ILLINOIS EASTERN COMMUNITY COLLEGES

BOARD OF TRUSTEES

IECC Board of Trustees Meeting

Tuesday, October 20, 2026

Location:

Banquet Room - Olney Central College
305 N. West Street
Olney, IL 62450

Dinner – 5:30 p.m.
Meeting – 6:15 p.m.

The mission of Illinois Eastern Community College District 529 is to deliver exceptional education and services to improve the lives of our students and to strengthen our communities.

Illinois Eastern Community Colleges
Board Agenda

Tuesday, October 20, 2026
6:15 p.m.
Banquet Room - Olney Central College
305 N. West Street
Olney, IL 62450

1.	Call to Order & Roll Call	Chairman Carter
2.	Welcome from the Chair	Chairman Carter
3.	Recognition of Visitors and Guests	President Simpson
A.	Visitors and Guests	
B.	IECCEA Representative	
4.	Public Comments	
5.	Reports	
A.	Trustees	
B.	Chancellor	
6.	Approval of Consent Agenda	Chancellor Taylor
A.	Disposition of Minutes	5
B.	December 2026 Board Retreat and Revised Meeting Schedule	9
C.	Affiliation Agreements	11

i.	Acorn Estates		12
ii.	Oakview Nursing & Rehab		16
7.	Action on Items Removed from Consent Agenda	Chancellor Taylor	
8.	Policy First Reading	Chancellor Taylor	
A.	Policy 100.3 Meetings Minutes / Deletion of Policy 100.13 Appearance Before the Board		20
9.	Policy Second Reading	Chancellor Taylor	
A.	Policy 100.38 - General Gift Policy *Related Material: Procedure 100.38 — Gift Acceptance, Donor Recognition, and Naming (Informational)*		25
10.	Information, Discussion, and Action Items		
A.	FY26 Intercollegiate Athletics Annual Report — *Information*	Mr. Hawkins	35
B.	2027 Health & Dental Insurance Renewal — *Information*	Mr. Hawkins	69
C.	FY27 Financial Planning and Bond Framework Update — *Information/Discussion*	Mr. Hawkins	72

D.	Bid Exception: Dell PowerEdge R570 Series — *Action*	Mr. Tait	74
11.	Bid Committee	Chancellor Taylor	
A.	None.		
12.	District Finance	Mr. Hawkins	
A.	Financial Report		75
B.	Approval of Financial Obligations		
13.	Executive Session	Chancellor Taylor	
A.	2(c)(1) Employment/Appointment Matters		
B.	2(c)(2) Collective Negotiating Matters		
C.	2(c)(11) Litigation		
14.	Approval of Executive Session Minutes	Chancellor Taylor	
15.	Approval of Personnel Report	Mrs. McDowell	84
16.	Litigation	Chancellor Taylor	
A.	Authorization to Initiate General Counsel Selection Process — Action		86
17.	Adjournment		

IECC Board of Trustees Meeting
Tuesday, September 15, 2026 6:15 PM Central

Lincoln Trail College, Statesmen Store Cafe
11220 State Highway 1
Robinson, IL 62454

1. FY27 BUDGET HEARING

1.A. Call to Order of FY27 Budget Hearing – Chairman Gary Carter called the Budget Hearing to order at 6:15 p.m. and directed Board Secretary Sonja Holtz to call the roll.

Susan Batchelor:	Present
Roger Browning:	Present
Gary Carter:	Present
Esther Cha:	Present
Samantha Coomer (Student Trustee):	Present
Brenda Culver:	Present
John McLaughlin:	Present
Jan Ridgely:	Absent

Present: 7, Absent: 1.

1.B. Public Hearing Regarding FY27 Budget – A budget hearing was conducted, pursuant to the published notice. The purpose of the budget hearing is to receive public comments on the FY27 Budget of the District. No comments were received.

1.C. Adjournment of FY27 Budget Hearing – The budget hearing adjourned at 6:22 p.m.

2. REGULAR MEETING — Call to Order & Roll Call – Chairman Gary Carter called the regular meeting to order at 6:23 p.m. and directed Board Secretary Sonja Holtz to call the roll.

Susan Batchelor:	Present
Roger Browning:	Present
Gary Carter:	Present
Esther Cha:	Present
Samantha Coomer (Student Trustee):	Present
Brenda Culver:	Present
John McLaughlin:	Present
Jan Ridgely:	Absent

Present: 7, Absent: 1.

3. Welcome from the Chair – Chairman Carter welcomed all who were present for the meeting.

4. Recognition of Visitors and Guests

4.A. Visitors and Guests – Several LTC Students from the First Year Experience class, Amie Mayhall, Monte Newlin, Connor York, Nixie Hnetkovsky, Austin Alexander, Amy Tarr, Cyndi Richards, Sam Adams, Barb Shimer, Ryan & Tracey Gower, John Brooks, Brandon Weger, Amber Malone, Chris Forde, Dan McDonald, and Bill Sandiford.

4.B. IECCEA Representative – Nixie Hnetkovsky reported that faculty are progressing well through the semester.

5. Recognition of Distinguished Service & Conferral of Chancellor Emeritus Status
Motion to approve resolution recognizing the distinguished service of Dr. Ryan K. Gower and conferring upon him the honorary title of Chancellor Emeritus of Illinois Eastern Community Colleges. This motion, made by Brenda Culver and seconded by Roger Browning, Carried.
Jan Ridgely: Absent, Susan Batchelor: Yea, Roger Browning: Yea, Gary Carter: Yea, Esther Cha: Yea, Samantha Coomer (Student Trustee): Yea, Brenda Culver: Yea, John McLaughlin: Yea
Yea: 7, Nay: 0, Absent: 1

5.A. Resolution 2026-09-15-01 - Dr. Ryan K. Gower ***Document Registry 26-09-01***

6. Public Comments - None

7. Reports

7.A. Trustees - None

7.B. Chancellor – Chancellor Taylor provided verbal updates in addition to his submitted electronic report.

8. Approval of Consent Agenda
Motion to approve the consent agenda as presented. This motion, made by Susan Batchelor and seconded by Roger Browning, Carried.
Jan Ridgely: Absent, Susan Batchelor: Yea, Roger Browning: Yea, Gary Carter: Yea, Esther Cha: Yea, Samantha Coomer (Student Trustee): Yea, Brenda Culver: Yea, John McLaughlin: Yea
Yea: 7, Nay: 0, Absent: 1

8.A. Disposition of Minutes – Open meeting minutes as prepared for the regular meeting held on August 18, 2026.

8.B. 2026 Annual Security Report – The 2026 Annual Security Report includes campus crime statistics for 2023-2025 and new hazing reporting requirements under the Stop Campus Hazing Act. ***Document Registry 26-09-02***

8.C. 2026 Violence Prevention Plan – The 2026 Violence Prevention Plan outlines IECC's framework for identifying, assessing, and responding to potential threats and concerning behavior. The annual update reflects current institutional contacts and Threat Assessment and Behavioral Intervention Team membership. ***Document Registry 26-09-03***

8.D. 2026 Crisis Management Plans – The 2026 Crisis Management Plans includes plans for all four campuses. The annually reviewed plans outline emergency response, communication, coordination, recovery, and continuity procedures to support institutional safety and preparedness. ***Document Registry 26-09-04***

9. Action on Items Removed from Consent Agenda - None

10. Policy First Reading

10.A. Policy 100.38 - General Gift Policy
Related Material: Procedure 100.38 — Gift Acceptance, Donor Recognition, and Naming (Informational) – The Board reviewed proposed revisions to Policy 100.38, General Gift Policy, for first reading. The proposed revisions update the framework for gift acceptance, donor recognition, and naming opportunities. The policy will be presented for final consideration at the October regular meeting. ***Document Registry 26-09-05***

11. Policy Second Reading - None

12. Staff Recommendations for Approval

12.A. FY27 Budget
Motion to approve the Fiscal Year 2027 Budget and authorize the Chancellor to file with ICCB as presented. This motion, made by Roger Browning and seconded by John McLaughlin, Carried.
Jan Ridgely: Absent, Susan Batchelor: Yea, Roger Browning: Yea, Gary Carter: Yea, Esther Cha: Yea, Samantha Coomer (Student Trustee): Yea, Brenda Culver: Yea, John McLaughlin: Yea
Yea: 7, Nay: 0, Absent: 1

12.B. TLB West Richland Center HVAC Unit Replacement
Motion to approve the lowest responsible bid of $39,000 from Entec Services, Inc., of Mattoon, Illinois, for the Terry L. Bruce West Richland Center HVAC Unit Replacement project and authorize the administration to execute the necessary contract documents. This motion, made by Esther Cha and seconded by Susan Batchelor, Carried.
Jan Ridgely: Absent, Susan Batchelor: Yea, Roger Browning: Yea, Gary Carter: Yea, Esther Cha: Yea, Samantha Coomer (Student Trustee): Yea, Brenda Culver: Yea, John McLaughlin: Yea
Yea: 7, Nay: 0, Absent: 1

13. District Finance

13.A. Financial Report – The Board received the financial report as presented.

13.B. Financial Obligations
Motion to approve payment of district obligations for September 2026 in the total amount of $3,140,316.14. This motion, made by Brenda Culver and seconded by Roger Browning, Carried.
Jan Ridgely: Absent, Susan Batchelor: Yea, Roger Browning: Yea, Gary Carter: Yea, Esther Cha: Yea, Samantha Coomer (Student Trustee): Yea, Brenda Culver: Yea, John McLaughlin: Yea
Yea: 7, Nay: 0, Absent: 1

14. Executive Session - None

15. Approval of Executive Session Minutes - None

16. Approval of Personnel Report

400.1 Employment of Personnel

1. Chris Forrest, Head Men's Basketball Coach, FCC effective September 21, 2026

2. Mac Alexander, Manager of Technology Infrastructure, DO effective September 21, 2026

400.2 Change in Status

1. Andy Hill, Bookstore Manager, FCC to District Campus Store Manager effective September 21, 2026

400.3 Non-College Employment Notification

Name	Employer
Carrie Brown	Carl Sandburg College, Galesburg, IL

400.4 Annual Bonus for MIT Instructors (attachment)

400.5 Resignation Ratification

1. Juliet Graham, Student Services Specialist, WVC effective August 21, 2026

Motion to approve the personnel report as presented. This motion, made by Brenda Culver and seconded by Esther Cha, Carried.
Jan Ridgely: Absent, Susan Batchelor: Yea, Roger Browning: Yea, Gary Carter: Yea, Esther Cha: Yea, Samantha Coomer (Student Trustee): Yea, Brenda Culver: Yea, John McLaughlin: Yea
Yea: 7, Nay: 0, Absent: 1

17. Litigation - None

18. Adjournment
Motion to adjourn at 7:12 p.m. This motion, made by Samantha Coomer and seconded by Susan Batchelor, Carried.
Jan Ridgely: Absent, Susan Batchelor: Yea, Roger Browning: Yea, Gary Carter: Yea, Esther Cha: Yea, Samantha Coomer (Student Trustee): Yea, Brenda Culver: Yea, John McLaughlin: Yea
Yea: 7, Nay: 0, Absent: 1

Approved: Chairman: _____

Secretary: _____

ILLINOIS EASTERN COMMUNITY COLLEGES
OFFICE OF THE CHANCELLOR

Board Memorandum

To: Board of Trustees
From: Dr. Tim Taylor
Recommending Staff: Dr. Tim Taylor
RE: December 2026 Board Retreat and Revised Meeting Schedule
Date: October 20, 2026

Background: Each December, the Board of Trustees establishes its regular meeting schedule for the following calendar year, identifying the dates, times, and locations of its meetings in accordance with the Illinois Open Meetings Act. The schedule generally provides for meetings on the third Tuesday of each month, beginning at 6:15 p.m.

In December 2025, the Board approved its calendar year 2026 meeting schedule, including a regular meeting on Tuesday, December 8, 2026, at Frontier Community College, beginning at 6:15 p.m.

Administration proposes holding a Board retreat on December 8, preceding the regularly scheduled meeting. The retreat would be conducted as a special meeting of the Board, beginning at 9:00 a.m. and concluding at approximately 4:30 p.m. The retreat will provide an opportunity for trustees and the Chancellor to engage in more extensive discussions concerning the District's strategic direction, institutional priorities, and emerging opportunities and challenges. No formal Board action is anticipated during the retreat.

To accommodate the retreat and avoid extending an already full day for trustees, administration also proposes changing the start time of the December 8 regular Board meeting from 6:15 p.m. to 5:00 p.m. The date and location of the regular meeting would remain unchanged.

Accordingly, administration recommends that the Board formally amend its previously approved 2026 meeting schedule. Both the revised regular meeting time and the special meeting for the retreat will be publicly noticed in accordance with the Illinois Open Meetings Act.

Recommendation: I recommend that the Board approve the revised 2026 meeting schedule, changing the start time of its December 8 regular meeting from 6:15 p.m. to 5:00 p.m., and authorize a special meeting of the Board for a retreat beginning at 9:00 a.m. that same day, both at Frontier Community College.

ILLINOIS EASTERN COMMUNITY COLLEGES
OFFICE OF THE CHANCELLOR

Board Meeting Dates

2026

Tuesday, January 20, 2026, 6:15 p.m., Lincoln Trail College

Tuesday, February 17, 2026, 6:15 p.m., Olney Central College

Tuesday, March 17, 2026, 6:15 p.m., Wabash Valley College

Tuesday, April 21, 2026, 6:15 p.m., Frontier Community College

Tuesday, May 19, 2026, 6:15 p.m., Lincoln Trail College

Tuesday, June 16, 2026, 6:15 p.m., Olney Central College

Tuesday, July 21, 2026, 6:15 p.m., Wabash Valley College

Tuesday, August 18, 2026, 6:15 p.m., Frontier Community College

Tuesday, September 15, 2026, 6:15 p.m., Lincoln Trail College

Tuesday, October 20, 2026, 6:15 p.m., Olney Central College

Tuesday, November 17, 2026, 6:15 p.m., Wabash Valley College

Special Meeting Tuesday, December 8, 2026, 9:00 a.m., Frontier Community College

Tuesday, December 8, 2026, 5:00 p.m., Frontier Community College

ILLINOIS EASTERN COMMUNITY COLLEGES
OFFICE OF THE CHANCELLOR

Board Memorandum

To: Board of Trustees
From: Dr. Tim Taylor
Recommending Staff: Cathy Robb
RE: Clinical Affiliation Agreements – Acorn Estates and Oakview Nursing & Rehabilitation
Date: October 20, 2026

Background: IECC partners with healthcare facilities to provide supervised clinical learning experiences required for students enrolled in designated health sciences programs. These experiences allow students to apply classroom instruction in patient-care settings while meeting applicable program and clinical requirements.

Administration recommends entering into clinical affiliation agreements with the following facilities in Mt. Carmel, Illinois:

- Acorn Estates
- Oakview Nursing & Rehabilitation

The agreements establish the respective responsibilities of IECC and the participating facilities, including clinical supervision, student and faculty requirements, patient confidentiality, and professional liability insurance. Neither agreement provides for monetary reimbursement between the parties. Both agreements provide for review and renewal on July 1, 2028, and may be terminated earlier in accordance with their provisions.

Recommendation: I recommend that the Board approve the clinical affiliation agreements with Acorn Estates and Oakview Nursing & Rehabilitation, as presented.

ILLINOIS EASTERN COMMUNITY COLLEGE DISTRICT #529
Frontier Community College | Lincoln Trail College | Olney Central College | Wabash Valley College
CLINICAL AFFILIATION AGREEMENT

THIS AGREEMENT is made and entered into as of the date of last signature by and between ILLINOIS EASTERN COMMUNITY COLLEGE DISTRICT #529, FRONTIER COMMUNITY COLLEGE, LINCOLN TRAIL COLLEGE, OLNEY CENTRAL COLLEGE and WABASH VALLEY COLLEGE, for its degree and certificate programs (hereinafter referred to as DISTRICT #529) and Acorn Estates _____ (hereinafter referred to as AGENCY): of Mt. Carmel, IL (city) (state) _____.

WITNESSETH THAT:

WHEREAS, DISTRICT #529 desires to make use of the AGENCY'S facilities for clinical laboratory practice by students of the DISTRICT, and

WHEREAS, the AGENCY has agreed to make its facilities available to the students and IECC Faculty of DISTRICT #529 for the desired purpose,

NOW THEREFORE, for consideration of the mutual covenants and acts to be kept and performed by the parties hereto, the parties do herewith agree as follows:

1. The AGENCY agrees to make its facilities available in all areas of patient care which are appropriate for educational experiences for observation and participation by the students and IECC Faculty and/or staff of the DISTRICT #529, subject to the conditions and limitations contained herein.

2. The arrangements for use of said facilities of the AGENCY will be made by the designated employee(s) on behalf of DISTRICT #529 and the Administrator, and the Director of Nursing Service or Department Supervisor on behalf of the AGENCY. The plan and program will be organized and agreed to by said persons prior to the commencement of the courses.

3. DISTRICT #529 will be responsible for the teaching and guidance of the students in the clinical laboratory experience and will be available to the students.

The specific assignment of learning experiences to specific students will be made and arranged by the IECC Faculty on behalf of DISTRICT #529, in consultation with the Head Nurse, Department Supervisor, or Coordinator on behalf of the AGENCY. IECC Faculty assumes full responsibility and supervision of the students during their laboratory experience in the AGENCY.

