000-55110708	40.99	02/28/2024	AMZN MKTP US*RW6BY48T1	CLASSROOM SUPPLIES
WILLIAMS, LAKEISA Total		3096.64			
WINKLER, LEANN	1111220000-55110717	57.94	02/08/2024	MEIJER # 122	GROCERIES
WINKLER, LEANN	1111220000-55110717	62.16	02/15/2024	MEIJER # 122	GROCERIES

WINKLER, LEANN	1111220000-55110717	101.09	02/23/2024	WAL-MART #5048	GROCERIES
WINKLER, LEANN Total		221.19			
ZARDUS, ASHLEY	1111322000-55110720	35.51	02/23/2024	SQ *OAKLAND SCHOOLS	PROGRAMS FOR WINTER SNOWCASE
ZARDUS, ASHLEY Total		35.51			
Grand Total		237789.71			

**BOARD OF EDUCATION
NOVI COMMUNITY SCHOOL DISTRICT
NOVI, MICHIGAN
April 18, 2024**

ASSISTANT SUPERINTENDENT FOR ACADEMIC SERVICES

TOPIC: Novi High School Choir Carnegie Hall Trip, November 23-27, 2024

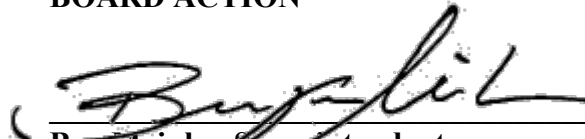
Claire Schurig, Choir teacher at Novi High School, is requesting that the Novi High School Choir students travel to Carnegie Hall, in New York to perform in the Distinguished Concerts International Invitational. Students will have the opportunity to participate in a performance of the Holiday Music of Eric Whiteacre. The performance will take place in the Isaac Stern Auditorium, at Carnegie Hall.

Students will have the opportunity to attend a Broadway show and tour the Empire State Building or take a cruise around the Statue of Liberty. Students will travel by plane. Approximately 40 students will be attending along with 5 chaperones. This trip has been taken every two (2) years since 2012.

RECOMMENDATION:

That the Novi Community Schools Board of Education approve the Novi High School Choir Carnegie Hall Trip on November 23-27, 2024.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**



Ben Mainka, Superintendent

BOARD OF EDUCATION
NOVI COMMUNITY SCHOOL DISTRICT
NOVI, MICHIGAN

Out of State/Overnight Field Trip Approval Form

Field Trip Title: Carnegie Hall Choir Trip

Dates of Trip: November 23rd - 27th

Group: NHS Choir

Sponsor: Ms. Claire Schurig

Summary:

Ms. Claire Schurig would like to take the Novi High School Choir to Carnegie Hall for the Distinguished Concerts International Invitational. Ms. Schurig has accompanied students on this trip 6 times over the past 12 years.

Jonathan Griffith, Artistic Director and Principal Conductor, invited the NHS Choirs to participate in a performance of the Holiday Music of Eric Whiteacre "in recognition of your dedication to musical excellence, and due to the high quality of your audition recording". The performance is planned to take place November 26th in Isaac Stern Auditorium at Carnegie Hall under the baton of Eric Whiteacre. The NHS choir will join other outstanding choristers for not only the performance, but also two half days of rehearsals and clinics. When students are not in sessions they will have the opportunity to attend a Broadway show and tour the Empire State Building or take a cruise around the Statue of Liberty.

The attached Field Trip form has been reviewed and approved by:



Principal



Michael Giromini
Assistant Superintendent of
Teaching and Learning

2/9/24

11/23/24-11/27/24

Date of Request (at least 12 weeks prior to trip)

Date of Trip

OVERNIGHT, OUT OF STATE OR OUT OF COUNTRY FIELD TRIP REQUEST FORM

Field Trip Coordinator: Claire Schurig Other Staff Members Attending: Rebecca Park

Have you coordinated this trip in previous years?: Yes If yes, when? 2012, 2014, 2016, 2018, 2020, 2022

◇ If not, what is the most recent overnight trip you have coordinated? (List the group, date and trip description)

◇ If you have never coordinated an overnight trip, which chaperone accompanying your group has overnight trip experience?

It is required that one chaperone has previously coordinated an overnight trip

TRIP INFORMATION

Title of Field Trip: Carnegie Hall Choir Trip Organization/Club/Course Name: NHS Choir

Date(s) of Trip: 11/23-11/27 School Days Missed (by students): 11/25 & 11/26

Field Trip Destination: New York, NY City/State: New York, NY

Departure Time: Saturday, November 23 (time TBD) Departure Location: NHS

Arrival Time: Saturday, November 23 (time TBD) Arrival Location: New York, NY

Total Cost per Student: Approximately \$2,000 Items included in cost: Rehearsal fees, Carnegie Hall, conductor, meals, travel, lodging, Broadway show

Trip Funded By: Students

LODGING

Lodging name: TBD Contact Number: TBD

Number of students attending: Approximately 40 Number of Chaperones: 5

Lodging Cost Per Student: Included in total cost Funded By (circle): Student Other: _____

CHAPERONES

If a chaperone is not a district employee, please complete the Volunteer Background Check Authorization Form and submit with your request. Be sure to include enough chaperones to support your group size.

Names of Teacher Chaperones: Claire Schurig, Rebecca Park

Names of Volunteer Chaperones: TBD

TRANSPORTATION

Method of Transportation (select one): Other

We will either take a charter bus or fly

School Bus: Tentative school bus confirmation made by _____ on _____
name date

Charter Bus: Company _____ Contact Number _____

Private Car: Please complete the **Volunteer Background Authorization Form** for each driver and submit with the field trip request. A copy of each driver's license, insurance and registration will also be required.

Cost Per Student: Approximately \$2,100 **Funded By (select one):** Student

Address of Destination _____ Pickup Location _____

Group Novi Choir Pickup Building _____

Of Adults _____ # Of Students _____ Parking Facilities _____

Departure Time _____ Are Drivers' Meals, Tickets, or Fees Included? No

Approx. Arrival Time _____ Special Equipment Needed _____

Time Leaving Destination _____ Does the Bus Need to Stay with the Group? No

Approx. Return Time _____

Deadlines: This form must be in the Transportation Department office by Tuesday prior to the week of the trip. **Please get approval before purchasing non-refundable tickets.**

FIELD TRIP FEES

(A) START TIME _____ END TIME _____ TOTAL # OF HOURS _____ x Hourly Rate Below = _____

(B) # OF MILES TO DESTINATION _____ x 2 = _____ TOTAL MILES x \$3.00 _____
(MILEAGE BEGINS AT 45505 11 MILE)

(A + B) x # OF BUSES = TRIP TOTAL _____

Hourly Rate: Monday-Friday = \$30/hr Saturday = \$45/hr Sunday= \$60/hr

Complete the following questions if the trip is curricular.

1. What are the class objectives that tie into the proposed trip?

We would be learning multiple pieces by Eric Whitacre, a prominent contemporary American composer, and then getting to work on that music with the composer himself and perform it at Carnegie Hall. It would be advanced, 4+ part a cappella music and/or 4+ part music with a professional orchestra. We would sing advanced music with exceptional musicianship and attention to detail, tone, dynamics, meaning. To get to work with the composer AND sing at Carnegie Hall is truly a once in a lifetime experience for these kids.

2. Describe the class activities prior to the field trip that will integrate the field trip with the curriculum.

Daily rehearsal, performance of pieces at our fall & winter concerts, a pre-New York trip concert for parents, daily reflection and assessment.

3. Why is the field trip the best way to achieve/reinforce the class objectives?

To get to work with Eric Whitacre on his own music is a tremendous honor. We were asked to perform with him based on our ability and skill level - it was not open to anyone to go, so to be asked is a really big deal and shows how strong our program is. Singing this quality of music with the composer himself, to really explore with the composer the meaning behind each piece will be unlike anything these kids have ever experienced. To sing at Carnegie Hall is also a huge opportunity. They will also have wonderful enrichment opportunities, such as seeing a Broadway show, 911 Memorial, Empire State Building, and a museum. This is a trip that every single student will remember forever.

4. What follow-up activities will be used in the classroom/curriculum to assist the students in applying the knowledge they gained on this trip?

In-class reflection, watch our performance, and take that experience with us forever.

Summary of Trip to Present to the Board of Education for Approval:

Saturday, November 23: Travel to NYC, arrive at hotel. Additional activities will be dependent on what time our flight is. If we arrive early enough, we will have time to fit in sight-seeing/museum/maybe even another show.

Sunday, November 24:

AM: 4-5 hour rehearsal with Eric Whitacre at hotel ballroom. Then time for lunch and a museum or sightseeing.

PM: Group dinner followed by Broadway show.

Monday, November 25:

AM: 4-5 rehearsal with Eric Whitacre at hotel ballroom. Then time for lunch and a museum or sightseeing.

PM: Group dinner followed by Empire State Building or cruise around Statue of Liberty.

Tuesday, November 26:

AM: Dress rehearsal at Carnegie Hall with Eric Whitacre. Then lunch and back to hotel to pack and get dressed for performance.

PM: Group dinner followed by performance at Carnegie Hall. Reception for all performers at a local restaurant after the performance. Return to hotel.

Wednesday, November 27: Fly back to Novi.

APPROVAL



Sponsor's Signature



Administrator's Signature

DISTINGUISHED CONCERTS INTERNATIONAL INVITATION

The Holiday Music of Eric Whitacre

Eric Whitacre, Conductor

Isaac Stern Auditorium/Perelman Stage, Carnegie Hall

Novi High School

DCINY DISTINGUISHED
CONCERTS
INTERNATIONAL
NEW YORK

Changing Lives through the Power of Performance



Distinguished Concerts International New York

250 West 57th Street, 19th Floor, New York, NY 10107 | 212.707.8566 | Concerts@DCINY.org



PROJECT INVITATION AND OVERVIEW

Dear Claire,

In recognition of your dedication to musical excellence, and due to the high quality of your audition recording, it is with great pleasure that I extend an invitation to you and the Novi High School Choirs to participate in a performance of the Holiday Music of Eric Whitacre on the DCINY Concert Series in New York City. This performance is planned to take place November 26th, 2024 in Isaac Stern Auditorium at Carnegie Hall under the baton of Eric Whitacre. Congratulations to you and your singers on this wonderful achievement and recognition!

Your musicians will join with other outstanding choristers to form the Distinguished Concerts Singers International, a choir of distinction. DCINY, a professional production company with experience presenting at venues including Carnegie Hall and Lincoln Center for the Performing Arts, provides a quality performance experience in collaboration with high caliber musicians and soloists. The residency includes two half-days of rehearsals and clinics, culminating in a performance with Eric Whitacre on the podium.

I am excited about the prospect of including you and your singers in pursuit of a glorious and memorable concert. It is only fitting that you are given this unique opportunity to perform in one of the world's greatest concert halls, which itself represents excellence and musical achievement.

I look forward to working closely with you in the creation of a most rewarding performance for your singers.

With kind regards,

Jonathan Griffith, DMA
Artistic Director and Principal Conductor



PERFORMING ARTS PARTNER and VIP PATRON BENEFITS

The mission of Distinguished Concerts International New York is to promote musical excellence and education by producing concerts created and supported by the artists themselves. By becoming a Performing Arts Partner of the DCINY Concert Series, you help to make this excellence possible by supporting the programming that you love.

DCINY PERFORMING ARTS PARTNER:

\$950 USD per person: *This discounted rate available for a group of 10+ registered performers.*

\$1,000 USD per person: *For individuals and performing groups of 9 or fewer registered performers.*

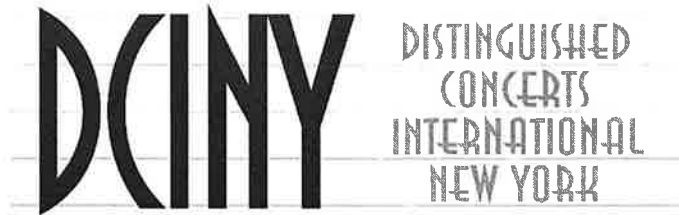
DCINY VIP PATRON

\$475 USD per person: *This discounted rate available for a group of 10+ registered performers.*

\$500 USD per person: *For individuals and performing groups of 9 or fewer registered performers.*

This proposal and fee is based on DCINY's standard concert production as outlined in this proposal. Additional special lighting, recording, staging and sound requests may incur higher venue productions costs which will be passed on directly to the Artist for review and approval. Once the concert venue and date have been confirmed, all payments are nonrefundable.





250 West 57th Street, 19th Floor
New York, NY 10107
212.707.8566 (tel)
Concerts@DCINY.org
www.DCINY.org

Changing Lives through the Power of Performance

PERFORMING ARTS PARTNER and VIP PATRON BENEFITS

The mission of Distinguished Concerts International New York is to promote musical excellence and education by producing concerts created and supported by the artists themselves. By becoming a Performing Arts Partner of the DCINY Concert Series, you help to make this excellence possible by supporting the programming that you love.

PERFORMING ARTS PARTNER Definition:

A performer who supports musical excellence by becoming an individual underwriter for a DCINY concert production

\$950.00 USD per person: This discounted rate available for a group of 10+ registered performers.

\$1,000.00 USD per person: For individuals and performing groups of 9 or fewer registered performers.

VIP PATRON Definition:

A non-performing individual including family, friends, chaperones and other supporters of our Performing Arts Partners

\$475.00 USD per person: This discounted rate available for a group of 10+ registered performers.

\$500.00 USD per person: For individuals and performing groups of 9 or fewer registered performers.

DCINY PERFORMING ARTS PARTNER INCLUSIONS:

- A performance at the venue contracted including stage crew and labor, ushers, house management and all concert details and day-to-day management needed to facilitate the performance. When applicable, this will include an orchestra of professional musicians and soloists.
- General rehearsal or sound check at the venue, when applicable.
- Choral rehearsals with piano in a non-venue location, as scheduled and when applicable.
- Every registered person receives a security badge allowing him/her stage door admittance to the contracted venue and entrance to all rehearsals, concert and the post-concert Artist and VIP Patron Gala Reception. Without a formal artist badge there will be no admittance to any of these events.
- Invitation to the post-concert Artist and VIP Patron Gala Reception. This will be an exclusive celebration limited only to registered performers and VIP Patrons.

ADDITIONAL INCLUSIONS FOR GROUPS OF 10+ PERFORMERS:

- Discounted registration rate and payment in three installments.
- All ensembles of 10 or more registered performers will be listed as concert co-sponsors. Their Performing Arts Partners will be individually acknowledged in the program as underwriters.
- At the mandatory Meeting for Directors (details to follow) or after the performance where applicable, each ensemble of 10 or more registered performers will receive:
 - A reduced size replica of the concert poster announcing the performance.
 - One archival performance recording (DVD or video link, pending current venue options).
 - Performance photographs (available online).
 - Full PR coverage including ensemble listing in concert program and poster as a concert co-sponsor.

PERFORMANCE PREPARATION:

- Groups will receive professional audience development, public relations, marketing campaign and assistance in media coverage in each group's individual market and hometown.
- Where applicable, groups will receive special conductors/composers notes and music information updates.
- DCINY performing arts partners are responsible for obtaining their own copy of the selected concert repertoire.

REGISTRATION DETAILS and TRAVEL:

- There is no minimum number of singers required to participate in any DCINY choral concert.
- DCINY ensembles and participating underwriters are welcome to make their own travel/lodging arrangements. DCINY's preferred travel agency is Artist Travel Consultants (ATC). Contact ATC directly to request special DCINY Artist rates, travel arrangement assistance and unique packages to consolidate all of your needs, including DCINY Participation. Call 212.707.8170 or visit www.ArtistTravels.com.
- Participants are required to submit their confirmed itineraries to DCINY 60 days in advance of their performance (including travel arrangements, residency hotels and any transfers). It is the responsibility of each participant to arrive with adequate time prior to the first scheduled rehearsal.
- It is a mandatory requirement that for any performing ensemble comprised of musicians in the primary, middle school and/or high school age group, the group will have a ratio of 1 CHAPERONE PER 10 PERFORMERS. It is also the policy of DCINY that each chaperone is either a registered performer or a registered VIP Patron and is 25 years of age or older. Registered chaperones will be expected to be in attendance at all rehearsals and the performance.
- It is the responsibility of each artist to be present and on time to each scheduled event. All performers are expected to be musically prepared and to conduct themselves in a professional manner at all times. DCINY reserves the right to withdraw rehearsal and performance rights from any artist who fails to meet these obligations and to dismiss them from their participation immediately with no refund of monies paid.
- All participants agree to adhere to and recognize all decisions made by DCINY as final relating to their performance.
- With every twenty (20) performer registrations, there is one (1) additional complimentary registration for the twenty-first performer. This will be applied to the group's invoice as a credit after the first deposit is received.
- DCINY strongly suggests that you and your participants consider trip insurance for your visit to NYC. Trip insurance can help protect and reimburse you in the event of unforeseen circumstances. DCINY has a non-refundable policy, as does many travel vendors. We recommend Allianz. <http://artisttravels.com/travel-insurance/>
- Do not make any non-transferable or non-refundable arrangements (travel, hotel, shows, etc.) until DCINY can confirm all participants and the rehearsal schedules for this residency with you in writing. DCINY will not be responsible for any conflicts made prior to this written concert confirmation.
- Groups are strongly encouraged to make deposits with DCINY only for those performers and VIP Patrons that have made a financial commitment to the group for this event.

DCINY VIP PATRON INCLUSIONS:

- A concert ticket to the performance at the venue contracted in the best seats in the house at the time of the VIP Patron's registration.
- An official patron badge allowing for stage door admittance to the contracted venue, entrance to all rehearsals, and the post-concert Artist and VIP Patron Gala Reception. Without a formal patron badge, there will be no admittance to any of these events.
- Invitation to the post-concert Artist and VIP Patron Gala Reception. This will be an exclusive celebration limited only to registered performers and VIP Patrons.
- VIP Patrons may travel with their ensemble or make their own individual travel arrangements. VIP Patron participation is optional. Non-performers are welcome to purchase concert tickets separately, however, admittance to rehearsals and the post-concert Artist and VIP Patron Gala Reception is not possible without a full VIP Patron registration.
- VIP Patron spaces and prime concert seating is limited in numbers so early registration is highly recommended.

REGISTRATION and PAYMENT SCHEDULE (or mutually agreeable schedule):

For Performing Arts Partners in groups of 10 or more performers, \$950.00 USD per person:

- \$200.00 per person – Initial payment due to DCINY within 2 weeks of invoicing in order to reserve your place during the residency (unless alternate due date is mutually agreed upon with DCINY)
- \$300.00 per person – Second payment date to be set midway between 1st and final/3rd payment
- \$450.00 per person – Third and final payment due to DCINY by no later than 90 days prior to your performance

For VIP Patrons in groups of 10 or more performers, \$475.00 USD per person (to coincide with Performer deposit schedule):

- \$200.00 per person – Initial payment due to DCINY within 2 weeks of invoicing in order to reserve your place during the residency (unless alternate due date is mutually agreed upon with DCINY)
- \$275.00 per person – Final payment due in full to DCINY by Performers 2nd deposit date. Early registration encouraged to assure availability and prime seating. VIP Patron registrations can be accepted past this deadline if space is available but is not guaranteed.

For individuals and performing groups of 9 or less, \$1000.00 USD per person; VIP Patron, \$500.00 USD per person (limited availability):

- \$1,000.00 per person and/or \$500.00 per VIP Patron due in full to DCINY within 2 weeks of invitation in order to reserve your place during the residency (unless alternate due date is mutually agreed upon with DCINY). To register with credit card, please call 212.707.8566 Ext. 326 or email Accounting@DCINY.org for instructions.

*Please note that there is a 5% service fee for any partial credit card transactions. Group discount and payment plan available only to groups of 10+ performers.

*Participants who register for a 2nd DCINY NYC event to occur within a year of their previous DCINY event will receive a 10% discount on their registration fees for the 2nd concert event (Performer and/or VIP Patron).

All payments are non-refundable unless DCINY unilaterally cancels your concert for reasons other than those beyond the control of DCINY (ie. Force Majeure, Act of God) as further detailed in your Agreement with DCINY.

- Any registration fees paid by a performer or VIP Patron who cancels may be transferred to a replacement of the same registration type. If a performer or VIP Patron cancels after the group's first deposit and before the second deposit is made, their initial deposit will remain on the group's account and be applied toward the group's final balance. If a performer or VIP Patron cancels after the second deposit is made and no replacement is found by the group or person by the 3rd and final payment, all deposits made for that person will be forfeited. No transfers or substitutions will be allowed nor credits given after the 3rd and final payment due date.
- You may add new performer or VIP Patron registrations after your initial deposit so long as space is available on your concert date. New additions must be current with the group's payment schedule or be paid in full at the time registration.
- DCINY has the right to assess penalties for payments not received by printed deadlines as indicated on your invoice. A late fee of 3% of payment due (minimum of \$50) per past due invoice may be assessed if not received by due date. Please make use of traceable mail or ACH/wire payment options to keep to agreed upon deadlines.

This document is current as of 06/16/2023 and is applicable to concerts occurring from January 1, 2024 through December 31, 2024 in New York and is not applicable for special events or artist series. Until formal registration and deposit is received by DCINY, pricing may change.



PREPARED ESPECIALLY FOR:

Novi High School
 NYC Performance Tour
 November 23-27, 2024

YOUR TRAVEL EXPERIENCE BEGINS HERE



Vivian Irizarry
 ARTIST TRAVEL CONSULTANTS
 250 West 57th Street, 19th Floor
 New York, NY 10107
 Vivian@artisttravels.com

ACCOMMODATIONS

Round-trip coach airfare between Detroit, MI (DTW) and New York City **Estimated Confirmed Rates will be quoted upon request and require deposit within 2 weeks to secure quote.*

Round trip Private Group Airport Transportation between NYC Airport and NYC Hotel

FOUR Nights Hotel Accommodations at mid-town hotel

TRAVEL

Hotel is within walking distance of Times Square, DCINY Rehearsals, and Performance Venue

Air & Land	QUAD (2 beds - 4 people)	TRIPLE (2 beds - 3 people)	DOUBLE-DOUBLE (2 beds - 2 people)	DOUBLE-KING (1 bed – 2 people)	SINGLE (1 bed – 1 person)
Price Per Guest*	\$1110	\$1250	\$1530	\$1530	\$2380

The above prices are in USD, per person, include all hotel taxes, mandatory baggage handling fee at hotel (one suitcase per person), luggage storage (one suitcase per person), gratuities and service charges. All hotel guest rooms have either One Queen or King Bed or Two Double Beds per room. Additional Nights are sold on a first come / first served basis and are not guaranteed until confirmed by the travel consultant. **Package price does not include airline-imposed checked luggage fees.** It is the responsibility of all the travelers to have the proper documentation to travel domestically or internationally. Please contact your local authorities or embassy as needed.

PLEASE SEE PAGE TWO (2) FOR SPECIFIC CANCELLATION POLICIES.

PACKAGE OPTIONS (20 participant minimum)

<u>STUDENT</u>	<u>STANDARD</u>	<u>PREMIUM</u>
Starting at \$325 USD p/p: (1) Broadway show ticket (1) Sightseeing Activity (3) Group Meals	Starting at \$350 USD p/p: (1) Broadway show ticket (1) Sightseeing Activity (2) Group Meals	Starting at \$395 USD p/p: (1) Premium Broadway show ticket (1) Sightseeing Activity (1) Deluxe Group Meals

Group Meal Options include but not limited to: Applebee's; Bill's Burgers; Bubba Gump's; Carmine's*; Ellen's Stardust Diner*; Hard Rock Café; Havana Central*; Landshark Bar & Grill*; Margaritaville; Morton Williams; PF Chang's (Union Sq.); Stella 34 Trattoria*; Tony's DiNapoli*; Trattoria Dell'Arte*; Virgil's Real BBQ*

Sightseeing Options include but not limited to: 9/11 Memorial Museum; Circle Line Cruise; Empire State Building*; Museum of Natural History; MOMA; Metropolitan Museum of Art; Guggenheim Museum; One World Observatory*; Radio City Tour*; RiseNY; SUMMIT One Vanderbilt*; Top of the Rock*; Backstage Theater Tours (minimum participation varies per venue)

If there is something that you would like to see that is not on the list, please let us know.

Options listed with asterisk are available with upcharge

INITIAL DEPOSIT OF \$200 PER PERSON

Rates are subject to change and based on availability at the time of booking.

FINAL PAYMENT ON AIR INCLUSIVE PACKAGES DUE 90 DAYS PRIOR TO ARRIVAL



THE BENEFITS OF GROUP TRAVEL

One of the greatest benefits to booking group travel through ATC, is to save you; the Faculty Member, Choir Director, and/or Professor the time and hassle of handling the booking on your own. Additional benefits include:

- Seat Count Reduction w/o penalty or charge (Group must maintain 10+ passengers).
- Your group will work with a dedicated IATA certified agent for personalized service. This agent is a direct contact, someone who knows the industry and can work on your reservation should any questions or complications arise.
- All of our agents are familiar with the hotels they fill; each have dined at the restaurants they recommend and have experienced the tours they book. All to say that our agents are very comfortable accommodating your arrangements, and upon request can make suggestions, specifically to compliment your DCINY experience.
- Artist Travel Consultants have provided travel arrangements for thousands of DCINY Alumni and has the experience and relationships to ensure your travel is safe, manageable and comfortable.

ATC DEPOSIT AND CANCELLATION POLICY

The initial deposit is non-refundable. Cancellations prior to 5-months arrival, can be applied to the total balance. From 5-months to 3-months prior to arrival, the deposit is transferable only if a replacement is found. If no replacement is found the deposit is forfeited.

Air Travel - Once contracted, the cut-off date to make changes to the number of airline tickets is 90 days prior to the date of event. Ticketed flights are not refundable. An increase in the amounts of seats from initial contract will be based on availability and subject to a rate increase. Final airline itineraries and e-tickets will be confirmed 30 days prior to arrival. Group deposit to airlines require 100% commitment and are non-refundable and can be transferred prior to ticketing; names changes after ticketing are subject to the individual airline fees and fare differences at their discretion. Any revisions made after ticketing will also have an administrative fee from Artist Travel Consultants. Specific airline rules and regulations will supersede the policies noted above.

Hotel Cancellation - Guests rooms reserved from your initial deposit can be amended up to 90 days prior to the event. Final hotel accommodations will be confirmed 30 days prior to travel.

Tour Packages - Theatre Tickets, Sightseeing Tickets, and Dinner Reservations that are purchased on behalf of your group are 100% non-refundable.

ATC strongly suggests the purchase of trip protection for arrangements booked through ATC.

Speak with your ATC agent about travel insurance options available for your participants.

**BOARD OF EDUCATION
NOVI COMMUNITY SCHOOL DISTRICT
NOVI, MICHIGAN
April 18, 2024**

ASSISTANT SUPERINTENDENT FOR ACADEMIC SERVICES

TOPIC: Novi Spring 2024 MHSAA Tournaments (possible Overnight Field Trips)

Novi Athletics would like to bring to your attention the prospective MHSAA state tournament dates and sites below for our Spring sports. If we continue to move on during tournament play, we may move forward with the overnight trips.

RECOMMENDATION:

That the Novi Community Schools Board of Education approve the Novi Athletics Spring 2024 MHSAA Tournaments as presented.

**APPROVED AND RECOMMENDED
FOR BOARD ACTION**



Ben Mainka, Superintendent

**BOARD OF EDUCATION
NOVI COMMUNITY SCHOOL DISTRICT
NOVI, MICHIGAN**

Out of State/Overnight Field Trip Approval Form

Novi Spring 2024 MHSAA Tournaments (possible Overnight Field Trips)

Field Trip Dates, Titles, and Groups: See below
Sponsor: Novi Athletic Department

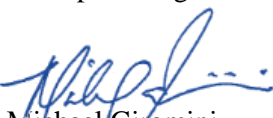
Summary:

Novi Athletics would like to bring to your attention the prospective MHSAA state tournament dates and sites below for our Spring sports. If we continue to move on during tournament play, we may move forward with the overnight trips.

Sport	Head Coach & Asst. Coach/s	Regionals/ Semifinals Date/s	Regionals/ Semifinal Location	Finals Date/s	Finals Location
Baseball	Rick Green	Local	Local	June 13-15	MSU- McLane Stadium East Lansing, MI
Softball	Catherine Marion	Local	Local	June 13-15	MSU- Secchia Stadium East Lansing, MI
Boys Golf	Rob Armstrong	Local	Local	June 7-8	Bedford Valley Battle Creek, MI
Boys Lacrosse	Peter Miner	Local	Local	June 8	TBA- Expected E. Grand Rapids HS East Grand Rapids, MI
Girls Lacrosse	Kaitlyn West-Cardenas	Local	Local	June 7	TBA- Expected Rockford HS Rockford, MI
Girls Soccer	Todd Pheiffer	Local	Local	June 14-15	MSU- Demartin Complex East Lansing, MI
Girls Tennis	Dan Lowes	Local	Local	May 31- June 1	Midland Area Midland, MI
Girls & Boys Track & Field	Garett Zuk Danny Taylor	Local	N/A	June 1	East Kentwood HS East Kentwood, MI

The attached Field Trip form has been reviewed and approved by:

Don Watchowski- Athletic Director Date: 4-1-24
Principal Designee


Michael Giromini,
Assistant Superintendent for Academic Services

**BOARD OF EDUCATION
NOVI COMMUNITY SCHOOL DISTRICT
NOVI, MICHIGAN**

April 18, 2024

SUPERINTENDENT OF SCHOOLS

TOPIC: VOICE PTO Donations

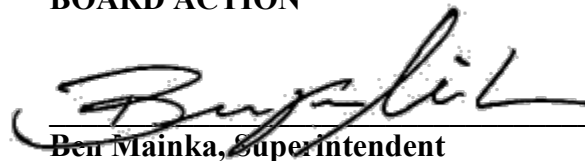
The VOICE PTO will be providing breakfast, lunch, and snacks during teacher and staff appreciation week, on May 6th through the 10th. They will also reserve the Rolling Stoves Food Truck for May 8th. The cost of feeding the VO staff will be approximately \$2,000.00 for the week.

Thank you for considering the proposal for funding food for staff.

RECOMMENDATION:

That the Novi Community Schools Board of Education accept the generous donation(s) as presented, with appreciation and thanks.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**



Ben Mainka, Superintendent

**BOARD OF EDUCATION
NOVI COMMUNITY SCHOOL DISTRICT
NOVI, MICHIGAN
April 18, 2024**

SUPERINTENDENT OF SCHOOLS

TOPIC: Athletic Booster Donation

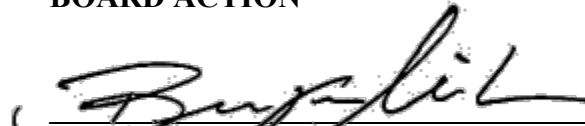
The Novi Athletic Booster is presenting a generous donation in the total amount of \$19,117.00 for the items listed below:

<p>Novi Middle School Main Gymnasium Scoreboards</p> <p><i>Two new scoreboards for the main gymnasium at the Novi Middle School. Cost includes 2 new digital scoreboards, the removal of the existing (old) scoreboards, and installation materials and labor.</i></p>	\$11,587
<p>Impact Sports Performance - Strength & Conditioning</p> <p><i>Each school year, the NAB splits the cost of student athlete's strength and conditioning coaches with the Athletic Dept. The amount provided are costs from July 2023 - March 2024.</i></p>	\$7,530
<hr/> \$19,117	

RECOMMENDATION:

That the Novi Community Schools Board of Education accept the generous donation(s) as presented, with appreciation and thanks.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**



Ben Mainka, Superintendent

BOARD OF EDUCATION
NOVI COMMUNITY SCHOOL DISTRICT
NOVI, MICHIGAN
 April 18, 2024

ASSISTANT SUPERINTENDENT OF TALENT MANAGEMENT AND DEVELOPMENT

TOPIC: Personnel Recommendations

Dr. Laura Carino, Assistant Superintendent of Talent Management and Development, presents for your consideration the following personnel changes:

A. New Hires

<u>Name</u>	<u>Bldg.</u>	<u>Assignment</u>	<u>Reason</u>	<u>Rate</u>	<u>Effective</u>
NEA:					
Evatz, Carly	NM	School Social Worker	New Hire	MA+30	04-08-24
Vander Tuig, Blaire	OH	Speech/Language Pathologist	New Hire	MA+15	04-15-24
ADNU:					
*Castaneda, Donna	ESB	Accounting Coordinator	New Hire	Salary	05-01-24
NESPA:					
Gunasekar, Balarasawathi	ECEC	Special Education Self-Contained Para	New Hire	Hourly	04-10-24
Osinski, Kathleen	HS	Secretary	New Hire	Hourly	04-01-24
Pugh, Megan	VO	Secretary	New Hire	Hourly	04-05-24
Maintenance:					
Vangieson, Robert	Maint.	Sr. Maintenance Technician	New Hire	Hourly	04-01-24
NTA:					
Ashtiani, Mansour	Trans.	Bus Driver	New Hire	Hourly	04-01-24
Gariensripongsa, Punetriga	Trans.	Bus Driver	New Hire	Hourly	04-15-24

*Pending fingerprint results

B. Retirements and Resignations

<u>Name</u>	<u>Bldg.</u>	<u>Assignment</u>	<u>Reason</u>	<u>Effective</u>
NEA:				
Brenner, Thomas	HS	Social Studies Teacher	Retire	06-07-24
Levin, Ronald	NM	5 th Grade Teacher	Resign	06-07-24
Reid, Marsha	HS	Special Ed Teacher	Retire	06-07-24
Shoenberger, Claire	HS	Science Teacher	Resign	06-07-24

NESPA:

Kavieff, Mara	VO	Special Ed Resource Room Para	Resign	03-22-24
Pardeshi, Tithi	HS	Special Ed Resource Room Para	Resign	04-15-24

C. Leaves of Absence

<u>Name</u>	<u>Bldg.</u>	<u>Assignment</u>	<u>Reason</u>	<u>Effective</u>
NEA:				
Iafate, Heather	VO	2 nd Grade Teacher	Child Care #1	08-16-24
Miller, Lauren	NM	5 th Grade Teacher	Personal #1	08-16-24

NTA:

Gutuskey, David	Trans.	Bus Driver	Medical #1	12-30-23
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RECOMMENDATION: That the Novi Community School District Board of Education adopts the personnel report recommendations as presented.

**APPROVED AND RECOMMENDED
FOR BOARD ACTION**



Benjamin Mainka, Superintendent

**BOARD OF
EDUCATION
NOVI COMMUNITY SCHOOL
DISTRICT NOVI, MICHIGAN
April 18, 2024**

ASSISTANT SUPERINTENDENT OF BUSINESS AND OPERATIONS

TOPIC: Novi Meadows STEM (Robot) Discussion

The Technology Department and Stephen Ernster, Novi Meadows Robotics Teacher, are requesting the purchase of six (6) Universal Robots (UR3e) for the use in his 5th Grade Robotics class. After a brief trial with the robots, it was determined that they would better fit the need of the student in this class.

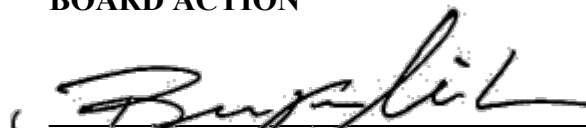
We are recommending that the contract be awarded to Advanced Technology Consultants in the total amount of \$207,200.00.

This came before the Board for information and discussion at the March 14, 2024 Board meeting. It comes back tonight for approval.

RECOMMENDATION:

That the Novi Community School District Board of Education approve the purchase of six (6) Universal Robots (UR3e) for the use in his 5th Grade Robotics class and award the contract to Advanced Technology Consultants in the total amount of \$207,200.00.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**



Ben Mainka, Superintendent



Instructional Technology Center
25425 Taft Road, Novi, Michigan 48374
(248) 449-1260 • Fax (248) 449-1269

February 27, 2024

Michael Giromini
Assistant Superintendent of Teaching and Learning
Novi Community School District
Educational Services Building
25345 Taft Road
Novi, MI 48374

Project Name: Novi Meadows Universal Robots Purchasing

Dear Mr. Giromini,

The Technology Department, along with Stephen Ernster, Novi Meadows 5th Grade Robotics Teacher, would like to recommend the purchase of six (6) Universal Robots (UR3e) from Advanced Technology Consultants.

After a brief trial of these robots in the early fall of 2023, Stephen Ernster found that these robots would better meet the needs for his class and the students at Novi Meadows. The existing eDo Comau Robots would be repurposed throughout the district at lower-frequency use to extend their usable life. .

The eDo Comau Robots purchased in 2019 have been showing signs of degradation due to extended usage and cannot consistently perform the instructional tasks for students on a daily basis. The Universal Robots (UR3e) are able to handle more joint stress and function for longer periods in addition to offering students a robust programming experience.

The Technology Department recommends awarding the purchase to Advanced Technology Consultants as they are the only authorized educational channel partner representing Universal Robots in Michigan.

6 Universal Robots (UR3e): \$183,580.00

A quote and description of the UR3e robot from Advanced Technology Consultants are attached for your review.

The source of funds for the Universal Robots (UR3e) will be from the 2019 Technology Bond - Construction-Related Technology .

Sincerely,

Jason Smith, Director of Technology, Novi Community School District
Lisa Whiteside, Senior Technology Coordinator, Novi Community School District

ATC UR3e Novi Meadows 1-12-2024.pdf



Advanced Technologies Consultants
 110 W. Main St. | Northville, MI 48167
 Office Phone: (800) 348-8447
 Office Fax: (248) 348-3040

PRICE QUOTATION

Prices valid for 60 days
 Prices and packages are subject to
 change without notice

Presented to: Lisa Whiteside
 Oakland Schools
 2111 Pontiac Lake Road
 Waterford, MI 48328

4/1/2024
 Gregg A. Zydeck
 248-345-3910
gzydeck@atctrain.com

Terms	Project	Delivery	FOB Point
Net 30	Universal Robots	30-45 Days ARO	Denmark

v.9/27/2023

Item#	Qty	Description	Part #	Standard List Price	EDU Price	Extended
1	6	Universal Robot 3e	110303	\$29,665.00	\$24,205.00	\$145,230.00
		Includes: Integrated Force Torque Sensor				
		Payload: 6.6 Pounds				
		Reach: 19.7 Inches				
		6 Rotating Joints DOF				
		Robot Weight: 24.7 Pounds				
		I/O Ports: Digital In (2) Digital Out (2) Analog In (2)				
		Control Box I/O Ports: Digital In (16) Digital Out (16) Analog In (2) Analog Out (2)				
		Robotiq Grippers				
2	6	Hand-E Gripper	HND-ES-UR-KIT		\$4,725.00	\$28,350.00
		Training & Certification				
		*Items 3 and 4 are Required to deliver certification				
		*Training Kit				
		Conveyor Assembly:				
		o Conveyor with integrated Encoder,				
		o 3D Printed Funnels for Conveyor,				
		o Two (2) Sensors,				
		- I/O Simulation Test Box,				
		- Six (6) 3D Printed Workpieces,				
		- Four (4) 3D Printed Training Elements				
		o Three (3) Training Plates for Exercises,				
		o One (1) Stand for Training Plates, and				
		- One (1) 3D Printed Dual TCP Attachment				
3	1		200088		\$5,200.00	\$5,200.00
4	1	*Teacher Certification Training	00412		\$2,250.00	\$2,250.00
		(Includes CORE Traing 2 days and Teacher Certification Training 2 days)				
		UR Service Offerings				
5	6	UR Warranty Extension - 12 Months*	1010528		\$2,695.00	\$16,170.00

S&H \$2,000/ea Cobot Includes all taxes, tariffs, fees shipping from Denmark

Sub-Total	\$197,200.00
Shipping & Handling	\$10,000.00
Grand Total	\$207,200.00



Universal Robots A/S Standard Warranty

Quality Assurance

Universal Robots A/S ("Universal Robots") manufactures and sells the distinctive and highly sought after Universal Robots brand of industrial collaborative robotic arms. Over the past decade the Universal Robots robotic arms have become well-known in the marketplace based on their distinctive design and advanced technology.

Universal Robots' products are rigorously tested to ensure that they meet our stringent quality standards. Consequently, if a problem occurs with a Universal Robots robotic arm (the "*Product*") and the problem is caused by manufacturing defects in material and workmanship, Universal Robots will, at its discretion, either fix or replace the Product in accordance with the warranty terms and conditions detailed in this warranty ("*Standard Warranty*"). The Standard Warranty period provided for herein applies only to and extends for the lifetime of the warranty for the first purchaser.

Extent of Product Coverage

The Product is covered under the Standard Warranty for a period of: i) 12 months after delivery, or ii) 15 months from the date the Product is shipped EXW (Incoterms 2010) from Universal Robots' principal place of business in Odense, Denmark, or such shipping place as designated by Universal Robots, whichever is first to occur (the "*Warranty Period*"). As far as applicable laws permit, the Warranty Period will not be extended or renewed due to subsequent exchange, resale, repair or replacement of the Product. Part(s) repaired or replaced during the Warranty Period will be warranted for: (a) the remainder of the original Warranty Period; or (b) 180 days from the date of repair or replacement, whichever is longer.

The Standard Warranty covers 100% of the parts necessary to repair the covered defect. Technical support during the Warranty Period for issues covered by warranty is provided at no charge for covered defects. If travel to a location, other than a Universal Robots authorized distributor or facility, is required to address a warranty claim, costs of parts will be covered but all labor and travel expenses may be billed to the customer.

Universal Robots shall have sole authority to determine warranty coverage, type and means of repair in the event of a warranty claim. Universal Robots shall have the right to require the return of the defective material to Universal Robots to establish the claim. If a claim is received within the Warranty Period and the Product is found to have failed under the Standard Warranty we shall, at our option:

- repair the non-conforming part, component or Product,
- exchange the Product with a product that is new, or which has been manufactured from new or serviceable used parts and is at least functionally equivalent to the original product, or
- exchange the Product with a product that is a new and upgraded model which has at least equivalent or upgraded function to the original product.

Coverage Limitations

Universal Robots shall in no event be held liable for repairs or alterations made without Universal Robots' written consent or approval and the prior to submitting a warranty claim, the Product must have been brought back to its original state for diagnostic purposes. Universal Robots requires that an approved Universal Robots Distributor's Service Center ("*Service Center*") is used for all warranty repairs. If unauthorized service is performed, the warranty provided herein shall be void. This warranty is void if the Product is altered, improperly operated, improperly maintained or payments are not made according to the purchase or service contract, as applicable.

This warranty does not apply to:



1. Products subjected to abnormal use or environmental conditions, accident, mishandling, neglect, unauthorized alteration, misuse, improper installation or repair, or improper storage.
2. Damage resulting from or caused by the use of any accessory, connection, extension, attachment, gripper, etc. attached to the Product.
3. Products with signs of tampering or altering of the serial number label, etc.
4. Failure due to customer design, installation, programming and operating the Product outside the guidelines of Universal Robots.
5. Misuse proven by log analysis.
6. Products damaged from environmental conditions including, but not limited to, fire, water, dirt, and humidity.
7. Products damaged by external conditions including, but not limited to, battery leakage, or fluctuations, or interruptions in electric power supply.
8. Down time, work stoppage, business interruption, loss of revenues or loss of anticipated savings, and loss of or damage to or corruption of data, due to Product failure.
9. Software.

Except for the warranties expressly provided herein, all other guarantees, warranties, conditions or representations, either expressed or implied, whether arising under statute, common law, and commercial usage or otherwise, including implied warranties of merchantability and fitness for a particular purpose, are excluded and hereby specifically disclaimed. Universal Robots has made no express warranties except as provided herein, and no oral or written information or advice given by Universal Robots, its agents, or employees shall create a warranty of any kind or in any way increase the scope of the Standard Warranty provided herein. To the extent there is a conflict between the coverage limitations set forth in this Standard Warranty and any other agreement with a customer, this Standard Warranty shall control.

Limitation of Liability

Under no circumstances whatsoever shall Universal Robots be liable to any person, firm, corporation or other entity for any special, punitive, indirect, or consequential damages, whether for breach of contract, negligence, misrepresentation, or otherwise, and whether resulting in lost profits, loss of interest in money borrowed or invested, impairment of goods, business interruption, work stoppage, or otherwise, in any way arising out of any transaction to which these standard terms apply. Universal Robots' maximum liability for any claim arising hereunder or relating to the products sold to customer hereunder (whether for breach of warranty or otherwise) shall be limited to the obligation to repair the non-conforming Product. Universal Robots' manufacturing specifications are subject to change without notice. Inspect your Product immediately after receipt.

This Standard Warranty is intended to give the purchaser hereof specific legal rights. In addition to the rights described herein, purchaser may also have other rights that vary from country to country with respect to the exclusion or application of implied warranties, incidental and consequential damages and repair and replacement. Consequently, the limitations or exclusions specifically contained in this warranty may not be applicable to you.

Governing Law and Jurisdiction

This Standard Warranty shall be governed by and construed in accordance with the laws of Denmark. All disputes arising from or in connection with this Standard Warranty shall be subject to the exclusive



jurisdiction of the courts of Copenhagen, Denmark, unless Universal Robots expressly agrees in writing to another venue

Making a Claim Under this Standard Warranty

If you wish to make a warranty claim, please contact your local Universal Robots distributor. Upon contacting your distributor, please have the serial number of your Product ready and the original proof of purchase from an authorized distributor, showing the date of purchase and full details of the Product. Our colleagues will advise you of the process involved in making a claim. We will provide support during normal business hours in the county of purchase.

Any claim under this warranty is subject to you notifying us (or our authorized service company/distributor) within one (1) month of the Warranty default becoming evident. The replaced component must be returned to us within one (1) month of the date of repair, or we may deny the warranty coverage and issue an invoice for the replacement part. We will use commercially reasonable efforts to repair or replace the defective Product within ten (10) business days, excluding shipping time which is the customer's responsibility.

Repairs for damages that are not covered by this Standard Warranty are billed on a time-plus-materials basis.

Extended Coverage through a Service Contract

Extended coverage is available for purchase through a Universal Robots Service Contract ("*Service Contract*"). The Service Contract provides a greater degree of customer support options, including a shorter response and resolution time. When a Service Contract for the second year of warranty is purchased whilst this Standard Warranty is still in effect, the terms and conditions of the Service Contract will govern and replace the terms of this Warranty.

You may purchase a service contract at any time for you or your customers before the initial Warranty Period expires. If the Warranty Period has expired and the robot was manufactured after 2017, a robot check or "recertification" would be required prior to selling a service contract. As part of the recertification, you must provide photographic evidence of the installation where we can see the condition of the robot (including the application and a visible serial number). For more information about Universal Robots' service offerings, please visit our website at www.universalrobots.com.



UNIVERSAL ROBOTS

The future
is collaborative





Meet the world's no. 1 in collaborative robots

Universal Robots is not just a name. When we say universal we mean it. The UR arms can be implemented in virtually any industry, in any process and by any employee. Around the world, more than 10,000 operating UR robots are testimony to just that – and to the clear objective we've had from the very beginning: To make collaborative robot technology accessible to companies of all sizes.*

Robots are our life. So whether you are looking for a robotic solution for the sake of precision, speed, optimization or ergonomics, we can help you. And probably at a price that will take you by surprise; our robotic arms have an average payback time of just 195 days, which makes them the most favorable on the market, within reach of most companies. But that is far from the only reason why Universal Robots is the world's no. 1 in collaborative robots:

With our TÜV-certified robots by your side, you are in the safest of hands. The UR robots can work collaboratively right alongside employees due to built-in force-sensing causing the robots to automatically stop operating when they encounter obstacles in their route. The robot can be programmed to operate in reduced mode when a person enters the work zone. When we say collaborative we don't, however, just apply the term to safety. We use it in a much wider sense; while safety is imperative, we believe that being collaborative is as much about being user-friendly, easily re-deployable and accessible. In our opinion the future is collaborative – and we are here to bring it to you

"The UR5 does in 4 hours what it would take manual labor 2-3 days to accomplish. This progress has made it possible for us to compete with overseas manufacturers and bring back manufacturing jobs to the US."

Geoff Escalette
CEO, RSS Manufacturing

Five fast benefits for your business

FAST SET-UP

Even untrained operators are in for a surprise the first time they are to set up a UR robot arm. Unpacking the robot, mounting it and programming the first simple task typically takes less than an hour. As experienced by our customers, the average time to carry out a complete set-up is just half a day.

FLEXIBLE DEPLOYMENT

Production set-ups today often need to be flexible and agile in order to meet changing demands and stay competitive. And Universal Robots won't be the one to limit you; on the contrary, our light-weight UR robot arms are easily moved and re-deployed to new processes, enabling you to automate virtually any manual task, including those with small batches or fast change-overs.

EASY PROGRAMMING

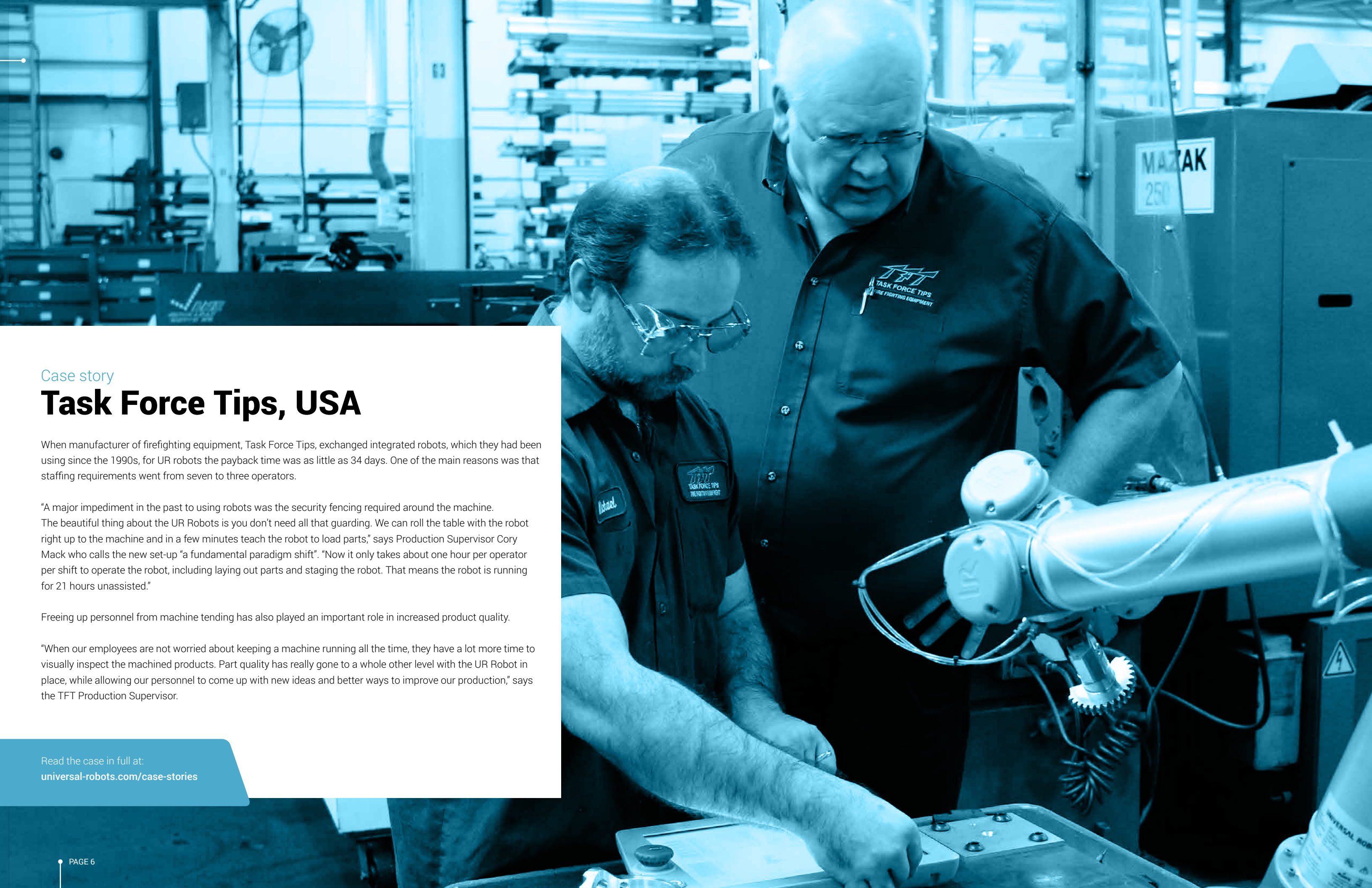
The days of hiring expensive external consulting every time a robot has to be programmed are over. The new reality is this: Operators with no programming experience can quickly program the UR robot arms thanks to patented, intuitive 3D visualization. All he or she needs to do is move the robot arm to the desired waypoints or touch the arrow keys on the easy-to-use touchscreen tablet.

FASTEST PAYBACK IN THE INDUSTRY

If you have always considered automation out of reach, it's time to reconsider. The collaborative UR robot arms come with an average payback time of 195 days. That's the fastest in the industry – quite simply because UR robot arms are void of all the added costs traditionally associated with automation such as external programming resources and shielded work cells.

COLLABORATIVE AND SAFE

Universal Robots has been the frontrunner of collaborative robotics since the term was coined so rest assured that you are in the safest of hands when you choose our robots. More than 80% of the UR robot arms in operation worldwide works right next to humans – with no safety guards to shield them. And cobots are more than happy to do the jobs that human operators find repetitive and dull.



Case story

Task Force Tips, USA

When manufacturer of firefighting equipment, Task Force Tips, exchanged integrated robots, which they had been using since the 1990s, for UR robots the payback time was as little as 34 days. One of the main reasons was that staffing requirements went from seven to three operators.

“A major impediment in the past to using robots was the security fencing required around the machine. The beautiful thing about the UR Robots is you don’t need all that guarding. We can roll the table with the robot right up to the machine and in a few minutes teach the robot to load parts,” says Production Supervisor Cory Mack who calls the new set-up “a fundamental paradigm shift”. “Now it only takes about one hour per operator per shift to operate the robot, including laying out parts and staging the robot. That means the robot is running for 21 hours unassisted.”

Freeing up personnel from machine tending has also played an important role in increased product quality.

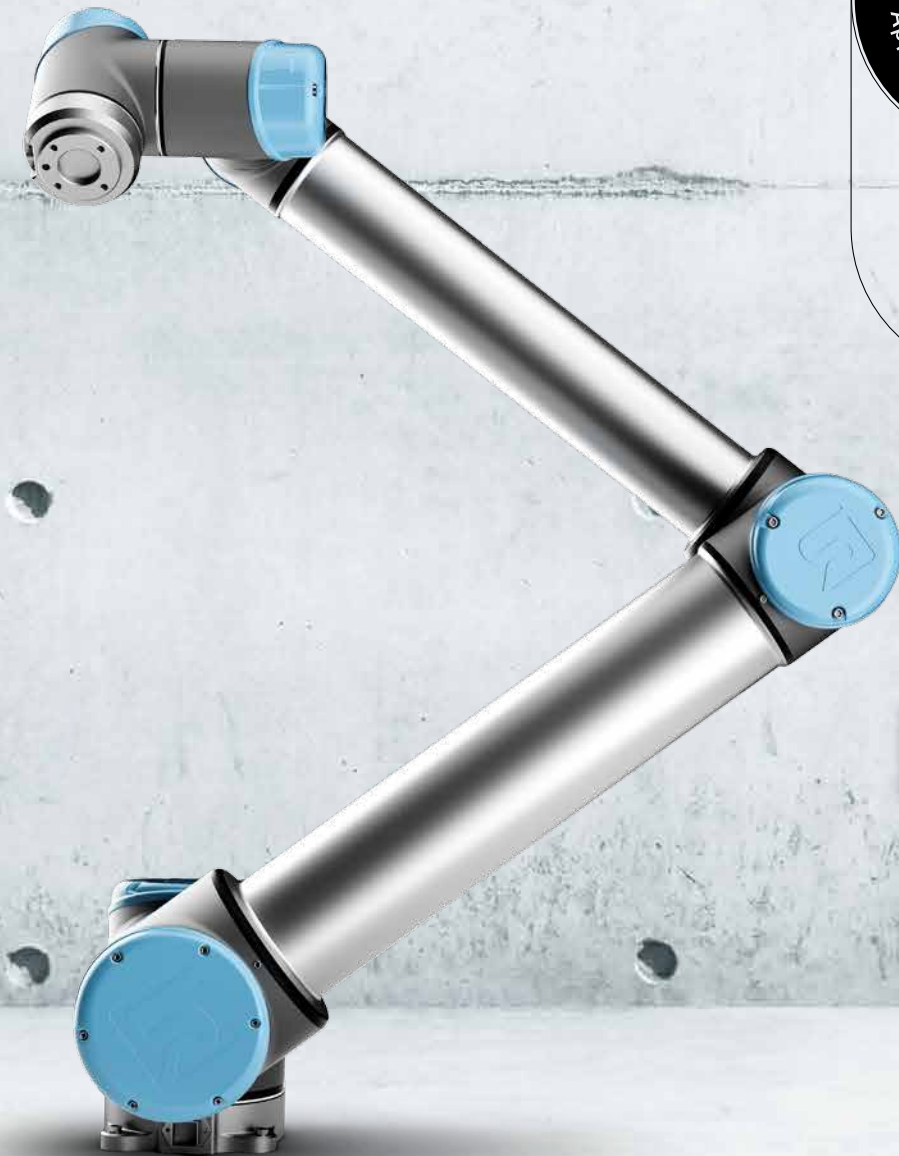
“When our employees are not worried about keeping a machine running all the time, they have a lot more time to visually inspect the machined products. Part quality has really gone to a whole other level with the UR Robot in place, while allowing our personnel to come up with new ideas and better ways to improve our production,” says the TFT Production Supervisor.

Read the case in full at:
universal-robots.com/case-stories

Meet the market's most collaborative family

Take flexibility, then add intelligence, endurance and outstanding precision and you have a UR robot arm.

The UR family has three members: The UR3, the UR5 and the UR10 – each named after their payload capacity in kilograms and each with outstanding collaborative abilities that will make them a favorite on the production line.



CLEANROOM CLASS 5

THE UR3

The smallest member of the UR family, the UR3 table-top robot is the perfect choice for light assembly tasks and jobs that call for absolute precision. With 360-degree rotation on all wrist joints and infinite rotation on the end joint, the UR3 is the most flexible, versatile and collaborative robot on the market today.

UR3 IN SHORT

- Automates tasks up to 3 kg (6.6 lbs)
- Reach radius of up to 500 mm (19.7 in)

THE UR5

The slightly bigger UR5 is ideal for automating low-weight processing tasks like picking, placing and testing. The medium-sized robot arm is easy to program, fast to set up and, just like the other collaborative members of the UR family, offers one of the fastest payback times in the industry.

UR5 IN SHORT

- Automates tasks up to 5 kg (11 lbs)
- Reach radius of up to 850 mm (33.5 in)

THE UR10

While the largest robot arm in the UR family and the one with the most muscle power, the UR10 does not compromise on precision. The collaborative robot arm will automate heavier-weight process tasks with payload requirements of up to 10 kg.

UR10 IN SHORT

- Automates tasks up to 10 kg (22 lbs)
- Reach radius of up to 1300 mm (51.2 in)

Thanks to the reach radius of 1300 mm the UR10 robot arm is especially suitable for e.g. packaging, palletizing, assembly and pick and place where the distance between the different operating areas is longer.

Automate virtually anything

When we say the UR robot arms can automate virtually anything we mean virtually anything; from assembly to painting, from screw driving to labeling, from packing to polishing, from injection molding to welding and whatever other processing task you can think of. And thanks to the flexibility of the UR family, the robot arms are even economically viable for small-batch and mixed-product assembly.



PACKAGING AND PALLETIZING

Make sure that your deliveries are always correctly counted and packaged to the strictest standards by letting the UR robot arm do the job for you.



SCREW DRIVING

Let a UR robot arm repeat the same movement over and over with exactly the same precision and speed to improve the quality and consistency of your products.



INJECTION MOLDING

The UR robot arm can be used across all areas of plastic and polymer production and can tend presses with never-failing accuracy and consistency.



POLISHING

The UR robot arm sands and polishes even curved and uneven surfaces with adjustable force for a consistent result.



MACHINE TENDING

The UR robot arm can be used to run most machine tending applications autonomously and is quickly adaptable to new products on the production line.



PICK AND PLACE

A UR robot arm can run most pick and place tasks autonomously and in doing so is able to reduce cycle times and material waste.



LAB ANALYSIS

Relieve workers from repetitive work with a UR robot arm to increase objectiveness in your analysis and testing processes.



GLUING, DISPENSING AND WELDING

The UR robot arm can add efficiency to your gluing, dispensing and welding processes, e.g. by constantly dosing and injecting exactly the same quantity of material or by always performing each weld to the highest accuracy.



