

**HANCOCK COUNTY BOARD OF EDUCATION  
REGULAR MEETING  
MONDAY, MAY 4, 2026  
5:30 PM**

**HANCOCK COUNTY SCHOOL DISTRICT  
18375 HWY 603  
KILN, MS 39556**

**AGENDA**

**I CALL TO ORDER**

**II PRAYER AND PLEDGE OF ALLEGIANCE**

**III APPROVAL OF AGENDA**

**IV APPROVAL OF MINUTES**

April 2, 2026, Regular Meeting

**V CONSTRUCTION MANAGER'S REPORT**

**VI 16TH SECTION REPORT**

**VII CONSENT AGENDA APPROVAL**

**CERTIFIED PERSONNEL**

1. Approval to accept the resignation of Ashley Rodriguez as a special education teacher at East Hancock Elementary School, effective April 13, 2026. (Board Policy GBO)
2. Approval of recommendation to employ Rebecca Ladner as a Special Education teacher at Hancock North Central Elementary School for the 2026- 2027 school year, pending licensure and background check. (Board Policy GBD)
3. Approval of recommendation to employ Michael Johnson as a teacher at Hancock High School for the 2026- 2027 school year, subject to the successful completion of the necessary background checks. (Board Policy GBD)
4. Approval of recommendation to employ Samuel Smith as an assistant principal at Hancock High School for the 2026- 2027 school year, subject to the successful completion of the necessary background checks. (Board Policy GBD)
5. Approval of recommendation to employ Staci Shaw as a teacher at South Hancock Elementary School for the 2026- 2027 school year, subject to the successful completion of the necessary background checks. (Board Policy GBD)
6. Approval of recommendation to employ Jamie Hyde, now properly certified, as a teacher at South Hancock Elementary School, for the 2026-2027 school year. All necessary employment documents

are current and on file. (Board Policy GBD)

7. Approval of recommendation to employ Richard Holladay as a teacher at South Hancock Elementary School for the 2026-2027 school year, pending licensure. All necessary employment documents are current and on file. (Board Policy GBD)
8. Approval to accept the resignation of Haley Shamblin as a special education teacher at South Hancock Elementary School, effective May 29, 2026. (Board Policy GBO)
9. Approval of recommendation to employ Sandra Parker, now properly certified, as a teacher at East Hancock Elementary School, for the 2026-2027 school year. All necessary employment documents are current and on file. (Board Policy GBD)
10. Approval of recommendation to employ Heather Tiblier as a teacher at South Hancock Elementary School, for the 2026-2027 school year, subject to the successful completion of the necessary background checks. (Board Policy GBD)
11. Approval to accept the resignation of Thomas Mallini as an assistant principal at West Hancock Elementary School, effective April 28, 2026. (Board Policy GBO)
12. Approval of recommendation to transfer Rachel Sandoval from a teacher to a Special Education teacher at East Hancock Elementary School for the 2026–2027 school year.
13. Approval of recommendation to employ Paul Austin as a teacher at Hancock Middle School, for the 2026–2027 school year. All necessary employment documents are current and on file. (Board Policy GBD)

**NON-CERTIFIED PERSONNEL**

14. Approval of recommendation to employ Donna Marshke as a teacher assistant at Hancock Middle School, effective April 16, 2026, for the 2025-2026 school year, subject to the successful completion of the necessary background checks. (Board Policy GBD)
15. Approval of recommendation to employ Kelsey Landry as a teacher assistant at South Hancock Elementary School, for the 2026-2027 school year, subject to the successful completion of the necessary background checks. (Board Policy GBD)
16. Approval of recommendation to employ Regina Pulsifer as a substitute custodian, effective March 30, 2026, for the 2025-2026 school year. All necessary employment documents are current and on file. (Board Policy GBD)
17. Approval of recommendation to transfer Jill Ladner from a 12-month bookkeeper at Hancock Middle School to a 12-month bookkeeper at the Department of Transportation, effective July 1, 2026, for the 2026-2027 school year.