4. The use of AGENCY facilities will be consistent with, and in conformity with all applicable rules, regulations, and policies of the AGENCY; and the IECC Faculty on behalf of DISTRICT #529 will be responsible for maintaining proper standards of patient care and safeguard of patients assigned to students. The AGENCY professional personnel will retain full and final decisions for patient care assigned to students.

5. Supervision of the health of all students making use of any of the AGENCY'S facilities, as contemplated herein; will be the responsibility of DISTRICT #529 and will comply with the policies of the health AGENCY.

IECC Faculty and students assigned to or making use of any clinical area of the AGENCY under the contemplated program, will meet the health requirements of the AGENCY.

This agreement forbids discrimination against any student on the basis of race, color, sex, pregnancy, gender identity, sexual orientation, age, marital status, parental status, religious affiliation, veteran status, national origin, ancestry, order of protection status, conviction record, physical or mental disability, genetic information, or any other protected category.

Prior to the use of any AGENCY facilities, under the contemplated program, DISTRICT #529 will furnish the AGENCY, upon request, a medical record for each participating student showing that said student fully complies with the health requirements required by the AGENCY.

6. The IECC Faculty of DISTRICT #529 participating in the program will receive an orientation to the AGENCY by the appropriate AGENCY staff. DISTRICT #529 Faculty participating in the program may be included in demonstrations of new equipment and techniques. Each new IECC Faculty member of DISTRICT #529 participating in the program will arrange with the appropriate department director or supervisor, on behalf of the AGENCY, for an orientation prior to the assignment of the new IECC Faculty member to any clinical area.

7. DISTRICT #529 will provide orientation for the educational program for the AGENCY staff.

8. The AGENCY'S facilities may be available for DISTRICT #529 continuing educational program on a pre-planned project basis; the arrangements for such to be made with the department director, supervisor, or Director of Nursing Service on behalf of the AGENCY, and by the IECC Faculty, Department Head, and/or Dean, on behalf of DISTRICT #529.

9. The students and IECC Faculty will respect the confidential nature of all information which may come to them with regard to patients and AGENCY records.

10. Neither party hereto will be paid any monetary reimbursement as such by the other party heretofore for the contemplated program, or for use of either party's facilities by the other party. Neither party heretofore will have any responsibilities or liabilities to the other party, or its employees, or students, or anyone participating in the contemplated program.

11. IECC Faculty and students shall be covered by occurrence type professional liability insurance in the amount of one million ($1,000,000) per occurrence and five million ($5,000,000) annual aggregate prior to any assignment for practice at the AGENCY.

12. The AGENCY will supply dressing rooms and space for storage of clothing not in use while students are practicing at the AGENCY, and conference room facilities for use of IECC Faculty and students.

13. This agreement will remain in effect until July 1, 2028, at which time it will be reviewed for renewal. Either party hereto may terminate this AGREEMENT by at least ~~one (1) school calendar year's~~ ninety (90) days written notice to the other party. All students enrolled in DISTRICT #529 and participating in the program contemplated herein at the time that notice to terminate this AGREEMENT is given by either party to the other, shall be permitted to complete their laboratory experience needed for graduation at the AGENCY.

IN WITNESS WHEREOF, the undersigned signatures have caused this instrument to be executed by its duly authorized officials as of the date of last signature.

AGENCY	ILLINOIS EASTERN COMMUNITY COLLEGE DISTRICT #529
Signature:_____	_____ Chair, IECC Board of Trustees
Name: _____	Date:_____
Title: _____	
Date: _____	

Illinois Eastern Community College District No. 529 does not discriminate on the basis of race, color, sex, pregnancy, gender identity, sexual orientation, age, marital status, parental status, religious affiliation, veteran status, national origin, ancestry, order of protection status, conviction record, physical or mental disability, genetic information, or any other protected category. Illinois Eastern Community Colleges adheres to the Federal Regulations of the Americans with Disabilities Act of 1990 and offers appropriate services or activities with reasonable accommodations to any qualified disabled individual upon requests.

ILLINOIS EASTERN COMMUNITY COLLEGE DISTRICT #529
Frontier Community College | Lincoln Trail College | Olney Central College | Wabash Valley College
CLINICAL AFFILIATION AGREEMENT

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WITNESSETH THAT:

WHEREAS, DISTRICT #529 desires to make use of the AGENCY'S facilities for clinical laboratory practice by students of the DISTRICT, and

WHEREAS, the AGENCY has agreed to make its facilities available to the students and IECC Faculty of DISTRICT #529 for the desired purpose,

NOW THEREFORE, for consideration of the mutual covenants and acts to be kept and performed by the parties hereto, the parties do herewith agree as follows:

1. The AGENCY agrees to make its facilities available in all areas of patient care which are appropriate for educational experiences for observation and participation by the students and IECC Faculty and/or staff of the DISTRICT #529, subject to the conditions and limitations contained herein.

2. The arrangements for use of said facilities of the AGENCY will be made by the designated employee(s) on behalf of DISTRICT #529 and the Administrator, and the Director of Nursing Service or Department Supervisor on behalf of the AGENCY. The plan and program will be organized and agreed to by said persons prior to the commencement of the courses.

3. DISTRICT #529 will be responsible for the teaching and guidance of the students in the clinical laboratory experience and will be available to the students.

The specific assignment of learning experiences to specific students will be made and arranged by the IECC Faculty on behalf of DISTRICT #529, in consultation with the Head Nurse, Department Supervisor, or Coordinator on behalf of the AGENCY. IECC Faculty assumes full responsibility and supervision of the students during their laboratory experience in the AGENCY.

4. The use of AGENCY facilities will be consistent with, and in conformity with all applicable rules, regulations, and policies of the AGENCY; and the IECC Faculty on behalf of DISTRICT #529 will be responsible for maintaining proper standards of patient care and safeguard of patients assigned to students. The AGENCY professional personnel will retain full and final decisions for patient care assigned to students.

5. Supervision of the health of all students making use of any of the AGENCY'S facilities, as contemplated herein; will be the responsibility of DISTRICT #529 and will comply with the policies of the health AGENCY.

IECC Faculty and students assigned to or making use of any clinical area of the AGENCY under the contemplated program, will meet the health requirements of the AGENCY.

This agreement forbids discrimination against any student on the basis of race, color, sex, pregnancy, gender identity, sexual orientation, age, marital status, parental status, religious affiliation, veteran status, national origin, ancestry, order of protection status, conviction record, physical or mental disability, genetic information, or any other protected category.

Prior to the use of any AGENCY facilities, under the contemplated program, DISTRICT #529 will furnish the AGENCY, upon request, a medical record for each participating student showing that said student fully complies with the health requirements required by the AGENCY.

6. The IECC Faculty of DISTRICT #529 participating in the program will receive an orientation to the AGENCY by the appropriate AGENCY staff. DISTRICT #529 Faculty participating in the program may be included in demonstrations of new equipment and techniques. Each new IECC Faculty member of DISTRICT #529 participating in the program will arrange with the appropriate department director or supervisor, on behalf of the AGENCY, for an orientation prior to the assignment of the new IECC Faculty member to any clinical area.

7. DISTRICT #529 will provide orientation for the educational program for the AGENCY staff.

8. The AGENCY'S facilities may be available for DISTRICT #529 continuing educational program on a pre-planned project basis; the arrangements for such to be made with the department director, supervisor, or Director of Nursing Service on behalf of the AGENCY, and by the IECC Faculty, Department Head, and/or Dean, on behalf of DISTRICT #529.

9. The students and IECC Faculty will respect the confidential nature of all information which may come to them with regard to patients and AGENCY records.

10. Neither party hereto will be paid any monetary reimbursement as such by the other party heretofore for the contemplated program, or for use of either party's facilities by the other party. Neither party heretofore will have any responsibilities or liabilities to the other party, or its employees, or students, or anyone participating in the contemplated program.

11. IECC Faculty and students shall be covered by occurrence type professional liability insurance in the amount of one million ($1,000,000) per occurrence and five million ($5,000,000) annual aggregate prior to any assignment for practice at the AGENCY.

12. The AGENCY will supply dressing rooms and space for storage of clothing not in use while students are practicing at the AGENCY, and conference room facilities for use of IECC Faculty and students.

13. This agreement will remain in effect until July 1, 2028, at which time it will be reviewed for renewal. Either party hereto may terminate this AGREEMENT by at least ~~one (1) school calendar year's~~ ninety (90) days written notice to the other party. All students enrolled in DISTRICT #529 and participating in the program contemplated herein at the time that notice to terminate this AGREEMENT is given by either party to the other, shall be permitted to complete their laboratory experience needed for graduation at the AGENCY.

IN WITNESS WHEREOF, the undersigned signatures have caused this instrument to be executed by its duly authorized officials as of the date of last signature.

AGENCY	ILLINOIS EASTERN COMMUNITY COLLEGE DISTRICT #529
Signature:_____	_____ Chair, IECC Board of Trustees
Name: _____	Date:_____
Title: _____	
Date: _____	

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ILLINOIS EASTERN COMMUNITY COLLEGES
OFFICE OF THE CHANCELLOR

Board Memorandum

To: Board of Trustees
From: Dr. Tim Taylor
Recommending Staff: Chancellor
RE: Policy 100.3 – Board Meetings and Proceedings
Date: October 20, 2026

Background: As part of an ongoing review of Board policies, administration recommends consolidating *Policy 100.3, Meetings and Minutes*, and *Policy 100.13, Appearance Before Board of Trustees*, into a single policy titled *Board Meetings and Proceedings* (Policy 100.3).

The consolidated policy brings together existing provisions governing Board meetings, public participation, and meeting minutes. The revisions also clarify the opportunity for public comment during regular and special meetings, establish more consistent and content-neutral participation standards, and distinguish those requirements from public testimony associated with public hearings. The consolidation is intended to improve clarity, eliminate duplication, and provide a more comprehensive framework governing Board meetings and proceedings.

The Strategic Engagement Planning Council (SEPC) reviewed the proposed consolidated policy on October 7, 2026, and recommended approval without revisions.

Given that the proposed revisions primarily consolidate existing policy provisions while clarifying public participation requirements, and consistent with the Board's past practice of *waiving second readings* when appropriate, the Board may wish to consider waiving the second reading and taking final action at its October meeting.

Recommendation: I recommend that the Board of Trustees approve revised Policy 100.3, *Board Meetings and Proceedings*, and delete Policy 100.13, *Appearance Before Board of Trustees*, as its provisions have been incorporated into Policy 100.3.

BOARD OF TRUSTEES - 100

Board Meetings and Proceedings ~~Minutes~~ (100.3)

Date Adopted: December 19, 1989
Revised: September 20, 2011
Revised: February 21, 2012
Revised: September 15, 2015
Revised: August 15, 2023
Revised: TBD (Pending Board Approval)

In matters of Board of Trustee meetings and proceedings ~~the resulting minutes~~, the Board of Trustees shall operate in compliance with the Open Meetings Act (OMA), 5 ILCS 120 and the Public Community College Act, 110 ILCS 805.

Open Meetings Act Training
No later than the 90th day after being sworn into office, Board members must successfully complete training on compliance with the Open Meetings Act via the electronic training curriculum developed and administered by the Public Access Counselor. Each Board member who successfully completes the electronic training shall file a copy of the Certificate of Completion with the Secretary of the Board, indicating compliance of this training has been satisfied and will not be needed again. The failure of one or more members to complete the mandated training does not affect the validity of any action taken by the Board.

IECC has designated the Secretary of the Board as the "training designee". This designation requires completion of the electronic training curriculum within 30 days of assuming the position and annual OMA training thereafter.

Meetings

A. Meetings of the Board of Trustees shall be open to the public, except for those purposes listed in the Illinois Open Meetings Act, indicative of discussion more suitable for closed meetings or portions of meetings.

B. The annual schedule of all regular meetings, including date, time, and location, will be posted on the IECC website by the beginning of each calendar year.

C. The agenda for all regular meetings will be posted on the IECC website, at the District Office, and at the location of the meeting at least 48 hours in advance of the meeting time.

~~D. Each open (regular and special) meeting agenda shall contain an agenda item for "Public Comment". Students, employees, staff, and members of the public may address the Board at that point in the agenda in regard to any item on the agenda, subject to such reasonable restrictions as shall be imposed by the Board at that meeting to ensure the orderly conduct of business.~~

~~If a large group wishes to address the Board regarding the same issue, comments shall be restricted to a limited number of spokespersons representing the group. The Board reserves the right to limit individual participation to 5 minutes to permit the presentation of all pertinent points of view and information bearing upon a matter before the Board. By allowing "Public Comment", the Board does not obligate itself to receive or act upon new items introduced or discussed at a Board meeting which are not on the agenda.~~

E. In the event the Board agrees to conduct a board meeting utilizing video conference, telephone or other electronic means of communication, a quorum of members of the board must be physically

present in order for other members to participate in a board meeting electronically. Therefore, four members of the board will be required to be physically present to establish a quorum to conduct a board meeting utilizing video conference, telephone, or other electronic means of communication. Thereafter, up to three members of the Board will be permitted to connect to a board meeting using electronic means of communication. Exceptions to the physical presence of a quorum are allowed for in the Open Meetings Act during times of health-related emergencies and other disasters and are conducted in accordance with provisions found in Section 7. (e) of the Open Meetings Act.

Appearance Before the Board

A. Public Comment – Regular and Special Meetings

Each open regular and special meeting agenda shall ~~contain an agenda item~~ provide an opportunity for Public Comment. Students, employees, ~~staff,~~ and members of the public may address the Board ~~at~~ during that ~~point in~~ portion of the agenda ~~in regard to any item on the agenda~~, subject to reasonable, content-neutral rules ~~restrictions as shall be imposed~~ established by the Board ~~at that meeting~~ to ensure the orderly conduct of its business.

Individuals who wish to address the Board shall be allowed up to five (5) minutes. The Board may establish reasonable limits on the total time allotted for Public Comment. ~~If a large group wishes to address the Board regarding the same issue, comments shall be restricted to a limited number of spokespersons representing the group. The Board reserves the right to limit individual participation to 5 minutes to permit the presentation of all pertinent points of view and information bearing upon a matter before the Board.~~ When multiple speakers wish to address substantially the same subject, the Board Chair may encourage the designation of spokespersons or otherwise administer the Public Comment period in accordance with the Board's established rules.

~~By allowing Public Comment,~~ The Board ~~does~~ is not obligated ~~itself~~ to receive or act upon new matters ~~items~~ introduced ~~or discussed at a Board meeting~~ during Public Comments that ~~which~~ are not included on the agenda.

B. Public Comment – Public Hearings

Public hearings conducted by the Board shall be conducted in accordance with applicable law. When applicable law requires an opportunity for public comment or testimony, the Board shall provide that opportunity subject to any requirements established by law and reasonable rules adopted by the Board for the orderly conduct of the hearing. Unless otherwise required by law, individual comments or testimony may be limited to five (5) minutes.

Minutes of Open and Closed Meetings

Minutes shall be kept of all meetings, open or closed, to include, at a minimum:

- date, time, and place of the meeting;
- members of the Board recorded as either present or absent and whether the members were physically present or present by electronic means; and
- a summary of discussion on all matters proposed, deliberated, or decided, and a record of any votes taken.

The Secretary of the Board shall be custodian of all minutes of the Board.

Minutes of Closed Meetings

Minutes of closed meetings shall be:

- recorded verbatim in the form of an audio or video recording;

- kept confidential if any two Board members state that it is necessary to protect the public interest or the privacy of an individual;
- shall not be made public unless the motion for approval so states, except as otherwise provided by law or policy;
- shall be reviewed at least semi-annually to determine the need for such minutes to remain confidential.

Approval of minutes of closed meetings shall require the affirmative vote of at least four members.

Appearance Before Board of Trustees (100.13)

Date Adopted: February 20, 1996
Deleted by Board Action: [Date TBD] (See Policy 100.3 for revised content.)

~~The Board of Trustees will provide opportunity for students, district employees, staff, and the public to speak to the Board during regular and special meetings.~~

~~Individuals who wish to address the Board shall be allowed a five minute presentation at the section of the Agenda denoted "Public Comment." In the event of a large group wishing to address the Board of the same issue, comments shall be restricted to a limited number of spokespersons representing the group.~~

ILLINOIS EASTERN COMMUNITY COLLEGES
OFFICE OF THE CHANCELLOR

Board Memorandum

To: Board of Trustees
From: Dr. Tim Taylor
Recommending Staff: Chancellor
RE: Policy 100.38 – General Gift
Date: October 20, 2026

Background: At its September 2026 meeting, the Board of Trustees received proposed revisions to *Policy 100.38, General Gift,* for first reading. The revisions were developed following an August Board discussion concerning a potential philanthropic gift and naming opportunity that highlighted limitations in the existing policy.

Rather than addressing the matter through an exception or adjustment to the existing naming threshold, the revised policy establishes a more durable, principle-based framework for gift acceptance, donor recognition, and naming decisions. The policy is intended to encourage philanthropy while protecting donor intent, institutional independence, the District's public responsibilities, and its long-term interests.

