



THREE WAY INDEPENDENT SCHOOL DISTRICT

247 CR 207, Stephenville, TX 76401 | 254.965.6496

Teddy Ott,
Superintendent

AGENDA TWISD Regular School Board Meeting

January 14, 2025 HS Commons 5:30 PM

I. **Call to order**

II. **Roll Call - Verify Quorum**

Tracie Hankins, Senaida Huerta, Duanea Armes, Lloyd Lietz, Cody Howle

III. **Citizen Comments**

IV. **Staff Reports**

1. Special Guest - Safety / Security
2. Financial Update
3. Principal's Report(s)
4. Superintendent

V. **Consent Agenda**

1. Consider approval or other action for minutes for November 12, 2024 regular meeting.
2. Consider approval or other action regarding accounts payable report for payments made for the months of November and December 2024.

VI. **Action Items**

1. Discussion, consideration, and possible action regarding Financial Audit and appointment of Snow/Garrett's continued service contract.
2. Closed Session

In accordance with Texas Open Meetings Law, Texas Government Code Section 551, Annotated in accordance with:

Section 551.074 - to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee: Superintendent Evaluation and TWISD Guardian Appointment

3. Discussion, consideration, and possible action regarding TWISD Guardians approval and updated procedures.
4. Discussion, consideration, and possible action regarding Superintendent Evaluation.

VII. Update to the Board by member Lloyd Lietz.

VIII. Adjourn

With no further business before the Board, this meeting is adjourned at _____ pm.

Closed Session Notice

Three Way Independent School District may convene into Closed Session on any matter related to any of the above agenda items for a purpose, such a closed session is allowed under Chapter 551, Texas Government Code. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meetings. Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed meeting then the final action, final decision, or final vote shall be either: (a) In the open meeting covered by the Notice upon the reconvening of the public meeting; or (b) At a subsequent public meeting of the School Board upon notice thereof; as the Board shall determine.

ADA Notice

In accordance with the Americans with Disabilities Act, persons who need accommodation to attend or participate in the meeting should contact Stephanie Ritchie at (254)965-6496 x 200 at least 48 hours prior to the meeting to request such assistance.

Certification

I, the undersigned authority, do hereby certify that this Notice of Meeting was posted in accordance with the regulations of the Texas Open Meetings Act on the front door of the Three Way Administration Building and the front door of the Three Way High School, a place convenient and readily accessible to the general public, as well as to school's website at www.twisd.us and said notice was posted at or before , and remained posted for at least two hours after said meeting was convened.

Dr. Teddy Ott, Superintendent

Board Report Summary

2024-2025

NOVEMBER

REVENUE	Est. Revenue	Rev. Realized To Date	Revenue Balance	% Realized
Taxes	762,271.00	-132,694.86	629,576.14	17.41%
Other Rev. Local	99,000.00	-65,363.20	33,636.80	66.02%
Total REVENUE - Local and Intermediate	861,271.00	-198,058.06	663,212.94	23.00%
Total State Program Revenues	2,565,062.69	-744,872.00	1,820,190.69	29.04%
TOTAL Revenue - LOCAL-STATE-FEDERAL	3,426,333.69	-942,930.06	2,483,403.63	27.52%

Fund 199

	Budget	Expenditure YTD	Balance	% Realized
Function 11 INSTRUCTION				
6100 - Payroll Costs	-1,794,323.81	491,097.41	-1,303,226.40	27.37%
6200 - Professional and Contracted Svs	-19,236.00	6,861.85	-12,374.15	35.67%
6300 - Supplies and Materials	-38,681.00	29,192.77	-9,488.23	75.47%
6400 - Other Operating Costs	-5,000.00	6,082.61	1,082.61	121.65%
6600 - Capital Outlay Land Building & Equipment	-5,000.00	0.00	-5,000.00	0.00%
Total Function 11 INSTRUCTION	-1,862,240.81	533,234.64	-1,329,006.17	28.63%
Function 12 INSTRUCTIONAL RESOURCES/MEDIA				
6100 - Payroll Costs	-5,677.06	1,292.20	-4,384.86	22.76%
6200 - Professional & Contracted SVS	-1,298.00	1,298.00	0.00	100.00%
6300 - Supplies and Materials	0.00	0.00	0.00	0.00%
Total Function 12 INSTRUCTIONAL RESOURCES/MEDIA	-6,975.06	2,590.20	-4,384.86	37.14%
Function 13 CURRICULUM & STAFF DEV				
6200 - Professional and Contracted Svs	0.00	6,000.00	6,000.00	0.00%
6300 - Supplies & Materials	0.00	31,056.38	31,056.38	0.00%
6400 - Travel & Subsistence	-1,000.00	1,770.66	770.66	177.07%
Total Function 13 CURRICULUM & STAFF DEV	-1,000.00	38,827.04	37,827.04	3882.70%
Function 23 SCHOOL LEADERSHIP				
6100 - Payroll Costs	-174,877.84	37,730.51	-137,147.33	21.58%
6400 - Travel & Subsistence	-1,000.00	1,849.00	849.00	184.90%
Total Function 23 SCHOOL LEADERSHIP	-175,877.84	39,579.51	-136,298.33	22.50%
Function 31 GUIDANCE AND COUNSELING SVS				
6100 - Payroll Costs	-124,325.84	33,282.32	-91,043.52	26.77%
6300 - Supplies and Materials	0.00	56.90	56.90	0.00%
6400 - Other Operating Costs	-500.00	147.53	-352.47	29.51%
Total Function 31 GUIDANCE AND COUNSELING	-124,825.84	33,486.75	-91,339.09	26.83%
Function 33 HEALTH SERVICES				
6100 Health Services	-65,530.38	15,735.59	-49,794.79	24.01%
6300 - Supplies and Materials	-500.00	456.64	-43.36	91.33%
6400 - Other Operating Costs	-500.00	0.00	-500.00	0.00%
Total Function 33 HEALTH SERVICES	-66,530.38	16,192.23	-50,338.15	24.34%
Function 34 STUDENT TRANSPORTATION				
6100 - Payroll Costs	-28,955.69	7,005.71	-21,949.98	24.19%
6200 - Professional & Constructed SVS	-40,000.00	31,442.79	-8,557.21	78.61%
6300 - Supplies and Materials	-21,000.00	6,598.42	-14,401.58	31.42%
6400 - Other Operating Costs	-5,345.00	4,962.00	-383.00	92.83%
	-95,300.69	50,008.92	-45,291.77	52.47%

Function 36 CO-CURRICULAR ACTIVITIES

6100 - Payroll Costs	-143,022.31	33,536.54	-109,485.77	23.45%
6200 - Professional & Constructed SVS	-18,500.00	6,470.00	-12,030.00	34.97%
6300 - Supplies and Materials	-28,000.00	22,919.61	-5,080.39	81.86%
6400 - Other Operating Costs	-5,000.00	4,985.71	-14.29	99.71%
Total Function 36 CO-CURRICULAR ACTIVITIES	-194,522.31	67,911.86	-126,610.45	34.91%

Function 41 General Administration

6100 - Payroll Costs	-151,660.47	36,130.93	-115,529.54	23.82%
6200 - Professional & Constructed SVS	-51,282.00	29,221.57	-22,060.43	56.98%
6300 - Supplies and Materials	-2,000.00	1,130.33	-869.67	56.52%
6400 - Other Operating Costs	-9,374.00	5,514.82	-3,859.18	58.83%
Total Function 41 GENERAL ADMINISTRATION	-214,316.47	71,997.65	-142,318.82	33.59%

Function 51 Plant Maintenance & Operations

6100 - Payroll Costs	-132,071.65	41,428.48	-90,643.17	31.37%
6200 - Professional & Constructed SVS	-139,000.00	34,393.27	-104,606.73	24.74%
6300 - Supplies and Materials	-40,000.00	16,391.35	-23,608.65	40.98%
6400 - Other Operating Costs	-31,558.00	31,058.00	-500.00	98.42%
6600 - Capital Outlay	0.00	0.00	0.00	0.00%
Total Function 51 PLANT MAINTENANCE & OPERATIONS	-342,629.65	123,271.10	-219,358.55	35.98%

Function 52 Security & Monitoring

6200 - Professional & Constructed SVS	-55000	5,983.33	-49,016.67	10.88%
6300 - Supplies and Materials	-5000	1803.79	-3196.21	36.08%
6400 - Other Operating Costs	0	0.00	0.00	0.00%
Total Function 52 DATA PROCESSING	-60,000.00	7,787.12	-52,212.88	12.98%

Function 53 Data Processing

6100 - Payroll Costs	-43,211.64	10,350.61	-32,861.03	23.95%
6200 - Professional & Constructed SVS	-23,000.00	15,480.00	-7,520.00	67.30%
6300 - Supplies and Materials	-19,220.00	7,466.55	-11,753.45	38.85%
6400 - Other Operating Costs	-1,683.00	1,683.00	0.00	100.00%
Total Function 53 DATA PROCESSING	-87,114.64	34,980.16	-52,134.48	40.15%

Function 71 Debt Service

6500 - Long Term Debt/Interest	-120,000.00	48,585.23	-71,414.77	40.49%
Total Function 71 DEBT SERVICE	-120,000.00	48,585.23	-71,414.77	40.49%

Function 81 Facilities Acq & Construction

6600 - Bldg Purchase, Construction	0.00	-	0.00	0.00%
Total Function 81 FACILITIES ACQ & CONST	0.00	-	0.00	0.00%

Function 93 Payments-Shared

6200 - Professional & Constructed SVS	-55,000.00	0.00	-55,000.00	0.00%
Total Function 93 PAYMENST-SHARED	-55,000.00	0.00	-55,000.00	0.00%

Function 99 Tax Appraisal & Collection

6200 - Professional & Constructed SVS	-20,000.00	5,078.98	-14,921.02	25.39%
Total Function 99 TAX APPRAISAL & COLLECTION	-20,000.00	5,078.98	-14,921.02	25.39%

Total Function 00 OTHER USES

Total Function 00 OTHER USES	0.00	0.00	0.00	0.00%
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TOTAL EXPENDITURES	-3,426,333.69	1,073,531.39	-2,352,802.30	31.33%
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NOTES

Kruetz Consulting (TIA - Teacher Incentive Allotment) invoice added to Function 13

Curriculum Materials previously coded to Function 11 for Supplies were moved to Function 13 for Curriculum. Most of these necessary items were not budgeted for as we believed LASO would take the place of all level 1

TASA Memberships for both Principals more than original budget

Percentage higher due to expenses related to bus wrap, repairs to seats and ac system added to activity bus.

curriculum, but LASO did not cover curriculum for Secondary education levels.

CASH FLOW vs EXPENDITURES

	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25	Totals	Est. Revenue	
CASH INFLOWS															
GENERAL FUND 199															
Foundation School Fund	-\$315,329.00	-\$215,401.00	-\$214,142.00										-\$744,872.00	-\$2,277,551.00	32.70%
Available School Fund	\$0.00	\$0.00	\$0.00										\$0.00	-\$110,282.00	0.00%
TRS On-Behalf	\$0.00	\$0.00	\$0.00										\$0.00	-\$177,229.69	0.00%
M&O Taxes	\$0.00	-\$79,773.56	-\$52,921.30										-\$132,694.86	-\$762,271.00	17.41%
Other Local Revenue	-\$73,732.99	-\$256,700.01	-\$249,110.78										-\$579,543.78	-\$42,000.00	1379.87%
Interest	-\$445.66	-\$796.48	-\$556.17										-\$1,798.31	\$0.00	-\$1,798.31
SPECIAL REVENUE 211,255,270,282,289,410,427															
State/Federal Money	-\$71,348.12	-\$110,874.69	-\$170,155.83										-\$352,378.64	-\$722,204.02	48.79%
FOOD SERVICE 240															
Lunchroom	-\$9,664.27	-\$13,285.51	-\$16,231.28										-\$39,181.06	-\$126,346.00	31.01%
Total Revenues	-\$470,520.04	-\$676,831.25	-\$703,117.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$1,850,468.65	-\$4,217,883.71	43.87%
															Budget
EXPENDITURES															
Expenditures 199	\$385,643.74	\$369,848.43	\$318,039.22										\$1,073,531.39	\$2,484,870.18	43.20%
Expenditures 211,255,270,282,289,410,427	\$71,386.20	\$97,004.42	\$195,497.27										\$363,887.89	\$225,207.19	161.58%
Expenditures 240	\$15,994.45	\$17,688.96	\$14,344.88										\$48,028.29	\$155,327.47	30.92%
Total Expenditures	\$473,024.39	\$484,541.81	\$527,881.37	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,485,447.57	\$2,865,404.84	51.84%
Total Cash	\$2,504.35	-\$192,289.44	-\$175,235.99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			
Fund Balance															
General Fund - First Financial	-\$240,445.66	-\$242,471.13	-\$240,556.17												
TexPool Transfers (Payroll/Bills)	-\$300,000.00	-\$100,000.00	-\$75,000.00												
TexPool Investment Pool	-\$1,227,563.96	-\$1,132,377.87	-\$1,212,072.02												
TexPool Transfers (Payroll/Bills)	\$300,000.00	\$100,000.00	\$75,000.00												
Total Fund Balance	-\$1,468,009.62	-\$1,374,849.00	-\$1,452,628.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00		