18. Approval of recommendation to transfer McKenzie Cuevas from a 12-month secretary to a 12-month bookkeeper at Hancock Middle School, effective July 1, 2026, for the 2026-2027 school year.
19. Approval of recommendation to transfer Haylee Morel from a 10.5-month secretary to a 12-month secretary at Hancock Middle School, effective July 1, 2026, for the 2026-2027 school year.
20. Approval to accept the resignation of Ginger Cuevas as bookkeeper at Hancock North Central Elementary School, effective June 30, 2026. (Board Policy GBO)
21. Approval of recommendation to employ Josie Comardelle as a teacher assistant at East Hancock Elementary School, for the 2026-2027 school year, subject to the completion of the necessary background checks. (Board Policy GBD)
22. Approval to accept the resignation of John Wilson as a substitute custodian at Hancock County School District, effective April 13, 2026. (Board Policy GBO)
23. Approval to accept the resignation of Brody Hilliard as an interventionist at Hancock North Central Elementary School, effective May 29, 2026. (Board Policy GBO)
24. Approval of recommendation to employ Chassity Ladner as a Special Education teacher assistant at Hancock High School, for the 2026-2027 school year, subject to the successful completion of the necessary background checks. (Board Policy GBD)
25. Approval to accept the resignation of Amanda Necaise as a custodian at Hancock Middle School, effective April 27, 2026. (Board Policy GBO)
26. Approval to accept the resignation of Lisa Robertson-Varnado as a secretary at Hancock High School, effective June 12, 2026. (Board Policy GBO)
27. Approval of recommendation to employ Emilee Battaglia as a teacher assistant at East Hancock Elementary School, for the 2026-2027 school year, subject to the completion of the necessary background checks. (Board Policy GBD)
28. Approval of recommendation to employ Aubrey Brenning as a teacher assistant at South Hancock Elementary School, for the 2026-2027 school year, subject to the successful completion of the necessary background checks. (Board Policy GBD)

**DOCKET**

**OTHER BUSINESS**

29. Approval of the Hancock County School District Docket of Claims (claim #s 117492 thru 117867) for April 2026. (Board Policy DJEG)

30. Approval of the Activity Fund Claims Docket for all schools for April 2026. (Board Policy DJ)
31. Approval of the April 2026 Financial Reports. (Board Policy DJ)
32. Approval of Travel Agenda and related expenses. (Board Policies JGFB & CGPF & EDA)
33. Approval of Out-of-State and/or Overnight Travel Agenda and related expenses. (Board Policies JGFB & CGPF & EDA)
34. Approval to accept the Travel Agenda and related expenses prior to the board meeting by ratification.
35. Recommendation to Review and Discuss Policy D.
36. Recommendation to adopt Policy D, Section DJB as a first read.
37. Recommendation to review and update Policy E, Section EEAC, as a first read.
38. Approval of Agreement with Pass Christian School District regarding the transfer of students for the 2026-2027 school year. (Board Policy JBCD)
39. Approval of Agreement with Bay-Waveland School District regarding the transfer of students for the 2026-2027 school year. (Board Policy JBCD)
40. Approval of Agreement with Pearl River County School District regarding the transfer of students for the 2026-2027 school year. (Board Policy JBCD)
41. Approval of Agreement with Long Beach School District regarding the transfer of students for the 2026-2027 school year. (Board Policy JBCD)
42. Approval of Agreement with Harrison County School District regarding the transfer of students for the 2026-2027 school year. (Board Policy JBCD)
43. Approval of the Memorandum of Agreement (MOA) for the 2026-2027 school year between Hancock County School District and Coastal Family Health Center for school-based health services.
44. Approval of recommendation to enter into a contract with BCI for Managed Internal Broadband Services for the 2026 E-Rate Category 2 funding year at Hancock County School District.
45. Approval of donation to the Hancock County School District Child Nutrition Department.

46. Approval to accept the lowest quote to purchase sixty (60) 11R/22.5 bus tires from Southern Tire Mart in the amount of \$21,237.00.
47. Approval to accept the lowest quote to purchase thirty (30) 255/70R bus tires from Southern Tire Mart in the amount of \$10,468.50.
48. Approval of recommendation to accept the lowest quote to purchase Aftertreatment/Device (SCR) from Waters International in the amount of \$5,849.95.
49. Approval of recommendation to add eighteen additional days for Wendy Hopgood for the 2026-2027 school year.
50. Approval of fundraisers. (Board Policy DK)
51. Approval of recommendation to accept the preferred quote from RCI for landscaping services at Hancock County School District, in the amount of \$141,321.39 annually. (Board Policy DJ)
52. Approval of the 2026 Seamless Summer Feeding School Program at Hancock Middle School in June 2026.
53. Approval to employ the Child Nutrition employees for the 2026 Summer Feeding Program at their normal pay rate.
54. Approval of the adult breakfast and lunch prices for the 2026 Summer Feeding School Program.
55. Approval of the Memorandum of Understanding (MOU) for the 2026-2027 school year between Hancock County School District and Pine Belt Mental Health for social-emotional and behavior services.
56. Approval to accept the preferred quote from Saavas (enVision), for K-8 math teachers' professional development, in the amount of \$10,650.00. The purchase will be made with federal funds. (Board Policy DJ)
57. Approval to renew the Instructure MVP Benchmark Assessment System for Hancock County School District for \$61,061.02 for the 2026-2027 school year.
58. Approval of the Memorandum of Understanding (MOU) for the 2026 - 2027 school year between Hancock County School District and Southern Mississippi Planning and Development District for the AccelerateMS Career Coach Initiative.
59. Approval of recommendation to accept the lowest quote to purchase Chromebooks from Trafera LLC at Hancock High School in the amount of \$45,815.00.