The revised policy also preserves Board authority over significant naming decisions while providing for administrative implementation through *Procedure 100.38, Gift Acceptance, Donor Recognition*, and Naming. As previously communicated, the procedure will be finalized and approved administratively by the Chancellor following Board adoption of the policy.

No revisions were requested during the Board's first reading. The Strategic Engagement Planning Council (SEPC) subsequently reviewed the proposed policy on October 7, 2026, and recommended its approval without changes. Accordingly, the policy is presented for second reading and final approval in the same form previously provided to the Board.

Recommendation: I recommend that the Board of Trustees approve revised *Policy 100.38, General Gift*, as presented.

General Gift Policy (100.38)

Date Adopted: August 17, 2021
Revised: TBD (Pending Board Approval)

~~This policy establishes general expectations of the Board of Trustees related to gifts. The Board retains full discretion to accept gifts and recognize donors on a case-by-case basis.~~

~~The Board recognizes the Foundations as the primary fundraiser and philanthropic arm of each Illinois Eastern Community Colleges campus. Gifts not directed to the Foundation, but instead provided to one of the IECC campuses, are the property of Illinois Eastern Community Colleges, subject to control and management by the Board. Unless otherwise directed by the donor, gifts and associated income and revenue from gifts, will be used on behalf of the campus to which the gift was directed or where the donor relationship was cultivated.~~

~~Named Gift Standards.~~
~~The Board of Trustees has established minimum standards for named gifts, but the Chancellor or their designee may authorize higher minimums as deemed appropriate by situations unique to the gift or project.~~

~~Named Facilities.~~
~~The Board reserves the right to consider a request to name a facility (or any part thereof) for a donor or someone a donor wishes to memorialize. In general, the value of this gift will typically represent no less than 33% of the cost of construction or replacement value of the facility. The Chancellor will make a recommendation to the Board taking into consideration factors like existing strategic or facility plans, the structure of gift payments, and the prominence or purpose of the facility.~~

~~Named Programs.~~
~~The decision to name departments, units, or programs of study will be made by the Board upon the recommendation of the Chancellor. In all such cases, an endowment should be created with an investment revenue stream significant enough to meaningfully support the department, unit, or program of study. The principal gift is not to be spent without prior Board approval and residual funds are to be reinvested back into the endowment. Minimum gift levels follow, but the Chancellor will recommend an amount based upon the term of the agreement, the structure or timing of gift payments, or other program or student characteristics.~~

- ~~Centers, Departments or Units $1,000,000~~
- ~~Program of Study $500,000~~

~~Each situation is different, but in general the Board is not favorable to naming buildings, spaces, or programs for profit-seeking entities. Unless otherwise approved, consideration for previous gifts will not be considered unless such gifts were specifically linked to the naming opportunity.~~

~~Public/Private Partnerships.~~
~~The Board recognizes the pivotal role its campuses play in the local community and welcomes the opportunity to partner, financially or otherwise, with public, profit, or not-for-profit organizations on endeavors of mutual benefit. Such projects should always connect to the IECC mission and will typically be ones already identified in the strategic plan or tied to one of the goals or objectives in the plan. After consideration at the campus level, the Chancellor may bring opportunities for community partnerships, particularly those that would require financial partnership or long-term use of district resources, to the Board for consideration at its monthly meeting.~~

~~Such projects will be approved by the Board through a formal voting process, and a resolution of support indicating the breadth and scope of the partnership will be provided. In general, the local share of such~~

~~projects is expected to be between 100% and 65% of the total cost of the project, but the Chancellor may recommend different amounts based on unique circumstances surrounding the project.~~

Policy Statement

The Board of Trustees recognizes philanthropy as an important expression of community partnership and welcomes gifts that benefit students, expand access and educational opportunities, support affordability, strengthen programs and services, enhance facilities and learning environments, and contribute to the vitality of the communities served by Illinois Eastern Community Colleges.

As stewards of a public institution, the Board values the generosity of individuals, businesses, organizations, foundations, and other community partners whose support can extend the impact of public resources and help the District pursue opportunities that might otherwise not be possible. In accepting and recognizing such generosity, the Board is committed to responsible stewardship, honoring donor intent, and preserving the integrity, independence, mission, reputation, and public character of Illinois Eastern Community Colleges.

Gift Acceptance and Stewardship

Gifts made directly to Illinois Eastern Community Colleges shall benefit the mission and interests of the District and shall be accepted, administered, and used in a manner consistent with donor intent, applicable law, Board policy, and the long-term interests of the students and communities served by Illinois Eastern Community Colleges.

Acceptance of a gift does not provide a donor with control over District operations or decision-making. Donor restrictions may identify the purpose for which a gift is to be used, but such restrictions must be consistent with the mission, authority, and responsibilities of the District.

The Chancellor is authorized to accept and administer gifts on behalf of the District consistent with this policy and established procedures. The Board retains approval authority for gifts and related arrangements identified by policy or procedure as warranting Board consideration because of their nature, conditions, complexity, risk, or potential institutional impact.

The relationship between the District and the independent foundations supporting its Colleges is governed by Policy 100.41, Board of Trustees and Foundations Collaboration.

Donor Recognition and Naming

The Board supports meaningful and appropriate recognition of individuals, businesses, organizations, and other partners whose generosity benefits Illinois Eastern Community Colleges.

Naming a District facility, academic program, organizational unit, or other significant institutional asset is a distinctive form of recognition and shall be undertaken thoughtfully, with consideration for the significance and purpose of the contribution, the prominence and nature of the asset being named, the duration and form of recognition, and the long-term interests and reputation of the District.

Donor recognition, including naming recognition, shall not constitute or create an expectation of preferential treatment or influence over District governance, academic matters, employment, procurement, programming, admissions, or other institutional decisions.

The Board retains authority to approve the naming or renaming of significant District facilities, academic programs, organizational units, and other prominent institutional assets upon recommendation of the Chancellor. The Chancellor may approve other forms of donor recognition and naming as provided by administrative procedure.

Institutional Integrity and Public Trust

Illinois Eastern Community Colleges shall not accept a gift or enter into a recognition or naming arrangement when the associated conditions:

1. Conflict with applicable law, Board policy, or the mission, values, or public responsibilities of the District;
2. Compromise or appear to compromise institutional or academic independence;
3. Create unreasonable financial, operational, legal, or reputational risk;
4. Constitute or reasonably appear to constitute a quid pro quo or improperly influence District decision-making;
5. Provide a donor with inappropriate control over the use or administration of a gift;
6. Create an actual or apparent conflict of interest; or
7. Otherwise, materially undermine the public trust placed in Illinois Eastern Community Colleges.

100.38 Gift Acceptance, Donor Recognition, and Naming **NEW**

Effective Date: TBD (Pending Approval)

Purpose

This procedure implements Board Policy 100.38 and establishes standards for the acceptance, administration, stewardship, and recognition of gifts made directly to Illinois Eastern Community Colleges (IECC), including naming opportunities associated with philanthropic support.

This procedure is intended to encourage philanthropy and community partnership while ensuring that gifts and donor recognition advance the mission and interests of IECC, honor donor intent, appropriately recognize generosity, and protect the District's independence, integrity, resources, reputation, and public trust.

Definitions

For purposes of this procedure:

Gift means a voluntary contribution of cash, securities, property, equipment, materials, or other assets provided for the benefit of IECC without an expectation of goods, services, preferential treatment, or other consideration of comparable value in return.

Restricted Gift means a gift for which the donor has identified a specific purpose or use that is consistent with IECC's mission and that IECC has agreed to honor.

In-Kind Gift means a non-cash contribution of property, equipment, materials, or other tangible or intangible assets.

Donor Recognition means appropriate acknowledgment of a donor's generosity and may include public acknowledgment, signage, plaques, listings, or other forms of recognition.

Naming Recognition means the association of an individual's, family's, organization's, or entity's name with an IECC facility, space, program, organizational unit, or other institutional asset as a form of recognition.

Corporate Naming means naming recognition associated with a gift from, or relationship with, a for-profit entity or commercial organization.

Sponsorship means an arrangement in which IECC receives financial or other support and the supporting entity receives recognition, promotional value, or other defined benefits in return. Sponsorships are distinguishable from charitable gifts and shall be administered accordingly.

Relationship with College Foundations

The relationship between the District and the independent foundations supporting its Colleges is governed by Policy 100.41, Board of Trustees and Foundations Collaboration.

Gifts received and administered independently by a College foundation are governed by the applicable foundation's policies and governing documents. However, donor recognition or naming involving District-owned property, facilities, programs, organizational units, or other District assets remains subject to Policy 100.38 and this procedure regardless of whether the associated gift is received by the District or a College foundation.

100.38 Gift Acceptance, Donor Recognition, and Naming **NEW**

Gift Acceptance

The Chancellor is authorized to accept gifts on behalf of IECC when the gift:

1. Supports the mission, strategic priorities, programs, students, facilities, or other legitimate interests of the District;
2. Can be used in accordance with donor intent;
3. Does not compromise institutional independence or District decision-making;
4. Does not create unreasonable financial, operational, legal, or reputational risk;
5. Does not create an actual or apparent conflict of interest or inappropriate expectation of preferential treatment;
6. Can be administered using existing District resources or resources provided by the gift, unless additional obligations have been appropriately approved; and
7. Otherwise, complies with Board policy, this procedure, applicable law, and accepted standards of educational philanthropy.

The Chancellor may delegate authority for routine gift acceptance and administration to appropriate District or College officials. Such delegation does not alter any approval or review requirement established by Board policy or this procedure.

Gifts Requiring Additional Review

Prior to acceptance, additional administrative, financial, legal, or other review shall be conducted when a proposed gift:

1. Includes restrictions or conditions that may materially affect District operations;
2. Requires significant matching funds, continuing expenditures, staffing, maintenance, insurance, or other District resources;
3. Includes real property, interests in real property, closely held securities, intellectual property, unusual tangible property, or other assets that may create valuation, ownership, disposition, or liability concerns;
4. May expose IECC to material legal, financial, environmental, operational, or reputational risk;
5. Involves a donor who is a current or prospective vendor, contractor, or party to a material District transaction;
6. Includes proposed naming recognition;
7. Could reasonably create an actual or apparent conflict of interest; or
8. Otherwise, presents circumstances for which additional review would serve the interests of IECC.

The Chancellor shall obtain legal counsel, financial review, appraisal, environmental assessment, or other professional review when appropriate to the nature of the proposed gift.

Gifts Requiring Board Approval

Board approval shall be obtained before IECC accepts a gift that:

1. Requires a significant continuing financial or operational commitment by the District beyond resources provided by the gift;
2. Involves the acquisition of real property or a material interest in real property;
3. Contains unusual restrictions or conditions having substantial institutional impact;
4. Presents material legal, financial, reputational, or public-interest considerations with substantial potential impact on the District; or
5. Is associated with naming recognition reserved to the Board under this procedure.

The Chancellor may refer any other proposed gift to the Board when the nature, value, conditions, complexity, public visibility, or potential institutional impact of the gift warrants Board consideration.

100.38 Gift Acceptance, Donor Recognition, and Naming **NEW**

Donor Recognition

IECC shall appropriately recognize generosity in a manner proportionate to the nature and significance of the contribution and consistent with the wishes of the donor and interests of the District.

Donor recognition shall not provide or imply ownership, control, preferential treatment, or influence over District operations or decisions. Any endorsement, exclusivity, promotional benefit, or other consideration associated with a separately authorized sponsorship or contractual arrangement must be expressly documented and consistent with Board policy, applicable law, and District procedures.

Naming Recognition

Naming recognition is among the District's most prominent forms of donor recognition and shall be considered carefully and in the long-term interests of IECC.

The value associated with a naming opportunity shall be determined based upon the circumstances of the opportunity rather than through application of a single District-wide percentage. Factors may include:

1. The cost, replacement value, or market significance of the facility, space, program, or asset;
2. The prominence, visibility, location, and use of the asset;
3. The significance of the gift to the completion, enhancement, or sustainability of the project or program;
4. The amount of public or other resources invested;
5. Comparable naming opportunities across the District and, when appropriate, at comparable institutions;
6. The duration of the proposed naming recognition;
7. The timing and structure of gift payments;
8. The fundraising potential associated with the asset or project;
9. Prior philanthropic support when directly relevant to the naming opportunity; and
10. Other circumstances affecting the value or appropriateness of the proposed recognition.

Naming values established through these considerations are guidelines for determining appropriate recognition and do not create an entitlement to naming recognition. Acceptance of a gift does not obligate IECC to approve a requested name.

Duration of Naming Recognition

Naming recognition may be established:

- For the useful life of a facility, space, program, or other asset;
- For a defined term;
- For the duration of a program or activity;
- Through an endowed arrangement; or
- For another period determined appropriate to the nature of the gift and recognition.

The duration shall be established before approval and documented in the applicable gift or naming agreement.

Corporate naming recognition ordinarily shall be for a defined term rather than permanent or perpetual. The term shall reflect the value and nature of the contribution, prominence of the asset, and interests of IECC.

Expiration of a naming term does not create an obligation for IECC to continue the name. Renewal may be considered based upon circumstances existing at the time of expiration.

100.38 Gift Acceptance, Donor Recognition, and Naming **NEW**

Approval Authority for Naming

The **Board of Trustees**, upon recommendation of the Chancellor, shall approve:

1. Naming or renaming of District buildings and major facilities;
2. Naming of significant outdoor facilities or complexes;
3. Naming of academic programs, departments, centers, institutes, or organizational units;
4. Corporate naming of significant District facilities or institutional assets;
5. Naming opportunities determined by the Chancellor to have substantial institutional, public, or reputational significance; and
6. Modification or termination of naming previously approved by the Board when Board action is appropriate.

The **Chancellor**, or a designee authorized by the Chancellor, may approve:

1. Naming of classrooms, laboratories, conference rooms, offices, and similar interior spaces;
2. Naming or recognition associated with equipment, furnishings, landscape features, or other limited institutional assets;
3. Plaques, donor walls, and other forms of donor recognition; and
4. Other naming or recognition opportunities not reserved to the Board.

The Chancellor may refer any naming opportunity to the Board when circumstances warrant.

Corporate and Commercial Naming

IECC welcomes philanthropic support from responsible businesses and commercial organizations when the relationship is consistent with the District's mission, interests, reputation, and public responsibilities.

Corporate naming shall receive appropriate due diligence and ordinarily shall:

1. Be for a defined term;
2. Reflect an appropriate relationship between the value of the contribution and the value, prominence, and duration of the naming opportunity;
3. Avoid the appearance of institutional endorsement of a commercial product or service;
4. Preserve IECC's authority over academic, operational, employment, procurement, and other institutional decisions; and
5. Include provisions addressing changes in corporate ownership, identity, legal status, reputation, or other circumstances material to the naming relationship.

Use of corporate logos, trademarks, trade names, advertising elements, or other commercial identifiers shall be separately evaluated and expressly authorized.

Vendors, Contractors, and Other District Relationships

A gift or proposed naming arrangement involving a current or prospective vendor, contractor, bidder, or other party seeking or maintaining a material business relationship with IECC shall be reviewed independently from any procurement or contracting decision.

No gift, sponsorship, or naming arrangement shall:

1. Be conditioned upon the award, renewal, modification, or continuation of District business;
2. Provide or appear to provide preferential treatment in procurement or contracting;
3. Influence or appear to influence the evaluation or selection of a vendor or contractor; or
4. Circumvent applicable procurement laws, Board policies, or District procedures.

When appropriate, legal counsel shall review such arrangements prior to acceptance or approval.

100.38 Gift Acceptance, Donor Recognition, and Naming **NEW**

Due Diligence

The level of due diligence shall be proportionate to the nature, value, visibility, duration, and potential risk associated with the gift or naming opportunity.

Review may include consideration of:

- The identity and reputation of the donor;
- The source and nature of the gift;
- Potential conflicts of interest;
- Existing or prospective business relationships with IECC;
- Legal or regulatory concerns;
- Consistency with IECC's mission and public responsibilities;
- Reputational considerations; and
- Any other circumstances reasonably relevant to the proposed relationship.

Due diligence shall respect legitimate donor privacy while protecting the interests and public responsibilities of IECC.

Gift and Naming Agreements

Significant restricted gifts, naming arrangements, and other gifts involving continuing obligations shall be documented through a written agreement appropriate to the circumstances.

Agreements shall address, as applicable:

1. Donor and District responsibilities;
2. Amount, form, purpose, and payment schedule of the gift;
3. Restrictions on use;
4. Form and duration of recognition;
5. Timing of naming or recognition;
6. Signage and use of names, marks, or logos;
7. Responsibilities for associated costs;
8. Circumstances involving renovation, relocation, replacement, discontinuance, or demolition of a named asset;
9. Donor default or failure to complete a pledge;
10. Modification, termination, or removal of recognition;
11. Changes in the donor's or organization's name, ownership, status, or circumstances; and
12. Other terms necessary to protect donor intent and District interests.

Naming recognition ordinarily shall not be installed or publicly represented as final until required approvals have been obtained and the applicable agreement has been executed.

Payment and Recognition

The timing of naming recognition shall be established in the applicable agreement. Depending upon the nature and amount of the gift, IECC may require receipt of the gift in full, receipt of a specified portion, or an enforceable pledge before naming recognition becomes effective.

If a donor fails to fulfill a material gift commitment, IECC may modify, suspend, or terminate associated recognition consistent with the agreement and applicable Board approval.