Board Report Summary

2024-2025

DECEMBER

REVENUE	Est. Revenue	Rev. Realized To Date	Revenue Balance	% Realized
Taxes	762,271.00	-263,355.52	498,915.48	34.55%
Other Rev. Local	99,000.00	-72,605.48	26,394.52	73.34%
Total REVENUE - Local and Intermediate	861,271.00	-335,961.00	525,310.00	39.01%
Total State Program Revenues	2,565,062.69	-965,174.00	1,599,888.69	37.63%
TOTAL Revenue - LOCAL-STATE-FEDERAL	3,426,333.69	-1,301,135.00	2,125,198.69	37.97%

Fund 199

	Budget	Expenditure YTD	Balance	% Realized
Function 11 INSTRUCTION				
6100 - Payroll Costs	-1,794,323.81	627,885.41	-1,166,438.40	34.99%
6200 - Professional and Contracted Svcs	-19,236.00	8,104.85	-11,131.15	42.13%
6300 - Supplies and Materials	-38,681.00	33,309.83	-5,371.17	86.77%
6400 - Other Operating Costs	-5,000.00	6,082.61	1,082.61	121.65%
6600 - Capital Outlay Land Building & Equipment	-5,000.00	0.00	-5,000.00	0.00%
Total Function 11 INSTRUCTION	-1,862,240.81	675,382.70	-1,186,858.11	36.27%
Function 12 INSTRUCTIONAL RESOURCES/MEDIA				
6100 - Payroll Costs	-5,677.06	1,717.38	-3,959.68	30.25%
6200 - Professional & Contracted SVS	-1,298.00	1,298.00	0.00	100.00%
6300 - Supplies and Materials	0.00	0.00	0.00	0.00%
Total Function 12 INSTRUCTIONAL RESOURCES/MEDIA	-6,975.06	3,015.38	-3,959.68	43.23%
Function 13 CURRICULUM & STAFF DEV				
6200 - Professional and Contracted Svcs	0.00	6,000.00	6,000.00	0.00%
6300 - Supplies & Materials	0.00	31,056.38	31,056.38	0.00%
6400 - Travel & Subsistence	-1,000.00	1,770.66	770.66	177.07%
Total Function 13 CURRICULUM & STAFF DEV	-1,000.00	38,827.04	37,827.04	3882.70%
Function 23 SCHOOL LEADERSHIP				
6100 - Payroll Costs	-174,877.84	49,743.66	-125,134.18	28.44%
6400 - Travel & Subsistence	-1,000.00	1,849.00	849.00	184.90%
Total Function 23 SCHOOL LEADERSHIP	-175,877.84	51,592.66	-124,285.18	29.33%
Function 31 GUIDANCE AND COUNSELING SVS				
6100 - Payroll Costs	-124,325.84	44,175.63	-80,150.21	35.53%
6300 - Supplies and Materials	0.00	56.90	56.90	0.00%
6400 - Other Operating Costs	-500.00	147.53	-352.47	29.51%
Total Function 31 GUIDANCE AND COUNSELING	-124,825.84	44,380.06	-80,445.78	35.55%
Function 33 HEALTH SERVICES				
6100 Health Services	-65,530.38	20,675.72	-44,854.66	31.55%
6300 - Supplies and Materials	-500.00	456.64	-43.36	91.33%
6400 - Other Operating Costs	-500.00	159.50	-340.50	31.90%
Total Function 33 HEALTH SERVICES	-66,530.38	21,291.86	-45,238.52	32.00%
Function 34 STUDENT TRANSPORTATION				
6100 - Payroll Costs	-28,955.69	9,471.44	-19,484.25	32.71%
6200 - Professional & Constructed SVS	-40,000.00	31,582.79	-8,417.21	78.96%
6300 - Supplies and Materials	-21,000.00	6,702.27	-14,297.73	31.92%
6400 - Other Operating Costs	-5,345.00	4,962.00	-383.00	92.83%
	-95,300.69	52,718.50	-42,582.19	55.32%

Function 36 CO-CURRICULAR ACTIVITIES

6100 - Payroll Costs	-143,022.31	43,649.88	-99,372.43	30.52%
6200 - Professional & Constructed SVS	-18,500.00	7,135.00	-11,365.00	38.57%
6300 - Supplies and Materials	-28,000.00	27,172.26	-827.74	97.04%
6400 - Other Operating Costs	-5,000.00	5,184.01	184.01	103.68%
Total Function 36 CO-CURRICULAR ACTIVITIES	-194,522.31	83,141.15	-111,381.16	42.74%

Function 41 General Administration

6100 - Payroll Costs	-151,660.47	47,428.97	-104,231.50	31.27%
6200 - Professional & Constructed SVS	-51,282.00	29,407.57	-21,874.43	57.34%
6300 - Supplies and Materials	-2,000.00	1,474.22	-525.78	73.71%
6400 - Other Operating Costs	-9,374.00	5,780.86	-3,593.14	61.67%
Total Function 41 GENERAL ADMINISTRATION	-214,316.47	84,091.62	-130,224.85	39.24%

Function 51 Plant Maintenance & Operations

6100 - Payroll Costs	-132,071.65	53,770.34	-78,301.31	40.71%
6200 - Professional & Constructed SVS	-139,000.00	41,545.66	-97,454.34	29.89%
6300 - Supplies and Materials	-40,000.00	20,346.22	-19,653.78	50.87%
6400 - Other Operating Costs	-31,558.00	31,058.00	-500.00	98.42%
6600 - Capital Outlay	0.00	0.00	0.00	0.00%
Total Function 51 PLANT MAINTENANCE & OPERATIONS	-342,629.65	146,720.22	-195,909.43	42.82%

Function 52 Security & Monitoring

6200 - Professional & Constructed SVS	-55000	5,983.33	-49,016.67	10.88%
6300 - Supplies and Materials	-5000	1803.79	-3196.21	36.08%
6400 - Other Operating Costs	0	81.61	81.61	0.00%
Total Function 52 DATA PROCESSING	-60,000.00	7,868.73	-52,131.27	13.11%

Function 53 Data Processing

6100 - Payroll Costs	-43,211.64	13,587.02	-29,624.62	31.44%
6200 - Professional & Constructed SVS	-23,000.00	18,597.97	-4,402.03	80.86%
6300 - Supplies and Materials	-19,220.00	9,158.31	-10,061.69	47.65%
6400 - Other Operating Costs	-1,683.00	1,683.00	0.00	100.00%
Total Function 53 DATA PROCESSING	-87,114.64	43,026.30	-44,088.34	49.39%

Function 71 Debt Service

6500 - Long Term Debt/Interest	-120,000.00	49,559.51	-70,440.49	41.30%
Total Function 71 DEBT SERVICE	-120,000.00	49,559.51	-70,440.49	41.30%

Function 81 Facilities Acq & Construction

6600 - Bldg Purchase, Construction	0.00	-	0.00	0.00%
Total Function 81 FACILITIES ACQ & CONST	0.00	-	0.00	0.00%

Function 93 Payments-Shared

6200 - Professional & Constructed SVS	-55,000.00	0.00	-55,000.00	0.00%
Total Function 93 PAYMENST-SHARED	-55,000.00	0.00	-55,000.00	0.00%

Function 99 Tax Appraisal & Collection

6200 - Professional & Constructed SVS	-20,000.00	9,965.90	-10,034.10	49.83%
Total Function 99 TAX APPRAISAL & COLLECTION	-20,000.00	9,965.90	-10,034.10	49.83%

Total Function 00 OTHER USES

Total Function 00 OTHER USES	0.00	0.00	0.00	0.00%
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TOTAL EXPENDITURES	-3,426,333.69	1,311,581.63	-2,114,752.06	38.28%
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NOTES

Misc Expenditures for Teachers/Students end of year activities

Kruetz Consulting (TIA - Teacher Incentive Allotment) invoice added to Function 13

Curriculum Materials previously coded to Function 11 for Supplies were moved to Function 13 for Curriculum. Most of these necessary items were not budgeted for as we believed LASO would take the place of all level

TASA Memberships for both Principals more than original budget

Percentage higher due to expenses related to bus wrap, repairs to seats and ac system added to activity bus.

curriculum, but LASO did not cover curriculum for Secondary education levels.

CASH FLOW vs EXPENDITURES

	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25	Totals	Est. Revenue	
CASH INFLOWS															
GENERAL FUND 199															
Foundation School Fund	-\$315,329.00	-\$215,401.00	-\$214,142.00	-\$220,302.00									-\$965,174.00	-\$2,277,551.00	42.38%
Available School Fund	\$0.00	\$0.00	\$0.00	\$0.00									\$0.00	-\$110,282.00	0.00%
TRS On-Behalf	\$0.00	\$0.00	\$0.00	\$0.00									\$0.00	-\$177,229.69	0.00%
M&O Taxes	\$0.00	-\$79,773.56	-\$52,921.30	-\$130,660.66									-\$263,355.52	-\$762,271.00	34.55%
Other Local Revenue	-\$73,732.99	-\$256,700.01	-\$249,110.78	-\$345,652.20									-\$925,195.98	-\$42,000.00	2202.85%
Interest	-\$445.66	-\$796.48	-\$556.17	-\$690.58									-\$2,488.89	\$0.00	-\$2,488.89
SPECIAL REVENUE 211,255,270,282,289,410,427															
State/Federal Money	-\$71,348.12	-\$110,874.69	-\$170,155.83	-\$329,142.22									-\$681,520.86	-\$722,204.02	94.37%
FOOD SERVICE 240															
Lunchroom	-\$9,664.27	-\$13,285.51	-\$16,231.28	-\$10,482.34									-\$49,663.40	-\$126,346.00	39.31%
Total Revenues	-\$470,520.04	-\$676,831.25	-\$703,117.36	-\$1,036,930.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$2,887,398.65	-\$4,217,883.71	68.46%
														Budget	
EXPENDITURES															
Expenditures 199	\$385,643.74	\$369,848.43	\$318,039.22	\$238,050.24									\$1,311,581.63	\$2,484,870.18	52.78%
Expenditures 211,255,270,282,289,410,427	\$71,386.20	\$97,004.42	\$195,497.27	\$296,835.12									\$660,723.01	\$225,207.19	293.38%
Expenditures 240	\$15,994.45	\$17,688.96	\$14,344.88	\$12,470.40									\$60,498.69	\$155,327.47	38.95%
Total Expenditures	\$473,024.39	\$484,541.81	\$527,881.37	\$547,355.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,032,803.33	\$2,865,404.84	70.94%
Total Cash	\$2,504.35	-\$192,289.44	-\$175,235.99	-\$489,574.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			
Fund Balance															
General Fund - First Financial	-\$240,445.66	-\$242,471.13	-\$240,556.17	-\$240,690.58											
TexPool Transfers (Payroll/Bills)	-\$300,000.00	-\$100,000.00	-\$75,000.00	\$0.00											
TexPool Investment Pool	-\$1,227,563.96	-\$1,132,377.87	-\$1,212,072.02	-\$1,216,767.29											
TexPool Transfers (Payroll/Bills)	\$300,000.00	\$100,000.00	\$75,000.00	\$0.00											
Total Fund Balance	-\$1,468,009.62	-\$1,374,849.00	-\$1,452,628.19	-\$1,457,457.87	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00	\$0.00	\$0.00		



THREE WAY INDEPENDENT SCHOOL DISTRICT

247 CR 207, Stephenville, TX 76401 | 254.965.6496

Teddy Ott,
Superintendent

TWISD Regular School Board Meeting Minutes November 12, 2024

I. **Call to order** – Meeting called to order at 5:31pm

II. **Roll Call - Verify Quorum**

Tracie Hankins, Senaida Huerta, Duanea Armes, and Lloyd Lietz were in attendance. Cody Howle was absent.

Dr. Ott, Superintendent; Jennifer Bailey, Business Manager; Dr. Delka, Principal; Crystal Rucas, Principal; Allison Walker, Nurse; and Stephanie Ritchie, Admin Assist/PEIMS were also in attendance.

