



Where Education **Empowers.**

**Southern Oklahoma Technology Center
Regular Meeting
Bob Thomason Board Room, 2610 Sam Noble Parkway, Ardmore, Oklahoma
73401
Thursday, May 14, 2026 at 11:30 AM**

AGENDA

I. Meeting Called to Order/ Welcome

- A. Call to order and record members present and absent
- B. Invocation

II. Introduction of Guests

- A. Briefings/Recognition

III. Proposed Consent Agenda All of the following items, which concern items of routine nature normally approved/accepted at Board meetings, will be approved/accepted by one vote unless any Board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and approval of the following items:

- A. Financial Reports and Recommendations
 - 1. Encumbrance Orders **2025-2026**
 - a. General Fund - \$404,572.33
 - b. Building Fund - \$1,179,655.80
 - c. G & E Funds - \$5,708.12
 - d. General Fund Salaries - \$21,604.75
 - 2. Budget Amendment #11
 - 3. Activity Fund/PELL Grant Reports

4. Activity Fund Transfers
- B. Previous Meeting Minutes:
1. April 16, 2026 - Special Board Meeting
 2. April 23, 2026 - Special Board Meeting
- C. Request(s) for Out-of-State:
1. Danny Strus & Kevin Hale
Alerton Building Automation System Controls Training
June 15 - 18, 2026
Renton, WA
Estimated Cost: \$1,868.00 (each)
 2. Three (3) Employees — TBD
SREB TCTW Conference (Grant)
July 13 - 17, 2026
Nashville, TN
Estimated Cost: \$3,530.00 (each)
 3. SkillsUSA Instructor/Administrator
SkillsUSA National Conference
June 1 - 6, 2026
Atlanta, GA
Estimated Cost: \$3,276.00 (each)
 4. SkillsUSA Student(s)
SkillsUSA National Conference
June 1 - 6, 2026
Atlanta, GA
Estimated Cost: \$2,876.00 (each)
- D. Date/Time/Place for Next Board of Education Meeting —
**Regular Meeting on June 11, 2026, at 11:30 a.m. at the
SouthernTech Main Campus, Bob Thomason Board Room**
- IV. **Proposed Board Action Items:**
- A. Discussion and possible board action to approve the Treasurer's Report
 - B. Discussion and possible board action to approve the continuation of membership with OSSBA for 2026-2027

- C. Discussion and possible board action to approve the FY 26-27 Cooperative Agreement with the Gooden Group
- D. Discussion and possible board action to approve the FY 26-27 Statewide Marketing Cooperative Agreement
- E. Discussion and possible board action to approve changes to policy CG — Tuition, Financial Aid, and Payment
- F. Discussion and possible board action to approve the purchase of a Format-4 Circular-Saw Kappa 550E for the Carpentry Program utilizing grant funds, not to exceed \$60,000.00
- G. Discussion and possible board action to approve the proposed surplus of inventory items
- H. Discussion and possible board action to approve Change Order #1 for Building 100 Re-Roof and Mechanical Work in the amount of \$3,209.37
- I. Discussion and possible board action to approve the proposal for materials testing on the CDL Pad Project
- J. Discussion and possible board action to approve the lease agreement with Hance Fireworks
- K. Discussion and possible board action to approve the addition of a full-time WED Instructor position
- L. Discussion and possible board action to approve the proposed Oil & Gas Lease, as follows:
 - 1. Stephens County
Section 4-03S-04W
W2 SW/4 NW/4, E/2 SE/4 NW/4
containing 40.00 acres

V. **Proposed Executive Session**

Proposed Executive Session for the purpose of discussing the discontinuation, resignation, employment, and compensation of the positions listed below, including discussions of information, the disclosure of which would violate confidentiality requirements of State and/or Federal Law, as authorized by Title 25 O.S. § 307(B)(1) and (B)(7)

- A. Discontinuation:

1. Work-Based Learning Director position, effective June 30, 2026

B. Resignation:

1. Chelsie Connor, Cosmetology Instructor, effective June 30, 2026

C. Employment, as follows:

1. Assistant Superintendent, effective June 29, 2026

2. Evening Custodian (two positions), effective May 14, 2026

3. Instructional Administrative Assistant, effective May 14, 2026

4. Marketing Specialist, effective May 14, 2026

5. WRO Job Coach, effective July 1, 2026

6. Adjunct/Substitute Instructors (four positions), effective May 14, 2026

7. FY27 Adjuncts/Substitutes (see Attachment A)

D. Discuss the contract of the Superintendent for FY27

E. Discuss proposed salary adjustments and/or COLA recommendations for district employees

F. Vote to convene into an Executive Session

G. Acknowledgment of Board's Return to Open Session

H. Executive Session Minutes Compliance Announcement

VI. **Proposed Personnel Action Items**

A. Discussion and possible board action to approve the discontinuation of:

1. Work-Based Learning Director position, effective June 30, 2026

B. Discussion and possible board action to approve the resignation of:

1. Chelsie Connor, Cosmetology Instructor, effective June 30, 2026

- C. Discussion and possible board action to approve the following employment:
 - 1. Assistant Superintendent, effective June 29, 2026
 - 2. Evening Custodian (two positions), effective May 14, 2026
 - 3. Instructional Administrative Assistant, effective May 14, 2026
 - 4. Marketing Specialist, effective May 14, 2026
 - 5. WRO Job Coach, effective July 1, 2026
 - 6. Adjunct/Substitute Instructors (four positions), effective May 14, 2026.
 - 7. FY27 Adjuncts/Substitutes (see Attachment A)
- D. Discussion and possible board action regarding the Superintendent's contract for the 2026–2027 school year
- E. Discussion and possible board action regarding salary adjustments and/or cost-of-living adjustments (COLA) for district employees