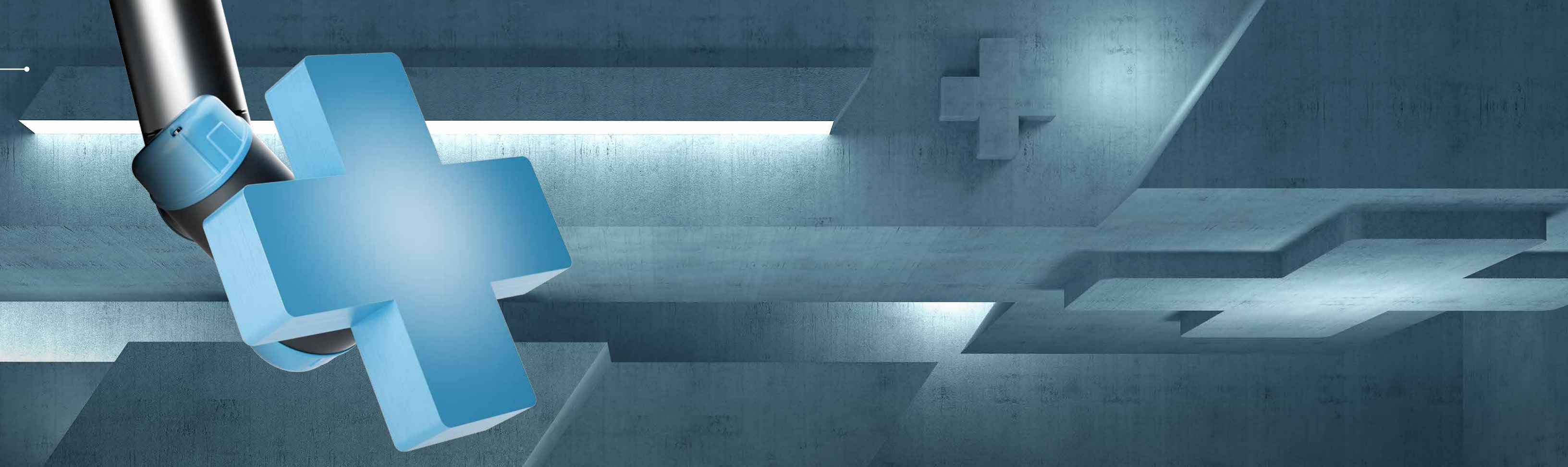
ASSEMBLY

The UR robot arm effortlessly handles assembly of plastics, woods, metals and a range of other materials while improving speed and quality in the process.



QUALITY INSPECTION

A UR robot arm with an inspection camera will identify and pinpoint defective or faulty parts before they are packaged or shipped to maintain high product quality.



Universal Robots +

– a new shortcut to perfection

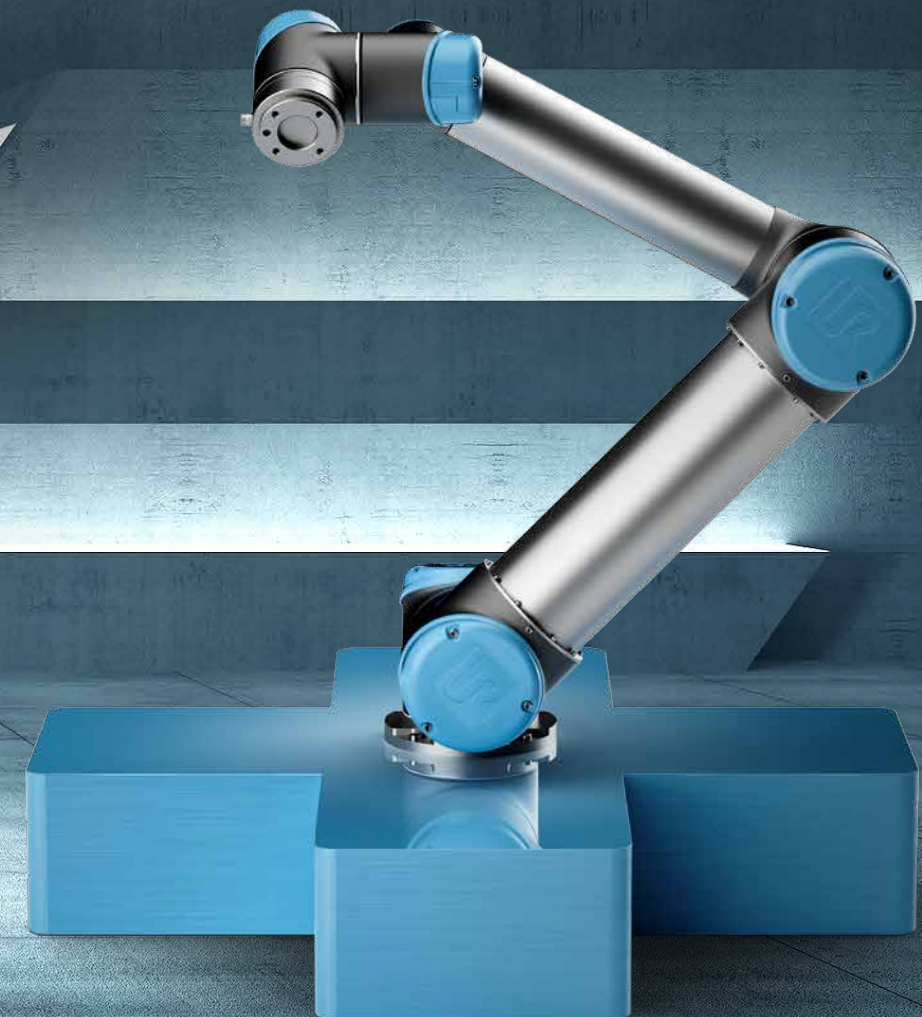
On its own a UR arm is just that. An arm. But outfitted right it will work wonders for your business. To make it as easy as possible for your distributor to single out the best end-effectors and accessories and customize the perfect robotic solution for you, we have launched Universal Robots+.

Universal Robots+ is a showroom with Universal Robots-certified end-effectors, software and accessories from some of the world's best developers – designed specifically to work flawlessly with the UR arms. One of the many plusses of the showroom is that it allows the distributors and end-users to find everything they need in one place. Another is that it provides direct support from the people who have developed the caps to the people who build the final robotic solution.

Let yourself be inspired by the multiple plug & play capabilities showcased at universal-robots.com/plus

The preliminary work behind the URcaps concept received funding from the European Community's Seventh Framework Programme (FP7/2007-2013) under grant agreements n° 609206 and n° 608604. The Factory in a Day (FiaD) and Lean Intelligent Assembly Automation (LIAA) projects respectively.

Visit Universal Robots+ at:
universal-robots.com/plus



Programming a UR robot arm is pure child's play

When you choose Universal Robots, intuitive programming is all part of the deal. One of the most tangible benefits is that you can easily re-program the UR robot arms yourself and make use of automation wherever and whenever it best suits you.

The UR robots are designed to mimic the range of motion of a human arm and incidentally all it takes to program and reprogram the robotic arms is a human arm. It doesn't get any easier – and perhaps most importantly it eliminates the need for expensive third-party programmers every time you want to assign the robot arm to a different task.

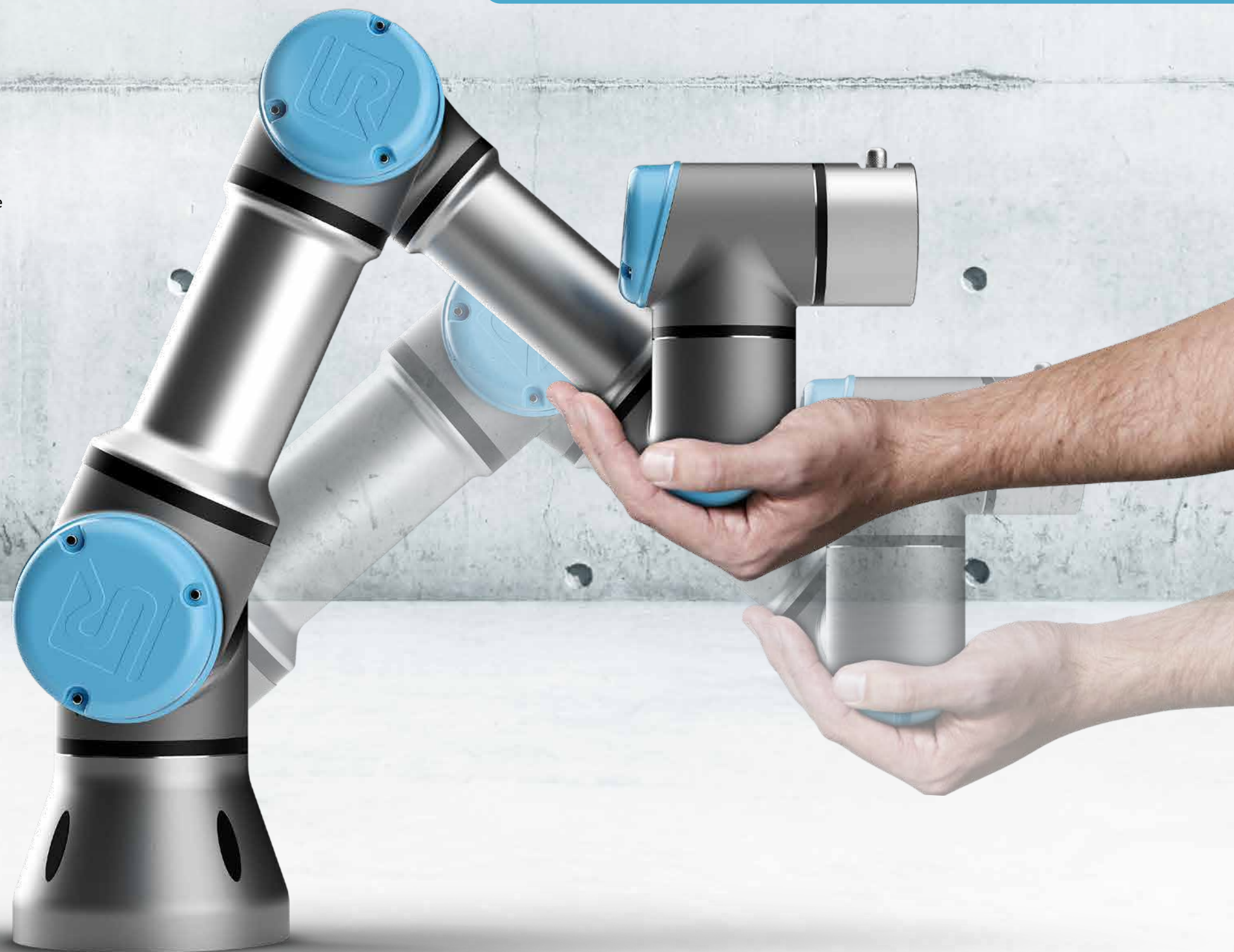
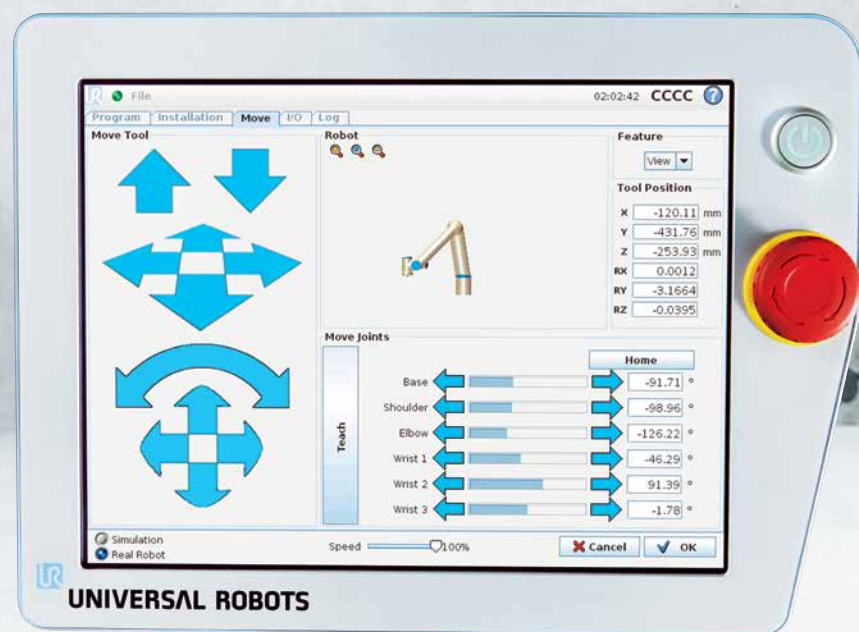
The intuitive software allows even the most inexperienced user to quickly grasp the basics of programming and set waypoints by simply moving the robot into position. And if you have recurring tasks, programs can be stored in the UR robot arm and re-used. It's pure child's play.

ONLINE TRAINING AT YOUR CONVENIENCE

Universal Robots Academy is our new online training program. Through engaging hands-on experiences, simulations and interactive robot animations you will quickly acquire the skills to program and operate a UR robot without any further assistance.

Access the Universal Robots Academy whenever and wherever you want to – it is open 24/7 and completely free of charge. Begin your online training on universal-robots.com/academy

Universal Robots
Academy



Case story

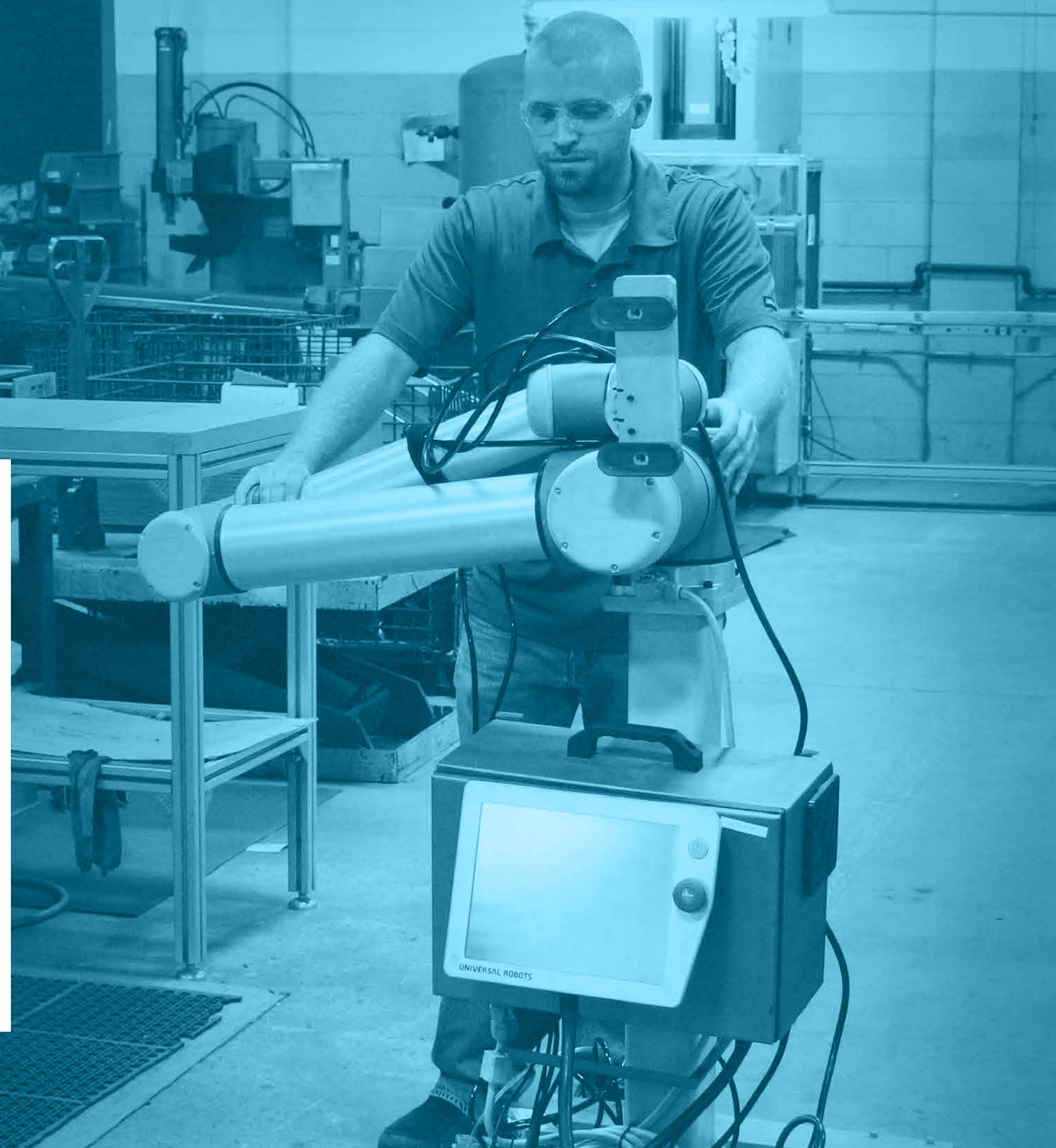
Scott Fetzer Electrical Group, USA

At Scott Fetzer Electrical Group in Tennessee, USA, collaborative robots have optimized production by 20%, taking over monotonous and potentially hazardous tasks from employees now relocated to more rewarding jobs. The key to that entailed a creative approach to applying robot technology: Putting the robots on wheels.

“One of our biggest challenges is that we’re a high mix-low volume producer. Most of our lines don’t run all the time, so trying to find a way to put robots on the line in the traditional sense was a very big challenge,” says Matthew Bush, Director of Operations at Scott Fetzer Electronic Group. “The UR robot was the only robot we thought could do the job. It’s got the speed and precision of a standard industrial robot with the ability to move around and work next to humans.”

A mobile fleet of UR robots is now deployed flexibly throughout the sheet metal department, integrating them in the entire production cycle from cutting the initial blank on the blanking press to forming, folding and final assembly of the electrical components.

Read the case in full at:
universal-robots.com/case-stories



Technical details

UR3

UR5

UR10

CONTROL BOX

Performance

Repeatability	±0.1 mm / ±0.0039 in (4 mils)	±0.1 mm / ±0.0039 in (4 mils)	±0.1 mm / ±0.0039 in (4 mils)
Ambient temperature range	0-50°*	0-50°	0-50°
Power consumption	Min 90W, Typical 125W, Max 250W	Min 90W, Typical 150W, Max 325W	Min 90W, Typical 250W, Max 500W
Collaboration operation	15 advanced adjustable safety functions. TüV NORD Approved Safety Function Tested in accordance with: EN ISO 13849:2008 PL d	15 advanced adjustable safety functions. TüV NORD Approved Safety Function Tested in accordance with: EN ISO 13849:2008 PL d	15 advanced adjustable safety functions. TüV NORD Approved Safety Function Tested in accordance with: EN ISO 13849:2008 PL d

Specification

Payload	3 kg / 6.6 lbs	5 kg / 11 lbs	10 kg / 22 lbs
Reach	500 mm / 19.7 in	850 mm / 33.5 in	1300 mm / 51.2 in
Degrees of freedom	6 rotating joints	6 rotating joints	6 rotating joints
Programming	Polyscope graphical user interface on 12 inch touchscreen with mounting	Polyscope graphical user interface on 12 inch touchscreen with mounting	Polyscope graphical user interface on 12 inch touchscreen with mounting

Movement

Axis movement robot arm	Working range	Maximum speed	Working range	Maximum speed	Working range	Maximum speed
Base	± 360°	± 180°/Sec.	± 360°	± 180°/Sec.	± 360°	± 120°/Sec.
Shoulder	± 360°	± 180°/Sec.	± 360°	± 180°/Sec.	± 360°	± 120°/Sec.
Elbow	± 360°	± 180°/Sec.	± 360°	± 180°/Sec.	± 360°	± 180°/Sec.
Wrist 1	± 360°	± 360°/Sec.	± 360°	± 180°/Sec.	± 360°	± 180°/Sec.
Wrist 2	± 360°	± 360°/Sec.	± 360°	± 180°/Sec.	± 360°	± 180°/Sec.
Wrist 3	Infinite	± 360°/Sec.	± 360°	± 180°/Sec.	± 360°	± 180°/Sec.
Typical tool		1 m/Sec. / 39.4 in/Sec.		1 m/Sec. / 39.4 in/Sec.		1 m/Sec. / 39.4 in/Sec.

Features

IP classification	IP64	IP54	IP54
ISO Class Cleanroom	5	5	5
Noise	70dB(A)	72dB(A)	72dB(A)
Robot mounting	Any	Any	Any
I/O ports	Digital in 2 Digital out 2 Analog in 2 Analog out 0	Digital in 2 Digital out 2 Analog in 2 Analog out 0	Digital in 2 Digital out 2 Analog in 2 Analog out 0
I/O power supply in tool	12 V/24 V 600 mA in tool	12 V/24 V 600 mA in tool	12 V/24 V 600 mA in tool

Physical

Footprint	Ø 128mm	Ø 149mm	Ø 190mm
Materials	Aluminium, PP plastics	Aluminium, PP plastics	Aluminium, PP plastics
Tool connector type	M8	M8	M8
Cable length robot arm	6 m / 236 in	6 m / 236 in	6 m / 236 in
Weight with cable	11 kg / 24.3 lbs	18,4 kg / 40.6 lbs	28,9 kg / 63.7 lbs

Features

IP classification	IP20
ISO Class Cleanroom	6
I/O ports	Digital in 16 Digital out 16 Analog in 2 Analog out 2
I/O power supply	24V 2A
Communication	TCP/IP 100Mbit, Modbus TCP, Profinet, EthernetIP
Power source	100-240 VAC, 50-60 Hz
Ambient temperature range	0-50°

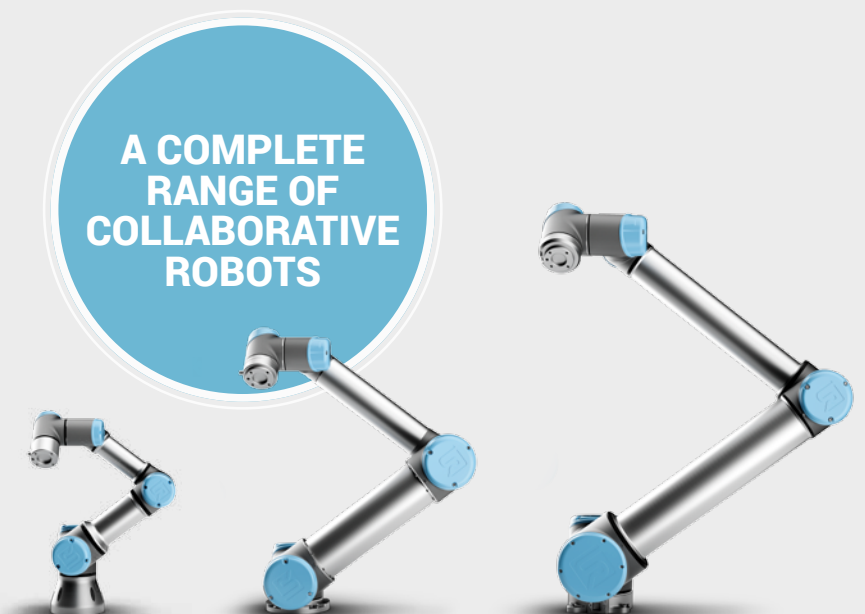
Physical

Control box size (WxHxD)	475 mm x 423 mm x 268 mm / 18.7 x 16.7 x 10.6 in	
Weight	UR3, UR5 UR10	15 kg / 33.1 lbs 17 kg / 37.5 lbs
Materials	Steel	

TEACH PENDANT

Features

IP classification	IP20
Physical	
Materials	Aluminium, PP
Weight	1,5 kg / 3.3 lbs
Cable length	4,5 m / 177 in



* The robot can work in a temperature range of 0-50°C. At high continuous joint speed, ambient temperature is reduced.

Contact your local distributor

All UR robot arms are sold worldwide through authorized distribution partners who have the knowhow to customize the automation solution that perfectly suits the requirements in your production.

Find the distribution partner closest to you at universal-robots.com/distributors. Simply locate your continent and you will get a list of distributors in your corner of the world.

Local distributor:

Great Lakes Office:

Universal Robots USA, Inc.
5430 Data Court, Suite 300
Ann Arbor, Michigan 48108
United States
Phone: +1 734 249 6016

East Coast Office:

Universal Robots USA, Inc.
100 Quentin Roosevelt Blvd, Suite 206
Garden City, New York 11530
United States
Phone: +1 844-462-6268

West Coast Office:

Universal Robots USA, Inc.
101 Pacifica, Suite 350
Irvine, California 92618
United States
Phone: +1 949 236 6082

South Central US – LATAM Office:

Universal Robots USA, Inc.
Tower 909 Building, 909 Lake Carolyn Parkway, Suite 1850
Irving, Texas 75039
United States
Phone: +1 469 284 8520

www.universal-robots.com
sales@universal-robots.com



**BOARD OF
EDUCATION
NOVI COMMUNITY SCHOOL
DISTRICT NOVI, MICHIGAN
April 18, 2024**

ASSISTANT SUPERINTENDENT OF BUSINESS AND OPERATIONS

TOPIC: Novi Meadows Extreme Network Switch and UPS Battery Purchase

The Technology Department is requesting the purchase of six (6) Extreme Network Switches and three (3) UPS Battery backups. These will be placed into three (3) new network closets that will be created in the new meadows addition. They are necessary for the connectivity in the new additions for District devices.

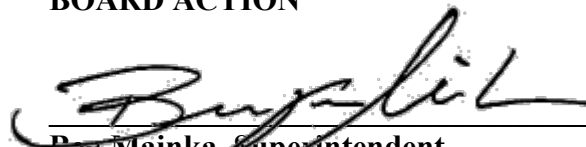
We are recommending that the contract be awarded to Delta Network Services in the total amount of \$35,246.07.

This comes to the Board tonight for information and discussion. It will come back before the Board for approval at the April 18, 2024 Board meeting.

RECOMMENDATION:

That the Novi Community School District Board of Education approve the purchase of six (6) Extreme Network Switches and three (3) UPS Battery backups and award the contract to Delta Network Service in the total amount of \$35,249.07.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**



Ben Mainka, Superintendent



Instructional Technology Center
25425 Taft Road, Novi, Michigan 48374
(248) 449-1260 • Fax (248) 449-1269

March 5, 2024

Michael Giromini
Assistant Superintendent of Teaching and Learning
Novi Community School District
Educational Services Building
25345 Taft Road
Novi, MI 48374

Project Name: Novi Meadows Switch and UPS purchase

Dear Mr. Giromini,

The Technology Department needs to purchase six (6) Extreme Network switches and three (3) UPS battery backups for the new three (3) network closets that will be created in the new Meadows addition. These new network closets (IDFs) will provide network connectivity to the new addition for devices such as staff laptops, security cameras, WiFi access points, and many other devices.

The cost of this project will be **\$35,246.07**. We were able to utilize the state bidding website REMC for pricing. The vendor that will be awarded this purchase is Delta Network Service. Delta Networking Services is our primary provider of networking solutions and recently did the Novi Community School District switch replacement. District bond funds will be used to purchase the items.

Sincerely,

Jason Smith, Director of Technology, Novi Community School District
Lisa Whiteside, Senior Technology Coordinator, Novi Community School District

Quote:

 Delta E#89636_Novi_Novi Meadows.pdf



Quote

Date
2/19/2024

Estimate #
89636

420 Enterprise Court
Bloomfield Township, MI 48302
www.delta-ns.com
Accounts Receivable: 248-409-0067

Bill To

Novi Community School District
25345 Taft Road
Novi MI 48374
United States

Expires 3/20/2024	Project	Terms Net 30	Exp. Close 2/19/2024	Quoted by: Jennifer Ekins	#
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Item	Quantity	Serial/Lot Numbers	Description	Rate	Amount
			REMC Pricing Applies		
EXTR-5420F-48P-4XE-S	6		ExtremeSwitching 5420F 48 10/100/1000BASE-T FDX/HDX PoE+ 2 stacking/SFP-DD 4 10G unpopulated SFP+ MACsec capable internal fixed PSU fans 1 unpopulated modular PSU slots. Includes 1 year XIQ Pilot cloud subscription.	4,022.68	24,136.08
EXTR-10099	6		Power Cord, 15A, USA, NEMA 5-15, IEC320-C15	14.44	86.64
DELTA-10304	6		Delta Extreme 10304 Compatible 10GBase-CU SFP+ to SFP+ Direct Attach Cable (Active Twinax, 1m)	33.00	198.00
DELTA-10302	12		Extreme 10302 Compatible 10GBASE-LR SFP+ 1310nm 10km Transceiver DOM Module	200.00	2,400.00
FIBER-OS2-LCSC-3M	12		OS2 - Single Mode - 1G/10G, 9/125um, LC/SC, Duplex, Yellow, 3M Fiber Patch Cable	21.00	252.00
CYBR-PR1500RTXL2UCN-S	3		CyberPower 1500w/1500vA sinewave, line interactive UPS. Rack/tower mount, LCD screen, battery extensible, with integrated network management card. NEMA 5-15	1,204.45	3,613.35
Installation	1		Engineering Services for network installation	4,200.00	4,200.00
Freight	1		Freight	360.00	360.00

Total \$35,246.07

**BOARD OF EDUCATION
NOVI COMMUNITY SCHOOL DISTRICT
NOVI, MICHIGAN
April 18, 2024**

ASSISTANT SUPERINTENDENT FOR ACADEMIC SERVICES

TOPIC: IB Biology Textbook Proposal

Katherine James, an AP/IB Biology Teacher at Novi High School, would like to propose that Novi High School purchase the *2023 Edition Biology Course Companion and Workbook, IB Edition*. The new textbook for this curriculum would develop the subject area scope and sequence as it relates to the Michigan Framework strands, content standards, and benchmarks and have the first HL (Higher Level) test in the Spring of 2025.

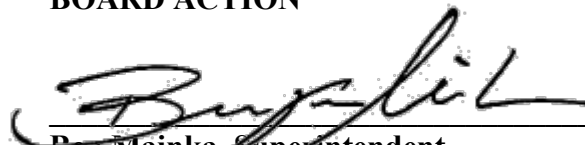
This book will support the new 2023 IB Biology curriculum and have the first HL (Higher Level) test in the Spring of 2025. This is a complete curriculum overhaul with significant changes to content, scope, and sequence. The cost of the textbook is \$54.99 and the workbook is \$40.00. The quantity purchased will be based on the enrollment.

The textbook is available to view at the Educational Service Building.

RECOMMENDATION:

That the Novi Community School District Board of Education approve the purchase of the *2023 Edition Biology Course Companion and Workbook, IB Edition* textbook for the 2024-25 school year.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**



Ben Mainka, Superintendent

IB Biology Textbook Proposal

2024-2025 School Year

2023 Edition Biology Course Companion and Workbook

IB Edition

Submitted by Katherine (Katie) James
AP/IB Biology Teacher
Novi High School
katherine.james@novik12.org

- I. Proposal: (What? A text book, a course/ change to a course, novel, software... Provide a general description)
- II. Rationale, background information, and supporting data: (Why?)
- III. How proposed change will establish or enhance the Michigan Framework implementation in Novi Community Schools: (What? In specific)
 - A. Developing subject area scope and sequence - Michigan Frameworks Strands, content standards and benchmarks
 - B. Clarifying support structures for scope and sequence and support materials for these
 - C. Applying Teaching and Learning Standards
 - D. Integrating of other areas:
 - E. Establishing common assessments or performance assessments - Assessment Standards
 - F. Establishing or altering reporting systems - report cards or progress reports
 - G. Supporting textbook, workbook, or novel selection
 - H. Supporting electronic resource(s) for course
 - I. Supporting differentiated resource(s) for course
 - J. Revising scope and sequence
 - K. Evaluating a previously implemented program
 - L. Other:
- IV. Staff development needs for supportive implementation of proposed change:
- V. Evaluation procedure and timeline for review and revision:
- VI. Cost analysis:
 - A. Start up cost
 - B. Annual maintenance costs
- VII. Textbook Evaluation
 - A. Teacher
 - B. Student

I. Proposal: (What? A text book, a course/ change to a course, novel, software... Provide a general description)

In 2023, International Baccalaureate rolled out the new IB Biology curriculum that will begin implementation in the 2023 school year and have the first Higher Level test in Spring 2025. This is a complete curriculum overhaul with significant changes to content, scope, and sequence. As such, a new textbook and workbook are required to teach the course.

II. Rationale, background information, and supporting data: (Why?)

International Baccalaureate goes through subject-specific curriculum updates in a cycle that is approximately 7 years. The current textbook is “Higher Level Biology 2nd edition” copyright 2014.

The [previous curriculum](#) was organized into 10 units and a choice unit

The [new curriculum](#) is organized into 4 big ideas

Specific to Novi High School, higher level biology course options changed slightly in 2022. Starting in fall 2022, *any* student that takes and passes AP Biology can then take IB Biology HL Year 2. This increased engagement in the IB Biology course. Enrollment went from 6 students in 2022 to 28 students (with a wait list) in 2023.

III. How proposed change will establish or enhance the Michigan Framework implementation in Novi Community Schools: (What? In specific)

International Baccalaureate does not follow Next Generation Science Standards (NGSS), which is Michigan’s accepted k-12 science curriculum. Instead, it follows the IB curriculum.

A. Developing subject area scope and sequence - Michigan Frameworks Strands, content standards and benchmarks

The textbook covers the entirety of the IB Biology curriculum. This curriculum has a larger scope and sequence than the NGSS biology standards but also covers these standards as well.

B. Clarifying support structures for scope and sequence and support materials for these

The textbook covers all of the NGSS biology standards and goes deeper into the material. It covers the scope of 1 to 2 years of college-level biology

C. Applying Teaching and Learning Standards

In addition to content, the textbook contains:

1. **Guiding Questions-** at the start of every chapter, guiding questions are included to engage students with some of the questions that might arise as they study the material
2. **Linking questions-** At the end of each section, you will find examples of linking questions followed by examples of extended-response questions. The linking questions help you view the course content through a different lens from the themes and levels of organization that guide the syllabus.
3. **Nature of Science-** These sections illustrate the nature of science using issues from both modern science and science history, and show how the ways of doing science have evolved over centuries. There is a detailed description of what is meant by NOS and the different aspects of NOS.
4. **Theory of Knowledge (TOK)-** This is an important part of the IB Diploma course. It focuses on critical thinking and understanding how we arrive at our knowledge of the world. The TOK features in this book are modeled on the TOK Exhibition and pose questions to students that highlight these issues.
5. **Approaches to Learning (ATL)-** The approaches to learning (ATL) framework seeks to promote skills that will support your learning processes in a way that is useful to all of allIB subjects (cross curricular content). The framework consists of five general skill categories: thinking skills, communication skills, social skills, research skills and self-management skills. Through the text, there are a number of examples of how the biology course can support ATL skill development.

6. **Application of Skills-** Throughout the IB biology syllabus, “Application of skills” items are intended to expose you to a range of experimental and mathematical techniques as well as some suggestions for how technology can support inquiry. A subset of these skills has been designated as “Practicing techniques.” These are intended to introduce students to a range of possible protocols that can be modified and combined to carry out investigations of your own design. A culminating experience as an IB biology student is an open-ended inquiry called the internal assessment investigation. There is a separate chapter at the end of the book to guide students through this task.
7. **Data-based questions-** Frequent examples of DBQs are included, both embedded within chapters as well as at the end of chapters. Many of these questions come from previous IB exams. Data-based questions teach the skills of data presentation, processing, and analysis. In the new curriculum, relatively more topic statements focus on presentation and mathematical analysis of data generated from experiments

D. Integrating of other areas:

1. **Theory of Knowledge** – This is an important part of the IB Diploma course. It focuses on critical thinking and understanding how we arrive at our knowledge of the world. The TOK features in this book are modeled on the TOK Exhibition and pose questions to students that highlight these issues.
2. **Data-based questions-** Frequent examples of DBQs are included, both embedded within chapters as well as at the end of chapters. Many of these questions come from previous IB exams. Data-based questions teach the skills of data presentation, processing, and analysis. In the new curriculum, relatively more topic statements focus on presentation and mathematical analysis of data generated from experiments
3. **Nature of Science-** These sections illustrate the nature of science using issues from both modern science and science history, and show how the ways of doing science have evolved over centuries. There is a detailed description of what is meant by NOS and the different aspects of NOS.
4. **Application of Skills-** Throughout the IB biology syllabus, “Application of skills” items are intended to expose you to a range of experimental and mathematical techniques as well as some suggestions for how technology can support inquiry. A subset of these skills has been designated as “Practicing techniques.” These are intended to introduce students to a range of possible protocols that can be modified and combined to carry out investigations of your own design. A culminating experience as an IB biology student is an open-ended inquiry called the internal assessment investigation. There is a separate chapter at the end of the book to guide students through this task.

E. Establishing common assessments or performance assessments - Assessment Standards

The textbook and workbook align to current assessments that will begin in the 2024-2025 school year.

F. Establishing or altering reporting systems - report cards or progress reports – N/A

G. Supporting textbook, workbook, or novel selection

The supporting workbook, Biozone 3rd edition, is a consumable workbook that supplements the reading with essential activities, thinking exercises, and practice questions.

H. Supporting electronic resource(s) for course

There is an online component to the textbook but it is not necessary as we have the annual purchase of the biozone workbooks, instead. The biozone workbooks are preferable to both teacher and students as they are well organized, contain rigorous practice, and help students practice physically writing (as the IB Biology exam is not digital).

I. Supporting differentiated resource(s) for course

The textbook and workbook are well organized to introduce material in a logical way and then spiral back to previously covered content. Students that need additional support can use a variety of the features of each book in combination with class lecture and materials to better understand the material.

J. Revising scope and sequence

N/A

K. Evaluating a previously implemented program

N/A

L. Other:

N/A

IV. Staff development needs for supportive implementation of proposed change:

There are two significant staff support needs:

1. The IB teacher attends IB training for the new IB syllabus- this was met when Katie James attended the 3 day IB training in Ann Arbor in June 2023
2. The IB teacher has CIRT time in spring 2024 to prepare for the significant changes in curriculum scope and sequence- this will need to occur in May or June of 2024 to prepare for the major changes

V. Evaluation procedure and timeline for review and revision:

This textbook is currently under review and required in August of 2024

VI. Cost analysis:

A. Start up cost

1. This depends on the number of sections in the coming school year. There is currently 1 section, but class enrollment increased by 360% (from 6 to 28). It is challenging to predict enrollment for the fall, but here are several scenarios:
 - a) One Class Section:
 - (1) One Class section of textbooks: $\$54.99 \times 60 = \$1,649.7$
 - (2) One Class section of Workbooks: $\sim\$40 \times 30 = \$1,200$
 - (3) Total Year 1 Cost: $\$2,849.70$
 - b) Two Class Sections:
 - (1) Two Class sections of textbooks: $\$54.99 \times 60 = \$3,299.4$
 - (2) Two Class sections of Workbooks: $\sim\$40 \times 60 = \$2,400$
 - (3) Total Year 1 Cost: $\$5,699.40$

B. Annual maintenance costs

1. One Class section of Workbooks: $\sim\$40 \times 30 = \$1,200$
2. Two Class sections of Workbooks: $\sim\$40 \times 60 = \$2,400$

Textbook Evaluation Instrument

Directions: Please complete all parts of this document and return to Monique Beels at ESB. If your text will serve more than one school year, a separate document must be completed for each school year.

PLEASE NOTE: This form is to be used only AFTER a Change Proposal Form has been submitted.

Teacher Reviewer(s) Name(s). (Include content area, literacy specialists and special education teachers): **Katherine James**

Student Reviewer(s) Name(s). (Include representative students): **MA, LT, KA, HY, MS, LG**
(evaluation completed by 6 current IB Biology students- they chose to evaluate in partner pairs and their evaluations are at the end of the document)

School(s): **Novi High School**

Part 1: General Information for Text Being Evaluated

Title: 2023 Edition Biology Course Companion	Copyright date: 2023
Author(s): Andrew Allott and David Mindorff	Cost (student edition): \$54.99 and workbook \$40
Publisher(s): Oxford	Subject/Grade level: 11/12 Multiple Year Course? Yes No

This text is recommended for: **IB Biology**

This text will serve as:

X the course's primary text used by all teachers who teach the course

a secondary text for the course; a resource

Notes/Comments:

IB Biology curriculum has been rewritten and updated for the 2023-2030 cycle with significant changes to content, scope, and sequence. With the update is a requirement for new books. The workbook has always been a part of the course and is a consumable. This consumable is much more important than online access

Directions:

This checklist is designed to help you evaluate the appropriateness and readability of the text(s) you are evaluating for adoption. Your goal is to analyze the text(s) for various components. Please rank the statements below using the following rating system:

3 = Excellent 2 = Acceptable 1 = Poor NA = Not Applicable NF = Not Found

Part 2: Organization/Format

Overall Structure Organizational Features	3 Excell ent	2 Accept able	1 Poor	Provide Page Numbers for Examples	NA Not Applica ble	NF Not Foun d
Information is accurate & current	x					
Textbook provides a useful table of contents, glossary & index	x			iii-ix and 802-806		Glossary NF
Layout is consistent and chapters are arranged logically	x					
Chapters contain clear and comprehensive introductions and summaries	x			38- intro 94-95		
Textbook contains references, bibliography and resources	x					
Reading level is at age/grade level	x			Reading level is advanced but appropriate for an IB course		
Size and format of print is appropriate	x					
Format is visually appealing & interesting (balanced)	x					
Teacher editions are easy to use, clearly formatted, and provide instructional methods & activities to meet the needs of all students					X	
Supplemental materials are available & stress the concepts presented in the text	x			Biozone workbook (edition 3 still pending)		
Content is updated throughout school year by company technologically as changes occur					X	
Other (please specify):						

Notes/Comments:

Part 3: Alignment with State Standards and District Instruction and Assessment Expectations

Standards/Skills/Assessment Criteria	3 Excellent	2 Acceptable	1 Poor	Provide Page Numbers for Examples	NA Not Applicable	NF Not Found
Textbook content correlates to the Michigan Curriculum Content Standards					X	
Textbook content correlates to Michigan Teaching and Learning Standards					X	
Textbook content correlates to the Michigan Assessment Standards					X	
Textbook content correlates to the Michigan Technology Standards					X	
Textbook content correlates to the Michigan Career and Employability Standards					X	
Textbook supports local unit and pre/post assessments in this discipline	X					
Other (please specify):						

Notes/Comments:

The book follows the international IB Biology Curriculum for 2023-2030

Part 4: Content

Content & Organization Criteria	3 Excellent	2 Acceptable	1 Poor	Provide Page Numbers for Examples	NA Not Applicable	NF Not Found
New concepts are explicitly linked to a student's prior knowledge & experiential background	X					
Instruction & activities help students make connections between prior knowledge/experiences and new information presented in the text	X			92-93		
Activities include guiding (Big Idea) questions which encourage the development of higher-level thinking skills across and beyond the text	X					
Instruction guides students from concrete to abstract & general to specific	X					
Activities apply to a diversity of student abilities, interests and learning styles	X					
Real-life applications are given	X					
Information and directions are clearly written and explained	X					
The author's writing style provides students with aids that guide them through the text. (Some of these include: marginal notes, glossing, pre-reading plus purpose setting, introductions, guided reading questions, summary questions/statements, extended reading activities, study techniques, writing activities, through level questions, others.)	X					
Materials contain affective objectives	X					
Activities are developmentally appropriate	X					
Instruction gradually releases independence for learning to student	X					

Part 4: Content (continued)

Content & Organization Criteria (continued)	3 Excellent	2 Acceptable	1 Poor	Provide Page Numbers for Examples	NA Not Applicable	NF Not Found
Non-text content (maps, graphs, pictures) is accurate and well integrated into the text	X			316		
Non-text content (illustrations, graphs, maps, charts, etc.) enhance the understanding of text & clarity or relate to key concepts	X			316		
Lessons/activities are interdisciplinary	X					
Other (please specify):						

Notes/Comments:

Part 5: Inclusion/Equity/Diversity Issues

Bias* Criteria Inclusion/Equity/Diversity	3 Excellent	2 Acceptable	1 Poor	Provide Page Numbers for Examples	NA Not Applicable	NF Not Found
Women and minorities are featured in important roles		x		252- Henrietta Lacks		
Subject matter covers a spectrum of accomplishments and contributions by all sexes, races and physical conditions	X					
All groups are presented in broad scope	X					
Pronouns and descriptors of both sexes are used equally	X					
Nouns, adjectives, terms and illustrations are non-stereotypical and non-prejudicial	x					
Children of both sexes and various cultures and physical conditions will use the materials without feeling excluded, estranged or diminished	x					
References and timelines feature events throughout various parts of the world	X					
Other (please specify):						

*Types of bias: Invisibility, stereotyping, imbalance and selectivity, unreality, fragmentation and isolation, linguistic, and cosmetic. See Bias document in Curriculum Council folder on G Drive within District Approved Curriculum and Assessment Resources.

Notes/Comments:

IB Biology is a global leader in DEI as it has TOK and NOS standards written into every unit. The textbook aligns with this practice

Part 6: Assessment

Assessment Criteria	3 Excellent	2 Acceptable	1 Poor	Provide Page Numbers for Examples	NA Not Applicable	NF Not Found
Assessment is centered on knowledge of the main ideas, concepts, and skills	X					
Student's knowledge of content is assessed in a variety of ways from information taken at all levels of cognitive & affective thinking	X					
Assessments incorporate knowledge from prior chapters/units	X					
Assessments require students to apply their basic knowledge to the Big Ideas beyond the content of the chapter/unit	X					
Questions and activities draw attention to the organizational patterns of the text and other learning strategies	X					
Assessment centers on the student's understanding of the process as well as the product	X					
Other (please specify):						

Notes/Comments:

Part 7: Teacher's Edition/Supplementary Materials

Teacher's Edition / Supplementary Materials Criteria	3 Excell ent	2 Accept able	1 Poor	Provide Page Numbers for Examples	NA Not Applica ble	NF Not Foun d
Textbook provides a separate teacher's edition with resource package					X	
Teacher's edition is comprehensive, organized and easy to use					X	
References are readily available to the specific Michigan Curriculum Expectations and skills addressed in each activity					X	
Supplementary materials listed below are well organized, of high quality, and are useful in enhancing instruction (rate all that apply:)	X					
<i>Transparencies</i>					X	
<i>Manipulatives</i>					X	
<i>Prepared Kits</i>					X	
<i>Student practice/workbook</i>	X					
<i>Assessment materials</i>	X					
<i>Videos</i>					X	
<i>Software (CD-Roms, DVDs, Laserdiscs, etc.)</i>					X	
<i>Other (please specify):</i>						

Notes/Comments:

Student Evaluations:

Part 2: Organization/Format

Overall Structure Organizational Features	3 Excellent	2 Acceptable	1 Poor	Provide Page Numbers for Examples	NA Not Applicable	NF Not Found
Information is accurate & current	x					
Textbook provides a useful table of contents, glossary & index		x				
Layout is consistent and chapters are arranged logically		x				
Chapters contain clear and comprehensive introductions and summaries		x				
Textbook contains references, bibliography and resources		x				
Reading level is at age/grade level		x				
Size and format of print is appropriate		x				
Format is visually appealing & interesting (balanced)	x					
Teacher editions are easy to use, clearly formatted, and provide instructional methods & activities to meet the needs of all students					x	
Supplemental materials are available & stress the concepts presented in the text		x				
Content is updated throughout school year by company technologically as changes occur						x
Other (please specify):						

Notes/Comments: No Glossary

Part 3: Alignment with State Standards and District Instruction and Assessment Expectations

Standards/Skills/Assessment Criteria	3 Excellent	2 Acceptable	1 Poor	Provide Page Numbers for Examples	NA Not Applicable	NF Not Found
Textbook content correlates to the Michigan Curriculum Content Standards					x	
Textbook content correlates to Michigan Teaching and Learning Standards					x	
Textbook content correlates to the Michigan Assessment Standards					x	
Textbook content correlates to the Michigan Technology Standards					x	
Textbook content correlates to the Michigan Career and Employability Standards					x	
Textbook supports local unit and pre/post assessments in this discipline					x	
Other (please specify):						

Notes/Comments:

The book follows the international IB Biology Curriculum for 2023-2030

Part 4: Content

Content & Organization Criteria	3 Excellent	2 Acceptable	1 Poor	Provide Page Numbers for Examples	NA Not Applicable	NF Not Found
New concepts are explicitly linked to a student's prior knowledge & experiential background		x				
Instruction & activities help students make connections between prior knowledge/experiences and new information presented in the text		x				
Activities include guiding (Big Idea) questions which encourage the development of higher-level thinking skills across and beyond the text	x					
Instruction guides students from concrete to abstract & general to specific		x				
Activities apply to a diversity of student abilities, interests and learning styles		x				
Real-life applications are given	x					
Information and directions are clearly written and explained	x					
The author's writing style provides students with aids that guide them through the text. (Some of these include: marginal notes, glossing, pre-reading plus purpose setting, introductions, guided reading questions, summary questions/statements, extended reading activities, study techniques, writing activities, through level questions, others.)	x					
Materials contain affective objectives	x					
Activities are developmentally appropriate	x					
Instruction gradually releases independence for learning to student	x					
Non-text content (maps, graphs, pictures) is accurate and well integrated into the text	x					
Non-text content (illustrations, graphs, maps, charts, etc.) enhance the understanding of text & clarity or relate to key concepts	x					

Lessons/activities are interdisciplinary	x					
Other (please specify):						

Notes/Comments:

Part 5: Inclusion/Equity/Diversity Issues

Bias* Criteria Inclusion/Equity/Diversity	3 Excellent	2 Acceptable	1 Poor	Provide Page Numbers for Examples	NA Not Applicable	NF Not Found
Women and minorities are featured in important roles		x				
Subject matter covers a spectrum of accomplishments and contributions by all sexes, races and physical conditions		x				
All groups are presented in broad scope		x				
Pronouns and descriptors of both sexes are used equally		x				
Nouns, adjectives, terms and illustrations are non-stereotypical and non-prejudicial		x				
Children of both sexes and various cultures and physical conditions will use the materials without feeling excluded, estranged or diminished		x				
References and timelines feature events throughout various parts of the world		x				
Other (please specify):						

*Types of bias: Invisibility, stereotyping, imbalance and selectivity, unreality, fragmentation and isolation, linguistic, and cosmetic. See Bias document in Curriculum Council folder on G Drive within District Approved Curriculum and Assessment Resources.

Notes/Comments:

IB Biology is a global leader in DEI as it has TOK and NOS standards written into every unit. The textbook aligns with this practice

Part 6: Assessment

Assessment Criteria	3 Excellent	2 Acceptable	1 Poor	Provide Page Numbers for Examples	NA Not Applicable	NF Not Found
Assessment is centered on knowledge of the main ideas, concepts, and skills	x					
Student's knowledge of content is assessed in a variety of ways from information taken at all levels of cognitive & affective thinking	x					
Assessments incorporate knowledge from prior chapters/units	x					
Assessments require students to apply their basic knowledge to the Big Ideas beyond the content of the chapter/unit	x					
Questions and activities draw attention to the organizational patterns of the text and other learning strategies		x				
Assessment centers on the student's understanding of the process as well as the product	x					
Other (please specify):						

Part 2: Organization/Format

Overall Structure Organizational Features	3 Excell ent	2 Accept able	1 Poor	Provide Page Numbers for Examples	NA Not Applica ble	NF Not Foun d
Information is accurate & current	X					
Textbook provides a useful table of contents, glossary & index			x	No glossary		NF
Layout is consistent and chapters are arranged logically	X					
Chapters contain clear and comprehensive introductions and summaries	X					
Textbook contains references, bibliography and resources	X					
Reading level is at age/grade level	X					
Size and format of print is appropriate	X					
Format is visually appealing & interesting (balanced)	X					
Teacher editions are easy to use, clearly formatted, and provide instructional methods & activities to meet the needs of all students					X	
Supplemental materials are available & stress the concepts presented in the text	X					
Content is updated throughout school year by company technologically as changes occur					X	
Other (please specify):						

Notes/Comments:

Part 3: Alignment with State Standards and District Instruction and Assessment Expectations

Standards/Skills/Assessment Criteria	3 Excellent	2 Acceptable	1 Poor	Provide Page Numbers for Examples	NA Not Applicable	NF Not Found
Textbook content correlates to the Michigan Curriculum Content Standards					X	
Textbook content correlates to Michigan Teaching and Learning Standards					X	
Textbook content correlates to the Michigan Assessment Standards					X	
Textbook content correlates to the Michigan Technology Standards					X	
Textbook content correlates to the Michigan Career and Employability Standards					X	
Textbook supports local unit and pre/post assessments in this discipline	X					
Other (please specify):						

Notes/Comments:

The book follows the international IB Biology Curriculum for 2023-2030

Part 4: Content

Content & Organization Criteria	3 Excellent	2 Acceptable	1 Poor	Provide Page Numbers for Examples	NA Not Applicable	NF Not Found
New concepts are explicitly linked to a student's prior knowledge & experiential background	X					
Instruction & activities help students make connections between prior knowledge/experiences and new information presented in the text	X					
Activities include guiding (Big Idea) questions which encourage the development of higher-level thinking skills across and beyond the text	X					
Instruction guides students from concrete to abstract & general to specific	X					
Activities apply to a diversity of student abilities, interests and learning styles		X				
Real-life applications are given	X					
Information and directions are clearly written and explained	X					
The author's writing style provides students with aids that guide them through the text. (Some of these include: marginal notes, glossing, pre-reading plus purpose setting, introductions, guided reading questions, summary questions/statements, extended reading activities, study techniques, writing activities, through level questions, others.)	X					
Materials contain affective objectives	X					
Activities are developmentally appropriate	X					
Instruction gradually releases independence for learning to student	X					
Non-text content (maps, graphs, pictures) is accurate and well integrated into the text	X					
Non-text content (illustrations, graphs, maps, charts, etc.) enhance the understanding of text & clarity or relate to key concepts	X					

Lessons/activities are interdisciplinary	X					
Other (please specify):						

Notes/Comments:

Part 5: Inclusion/Equity/Diversity Issues

Bias* Criteria Inclusion/Equity/Diversity	3 Excellent	2 Acceptable	1 Poor	Provide Page Numbers for Examples	NA Not Applicable	NF Not Found
Women and minorities are featured in important roles	X					
Subject matter covers a spectrum of accomplishments and contributions by all sexes, races and physical conditions			X			
All groups are presented in broad scope		X				
Pronouns and descriptors of both sexes are used equally		X				
Nouns, adjectives, terms and illustrations are non-stereotypical and non-prejudicial		X				
Children of both sexes and various cultures and physical conditions will use the materials without feeling excluded, estranged or diminished		X				
References and timelines feature events throughout various parts of the world	X					
Other (please specify):						

*Types of bias: Invisibility, stereotyping, imbalance and selectivity, unreality, fragmentation and isolation, linguistic, and cosmetic. See Bias document in Curriculum Council folder on G Drive within District Approved Curriculum and Assessment Resources.

Notes/Comments:

IB Biology is a global leader in DEI as it has TOK and NOS standards written into every unit. The textbook aligns with this practice

Part 6: Assessment

Assessment Criteria	3 Excellent	2 Acceptable	1 Poor	Provide Page Numbers for Examples	NA Not Applicable	NF Not Found
Assessment is centered on knowledge of the main ideas, concepts, and skills	X					
Student's knowledge of content is assessed in a variety of ways from information taken at all levels of cognitive & affective thinking	X					
Assessments incorporate knowledge from prior chapters/units	X					
Assessments require students to apply their basic knowledge to the Big Ideas beyond the content of the chapter/unit	X					
Questions and activities draw attention to the organizational patterns of the text and other learning strategies	X					
Assessment centers on the student's understanding of the process as well as the product		X				
Other (please specify):						

Part 2: Organization/Format

Overall Structure Organizational Features	3 Excellent	2 Acceptable	1 Poor	Provide Page Numbers for Examples	NA Not Applicable	NF Not Found
Information is accurate & current	X					
Textbook provides a useful table of contents, glossary & index		X				Glossary
Layout is consistent and chapters are arranged logically		X				
Chapters contain clear and comprehensive introductions and summaries		X				End Chapter summaries
Textbook contains references, bibliography and resources	X					
Reading level is at age/grade level	X					
Size and format of print is appropriate	X					
Format is visually appealing & interesting (balanced)	X					
Teacher editions are easy to use, clearly formatted, and provide instructional methods & activities to meet the needs of all students					NA	
Supplemental materials are available & stress the concepts presented in the text	X					
Content is updated throughout school year by company technologically as changes occur		X				Unknown
Other (please specify):				I don't like the layout of the chapters, I think all of the Molecule sections for example should all be together. It bothers me and would make reading and studying a whole topic difficult		

Notes/Comments:

Part 3: Alignment with State Standards and District Instruction and Assessment Expectations

Standards/Skills/Assessment Criteria	3 Excellent	2 Acceptable	1 Poor	Provide Page Numbers for Examples	NA Not Applicable	NF Not Found
Textbook content correlates to the Michigan Curriculum Content Standards					NA, IB Curriculum	
Textbook content correlates to Michigan Teaching and Learning Standards					NA	
Textbook content correlates to the Michigan Assessment Standards					NA	
Textbook content correlates to the Michigan Technology Standards					NA	
Textbook content correlates to the Michigan Career and Employability Standards					NA	
Textbook supports local unit and pre/post assessments in this discipline	X					
Other (please specify):						

Notes/Comments:

The book follows the international IB Biology Curriculum for 2023-2030

Part 4: Content

Content & Organization Criteria	3 Excellent	2 Acceptable	1 Poor	Provide Page Numbers for Examples	NA Not Applicable	NF Not Found
New concepts are explicitly linked to a student's prior knowledge & experiential background		X				
Instruction & activities help students make connections between prior knowledge/experiences and new information presented in the text		X				
Activities include guiding (Big Idea) questions which encourage the development of higher-level thinking skills across and beyond the text		X				
Instruction guides students from concrete to abstract & general to specific		X				
Activities apply to a diversity of student abilities, interests and learning styles		X				
Real-life applications are given	X					
Information and directions are clearly written and explained		X				
The author's writing style provides students with aids that guide them through the text. (Some of these include: marginal notes, glossing, pre-reading plus purpose setting, introductions, guided reading questions, summary questions/statements, extended reading activities, study techniques, writing activities, through level questions, others.)		X				
Materials contain affective objectives		X				
Activities are developmentally appropriate		X				
Instruction gradually releases independence for learning to student		X				
Non-text content (maps, graphs, pictures) is accurate and well integrated into the text	X					
Non-text content (illustrations, graphs, maps, charts, etc.) enhance the understanding of text & clarity or relate to key concepts	X					

Lessons/activities are interdisciplinary	X					
Other (please specify):						

Notes/Comments:

Part 5: Inclusion/Equity/Diversity Issues

Bias* Criteria Inclusion/Equity/Diversity	3 Excell ent	2 Accept able	1 Poor	Provide Page Numbers for Examples	NA Not Applica ble	NF Not Found
Women and minorities are featured in important roles		X				
Subject matter covers a spectrum of accomplishments and contributions by all sexes, races and physical conditions		X				
All groups are presented in broad scope		X				
Pronouns and descriptors of both sexes are used equally		X				
Nouns, adjectives, terms and illustrations are non-stereotypical and non-prejudicial		X				
Children of both sexes and various cultures and physical conditions will use the materials without feeling excluded, estranged or diminished		X				
References and timelines feature events throughout various parts of the world		X				
Other (please specify):						

*Types of bias: Invisibility, stereotyping, imbalance and selectivity, unreality, fragmentation and isolation, linguistic, and cosmetic. See Bias document in Curriculum Council folder on G Drive within District Approved Curriculum and Assessment Resources.

Notes/Comments:

IB Biology is a global leader in DEI as it has TOK and NOS standards written into every unit. The textbook aligns with this practice

Part 6: Assessment

Assessment Criteria	3 Excellent	2 Acceptable	1 Poor	Provide Page Numbers for Examples	NA Not Applicable	NF Not Found
Assessment is centered on knowledge of the main ideas, concepts, and skills					X	
Student's knowledge of content is assessed in a variety of ways from information taken at all levels of cognitive & affective thinking					X	
Assessments incorporate knowledge from prior chapters/units					X	
Assessments require students to apply their basic knowledge to the Big Ideas beyond the content of the chapter/unit					X	
Questions and activities draw attention to the organizational patterns of the text and other learning strategies					X	
Assessment centers on the student's understanding of the process as well as the product					X	
Other (please specify):						

**BOARD OF EDUCATION
NOVI COMMUNITY SCHOOL DISTRICT
NOVI, MICHIGAN
April 18, 2024**

ASSISTANT SUPERINTENDENT FOR ACADEMIC SERVICES

TOPIC: IB Physics Textbook Proposal

Brian Langley, an IB Physics Teacher at Novi High School, would like to propose that Novi High School purchase the 2023 *Standard Level Physics for the IB Diploma Programme* textbook by Chris Hamper and Emma Mitchell. The new textbook for this curriculum meets the new IB Physics curriculum guide and standards. It will develop the subject area scope and sequence as it relates to the new International Baccalaureate curriculum requirements.

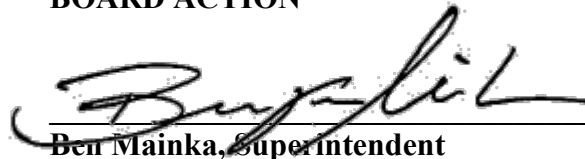
This book will support the new IB Physics SL curriculum. This is a complete curriculum overhaul with significant changes to content, scope, and sequence. The cost of the textbook is \$75.00, on Amazon, and \$89.00 on IB Source. The quantity purchased will be based on the enrollment.

The textbook is available to view at the Educational Service Building.