III. **Citizen Comments** – There were no citizen comments

IV. **Staff Reports**

1. Special Guest - Health and Wellness - presented Allison Walker
2. Financial Update – presented by Bailey
3. Principal's Report(s) – presented by Rucas / Delka
4. Superintendent – presented by Dr. Ott

V. **Consent Agenda**

1. Consider approval or other action for minutes for October 8, 2024 regular meeting.
2. Consider approval or other action regarding accounts payable report for payments made for the month of October 2024.

Lloyd Lietz moved to approve the consent agenda as presented. Senaida Huerta seconded the motion. Motion carried 4/0.

VI. **Action Items**

1. Discussion, consideration, and possible action for the Board of Trustees to adopt a resolution convening the local school health advisory council (SHAC) for the purpose of making recommendations regarding curriculum materials for the school district's

human sexuality instruction.

Lloyd Lietz moved to adopt resolution convening the local SHAC as presented. Senaida Huerta seconded the motion. Motion carried 4/0.

2. Discussion, consideration, and possible action to approve TWISD's Guardian Procedures.

Senaida Huerta moved to adopt TWISD's Guardian procedures as presented. Lloyd Lietz seconded the motion. Motion carried 4/0.

3. Discussion, consideration, and possible action to approve the Three Way ISD Policy Maintenance and Audit Policy.

Lloyd Lietz moved to approve TWISD Policy Maintenance and Audit Policy as presented. Duanea Armes seconded the motion. Motion carried 4/0.

4. Discussion, consideration, and possible action to approve T-TESS Tier 1 change.

Lloyd Lietz moved to approve T-TESS Tier 1 change as presented. Senaida Huerta seconded the motion. Motion carried 4/0.

5. Discussion, consideration, and possible action regarding approval of SY25-26 Interlocal Agreement for Multi-Region Purchasing Cooperative for food service.

Duanea Armes moved to approve item as presented. Motion was seconded by Lloyd Lietz. Motion carried 4/0.

6. Discussion, consideration, and possible action regarding approval of a Teacher Incentive Allotment Plan.

Duanea Armes moved to approval the TIA plan as presented. Senaida Huerta seconded the motion. Motion carried 4/0.

7. Discussion, consideration, and possible action to approve a modified school calendar for SY24/25.

Lloyd Lietz moved to modify school calendar to create early release days as presented. Senaida Huerta seconded the motion. Motion carried 4/0.

8. Discussion, consideration, and possible action regarding staff longevity bonus.

Lloyd Lietz moved to approve staff longevity bonuses up to \$500 based on time with TWISD for the 24/25 school year. Duanea Armes seconded the motion. Motion carried 4/0.

9. Closed Session

No closed session was needed.

VII. Adjourn

With no further business before the Board, this meeting is adjourned at 7:34 pm.

Three Way ISD School Board President

Board Secretary

For the Month of November

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
009600	10-30-2024	DUNCAN DISPOSAL	015255	0794-016665894	199-51-6259.00-072-599000	DISPOSAL	1,107.83	N
009601	10-30-2024	TASB	015264	661749	199-41-6219.00-702-599000	POLICY SERVICE MEMBERSHIP	2,000.00	N
009602	10-30-2024	KIRBO'S OFFICE SYSTE	015269	505048	199-11-6269.00-072-511000	KIRBO COPIER USAGE	58.00	N
			015269	505049	199-11-6269.00-072-511000	KIRBO COPIER USAGE	45.00	N
Totals for Check 009602							103.00	
009603	10-30-2024	WALMART	015272		199-36-6399.00-072-591000	DETERGENT FOR WASHING UNIF	52.50	N
			015272		199-41-6499.00-720-599000	TEA & SUGAR STAFF	89.57	N
Totals for Check 009603							142.07	
009604	10-30-2024	THE DOWELL COMPANY	015270	2410-566469	199-51-6319.00-072-599000	KEY RING/HAMMER DRILL/BIT/SO	462.60	N
009605	10-30-2024	LABATT FOOD SERVICE	015258	10232280	240-35-6341.00-072-599000	FOOD	1,005.29	N
009606	10-30-2024	KOUNTRY AIR FILTERS I	015260	013632	199-51-6319.00-072-599000	AC AIR FILTERS	668.46	N
009607	10-30-2024	AMAZON CAPITAL	015271	1G6V-VRRP-	199-11-6399.01-072-511000	MANGANELLA LAM SHEETS	19.35	N
			015271	1MDF-TXQK-	199-11-6399.01-072-511000	MEYERS TABLET FOR CLASSRO	159.98	N
			015271	1MXR-VRLX-	199-31-6399.00-101-599000	CAREER FAIR SUPPLIES	56.90	N
			015271	1YMT-19CH-	199-51-6319.00-072-599000	SPEED BUMPS	881.90	N
			015271	1KJF-YNQP-	199-52-6399.00-072-599000	HS SRO OFFICE DESK	139.99	N
			015271	1R4M-VHQJ-	199-52-6399.00-072-599000	GUARDIAN BADGES	67.43	N
			015271	1MQ9-GD91-	199-53-6399.00-072-599000	CREATIVE PEBBLE SPEAKERS IT	17.00	N
			015271	1MXY-4QX6-	199-53-6399.00-072-599000	HEADSET W/MICROPHONE	105.78	N
			015271	1HPF-LFTW-	461-36-6399.05-072-591000	FALL FEST SMORES SUPPLIES	103.20	N
Totals for Check 009607							1,551.53	
009608	10-30-2024	SAGUARO TECHNOLOGI	015263	2291	199-53-6249.00-072-599000	IT SUPPORT OCTOBER	1,800.00	N
009609	10-30-2024	AUTO PARTS CO.	015257	9214-760811	199-34-6319.00-072-599000	DIESEL EXHAUST FLUID FOR BU	115.74	N
009610	10-30-2024	ERATH COUNTY	015273	NOV2024	429-52-6249.04-072-599000	SRO PAYMENT TO ERATH COUN	4,583.33	N
009611	10-30-2024	XEROX FINANCIAL	015256	6341920	199-71-6512.00-072-599000	XEROX COPIER LEASE PAYMENT	974.28	N
009612	10-30-2024	THSWPA	015268		199-36-6399.00-072-591000	2025 MEMERSHIP	100.00	N
009613	10-30-2024	THSPA	015267		199-36-6399.00-072-591000	MEMBERSHIP FEE	75.00	N
009614	10-30-2024	OAK FARMS DALLAS	015259	542038366	240-35-6341.00-072-599000	MILK	337.91	N
009615	10-30-2024	SIMMONS BANK	015254		199-71-6512.00-072-599000	TIME WARRANT LOAN PAYMENT	42,849.09	N
			015254		199-71-6513.00-072-599000	TIME WARRANT LOAN PAYMENT	3,719.78	N
Totals for Check 009615							46,568.87	
009616	10-30-2024	STAPLES	015261	6015224254	199-11-6399.00-072-523000	COPY PAPER	50.00	N
			015261	6015224254	199-11-6399.00-072-525000	COPY PAPER	50.00	N
			015261	6015224254	199-11-6399.00-072-537000	COPY PAPER	50.00	N
			015261	6015224254	199-11-6399.00-101-522000	COPY PAPER	50.00	N
			015261	6015224254	199-11-6399.01-072-511000	COPY PAPER	75.00	N
			015261	6015224254	199-11-6399.02-101-511000	COPY PAPER	75.00	N
			015261	6015224254	199-41-6399.00-701-599000	COPY PAPER	75.00	N
			015261	6015224254	199-41-6399.00-750-599000	COPY PAPER	49.90	N
Totals for Check 009616							474.90	

For the Month of November

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
009617	10-30-2024	GOLD STAR FOODS INC	015262	3168466	240-35-6344.00-072-599000	COMMODITY STORAGE	38.79	N
009618	10-30-2024	HAYDEN BOLT	015266		199-51-6249.00-072-599000	STUD WRK HRS 10/14 TO 10/24	170.00	N
009619	10-30-2024	PURE & CLEAN LLC	015265	11644-DIR	199-51-6319.00-072-599000	PURE & CLEAN SPRAYERS/MAT	330.37	N
009620	10-30-2024	FEDERAL LICENSING IN	015274	WSFH565	199-52-6249.00-072-599000	FCC SCHEDULE K FILING WITH F	120.00	N
			015274	WSFH565	199-52-6249.00-072-599000	DO NOT NEED	-120.00	N
Totals for Check 009620							.00	
009621	10-31-2024	LONNA BROWN	015275		461-36-6399.03-101-591000	REIMBURSE BOO GRAM CANDY	72.00	N
009622	10-31-2024	LLOYD LEITZ	015278		199-41-6419.00-702-599000	TUITION TASB LEADERSHIP 2025	250.00	N
009623	10-31-2024	GRIFFIN FENCE & CONS	015276	1240	429-51-6629.00-072-599000	1ST PMT BACK PERIMETER FENC	50,994.24	N
009624	10-31-2024	KREUZ CONSULTING	015277	24135	199-13-6219.00-072-599000	TIA CONSULTING GROUP SERVIC	6,000.00	N
009625	10-31-2024	AMAZON CAPITAL	015279	1DNN-1JKH-	199-13-6321.00-072-511000	PATTERNS OF POWER GRADES	28.80	N
009626	10-31-2024	MALCHAM WILLIAMS	015280		199-11-6399.00-101-522000	REIMBURSE PIG WATER SUPPLIE	229.47	N
			015280		199-11-6399.00-101-522000	PIG WATER STUFF TRACTOR SU	43.93	N
			015280		199-13-6411.00-101-511000	MILEAGE BUILD RELATIONSHIPS	195.64	N
			015280		199-36-6411.00-072-591000	ATAVUS FOOTBALL TRAINING	35.00	N
Totals for Check 009626							504.04	
009627	10-31-2024	JASON J LOGSDON	015281		199-36-6219.00-072-591000	VBALL OFFICIAL TW VS BLUFF D	155.00	N
009628	10-31-2024	TEXAS FFA ASSOCIATIO	015282	293540	461-36-6399.04-101-591000	FALL MEMBERSHIP 2024-2025	591.00	N
009629	10-31-2024	AREA IV FFA ASSOCIATI	015283	293541	461-36-6399.04-101-591000	MEMBERSHIP DUES 2024-2025	157.25	N
009630	10-31-2024	PECAN VALLEY FFA DIS	015284	293542	461-36-6399.04-101-591000	MEMBERSHIP DUES 2024-2025	74.00	N
009631	11-05-2024	THE DOWELL COMPANY	015315	2410-566960	199-51-6319.00-072-599000	KEYS MADE	10.43	N
009632	11-05-2024	MCCOY'S BUILDING SUP	015305	878648	199-51-6319.00-072-599000	WOOD/HDWE CLOTH/SPIKE SMO	236.14	N
009633	11-05-2024	LABATT FOOD SERVICE	015310	10304801	240-35-6341.00-072-599000	FOOD	615.06	N
009634	11-05-2024	DALE COLLUM	015303	NOV2024	199-51-6249.00-072-599000	RAW WELL & DIST SAMPLE TCEQ	500.00	N
009635	11-05-2024	THE WATER SHOP	015306	8738	199-51-6269.00-072-599000	COOLER RENTAL	100.00	N
			015306	8738	199-51-6319.00-072-599000	WATER & CUPS	852.49	N
Totals for Check 009635							952.49	
009636	11-05-2024	WRIGHT'S ICE SERVICE	015302	22411	199-51-6269.00-072-599000	ICE MACHINE RENTAL X 2	308.00	N
009637	11-05-2024	NEXTLINK	015304	B10000918-128	199-51-6259.00-072-599000	PHONE & FAX	1,388.81	N
009638	11-05-2024	LEASOR CRASS PC	015301	23703	199-41-6211.00-701-599000	TEL CON T OTT SUBPOENA	171.00	N
009639	11-05-2024	OAK FARMS DALLAS	015309	542038527	240-35-6341.00-072-599000	MILK	344.67	N
009640	11-05-2024	CHRISTOPHER JAMES H	015300	OCT2024	199-52-6249.00-072-599000	NARCOTIC K9 SEARCH 10/28/24	100.00	N
009641	11-05-2024	EICHELBAUM WARDELL	015308	83077	199-41-6411.00-750-599000	GET PREPARED DOL TRAINING	100.00	N
009642	11-05-2024	GARY ERIC MORRIS	015307		199-36-6219.00-072-591000	VBALL OFFICIAL TW VS BLUFF D	170.00	N
009643	11-05-2024	JAMES LLOYD PATTERS	015314		199-36-6219.00-072-591000	FBALL OFFICIAL JH & VARSITY	200.00	N