Modification or Termination of Naming Recognition

IECC retains the authority to modify or discontinue naming recognition when circumstances warrant, including when:

1. The named facility, space, program, unit, or other asset is demolished, substantially renovated, relocated, replaced, discontinued, or materially changed;
2. The agreed naming term expires;
3. The donor fails to fulfill a material obligation;
4. Continued association with the name would materially conflict with IECC's mission, values, reputation, public responsibilities, or interests;
5. Circumstances arise that could reasonably undermine public trust or materially harm the District; or
6. Continuation of the naming is otherwise inconsistent with the terms of the applicable agreement.

When reasonably possible and appropriate, IECC will communicate with the donor or donor representative before modifying or terminating recognition.

Modification or termination of naming recognition previously approved by the Board shall require Board approval, except when the naming term expires according to the terms of an agreement previously approved by the Board.

Records and Stewardship

IECC shall maintain appropriate records of gifts, donor restrictions, naming agreements, recognition terms, approval actions, and other information necessary for responsible stewardship.

The Chancellor shall designate responsibility for maintaining an official inventory of active naming recognition across the District, including the name, associated gift or recognition, approval authority, effective date, duration, expiration date when applicable, and governing agreement.

IECC shall periodically review active naming arrangements to ensure continued compliance with applicable agreements, Board policy, and this procedure.

Exceptions and Interpretation

Questions regarding interpretation or application of this procedure shall be resolved by the Chancellor in consultation with legal counsel or other appropriate personnel when necessary.

Any proposed action inconsistent with a provision of this procedure that materially affects authority reserved to the Board shall be presented to the Board for consideration.

ILLINOIS EASTERN COMMUNITY COLLEGES
OFFICE OF THE CHANCELLOR

Board Memorandum

To: Board of Trustees
From: Dr. Tim Taylor
Recommending Staff: Chancellor
RE: FY26 Athletic Report
Date: October 20, 2026

Background: Policy 100.43 provides for an annual report on intercollegiate athletics, including student-athlete enrollment, scholarship investment, financial condition, and other relevant information concerning the District's athletic programs.

The FY26 Athletics Annual Report provides a districtwide overview of athletic participation and performance across IECC's four Colleges. The report includes information concerning student-athlete enrollment, roster expectations, academic and competitive accomplishments, scholarship assistance, recruiting activity, athletic account balances, and financial accountability measures.

During FY26, **IECC served 450 unduplicated student-athletes and provided approximately $2.37 million in athletic scholarship assistance**. The report also identifies areas requiring continued administrative attention, including roster performance and the financial condition of certain athletic programs.

The report reflects continued efforts to strengthen districtwide reporting and accountability. The College's administration will build upon this framework in future reporting cycles, with additional emphasis on student outcomes, enrollment contributions, comprehensive institutional costs, financial sustainability, and program performance.

Ryan Hawkins, Vice Chancellor of Financial Operations, will present an executive overview of the report and respond to questions from the Board.

Recommendation: I recommend the Board receive the FY26 Intercollegiate Athletics Annual Report in fulfillment of the annual reporting requirement established by Board Policy 100.43 and for purposes of institutional oversight and accountability.

Intercollegiate Athletics Annual Report

Fiscal Year 2026 | Academic Year 2025-2026

ILLINOIS EASTERN COMMUNITY COLLEGES

FRONTIER COMMUNITY COLLEGE • LINCOLN TRAIL COLLEGE
OLNEY CENTRAL COLLEGE • WABASH VALLEY COLLEGE

Districtwide compilation of campus annual athletics reports

Prepared August 2026

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Note: Page numbers reflect this compiled edition.

DISTRICTWIDE EXECUTIVE OVERVIEW

Executive Overview

The four campus reports document a year of strong academic performance, postseason participation, student advancement, fundraising activity, and continued attention to roster stability and operating costs. Together, they show athletics serving as an important part of student engagement, enrollment, campus identity, and community connection across Illinois Eastern Community Colleges.

Student-Athlete Participation

During Academic Year 2025–2026, Illinois Eastern Community Colleges served **450 distinct student-athletes** across its four colleges. This districtwide figure counts each student once, even when the student participated in multiple sports, or attended during both fall and spring.

College	Distinct Student-Athletes
Frontier Community College	77
Lincoln Trail College	146
Olney Central College	88
Wabash Valley College	140
IECC Districtwide—Unduplicated	**450**

The campus counts total 451 because one student was associated with more than one college. The districtwide total removes this cross-campus duplication. These figures are based on distinct Banner IDs in the *IECC_Athletics* data rather than the 461 source records, which may include duplicate or overlapping student entries.

Roster Minimums

Roster minimums were an important component of the funding framework for IECC athletic budgets in FY2026. Across Fall 2025, Winter 2025, and Spring 2026, IECC athletic programs were a combined **29 roster spots below minimum**. Because roster expectations were connected to athletic budget funding, these results provide an important measure of whether funded programs achieved the enrollment levels associated with their budget allocations.

Season	Net Variance	Status
Fall 2025	-1	Below minimum
Winter 2025	-18	Below minimum
Spring 2026	-10	Below minimum
Combined	**-29**	**Below minimum**

The most significant seasonal gap occurred in Winter 2025, when men's and women's basketball were collectively 18 spots below minimum. Spring 2026 finished 10 spots below minimum: baseball exceeded its combined minimum by 7, but softball was 16 below and golf was 1 below. Fall 2025 was closest to target at 1 spot below minimum, with volleyball finishing 1 above overall, men's soccer meeting minimum, and women's soccer finishing 2 below.

Sport	Districtwide Net Variance
Baseball	+7
Volleyball	+1
Men's Soccer	0
Golf	-1
Women's Soccer	-2
Men's Basketball	-5
Women's Basketball	-13
Softball	-16

Executive implication: Roster performance should be reviewed alongside budget allocations, tuition-waiver support, recruitment conditions, retention, and coaching stability. Programs above minimum demonstrate enrollment capacity that supports the financial model, while recurring shortfalls—especially in softball and women's basketball—may require targeted recruiting plans, retention strategies, leadership stabilization, or a review of the assumptions used in future athletic budget decisions.

Districtwide Themes

- Academic success remains a consistent priority, with every campus reporting team or department GPA results and structured attention to student progress.
- Postseason and championship participation were prominent, including Wabash Valley College baseball and softball appearances at the NJCAA World Series.
- Roster management and coaching transitions affected several programs, while campus reports identified active recruiting and rebuilding strategies for FY2027.
- Fundraising and cost stewardship remain central to program sustainability as campuses address travel, facilities, equipment, and operating expenses.
- Athletics continues to connect students with four-year transfer opportunities, campus life, and community engagement.

Scholarship Investment

During FY2026, Illinois Eastern Community Colleges provided $2,374,624.19 in athletic scholarship assistance across its four colleges. Tuition assistance represented $1,695,304.30, or approximately 71.4% of the total investment. The remaining $679,319.89 consisted of non-tuition assistance provided through housing, meals, books, fees, and other reported student support.

Lincoln Trail College reported the largest total scholarship investment at $816,814.32, followed by Wabash Valley College at $749,044.72, Olney Central College at $478,956.83, and Frontier Community College at $329,808.32. Wabash Valley College reported the largest amount of non-tuition assistance at $242,161.72, while Lincoln Trail College reported the largest tuition investment at $643,396.30.

Scholarship assistance represents a significant District investment in student access, enrollment, and athletic participation. These amounts should be considered together with roster performance, student academic outcomes, recruiting activity, and each program's financial condition. Scholarship investment reflects assistance provided to student-athletes during FY2026 and is separate from athletic fundraising activity, year-end athletic account balances, and Athletics Sinking Fund obligations.

Campus	Tuition	Non-Tuition Aid	Total Scholarship Investment
FCC	**$234,904.00**	**$94,904.32**	**$329,808.32**
LTC	**$643,396.30**	**$173,418.02**	**$816,814.32**
OCC	**$310,121.00**	**$168,835.83**	**$478,956.83**
WVC	**$506,883.00**	**$242,161.72**	**$749,044.72**
District Total	**$1,695,304.30**	**$679,319.89**	**$2,374,624.19**

Districtwide Athletic Financial Position and Accountability

The June 2026 Auxiliary Cash Management and Athletics Sinking Fund Procedure established annual accountability expectations for campuses with negative athletic balances. For purposes of this report, **each negative athletic account balance is classified as part of the campus's Athletics Sinking Fund**.

Accordingly, the total Athletics Sinking Fund balance for a campus is the sum of its individual negative athletic account balances before applying positive balances held in other athletic accounts. Positive athletic account balances are presented separately as offsets to show the campus's consolidated net cash position.

Campus	Athletics Sinking Fund Balance	Positive Athletic Account Balances	Consolidated Net Cash Position
Frontier Community College	$0.00	$69,032.72	$69,032.72
Lincoln Trail College	$210,478.63	$93,466.30	($117,012.33)
Olney Central College	$0.00	$156,591.11	$156,591.11
Wabash Valley College	$1,543,671.13	$225,146.74	($1,318,524.39)
District Total	**$1,754,149.76**	**$544,236.87**	**($1,209,912.89)**

At June 30, 2026, the District reported Athletics Sinking Fund balances totaling **$1,754,149.76**. Of this amount, **$1,108,020.44** was attributable to individual sports and subject to the 15% annual fundraising requirement. This results in combined annual sport fundraising commitments of **$166,203.07**. The remaining Sinking Fund balance is primarily attributable to central/shared athletics and is not included in the sport-level calculation.

The presidential commitment is calculated separately using the total campus Athletics Sinking Fund balance, including central/shared athletics. LTC and WVC therefore have combined presidential commitments of **$87,707.49**. Positive athletic account balances totaling $544,236.87 reduce the District's consolidated net cash deficit to $1,209,912.89, but those positive balances do not reduce the reported Athletics Sinking Fund balances or the fundraising commitments assigned to the sports and campuses responsible for them.

The accountability agreement requires each sport with an Athletics Sinking Fund balance to raise an amount equal to 15% of that sport's **gross Sinking Fund balance** through fundraising. Positive balances maintained in other accounts associated with the sport are presented separately and affect the consolidated net cash position, but they do not reduce the sport's Athletics Sinking Fund balance or its

related 15% fundraising commitment. Central/shared athletics is excluded from the sport-level fundraising calculation because it is not attributable to an individual sport.

In addition, each Campus President commits to raising an amount equal to 5% of the campus's total Athletics Sinking Fund balance. Both the sport-level and presidential commitments are therefore calculated from gross negative athletic account balances before positive athletic account balances are applied.

Campus	Sinking Fund Sport Balances Subject to 15%	Annual Sport Fundraising Commitment	Overall Sinking Fund Balance	Presidential Commitment (5%)
FCC	$0.00	$0.00	$0.00	$0.00
LTC	$27,860.65	$4,179.10	$210,478.63	$10,523.93
OCC	$0.00	$0.00	$0.00	$0.00
WVC	$1,080,159.79	$162,023.97	$1,543,671.13	$77,183.56
District Total	**$1,108,020.44**	**$166,203.07**	**$1,754,149.76**	**$87,707.49**

The annual 15% sport fundraising commitment is calculated using each sport's gross Athletics Sinking Fund balance before positive athletic account balances are applied. Central/shared athletics is excluded from the sport-level calculation because it is not attributable to an individual sport. The 5% presidential commitment is calculated using the campus's total Athletics Sinking Fund balance, including central/shared athletics.

FRONTIER COMMUNITY COLLEGE

Frontier Community College

Campus Annual Athletics Report | FY2026 / Academic Year 2025-2026

Academic Excellence

Team GPAs

Softball: 3.81

Volleyball: 3.84

Baseball: 3.75

Overall Athletic Department GPA: 3.78

Competitive Success

All three athletic programs qualified for postseason competition during the 2025–2026 season. This achievement demonstrates the continued competitiveness of our programs despite significant roster turnover throughout the year.

Letters of Intent

Frontier Community College authorized the following Letters of Intent (LOI) for the 2025-2026 academic year.

Sport	Letters of Intent	FY2026 Accountability Roster Size	Roster Minimum Requirement
Baseball	**30**	**42**	**45**
Softball	**16**	**14**	**20**
Volleyball	**14**	**16**	**14**

FY2026 Accountability Roster Size reflects the official roster count used for the annual roster incentive and penalty calculation process. It may differ from opening rosters, peak participation counts, or distinct student-athlete counts reported elsewhere because those measures use different reporting dates or methodologies. Letters of Intent reflect recruiting activity and do not represent the projected final roster because returning student-athletes and other eligible participants may also contribute to future roster size.

Scholarship Investment

During FY2026, Frontier Community College provided $329,808.32 in athletic scholarship assistance across baseball, softball, and volleyball. The assistance included tuition, housing, books, and fees.

Sport	Housing	Meals	Books	Tuition	Fees	Total Investment
Baseball	$8,500.00	$0.00	$10,122.61	$115,313.00	$2,777.00	**$136,712.61**
Softball	$20,850.00	$0.00	$7,995.02	$61,143.00	$6,344.00	**$96,332.02**
Volleyball	$25,500.00	$0.00	$5,058.69	$58,448.00	$7,757.00	**$96,763.69**
FCC Total	**$54,850.00**	**$0.00**	**$23,176.32**	**$234,904.00**	**$16,878.00**	**$329,808.32**

Of the total investment, $234,904.00 represented tuition assistance and $94,904.32 represented non-tuition assistance through housing, books, and fees. Baseball received the largest total scholarship investment at $136,712.61. Softball and volleyball received $96,332.02 and $96,763.69, respectively.

Athletic Financial Position and Cash Accountability

On June 30, 2026, Frontier Community College athletics reported a positive consolidated cash position of $69,032.72 and no athletic sinking fund obligation. All sport and shared-athletics accounts ended with positive or zero balances after year-end adjustments.

Sport/Activity	Athletics Sinking Fund Balance	Positive Athletic Account Balances	Consolidated Net Cash Position
Baseball	$0.00	$31,189.63	$31,189.63
Softball	$0.00	$21,749.80	$21,749.80
Volleyball	$0.00	$8,273.96	$8,273.96
Central / Shared Athletics	$0.00	$7,819.33	$7,819.33
Total FCC Athletics	**$0.00**	**$69,032.72**	**$69,032.72**

Fundraising and Accountability Commitments

Because FCC reported no Athletics Sinking Fund balances at June 30, 2026, neither the 15% sport fundraising requirement nor the 5% presidential commitment is triggered.

Continued annual monitoring is expected to preserve the campus's positive financial position.

Program Highlights

Baseball

Baseball began the fall semester with 45 student-athletes on the roster. Two students withdrew before the 10-day date, while two others departed at the conclusion of the fall semester.

Highlights include:

19 of the 20 spring freshmen are returning for next season, providing exceptional continuity and stability.

Several sophomores have earned opportunities to continue both their academic and athletic careers at four-year universities.

The team qualified for postseason competition while continuing to develop a strong pipeline of student-athletes prepared for the next level.

Johnny Lee & Gael Salinas – ALL-GRAC Team

Gael Salinas – All Region Team

Justin Early - All Region Team – Golden Glove Award

The return of 19 freshmen is an encouraging sign for the future and provides the program with a strong foundation heading into next season.

Baseball conducted its annual phonathon fundraiser and the First Pitch Dinner and several porkburger sales, banner sales, and program sales.

Volleyball

Volleyball opened the season with 16 student-athletes, exceeding the roster minimum by two students.

Shortly after the season began, the program underwent a coaching transition that contributed to changes in the roster throughout the academic year. At the end of the fall semester, six student-athletes had left the program for a variety of reasons. Three international students elected to return to their home countries. One student sustained an injury that prevented her from competing and chose to return home. Another student transferred to a cosmetology program in Central Illinois and a student transferred to Southeast Missouri State University after fulfilling her original plan of competing during the fall semester.

Despite these challenges, the team remained competitive throughout the season and earned a postseason berth, the first in the program history. Additionally, the team earned the highest cumulative GPA among Frontier's athletic programs with an outstanding 3.84 for the academic year.

- Lily Sparks was selected GRAC - All Conference Team
- Sarah McCorckle won the FCC Public Speaking Award
- Riley Roark – FCC English Program Award

The volleyball program conducted a phonathon fundraiser, sold programs and co-hosted the MULE MASH volleyball fundraiser. Fundraising efforts were dampened because we did not have a full-time coach.

Softball

Softball entered the fall semester with 16 student-athletes, four below the program's roster target.

During the fall semester, two student-athletes chose to leave the program. Despite operating below the desired roster size, the team remained competitive throughout the season.

Highlights include:

- Qualification for postseason competition.

- Four graduating sophomores will continue both their education and softball careers at four-year institutions.
- The team earned the highest cumulative GPA with an outstanding 3.87 team GPA for the fall.
- Harper Holeman 1st Team GRAC, Peyton Smith 1st Team GRAC, Lexi Miller 2nd Team GRAC
- Peyton Smith & Lexi Miller - 2nd Team ALL-Region
- Emmy Vinson – FCC President's Award Winner

The Softball team did several fundraisers and community events: a phonathon, calendars, co-hosted a grade school softball tournament, helped a local church with a coat drive and assisted with Wayne County shop with a biker event.

