

Kent ISD Regular School Board Meeting

Monday, March 16, 2026 4:00 PM

Kent Conference Center (Lower Level) , 1633 East Beltline NE , Grand Rapids, MI 49525

A. Call to Order

B. Welcome Visitors and Roll Call

C. Presentation

C.1. Leading Learning Awards

C.2. Student Services Presentation

D. Action Items

Consent Grouping: Action items may be approved with one motion unless a board member requests that an item or items be removed for separate action.

D.1. Approve the Financial Report allowing bills from February 1, 2026, through February 28, 2026.

D.2. Approval of the minutes from the regular school board meeting and Student Discipline Hearing.

D.3. Approve the personnel recommendations and report as presented

D.4. Approve the re-classification of one HR Specialist position to an HR Reporting and Systems Coordinator position.

D.5. Approve the re-classification of the Administrative Assistant for the West Michigan Teacher Collaborative and add a Program Coordinator position.

D.6. Approve the re-classification of the hourly classified business office positions and promote one Staff Accountant to a Senior Staff Accountant position.

D.7. Approve the re-classification of the Information Technology Technician position from a classified Grade 4 to a Classified Grade 5.

D.8. Approve the addition of various positions within the Student Services department as outlined in the board packet.

D.9. Approve the creation of a Maintenance Specialist-Access Control position for the Facilities Department.

D.10. Approve Kent ISD administration to discontinue positions within the MySchool@Kent program.

D.11. Approve Kent ISD Administration to discontinue the Data and Research Support Specialist position.

D.12. Approve Kent ISD Administration to discontinue the Community Outreach Coordinator position in the Adult Education program.

- D.13. Approve Kent ISD Administration to discontinue the EL Coach position in the Student Services department.
- D.14. Approve the annual PowerSchool SIS and Ecollect forms for the Kent Career Tech Center.
- D.15. Approve the PowerSchool contract for the Regional Controller Model for privacy protections across all of our partner schools.
- D.16. Approve the purchase of two mowers and attachments for Lincoln Campus from Weingartz.
- D.17. Approve the Letter of Understanding representing the allocation of Section 271(2) funds for educator compensation.
- D.18. Approve the CareerPrep 2030 SchoolLinks Memos of Understanding established for Kentwood Public Schools, Byron Center Public Schools, and Wyoming Public Schools.
- D.19. Approve the striking of personal property taxes.
- D.20. Approve the summer schedule for year-round staff.
- E. **Approve the contract with Progressive Companies for their architectural services for the KCTC satellite campus.**
- F. **Approve the purchase agreement for the Howard Christensen Nature Center.**
- G. **Public Comment**
- H. **Items from Board Members**
- I. **Superintendent's Report**
- J. **Adjournment**

**Tom Guikema, LMSW,
KEC Oakleigh**



Leading Learning Award March 2026



**Allie Hamel,
Student Services**

"I am honored to nominate Tom for the "Going Above and Beyond" award. He is deeply committed to student growth, both socially and emotionally, and works tirelessly to help students build the skills they need to successfully transition back to their home districts. He understands that true progress goes beyond behavior management and requires trust, consistency, and meaningful relationships. He invests the time and care necessary to build those relationships, ensuring that each student feels seen, supported, and capable of success.

In his assigned classrooms, he provides both individual social work sessions and whole-group activities that promote emotional regulation, coping skills, communication, and problem-solving. His lessons are thoughtful, engaging, and tailored to meet the complex needs of our students. He collaborates seamlessly with teachers and staff, always aligning his work with classroom goals and student IEP objectives.

Perhaps most notably, he is a steady and calming presence during times of crisis. In a setting where emotions can escalate quickly, he models patience, empathy, and professionalism. Students respond to his composed demeanor and genuine care, often de-escalating simply because they trust him. Staff rely on his guidance and support, knowing he brings both expertise and compassion to challenging situations. He goes above and beyond not for recognition, but because he truly believes in our students and their potential. Our school community is stronger because of his dedication, and our students are better prepared for their futures thanks to his unwavering commitment. We are incredibly fortunate to have him as part of our team, and I can think of no one more deserving of this recognition."