For the Month of November

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
009644	11-05-2024	JONATHAN P	015311		199-36-6219.00-072-591000	FBALL OFFICIAL JH& VARSITY	200.00	N
009645	11-05-2024	HAYDEN BALLARD	015312		199-36-6219.00-072-591000	FBALL OFFICIAL JH & VARSITY	200.00	N
009646	11-05-2024	DENTON HALFORD	015313		199-36-6219.00-072-591000	FBALL OFFICIAL JH & VARSITY	200.00	N
009647	11-05-2024	MICHAEL WILLIAMS	015316		199-13-6411.00-101-511000	CCMR TRAINING	100.90	N
009648	11-05-2024	RIGGS MACHINE & WEL	015319	272930	199-11-6399.00-101-522000	WELDING SUPPLIES	45.00	N
009649	11-05-2024	TAYLOR DELKA	015317		199-11-6399.00-101-522000	RESCUE FLY TRAP/VET DAIRY	51.61	N
009650	11-05-2024	CRESENDA STEELE	015318		199-11-6399.01-072-511000	REIMBURSE CLASSROOM SUPPL	104.02	N
009651	11-05-2024	GORMAN MILLING CO IN	015320	IVC00809623	199-11-6399.00-101-522000	FEED FOR AG ANIMALS	1,058.00	N
009652	11-07-2024	JENNIFER R. BAILEY	015321		199-11-6499.00-072-511000	REIMBURSE DONUTS ELECTION	33.23	N
009653	11-11-2024	CRYSTAL RUCAS	015324		199-23-6411.00-072-599000	REIMBURSE PROF DEV	520.00	N
009654	11-12-2024	LAURA PARKER	015325		199-11-6399.02-101-511000	TSIA2 UNITES	568.75	N
009655	11-13-2024	TAYLOR DELKA	015326		199-23-6411.00-101-599000	REIMBURSE TASSP MEMBERSHI	535.00	N
			015326		199-36-6399.00-072-591000	SENIOR NIGHT FLOWERS	278.00	N
						Totals for Check 009655	813.00	
009656	11-14-2024	GRIFFIN FENCE & CONS	015327	1244	429-51-6629.00-072-599000	BACK PERIMETER BEHIND AG W	24,797.25	N
009657	11-14-2024	KIRBO'S OFFICE SYSTE	015337	506240	199-11-6269.00-072-511000	COPIER USAGE OVERAGE	720.84	N
009658	11-14-2024	EDUCATION SERV. CTR.	015341	1002500348	199-41-6219.00-702-599000	BRAZOS RIVER BOARD TRAINING	300.00	N
009659	11-14-2024	THE DOWELL COMPANY	015343	2411-568640	199-51-6319.00-072-599000	MAINT & BUILDING SUPPLIES	122.12	N
			015343	2411-568998	199-51-6319.00-072-599000	MAINT & BUILDING SUPPLIES	124.99	N
						Totals for Check 009659	247.11	
009660	11-14-2024	TYSON FOODS, INC.	015331	32981499	240-35-6344.00-072-599000	COMMODITY CHICKEN	81.69	N
			015331	32981493	240-35-6344.00-072-599000	COMMODITY CHICKEN	53.02	N
			015331	32981500	240-35-6344.00-072-599000	COMMODITY CHICKEN	42.81	N
			015331	32981494	240-35-6344.00-072-599000	COMMODITY CHICKEN	81.56	N
			015331	32981495	240-35-6344.00-072-599000	COMMODITY CHICKEN	45.13	N
			015331	32981502	240-35-6344.00-072-599000	COMMODITY CHICKEN	50.57	N
			015331	32981497	240-35-6344.00-072-599000	COMMODITY CHICKEN	44.54	N
			015331	32981496	240-35-6344.00-072-599000	COMMODITY CHICKEN	55.93	N
						Totals for Check 009660	455.25	
009661	11-14-2024	MCCOY'S BUILDING SUP	015339	879033	199-51-6319.00-072-599000	MAINT & BUILDING SUPPLIES	104.72	N
009662	11-14-2024	LABATT FOOD SERVICE	015345	11066461	240-35-6341.00-072-599000	FOOD	860.25	N
			015345	11139384	240-35-6341.00-072-599000	FOOD	711.25	N
						Totals for Check 009662	1,571.50	
009663	11-14-2024	ORKIN PEST CONTROL	015333	298488	199-51-6249.00-072-599000	PEST CONTROL	117.68	N
009664	11-14-2024	TX DEPT OF PUBLIC	015335	CRS2024102962	199-41-6499.00-720-599000	FACT CLEARINGHOUSE FINGERP	2.00	N
009665	11-14-2024	AMAZON CAPITAL	015344	1WQX-Y3VR-	199-11-6399.00-101-522000	PROJECT TRAILER TIRES	254.97	N
			015344	1TX3-VVLW-	199-51-6319.00-072-599000	MAINT PRINTER TONER	129.96	N
			015344	1LCP-T9D4-	199-51-6319.00-072-599000	PLUG IN FLY TRAPS	28.49	N
						Totals for Check 009665	413.42	

For the Month of November

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
009666	11-14-2024	MANGRUM	015347	115597	199-51-6249.00-072-599000	TXV VALVE THAT REGULATES RE	522.20	N
009667	11-14-2024	LEASOR CRASS PC	015346	25358	199-41-6211.00-701-599000	LEGAL SERVICESW213	213.00	N
009668	11-14-2024	TARLETON STATE UNIV	015336	T002225	199-51-6249.00-072-599000	LAB SAMPLE ANALYSIS	100.00	N
009669	11-14-2024	PIONEER ATHLETICS	015340	INV-228741	199-36-6399.00-072-591000	FIELD PAINT	179.02	N
009670	11-14-2024	BARBARA MAE COX	015329		199-36-6219.00-072-591000	VBALL OFFICIAL TW VS RISING S	130.00	N
009671	11-14-2024	VARSITY SPIRIT	015348	REG-	199-36-6399.02-101-591000	UIL STATE COMPETITION	275.00	N
009672	11-14-2024	OAK FARMS DALLAS	015334	542038689	240-35-6341.00-072-599000	MILK	355.77	N
			015334	542038841	240-35-6341.00-072-599000	MILK	379.65	N
						Totals for Check 009672	735.42	
009673	11-14-2024	DE LEON ISD	015338		199-36-6399.00-072-591000	GYM RENTAL VBALL PLAYOFF G	300.00	N
009674	11-14-2024	BRANNON FUEL LLC	015332	2117	199-34-6311.00-072-599000	DIESEL & GASOLINE	1,989.96	N
009675	11-14-2024	TEXAS GUNS AND GEAR	015342		199-52-6399.00-072-599000	AMMO TRAINING QUALIF ROUND	550.00	N
009676	11-14-2024	COLLIN GRANT	015328		199-51-6249.00-072-599000	MAINT HRS 10/29 TO 11/13	200.00	N
009677	11-14-2024	STANLEY P LANGSTON	015330		199-36-6219.00-072-591000	VBALL OFFICIAL TW VS IREDELL	105.00	N
009678	11-14-2024	MARK JOHNSTON	015349		199-36-6219.00-072-591000	VBALL OFFICIAL TW VS IREDELL	105.00	N
009679	11-19-2024	STEPHENVILLE I.S.D.	015355		199-36-6399.00-072-591000	FIELD 1 DAY RENTAL	100.00	N
009680	11-19-2024	ERATH CO. TAX ASSESS	015353	OCT2024	199-41-6213.00-703-599000	TAX COLLECTION	107.20	N
009681	11-19-2024	EDUCATION SERV. CTR.	015354	3002500073	429-11-6239.02-072-511000	STRONG FOUNDATION PLANNIN	70,000.00	N
009682	11-19-2024	MCCREARY VESELKA B	015352	OCT2024	199-41-6213.00-703-599000	TAX ATTORNEY	525.71	N
009683	11-19-2024	UNITED COOPERATIVE	015351		199-51-6259.00-072-599000	ELECTRIC	4,295.34	N
009684	11-19-2024	SAGUARO TECHNOLOGI	015364	2297	199-53-6249.00-072-599000	IT/ERATE SUPPORT NOVEMBER	1,800.00	N
009685	11-19-2024	CAMP GRADY SPRUCE	015359	46650682171229	461-36-6399.05-072-591000	5TH & 6TH GRADE CAMP	1,858.00	N
009686	11-19-2024	BSN SPORTS	015358	927656215	199-36-6399.00-072-591000	WINTER ORDER	1,411.68	N
009687	11-19-2024	LINEWIZE	015362	20241101064924	199-53-6399.00-072-599000	CIPA FILTER RENEWAL	2,214.10	N
009688	11-19-2024	JAMES RIGDON	015357		199-36-6399.00-072-591000	ALL DISTRICT MEETING LUNCH	302.88	N
			015357		199-36-6411.00-072-591000	ALL DISTRICT MEETING LUNCH	24.23	N
						Totals for Check 009688	327.11	
009689	11-19-2024	RENVY ANNICE EVANS-	015350		199-36-6219.00-072-591000	VBALL OFFICIAL TW VS RISING S	110.00	N
009690	11-19-2024	MULLIN ISD	015356		199-36-6399.00-072-591000	TOURNEY FEES BOYS & GIRLS	350.00	N
009691	11-19-2024	CONNELL & ASSOCIATE	015360	11132024TWISD	199-52-6249.00-072-599000	PRE HIRE EVALUATION GUARDIA	1,200.00	N
009692	11-19-2024	AEROWAVE TECHNOLO	015361	INV7952	429-51-6629.00-072-599000	MOTOROLA REPEATER	1,200.00	N
009693	11-19-2024	RAPTOR TECHNOLOGIE	015363	INV143106	429-51-6639.00-072-599000	RAPTOR VISITOR MANAGEMENT	11,451.78	N
009694	11-19-2024	TEXAS CLASSROOM TE	DEDCH		199-00-2159.00-007-500000	NOV DED MISCELLANEOUS DED	40.00	N
009695	11-19-2024	NATIONAL BENEFIT SER	DEDCH		199-00-2159.00-003-500000	NOV DED TAX SHEL. ANNUITY	500.00	N

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009696	11-19-2024	FINANCIAL BENEFIT SE	DEDCH		199-00-2153.00-005-500000	NOV DED HEALTH INSURANCE	406.91	N
			DEDCH		199-00-2153.00-009-500000	NOV DED HEALTH INSURANCE	284.59	N
			DEDCH		199-00-2153.00-010-500000	NOV DED LIFE INSURANCE	449.70	N
			DEDCH		199-00-2153.00-011-500000	NOV DED LIFE INSURANCE	7.20	N
			DEDCH		199-00-2153.00-013-500000	NOV DED LIFE INSURANCE	23.34	N
			DEDCH		199-00-2153.00-015-500000	NOV DED LIFE INSURANCE	54.20	N
			DEDCH		199-00-2153.00-016-500000	NOV DED LIFE INSURANCE	88.60	N
			DEDCH		199-00-2153.00-017-500000	NOV DED LIFE INSURANCE	328.60	N
			DEDCH		199-00-2153.00-018-500000	NOV DED LIFE INSURANCE	17.90	N
			DEDCH		199-00-2153.00-019-500000	NOV DED LIFE INSURANCE	.70	N
			DEDCH		199-00-2153.00-021-500000	NOV DED LIFE INSURANCE	13.12	N
			DEDCH		199-00-2153.00-022-500000	NOV DED HEALTH INSURANCE	473.38	N
			DEDCH		199-00-2153.00-024-500000	NOV DED LIFE INSURANCE	17.90	N
			DEDCH		199-00-2153.00-025-500000	NOV DED LIFE INSURANCE	7.20	N
			DEDCH		199-00-2153.00-026-500000	NOV DED LIFE INSURANCE	118.30	N
			DEDCH		199-00-2153.00-027-500000	NOV DED LIFE INSURANCE	33.60	N
			DEDCH		199-00-2153.00-031-500000	NOV DED HEALTH INSURANCE	103.92	N
			DEDCH		199-00-2159.00-012-500000	NOV DED HSA	1,066.00	N
			DEDCH		199-00-2159.00-029-500000	NOV DED MISCELLANEOUS DED	15.90	N
			DEDCH		199-00-2159.00-030-500000	NOV DED MISCELLANEOUS DED	104.00	N
			DEDCH		199-00-2159.00-036-500000	NOV DED MISCELLANEOUS DED	56.00	N
			DEDCH		199-00-2159.00-037-500000	NOV DED MISCELLANEOUS DED	162.84	N
			DEDCH		199-00-2159.00-041-500000	NOV DED MISCELLANEOUS DED	77.18	N
					Totals for Check 009696		3,911.08	
009697	11-19-2024	TX CHILD SUPPORT SD	DEDCH		199-00-2159.00-028-500000	NOV DED MISCELLANEOUS DED	643.52	N
009698	11-19-2024	LEGAL SHIELD	DEDCH		199-00-2159.00-034-500000	NOV DED MISCELLANEOUS DED	67.80	N
009699	11-19-2024	EECU	DEDCH		199-00-2159.00-035-500000	NOV DED HSA	450.00	N
009700	11-19-2024	AFLAC	DEDCH		199-00-2159.00-040-500000	NOV DED MISCELLANEOUS DED	210.92	N
009701	11-19-2024	MOWREY WASTEWATE	015366	0006460	199-51-6249.00-072-599000	SERVICE CALL COMPRESSOR/AL	1,266.00	N
009702	11-19-2024	HAYDEN BOLT	015365		199-51-6249.00-072-599000	STUD WORKR HRS 10/28 TO 11/7	181.00	N
009703	11-19-2024	HELEN WILSON	015367		199-41-6499.00-720-599000	CANCER BAND FUNDRAISER DO	125.00	N
009704	11-19-2024	TASB	015370	667436	199-41-6219.00-720-599000	TASB MEMBERSHIP 2025	800.00	N
009705	11-19-2024	CRESENDA STEELE	015368		199-13-6411.00-101-511000	REIMBURSE MILEAGE CAMP	88.44	N
009706	11-19-2024	KELLY OTT	015369		199-13-6411.00-101-511000	TIA ELIGIBILITY	54.40	N
			015369		199-13-6411.00-101-511000	INSTRUCT LEADERS MEATING	69.01	N
			015369		429-11-6411.02-072-511000	LASO BLUEBONNET EXPO	54.40	N
					Totals for Check 009706		177.81	
009707	11-19-2024	PACK & MAIL PLUS	015371	388402	199-41-6399.00-750-599000	POSTAGE STAMPS	76.00	N
009708	11-20-2024	AMAZON CAPITAL	015372	1LFV-GMC1-	199-11-6399.01-072-511000	RED CRAYONS KINDER HOUSE	31.25	N