Additionally, all sports teams assisted with parades, helped with the annual style show sponsored by the Foundation, High Five Fridays, and assisted with hosting Monster Mash. FCC athletes are present and engaged on campus and in the community.

Challenges and Opportunities

Frontier Athletics continues to benefit from a strong and supportive culture. One of the most encouraging pieces of feedback we consistently receive is that our coaches feel supported by the staff and administration of Frontier Community College and the Illinois Eastern Community Colleges District. They appreciate the trust placed in them to recruit student-athletes, build competitive schedules, manage their programs, and make decisions that are in the best interest of their teams. That level of confidence and autonomy has helped create a positive environment for both coaches and student-athletes.

A positive development in FY 26 was the district athletic meetings. Our athletic director and coaches have enjoyed the opportunity to collaborate with colleagues from across the district, exchange ideas, discuss common challenges, and share best practices. These meetings have strengthened communication and relationships and have proven to be a valuable professional development opportunity.

As our athletic programs continue to grow, there are several areas that warrant ongoing attention. One is roster management. While we understand the importance of roster minimums and the financial considerations behind them, recruiting and retaining the number of student-athletes needed to consistently meet those benchmarks has become increasingly challenging in today's competitive environment. Our coaches remain committed to recruiting quality student athletes to meet the roster requirements, while also making sure that they are a good fit for Frontier.

Fundraising also continues to play an important role in supporting our programs. As we compete with neighboring colleges for student-athletes, additional resources can make a meaningful difference in the overall student-athlete experience. We are extremely fortunate to have generous community members, alumni, businesses, and supporters who continue to invest in Frontier Athletics and help make many opportunities possible.

Like the other athletic departments, we are also managing rising operating costs. Expenses such as officials' fees, conference and association memberships, and other required costs have steadily increased over time, while the general athletics operating budget has remained unchanged. Our staff has done an outstanding job of being good stewards of these resources and finding ways to maximize the impact of every dollar.

One important issue for Frontier is that we currently do not have an indoor practice facility. We partner with Carter's Academy for practice space. This arrangement has served our programs well, but it also represents an annual investment of nearly $15,000 from the general athletics budget. This needs to be considered as the general athletics funding is allocated. As the College continues to invest in athletics, having additional on-campus practice space would further strengthen our programs and reduce recurring operating costs.

Looking Ahead

FY2026 was a year of meaningful progress for Frontier Community College Athletics. Our student-athletes excelled in the classroom, all three programs earned postseason appearances, and many of our sophomores will continue their academic and athletic careers at four-year institutions. These accomplishments reflect the dedication of our students, coaches, faculty, staff, and the many community members who support our programs. Together, these successes demonstrate that Frontier Athletics continues to build momentum and fulfill the College's mission of developing student-athletes who excel both academically and athletically.

As Frontier prepares to add men's and women's basketball and open its new gymnasium, the success of the existing athletic programs provides a strong foundation for continued growth and future achievement.

LINCOLN TRAIL COLLEGE

Lincoln Trail College

Campus Annual Athletics Report | FY2026 / Academic Year 2025-2026

As LTC Athletics prepares for the beginning of the 2026-2027 school year, there are areas of 2025-2026 progress to report.

Updates: Three Athletic Teams have received much needed new office space - Baseball, Soccer and Softball will be moving to north campus and be relocated in the building where Storybrooke Preschool was formerly housed. This move is welcomed by all as it provides much needed space and storage for these programs. It will also provide a small conference room/student study table area for the Athletic Department. Additionally, it affords the other coaches and our Athletic Director more space in the offices located in the gym.

Academic Performance

Each of the LTC athletic programs performed well in the classroom. We are proud of our coaches and players for working hard both on and off the field/court. The cumulative team grade point average for each team demonstrates a commitment to ensure that student athletes meet expectations in the classroom.

Team	GPA
Golf	3.56
Women's Soccer	3.55
Men's Soccer	3.52
Softball	3.39
Volleyball	3.29
Women's Basketball	3.21
Baseball	3.13
Men's Basketball	2.60
Overall GPA	**3.28**

Roster Minimums

With current roster minimum requirements that total 165, LTC had 150 total athletes in 2025-2026. All coaches are aware of the roster minimum requirement, and we are working diligently to secure the roster numbers required for 2026-2027. There were two unfortunate situations to note that contributed to the 2025-2026 roster shortfall – our softball and women's basketball coaches left abruptly during optimal recruiting times making it difficult for brand new coaches to come in and recruit additional players. Both Coach Shugars (WBB) and Coach Richardson (Softball) did a stellar job stabilizing these programs and have done an excellent job recruiting for their teams this year.

Of the eight athletic programs, Men's and Women's Soccer achieved their roster minimums. Based on current recruiting efforts and commitments, each program is set to meet or exceed their roster minimum requirements in FY27.

It should be noted with our Soccer Coach's recent resignation (July 2026) due to accepting another coaching position closer to his family, we have worked as quickly as possible to conduct a search, interview and hire a new coach. However, we have had a few soccer players request releases with the uncertainty of naming a new head coach. Human Resources is working quickly to assist with hiring a new coach and we will bring a candidate to the next Board of Trustees meeting.

Letters of Intent

Lincoln Trail College authorized the following Letters of Intent (LOI) for the 2025-2026 academic year.

Sport	Letters of Intent	FY2026 Accountability Roster Size	Roster Minimum Requirement
Baseball	**30**	**42**	**45**
Softball	**17**	**15**	**20**
Volleyball	**13**	**13**	**14**
Men's Basketball	**14**	**14**	**15**
Women's Basketball	**12**	**11**	**15**
Golf	**8**	**7**	**8**
Men's Soccer	**24**	**24**	**24**
Women's Soccer	**24**	**24**	**24**

FY2026 Accountability Roster Size reflects the official roster count used for the annual roster incentive and penalty calculation process. It may differ from opening rosters, peak participation counts, or distinct student-athlete counts reported elsewhere because those measures use different reporting dates or methodologies. Letters of Intent reflect recruiting activity and do not represent the projected final roster because returning student-athletes and other eligible participants may also contribute to future roster size.

Scholarship Investment

During FY2026, Lincoln Trail College provided **$816,814.32 in athletic scholarship assistance** across eight intercollegiate athletic programs. The assistance included tuition, housing, meals, books, and fees.

Sport	Housing	Meals	Books	Tuition	Fees	Total Investment
Baseball	$15,125.00	$0.00	$10,601.23	$111,510.00	$0.00	**$137,236.23**
Golf	$0.00	$0.00	$4,135.93	$36,296.30	$0.00	**$40,432.23**
Men's Basketball	$14,750.00	$1,710.00	$3,184.01	$65,595.00	$0.00	**$85,239.01**
Men's Soccer	$9,750.00	$0.00	$6,336.77	$155,700.00	$0.00	**$171,786.77**
Softball	$0.00	$0.00	$8,173.74	$62,107.50	$0.00	**$70,281.24**
Volleyball	$6,750.00	$0.00	$5,718.02	$52,242.50	$1,500.00	**$66,210.52**
Women's Basketball	$11,000.00	$0.00	$5,074.64	$43,395.00	$0.00	**$59,469.64**
Women's Soccer	$63,162.79	$0.00	$6,445.89	$116,550.00	$0.00	**$186,158.68**
LTC Total	**$120,537.79**	**$1,710.00**	**$49,670.23**	**$643,396.30**	**$1,500.00**	**$816,814.32**

Of the total investment, **$643,396.30** represented tuition assistance and **$173,418.02** represented non-tuition assistance through housing, meals, books, and fees. Women's soccer received the largest total scholarship investment at **$186,158.68**, followed by men's soccer at **$171,786.77** and baseball at **$137,236.23**.

Scholarship investment should be considered together with LTC's roster performance and financial accountability information. The scholarship schedule identifies the resources provided to recruit and support student-athletes, while the subsequent cash schedules identify the accumulated financial position and required fundraising commitments of the individual programs.

Athletic Financial Position and Cash Accountability

On June 30, 2026, Lincoln Trail College had an **Athletics Sinking Fund balance of $210,478.63**, representing the total of the negative athletic account balances included in this report. Positive balances of $93,466.30 in other athletic accounts partially offset the campus's financial exposure, resulting in a consolidated net negative cash position of **$117,012.33**.

Sport/Activity	Athletics Sinking Fund Balance	Positive Athletic Account Balances	Consolidated Net Cash Position
Baseball	$0.00	$40,704.22	$40,704.22
Women's Basketball	$15,437.70	$0.00	($15,437.70)
Softball	$0.00	$27,444.25	$27,444.25
Men's Basketball	$12,410.60	$0.00	($12,410.60)
Golf	$0.00	$221.58	$221.58
Volleyball	$0.00	$17,643.86	$17,643.86
Women's Soccer	$12.35	$0.00	($12.35)
Men's Soccer	$0.00	$7,452.39	$7,452.39
Central / Shared Athletics	$182,617.98	$0.00	($182,617.98)
Total LTC Athletics	**$210,478.63**	**$93,466.30**	**($117,012.33)**

The Athletics Sinking Fund consists of the negative balances reported for women's basketball, men's basketball, women's soccer, and central/shared athletics. Positive balances in baseball, softball, golf, volleyball, and men's soccer are presented separately and are not included in the $210,478.63 Sinking Fund balance.

Fundraising and Accountability Commitments

Under the June 2026 accountability agreement, each sport with a sinking fund balance is expected to raise 15% of that sport's respective sinking fund balance. The 15% sport commitment does not include the central/shared athletics deficit because it is not a sport. The Campus President separately commits to raising 5% of the overall $210,478.63 sinking fund balance.

Sport	Sinking Fund Sport Balance	Annual Fundraising Commitment (15%)
Women's Basketball	$15,437.70	$2,315.66
Men's Basketball	$12,410.60	$1,861.59
Women's Soccer	$12.35	$1.85
Total LTC Sport Commitment	**$27,860.65**	**$4,179.10**

Accountability Measure	Amount
Overall LTC Sinking Fund Balance	$210,478.63
Presidential Commitment (5%)	**$10,523.93**

LTC has also emphasized the importance of reducing sport fundraising account deficits through increased fundraising efforts this past year. As we begin the new school year, only Men's Basketball and Women's

Basketball remain operating with material remaining deficits for individual sports. Women's Basketball currently has a deficit of $15,437.70 and Men's Basketball has a deficit of $12,410.60. Women's Basketball reduced the deficit by $5,622.85 and Men's Basketball reduced the deficit by $16,787.70 during the year. Several upcoming fundraising activities are planned for these programs, with a goal of having both teams out of debt by the end of the 2026-2027 academic year. Fundraising activities include hosting the Harlem Wizards, operating concessions at Lucas Oil football games, operating the concession stand during home basketball and volleyball games, and supporting special events from the community. Women's Soccer raised $52,150.00 through Lucas Oil Stadium fundraising, reduced its prior deficit of $10,122.91, funded its current-year commitments, and ended FY2026 with an Athletics Sinking Fund balance of $12.35.

OLNEY CENTRAL COLLEGE

Olney Central College

Campus Annual Athletics Report | FY2026 / Academic Year 2025-2026

The Olney Central College athletic programs continue to provide valuable opportunities for enrollment growth, student engagement, and retention. Additionally, the athletic programs provide an outstanding opportunity to engage the community and bring people onto campus. The most recent fiscal year was a successful year for Blue Knights athletic programs in many ways, while also continuing to seek strategies to improve.

Academic Performance

Each of the Blue Knights athletic programs performed well in the classroom. The cumulative team grade point average for each team demonstrates a commitment to ensure that student athletes meet expectations in the classroom.

TEAM	GPA
SOFTBALL	3.55
WOMEN'S BASKETBALL	3.29
BASEBALL	3.16
MEN'S BASKETBALL	3.11
OCC ATHLETIC'S OVERALL	3.25

Roster Minimums

If all Blue Knight athletic programs meet their roster requirements, the total number of student athletes is 95. During FY26, the total number of student athletes at Olney Central College was 91. Of the four athletic programs, the only one to achieve its roster minimum was baseball. Based on current recruiting efforts and commitments, each program is set to meet or exceed their roster minimum requirements in FY27.

Letters of Intent

Olney Central College authorized the following Letters of Intent (LOI) for the 2025-2026 academic year.

Sport	Letters of Intent	FY2026 Accountability Roster Size	Roster Minimum Requirement
Baseball	**30**	**48**	**45**
Softball	**20**	**18**	**20**
Men's Basketball	**16**	**12**	**15**
Women's Basketball	**16**	**13**	**15**

FY2026 Accountability Roster Size reflects the official roster count used for the annual roster incentive and penalty calculation process. It may differ from opening rosters, peak participation counts, or distinct student-athlete counts reported elsewhere because those measures use different reporting dates or methodologies. Letters of Intent reflect recruiting activity and do not represent the projected final roster because returning student-athletes and other eligible participants may also contribute to future roster size.

Scholarship Investment

During FY2026, Olney Central College provided **$478,956.83 in athletic scholarship assistance** across baseball, men's basketball, softball, and women's basketball. The assistance included tuition, housing, meals, books, and fees.

Sport	Housing	Meals	Books	Tuition	Fees	Total Investment
Baseball	$15,895.00	$0.00	$18,384.82	$122,670.00	$605.00	**$157,554.82**
Men's Basketball	$35,739.00	$9,797.76	$7,949.80	$59,467.50	$1,426.00	**$114,380.06**
Softball	$23,500.00	$3,000.00	$13,500.23	$82,134.00	$1,390.00	**$123,524.23**
Women's Basketball	$24,775.00	$0.00	$9,524.22	$45,849.50	$3,349.00	**$83,497.72**
OCC Total	**$99,909.00**	**$12,797.76**	**$49,359.07**	**$310,121.00**	**$6,770.00**	**$478,956.83**

Of the total investment, **$310,121.00** represented tuition assistance and **$168,835.83** represented non-tuition assistance through housing, meals, books, and fees. Baseball received the largest total scholarship investment at **$157,554.82**, followed by softball at **$123,524.23** and men's basketball at **$114,380.06**.

Scholarship investment should be reviewed alongside roster performance and OCC's positive year-end athletic cash position. Together, these measures demonstrate the institutional resources committed to the programs and the financial condition maintained after those investments.

Athletic Financial Position and Cash Accountability

On June 30, 2026, Olney Central College athletics reported a positive consolidated cash position of $156,591.11. All consolidated sports and shared athletic activities ended FY2026 with positive cash balances after year-end adjustments.

Sport/Activity	Athletics Sinking Fund Balance	Positive Athletic Account Balances	Consolidated Net Cash Position
Baseball	$0.00	$40,318.69	$40,318.69
Softball	$0.00	$427.10	$427.10
Women's Basketball	$0.00	$76,127.85	$76,127.85
Men's Basketball	$0.00	$38,269.74	$38,269.74
Central / Shared Athletics	$0.00	$1,447.73	$1,447.73
Total OCC Athletics	**$0.00**	**$156,591.11**	**$156,591.11**

Fundraising and Accountability Commitments

Because OCC reported no Athletics Sinking Fund balances at June 30, 2026, neither the 15% sport fundraising requirement nor the 5% presidential commitment is triggered.

Continued annual monitoring is expected to preserve the campus's positive financial position.

Financial Outlook

Concerns related to finances deal with the rising costs associated with transportation and travel. As teams meet and/or exceed their roster requirements, additional funding is necessary to meet the increased number of student athletes.

Opportunities for FY27

An exciting opportunity for FY27 is the construction of an athletic training facility at Olney Central College. It is hoped that the design phase of this project will begin this fall with construction to begin in the spring. The new facility would support baseball and softball, potential future men's and women's soccer programs, and updated weight-training space for all athletic programs.

WABASH VALLEY COLLEGE

Wabash Valley College

Campus Annual Athletics Report | FY2026 / Academic Year 2025-2026

Baseball

The Wabash Valley College baseball team finished the season with an outstanding 44-22 record, capturing both the Region XXIV Tournament Championship and the District Tournament Championship. The Warriors advanced to the NJCAA World Series for the third time in the past five years.

The program currently has 15 student-athletes committed to four-year institutions, including 11 who will continue their athletic careers at NCAA Division I programs. Four additional players are still finalizing their college decisions, and 19 student-athletes graduated during the academic year.

The baseball roster reached 61 student-athletes during the year, with more than 55% of the roster coming from Illinois, Indiana, and Kentucky. The program also demonstrated strong fiscal stewardship by raising nearly twice the amount it awarded in discretionary tuition waivers.

Men's Basketball

The men's basketball team finished the season with a 15-13 record before falling in the opening round of the Region XXIV Tournament. Five student-athletes graduated during the academic year.

Following turnover in both the head coach and assistant coach positions this spring, the program anticipates lower retention and graduation numbers for the upcoming academic year as the new coaching staff rebuilds the roster.

Women's Basketball

The women's basketball team completed the season with a 17-12 record and advanced to the second round of the Region XXIV Tournament. The program welcomed a new head coach in October after an unexpected coaching change just prior to the start of the season.

Despite significant roster challenges that left the team with only eight players by season's end, the program remained competitive throughout the year. One student-athlete graduated this spring, and two additional student-athletes are expected to graduate this summer. The coaching staff returns a solid core of student-athletes to build upon for the 2026-2027 season.

Women's Soccer

The women's soccer team finished the academic year with a 3.31 cumulative team GPA, reflecting the program's continued commitment to academic success.