RECOMMENDATION:

That the Novi Community School District Board of Education approve the purchase of the 2023 *Standard Level Physics for the IB Diploma Programme* textbook for the 2024-25 school year.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**



Ben Mainka, Superintendent

IB Physics AB Textbook Proposal

2024-2025 School Year

Standard Level Physics for the IB Diploma Programme

Chris Hamper and Emma Mitchell

Submitted by Brian Langley

Novi High School

- I. **Proposal:** New text for IB Physics
- II. **Rationale, background information, and supporting data:** IB Physics introduced a new curriculum guide and this required a more robust textbook.
- III. **How proposed change will establish or enhance the Michigan Framework implementation in Novi Community Schools: (What? In specific)**
 - A. **Developing subject area scope and sequence - Michigan Frameworks Strands, content standards and benchmarks** - N/A (International Baccalaureate, not MI Framework)
 - B. **Clarifying support structures for scope and sequence and support materials for these** This text reflects the new curriculum guide
 - C. **Applying Teaching and Learning Standards** N/A
 - D. **Integrating of other areas:** N/A
 - E. **Establishing common assessments or performance assessments - Assessment Standards** - N/A
 - F. **Establishing or altering reporting systems - report cards or progress reports** - N/A
 - G. **Supporting textbook, workbook, or novel selection** - Textbook evaluation instrument is complete and accompanies this document
 - H. **Supporting electronic resource(s) for course** - N/A
 - I. **Supporting differentiated resource(s) for course** - N/A
 - J. **Revising scope and sequence** - This more robust text was compared with five others as an option to accompany the new scope and sequence laid out by IB's new curriculum guide.
 - K. **Evaluating a previously implemented program** - N/A
 - L. **Other:**
- IV. **Staff development needs for supportive implementation of proposed change:** none
- V. **Evaluation procedure and time line for review and revision:** 5 texts were reviewed over the course of the year. Ready for adoption.
- VI. **Cost analysis:**
 - A. **Start up cost** - approximately 75 dollars per text depending on course enrollment
 - B. **Annual maintenance costs** - none expected

VII. **Textbook Evaluation** - attached as a separate document

Textbook Evaluation Instrument

Directions: Please complete all parts of this document and return to Monique Beels at ESB. If your text will serve more than one school year, a separate document must be completed for each school year.

PLEASE NOTE: This form is to be used only AFTER a Change Proposal Form has been submitted.

Teacher Reviewer(s) Name(s). (Include content area, literacy specialists and special education teachers): Brian Langley

Student Reviewer(s) Name(s). (Include representative students):

 Meltem Durgun, Abby Hovermale, Sophia Bodnarchuk

School(s): Novi High School

Part 1: General Information for Text Being Evaluated

Title: Standard Level Physics for the IB Diploma Programme	Copyright date: 2023
Author(s): Chris Hamper and Emma Mitchell	Cost \$75 on Amazon, \$89 on IB Source
Publisher(s): Pearson Educational Limited	Subject/Grade level: IB Physics Multiple Year Course? No

This text is recommended for:

 IB Physics SL (name of course)

This text will serve as:

 X the course's primary text used by all teachers who teach the course

 a secondary text for the course; a resource

Notes/Comments:

 This textbook is designed specifically for IB Physics SL.

Directions:

This checklist is designed to help you evaluate the appropriateness and readability of the text(s) you are evaluating for adoption. Your goal is to analyze the text(s) for various components. Please rank the statements below using the following rating system:

3 = Excellent 2 = Acceptable 1 = Poor NA = Not Applicable NF = Not Found

Part 2: Organization/Format

Overall Structure Organizational Features	3 Excellent	2 Acceptable	1 Poor	Provide Page Numbers for Examples	NA Not Applicable	NF Not Found
Information is accurate & current		X				
Textbook provides a useful table of contents, glossary & index		X				
Layout is consistent and chapters are arranged logically		X				
Chapters contain clear and comprehensive introductions and summaries		X				
Textbook contains references, bibliography and resources			X			
Reading level is at age/grade level		X				
Size and format of print is appropriate	X					
Format is visually appealing & interesting (balanced)	X					
Teacher editions are easy to use, clearly formatted, and provide instructional methods & activities to meet the needs of all students					I have not reviewed teacher edition	
Supplemental materials are available & stress the concepts presented in the text					I am not interested in supplemental materials	
Content is updated throughout school year by company technologically as changes occur						X
Other (please specify):						

Notes/Comments: *Students commented that they found the book layout, use of colors, and font size to be engaging and pleasing to look at.*

Part 3: Alignment with State Standards and District Instruction and Assessment Expectations

Standards/Skills/Assessment Criteria	3 Excellent	2 Acceptable	1 Poor	Provide Page Numbers for Examples	NA Not Applicable	NF Not Found
Textbook content correlates to the Michigan Curriculum Content Standards		x (IB)				
Textbook content correlates to Michigan Teaching and Learning Standards						x
Textbook content correlates to the Michigan Assessment Standards						x
Textbook content correlates to the Michigan Technology Standards						x
Textbook content correlates to the Michigan Career and Employability Standards						x
Textbook supports local unit and pre/post assessments in this discipline		x				
Other (please specify):						

Notes/Comments: *This textbook is specifically designed to correlate with the IB learner profile and IB Physics SL standards. In doing so, it generally correlates with the Michigan standards as well.*

Part 4: Content

Content & Organization Criteria	3 Excellent	2 Acceptable	1 Poor	Provide Page Numbers for Examples	NA Not Applicable	NF Not Found
New concepts are explicitly linked to a student’s prior knowledge & experiential background		X				
Instruction & activities help students make connections between prior knowledge/experiences and new information presented in the text		X				
Activities include guiding (Big Idea) questions which encourage the development of higher-level thinking skills across and beyond the text		X				
Instruction guides students from concrete to abstract & general to specific		X				
Activities apply to a diversity of student abilities, interests and learning styles		X				
Real-life applications are given		X				
Information and directions are clearly written and explained		X				
The author’s writing style provides students with aids that guide them through the text. (Some of these include: marginal notes, glossing, pre-reading plus purpose setting, introductions, guided reading questions, summary questions/statements, extended reading activities, study techniques, writing activities, through level questions, others.)		X				
Materials contain affective objectives						X
Activities are developmentally appropriate		X				
Instruction gradually releases independence for learning to student		X				

Part 4: Content (continued)

Content & Organization Criteria (continued)	3 Excellent	2 Acceptable	1 Poor	Provide Page Numbers for Examples	NA Not Applicable	NF Not Found
Non-text content (maps, graphs, pictures) is accurate and well integrated into the text		X				
Non-text content (illustrations, graphs, maps, charts, etc.,) enhance the understanding of text & clarity or relate to key concepts		X				
Lessons/activities are interdisciplinary						X
Other (please specify):						

Notes/Comments: *The book is designed to help students through the learning process, implementing things like Guiding Questions, Global Context, Worked Examples with Solutions, and Practice Questions.*

Part 5: Inclusion/Equity/Diversity Issues

Bias* Criteria Inclusion/Equity/Diversity	3 Excellent	2 Acceptable	1 Poor	Provide Page Numbers for Examples	NA Not Applicable	NF Not Found
Women and minorities are featured in important roles		X		59, 83, 179, 239, 240		
Subject matter covers a spectrum of accomplishments and contributions by all sexes, races and physical conditions		X				
All groups are presented in broad scope		X				
Pronouns and descriptors of both sexes are used equally		X				
Nouns, adjectives, terms and illustrations are non-stereotypical and non-prejudicial		X				
Children of both sexes and various cultures and physical conditions will use the materials without feeling excluded, estranged or diminished		X				
References and timelines feature events throughout various parts of the world						X
Other (please specify):						

*Types of bias: Invisibility, stereotyping, imbalance and selectivity, unreality, fragmentation and isolation, linguistic, and cosmetic. See Bias document in Curriculum Council folder on G Drive within District Approved Curriculum and Assessment Resources.

Notes/Comments:

Part 6: Assessment

Assessment Criteria	3 Excellent	2 Acceptable	1 Poor	Provide Page Numbers for Examples	NA Not Applicable	NF Not Found
Assessment is centered on knowledge of the main ideas, concepts, and skills		X				
Student’s knowledge of content is assessed in a variety of ways from information taken at all levels of cognitive & affective thinking		X				
Assessments incorporate knowledge from prior chapters/units		X				
Assessments require students to apply their basic knowledge to the Big Ideas beyond the content of the chapter/unit		X				
Questions and activities draw attention to the organizational patterns of the text and other learning strategies		X				
Assessment centers on the student’s understanding of the process as well as the product		X				
Other (please specify):						

Notes/Comments: *The assessment in this book would generally be used for student practice.*

Part 7: Teacher's Edition/Supplementary Materials

Teacher's Edition / Supplementary Materials Criteria	3 Excellent	2 Acceptable	1 Poor	Provide Page Numbers for Examples	NA Not Applicable	NF Not Found
Textbook provides a separate teacher's edition with resource package					X	
Teacher's edition is comprehensive, organized and easy to use					X	
References are readily available to the specific Michigan Curriculum Expectations and skills addressed in each activity					X	
Supplementary materials listed below are well organized, of high quality, and are useful in enhancing instruction (rate all that apply:)					X	
<i>Transparencies</i>					X	
<i>Manipulatives</i>					X	
<i>Prepared Kits</i>					X	
<i>Student practice/workbook</i>					X	
<i>Assessment materials</i>					X	
<i>Videos</i>					X	
<i>Software (CD-Roms, DVDs, Laserdiscs, etc.)</i>					X	
<i>Other (please specify):</i>						

Notes/Comments: *I did not review the teacher's edition.*

**BOARD OF EDUCATION
NOVI COMMUNITY SCHOOL DISTRICT
NOVI, MICHIGAN
April 18, 2024**

ASSISTANT SUPERINTENDENT FOR ACADEMIC SERVICES

TOPIC: AP Calculus Textbook Proposal

Catherine Brach and Garret Zuk, AP Math teachers at Novi High School, would like to propose the purchase of a new textbook for AP Calculus for the 2024-2025 school year. The current textbook is 19 years old and was purchased in 2005. It no longer aligns with the existing standards. Ms. Brach and Mr. Zuk would like to introduce *Calculus for the AP Course, 4th Edition* textbook, by Sullivan and Miranda.

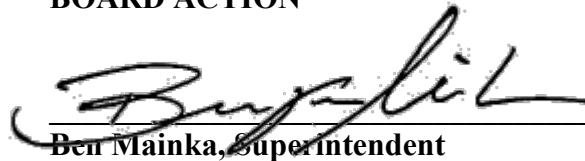
This book was published by the College Board and is well-aligned with the college Boards' AP Calculus AB/BC CED. It provides a clear list of objectives that are covered and maps them to specific examples and exercises. The cost of the hardcover book is \$138.15 and the quantity will be based on enrollment.

The textbook is available to view at the Educational Service Building.

RECOMMENDATION:

That the Novi Community School District Board of Education approve the purchase of the *Calculus for the AP Course, 4th Edition* textbook for the 2024-25 school year.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**



Ben Mainka, Superintendent

AP Calculus AB Textbook Proposal
2024-2025 School Year
Calculus for the AP Course (4th Edition)
Sullivan, Miranda (BFW Publishers)

Submitted by Catherine Brach & Garret Zuk
AP/IB Mathematics Teachers
Novi High School

catherine.brach@novik12.org / garret.zuk@novik12.org

- I. Proposal: (What? A text book, a course/ change to a course, novel, software... Provide a general description)
- II. Rationale, background information, and supporting data: (Why?)
- III. How proposed change will establish or enhance the Michigan Framework implementation in Novi Community Schools: (What? In specific)
 - A. Developing subject area scope and sequence - Michigan Frameworks Strands, content standards and benchmarks
 - B. Clarifying support structures for scope and sequence and support materials for these
 - C. Applying Teaching and Learning Standards
 - D. Integrating of other areas:
 - E. Establishing common assessments or performance assessments - Assessment Standards
 - F. Establishing or altering reporting systems - report cards or progress reports
 - G. Supporting textbook, workbook, or novel selection
 - H. Supporting electronic resource(s) for course
 - I. Supporting differentiated resource(s) for course
 - J. Revising scope and sequence
 - K. Evaluating a previously implemented program
 - L. Other:
- IV. Staff development needs for supportive implementation of proposed change:
- V. Evaluation procedure and time line for review and revision:
- VI. Cost analysis:
 - A. Start up cost
 - B. Annual maintenance costs

VII. Textbook Evaluation

A. Teacher

B. Student

I. Proposal: (What? A text book, a course/ change to a course, novel, software... Provide a general description)

The following is a proposal for a new textbook for AP Calculus AB for the 2024-2025 school year.

II. Rationale, background information, and supporting data: (Why?)

A new textbook is required for several reasons:

- Our current textbook was published in 2005 and it has become problematic to acquire additional copies when they become lost. We are no longer able to provide one-to-one texts for students and have had to move to a classroom set.
- The College Boards Course Exam Description (CED) was edited for AP Calculus AB most recently in 2020 and the textbook published in 2005 no longer aligns well with the existing standards. The book we are proposing is the latest 2024 edition and takes those changes into consideration within the text.
- The existing textbook has no digital resources readily available. Newly released publications include digital ebook access and a library of test and quiz questions available for both students and teachers.

III. How proposed change will establish or enhance the Michigan Framework implementation in Novi Community Schools: (What? In specific)

AP Calculus does not align with the Common Core, but is designed to align with standards for AP Calculus AB published by the College Board.

A. Developing subject area scope and sequence - Michigan Frameworks Strands, content standards and benchmarks

The textbook is well-aligned with the College Boards AP Calculus AB/BC CED. From the perspective of course content, there is a one-to-one correspondence between the 8 units of the CED covered in the course and the units of the textbook. In addition, each chapter outlines the specific learning objectives fulfilled and identifies where in the textbook they are taught.

In addition the College Board outlines 4 Mathematical Practices (implementing mathematical processes, connecting representations, justification, and communication/notation) that are specifically addressed in each unit of study.

B. Clarifying support structures for scope and sequence and support materials for these

Textbook provides a clear list of objectives covered and maps them to specific examples and exercises for practice.

- The student edition includes built-in practice for AP exam-style questions within each section and at the end of each chapter, including cumulative practice questions focused on multiple chapters. The textbook also includes a full practice exam.
- Teachers guide also includes direct references to assignments and resources in College Board's AP Classroom and annotated support throughout each lesson.
- The online platform SaplingPlus includes the interactive ebook, a library of 2000+ questions, and prebuilt assignments to provide students with feedback on their work.

C. Applying Teaching and Learning Standards

Teacher resources include professional development videos, daily bell-ringers, skill builder resources for struggling students, linked Desmos activities, pre-prepared assessments,

solutions manual, and specific links to AP Classroom resources, pacing guides and suggested assignments linked specifically to each individual College Board learning targets.

D. Integrating of other areas:

1. Technology Standards –

Includes questions that specifically address the technology required for use by the College Board and tested on the AP exam with sample questions and guided directions in the text.

Includes alignment of standards to assignable practice in curriculum materials from the textbook author and with College Board’s AP Classroom.

2. Career and Employability Standards -

Applications based questions applying content to real world situations at the end of every sections -- some sections include project based learning.

E. Establishing common assessments or performance assessments - Assessment Standards

The support materials align to current assessments which are already aligned to College Board CED. Included assessments with curriculum materials also align to College Board standards.

F. Establishing or altering reporting systems - report cards or progress reports

N/A

G. Supporting textbook, workbook, or novel selection

Already purchased supporting materials (DeltaMath.com Plus and Jean Adams Flamingo Math curriculum) are closely aligned with College Board standards and will also be aligned with the new textbook selected.

H. Supporting electronic resource(s) for course

ACHIEVE is a comprehensive set of interconnected teaching and learning assessment tools that incorporate the most effective elements from Macmillan Learning’s market-leading solutions in a single, easy-to-use platform. ([Website Link](#)). ACHIEVE is not currently up and running and will be released in February of 2024 with the latest version of the textbook. The current system is called [Sapling Plus](#) which is very user-friendly and intuitive and aligned with the current CED.

I. Supporting differentiated resource(s) for course

N/A

J. Revising scope and sequence

This textbook would align with the 2020 College Board’s revised CED for AP Calculus whereas the current textbook (copyright 2005) does not.

K. Evaluating a previously implemented program

N/A

L. Other:
N/A

IV. Staff development needs for supportive implementation of proposed change:
None.

V. Evaluation procedure and time line for review and revision:
3 different textbooks were reviewed prior to making the final decision. Key factors in selection were alignment with current College Board standards and functionality and ease of use of online resources.

VI. Cost analysis:

A. Start up cost

Cost per textbook is \$138.15 per textbook

Online course subscription is \$82.89 per person per year

Currently we have 7 sections of AP Calculus AB, 188 students. This number fluctuates year over year. We would request at least 200 copies.

B. Annual maintenance costs

The digital subscription would be a yearly fee.

**BOARD OF EDUCATION
NOVI COMMUNITY SCHOOL DISTRICT
NOVI, MICHIGAN
April 18, 2024**

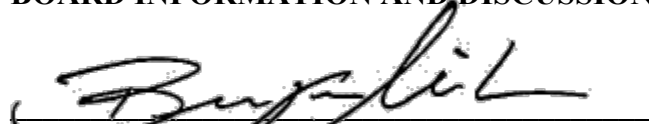
ASSISTANT SUPERINTENDENT FOR ACADEMIC SERVICES

TOPIC: Novi Dance Company Trip to Hope College

Ashley Zardus, Novi High School dance teacher, is requesting that the Novi Dance Company travel to Hope College, in Holland, Michigan, on November 8 through 9, 2024. Students will receive training in the Art of Dance and use of abstract movement and ideas to communicate a theme or story to audience members. Students will gain an introduction to college dance programs and gain live concert experience. The Novi group of twenty students and three chaperones will travel by charter bus and be asked to pay \$300.00 to participate.

This comes tonight for Board consideration and will come back for approval at the June 13, 2024 Regular Board meeting.

**APPROVED AND RECOMMENDED FOR
BOARD INFORMATION AND DISCUSSION**


Benjamin Mainka, Superintendent



0000003

NCSD OVERNIGHT, OUT OF STATE OR COUNTRY FIELD TRIP REQUEST FORM

Date Request Submitted (auto-populated) 12 weeks prior minimum	Date of Request 03/14/2024	Type of Trip: Overnight
Dates of Trip	Leave 11/08/2024	Return 11/09/2024
Number of School Days Missed by Students	1	

TRIP INFORMATION

Requester's Name	Ashley Zardus	
Requester's Building	Novi High School	
Group/Class Traveling	Novi Dance Company	
Title of Field Trip	Hope College Dance Day	
Primary Destination	Hope College, Holland, MI	
Expected Chaperone Numbers	NCSD Staff Chaperones ¹	Non-Staff Chaperones ¹

Summary of Trip:

Novi Dance Company to travel overnight to Hope College to further educate students in the Art of Dance and use of abstract movement/ideas to communicate a theme or story to audience members. Students will gain introduction to college dance programs and gain live concert experience.

NOTE: This trip will be 11/8 & 11/9

CURRICULUM (Required for Curricular Trips)

1.) What are the state standards and/or learning targets that tie into the proposed trip?

To further educate students in the Art of dance and use of abstract movement/ideas to communicate a theme or story to audience members. Continuing to grow movement repertoire and develop Hip Hop technique/skills

2.) Describe the class activities prior to the field trip that will integrate the field trip with the curriculum

Interpret intent and meaning in artistic work. Applying previous knowledge in Hip Hop, Contemporary, and Modern dance techniques.

3.) Why is the field trip the best way to achieve/reinforce the class learning targets?

Most dance students are not introduced to college dance programs until their junior/senior year. Seeing live concerts and experiencing the atmosphere of a live performance compared to watching a video. Learning from the "professionals" in their field.

4.) What follow-up activities will be used in the classroom/curriculum to assist the students in applying the knowledge gained on this trip?

Open discussion dialogue with the class. What did we learn? What did we discover? What can you take into your studio/other dance classes? Application to future concerts.

OVERNIGHT, OUT OF STATE, OR OUT OF COUNTRY FIELD TRIPS

Have you coordinated this trip in the past?

No

If yes, when:

If not, what is the most recent overnight trip you have coordinated? Please describe destination, group traveling, and date.

NDC Nationals to Orlando, FL

If you have never coordinated an overnight trip, it is required that a chaperone accompanying your group has done so.

Which chaperone has this experience?

HOTEL ACCOMODATIONS

Hotel Name
If applicable

TBD will be in downtown Holland

Address

Contact Name

Phone #

Link to Hotel:

***DETAILED ITINERARY REQUIRED TO BE ATTACHED-(WILL COVER IF MORE THAN 1 HOTEL)**

TRANSPORTATION

TRANSPORTATION METHOD SEGMENT #1 OF TRIP

Must be contacted for pre-arrangements. Requirements: 12 weeks prior	Date contacted/prearranged			
	Transportation Provider		National Trails	
	Contact Person			
	Contact Phone Number		248-353-9510 x122	
	Email Address			
	Does the bus need to stay? No		Special equipment needed? No	
Departure Location Building & Address	NHS 10 Mile Parking Lot		Departure Time	8:00 AM
Destination Location Building & Address	Hope College 141 E 12 Street Holland, MI		Arrival Time	11:00 AM
Provide the following numbers:	Students Attending 20 +/-	Students Remaining	Adults Attending 2	
Notes:				

TRANSPORTATION METHOD SEGMENT #2 OF TRIP

<input checked="" type="checkbox"/> Check here if same method as segment #1 and complete bottom 1/2 only	Date contacted/prearranged			
	Transportation Provider			
	Contact Person			
	Contact Phone Number			
	Email Address			
	Does the bus need to stay?		Special equipment needed?	
Departure Location Building & Address	Hope College 141 E 12 Street Holland, MI		Departure Time	11:30 AM
Destination Location Building & Address	NHS 10 Mile Parking Lot		Arrival Time	2:30 PM
Provide the following numbers:	Students Attending	Students Remaining	Adults Attending	
Notes: THIS IS THE RETURN TRIP ON DAY 2 ONLY.				

TRANSPORTATION METHOD SEGMENT #3 OF TRIP

<input type="checkbox"/> Check here if same method as segment #1 and complete bottom 1/2 only	Date contacted/prearranged			
	Transportation Provider			
	Contact Person			
	Contact Phone Number			
	Email Address			
	Does the bus need to stay?		Special equipment needed?	
Departure Location Building & Address			Departure Time	
Destination Location Building & Address			Arrival Time	
Provide the following numbers:	Students Attending	Students Remaining	Adults Attending	
Notes:				

TRANSPORTATION METHOD SEGMENT #4 OF TRIP

<input type="checkbox"/> Check here if same method as segment #1 and complete bottom 1/2 only	Date contacted/prearranged			
	Transportation Provider			
	Contact Person			
	Contact Phone Number			
	Email Address			
	Does the bus need to stay?		Special equipment needed?	
Departure Location Building & Address			Departure Time	
Destination Location Building & Address			Arrival Time	
Provide the following numbers:	Students Attending	Students Remaining	Adults Attending	
Notes:				

CHAPERONE INFORMATION

NCSD STAFF CHAPERONES - NUMBER EXPECTED: 1 COMPLETE INFO. BELOW

	Last Name	First Name	Cell Phone Number	Home Building	Sub Required? IF YES, CHAPERONE MUST REQUEST SUB IN RED ROVER
1	Zardus	Ashley		Novi High School	Yes, chaperone to request
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
13					
14					
15					
16					
17					
18					
19					
20					
21					
22					
23					
24					
25					

Notes:

FIELD TRIP COSTS

NCSD BUS TRANSPORTATION COSTS

Segment #1 Bus Start time		End Time		Hours	
Segment #2 Bus Start Time		End Time		Hours	
Segment #3 Bus Start Time		End Time		Hours	
Segment #4 Bus Start Time		End Time		Hours	

TOTAL HOURS

Segment #1 Mileage (NCSD Bus Garage at 45505 11 Mile, Novi, MI 48374 to destination)	
Segment #2 Mileage	
Segment #3 Mileage	
Segment #4 Mileage	

TOTAL MILES

Hourly Flat Rate Fee

Day of the Week	Number of Hours	Fee Per Hour	Per Bus Total	Number of Buses	Total Flat Rate
Mon-Fri		\$30.00			
Saturday		\$45.00			
Sunday		\$60.00			

Mileage Fee

	Fee Per Mile	Number of Miles	Number of Buses	Total Mileage
Round-trip Mileage	\$3.00			

TOTAL NCSD BUS COST \$

Are drivers' meals, tickets or fees included? Please specify details.

Parking facilities on-site? Is there a cost?

Other important information about NCSD Bus needs:

FIELD TRIP COST SUMMARY **PER STUDENT**

Total Estimated Cost Per Student		\$ 300.00
Estimated Total Per Student		Expense Description (what is included)
Paid by Students & Families	300.00	Transportation, Hotel Stay, Concert Ticket
Supplied by Students During the Trip	35.00	Additional Food/spending
Covered By Other Funding Sources*	0.00	n/a
*List other funding sources (grant names etc.)	Funded by Student Family/Fundraisers	

NCSD BUSINESS OFFICE INFO NEEDED:	Expense Item	Account Name to be charged	Account Number	Amount
	Bus	SA-HS-Dance Company		3,368.00
	Hotel	SA-HS-Dance Company		1,380.00
	Food	SA-HS-Dance		680.00
	Concert Ticket	SA-HS-Dance		200.00

APPROVAL TO COLLECT FUNDS

Anticipated participants (qty)	Amt. Collected per participant (\$)	Expected Total Collected
20	282.00	\$ 5,640.00
Account Name Where Funds will be Deposited		Account Number
SA-HS-Dance Company		
Name of Adult(s) present and responsible for collecting, counting, and turning in money to the school's financial secretary the day of sale.		Estimated Date (s) Money will be Collected
Ashley Zardus		10/04/2024

By submitting this field trip form you agree to collect these funds in compliance with district policies and acknowledge all District policies and procedures will be followed for cash handling and cash procedures.

- I understand that I am personally responsible for all funds collected and for keeping accurate records.
- I will provide all money received along with the name and amount turned in by the student [parent] to the financial secretary daily for deposits.
- I will provide all money received along with the name and amount turned in by the student [parent] to the financial secretary daily for deposits.
- I am responsible for completing the [Event Balance Sheet](#) and will turn in all records to the financial secretary within 5 school days of the money collection date.
- Collected monies to be deposited a minimum of 5 business days prior to expenditures being paid out.

LINKS / ITEMS NEEDED TO PROCESS

Links / Documents	When Needed	Process
NCS D Field Trip Permission Form - ACZ	Required for <ul style="list-style-type: none"> • <u>All</u> field trips. Completed, unsigned version required to process this request. 	<ol style="list-style-type: none"> 1. Choose a form option <ol style="list-style-type: none"> a. Digital Form b. Paper Form 2. Update with event details. 3. Attach an unsigned, updated form at the end of this process (scroll all the way to the bottom). If using the digital form, simply upload a document with the link you are sharing with families.
Detailed Itinerary ACZ	Required for: <ul style="list-style-type: none"> • All overnight, out of state or out of country field trips. 	No required format. Must be attached at the end of this process (scroll all the way to the bottom).
Chaperone & Volunteer Non Employment Background Request (ICHAT) ACZ	Required for: <ul style="list-style-type: none"> • <u>All</u> NON-NCS D chaperones 	Please follow district guidelines found at link including allow 3 business days for your submission to be processed.
NCS D Health Forms ACZ	Required for all students: <ul style="list-style-type: none"> • Emergency Medical Release Form • Authorization for Administering Over-The-Counter Medication Required for students bringing Medications: <ul style="list-style-type: none"> • Medication Authorization Form • Medication Form- Self Administer 	Medication Instructions for Overnight Field Trips
Student & Chaperone Rules and Responsibilities ACZ	Required for: <ul style="list-style-type: none"> • All overnight, out of state or out of country field trips. 	Attach the NCS D Overnight, Out of State or Out of Country Rules and Responsibilities to the permission slip when distributing. (already linked in the digital form). Ensure that all chaperones have reviewed the chaperone responsibilities.
<p style="text-align: center;">For More Details Please Review the NCS D Overnight, Out of State, Out of Country Field Trip Procedure</p>		

APPROVAL PROCESS

Staff Member	Signature	Date	Action
Requester's Signature	<i>Ashley Zardus</i>	03/14/2024	Submitted
Sponsoring Administrator of Trip	<i>Michelle Eathorne</i>	03/14/2024	Reviewed, Okay to Process
Notes:			
Building Administrator	<i>Nicole Carter</i>	03/14/2024	Reviewed, Okay to Process
Notes:			
Building Budget Admin. Asst. Review	<i>Mary Warra</i>	03/15/2024	Reviewed, Okay to Process
Account number(s) provided have been reviewed and are accurate. No, see notes below Notes: Dance Company should be 2929622129-57920000 for expenses. For funds collected, it should be 2900022129-41790000. For Dance should be 2929622131-57920000.			
Director of Transportation Only if NCSD Bus used			
Notes: Dir. of Transp. Will be cc'd after board review if request is denied and using NCSD Bus.			
Director of Instruction	<i>Emily Parker Pohlonski</i>	03/18/2024	Reviewed, Okay to Proceed
Notes:			
Asst. Superintendent Teaching & Learning	<i>Michael Giromini</i>	03/18/2024	Reviewed, Okay to Proceed
Notes:			
Proposed Overnight, Out of State/Country Trip Executive Assistant, Superintendent & Board of Education	<i>Sheila Holly</i>	03/19/2024	Expected Board Review Date 04/18/2024
Notes: This trip has never been taken before and will require 2 Board meetings: May 16, 2024 for information and discussion; June 13, 2024 for Action/Approval			
Board of Ed Decision			Remember to CC Director of Transportation if Denied & Using NCSD Bus.
All completed forms automatically cc'd to: SUPERVISOR OF MEDICAL SERVICES		Board of Education Decision:	



Novi Community School District Field Trip Permission Form

Teacher/Sponsor: Ashley Zardus

Destination: Hope College **Field Trip Date:** 11/08/09

Departure Time: 08:00 **Return Time:** 02:30

Transportation By (must select one of the boxes below for approval):

Bus **Parent-driving own child(ren)** **Other**

Student Name:Parent/Guardian Name:

Parent/Guardian Phone #:

Parent/Guardian Email:

Emergency Contact Name:

Emergency Contact Phone #: **Student Cell #:**

Parent/Guardian Approval:

I have reviewed the above teacher comments and hereby grant permission for my student to participate in this field trip. I understand that students are to follow Novi Community School District policies, procedures, and expectations (including appropriate dress), when participating in school-sponsored trips.

Parent Signature **Date**

Student: Return completed form to your field trip sponsor by: 09/30/24

Trip Sponsor: Provide anticipated attendance list to attendance office before your trip, and completed forms upon your return.

**BOARD OF EDUCATION
NOVI COMMUNITY SCHOOL DISTRICT
NOVI, MICHIGAN
April 18, 2024**

ASSISTANT SUPERINTENDENT OF BUSINESS & OPERATIONS

TOPIC: 2024 Summer Improvement Projects

Plante Moran Realpoint is updating the Board this evening as it relates to assisting and advising the Novi Community School District in its selection of trade contractors for the 2024 Site Improvement Program. they are presenting a recommendation along with bid tabulations for the 2024 Site Improvement Program.

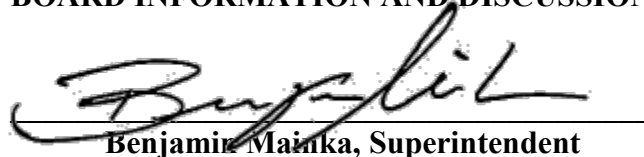
The scope of this year's work is as follows:

- ROAR Loading Dock
- High School Loading Dock
- Deerfield Playground Asphalt
- Orchard Hills Asphalt
- Parkview Parent Loop and Transportation Lot.

The recommendation is to award the contract to Nagle Paving in the amount of \$806,402.00 with a 5% contingency for a total award of \$846,722.00. This work is scheduled to begin in June of 2024 and completed by the fall.

This comes before the Board tonight for information and discussion. I will come back for approval at the May 16, 2024 Board meeting.

**APPROVED AND RECOMMENDED FOR
BOARD INFORMATION AND DISCUSSION**


Benjamin Mainka, Superintendent

April 11, 2024

Mr. Ben Mainka
Superintendent of Schools
Novi Community School District
25345 Taft Road
Novi, MI 48374

RE: Novi Community Schools 2019 Bond Program
Contract Award Recommendation 2024 Site Improvement Program
Nagle Paving

Dear Mr. Mainka,

This letter transmits an update from Plante Moran Realpoint (PMR) as it relates to the assignment to assist and advise Novi Community School District (NCSD) in its selection of trade contractors for the 2024 Site Improvement Program. This update represents the mutual efforts of the NCSD administration, PMR, and SME.

Attached is a recommendation package along with bid tabulations for the 2024 Site Improvement Program. Scope for this year's work includes the following:

2024 Site Improvement Scope of Work

- ROAR Loading Dock
- High School Loading Dock
- Deerfield Playground Asphalt
- Orchard Hills Playground Asphalt
- Parkview Parent Loop and Transportation Lot

Three bids were received and publicly opened on April 08, 2024 and post bid reviews conducted on April 10, 2024. PMR and NCSD is recommending award to Nagle Paving in the amount of \$806,402.00 with a 5% contingency for a total recommendation of \$846,722.00. Work is scheduled to start in June 2024 and be complete by the start of school this fall.

PMR is available if anyone has any questions via email-phone and will be available at the April 18, 2024 Board Meeting.

Sincerely,

Plante Moran Cresa

A handwritten signature in black ink, appearing to read 'Kevin Donnelly', with a stylized flourish at the end.

Kevin Donnelly
Sr. Vice President

Enclosures:

- SME Recommendation Package Dated: April 10, 2024

April 11, 2024

Mr. Ben Mainka
Superintendent of Schools
Novi Community School District
25345 Taft Road
Novi, MI 48374

RE: Novi Community Schools 2019 Bond Program
Contract Award Recommendation 2024 Site Improvement Program
Nagle Paving

Dear Mr. Mainka,

This letter transmits an update from Plante Moran Realpoint (PMR) as it relates to the assignment to assist and advise Novi Community School District (NCSD) in its selection of trade contractors for the 2024 Site Improvement Program. This update represents the mutual efforts of the NCSD administration, PMR, and SME.

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PMR is available if anyone has any questions via email-phone and will be available at the April 18, 2024 Board Meeting.

Sincerely,

Plante Moran Cresa

A handwritten signature in black ink, appearing to read 'Kevin Donnelly', with a stylized flourish at the end.

Kevin Donnelly
Sr. Vice President

Enclosures:

- SME Recommendation Package Dated: April 10, 2024



The Kramer Building
43980 Plymouth Oaks Blvd.
Plymouth, MI 48170-2584

T (734) 454-9900

www.sme-usa.com

April 10, 2024

Mr. Michael Dragoo
Director of Maintenance and Operations
Novi Community School District
25435 Taft Road
Novi, Michigan 48374

Transmitted Via Email: michael.dragoo@novik12.org

RE: Recommendation for Award of the 2024 Site Improvements Project
Novi Community School District
Novi, Michigan 48374
SME Project No. 095493.00.00

Dear Mr. Dragoo;

SME is pleased to recommend to the Novi Community School District (NCSD) that the 2024 Site Improvements Project be awarded to a single firm, Nagle Paving Company of Novi, Michigan.

Our recommendation is based upon review of the submitted bid documents and the post bid interview conducted by the Owner's review team and a member of Nagle Paving Company. The scope of construction recommended for award for the Base Bid of the program of \$806,402.00. No voluntary alternates were submitted by Nagle Paving. The total recommended contract award to Nagle Paving Company for the base bid is \$806,402.00.

If you have any questions regarding the recommendation, review process, or the scope of services, please do not hesitate to contact Mr. Keith Toro, PE, SME at (734) 377-6046 (mobile).

Very truly yours,

SME

PREPARED BY:

A handwritten signature in blue ink that reads "Keith D. Toro".

Keith D. Toro, PE
Senior Consultant

Attachment: Bid Tabulation

CC: Mr. Kevin Donnelly – Plante Moran Realpoint
(kevin.donnelly@plantemoran.com)

0095493.00_APR102024_LTR



Novi Community Schools 2024 Site Improvements Project Contractor Bid Summary

	ASI	Nagle	Best
Submitted Base Bids Total	\$ 973,385.00	\$ 806,402.00	\$ 847,775.23
Price Rank	3	1	2
ROAR Loading Dock Base	\$ 102,755.00	\$ 70,087.75	\$ 72,645.00
Parkview Parent Drop-off and Bus Drivers' Lot	\$ 478,205.00	\$ 417,475.75	\$ 467,345.23
Deerfield Playground	\$ 139,995.00	\$ 129,806.00	\$ 112,605.00
HS Kitchen Loading Dock	\$ 45,525.00	\$ 36,195.00	\$ 32,250.00
Orchard Hills Playground	\$ 184,455.00	\$ 152,837.50	\$ 159,930.00
TOTAL	\$ 950,935.00	\$ 806,402.00	\$ 844,775.23
	\$ 47,800 off (ASI Included Alternates in their base bid)		\$3,000 Addition Error

				Description	Est. Quantity	Unit
District Wide Repairs				UNIT PRICING (Quantities Estimated, Paid per unit, not included in Base Bid)		
	\$ 15.00	\$ 10.00	\$ 30.00	Remove and Replace Ex. PCC Sidewalk (5" Thick, reuse ex. Base, MDOT 3500 mix)	100	SF
	\$ 16.00	\$ 13.00	\$ 35.00	Remove and Replace Ex. PCC Pavement (6" thick, unreinforced, MDOT 3500 mix)	100	SF
	\$ 9.00	\$ 7.50	\$ 35.00	HMA Patch - Remove and Install min. 4" total HMA MDOT 5EL Leveling Course per MDOT Tier RAP per Course/3.0% Air Voids, PG64-22 (Two Courses)	200	SF
	\$ 80.00	\$ 90.00	\$ 75.00	Remove and Replace Ex. PCC Curb and Gutter reuse and prepare ex. base	100	LF
	\$ 2,000.00	\$ 1,250.00	\$ 1,750.00	Reconstruct top 2 feet of existing drainage structure, includes tuck point and parging of exposed exterior and entire interior of structure, adjust rim to match ex.	1	EA
	\$ 2,500.00	\$ 6,500.00	\$ 2,500.00	Reconstruct Entire existing drainage structure, includes tuck point and parging of exposed exterior and entire interior of structure, adjust rim to match ex.	1	EA
	\$ 50.00	\$ 28.00	\$ 50.00	Furnish and Install Underdrain bedded and wrapped per drawing detail(s)	11	LF
	\$ 30.00	\$ 8.00	\$ 5.00	Furnish and Install Tensar HX165 Geogrid in Undercut (not inc. undercut/backfill)	50	SY
	\$ 150.00	\$ 150.00	\$ 115.00	Subgrade Improvement – Undercut and backfill with MDOT 21AA Crushed Limestone and compact	20	CY

**BOARD OF EDUCATION
NOVI COMMUNITY SCHOOL DISTRICT
NOVI, MICHIGAN
April 18, 2024**

ASSISTANT SUPERINTENDENT OF TEACHING AND LEARNING

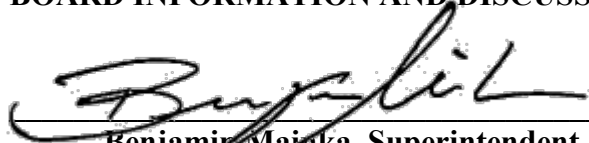
TOPIC: Device Refresh Purchases

The Technology Department is requesting approval to purchase devices that are essential to ensuring that our staff and students have access to reliable technology that enhances their learning and reaching experiences. The following purchases listed below are not to exceed \$900,000 and the funding source is from the 2019 Bond – Technology Related Funds.

Device	Purpose	Quantity	Cost
Dell Latitude Laptops	Non-instructional sta	305	\$307,440.00
Dell All-in-Ones	Student desktop labs	125	\$119,500.00
Dell Micro PC's	CAT Lab	25	\$40,045.25
Dell Touchscreen All-in-Ones	Raptor Visitor Management stations	16	\$16,096.00
Dell Touchscreen Chromebooks	Student use	1,200	\$316,884.00
Macbook Pros	High School carts	10	\$22,990.00
9th Generation iPads- 256 GB	Student use	50	\$22,200.00
	Total	1731	\$845,155.25

This comes tonight for Board consideration and will return for approval at the May 16, 2024 regular Board meeting.

**APPROVED AND RECOMMENDED FOR
BOARD INFORMATION AND DISCUSSION**



Benjamin Mainka, Superintendent



Instructional Technology Center
25425 Taft Road, Novi, Michigan 48374
(248) 449-1260 • Fax (248) 449-1269

April 3, 2024

Michael Giromini
Assistant Superintendent of Teaching and Learning
Novi Community School District
Educational Services Building
25345 Taft Road
Novi, MI 48374

Project Name: 2024 Device Refresh Purchases

Dear Mr. Giromini,

The Technology Department is writing to seek approval for the 2024 device refresh purchases. As we continue to prioritize academic excellence and technological advancement within our district, it is essential to ensure that our students and faculty have access to modern and reliable technology that enhances their learning and teaching experiences.

The technology department is requesting to make the following purchases and not to exceed \$900,000.00. The funding source for this purchase will be from the 2019 Bond- Technology Related Funds.

The 2024 device refresh includes:

Device	Purpose	Quantity	Cost
Dell Latitude Laptops	Non-instructional staff	305	\$307,440.00
Dell All-in-Ones	Student desktop labs	125	\$119,500.00
Dell Micro PC's	CAT Lab	25	\$40,045.25
Dell Touchscreen All-in-Ones	Raptor Visitor Management stations	16	\$16,096.00
Dell Touchscreen Chromebooks	Student use	1,200	\$316,884.00
Macbook Pros	High School carts	10	\$22,990.00
9th Generation iPads- 256 GB	Student use	50	\$22,200.00
	Total	1731	\$845,155.25

Sincerely,

Jason Smith, Director of Technology, Novi Community School District
Lisa Whiteside, Senior Technology Coordinator, Novi Community School District



Dell Latitude 5440, Optiplex AIO 7420's

Prepared by:

East Michigan

Jeff Seelenbinder
616-264-6725
seelenbinderj@peopledriven.com
Dawn Batson
batsond@peopledriven.com

Prepared for:

Novi Community School District

Jason Smith
Jason.Smith@oakland.k12.mi.us

Quote Information:

Quote #: 010180

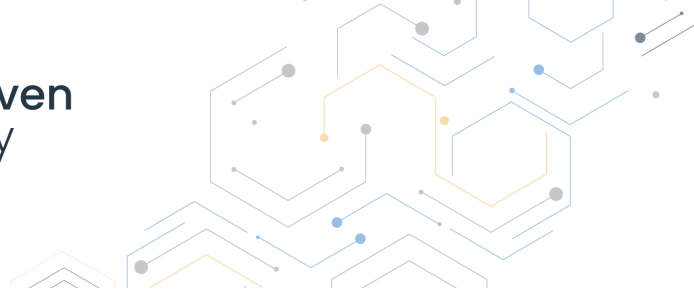
Version: 2
Delivery Date: 04/05/2024
Expiration Date: 05/24/2024

Hardware

Line	Qty	Part Number	Description	Price	Extended Price
1	305	PDT-LAT5440	Dell Latitude 5440: Intel i7-1355U Processor, 16GB RAM, M.2 512GB PCIe NVME SSD, 14.0" FHD (1920x1080) Non Touch with FHD Camera, Intel WiFi 6E AX211 2x2 Wireless, 3-cell 54 Whr Battery, Windows 11 Pro, Backlit Keyboard, Dell 3 Yr Mail in Warranty	\$1,008.00	\$307,440.00
2	16	PDT-OPTI-AIO-7420T	Dell Optiplex All-In-One (7420): Intel i5-14500, 16GB DDR5, 512GB M.2 PCIe NMVe SSD, 23.8" Touchscreen with FHD Camera, Intel WiFi 6 AX201, Height Adj Stand, Wired USB Keyboard and Mouse, Windows 11 Pro, 3 Year Onsite Warranty	\$1,006.00	\$16,096.00
3	125	PDT-OPTI-AIO-7420NT	Dell Optiplex All-In-One (7420): Intel i5-14500, 16GB DDR5, 512GB M.2 PCIe NMVe SSD, 23.8" Non-Touch screen with FHD Camera, Intel WiFi 6 AX201, Height Adj Stand, Wired USB Keyboard and Mouse, Windows 11 Pro, 3 Year Onsite Warranty	\$956.00	\$119,500.00

Line items 1-3:
Midwestern Higher Education Compact (MHEC)
Contract Code C000000978628

Subtotal: \$443,036.00



Dell Precision 3260

Prepared by:

East Michigan

Jeff Seelenbinder
616-264-6725
seelenbinderj@peopledriven.com
Dawn Batson
batsond@peopledriven.com

Prepared for:

Novi Community School District

Jason Smith
Jason.Smith@oakland.k12.mi.us

Quote Information:

Quote #: 009738

Version: 2
Delivery Date: 04/05/2024
Expiration Date: 05/24/2024

Hardware

Line	Qty	Part Number	Description	Price	Extended Price
1	25	PDT-PREC3260	Dell Precision 3260 Compact: i7-13700, 32GB DDR5 RAM, 512GB PCIe NVMe SSD, NVIDIA T1000 4GB Graphics, Intel WiFi 6E with Int Antenna, USB Keyboard, USB Mouse, Windows 11 Pro, Dell 3-Year Onsite Warranty	\$1,374.00	\$34,350.00
Midwestern Higher Education Compact (MHEC) Contract Code C000000978628					
2	25	PDT-CFS22	Dell Precision Compact AIO Stand – CFS22	\$81.00	\$2,025.00
3	25	PDT-P2422H	Dell P2422H Professional Series 24" Display	\$146.81	\$3,670.25
REMC SAVE 2024 Technology and Furniture Contract					

Subtotal: \$40,045.25



Dell Chromebook 3110 Touch 4/64

Prepared by:

East Michigan

Jeff Seelenbinder
616-264-6725
seelenbinderj@peopledriven.com
Dawn Batson
batsond@peopledriven.com

Prepared for:

Novi Community School District

Jason Smith
Jason.Smith@oakland.k12.mi.us

Quote Information:

Quote #: 010183

Version: 2
Delivery Date: 04/05/2024
Expiration Date: 05/24/2024

Hardware

Line	Qty	Part Number	Description	Price	Extended Price
1	1200	PDT24-CB3110-Touch-4/64	Dell Chromebook 3110 Touch 4/64: Intel Celeron N4500, 4GB RAM, 64GB eMMC, 42Whr Battery, Intel WiFi 6 AX201 2x2 ,11.6" HD (1366x768) Anti-glare touch screen, Dell 1 Year mail-in Warranty	\$231.00	\$277,200.00
2	1200	PDT24-Google	Google Chrome Management License EDU	\$29.99	\$35,988.00
3	1200	PDT24-ZTE500	Google Chrome Zero Touch Enrollment (500+ devices)	\$3.08	\$3,696.00
REMC SAVE 2024-25 Computers Contract					

Subtotal: \$316,884.00



Proposal

Proposal Number

2111634641

Account Number/Name

49638

NOVI COMMUNITY SCHOOL DISTRICT

Created On

04/05/2024

Created By

Lisa Whiteside

Thank you for creating your proposal, details are provided below. You can access this proposal from your [Apple Store for Education Institution](#) by searching proposal number 2111634641.

Item	Product / Description	Total Quantity	Unit Price	Total Price
1	MRW13LL/A 16-inch MacBook Pro: Apple M3 Pro chip with 12-core CPU and 18-core GPU, 18GB, 512GB SSD – Space Black	10	2,299.00	22,990.00 USD
	Specifications			
	<ul style="list-style-type: none"> System on a Chip (Processor): Apple M3 Pro with 12-core CPU, 18-core GPU and 16-core Neural Engine Memory: 18GB unified memory Storage: 512GB SSD storage Power Adapter: 140W USB-C Power Adapter Thunderbolt: Three Thunderbolt 4 ports, HDMI port, SDXC card slot, MagSafe 3 port Display: 16-inch Liquid Retina XDR display Pro Apps Bundle for Education: None Keyboard Language: Backlit Magic Keyboard with Touch ID - US English Accessory Kit: Accessory Kit 			

Subtotal	22,990.00 USD
Estimated Tax	0.00 USD
Total	22,990.00 USD



Technology

iPad 10.2", 9th gen, 256GB, 10-pack

10-pack, Space Gray,, iPadOS 17.x, A13 Bionic chip with 64-bit architecture Neural Engine, 256GB SSD, 10-hour battery, Lightning to USB cable and USB power adapter, Wifi 802.11ac WiFi 5, BlueTooth 4.2, 10.2" display, 2160x1620 resolution at 264 pixels per inch, 1 Lightning port that supports VGA, HDMI, and DVI output supported using adapters. Integrated speakers and microphone; 3.5 mm headphone jack, 8MP wide rear-facing camera, digital zoom up to 5x, 1080p video capability, front facing 12MP ultra-wide camera, 90 days of free telephone support, 1 year limited hardware warranty. Please send all PO's for processing to the following email address:

REMCorders@group.apple.com

REMC ITEM# 246740

Educational List Price \$4,440.00

REMC Price \$4,440.00

\$4,440.00 x 5 = \$22,200.00

Contract Expiration Date Sep 30, 2024

Quantity Package

Manufacturer Apple

Model iPad 10.2"

Reseller Order Number BTN22LL/A

VENDOR INFORMATION

2024 Device Refresh Purchases



Dell Latitude 5440

THE WHY

- Due for refresh, last purchased in 2019

FOR WHO

- Non Instructional staff (secretaries, para pros, contracted positions)
- Student use laptops (coding, HS labs, CAT Lab, NM Robotics)
- Spares

INVENTORY BREAKDOWN

Secretaries	45
Contracted staff	15
Para-pros	50
NHS Coding laptops	36
NHS (media center)	60
Building subs	10
CAT Lab	9
NM Robotics	30
Spares	50
<i>Total</i>	<i>305</i>

SPECS

- 13th Gen Intel i7 Core
- 16GB RAM
- 512 GB Hard Drive
- Backlight Keyboard

VENDOR

- People's Driven Technologies

BID SOURCE:

- Midwestern Higher Education Compact

COST

- \$307,440.00

SOURCE OF FUNDS

- 2019 Bond Technology Related Funds

Dell Optiplex 7420 - All-in-Ones

THE WHY

- Due for refresh, last purchased in 2019

FOR WHO

- Instructional labs at NMS and NHS

INVENTORY BREAKDOWN

MS Brad's Lab	32
HS 116	32
HS Media Center	45
HS Career Lab	6
HS Special Ed 128	6
MS Media Center	4
<i>Total</i>	<i>125</i>

SPECS

- 13th Gen Intel i5 Core
- 16GB RAM
- 512GB Hard Drive

VENDOR

- People's Driven Technologies

BID SOURCE:

- Midwestern Higher Education Compact

COST

- \$119,500.00

SOURCE OF FUNDS

- 2019 Bond Technology Related Funds

Dell Precision 3260 Compact

THE WHY

- To meet the needs of the real world applications used for Mechatronics and their software specs.

FOR WHO

- CAT Lab

INVENTORY BREAKDOWN

CAT Lab	25
<i>Total</i>	<i>25</i>

SPECS

- 13th Gen Intel i7 Core
- 32GB RAM
- 512 GB
- NVIDIA T1000 4GB Graphics Card
- Professional Series 24" Display with stand

VENDOR

- People's Driven Technologies

BID SOURCE:

- Midwestern Higher Education Compact (Computer) and
- REMC Bid (Stand and Display)

COST

- \$40,045.25

SOURCE OF FUNDS

- 2019 Bond Technology Related Funds

Dell Optiplex 7420 Touch - All-in-Ones

THE WHY

- To help with the ease of use at building visitor management check-in stations.

FOR WHO

- Raptor stations
- Spares

INVENTORY BREAKDOWN

Raptor stations	12
Spares	4
<i>Total</i>	<i>16</i>

SPECS

- 13th Gen Intel i5 Core
- 16GB
- 512GB Hard Drive
- Touch screen

VENDOR

- People's Driven Technologies

BID SOURCE:

- Midwestern Higher Education Compact

COST

- \$16,096.00

SOURCE OF FUNDS

- 2019 Bond Technology Related Funds

Dell Chromebook 3110

THE WHY

- Increased enrollment
- Virtual K-1 pilot
- Device Refresh, last purchased in 2019

FOR WHO

- Virtual K-1 students
- Newly enrolled students
- Begin refresh process
- Spares

INVENTORY BREAKDOWN

Virtual K-1 Students	25
New enrollments and Spares	1,175
<i>Total</i>	<i>1,200</i>

SPECS

- Intel Celeron N4500
- Touchscreen
- 4 GB
- 64GB eMMC

VENDOR

- People's Driven Technologies

BID SOURCE:

- REMC Bid

COST

- \$316,884.00

SOURCE OF FUNDS

- 2019 Bond Technology Related Funds

Apple MacBook Pros

THE WHY

- Refresh Macbook carts
- Last done in

FOR WHO

- NHS Media Center carts
- Nick LeTarte's Lab

INVENTORY BREAKDOWN

Nick LeTarte's Cart	10
<i>Total</i>	<i>10</i>

SPECS

- 16 inch screen size
- M3 Pro Chip
- 512 GB

VENDOR

- Apple

BID SOURCE:

- REMC Bid

COST

- \$22,990.00

SOURCE OF FUNDS

- 2019 Bond Technology Related Funds

Apple iPads

THE WHY

- Increased enrollment
- Early 5's

FOR WHO

- Early 5's students
- Spares

*Note: We currently have 180 iPads to cover early 5's, but need spares to cover new enrollment and breakages.

INVENTORY BREAKDOWN

Spares	50
<i>Total</i>	<i>50</i>

SPECS

- 10.2-inch (9th generation)
- 256 GB

VENDOR

- Apple

BID SOURCE:

- REMC Bid

COST

- \$22,200.00

SOURCE OF FUNDS

- 2019 Bond Technology Related Funds

**BOARD OF EDUCATION
NOVI COMMUNITY SCHOOL DISTRICT
NOVI, MICHIGAN
April 18, 2024**

ASSISTANT SUPERINTENDENT OF TEACHING AND LEARNING

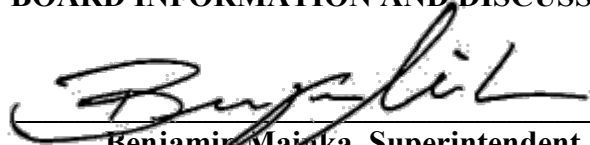
TOPIC: K-4 SMART Board Refresh

The Technology Department is requesting approval to new Google EDLA Certified RX SMART Boards for all K-4 elementary buildings. The last purchase was made before 2019, over 5 years ago, and they are beginning to fail. These new RX SMART Board are Google integrated for easy access to Google Chrome and apps.

The Technology Department is requesting The Board award the purchase for the Google EDLA Certified RX SMART Boards go to VSC in the amount of \$1,029,330.00 with a contingency of 10% for a total cost of \$1,132,263.00 to be funded out of the 2019 Bond – Technology Related Funds.

This comes tonight for Board consideration and will return for approval at the May 16, 2024 regular Board meeting.

**APPROVED AND RECOMMENDED FOR
BOARD INFORMATION AND DISCUSSION**



Benjamin Mainka, Superintendent



Instructional Technology Center
25425 Taft Road, Novi, Michigan 48374
(248) 449-1260 • Fax (248) 449-1269

April 4, 2024

Michael Giromini
Assistant Superintendent of Teaching and Learning
Novi Community School District
Educational Services Building
25345 Taft Road
Novi, MI 48374

Project Name: K-4 SMARTBoard Refresh

Dear Mr. Giromini

The Technology Department requests the purchase of new Google EDLA Certified RX SMARTBoards from VSC for all K-4 elementary buildings in the district. The last purchase of SMARTBoards was before 2019. Over the past few years, our current SMARTBoards have begun to fail, showing signs of touch features not working or displaying materials correctly, impacting some lessons and curriculum materials that teachers have thoughtfully planned out.

The RX SMARTBoards are Google-integrated for easy access to Google Chrome and other Google platform apps. This will allow for seamless integration into daily instruction as a Google district. In addition to the Google integration, these boards offer ready-made whiteboard activities, built-in content, and intuitive tools to facilitate engaging interactions for teachers and students. Users can also easily access PDFs, images, and videos. These features will enhance learning opportunities for our students.

The technology department is requesting to purchase the Google EDLA Certified RX SMARTBoards for \$1,029,330.00 and award the bid to VSC with a 10% contingency of \$102,933.00 for a total cost of \$1,132,263.00

The funding source for this purchase will be from the 2019 Bond- Technology Related Funds.

VSC pricing is based on a reciprocal bid from Southfield Public Schools and Farmington Public Schools.

Sincerely,

Jason Smith, Director of Technology, Novi Community School District
Lisa Whiteside, Senior Technology Coordinator, Novi Community School District



46725 Magellan Drive
 Novi, MI 48377
 248-926-2540

ESTIMATE

VSC ESTIMATE	DATE
91358	3/25/2024

www.ShopVSC.com

BILL TO:

Novi Community School District
 Attn: Accounts Payable
 25345 Taft Road
 Novi, MI 48374-2423

SHIP TO:

Educational Services Bldg
 Attn: Jason Smith
 25345 Taft Road
 Novi, MI 48374

P.O. NO.	TERMS	REP	ACCOUNT #	FOB	
TBD	Due on Receipt	VSC	63100	Destination	
ITEM	DESCRIPTION	QTY	U/M	UNIT PRI...	TOTAL
	Based on reciprocal pricing of Oakland Schools, Southfield and Farmington. Better than REMC pricing.				
	Quote to replace 6065" monitors across district where needed.				
SMA-RX275	SMART 75" Interactive Display with iQ Technology, With 3 year Assure Warranty, 3 year Remote Management	166	ea	3,750.00	622,500.00T
SMA-ED-SW-5	SMART Learning Suite-5 Year Subscription	156	ea	130.00	20,280.00T
SMA-EOW2-SBID-75	2 Year SMART Assure warranty extension with RM for SMART Board 75" interactive displays	166	ea	425.00	70,550.00T
COV-EHB-250-W	HDBT Set, HDMI 4K60, USB2.0, Aud, Tx-WP+ Rx-Box	156	ea	425.00	66,300.00T
MISC-PARTS-NI-Sales	Miscellaneous Parts to incorporate HDBaseT	156	ea	75.00	11,700.00T
WHIP15-S	15' HDMI/USB Cable Whip with S-Clip	166		30.00	4,980.00T
BAL-487A11011	eBox® Motorized, CART II-Flat Panel, Height Adjustable, inc. VESA Bracket	49	ea	970.00	47,530.00T
BAL-487A12011	eBox® Motorized, WALL MOUNT II, Height-Adjustable, inc. VESA Bracket	117	ea	940.00	109,980.00T
LABOR-	Labor for Installation	166	ea	375.00	62,250.00
LABOR-	Labor for removal and recycling of any cabling and monitor	156	ea	85.00	13,260.00

CREDIT CARD ORDERS WILL INCUR A 3% SERVICE FEE

SUBTOTAL \$1,029,330.00

ESTIMATES are only GOOD for 30 DAYS
 PLEASE SEND PO'S TO: PO@SHOPVSC.COM
 Please provide email of where to send invoices.