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009709	11-20-2024	HAYDEN BOLT	015373		199-51-6249.00-072-599000	STUDENT WRK HRS 11/11 TO	80.00	N
009710	11-20-2024	MICHAEL WILLIAMS	015374		199-13-6411.00-101-522000	REIMBURSE DECA TRIP MEAL/W	187.22	N
009711	11-21-2024	AMAZON CAPITAL	015375	1CPY-GJX3-	199-41-6399.00-701-599000	STEELCASE REPLACEMENT KEY	13.59	N
009712	11-21-2024	PACK & MAIL PLUS	015376	OCT2024	199-41-6399.00-701-599000	POSTAGE	76.00	N
014625	11-07-2024	WALMART	015407		199-11-6499.00-072-511000	ELECTION DAY DONUTS STUDEN	68.77	N
014742	11-07-2024	GRUMPS	015408		199-41-6399.00-701-599000	AUDITORS LUNCH	142.07	N
015010	11-15-2024	LEGENDS AT&T	015410		199-11-6399.00-101-522000	DECA DAY CTE	100.00	N
015011	11-15-2024	HOBBY LOBBY	015411		199-11-6399.00-101-522000	CTE FLORAL DESIGN WREATH S	462.21	N
015345	11-22-2024	SCOOTER'S COFFEE	015412		199-41-6499.00-720-599000	STAFF APPRECIATION DRINKS	178.35	N
051916	11-08-2024	WALMART	015409		199-41-6499.00-720-599000	RUCAS ONLINE PURCHASE MIST	199.98	N
052723	11-05-2024	GANDY INK	015403		199-36-6399.00-072-591000	PLAYOFF SHIRTS	211.13	N
053424	11-07-2024	CHICK FIL A	015406		199-36-6399.00-072-591000	VBALL PLAYER MEALS	186.35	N
084406	11-06-2024	TEACHER RETIREMENT	015420		199-00-2153.00-002-500000	TRS ACTIVE CARE	15,597.00	N
			015420		199-00-2155.00-000-500000	MEMBER CONTRIBUTION	17,194.93	N
			015420		199-00-2155.00-000-500000	MEMBER TRS CARE	1,354.69	N
			015420		199-00-2155.01-000-500000	RE FED FUND	1,743.67	N
			015420		199-00-2155.02-000-500000	STATE MIN	2,685.31	N
			015420		199-00-2155.03-000-500000	RE FED FUND TRS CARE	134.03	N
			015420		199-00-2155.04-000-500000	RE TRS CARE	1,563.21	N
			015420		199-00-2155.05-000-500000	NEW MEMBER	767.12	N
			015420		199-00-2155.08-000-500000	PUB EDUC FORMERLY NON OAS	3,499.29	N
			015420		199-00-2155.09-000-500000	PENSION SURCHARGE	1,457.91	N
			015420		199-00-2155.10-000-500000	TRS CARE SURCHARGE	1,070.00	N
					Totals for Check 084406		47,067.16	
104721	11-05-2024	SONIC DRIVE IN	015404		199-11-6499.00-072-511000	TEACHER APPRECIATION	13.51	N
104840	11-06-2024	ANGRY MINNOW	015405		199-41-6411.00-701-599000	BAILEY ONLINE PURCHASE MIST	65.99	N
105431	11-21-2024	WINGSTOP	015414		199-11-6399.00-101-522000	DECA TRIP MEALS	46.28	N
105639	11-27-2024	ERATH CO. TAX ASSESS	015413		199-34-6319.00-072-599000	BUS REGISTRATION	53.15	N
270471	11-06-2024	EFTPS	015419		199-00-2151.00-000-500000	WH TAXES	11,300.11	N
			015419		199-00-2152.01-000-500000	EMPLOYEE FICA	128.50	N
			015419		199-00-2152.01-000-500000	MEDICARE	3,025.71	N
			015419		199-00-2152.02-000-500000	EMPLOYER FICA	128.50	N
			015419		199-00-2152.02-000-500000	MEDICARE DIST MATCH	3,025.71	N
					Totals for Check 270471		17,608.53	
449111	11-01-2024	TEXPOOL INVESTMENT	015415		199-00-1121.00-000-500000	INVESTMENT POOL TRANSFER	75,000.00	N
464499	11-13-2024	EFTPS	015421		199-00-2152.01-000-500000	MEDICARE SUPP PAYROLL NOV	287.04	N
			015421		199-00-2152.02-000-500000	MEDICARE SUPP DIST MATCH	287.04	N
					Totals for Check 464499		574.08	

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511112	11-25-2024	FIRST FINANCIAL BANK	015417		199-00-1101.00-000-500000	INTRAFI TRANSFER	166,802.54	N
511127	11-27-2024	FIRST FINANCIAL BANK	015418		199-00-1101.00-000-500000	INTRAFI TRANSFER	13,220.89	N
612311	11-20-2024	FIRST FINANCIAL BANK	015422		199-00-1102.00-000-500000	TRANSFER TO EXPENSE ACCOU	2,500.00	N
999999	11-19-2024	CLAIMS ADMINISTRATIV	015402		199-11-6143.00-072-511000	WORK COMP POOL AMOUNTS	59.00	N
999999	11-07-2024	FIRST FINANCIAL BANK	015416		461-36-6399.05-072-591000	RETURNED CHECK FALL FEST C	225.00	N
Total Checks							595,223.32	

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009713	12-03-2024	DUNCAN DISPOSAL	015380	0794016712356	199-51-6259.00-072-599000	DISPOSAL SERVICE	1,104.06	N
009714	12-03-2024	KIRBO'S OFFICE SYSTE	015389	508026	199-11-6269.00-072-511000	KIRBO COPIER USAGE	45.00	N
			015389	508025	199-11-6269.00-072-511000	KIRBO COPIER USAGE	58.00	N
Totals for Check 009714							103.00	
009715	12-03-2024	ERATH COUNTY APPRAI	015383	88	199-99-6213.00-703-599000	1ST QTR ENTITY BILLING 2025	4,627.10	N
009716	12-03-2024	WALMART	015396		199-41-6399.00-701-599000	STAFF CHRISTMAS CARDS	39.89	N
			015396		199-51-6319.00-072-599000	PICNIC TABLE PROTECTOR	65.82	N
			015396		461-36-6399.05-072-591000	FALL FEST SUPPLIES	33.91	N
Totals for Check 009716							139.62	
009717	12-03-2024	THE DOWELL COMPANY	015382	2411-573970	199-51-6319.00-072-599000	SHOP TOWELS/FORNEY GLOVES	98.09	N
			015382	2411-574485	199-51-6319.00-072-599000	FAUCET COVER/POWER STRIP	200.41	N
Totals for Check 009717							298.50	
009718	12-03-2024	TX COMMISSION ON EN	015381	PHS0222004	199-51-6249.00-072-599000	WATER SYSTEM FEE	200.00	N
009719	12-03-2024	MAYFIELD PAPER COMP	015388	4171485	199-51-6319.00-072-599000	JANITORIAL SUPPLIES	218.73	N
			015388	4171657	199-51-6319.00-072-599000	JANITORIAL SUPPLIES	60.65	N
			015388	4173720	199-51-6319.00-072-599000	JANITORIAL SUPPLIES	28.98	N
			015388	4175456	199-51-6319.00-072-599000	JANITORIAL SUPPLIES	59.80	N
Totals for Check 009719							368.16	
009720	12-03-2024	LABATT FOOD SERVICE	015392	11202005	240-35-6341.00-072-599000	FOOD	896.50	N
009721	12-03-2024	DALE COLLUM	015385	DEC2024	199-51-6249.00-072-599000	RAW WELL & DIST SAMPLES	500.00	N
009722	12-03-2024	THE WATER SHOP	015384	9464	199-51-6269.00-072-599000	WATER COOLER RENTAL	100.00	N
			015384	9464	199-51-6319.00-072-599000	WATER & CUPS	450.00	N
Totals for Check 009722							550.00	
009723	12-03-2024	IXL LEARNING	015395	961678-1	199-11-6399.01-072-511000	IXL PK-12 ELA	463.50	N
			015395	961678-1	199-11-6399.02-101-511000	IXL PK-12 ELA	463.50	N
Totals for Check 009723							927.00	
009724	12-03-2024	TAYLOR DELKA	015378		199-11-6399.00-101-522000	ALL WEATHER BOOTLES/RABBIT	128.91	N
009725	12-03-2024	WRIGHT'S ICE SERVICE	015386	22412	199-51-6269.00-072-599000	ICE MACHINE RENTAL	308.00	N
009726	12-03-2024	WILLIE'S T'S	015398	122067	199-11-6399.01-072-511000	BRAVES HOOPS TSHIRTS	261.72	N
009727	12-03-2024	RANGER COLLEGE	015394		199-11-6223.01-101-511000	2024 FALL SEMESTER	1,140.00	N
009728	12-03-2024	INTERSTATE BILLING SE	015390	01S126869	199-34-6249.00-072-599000	BUS INSPECTION #2	40.00	N
			015390	01S126884	199-34-6249.00-072-599000	SUBURBAN INSPECTION	40.00	N
			015390	01S126878	199-34-6249.00-072-599000	BUS INSPECTION #4	40.00	N
Totals for Check 009728							120.00	
009729	12-03-2024	XEROX FINANCIAL	015379	6442868	199-71-6512.00-072-599000	XEROX COPIER SERVICES	974.28	N
009730	12-03-2024	OAK FARMS DALLAS	015391	542038996	240-35-6341.00-072-599000	MILK	355.77	N
009731	12-03-2024	KORNEY BOARD AIDS IN	015397	222079	199-11-6399.01-072-511000	BRAVES HOOPS BASKETBALLS	525.00	N
009732	12-03-2024	ERATH COUNTY	015393	DEC2024	429-52-6249.04-072-599000	SRO SAFETY CYC 2	4,583.33	N