The program was again unable to meet minimum roster requirements, and the head coach resigned following the season. A search is underway to identify new leadership and rebuild the program.

Softball

The Wabash Valley College softball team achieved its primary goal by advancing to the NJCAA World Series in Oxford, Alabama. After opening the season against some of the nation's top competition, the team used that experience to prepare for postseason success.

The Warriors finished third in the conference and Region XXIV standings before winning the Region XXIV Tournament Championship to earn their first NJCAA World Series appearance since 2015. The team

concluded the season with a 42-20 record and posted an outstanding 3.58 team GPA during the Spring 2026 semester.

The entire roster was comprised of student-athletes from Illinois, Indiana, and Kentucky. The program also generated more than $5,000 in fundraising beyond the amount awarded in discretionary tuition waivers, demonstrating a strong commitment to financial sustainability.

Volleyball

The volleyball program graduated four sophomore student-athletes, including graduates from the Nursing and Physical Therapist Assistant (PTA) programs. The team improved its academic performance by increasing its GPA from 3.04 in the fall semester to 3.34 in the spring semester. Two freshmen transferred to four-year institutions to pursue academic majors not offered at Wabash Valley College.

The program began the season with two student-athletes above the minimum roster requirement—the first time the program has achieved that benchmark. Nearly 80% of the roster was comprised of students from Illinois, Indiana, and Kentucky. The team also demonstrated exceptional fiscal responsibility by raising approximately $15,000 more than it utilized in discretionary tuition waivers.

Athletic Department Highlights

Two athletic programs (Baseball and Softball) advanced to the NJCAA World Series.

Baseball captured both Region XXIV and District Championships while producing 15 four-year college commitments, including 11 NCAA Division I commitments.

Student-athletes continued to excel academically, highlighted by strong team GPAs and numerous graduates across multiple programs.

Several programs strengthened regional recruiting, with Baseball, Softball, and Volleyball drawing the majority of their rosters from Illinois, Indiana, and Kentucky.

Athletic programs placed renewed emphasis on financial responsibility through successful fundraising efforts of $279,956 that significantly offset institutional discretionary tuition waivers.

The department experienced coaching transitions in multiple programs and is actively working to strengthen roster stability, student retention, and long-term program success.

Letters of Intent

Wabash Valley College authorized the following Letters of Intent (LOI) for the 2025-2026 academic year.

Sport	Letters of Intent	FY2026 Accountability Roster Size	Roster Minimum Requirement
Baseball	**32**	**55**	**45**
Softball	**18**	**17**	**20**
Volleyball	**12**	**14**	**14**
Men's Basketball	**12**	**14**	**15**
Women's Basketball	**12**	**8**	**15**
Women's Soccer	**17**	**22**	**24**

FY2026 Accountability Roster Size reflects the official roster count used for the annual roster incentive and penalty calculation process. It may differ from opening rosters, peak participation counts, or distinct student-athlete counts reported elsewhere because those measures use different reporting dates or methodologies. Letters of Intent reflect recruiting activity and do not represent the projected final roster because returning student-athletes and other eligible participants may also contribute to future roster size.

Scholarship Investment

During FY2026, Wabash Valley College provided **$749,044.72 in athletic scholarship assistance** across six intercollegiate athletic programs. The assistance included tuition, housing, meals, books, and fees.

Sport	Housing	Meals	Books	Tuition	Fees	Total Investment
Baseball	$44,250.00	$4,480.00	$13,818.80	$120,040.00	$1,777.00	**$184,365.80**
Men's Basketball	$23,700.00	$18,810.00	$7,744.35	$75,971.00	$0.00	**$126,225.35**
Softball	$20,500.00	$0.00	$14,950.83	$82,738.00	$0.00	**$118,188.83**
Volleyball	$15,500.00	$0.00	$7,651.74	$58,750.00	$0.00	**$81,901.74**
Women's Basketball	$18,676.00	$11,115.00	$6,186.56	$46,804.00	$0.00	**$82,781.56**
Women's Soccer	$15,360.00	$0.00	$17,641.44	$122,580.00	$0.00	**$155,581.44**
WVC Total	**$137,986.00**	**$34,405.00**	**$67,993.72**	**$506,883.00**	**$1,777.00**	**$749,044.72**

Of the total investment, **$506,883.00** represented tuition assistance and **$242,161.72** represented non-tuition assistance through housing, meals, books, and fees. Baseball received the largest total scholarship investment at **$184,365.80**, followed by women's soccer at **$155,581.44** and men's basketball at **$126,225.35**.

Scholarship investment should be considered separately from the annual fundraising and ending cash balances reported later in the WVC section. Scholarship investment represents assistance provided to student-athletes during FY2026, while the cash-position and accountability schedules address accumulated account balances and future debt-reduction requirements.

Athletic Financial Position and Cash Accountability

On June 30, 2026, Wabash Valley College had an **Athletics Sinking Fund balance of $1,543,671.13**, representing the total of its negative athletic account balances. Positive athletic account balances of $225,146.74 partially offset the campus's financial exposure, resulting in a consolidated net negative cash position of $1,318,524.39.

Sport/Activity	Athletics Sinking Fund Balance	Positive Athletic Account Balances	Consolidated Net Cash Position
Baseball	$273,690.40	$90,390.17	($183,300.23)
Softball	$254,476.43	$28,459.21	($226,017.22)
Women's Soccer	$186,821.08	$11,708.35	($175,112.73)
Volleyball	$119,767.58	$33,548.84	($86,218.74)
Men's Basketball	$143,135.00	$30,914.63	($112,220.37)
Women's Basketball	$102,269.30	$19,674.71	($82,594.59)
Central / Shared Athletics	$463,511.34	$10,450.83	($453,060.51)
Total WVC Athletics	**$1,543,671.13**	**$225,146.74**	**($1,318,524.39)**

Each negative amount shown in the Athletics Sinking Fund Balance column is part of the WVC Athletics Sinking Fund. Positive balances associated with the programs are shown separately to calculate the consolidated net cash position but are not included in the $1,543,671.13 Sinking Fund balance.

Fundraising and Accountability Commitments

Each WVC sport with an Athletics Sinking Fund balance is expected to raise an amount equal to 15% of that sport's gross Sinking Fund balance. Positive athletic account balances are reported separately in the financial-position table and reduce the campus's consolidated net cash deficit, but they do not reduce the individual sport's Athletics Sinking Fund balance or annual fundraising commitment.

The six WVC sports with Athletics Sinking Fund balances have combined gross balances of **$1,080,159.79**, resulting in a total annual sport fundraising commitment of **$162,023.97**. Central/shared athletics has an additional Sinking Fund balance of $463,511.34 but is excluded from the 15% sport fundraising calculation because it is not attributable to an individual sport.

The Campus President separately commits to raising 5% of the overall WVC Athletics Sinking Fund balance of **$1,543,671.13**, resulting in a presidential commitment of **$77,183.56**.

Sport	Athletics Sinking Fund Balance	Annual Fundraising Commitment, 15%
Baseball	$273,690.40	**$41,053.56**
Softball	$254,476.43	**$38,171.46**
Women's Soccer	$186,821.08	**$28,023.16**
Volleyball	$119,767.58	**$17,965.14**
Men's Basketball	$143,135.00	**$21,470.25**
Women's Basketball	$102,269.30	**$15,340.40**
Total WVC Sport Commitment	**$1,080,159.79**	**$162,023.97**

Accountability Measure	Amount
Overall WVC Athletic Sinking Fund Account Balance	**$1,543,671.13**
Presidential Commitment (5%)	**$77,183.56**

The sinking fund framework is intended to preserve current athletic and enrollment opportunities while establishing sustained financial accountability and measurable progress toward eliminating accumulated negative balances. The CFO's Office will monitor and report balances, fundraising commitments, presidential commitments, repayment activity, and applicable credits annually.

CLOSING PERSPECTIVE

Closing Perspective

The FY2026 Intercollegiate Athletics Annual Report presents a districtwide view of participation, roster performance, recruiting activity, scholarship investment, academic achievement, competitive outcomes, community engagement, financial condition, and Athletics Sinking Fund accountability. During the academic year, Illinois Eastern Community Colleges served 450 distinct student athletes and reported $2,374,624.19 in scholarship assistance, including $1,695,304.30 in tuition assistance and $679,319.89 in non-tuition aid.

The campus reports demonstrate meaningful academic and competitive achievements, including postseason participation, student advancement to four-year institutions, regional recruiting, and continued community engagement. They also identify areas requiring continued attention, including roster shortfalls, coaching transitions, recruiting continuity, rising travel and operating costs, facility needs, and the long-term financial sustainability of certain programs.

Financial accountability remains an important component of the District's athletics framework. Negative athletic account balances are classified as part of each campus's Athletics Sinking Fund, while positive athletic account balances are presented separately to show the consolidated net cash position. Sports with Athletics Sinking Fund balances are subject to annual fundraising commitments based on their gross negative athletic account balances, and campus presidents are responsible for additional fundraising based on the total campus Athletics Sinking Fund balance.

This structure is intended to preserve student participation and enrollment opportunities while establishing measurable responsibility for reducing accumulated negative balances.

Future annual reporting should continue to integrate student participation, roster minimums, Letters of Intent, scholarship assistance, retention and completion, academic results, competitive outcomes, compliance status, athletic financial performance, and progress toward reducing Athletics Sinking Fund balances. Presenting these measures together will allow the Board of Trustees to evaluate the enrollment impact, student investment, program outcomes, and overall sustainability of intercollegiate athletics across the District.

Priority Areas for Continued Monitoring

- Student-athlete retention, completion, graduation, transfer, and academic progress.
- Roster minimums, Letters of Intent, recruiting continuity, and final roster development.
- Scholarship investment by sport, campus, and category of assistance.
- Athletic fundraising activity and the use of fundraising proceeds.
- Athletics Sinking Fund balances, positive athletic account balances, and consolidated net cash positions.
- Progress toward annual sport fundraising and presidential commitments.
- Coaching continuity, travel and operating costs, facility needs, and program sustainability.
- NJCAA and Title IX compliance status.
- Postseason performance, student recognition, transfer opportunities, and community engagement.

Illinois Eastern Community Colleges

FY26 Athletics Annual Report

Chancellor's Summary & Analysis

Purpose and Perspective

I am providing the FY26 Athletics Annual Report for your review ahead of our October Board meeting. Ryan Hawkins, Vice Chancellor of Financial Operations, will provide an executive overview of the report at that meeting.

The report reflects considerable work by our College Presidents, Athletic Directors, coaches, and administrative staff. I particularly appreciate the efforts to strengthen the districtwide reporting framework, including greater attention to student-athlete participation, scholarship investment, roster expectations, and financial accountability. This work builds upon the reporting and accountability framework initiated under Dr. Gower's leadership.

As I've continued learning about IECC's operations, I've become increasingly interested in how we evaluate the contributions and long-term sustainability of our athletic programs.

I believe athletics can play an important role in our institutional mission, particularly through enrollment, student engagement, educational opportunity, and community connections. At the same time, **these programs represent meaningful institutional investments and should be evaluated through a balanced consideration of student outcomes, enrollment contributions, financial sustainability, and broader institutional value**.

With that perspective, several findings in the report deserve particular attention.

Athletics Represents a Meaningful Enrollment and Student Engagement Strategy

During FY26, IECC **served 450 unduplicated student-athletes** across its four Colleges. These students represent an important component of our enrollment, particularly at Colleges where athletic participation is a significant part of the student experience.

Beyond enrollment, the campus reports document academic accomplishments, postseason participation, transfer opportunities, and community engagement. These are meaningful contributions that should be recognized.

Athletics may also provide institutional benefits that extend beyond the individual student-athlete. Recruiting students from outside our district can broaden the geographic and cultural diversity of our campuses, strengthen enrollment in existing courses, and contribute to the viability of class sections that might otherwise be at risk of cancellation. Athletic programs can also enhance campus life, community engagement, and institutional visibility.

However, I believe we have an opportunity to better understand and quantify these contributions. **Team GPAs and competitive achievements are valuable indicators, but they do not necessarily tell us whether student-athletes are persisting, completing credentials, or successfully transferring**. Likewise, we should be able to **demonstrate the extent to which athletic enrollment contributes to instructional efficiency** and other institutional objectives.

Going forward, I'm going to direct our team to evaluate student-athletes as an identifiable student cohort, incorporating measures of retention, academic progress, completion, and transfer alongside traditional athletic performance indicators.

Roster Performance Warrants Continued Attention

The report indicates that **IECC's athletic programs collectively finished 29 roster positions below established minimum expectations**, measured as the net variance across the reporting periods.

The most significant shortfalls occurred in softball and women's basketball. The campus reports also describe coaching transitions and recruiting challenges that affected roster stability.

I recognize that roster performance can be influenced by factors outside a coach's immediate control, including coaching vacancies, recruiting conditions, student retention, and program transitions. Nevertheless, **roster expectations are an important part of the enrollment and financial assumptions supporting our athletic programs**.

I believe we need to become more consistent in distinguishing between temporary challenges and recurring performance concerns. Over time, multiyear roster trends, recruiting activity, and student retention should help us better evaluate whether individual programs are meeting institutional expectations.

These are primarily administrative matters. **The Board's interest should be in whether we have established reasonable expectations, are monitoring performance consistently, and are taking appropriate action when programs do not meet those expectation**s.

Athletics Represents a Significant Institutional Investment

During FY26, **IECC provided approximately $2.37 million in athletic scholarship assistance**, including approximately $1.70 million in tuition assistance and $679,000 in non-tuition support.

This represents a substantial commitment to student access and athletic participation. However, **it is important to recognize that scholarship assistance is only one component** of the broader institutional investment in athletics.

Athletic programs require considerably more than expenditures for coaches, equipment, travel, and scholarships. They also depend upon **instructional capacity, student support services, administrative oversight, facilities, operations and maintenance, technology**, and other institutional resources.

When programs are expanded, these requirements may generate substantial additional operating expenses and capital investments. Moreover, one-time investments in facilities and program startups can establish ongoing commitments for personnel, instructional services, maintenance, utilities, equipment replacement, and other operational needs.

I am not yet convinced that our existing financial reporting fully captures the institutional costs associated with operating athletics.

Going forward, I am directing administration to develop a more comprehensive financial model that distinguishes between two important perspectives:

- **Fully allocated institutional cost**: The total resources devoted to athletics, including direct expenditures, appropriate allocations of administrative and instructional support, facilities, operations and maintenance, and long-term capital costs.
- **Incremental financial contribution**: The additional revenues and expenses attributable to athletic enrollment and programming, including tuition and fees actually collected, applicable state funding, auxiliary revenues, fundraising, and the costs that would change if programs were expanded, reduced, or discontinued.

Both perspectives are important. A fully allocated model helps us understand the total institutional resources committed to athletics, while an incremental model helps us evaluate the actual financial consequences of program decisions.

Importantly, our assessment should also recognize the institutional benefits attributable to athletic enrollment, including contributions to course-section viability, student diversity, campus engagement, and community relationships.

The objective is not simply to reduce expenditures or allocate additional costs to athletics. Rather, it is to develop a more complete and transparent understanding of the relationship between institutional investment and the educational, enrollment, and financial value these programs produce.

Tuition Waivers Raise Important Questions of Institutional Equity

An additional consideration involves how athletic scholarships are funded and the implications **for students who do not receive comparable assistance**.

A substantial portion of IECC's athletic scholarship assistance consists of tuition waivers rather than scholarships supported by external funding. These waivers provide a meaningful educational benefit to student-athletes without generating a corresponding tuition payment to the institution.

Under our budget-development process, anticipated tuition waivers reduce projected tuition collections. **Because local property tax revenues and state appropriations are relatively fixed in the short term, the District must account for those reductions when establishing tuition and fee rates sufficient to support its operating budget**.

Consequently, to the extent tuition waivers contribute to higher tuition rates, **students who pay tuition help finance the educational benefits provided to students receiving those waivers.**

This represents a form of institutional cross-subsidy that deserves consideration from both financial stewardship and student-equity perspectives.

The concern becomes more significant when we consider that **athletic programs may require additional institutional investments to recruit, educate, and support student-athletes**. These investments can include instructional personnel, academic support, administrative services, athletic facilities, and ongoing operating expenses.

It is also important to distinguish the face value of waived tuition from actual revenue forgone. A student recruited through athletics may not otherwise have attended IECC, and that student's enrollment may generate additional revenues and institutional benefits. However, **those contributions must be evaluated alongside the full costs of recruiting, educating, and supporting the student**.

I do not believe this necessarily means athletic scholarships are inappropriate. Institutional subsidies can be justified when they advance our educational mission, expand access, strengthen enrollment, or produce other meaningful institutional benefits.

Nevertheless, I believe we have a responsibility to understand how these scholarships influence tuition-rate setting, how the associated costs are distributed, and whether the benefits justify the institutional investment.

More broadly, this raises a question of governance concerning how IECC allocates financial assistance and institutional subsidies among different student populations. I believe these decisions should be guided by transparent principles that consider institutional mission, student access, equity, financial sustainability, and demonstrated outcomes.

This consideration is not unique to athletics. Similar questions may arise in other institutional tuition-waiver arrangements, including certain dual credit initiatives and other scholarship programs.