"Allie exemplifies the spirit of being a leader of leading through her exceptional leadership, deep expertise, and unwavering commitment to improving outcomes for students with disabilities. Allie is highly data-driven and research-informed, using multiple data sources to guide decision-making, identify trends, and support continuous improvement for both Kent ISD and our districts. She leads our general supervision process, one of the most complex and high-responsibility functions in special education, ensuring districts are using data to continuously improve their systems while ensuring and verifying their obligations under IDEA and MARSE. This work requires precision, persistence, and collaboration, which Allie approaches with clarity, integrity, and a strong learning mindset.

Allie also leads critical work in partnership with MDE OSE on state compliance investigations, translating regulatory requirements into meaningful guidance that supports districts in strengthening both compliance and practice. In addition, Allie serves as the lead for our MiPSE software system, supporting 12 ISD's in accessing and effectively using a platform that houses IEPs and all related documentation, Section 504 plans, Individual Reading Plans, BTAM threat assessments, and other required essentials to support students with disabilities. Her leadership ensures the system is not just compliant, but functional, responsive, and aligned to student needs. Allie is incredibly knowledgeable in state and federal law and consistently integrates that knowledge with data, research, and collaboration. She is a trusted partner to districts, providing high-quality technical assistance that builds capacity, strengthens systems, and promotes shared learning. Through her work, Allie models what it means to lead learning in service of equity, accountability, and improved outcomes for all students."

CHECKS (DISBURSEMENTS) WRITTEN BY FUND
02/01/26 - 02/28/26

11. GENERAL EDUCATION	\$	11,254,824.81
21. SPECIAL EDUCATION-CENTER PROGRAMS	\$	401,989.98
22. SPECIAL EDUCATION	\$	8,752,544.44
23. COMMUNITY SERVICE (ENHANCEMENT MILLAGE)	\$	767,900.76
26. CAREER TECHNICAL EDUCATION	\$	441,752.93
27. COOPERATIVE EDUCATION **	\$	13,498.88
29. STUDENT/SCHOOL ACTIVITY FUND	\$	11,317.03
CAPITAL PROJECTS	\$	-
41. GENERAL EDUCATION	\$	281,049.19
42. SPECIAL EDUCATION	\$	38,257.19
46. CAREER TECHNICAL EDUCATION	\$	2,218,304.79
81. INTERNAL SERVICE FUND	\$	-
TOTAL	\$	24,181,440.00
Total Transfers Out to LEAs (K-12 and Charter Schools)	\$	8,017,097.25

*** Disbursements from fund 28 are included in fund 27-Cooperative Education totals.*

Kent ISD Check Register 2/1/2026 to 2/28/2026

Check #	Vendor Name	Fund	Fund Amount	Check Total	Check Comment
300034836	DEAN TRANSPORTATION INC	22	3,019,813.63		
			Check Total	3,019,813.63	OCT 25 REG 1/2 TRANSPORT
43350227	FIRST AMERICAN TITLE INSURANCE COMPANY	46	2,020,610.00		
			Check Total	2,020,610.00	CALEDONIA PS PURCH
602192601	MICH PUBLIC SCHOOL EMPLOYEES	11	1,229,674.94		
			Check Total	1,229,674.94	ORS PAYMENT 02.06.26 PAYROLL
602042602	MICH PUBLIC SCHOOL EMPLOYEES	11	1,165,580.42		
			Check Total	1,165,580.42	RETIREMENT 01.23.26
602042601	MICH PUBLIC SCHOOL EMPLOYEES	11	1,078,255.45		
			Check Total	1,078,255.45	UAAL RATE STABILIZATION
602202604	NEXT GENERATION ENROLLMENT INC	11	829,028.90		
			Check Total	829,028.90	MARCH PREMIUMS
602202621	UNITED STATES TREASURY	11	754,398.60		
			Check Total	754,398.60	PAYROLL TAXES
602062620	UNITED STATES TREASURY	11	726,112.94		
			Check Total	726,112.94	PAYROLL TAXES
300034997	GRAND RAPIDS PUBLIC SCHOOLS	11	725,661.00		
			Check Total	725,661.00	GSRP Thru Feb 2026 - Current Y
300034908	CALEDONIA COMMUNITY SCHOOLS	22	653,508.00		
			Check Total	653,508.00	IDEA Thru Jan 2026
65996	MICH EDUC SPECIAL SERVICES	11	606,746.91		
			Check Total	606,746.91	Insurance Premiums - March 202
300034877	GRAND RAPIDS PUBLIC SCHOOLS	11	1,766.55		
	GRAND RAPIDS PUBLIC SCHOOLS	22	557,501.47		