SALES TAX (0.0%) \$0.00

TOTAL \$1,029,330.00

Deerfield

Item/Description	Vendor	Part #	Unit Price	Quantity	Extended Price
SMART 75" Interactive Display with iQ Technology, With 3 year Assure Warranty, 3 year Remote Management	Smart	SMA-RX275	\$ 3,750.00	35	\$ 131,250.00
SMART Learning Suite-5 Year Subscription	Smart	SMA-ED-SW-5	\$ 130.00	33	\$ 4,290.00
2 Year SMART Assure warranty extension with RM for SMART Board 75" interactive displays	Smart	SMA-EOW2-SBID-75	\$ 425.00	35	\$ 14,875.00
HDBT Set, HDMI 4K60, USB2.0, Aud, Tx-WP+ Rx-Box	Covid	COV-EHB-250-W	\$ 425.00	33	\$ 14,025.00
Miscellaneous Parts to incorporate HDBaseT	Misc	MISC-PARTS	\$ 75.00	33	\$ 2,475.00
15' HDMI/USB Cable Whip with S-Clip	VSC	WHIP15-S	\$ 30.00	35	\$ 1,050.00
eBox® Motorized, CART II-Flat Panel, Height Adjustable, inc. VESA Bracket	eBox	BAL-487A11011	\$ 970.00	16	\$ 15,520.00
eBox® Motorized, WALL MOUNT II, Height-Adjustable, inc. VESA Bracket	eBox	BAL-487A12011	\$ 940.00	19	\$ 17,860.00
Labor for Installation	VSC	LABOR	\$ 375.00	35	\$ 13,125.00
Labor for removal and recycling of any cabling and monitor	VSC	LABOR	\$ 85.00	33	\$ 2,805.00
Includes 2 spare monitors on carts					

Material \$ 201,345.00

Labor \$ 15,930.00

Total \$ 217,275.00

Novi Woods

Item/Description	Vendor	Part #	Unit Price	Quantity	Extended Price
SMART 75" Interactive Display with iQ Technology, With 3 year Assure Warranty, 3 year Remote Management	Smart	SMA-RX275	\$ 3,750.00	30	\$ 112,500.00
SMART Learning Suite-5 Year Subscription	Smart	SMA-ED-SW-5	\$ 130.00	28	\$ 3,640.00
2 Year SMART Assure warranty extension with RM for SMART Board 75" interactive displays	Smart	SMA-EOW2-SBID-75	\$ 425.00	30	\$ 12,750.00
HDBT Set, HDMI 4K60, USB2.0, Aud, Tx-WP+ Rx-Box	Covid	COV-EHB-250-W	\$ 425.00	28	\$ 11,900.00
Miscellaneous Parts to incorporate HDBaseT	Misc	MISC-PARTS	\$ 75.00	28	\$ 2,100.00
15' HDMI/USB Cable Whip with S-Clip	VSC	WHIP15-S	\$ 30.00	30	\$ 900.00
eBox® Motorized, CART II-Flat Panel, Height Adjustable, inc. VESA Bracket	eBox	BAL-487A11011	\$ 970.00	23	\$ 22,310.00
eBox® Motorized, WALL MOUNT II, Height-Adjustable, inc. VESA Bracket	eBox	BAL-487A12011	\$ 940.00	7	\$ 6,580.00
Labor for Installation	VSC	LABOR	\$ 375.00	30	\$ 11,250.00
Labor for removal and recycling of any cabling and monitor	VSC	LABOR	\$ 85.00	28	\$ 2,380.00
Includes 2 spare monitors on carts					

Material \$ 172,680.00

Labor \$ 13,630.00

Total \$ 186,310.00

Orchard Hill

Item/Description	Vendor	Part #	Unit Price	Quantity	Extended Price
SMART 75" Interactive Display with iQ Technology, With 3 year Assure Warranty, 3 year Remote Management	Smart	SMA-RX275	\$ 3,750.00	31	\$ 116,250.00
SMART Learning Suite-5 Year Subscription	Smart	SMA-ED-SW-5	\$ 130.00	29	\$ 3,770.00
2 Year SMART Assure warranty extension with RM for SMART Board 75" interactive displays	Smart	SMA-EOW2-SBID-75	\$ 425.00	31	\$ 13,175.00
HDBT Set, HDMI 4K60, USB2.0, Aud, Tx-WP+ Rx-Box	Covid	COV-EHB-250-W	\$ 425.00	29	\$ 12,325.00
Miscellaneous Parts to incorporate HDBaseT	Misc	MISC-PARTS	\$ 75.00	29	\$ 2,175.00
15' HDMI/USB Cable Whip with S-Clip	VSC	WHIP15-S	\$ 30.00	31	\$ 930.00
eBox® Motorized, CART II-Flat Panel, Height Adjustable, inc. VESA Bracket	eBox	BAL-487A11011	\$ 970.00	4	\$ 3,880.00
eBox® Motorized, WALL MOUNT II, Height-Adjustable, inc. VESA Bracket	eBox	BAL-487A12011	\$ 940.00	27	\$ 25,380.00
Labor for Installation	VSC	LABOR	\$ 375.00	31	\$ 11,625.00
Labor for removal and recycling of any cabling and monitor	VSC	LABOR	\$ 85.00	29	\$ 2,465.00

Includes 2 spare monitors on carts

Material \$ 177,885.00

Labor \$ 14,090.00

Total \$ 191,975.00

Parkview

Item/Description	Vendor	Part #	Unit Price	Quantity	Extended Price
SMART 75" Interactive Display with iQ Technology, With 3 year Assure Warranty, 3 year Remote Management	Smart	SMA-RX275	\$ 3,750.00	39	\$ 146,250.00
SMART Learning Suite-5 Year Subscription	Smart	SMA-ED-SW-5	\$ 130.00	37	\$ 4,810.00
2 Year SMART Assure warranty extension with RM for SMART Board 75" interactive displays	Smart	SMA-EOW2-SBID-75	\$ 425.00	39	\$ 16,575.00
HDBT Set, HDMI 4K60, USB2.0, Aud, Tx-WP+ Rx-Box	Covid	COV-EHB-250-W	\$ 425.00	37	\$ 15,725.00
Miscellaneous Parts to incorporate HDBaseT	Misc	MISC-PARTS	\$ 75.00	37	\$ 2,775.00
15' HDMI/USB Cable Whip with S-Clip	VSC	WHIP15-S	\$ 30.00	39	\$ 1,170.00
eBox® Motorized, CART II-Flat Panel, Height Adjustable, inc. VESA Bracket	eBox	BAL-487A11011	\$ 970.00	3	\$ 2,910.00
eBox® Motorized, WALL MOUNT II, Height-Adjustable, inc. VESA Bracket	eBox	BAL-487A12011	\$ 940.00	36	\$ 33,840.00
Labor for Installation	VSC	LABOR	\$ 375.00	39	\$ 14,625.00
Labor for removal and recycling of any cabling and monitor	VSC	LABOR	\$ 85.00	37	\$ 3,145.00
Includes 2 spare monitors on carts					

Material \$ 224,055.00

Labor \$ 17,770.00

Total \$ 241,825.00

Village Oaks

Item/Description	Vendor	Part #	Unit Price	Quantity	Extended Price
SMART 75" Interactive Display with iQ Technology, With 3 year Assure Warranty, 3 year Remote Management	Smart	SMA-RX275	\$ 3,750.00	31	\$ 116,250.00
SMART Learning Suite-5 Year Subscription	Smart	SMA-ED-SW-5	\$ 130.00	29	\$ 3,770.00
2 Year SMART Assure warranty extension with RM for SMART Board 75" interactive displays	Smart	SMA-EOW2-SBID-75	\$ 425.00	31	\$ 13,175.00
HDBT Set, HDMI 4K60, USB2.0, Aud, Tx-WP+ Rx-Box	Covid	COV-EHB-250-W	\$ 425.00	29	\$ 12,325.00
Miscellaneous Parts to incorporate HDBaseT	Misc	MISC-PARTS	\$ 75.00	29	\$ 2,175.00
15' HDMI/USB Cable Whip with S-Clip	VSC	WHIP15-S	\$ 30.00	31	\$ 930.00
eBox® Motorized, CART II-Flat Panel, Height Adjustable, inc. VESA Bracket	eBox	BAL-487A11011	\$ 970.00	3	\$ 2,910.00
eBox® Motorized, WALL MOUNT II, Height-Adjustable, inc. VESA Bracket	eBox	BAL-487A12011	\$ 940.00	28	\$ 26,320.00
Labor for Installation	VSC	LABOR	\$ 375.00	31	\$ 11,625.00
Labor for removal and recycling of any cabling and monitor	VSC	LABOR	\$ 85.00	29	\$ 2,465.00
Includes 2 spare monitors on carts					

Material \$ 177,855.00

Labor \$ 14,090.00

Total \$ 191,945.00

Summary

Item/Description	Vendor	Part #	Unit Price	Quantity	Extended Price
SMART 75" Interactive Display with iQ Technology, With 3 year Assure Warranty, 3 year Remote Management	Smart	SMA-RX275	\$ 3,750.00	166	\$ 622,500.00
SMART Learning Suite-5 Year Subscription	Smart	SMA-ED-SW-5	\$ 130.00	156	\$ 20,280.00
2 Year SMART Assure warranty extension with RM for SMART Board 75" interactive displays	Smart	SMA-EOW2-SBID-75	\$ 425.00	166	\$ 70,550.00
HDBT Set, HDMI 4K60, USB2.0, Aud, Tx-WP+ Rx-Box	Covid	COV-EHB-250-W	\$ 425.00	156	\$ 66,300.00
Miscellaneous Parts to incorporate HDBaseT	Misc	MISC-PARTS	\$ 75.00	156	\$ 11,700.00
15' HDMI/USB Cable Whip with S-Clip	VSC	WHIP15-S	\$ 30.00	166	\$ 4,980.00
eBox® Motorized, CART II-Flat Panel, Height Adjustable, inc. VESA Bracket	eBox	BAL-487A11011	\$ 970.00	49	\$ 47,530.00
eBox® Motorized, WALL MOUNT II, Height-Adjustable, inc. VESA Bracket	eBox	BAL-487A12011	\$ 940.00	117	\$ 109,980.00
Labor for Installation	VSC	LABOR	\$ 375.00	166	\$ 62,250.00
Labor for removal and recycling of any cabling and monitor	VSC	LABOR	\$ 85.00	156	\$ 13,260.00
Includes 10 spare monitors on carts					

Material \$ **953,820.00**

Labor \$ **75,510.00**

Total \$ **1,029,330.00**

2024 K-4 SMART Board Purchases



Google EDLA RX SMARTBoards

Board Specs

- 75" Interactive Display
- iQ Technology
- HDMI and USB 2.0 ports
- USB-C ports
- Integrated microphone array
- NFC and QR Code sign-in

Google EDLA Certification

- EDLA: Enterprise Devices Licensing Agreements
- Seamless integration with Google Tools (Chrome, Docs, Slides, etc)
- Official access to Google Play Store
- One-click home screen access to a Google Search Bar
- Advanced security features

Additional Board Features

- SMART Learning Suite subscription
- 40 unique touch points
- Automatically recognizes and switches between pen, tools, and touch
- Ability to touch and navigate at the same time
- Built-in accessibility features
- Built-in content
- Ability to cast to board

**BOARD OF EDUCATION
NOVI COMMUNITY SCHOOL DISTRICT
NOVI, MICHIGAN
April 18, 2024**

ASSISTANT SUPERINTENDENT OF BUSINESS AND OPERATIONS

TOPIC: Oakland Schools Intermediate School District Budget 2023-24

Per the Michigan Revised School Code, Section 380.624(2), the Oakland Schools annual budget must be presented to Oakland County's 28 school districts by May 1 each year. Accordingly, electronic copies were sent along with three hard copy sets of the fiscal year 2024-25 proposed budget documents to each district.

Per section 624(2)(b), the following actions are required by the district for compliance:

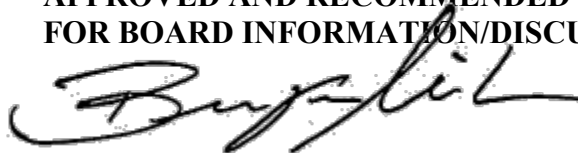
- 1) Review the Intermediate School District's General Education Fund operating budget.
- 2) Not later than June 1st adopt a board resolution expressing support for or disapproval of the proposed budget.
- 3) Submit to the ISD's board of education any specific objections and proposed changes to said budget.

Per section 624, only the general operating fund budget requires a board resolution. However, the ISD has provided all of their draft budgets: Special Education, Career Focused Education, Special Revenue-Cooperative Activities, Debt Service, Capital Projects, Enterprise and Internal Service, and Grant Funds budgets.

While not a statutory requirement, the Oakland Schools Board of Education is holding a remote Designates Meeting on Wednesday, May 1 at 6:00pm, at the Oakland Schools Administration Building, Conference Rooms B & C, providing local board designates and district administrative staff an opportunity to hear a presentation on the budget and ask questions prior to finalizing a board resolution on or before June 1.

Two resolutions are attached, one supporting the ISD budget and one disapproving it. They are presented to the Board tonight for information and discussion, with adoption of one at the May 16, 2024, regular meeting.

**APPROVED AND RECOMMENDED
FOR BOARD INFORMATION/DISCUSSION**



Benjamin J.A. Mainka, Superintendent

Support for General Fund Budget

ISD BUDGET RESOLUTION

_____, Michigan (the "District")
A _____ meeting of the board of education of the District was held in the
_____ in the District, on the ____ day of _____, 2024
at _____ o'clock in the _____.

The meeting was called to order by _____, President.

Present: Members

Absent: Members

The following preamble and resolution were offered by Member _____
and supported by Member _____:

WHEREAS:

1. Section 624 of the Revised School Code, as amended, requires the intermediate school board to submit its proposed General Fund budget no later than May 1 of each year to the board of each constituent district for review; and

2. Not later than June 1 of each year, the board of each constituent district shall review the proposed intermediate school district General Fund budget, shall adopt a board resolution expressing its support for or disapproval of the proposed intermediate school district General Fund budget, and shall submit to the intermediate school board any specific objections and proposed changes the constituent district board has to the budget.

NOW, THEREFORE BE IT RESOLVED THAT:

1. The board of education has received and reviewed the proposed intermediate school district General Fund budget in accordance with Section 624 of the Revised School Code, as amended, and by the adoption of this resolution, expresses its support for the proposed intermediate school district General Fund budget.

2. The secretary of the board of education or his/her designee shall forward a copy of this resolution to the intermediate school board or its superintendent no later than June 1.

3. All resolutions insofar as they conflict with this resolution be and the same are hereby rescinded.

Ayes: Members

Nays: Members

Resolution declared adoption.

Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of _____, Michigan, hereby certifies that the foregoing is a true and complete copy of a resolution adopted by the Board of Education at a _____ meeting held on _____, 2024, the original of which resolution is a part of the Board's minutes, and further certifies that notice of the meeting was given to the public under the Open Meetings Act, 1976 PA 267, as amended.

Secretary, Board of Education

Disapproval of General Fund Budget

ISD BUDGET RESOLUTION

_____, Michigan (the "District")
A _____ meeting of the board of education of the District was held in the
_____ in the District, on the ____ day of _____, 2024
at _____ o'clock in the _____.

The meeting was called to order by _____, President.

Present: Members

Absent: Members

The following preamble and resolution were offered by Member _____
and supported by Member _____:

WHEREAS:

1. Section 624 of the Revised School Code, as amended, requires the intermediate school board to submit its proposed General Fund budget no later than May 1 of each year to the board of each constituent district for review; and

2. Not later than June 1 of each year, the board of each constituent district shall review the proposed intermediate school district General Fund budget, shall adopt a board resolution expressing its support for or disapproval of the proposed intermediate school district General Fund budget, and shall submit to the intermediate school board any specific objections and proposed changes the constituent district board has to the budget.

NOW, THEREFORE BE IT RESOLVED THAT:

1. The board of education has reviewed the proposed intermediate school district General Fund budget and has determined that it disapproves of certain portions of the proposed intermediate school district General Fund budget which objections, along with proposed changes, if any, are set forth on Exhibit A attached hereto and incorporated herein by reference.

2. The superintendent is hereby directed to submit a certified copy of this resolution to the intermediate school board and/or to the intermediate school district superintendent with the specific objection and proposed changes that this board has to the budget.

3. All resolutions insofar as they conflict with this resolution be and the same are hereby rescinded.

Ayes: Members

Nays: Members

Resolution declared adoption.

Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of _____, Michigan, hereby certifies that the foregoing is a true and complete copy of a resolution adopted by the Board of Education at a _____ meeting held on _____, 2024, the original of which resolution is a part of the Board's minutes, and further certifies that notice of the meeting was given to the public under the Open Meetings Act, 1976 PA 267, as amended.

Secretary, Board of Education



April 2, 2024

Dear Board of Education Designate:

The Oakland Schools Board of Education and I invite you to review the enclosed proposed Oakland Schools budget for FY 2024-25. Per the Michigan School Code, Section 380.624(2), the proposed FY 2024-25 **General Fund budget** is to be submitted to its constituent district Board of Education for review. For transparency purposes, Oakland Schools has included the budgets for all of our funds in the enclosed document; however, it is only the General Fund budget upon which constituent districts vote. More details regarding the timing of the Designates meeting and your board resolution appear near the end of this transmittal letter.

As you know, Oakland Schools is primarily funded by property tax dollars, and we are projecting a growth factor in Oakland Schools' property tax revenues of 5.8%. Tax revenue projections are conservative compared to Oakland County taxable value increase projections as actual taxable value figures are not available during the preparation of this budget.

Some of the major features of this new budget being proposed are:

Social-Emotional Wellbeing and Mental Health Support

Oakland Schools has always provided resources in the areas of social-emotional wellbeing and mental health support. The pandemic increased the need for these services substantially. To meet these needs, we have shifted resources toward mental health support by adding two mental health consultants in recent years. We have used these positions to support districts in strengthening tier 1 support for well-being (Youth Mental Health First Aid, Positive Behavioral Intervention Supports, Social Emotional Learning, etc.), boosting work around school safety including physical and psychological safety (PREPaRE), and developing a model for school-based mental health systems. Additionally, these positions have supported the expansion of state categorical funding for mental health, 31n, which broadens tier 2 and 3 supports with qualified, licensed school-based mental health supports in districts and 31P, which brings 3-tiered social emotional learning curriculum to our districts.

Oakland Schools Technical Campus Renovations

Oakland Schools is undergoing significant projects to strengthen safety, renovate and refresh our four technical campuses. A high-level summary of the projects follows:

- Phase I – work has begun on an upgrade to the secured entrances for all four Oakland Schools Technical Campus (OSTC) buildings. The renovation will improve safety/security infrastructure and enhance the student and guest experience. Included in the secured entrance plan is a Welcome Center for visitors waiting to be screened for entry into the building. The Welcome Center will highlight OSTC academic programs, events and awards. The secured entrance/welcome center projects are scheduled to be completed in Fall 2024.
- Phase II – a second phase of OSTC renovations is currently in the planning phase. The project is called OSTC Corridor Refresh. Oakland Schools has partnered with an architectural firm to update corridor lighting, flooring, wayfinding, and program identification for all four campuses. The project also includes upgrades to student collaboration spaces in common areas of the

building. The OSTC Corridor Refresh project, if approved by the Board of Education, would be completed during Summer 2025.

Business Office Residency Program

Oakland Schools Administration has developed, with input from local district stakeholders, a Business Office Residency Program which will begin in June 2024. The program is in response to the significant turnover and retirement of local district business office staff without an adequate pipeline to fill the vacancies. This is a two-year program in which a cohort of three to four individuals will receive training, leadership development, a Michigan School Business Officials certification, and internships with local districts. The intended outcome is that these individuals will be prepared to take leadership roles within our local district business offices upon completion.

HR Residency Program

Similarly, our Human Resources department is creating a Human Resources Residency Program which will begin in 2024-25. As part of the program, a cohort of individuals will be taken through training and relevant work experience to best equip them for the human resources functions in a public school setting. The intent of the program is to prepare individuals to step into a district human resources leadership role after the completion of the program. We are working with district human resources leadership to vet a program that encompasses a variety of perspectives as well as industry professionals to speak to/provide necessary training.

Both the Business Office Residency and HR Residency Programs will be fully funded by the General Education Fund.

Shared Services

Oakland Schools provides various services to Oakland County districts that go above and beyond our normal service model. These services include technology, business office, instruction, and truancy services provided on a cost-recovery basis. Technology services are currently being provided to fifteen constituent districts and business office services are currently being provided on a limited basis to four districts through an intergovernmental agreement (IGA) with Oakland Schools.

Literacy Essentials Oakland (LEO) 2.1

The Literacy Essentials Oakland (LEO) project, which was initially kicked off in 2019-20, is a research-based literacy initiative tailored to meet the needs of local districts, build capacity and is focused on job-embedded professional learning. During the 2023-24 school year, the Oakland Schools LEO 2.1 Team continued working with our county-wide coaching network and district Literacy Leadership Teams as we build capacity for early literacy success. This work will continue in 2024-25 as we support the use of student outcome data and implementation data to inform practice and support improved coherence and operation of literacy vision in our districts. Oakland Schools is providing up to \$5 million for Literacy Essentials Oakland.

Numeracy Initiative

The Numeracy initiative has been developed in response to declining performance from 3rd-6th grade on the Mathematics M-STEP. This project is designed to increase an organization's capacity to support effective mathematics practices leading to increased student outcomes in mathematics around three areas for continuous improvement:

- Increased district system coherence in addressing mathematics achievement,
- Increased confidence and efficacy of instructional leaders (both administrative and non-administrative), and
- Enhanced, equitable instructional practices grounded in research (focus grades 4-6 with emphasis on 6th grade).

Nanotechnology, Artificial Intelligence and Synthetic Biology (NAIS) Lab

Our Nanotechnology, Artificial Intelligence, and Synthetic Biology lab will serve our local districts and public school academies as a resource they can visit during the school year. Within this lab, to be located at the Southeast Technical Campus, students and educators will explore cutting-edge technologies firsthand. Nanotechnology involves manipulating materials at the molecular level to create new substances and devices with unique properties. Artificial Intelligence encompasses developing intelligent systems capable of tasks typically requiring human intelligence, such as problem-solving and decision-making. Synthetic Biology integrates principles from biology and engineering to design and construct novel biological components and systems. Through visits to the lab, students will gain exposure to these exciting scientific fields, preparing them for future opportunities and technological advancements. In the 2024-25 budget, 2.0 FTE for Nanotechnology Consultants has been added for this new service's design, development, and deployment. Districts will be able to fully access this service during the 2026-27 school year.

Robotics Competition Labs and Fields

Our Robotics Competition Lab and Field is another exciting new resource that our local districts and public school academies will be able to visit during the school year. This dynamic and inclusive competition field will foster innovation, collaboration, and STEM education. By investing in state-of-the-art equipment, venue facilities, and logistical support, we envision an electrifying competition experience that inspires and empowers the next generation of roboticists. The 2024-25 budget contains 2.0 FTE's for this new service's design, development, and deployment. Districts will be able to fully access this service during the 2026-2027 school year.

Subsidies

Oakland Schools provides over \$1.3 million in subsidies for software and other instructional tools in the areas of Career and Technical Education and curriculum and assessment. The subsidies provided in the 2024-25 budget are detailed within this document and are exclusive of pass-through grant funds, other district allocations and the cost of dedicated staff who support student and finance/HR software and applications.

Personnel Costs

Step increases for those employees who are eligible are included in the 2024-25 budget along with a 2.0% salary increase for all staff. All union salary changes, including step adjustments, are subject to collective bargaining.

PA-18 Special Education Funding

Oakland Schools receives property tax revenue for support of Special Education programs. The base distribution of PA-18 funding to local school districts is budgeted to increase approximately \$14.2 million or 8.9%. Additionally, \$2.5 million is budgeted for other LEA distributions for group home expenditures, reimbursements to districts for educating incarcerated youth, special education program startup and extraordinary expenditures and capital. In FY 2023-24, Oakland Schools distributed additional PA-18 funds totaling \$3.8 million above the base distribution.

Planning for the Future

Oakland Schools is dedicated to sound financial planning and preparing for the economic uncertainties in the future. In that regard, we utilize a five-year forecast that is updated with each budget amendment and incorporates projections from Oakland County Equalization for taxable values. We also maintain a five-year capital plan that is updated annually to prepare for necessary improvements and upgrades to facilities and equipment.

Please be assured that we will continue to work hard to ensure that the budget reflects our continued commitment to increasing student achievement, using economies of scale to decrease operating costs for local districts, customizing and regionalizing programs and services to meet the diverse needs of our constituent school districts, and assisting schools and districts in meeting state and federal mandates.

Per the Michigan School Code, Section 380.624(2), the proposed FY 2024-25 **General Fund budget** is to be submitted to its constituent districts' Boards of Education for review by May 1. Not later than June 1, the board of each constituent district shall adopt a resolution of support or non-support of the **General Fund budget**. A presentation of the budget to our 28 local school district business managers is scheduled to occur at their meeting of the Oakland County School Business Officials on April 12, 2024. The Oakland Schools Board of Education will then hold a Designates Meeting on May 1 at 6:00 PM, providing local board designates and district administration an opportunity to review the General Fund budget prior to submitting their board's resolution to Oakland Schools on or before June 1, 2024. Please note that while Oakland Schools provides all our fund budgets to our constituent districts for review, LEA Designates are only voting on the General Fund budget.

The Oakland Schools Board of Education will hold a Truth in Budgeting hearing on June 3, and will consider the FY 2024-25 proposed budget documents for approval during its regular meeting that night. Should you have any questions regarding the budget, please contact my office at 248.209.2424. All questions will receive prompt replies.

Sincerely,

A handwritten signature in cursive script that reads "Wanda Cook-Robinson".

Dr. Wanda Cook-Robinson
Superintendent of Oakland Schools

cc: District Superintendent
District Business Manager



Enterprise-Wide Executive Summary & Budget Assumptions Original Budget

April 2024
Fiscal Year 2024-25

Oakland Schools Enterprise-Wide Overview

Oakland Schools is one of 56 Intermediate Schools Districts (ISDs) established in Michigan in 1962. ISDs are regional service agencies that provide support services to constituent district school personnel that are best delivered regionally, as measured by cost, size and quality advantages. Oakland Schools is an autonomous, tax-supported public school district governed by Michigan General School Law.

Our mission

Oakland Schools: Learning today. Transforming tomorrow.

Our beliefs

We believe:

- It's about service.
- Students form the lens through which our best educational decisions are made.
- All students can and will learn.
- Collaboration builds understanding.
- Education is a shared responsibility.
- Our success depends upon our employees.
- Change is opportunity.
- Lifelong learning is a key to lifelong success.
- Effective relationships are powerful.
- Differences expand our thinking.
- Visionary leadership creates a dynamic environment.
- We must develop leaders for tomorrow.
- Ethical behavior is everyone's responsibility.

Our Direction

Service, expertise, and excellence form the foundation of Oakland Schools. We prepare students to be meaningful contributors in a diverse society. Continuous learning drives our efforts to support local districts and the community while fostering a global perspective. Organizational strength and effectiveness come from inclusion, advocacy, innovation, and leadership. We share responsibility for leading the Oakland County educational community.

We believe our first responsibility is to the educators of Oakland County, their students and families. We believe that all students can learn, and will, given the right resources and time. Our services, products, tools, and knowledge are focused to support high levels of student achievement, maximize resources and meet compliance obligations. Through visionary leadership and inclusive relationships, we develop regional capacity for the continuous improvement of student learning.

We believe every employee can be highly productive. We support ongoing learning by providing necessary tools and resources. We hold one another to a high standard of professionalism, respect, integrity, and fairness. Together, we embrace a culture that promotes ideas and innovation as it encourages creativity and fun. We deliver high quality service as we advocate for every child.

We collaborate with the Oakland County community and develop strong partnerships with all levels of government, business, social agencies, and education to enhance the quality of life in this region. These collaborations strengthen teaching and learning and increase opportunities for Oakland County students as they graduate to a global economy. For all those with whom we work and whom we serve, we pledge to partner in practices that honor collaboration, responsible stewardship of public resources, transparent business practices and ethical behavior.

What we do

Oakland Schools provides regional services to school personnel that contribute to:

- Increasing student achievement
- Serving the diverse needs of schools
- Decreasing costs and increasing efficiencies.

How we are funded

Our proposed total funding for fiscal year 2024-25 is \$470.0 million:

- Property taxes - \$249.5 million
- Other local revenue and investment revenue - \$44.5 million
- State source revenue - \$23.2 million
- Other financing sources & indirect revenue - \$20.7 million
- Estimated grant award funding - \$132.1 million

Note: Funding as presented is net of eligible inter-company eliminated Risk Related Activity Fund revenues.

How we use our resources

Our proposed total expenditures for fiscal year 2024-25 are \$480.9 million:

- Salary, wage, and benefits - \$86.2 million
- Purchased Services, Supplies, Dues/Fees - \$23.0 million
- Electric & natural gas utilities - \$1.3 million
- Capital outlay - \$21.0 million
- Transfers to LEAs and other funds - \$213.9 million
- Grant related expenditures - \$132.1 million
- Payment on existing debt - \$3.4 million

Note: Expenditures as presented are net of eligible inter-company eliminated Risk Related Activity Fund expenses.

What's New or of Special Significance in the 2024-25 Oakland Schools Budget?

Revenues

Property tax revenue is budgeted to increase by 5.8%, or \$13.7 million. Taxable values have been increasing incrementally over the last eleven years and have finally reached pre-recession levels. While taxable values in Oakland County are expected to increase more than 6.0%, the District is using a conservative estimate in the 2024-25 budget until actual taxable values are made available. Tax abatements have leveled off significantly after peaking in fiscal years 2012 and 2013, however the full economic impact of the COVID-19 pandemic has yet to be determined and the environment is ripe for an increase in tax tribunal challenges. The District holds reserves for anticipated losses due to these abatements.

Oakland Schools Technical Campus Renovations

Oakland Schools is undergoing significant projects to renovate and refresh our four technical campuses. A high-level summary of the projects follows:

- Phase I – work has begun on an upgrade to the secured entrances for all four Oakland Schools Technical Campus (OSTC) buildings. The renovation will improve safety/security infrastructure and enhance the student and guest experience. Included in the secured entrance plan is a Welcome Center for visitors waiting to be screened for entry into the building. The Welcome Center will highlight OSTC academic programs, events and awards. The secured entrance/welcome center projects are scheduled to be completed in Fall 2024.

- Phase II – a second phase of OSTC renovations is currently in the planning phase. The project is called OSTC Corridor Refresh. Oakland Schools has partnered with an architectural firm to update corridor lighting, flooring, wayfinding, and program identification for all four campuses. The project also includes upgrades to student collaboration spaces in common areas of the building. The OSTC Corridor Refresh project, if approved by the Board of Education, would be completed during Summer 2025.

Social-Emotional Wellbeing and Mental Health Support

Oakland Schools has always provided resources in the areas of social-emotional wellbeing and mental health support. The pandemic increased the need for these services substantially. To meet these needs, we have shifted resources toward mental health support by adding two mental health consultants in 2021-22. We have used these positions to support districts in strengthening tier 1 support for well-being (Youth Mental Health First Aid, Positive Behavioral Intervention Supports, Social Emotional Learning, etc.), boosting work around school safety including physical and psychological safety (PREPaRE), and developing a model for school-based mental health systems. Additionally, these positions have supported the expansion of state categorical funding for mental health, 31n, which broadens tier 2 and 3 supports with qualified, licensed school-based mental health supports in districts and 31P, which brings 3-tiered social emotional learning curriculum to our districts.

Oakland Schools continues to provide consultation to the Oxford School District administrative and crisis response teams. In addition to Oxford, our mental health team has offered and provided many of the same supports to other districts that have experienced a traumatic event over the course of the 2023-24 school year. These districts include but are not limited to: Oak Park, Holly, Clawson, and all districts for large-scale events. Resources are included in our annual budgets to provide support as they arise.

Oakland Schools partnered with the National Association of School Psychologists to provide PREPaRE (Prevent Reaffirm Evaluate Provide and Respond Examine) training to our constituent districts. In addition, seven of our staff members are now certified PREPaRE trainers. The team of PREPaRE trainers review and improve comprehensive school safety planning with our districts and prepare staff for the skills of intervention and recovery and are training at the district and county level in Workshops 1& 2. All individuals who received PREPaRE training gained a better understanding of the organization and function of a comprehensive safety and crisis team (Workshop 1) and/or the knowledge and skills necessary to meet the mental health needs of students and staff in the aftermath of a crisis (Workshop 2).

Oakland Schools has also partnered with Michigan State Police, Oakland Community Health Network, and national threat assessment experts to provide professional learning on the Behavior and Threat Assessment Management (BTAM) model. Oakland Schools now has two BTAM in-house trainers to further build the capacity of our local districts through county-level training, and to continue fostering the relationship with our community partners.

Our mental health team is responsible for the oversight and provision of intensive mental health and complex behavior support through the provision of our Aspire program, a mental health collaborative partnership with New Oakland Family Services; psychiatric solution-focused meetings, collaborating with a licensed psychiatrist; and student problem-solving services, a multidisciplinary team approach to building district capacity to address complex cases.

Production, Printing & Graphics

Production, Printing & Graphics (PP&G) was established in 2007/2008 to support the printing needs of Oakland Schools, local districts, and non-profit and municipal organizations. The program has consistently delivered high-quality print materials, encompassing brochures, bulletins, business cards, calendars, newsletters, posters, 3D printing, and various other items, at rates below market standards since

its inception. Despite facing escalating costs and subsequent deficits within the program fund, we have maintained steady pricing. However, with the gradual depletion of the fund balance, adjustments to pricing have become imperative to sustain operations. Over the forthcoming years, we will implement incremental price adjustments while subsidizing a portion of the costs, with the ultimate goal of restoring the program to self-sustainability.

Special Collaborative Projects

Business Office Residency Program

Oakland Schools Administration has developed, with input from local district stakeholders, a Business Office Residency Program which will begin in June 2024. The program is in response to the significant turnover and retirement of local district business office staff without an adequate pipeline to fill the vacancies. This is a two-year program in which a cohort of three to four individuals will receive training, leadership development, a Michigan School Business Officials certification, and internships with local districts. The intended outcome is that these individuals will be prepared to take leadership roles within our local district business offices upon completion.

HR Residency Program

Oakland Schools Human Resources is creating a Human Resource Residency Program which will begin in 2024-25. As part of the program, a cohort of individuals will be taken through training and relevant work experience to best equip them for the human resource functions in a public school setting. The intent of the program is to prepare individuals to step into a district human resource leadership role after the completion of the program.

We are working with district human resource leadership to vet a program that encompasses a variety of perspective as well as industry professionals to speak to/provide necessary training.

In addition to the training and on the job experiences, residents will leave this program having established a working relationship with Oakland Schools as well as the 28 general power school districts in Oakland County.

Both the Business Office Residency and HR Residency Programs will be fully funded by the General Education Fund.

Literacy Essentials Oakland (LEO 2.1)

The Literacy Essentials Oakland (LEO 2.1) Project is centered on ensuring early literacy success for children in Oakland County. This multi-year project was launched during the 2019-20 school year, and was developed with the following criteria in mind:

- Deeply rooted in research
- Builds capacity in districts
- Tailored to needs of districts
- Focus on job-embedded professional learning

During the 2023-24 school year, the Oakland Schools LEO 2.1 Team continued working with our county-wide coaching network and district Literacy Leadership Teams as we build capacity for early literacy success. This work will continue in 2024-25 as we support the use of student outcome data and implementation data to inform practice and support improved coherence and operation of literacy vision in our districts. Oakland Schools is providing up to \$5 million for Literacy Essentials Oakland.

Numeracy Initiative

The Numeracy initiative has been developed in response to declining performance from 3rd-6th grade on the Mathematics M-STEP. This project is designed to increase an organization's capacity to support effective mathematics practices leading to increased student outcomes in mathematics around three areas for continuous improvement:

- Increased district system coherence in addressing mathematics achievement,
- Increased confidence and efficacy of instructional leaders (both administrative and non-administrative), and
- Enhanced, equitable instructional practices grounded in research (focus grades 4-6 with emphasis on 6th grade).

HR/Finance Consortium

The HR/Finance Consortium Fund was established in FY 2012-13 as a result of a collaborative effort between twenty-two (22) Oakland County school districts to select a countywide Enterprise Resource Planning system for HR and financial applications. The 22 school districts formed a consortium called the Michigan Partnership for Essential Education Resources (MiPEER) and selected SunGard Public Sector as the software vendor, which was purchased by PowerSchool in 2017. The consortium members have converted to the PowerSchool BusinessPlus software in phases between 2015-16 and 2021-22 and Oakland Schools MiPEER and Technology Services staff continue to support the collaborative on an ongoing basis. In 2021-22, one additional district joined the collaborative and implementation activities were completed in 2023-24.

MiServiceDesk

The Oakland Schools Services Desk manages MiServiceDesk, which supports integral statewide solutions. This support ensures that local districts and stakeholders across the state have tier 1 support, ensuring their accessibility. MiServiceDesk is a support arm of Michigan Collaboration Hub which is an initiative lead by ISDs. Current solutions supported include:

- MiStrategyBank
- MICIP (Michigan Integrated Continuous Improvement Process)
- MiRead
- EduPaths
- MiEarly Childhood Connect
- Michigan Data Hub

Nanotechnology, Artificial Intelligence and Synthetic Biology (NAIS) Lab

Our Nanotechnology, Artificial Intelligence, and Synthetic Biology lab will serve our local districts and public school academies as a resource they can visit during the school year. Within this lab, to be located at the Southeast Technical Campus, students and educators will explore cutting-edge technologies firsthand. Nanotechnology involves manipulating materials at the molecular level to create new substances and devices with unique properties. Artificial Intelligence encompasses developing intelligent systems capable of tasks typically requiring human intelligence, such as problem-solving and decision-making. Synthetic Biology integrates principles from biology and engineering to design and construct novel biological components and systems. Through visits to the lab, students will gain exposure to these exciting scientific fields, preparing them for future opportunities and technological advancements. In the 2024-25 budget, 2.0 FTE for Nanotechnology Consultants has been added for this new service's design, development, and deployment. Districts will be able to fully access this service during the 2026-27 school year.

Robotics Competition Labs and Fields

Our Robotics Competition Lab and Field is another exciting new resource that our local districts and public school academies can visit during the school year. This dynamic and inclusive competition field will foster innovation, collaboration, and STEM education. By investing in state-of-the-art equipment, venue facilities, and logistical support, we envision an electrifying competition experience that inspires and empowers the next generation of roboticists. The 2024-25 budget contains 2.0 FTE's for this new service's design, development, and deployment. Districts will be able to fully access this service during the 2026-2027 school year.

Mobile STEM Classroom (STEMi)

Oakland Schools Administration and Student Services have deployed a mobile Science, Technology, Engineering & Math (STEM) classroom called "the STEMi." The STEMi is a leased vehicle which was fully equipped and operational in the spring of 2021. FY 2024-25 Capital Projects Fund budgets include estimated costs for capital needs and the Career Focused Education Fund budget includes estimated costs of operating the STEMi. The mobile classroom is utilized by Oakland Schools' constituent districts to supplement and extend their existing career readiness curriculum, instruction and assessments. The STEMi is fully booked at all 28 school districts and public school academies for the 2023-24 school year. The Board of Education will continue to receive quarterly Access and Impact updates from Student Services.

Focus on Cybersecurity

Oakland Schools has made substantial investments in cybersecurity including but not limited to the following:

- Identifying security weaknesses and strengthening security posture across all applications and devices supported and provided by Oakland Schools,
- Full implementation of multi-factor authentication on all critical systems to ensure application security,
- Full implementation of an automated security information event system to detect and thwart security threats and expanded the service to include local districts,
- Full implementation of an EDR (endpoint detection and response platform),
- Continuing to stop DDOS attacks,
- Conducting cybersecurity awareness and phishing simulation exercises, and
- Partnering with local districts and our field service district partners by
 - Encouraging local districts to take advantage of the internal and external penetration testing,
 - Encouraging local districts to take advantage of the SIEM solution offered by Oakland Schools,
 - Supporting our field service districts through the implementation of a phishing simulation and cybersecurity awareness training platform.

Financial Subsidies for Cooperative Services

Oakland Schools provides financial subsidies to support several cooperative agreements with constituent districts. The following financial subsidies are incorporated in the FY 2024-25 budget:

Department	Description	Budgeted Subsidy Amount
Students Services (Career Readiness)	Career cruising software (Xello)	\$ 346,000
Students Services (Career & Technical Education)	CDX Automotive software	\$ 15,000
Students Services (Career Readiness)	Industry connections platform (Nepris)	\$ 260,000
District & School Services	Illuminate DnA student assessment & data analysis tool	\$ 366,000
District & School Services	Discovery Education Streaming - digital video on demand and online teaching	\$ 138,100
District & School Services	Atlas Rubicon curriculum management system	\$ 142,500
District & School Services	STAMP (STAndards-based MEasurement of Proficiency) assessments	\$ 35,000
	TOTAL SUBSIDIES	\$ 1,302,600

Note: This reporting is required by Board Policy 3230. Subsidies do not include the cost of staff FTE providing direct district support.

In addition to the above financial subsidies, the District provides dedicated staff to support the MiStar student application and the PowerSchool application for the MiPEER consortium. Distributions are also made directly to districts for PA-18 special education funding, Career and Technical Education (CTE) transportation reimbursement and CTE regional programming funding. Details of those distributions can be found in those funds' specific budget sections of this document.

Employee Positions

- There is a net 10.4 FTE increase in positions contained in the 2024-25 budget, including the following:
 - 4.0 FTE – Human Resources Residency Program (see details under *Special Collaborative Projects*)
 - 4.0 FTE – Student Services, including 2.0 FTE for Nanotechnology Consultants and 2.0 FTE for Robotics Consultants (see details under *Special Collaborative Projects*)
 - 1.0 FTE – Student Services (Technical Campuses) for a Cosmetology Instructional Technician based on enrollment
 - 1.0 FTE – Special Populations for a new position in the Assistive Materials Center to meet the high demands for devices and materials requested by LEAs
 - 1.0 FTE – Technology Services for a MiPLACE Administrator to manage this virtual learning community
 - .7 FTE – District & School Services for the Fine Arts Consultant position previously held by a retiree, increasing it from a .3 FTE to a 1.0 FTE
 - (1.0) FTE – Shared Services, based on changes to intergovernmental agreements.

Personnel Costs

- Step increases for those employees who are eligible have been built into the 2024-25 budget; additionally, an across-the-board pay increase of 2.0% has been included in the proposed budget for all staff. All union salary changes are subject to collective bargaining. The current collective bargaining agreement expires June 30, 2024.
- Regarding the State-mandated retirement rate, there are 8 rates in effect, depending on the hire date of employees and their choices for eventual retirement benefits. The most common employee choice is for the Basic/MIP plan with Health Care Premium Subsidy. That rate is 31.34% through September 30, 2024, and is projected to be 31.36% beginning October 1, 2024. Oakland Schools analyzed its own employee retirement elections and has projected an

overall blended retirement rate of 31.19% for 2024-25, which includes employer contributions to Defined Contribution plans and the Personal Healthcare Fund.

- The “Hard Cap” for employee health care costs remains in effect for all labor groups. The hard cap dollar limits that employers may pay are subject to annual adjustment based on the medical consumer price index, over which the school district has no jurisdiction. Oakland Schools has projected growth in the medical consumer price index of 4.0%. If this projection proves to be accurate, the dollar limits that will be in effect will grow to:

	Plan year beginning after 1/1/24	Plan year beginning after 1/1/25*
Family	\$ 21,007.83	\$ 21,848.14
Individual plus one	\$ 16,109.06	\$ 16,753.42
Single	\$ 7,702.85	\$ 8,010.96

**projected, assuming growth in the Medical CPI of 4.0%*

Michigan Tax Tribunal Expense

Michigan Tax Tribunal (MTT) judgments regarding property tax assessments have leveled off in the last few years. Over the past eleven years, the District has paid back over \$13.0 million in property taxes due to MTT judgments, the majority occurring over a four-year period. The MTT reserve percentage for FY 2024-25 is budgeted at .25% of tax revenues, which equates to approximately \$623,700 in expense. The District continues to evaluate MTT reserves as indications are MTT cases are likely to rise in the coming years.

PA-18 Special Education Funding

Oakland Schools receives property tax revenue for support of Special Education programs. In the last two years, the County has enjoyed healthy taxable value growth which correlates to increases in the amount that can be provided to local districts via the PA-18 distribution. In FY 2024-25 there is growth projected in tax revenues of 5.8%. The base distribution of PA-18 funding to local school districts is budgeted to increase approximately \$14.2 million or 8.9% to \$173,556,600. Additional distributions may be made to local districts based on 2023-24 final audited financial results.

Collaborative Program & Service Initiatives

Oakland Schools continues to invest in current programming and new initiatives that support collaborative programs and services for our constituent districts. Cited below are several examples of current collaborative programs and projects that are coordinated by the ISD.

District and School Services

The District and School Services (DSS) Department is committed to serving all learners in Oakland County through a variety of means, including but not limited to: providing professional learning for educators, facilitating networking groups for educators, consulting with educational leaders, developing resources, advocating for Oakland County students at the state level, and establishing consortium pricing and other cost savings for tools that districts need to support student learning. DSS is also focused on several large projects, such as the support of districts with Comprehensive Support and Improvement (CSI) Schools, and responding to wellness needs by providing guidance, technical assistance, resources, and tools.

- Professional learning for educators - The DSS team develops and facilitates regional professional learning and customizes professional learning for individual districts.

- Networking groups for educators - District and School Services supports groups of educators in networking with peers across the county through regularly scheduled facilitated meetings. Networking groups have been designed to meet the needs of central office leaders, principals, district assessment leaders, district English Learner leaders, new teachers, and content area specialists (mathematics, literacy, social studies, science, fine arts, world language) to name a few.
- Consultation - The District and School Services consultant team works closely with educational leaders across the county as they plan appropriate supports for their district or school.
- Resource development - The District and School Services team is committed to developing resources that support student learning across the state. Some of these resources include contributions to the development of the MAISA GELN Early Mathematics Essential Instructional Practices: Pre-kindergarten through Grade 3 and support of miPLACE, a virtual learning community containing extensive on-demand professional learning courses and collaborative groups.
- Consortium pricing and other cost savings - The District and School Services team collect perspectives from school stakeholders and leaders to determine needs, as well as seek input on resources, tools, and providers that districts recommend. Our staff of experts then assembles product information across the marketplace, and, when feasible, vets solutions for quality. We then negotiate with providers to seek discounted consortium pricing, saving districts thousands of dollars in product pricing and implementation support. Current examples of educator tools the team has procured on behalf of constituent districts include the Atlas Curriculum Mapping System, Illuminate DnA, Discovery Streaming and STAMP proficiency assessment for world language test-out. The products are all offered either at a full or partial subsidy to districts.
- Supporting districts with schools identified through the State Accountability System - Districts with Comprehensive Support and Improvement (CSI) Schools receive support services from the MDE through District and School Services to build capacity in order to increase student achievement and/or graduation rates. Through the Title I Regional Assistance Grant CSI districts are supported with services such as summer camps, classroom libraries and pop-up literacy programs.
- The Early Childhood unit works with schools, families and other agencies to support the school success of children from birth to kindergarten years of age by providing for the development, evaluation and modification of programs in early childhood centers and providing direct assistance to support young learners and their parents with a variety of activities and resources. Early Childhood has saved local districts thousands of dollars by early identification of children with learning or behavioral challenges.

Student Services

The Student Services Department provides direct instructional programs for K-12 students and consulting services for local districts throughout Oakland County.

- Student Services provides consultation, professional development and employer-based experiences for the core content areas as well as CTE programming.
- Student Services is working collaboratively with our 28 local districts to roll-out a K-12 Career Readiness system in Oakland County. This system is guiding students, parents and educators to help students make informed career preparation decisions, developing the skills and knowledge needed to be successful in their chosen career and preparing them for post-secondary education or direct employment.
- Professional development and technical assistance (via a gradual release professional learning model) is provided to educators, parents and community members throughout Oakland County and beyond.

- Student Services provides leadership and support for a variety of student programs. This includes the ACE Program and the VLAC K-12 programs. In addition, Student Services operates the four technical campuses serving approximately 2,700 students from all 28 constituent districts.

Special Populations

The Special Populations Department is dedicated to providing quality services and support intended to strengthen the capacity of Oakland County public school districts. In partnership with local districts and community agencies, the department strives to improve the educational achievement and well-being of all students with disabilities.

The Oakland Schools Special Populations Department provides services to all local districts, public school academies and nonpublic schools in Oakland County on behalf of the approximately 23,500 students with an Individualized Education Program (IEP) as well as students requiring community support programs.

Coordinated ISD services for districts include the provision of Educational Audiologists, Orientation and Mobility Specialists and teacher consultants for students with low incidence disabilities. Associated supplemental and related support through specialized assistive equipment and services are also available. The Materials Center coordinates the procurement and/or preparation and after delivery support of this equipment and alternate text materials for those with IEPs. Due to the increasing demand for Assistive Technology related services, the Materials Center has requested an additional FTE in 2024-25. Audiological services are available for assistance in the evaluation process for eligibility purposes and the provision of hearing assistive technology. In addition, audiological assessments are provided to preschool age students to rule out hearing loss.

Professional learning opportunities are offered year-round. Learning opportunities are designed to meet the identified needs of the county by use of achievement data, compliance indicators, district input, and educational initiatives. It is the focus of these opportunities to support the instruction of those students with disabilities with an IEP and work toward improving student achievement. Oakland Schools has created an annual Special Populations summer conference to build the capacity of staff who support students in self-contained and center program classrooms, our most complex learners. Staff are invited to attend a multi-day conference that provides foundational, shared learning experiences, as well as tailored topics of interest that they can select to deepen their knowledge. Stipends for attendance are provided to staff who qualify.

Technical assistance to meet mandatory compliance regulations occurs in many forms. The ISD has staff available by phone and email to assist parents and districts in creating a positive supportive learning environment that meets the needs of students with IEPs.

Technology, Business and Other Operational Areas of Oakland Schools

- Administrative Services provides coaching for newly placed superintendents, governance training for superintendent/board teams, and leadership training for administrative teams.
- Auxiliary Services, Maintenance and Facilities Operations works with local districts in the county to share information and help improve facility management effectiveness. Collaboration among local districts allows for shared knowledge, networking and operational efficiencies.
- Facility Operations is committed to providing a safe, clean and healthy environment within our buildings and on our campus grounds. Team members strive to provide services in an efficient and cost-effective manner.
- The district continues to promote its Green Schools initiatives. The Michigan Green Schools Program encourages public and private schools to participate in environmentally friendly and energy saving activities. There are 85 schools in the County that are participating.

- Communication Services collaborates with communications professionals across local districts, offering support and skill enhancement opportunities through tailored professional development initiatives. Our dedicated team publishes an informative District Service Report annually, ensuring transparent communication and highlighting achievements. Moreover, we prioritize the dissemination of pertinent educational topics through multiple social media platforms. Additionally, our team offers comprehensive assistance to local school districts, addressing their unique communication and marketing needs.
- Government and Community Services provides assistance to our constituent public school districts ensuring accountability of all student populations with pupil accounting audits, truancy, residency, schools of choice, MEIS liaison, home schooling, legal services, and legislative services.
- Financial Services provides direct and indirect operational support and best practice-based training to all of our constituent districts upon request and continues to provide direct services to constituent local districts each year. Financial Services provides fiduciary oversight of the financial resources of Oakland Schools.
- The Medicaid Billing Services program provides billing services to all school districts and is expected to generate approximately \$14.1 million of revenue for LEAs in FY 2024-25.
- The Human Resources department administers the Oakland Human Resources Consortium (OHRC) providing recruitment and job posting services.
- Child Nutrition provides consulting services for all federal child nutrition programs operated in Oakland County including school lunch, breakfast, after-school snack/supper programs, Summer Food Service and special grant programs. Services provided to districts include USDA food purchasing cooperative, professional standards training, technical assistance and operations consulting services. Child Nutrition staff have been instrumental in obtaining numerous grants which allow more students in Oakland County to receive free or significantly reduced breakfast and lunch and have been leading the effort to get universal free meals in public schools permanently.
- Event Management organizes, hosts and services professional learning opportunities. The Oakland Schools conference center provides meeting, conference and training space for educational, community and special events.
- The Office of Procurement & Contracting coordinates the procurement process and provides links for our constituent districts to county, state, and national purchasing programs and cooperative purchasing opportunities.
- Pupil Transportation provides MDE school bus safety education training; efficiency reviews; implementation, training and support for transportation-related applications; consultation for MDE required reports; training and support for transportation staff and committees and cooperative purchasing support for transportation needs.
- Technology Services is an established provider of high quality systems, solutions and support to public and nonpublic schools providing online applications for student information management, human resource management, financial systems management, academic systems support, technology planning, network and telecommunication services, technical support for the ONE fiber network, internet service provider, AV support, and technology service assistance. The use of these applications is growing among our local districts as high quality, low cost solutions. We provide full service support of local districts' technology needs upon request on a cost recovery basis.
- The Technology Services Student Applications team supports all local 28 districts on MISTAR-Q. This student information system is integrated with Canvas, Schoology, and Google Classroom to support teacher instruction and mark reporting. Continuing innovations are made to MISTAR-Q based upon customer needs. Examples include implementing paperless online enrollment, food service point-of-sale (POS) for distribution of meals during the pandemic, and other tools and services designed to facilitate remote learning and student support. Oakland Schools has a continuing partnership with Wayne RESA to facilitate a user group, an advisory committee and

steering committee to improve networking, to garner client feedback on support and training, and to create strategic direction for MISTAR-Q.

- Oakland Schools runs a full-service production, printing and graphics (PP&G) operation. PP&G serves the administration and staff of Oakland Schools, LEAs, private schools and other governmental and nonprofit entities. PP&G offers a wide variety of products and services at fees that are significantly lower than those charged in the commercial marketplace.

Shared and Cost Recovery Services

Oakland Schools provides various services to constituent districts that go above and beyond our normal service delivery model, and these additional services are provided on a cost recovery basis. In FY 2023-24 and 2024-25, the following services have been or are being provided on a cost recovery basis:

- Business Office assistance on a limited scope to four constituent districts
- Technology services to fifteen constituent districts
- Early Childhood Specialists (ECSs) support the Great Start Readiness Preschool teaching teams and site administrators at 28 LEAs, 4 PSAs, and 24 community-based organizations to provide high-quality preschool with fidelity. Oakland Schools recruits, trains, supervises, and coaches the ECSs, assigning them to service individual programs across the country. This saves districts approximately 40% of the staffing costs since they do not need to employ direct hires, as well as the administrative costs of recruiting, retaining and supervising staff.
- Oakland Schools Early Childhood unit orchestrated a coordinated purchase of the online *COR Advantage* child assessment tool, so it is more affordable for the programs in Oakland County, resulting in a savings of 47% for each child license or a countywide savings of over \$65,500 for the 2023-2024 program year.
- Oakland Schools provides early childhood educators with professional learning on the preferred GSRP curriculum, through an agreement with HighScope. GSRP teachers and administrators can enroll in all mandated training sessions through the ISD at substantially reduced registration fees and without traveling out of county, reducing professional learning costs by up to 70%. In 2023-24, approximately 500 participants completed various training sessions offered.
- Oakland Schools provides all programs with program director support services, which provide technical assistance with meeting GSRP grant requirements, GSRP Implementation Manual Guidance, program licensing guidance and referrals. This service saves sub-recipients over 36% of the cost.
- Early Childhood provides Child Development Associate (CDA) training scholarships to support educators in attaining this GSRP required, nationally recognized qualification. In 2023-24, 50 professionals were awarded a scholarship, saving programs and professionals a cost of approximately \$22,500.
- Oakland Schools implemented a county-wide marketing campaign to support child recruitment for programming. This was a cost savings to districts of approximately \$275,000 in 2022-23 and is estimated to be \$350,000 in 2023-24 and 2024-25.
- Oakland Schools lifts the burden of determining child eligibility for GSRP through care coordination. This is an estimated cost savings of \$250,000 for the 23-24 school year.

Collaborative Program Development Initiative

The Collaborative Program Development Initiative (CPDI) is a program designed to provide “seed funding” for new and innovative initiatives, programs and ideas among our constituent local districts. CPDI funds have been used to support start-up of the Virtual Learning Academy Consortium, the Oakland Accelerated College Experience and also partially subsidized the expense of moving toward a countywide HR/Finance software system that will help reduce costs to our partnering local school districts for the first five years that each of them implements the new system. Most recently, CPDI funds have been used for the startup and implementation costs of a new applicant tracking system for the Oakland Human Resources

Consortium, the Better with Breakfast countywide program, Literacy Essentials Oakland (LEO) and the Numeracy Initiative kicking off in 2024-25.

Notable Fee-Based Programs

Virtual Learning Academy Consortium (VLAC) K-8

- The District’s online educational program for K – 8th grade students is projecting an enrollment of 300 FTE. Tuition is projected at \$6,450 per pupil for Oakland County residents and \$6,650 for non-resident pupils, which represents no increase from 2023-24 rates.

Virtual Learning Academy Consortium (VLAC) 9-12

- In the VLAC 9-12 program, students previously participating in the K-8 program can continue their virtual educational program through high school. Enrollment is projected at 150 FTE and tuition is \$6,700 per pupil for Oakland County residents and \$6,900 for non-resident pupils, which represents no increase from 2023-24 rates.

Oakland Accelerated College Experience (ACE)

- In this program, students from Oakland Schools’ constituent districts have the opportunity to attend their district’s high school as well as Oakland Community College. This opportunity allows students to earn up to 60 transferable college credits, an associate degree or a certificate of completion while extending high school through year 13. The preliminary enrollment is estimated at 156 students; tuition is \$4,900 per pupil, which represents no increase from 2023-24 rates.

Secondary Online Programs

- The District, in partnership with Graduation Alliance, offers a specialized educational program and support services to provide students who have dropped out of school with an opportunity to complete their coursework and graduate from high school. It also services students who have been expelled or placed on long-term suspension. This program is being offered to Oakland County students on a cost-recovery basis.

Foreign Exchange Programs

- This is a high school study abroad program in which students from other countries can spend a year in several Oakland County high schools. The District is partnering with KCK, Inc. to provide this experience and is budgeting for approximately 50 students to participate in FY 2023-24.

Oakland Schools Economic Environment & Forward Planning

Oakland County (the “County”) remains a strong local economy, with positive prospects for economic growth and development. Despite recent years of economic turmoil with the Great Recession in 2009 and more recently with the COVID-19 pandemic (“the pandemic”) that has plagued Southeast Michigan, along with the rest of the nation, Oakland County has remained one of the most prosperous counties in the country. More important, it has the necessary assets to remain a prosperous and welcoming county in the future. Oakland County remains one of the most prominent local economies in the nation, with some of the most promising longer-term prospects. The County’s knowledge-based economic activity is among the most concentrated in the country and the percentage of the population holding an associate degree or better well exceeds the national average, which are two good indicators of future economic prosperity.

The County is especially noteworthy for its share of residents employed in professional and managerial occupations, which bodes well for future growth opportunities in higher paid activities. Oakland County’s assets provide opportunities to continue diversifying its economy into areas with longer-term growth potential. While the overall job growth forecast is favorable, economists predict it will be strongest in blue-collar industries. This is partially due to higher-wage industries losing few jobs during the pandemic, but

their recovery has been less robust. Job recovery by the end of 2024 is expected to exceed pre-pandemic levels by 5.1% and 2.1% in blue-collar and higher-education service jobs, respectively. The unemployment rate was 3.1% as of January 31, 2024, compared to a nationwide average of 3.7%. Oakland County's affluent, well-educated community has been, and will continue to be, its own best resource for maintaining a thriving economy.

The County's emerging sectors have demonstrated strong growth and development. The County's Emerging Growth & Innovation Unit brings together industry leaders to learn about what market trends technological advancements and what industry participants need. The vast majority of the jobs in Oakland County are in the private sector (94%) while only 6% are government jobs. Leading employment sectors per recently published data include:

- Professional and business services
- Trade, transportation and utilities
- Private education and health services
- Manufacturing
- Private-Goods Producing.

Oakland County takes education very seriously. The County's education initiative, Oakland80, sets a goal of 80% of county adults with a post-secondary degree or credential by 2030. In order to achieve this goal, the County is focused on ensuring high school students obtain the financial assistance available to them, students who start college finish with a degree, and industry-recognized credentials are widely available.

Our Board of Education and Administration consider many factors when setting the District's 2024-25 fiscal year budget. One of the most important factors affecting the budget is the economic condition of the state of Michigan. The fiscal year 2024-25 budgets will be adopted effective July 1, 2024, and are based on estimated property tax revenues, state aid, and grant funding. State law requires the District to amend the budget if actual District resources are not sufficient to fund original appropriations. The District amends its budgets at regular intervals during the year and also maintains a five-year forecast. This robust frequent analysis ensures the financial stability of the organization and that resources are available to fulfill the mission of Oakland Schools.

We continue to focus resources in a manner that directly benefits our districts and students. Listed below are just a few tangible examples (not an exhaustive list) that demonstrate this practice:

- Providing funding for a Numeracy Initiative to address declining performance on the Mathematics M-STEP
- Providing \$5 million for the Literacy Essential Oakland program aimed at significantly improving 3rd grade reading proficiency
- Investing in significant safety and security updates at our technical campuses
- Investing in exciting new instructional opportunities for constituent district students in nanotechnology and robotics
- Funding for a mobile STEM classroom (STEMi) to be utilized by constituent districts
- Investing in countywide fiber infrastructure upgrades
- Providing significant subsidies for student data analysis tools and other software solutions for local districts
- Collaborating with Oakland County on a countywide communication channel

Oakland Schools’ District Budget Policy, Development Process, Management & Internal Control

Oakland Schools’ budgetary policies (3050, 3100, 3150, and 3170) direct, authorize and hold responsible the Superintendent for the planning, preparation, and execution of the District’s annual operating budgets. The Board of Education authorizes and funds the operating budgets according to approved district policy, procedures and laws of the State of Michigan. The Board of Education conducts budget hearings and a budget adoption process in accordance with state law. Changes to the original annual operating budgets shall be documented to maintain accurate working budgets and shall be presented through the budget amendment process at least three (3) times each fiscal year for Board of Education review and approval.

Significant Budget Policy:

The district’s significant budget policies and the complete policy citations are presented below:

Policy 3050 - Budget preparation:

The Superintendent shall be responsible for planning the District’s budget. The budget shall be the numerical representations of the Board’s and District’s programs and operational priorities. The Superintendent shall keep the Board informed during the planning process and secure input from the Board through discussion or workshops. The Board may approve a special committee to work with the Superintendent in determining the budget priorities.

Policy 3100 - Annual operating budget and amendments:

The District’s budget shall be prepared by the Superintendent and shall reflect the program and operational priorities of the District. The Superintendent shall follow the adopted budget. The Board shall fund the operating budget according to approved fiscal and budgetary procedures adhered to and required by the State of Michigan. The Board, working with administration, shall establish priorities for the District. The budget shall contain a contingency appropriation within the General Education, Special Education, and the Vocational Education funds, to be used and transferred at the discretion of the Superintendent, for the express purpose of addressing unforeseen existing program and operational costs. The Board shall be notified of the use of such funds within the budget amendment process. In order for the District’s budget preparation to proceed in an orderly fashion, the Superintendent shall establish deadlines and time schedules. The Board shall conduct hearings and budget approval in accordance with state law. Changes to the original operating annual budget shall be documented to maintain accurate working budgets. Changes shall be prepared through budget amendments at least three (3) times each fiscal year for Board review and approval. The Superintendent shall develop administrative rules to implement this policy.

