

**HANCOCK COUNTY BOARD OF EDUCATION
REGULAR MEETING
MONDAY, NOVEMBER 3, 2025
5:30 PM**

**HANCOCK COUNTY SCHOOL DISTRICT
18375 HWY 603
KILN, MS 39556**

AGENDA

I CALL TO ORDER

II PRAYER AND PLEDGE OF ALLEGIANCE

III APPROVAL OF AGENDA

IV ADDRESS THE BOARD

Chayna Penton - AP Student Recognition
Melissa Saucier - ATSI
Chase Martin - Alma Mater

V APPROVAL OF MINUTES

October 2, 2025, Regular Meeting
October 13, 2025, Regular Meeting

VI CONSTRUCTION MANAGER'S REPORT

VII 16TH SECTION REPORT

VIII CONSENT AGENDA APPROVAL

CERTIFIED PERSONNEL

1. Approval to accept the resignation of Jamie Collins as a teacher at Hancock High School, effective October 14, 2025. (Board Policy GBO)
2. Approval of recommendation to employ Charlotte Holsapple as a Special Education teacher at South Hancock Elementary School, effective October 27, 2025, for the 2025 - 2026 school year, subject to the successful completion of the necessary background checks. (Board Policy GBD)
3. Approval of recommendation to transfer Justina Lee from a teacher at Hancock Middle School to a teacher at Hancock High School, effective October 27, 2025, for the 2025 - 2026 school year.
4. Approval to accept the resignation of Katherine Culpepper as a special education teacher at East Hancock Elementary School, effective October 20, 2025. (Board Policy GBO)

5. Approval to accept the resignation of Jeffrey Robinson as a special education teacher at West Hancock Elementary School, effective October 23, 2025. (Board Policy GBO)
6. Approval of recommendation to employ Austen Izzio, now properly certified, as a teacher at West Hancock Elementary School for the 2025 - 2026 school year, effective October 24, 2025. (Board Policy GBD)

NON-CERTIFIED PERSONNEL

7. Approval of recommendation to employ Justin Freeman as a full-time mechanic at the Department of Transportation for the 2025 -2026 school year, effective October 3, 2025, subject to the successful completion of the necessary background checks. (Board Policy GBD)
8. Approval to accept the resignation of Tiffany Chautin as a teacher assistant at South Hancock Elementary School, effective October 22, 2025. (Board Policy GBO)
9. Approval of recommendation to employ Jordyn Taylor as a teacher assistant at South Hancock Elementary School, effective October 24, 2025, for the 2025-2026 school year, subject to the successful completion of the necessary background checks. (Board Policy GBD)
10. Approval of recommendation to transfer Crystal Smith from a special education teacher assistant at West Hancock Elementary School to a teacher assistant at South Hancock Elementary School, effective October 27, 2025, for the 2025-2026 school year.
11. Approval to accept the resignation of Vita Head as a custodian at Hancock Middle School, effective October 16, 2025. (Board Policy GBO)
12. Approval of recommendation to transfer Twanna Wilkerson from a district substitute custodian to a full-time custodian at Hancock Middle School, effective October 17, 2025, for the 2025-2026 school year.
13. Approval to accept the resignation of Braden Stanley as a custodian at Hancock County Career Technical Center, effective October 17, 2025. (Board Policy GBO)
14. Approval of recommendation to employ Tami Garcia as a custodian at Hancock County Career Technical Center, effective October 22, 2025, for the 2025-2026 school year, subject to the successful completion of the necessary background checks. (Board Policy GBD)
15. Approval of recommendation to employ Nakita Bliss as a substitute cafeteria worker for the Child Nutrition Department, effective October 21, 2025, for the 2025-2026 school year. All necessary employment documents are current and on file. (Board Policy GBD)
16. Approval of recommendation to employ Harmony King as a substitute cafeteria worker for the Child Nutrition Department, effective October 21, 2025, for the 2025-2026 school

year. All necessary employment documents are current and on file. (Board Policy GBD)

17. Approval of recommendation to employ Jacoby King as a special education teacher assistant at East Hancock Elementary School, effective October 28, 2025, for the 2025-2026 school year, subject to the successful completion of the necessary background checks. (Board Policy GBD)
18. Approval of recommendation to transfer Trevin Burge from substitute bus driver to full-time bus driver at the Department of Transportation, effective November 5, 2025, for the 2025-2026 school year.
19. Approval to accept the resignation of Jessica Whitfield as behavior support staff at the Department of Exceptional Children, effective October 27, 2025. (Board Policy GBO)
20. Approval of recommendation to employ Brody Hilliard as a grant-funded teacher assistant at Hancock North Central Elementary School, effective January 5, 2026, for the 2025-2026 school year, subject to the successful completion of the necessary background checks. (Board Policy GBD)
21. Approval of recommendation to employ James Behner as behavior support staff at the Department of Exceptional Children, effective November 3, 2025, for the 2025-2026 school year, subject to the successful completion of the necessary background checks. (Board Policy GBD)
22. Approval of recommendation to employ Bailey Bond as behavior support staff at the Department of Exceptional Children, effective November 3, 2025, for the 2025-2026 school year, subject to the successful completion of the necessary background checks. (Board Policy GBD)
23. Approval of recommendation to employ Nicole Patton as behavior support staff at the Department of Exceptional Children, effective November 14, 2025, for the 2025-2026 school year, subject to the successful completion of the necessary background checks. (Board Policy GBD)
24. Approval to accept the resignation of William Cotter as a district alarm monitor, effective September 26, 2025. (Board Policy GBO)
25. Approval of recommendation to employ Brandon Zeringue as alarm monitor at Hancock County School District, effective October 13, 2025, subject to the successful completion of the necessary background checks. (Board Policy GBD) (Board Policy GBD)