60. Approval of recommendation to enter into a contract with the Hancock County Board of Supervisors for services pertaining to Special Election for the Hancock County School District on May 19, 2026.
61. Approval of recommendation to accept the lowest quote to purchase a front office AC Unit from Mechanical Services at Hancock Middle School in the amount of \$17,406.27.
62. Approval to accept the lowest quote to purchase a multi-use subscription for academic-based intervention tools from Grade Results in the amount of \$83,000.00 for the 2026-2027 school year.
63. Approval to accept the preferred quote to purchase online ELA, Math, and Science resources from IXL Learning in the amount of \$96,887.50 for the 2026-2027 school year.
64. Approval of recommendation to pay CTE educators at Hancock Middle School and Hancock County Career Technical Center a stipend of \$135/day to attend professional development trainings during June 2026 and July 2026 during non-contractual days.
65. Approval of the 2026-2027 Hancock County School District Academic Calendar.
66. Approval of the Memorandum of Understanding (MOU) for the 2026-2027 school year between Hancock County Career Technical Center and Society of Manufacturing Engineers (SME) for CTE Maritime Manufacturing Workforce Pipeline programs.
67. Approval of Agreement with Bay-Waveland School District regarding the Maintenance Funds for the transfer of students for the 2026 - 2027 school year. (Board Policy JBCD)
68. Student Matters - No Appeal
69. Approval of the 36-month rental contract with RJ Young for a Ricoh Pro8400 copier at Hancock High School.
70. Approval to prepay the District's annual property insurance with Arthur J. Gallagher Risk Management Services, LLC in the amount of \$988,968.24 by the due date.
71. Approval of recommendation to increase the price of the District's required background checks for new employees from \$36 to \$40.
72. Approval to accept the lowest quote from Waste Pro of Mississippi for garbage/dumpster services for the 2026 - 2027 school year in the amount of \$4,990.00 per month and \$1,780 per month during the summer.
73. Approval of recommendation to transfer a teaching unit from West Hancock Elementary School to a district position for the 2026-2027 school year.

74. Approval of recommendation to declare surplus/salvage equipment and to proceed with proper disposal. (Board Policy DO)
75. Approval of Lost or Stolen Property Affidavits.
76. Approval of recommendation for the reinstatement of surplus equipment.
77. Approval of recommendation to allow Ms. Tora Bourgeois to cut and remove various merchantable trees in Section 16-9S-16W.
78. Approval of recommendation to cut and remove various non-merchantable trees at leases 22675 and 61264.
79. Approval of recommendation to amend the 2025/2026 Hancock County School District Employee Handbook.
80. Approval to purchase additional radios for the Hancock County School District from Motorola Solutions in the amount of \$55,370.43. (Board Policy DJ)
81. Approval of recommendation to amend the 2025-2026 budget for Hancock High School.
82. Approval of the Hancock County School District Student Handbooks for the 2026 - 2027 school year.
83. Approval of the Hancock County Career Technical Center and Technology Handbooks for the 2026 - 2027 school year.
84. Approval of the Office of Exceptional Children members to attend a professional development conference hosted by the Council of Administrators of Special Education (CASE) in November 2026.
85. Approval to enter into a contract with Gulf South Rehab, LLC, for physical therapy services and evaluations for students in Hancock County School District for the 2026-2027 school year.
86. Approval to enter into a contract with Access Vision Services to provide vision services and evaluations for students in Hancock County School District for the 2026-2027 school year.
87. Approval of recommendation to enter into a contract with Presence Learning for virtual speech services and evaluations for students in Hancock County School District for the 2026 -2027 school year.
88. Approval of 16 Section land matters. (Board Policy EBD)

89. Recommendation to update Policy J, Section JBCB, to establish a tuition rate.

**TRAVEL**

**VIII ACTION ITEMS**

1. Motion to discuss and spread upon the minutes of financial reports for the month of April 2026 in accordance with Miss. Code §37-9-18 and the State Board of Education Rules and Regulations.
2. Recommendation to update Policy M, as reviewed with no changes.

**IX SUPERINTENDENT'S REPORT**

**X BOARD MEMBER REPORTS**

**XI ATTORNEY'S REPORT**

**XII EXECUTIVE SESSION**

**Tabled item #35**

Approval of Agreement with Poplarville School District regarding the transfer of students for the 2026 - 2027 school year. (Board Policy JBCD)

**XIII ADJOURN/RECESS**

June 1, 2026, at 5:30 p.m. at Hancock County School District.