300034877			Check Total	559,268.02	FEB26 SA SECT 51A SPED
300035011	LEARNING CARE GROUP	11	451,641.00		
			Check Total	451,641.00	GSRP Thru Feb 2026 - Current Y
300034927	GRAND RAPIDS PUBLIC SCHOOLS	22	443,637.00		
			Check Total	443,637.00	IDEA Thru Jan 2026
300035016	MICH FAMILY RESOURCES	11	364,730.00		
			Check Total	364,730.00	GSRP Thru Feb 2026 - Current Y
300034946	LOWELL AREA SCHOOLS	22	327,029.00		
			Check Total	327,029.00	IDEA Thru Jan 2026
300034851	LEARNING CARE GROUP	11	325,300.00		
			Check Total	325,300.00	GSRP START UP GRANT-EXPANSION
300034934	KELLOGGSVILLE PUBLIC SCHOOLS	22	314,826.00		
			Check Total	314,826.00	IDEA Thru Jan 2026
300035034	WEST MICHIGAN ACADEMY OF ENVIRONMENTAL SCIENCE	11	284,728.00		
			Check Total	284,728.00	GSRP Thru Feb 2026 - Current Y
65928	OWEN-AMES-KIMBALL CO	41	279,287.19		
			Check Total	279,287.19	ESC RENOVATION - FISCAL YEAR 2
300034924	GODWIN HEIGHTS PUBLIC SCHOOLS	22	275,556.00		
			Check Total	275,556.00	IDEA Thru Jan 2026
300034884	KENTWOOD PUBLIC SCHOOLS	11	980.75		
	KENTWOOD PUBLIC SCHOOLS	22	260,400.22		
			Check Total	261,380.97	FEB26 SA SECT 51A SPED
300034939	KENTWOOD PUBLIC SCHOOLS	22	244,266.00		
			Check Total	244,266.00	IDEA Thru Jan 2026
300034920	FOREST HILLS PUBLIC SCHOOLS ADMINSTRATION	22	195,946.00		
			Check Total	195,946.00	IDEA Thru Jan 2026

66020 VALLEY CITY SIGN INC	46	191,676.25	
		Check Total	191,676.25 SIGNAGE FOR MAIN CAMPUS
300034910 CEDAR SPRINGS PUBLIC SCHOOLS	22	154,711.00	
		Check Total	154,711.00 IDEA Thru Jan 2026
300034928 GRAND RAPIDS PUBLIC SCHOOLS	22	139,460.00	
		Check Total	139,460.00 IDEA Thru Jan 2026 - PS
300034971 GRAND RAPIDS PUBLIC SCHOOLS	23	133,467.17	
		Check Total	133,467.17 FY26 ENHANCE 2026-02-27
300034937 KENT CITY COMMUNITY SCHOOLS	22	132,772.00	
		Check Total	132,772.00 IDEA Thru Jan 2026
300034895 SPARTA AREA SCHOOLS	11	88,280.24	
SPARTA AREA SCHOOLS	22	42,085.16	
		Check Total	130,365.40 FEB26 SA SECT 51A SPED
300034963 WYOMING PUBLIC SCHOOLS	22	129,796.00	
		Check Total	129,796.00 IDEA Thru Jan 2026
602202623 STATE OF MICHIGAN	11	119,017.02	
		Check Total	119,017.02 PAYROLL TAXES
300034929 GRANDVILLE PUBLIC SCHOOLS	22	118,608.00	
		Check Total	118,608.00 IDEA Thru Jan 2026
300034871 FOREST HILLS PUBLIC SCHOOLS ADMINSTRATION	11	1,123.31	
FOREST HILLS PUBLIC SCHOOLS ADMINSTRATION	22	115,671.78	
		Check Total	116,795.09 FEB26 SA SECT 51A SPED
602062622 STATE OF MICHIGAN	11	114,913.86	
		Check Total	114,913.86 PAYROLL TAXES
80214261 JPMORGAN CHASE BANK NA	11	472.52	
JPMORGAN CHASE BANK NA	11	34,501.60	
JPMORGAN CHASE BANK NA	21	29,114.32	