Policy 3150 – Fund balance:

The Board realizes its responsibility under law to maintain a balanced, non-deficit, financial condition for the District. A fund balance provides flexibility in dealing with unanticipated budget emergencies such as mid-year reductions in state funding. In addition, a fund balance will help to avoid cash flow borrowing. To this end, the board will strive to maintain an appropriated and budgeted fund balance in each fund which appropriately considers known actual or estimated liabilities of each fund and the risk in the operating and state and local economic environment. The administration shall, in developing each year’s budget, endeavor to maintain minimum ending fund balances as set forth below:

1. The General Education Fund ending unassigned fund balance target range (“unassigned target range”) shall be equal to 7.5% to 12.5% of operating expenditures.
2. The Career Focused Education Fund ending restricted fund balance target range (“restricted target range”) shall be equal to 7.5% to 12.5% of operating expenditures.

3. The Special Education Fund ending restricted fund balance target range shall be equal to 5% to 10% of expected operating expenditures of the fund less payments (also referred to as transfers) to local school districts.
4. All other District ending fund balances shall be determined by the Superintendent who shall consider the financial environment and the associated risks to include actual or estimated liabilities.

The Board delegates to the Superintendent the authority to create assigned fund balances and to allocate amounts to such balances to be used for specific purposes. Such assignments cannot exceed the available (spendable, unrestricted, uncommitted) fund balance in any particular fund. The Superintendent is directed to bring only those budget recommendations to the Board that comply with all laws and the intent of the policy.

Policy 3170 – Budget transfer authority:

The Superintendent is authorized to approve adjustments and/or transfers between line items within a fund of the Board adopted operating budget. Such adjustments and/or transfers shall be reported to the Board through the amendment process. Authorization for such adjustments and/or transfers shall be included in the general appropriations act amendments. Inter-fund transfers shall not be made without prior Board of Education approval.

Budget Development Process

The Oakland Schools’ budget development process operates on a continuous improvement basis. In order for the District’s budget preparation to proceed in an orderly fashion, the Superintendent annually establishes a budget development calendar. Budget documents, as released each year, will include presentation changes and improvements. Accordingly, the proposed budget documents reflect all changes made to our general ledger reporting structure done to maintain compliance with the Michigan Public Schools Accounting Manual (Bulletin 1022). Included in our budget document are all governmental fund types, proprietary fund types, and a summary of our grant and state funded projects. The District has fiduciary type funds which are used to account for assets held by the school district in a trustee capacity or as an agent. These funds are custodial in nature (assets equal liabilities) and do not involve the measurement of results of operations. These funds are not presented in this document as the district is not required to formally adopt a budget for these funds; however, information on the Fiduciary funds can be found in the District’s most recent Annual Comprehensive Financial Report.

District Cost Allocation Methodologies

During the normal course of conducting our business, Oakland Schools incurs costs that require a logical methodology to allocate between our three major operating funds: the General Education Fund (GEF), the Special Education Fund (SEF) and the Career Focused Education Fund (CFEF). The Michigan Department of Education’s (MDE) “Accounting and Fiscal Reporting Requirements for Intermediate School District Use of Special Education Funds” rules identify allocation-eligible function-based costs as defined by the Michigan Department of Education’s Bulletin 1022 Accounting Manual.

For the Special Education Fund, the primary controlling parameter is a 25% maximum allocation cap on each eligible function-based cost pool. The CFEF has no such limiting set of rules to date but we treat the allocation of costs to the CFEF in the same manner as the SEF with respect to the application of our general allocation methodology process. The following function-based cost pools, as defined in the Michigan Department of Education’s bulletin 1022 Accounting Manual, are eligible to be allocated:

- Truancy/Absenteeism Services – (211)
- Improvement of Instruction – (221)
- Board of Education – (231)
- Executive Administration – (232)

- Fiscal Services – (252)
- Internal Services – (257)
- Operating Building Services – (261)
- Building Security Services – (266)
- Student Transportation Services– (271)
- Planning, Research, Development and Evaluation Services – (281)
- Communication Services – (282)
- Human Resources Services – (283)
- Technology Support Services – (284)
- Pupil Accounting – (285)
- Other Central Services – (289)
- Other Support Services – (299)

Oakland Schools uses two basic cost allocation methodologies, the general allocation method and the activity based cost method. The application of the two allocation methodologies is limited to the allocation eligible function based cost pools as identified in the Special Education Fund rules referenced above and revised to reflect the most current issuance of the MDE Bulletin 1022 Accounting Manual definitions. The methodology used most by the District is the general allocation. The following is a synopsis of the general allocation methodology.

All qualifying function-based gross budget cost pools not allocated using an activity based cost methodology are allocated 50% to the General Education Fund, 25% to the Special Education Fund and 25% to the Career Focused Education Fund with the exception of those departments that generate revenues. For function based gross budget cost pools with departments that generate revenue (predominately Technology Services), the gross cost pool is decreased by the amount of related revenue to create a “net” budget cost pool. The remaining net budget cost pool is then subject to the general allocation methodology (GEF 50% - SEF 25% - CFEF 25%). We reconcile budget to actual expenditures throughout the year and at year-end to ensure the costs allocated align to the appropriate percentages.

The activity based cost allocation – space utilization methodology is used for allocating capital, maintenance and operating costs associated with our facilities. The space utilization allocation methodology is predicated on square footage occupied or utilized by the District’s departments and programs. The activity based cost allocation – FTE based methodology is applied to the Financial Services, Human Resources, Office of Procurement & Contracting and the Enterprise Technical Services departments. The primary activity based cost driver of each department is the number of employees in the organization they serve therefore the allocation percentages are based on the full time equivalent employees of each fund. The activity based cost allocation – transportation miles is used for Pupil Transportation and is based on the cost of student miles transported for all constituent districts of the ISD.

The following schedules provide the fund level and departmental level allocation percentage utilized in the proposed budget.

Fiscal Year 2025 Budget – Allocation Schedule

Allocation Name			Fund 100	Fund 200	Fund 600
General Allocation			50%	25%	25%
Activity Based Cost Allocation - FTE based			24%	24%	52%
Activity Based Cost Allocation - Space Utilization			50%	24%	26%
Activity Based Cost Allocation - Transportation Miles			73%	25%	2%
	Dept	Unit	Fund 100	Fund 200	Fund 600
Office of the Superintendent	001	0231/0232	50%	25%	25%
Asst Supt - Educational Services	002	0232	50%	25%	25%
Asst Supt - Finance & Operations	003	0232	50%	25%	25%
Cabinet Administrative Services	006	0232	50%	25%	25%
Grant & Community Programming	007	0289	50%	25%	25%
Financial Services	011	0252	24%	24%	52%
Financial Services - Property Taxes	011	0259	6%	75.5%	18.5%
Event Management Operations	013	0299	50%	25%	25%
Government & Community Services	014	0232	50%	25%	25%
Tech Services - Licensing	028	0284	70%	15%	15%
Tech Services Administration	029	0284	50%	25%	25%
Technical Support Services	030	0284	50%	25%	25%
Application Services	032	0284	50%	25%	25%
Enterprise Tech Services	033	0284	24%	24%	52%
Legal Affairs	038	0232	50%	25%	25%
Records Management	039	0289	50%	25%	25%
Auxiliary Services Administration	040	0257/0289	50%	25%	25%
Facilities Management	041	0261/0266	50%	24%	26%
Office of Procurement & Contracting	042	0252	24%	24%	52%
Corporate & District Services	044	0211/0285	50%	25%	25%
Pupil Transportation	045	0271	73%	25%	2%
Shipping and Receiving	047	0257	50%	25%	25%
Communications Services	049	0282	50%	25%	25%
Human Resources	083	0283	24%	24%	52%
Plant & Fixed Charges - OS Main Campus	091	0261	50%	24%	26%

Oakland Schools Allocated Departments Consolidated Fiscal Year 2025 Budget	Loc	Fund 100	Fund 200	Fund 600	Total	% of GEF, SEF, CFEF Funds
General Allocation		50%	25%	25%	100%	%
Office of the Superintendent	001	423,400	211,900	211,900	847,200	0.33%
Deputy Superintendent- Educational Services	002	341,100	170,700	170,300	682,100	0.27%
Asst Supt - Finance & Operations	003	181,000	90,000	93,100	364,100	0.14%
Cabinet Initiatives	006	1,234,000	32,800	32,800	1,299,600	0.51%
Event Management Operations	013	581,600	246,000	246,000	1,073,600	0.42%
Government & Community Services	014	362,100	181,000	181,300	724,400	0.28%
Technology Services Administration	029	238,300	117,000	123,000	478,300	0.19%
TS - Technical Support Services	030	693,900	345,100	346,600	1,385,600	0.54%
TS - Application Services	032	2,325,800	1,159,400	1,160,100	4,645,300	1.81%
Legal Affairs	038	477,200	245,500	509,200	1,231,900	0.48%
Records Management	039	8,300	4,300	4,300	16,900	0.01%
Auxiliary Services Administration	040	195,800	99,200	99,800	394,800	0.15%
Corporate & District Services	044	640,200	322,500	318,300	1,281,000	0.50%
Shipping and Receiving	047	158,800	79,300	79,400	317,500	0.12%
Communications Services	049	519,900	259,300	261,200	1,040,400	0.40%
		8,381,400	3,564,000	3,837,300	15,782,700	6.14%
General Allocation net of revenue		70%	15%	15%	100%	
Tech Services - Licensing	028	1,971,300	422,400	422,400	2,816,100	1.10%
Activity Based Cost Allocation - FTE based		24%	24%	52%	100%	
Financial Services 0252	011	469,800	474,900	1,024,600	1,969,300	0.77%
TS - Enterprise Tech Services	033	751,000	749,400	1,620,300	3,120,700	1.21%
Office of Procurement & Contracting	042	204,100	203,200	439,100	846,400	0.33%
Human Resources	083	448,800	434,200	1,070,000	1,953,000	0.76%
		1,873,700	1,861,700	4,154,000	7,889,400	3.07%
Property Tax Allocation - millage		6%	75.5%	18.5%	100%	
Financial Services - Property Taxes 0259	011	48,800	618,700	151,400	818,900	0.32%
Activity Based Cost - Space Usage		50%	24%	26%	100%	
Facilities Management	041	291,300	139,600	151,800	582,700	0.23%
Plant & Fixed Charges - OS Main Campus	091	412,000	202,600	318,000	932,600	0.36%
Cost Based Allocation		73%	25%	2%	100%	
Pupil Transportation	045	193,600	66,100	6,200	265,900	0.10%
Grand Total		13,172,100	6,875,100	9,041,100	29,088,300	11.31%

Significant Legal Requirements

The State of Michigan requires Intermediate School Districts to comply with the following Public Acts and Michigan Compiled Laws:

1. The General Property Tax Act - Public Act 206 of 1893 (MCL 211.24e)
2. Uniform Budgeting and Accounting Act – Public Act 2 of 1968
3. The Revised School Code - Public Act 451 of 1976 (MCL 380.624)
4. The Revised School Code - Public Act 451 of 1976 (MCL 380.684)

These acts require all school districts to prepare budgets for their funds, which account for the day-to-day operations of the school district; however, fiduciary funds are not required to be budgeted. The budgets are prepared in accordance with generally accepted accounting principles and a specific uniform chart of accounts established by the State of Michigan. The Michigan School Accounting Manual (Bulletin 1022) serves as a mandatory guide to the uniform classification and recording of accounting transactions for Michigan public school districts. The ISD Board, not later than May 1st, must submit its proposed budget (the general fund is required but we provide budgets for all funds) for the next school fiscal year to the board of each constituent district for review and comment.

Budgets must be approved and adopted no later than June 30 for the fiscal year beginning July 1, and ending June 30 of the subsequent year. Prior to adoption, the Board must conduct a public hearing and make the budget available for review as well as provide notice of the hearing in accordance with the law. Formal adoption of the budget is accomplished through a general appropriations resolution approved by the Board which sets forth the amounts to defray the expenditures and meet the liabilities of the school district as well as a statement of estimated revenues and a statement of estimated expenditures, by function in each fund. Once approved expenditures cannot exceed the budget by function during the fiscal year without Board approval of amendments.

District Budget Management and Internal Controls:

The district maintains a system of budgetary and internal controls designed to assist management in meeting its responsibility for reporting reliable information. The system is designed to provide reasonable assurance that assets are safeguarded and transactions are recorded correctly and executed with management’s authorization. The financial software system will not allow funds to be encumbered or processed for payment that exceed the total of the budgetary control account. During the fiscal year, a monthly financial reporting package is provided to the Board of Education. Included in the monthly financial reporting package are “budget to actual” revenue and expenditure reports for all budgeted funds, cash and investment position information, monthly check register reports by fund, procurement card activity report and biweekly employee expense reimbursement reports.

BUDGET DEVELOPMENT ASSUMPTIONS

Revenue Assumptions & Proposed Budgets

Property Tax Revenues

Property tax revenues drive the revenue budgets of Oakland Schools’ General Education, Special Education and Career Focused Education Funds.

Oakland Schools’ tax base is comprised of 70% principal residence and 30% non-principal residence taxable value classification property. Property taxes have been budgeted to increase by 5.8% over the prior year which is a conservative estimate based on current Oakland County Equalization projections. The District experienced a Headlee rollback for the last eight years prior to 2023-24, but did not for 2023-24,

nor are we expecting a rollback for FY 2024-25. Below are the property tax revenue expectations by fund for the proposed budget:

Property Taxes	2023-24	2024-25	\$ change	% change
General Education Fund	\$ 14,009,300	\$ 14,821,800	\$ 812,500	5.80%
Special Education Fund	178,188,400	188,523,300	10,334,900	5.80%
Career Focused Education Fund	43,584,500	46,112,400	2,527,900	5.80%
Total Property Tax Revenue	\$ 235,782,200	\$ 249,457,500	\$ 13,675,300	5.80%

Investment Revenues

Oakland Schools’ investment strategy is driven by its investment policy and is supplemented with the professional skills of an investment advisory firm. We expect the individual funds’ total actual investment revenue to reflect the available cash flow resources for investment and the length of the investment. Investment revenue improved significantly in 2023-24 after years of weak interest rates. Below are the projected investment revenues by fund for fiscal year 2024-25 which are budgeted to decline due to future economic uncertainties:

Investment Revenue	2023-24	2024-25	\$ change	% change
General Education Fund	\$ 785,000	\$ 549,500	\$ (235,500)	-30.0%
Special Education Fund	3,404,000	2,382,800	(1,021,200)	-30.0%
Career Focused Education Fund	948,000	663,600	(284,400)	-30.0%
Shared Services & Tuition Programs Fund 270	70,000	54,300	(15,700)	-22.4%
ONE Fund 271	390,000	337,500	(52,500)	-13.5%
Medicaid Fund 273	390,000	312,000	(78,000)	-20.0%
HR/Finance Consortium 277	25,000	20,000	(5,000)	-20.0%
Debt Service Funds	301,200	303,000	1,800	0.6%
Capital Project Funds	1,150,000	1,150,000	-	0.0%
Production Print Enterprise Fund	6,000	6,000	-	0.0%
Total Investment Revenue	\$ 7,469,200	\$ 5,778,700	\$ (1,690,500)	-22.6%

Other Local Revenue

District wide, Other Local Revenue is projected to increase by 5.9% in 2024-25. Significant changes include:

- decrease in total payments related to the Community Telecommunications Network due to an additional CTN distribution which occurred in 2023-24
- VLAC tuition revenue is projected to increase year to year due to an anticipated increase in enrollment. Additionally, refunds were issued to sending districts in FY 2023-24 reducing that year’s net revenue.
- ACE tuition revenue will remain relatively consistent year to year, however net revenue will increase due to refunds issued to sending districts in FY 2023-24 reducing that year’s net revenue.
- Production Printing revenue is anticipated to increase due to necessary pricing increases being introduced in 2024-25 as previously discussed in this executive summary.

The schedules below depict the changes by fund.

GEF local revenue	2023-24	2024-25	\$ change	% change
Auxiliary Services-Rebates	\$ 40,000	\$ 40,000	\$ -	0.0%
Central Applicant Tracking	155,400	155,400	-	0.0%
Community Television Network (CTN)	725,000	600,000	(125,000)	-17.2%
Conference Center - Catering Revenue	28,500	28,500	-	0.0%
Cooperative Programs	150,000	150,000	-	0.0%
District & School Services - Discovery/Learn 360	115,600	130,500	14,900	12.9%
District & School Services - Rubicon West	109,800	142,500	32,700	29.8%
Illuminate	525,900	533,900	8,000	1.5%
Miscellaneous and Other	39,900	37,500	(2,400)	-6.0%
MOOR Coop Fees	70,600	70,600	-	0.0%
Rental - Virtual Learning Academy	20,000	20,000	-	0.0%
SCECH fees	30,000	30,000	-	0.0%
Technology Services - Software	110,000	110,000	-	0.0%
Technology Services - Student Application	578,700	517,700	(61,000)	-10.5%
Workshop fees	350,000	350,000	-	0.0%
Total GEF Other Local Revenue	\$ 3,049,400	\$ 2,916,600	\$ (132,800)	-4.4%

SEF Local Revenue	2023-24	2024-25	\$ change	% change
Professional development workshop fees	\$ 50,000	\$ 50,000	\$ -	0.0%
Miscellaneous & other	50,000	50,000	-	0.0%
Total SEF Other Local Revenue	\$ 100,000	\$ 100,000	\$ -	0.0%

CFEF Local Revenue	2023-24	2024-25	\$ change	% change
Early college tuition	\$ 348,000	\$ 348,000	\$ -	0.0%
Miscellaneous revenue	50,800	50,800	-	0.0%
Oakland County Competitive Robotics Assoc.	20,000	20,000	-	0.0%
Workshop fees	10,000	10,000	-	0.0%
Total CFEF Other Local Revenue	\$ 428,800	\$ 428,800	\$ -	0.0%

Special Revenue Funds	2023-24	2024-25	\$ change	% change
Shared Services	\$ 11,225,500	\$ 10,985,900	\$ (239,600)	-2.1%
VLAC Program - Tuition	1,174,800	2,970,000	1,795,200	152.8%
ACE Tuition	779,100	1,029,000	249,900	32.1%
Graduation Alliance	1,900,000	1,900,000	-	0.0%
Foreign Exchange Program	138,000	180,000	42,000	30.4%
Miscellaneous Revenue	5,000	5,000	-	0.0%
ONE Fund - capital outlay fees	529,400	529,400	-	0.0%
ONE Fund - Erate discount revenue	20,000	69,000	49,000	245.0%
Medicaid Fund	14,220,500	14,505,400	284,900	2.0%
HR/Finance Consortium Fees	1,166,100	1,166,200	100	0.0%
School Activities Fund	180,000	180,000	-	0.0%
Total Special Revenue Fund Local Revenue	\$ 31,338,400	\$ 33,519,900	\$ 2,181,500	7.0%

PPEF Local Revenue	2023-24	2024-25	\$ change	% change
Production printing - external services	\$ 1,272,000	\$ 1,366,200	\$ 94,200	7.4%
Production printing - internal services	300,700	300,700	-	0.0%
Fingerprinting & miscellaneous revenue	105,000	105,000	-	0.0%
Total PPEF Other Local Revenue	\$ 1,677,700	\$ 1,771,900	\$ 94,200	5.6%

	2023-24	2024-25	\$ change	% change
Grand Total - other local revenue	\$ 36,594,300	\$ 38,737,200	\$ 2,142,900	5.9%

State Source Revenue

The majority of State Revenue is projected to stay flat across all funds for 2024-25, with some exceptions:

- Sec 81 ISD Operations revenue is budgeted to increase by 2.0%.
- Sec 147c MPSERS UAAL Rate Stabilization revenue is budgeted to increase but has a corresponding expenditure increase as these funds are passed through to the Office of Retirement Services.
- Section 147a(3) MPSERS Cost Offset and Section 147f MPSERS UAAL Rate Reimbursement revenue is one-time funding received in 2023-24 and has been removed from the 2024-25 budget.

The chart below identifies in dollars, by fund, the expectations contained in this budget document:

State Source Revenue	2023-24	2024-25	\$ change	% change
General Education Fund	\$ 7,209,700	\$ 7,151,800	\$ (57,900)	-0.8%
Special Education Fund	7,884,900	7,745,300	(139,600)	-1.8%
Career Focused Education Fund	6,701,000	6,470,300	(230,700)	-3.4%
Shared Services - MPSERS Section 147	1,832,900	1,635,100	(197,800)	-10.8%
Medicaid - MPSERS MPSERS Section 147	77,900	66,500	(11,400)	-14.6%
HR/FIN - MPSERS MPSERS Section 147	107,900	97,300	(10,600)	-9.8%
PPEF - MPSERS MPSERS Section 147	96,700	49,300	(47,400)	-49.0%
Total State Source Revenue	\$ 23,911,000	\$ 23,215,600	\$ (695,400)	-2.9%

Other Financing Sources - Indirect Revenue

Oakland Schools’ other financing sources - indirect revenue for the proposed fiscal year budget is associated with our grant management program and shared services engagements and are identified by fund below. Revenue budgets are based on current estimates of grant funding and intergovernmental agreements and are adjusted via the budget amendment process throughout the year as grant funds are expended.

Indirect Revenue	2023-24	2024-25	\$ change	% change
General Education Fund	\$ 322,000	\$ 326,300	\$ 4,300	1.3%
Special Education Fund	250,000	250,000	-	0.0%
Career Focused Education Fund	103,100	113,100	10,000	9.7%
Shared Services & Tuition Programs	536,600	522,700	(13,900)	-2.6%
Total Other Financing Sources Revenue	\$ 1,211,700	\$ 1,212,100	\$ 14,300	1.2%

Other Financing Sources

Oakland Schools’ other financing source revenues are presented in the table below. Most revenue lines in this category are for interfund operating transfers. Operating transfers are made based on the availability of funds in any given year and current and anticipated needs of the district. Also included in Debt Service Funds is the interest subsidy received from the federal government for the Qualified School Construction Bonds (QSCB). Operating transfers are showing a significant increase in 2024-25 as additional funds were available to transfer for current and future capital projects. Additional transfers are also being budgeted in 2024-25 to fund the QSCB bonds that will become due in 2027.

Other Financing Sources Net of Indirect Revenue	2023-24	2024-25	\$ change	% change
General Education Fund Operating Transfers In	\$ 395,300	\$ 388,400	\$ (6,900)	-1.7%
Career Focused Education Fund - Adult Education Revenue	25,000	25,000	-	0.0%
ONE Fund Operating Transfers In	476,600	426,600	(50,000)	-10.5%
HR/Finance Consortium Operating Transfers In	50,000	50,000	-	0.0%
Debt Service Funds	4,824,700	6,224,700	1,400,000	29.0%
Capital Project Funds	6,400,000	12,400,000	6,000,000	93.8%
Total Other Financing Sources Revenue	\$ 12,171,600	\$ 19,514,700	\$ 7,343,100	60.3%

Grant Award Funding

Oakland Schools grant award funding includes formally awarded federal, state, and local grants plus Michigan Department of Education state aid funded projects. The “Other Financing Sources - Indirect Revenue” generated from the management of our grant program is assigned to the General Education, Special Education, and Career Focused Education Funds. The following schedule presents year-to-year new grant award and carryover award funding expectations and comparisons. Funding amounts as presented for fiscal year 2024-25 are estimates at the time of the writing of this document, therefore the actual award amounts will vary. Oakland Schools budgets grant revenue and expenditures based on the entire award; actual expenditures and reimbursements may be lower than awarded amounts. The significant reduction in funding is due to a \$20 million grant from the State of Michigan received in 2023-24 for a statewide energy audit.

Grant Revenue	2023-24	2024-25	\$ change	% change
Local Source Revenue	\$ 3,143,500	\$ 2,451,500	\$ (692,000)	-22.0%
State Source Revenue	80,125,000	58,065,800	(22,059,200)	-27.5%
Federal Source Revenue	71,820,000	71,582,700	(237,300)	-0.3%
Total Grant Revenue	\$ 155,088,500	\$ 132,100,000	\$ (22,988,500)	-14.8%
Grant Expenditures and Other	2023-24	2024-25	\$ change	% change
Instruction	\$ 316,000	\$ 182,400	\$ (133,600)	-42.3%
Support Services:				
Pupil	8,170,000	7,869,400	(300,600)	-3.7%
Instructional Staff	10,040,800	9,474,800	(566,000)	-5.6%
General Administration	360,000	316,100	(43,900)	-12.2%
Business Services	80,000	67,400	(12,600)	-15.8%
Operations & Maintenance	234,200	131,700	(102,500)	-43.8%
Pupil Transportation Services	2,132,500	2,166,100	33,600	1.6%
Central Services	3,350,000	2,753,800	(596,200)	-17.8%
Other Services	25,000	26,100	1,100	4.4%
Community Services	1,400,000	1,194,700	(205,300)	-14.7%
Interdistrict Transfers and Other	128,980,000	107,917,500	(21,062,500)	-16.3%
Total expenditures and other	\$ 155,088,500	\$ 132,100,000	\$ (22,988,500)	-14.8%

Expenditure Assumptions & Proposed Budgets

Staffing Changes

The schedule represented below provides a snapshot of staffing as of March 2024 and changes incorporated into our fiscal year 2024-25 budgets. The resulting staff adjustments, if any, are intended to better meet our service priorities and manage our operating costs.

Summary Staffing Report (as of 3/19/24)			
	FTE	FTE	
Business & Operations Departments	2023-24	2024-25	Change
Administration	6.3	6.3	0.0
Auxiliary Services	8.3	8.3	0.0
Communication Services	6.0	6.0	0.0
Event Management	6.0	6.0	0.0
Financial Services	17.0	17.0	0.0
Human Resources	10.0	10.0	0.0
Legal Affairs	5.0	5.0	0.0
Medicaid	4.0	4.0	0.0
Purchasing	6.0	6.0	0.0
Business Office & HR Residency Programs	4.0	8.0	4.0
Shipping/Receiving	2.0	2.0	0.0
Transportation	2.0	2.0	0.0
Sub total:	76.6	80.6	4.0
Programs & Services Departments	FTE	FTE	Change
	2023-24	2024-25	
Student Services (Technical Campuses)	165.5	166.5	1.0
Child Nutrition	1.3	1.3	0.0
District & School Services & Pupil Services	88.8	89.5	0.7
Gov't Relations	2.7	2.7	0.0
Special Populations	81.4	82.4	1.0
Student Services	17.3	21.3	4.0
Technology Services	57.3	58.3	1.0
Sub total:	414.3	422.0	7.7
Other Programs & Services	FTE	FTE	Change
	2023-24	2024-25	
Accelerated Early College (ACE)	1.7	1.7	0.0
Shared & Field Services / MiPEER	113.2	112.2	-1.0
Virtual Learning Academy Consortium (VLAC)	13.6	13.6	0.0
Production Print & Graphics	6.3	6.3	0.0
Sub total:	134.8	133.8	-1.0
Total Across All Departments:	625.7	636.4	10.7

Salaries, Wages and Mandatory Benefits

Salaries, wages and mandatory benefits comprise the second largest expenditure category for Oakland Schools behind transfers to local districts (Other Financing Uses). Mandatory benefits are defined as employer FICA and employer Michigan Public School Employee Retirement System funding.

There is an across-the-board salary increase in the 2024-25 budget of 2.0% for all Oakland Schools staff. All union salary changes are subject to collective bargaining. The current collective bargaining agreement expires June 30, 2024. The growth rate assumption applied to the existing non-union salary/wage base for step increases in the three major funds for fiscal year 2024-25 is 1.3%. The union wage base will experience step increases resulting in a wage base cost growth rate estimated at .9%. As a cost efficiency measure,

and to continue to provide certain services, the district utilizes part time employees and contractors to provide certain services when possible.

The schedule below illustrates the salary and wage plus FICA (social security plus Medicare) changes by fund. All FY 2024-25 positions are assumed to be filled and fully funded for the entire year, whereas the FY 2023-24 budget takes current vacancies into consideration at the time of the 2nd budget amendment. All budget figures listed below are presented net of grant funded expenditures:

Salaries & Wages w/FICA	2023-24	2024-25	\$ change	% change
General Education Fund	\$ 10,021,900	\$ 11,638,900	\$ 1,617,000	16.1%
Special Education Fund	11,238,100	12,058,500	820,400	7.3%
Career Focused Education Fund	17,940,400	19,686,100	1,745,700	9.7%
Shared Services & Tuition Programs	8,862,200	9,043,600	181,400	2.0%
ONE Fund	7,700	8,200	500	6.5%
Medicaid Fund	358,900	371,500	12,600	3.5%
HR/Finance Consortium	529,200	576,900	47,700	9.0%
Production Print Enterprise Fund	314,400	300,700	(13,700)	-4.4%
Total Salary & Wages w/FICA	\$ 49,272,800	\$ 53,684,400	\$ 4,411,600	9.0%

MPSERS Retirement Costs

The district will pay, for most employees, an additional \$31.19 in retirement costs for every \$100 of wages it pays to our employees in fiscal year 2024-25. Since employees may participate in one of eight different plans, the District calculates a blended retirement rate based on plan participation. The blended retirement rate expectation for fiscal year 2024-25 is 31.19%. Please see the chart below for fund level budget information. All budget figures listed below are presented net of grant funded expenditures:

MPSERS Retirement Costs	2023-24	2024-25	\$ change	% change
General Education Fund	\$ 4,253,400	\$ 5,099,300	\$ 845,900	19.9%
Special Education Fund	4,823,200	5,309,400	486,200	10.1%
Career Focused Education Fund	7,726,500	8,626,400	899,900	11.6%
Shared Services & Tuition Programs	3,702,000	3,740,400	38,400	1.0%
ONE Fund	3,500	3,500	-	0.0%
Medicaid Fund	157,800	165,000	7,200	4.6%
HR/Finance Consortium	228,100	252,200	24,100	10.6%
Production Print Enterprise Fund	128,900	124,700	(4,200)	-3.3%
Total MPSERS Retirement Costs	\$ 21,023,400	\$ 23,320,900	\$ 2,297,500	10.9%

Healthcare Insurance

The “hard cap” on the dollar limits the district may pay due to legislative mandates and district implementation choice are adjusted annually on January 1. Collective bargaining may impact the current plans and the cost sharing arrangement that is projected in the proposed budget.

Employees are required to pay any and all costs of their individual plan choice that exceed these limits. According to the medical plans currently in place, it is expected that employees will contribute approximately 13% on average toward the cost of their health insurance, under the hard cap scenario. Future increases to the employer hard cap limits are subject to the medical consumer price index, over which the district has no jurisdiction.

Healthcare Insurance	2023-24	2024-25	\$ change	% change
General Education Fund	\$ 1,192,300	\$ 1,533,700	\$ 341,400	28.6%
Special Education Fund	1,423,900	1,649,700	225,800	15.9%
Career Focused Education Fund	2,326,700	2,620,000	293,300	12.6%
Shared Services & Tuition Programs	1,143,400	1,170,400	27,000	2.4%
Medicaid Fund	60,000	61,900	1,900	3.2%
HR/Finance Consortium	37,600	49,000	11,400	30.3%
Production Print Enterprise Fund	56,300	54,600	(1,700)	-3.0%
Total Healthcare Insurance Costs	\$ 6,240,200	\$ 7,139,300	\$ 899,100	14.4%

Other Benefit Costs

Other insurance costs include the following benefits, both self-insured and premium-based insured programs:

- We provide a premium-based program with respect to our dental, vision, life, short- and long-term disability insurance benefit programs
- We are a member of the SET-SEG Self-Insurers Workers’ Compensation Fund pool with respect to our workers compensation insurance benefit program
- We provide a cash in lieu benefit to those opting out of the employer-provided health insurance.

The budgeted premiums as presented do include annual reserve adjustment charges and do not include any one-time charges. The district is expecting nominal changes to other insurance budgets in 2024-25. Please see the chart below for fund level budget information. All budget figures listed below are presented net of grant funded expenditures:

Other Benefits	2023-24	2024-25	\$ change	% change
General Education Fund	\$ 413,100	\$ 433,100	\$ 20,000	4.8%
Special Education Fund	405,000	426,900	21,900	5.4%
Career Focused Education Fund	813,500	826,900	13,400	1.6%
Shared Services & Tuition Programs	344,400	352,900	8,500	2.5%
Medicaid Fund	7,900	8,100	200	2.5%
HR/Finance Consortium	22,300	23,400	1,100	4.9%
Production Print Enterprise Fund	21,300	17,000	(4,300)	-20.2%
Total Other Insurances	\$ 2,027,500	\$ 2,088,300	\$ 60,800	3.0%

Utility Costs

The district continuously seeks to implement energy efficiency strategies to ensure cost containment. Newly installed or updated energy management systems, the energy efficiencies associated with campus renovations and energy reducing building modifications assist with these measures. In addition to the above, the district continues to monitor electrical and natural gas consumption and expects to reduce overall consumption by continuing to increase employee awareness on energy conservation and by regulating its use through the continued implementation of the Board of Education approved energy policy. Ongoing cost-saving measures continue to include our practice of purchasing electricity and natural gas on the open market from Constellation Energy Services. Oakland Schools has multi-year agreements for the purchase of electricity and gas. The electric supply agreement expires in June 2024 and future kWh pricing is expected to increase over 51%. Continued utilization of cost containment measures are reflected in the proposed budget.

Utility costs	2023-24	2024-25	\$ change	% change
General Education Fund	\$ 131,800	\$ 171,200	\$ 39,400	29.9%
Special Education Fund	115,600	156,500	40,900	35.4%
Career Focused Education Fund	721,900	898,800	176,900	24.5%
Medicaid Fund	200	5,900	5,700	2850.0%
Production Print Enterprise Fund	47,800	66,200	18,400	38.5%
Total Utilities Budget	\$ 1,017,300	\$ 1,298,600	\$ 281,300	27.7%

Purchased Services/Supplies/Materials/Dues & Fees

Oakland Schools’ goal is to manage the purchased services, supplies, materials and dues & fees budgets relative to the prior year through improved material and cost management practices and cooperative purchasing programs. Included in the proposed budgets for the General Education Fund, Special Education Fund and Career Focused Education Fund in the dues & fees line items are the property tax abatement expenditure budgets. The schedule below highlights fund comparative purchased services, materials and dues & fees budgets excluding utilities. Expenditure budgets in the General Education Fund in 2023-24 contain provisions for countywide wellbeing initiatives, causing those budgets to exceed 2024-25 by approximately 16%. Expenditures in the Shared Services & Tuition Programs Fund are expected to increase with the budgeted increase in VLAC enrollment. Professional services budgets in the capital projects funds are projected to decrease as the demand for services was higher in 2023-24 when the campus renovations projects were being planned and in their early stages. We will carefully monitor budgets and adjust them as necessary through the amendment process.

PS/Supplies/Materials/Dues & Fees less Utilities	2023-24	2024-25	\$ change	% change
General Education Fund	\$ 6,231,700	\$ 5,202,400	\$ (1,029,300)	-16.5%
Special Education Fund	3,437,500	3,520,400	82,900	2.4%
Career Focused Education Fund	6,567,000	6,606,200	39,200	0.6%
Shared Services & Tuition Programs	3,812,200	4,414,900	602,700	15.8%
ONE Fund	1,023,700	1,135,600	111,900	10.9%
Medicaid Fund	139,000	140,900	1,900	1.4%
HR/Finance Consortium	263,700	267,700	4,000	1.5%
School Activities Fund	180,000	180,000	-	0.0%
Debt Service Funds	6,500	6,500	-	0.0%
Capital Projects Funds	596,300	350,000	(246,300)	-41.3%
Production Print Enterprise Fund	1,317,700	1,163,700	(154,000)	-11.7%
Total Combined Budgets	\$ 23,575,300	\$ 22,988,300	\$ (587,000)	-2.5%

Capital Expenditures

The chart below depicts the planned capital outlay expenditures for all funds including the Capital Project Funds for the new fiscal year. Capital projects can vary significantly from year to year based on a needs assessment and the timing of furniture and equipment replacement. Amounts budgeted agree to the Board-approved 5-Year Capital Outlay Plan. The increased capital budgets in our three major funds are due to staff devices that are due for refresh in 2024-25. Decreases in ONE Fund capital budgets are for the countywide fiber infrastructure project that will be mostly completed in 2023-24. Finally, capital projects funds are showing a significant increase in capital expenditure budgets for 2024-25 due to the renovations to be completed at the four technical campuses as previously discussed in this executive summary.

Capital Expenditures	2023-24	2024-25	\$ change	% change
General Education Fund	\$ 848,100	\$ 909,500	\$ 61,400	7.2%
Special Education Fund	373,700	422,100	48,400	13.0%
Career Focused Education Fund	187,000	237,000	50,000	26.7%
Shared Services & Tuition Programs	213,000	185,000	(28,000)	-13.1%
ONE Fund	1,952,800	10,000	(1,942,800)	-99.5%
Medicaid Fund	3,300	3,300	-	0.0%
Capital Projects Funds	14,974,100	19,159,000	4,184,900	27.9%
Production Print Enterprise Fund	25,000	46,400	21,400	85.6%
Total Capital Outlay Budgets	\$ 18,577,000	\$ 20,972,300	\$ 2,395,300	12.9%

Other Financing Uses

The chart below depicts outgoing transfers and other transactions not classified elsewhere. The General Education Fund other financing uses consist of substitute reimbursements to districts, funding for collaborative projects such as Literacy Essentials Oakland (LEO), along with operating transfers to fund capital projects and Oakland Schools' fees to the ONE Fund. In 2024-25, the General Education Fund budget contains a \$3.2 million transfer to capital projects for roofing projects and boiler updates. Special Education Fund costs in this category consist primarily of the PA-18 base distribution, group home, extraordinary, startup and Section 24 (adjudicated youth) budgets, along with an operating transfer to fund capital projects. Career Focused Education Fund expenditure budgets are primarily to districts for transportation reimbursement and to reimburse districts for staffing and other costs of operating a Career and Technical Education program (regional allocation), along with debt service and capital projects related to the four technical campuses and administration building. Transfers from CFE to the Campus Renovations Capital Projects Fund are increasing in 2024-25 to pay for the aforementioned renovation projects. Finally, five funds contain transfers to the QSCB Defeasement Fund in order to provide resources for payment of those bonds that mature in 2027. The contributions from these five funds correspond to the original analysis of the funds that benefited from the bonds when they were taken out in 2010.

Other Financing Uses	2023-24	2024-25	\$ change	% change
General Education Fund	\$ 684,700	\$ 3,799,800	\$ 3,115,100	455.0%
Special Education Fund	171,722,500	175,373,500	3,651,000	2.1%
Career Focused Education Fund	14,530,900	18,448,000	3,917,100	27.0%
Shared Services & Tuition Programs	365,300	386,400	21,100	5.8%
ONE Fund	525,000	685,800	160,800	30.6%
Medicaid Fund	13,961,300	14,127,300	166,000	1.2%
HR/Finance Consortium	190,900	140,900	(50,000)	-26.2%
Debt Service Funds	770,000	770,000	-	0.0%
Capital Projects Funds	-	120,000	120,000	100.0%
Production Print Enterprise Fund	53,000	52,100	(900)	-1.7%
Total Other Financing Uses	\$ 202,803,600	\$ 213,903,800	\$ 11,100,200	5.5%

Debt Service Expenditures

Included in this budget document are the individual budgets for all three of our Debt Service funds. Total principal and interest requirements remain consistent between FY 2023-24 and FY 2024-25. For additional debt service details, please reference the specific fund budget documents. Below is the combined debt service budgeted expenditures:

Debt Service expenditures	2023-24	2024-25	\$ change	% change
Debt Service - Principal redemption	\$ 1,460,000	\$ 1,535,000	\$ 75,000	5.1%
Debt Service - Interest	1,926,900	1,853,900	(73,000)	-3.8%
Total Debt Service Expenditures	\$ 3,386,900	\$ 3,388,900	\$ 2,000	0.1%

Fund Equity Assumptions

The fund equity schedules below highlight our budgeted ending fund equity assumptions by major fund and reserve designation.

GEF Fund Balance Information	2023-24	2024-25	\$ change
Non-spendable - prepaids	\$ 29,500	\$ 29,500	\$ -
Assigned	3,500,000	1,400,000	(2,100,000)
Unassigned	4,777,500	4,244,000	(533,500)
Total Budgeted Ending Fund Balance	\$ 8,307,000	\$ 5,673,500	\$ (2,633,500)
Unassigned Fund Balance as % of Budgeted Expenditures	20%	15%	
SEF Fund Balance Information	2023-24	2024-25	\$ change
Non-spendable - prepaids	\$ 29,800	\$ 29,800	\$ -
Restricted - Special Education Fund	1,060,800	1,145,200	84,400
Restricted for future center facility renovations	15,496,100	15,496,100	-
Total Budgeted Ending Fund Balance	\$ 16,586,700	\$ 16,671,100	\$ 84,400
Restricted Fund Balance as % of Budgeted Expenditures	5%	5%	
CFEF Fund Balance Information	2023-24	2024-25	\$ change
Non-spendable - Prepaids, Inventory, etc.	\$ 27,600	\$ 27,600	\$ -
Restricted - Career Focused Education	7,829,600	3,693,400	(4,136,200)
Total Budgeted Ending Fund Balance	\$ 7,857,200	\$ 3,721,000	\$ (4,136,200)
Restricted Fund Balance as % of Budgeted Expenditures	15%	6%	

Oakland Schools does not discriminate on the basis of sex, race, color, national origin, religion, height, weight, marital status, sexual orientation (subject to the limits of applicable law), age, genetic information, or disability in its programs, services, activities or employment opportunities. Inquiries related to employment discrimination should be directed to the Assistant Superintendent of Human Resources, Personnel Management and Labor Relations at 248.209.2429. Title IX complaints should be directed to the Title IX Coordinator at 248.209.2590. For all other inquiries related to discrimination, contact the Executive Director of Legal Affairs at 248.209.2062. All complaints may be addressed to 2111 Pontiac Lake Road, Waterford, MI 48328-2736.



General Education Fund Original Budget and Five-Year Forecast

April 2024
Fiscal Year 2024-25

GENERAL EDUCATION FUND SPECIFIC ANALYSIS

FUND OVERVIEW

The Oakland Schools General Education Fund is projected to end FY 2024-25 with an unassigned year-end fund balance (at the time of this printing) of \$4,244,000. In 2023-24 and 2024-25, the Superintendent, in accordance with the District’s fund balance policy, assigned a portion of fund balance for certain planned projects to be completed in the subsequent fiscal year. Anticipated ending fund balances for FY 2023-24 and 2024-25 are detailed in the schedules below:

	FY 2023-24 Amend 2 Budget	FY 2024-25 Budget
Non-Spendable - Prepaids	\$ 29,500	\$ 29,500
Assigned	3,500,000	1,400,000
Unassigned	4,777,500	4,244,000
Total Budgeted Ending Fund Balance	\$ 8,307,000	\$ 5,673,500

FY 2024-25 revenues are projected to be \$26.2 million:

- Property taxes - \$14.8 million (57% of total revenue)
- Other local revenues - \$3.5 million
- State Source revenues - \$7.2 million
- Other Financing Source revenues - \$.7 million

FY 2024-25 expenditures are projected to be \$28.8 million:

- General Administration - \$3.3 million
- Finance and Operations - \$9.8 million
- Instructional Services - \$10.3 million
- Plant and Fixed charges - \$5.4 million

The proposed FY 2024-25 General Education Fund budget contains a planned operating deficit of \$(2,633,500). This represents an intentional spend-down of fund balance to fund collaborative programs, including the Business Office and HR Residency Programs, and planned capital projects.

Revenue

- Property taxes have been budgeted to increase by 5.8% based on our projections and supported by those of the Oakland County Equalization Division.
- Interest revenue is projected to decrease due to the uncertain economic forecast.
- Oakland Schools continues to offer a subsidy for a student assessment and data analysis system, called Illuminate DnA at 50% of the product cost. Add-ons above the base product requested by districts are at the districts’ cost. Other instructional tools such as Atlas-Rubicon and Learn360 continue to be provided to LEA’s at a fraction of their cost. The revenue for these products represents the LEA portion of the cost of those tools.
- State source revenue is held flat for FY 2024-25 pending a new state aid budget, with the exception of Section 147c MPERS UAAL Rate Stabilization revenue which is expected to increase and Section 81 ISD Operations revenue which is budgeted to increase 2.0%. Additionally, two MSPSERS categoricals, 147a(3) and 147f were one-time funding in 2023-24 and as such are not included in the 2024-25 budget.

Expenditures

- Salary and benefit budgets were forecasted in fiscal year 2024-25 to reflect a 2.0% across-the-board salary increase, plus step increases for staff not on the top step of their respective salary schedule. Budgets for 2024-25 assume all staff positions are filled for the entire fiscal year with no vacancies, whereas 2023-24 budgets have been adjusted for unfilled positions and vacancies through March 2024.
- The 2024-25 General Education Fund budget includes expenditures for two new programs intended to be a direct benefit to LEA's. The Business Office Residency and HR Residency programs are being formed to train individuals in various aspects of school business and human resource management with the expectation that they will be ready to take a position at a local district upon completion of the two-year program. Program participants will receive training, an MSBO certification and valuable internship time in local districts. These programs are intending to address the significant turnover in local business offices without a significant pipeline to fill these vacant positions.
- Property tax abatements reflect a budget of .25% of the property tax revenue budget to address the Michigan Tax Tribunal unsettled claims.

Additional variances are included on the footnote pages.

FIVE-YEAR FORECAST OVERVIEW

Following the General Education Fund (GEF) budget is the GEF five-year operating forecast model. Significant assumptions utilized in the model are identified below:

Revenue

1. Property tax revenues drive the revenue budget. Oakland Schools' property tax collection rate has been historically very high and stable. Oakland Schools utilizes projections obtained from Oakland County Equalization to create our taxable value forecasts. Based on the expectation of growth of the real-estate market, offset by the probability of Headlee rollbacks in the foreseeable future, property taxes are forecasted to increase by the following percentages:
 - 2025-26 3.5%
 - 2026-27 through 2028-29 3.0%
 - 2029-30 2.5%

The District will continue to watch these revenue forecasts for economic impact of the pandemic which could affect both property tax valuations in general along with Michigan Tax Tribunal cases.

2. The investment revenue forecast model uses a formula to generate the expected revenue figures for each fiscal year period. The investment revenue formula is comprised of 50% of the year's revenues plus 50% of the opening fund balance multiplied by the given fiscal year's expected investment rate of return. The factors relied upon in this forecast for growth in investment income are conservative and based on anticipated rates of return in the district's overnight sweep investment account. Significant effort will be placed on improving the rate of return on investment in the coming years while managing investments within the district's investment policy and state law. The current state of economic affairs as of April 2024 makes investment income uncertain. The District will continue to monitor investment returns and modify forecasts as deemed necessary on an ongoing basis.

3. Fee-based service revenues are budgeted at 1.3 million for 2025-26 and are expected to remain stable through the duration of the forecast.
4. Technology application fees are budgeted at \$.7 million for 2025-26 and are expected to remain flat through 2030.
5. State source revenues of \$7.0 million in 2025-26 for the General Education Fund are comprised primarily of Section 81 funds and Section 147 MPSERS revenue. Section 81 funds are projected to remain flat for the duration of the five-year forecast model. MPSERS 147c revenues within State Revenues are projected to increase correspondingly to the expenditure increase for the same item, as 147c is revenue/expenditure neutral. The final significant component of state source revenues is State Payment in Lieu of Taxes which represents reimbursement to the organization for personal property tax losses by the Local Community Stabilization Authority.
6. Other Financing Sources consists of the indirect revenues associated with our grant management responsibilities and charges to Medicaid, tuition programs and the Print Production Enterprise Fund. This line item may fluctuate based on anticipated grant awards.

Expenditures

1. Oakland Schools’ non-union personnel salary and wage cycle is fiscal year based with regards to step movement and salary schedule increases. The forecast includes a salary/growth rate of 1.3%, which would be indicative of step movement from year to year. The forecast includes a 1% increase beginning 2025-26 and every year of the forecast thereafter.
2. The FICA rate is 7.65%. This rate is multiplied by the wage base (social security rate of 6.2% applied to individuals wages up to \$168,600 for calendar year 2024) to produce the FICA costs for the year.
3. There are 8 different retirement rates for school district employees, based on their hire date and/or their personal choice for retirement benefits.

The rates that are effective from October 1, 2023 through September 30, 2024 are:

	Basic/MIP with Premium Subsidy	Pension Plus with Premium Subsidy	Pension Plus PHF	Pension Plus to DC with PHF	Basic/MIP to DC with Premium Subsidy	Basic/MIP to DC with PHF	Basic/MIP with PHF	Pension Plus 2
Rate Chgd on Reported Payroll	31.34%	27.48%	26.23%	20.96%	22.21%	20.96%	30.09%	27.16%
MPSERS UAAL Stabilization Rate	16.89%	16.89%	16.89%	16.89%	16.89%	16.89%	16.89%	16.89%
Subtotal	48.23%	44.37%	43.12%	37.85%	39.10%	37.85%	46.98%	44.05%
DC Employer Mandatory	0.00%	0.00%	0.00%	4.00%	4.00%	4.00%	0.00%	0.00%
DC Employer Match	0.00%	1.00%	1.00%	3.00%	3.00%	3.00%	0.00%	1.00%
Personal Healthcare Fund (PHF)	0.00%	0.00%	2.00%	2.00%	0.00%	2.00%	2.00%	2.00%
Total Rate Charged	48.23%	45.37%	46.12%	46.85%	46.10%	46.85%	48.98%	47.05%

The forecasted rates for October 1, 2024 through September 30, 2025 contained in the Governor’s proposed FY25 budget are:

	Basic/MIP with Premium Subsidy	Pension Plus with Premium Subsidy	Pension Plus PHF	Pension Plus to DC with PHF	Basic/MIP to DC with Premium Subsidy	Basic/MIP to DC with PHF	Basic/MIP with PHF	Pension Plus 2
Rate Chgd on Reported Payroll	31.36%	27.52%	26.27%	20.96%	22.21%	20.96%	30.11%	27.16%
MPSERS UAAL Stabilization Rate	10.58%	10.58%	10.58%	10.58%	10.58%	10.58%	10.58%	10.58%
Subtotal	41.94%	38.10%	36.85%	31.54%	32.79%	31.54%	40.69%	37.74%
DC Employer Mandatory	0.00%	0.00%	0.00%	4.00%	4.00%	4.00%	0.00%	0.00%
DC Employer Match	0.00%	1.00%	1.00%	3.00%	3.00%	3.00%	0.00%	1.00%
Personal Healthcare Fund (PHF)	0.00%	0.00%	2.00%	2.00%	0.00%	2.00%	2.00%	2.00%
Total Rate Charged	41.94%	39.10%	39.85%	40.54%	39.79%	40.54%	42.69%	40.74%

In order to project a budgeted rate overall for Oakland Schools for 2024-25, an analysis of how many employees we have on each of these plans was studied. A blended rate, exclusive of UAAL, for budgeting retirement costs for 2024-25 has been established at 31.19%. The blended rate exclusive of UAAL has been projected for the duration of the five-year forecast at a 1.0% rate of increase annually.

4. The district provides health insurance to employees, adopting the “hard cap” on the dollar limits the district may pay for health insurance due to legislative mandates and district implementation choice. Future increases to the employer hard cap limits are subject to the medical consumer price index, which the district has no jurisdiction over. The forecast assumes an annual growth rate of 4.0% in the medical CPI for all five years of the forecast.
5. Purchased services accounts are forecasted to increase 2% for all years of the forecast due to inflation.
6. Supply and material budgets as well as dues and fees are projected to grow by 1.0% for the duration of the forecast.

Fund Balance

The Unassigned Fund Balance forecast shows an estimated fund balance of the following levels:

2025-26	\$4.4 million	15.9%
2026-27	\$4.0 million	14.5%
2027-28	\$3.8 million	13.9%
2028-29	\$3.5 million	12.4%
2029-30	\$2.9 million	9.9%

**OAKLAND SCHOOLS GENERAL EDUCATION FUND
REVENUE AND EXPENDITURE BUDGET
FISCAL YEAR 2024-2025**

	FY 2023 ACTUAL	FY 2024 AMENDMENT 2 BUDGET	FY 2025 PROPOSED BUDGET	Notes	FY to FY Percentage Change
FUND EQUITY, BEGINNING OF YEAR					
Non-Spendable Prepays, Inventory & Deposits	30,835	29,500	29,500		0.00%
Assigned	2,000,000	1,400,000	3,500,000		150.00%
Unassigned	5,295,696	4,883,800	4,777,500		-2.18%
TOTAL FUND EQUITY, BEGINNING OF YEAR	7,326,531	6,313,300	8,307,000		31.58%
REVENUE					
LOCAL SOURCES					
Property Taxes	13,000,315	14,009,300	14,821,800	A	5.80%
Interest on Investments	1,001,787	785,000	549,500	B	-30.00%
Miscellaneous and Other	27,668	25,000	25,000		0.00%
Community Telecommunications Network (CTN)	467,200	725,000	600,000		-17.24%
SCECH Credits	27,980	30,000	30,000		0.00%
Workshop fees	284,232	350,000	350,000		0.00%
Conference Center - Catering Revenue	8,072	28,500	28,500		0.00%
District & School Services - Rubicon West	85,408	109,800	142,500	C	29.78%
Illuminate	539,932	525,900	533,900		1.52%
Technology Services - Virtual (Cloud) Server Area Storage	138,279	110,000	110,000		0.00%
Technology Services - Student Application	588,135	578,700	517,700		-10.54%
Beverage Consortium	2,132	2,400	-		-100.00%
Facility Rental Fees	13,560	11,000	11,000		0.00%
Rental - Career Connections	119,888	-	-		0.00%
Rental - Virtual Learning Academy	23,000	20,000	20,000		0.00%
Sustainability Committee	2,664	1,500	1,500		0.00%
Auxiliary Services-Purchasing Card Rebate	44,687	40,000	40,000		0.00%
Cooperative Programs (AEPA)	172,932	150,000	150,000		0.00%
Cooperative Programs (Education & Institutional Coop)	171	-	-		0.00%
Transportation (Polyplot)	54,600	-	-		0.00%
Child Nutrition - National President	1,250	-	-		0.00%
MOR COOP Fees	69,149	70,600	70,600		0.00%
Child Nutrition - OC Meal Reimbursement Plan	100,000	-	-		0.00%
Central Applicant Tracking	235,923	155,400	155,400		0.00%
District & School Services - Discovery/Learn 360	140,270	115,600	130,500		12.89%
TOTAL LOCAL SOURCES	17,149,234	17,843,700	18,287,900		2.49%
STATE SOURCES					
Section 81 - ISD Operations	4,269,404	4,482,900	4,572,600		2.00%
Section 147a(2) MPSERS Normal Cost Offset	224,485	239,800	239,800		0.00%
Section 147a(3) MPSERS Cost Offset ISDs & Districts	-	124,200	-	D	-100.00%
Section 147c MPSERS UAAL Rate Stabilization	1,940,564	2,119,400	2,151,200		1.50%
Section 147c2 UAAL	1,106,748	-	-		0.00%
Section 147e MPSERS Employer DC Match	52,182	27,400	27,400		0.00%
Section 147f MPSERS UAAL Rate Reimb	-	55,200	-	D	-100.00%
Sec ORS DC Credit	5,100	5,100	5,100		0.00%
Section 152a Headlee Obligation for Data Collections	183	300	300		0.00%
Section 26.a Renaissance Zone	1,659	1,700	1,700		0.00%
Section 26d Brownfield	36,404	-	-		0.00%
State Payment in Lieu of Taxes	139,915	153,700	153,700		0.00%
TOTAL STATE SOURCES	7,776,644	7,209,700	7,151,800		-0.80%

**OAKLAND SCHOOLS GENERAL EDUCATION FUND
REVENUE AND EXPENDITURE BUDGET
FISCAL YEAR 2024-2025**

	FY 2023 ACTUAL	FY 2024 AMENDMENT 2 BUDGET	FY 2025 PROPOSED BUDGET	Notes	FY to FY Percentage Change
OTHER FINANCING SOURCES					
Sale of Career Connections Bldg	2,050,000	-	-		0.00%
Transfer from Fund 409 CP Career Connections	521,478	-	-		0.00%
Transfer from Fund 270 - Indirect	263,786	268,300	261,400		-2.57%
Transfer from HR/FIN Consortium Fund 277	104,000	127,000	127,000		0.00%
Indirect Revenue	226,250	322,000	326,300		1.34%
TOTAL OTHER FINANCING SOURCES	3,165,514	717,300	714,700		-0.36%
TOTAL REVENUE	28,091,392	25,770,700	26,154,400		1.49%
TOTAL REVENUE AND BEG BALANCE	35,417,923	32,084,000	34,461,400		7.41%
EXPENDITURES					
General Administration	2,041,514	2,108,900	3,303,300		56.64%
Finance and Operations	8,796,559	9,021,800	9,816,200		8.81%
Instructional Services	8,422,996	10,679,000	10,326,000		-3.31%
Plant & Fixed Charges	9,843,591	1,967,300	5,342,400		171.56%
TOTAL EXPENDITURES	29,104,660	23,777,000	28,787,900		21.07%
Operating Surplus/(Deficit)	(1,013,268)	1,993,700	(2,633,500)		-232.09%
FUND EQUITY, END OF YEAR					
Non-Spendable Prepaids, Inventory & Deposits	29,462	29,500	29,500		0.00%
Assigned	1,400,000	3,500,000	1,400,000	E	-60.00%
Unassigned	4,883,801	4,777,500	4,244,000		-11.17%
TOTAL FUND EQUITY, END OF YEAR	6,313,263	8,307,000	5,673,500		-31.70%
TOTAL EXPEND AND ENDING BALANCE	35,417,923	32,084,000	34,461,400		7.41%

**OAKLAND SCHOOLS GENERAL EDUCATION FUND
EXPENDITURE BUDGET SUMMARY
FISCAL YEAR 2024-2025**

PROGRAM DESCRIPTION

General Administration

	FY 2023 ACTUAL	FY 2024 AMENDMENT 2 BUDGET	FY 2025 PROPOSED BUDGET	Notes	FY to FY % Change
001 Office of the Superintendent	390,682	417,200	423,400		1.49%
002 Deputy Superintendent - Educational Services	289,986	324,500	341,100		5.12%
003 Assist Superintendent - Finance & Operations	273,111	159,200	181,000		13.69%
006 Cabinet Initiatives	19,560	115,100	1,234,000	F	972.11%
049 Communications Services	440,531	500,100	519,900		3.96%
083 Human Resources	382,185	431,000	448,800		4.13%
084 Human Resources - Central Applicant Tracking System	245,459	161,800	155,100		-4.14%
GROUP TOTAL	2,041,514	2,108,900	3,303,300		56.64%

Finance and Operations

011 Financial Services	460,804	400,800	469,800		17.22%
013 Event Management	374,794	478,100	581,600	G	21.65%
014 Government & Community Services-Legislative Services	316,134	359,800	362,100		0.64%
028 Technology Services - Technology Licensing	1,766,571	2,003,100	1,971,300		-1.59%
029 Technology Services - Administration	196,517	154,700	238,300	H	54.04%
030 Technology Services - Technical Support Services	855,351	639,800	693,900		8.46%
032 Technology Services - Application Services	1,972,010	2,042,700	2,325,800	G	13.86%
033 Technology Services - Enterprise Technical Services	623,661	637,200	751,000	G	17.86%
038 Legal Affairs	307,249	394,500	477,200	G	20.96%
039 Records Management	3,058	8,300	8,300		0.00%
040 Auxiliary Services, Maintenance & Facilities Operations	203,217	186,900	195,800		4.76%
041 Maintenance & Facilities Operations	260,889	280,100	291,300		4.00%
042 Office of Procurement & Contracting	159,475	167,700	204,100	G	21.71%
044 Gov't & Community Services - Corp & District Services	600,053	677,300	640,200		-5.48%
045 Auxiliary Services- Pupil Transportation	232,652	190,100	193,600		1.84%
047 Auxiliary Services - Shipping and Receiving	129,941	154,500	158,800		2.78%
048 Child Nutrition	334,183	246,200	253,100		2.80%
GROUP TOTAL	8,796,559	9,021,800	9,816,200		8.81%

Instructional Programs and Services

007 Specialized Student Support	225,899	33,200	-	I	-100.00%
018 Workshops	366,648	694,100	699,500		0.78%
081 District & School Services - School Culture and Climate	1,428,096	2,604,600	1,690,800	J	-35.08%
082 District & School Services - Early Childhood	737,117	867,400	1,037,700	G	19.63%
085 District & School Services - Instruction & Pedagogy	2,327,701	2,663,100	2,845,100		6.83%
086 District & School Services - Research, Eval. Assessment	447,984	523,200	559,600		6.96%
087 District & School Services - Curriculum & Assessment	1,415,545	1,507,600	1,557,100		3.28%
089 District & School Services - Leadership & School Improv.	1,474,006	1,785,800	1,936,200		8.42%
GROUP TOTAL	8,422,996	10,679,000	10,326,000		-3.31%

Plant & Fixed Charges

011 TXG-Property Tax Adjustments and Fees	11,415	45,900	48,800		6.32%
091 PFG-Plant & Fixed Charges - Facility Operations	353,433	372,600	412,000		10.57%
092 PHG-Plant & Fixed Charges - Telephone	46,633	71,800	71,800		0.00%
093 Facility Operations - Leased Facilities	69,306	18,600	165,500	K	789.78%
094 Plant & Fixed Charges - Capital Outlay	487,314	820,000	900,000		9.76%
095 LEAs Transfers and Other Fund Transfers	8,738,400	638,400	3,744,300	L	486.51%
096 Career Connections Facility Operations	137,090	-	-		0.00%
GROUP TOTAL	9,843,591	1,967,300	5,342,400		171.56%
GENERAL EDUCATION FUND TOTAL	29,104,660	23,777,000	28,787,900		21.07%

OAKLAND SCHOOLS GENERAL EDUCATION FUND

FOOTNOTES

FISCAL YEAR 2024-2025

FOOTNOTES: Highlighting line items that are +/-25% and/or +/- \$100K from last year

- A The 5.8% increase in Property Tax revenue reflects the tax base growth and its impact on the district's property tax revenues as forecasted by the Oakland County Equalization Department.
- B The decrease in interest income is a conservative projection due to forecasted economic uncertainties.
- C Atlas Rubicon revenue reflects a 50% subsidy to local districts and fluctuates based on the cost of the software and district participation.
- D Revenue in 2023-24 is one-time revenue per legislation.
- E Assigned Fund Balance consists of funding set aside for specific future projects and fluctuates annually. Assigned Fund Balance in 2024-25 consists of future funding for the Business Office and Human Resources Residency Programs. (see note F)
- F The 2024-25 budget includes the addition of the Business Office Residency Program and Human Resources Residency Program in which staff will be hired and trained for two years to ultimately be prepared to work in a local district business office or HR department upon completion. See Executive Summary for additional details on these programs.
- G Changes are the result of position vacancies in 2023-24 which are fully funded in 2024-25.
- H The increase in Technology Services Administration includes a new position for a mi PLACE Administrator. The Michigan Professional Learning and Collaboration Environment is a virtual learning community which allows inter and cross district and school collaboration.
- I The Specialist Student Support unit was dissolved as a separate unit in 2023-24 and the work is incorporated within other units in the organization.
- J The decrease in DSS-School Culture and Climate is the result of additional resources being provided in 2023-24 for countywide wellbeing programs.
- K The increase in leased facility expenditures is due to the Print Production portion of rent costs being assumed by the General Education Fund.
- L The increase reflects additional planned transfers to other funds in 2024-25. Increases include transfers to the Administration Building Capital Projects Fund to help fund our capital plan. Additional transfers also include those to the 2010 QSCB Defeasement Fund to provide resources to pay bond principal and interest payments.