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009733	12-03-2024	STRATEGIC EQUIPMENT	015377	0874777	240-35-6269.00-072-599000	MILK COOLER RENTAL	267.00	N
			015377	0874776	240-35-6269.00-072-599000	MILK COOLER RENTAL	267.00	N
			015377	0879364	240-35-6269.00-072-599000	MILK COOLER RENTAL	267.00	N
Totals for Check 009733							801.00	
009734	12-03-2024	ALLISON WALKER	015387		199-33-6411.00-072-599000	REIMBURSE NASN ACTIVE DUES	159.50	N
009735	12-04-2024	STRAWN ISD	015400		199-36-6399.00-072-591000	BBALL TOURNEY FEE	475.00	N
009736	12-04-2024	BAIRD ISD	015399		199-36-6399.00-072-591000	BBALL TOURNEY FEE	250.00	N
009737	12-05-2024	JAMES RIGDON	015401		199-36-6411.00-072-591000	REIMBURSE FUEL & MEAL REGIO	45.00	N
009738	12-09-2024	SANTO PROPANE COMP	015429	0374642	199-51-6259.00-072-599000	PROPANE	748.60	N
009739	12-09-2024	EDUCATION SERV. CTR.	015433	3002500109	429-11-6239.03-072-511000	ES SERVICES LASO	116,850.00	N
009740	12-09-2024	SOMERVELL CENTRAL	015434	2025-01	199-99-6213.00-703-599000	QUARTERLY PAYMENT	259.82	N
009741	12-09-2024	LABATT FOOD SERVICE	015431	12043514	240-35-6341.00-072-599000	FOOD	884.27	N
009742	12-09-2024	AMAZON CAPITAL	015424	19VX-6CRP-	199-11-6399.02-101-511000	BARRETT CLASSROOM SUPPLIE	183.77	N
			015424	1TPG-7DKT-	199-51-6319.00-072-599000	THERMOSTATS	69.96	N
Totals for Check 009742							253.73	
009743	12-09-2024	PACK & MAIL PLUS	015425	389981	199-41-6399.00-701-599000	4 STAMP ROLLS	304.00	N
009744	12-09-2024	ADVANCED NETWORKS	015428	8032	199-53-6249.00-072-599000	CABLE CLEANUP RESTACK SWIT	1,100.00	N
009745	12-09-2024	LEASOR CRASS PC	015436	25688	199-41-6211.00-701-599000	REVISE & EDIT TITLE IX TRAININ	186.00	N
009746	12-09-2024	ASSOCIATED WELL SER	015435	84561	199-51-6319.00-072-599000	CHLORINE TABLETS	10.00	N
009747	12-09-2024	OAK FARMS DALLAS	015430	542039158	240-35-6341.00-072-599000	MILK	372.86	N
009748	12-09-2024	JAMES RIGDON	015423		199-36-6411.00-072-591000	REIMBURSE GAS BBALL TOURNE	40.00	N
009749	12-09-2024	STEPHEN HOLLY	015432		199-52-6411.00-101-599000	REIMBURSE GUARDIAN LUNCH	81.61	N
009750	12-09-2024	GRIFFIN FENCE & CONS	015426	1245	429-51-6629.00-072-599000	CONCRETE FOR FENCE BY CTE	30,348.00	N
009751	12-09-2024	AEROWAVE TECHNOLO	015437	INV8473	429-51-6629.00-072-599000	REPEATER INSTALLATION 2WAY	26,087.31	N
009752	12-09-2024	AYODEJI LAWAL	015427		199-36-6219.00-072-591000	TW VS WALNUT SPRINGS	110.00	N
009753	12-09-2024	MALCHAM WILLIAMS	015438		199-36-6411.00-072-591000	REIMBURSE SUBURBAN GAS BB	63.30	N
009754	12-12-2024	GRIFFIN FENCE & CONS	015439	1242	429-51-6629.00-072-599000	FINAL AMOUNT FENCE BACK PE	19,573.98	N
009755	12-12-2024	ASHLEY QUIROZ	015440		199-36-6399.02-101-591000	REIMBURSE CHEER COMP	240.00	N
009756	12-12-2024	COLLIN GRANT	015441		199-51-6249.00-072-599000	MAINT HOURS 11/18 TO 12/11	180.00	N
009757	12-16-2024	TYSON FOODS, INC.	015443	33075334	240-35-6344.00-072-599000	COMMODITY ORDER USDA	49.65	N
			015443	33075336	240-35-6344.00-072-599000	COMMODITY ORDER USDA	101.14	N
			015443	33075340	240-35-6344.00-072-599000	COMMODITY ORDER USDA	44.54	N
			015443	33075342	240-35-6344.00-072-599000	COMMODITY ORDER USDA	42.81	N
			015443	33075344	240-35-6344.00-072-599000	COMMODITY ORDER USDA	31.38	N
			015443	33075345	240-35-6344.00-072-599000	COMMODITY ORDER USDA	54.47	N
			015443	33075337	240-35-6344.00-072-599000	COMMODITY ORDER USDA	55.93	N
			015443	33075339	240-35-6344.00-072-599000	COMMODITY ORDER USDA	26 53.02	N

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			015443	33075341	240-35-6344.00-072-599000	COMMODITY ORDER USDA	81.69	N
						Totals for Check 009757	514.63	
009758	12-16-2024	LABATT FOOD SERVICE	015449	12116055	240-35-6341.00-072-599000	FOOD	951.68	N
009759	12-16-2024	ORKIN PEST CONTROL	015442	299001	199-51-6249.00-072-599000	PEST CONTROL SERVICE	117.68	N
009760	12-16-2024	RIGGS MACHINE & WEL	015446	234453	199-11-6399.00-101-522000	CTE WELDING SUPPLIES	1,428.80	N
			015446	234406	199-11-6399.00-101-522000	CTE WELDING SUPPLIES	168.00	N
			015446	234454	199-11-6399.00-101-522000	CTE WELDING SUPPLIES	142.62	N
						Totals for Check 009760	1,739.42	
009761	12-16-2024	AMAZON CAPITAL	015447	1GXF-R1FR-	199-11-6399.01-072-511000	POLAR EXPRESS BELLS	62.85	N
			015447	1WH3-CTG1-	199-11-6399.02-101-511000	PORTRAIT FRAMES	116.40	N
			015451	1WC7-9MLF-	461-36-6399.05-072-591000	CHRISTMAS LUNCH BACKDROP	49.99	N
						Totals for Check 009761	229.24	
009762	12-16-2024	LYNK AUTOMATION LLC	015444	4355	199-53-6249.00-072-599000	ANNUAL ACCESS CONTROL SER	217.97	N
009763	12-16-2024	OAK FARMS DALLAS	015448	542039753	240-35-6341.00-072-599000	MILK	454.81	N
009764	12-16-2024	AEROWAVE TECHNOLO	015452	INV8529	429-51-6629.00-072-599000	ADDITIONAL 2 WAY RADIOS 64CH	1,228.00	N
009765	12-16-2024	BAIRD ISD	015445		199-36-6399.00-072-591000	MEAL DEALS BAIRD BBALL TOUR	45.00	N
009766	12-16-2024	ANDY'S SECTION REPAI	015450	0031608	199-51-6249.00-072-599000	FLAX FIXED	15.00	N
009767	12-16-2024	TOMMY PARKS	015454		199-36-6219.00-072-591000	JH & JV BBALL OFFICIAL	185.00	N
009768	12-16-2024	MONTE POWER	015453		199-36-6219.00-072-591000	JH & JV BBALL OFFICIAL	185.00	N
009769	12-16-2024	SAGUARO TECHNOLOGI	015455	2307	199-53-6249.00-072-599000	IT SUPPORT DECEMBER	1,800.00	N
009770	12-16-2024	UNITED COOPERATIVE	015457		199-51-6259.00-072-599000	ELECTRIC	3,549.05	N
009771	12-16-2024	TX DEPT OF PUBLIC	015459	CRS2024112981	199-41-6499.00-720-599000	FACT CLEARINGHOUSE RECORD	21.00	N
009772	12-16-2024	STRAWN BOOSTER CLU	015456	027782	199-36-6399.00-072-591000	BBALL TOURNEY MEAL DEALS	289.00	N
009773	12-16-2024	NORTH TEXAS TOLLWA	015458		199-41-6499.00-720-599000	TOLL BILL	4.36	N
009774	12-16-2024	AMAZON CAPITAL	015460	1TDV-1YP1-	199-11-6399.01-072-511000	SANDLEY CLASSROOM SUPPLIE	24.73	N
009775	12-17-2024	AMAZON CAPITAL	015462	19HC-DPXN-	461-36-6399.05-072-591000	CHRISTMAS LUNCH SUPPLIES	159.87	N
009776	12-17-2024	JIMMY D WATKINS	015461		461-36-6399.05-072-591000	SANTA CHRISTMAS LUNCH	100.00	N
009777	12-17-2024	HAYDEN BOLT	015463		199-51-6249.00-072-599000	STUD WORKR HRS 11/18 TO 12/1	180.00	N
009778	12-17-2024	JASON J LOGSDON	015464		199-36-6219.00-072-591000	BBALL OFFICIAL TW	185.00	N
009779	12-18-2024	TEXAS CLASSROOM TE	DEDCH		199-00-2159.00-007-500000	DEC DED MISCELLANEOUS	74.00	N
009780	12-18-2024	NATIONAL BENEFIT SER	DEDCH		199-00-2159.00-003-500000	DEC DED TAX SHEL. ANNUITY	500.00	N
009781	12-18-2024	FINANCIAL BENEFIT SE	DEDCH		199-00-2153.00-005-500000	DEC DED HEALTH INSURANCE	406.91	N
			DEDCH		199-00-2153.00-009-500000	DEC DED HEALTH INSURANCE	284.59	N
			DEDCH		199-00-2153.00-010-500000	DEC DED LIFE INSURANCE	449.70	N
			DEDCH		199-00-2153.00-011-500000	DEC DED LIFE INSURANCE	7.20	N
			DEDCH		199-00-2153.00-013-500000	DEC DED LIFE INSURANCE	23.34	N
			DEDCH		199-00-2153.00-015-500000	DEC DED LIFE INSURANCE	254 .20	N
			DEDCH		199-00-2153.00-016-500000	DEC DED LIFE INSURANCE	88.60	N

For the Month of December

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
			DEDCH		199-00-2153.00-017-500000	DEC DED LIFE INSURANCE	328.60	N
			DEDCH		199-00-2153.00-018-500000	DEC DED LIFE INSURANCE	17.90	N
			DEDCH		199-00-2153.00-019-500000	DEC DED LIFE INSURANCE	.70	N
			DEDCH		199-00-2153.00-021-500000	DEC DED LIFE INSURANCE	13.12	N
			DEDCH		199-00-2153.00-022-500000	DEC DED HEALTH INSURANCE	473.38	N
			DEDCH		199-00-2153.00-024-500000	DEC DED LIFE INSURANCE	17.90	N
			DEDCH		199-00-2153.00-025-500000	DEC DED LIFE INSURANCE	7.20	N
			DEDCH		199-00-2153.00-026-500000	DEC DED LIFE INSURANCE	118.30	N
			DEDCH		199-00-2153.00-027-500000	DEC DED LIFE INSURANCE	33.60	N
			DEDCH		199-00-2153.00-031-500000	DEC DED HEALTH INSURANCE	103.92	N
			DEDCH		199-00-2159.00-012-500000	DEC DED HSA	1,066.00	N
			DEDCH		199-00-2159.00-029-500000	DEC DED MISCELLANEOUS	15.90	N
			DEDCH		199-00-2159.00-030-500000	DEC DED MISCELLANEOUS	104.00	N
			DEDCH		199-00-2159.00-036-500000	DEC DED MISCELLANEOUS	56.00	N
			DEDCH		199-00-2159.00-037-500000	DEC DED MISCELLANEOUS	162.84	N
			DEDCH		199-00-2159.00-041-500000	DEC DED MISCELLANEOUS	77.18	N
					Totals for Check 009781		3,911.08	
009782	12-18-2024	TX CHILD SUPPORT SD	DEDCH		199-00-2159.00-028-500000	DEC DED MISCELLANEOUS	643.52	N
009783	12-18-2024	LEGAL SHIELD	DEDCH		199-00-2159.00-034-500000	DEC DED MISCELLANEOUS	67.80	N
009784	12-18-2024	EECU	DEDCH		199-00-2159.00-035-500000	DEC DED HSA	450.00	N
009785	12-18-2024	AFLAC	DEDCH		199-00-2159.00-040-500000	DEC DED MISCELLANEOUS	210.92	N
009786	12-18-2024	MAYFIELD PAPER COMP	015466	4200374	199-51-6319.00-072-599000	JANITORIAL SUPPLIES	2,462.46	N
009787	12-18-2024	HUDL	015465	H00117243	199-36-6399.00-072-591000	HUDLSILVER 12/16-24 - 12/15/25	1,300.00	N
009788	12-18-2024	HUCKABAY ISD	015467		199-36-6399.00-072-591000	MEAL DEALS	174.00	N
009789	12-18-2024	SOUTHERN SCREEN &	015468	4422	429-51-6629.00-072-599000	VESTIBULES WORK HS & ELEM	78,400.00	N
009790	12-18-2024	WILLIE'S T'S	015469	121164	199-36-6399.02-101-591000	CHEER W/ROSTER SHIRTS	417.73	N
			015469	120672	199-41-6499.00-720-599000	ELEVATE SHIRTS	240.68	N
					Totals for Check 009790		658.41	
009791	12-18-2024	THE DOWELL COMPANY	015471	2412-586285	199-51-6319.00-072-599000	AUTO JACK	229.97	N
009792	12-18-2024	TRANS TEXAS TIRE	015470	1-131447	199-34-6249.00-072-599000	PATCHING 2 TIRES FOR SUBURB	20.00	N
009793	12-18-2024	TAYLOR DELKA	015472		199-34-6319.00-072-599000	MILLERS TOWING SUBURBAN RE	103.85	N
009794	12-19-2024	ANGELICA K SIMS	015475		199-51-6249.00-072-599000	ATT CHAPERONE TRIP	75.00	N
009795	12-19-2024	ESMERALDA B VAZQUE	015474		199-51-6249.00-072-599000	ATT CHAPERONE TRIP	75.00	N
009796	12-19-2024	PARENT SQUARE INC	015476	2024-14842	199-53-6399.00-072-599000	LEGACY CMS WEBSITE	1,691.76	N
009797	12-19-2024	LARA FOLKS	015477		199-11-6399.01-072-511000	REIMBURSE SNOW MACHINE SU	26.49	N
009808	12-20-2024	OL SOUTH PANCAKE HO	015521		199-36-6399.00-072-591000	FBALL PLAYOFF MEALS	446.59	N
012129	12-19-2024	AT&T STADIUM	015520		199-36-6499.00-072-591000	PARKING FBALL PLAYOFF	50.00	N