Financial Sustainability Requires Continued Attention

One of the most significant findings in the report involves the financial condition of certain athletic programs.

As of June 30, 2026, **IECC reported approximately $1.75 million in accumulated negative athletic account balances**, classified as Athletics Sinking Fund balances. After accounting for positive balances in other athletic accounts, **the District's consolidated net athletic cash position was approximately negative $1.21 million**.

These balances are concentrated primarily at Wabash Valley College, with a smaller negative position at Lincoln Trail College. Frontier Community College and Olney Central College reported positive consolidated athletic cash positions.

It is important to distinguish these accumulated balances from annual operating performance. The negative consolidated cash position does not necessarily represent the amount athletics lost during FY2026. Rather, it reflects the financial position of athletic accounts at the end of the fiscal year.

The report also outlines newly established accountability expectations for addressing negative balances, including annual fundraising commitments assigned to individual sports and Campus Presidents.

I view these measures as important steps toward greater financial accountability. However, **fundraising commitments alone do not necessarily establish long-term financial sustainability**.

We also need to understand whether programs are operating within sustainable annual financial models and whether accumulated negative balances are declining.

For example, a program might meet its annual fundraising commitment while continuing to incur operating deficits that offset or exceed those contributions. In that circumstance, fundraising performance would not necessarily translate into improved financial sustainability.

I believe future reporting should help us distinguish between current operating performance, accumulated financial obligations, institutional subsidies, and progress toward reducing negative balances.

These measures should allow administration to identify programs requiring closer monitoring or intervention, while providing the Board with a clearer understanding of the District's overall financial exposure.

Our Reporting Framework Is Improving and Should Continue to Evolve

One of the positive developments reflected in this year's report is the movement toward a more comprehensive districtwide view of athletics.

Historically, campus-level reporting has appropriately emphasized academic and competitive accomplishments, recruiting, and community engagement. Those perspectives remain important and should continue.

At the district level, however, I believe the Board should also receive a consistent set of performance measures that helps us evaluate athletics as an institutional investment.

Beginning with the next reporting cycle, I am directing administration to develop a more comprehensive and consistent framework for assessing:

- **Student success**: Student-athlete retention, academic progress, credential completion, graduation, and transfer.
- **Enrollment and roster performance**: Enrollment contributions, roster expectations, recruiting effectiveness, student retention, and multiyear trends.
- **Institutional investment**: Scholarship assistance, tuition waivers, fully allocated costs, and the incremental financial contributions and expenses associated with athletic programs.
- **Financial sustainability**: Annual operating performance, fundraising results, accumulated negative balances, and progress toward improving financial condition.
- **Equity and institutional value**: The distribution of scholarship benefits, the effects of tuition waivers on institutional finances, instructional efficiency, student diversity, and other educational and community contributions.
- **Program accountability**: Consistent identification of programs meeting expectations, those requiring closer monitoring, and those where management intervention may be warranted.

This year's report provides a useful foundation for that work. I do not view these additional measures as shortcomings that diminish the accomplishments represented in FY2026, but rather as opportunities to strengthen institutional decision-making and accountability.

I also emphasize that our goal should not be to create an increasingly complicated report. Rather, we should identify a manageable set of reliable, meaningful indicators that helps administration make better decisions and allows the Board to exercise effective oversight.

Board Governance and Institutional Accountability

As we continue strengthening our athletics reporting framework, I believe it is important to distinguish between the Board's governance responsibilities and administration's responsibility for managing individual programs.

The Board's role is not to determine recruiting strategies, manage athletic budgets at the sport level, evaluate individual coaches, or direct day-to-day operational decisions. Those responsibilities appropriately belong to administration.

Rather, the Board should **establish expectations concerning the educational purpose, financial sustainability, equitable allocation of resources, and institutional accountability of intercollegiate athletics.**

From that perspective, I believe the FY2026 report raises several important governance questions:

- **Institutional Purpose**: What role do we expect athletics to play in advancing IECC's educational mission, enrollment strategy, and student success?
- **Resource Stewardship and Equity**: What principles should guide our investment in athletics, including scholarship assistance, tuition waivers, and the equitable distribution of institutional resources?
- **Financial Sustainability**: What expectations should we establish concerning the financial sustainability of athletic programs, the management of accumulated negative balances, and the evaluation of significant program expansions?
- **Performance Accountability**: What measures should administration provide to demonstrate that athletic programs are achieving their intended educational, enrollment, financial, and institutional outcomes?

I do not believe these questions require immediate Board action. However, I believe they provide an appropriate foundation for continued discussion as administration develops a more comprehensive institutional accountability framework.

Specifically, **when significant athletic expansions involve capital expenditures or recurring operating commitments, the Board should expect administration to present a comprehensive business case identifying the full institutional investment, anticipated benefits, financial risks, and long-term sustainability**.

The Board's responsibility is to establish the expectations and governance framework within which these decisions are made. Administration's responsibility is to evaluate alternatives, manage programs, implement appropriate actions, and demonstrate results.

Closing Perspective

I believe intercollegiate athletics can continue to play an important role in IECC's enrollment strategy, student experience, and community relationships. The accomplishments documented in this report demonstrate the contributions these programs make to our Colleges and the students they serve.

At the same time, the report identifies financial and operational challenges that we should neither minimize nor view in isolation from the broader institutional mission.

I am particularly interested in ensuring that we understand both sides of the institutional equation: **the full resources we commit to athletics and the educational, enrollment, financial, and community value those investments produce**.

That includes understanding the implications of tuition waivers for students who pay tuition, the long-term costs associated with athletic facilities and program expansion, and the financial sustainability of existing programs.
My expectation is that we continue building a comprehensive framework for evaluating the educational value, financial sustainability, and equitable institutional investment of intercollegiate athletics.

The Board should govern through clear expectations, policy direction, and accountability. Administration should be responsible for demonstrating results and managing programs consistent with those expectations.

I appreciate the work that has gone into this report and look forward to discussing its findings with the Board at our October meeting.

Dr. Tim Taylor, Chancellor
Illinois Eastern Community Colleges

ILLINOIS EASTERN COMMUNITY COLLEGES
OFFICE OF THE CHANCELLOR

Board Memorandum

To: Board of Trustees
From: Dr. Tim Taylor
Recommending Staff: Andrea McDowell & Ryan Hawkins
RE: CY27 Employee Health and Dental Insurance Renewal
Date: October 20, 2026

Background: The District participates in the Community College Health Consortium (CCHC), which provides self-insured health and dental coverage through Blue Cross Blue Shield and Delta Dental. Each year, administration reviews plan performance, projected healthcare costs, renewal alternatives, and employee impacts in preparation for the upcoming calendar year.

For calendar year 2027, IECC will continue offering its existing health and dental insurance options, with no changes in insurance carriers. The renewal reflects a **15.0% increase in medical plan rates** and an **11.8% increase in dental plan rates**. The medical increase is driven primarily by projected healthcare utilization, prescription drug costs, stop-loss insurance expenses, and consortium-wide funding requirements.

The District will continue its longstanding practice of fully funding the employee-only premium for its designated high-deductible health plan. Accordingly, IECC's monthly contribution toward employee health coverage will increase from **$1,047.92 in 2026 to $1,205.11 in 2027**. Employees selecting other plan options or dependent coverage will continue to be responsible for applicable additional premium costs.

Based on current enrollment levels, the estimated additional annual cost to the District is approximately $226,311. Administration will continue monitoring healthcare costs, plan performance, and the long-term sustainability of employee benefits.

The renewal was reviewed by the Strategic Engagement Planning Council (SEPC), as part of the District's administrative review process. Employee communications and open enrollment activities are scheduled to begin later this month, with the new rates taking effect January 1, 2027.

Andrea McDowell, Executive Director of Human Resources, and Ryan Hawkins, Vice Chancellor of Financial Operations, will be available to respond to questions regarding the renewal and its financial implications.

Recommendation: None

PROPOSED BCO TIERED	PPO Plan			HSA #3			HSA #2			HSA #1		
	Tier 1	Tier 2	OON	Tier 1	Tier 2	OON	Tier 1	Tier 2	OON	Tier 1	Tier 2	OON
Individual Deductible	$1,000		$2,000	$2,000		$4,000	$3,000		$6,000	$6,500		$14,000
Family Deductible	$2,000		$4,000	$4,000		$8,000	$6,000		$12,000	$13,000		$28,000
Individual Out-of-Pocket Max	$3,500		$7,000	$4,000		$8,000	$6,000		$12,000	$7,000		$14,500
Family Out-of-Pocket Max	$7,000		$14,000	$8,000		$16,000	$12,000		$24,000	$14,000		$29,000
Office Visit (PCP/Specialty)	$30 / $50	60%	50%	100%	80%	60%	80%	60%	50%	80%	60%	50%
Preventive Care	100%		50%	100%		60%	100%		50%	100%		50%
Emergency Room	$150			100%			80%			80%		
Inpatient Admission	80%	60%	50%	100%	80%	60%	80%	60%	50%	80%	60%	50%
All Other Covered Services	80%	60%	50%	100%	80%	60%	80%	60%	50%	80%	60%	50%
Retail Rx — Generic/ Preferred/Non-Preferred	$15/$25/$40/$175		75% after copay	100%		75% after copay	80%		75% of INN	20%		75% after copay
90 days/Mail Rx — Generic/ Preferred/Non-Preferred	$20/$40/$70		75% after copay	100%		75% after copay	80%		75% of INN	20%		75% after copay

RATES	Total Premium	EE Net Premium	Total Premium	EE Net Premium	Total Premium	EE Net Premium	Total Premium	EE Net Premium
Employee	1,113.81	(91.30)	1,205.11	-	1,302.34	97.23	1,392.28	187.17
Employee & Spouse	2,399.76	1,194.65	2,596.48	1,391.37	2,805.98	1,600.87	2,999.81	1,794.70
Employee & Child(ren)	1,775.96	570.85	1,921.50	716.39	2,076.57	871.46	2,219.90	1,014.79
Full Family	3,240.93	2,035.82	3,506.59	2,301.48	3,789.53	2,584.42	4,051.28	2,846.17

IECC Marketplace Options (Dental Insurance)
Community College Health Consortium - Self-Insured Plan
Calendar Year 2027

	Calendar 2027	
Rates	**Total Premium**	**EE Net Premium**
Employee	$ 29.17	$ 3.09
Employee & Spouse	$ 58.34	$ 32.26
Employee & Child(ren)	$ 69.56	$ 43.48
Full Family	$ 102.10	$ 76.02

ILLINOIS EASTERN COMMUNITY COLLEGES
OFFICE OF THE CHANCELLOR

Board Memorandum

To: Board of Trustees
From: Dr. Tim Taylor
Recommending Staff: Ryan Hawkins
RE: FY27 Financial Planning and Bond Framework – Update
Date: October 20, 2026

Background: In June 2026, the Board reviewed and accepted the FY27 Financial Planning and Bond Framework, authorizing administration to continue evaluating potential capital investments and financing alternatives. That action d**id not authorize the issuance of bonds or commit the District to specific projects**.

Since June, administration has continued working with PMA Securities and bond counsel to refine the proposed financing strategy, evaluate project priorities, and assess the potential impact on the District's debt service and property tax levy.

The proposed financing represents the initial phase of a longer-term capital investment strategy. A central objective is to coordinate new borrowing with anticipated reductions in existing debt service, with the goal of maintaining the District's bond and interest tax rate at or below approximately $0.15 per $100 of equalized assessed valuation. Relatively short repayment periods are also being considered to limit overall interest expense while preserving flexibility for future investments.

The preliminary financing framework includes three components:

Financing Component	Estimated Amount	Intended Purpose
Protection, Health and Safety Bonds	Up to $4.5M	Replacement of aging HVAC systems across the District
Tax-Exempt Working Cash Bonds	Up to $3.75M	Athletic training facility and field improvements at Olney Central College
Taxable Working Cash Bonds	Up to $1.0M	Potential athletics startup costs and other eligible strategic expenditures

These amounts remain preliminary and are subject to further evaluation. Notably, the proposed Protection, Health and Safety component has increased from approximately $3 million contemplated in June to accommodate additional identified HVAC needs.

Administration has also deferred the previously contemplated Career and Technical Education (CTE) investment bond component pending a more comprehensive assessment of program needs, workforce demand, enrollment trends, and equipment priorities. In addition, administration is evaluating the inclusion of a districtwide facilities condition assessment and subsequent facilities master plan within the proposed financing framework to better inform future capital investments.

The current financing structure is also being evaluated in conjunction with the potential for additional financing in 2027. This phased approach is intended to address identified needs without prematurely committing resources to projects that require further planning, while managing the impact on the District's property tax levy.

Next Steps: Ryan Hawkins, Vice Chancellor of Financial Operations, will provide an overview of the proposed financing strategy, including anticipated project investments, debt structure, projected tax-rate implications, and the timeline for Board consideration.

The tentative schedule anticipates initial Board resolutions in November 2026 to begin the required public hearing process, a public hearing in December, and consideration of bond issuance authorization in January 2027. Subject to Board approval, the anticipated bond sale and closing would occur in February 2027.

The proposed financing amounts, project allocations, and issuance structure remain preliminary and will be refined as administration completes its evaluation.

This item is presented for information and discussion to familiarize the Board with the proposed financing strategy and anticipated actions beginning in November. **No bond issuance or project expenditure authorization is being requested at this time.**

Recommendation: None

ILLINOIS EASTERN COMMUNITY COLLEGES
OFFICE OF THE CHANCELLOR

Board Memorandum

To: Board of Trustees
From: Dr. Tim Taylor
Recommending Staff: Paul Tait
RE: Authorization to Purchase Dell PowerEdge Servers
Date: October 20, 2026

Background: Administration recommends purchasing two Dell PowerEdge R570 servers to support the District's planned transition from VMware virtualization software to Microsoft Hyper-V. The transition is intended to modernize IECC's server infrastructure, improve system redundancy and operational reliability, and reduce long-term software subscription expenses.

The proposed servers will support the development and implementation of the new virtualization environment while allowing existing systems to remain operational during the transition. The purchase also supports the District's ongoing efforts to maintain a reliable and cost-effective technology infrastructure.

The total proposed **purchase price is $56,969.22**, with funding available through the District's approved FY27 operating budget. The purchase will be made through the Midwestern Higher Education Compact (MHEC) cooperative purchasing program under Dell Contract MHEC-04152022, consistent with applicable cooperative purchasing provisions.

Current projections indicate that continuing with VMware would result in subscription expenses exceeding $168,000 over the next three years. The proposed transition is expected to reduce these costs, although actual savings will depend on associated implementation, licensing, and support expenses.

Because the proposed purchase exceeds the Chancellor's $25,000 purchasing authorization limit, Board approval is required.

Paul Tait, Chief Information Officer, will be available at the Board meeting to provide additional information and respond to any questions regarding the proposed purchase.

Recommendation: I recommend that the Board authorize the purchase of two Dell PowerEdge R570 servers from Dell Technologies, utilizing MHEC Contract MHEC-04152022, for a total amount not to exceed **$56,969.22**.