Oakland Schools

Annual Budgeting Amendment Report

As of 3/26/2024

	Function	Location Description	FY2024 Amendment	FY2025
Type: 4 Revenue				
	Fund: 100	General Education Fund		
	Function: 000	Not Applicable		
	Function: 000	Not Applicable	Total:	
	Fund: 100	General Education Fund	Total:	
	Type: 4	Revenue	Total:	
			25,770,700.00	26,154,400.00
			25,770,700.00	26,154,400.00
			25,770,700.00	26,154,400.00
Type: 5 Expense				
	Fund: 100	General Education Fund		
	Function: 211	Truancy/Absenteeism Services		
	Function: 211	Truancy/Absenteeism Services	Total:	
			270,100.00	242,500.00
	Function: 221	Improve of Instruction		
	Function: 221	Improve of Instruction	Total:	
			8,506,100.00	8,190,600.00
	Function: 225	Technology Assisted Instructn		
	Function: 225	Technology Assisted Instructn	Total:	
			613,500.00	542,100.00
	Function: 226	Supv/Dir Instr Staff		
	Function: 226	Supv/Dir Instr Staff	Total:	
			311,300.00	336,600.00
	Function: 231	Board of Education		
	Function: 231	Board of Education	Total:	
			141,200.00	141,200.00
	Function: 232	Exec Administration		
	Function: 232	Exec Administration	Total:	
			1,599,100.00	1,726,700.00
	Function: 252	Fiscal Services		
	Function: 252	Fiscal Services	Total:	
			598,500.00	1,326,200.00
	Function: 257	Internal Services		
	Function: 257	Internal Services	Total:	
			338,400.00	351,600.00
	Function: 259	Oth Business Svcs		
	Function: 259	Oth Business Svcs	Total:	
			56,500.00	59,400.00
	Function: 261	Oper Bldg Svcs		
	Function: 261	Oper Bldg Svcs	Total:	
			644,400.00	695,800.00
	Function: 266	Security Services		
	Function: 266	Security Services	Total:	
			26,300.00	25,500.00
	Function: 271	Pupil Transportation Services		
	Function: 271	Pupil Transportation Services	Total:	
			190,100.00	193,600.00
	Function: 281	Plan, Research, Dev and Eval		
	Function: 281	Plan, Research, Dev and Eval	Total:	
			520,800.00	557,200.00
	Function: 282	Communication Services		
	Function: 282	Communication Services	Total:	
			500,100.00	519,900.00
	Function: 283	Staff/Personnel Svcs		
	Function: 283	Staff/Personnel Svcs	Total:	
			431,000.00	947,400.00
	Function: 284	Support Svcs Tech		
	Function: 284	Support Svcs Tech	Total:	
			5,577,500.00	6,180,300.00
	Function: 285	Pupil Accounting		
	Function: 285	Pupil Accounting	Total:	
			407,200.00	397,700.00
	Function: 289	Other Central Services		
	Function: 289	Other Central Services	Total:	
			492,600.00	459,600.00
	Function: 299	Other Support Services		
	Function: 299	Other Support Services	Total:	
			1,172,200.00	1,281,100.00
	Function: 456	Building Improv Svcs		

Oakland Schools
Annual Budgeting Amendment Report
As of 3/26/2024

Function		Location Description		FY2024	FY2025
			Total:	Amendment	
Function: 456	Building Improv Svcs		Total:	738,600.00	700,000.00
Function: 511	Debt Svc LT-Principal				
Function: 511	Debt Svc LT-Principal		Total:	3,100.00	168,600.00
Function: 626	Fund Mod-Vocational Ed Fund				
Function: 626	Fund Mod-Vocational Ed Fund		Total:	0.00	0.00
Function: 627	Fund Mod-Co-op Activity				
Function: 627	Fund Mod-Co-op Activity		Total:	438,400.00	438,400.00
Function: 634	Fund Mod-QSCB Defeasement				
Function: 634	Fund Mod-QSCB Defeasement		Total:	0.00	105,900.00
Function: 645	Fund Mod-CP CFE Reno				
Function: 645	Fund Mod-CP CFE Reno		Total:	0.00	0.00
Function: 647	Fund Mod-CP Adm Bldg Reno				
Function: 647	Fund Mod-CP Adm Bldg Reno		Total:	200,000.00	3,200,000.00
Fund: 100	General Education Fund		Total:	23,777,000.00	28,787,900.00
Type: 5	Expense		Total:	23,777,000.00	28,787,900.00

End of Report

Oakland Schools

Annual Budgeting Amendment Report

As of 3/27/2024

Location	Location Description	FY2024 Amendment	FY2025
Type: 4 Revenue			
Fund: 100	General Education Fund		
Location: 000	None	Total: 22,746,300.00	23,262,800.00
Location: 006	Cabinet Admin Services	Total: 725,000.00	600,000.00
Location: 013	Event Management Operations	Total: 408,500.00	408,500.00
Location: 026	Virtual Learning 9-12	Total: 0.00	0.00
Location: 028	Tech Services-Licensing	Total: 745,700.00	786,400.00
Location: 032	Application Services	Total: 578,700.00	517,700.00
Location: 040	Auxiliary Services Admin	Total: 2,400.00	0.00
Location: 041	Facilities Management	Total: 32,500.00	32,500.00
Location: 042	Ofc of Procurement & Contracts	Total: 190,000.00	190,000.00
Location: 045	Pupil Transportation	Total: 0.00	0.00
Location: 048	Child Nutrition	Total: 70,600.00	70,600.00
Location: 084	Central Applicant Tracking	Total: 155,400.00	155,400.00
Location: 085	Instruction & Pedagogy	Total: 115,600.00	130,500.00
Location: 086	Research/Evaluation & Assess	Total: 0.00	0.00
Location: 096	Career Connections	Total: 0.00	0.00
Fund: 100	General Education Fund	Total: 25,770,700.00	26,154,400.00
Type: 4	Revenue	Total: 25,770,700.00	26,154,400.00

Type: 5 Expense

Fund: 100	General Education Fund		
Location: 001	Office Of The Superintendent	Total: 417,200.00	423,400.00
Location: 002	Deputy Supt-Education Services	Total: 324,500.00	341,100.00
Location: 003	Asst Supt-Finance & Operations	Total: 159,200.00	181,000.00
Location: 006	Cabinet Admin Services	Total: 115,100.00	1,234,000.00
Location: 007	Specialized Student Support	Total: 33,200.00	0.00
Location: 011	Financial Services	Total: 446,700.00	518,600.00
Location: 013	Event Management Operations	Total: 478,100.00	581,600.00
Location: 014	Government & Community Svcs	Total: 359,800.00	362,100.00
Location: 018	Event Management-Workshops	Total: 694,100.00	699,500.00
Location: 028	Tech Services-Licensing	Total: 2,003,100.00	1,971,300.00
Location: 029	Tech Services Administration	Total: 154,700.00	238,300.00
Location: 030	Technical Support Services	Total: 639,800.00	693,900.00
Location: 032	Application Services	Total: 2,042,700.00	2,325,800.00
Location: 033	Enterprise Tech Services	Total: 637,200.00	751,000.00
Location: 038	Legal Affairs	Total: 394,500.00	477,200.00
Location: 039	Records Management	Total: 8,300.00	8,300.00
Location: 040	Auxiliary Services Admin	Total: 186,900.00	195,800.00
Location: 041	Facilities Management	Total: 280,100.00	291,300.00
Location: 042	Ofc of Procurement & Contracts	Total: 167,700.00	204,100.00
Location: 044	Corporate & District Services	Total: 677,300.00	640,200.00
Location: 045	Pupil Transportation	Total: 190,100.00	193,600.00
Location: 047	Shipping & Receiving	Total: 154,500.00	158,800.00
Location: 048	Child Nutrition	Total: 246,200.00	253,100.00
Location: 049	Communications Services	Total: 500,100.00	519,900.00
Location: 081	School Culture and Climate	Total: 2,604,600.00	1,690,800.00
Location: 082	Early Childhood	Total: 867,400.00	1,037,700.00
Location: 083	Human Resources	Total: 431,000.00	448,800.00
Location: 084	Central Applicant Tracking	Total: 161,800.00	155,100.00

Oakland Schools
Annual Budgeting Amendment Report
As of 3/27/2024

Location		Location Description		FY2024	FY2025
				Amendment	
Location:	085	Instruction & Pedagogy	Total:	2,663,100.00	2,845,100.00
Location:	086	Research/Evaluation & Assess	Total:	523,200.00	559,600.00
Location:	087	Curriculum & Assessment	Total:	1,507,600.00	1,557,100.00
Location:	089	Leadership & School Improvemnt	Total:	1,785,800.00	1,936,200.00
Location:	091	Plant & Fixed-Plant Operations	Total:	372,600.00	412,000.00
Location:	092	Plant & Fixed-Telephone	Total:	71,800.00	71,800.00
Location:	093	Plant & Fixed-Plant Ops Summit	Total:	18,600.00	165,500.00
Location:	094	Plant & Fixed-Capital Outlay	Total:	820,000.00	900,000.00
Location:	095	Transfers Out	Total:	638,400.00	3,744,300.00
Fund:	100	General Education Fund	Total:	23,777,000.00	28,787,900.00
Type:	5	Expense	Total:	23,777,000.00	28,787,900.00

End of Report

**OAKLAND SCHOOLS GENERAL EDUCATION
FUNDED PROJECTS/GRANTS
REVENUE AND EXPENDITURE BUDGET
FISCAL YEAR 2024-2025**

	FY 2023 ACTUAL	FY 2024 AMENDMENT 2 BUDGET	FY 2025 PROPOSED BUDGET	% CHANGE
FUND 105				
FUND EQUITY, BEGINNING OF YEAR				
Non-Spendable prepaids, inventory; and deposits	63,876	15,900	15,900	0.00%
Unassigned	(419,353)	(208,400)	(208,400)	0.00%
TOTAL FUND EQUITY, BEGINNING OF YEAR	(355,477)	(192,500)	(192,500)	0.00%
OPERATING REVENUE				
Non-Educational Entity	1,008,486	2,900,000	2,355,800	-18.77%
State Sources	50,771,941	77,065,000	55,179,200	-28.40%
Federal Sources	4,547,014	7,200,000	6,465,000	-10.21%
TOTAL REVENUE	56,327,441	87,165,000	64,000,000	-26.58%
TOTAL REVENUE AND BEG BALANCE	55,971,964	86,972,500	63,807,500	-26.63%
EXPENDITURES				
Basic Program - 110	94,315	150,000	127,900	-14.73%
Added Needs - 120	66,476	160,000	48,800	-69.50%
Support Services Pupil - 210	469,910	2,800,000	2,626,500	-6.20%
Support Services Instructional Staff - 220	6,351,589	7,700,000	7,358,200	-4.44%
Support Services General Administration - 230	33,750	80,000	62,700	-21.63%
Support Services Business - 250	60,554	80,000	67,400	-15.75%
Operations & Maintenance - 260	7,968	220,000	131,700	-40.14%
Pupil Transportation Services - 270	1,184,460	2,100,000	2,145,100	2.15%
Support Services Central - 280	324,789	2,200,000	1,627,900	-26.00%
Support Services Other - 290	8,760	25,000	26,100	4.40%
Community Services Direction - 310	286,214	600,000	540,100	-9.98%
Community Activities - 330	253,733	750,000	649,000	-13.47%
Welfare Activities - 360	3,970	50,000	5,600	-88.80%
Other Community Services - 390	500,103	-	-	0.00%
Payments to Other Public Schools - 410	20,710,314	39,700,000	38,236,000	-3.69%
Payments to Not for Profit Entities - 440	25,725,480	29,900,000	9,709,300	-67.53%
Fund Modifications - 610	82,106	650,000	637,700	-1.89%
TOTAL EXPENDITURES	56,164,491	87,165,000	64,000,000	-26.58%
FUND EQUITY, END OF YEAR				
Non-Spendable prepaids, inventory; and deposits	15,855	15,900	15,900	0.00%
Unassigned	(208,382)	(208,400)	(208,400)	0.00%
TOTAL FUND EQUITY, END OF YEAR	(192,527)	(192,500)	(192,500)	0.00%
TOTAL EXPEND AND ENDING BALANCE	55,971,964	86,972,500	63,807,500	-26.63%

**OAKLAND SCHOOLS
GENERAL EDUCATION FUND
5-YEAR FORECAST**

	Amend 2 2023-24	Proposed 2024-25	Projection 2025-26	Projection 2026-27	Projection 2027-28	Projection 2028-29	Projection 2029-30
REVENUES:							
Local Revenues:							
Property taxes	14,009,300	14,821,800	15,340,600	15,800,800	16,274,800	16,763,000	17,182,100
Investment revenue	785,000	549,500	217,000	221,800	220,900	223,200	223,000
Fee based services & misc. revenue	1,453,800	1,322,100	1,322,100	1,322,100	1,322,100	1,322,100	1,322,100
Technology fees - Applications	688,700	679,600	679,600	679,600	679,600	679,600	679,600
Technology fees - Illuminate	525,900	533,900	533,900	533,900	533,900	533,900	533,900
Workshop fees	350,000	350,000	350,000	350,000	350,000	350,000	350,000
Rental revenue	31,000	31,000	31,000	31,000	31,000	31,000	31,000
State Revenues	7,056,000	6,998,100	7,083,000	7,127,100	7,172,100	7,218,300	7,265,500
State Payment in Lieu of Taxes	153,700	153,700	153,700	153,700	153,700	153,700	153,700
Other Sources - Transfer In from CPDI & SRF	127,000	127,000	127,000	127,000	127,000	127,000	127,000
Other Sources - Transfer In from Fund 270 (indirect)	268,300	261,400	261,400	261,400	261,400	261,400	261,400
Other Sources - Transfer In from CPF 409	-	-	-	-	-	-	-
Other Financing Sources	322,000	326,300	300,000	300,000	300,000	300,000	300,000
Other Financing Sources (proceeds from bldg sale)	-	-	-	-	-	-	-
TOTAL REVENUES	25,770,700	26,154,400	26,399,300	26,908,400	27,426,500	27,963,200	28,429,300
EXPENDITURES:							
Salaries/wages	9,341,200	10,839,900	11,178,500	11,435,600	11,698,600	11,967,700	12,243,000
Employee Benefits:							
FICA insurance	678,700	771,800	855,200	874,800	894,900	915,500	936,600
MPSERS retirement program costs	2,720,400	3,295,400	3,521,400	3,638,500	3,759,400	3,884,300	4,013,400
MPSERS Sec 147c	1,535,000	1,831,100	1,916,000	1,960,100	2,005,100	2,051,300	2,098,500
Healthcare insurance	1,192,300	1,533,700	1,616,800	1,681,500	1,748,800	1,818,800	1,891,600
Other employee insurances & benefits	413,100	433,100	454,800	477,500	501,400	526,500	552,800
Purchased Services - Contractors (3110-99)	1,433,700	1,416,600	1,444,900	1,473,800	1,503,300	1,533,400	1,564,100
Purchased Services	3,091,600	2,922,300	2,980,700	3,104,300	3,230,400	3,359,000	3,490,200
Supplies and Materials	1,539,100	525,700	531,000	536,300	541,700	547,100	552,600
Utilities	131,800	171,200	178,000	185,100	192,500	200,200	208,200
Capital Outlay (I.T. Refresh & other)	848,100	909,500	238,000	238,000	238,000	238,000	238,000
Dues/Fees/Leases	133,100	300,700	303,700	306,700	309,800	312,900	316,000
Property tax abatement & delinquency WO	34,200	37,100	38,400	39,500	40,700	41,900	43,000
Operating Transfers Out - SRF	438,400	438,400	638,400	638,400	638,400	638,400	638,400
Operating Transfers Out - QSCB	-	105,900	-	-	-	-	-
Operating Transfers Out - CP Fund:	200,000	3,200,000	1,700,000	700,000	200,000	200,000	200,000
Operating Transfers Out - Other LEAs	46,300	55,500	55,500	55,500	55,500	55,500	55,500
TOTAL EXPENDITURES	23,777,000	28,787,900	27,651,300	27,345,600	27,558,500	28,290,500	29,041,900
OPERATING EXCESS (DEFICIT)	1,993,700	(2,633,500)	(1,252,000)	(437,200)	(132,000)	(327,300)	(612,600)

**OAKLAND SCHOOLS
GENERAL EDUCATION FUND
5-YEAR FORECAST**

Amend 2 2023-24	Proposed 2024-25	Projection 2025-26	Projection 2026-27	Projection 2027-28	Projection 2028-29	Projection 2029-30
4,883,800	4,777,500	4,244,000	4,392,000	3,954,800	3,822,800	3,495,500
1,400,000	3,500,000	1,400,000	-	-	-	-
29,500	29,500	29,500	29,500	29,500	29,500	29,500
4,777,500	4,244,000	4,392,000	3,954,800	3,822,800	3,495,500	2,882,900
3,500,000	1,400,000	-	-	-	-	-
29,500	29,500	29,500	29,500	29,500	29,500	29,500
20.1%	14.7%	15.9%	14.5%	13.9%	12.4%	9.9%

FUND BALANCES:

Beginning of Year - unassigned
Beginning of Year - assigned
Beginning of Year - unspendable

End of Year - unassigned
End of Year - assigned
End of Year - unspendable

End of Year Unassigned FB as % of Exp.



Special Education Fund Original Budget and Five-Year Forecast

April 2024
Fiscal Year 2024-25

SPECIAL EDUCATION FUND SPECIFIC ANALYSIS

FUND OVERVIEW

The Oakland Schools Special Education Fund is projected to have a FY 2024-25 year-end restricted fund balance (at the time of this printing) of \$1,145,200. Anticipated ending fund balances for FY 2023-24 and 2024-25 are detailed in the schedule below:

	FY 2023-24 Amend 2 Budget	FY 2024-25 Budget
Non-Spendable Prepaids	\$ 29,800	\$ 29,800
Restricted	1,060,800	1,145,200
Restricted for Center Facility Renovations	15,496,100	15,496,100
Total Budgeted Ending Fund Balance	\$ 16,586,700	\$ 16,671,100

Included in the above fund balance summary, is an estimated \$15,496,100 to be restricted for future special education center facility renovations. This restricted fund balance component is available for center program operators to request funding for renovations.

FY 2024-25 revenue is projected to be \$199.0 million:

- Property taxes - \$188.5 million (95% of total revenue)
- Other local revenues - \$2.5 million
- State Source revenues - \$7.7 million
- Other Financing Sources - \$0.3 million

FY 2024-25 expenditures are projected to be \$198.9 million:

- Special Education - Program Supervision and Direction - \$2.7 million
- Special Education - Program Operations – \$12.0 million
- Special Education - Plant and Fixed charges – \$8.3 million
- Special Education – PA-18 Distribution – \$173.5 million
- Special Education - LEA Transfers and Program Subsidies – \$2.4 million

The PA-18 distribution base funding for fiscal year 2024-25 has been budgeted at \$173,556,600. An additional \$2,450,000 is budgeted for group home and medical student support issues, incarcerated youth, startup assistance, extraordinary contingency, assistive technology equipment and Section 24 payments provided to the local districts that operate educational programs in juvenile detention facilities. The District’s Special Education Fund restricted fund balance is regulated by our fund balance target protocol. The protocol directs goal levels for the restricted fund balance of 5%-10% of Oakland Schools operations. The Oakland Schools Board of Education has determined for the past several years that the District would budget for a 5% restricted fund balance. Our FY 2024-25 budget documents are developed, authorized and issued with fund balance expectations imbedded prior to the end of the current fiscal year using the current fiscal year revenue and expenditure budgets as a basis. Additional PA-18 funds may be released if the 2023-24 audited fund balance results are higher than the 5% target. The FY 2023 audited fund balance exceeded our current 5% target, and as such a supplemental PA-18 Distribution of \$3.8 million was distributed to the LEAs in FY 2024.

PROGRAM AND PERSONNEL

The Special Populations Department within the Special Education Fund is organized into four service delivery areas that interface through the Special Populations Administration. The four service delivery areas are:

- Compliance Support
- Regional Student Support
- Student Services for Low Incidence
- Materials Center, Braille & Large Print Library

In FY 2024-25 staffing is projected to remain stable. Other minor staffing changes are detailed in the Enterprise Wide Executive Summary & Budget Assumptions under Staffing Changes.

Revenue

- Property taxes have been budgeted to increase by 5.8% based on our projections and supported by those of the Oakland County Equalization Division.
- Interest revenue is projected to decrease due to the uncertain economic forecast.
- State source revenue is held flat for FY 2024-25 pending a new state aid budget, with the exception of Section 147c MPERS UAAL Rate Stabilization revenue which is expected to increase. Additionally, two MSPERS categoricals, 147a(3) and 147f were one-time funding in 2023-24 and as such are not included in the 2024-25 budget.
- Other Financing Source revenues, which consist of indirect revenue on grants, are projected remain constant in 2024-25. Indirect revenue is directly correlated to direct grant spending and fluctuates annually based on the timing of expenditures.

Expenditures

- The Special Education PA-18 base distribution (department 078) shows an increase of \$14.2 million or 8.9% from the FY 2023-24 Amendment 2 budget. The FY 2023-24 budget contains a supplemental distribution budget of \$10.7 million not budgeted in FY 2024-25, of which \$3.8 million was distributed to constituent districts in December 2023 and the remaining may be distributed pending finalization of the year end audit.
- Salary and benefit budgets were forecasted in fiscal year 2024-25 to reflect a 2.0% across-the-board salary increase, plus step increases for staff not on the top step of their respective salary schedule. Budgets for 2024-25 assume all staff positions are filled for the entire fiscal year with no vacancies, whereas 2023-24 budgets have been adjusted for unfilled positions and vacancies through February 2024.
- Property Tax abatements reflect a budget of .25% of the property tax revenue budget to address the Michigan Tax Tribunal unsettled claims.

Additional variances are included on the footnote pages.

FIVE-YEAR FORECAST OVERVIEW

Attached is the Special Education Fund (SEF) five-year operating forecast model. Significant assumptions utilized in the model are identified below:

REVENUE

1. Property tax revenues drive the revenue budget. Oakland Schools' property tax collection rate has been historically very high and stable. Oakland Schools utilizes projections obtained from Oakland County Equalization to create our taxable value forecasts. Based on the expectation of growth of the real-estate market, offset by the probability of Headlee rollbacks in the foreseeable future, property taxes are forecasted to increase by the following percentages:
 - 2025-26 3.5%
 - 2026-27 through 2028-29 3.0%
 - 2029-30 2.5%

The District will continue to watch these revenue forecasts for economic impact of the pandemic which could affect both property tax valuations in general along with Michigan Tax Tribunal cases.

2. The investment revenue forecast model uses a formula to generate the expected revenue figures for each fiscal year period. The investment revenue formula is comprised of 50% of the year's revenues plus 50% of the opening fund balance multiplied by the given fiscal year's expected investment rate of return. The factors relied upon in this forecast for growth in investment income are conservative and based on anticipated rates of return in the district's overnight sweep investment account. Significant effort will be placed on improving the rate of return on investment in the coming years while managing investments within the district's investment policy and state law. The current state of economic affairs as of April 2024 makes investment income uncertain. The District will continue to monitor investment returns and modify forecasts as deemed necessary on an ongoing basis.
3. Fee-based service revenues are budgeted at \$100,000 million for 2024-25 and are expected to remain stable through the duration of the forecast.
4. State source revenues for the Special Education Fund, primarily Section 51, are projected to remain flat for the duration of the five-year forecast model. MPSERS 147c revenues within State Revenues are projected to increase correspondingly to the expenditure increase for the same item, as 147c is revenue/expenditure neutral. The final significant component of state source revenues is State Payment in Lieu of Taxes which represents reimbursement to the organization for personal property tax losses by the Local Community Stabilization Authority.
5. Other Financing Sources consist of the indirect revenues associated with our grant management responsibilities. This line item may fluctuate based on anticipated grant awards, but is forecasted to remain flat.

EXPENDITURES

1. Oakland Schools' non-union personnel salary and wage cycle is fiscal year based with regards to step movement and salary schedule increases. The forecast includes a salary/growth rate of 1.3%, which would be indicative of step movement from year to year. The forecast includes a 1% increase beginning 2025-26 and every year of the forecast thereafter.

2. The FICA rate is 7.65%. This rate is multiplied by the wage base (social security rate of 6.2% applied to individuals wages up to \$168,600 for calendar year 2024) to produce the FICA costs for the year.
3. There are 8 different retirement rates for school district employees, based on their hire date and/or their personal choice for retirement benefits.

The rates that are effective from October 1, 2023 through September 30, 2024 are:

	Basic/MIP with Premium Subsidy	Pension Plus with Premium Subsidy	Pension Plus PHF	Pension Plus to DC with PHF	Basic/MIP to DC with Premium Subsidy	Basic/MIP to DC with PHF	Basic/MIP with PHF	Pension Plus 2
Rate Chgd on Reported Payroll	31.34%	27.48%	26.23%	20.96%	22.21%	20.96%	30.09%	27.16%
MPSERS UAAL Stabilization Rate	16.89%	16.89%	16.89%	16.89%	16.89%	16.89%	16.89%	16.89%
Subtotal	48.23%	44.37%	43.12%	37.85%	39.10%	37.85%	46.98%	44.05%
DC Employer Mandatory	0.00%	0.00%	0.00%	4.00%	4.00%	4.00%	0.00%	0.00%
DC Employer Match	0.00%	1.00%	1.00%	3.00%	3.00%	3.00%	0.00%	1.00%
Personal Healthcare Fund (PHF)	0.00%	0.00%	2.00%	2.00%	0.00%	2.00%	2.00%	2.00%
Total Rate Charged	48.23%	45.37%	46.12%	46.85%	46.10%	46.85%	48.98%	47.05%

The forecasted rates for October 1, 2024 through September 30, 2025 contained in the Governor’s proposed FY25 budget are:

	Basic/MIP with Premium Subsidy	Pension Plus with Premium Subsidy	Pension Plus PHF	Pension Plus to DC with PHF	Basic/MIP to DC with Premium Subsidy	Basic/MIP to DC with PHF	Basic/MIP with PHF	Pension Plus 2
Rate Chgd on Reported Payroll	31.36%	27.52%	26.27%	20.96%	22.21%	20.96%	30.11%	27.16%
MPSERS UAAL Stabilization Rate	10.58%	10.58%	10.58%	10.58%	10.58%	10.58%	10.58%	10.58%
Subtotal	41.94%	38.10%	36.85%	31.54%	32.79%	31.54%	40.69%	37.74%
DC Employer Mandatory	0.00%	0.00%	0.00%	4.00%	4.00%	4.00%	0.00%	0.00%
DC Employer Match	0.00%	1.00%	1.00%	3.00%	3.00%	3.00%	0.00%	1.00%
Personal Healthcare Fund (PHF)	0.00%	0.00%	2.00%	2.00%	0.00%	2.00%	2.00%	2.00%
Total Rate Charged	41.94%	39.10%	39.85%	40.54%	39.79%	40.54%	42.69%	40.74%

In order to project a budgeted rate overall for Oakland Schools for 2024-25, an analysis of how many employees we have on each of these plans was studied. A blended rate, exclusive of UAAL, for budgeting retirement costs for 2024-25 has been established at 31.19%. The blended rate exclusive of UAAL has been projected for the duration of the five-year forecast at a 1.0% rate of increase annually.

4. The district provides health insurance to employees, adopting the “hard cap” on the dollar limits the district may pay for health insurance due to legislative mandates and district implementation choice. Future increases to the employer hard cap limits are subject to the medical consumer price index, which the district has no jurisdiction over. The forecast assumes an annual growth rate of 4.0% in the medical CPI for all five years of the forecast.
5. Purchased services accounts are forecasted to increase 2% for all years of the forecast due to inflation.
6. Supply and material budgets are projected to grow by 1.0% for the duration of the forecast.
7. Capital outlay costs are budgeted to stay flat at \$113,400 annually for the entire forecast.

The Capital Outlay budget agrees to the 5-Year Capital Outlay Plan that is being presented to the School Board for first reading on April 2, 2024.

8. The SEF distributes Public Act-18 funds to local districts to support new program start-up costs, extraordinary cost reimbursement and distributions calculated through the PA-18 funding distribution model (“LEA base distribution”). The largest component of funds distributed is the LEA base distribution. The start-up and extraordinary cost budgets, along with other budgets for assistive technology capital to be made available to the districts, is included in LEA support in the forecasts.

The LEA base distribution amounts projected are as follows:

2025-26	\$178,440,900
2026-27	\$183,732,500
2027-28	\$189,159,100
2028-29	\$194,716,800
2029-30	\$199,329,300

9. The property tax abatement budget is set at .25% of budgeted annual property tax revenue for all years of this forecast.

FUND BALANCE

The Fund Balance Target protocol per Oakland Schools Board policy is 5%-10% of expenditures. The Oakland Schools Board of Education has determined that during these past several years of economic difficulties for our constituent districts, we would budget for a 5% restricted fund balance. The forecast shows an estimated Restricted – Special Education fund balance of the following levels:

2025-26	\$1.2 million	5.0%
2026-27	\$1.2 million	5.0%
2027-28	\$1.2 million	5.0%
2028-29	\$1.3 million	5.0%
2029-30	\$1.3 million	5.0%

The PA 18 distribution to local districts is adjusted to ensure that the fund only retains a fund balance of approximately 5% and therefore maximizes the amounts available to be distributed to the LEA’s.

**OAKLAND SCHOOLS SPECIAL EDUCATION FUND
REVENUE AND EXPENDITURE BUDGET
FISCAL YEAR 2024-2025**

	FY 2023 ACTUAL	FY 2024 AMENDMENT 2 BUDGET	FY 2025 PROPOSED BUDGET	Notes	FY to FY Percentage Change
FUND EQUITY, BEGINNING OF YEAR					
Non-Spendable for Prepaids, Inventory & Deposits	36,510	29,800	29,800		0.00%
Restricted - Special Education	4,660,865	4,773,000	1,060,800		-77.77%
Restricted for Future Center Facility Renovations	10,419,600	15,496,100	15,496,100		0.00%
TOTAL FUND EQUITY, BEGINNING OF YEAR	15,116,975	20,298,900	16,586,700		-18.29%
REVENUE:					
LOCAL SOURCES					
Property tax revenues	165,354,833	178,188,400	188,523,300	A	5.80%
Interest on investments	2,649,849	3,404,000	2,382,800	B	-30.00%
Workshop fees	29,827	50,000	50,000		0.00%
NCI Training Materials	6,702	30,000	30,000		0.00%
Miscellaneous and other	21,790	20,000	20,000		0.00%
TOTAL LOCAL SOURCES	168,063,001	181,692,400	191,006,100		5.13%
STATE SOURCES					
ISD Membership Sec 51a.2	15,555	-	-		0.00%
Special Ed Sec 51a	3,679,739	3,554,600	3,554,600		0.00%
MSB/D deduct (net) 51a.1	(318,334)	(329,100)	(329,100)		0.00%
Special Ed Sec 51e Foundation Payments	46,665	84,600	84,600		0.00%
State Payment in Lieu of Taxes	1,779,617	1,955,400	1,955,400		0.00%
Section 147a(2) MPSERS Normal Cost Offset	208,853	227,000	227,000		0.00%
Section 147a(3) MPSERS Cost Offset ISDs & Districts	-	117,500	-	C	-100.00%
Section 147c MPSERS UAAL Rate Stabilization	1,805,433	2,006,400	2,036,500		1.50%
Section 147c2 MPSERS One-Time Deposit	1,047,291	-	-		0.00%
Section 147e MPSERS Employer DC Match	48,548	26,000	26,000		0.00%
Section 147f MPSERS UAAL Rate Reimb	-	52,200	-	C	-100.00%
MPSERS DC Credit	5,200	5,200	5,200		0.00%
Section 26.a Renaissance Zone	21,106	20,800	20,800		0.00%
Section 26d Brownfield Redevelopment Reimbursement	463,029	-	-		0.00%
School for Deaf/Blind 54	137,079	164,300	164,300		0.00%
TOTAL STATE SOURCES	8,939,781	7,884,900	7,745,300		-1.77%
OTHER FINANCING SOURCES					
Indirect Revenue	311,193	250,000	250,000		0.00%
TOTAL OTHER FINANCING SOURCES	311,193	250,000	250,000		0.00%
TOTAL REVENUE	177,313,975	189,827,300	199,001,400		4.83%
TOTAL REVENUE AND BEGINNING FUND BALANCE	192,430,950	210,126,200	215,588,100		2.60%
EXPENDITURE SUMMARY:					
Oakland Schools - Program Supervision and Direction	2,077,916	2,487,200	2,674,300		7.52%
Oakland Schools - Program Operations	10,301,636	11,172,400	11,955,900		7.01%
Oakland Schools - Plant & Fixed Charges	6,945,457	7,426,100	8,280,200		11.50%
PA-18 Distribution	148,277,365	159,316,800	173,556,600		8.94%
PA-18 Additional Distribution	3,729,000	10,687,000	-		-100.00%
LEA Transfers and Program Subsidies	800,725	2,450,000	2,450,000		0.00%
TOTAL EXPENDITURES	172,132,099	193,539,500	198,917,000		2.78%
Operating Surplus/(Deficit)	5,181,876	(3,712,200)	84,400		102.27%
FUND EQUITY, END OF YEAR					
Non-Spendable for Prepaids, Inventory & Deposits	29,800	29,800	29,800		0.00%
Restricted - Special Education	4,772,925	1,060,800	1,145,200		7.96%
Restricted for Future Center Facility Renovations	15,496,126	15,496,100	15,496,100		0.00%
TOTAL FUND EQUITY, END OF YEAR	20,298,851	16,586,700	16,671,100		0.51%
TOTAL EXPEND AND ENDING BALANCE:	192,430,950	210,126,200	215,588,100		2.60%

**OAKLAND SCHOOLS SPECIAL EDUCATION FUND
EXPENDITURE BUDGET SUMMARY
FISCAL YEAR 2024-2025**

PROGRAM DESCRIPTION		FY 2023 ACTUAL	FY 2024 AMENDMENT 2 BUDGET	FY 2025 PROPOSED BUDGET	Notes	FY to FY Percentage Change
018	Special Education Workshops	114,276	158,800	158,800		0.00%
071	Compliance Support - Supv and Direction - 226	-	236,200	249,200		5.50%
071	Compliance Support - Support Svcs - 281	-	921,200	956,500		3.83%
073	Regional Student Support-Psychological Services - 214	671,244	663,200	696,100		4.96%
073	Regional Student Support-Speech and Audiology - 215	422,225	388,800	407,400		4.78%
073	Regional Student Support-Social Work - 216	213,054	218,500	226,500		3.66%
073	Regional Student Support-Teacher Consultant - 218	1,051,641	1,193,400	1,270,500		6.46%
073	Regional Student Support-Pupil Support - 219	1,290,857	1,386,500	1,475,400		6.41%
073	Regional Student Support-Super. and Direction - 226	569,041	611,300	643,200		5.22%
074	Student Services-Speech and Audiology - 215	797,332	783,700	816,200		4.15%
074	Student Services-Orientation and Mobility - 217	603,192	623,200	647,000		3.82%
074	Student Services-Teacher Consultant - 218	3,637,936	3,863,900	4,162,400		7.73%
074	Student Services-Supervision and Direction - 226	495,063	544,100	577,400		6.12%
075	Executive Director - Supervision and Direction - 226	802,345	832,900	933,200	D	12.04%
075	Executive Director - Support Services - 28x	658,480	-	-		0.00%
076	Assistive Materials Center - 219	841,399	971,200	1,139,100	E	17.29%
076	Assistive Materials Center-Super. and Direction - 226	211,467	262,700	271,300		3.27%
078	PA-18 Base Distribution	148,277,365	159,316,800	173,556,600	F	8.94%
078	PA-18 Additional Distribution	3,729,000	10,687,000	-	G	-100.00%
078	LEA Transfers and Program Subsidies	800,725	2,450,000	2,450,000		0.00%
091	Plant & Fixed Charges - Facility Operations	184,472	192,900	202,600		5.03%
092	Plant & Fixed Charges - Telephone	51,067	61,000	61,000		0.00%
093	Facility Operations - Summit Place North	265,548	281,300	304,900		8.39%
094	Plant & Fixed Charges - Capital Outlay	10,793	50,000	100,000	H	100.00%
011	Property Tax Adjustments and Fees	145,053	582,300	618,700		6.25%
095	Operating Transfers Out	211,100	115,100	213,300	I	85.32%
096	Corporate Allocation	6,077,424	6,143,500	6,779,700		10.36%
SPECIAL EDUCATION TOTAL		172,132,099	193,539,500	198,917,000		2.78%

OAKLAND SCHOOLS SPECIAL EDUCATION FUND BUDGET

FOOTNOTES

FISCAL YEAR 2024-2025

FOOTNOTES - Highlighting line items that are +/-25% and/or +/- \$100K from last year

- A The decrease in interest income is a conservative projection due to forecasted economic uncertainties.
- B The decrease in interest income is a conservative projection due to forecasted economic uncertainties.
- C Revenue in 2023-24 is one-time revenue per legislation.
- D Changes are the result of position vacancies in 2023-24 which are fully funded in 2024-25.
- E The increase in the Assistive Materials Center budget includes a new position for a Materials Center Specialist. The Materials Center provides assistive technology, instructional products, and alternate format textbooks/curriculum materials and services to the LEAs of Oakland County to support students with IEPs. The amount of materials being supported has doubled in the last 5 years and additional staffing is required.
- F The PA-18 base distribution increase is a result of property tax revenue growth, offset by changes in the OS operational accounts contained in this budget.
- G The decrease in the PA-18 Additional Distribution reflects the one time additional distribution in 2023-24 to align with the Special Education fund balance protocol which distributes additional funds in excess of a 5% fund balance to the LEAs upon completion of the annual audit. Any additional distribution available for 2024-25 will be determined upon completion of the FY24 audit.
- H Increases in capital outlay budgets are to align with the district's 5-year capital plan.
- I The increase reflects additional planned transfers to other funds in 2024-25. Increases include additional transfers to the 2010 QSCB Defeasement Fund to provide resources to pay bond principal and interest payments.

Oakland Schools

Annual Budgeting Amendment Report

As of 3/27/2024

	Function	Location Description	FY2024 Amendment	FY2025
Type: 4 Revenue				
	Fund: 200	Special Education Fund		
	Function: 000	Not Applicable		
	Function: 000	Not Applicable	Total:	189,827,300.00
	Fund: 200	Special Education Fund	Total:	189,827,300.00
	Type: 4	Revenue	Total:	189,827,300.00
Type: 5 Expense				
	Fund: 200	Special Education Fund		
	Function: 122	Special Education		
	Function: 122	Special Education	Total:	1,500,000.00
	Function: 211	Truancy/Absenteeism Services		
	Function: 211	Truancy/Absenteeism Services	Total:	139,100.00
	Function: 213	Health Services		
	Function: 213	Health Services	Total:	100,000.00
	Function: 214	Psychological Services		
	Function: 214	Psychological Services	Total:	1,013,200.00
	Function: 215	Speech Path & Audiology		
	Function: 215	Speech Path & Audiology	Total:	1,172,500.00
	Function: 216	Social Work Services		
	Function: 216	Social Work Services	Total:	218,500.00
	Function: 217	Visual Aid Services		
	Function: 217	Visual Aid Services	Total:	743,200.00
	Function: 218	Teacher Consultant		
	Function: 218	Teacher Consultant	Total:	5,057,300.00
	Function: 219	Othr Pupil Support Svc		
	Function: 219	Othr Pupil Support Svc	Total:	2,537,700.00
	Function: 221	Improve of Instruction		
	Function: 221	Improve of Instruction	Total:	611,900.00
	Function: 226	Supv/Dir Instr Staff		
	Function: 226	Supv/Dir Instr Staff	Total:	2,517,500.00
	Function: 231	Board of Education		
	Function: 231	Board of Education	Total:	104,400.00
	Function: 232	Exec Administration		
	Function: 232	Exec Administration	Total:	786,500.00
	Function: 252	Fiscal Services		
	Function: 252	Fiscal Services	Total:	556,600.00
	Function: 257	Internal Services		
	Function: 257	Internal Services	Total:	170,800.00
	Function: 259	Oth Business Svcs		
	Function: 259	Oth Business Svcs	Total:	590,900.00
	Function: 261	Oper Bldg Svcs		
	Function: 261	Oper Bldg Svcs	Total:	412,600.00
	Function: 266	Security Services		
	Function: 266	Security Services	Total:	12,900.00
	Function: 271	Pupil Transportation Services		
	Function: 271	Pupil Transportation Services	Total:	63,800.00
	Function: 281	Plan, Research, Dev and Eval		

Oakland Schools
Annual Budgeting Amendment Report
As of 3/27/2024

Function		Location Description		FY2024	FY2025
			Total:	Amendment	
Function: 281	Plan, Research, Dev and Eval		Total:	1,103,900.00	1,154,200.00
Function: 282	Communication Services				
Function: 282	Communication Services		Total:	249,800.00	259,300.00
Function: 283	Staff/Personnel Svcs				
Function: 283	Staff/Personnel Svcs		Total:	415,500.00	434,200.00
Function: 284	Support Svcs Tech				
Function: 284	Support Svcs Tech		Total:	2,546,100.00	2,910,400.00
Function: 285	Pupil Accounting				
Function: 285	Pupil Accounting		Total:	203,000.00	197,800.00
Function: 289	Other Central Services				
Function: 289	Other Central Services		Total:	63,200.00	47,300.00
Function: 299	Other Support Services				
Function: 299	Other Support Services		Total:	352,600.00	404,800.00
Function: 411	Pymt to K12 Public W/In St				
Function: 411	Pymt to K12 Public W/In St		Total:	170,003,800.00	173,556,600.00
Function: 511	Debt Svc LT-Principal				
Function: 511	Debt Svc LT-Principal		Total:	177,100.00	177,100.00
Function: 627	Fund Mod-Co-op Activity				
Function: 627	Fund Mod-Co-op Activity		Total:	19,100.00	19,100.00
Function: 634	Fund Mod-QSCB Defeasement				
Function: 634	Fund Mod-QSCB Defeasement		Total:	0.00	98,200.00
Function: 647	Fund Mod-CP Adm Bldg Reno				
Function: 647	Fund Mod-CP Adm Bldg Reno		Total:	96,000.00	96,000.00
Fund: 200	Special Education Fund		Total:	193,539,500.00	198,917,000.00
Type: 5	Expense		Total:	193,539,500.00	198,917,000.00

End of Report

Oakland Schools

Annual Budgeting Amendment Report

As of 3/27/2024

	Location	Location Description		FY2024 Amendment	FY2025
Type: 4 Revenue					
Fund: 200	Special Education Fund				
	Location: 000	None	Total:	189,777,300.00	198,951,400.00
	Location: 013	Event Management Operations	Total:	50,000.00	50,000.00
	Fund: 200	Special Education Fund	Total:	189,827,300.00	199,001,400.00
	Type: 4	Revenue	Total:	189,827,300.00	199,001,400.00
Type: 5 Expense					
Fund: 200	Special Education Fund				
	Location: 001	Office Of The Superintendent	Total:	209,200.00	211,900.00
	Location: 002	Deputy Supt-Education Services	Total:	162,400.00	170,700.00
	Location: 003	Asst Supt-Finance & Operations	Total:	79,400.00	90,000.00
	Location: 006	Cabinet Admin Services	Total:	33,800.00	32,800.00
	Location: 007	Specialized Student Support	Total:	15,900.00	0.00
	Location: 011	Financial Services	Total:	988,100.00	1,093,600.00
	Location: 013	Event Management Operations	Total:	193,800.00	246,000.00
	Location: 014	Government & Community Svcs	Total:	179,900.00	181,000.00
	Location: 018	Event Management-Workshops	Total:	158,800.00	158,800.00
	Location: 028	Tech Services-Licensing	Total:	429,300.00	422,400.00
	Location: 029	Tech Services Administration	Total:	76,500.00	117,000.00
	Location: 030	Technical Support Services	Total:	318,700.00	345,100.00
	Location: 032	Application Services	Total:	1,018,900.00	1,159,400.00
	Location: 033	Enterprise Tech Services	Total:	635,600.00	749,400.00
	Location: 038	Legal Affairs	Total:	208,700.00	245,500.00
	Location: 039	Records Management	Total:	4,300.00	4,300.00
	Location: 040	Auxiliary Services Admin	Total:	94,400.00	99,200.00
	Location: 041	Facilities Management	Total:	134,600.00	139,600.00
	Location: 042	Ofc of Procurement & Contracts	Total:	168,300.00	203,200.00
	Location: 044	Corporate & District Services	Total:	342,100.00	322,500.00
	Location: 045	Pupil Transportation	Total:	63,800.00	66,100.00
	Location: 047	Shipping & Receiving	Total:	77,900.00	79,300.00
	Location: 049	Communications Services	Total:	249,800.00	259,300.00
	Location: 071	SE Compliance	Total:	1,157,400.00	1,205,700.00
	Location: 073	Special Pops Capacity Building	Total:	4,461,700.00	4,719,100.00
	Location: 074	Student Svcs for Low Incidence	Total:	5,814,900.00	6,203,000.00
	Location: 075	Compliance Supervision/Support	Total:	832,900.00	933,200.00
	Location: 076	Materials Center	Total:	1,233,900.00	1,410,400.00
	Location: 078	Program Subsidies-Special Ed	Total:	172,453,800.00	176,006,600.00
	Location: 081	School Culture and Climate	Total:	287,400.00	356,400.00
	Location: 083	Human Resources	Total:	415,500.00	434,200.00
	Location: 085	Instruction & Pedagogy	Total:	30,300.00	32,000.00
	Location: 086	Research/Evaluation & Assess	Total:	182,700.00	197,700.00
	Location: 087	Curriculum & Assessment	Total:	104,200.00	115,400.00
	Location: 089	Leadership & School Improvemnt	Total:	20,300.00	24,400.00
	Location: 091	Plant & Fixed-Plant Operations	Total:	192,900.00	202,600.00
	Location: 092	Plant & Fixed-Telephone	Total:	61,000.00	61,000.00
	Location: 093	Plant & Fixed-Plant Ops Summit	Total:	281,300.00	304,900.00
	Location: 094	Plant & Fixed-Capital Outlay	Total:	50,000.00	100,000.00
	Location: 095	Transfers Out	Total:	115,100.00	213,300.00
	Fund: 200	Special Education Fund	Total:	193,539,500.00	198,917,000.00

Oakland Schools
Annual Budgeting Amendment Report
As of 3/27/2024

Location	Location Description		FY2024	FY2025
Type:	5	Expense Total:	Amendment	
			193,539,500.00	198,917,000.00

End of Report

**OAKLAND SCHOOLS SPECIAL EDUCATION
FUNDED PROJECTS/GRANTS
REVENUE AND EXPENDITURE BUDGET
FISCAL YEAR 2024-2025**

	FY 2023 ACTUAL	FY 2024 AMENDMENT 2 BUDGET	FY 2025 PROPOSED BUDGET	% CHANGE
FUND 205				
FUND EQUITY, BEGINNING OF YEAR				
Non-Spendable prepaids, inventory; and deposits	3,300	21,700	21,700	0.00%
Unassigned	(172,869)	(28,800)	(28,800)	0.00%
TOTAL FUND EQUITY, BEGINNING OF YEAR	(169,569)	(7,100)	(7,100)	0.00%
OPERATING REVENUE				
State Sources	1,693,344	3,000,000	2,850,000	-5.00%
Federal Sources	51,049,813	62,500,000	63,150,000	1.04%
TOTAL REVENUE	52,743,157	65,500,000	66,000,000	0.76%
TOTAL REVENUE AND BEG BALANCE	52,573,588	65,492,900	65,992,900	0.76%
EXPENDITURES				
Support Services Pupil - 210	3,404,077	5,020,000	5,011,100	-0.18%
Support Services Instructional Staff - 220	501,757	900,000	784,400	-12.84%
Operation an Maintenance - 260	9,263	-	-	0.00%
Support Services Central - 280	760,452	900,000	909,100	1.01%
Non-Public School Pupils - 370	714,487	3,000,000	3,070,800	2.36%
Payments to Other Public Schools - 410	46,897,586	55,286,000	55,826,800	0.98%
Fund Modifications - 610	293,093	394,000	397,800	0.96%
TOTAL EXPENDITURES	52,580,715	65,500,000	66,000,000	0.76%
FUND EQUITY, END OF YEAR				
Non-Spendable prepaids, inventory; and deposits	21,713	21,700	21,700	0.00%
Unassigned	(28,840)	(28,800)	(28,800)	0.00%
TOTAL FUND EQUITY, END OF YEAR	(7,127)	(7,100)	(7,100)	0.00%
TOTAL EXPEND AND ENDING BALANCE	52,573,588	65,492,900	65,992,900	0.76%

**OAKLAND SCHOOLS
SPECIAL EDUCATION FUND
5-YEAR FORECAST**

04.02.2024

	Amend 2 2023-24	Proposed 2024-25	Projection 2025-26	Projection 2026-27	Projection 2027-28	Projection 2028-29	Projection 2029-30
REVENUES:							
Local Revenues:							
Property tax revenue	178,188,400	188,523,300	195,121,600	200,975,200	207,004,500	213,214,600	218,545,000
Investment revenue	3,404,000	2,382,800	1,334,200	1,373,200	1,413,500	1,455,000	1,490,600
Fee based service revenues	100,000	100,000	100,000	100,000	100,000	100,000	100,000
State Revenues	5,929,500	5,789,900	5,880,300	5,925,600	5,971,900	6,019,200	6,067,700
State Pmt in Lieu of Taxes	1,955,400	1,955,400	1,779,600	1,779,600	1,779,600	1,779,600	1,779,600
Other Financing Sources	250,000	250,000	250,000	250,000	250,000	250,000	250,000
TOTAL REVENUES	189,827,300	199,001,400	204,465,700	210,403,600	216,519,500	222,818,400	228,232,900
EXPENDITURES:							
Salaries/wages	10,474,700	11,224,800	11,483,000	11,747,100	12,017,300	12,293,700	12,576,500
Employee Benefits:							
FICA insurance	763,400	833,700	878,400	898,700	919,300	940,500	962,100
MPERS retirement program costs	3,091,500	3,431,600	3,617,400	3,737,600	3,861,800	3,990,100	4,122,700
MPERS Sec 147c	1,731,700	1,877,800	1,968,200	2,013,500	2,059,800	2,107,100	2,155,600
Healthcare insurance	1,423,900	1,649,700	1,715,700	1,784,300	1,855,700	1,929,900	2,007,100
Other employee insurances	405,000	426,900	448,200	470,600	494,100	518,800	544,700
Purchase Services	1,724,300	1,759,300	1,759,300	1,773,300	1,787,300	1,801,300	1,815,300
Supplies and Materials	312,100	314,200	317,300	320,500	323,700	326,900	330,200
Utilities	115,600	156,500	211,300	285,300	385,200	520,000	702,000
Capital Outlay	23,700	22,100	65,000	65,000	65,000	65,000	65,000
Capital Outlay: I.T. Refresh	50,000	100,000	48,400	48,400	48,400	48,400	48,400
Dues/Fees/Leases	416,200	425,600	425,600	425,600	425,600	425,600	425,600
Property tax abatement & delinquency WO	434,900	471,300	487,800	502,400	517,500	533,000	546,400
Operating Transfers - LEA base distribution	159,316,800	173,556,600	178,440,900	183,732,500	189,159,100	194,716,800	199,328,300
Operating Transfers - LEA add'l distribution	10,687,000	-	-	-	-	-	-
Operating Transfers - LEA support	2,453,600	2,453,600	2,450,000	2,450,000	2,450,000	2,450,000	2,450,000
Operating Transfer Out - SRF	19,100	19,100	19,100	19,100	19,100	19,100	19,100
Operating Transfer Out - QSCB	-	98,200	-	-	-	-	-
Operating Transfer Out - CP FUND 406:	96,000	96,000	96,000	96,000	96,000	96,000	96,000
TOTAL EXPENDITURES	193,539,500	198,917,000	204,431,600	210,369,900	216,484,900	222,782,200	228,195,000
OPERATING EXCESS (DEFICIT):	(3,712,200)	84,400	34,100	33,700	34,600	36,200	37,900

Based on budget

**OAKLAND SCHOOLS
SPECIAL EDUCATION FUND
5-YEAR FORECAST**

	Amend 2 2023-24	Proposed 2024-25	Projection 2025-26	Projection 2026-27	Projection 2027-28	Projection 2028-29	Projection 2029-30
FUND BALANCES:							
Beginning of Year:	20,298,900	16,586,700	16,671,100	16,705,200	16,738,900	16,773,500	16,809,700
Restricted-SE Ctr Renovation	15,496,100	15,496,100	15,496,100	15,496,100	15,496,100	15,496,100	15,496,100
Nonspendable	29,800	29,800	29,800	29,800	29,800	29,800	29,800
Restricted-Special Education	4,773,000	1,060,800	1,145,200	1,179,300	1,213,000	1,247,600	1,283,800
End of Year:	16,586,700	16,671,100	16,705,200	16,738,900	16,773,500	16,809,700	16,847,600
Restricted-SE Ctr Renovation	15,496,100	15,496,100	15,496,100	15,496,100	15,496,100	15,496,100	15,496,100
Nonspendable	29,800	29,800	29,800	29,800	29,800	29,800	29,800
Restricted-Special Education	1,060,800	1,145,200	1,179,300	1,213,000	1,247,600	1,283,800	1,321,700

End of Year Restricted FB as % of Exp net of LEA Transfers

5.0% 5.0% 5.0% 5.0% 5.0% 5.0% 5.0%



Career Focused Education Fund Original Budget and Five-Year Forecast

April 2024
Fiscal Year 2024-25

CAREER FOCUSED EDUCATION FUND SPECIFIC ANALYSIS

FUND OVERVIEW

The Oakland Schools Career Focused Education Fund is projected to have a FY 2024-25 year-end restricted fund balance (at the time of this printing) of \$3,693,400. Anticipated ending fund balances for FY 2023-24 and 2024-25 are detailed in the schedule below:

	FY 2023-24 Amend 2 Budget	FY 2024-25 Budget
Non-Spendable - Prepaids	\$ 27,600	\$ 27,600
Restricted	7,829,600	3,693,400
Total Budgeted Ending Fund Balance	\$ 7,857,200	\$ 3,721,000

The FY 2024-25 revenue is projected to be \$53.8 million:

- Property taxes - \$46.1 million (86% of total revenue)
- Other local revenues - \$1.1 million
- State Source revenues - \$6.5 million
- Other Financing Source revenues - \$ 0.1 million

The FY 2024-25 expenditures are projected to be \$57.9 million:

- CFE – Campus & Other Program Operations - \$28.9 million
- LEA – Transfers & Direct Program Subsidies - \$5.7 million
- CFE – Plant & Fixed Charges - \$23.3 million

In compliance with Public Act 451 of 1976, MCL section 380.684, as amended by Public Act 45 of 2007, the following career and technical education programs are operated by the ISD and submitted for review in the Career Focused Education Fund Budget:

<u>State Program Code</u>	<u>State Program Name</u>
501	Agriculture, Agricultural Operations and Related Sciences
510	Marketing Sales and Services
523	Culinary Services
524	Educational General
531	Cosmetology
538	Public Safety/Protective Services
540	Construction Trades
541	Building Maintenance/Line Worker
548	Cyber Security
549	Collision Repair Technician (NATEF Certified)
550	Automobile Technician (NATEF Certified)
551	Medium & Heavy Truck Technician (NATEF Certified)
562	Graphics and Printing Technology and Communications
564	Machine Tool Technology
566	Welding, Brazing & Soldering
575	Mechatronics
580	Health Sciences, Therapeutic Services
595	Computer Programming/Programmer
597	Computer Systems Networking & Telecommunications

PROGRAM AND PERSONNEL

The Career Focused Education (CFE) Fund budget provides leadership and support for a countywide K-12 Career Readiness System that guides students in making informed decisions about their career. The purpose of this funding is as follows:

- The CFE fund is directly responsible for operating four Oakland Schools Technical Campuses; promoting continuous improvement through quality initiatives; aligning instruction and curriculum with the Career Pathways and coordinating career development initiatives across Oakland County's 28 public school districts.
- K-12 Career Readiness Unit leads and coordinates career awareness, exploration, and preparation initiatives via direct services and indirect services to the 28 local districts. They oversee state and federal funding in Oakland County for career and technical education in local districts and OSTC campuses. They provide Education Development Plan (EDP) support and other career readiness resources as well. They create and support regional and local career readiness activities, events, and professional learning for students, parents, and educators.
- The CFE fund develops and coordinates models of teaching and learning for Career Technical Education (CTE), and oversees curriculum development, district coordination and accountability, online and electronic learning resources, Career Readiness summer offerings, integration of emerging technologies into career, post-secondary credit opportunities, business and community partnerships, support career and technical student organization competitions (CTSO), work-based learning opportunities, regional advisory committees, staff development, instruction and assessment.

In FY 2024-25 CTE staffing includes an increase of 5.0 FTE, including four new positions for programs under development in the areas of nanotechnology and robotics. Details of these exciting new programs and personnel changes can be found in the Enterprise Wide Executive Summary & Budget Assumptions under Staffing Changes.

Revenue

- Property taxes have been budgeted to increase by 5.8% based on our projections and supported by those of the Oakland County Equalization Division.
- Interest revenue is projected to decrease due to the uncertain economic forecast.
- State Revenue is projected to stay flat for 2024-25, with the exception of Sec 147c MPERS UAAL Rate Stabilization revenue which is projected to increase due to the increase in the UAAL rate for 2024-25 and MPERS categoricals, 147a(3) and 147f, which were one-time funding in 2023-24 and as such are not included in the 2024-25 budget.

Expenditures

- Campus program operations and their budgets have been aligned to meet the enrollment needs and maximize program offerings.
- Salary and benefit budgets were forecasted in fiscal year 2024-25 to reflect a 2.0% across-the-board salary increase for all staff, plus step increases for staff not on the top step of their respective salary schedule. All salary changes for union staff are subject to collective bargaining. Budgets for 2024-25 assume all staff positions are filled for the entire fiscal year with no vacancies, whereas 2023-24 budgets have been adjusted for unfilled positions and vacancies through February 2024.
- Property Tax abatements reflect a budget of .25% of the property tax revenue budget to address the Michigan Tax Tribunal unsettled claims.

Additional variances are included on the footnote pages.

FIVE-YEAR FORECAST OVERVIEW

Following the Career-Focused Education Fund (CFEF) budget, is the CFEF five-year operating forecast model. Significant assumptions utilized in the model are identified below:

REVENUE

1. Property tax revenues drive the revenue budget. Oakland Schools' property tax collection rate has been historically very high and stable. Oakland Schools utilizes projections obtained from Oakland County Equalization to create our taxable value forecasts. Based on the expectation of growth of the real-estate market, offset by the probability of Headlee rollbacks in the foreseeable future, property taxes are forecasted to increase by the following percentages:
 - a. 2025-26 3.5%
 - b. 2026-27 through 2028-29 3.0%
 - c. 2029-30 2.5%

The District will continue to watch these revenue forecasts for economic impact of the pandemic which could affect both property tax valuations in general along with Michigan Tax Tribunal cases.

