



Where Education Empowers.

**Southern Oklahoma Technology Center  
Special Meeting  
Bob Thomason Board Room, 2610 Sam Noble Parkway, Ardmore, Oklahoma  
73401  
Thursday, January 22, 2026 at 2:00 PM**

## **AGENDA**

{{Name: Agenda Item Name}}

### **I. Meeting Called to Order/ Welcome**

- A. Call to order and record members present and absent
- B. Invocation

### **II. Proposed Board Action Items:**

- A. Discussion and possible board action to hire Fenix Constructors as construction defect consultants per proposal submitted by Mr. Bill Owen dated 01/19/2026

### **III. Proposed Executive Session**

Proposed Executive Session for the purpose of discussing the resignation of the position listed below, including discussions of information, the disclosure of which would violate confidentiality requirements of State and/or Federal Law, as authorized by Title 25, Oklahoma Statutes Section 307 (B)(1) and (B)(7).

- A. Resignation of Erica Gay, WRO Director
- B. Vote to convene or not convene into Executive Session
- C. Acknowledgment of Board's Return to Open Session
- D. Statement of minutes of executive session

### **IV. Proposed Personnel Action Items**

- A. Consideration and vote to accept or not accept Erica Gay's resignation from employment

V. **Adjourn**

Posted on January 21, 2026 @ 9:00 a.m.  
by Karen Nail

Erica Gay  
6656 Myall Road  
Ardmore, OK 73401  
erica.gay@live.com

January 20, 2026

Dear Dr. Ward,

Please accept this letter as formal notice of my resignation from my position with Southern Tech, effective immediately.

This decision has not been made lightly. During my tenure, I remained committed to the mission of Southern Tech and to the success of the students, participants, and partners served through its programs, including WorkReady Oklahoma. I am proud of the work accomplished and of my contributions to program development, communications, and stakeholder engagement.

While I continue to believe in my professional capabilities and my ability to contribute meaningfully, I have determined that submitting my resignation for Board consideration is the most appropriate path forward at this time.

I appreciate the opportunities I was given during my employment and wish Southern Tech continued success in serving students and the broader community.

Sincerely,

Erica Gay