For the Month of December

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
024640	12-05-2024	TEACHERS PAY TEACH	015522		199-11-6399.01-072-511000	EUREKA ADDITIONAL RESOURCE	120.77	N
084805	12-05-2024	TEACHER RETIREMENT	015482		199-00-2153.00-002-500000	TRS ACTIVE CARE	16,635.00	N
			015482		199-00-2155.00-000-500000	MEMBER CONT	17,195.75	N
			015482		199-00-2155.00-000-500000	MEMBER TRS CARE	1,354.76	N
			015482		199-00-2155.01-000-500000	RE FED FUND	1,692.99	N
			015482		199-00-2155.02-000-500000	RE STATE MIN	2,685.31	N
			015482		199-00-2155.03-000-500000	RE FED FUND TRS CARE	256.51	N
			015482		199-00-2155.04-000-500000	RE TRS CARE	1,563.28	N
			015482		199-00-2155.05-000-500000	NEW MEMBER	151.23	N
			015482		199-00-2155.08-000-500000	PUB EDUC	3,499.49	N
			015482		199-00-2155.09-000-500000	PENSION SURCHARGE	834.62	N
			015482		199-00-2155.10-000-500000	TRS CARE SURCHARGE	535.00	N
						Totals for Check 084805	46,403.94	
270474	12-05-2024	EFTPS	015481		199-00-2151.00-000-500000	WH	12,102.12	N
			015481		199-00-2152.01-000-500000	EMPLOYEE FICA	93.93	N
			015481		199-00-2152.01-000-500000	MEDICARE	3,130.32	N
			015481		199-00-2152.02-000-500000	EMPLOYER FICA	93.93	N
			015481		199-00-2152.02-000-500000	MEDICARE DIST MATCH	3,130.32	N
						Totals for Check 270474	18,550.62	
435200	12-18-2024	SEATGEEK	015518		199-36-6399.00-072-591000	TICKETS FOR FBALL PLAYOFF	546.96	N
435300	12-19-2024	SEATGEEK	015519		199-36-6399.00-072-591000	ADDITIONAL TICKETS FBALL PLA	68.37	N
511121	12-12-2024	FIRST FINANCIAL BANK	015483		199-00-1101.00-000-500000	INTRAFI TRANSFER	123,296.36	N
511122	12-02-2024	FIRST FINANCIAL BANK	015479		199-00-1101.00-000-500000	INTRAFI TRANSFER	556.17	N
511123	12-23-2024	FIRST FINANCIAL BANK	015485		199-00-1101.00-000-500000	INTRAFI TRANSFER	74,531.56	N
511124	12-04-2024	FIRST FINANCIAL BANK	015480		199-00-1101.00-000-500000	INTRAFI TRANSFER	4,121.35	N
511128	12-18-2024	FIRST FINANCIAL BANK	015484		199-00-1101.00-000-500000	INTRAFI TRANSFER	40,759.84	N
511241	12-24-2024	FIRST FINANCIAL BANK	015486		199-00-1101.00-000-500000	INTRAFI TRANSFER	208,654.69	N
511712	12-27-2024	FIRST FINANCIAL BANK	015487		199-00-1101.00-000-500000	INTRAFI TRANSFER	56,664.74	N
999999	12-17-2024	CLAIMS ADMINISTRATIV	015517		199-11-6143.00-072-511000	WORKERS COMP POOL	71.00	N

Total Checks

895,648.59

End of Report

Three Way ISD

Superintendent Evaluation

Name of Evaluator: Three Way ISD School Board or Trustees

Superintendent: Dr. Teddy Ott

Evaluation Period: 12/20/2023- 12/19/2024

I. Academic Achievement

- **Goal Setting:** The superintendent has set clear and measurable goals for improving academic achievement throughout the school district. Maintaining and enhancing innovative student-learning focused programs and priorities set out by the Strategic Plan and managed by the district improvement planning process.
 - **Indicators:**
 - Development of clear and measurable academic achievement goals for the district.
 - Alignment of goals with state standards, district priorities, and student needs.
 - Timely communication of goals to stakeholders, including teachers, parents, and students.
-
- Exceeds Expectations
 - Meets Expectations
 - Needs Improvement
 - Unsatisfactory

- **Student Performance and Attendance:** The superintendent has demonstrated effective leadership in implementing strategies to increase student performance, including standardized test scores, graduation rates, student attendance, and college and career readiness. Refining the Strategic Plan to refocus priorities and goals for the next five to seven years;
- **Indicators:**
 - Improvement in standardized test scores (STAAR, EOC, etc.) across grade levels.
 - Increase in the percentage of students meeting or exceeding state standards in reading and mathematics.
 - Growth in the district's college and career readiness index, including tracking college admissions as well as level 1 and 2 industry-based certifications.
 - Improvement in student attendance rates, including efforts to reduce truancy as well as loss of credit and/or grade level advancement due to attendance issues.
 - Exceeds Expectations
 - Meets Expectations
 - Needs Improvement
 - Unsatisfactory
- **Data Analysis:** The superintendent effectively utilizes data to identify areas of improvement and adjust district strategies accordingly.
- **Indicators:**
 - Regular analysis of student performance data to identify strengths and weaknesses (Using routine assessment tools such as NWEA MAP, DMAC, and Cambium/TFAR).
 - Effective use of data-driven decision-making in curriculum adjustments and instructional strategies (With the help of ESC9 support staff and outside consultants).
 - Implementation of interventions for struggling students based on data analysis (Response to Intervention as well as enrichment activities).
 - Exceeds Expectations
 - Meets Expectations
 - Needs Improvement
 - Unsatisfactory

II. District Accountability Ratings

- **Student Achievement (TEA A-F Domain 1):** Evaluate the superintendent's performance in improving student achievement, considering STAAR performance, College, Career, and Military Readiness, and Graduation Rate. Championing the existing use of research, data and positive results in decision-making at all levels;
- **Indicators:**
 - Improvement in STAAR performance, specifically in math and reading in all grade levels.
 - Increase in the percentage of students meeting or exceeding college and career readiness standards.
 - Progress in raising the graduation rate, particularly among at-risk student populations.
 - Exceeds Expectations
 - Meets Expectations
 - Needs Improvement
 - Unsatisfactory

- **School Progress (TEA A-F Domain 2):** Evaluate the superintendent's performance in school progress, considering Academic Growth (measuring student growth in reading and math skills) and Relative Performance (comparing school/district performance in the Student Achievement domain relative to the percentage of economically disadvantaged students).
- **Indicators:**
 - Positive academic growth in reading and math skills for all students (As assessed in NWEA MAP and STAAR/EOC performance).
 - Success in closing the achievement gap between economically disadvantaged and non-disadvantaged students.
 - Implementation of targeted strategies to address disparities in performance among student groups.
 - Exceeds Expectations
 - Meets Expectations
 - Needs Improvement
 - Unsatisfactory

- **Closing the Gaps (TEA A-F Domain 3):** Evaluate the superintendent's performance in closing the gaps for all major student groups, including racial/ethnic groups, students in special education, economically disadvantaged students, and others. Consider how well the superintendent addresses performance in the following four areas and meets state targets:
- **Indicators:**
 - Progress in closing achievement gaps for specific student groups (e.g., All Students, High Focus, White).
 - Achievement and progress in the four areas assessed under "Closing the Gaps" (e.g., Academic Achievement, CCMR, Graduation Rate, School Quality). ○ Implementation of programs and initiatives to support underperforming student groups.
 - Exceeds Expectations
 - Meets Expectations
 - Needs Improvement
 - Unsatisfactory

III. District Culture and Core Values

- **Teamwork:** The superintendent fosters a culture of teamwork within the district, promoting collaboration among staff, teachers, and administrators. Continually invigorating the health of the collaborative culture and the work of the high performing teams; Championing the existing use of research, data and positive results in decision-making at all levels; Fostering and strengthening the positive, open, and engaged relationship with our community, parents, residents, businesses, service groups and legislators; Focusing on growing educational opportunities which align with the employment needs of regional businesses; and Ensuring continued financial stability of the district.
- **Indicators:**
 - Promotion of collaboration among district staff, teachers, and administrators. ○ Evidence of cross-functional teams working on district improvement projects. ○ Encouragement of a positive and collaborative atmosphere within the district.
 - Exceeds Expectations
 - Meets Expectations
 - Needs Improvement
 - Unsatisfactory

- **Respect:** The superintendent promotes a culture of respect, ensuring that all members of the district community treat each other with respect and dignity.
- **Indicators:**
 - Efforts to foster a respectful and inclusive environment for all students and staff.
 - Implementation of anti-bullying and anti-discrimination programs.
 - Training and professional development related to diversity and inclusion.
 - Exceeds Expectations
 - Meets Expectations
 - Needs Improvement
 - Unsatisfactory

● **Accountability:** The superintendent demonstrates a commitment to accountability, both in their own actions and in holding others accountable for their responsibilities.

● **Indicators:**

- Demonstrated commitment to accountability in all aspects of district operations.
- Clear mechanisms for holding staff accountable for their roles and responsibilities.
- Transparent reporting of district goals, progress, and outcomes to stakeholders.

- Exceeds Expectations
- Meets Expectations
- Needs Improvement
- Unsatisfactory

Superintendent's Report: Leadership Excellence at Three Way ISD

By Dr. Teddy Ott, Superintendent

As Superintendent of Three Way ISD, I am honored to reflect on the extraordinary strides our district has made under my leadership. Grounded in the pillars of **excellence, safety, community, and faith-centered values**, our achievements reflect the collective dedication of our staff, students, and stakeholders.

I. Academic Achievement

Commitment to Excellence

- Inspired by **Ephesians 5:15-17**, the guiding principle of "better every day" has driven academic and extracurricular excellence across all levels.
- We maintained a **95% student attendance rate**, reflecting strong engagement and a shared commitment to learning.
- Our **student growth metrics** in STAAR assessments have surpassed state averages in reading and math, while college and career readiness indicators have steadily improved with an increase in industry-based certifications.
- New programs such as targeted Response to Intervention (RTI) and enrichment activities have addressed learning gaps and supported high-achieving students alike.

II. Safety and Well-being

Proactive Safety Measures

Safety is paramount at Three Way ISD. This year, we implemented significant upgrades, including:

- **Moving fences and adding secure vestibules** at both campuses to enhance physical security.
- Installing **card readers on every door and silent panic alarms**, ensuring swift responses to potential threats.
- Integrating **Raptor visitor management** systems for enhanced monitoring and access control.

Culture of Inclusion and Respect

- Addressing issues like bullying with care and urgency, we've adopted new protocols to foster inclusivity and respect for all.
- Regular safety drills and emergency response training ensure students and staff are well-prepared.

III. District Accountability Ratings

Strategic Leadership for Growth

- As we prepare for a **rising student population**, I led the charge for academic renovations, including the addition of new classrooms and a **multi-purpose gym**, supported by \$7.5 million in bond funding. Though it did not pass we are in the middle stages of an Educational Foundation that will allow us to move forward with projects like this for years to come.
- Expanded facilities, such as a **state-of-the-art scoreboard**, provide tangible benefits for both students and the community.
- Enhanced emergency procedures align with **Texas Education Code §37.115(f)(1)** to ensure compliance and safety.