2. The investment revenue forecast model uses a formula to generate the expected revenue figures for each fiscal year period. The investment revenue formula is comprised of 50% of the year's revenues plus 50% of the opening fund balance multiplied by the given fiscal year's expected investment rate of return. The factors relied upon in this forecast for growth in investment income are conservative and based on anticipated rates of return in the district's overnight sweep investment account. Significant effort will be placed on improving the rate of return on investment in the coming years while managing investments within the district's investment policy and state law. The current state of economic affairs as of April 2024 makes investment income uncertain. The District will continue to monitor investment returns and modify forecasts as deemed necessary on an ongoing basis.
3. Miscellaneous and other revenues are projected to remain flat through the balance of the forecast.
4. State source revenues of \$6.0 million in 2024-25 for the Career Focused Education Fund are comprised primarily of Section 61 and MPSERS Sec 147 funds. Section 61 funds are projected to remain flat for the duration of the five-year forecast model. MPSERS 147c revenues within State Revenues are projected to increase correspondingly to the expenditure increase for the same item, as 147c is revenue/expenditure neutral. The final significant component of state source revenues is State Payment in Lieu of Taxes which represents reimbursement to the organization for personal property tax losses by the Local Community Stabilization Authority.
5. Other Financing Sources consist of the indirect revenues associated with our grant management responsibilities and revenue received from Wayne RESA for Section 107 Adult Education monitoring responsibilities. This line item remains flat for the duration of the forecast.

EXPENDITURES

1. This fund's forecast utilizes two salary/wage growth rate assumptions. The first rate is representative of the funds non-union personnel. Oakland Schools' non-union personnel salary

and wage cycle is fiscal year based with regards to step movement and salary schedule increases, when applicable. The forecast includes a salary/growth rate of 1.3%, which would be indicative of step movement from year to year.

The union wage assumption rate is also fiscal year based. The rate is comprised of an average of .89% for step increases as based on the current union contract.

The forecast includes a 1% increase for every year of the forecast.

2. The FICA rate is 7.65%. This rate is multiplied by the wage base (social security rate of 6.2% applied to individuals wages up to \$168,600 for calendar year 2023) to produce the FICA costs for the year.
3. There are 8 different retirement rates for school district employees, based on their hire date and/or their personal choice for retirement benefits.

The rates that are effective from October 1, 2023 through September 30, 2024 are:

	Basic/MIP with Premium Subsidy	Pension Plus with Premium Subsidy	Pension Plus PHF	Pension Plus to DC with PHF	Basic/MIP to DC with Premium Subsidy	Basic/MIP to DC with PHF	Basic/MIP with PHF	Pension Plus 2
Rate Chgd on Reported Payroll	31.34%	27.48%	26.23%	20.96%	22.21%	20.96%	30.09%	27.16%
MPSERS UAAL Stabilization Rate	16.89%	16.89%	16.89%	16.89%	16.89%	16.89%	16.89%	16.89%
Subtotal	48.23%	44.37%	43.12%	37.85%	39.10%	37.85%	46.98%	44.05%
DC Employer Mandatory	0.00%	0.00%	0.00%	4.00%	4.00%	4.00%	0.00%	0.00%
DC Employer Match	0.00%	1.00%	1.00%	3.00%	3.00%	3.00%	0.00%	1.00%
Personal Healthcare Fund (PHF)	0.00%	0.00%	2.00%	2.00%	0.00%	2.00%	2.00%	2.00%
Total Rate Charged	48.23%	45.37%	46.12%	46.85%	46.10%	46.85%	48.98%	47.05%

The forecasted rates for October 1, 2024 through September 30, 2025 contained in the Governor’s proposed FY25 budget are:

	Basic/MIP with Premium Subsidy	Pension Plus with Premium Subsidy	Pension Plus PHF	Pension Plus to DC with PHF	Basic/MIP to DC with Premium Subsidy	Basic/MIP to DC with PHF	Basic/MIP with PHF	Pension Plus 2
Rate Chgd on Reported Payroll	31.36%	27.52%	26.27%	20.96%	22.21%	20.96%	30.11%	27.16%
MPSERS UAAL Stabilization Rate	10.58%	10.58%	10.58%	10.58%	10.58%	10.58%	10.58%	10.58%
Subtotal	41.94%	38.10%	36.85%	31.54%	32.79%	31.54%	40.69%	37.74%
DC Employer Mandatory	0.00%	0.00%	0.00%	4.00%	4.00%	4.00%	0.00%	0.00%
DC Employer Match	0.00%	1.00%	1.00%	3.00%	3.00%	3.00%	0.00%	1.00%
Personal Healthcare Fund (PHF)	0.00%	0.00%	2.00%	2.00%	0.00%	2.00%	2.00%	2.00%
Total Rate Charged	41.94%	39.10%	39.85%	40.54%	39.79%	40.54%	42.69%	40.74%

In order to project a budgeted rate overall for Oakland Schools for 2024-25, an analysis of how many employees we have on each of these plans was studied. A blended rate, exclusive of UAAL, for budgeting retirement costs for 2024-25 has been established at 31.19%. The blended rate exclusive of UAAL has been projected for the duration of the five-year forecast at a 1.0% rate of increase annually.

4. The district provides health insurance to employees, adopting the “hard cap” on the dollar limits the district may pay for health insurance due to legislative mandates and district implementation choice. Future increases to the employer hard cap limits are subject to the medical consumer price index, which the district has no jurisdiction over. The forecast assumes an annual growth rate of 4.0% in the medical CPI for all five years of the forecast.

5. Purchased services accounts are forecasted to increase 2% for all years of the forecast due to inflation and contain other year-to-year adjustments as necessary. In 2023-24, the district received funding for partial reimbursement of a School Resource Officer (SRO) through a Michigan State Police grant, with the balance funded through local revenues. The district has an arrangement with the Oakland County Sheriff's Department to provide one SRO for each of the four technical campuses. Beginning in 2026-27, all SRO's will be 100% funded through local revenues.
6. Supply and material budgets as well as dues and fees are projected to grow by 1.0% for the duration of the forecast.
7. Ongoing utility annual cost increases at 4% are reflected in the assumption schedule.
8. The Capital Outlay budget agrees to the Oakland Schools 5-year Capital Outlay Plan that is being presented to the School Board for first reading on April 2, 2024. Oakland Schools has forecasted \$55,000, \$75,000 and \$20,000 to be expended for instructional capital, I.T. refresh capital and facilities non-instructional capital, respectively for all years of the forecast.

In addition, there are funds budgeted in the Campus Capital Projects Fund 404 for additional capital outlay needs. Operating transfers are budgeted to be made from the CFE Fund to the Campus Capital Projects Fund for renovation projects currently underway. Additional details can be found in the enterprise-wide executive summary.

9. The Campus Renovations Debt Service obligations are mainly funded by the related Debt Service Fund 311. To the extent possible, some transfers out from the CFEF fund into debt service are established in the forecast. The forecast contains transfers out to debt service of \$3.3 - \$3.8 million annually.

The annual debt service payments are \$2.5 million through 2036.

10. Dues, Fees and Miscellaneous expenditures budgets are held flat for the duration of the forecast.
11. The property tax abatement budget is set at .25% of budgeted annual property tax revenue for all years of this forecast.
12. Regional Programs consists of resource allocations designed to meet countywide regional plan priorities. Budgets also include early college/dual enrollment for students attending the Oakland Schools Technical Campuses and costs for students to obtain regional certifications or attend CTE competitions. Total funding for these programs is \$3.8 million annually throughout the entire forecast.
13. All years of the forecast include \$498,300 for operating costs for the STEM mobile classroom.
14. The Transportation Reimbursement Transfer to LEAs is set at \$1.8 million annually throughout the forecast.

FUND BALANCE

The forecast shows an estimated restricted fund balance of the following levels:

2025-26	\$3.2 million	5.6%
2026-27	\$2.9 million	5.1%
2027-28	\$4.1 million	7.2%
2028-29	\$4.4 million	7.3%
2029-30	\$7.7 million	13.3%

**OAKLAND SCHOOLS CAREER FOCUSED EDUCATION FUND
REVENUE AND EXPENDITURE BUDGET
FISCAL YEAR 2024-2025**

	FY 2023 ACTUAL	FY 2024 AMENDMENT 2 BUDGET	FY 2025 PROPOSED BUDGET	Notes	FY to FY PERCENTAGE CHANGE
FUND EQUITY, BEGINNING OF YEAR					
Non-Spendable for Prepaids, Inventory & Deposits	39,974	27,600	27,600		0.00%
Restricted - Career Focused Education	7,080,085	6,853,100	7,829,600		14.25%
TOTAL FUND EQUITY, BEGINNING OF YEAR	7,120,059	6,880,700	7,857,200		14.19%
REVENUE					
LOCAL SOURCES					
Property Taxes	40,445,772	43,584,500	46,112,400	A	5.80%
Interest on Investments	866,508	948,000	663,600	B	-30.00%
Program Revenue	88,700	40,800	40,800		0.00%
Workshop Revenue	10,910	10,000	10,000		0.00%
Oakland County Competitive Robotics Assoc.	4,875	20,000	20,000		0.00%
Early College Tuition-District	289,928	348,000	348,000		0.00%
Miscellaneous Revenue	11,315	10,000	10,000		0.00%
TOTAL LOCAL SOURCES	41,718,008	44,961,300	47,204,800		4.99%
STATE SOURCES					
Voc Ed Sec 61a.1	2,444,202	2,007,000	2,007,000		0.00%
Voc Ed Administration Sec 61a.2	14,071	10,900	10,900		0.00%
CTE Early/Middle College Programs 61b	215,705	177,700	177,700		0.00%
CTE Per Pupil Incentive Sec 61d	60,889	-	-		0.00%
Section 147a(2) MPSERS Normal Cost Offset	359,081	374,900	374,900		0.00%
Section 147a(3) MPSERS Cost Offset ISDs & Districts	-	194,100	-	C	-100.00%
Section 147c MPSERS UAAL Rate Stabilization	4,833,347	3,313,700	3,363,400		1.50%
Section 147e MPSERS Employer DC Match	83,469	42,900	42,900		0.00%
Section 147f MPSERS UAAL Rate Reimb	-	86,300	-	C	-100.00%
MPSERS DC Credit	10,136	10,100	10,100		0.00%
Section 26.a Renaissance Zone	5,163	5,100	5,100		0.00%
Section 26d Brownfield	113,256	-	-		0.00%
State Payment in Lieu of Taxes	435,290	478,300	478,300		0.00%
TOTAL STATE SOURCES	8,574,609	6,701,000	6,470,300		-3.44%
OTHER FINANCING SOURCES					
Sec 107 Adult Ed - Wayne RESA	21,332	25,000	25,000		0.00%
Indirect Revenue	94,810	103,100	113,100		9.70%
TOTAL OTHER FINANCING SOURCES	116,142	128,100	138,100		7.81%
TOTAL REVENUE	50,408,759	51,790,400	53,813,200		3.91%
TOTAL REVENUE AND BEG BALANCE	57,528,818	58,671,100	61,670,400		5.11%
EXPENDITURE SUMMARY:					
CFE - Campus & Other Program Operations	26,484,430	26,712,600	28,943,300		8.35%
LEA - Transfers & Program Subsidies	5,371,211	5,700,000	5,713,000		0.23%
CFE - Plant & Fixed Charges	18,792,456	18,401,300	23,293,100		26.58%
TOTAL EXPENDITURES	50,648,097	50,813,900	57,949,400		14.04%
Operating Surplus/(Deficit)	(239,338)	976,500	(4,136,200)		-523.57%
FUND EQUITY, END OF YEAR					
Non-Spendable for Prepaids, Inventory & Deposits	27,578	27,600	27,600		0.00%
Restricted - Career Focused Education	6,853,143	7,829,600	3,693,400		-52.83%
TOTAL FUND EQUITY, END OF YEAR	6,880,721	7,857,200	3,721,000		-52.64%
TOTAL EXPEND AND ENDING BALANCE	57,528,818	58,671,100	61,670,400		5.11%

**OAKLAND SCHOOLS CAREER FOCUSED EDUCATION FUND
EXPENDITURE BUDGET SUMMARY
FISCAL YEAR 2024-2025**

PROGRAM DESCRIPTION		FY 2023 ACTUAL	FY 2024 AMENDMENT 2 BUDGET	FY 2025 PROPOSED BUDGET	Notes	FY to FY PERCENTAGE CHANGE
OAKLAND SCHOOLS OPERATIONS						
018	Workshop Budget	4,002	9,800	9,800		0.00%
051	CFE- Early College	390,794	456,700	456,200		-0.11%
055	CFE - District & Campus Support-Instructional Services 127	783,843	62,200	87,000	D	39.87%
055	CFE.- Counseling 212	-	6,000	6,000		0.00%
055	CFE - District & Campus Support-Improvement of Instr. 221	2,142,915	2,193,300	3,076,300	E	40.26%
055	CFE - District & Campus Support-Supv & Dir 226	281,539	324,400	363,200		11.96%
055	CFE - District & Campus Support - Academic 227	129,691	65,000	65,000		0.00%
055	CFE - Campus Transportation 271	-	7,000	7,000		0.00%
055	CFE - Personnel Services 283	25,918	40,000	40,000		0.00%
055	CFE - District & Campus Support - Tech Support 284	210,082	246,500	246,500		0.00%
061	LEA - Transportation Support	1,799,999	1,800,000	1,800,000		0.00%
062	LEA STEMi Operational Budget	467,112	498,300	498,300		0.00%
063	LEA Career Readiness Allocation	3,545,485	3,593,000	3,606,000		0.36%
063	LEA - Career Readiness - OCCRA 0574	25,727	84,000	84,000		0.00%
064	LEA Career Readiness Camps	-	100,000	100,000		0.00%
065	LEA Career Readiness STEM	-	123,000	123,000		0.00%
091	Plant & Fixed Charges - Facility Operations	300,872	328,800	318,000		-3.28%
092	Plant & Fixed Charges - Telephone	47,302	57,100	57,100		0.00%
094	Plant & Fixed Charges - Capital Outlay	9,136	50,000	100,000	F	100.00%
	General Allocation	8,272,554	8,399,800	9,328,400	G	11.06%
095	Plant & Fixed Charges - Operating Transfers Out	10,127,100	9,423,100	13,338,200	H	41.55%
011	Property Tax Adjustments and Fees	35,492	142,500	151,400		6.25%
		28,599,563	28,010,500	33,861,400		20.89%
NW CAMPUS OPERATIONS						
056	NORTHWEST CAMPUS - Office Of The Principal 241	774,249	690,400	728,800		5.56%
	NORTHWEST CAMPUS - Ext Day & Summer School 127	177,137	190,100	179,100		-5.79%
	NORTHWEST CAMPUS - Counseling 212	296,179	257,400	250,900		-2.53%
	NORTHWEST CAMPUS - Social Work 216	208,482	167,100	162,800		-2.57%
	NORTHWEST CAMPUS - Custodial 261	404,268	411,500	446,300	I	8.46%
	NORTHWEST CAMPUS - Security 266	45,874	187,800	190,600		1.49%
	NORTHWEST CAMPUS - Transportation 271	13,596	26,800	26,800		0.00%
	NORTHWEST CAMPUS - Technical Support 284	103,051	119,000	125,100		5.13%
	NORTHWEST CAMPUS - Academic Support 0524	297,287	304,900	320,000		4.95%
	Agricultural Operations 0501	374,944	350,500	379,700		8.33%
	Marketing, Sales & Services 0510	88,034	91,200	95,100		4.28%
	Culinary Services 0523	368,678	391,000	395,100		1.05%
	Construction Trades 0540	156,290	229,200	229,300		0.04%
	Energy & Electric 0541	177,200	178,500	185,100		3.70%
	Collision Repair 0549	204,105	212,900	224,300		5.35%
	Automobile Technician 0550	242,995	252,800	266,000		5.22%
	Graphics Communications 0562	172,169	195,800	209,200		6.84%
	Mechatronics 0575	179,440	190,600	192,400		0.94%
	Health Sciences 0580	353,838	363,700	387,200		6.46%
	Computer Programming/Programmer 0595	251,106	196,200	268,700	J	36.95%
	COVID-Related Expenses 0911	39,065	-	-		0.00%
		4,927,987	5,007,400	5,262,500		5.09%
F56	NORTHWEST CAMPUS - Facilities	333,849	355,000	376,700		6.11%
056	NW CAMPUS TOTAL	5,261,836	5,362,400	5,639,200		5.16%

**OAKLAND SCHOOLS CAREER FOCUSED EDUCATION FUND
EXPENDITURE BUDGET SUMMARY
FISCAL YEAR 2024-2025**

PROGRAM DESCRIPTION		FY 2023 ACTUAL	FY 2024 AMENDMENT 2 BUDGET	FY 2025 PROPOSED BUDGET	Notes	FY to FY PERCENTAGE CHANGE
OAKLAND SCHOOLS OPERATIONS						
SE CAMPUS OPERATIONS						
057	SOUTHEAST CAMPUS - Office Of Principal 241	637,716	660,200	701,200		6.21%
	SOUTHEAST CAMPUS - Ext Day & Summer School 127	217,522	199,400	162,200		-18.66%
	SOUTHEAST CAMPUS - Counseling 212	221,602	225,100	254,800		13.19%
	SOUTHWEST CAMPUS - Social Work 216	164,835	143,200	169,700		18.51%
	SOUTHEAST CAMPUS - Custodial 261	667,765	628,500	703,300	I	11.90%
	SOUTHEAST CAMPUS - Security 266	68,577	197,000	207,700		5.43%
	SOUTHEAST CAMPUS - Transportation 271	13,552	18,900	18,000		-4.76%
	SOUTHEAST CAMPUS - Technical Support 284	105,125	119,600	125,200		4.68%
	SOUTHEAST CAMPUS - Academic Support 0524	282,438	300,500	320,400		6.62%
	Marketing, Sales & Services 0510	130,372	138,800	151,400		9.08%
	Culinary Services 0523	407,545	396,500	423,300		6.76%
	Public Safety 0538	145,254	155,500	161,700		3.99%
	Construction Trades 0540	236,636	240,300	255,500		6.33%
	Energy & Electric 0541	121,285	124,300	134,500		8.21%
	Cyber Security 0548	123,531	111,700	119,300		6.80%
	Collision Repair 0549	108,432	132,700	173,000	J	30.37%
	Automobile Technician 0550	197,249	243,400	254,500		4.56%
	Graphics Communications 0562	208,770	216,000	228,600		5.83%
	Welding, Brazing, & Soldering 0566	121,901	132,900	142,000		6.85%
	Mechatronics 0575	227,382	236,000	325,000	J	37.71%
	Health Sciences 0580	464,862	491,000	504,600		2.77%
	Computer Programming/Programmer 0595	168,363	172,500	179,300		3.94%
	COVID-Related Expenses 0911	9,972	-	-		0.00%
		5,050,686	5,284,000	5,715,200		8.16%
F57	SOUTHEAST CAMPUS - Facilities	293,648	382,100	404,100		5.76%
057	SE CAMPUS TOTAL	5,344,334	5,666,100	6,119,300		8.00%
NE CAMPUS OPERATIONS						
058	NORTHEAST CAMPUS - Office Of The Principal 241	652,309	719,600	762,200		5.92%
	NORTHEAST CAMPUS - Ext Day Instruction 127	315,516	271,900	218,700		-19.57%
	NORTHEAST CAMPUS - Counseling 212	245,065	261,800	258,600		-1.22%
	NORTHEAST CAMPUS - Social Work 216	223,050	147,400	148,300		0.61%
	NORTHEAST CAMPUS - Custodial 261	520,525	473,300	549,100	I	16.02%
	NORTHEAST CAMPUS - Security 266	101,430	207,900	236,200		13.61%
	NORTHEAST CAMPUS - Transportation 271	51,245	31,400	32,000		1.91%
	NORTHEAST CAMPUS - Technical Support 284	101,647	109,000	114,500		5.05%
	NORTHEAST CAMPUS - Academic Support 0524	270,317	287,600	301,300		4.76%
	Marketing, Sales & Services 0510	149,641	152,900	160,000		4.64%
	Culinary Services 0523	428,384	420,800	451,700		7.34%
	Cosmetology 0531	718,082	716,200	822,200	K	14.80%
	Construction Trades 0540	338,574	366,700	378,500		3.22%
	Collision Repair 0549	225,147	185,600	200,500		8.03%
	Automobile Technician 0550	212,364	205,200	219,800		7.12%
	Machine Tool Operation 0564	137,512	142,400	148,500		4.28%
	Welding, Brazing, & Soldering 0566	188,953	194,700	203,500		4.52%
	Mechatronics 0575	177,620	186,400	189,400		1.61%
	Health Sciences 0580	355,735	364,800	385,900		5.78%
	Computer Programming/Programmer 0595	208,237	211,800	219,300		3.54%
	Covid Related Expenses 0911	24,471	-	-		0.00%
		5,645,824	5,657,400	6,000,200		6.06%
F58	NORTHEAST CAMPUS - Facilities	302,231	332,900	373,200		12.11%
058	NE CAMPUS TOTAL	5,948,055	5,990,300	6,373,400		6.40%

**OAKLAND SCHOOLS CAREER FOCUSED EDUCATION FUND
EXPENDITURE BUDGET SUMMARY
FISCAL YEAR 2024-2025**

PROGRAM DESCRIPTION		FY 2023 ACTUAL	FY 2024 AMENDMENT 2 BUDGET	FY 2025 PROPOSED BUDGET	Notes	FY to FY PERCENTAGE CHANGE
OAKLAND SCHOOLS OPERATIONS						
SW CAMPUS OPERATIONS						
059	SOUTHWEST CAMPUS - Office Of The Principal 241	641,160	671,100	720,800		7.41%
	SOUTHWEST CAMPUS - Ext Day & Summer School 127	179,928	190,900	173,300		-9.22%
	SOUTHWEST CAMPUS - Counseling 212	234,116	234,600	216,700		-7.63%
	SOUTHWEST CAMPUS - Social Work 216	152,861	159,700	155,800		-2.44%
	SOUTHWEST CAMPUS - Custodial 261	524,214	541,000	555,000	I	2.59%
	SOUTHWEST CAMPUS - Security 266	61,550	135,200	140,900		4.22%
	SOUTHWEST CAMPUS - Transportation 271	9,053	10,900	10,500		-3.67%
	SOUTHWEST CAMPUS - Technical Support 284	108,303	123,300	129,400		4.95%
	SOUTHWEST CAMPUS - Academic Support 0524	292,867	316,700	323,800		2.24%
	Agricultural Operations 0501	314,430	282,500	262,800		-6.97%
	Marketing, Sales & Services 0510	165,746	173,700	178,200		2.59%
	Culinary Services 0523	422,721	388,300	405,600		4.46%
	Collision Repair 0549	240,756	249,500	261,400		4.77%
	Automobile Technician 0550	240,573	255,400	265,500		3.95%
	Medium & Heavy Truck Technology 0551	148,438	154,500	159,600		3.30%
	Graphics Communications 0562	215,457	222,500	236,000		6.07%
	Welding, Brazing, & Soldering 0566	181,258	186,700	197,300		5.68%
	Mechatronics 0575	241,328	264,200	272,800		3.26%
	Health Sciences 0580	504,774	539,100	565,900		4.97%
	Computer Programming/Programmer 0595	149,845	156,600	161,700		3.26%
	Computer Systems Networking & Telecomm 0597	169,568	176,100	182,700		3.75%
	Covid Related Expenses 0911	13,100	-	-		0.00%
		5,212,046	5,432,500	5,575,700		2.64%
F59	SOUTHWEST CAMPUS - Facilities	282,263	352,100	380,400		8.04%
059	SW CAMPUS TOTAL	5,494,309	5,784,600	5,956,100		2.96%
TOTAL CAMPUS OPERATIONS		22,048,534	22,803,400	24,088,000		5.63%
CAREER FOCUSED EDUCATION TOTAL						
		50,648,097	50,813,900	57,949,400		14.04%

OAKLAND SCHOOLS CAREER FOCUSED EDUCATION FUND BUDGET

FISCAL YEAR 2024-2025

FOOTNOTES - Highlighting line items that are +/-25% and/or +/- \$100K from last year

- A The 5.8% increase in Property Tax revenue reflects the tax base growth and its impact on the district's property tax revenues as forecasted by the Oakland County Equalization Department.
- B The decrease in interest income is a conservative projection due to forecasted economic uncertainties.
- C Revenue in 2023-24 is one-time revenue per legislation.
- D The increase in District & Campus Support Instructional Services is for additional textbook/curriculum materials in 2024-25.
- E The increase in District & Campus Support Improvement of Instruction budgets are for four new positions that will directly benefit local districts. These new STEM consultants will be developing new programs in Nanotechnology and Robotics at the SE and SW campuses, respectively. See Executive Summary for additional information on these new programs.
- F Increases in capital outlay budgets are to align with the district's 5-year capital plan.
- G Changes are the result of position vacancies in 2023-24 which are fully funded in 2024-25 in departments which are partially allocated to this fund.
- H The increase reflects additional planned transfers to other funds in 2024-25. Increases include transfers to the CFE Campus Renovations Capital Projects Fund to help fund renovations to build secured entrances and welcome centers at all four campuses. Additional transfers also include those to the 2010 QSCB Defeasement Fund to provide resources to pay bond principal and interest payments.
- I The increase in custodial budgets is due to an anticipated rise in utility costs, most significantly electricity in 2024-25.
- J Changes are the result of position vacancies in 2023-24 which are fully funded in 2024-25.
- K Changes in Northeast Campus Cosmetology program include an additional instructional technician position based on student enrollment.

Oakland Schools

Annual Budgeting Amendment Report

As of 3/27/2024

	Function	Location Description	FY2024 Amendment	FY2025
Type: 4 Revenue				
	Fund: 600	Vocational Ed Fund		
	Function: 000	Not Applicable		
	Function: 000	Not Applicable	Total:	
			51,790,400.00	53,813,200.00
	Fund: 600	Vocational Ed Fund	Total:	
			51,790,400.00	53,813,200.00
	Type: 4	Revenue	Total:	
			51,790,400.00	53,813,200.00
Type: 5 Expense				
	Fund: 600	Vocational Ed Fund		
	Function: 127	Career & Technical		
	Function: 127	Career & Technical	Total:	
			16,574,800.00	17,308,900.00
	Function: 211	Truancy/Absenteeism Services		
	Function: 211	Truancy/Absenteeism Services	Total:	
			134,800.00	120,500.00
	Function: 212	Guidance Services		
	Function: 212	Guidance Services	Total:	
			1,431,900.00	1,447,000.00
	Function: 216	Social Work Services		
	Function: 216	Social Work Services	Total:	
			617,400.00	636,600.00
	Function: 221	Improve of Instruction		
	Function: 221	Improve of Instruction	Total:	
			2,532,700.00	3,494,500.00
	Function: 225	Technology Assisted Instructn		
	Function: 225	Technology Assisted Instructn	Total:	
			104,300.00	99,600.00
	Function: 226	Supv/Dir Instr Staff		
	Function: 226	Supv/Dir Instr Staff	Total:	
			351,100.00	391,500.00
	Function: 227	Academic Student Assessment		
	Function: 227	Academic Student Assessment	Total:	
			65,000.00	65,000.00
	Function: 231	Board of Education		
	Function: 231	Board of Education	Total:	
			264,700.00	264,700.00
	Function: 232	Exec Administration		
	Function: 232	Exec Administration	Total:	
			886,600.00	971,700.00
	Function: 241	Principal Office		
	Function: 241	Principal Office	Total:	
			2,741,300.00	2,913,000.00
	Function: 252	Fiscal Services		
	Function: 252	Fiscal Services	Total:	
			1,198,900.00	1,425,900.00
	Function: 257	Internal Services		
	Function: 257	Internal Services	Total:	
			171,600.00	177,700.00
	Function: 259	Oth Business Svcs		
	Function: 259	Oth Business Svcs	Total:	
			160,000.00	171,000.00
	Function: 261	Oper Bldg Svcs		
	Function: 261	Oper Bldg Svcs	Total:	
			3,934,100.00	4,239,500.00
	Function: 266	Security Services		
	Function: 266	Security Services	Total:	
			740,000.00	787,500.00
	Function: 271	Pupil Transportation Services		
	Function: 271	Pupil Transportation Services	Total:	
			149,500.00	148,500.00
	Function: 281	Plan, Research, Dev and Eval		
	Function: 281	Plan, Research, Dev and Eval	Total:	
			238,600.00	255,600.00
	Function: 282	Communication Services		
	Function: 282	Communication Services	Total:	
			251,600.00	261,200.00
	Function: 283	Staff/Personnel Svcs		

Oakland Schools
Annual Budgeting Amendment Report
As of 3/27/2024

Function		Location Description		FY2024	FY2025
			Total:	Amendment	
Function: 283	Staff/Personnel Svcs		Total:	1,065,800.00	1,110,000.00
Function: 284	Support Svcs Tech				
Function: 284	Support Svcs Tech		Total:	3,994,100.00	4,513,100.00
Function: 285	Pupil Accounting				
Function: 285	Pupil Accounting		Total:	203,000.00	197,800.00
Function: 289	Other Central Services				
Function: 289	Other Central Services		Total:	68,900.00	48,000.00
Function: 299	Other Support Services				
Function: 299	Other Support Services		Total:	203,500.00	255,800.00
Function: 411	Pymt to K12 Public W/In St				
Function: 411	Pymt to K12 Public W/In St		Total:	3,088,000.00	3,088,000.00
Function: 511	Debt Svc LT-Principal				
Function: 511	Debt Svc LT-Principal		Total:	218,600.00	218,600.00
Function: 627	Fund Mod-Co-op Activity				
Function: 627	Fund Mod-Co-op Activity		Total:	19,100.00	19,100.00
Function: 632	Fund Mod-2016 Debt				
Function: 632	Fund Mod-2016 Debt		Total:	3,300,000.00	3,300,000.00
Function: 634	Fund Mod-QSCB Defeasement				
Function: 634	Fund Mod-QSCB Defeasement		Total:	0.00	915,100.00
Function: 645	Fund Mod-CP CFE Reno				
Function: 645	Fund Mod-CP CFE Reno		Total:	6,000,000.00	9,000,000.00
Function: 647	Fund Mod-CP Adm Bldg Reno				
Function: 647	Fund Mod-CP Adm Bldg Reno		Total:	104,000.00	104,000.00
Fund: 600	Vocational Ed Fund		Total:	50,813,900.00	57,949,400.00
Type: 5	Expense		Total:	50,813,900.00	57,949,400.00

End of Report

Oakland Schools

Annual Budgeting Amendment Report

As of 3/27/2024

	Location	Location Description		FY2024 Amendment	FY2025
Type: 4 Revenue					
Fund: 600	Vocational Ed Fund				
	Location: 000	None	Total:	51,371,600.00	53,394,400.00
	Location: 013	Event Management Operations	Total:	10,000.00	10,000.00
	Location: 050	Career Focused Educ Admin	Total:	20,000.00	20,000.00
	Location: 051	OTC Early College	Total:	348,000.00	348,000.00
	Location: 055	District & Campus Support	Total:	0.00	0.00
	Location: 056	OSTC-NW	Total:	6,700.00	6,700.00
	Location: 057	OSTC-SE	Total:	4,500.00	4,500.00
	Location: 058	OSTC-NE	Total:	9,500.00	9,500.00
	Location: 059	OSTC-SW	Total:	20,100.00	20,100.00
	Fund: 600	Vocational Ed Fund	Total:	51,790,400.00	53,813,200.00
	Type: 4	Revenue	Total:	51,790,400.00	53,813,200.00

Type: 5 Expense

Fund: 600	Vocational Ed Fund				
	Location: 001	Office Of The Superintendent	Total:	208,600.00	211,900.00
	Location: 002	Deputy Supt-Education Services	Total:	162,000.00	170,300.00
	Location: 003	Asst Supt-Finance & Operations	Total:	81,700.00	93,100.00
	Location: 006	Cabinet Admin Services	Total:	33,800.00	32,800.00
	Location: 007	Specialized Student Support	Total:	20,900.00	0.00
	Location: 011	Financial Services	Total:	1,016,200.00	1,176,000.00
	Location: 013	Event Management Operations	Total:	193,700.00	246,000.00
	Location: 014	Government & Community Svcs	Total:	180,100.00	181,300.00
	Location: 018	Event Management-Workshops	Total:	9,800.00	9,800.00
	Location: 021	Oakland Opportunity Academy	Total:	0.00	0.00
	Location: 028	Tech Services-Licensing	Total:	429,300.00	422,400.00
	Location: 029	Tech Services Administration	Total:	80,800.00	123,000.00
	Location: 030	Technical Support Services	Total:	319,500.00	346,600.00
	Location: 032	Application Services	Total:	1,019,700.00	1,160,100.00
	Location: 033	Enterprise Tech Services	Total:	1,377,400.00	1,620,300.00
	Location: 038	Legal Affairs	Total:	447,300.00	509,200.00
	Location: 039	Records Management	Total:	4,300.00	4,300.00
	Location: 040	Auxiliary Services Admin	Total:	95,100.00	99,800.00
	Location: 041	Facilities Management	Total:	145,200.00	151,800.00
	Location: 042	Ofc of Procurement & Contracts	Total:	363,000.00	439,100.00
	Location: 044	Corporate & District Services	Total:	337,800.00	318,300.00
	Location: 045	Pupil Transportation	Total:	6,500.00	6,200.00
	Location: 047	Shipping & Receiving	Total:	78,000.00	79,400.00
	Location: 049	Communications Services	Total:	251,600.00	261,200.00
	Location: 051	OTC Early College	Total:	456,700.00	456,200.00
	Location: 055	District & Campus Support	Total:	2,944,400.00	3,891,000.00
	Location: 056	OSTC-NW	Total:	5,362,400.00	5,639,200.00
	Location: 057	OSTC-SE	Total:	5,666,100.00	6,119,300.00
	Location: 058	OSTC-NE	Total:	5,990,300.00	6,373,400.00
	Location: 059	OSTC-SW	Total:	5,784,600.00	5,956,100.00
	Location: 061	LEA Transportation Support	Total:	1,800,000.00	1,800,000.00
	Location: 062	STEMi	Total:	498,300.00	498,300.00
	Location: 063	Career Readiness	Total:	3,677,000.00	3,690,000.00
	Location: 064	Career Readiness Camps	Total:	100,000.00	100,000.00

Oakland Schools
Annual Budgeting Amendment Report
As of 3/27/2024

Location	Location Description	Amendment	FY2024	FY2025
Location: 065	CFE STEM Operations	Total:	123,000.00	123,000.00
Location: 081	School Culture and Climate	Total:	222,700.00	288,100.00
Location: 083	Human Resources	Total:	1,025,800.00	1,070,000.00
Location: 085	Instruction & Pedagogy	Total:	131,000.00	127,900.00
Location: 086	Research/Evaluation & Assess	Total:	236,600.00	253,600.00
Location: 087	Curriculum & Assessment	Total:	53,300.00	62,500.00
Location: 089	Leadership & School Improvemnt	Total:	20,400.00	24,600.00
Location: 091	Plant & Fixed-Plant Operations	Total:	328,800.00	318,000.00
Location: 092	Plant & Fixed-Telephone	Total:	57,100.00	57,100.00
Location: 094	Plant & Fixed-Capital Outlay	Total:	50,000.00	100,000.00
Location: 095	Transfers Out	Total:	9,423,100.00	13,338,200.00
Fund: 600	Vocational Ed Fund	Total:	50,813,900.00	57,949,400.00
Type: 5	Expense	Total:	50,813,900.00	57,949,400.00

End of Report

**OAKLAND SCHOOLS CAREER FOCUSED EDUCATION
FUNDED PROJECTS/GRANTS
REVENUE AND EXPENDITURE BUDGET
FISCAL YEAR 2024-2025**

	FY 2023 ACTUAL	FY 2024 AMENDMENT 2 BUDGET	FY 2025 PROPOSED BUDGET	% CHANGE
FUND 605				
FUND EQUITY, BEGINNING OF YEAR				
Unassigned	(22,635)	(26,600)	(26,600)	0.00%
TOTAL FUND EQUITY, BEGINNING OF YEAR	(22,635)	(26,600)	(26,600)	0.00%
OPERATING REVENUE				
Non-Educational Entity	162,710	243,500	95,700	-60.70%
State Sources	44,027	60,000	36,600	-39.00%
Federal Sources	1,728,471	2,120,000	1,967,700	-7.18%
TOTAL REVENUE	1,935,208	2,423,500	2,100,000	-13.35%
TOTAL REVENUE AND BEG BALANCE	1,912,573	2,396,900	2,073,400	-13.50%
EXPENDITURES				
Basic Program - 110	12,931	6,000	5,700	-5.00%
Added Needs - 120	256,424	350,000	231,800	-33.77%
Support Services Pupil - 210	1,330,139	1,440,800	1,332,200	-7.54%
Support Services Instructional Staff - 220	206,073	280,000	253,400	-9.50%
Operation an Maintenance - 260	-	14,200	-	-100.00%
Pupil Transportation Services -270	12,009	32,500	21,000	-35.38%
Support Services Central - 280	119,830	250,000	216,800	-13.28%
Payments to Other Public Schools - 410	-	50,000	39,100	-21.80%
Fund Modifications - 610	1,750	-	-	0.00%
TOTAL EXPENDITURES	1,939,156	2,423,500	2,100,000	-13.35%
FUND EQUITY, END OF YEAR				
Unassigned	(26,583)	(26,600)	(26,600)	0.00%
TOTAL FUND EQUITY, END OF YEAR	(26,583)	(26,600)	(26,600)	0.00%
TOTAL EXPEND AND ENDING BALANCE	1,912,573	2,396,900	2,073,400	-13.50%

**OAKLAND SCHOOLS
CAREER FOCUSED EDUCATION FUND
5-YEAR FORECAST**

Amend 2 2023-24	Proposed 2024-25	Projection 2025-26	Projection 2026-27	Projection 2027-28	Projection 2028-29	Projection 2029-30
43,584,500	46,112,400	47,726,300	49,158,100	50,632,800	52,151,800	53,455,600
948,000	663,600	514,500	523,400	435,700	463,100	478,400
428,800	428,800	428,800	428,800	428,800	428,800	428,800
6,222,700	5,992,000	6,172,700	6,239,300	6,307,300	6,376,700	6,447,600
478,300	478,300	478,300	478,300	478,300	478,300	478,300
128,100	138,100	138,100	138,100	138,100	138,100	138,100
51,790,400	53,813,200	55,458,700	56,966,000	58,421,000	60,036,800	61,426,800

REVENUES:

Local Revenues:

Property tax revenues	46,112,400	47,726,300	49,158,100	50,632,800	52,151,800	53,455,600
Investment revenue	663,600	514,500	523,400	435,700	463,100	478,400
Miscellaneous and other revenues	428,800	428,800	428,800	428,800	428,800	428,800
State Revenues	5,992,000	6,172,700	6,239,300	6,307,300	6,376,700	6,447,600
State payment in lieu of taxes	478,300	478,300	478,300	478,300	478,300	478,300
Other Financing Sources	138,100	138,100	138,100	138,100	138,100	138,100
TOTAL REVENUES:	53,813,200	55,458,700	56,966,000	58,421,000	60,036,800	61,426,800

EXPENDITURES:

Oakland Schools - Direct Programming:

Salaries/wages - Non union	8,287,800	8,478,400	8,673,400	8,872,900	9,077,000	9,285,800
Salaries/wages - Union	10,050,000	10,239,900	10,433,400	10,630,600	10,831,500	11,036,200
Total Salaries/wages	18,337,800	18,718,300	19,106,800	19,503,500	19,908,500	20,322,000
Employee Benefits:						
FICA insurance	1,340,300	1,431,900	1,461,700	1,492,000	1,523,000	1,554,600
MPERS retirement program costs	5,598,800	5,896,600	6,079,200	6,267,500	6,461,600	6,661,800
MPERS Sec 147c	3,027,600	3,208,300	3,274,900	3,342,900	3,412,300	3,483,200
Healthcare insurance	2,620,000	2,724,800	2,833,800	2,947,200	3,065,100	3,187,700
Other employee insurances	826,900	868,200	911,600	957,200	1,005,100	1,055,400
Purchased Services	3,891,300	3,886,600	4,152,500	4,235,600	4,320,300	4,406,700
Supplies and Materials	1,402,400	1,416,400	1,430,600	1,444,900	1,459,300	1,473,900
Utilities Costs	898,800	934,800	972,200	1,011,100	1,051,500	1,093,600
Capital Outlay-instructional equipment	-	55,000	55,000	55,000	55,000	55,000
Capital Outlay-IT Refresh	50,000	100,000	75,000	75,000	75,000	75,000
Capital Outlay-facility, non-instruct capital	2,000	2,000	20,000	20,000	20,000	20,000
Dues/Fees/Leases	138,000	141,100	141,100	141,100	141,100	141,100
Property tax abatement & delinquency WO	106,400	115,300	122,900	126,600	130,400	133,600
Operating Transfers Out - CPF 404	6,000,000	9,000,000	6,900,000	5,900,000	7,000,000	4,200,000
Operating Transfers Out - CPF 406	104,000	104,000	104,000	104,000	104,000	104,000
Operating Transfers Out - Debt Service*	3,300,000	4,215,100	3,300,000	3,300,000	3,800,000	3,800,000
Operating Transfers Out - SRF	19,100	19,100	19,100	19,100	19,100	19,100
Operating Transfers Out - LEAs	191,800	193,800	134,000	134,000	134,000	134,000
Total Expenditure - Direct Programming	44,694,100	51,829,600	49,879,100	51,076,700	53,685,300	51,920,700

**OAKLAND SCHOOLS
CAREER FOCUSED EDUCATION FUND
5-YEAR FORECAST**

	Amend 2 2023-24	Proposed 2024-25	Projection 2025-26	Projection 2026-27	Projection 2027-28	Projection 2028-29	Projection 2029-30
Oakland Schools - Regional Programs:							
Tuition - Early College/Dual Enrollment	392,000	392,000	392,000	392,000	392,000	392,000	392,000
Regional certifications/competitions	118,500	118,500	118,500	118,500	118,500	118,500	118,500
K-12 Career Readiness - LEA support	3,311,000	3,311,000	3,311,000	3,311,000	3,311,000	3,311,000	3,311,000
PS - STEM mobile classroom	498,300	498,300	498,300	498,300	498,300	498,300	498,300
Regional Programs - LEA support	4,319,800	4,319,800	4,319,800	4,319,800	4,319,800	4,319,800	4,319,800
Transportation Reimbursement - LEA support	1,800,000	1,800,000	1,800,000	1,800,000	1,800,000	1,800,000	1,800,000
Total Expenditures - Regional Programs	6,119,800	6,119,800	6,119,800	6,119,800	6,119,800	6,119,800	6,119,800
GRAND TOTAL EXPENDITURES	50,813,900	57,949,400	55,998,900	57,214,200	57,196,500	59,805,100	58,040,500
GRAND TOTAL EXCESS/(DEFICIT)	976,500	(4,136,200)	(540,200)	(248,200)	1,224,500	231,700	3,386,300
FUND BALANCES:							
Beginning of Year - Non-spendable	27,600	27,600	27,600	27,600	27,600	27,600	27,600
Beginning of Year - Restricted	6,853,100	7,829,600	3,693,400	3,153,200	2,905,000	4,129,500	4,361,200
Beginning of Year - Total	6,880,700	7,857,200	3,721,000	3,180,800	2,932,600	4,157,100	4,388,800
End of Year - Non-spendable	27,600	27,600	27,600	27,600	27,600	27,600	27,600
End of Year - Restricted	7,829,600	3,693,400	3,153,200	2,905,000	4,129,500	4,361,200	7,747,500
End of Year - Total	7,857,200	3,721,000	3,180,800	2,932,600	4,157,100	4,388,800	7,775,100
End of Year Restricted FB as % of Exp.	15.4%	6.4%	5.6%	5.1%	7.2%	7.3%	13.3%



**Special Revenue, Debt Service, Capital
Projects, Enterprise and Internal
Service Funds
Original Budget**

April 2024
Fiscal Year 2024-25

**SPECIAL REVENUE FUNDS
FUND SPECIFIC ANALYSIS**

Shared Services & Tuition Programs Fund 270

The Shared Services & Tuition Programs Fund is a cost-recovery fund that accounts for all tuition programs of the District as well as shared services engagements and other special programs. The following operations are accounted for in this fund:

- Virtual Learning Academy Consortium (VLAC) K-8 and 9-12
- Accelerated College Experience
- Graduation Alliance
- Shared Services
- Foreign Exchange Program

This fund is projected to have a FY 2024-25 year-end committed fund balance of \$3,764,900. Anticipated ending fund balances for FY 2023-24 and 2024-25 are detailed in the schedule below:

	FY 2023-24 Amend 2 Budget	FY 2024-25 Budget
Non-Spendable - Prepays	\$ 10,700	\$ 10,700
Committed fund balance	3,776,500	3,764,900
Total Budgeted Ending Fund Balance	\$ 3,787,200	\$ 3,775,600

FY 2024-25 revenue is projected to be \$19.3 million:

- Tuition revenue - \$4.0 million
- Graduation Alliance - \$1.9 million
- Foreign Exchange - \$.2 million
- Shared Services - \$11.0 million
- State Aid Revenue (Sec 147) - \$1.6 million
- Indirect and other revenue - \$.6 million

FY 2024-25 operational expenses are projected to be \$19.3 million:

- Tuition program expenditures - \$3.8 million
- Graduation Alliance - \$1.9 million
- Foreign Exchange - \$.1 million
- Shared Services, including administration - \$13.5 million

Staffing levels in this fund are currently budgeted at a 1.0 FTE decrease due to changes in business office intergovernmental agreements. Staffing is completely dependent on existing intergovernmental agreements for shared services and based on enrollment in tuition programs. It will be reevaluated as necessary throughout 2024-25.

Oakland Network for Education Fund 271

The Oakland Network for Education (ONE) is a fiber-based data network connecting twenty-nine consortium members in Oakland County. Also contained in this fund is funding for certain countywide collaborative programs. In 2023-24 a \$1.9 million ONE infrastructure update was done resulting in higher expenditures in that year. This fund is projected to have a FY 2024-25

year-end committed fund balance of \$11,418,700. Anticipated ending fund balances for FY 2023-24 and 2024-25 are detailed in the schedule below:

	FY 2023-24 Amend 2 Budget	FY 2024-25 Budget
Non-Spendable - Prepays	\$ 15,700	\$ 15,700
Committed fund balance	11,899,300	11,418,700
Total Budgeted Ending Fund Balance	\$ 11,915,000	\$ 11,434,400

FY 2024-25 revenue is projected to be \$1.4 million:

- Operating Transfer In, including Oakland Schools Fees - \$.5 million
- ONE Fees - \$.5 million
- E-Rate Revenue & Interest - \$.4 million

FY 2024-25 expenditures are projected to be \$1.8 million:

- Literacy Essentials Oakland - \$.9 million
- Numeracy Initiative - \$.3 million
- Professional Services, Maintenance, Capital & Other - \$.6 million

Medicaid Fund 273

The Medicaid Fund contains the transactions of the Medicaid School Services Program, which is a fee-based program. All Medicaid revenues, less operational expenses of the program are distributed to participating constituent districts and as such the fund is expected to have no committed fund balance at year end.

FY 2024-25 revenue is projected to be \$14.9 million:

- Medicaid Fees (State and Federal) - \$14.5 million
- Interest income & other local revenue - \$.3 million
- State Revenue (MPSERS Sec 147) & Other - \$.1 million

FY 2024-25 expenditures are projected to be \$14.9 million:

- Wages & Benefits - \$.6 million
- Facility & Program Operations - \$.2 million
- Transfers to LEAs - \$14.1 million

HR/Finance Consortium Fund 277

The HR/Finance Consortium is a result of a collaborative effort between twenty-two (22) Oakland County school districts to select a county-wide Enterprise Resource Planning system for HR and financial applications. The 22 school districts have undergone conversion to the new application in phases. In FY 2012-13 through FY 2015-16 Oakland Schools transferred a net \$4,875,000 from the Collaborative Program Development Initiative (CPDI) Fund, which is a component of the ONE Fund 271, to subsidize the per student cost for all participating districts. In addition, The ONE Fund granted \$.7 million to the Consortium for startup costs, which has been repaid in installments through 2023-24. Anticipated ending fund balances for FY 2023-24 and 2024-25 are detailed in the schedule below:

	FY 2023-24 Amend 2 Budget	FY 2024-25 Budget
Committed fund balance	\$ 551,800	\$ 575,200

FY 2024-25 revenue is projected to be \$1.3 million:

- District Consortium Fees - \$1.1 million
- State Revenue (MPERS Sec 147) & Other - \$.2 million

FY 2024-25 operational expenses are projected to be \$1.3 million:

- Salaries and benefits - \$.8 million
- Purchased services, supplies and capital outlay - \$.5 million

School Activities Fund 290

Due to the issuance of Governmental Accounting Standards Board (GASB) 84, Fiduciary Activities, Oakland Schools created a School Activities Fund in 2019-20 to report activities previously considered fiduciary activities, but no longer meeting that definition per GASB 84. Projected revenues and expenditures both total \$180,000. This fund has a projected ending fund balance of \$256,200 in both FY 2023-24 and 2024-25.

DEBT SERVICE FUNDS – FUND SPECIFIC ANALYSIS

Oakland Schools maintains three debt service funds as follows:

The Debt Service Fund 311 – 2016 Refunding Bonds accounts for the partial refunding of the 2007 CFE Campus Renovation Bonds. The remainder of the unrefunded bonds were paid off in May 2017. The bonds have a debt payment schedule through 2036.

The Debt Service Fund 313 – Qualified School Construction Bond (QSCB) accounts for the 2010 bond which was used to fund Oakland Schools’ renovations of the Administration Building and Career Focused Education Campuses. Resources are accumulated in this fund and transferred to the Debt Service Fund 314 annually in order to make semi-annual interest payments and annual set-aside payment. In 2024-25, additional resources are being provided from the five funds that benefited from the original bond issuance to put this fund in a better position to make required payments. The debt payment schedule runs through 2027.

The Debt Service Fund 314 – Qualified School Construction Bond Construction Reserve Fund accounts for the required annual set-aside payments for the QSCB Bond. Upon the bonds’ maturity in 2027, the assets set aside and invested will pay the bond principal.

Anticipated ending fund balances for FY 2023-24 and 2024-25 for the three debt service funds are detailed in the schedule below:

	FY 2023-24 Amend 2 Budget	FY 2024-25 Budget
DSF 311 - 2016 Refunding Bonds Restricted Fund Balance	\$ 7,595,500	\$ 8,701,100
DSF 313 - QSCB Restricted Fund Balance	\$ 500,800	\$ 1,150,300
DSF 314 - QSCB Construction Reserve Fund Restricted Fund Balance	\$ 11,196,800	\$ 11,804,000

FY 2024-25 revenue consists primarily of operating transfers to fund debt service, interest earnings and a Federal interest subsidy in the QSCB Construction Reserve Fund.

FY 2024-25 expenditures consist of principal and interest payments, along with minor investment advisory service fees.

CAPITAL PROJECT FUNDS – FUND SPECIFIC ANALYSIS

CFE Technical Campus Renovations Phase II Project – Fund 404

Oakland Schools Career Focused Education Technical Campus Renovations continue based on need at each of the four technical campuses. Anticipated ending fund balances for FY 2023-24 and 2024-25 are detailed in the schedule below:

	FY 2023-24 Amend 2 Budget	FY 2024-25 Budget
Non-Spendable - Prepays	\$ 59,300	\$ 59,300
Committed fund balance	16,982,000	8,532,800
Total Budgeted Ending Fund Balance	\$ 17,041,300	\$ 8,592,100

FY 2024-25 revenue is projected to be \$9.8 million which consists of interest earned and an operating transfer in from the Career Focused Education Fund of \$9.0 million.

FY 2024-25 expenditures are projected to be \$18.2 million, consisting of various facility renovations detailed in the 5-year capital plan of the organization. Significant projects in 2024-25 include campus secured entrance/welcome center renovations, corridor refresh and roof replacements at two campuses. These projects may span multiple fiscal years from 2023-24 to 2025-26.

Administration Building Renovation & Maintenance – Fund 406

The Administration Building Renovation & Maintenance Capital Projects Fund 406 contains funding for various capital projects as necessary at the Administration Building & Conference Center in the following categories: roof replacement, information technology updates, maintenance, energy updates, accessibility upgrades, audio/visual upgrades, furniture and equipment and security upgrades. FY 2023-24 and 2024-25 fund balances are detailed in the schedule below:

	FY 2023-24 Amend 2 Budget	FY 2024-25 Budget
Committed fund balance	\$ 103,900	\$ 103,900
Non-Spendable Prepays & Inventory	10,981,600	13,351,800
Total Budgeted Ending Fund Balance	\$ 11,085,500	\$ 13,455,700

FY 2024-25 revenue is projected to be \$3.8 million and consists of interest earned and operating transfers from the GEF, SEF and CFEF for future projects.

FY 2024-25 expenditures are projected to be \$1.4 million consisting of various facility renovations detailed in the 5-year capital plan of the organization, including roof and boiler replacement. These projects may span multiple fiscal years from 2023-24 to 2025-26.

ENTERPRISE FUND – FUND SPECIFIC ANALYSIS

Production Print Enterprise Fund – FUND 710

The Production Print Enterprise Fund accounts for all operations of the District’s full-service print shop operations. In FY 2020-21, the district retroactively applied GASB 68, *Accounting and Financial Reporting for Pensions* and GASB 75, *Accounting and Financial Reporting for Postemployment Benefits Other than Pensions* to the Print Production Enterprise Fund. The application of these standards resulted in a negative fund balance due to the recording of the fund’s share of statewide pension and OPEB liabilities. Anticipated ending net assets for this fund for FY 2023-24 and 2024-25 are detailed in the schedule below:

	FY 2023-24 Amend 2 Budget	FY 2024-25 Budget
Net investment in capital assets	\$ 13,200	\$ 13,200
Unrestricted net position	(990,300)	(988,500)
Total net position	\$ (977,100)	\$ (975,300)

FY 2024-25 revenue is projected to be \$1.8 million:

- Operating Revenue - \$1.7 million
- State Revenue (MPERS Sec 147) & other - \$.1 million

FY 2024-25 expenditures are projected to be \$1.8 million:

- Wages & Benefits - \$.5 million
- Purchased Services - \$.6 million
- Supplies, Materials & Other - \$.6 million
- Facility Operations - \$.1 million

INTERNAL SERVICE FUNDS – FUND SPECIFIC ANALYSIS

Risk Related Activity Fund (RRAF) – FUND 810

The RRAF is an internal service fund in which all insurances of the district are reported. This fund is projected to have FY 2024-25 year-end total net assets of \$2.8 million. Anticipated net assets for FY 2023-24 and 2024-25 are detailed in the schedule below:

	FY 2023-24 Amend 2 Budget	FY 2024-25 Budget
Claim Fluctuation Reserve - Health Care Insurance	\$ 100,000	\$ 100,000
Claim Fluctuation Reserve - Dental Insurance	277,000	275,100
Claim Fluctuation Reserve - Vision Insurance	31,000	30,800
Claim Fluctuation Reserve - Life Insurance	1,700	1,600
Claim Fluctuation Reserve - Short/Long Term Disability Insurance	11,700	11,200
Claim Fluctuation Reserve - Workers Compensation Insurance	15,000	15,000
Claim Fluctuation Reserve - Unemployment Insurance	50,000	50,000
Claim Fluctuation Reserve - General Liability Insurance	900	900
Claim Fluctuation Reserve - Errors & Omissions Insurance	600	600
Claim Fluctuation Reserve - Professional Liability	720,000	760,000
Claim Fluctuation Reserve - Building, Vehicle & Other Insurance	6,600	6,600
Claim Fluctuation Reserve - Cyber Liability	1,000,000	1,000,000
Contingency Reserve - W/C Settlements	100,000	100,000
Contingency Reserve - P/C Settlements	72,900	72,900
Contingency Reserve - Wellbeing	-	-
Retained Earnings	355,800	403,800
Total Net Position	\$ 2,743,200	\$ 2,828,500

Note: The district has fully funded (100%) its compensated absence liabilities through June 30, 2023, and will continue to fund the liabilities annually. The accruals currently reflected on the fund's balance sheet for compensated absences total \$3.3 million. For the year ending June 30, 2025, the District will be implementing GASB 101, Compensated Absences. District officials are evaluating the impact of this new pronouncement and adjustments, if necessary, will be made throughout the amendment process in 2024-25.