VII. Proposed Non-Action Items:

- A. Superintendent's Report
- B. Board Member Reports
- C. Public Participation

VIII. New Business

IX. Adjourn

Posted on May 13, 2026 @ 10:30 a.m.
by Karen Nail



*Where Education **Empowers.***

Recognitions

May 14, 2026

Student of the Month - April

Tyler Henning

Auto Service

Tyler is always helping to keep the auto shop clean and organized. He is always assisting in making sure equipment is shut down, doors are closed, and toolboxes are full. Tyler asks to work on extra tasks so he can refine his skills. When he isn't assuming the role of shop foreman, he can be seen refining his skills on previous shop tasks.

Tyler took the initiative to resolve a problem involving one of the shop vehicles that was stranded with all the windows down while Mr. Emge was away.

Tyler has grown as an individual and wants to make something of himself and be a productive citizen. He is always ready and willing to help get things done.



Student of the Month - May

Sophia Perez

Medical Office Administration

Sophia embodies every professional trait we strive to instill in our learners. She could be described in one phrase, “a total package that shouldn’t be underestimated”.

Sophia is a high-impact student who leads by example being the utmost disciplined and focused, raising the bar for everyone around her. Her work ethic is actually contagious.

Sophia supports those in her classroom with encouragement and is willing to help others when they need help with understanding content or when working on projects. She is always glad to help when others ask!

Sophia is an excellent role model who demonstrates integrity and character.



Employee of the Month - April

Susie Morales

LPN Instructor

Susie is a natural catalyst for Innovation. Rather than accepting the status quo, she actively seeks out efficiencies.

Susie's approach to teaching is defined by a "students-first" philosophy. She demonstrates exceptional listening skills, picking up on the subtle emotional or academic cues that others might miss.

Susie always goes above and beyond in her commitment to student learning, program excellence, and team collaboration.

Susie's dedication, professionalism, and student-centered mindset make her an invaluable asset to our program and a model of excellence within our organization.



Employee of the Month - May

Katie Reynolds

Marketing Specialist

Katie consistently delivers a very good product while always keeping a smile on her face. She does an excellent job of working ahead and laying the groundwork to accommodate last-minute requests while still delivering on time sensitive projects. She is able to take employees' ideas and determine the best way to accommodate their requests, using approaches and delivery methods they didn't even think of.

Katie was intricately involved in the design and execution of the "accepted boxes" for students and a critical part of the website redesign.

Katie is critical to the marketing mission and deliverables, and she does that while keeping a smile on her face and a positive attitude.



Employee Excellence Award

Carrie Harvey

WED Administrative Assistant

The Calm in the Storm:

*In a moment that most seemed to freeze and/or panic, Carrie calmly announced that the tornado sirens were going off and it was **NOT** a drill. She instructed staff and students to go to the hardened spaces.*



BPA National Results

The Business Professionals of America (BPA) held its National Leadership Conference and Workplace Skills Competition in Nashville, TN during the week of May 5-10, 2026



Elizabeth Coffman (Davis HS) competed in two events:

1. Medical Coding – Recognized on Stage as Finalist in Top 10 (**placing 8th overall** out of over 70 competitors)
2. Healthcare Administration Procedures

Elizabeth participated in events throughout the week including serving as a conference volunteer and voting delegate for the Oklahoma chapter. She was able to attend leadership workshops and a career expo offered at the conference.



THANK YOU!

REQUEST FOR OUT-OF-STATE TRAVEL

Refer to Policy / Regulation / Forms / Instructions C1-R1-F1-3-11

Name: TBD (per person) 3

Position / Department: Instructional

ACTIVITY / MEETING

Purpose of Trip: SREB TCTW Conference (Grant)

Destination: City: Nashville

State: TN

Departure Date: 7-13-2026

Return Date: 7-17-2026

ESTIMATED TRAVEL COSTS

Air Travel: 700

Registration: 700.00

Meals Per Diem: 430.00

Lodging: 1150

Rental Car:

Mileage:

Miscellaneous: 550.00

3530

Total Estimated Cost:

Amber Pershica

Digitally signed by Amber Pershica Date: 2026.04.27 19:36:42 -05'00'

Employee Signature

04/27/26

Date

Supervisor Signature

Date

Superintendent Signature

Handwritten signature

4-27-26

Date

Requires pre-approval by the Superintendent and Board of Education before requisitions and or reservations are made.