ILLINOIS EASTERN COMMUNITY COLLEGES
DISTRICT #529
TREASURER'S REPORT
September 30, 2026

FUND		BALANCE
Educational	$	9,725,266.10
Operations & Maintenance		1,358,174.75
Operations & Maintenance (Restricted)		2,441,827.48
Bond & Interest		1,324,953.40
Auxiliary		723,046.74
Restricted Purposes		43,616.10
Working Cash		195,260.73
Trust & Agency		903,870.12
Audit		41,203.69
Liability, Protection & Settlement		982,367.90
TOTAL ALL FUNDS	$	17,739,587.01

Respectfully submitted,

Ryan Hawkins, Treasurer

Illinois Eastern Community Colleges
Balance Sheets - All Funds (Unaudited)
September 30, 2026

	Educational Fund	Operations & Maintenance Fund	Operations & Maintenance (Restricted) Fund	Bond & Interest Fund	Auxiliaries Fund	Restricted Purposes Fund
ASSETS						
Cash	$ 9,751,566	$ 1,358,175	$ 2,441,827	$ 1,324,953	$ 743,547	$ 43,616
Investments	8,266,105	2,860,199	1,610,159	-	1,995,921	-
Accounts Receivable	968,554	131,914	-	-	315,721	-
Other Receivables	685,635	1,159	10,245	-	2,209	13,902
Restricted Cash	-	-	4,021,001	-	-	-
Inventory	-	-	-	-	124,448	-
Other Assets	16,683	-	27,691	-	-	509,235
Due From Other Funds	12,838	-	-	-	-	-
Total Assets	$ 19,701,381	$ 4,351,447	$ 8,110,923	$ 1,324,953	$ 3,181,846	$ 566,753
LIABILITIES						
Accounts Payable	$ 574,171	$ 61,657	$ 390,327	$ -	$ 101,029	$ 29,743
Accrued Payroll Liabilities	(568)	-	-	-	-	-
Other Accrued Liabilities	72,098	-	18,330	-	14,383	11,693
Due to Other Funds	-	-	-	-	-	-
Total Liabilities	645,701	61,657	408,657	-	115,412	41,436
FUND BALANCES						
Non-Spendable	-	-	-	-	124,448	-
Restricted						
Board Designated	11,563,100	1,988,472	-	-	-	-
Other Purposes	-	1,195,862	7,462,141	1,324,953	-	-
Encumbered	12,883,415	1,105,456	240,125	-	1,720,958	1,525,783
Unassigned	(5,390,835)	-	-	-	1,221,028	(1,000,466)
Total Fund Balances	19,055,680	4,289,790	7,702,266	1,324,953	3,066,434	525,317
Total Liabilities and Fund Balances	$ 19,701,381	$ 4,351,447	$ 8,110,923	$ 1,324,953	$ 3,181,846	$ 566,753

Illinois Eastern Community Colleges
Balance Sheets - All Funds (Unaudited)
September 30, 2026

	Working Cash Fund	Trust & Agency Fund	Audit Fund	Liability, Protection and Settlement Fund	Total Funds
ASSETS					
Cash	$ 195,261	$ 903,870	$ 41,204	$ 982,368	$ 17,786,387
Investments	4,723,184	-	-	-	19,455,568
Accounts Receivable	-	-	-	-	1,416,189
Other Receivables	110,778	20,357	-	-	844,285
Restricted Cash	-	-	-	-	4,021,001
Inventory	-	-	-	-	124,448
Other Assets	-	-	-	-	553,609
Due From Other Funds	-	-	-	-	12,838
Total Assets	$ 5,029,223	$ 924,227	$ 41,204	$ 982,368	$ 44,214,325
LIABILITIES					
Accounts Payable	$ -	$ 21,456	$ -	$ 4,298	$ 1,182,681
Accrued Payroll Liabilities	-	-	-	-	(568)
Other Accrued Liabilities	-	-	-	(14,766)	101,738
Due to Other Funds	-	-	-	-	-
Total Liabilities	-	21,456	-	(10,468)	1,283,851
FUND BALANCES					
Non-Spendable	4,815,000	-	-	-	4,939,448
Restricted					
Board Designated	-	-	-	-	13,551,572
Other Purposes	214,223	897,232	41,204	992,836	12,128,451
Encumbered	-	5,539	-	-	17,481,276
Unassigned	-	-	-	-	(5,170,273)
Total Fund Balances	5,029,223	902,771	41,204	992,836	42,930,474
Total Liabilities and Fund Balances	$ 5,029,223	$ 924,227	$ 41,204	$ 982,368	$ 44,214,325

Illinois Eastern Community Colleges
Statements of Revenues, Expenditures, and Changes in Fund Balance - All Funds (Unaudited)
For the Period Ended September 30, 2026

	Educational Fund	Operations & Maintenance Fund	Operations & Maintenance (Restricted) Fund	Bond & Interest Fund	Auxiliaries Fund	Restricted Purposes Fund
REVENUES						
Property Taxes	$ 2,194,786	$ 810,212	$ 104,379	$ 1,052,638	$ -	$ -
Replacement Taxes	-	50,269	-	-	-	-
ICCB Grants	3,181,189	-	-	-	-	31,382
Federal Grants	-	-	-	-	-	2,588,055
Tuition & Fees	5,589,084	420,605	-	-	85,329	-
Charges for Services	5,254	28,043	-	-	371,884	-
Interest	47,693	12,242	23,124	3,329	2,714	783
Other Revenues	15,913	52,364	143,582	-	27,938	18,806
Total Revenues	11,033,919	1,373,735	271,085	1,055,967	487,865	2,639,026
EXPENDITURES						
Payroll	3,054,893	297,873	-	-	473,169	297,919
Benefits	548,436	70,304	-	-	59,688	70,483
Contractual Services	1,186,966	121,307	124,614	-	55,690	127,227
Supplies	569,048	78,862	67,857	-	348,542	132,509
Travel	27,410	-	-	-	46,539	8,070
Fixed	27,874	-	5,070	-	234,137	28
Utilities	18,683	353,993	-	-	-	-
Capital Outlay	231,891	-	685,566	-	20,846	-
Other	89,871	459	-	-	22,027	448,939
Scholarships, Student Grants, & Waivers	1,582,933	-	-	-	138,712	1,899,399
Total Expenditures	7,338,005	922,798	883,107	-	1,399,350	2,984,574
Excess (Deficiency) of Revenues Over (Under) Expenditures	3,695,914	450,937	(612,022)	1,055,967	(911,485)	(345,548)
TRANSFERS						
Net Transfers	(702,502)	-	-	-	702,502	-
Total Transfers	(702,502)	-	-	-	702,502	-
Net Change in Fund Balance	2,993,412	450,937	(612,022)	1,055,967	(208,983)	(345,548)
Fund Balance - Beginning	16,062,267	3,838,853	8,314,288	268,986	3,275,416	870,867
Fund Balance - Ending	$ 19,055,679	$ 4,289,790	$ 7,702,266	$ 1,324,953	$ 3,066,433	$ 525,319

Illinois Eastern Community Colleges
Statements of Revenues, Expenditures, and Changes in Fund Balance - All Funds (Unaudited)
For the Period Ended September 30, 2026

	Working Cash Fund	Trust & Agency Fund	Audit Fund	Liability, Protection and Settlement Fund	Total Funds
REVENUES					
Property Taxes	$ -	$ -	$ 44,458	$ 599,232	$ 4,805,705
Replacement Taxes	-	-	-	-	50,269
ICCB Grants	-	-	-	-	3,212,571
Federal Grants	-	-	-	-	2,588,055
Tuition & Fees	-	-	-	-	6,095,018
Charges for Services	-	1,285	-	-	406,466
Interest	18,004	4,874	173	4,435	117,371
Other Revenues	-	351,253	-	1,845	611,701
Total Revenues	18,004	357,412	44,631	605,512	17,887,156
EXPENDITURES					
Payroll	-	-	-	-	4,123,854
Benefits	-	-	-	47,815	796,726
Contractual Services	-	1,000	25,995	3,200	1,645,999
Supplies	-	9,588	-	-	1,206,406
Travel	-	1,189	-	-	83,208
Fixed	-	-	-	204,340	471,449
Utilities	-	-	-	-	372,676
Capital Outlay	-	-	-	-	938,303
Other	-	(70,861)	-	2,176	492,611
Scholarships, Student Grants, & Waivers	-	272,418	-	-	- 3,893,462
Total Expenditures	-	213,334	25,995	257,531	14,024,694
Excess (Deficiency) of Revenues Over (Under) Expenditures	18,004	144,078	18,636	347,981	3,862,462
TRANSFERS					
Net Transfers	-	-	-	-	-
Total Transfers	-	-	-	-	-
Net Change in Fund Balance	18,004	144,078	18,636	347,981	3,862,462
Fund Balance - Beginning	5,011,219	758,691	22,568	644,855	39,068,010
Fund Balance - Ending	$ 5,029,223	$ 902,769	$ 41,204	$ 992,836	$ 42,930,472

ILLINOIS EASTERN COMMUNITY COLLEGES
Comparative Combined Balance Sheets - All Funds
September 30, 2026

Unaudited

	ALL FUNDS	
	Fiscal Year 2027	**Fiscal Year 2026**
ASSETS:		
CASH	$ 17,786,387	$ 14,831,170
CDB PROJECT TRUST	4,021,002	5,070,240
PREPAID EXPENSES	20,833	248,961
INVESTMENTS	19,455,567	23,510,766
RECEIVABLES	2,125,715	3,198,665
ACCRUED REVENUE	134,759	365,644
INTERFUND RECEIVABLES	12,838	-
INVENTORY	124,448	485,671
OTHER ASSETS	532,776	490,243
FIXED ASSETS (Net of Depr)	33,856,081	35,546,182
TOTAL ASSETS AND OTHER DEBITS:	$ 78,070,406	$ 83,747,542
LIABILITIES:		
PAYROLL DEDUCTIONS PAYABLE	$ (15,334)	$ (10,691)
ACCOUNTS PAYABLE	1,249,581	1,129,223
ACCRUED EXPENSES	-	-
INTERFUND PAYABLES	-	-
DEFERRED REVENUE	36,767	54,612
L-T DEBT GROUP (FUND 9)	12,791,509	14,341,509
OPEB (Prior Year Restated for GASB 75 Implementation)	5,702,886	5,983,109
INTERFUND PAYABLES	-	-
OTHER LIABILITIES	12,838	-
TOTAL LIABILITIES:	19,778,247	21,497,762
FUND BALANCES:		
FUND BALANCE	25,449,197	24,019,041
INVESTMENT IN PLANT (Net of Depr)	33,856,081	35,546,182
OTHER FUND BALANCES RECOGNIZED AS A LIABILITY (FUND 9)	(18,494,395)	(20,324,618)
RESERVE FOR ENCUMBRANCES	17,481,276	23,009,175
TOTAL EQUITY AND OTHER CREDITS	58,292,159	62,249,780
TOTAL LIABILITIES, EQUITY, AND OTHER CREDITS	$ 78,070,406	$ 83,747,542

ILLINOIS EASTERN COMMUNITY COLLEGES
OPERATING FUNDS ONLY
COMPARISON TO BUDGET REPORT FOR FISCAL YEARS 2024-2026

		FISCAL YEAR 2025			FISCAL YEAR 2026			FISCAL YEAR 2027			
College	Category	Budget	Spent Thru September	% of Budget	Budget	Spent Thru September	% of Budget	Tentative Budget	Spent Thru September	% of Budget	% of Year
Frontier	Bills		$ 167,803			$ 571,651			$ 946,552		
	Payroll		481,115			1,685,926			1,504,107		
	Waivers		180,927			181,222			-		
	Totals	$ 4,523,243	829,845	13%	12,358,397	2,438,799	20%	12,945,084	2,450,659	19%	25%
Lincoln Trail	Bills		$ 263,178			$ 195,530			$ 207,255		
	Payroll		521,530			290,772			270,837		
	Waivers		325,533			374,335			-		
	Totals	$ 4,760,106	1,110,241	17%	3,453,233	860,637	25%	2,294,070	478,092	21%	25%
Olney Central	Bills		$ 578,640			$ 213,765			$ 224,799		
	Payroll		848,604			442,649			256,696		
	Waivers		259,790			213,442			-		
	Totals	$ 7,622,079	1,687,034	18%	3,482,828	869,856	25%	2,411,880	481,495	20%	25%
Wabash Valley	Bills		$ 347,544			$ 221,254			$ 249,409		
	Payroll		574,456			230,499			306,606		
	Waivers		429,056			388,365			-		
	Totals	$ 5,816,006	1,351,056	18%	3,343,335	840,118	25%	2,212,608	556,015	25%	25%
Workforce Educ.	Bills		$ 42,574			$ 24,994			$ 25,258		
	Payroll		157,943			133,047			131,412		
	Waivers		606,814			311,811			-		
	Totals	$ 2,740,542	807,331	22%	2,752,534	469,852	17%	868,705	156,670	18%	25%
District Wide	Bills		$ 1,116,553			$ 957,991			$ 1,671,831		
	Payroll		843,933			861,328			883,108		
	Waivers		584,753			502,460			1,582,933		
	Totals	$ 9,389,968	2,545,239	21%	7,916,139	2,321,779	29%	13,184,392	4,137,872	31%	25%
GRAND TOTALS		$ 34,851,944	$ 8,330,746	18%	$ 33,306,466	$ 7,801,041	23%	$ 33,916,739	$ 8,260,803	24%	25%

ILLINOIS EASTERN COMMUNITY COLLEGES
Operating Funds Revenues & Expenditures Report
For the Period Ended September 30, 2026

Unaudited

REVENUES

	FY 2027		FY 2026		Increase (Decrease)	
	Amount	% of Total	Amount	% of Total	$	%
Property Taxes	$ 3,004,998	24.22%	$ 3,295,866	0.00%	$ (290,868)	-8.825%
Replacement Taxes	50,269	0.41%	27,111	0.00%	23,158	85.419%
ICCB Grants	3,181,189	25.64%	2,195,012	17.87%	986,177	44.928%
Tuition & Fees	6,009,689	48.44%	6,471,204	81.10%	(461,515)	-7.132%
Charges for Services	33,298	0.27%	36,745	0.20%	(3,447)	-9.381%
Interest	59,934	0.48%	102,917	0.82%	(42,983)	-41.765%
Other Revenues	68,277	0.55%	38,829	0.02%	29,448	75.840%
	$ 12,407,654	100.00%	$ 12,167,684	100.00%	$ 239,970	1.972%

EXPENDITURES

	FY 2027		FY 2026		Increase (Decrease)	
	Amount	% of Total	Amount	% of Total	$	%
Salaries	$ 3,352,766	40.59%	$ 3,644,221	21.43%	$ (291,455)	-7.998%
Employee Benefits	618,740	7.49%	581,567	4.56%	37,173	6.392%
Contractual Services	1,308,273	15.84%	652,821	5.00%	655,452	100.403%
Materials	647,910	7.84%	535,129	5.96%	112,781	21.075%
Travel & Staff Development	27,410	0.33%	27,339	0.14%	71	0.260%
Fixed Charges	27,874	0.34%	4,829	0.15%	23,045	477.221%
Utilities	372,676	4.51%	298,073	2.33%	74,603	25.028%
Capital Outlay	231,891	2.81%	21,450	1.44%	210,441	981.077%
Other	1,673,263	20.26%	2,035,612	58.99%	(362,349)	-17.800%
	$ 8,260,803	100.00%	$ 7,801,041	100.00%	$ 459,762	5.894%

Locally Funded, CDB, & PHS Projects Projects Schedule												
	Funding Source	Estimated Budget	Board Approval	Preliminary Design	Materials	Begin Construction	30% Completed	60% Completed	80% Completed	100% Completed	Fully Accepted
Center for Technology - LTC	CDB	$11,160,000									
Applied Technology Center - OCC	CDB	$3,076,400									
FCC - Athletic Facility	Insurance/Bond Proceeds/Fundraising	$5,651,000									
Emergency Repairs - LTC	Insurance Proceeds	$458,162									
Wattleworth Hall 3rd Floor Remodel - OCC	Bond Proceeds	$1,345,000									
WVC Tennis Courts	District Budget, USTA Grant, WVC Foundation, Private Donations	$807,782									
TLB WRC HVAC Replacements	PHS	$39,000									
GRAND TOTAL		$22,537,344									

9/30/2026

ILLINOIS EASTERN COMMUNITY COLLEGES
OFFICE OF THE CHANCELLOR

Board Memorandum

To: Board of Trustees
From: Dr. Tim Taylor
Recommending Staff: Andrea McDowell
RE: Personnel Report
Date: October 20, 2026

Background: The October 2026 Personnel Report includes recommendations and notifications concerning employment of personnel, changes in employment status, special assignments, resignation ratifications, and retirement ratification.

The Personnel Report presented for consideration includes the following categories:

400.1 Employment of Personnel
400.2 Changes in Status
400.3 Special Assignments
400.4 Resignation Ratifications
400.5 Retirement Ratification

Additional information regarding the individual personnel actions is contained in the attached Personnel Report.

Recommendation: I recommend that the Board of Trustees approve the October 2026 Personnel Report as presented.

PERSONNEL REPORT

400.1 Employment of Personnel

1. Custodian, LTC effective October 26, 2026

400.2 Change in Status

1. Program Director of Grants & Compliance, DO, to Dean of Students, Student Affairs effective October 26, 2026

2. Academic Advisor, WVC, Academic Affairs to Program Director of Academic Advising, WVC, Academic Affairs effective October 26, 2026

3. Interim Administrative Assistant to the President & Dean of Instruction, LTC, Administrative Assistant to the President & Dean of Instruction, LTC effective October 26, 2026

400.3 Special Assignments (attachment)

400.4 Resignation Ratification

1. Rachel Greenwood, International Student Liaison, LTC, Student Affairs effective September 24, 2026

2. Theressa Thacker, Custodian, LTC effective September 16, 2026

400.5 Retirement Ratification

1. Cathy Ile, Allied Health Program Facilitator, Academic Affairs effective December 31, 2026.

Board Memorandum

To: Board of Trustees
From: Dr. Tim Taylor
Recommending Staff: Dr. Tim Taylor
RE: Authorization to Initiate General Counsel Selection Process
Date: October 20, 2026

Background: The College requires ongoing access to qualified legal counsel to support the Board of Trustees and administration in matters involving institutional governance, employment and labor relations, contracts, regulatory compliance, litigation, and other legal responsibilities.

Given the breadth and complexity of the District's operations, administration believes it would be beneficial to establish a more formal, ongoing general counsel relationship. Such an arrangement would provide greater continuity in legal advice, institutional familiarity, accountability, and coordination of specialized legal services when necessary.

To identify qualified candidates and evaluate available options, administration proposes conducting a Request for Qualifications (RFQ) process for general counsel services. The process would invite interested attorneys and law firms to submit information concerning their qualifications, relevant experience, proposed approach to representing the District, staffing, availability, references, and anticipated fee arrangements.

Administration would evaluate submissions using established criteria, conduct interviews and additional due diligence as appropriate, and develop a recommendation for Board consideration.

The proposed action would authorize the Chancellor to initiate and administer the selection process. It would **not** appoint general counsel or authorize execution of a long-term legal services agreement. A recommended selection and proposed engagement terms would be presented to the Board for approval at a future meeting.

Recommendation: I recommend that the Board authorize the Chancellor to initiate and administer a qualifications-based selection process for ongoing general counsel services and return to the Board with a recommendation for selection and engagement at a future meeting.