IV. District Culture and Core Values

Focus on Community

- We celebrated community through events such as **home games**, a festive **Fall Festival**, and a heartwarming **Christmas Lunch**, strengthening the bonds between families, staff, and students.
- Parent engagement has been a priority, fostering trust and collaboration to ensure every child's success.

Faith-Centered Leadership

- Guided by Christian principles, I strive to honor God through my decisions and interactions.
- Compassionate communication and conflict resolution are central to my leadership, promoting unity and understanding within the district.

V. Accountability and Presence

Visible Leadership

- I maintain a strong presence at all **home athletic games, UIL Academic events, and community gatherings**, ensuring accessibility and transparency.
- By upholding high standards of accountability, I ensure staff and sponsors adhere to proper protocols, from student travel to event participation.

VI. Strategic Vision for the Future

- I have advocated for **financial transparency** and stewardship, securing resources to support our district's growth while maintaining fiscal responsibility.

- Direct communication with UIL and other organizations has addressed unique challenges, such as ensuring eligibility for staff children in UIL athletics.
 - Forward-thinking initiatives, such as Town Hall meetings, have kept stakeholders informed and engaged, fostering trust and collaboration.
-

A Legacy of Faith, Safety, Excellence, and Community

At Three Way ISD, we are building a legacy defined by academic achievement, safety, and a culture rooted in faith-centered values. I remain committed to ensuring that every decision honors God and equips our students for a successful future. Together, we will continue to grow, thrive, and inspire.



Principal Report

Dr. Taylor Delka
Secondary Principal

Crystal Rucas
Elementary Principal

“
This year, we're elevating our school by focusing on our mission and being better together. We'll reach new heights with dedication and commitment and make this our best year yet.
”



On the first day of school, our seniors gathered for a memorable Senior Sunrise event. They enjoyed breakfast while watching the sunrise together, marking the beginning of their final year with a special and meaningful start.



We're thrilled to have our entire team in place, bringing over 500 years of combined experience to our school. This incredible depth of knowledge and dedication means our students are in great hands. Our staff is eager to collaborate and make this year a fantastic experience for everyone.

LOOKING AHEAD

Football Scrimmage: Thursday, August 16 at Three Way, a chance to see our team in action before the official season begins.

Volleyball Game: Thursday, August 16

Grandparents Day is Monday, September 10. We will have donuts and coffee for grandparents to celebrate and connect with their grandchildren.

Patriot Day is Wednesday, September 11. Students will wear red, white, and blue to honor the day, show their patriotism, and learn about 9/11 events.

Homecoming Week 2024: September 16-19, with themed dress-up days and various activities leading up to the big game.

Homecoming Game: Thursday, September 19, featuring Junior High and Varsity teams. Join us for a spirited celebration of our school community.

75
new students

NEW STUDENT ENROLLMENT

We're excited to welcome around 75 new students to our district this year! Our elementary school now has 139 bright young learners, and our secondary school has grown to over 80 students. It's wonderful to see our school community expanding, and we're committed to ensuring every student feels supported and valued as they join us.



STAFF RECOGNITION

We're excited to recognize **Coach Rigdon** for his exceptional work as a first-year Athletic Director, dad, and husband. He also founded the Tribe Youth Sports Association, which enjoyed a successful summer track season and is now launching tackle football for 3rd and 4th graders and flag football for 1st and 2nd graders. We appreciate Coach Rigdon's dedication and hard work in supporting our young athletes. Thank you, Coach Rigdon!

Mr. Poitan has worked tirelessly this summer to prepare 2 new classrooms in the secondary campus and continuously meet the needs of students, teachers, and staff. We appreciate his hard work and efforts as he has worked to Elevate the school!!!



WELCOME, DR. DELKA!

We are thrilled to welcome Dr. Delka back to Three Way ISD as our Secondary Principal. From 2013 to 2016, Dr. Delka taught at Three Way and demonstrated exceptional leadership and dedication to student success. With extensive experience in educational leadership and Special Education, Dr. Delka brings valuable expertise and passion for inclusive education to our school community. Welcome back, Dr. Delka!



COMMUNITY ENGAGEMENT

We started the year with successful Meet the Teacher and Meet the Braves events. Families enjoyed connecting with our teachers and meeting the athletes who will represent us this fall. These gatherings were a great way to build excitement and foster school spirit as we begin the new year.

IT'S A GREAT DAY AT
THREE WAY

Thank You, School Board!





Principal Report

Dr. Taylor Delka
Secondary Principal

Crystal Rucas
Elementary Principal

“
This year, we’re elevating our school by focusing on our mission and being better together. We’ll reach new heights with dedication and commitment and make this our best year yet.
”

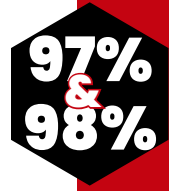
SECONDARY ENROLLMENT: 81 SECONDARY ENROLLMENT: 136 TOTAL: 217



Grandparents Day at Three Way Elementary was a great success! Held outside the gym, grandparents enjoyed donuts, coffee, and photos with their grandchildren. Thanks to all who made the day special!



Agriculture is growing at Three Way ISD! We have received a donated chicken coop and a small working shed for our students to utilize for various projects. FFA held their first meeting this month and have set their officer positions. We are set to receive chickens next week!



ATTENDANCE

We’re thrilled to share that our secondary attendance is at 97%, and our elementary attendance has reached an outstanding 98%! This achievement reflects the dedication of our students and the strong support of our families.

STAFF RECOGNITION



Shout out to Mr. Meyers, our 5th & 6th grade math and science teacher, for running the scoreboard and being such a fantastic part of our team, and to Mrs. Carter, who teaches reading and social studies to 5th & 6th graders! Their passion for our students has led to great improvements in both academics and behavior. We’re lucky to have them!

VOLLEYBALL IS ON FIRE!



Our **Varsity** students have played two tournaments and multiple games throughout the area. They have won many games, but also lost with strength and with learning opportunities. Our **Junior High** young women played against Bluff Dale this week and won last night!

FINE ARTS COUNCIL



Junior High & High School students held their first Fine Arts Council meetings this week. Both groups contributed to ideas, and have set their first action step into a plan that produces results. They hope to meet monthly with consultants to guide their vision for the future of Three Way Fine Arts!

TYSA – YOUTH SPORTS



We had a fantastic first weekend of youth sports, with both our flag and tackle teams showing incredible spirit and heart! Although both teams faced losses, their dedication and effort were truly impressive. A big thank you to Coach Rigdon and Coach Carlile for their outstanding coaching and support. Your hard work and commitment are helping our teams grow and thrive. Keep up the great work!

LOOKING AHEAD

Patriot Day is Wednesday, September 11. Students will wear red, white, and blue to honor the day, show their patriotism, and learn about 9/11 events.

Homecoming Week 2024: September 16-19, with themed dress-up days and various activities leading up to the big game.

Wednesday: Secondary’s Bonfire 7:30-8:30 p.m.

Homecoming Pep Rally: 3:30 p.m.

Homecoming Game: Thursday, September 19, featuring Junior High and Varsity teams. Join us for a spirited celebration of our school community.

Homecoming Dance: Friday, September 20th, 7-9 p.m. for 9-12th grade students to socialize and celebrate their week of traditions.

IT’S A GREAT DAY AT THREE WAY





Principal Report

Dr. Taylor Delka
Secondary Principal

Crystal Rucas
Elementary Principal

“
This year, we’re elevating our school by focusing on our mission and being better together. We’ll reach new heights with dedication and commitment and make this our best year yet.
”

SECONDARY ENROLLMENT: 78 ELEMENTARY ENROLLMENT: 136 TOTAL: 214



Basketball is coming soon!

TYSA Basketball season is soon to begin, as well as our junior high, JV and Varsity teams for basketball season. The schedule has been published and practice will begin shortly.



Mental Health & Resiliency Training for Students in Grades 3-12

We have a guest speaker coming to our classrooms this next week to discuss ways to help support students who need help in building strong mental health and becoming resilient students.



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STAFF RECOGNITION

We want to recognize Mrs. Owen who has stepped up continuously when needed, and has focused on her data which is driving her instruction daily. She has made sure to meet the needs of her students, and is even working with students to build in executive functioning skills to stay better organized.



VARSITY FOOTBALL IS 6-0

Our varsity football team has held their own this season with 5 wins in a row. Our young men and coaches have put in the work and are reaping the rewards of a weekly win since the season started. Their next game is Thursday in Bluff Dale, our first official district game. Go Braves!!!



FUTURE FARMERS OF AMERICA

Paisley Ogelsby, our FFA Vice President, attended the state fair and recently was awarded a blue ribbon for her Yorkshire Gilt and was named Grand Champion. We are very proud of her accomplishments! Preston Irvin has continued to serve as President of FFA and has held his first meeting while establishing the program and educating our students in parliamentary procedures and contests available to participate in. We are proud of both officers!



LOOKING AHEAD

Pink Out Pep Rally: This year we will promote not only breast cancer awareness, but also aligning our awareness with the crucial catch NFL initiative where all cancer prevention is discussed and represented. We will host cancer stories of local community members during our assemblies and pep rally to promote and educate our students.

Interim Testing is the week of October 21-24 where our students will be assessed in their state-aligned skills to determine their success and help teachers determine areas of growth moving forward.

Fall Fest: October 25th is our biggest community event of the year from 5:30-8:00 p.m. We will raise funds to help support our various programs and field trips through the school year.

Boo Bash & Pep Rally: October 31st at 2:30 p.m.

Red Ribbon Week: October 28 - 31

IT'S A GREAT DAY AT THREE WAY





Principal Report

Dr. Taylor Delka
Secondary Principal

Crystal Rucas
Elementary Principal

SECONDARY ENROLLMENT: 78 ELEMENTARY ENROLLMENT: 138 TOTAL: 216

“
This year, we're elevating our school by focusing on our mission and being better together. We'll reach new heights with dedication and commitment and make this our best year yet.
”



Basketball starts next week!

Basketball from 1st grade to HS officially starts next week! We will be hosting some JH home games, and it's always fun to cheer on the Braves at our house!



Camp Grady Spruce

Our 5th & 6th graders are at Camp Grady Spruce science camp at Possum Kingdom Lake! They will spend the night, go on hikes and learn a lot about nature!



Mock Election/Veteran's Day

Both campuses celebrated Veterans Day and held engaging mock elections. The secondary students participated in a presidential mock election, while the elementary students cast their votes on a critical issue: glazed vs. chocolate donuts.

LOOKING AHEAD

Black Out Pep Rally: We will have our bi-district playoff pep rally this Thursday outside in the stands! We are so excited to cheer our on Braves!

Interim Testing Our results show promising growth across grade levels, with notable improvement in 5th and 6th grades and zero students in the red zone for 4th grade. While there's still work to do, the progress reflects the hard work and dedication of both students and teachers. 7th and 8th grade RLA results were high and so were US History students! Math, is an area of overall growth and improvement across the board at secondary level.

Christmas Lunch: This year's event will feature a special performance from the Braves Hoops Show Team, a dance recital by Happy Toes Dance Co., and a visit from Santa himself. Lunch will be served to all our students and families, thanks to a generous \$500 donation from HEB to help cover food costs. We can't wait to celebrate together!



ATTENDANCE

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STAFF RECOGNITION

As our Elementary Secretary, **Lisa Little** has been a constant support at Three Way for the past 3.5 years. December will be her last month with us, and we want to recognize the incredible impact she's made. From managing schedules to handling subs to assisting parents, Lisa does it all. Her friendly face and welcoming spirit greet everyone who walks through our doors.



BRAVES ARE PLAYOFF BOUND!

As of this week, Braves Varsity Football heads into their bi-district game during the play-off season against Oakwood with a 9-1 winning stat. Coach Rigdon takes the team off-campus each day after school to practice their skills while changing their environment. Let's Go Braves!!!



FUTURE FARMERS OF AMERICA

FFA has registered their students this semester and has a membership for HS at 38. This past weekend, FFA students have partnered with the local Tractor Supply to host a bake sale to ensure the funding is available for their projects and summer convention trip. While students observe this week how to castrate a male pig, they have also had other real-world hands on experiences with building a multi-rabbit hutch to raising chickens. Overall, the program is growing though still in its early stages.



PTECH

At this time, through the campus site-based committee at the secondary level, which includes teachers, parents, students, and district level employees, a decision to apply for a grant which will help to build the business management students pathway at the high school and partnering with Ranger College to do so, directly aligns with their desire to run businesses or be independent contractors and entrepreneurs some day.

IT'S A GREAT DAY AT
THREE WAY