REQUEST FOR OUT-OF-STATE TRAVEL

Refer to Policy / Regulation / Forms / Instructions C1-R1-F1-3-I1

Name: SkillsUSA Student

Position / Department: CTSO

ACTIVITY / MEETING

Purpose of Trip: SkillsUSA National Conference (Costs per student)

Destination: City: Atlanta

State: GA

Departure Date: 6.1.26

Return Date: 6.6.26

ESTIMATED TRAVEL COSTS

Air Travel: \$ 700.00

Registration: \$ 310.00

Meals Per Diem: \$ 516.00

Lodging: \$ 1,250.00

Rental Car:

Mileage:

Miscellaneous: \$ 100.00

\$ 2,876.00

Total Estimated Cost:

Jennifer Laird

Digitally signed by Jennifer Laird Date: 2026.05.07 15:49:34 -05'00'

Employee Signature

Date

Amber Pershica

Digitally signed by Amber Pershica Date: 2026.05.08 05:08:16 -05'00'

Supervisor Signature

05/07/2026

Date

Handwritten signature: d. dent.

Superintendent Signature

Handwritten date: 5-7-26

Date

Requires pre-approval by the Superintendent and Board of Education before requisitions and or reservations are made.

ATTACHMENT A

FY27 Adjunct/Substitute
Re-hire List

Alsobrook, Robert C	Adjunct
BARNETT, JIMMY	Adjunct
Benge, Matthew L	Adjunct
Benson, Allen T	Adjunct
BOGER, WENDY	Adjunct
BUCHANAN, SANDRA	Adjunct
Campbell, Mary K	Adjunct
Carmona, Luis R	Adjunct
Carrell, Kelly	Adjunct
CASSADY, LARRY	Adjunct
Condit, Mark	Adjunct
Eastwood, Justin	Adjunct
Eller, Adam	Adjunct
Forsythe, Jana S	Adjunct
FREELAND, RONALD	Adjunct
Fruen, Stephen L	Adjunct
GAITHER, AMANDA	Adjunct
Garrison, Sherrita D	Adjunct
George, Jordan M	Adjunct
Gillham, Royce	Adjunct
Hale, Ethan	Adjunct
HANSON, JOEY	Adjunct
Helmers, Olga	Adjunct
HODGES, CHRISTINA	Adjunct
HOLLAND, MICHAEL	Adjunct
HORTON, MALAIKA	Adjunct
IBSEN, DANIELLE	Adjunct
JENKINS, KENNETH	Adjunct
JOHNSON, KIMBERLY	Adjunct
JONES, JONES	Adjunct
JONES, WILLIAM H	Adjunct
Kelley, Wendy	Adjunct
LARA, CRISSY	Adjunct
Larson, Steven A	Adjunct
Little, Kevin B	Adjunct
LOMENICK, CARL	Adjunct
LOONEY, SIERRA	Adjunct
Lowe, James D	Adjunct
Miller, Timothy	Adjunct
Minyard, Lauren A	Adjunct
Mixon, Jeff M	Adjunct
Naberhaus, Carol A	Adjunct
Neasbitt, Patsy J	Adjunct
Newton, Brent	Adjunct
O'Hanlon, Randy J	Adjunct
Parrish, Natalie D	Adjunct
Perryman, Clarence E	Adjunct

ATTACHMENT A

FY27 Adjunct/Substitute
Re-hire List

Phillips, Wendy	Adjunct
PINO, JASON	Adjunct
POGUE, ANDREA	Adjunct
Robbins, Bobbie J	Adjunct
ROBERTS, DALE	Adjunct
ROBINSON, RUSSELL	Adjunct
ROGERS, BRANDY	Adjunct
ROGERS, ROBERT	Adjunct
Rowley, Daniel	Adjunct
RUNYAN, TY	Adjunct
Salinas, Nancy	Adjunct
Sanders, Marc D	Adjunct
Scifres, James D	Adjunct
Shanklin, Darnell J	Adjunct
Sjulin, Nancy	Adjunct
SMITH, JUSTIN	Adjunct
SULLIVAN, ANGELA	Adjunct
Tickel, Patrick L	Adjunct
Tow, Betty S	Adjunct
VASQUEZ, JOSE JR	Adjunct
WATKINS, STEVEN F	Adjunct
White, Kimberly	Adjunct
Wilkinson, Evan K	Adjunct
WILLIAMS, SARAH A	Adjunct
Woolly, Brice	Adjunct
Alvarado, Ruben	Substitute
Buchanan, Amelia Jade	Substitute
Cartwright, Azalea S	Substitute
Cartwright, John L	Substitute
Casteel, James C	Substitute
DOUGLAS, VICKI	Substitute
GAMBLE, OLLIE M	Substitute
Lovell, Penny K	Substitute
Newcomb, Nanci	Substitute
Ogletree, Clint	Substitute
PHILLIPS, SHARON	Substitute
Puckett, Chad	Substitute
SANDERS, THERESA	Substitute
Tolbert, Caleb M	Substitute
Whitmore, Christi I	Substitute
Willis, Melissa K	Substitute

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Eller, Adam	Adjunct
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HANSON, JOEY	Adjunct
Helmers, Olga	Adjunct
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