80214261	JPMORGAN CHASE BANK NA	22	7,590.88	
	JPMORGAN CHASE BANK NA	26	39,850.41	
	JPMORGAN CHASE BANK NA	27	627.05	
	JPMORGAN CHASE BANK NA	28	244.15	
	JPMORGAN CHASE BANK NA	29	1,048.45	
			Check Total	113,449.38 SNAP *SNAP ADS
300034941	KENTWOOD PUBLIC SCHOOLS	11	111,019.00	
			Check Total	111,019.00 Title1 Thru Jan 2026
300034894	ROCKFORD PUBLIC SCHOOLS	11	5,032.25	
	ROCKFORD PUBLIC SCHOOLS	22	105,157.69	
			Check Total	110,189.94 FEB26 SA SECT 51A SPED
300034838	GRANDVILLE PUBLIC SCHOOLS	11	100,944.27	
			Check Total	100,944.27 EARLY LIT 35A(4) FY26
300034878	GRANDVILLE PUBLIC SCHOOLS	11	751.88	
	GRANDVILLE PUBLIC SCHOOLS	22	95,772.90	
			Check Total	96,524.78 FEB26 SA SECT 51A SPED
300034976	KENTWOOD PUBLIC SCHOOLS	23	92,468.97	
			Check Total	92,468.97 FY26 ENHANCE 2026-02-27
300034900	ZEELAND PUBLIC SCHOOLS	11	83,149.45	
			Check Total	83,149.45 FEB26 SA SECT 107 ADULT ED
300034970	FOREST HILLS PUBLIC SCHOOLS ADMINSTRATION	23	81,524.64	
			Check Total	81,524.64 FY26 ENHANCE 2026-02-27
300034899	WYOMING PUBLIC SCHOOLS	11	185.93	
	WYOMING PUBLIC SCHOOLS	22	80,641.04	
			Check Total	80,826.97 FEB26 SA SECT 51A SPED
300034867	CEDAR SPRINGS PUBLIC SCHOOLS	11	724.83	
	CEDAR SPRINGS PUBLIC SCHOOLS	22	76,535.80	
			Check Total	77,260.63 FEB26 SA SECT 51A SPED

300034906	BYRON CENTER PUBLIC SCHOOLS	22	76,501.00	
			Check Total	76,501.00 IDEA Thru Jan 2026
300034864	BYRON CENTER PUBLIC SCHOOLS	11	513.13	
	BYRON CENTER PUBLIC SCHOOLS	22	74,811.69	
			Check Total	75,324.82 FEB26 SA SECT 51A SPED
300034953	SPARTA AREA SCHOOLS	22	70,824.00	
			Check Total	70,824.00 IDEA Thru Jan 2026
65989	KUEHG CORP	11	68,676.00	
			Check Total	68,676.00 GSRP Thru Feb 2026 - Current Y
300034876	GODWIN HEIGHTS PUBLIC SCHOOLS	11	100.05	
	GODWIN HEIGHTS PUBLIC SCHOOLS	22	68,451.24	
			Check Total	68,551.29 FEB26 SA SECT 51A SPED
66030	YMCA OF GREATER GR	11	68,447.00	
			Check Total	68,447.00 GSRP Thru Feb 2026 - Current Y
300034979	ROCKFORD PUBLIC SCHOOLS	23	67,689.44	
			Check Total	67,689.44 FY26 ENHANCE 2026-02-27
300035021	NEW BRANCHES SCHOOL	11	66,926.00	
			Check Total	66,926.00 GSRP Thru Feb 2026 - Current Y
300034882	KENOWA HILLS PUBLIC SCHOOLS	11	285.55	
	KENOWA HILLS PUBLIC SCHOOLS	22	64,829.70	
			Check Total	65,115.25 FEB26 SA SECT 51A SPED
300034869	COMSTOCK PARK PUBLIC SCHOOLS	11	42.94	
	COMSTOCK PARK PUBLIC SCHOOLS	22	63,771.39	
			Check Total	63,814.33 FEB26 SA SECT 51A SPED
300034881	KELLOGGSVILLE PUBLIC SCHOOLS	11	14.17	
	KELLOGGSVILLE PUBLIC SCHOOLS	22	62,611.44	
			Check Total	62,625.61 FEB26 SA SECT 51A SPED