**OAKLAND SCHOOLS COOPERATIVE SERVICE FUND BUDGET
 SHARED SERVICES & TUITION PROGRAMS FUND 270
 FISCAL YEAR 2024-2025**

	FY 2023 ACTUAL	FY 2024 AMENDMENT 2 BUDGET	FY 2025 PROPOSED BUDGET
FUND EQUITY, BEGINNING OF YEAR			
Non-spendable for prepaids and deposits	81,641	10,700	10,700
Committed	5,749,557	4,557,100	3,776,500
TOTAL FUND EQUITY, BEGINNING OF YEAR	5,831,198	4,567,800	3,787,200
REVENUE			
LOCAL SOURCES			
Interest Earned	87,695	70,000	54,300
Virtual Learning Academy Tuition	2,838,720	2,234,800	2,970,000
Virtual Learning Academy Tuition Refund	(2,600,000)	(975,000)	-
Accelerated College Experience Tuition	798,700	779,100	1,029,000
Accelerated College Experience Tuition Refund	-	(85,000)	-
Graduation Alliance	1,663,829	1,900,000	1,900,000
Foreign Exchange Program	321,000	138,000	180,000
Shared Services	11,014,785	11,205,500	10,985,900
Misc. Revenue	3,324	5,000	5,000
TOTAL LOCAL SOURCES	14,128,053	15,272,400	17,124,200
STATE SOURCES			
Section 147a(2) MPSERS Normal Cost Offset	135,835	171,300	171,300
Section 147a(3) MPSERS Cost Offset ISDs & Districts	-	88,700	-
Section 147c MPSERS UAAL Rate Stabilization	1,964,558	1,513,900	1,444,200
Section 147e MPSERS Employer DC Match	31,575	19,600	19,600
Section 147f MPSERS UAAL Rate Reimb	-	39,400	-
TOTAL STATE SOURCES	2,131,968	1,832,900	1,635,100
FEDERAL SOURCES			
Erate	9,970	20,000	-
TOTAL FEDERAL SOURCES	9,970	20,000	-
OTHER FINANCING SOURCES			
Indirect Revenue	527,571	536,600	522,700
TOTAL OTHER FINANCING SOURCES	527,571	536,600	522,700
TOTAL REVENUE	16,797,562	17,661,900	19,282,000
TOTAL REVENUE AND BEG BALANCE	22,628,760	22,229,700	23,069,200
EXPENDITURES			
Virtual Learning Academy	2,114,281	2,248,700	2,797,100
Oakland Accelerated College Experience	800,674	847,400	972,300
Graduation Alliance	1,566,895	1,850,200	1,846,900
Foreign Exchange Program	232,392	111,700	138,900
Shared Services	13,008,036	12,801,100	13,203,200
Cost Recovery & Tuition Program Administration	338,681	583,400	335,200
TOTAL EXPENDITURES	18,060,959	18,442,500	19,293,600
FUND EQUITY, END OF YEAR			
Non-spendable for prepaids and deposits	10,663	10,700	10,700
Committed	4,557,138	3,776,500	3,764,900
TOTAL FUND EQUITY, END OF YEAR	4,567,801	3,787,200	3,775,600
TOTAL EXPEND AND ENDING BALANCE	22,628,760	22,229,700	23,069,200

**OAKLAND SCHOOLS COOPERATIVE SERVICE FUND BUDGET
OAKLAND NETWORK FOR EDUCATION FUND 271
FISCAL YEAR 2024-2025**

	FY 2023 ACTUAL	FY 2024 AMENDMENT 2 BUDGET	FY 2025 PROPOSED BUDGET
FUND EQUITY, BEGINNING OF YEAR			
Non-spendable for prepaids and deposits	129,268	15,700	15,700
Committed	9,940,269	13,996,000	11,899,300
FUND EQUITY, BEGINNING OF YEAR	10,069,537	14,011,700	11,915,000
REVENUE			
Operating Transfer In - GEF	613,400	413,400	413,400
Operating Transfer In - SEF	6,600	6,600	6,600
Operating Transfer In - CFEF	6,600	6,600	6,600
Operating Transfer In - HR/Finance Consortium	100,000	50,000	-
CTN Revenue	2,820,678	-	-
ONE capital outlay fees	532,663	529,400	529,400
Erate Discount	65,069	20,000	69,000
Interest Earned	422,237	390,000	337,500
TOTAL REVENUE	4,567,247	1,416,000	1,362,500
TOTAL REVENUE AND BEG BALANCE	14,636,784	15,427,700	13,277,500
EXPENDITURES			
Expenditures	625,116	3,512,700	1,843,100
TOTAL EXPENDITURES	625,116	3,512,700	1,843,100
FUND EQUITY, END OF YEAR			
Non-spendable for prepaids and deposits	15,728	15,700	15,700
Committed	13,995,940	11,899,300	11,418,700
TOTAL FUND EQUITY, END OF YEAR	14,011,668	11,915,000	11,434,400
TOTAL EXPEND AND ENDING BALANCE	14,636,784	15,427,700	13,277,500

**OAKLAND SCHOOLS COOPERATIVE SERVICE FUND BUDGET
OAKLAND NETWORK FOR EDUCATION FUND 271
FISCAL YEAR 2024-2025**

PROGRAM DESCRIPTION			FY 2023 ACTUAL	FY 2024 AMENDMENT 2 BUDGET	FY 2025 PROPOSED BUDGET
221	XXXX	Literacy Essentials Oakland - CPDI	223,121	903,600	904,100
221	XXXX	Numeracy Initiative - CPDI	-	-	300,000
231	3170	Legal Fees	-	5,000	5,000
284	3190	Other Professional & Tech Services	179,009	278,100	100,000
284	3450	Copyright Fees/Software Licenses		133,200	133,200
284	4120	Equipment Repair & Maintenance	218,461	230,000	220,000
284	5990	Misc Supplies & Materials	4,525	10,000	10,000
456	6220	ONE Infrastructure	-	1,942,800	-
284	6410	New Equip/Furniture-Depreciable	-	10,000	10,000
0634	8270	ONE Fund Transfer to Fund 313	-	-	160,800
OAKLAND NETWORK FOR EDUCATION FUND			625,116	3,512,700	1,843,100

**OAKLAND SCHOOLS COOPERATIVE SERVICE FUND BUDGET
 MEDICAID FUND 273
 FISCAL YEAR 2024-2025**

	FY 2023 ACTUAL	FY 2024 AMENDMENT 2 BUDGET	FY 2025 PROPOSED BUDGET
FUND EQUITY, BEGINNING OF YEAR			
Non-spendable - prepaids & deposits	3,363	1,900	1,900
Committed	(3,363)	-	-
TOTAL FUND EQUITY, BEGINNING OF YEAR	-	1,900	1,900
REVENUE			
LOCAL SOURCES			
Medicaid Cost Recovery Fees	243,983	259,200	378,100
Medicaid Service Fees	14,940,935	12,597,300	12,597,300
Medicaid Service Fees - Caring 4 Students	819,195	726,000	892,000
Interest Earned	381,868	390,000	312,000
TOTAL LOCAL SOURCES	16,385,981	13,972,500	14,179,400
STATE SOURCES			
Section 147a(2) MPSERS Normal Cost Offset	6,245	7,300	7,700
Section 147a(3) MPSERS Cost Offset ISDs & Districts	-	3,800	-
Section 147c MPSERS UAAL Rate Stabilization	87,339	64,300	58,300
Section 147e MPSERS Employer DC Match	1,452	800	500
Section 147f MPSERS UAAL Rate Reimb	-	1,700	-
TOTAL STATE SOURCES	95,036	77,900	66,500
FEDERAL SOURCES			
Medicaid Outreach Fees	681,469	638,000	638,000
TOTAL REVENUE	17,162,486	14,688,400	14,883,900
TOTAL REVENUE AND BEG BALANCE	17,162,486	14,690,300	14,885,800
EXPENDITURES			
Expenditures	17,160,631	14,688,400	14,883,900
TOTAL EXPENDITURES	17,160,631	14,688,400	14,883,900
FUND EQUITY, END OF YEAR			
Non-Spendable for Prepaids, Inventory & Deposits	1,855	1,900	1,900
Committed	-	-	-
TOTAL FUND EQUITY, END OF YEAR	1,855	1,900	1,900
TOTAL EXPENDITURES AND ENDING BALANCE	17,162,486	14,690,300	14,885,800

**OAKLAND SCHOOLS COOPERATIVE SERVICE FUND BUDGET
MEDICAID FUND 273
FISCAL YEAR 2024-2025**

PROGRAM DESCRIPTION		FY 2023 ACTUAL	FY 2024 AMENDMENT 2 BUDGET	FY 2025 PROPOSED BUDGET
<i>SALARIES</i>				
1390	Other Prof Business Salary	269,627	277,700	289,100
1620	Secretarial/Clerical/Bookkeeper	49,916	52,400	53,300
1760	Compensated Absences	(2,463)	3,000	3,000
Salary Total:		317,080	333,100	345,400
<i>EMPLOYEE BENEFITS</i>				
2110	Group Life Insurance	250	300	300
2121	Long Term Disability	659	700	700
2122	Short Term Disability	1,015	1,100	900
2137	Group Health	40,742	60,000	61,900
2142	Dental Health Care	3,438	4,000	4,400
2152	Vision Care	443	400	400
2490	Other Prof Srvs for Employees	2,200	1,200	1,200
2820	Contr To Retirement Funds	84,657	92,200	99,000
2821	Defined Contribution Employer Match	5,570	5,800	6,000
2822	Personal Healthcare Funds	1,592	1,700	1,700
2823	Contr To Retirement Funds - UAAL	90,724	58,100	58,300
2830	Employer Social Security	23,735	25,800	26,100
2840	Workers Compensation	300	200	200
2920	Cash in Lieu of Benefits	4,250	-	-
Benefits Total:		259,575	251,500	261,100
<i>FACILITY OPERATIONS</i>				
3190	Other Professional & Tech Serv	-	300	300
3410	Telephone	794	-	-
3830	Water & Sewage	-	100	100
3840	Waste & Trash Disposal	-	100	100
3910	Property & General Liability Insurance	1,300	500	400
4110	Land/Bldg Repair & Maintenance	4,945	1,900	3,000
5510	Natural Gas	-	100	1,000
5520	Electricity	-	-	4,800
7150	Lease Payment Principal & Interest	24,446	24,400	24,400
5990	Misc. Supplies & Materials	60	200	200
6410	New Equip/Furniture	-	-	-
Facility Operations Total:		31,545	27,600	34,300
<i>OPERATIONS</i>				
3170	Legal Services	-	-	-
3190	Other Professional & Tech Serv	83,205	85,000	85,000
3210	Mileage Reimbursement	-	300	300
3220	Employee Reimburse (Conference)	4,195	3,600	3,600
3490	Other Misc. Communications	960	600	600
4120	Equipment Repair & Maintenance	-	-	-
4121	Equipment Repair & Maintenance	-	1,500	1,500
5910	Office Supplies	-	500	500
5994	Misc. Supplies & Materials - printing	-	500	500
6410	New Equipment/Furniture	3,992	3,300	3,300
7410	Dues & Fees	180	200	200
8910	Transfers to LEAs - Medicaid Fees	14,940,935	12,597,300	12,597,300
8913	Transfers to LEAs - Outreach Fees	681,469	638,000	638,000
8914	Transfers to LEAs - Caring 4 Students	819,195	726,000	892,000
9990	Indirect	18,300	19,400	20,300
Operations Total:		16,552,431	14,076,200	14,243,100
MEDICAID FUND TOTAL		17,160,631	14,688,400	14,883,900

**OAKLAND SCHOOLS COOPERATIVE SERVICE FUND BUDGET
 HR/FINANCE CONSORTIUM FUND 277
 FISCAL YEAR 2024-2025**

	FY 2023 ACTUAL	FY 2024 AMENDMENT 2 BUDGET	FY 2025 PROPOSED BUDGET
FUND EQUITY, BEGINNING OF YEAR			
Committed	351,756	474,600	551,800
TOTAL FUND EQUITY, BEGINNING OF YEAR	351,756	474,600	551,800
REVENUE			
LOCAL SOURCES			
District Consortium Fees	1,120,862	1,166,100	1,166,200
Interest Earned	26,521	25,000	20,000
TOTAL LOCAL SOURCES	1,147,383	1,191,100	1,186,200
STATE SOURCES			
Section 147a(2) MPSERS Normal Cost Offset	9,899	10,100	4,600
Section 147a(3) MPSERS Cost Offset ISDs & Districts	-	5,200	-
Section 147c MPSERS UAAL Rate Stabilization	131,856	89,100	91,700
Section 147e Employer DC Match	2,301	1,200	1,000
Section 147f UAAL Rate Reimb	-	2,300	-
TOTAL STATE SOURCES	144,056	107,900	97,300
OTHER FINANCING SOURCES			
Transfer from GEF - OS Fees	25,000	25,000	25,000
Transfer from SEF - OS Fees	12,500	12,500	12,500
Transfer from CFEF - OS Fees	12,500	12,500	12,500
TOTAL OTHER FINANCING SOURCES	50,000	50,000	50,000
TOTAL REVENUE	1,341,439	1,349,000	1,333,500
TOTAL REVENUE AND BEG BALANCE	1,693,195	1,823,600	1,885,300
EXPENDITURES			
Expenditures	1,218,619	1,271,800	1,310,100
TOTAL EXPENDITURES	1,218,619	1,271,800	1,310,100
FUND EQUITY, END OF YEAR			
Committed	474,576	551,800	575,200
TOTAL FUND EQUITY, END OF YEAR	474,576	551,800	575,200
TOTAL EXPEND AND ENDING BALANCE	1,693,195	1,823,600	1,885,300

OAKLAND SCHOOLS COOPERATIVE SERVICE FUND BUDGET
 HR/FINANCE CONSORTIUM FUND 277
 FISCAL YEAR 2024-2025

PROGRAM DESCRIPTION	FY 2023 ACTUAL	FY 2024 AMENDMENT 2 BUDGET	FY 2025 PROPOSED BUDGET
SALARIES			
1510 Information Management	445,619	484,600	530,500
1760 Compensated Absences	(2,167)	6,000	6,000
Salary Total	443,452	490,600	536,500
EMPLOYEE BENEFITS			
2110 Life Insurance	348	500	500
2121 Long Term Disability	931	900	1,000
2122 Short Term Disability	1,457	1,500	1,500
2137 Group Health	33,287	37,600	49,000
2142 Dental Health Care	4,726	4,900	6,600
2152 Vision Care	629	700	400
2490 Prof Srvs For Employees	2,200	1,200	1,200
2820 Contribution To Retirement	108,960	126,600	140,800
2821 Defined Contribution Emplr Match	14,497	15,800	16,600
2822 Personal Healthcare Fund	3,970	3,900	4,100
2823 Contr To Retirement Funds- UAAL	126,353	81,800	90,700
2830 Social Security	33,005	38,600	40,400
2840 Workers Compensation	300	700	300
2920 Cash In Lieu Of Benefits	5,800	5,300	5,300
2930 Cellular Phone	473	400	400
2950 Vacation Sale	1,705	6,200	6,200
Benefit Total	338,641	326,600	365,000
PURCHASE SERVICES			
3170 Legal Fees	-	10,000	-
3190 Other Prof & Tech Services	36,825	25,000	25,000
3191 Other Prof & Tech Services (PowerSchool)	10,350	20,000	20,000
3210 Mileage Reimbursement	692	1,500	1,500
3220 Conference Travel	4,064	7,800	4,300
3450 Copyright Fees/Software	-	13,000	25,000
3610 Printing	4,202	4,500	4,500
3910 Property & General Liability Insurance	1,300	1,300	1,000
4140 Software & Maintenance Agreements	141,648	138,800	145,200
Purchase Service Total	199,081	221,900	226,500
SUPPLIES & MATERIALS			
5990 Misc. Supplies/Materials	3,620	4,500	4,500
7410 Dues & Fees	925	1,200	1,200
8110 Operating Transfer - ONE Fund	100,000	50,000	-
8110 Operating Transfer - GEF Hosting Fee	104,000	127,000	127,000
8290 Payments to Districts	-	2,500	2,500
8915 Contingency	-	11,400	11,400
9990 Indirect	28,900	36,100	35,500
Supplies & Materials Total	237,445	232,700	182,100
HR/FINANCE CONSORTIUM TOTAL	1,218,619	1,271,800	1,310,100

OAKLAND SCHOOLS SCHOOL ACTIVITIES FUND BUDGET
SCHOOL ACTIVITIES FUND 290
FISCAL YEAR 2024-2025

	FY 2023 ACTUAL	FY 2024 AMENDMENT 2 BUDGET	FY 2025 PROPOSED BUDGET
FUND EQUITY, BEGINNING OF YEAR			
Committed	263,019	256,200	256,200
REVENUE			
Local Source Revenue - Other School Activity Income	164,190	180,000	180,000
TOTAL REVENUE	164,190	180,000	180,000
TOTAL REVENUE AND BEG BALANCE	427,209	436,200	436,200
EXPENDITURES			
Expenditures - Other Support Services	171,007	180,000	180,000
TOTAL EXPENDITURES	171,007	180,000	180,000
FUND EQUITY, END OF YEAR			
Committed	256,202	256,200	256,200
TOTAL EXPENDITURES AND ENDING BALANCE	427,209	436,200	436,200

**OAKLAND SCHOOLS DEBT SERVICE FUND BUDGET
2016 REFUNDING BONDS DEBT SERVICE FUND 311
FISCAL YEAR 2024-2025**

	FY 2023 ACTUAL	FY 2024 AMENDMENT 2 BUDGET	FY 2025 PROPOSED BUDGET
FUND EQUITY, BEGINNING OF YEAR			
Restricted	6,926,079	6,487,900	7,595,500
REVENUE			
Interest Earned	228,988	271,000	271,000
Operating Transfer In - CFE	1,800,000	3,300,000	3,300,000
TOTAL REVENUE	2,028,988	3,571,000	3,571,000
TOTAL REVENUE AND BEG BALANCE	8,955,067	10,058,900	11,166,500
EXPENDITURES			
Principal - Serial Bonds	1,395,000	1,460,000	1,535,000
Interest On Serial Bonds	1,071,650	1,001,900	928,900
Bank Fees	-	500	500
Investment Fees	500	1,000	1,000
TOTAL EXPENDITURES	2,467,150	2,463,400	2,465,400
FUND EQUITY, END OF YEAR			
Restricted	6,487,917	7,595,500	8,701,100
TOTAL EXPEND AND ENDING BALANCE	8,955,067	10,058,900	11,166,500

**OAKLAND SCHOOLS DEBT SERVICE FUND BUDGET
2010 QSCB DEFEASEMENT FUND 313
FISCAL YEAR 2024-2025**

	FY 2023 ACTUAL	FY 2024 AMENDMENT 2 BUDGET	FY 2025 PROPOSED BUDGET
FUND EQUITY, BEGINNING OF YEAR			
Committed	1,989,923	1,251,300	500,800
REVENUE			
Interest Earned / Gain (Loss) on Investments	32,833	22,000	22,000
Operating Transfer In - GEF	-	-	105,900
Operating Transfer In - SEF	-	-	98,200
Operating Transfer In - CFE	-	-	915,100
Operating Transfer In - ONE Fund	-	-	160,800
Operating Transfer In - CPF 406	-	-	120,000
TOTAL REVENUE	32,833	22,000	1,422,000
TOTAL REVENUE AND BEG BALANCE	2,022,756	1,273,300	1,922,800
EXPENDITURES			
Investment Fees	1,500	2,000	2,000
Banking Fees	-	500	500
Transfer to DSF 314	770,000	770,000	770,000
TOTAL EXPENDITURES	771,500	772,500	772,500
FUND EQUITY, END OF YEAR			
Committed	1,251,256	500,800	1,150,300
TOTAL EXPEND AND ENDING BALANCE	2,022,756	1,273,300	1,922,800

**OAKLAND SCHOOLS DEBT SERVICE FUND BUDGET
2010 QSCB CONSTRUCTION RESERVE FUND 314
FISCAL YEAR 2024-2025**

	FY 2023 ACTUAL	FY 2024 AMENDMENT 2 BUDGET	FY 2025 PROPOSED BUDGET
FUND EQUITY, BEGINNING OF YEAR			
Restricted	10,139,309	10,591,400	11,196,800
REVENUE			
Interest Earned / Unrealized Gain (Loss) on Investments	(145,557)	8,200	10,000
Federal Interest Subsidy	755,122	754,700	754,700
Operating Transfer In - Fund 313 QSCB	770,000	770,000	770,000
TOTAL REVENUE	1,379,565	1,532,900	1,534,700
TOTAL REVENUE AND BEG BALANCE	11,518,874	12,124,300	12,731,500
EXPENDITURES			
Interest on Term Bond	925,000	925,000	925,000
Investment Fees	2,500	2,500	2,500
TOTAL EXPENDITURES	927,500	927,500	927,500
FUND EQUITY, END OF YEAR			
Restricted	10,591,374	11,196,800	11,804,000
TOTAL EXPEND AND ENDING BALANCE	11,518,874	12,124,300	12,731,500

**OAKLAND SCHOOLS CAPITAL PROJECTS FUND BUDGET
CFE CAMPUS RENOVATIONS CAPITAL PROJECTS FUND - FUND 404
FISCAL YEAR 2024-2025**

	FY 2023 ACTUAL	FY 2024 AMENDMENT 2 BUDGET	FY 2025 PROPOSED BUDGET
FUND EQUITY, BEGINNING OF YEAR			
Non-Spendable prepaids, inventory; and deposits	79,712	59,300	59,300
Committed	11,066,487	24,232,400	16,982,000
TOTAL FUND EQUITY, BEGINNING OF YEAR	11,146,199	24,291,700	17,041,300
REVENUE			
Interest Earned - Non Bond Proceeds	327,969	750,000	750,000
Operating Transfer In - GEF	7,700,000	-	-
Operating Transfer In - CFEF	8,100,000	6,000,000	9,000,000
TOTAL REVENUE	16,127,969	6,750,000	9,750,000
TOTAL REVENUE AND BEG BALANCE	27,274,168	31,041,700	26,791,300
EXPENDITURES			
Expenditures	2,982,436	14,000,400	18,199,200
TOTAL EXPENDITURES	2,982,436	14,000,400	18,199,200
FUND EQUITY, END OF YEAR			
Non-Spendable prepaids, inventory; and deposits	59,360	59,300	59,300
Committed	24,232,372	16,982,000	8,532,800
TOTAL FUND EQUITY, END OF YEAR	24,291,732	17,041,300	8,592,100
TOTAL EXPEND AND ENDING BALANCE	27,274,168	31,041,700	26,791,300

**OAKLAND SCHOOLS CAPITAL PROJECTS FUND
CFE CAMPUS RENOVATIONS CAPITAL PROJECTS FUND - FUND 404
FISCAL YEAR 2024-2025**

PROGRAM DESCRIPTION	FY 2023 ACTUAL	FY 2023-24 AMENDMENT 2 TOTALS	FY 2025 PROPOSED BUDGET
PHASE I CONSTRUCTION/RENOVATIONS			
0456 3190 Other Prof & Tech Serv	-	330,000	90,000
0456 3191 Plan Review Fees	-	120,000	20,000
0456 3192 Municipality Fees	-	120,000	212,900
0456 5990 Misc. Supplies	-	-	8,000
0456 6220 Trade Contracts	-	5,253,600	2,335,600
0456 6221 Bldg Alterations - Roofs	-	1,452,500	1,452,500
0456 6222 Environmental Services	-	20,000	-
0456 6227 CM General Conditions	-	460,000	690,600
0456 6229 CM Fees	-	269,000	140,400
0456 6232 Construction Contingency	-	1,060,100	353,500
0456 6233 Owner Contingency	-	680,000	452,800
0456 6242 AE Consulting Fees	82,584	500,000	280,000
0456 6411 Technology FF & E for Renovations	-	300,000	300,000
0456 6412 Furniture for Renovations	-	40,000	-
TOTAL PHASE I CONSTRUCTION/RENOVATIONS	82,584	10,605,200	6,336,300
PHASE II CONSTRUCTION/RENOVATIONS			
0456 6220 Bldg Alterations	-	-	7,000,000
0456 6242 AE for Renovations	-	54,000	-
TOTAL PHASE II CONSTRUCTION/RENOVATIONS	-	54,000	7,000,000
FACILITIES RENOVATIONS/REPAIRS			
0261 6510 New Vehicles	-	193,200	436,000
0284 4140 Software Maintenance Agreements	-	6,900	6,900
0452 6310 Improvements other than Bldg	44,854	-	-
0456 3190 Other Prof & Tech Serv	8,800	10,000	10,000
0456 6220 Bldg Alterations	317,684	1,094,600	2,068,700
0456 6242 AE Consulting Fees	453,142	100,000	100,000
0456 6410 Facilities FF & E	501,978	548,000	548,000
0456 6411 Technology FF & E	1,152,889	654,400	1,069,000
TOTAL FACILITIES RENOVATIONS/REPAIRS	2,479,347	2,607,100	4,238,600
INSTRUCTIONAL CAPITAL AND STEMi			
0456 6242 AE Consulting Fees	3,500	-	-
0456 6410 Facilities FF & E	404,031	534,100	424,300
0459 XXXX STEMi Mobile Classroom	12,974	200,000	200,000
TOTAL INSTRUCTIONAL CAPITAL AND STEMi	420,505	734,100	624,300
CAPITAL PROJECTS FUND TOTAL	2,982,436	14,000,400	18,199,200

**OAKLAND SCHOOLS CAPITAL PROJECTS FUND BUDGET
ADMINISTRATION BUILDING RENOVATIONS - FUND 406
FISCAL YEAR 2024-2025**

*Activity Based Cost Allocation 50% GEF, 24% SEF, 26% CFEF

	FY 2023 ACTUAL	FY 2024 AMENDMENT 2 BUDGET	FY 2025 PROPOSED BUDGET
FUND EQUITY, BEGINNING OF YEAR			
Non-Spendable prepaids, inventory; and deposits	139,495	103,900	103,900
Committed	11,344,559	11,751,600	10,981,600
TOTAL FUND EQUITY, BEGINNING OF YEAR	11,484,054	11,855,500	11,085,500
REVENUE			
Interest Earned	392,608	400,000	400,000
Operating Transfer - GEF	400,000	200,000	3,200,000
Operating Transfer - SEF	192,000	96,000	96,000
Operating Transfer - CFEF	208,000	104,000	104,000
TOTAL REVENUE	1,192,608	800,000	3,800,000
TOTAL REVENUE AND BEG BALANCE	12,676,662	12,655,500	14,885,500
EXPENDITURES			
Expenditures	821,130	1,570,000	1,429,800
TOTAL EXPENDITURES	821,130	1,570,000	1,429,800
FUND EQUITY, END OF YEAR			
Non-Spendable prepaids, inventory; and deposits	103,880	103,900	103,900
Committed	11,751,652	10,981,600	13,351,800
TOTAL FUND EQUITY, END OF YEAR	11,855,532	11,085,500	13,455,700
TOTAL EXPEND AND ENDING BALANCE	12,676,662	12,655,500	14,885,500

**OAKLAND SCHOOLS CAPITAL PROJECTS FUND BUDGET
ADMINISTRATION BUILDING RENOVATIONS - FUND 406
FISCAL YEAR 2024-2025**

*Activity Based Cost Allocation 50% GEF, 24% SEF, 26% CFEF

PROGRAM DESCRIPTION				FY 2023 ACTUAL	FY 2024 AMENDMENT 2 BUDGET	FY 2025 PROPOSED BUDGET
261	4100	4220	Equipment Rentals	-	3,600	-
261	4200	4220	Equipment Rentals	-	1,700	-
261	4600	4220	Equipment Rentals	-	1,900	-
261	4100	6510	New Vehicles - Depreciable	-	83,600	-
261	4200	6510	New Vehicles - Depreciable	-	53,400	-
261	4600	6510	New Vehicles - Depreciable	-	30,200	-
284	4100	4140	Software Maintenance Agreements	-	1,100	1,100
284	4200	4140	Software Maintenance Agreements	-	500	500
284	4600	4140	Software Maintenance Agreements	-	600	600
284	4100	6410	New Furniture & Equip-Depreciable	171,306	135,300	254,800
284	4200	6410	New Furniture & Equip-Depreciable	81,340	65,000	122,300
284	4600	6410	New Furniture & Equip-Depreciable	86,610	70,300	132,500
452	4100	6310	Improvements other than bldg	108,221	430,400	-
452	4200	6310	Improvements other than bldg	51,947	203,700	-
452	4600	6310	Improvements other than bldg	56,276	220,700	-
456	4100	6220	Building Improvements	-	-	365,000
456	4200	6220	Building Improvements	-	-	175,200
456	4600	6220	Building Improvements	-	-	189,800
456	4100	6242	A/E Consulting Fees	-	24,000	24,000
456	4200	6242	A/E Consulting Fees	-	11,500	11,500
456	4600	6242	A/E Consulting Fees	-	12,500	12,500
456	4100	6410	New Equip-Depreciable	132,715	110,000	10,000
456	4200	6410	New Equip-Depreciable	63,703	52,800	4,800
456	4600	6410	New Equip-Depreciable	69,012	57,200	5,200
634	4100	8110	Transfer to Fund 313	-	-	60,000
634	4200	8110	Transfer to Fund 313	-	-	28,800
634	4600	8110	Transfer to Fund 313	-	-	31,200
CAPITAL PROJECTS FUND TOTAL				821,130	1,570,000	1,429,800

OAKLAND SCHOOLS PRODUCTION PRINTING ENTERPRISE FUND - FUND 710
REVENUE AND EXPENSE BUDGET
FISCAL YEAR 2024-2025

	FY 2023 ACTUAL	FY 2024 AMENDMENT 2 BUDGET	FY 2025 PROPOSED BUDGET
NET POSITION BEGINNING OF YEAR			
Net investment in capital assets	82,509	13,200	13,200
Unrestricted net position	(799,647)	(806,300)	(990,300)
TOTAL NET POSITION, BEGINNING OF YEAR	(717,138)	(793,100)	(977,100)
OPERATING REVENUE			
Production Printing - external services	1,251,458	1,272,000	1,366,200
Production Printing - internal services	516,678	300,700	300,700
Fingerprinting Revenue	121,372	105,000	105,000
Section 147a(2) MPSERS Normal Cost Offset	8,009	9,000	-
Section 147a(3) MPSERS Cost Offset ISDs & Districts	-	4,700	4,200
Section 147c MPSERS UAAL Rate Stabilization	110,791	79,900	44,200
Section 147e MPSERS Employer DC Match	1,862	1,000	900
Section 147f MPSERS UAAL Rate Reimb	-	2,100	-
Interest on investments	15,894	6,000	6,000
Miscellaneous & other	25,059	-	-
TOTAL OPERATING REVENUE	2,051,123	1,780,400	1,827,200
TOTAL OPERATING REVENUE AND BEG BALANCE	1,333,985	987,300	850,100
OPERATING EXPENSES			
OPERATING EXPENSES	2,127,045	1,964,400	1,825,400
TOTAL OPERATING EXPENSES	2,127,045	1,964,400	1,825,400
NET POSITION, END OF YEAR			
Net investment in capital assets	13,172	13,200	13,200
Unrestricted net position	(806,232)	(990,300)	(988,500)
TOTAL NET POSITION, END OF YEAR	(793,060)	(977,100)	(975,300)

OAKLAND SCHOOLS PRODUCTION PRINTING ENTERPRISE FUND - FUND 710
EXPENSE BUDGET SUMMARY
FISCAL YEAR 2024-2025

			FY 2023	FY 2024	FY 2025
		Actual	ACTUAL	AMENDMENT 2	PROPOSED
OPERATING EXPENSES				BUDGET	BUDGET
		ADOPTED			
SALARIES					
	1170	Department Direction	111,941	25,800	-
	1620	Secretary/Clerical	282,661	245,900	259,900
	1760	Compensated Absences	(3,006)	6,000	6,000
	1841	Temporary Retirees	10,720	13,000	13,000
	1990	Overtime Salaries	1,610	2,000	2,000
		Salaries Total	403,926	292,700	280,900
EMPLOYEE BENEFITS					
	2110	Life Insurance	305	200	100
	2121	Long Term Disability	803	700	400
	2122	Short Term Disability	1,271	1,300	800
	2137	Group Health	67,048	56,300	54,600
	2142	Dental Health Care	6,629	5,600	6,000
	2152	Vision Care	844	1,000	600
	2490	Other Prof Srvs For Employees	2,200	7,800	7,800
	2820	Contr To Retirement Funds	106,955	81,900	80,000
	2821	Defined Contribution Emplr Match	4,367	700	500
	2822	Personal Healthcare Fund	1,113	100	-
	2823	Contr To Retirement Funds-UAAL	71,214	46,200	44,200
	2830	Social Security	41,599	21,700	19,800
	2840	Workers Compensation	29,331	700	300
	2920	Cash In Lieu of Benefits	300	4,000	1,000
		Employee Benefits Total	338,896	228,200	216,100
PURCHASED SERVICES					
	3140	Staff Services	75,493	90,000	80,000
	3198	Professional Services	-	27,000	36,000
	3210	Mileage Reimbursement	59	100	-
	3430	Postage	373,290	420,000	420,000
	3450	Copyright Fees/Software	13,926	18,200	18,200
	3490	Other Misc Communication	299	200	200
	4120	Equipment Repair/Maintenance	130,651	100,000	100,000
		Purchased Services Total	593,718	655,500	654,400
SUPPLIES & MATERIALS					
	5690	Other Resale	424,901	408,000	408,000
	5990	Misc Supplies/Materials	4,110	11,000	11,000
284	6410	Tech Service Equip - Depreciable	11,975	15,000	31,400
	6421	New Equip/Furn - Non-Depreciable	-	5,000	10,000
	7410	Dues And Fees	12,068	11,000	11,000
	7910	Miscellaneous Expenditures	353	-	-
	9990	Indirect	54,100	53,000	52,100
511	7250	Lease Payment Interest	57,096	48,000	-
711	7710	Amortization and Depreciation	39,055	30,500	39,600
711	7720	Amortization - Right to Use Property	113,867	114,000	-
		Supplies & Materials Total	717,525	695,500	563,100

OAKLAND SCHOOLS PRODUCTION PRINTING ENTERPRISE FUND - FUND 710
EXPENSE BUDGET SUMMARY
FISCAL YEAR 2024-2025

OPERATING EXPENSES		Actual	FY 2023 ACTUAL	FY 2024 AMENDMENT 2 BUDGET	FY 2025 PROPOSED BUDGET
<i>FACILITIES</i>					
<i>261</i>	3190	Other Professional & Tech Svcs	1,565	13,900	13,900
	3410	Telephone	4,385	3,200	3,200
	3830	Water & Sewage	1,672	3,100	3,100
	3840	Waste & Trash Disposal	1,063	800	800
	3910	Property & Liability	3,800	4,200	4,200
	4110	Land/Bldg Repair & Maintenance	16,215	14,500	14,500
	4111	Land/Bldg Repair & Maintenance	1,579	2,500	2,500
	5510	Natural Gas	4,680	7,600	10,400
	5520	Electricity	35,832	37,100	52,700
	5990	Misc Supplies/Materials	1,486	600	600
	6410	New Equip/Furniture	703	5,000	5,000
Facilities Total			72,980	92,500	110,900
TOTAL OPERATING EXPENSES			2,127,045	1,964,400	1,825,400

**OAKLAND SCHOOLS INTERNAL SERVICES FUND BUDGET
RISK RELATED ACTIVITY FUND - FUND 810
FISCAL YEAR 2024-2025**

	FY 2023 ACTUAL	FY 2024 AMENDMENT 2 BUDGET	FY 2025 PROPOSED BUDGET
Net Position, Beginning of Year			
Claim Fluctuation Reserve - Health Care Insurance	100,000	100,000	100,000
Claim Fluctuation Reserve - Dental Insurance	276,800	276,800	277,000
Claim Fluctuation Reserve - Vision Insurance	31,000	31,000	31,000
Claim Fluctuation Reserve - Life Insurance	1,700	1,700	1,700
Claim Fluctuation Reserve - Short/Long Term Disability Insurance	11,400	11,700	11,700
Claim Fluctuation Reserve - Workers Compensation Insurance	15,000	15,000	15,000
Claim Fluctuation Reserve - Unemployment Insurance	50,000	50,000	50,000
Claim Fluctuation Reserve - General Liability Insurance	900	900	900
Claim Fluctuation Reserve - Errors & Omissions Insurance	300	300	600
Claim Fluctuation Reserve - Professional Liability	640,000	680,000	720,000
Claim Fluctuation Reserve - Cyber Liability	1,000,000	1,000,000	1,000,000
Claim Fluctuation Reserve - Building, Vehicle & Other Insurance	6,100	6,600	6,600
Contingency Reserve - W/C Settlements	100,000	100,000	100,000
Contingency Reserve - P/C Settlements	72,900	72,900	72,900
Contingency Reserve - Wellbeing	40,000	15,000	-
Unrestricted Net Position	107,637	239,200	355,800
Total Net Position, Beginning of Year	2,453,737	2,601,100	2,743,200
Operating Revenues			
Compensated Absences	273,526	600,000	600,000
Healthcare contribution	6,445,039	6,666,600	6,966,600
Health ins. opt out	331,493	308,900	349,200
Health ins. non-cap/other	186,000	201,000	189,500
Dental contribution	651,595	630,200	664,000
Vision contribution	68,085	65,500	69,000
Life Ins. contribution	33,427	38,000	39,500
STD Ins. contribution	140,062	144,100	149,700
LTD Ins. contribution	93,349	93,700	97,400
Worker Compensation contribution	30,100	70,000	73,500
Unemployment contribution	9,538	23,000	23,000
General Liability contribution	16,800	22,700	31,100
Errors & Omissions Liability contribution	4,900	6,000	6,000
Professional Liability contribution	40,000	40,000	40,000
Building, Vehicle & Other Insurance contribution	131,500	157,400	165,200
Cyber Liability contribution	112,700	111,200	116,800
Wellbeing Program	30,000	43,400	43,400
Safety Program	3,000	-	-
Investment Income	140,285	140,000	98,000
TOTAL REVENUE	8,741,399	9,361,700	9,721,900
Operating Expenses			
Compensated Absences	276,891	600,000	600,000
Health Insurance	6,444,983	6,666,600	6,966,600
Health Ins. opt out	331,493	308,900	349,200
Benefits Specialist Wages	75,393	79,100	82,700
Benefits Specialist Retirement	34,933	37,500	40,500
Benefits Specialist FICA	5,486	5,900	6,300
Wellbeing program	54,985	58,400	58,400
Benefits administration	70,114	80,000	80,000
Dental Insurance	651,639	630,000	665,900
Vision Insurance	68,056	65,500	69,200
Life Insurance	33,484	38,000	39,600
LTD Insurance	92,801	93,700	97,600

**OAKLAND SCHOOLS INTERNAL SERVICES FUND BUDGET
RISK RELATED ACTIVITY FUND - FUND 810
FISCAL YEAR 2024-2025**

	FY 2023 ACTUAL	FY 2024 AMENDMENT 2 BUDGET	FY 2025 PROPOSED BUDGET
STD Insurance	140,311	144,000	150,000
Worker Compensation Insurance	30,048	70,000	73,500
Unemployment	9,538	23,000	23,000
General Liability Insurance	16,811	29,600	31,100
Errors & Omissions Liability Insurance	4,938	5,700	6,000
Building, Vehicle & Other Insurance	131,075	157,400	165,200
Cyber Insurance	112,652	111,200	116,800
Safety Program	7,103	15,000	15,000
Safety Program - COVID related	1,287	-	-
Total Operating Expenses	8,594,021	9,219,500	9,636,600
Net Operating Profit (Loss)	147,378	142,200	85,300
Net Position, End of Year			
Claim Fluctuation Reserve - Health Care Insurance	100,000	100,000	100,000
Claim Fluctuation Reserve - Dental Insurance	276,800	277,000	275,100
Claim Fluctuation Reserve - Vision Insurance	31,000	31,000	30,800
Claim Fluctuation Reserve - Life Insurance	1,700	1,700	1,600
Claim Fluctuation Reserve - Short/Long Term Disability Insurance	11,700	11,700	11,200
Claim Fluctuation Reserve - Workers Compensation Insurance	15,000	15,000	15,000
Claim Fluctuation Reserve - Unemployment Insurance	50,000	50,000	50,000
Claim Fluctuation Reserve - General Liability Insurance	900	900	900
Claim Fluctuation Reserve - Errors & Omissions Insurance	300	600	600
Claim Fluctuation Reserve - Professional Liability	680,000	720,000	760,000
Claim Fluctuation Reserve - Cyber Liability	1,000,000	1,000,000	1,000,000
Claim Fluctuation Reserve - Building, Vehicle & Other Insurance	6,600	6,600	6,600
Contingency Reserve - W/C Settlements	100,000	100,000	100,000
Contingency Reserve - P/C Settlements	72,900	72,900	72,900
Contingency Reserve - Wellbeing	15,000	-	-
Unrestricted Net Position	239,215	355,800	403,800
Total Net Position, End of Year	2,601,115	2,743,200	2,828,500
RRAF Informational Notes - End of Year Balance Sheet Accruals:			
Provision for Compensated Absences - GEF	810,338	810,300	810,300
Provision for Compensated Absences - SEF	662,011	662,000	662,000
Provision for Compensated Absences - CFEF	994,054	994,100	994,100
Provision for Compensated Absences - PPEF	31,643	31,600	31,600
Provision for Compensated Absences - Medicaid	20,708	20,700	20,700
Provision for Compensated Absences - HR/FIN Consortium	26,090	26,100	26,100
Provision for Compensated Absences - Shared Services/Tuition Prog.	526,364	526,400	526,400
Provision for Compensated Absences - FICA	234,947	234,900	234,900
Total Provision for Compensated Absences	3,306,155	3,306,100	3,306,100

Oakland Schools 5 Year Capital Plan

Oakland Schools Capital Outlay Needs 5-year plan by Funding Source	Fund Number	Ending Fund Balance 6/30/2023	Projected Needs 2023-24	Projected Needs 2024-25	Projected Needs 2025-26	Projected Needs 2026-27	Projected Needs 2027-28	Projected Needs 2028-29	Total Projected Needs FY24-FY29	Net Transfers In/Out FY24-FY29	Estimated Fund Balance Surplus (Deficit) 6/30/2029
I.T. Refresh/Capital Projects GEF (A)	100	N/A	\$ 560,000	\$ 573,750	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 1,933,750	\$ -	N/A
I.T. Refresh/Capital Projects SEF (A)	200	N/A	\$ 280,000	\$ 286,875	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 966,875	\$ -	N/A
I.T. Refresh/Capital Projects CFEE (A)	600	N/A	\$ 280,000	\$ 286,875	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 966,875	\$ -	N/A
Special Ed Assistive Tech + other capital needs	200	N/A	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 1,800,000	\$ -	N/A
Summit	200/273/710	N/A	\$ 48,000	\$ 52,200	\$ 146,000	\$ 12,500	\$ 93,800	\$ 60,000	\$ 412,500	\$ -	N/A
O.N.E. (B)	271	N/A	\$ 2,040,800	\$ -	\$ -	\$ 2,000,000	\$ -	\$ -	\$ 4,040,800	\$ -	N/A
VLAC K-8	270	N/A	\$ 133,000	\$ 100,000	\$ 80,000	\$ 80,000	\$ 80,000	\$ 80,000	\$ 553,000	\$ -	N/A
ACE	270	N/A	\$ 25,000	\$ 27,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 132,000	\$ -	N/A
Capital Projects CFEE	404	\$ 24,200,000	\$ 13,931,100	\$ 17,960,900	\$ 20,508,900	\$ 5,011,100	\$ 14,088,700	\$ 12,186,900	\$ 83,687,600	\$ 43,000,000	\$ (16,487,600)
Capital Projects Admin Bldg	406	\$ 11,800,000	\$ 1,734,200	\$ 1,259,500	\$ 1,401,000	\$ 261,200	\$ 862,300	\$ 535,000	\$ 6,053,200	\$ 5,400,000	\$ 11,146,800
PP&G	710*	\$ (793,100)	\$ 185,700	\$ 222,400	\$ 198,000	\$ 150,200	\$ 179,100	\$ -	\$ 935,400	\$ -	\$ (1,728,500)
Totals			\$ 19,517,800	\$ 21,069,500	\$ 23,053,900	\$ 8,235,000	\$ 16,023,900	\$ 13,581,900	\$ 101,482,000	\$ -	

*PPG fund balance includes the impact of GASB 68/75.

Oakland Schools 5 Year Capital Plan

Oakland Schools Capital Outlay Needs Detail by Year/Site	2025			2025			2025			2025		
	Main Campus	SW Campus	SE Campus	NW Campus	NE Campus	PP&G	Summit	Instr/Curr Programs	TOTAL			
L.T.	57%	8.0%	8.0%	8.5%	8.0%	3%	7%		100%			
L.T. Staff Allocations %	\$ 447,500								\$ 447,500			
OS desktops/laptops/labs/mobile devices	\$ 700,000								\$ 700,000			
GEF/SEF/CFEF Capital Projects									\$ 400,000			
CFEF desktops/laptops/labs		\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000				\$ 400,000			
CFEF mobile devices		\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000				\$ 100,000			
OS Servers including virtual/OS Voice upgrade	\$ 163,600	\$ 23,000	\$ 23,000	\$ 23,000	\$ 23,000	\$ 8,600	\$ 22,900		\$ 287,100			
OS Security (firewalls/filtering)									\$ -			
OS SAN									\$ -			
OS Backup									\$ -			
OS Network Electronics	\$ 344,900					\$ 3,800	\$ 26,300		\$ 375,000			
CFEF Network Electronics		\$ 118,800	\$ 118,800	\$ 118,600	\$ 118,800				\$ 475,000			
OS Telecomm/Enterprise Software Licensing									\$ -			
AV									\$ -			
Cabling Services	\$ 1,000	\$ 500	\$ 500	\$ 500	\$ 500		\$ 1,000		\$ 4,000			
ONE Network electronics									\$ -			
ONE Misc Capital									\$ -			
Sub-total L.T.	\$ 1,657,000	\$ 267,300	\$ 267,300	\$ 267,100	\$ 267,300	\$ 12,400	\$ 50,200		\$ 2,788,600			
Curriculum / Instruction												
CFE Repair/Replacement		\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000				\$ 60,000			
CFE Instructional Capital (Program Refresh)		\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000				\$ 100,000			
CFE STEMI					\$ 200,000				\$ 200,000			
Nanotech (SE)									\$ -			
Robotics									\$ -			
Special Ed Assistive Tech & Other Capital								\$ 300,000	\$ 300,000			
VLAC K-8/9-12								\$ 100,000	\$ 100,000			
ACE								\$ 27,000	\$ 27,000			
Sub-total Curriculum/Instruction	\$ -	\$ 40,000	\$ 40,000	\$ 40,000	\$ 240,000	\$ -	\$ -	\$ 427,000	\$ 787,000			
Facilities												
Asphalt Repairs		\$ 7,500	\$ 7,500	\$ 7,500	\$ 7,500				\$ 30,000			
Parking lot Repaving									\$ -			
Building Updates	\$ 40,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000				\$ 140,000			
Concrete Repairs/Replacement/Leveling		\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000				\$ 20,000			
Custodial Equipment/CFE Equipment									\$ -			
Program Redesign	\$ 40,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000				\$ 400,000			
Electrical Updates	\$ 50,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000				\$ 80,000			
Flooring Updates	\$ 30,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000				\$ 90,000			
HVAC		\$ 437,300	\$ 569,400	\$ 453,000	\$ 393,100				\$ 130,000			
Lighting & Energy Efficiency Upgrades		\$ 22,000	\$ 22,000	\$ 22,000	\$ 22,000				\$ 1,852,800			
Maintenance Equipment		\$ 1,750,000	\$ 1,750,000	\$ 1,750,000	\$ 1,750,000				\$ 78,000			
Painting/updates (Phase 2)		\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000				\$ 7,000,000			
Plumbing		\$ 739,000	\$ 5,000	\$ 713,500	\$ 5,000				\$ 50,000			
Roof Repair/Replace	\$ 500,000	\$ 1,181,600	\$ 1,587,500	\$ 927,100	\$ 939,600				\$ 1,962,500			
Security/card access/fire & Phase I Secured Entrances		\$ 22,000	\$ 22,000	\$ 27,000	\$ 22,000				\$ 4,635,800			
Grounds Updates									\$ 93,000			
Move related costs									\$ -			
Furniture/Equipment	\$ 20,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000		\$ 2,000		\$ 162,000			
Exterior - Brick Tuck-pointing	\$ 70,000	\$ 158,000	\$ 158,000	\$ 60,000	\$ 60,000				\$ 123,800			
Vehicles									\$ 436,000			
Sub-total Facilities	\$ 750,000	\$ 4,537,400	\$ 4,346,400	\$ 4,231,700	\$ 3,416,400	\$ -	\$ 2,000		\$ 17,283,900			
PP&G												
Production Print & Graphics						\$ 210,000			\$ 210,000			
Sub-total PP&G	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 210,000	\$ -	\$ -	\$ 210,000			
GRAND TOTAL	\$ 2,407,000	\$ 4,844,700	\$ 4,653,700	\$ 4,538,800	\$ 3,923,700	\$ 222,400	\$ 52,200	\$ 427,000	\$ 21,069,500			

Oakland Schools 5 Year Capital Plan

Oakland Schools Capital Outlay/Needs Detail by Year/Site	2026					2026					TOTAL
	Main Campus	SW Campus	SE Campus	NW Campus	NE Campus	PP&G	Summit	Instr/Curr Programs			
I.T.	57%	8.0%	8.0%	8.5%	8.0%	3%	7%			100%	\$ 400,000
I.T. Staff Allocations %											\$ 400,000
OS desktops/laptops/labs/mobile devices	\$ 400,000										\$ 400,000
GEP/SEP/CFEF Capital Projects	\$ -										\$ 400,000
CFEF desktops/laptops/labs		\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000						\$ 400,000
CFEF mobile devices		\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000						\$ 100,000
OS Servers including virtual/OS Voice upgrade	\$ 114,000	\$ 16,000	\$ 16,000	\$ 16,000	\$ 16,000	\$ 6,000	\$ 16,000				\$ 200,000
OS Security (firewalls/filtering)	\$ 114,000	\$ 16,000	\$ 16,000	\$ 16,000	\$ 16,000	\$ 6,000	\$ 16,000				\$ 200,000
OS SAN	\$ 342,000	\$ 48,000	\$ 48,000	\$ 48,000	\$ 48,000	\$ 18,000	\$ 48,000				\$ 600,000
OS Backup	\$ 115,000	\$ 16,000	\$ 16,000	\$ 16,000	\$ 16,000	\$ 6,000	\$ 15,000				\$ 200,000
OS Network Electronics											\$ -
CFEF Network Electronics											\$ -
OS Telecomm/Enterprise Software Licensing											\$ -
AV	\$ 1,000	\$ 500	\$ 500	\$ 500	\$ 500		\$ 1,000				\$ 4,000
Cabling Services											\$ -
ONE Network electronics											\$ -
ONE Misc Capital											\$ -
Sub-total I.T.	\$ 1,086,000	\$ 221,500	\$ 221,500	\$ 221,500	\$ 221,500	\$ 36,000	\$ 96,000	\$ -	\$ -	\$ -	\$ 2,104,000
Curriculum / Instruction											\$ 60,000
CFE Repair/Replacement		\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000						\$ 60,000
CFE Instructional Capital (Program Refresh)		\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000						\$ 40,000
CFE STEMi					\$ 200,000						\$ 200,000
Nanotech (SE)			\$ 5,900,000								\$ 5,900,000
Robotics		\$ 1,000,000									\$ 1,000,000
Special Ed Assistive Tech & Other Capital								\$ 300,000			\$ 300,000
VLAC K-8/9-12								\$ 80,000			\$ 80,000
ACE								\$ 20,000			\$ 20,000
Sub-total Curriculum/Instruction	\$ -	\$ 1,025,000	\$ 5,925,000	\$ 25,000	\$ 225,000	\$ -	\$ -	\$ 400,000	\$ -	\$ -	\$ 7,600,000
Facilities											\$ 20,000
Asphalt Repairs		\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000						\$ 20,000
Parking lot Repaving		\$ 1,515,300	\$ 1,770,700	\$ 1,515,100	\$ 1,942,200						\$ 6,743,300
Building Updates	\$ 100,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000						\$ 200,000
Concrete Repairs/Replacement/Leveling	\$ 10,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000						\$ 30,000
Custodial Equipment/CFE Equipment											\$ -
Program Redesign	\$ 5,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000						\$ 400,000
Electrical Updates	\$ 50,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000						\$ 45,000
Flooring Updates	\$ 25,000	\$ 475,000	\$ 1,050,000	\$ 25,000	\$ 350,000		\$ 50,000				\$ 1,440,000
HVAC	\$ 5,000	\$ 424,600	\$ 580,100	\$ 443,500	\$ 371,600						\$ 1,824,800
Lighting & Energy Efficiency Upgrades		\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000						\$ 60,000
Maintenance Equipment		\$ -	\$ -	\$ -	\$ -						\$ -
Painting/updates (Phase 2)		\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000						\$ 60,000
Plumbing	\$ 500,000	\$ 5,000	\$ 1,016,800	\$ 5,000	\$ 5,000						\$ 1,531,800
Roof Repair/Replace	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000						\$ 50,000
Security/card access/fire & Phase I Secured Entrances		\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000						\$ 8,000
Grounds Updates											\$ -
Move related costs											\$ -
Furniture/Equipment	\$ 10,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000						\$ 150,000
Exterior - Brick Tuck-pointing											\$ -
Vehicles											\$ -
Sub-total Facilities	\$ 715,000	\$ 2,651,900	\$ 4,649,600	\$ 2,220,600	\$ 2,900,800	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ 13,187,900
PP&G						\$ 162,000					\$ 162,000
Production Print & Graphics						\$ 162,000					\$ 162,000
Sub-total PP&G	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 324,000					\$ 324,000
GRAND TOTAL	\$ 1,801,000	\$ 3,898,400	\$ 10,796,100	\$ 2,467,100	\$ 3,347,300	\$ 198,000	\$ 146,000	\$ 400,000	\$ -	\$ -	\$ 23,053,900

Oakland Schools 5 Year Capital Plan

Oakland Schools Capital Outlay Needs Detail by Year/Site	2027				2027				2027	
	Main Campus	SW Campus	SE Campus	NW Campus	NE Campus	PP&G	Summit	Instr/Curr Programs	TOTAL	
I.T. Staff Allocations %	57%	8.0%	8.0%	8.5%	8.0%	3%	7%		99%	
OS desktops/laptops/labs/mobile devices	\$ 400,000								\$ 400,000	
GEF/SEF/CFEF Capital Projects									\$ -	
CFEF desktops/laptops/labs		\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000				\$ 400,000	
CFEF mobile devices		\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000				\$ 100,000	
OS Servers including virtual/OS Voice upgrade										
OS Security (firewalls/filtering)										
OS SAN										
OS Backup										
OS Network Electronics	\$ 20,200								\$ -	
CFEF Network Electronics		\$ 2,100	\$ 2,100	\$ 1,800	\$ 2,100	\$ 200	\$ 1,500		\$ 21,900	
OS Telecomm/Enterprise Software Licensing									\$ 8,100	
AV									\$ -	
Cabling Services	\$ 1,000	\$ 500	\$ 500	\$ 500	\$ 500		\$ 1,000		\$ 4,000	
ONE Network electronics	\$ 2,000,000								\$ 2,000,000	
ONE Misc Capital									\$ -	
Sub-total I.T.	\$ 2,421,200	\$ 127,600	\$ 127,600	\$ 127,300	\$ 127,600	\$ 200	\$ 2,500	\$ -	\$ 2,934,000	
Curriculum/ Instruction										
CFE Repair/Replacement		\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000				\$ 60,000	
CFE Instructional Capital (Program Refresh)		\$ 62,500	\$ 62,500	\$ 62,500	\$ 62,500				\$ 250,000	
CFE STEMI					\$ 200,000				\$ 200,000	
Nanotech (SE)			\$ 700,000						\$ 700,000	
Robotics		\$ 2,000,000							\$ 2,000,000	
Special Ed Assistive Tech & Other Capital								\$ 300,000	\$ 300,000	
VLAC K-8/9-12								\$ 80,000	\$ 80,000	
ACE								\$ 20,000	\$ 20,000	
Sub-total Curriculum/Instruction	\$ -	\$ 2,077,500	\$ 777,500	\$ 77,500	\$ 277,500	\$ -	\$ -	\$ 400,000	\$ 3,610,000	
Facilities										
Asphalt Repairs		\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000				\$ 20,000	
Parking lot Repaving									\$ -	
Building Updates	\$ 100,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000				\$ 200,000	
Concrete Repairs/Replacement/Leveling	\$ 10,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000				\$ 30,000	
Custodial Equipment/CFE Equipment									\$ -	
Program Redesign		\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000				\$ 400,000	
Electrical Updates	\$ 5,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000				\$ 45,000	
Flooring Updates	\$ 25,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000				\$ 65,000	
HVAC	\$ 30,000	\$ 25,000	\$ 25,000	\$ 28,000	\$ 25,000				\$ 133,000	
Lighting & Energy Efficiency Upgrades		\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000				\$ 40,000	
Maintenance Equipment		\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000				\$ 60,000	
Painting/updates (Phase 2)		\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000		\$ 5,000		\$ 205,000	
Plumbing	\$ 10,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000				\$ 70,000	
Roof Repair/Replace	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000				\$ 20,000	
Security/card access/fire & Phase I Secured Entrances	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000				\$ 50,000	
Grounds Updates		\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000				\$ 8,000	
Move related costs	\$ 10,000								\$ 10,000	
Furniture/Equipment	\$ 40,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000		\$ 5,000		\$ 185,000	
Exterior - Brick Tuck-pointing									\$ -	
Vehicles									\$ -	
Sub-total Facilities	\$ 240,000	\$ 322,000	\$ 322,000	\$ 325,000	\$ 322,000	\$ -	\$ 10,000	\$ -	\$ 1,541,000	
PP&G										
Production Print & Graphics						\$ 150,000			\$ 150,000	
Sub-total PP&G	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,000	\$ -	\$ -	\$ 150,000	
GRAND TOTAL	\$ 2,661,200	\$ 2,527,100	\$ 1,227,100	\$ 529,800	\$ 727,100	\$ 150,200	\$ 12,500	\$ 400,000	\$ 8,235,000	

Oakland Schools 5 Year Capital Plan

Oakland Schools Capital Outlay Needs Detail by Year/Site	2028			2028			NE Campus	PP&G	Summit	Instr/Curr Programs	2028 TOTAL
	Main Campus	SW Campus	SE Campus	NW Campus	NE Campus	PP&G					
I.T.	57%	8.0%	8.0%	8.5%	8.0%	3%	8%				100%
I.T. Staff Allocations %											
OS desktops/laptops/labs/mobile devices	\$ 400,000										\$ 400,000
GEF/SEF/CFEF Capital Projects	\$ -										\$ -
CFEF desktops/laptops/labs		\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000						\$ 400,000
CFEF mobile devices		\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000						\$ 100,000
OS Servers including virtual/OS Voice upgrade	\$ 114,000	\$ 16,000	\$ 16,000	\$ 16,000	\$ 16,000	\$ 6,000	\$ 16,000				\$ 200,000
OS Security (firewalls/filtering)	\$ 114,000	\$ 16,000	\$ 16,000	\$ 16,000	\$ 16,000	\$ 6,000	\$ 16,000				\$ 200,000
OS SAN											\$ -
OS Backup											\$ -
OS Network Electronics											\$ -
CFEF Network Electronics											\$ -
OS Telecomm/Enterprise Software Licensing	\$ 166,500	\$ 23,300	\$ 23,300	\$ 23,300	\$ 23,300	\$ 8,800	\$ 23,500				\$ 292,000
AV	\$ 156,800	\$ 22,000	\$ 22,000	\$ 22,000	\$ 22,000	\$ 8,300	\$ 22,500				\$ 275,400
Cabling Services	\$ 1,000	\$ 500	\$ 500	\$ 500	\$ 500		\$ 1,000				\$ 4,000
ONE Network electronics											\$ -
ONE Misc. Capital											\$ -
Sub-total I.T.	\$ 952,300	\$ 202,800	\$ 202,800	\$ 202,800	\$ 202,800	\$ 29,100	\$ 78,800			\$ -	\$ 1,871,400
Curriculum / Instruction											
CFE Repair/Replacement		\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000						\$ 60,000
CFE Instructional Capital (Program Refresh)		\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000						\$ 40,000
CFE STEMi					\$ 200,000						\$ 200,000
Nanotech (SE)			\$ 400,000								\$ 400,000
Robotics		\$ 3,000,000								\$ 300,000	\$ 3,000,000
Special Ed Assistive Tech & Other Capital										\$ 80,000	\$ 300,000
VLAC K-8/ 9-12										\$ 20,000	\$ 80,000
ACE										\$ 20,000	\$ 20,000
Sub-total Curriculum/Instruction	\$ -	\$ 3,025,000	\$ 425,000	\$ 25,000	\$ 225,000	\$ -	\$ -			\$ 400,000	\$ 4,100,000
Facilities	\$ 25,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000						\$ 45,000
Asphalt Repairs											\$ -
Parking lot Repaving											\$ -
Building Updates	\$ 50,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000						\$ 130,000
Concrete Repairs/Replacement/Leveling	\$ 20,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000						\$ 40,000
Custodial Equipment/CFE Equipment											\$ -
Program Redesign	\$ -	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000						\$ 400,000
Electrical Updates	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000						\$ 50,000
Flooring Updates	\$ 50,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000						\$ 90,000
HVAC	\$ 50,000	\$ 197,000	\$ 1,523,500	\$ 525,200	\$ 1,566,000						\$ 3,861,700
Lighting & Energy Efficiency Upgrades	\$ 10,000	\$ 832,700	\$ 1,049,400	\$ 831,100	\$ 718,600						\$ 3,441,800
Maintenance Equipment		\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000						\$ 80,000
Painting/updates (Phase 2)	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000						\$ 250,000
Plumbing	\$ 10,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000						\$ 90,000
Roof Repair/Replace	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000						\$ 1,166,000
Security/card access/fire & Phase I Secured Entrances	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000		\$ 10,000				\$ 60,000
Grounds Updates		\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000						\$ 8,000
Move related costs											\$ -
Furniture/Equipment	\$ 25,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000		\$ 5,000				\$ 190,000
Exterior - Brick Tuck-pointing											\$ -
Vehicles											\$ -
Sub-total Facilities	\$ 310,000	\$ 1,326,700	\$ 4,015,900	\$ 1,653,300	\$ 2,581,600	\$ -	\$ 15,000			\$ -	\$ 9,902,500
PP&G											
Production Print & Graphics						\$ 150,000					\$ 150,000
Sub-total PP&G	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 150,000	\$ -			\$ -	\$ 150,000
GRAND TOTAL	\$ 1,262,300	\$ 4,554,500	\$ 4,643,700	\$ 1,881,100	\$ 3,009,400	\$ 179,100	\$ 93,800			\$ 400,000	\$ 16,023,900

Oakland Schools 5 Year Capital Plan

Oakland Schools Capital Outlay Needs Detail by Year/Site	2029				2029				TOTAL
	Main Campus	SW Campus	SE Campus	NW Campus	NE Campus	PP&G	Summit	Instr/Curr Programs	
I.T.	57%	8.0%	8.0%	8.5%	8.0%	3%	7%		99%
OS desktops/laptops/labs/mobile devices	\$ 400,000								\$ 400,000
GEF/SEP/CFEF Capital Projects	\$ -								\$ -
CFEF desktops/laptops/labs		\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000				\$ 400,000
CFEF mobile devices		\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000				\$ 100,000
OS Servers including virtual/OS Voice upgrade									\$ -
OS Security (firewalls/filtering)									\$ -
OS SAN									\$ -
OS Backup									\$ -
OS Network Electronics									\$ -
CFEF Network Electronics									\$ -
OS Telecomm/Enterprise Software Licensing									\$ -
AV									\$ -
Cabling Services									\$ -
ONE Network electronics									\$ -
ONE Misc Capital									\$ -
Sub-total I.T.	\$ 400,000	\$ 125,000	\$ 125,000	\$ 125,000	\$ 125,000	\$ -	\$ -	\$ -	\$ 900,000
Curriculum / Instruction									
CFE Repair/Replacement		\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000		\$ 10,000		\$ 70,000
CFE Instructional Capital (Program Refresh)		\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000				\$ 200,000
CFE STEMi					\$ 200,000				\$ 200,000
Nanotech (SE)									\$ -
Robotics									\$ -
Special Ed Assistive Tech & Other Capital								\$ 300,000	\$ 300,000
VLAC K-8/ 9-12									\$ 80,000
ACE									\$ 20,000
Sub-total Curriculum/Instruction	\$ -	\$ 65,000	\$ 65,000	\$ 65,000	\$ 265,000	\$ -	\$ 10,000	\$ 400,000	\$ 870,000
Facilities									
Asphalt Repairs	\$ 10,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000				\$ 30,000
Parking lot Repairing									\$ -
Building Updates	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000				\$ 150,000
Concrete Repairs/Replacement/Leveling	\$ 10,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000				\$ 30,000
Custodial Equipment/CFE Equipment Program Redesign		\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000				\$ 400,000
Electrical Updates	\$ 40,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000				\$ 80,000
Flooring Updates	\$ 50,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000		\$ 40,000		\$ 130,000
HVAC	\$ 70,000	\$ 3,046,900	\$ 3,825,000	\$ 1,383,900	\$ 1,566,100				\$ 9,891,900
Lighting & Energy Efficiency Upgrades	\$ 50,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000				\$ 90,000
Maintenance Equipment		\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000				\$ 120,000
Painting/updates (Phase 2)	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000		\$ 5,000		\$ 255,000
Plumbing	\$ 10,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000				\$ 90,000
Roof Repair/Replace	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000				\$ 40,000
Security/card access/fire & Phase I Secured Entrances	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000		\$ 5,000		\$ 55,000
Grounds Updates		\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000				\$ 20,000
Move related costs									\$ -
Furniture/Equipment	\$ 20,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000				\$ 180,000
Exterior - Brick Tuck-pointing	\$ 5,000								\$ 5,000
Vehicles	\$ 180,000								\$ 245,000
Sub-total Facilities	\$ 555,000	\$ 3,381,900	\$ 4,160,000	\$ 1,718,900	\$ 1,966,100	\$ -	\$ 50,000	\$ -	\$ 11,811,900
PP&G									
Production Print & Graphics									\$ -
Sub-total PP&G	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
GRAND TOTAL	\$ 935,000	\$ 3,571,900	\$ 4,350,000	\$ 1,908,900	\$ 2,356,100	\$ -	\$ 60,000	\$ 400,000	\$ 13,581,900