DOCKET

OTHER BUSINESS

26. Approval of the Hancock County School District Docket of Claims (claim #s 115805 thru 116104) for October 2025. (Board Policy DJEG)

27. Approval of the Hancock County School District Docket of Claims (claim # 116105) for the previous fiscal year. (Board Policy DJEG)
28. Approval of the Activity Fund Claims Docket for all schools for the month of October 2025. (Board Policy DJ)
29. Approval of the October 2025 Financial Reports. (Board Policy DJ)
30. Approval of Travel Agenda and related expenses. (Board Policies JGFB & CGPF & EDA)
31. Approval of Out-of-State and/or Overnight Travel Agenda and related expenses. (Board Policies JGFB & CGPF & EDA)
32. Approval to accept the Travel Agenda and related expenses prior to the board meeting by ratification.
33. Recommendation to Review and Discuss Policy G Sections GAA-GBA.
34. Approval to pay the Workers' Compensation Insurance for the school district in the amount of \$123,504.00 to Eastern Alliance Insurance Company for the period of October 1, 2025, thru September 30, 2026.
35. Approval of recommendation to accept the lowest quote from Deep South Equipment Company to purchase a 2018 Hyster Forklift at Hancock County Career Technical Center, in the amount of \$14,500.00. (Board Policy DJ)
36. Approval of the Memorandum of Understanding (MOU) for the 2025 -2026 school year between Hancock County School District and School-Based Healthcare Solutions Network, Inc., for implementing the Principal Student Support Services Grant.
37. Approval of donations to Hancock County Career Technical Center.
38. Approval of the Memorandums of Understanding (MOU) for the 2025 - 2026 school year between Hancock County School District and the University of Southern Mississippi concerning the placement of teacher candidates.
39. Approval of the clinical education affiliation agreement between Hancock County School District and the University of South Alabama, effective January 1, 2026 - May 31, 2026.
40. Approval of recommendation to advertise and accept a Request for Proposal for a new chiller at Hancock High School.
41. Approval of recommendation to employ coaching staff at Hancock Middle School for the 2025 - 2026 school year.

42. Recommendation to update the Hancock County School District Physical Restraint/Seclusion Incident Reporting Form.
43. Approval of the loan payment on the 3-mill note series with Trustmark Bank in the amount of \$215,000.00, and the interest payment of \$23,134.00. (Board Policy DJ)
44. Approval of donations to South Hancock Elementary School.
45. Approval of the District's fiscal year 2023 -2024 completed audit report issued by Brown CPA, PLLC.
46. Approval of fundraisers. (Board Policy DK)
47. Approval of recommendation to advertise and accept a Request for Proposal for new serving lines and cafeteria equipment at Hancock Middle School for the 2025 - 2026 school year.
48. Approval of recommendation to accept the lowest quote from Biloxi Paper Company to purchase non-state contract items for the district, in the amount of \$38,173.43. (Board Policy DJ)
49. Approval of recommendation to advertise for bids to lease 16th Section property, Section 29-5S-15W (40 acres).
50. Approval of recommendation to declare surplus/salvage equipment and to proceed with proper disposal. (Board Policy DO)
51. Approval of recommendation to waive the rental charges at the Performing Arts Center for H Nation Fund for their annual Reindeer Run 5k and Fun Run.
52. Approval of donation to the Hancock County School District Child Nutrition Department.
53. Approval of recommendation to accept the preferred quote from Loumis Air to purchase A/C replacement units at East Hancock Elementary School, in the amount of \$14,990.00. (Board Policy DJ)

TRAVEL

IX ACTION ITEMS

1. Motion to discuss and spread upon the minutes of financial reports for the month of October 2025 in accordance with Miss. Code §37-9-18 and the State Board of Education Rules and Regulations.
2. Recommendation to update Policy F, Policy L, and Policy K, as reviewed with no changes.
3. Recommendation to update Policy I Section IDDFAA as reviewed with no changes.

4. Approval of the Hancock County School District Alma Mater.

5. Approval to correct the dollar amount on item #28 on October 2, 2025, agenda from SHOTS Computers to purchase digital clocks at Hancock Middle School, to \$8,385.00. (Board Policy DJ)

X SUPERINTENDENT'S REPORT

XI BOARD MEMBER REPORTS

XII ATTORNEY'S REPORT

XIII EXECUTIVE SESSION

XIV ADJOURN/RECESS

December 4, 2025, at 5:30 p.m. at Hancock County School District.