300034816	PLAINFIELD CHARTER TOWNSHIP	22	62,155.80	
			Check Total	62,155.80 SUMMER TAX COLLECTION
300034852	MICHIGAN SCHOOLS ENERGY COOPERATIVE	11	5,246.20	
	MICHIGAN SCHOOLS ENERGY COOPERATIVE	21	19,292.89	
	MICHIGAN SCHOOLS ENERGY COOPERATIVE	26	34,770.53	
			Check Total	59,309.62 ACCT 41000 ELECTRIC 12/1/25-12
300034891	ORCHARD VIEW SCHOOLS	11	54,430.22	
			Check Total	54,430.22 FEB26 SA SECT 107 ADULT ED
300034917	EAST GRAND RAPIDS PUBLIC SCHOOLS	22	54,281.00	
			Check Total	54,281.00 IDEA Thru Jan 2026
300034962	WEST MICHIGAN ACADEMY OF ENVIRONMENTAL SCIENCE	22	52,940.00	
			Check Total	52,940.00 IDEA Thru Jan 2026
300034996	GRAND RAPIDS PUBLIC SCHOOLS	11	52,870.70	
			Check Total	52,870.70 WMTC RESIDENT & MENTOR STIPEND
300034794	CITY OF ROCKFORD	22	51,229.04	
			Check Total	51,229.04 TAX COLLECTION FEE
300034972	GRANDVILLE PUBLIC SCHOOLS	23	50,787.14	
			Check Total	50,787.14 FY26 ENHANCE 2026-02-27
300034841	HEART OF WEST MICH UNITED WAY	11	50,328.29	
			Check Total	50,328.29 32P SERVICES OCT25 - DEC25
300034890	NORTHVIEW PUBLIC SCHOOLS	11	411.79	
	NORTHVIEW PUBLIC SCHOOLS	22	49,844.74	
			Check Total	50,256.53 FEB26 SA SECT 51A SPED
300034826	ADN ADMINISTRATORS INC	11	49,474.04	
			Check Total	49,474.04 DENTAL CLAIMS
65812	EVERWAY HOLDCO	21	49,094.10	
			Check Total	49,094.10 NEWS 2 YOU CENTER PROGRAMS

300034966 CALEDONIA COMMUNITY SCHOOLS	23	46,694.83	
		Check Total	46,694.83 FY26 ENHANCE 2026-02-27
300035017 MILESTONES CDC LLC	11	46,009.00	
		Check Total	46,009.00 GSRP Thru Feb 2026 - Current Y
300034923 GODFREY LEE PUBLIC SCHOOLS	22	45,700.00	
		Check Total	45,700.00 IDEA Thru Jan 2026
300034857 UNITED COMMERCIAL SERVICES INC	21	40,677.24	
UNITED COMMERCIAL SERVICES INC	26	4,632.00	
		Check Total	45,309.24 EUC JANITORIAL SERVICES
300035019 MILESTONES CDC LLC	11	44,754.00	
		Check Total	44,754.00 GSRP Thru Feb 2026 - Current Y
602202625 CITY OF GRAND RAPIDS	11	43,073.76	
		Check Total	43,073.76 GRAND RAPIDS CITY TAX
300034965 BYRON CENTER PUBLIC SCHOOLS	23	42,676.44	
		Check Total	42,676.44 FY26 ENHANCE 2026-02-27
300034886 LOWELL AREA SCHOOLS	11	455.16	
LOWELL AREA SCHOOLS	22	42,209.33	
		Check Total	42,664.49 FEB26 SA SECT 51A SPED
65986 ANSELU LLC	11	42,035.00	
		Check Total	42,035.00 GSRP Thru Feb 2026 - Current Y
300034913 COMSTOCK PARK PUBLIC SCHOOLS	22	40,817.00	
		Check Total	40,817.00 IDEA Thru Jan 2026
300034848 KENTWOOD PUBLIC SCHOOLS	11	39,871.97	
		Check Total	39,871.97 WMTC RESIDENT STIPENDS
66008 SAN JUAN DIEGO ACADEMY	11	39,717.00	
		Check Total	39,717.00 GSRP Thru Feb 2026 - Current Y
300034949 NEW BRANCHES SCHOOL	22	38,487.00	
		Check Total	38,487.00 IDEA Thru Jan 2026

300034948	MICHIGAN SCHOOLS ENERGY COOPERATIVE	11	1,297.77	
	MICHIGAN SCHOOLS ENERGY COOPERATIVE	21	10,057.89	
	MICHIGAN SCHOOLS ENERGY COOPERATIVE	26	24,885.67	
	Check Total		36,241.33	ACCT 41000 NATURAL GAS 11/25/
66015	STEEPLETOWN NEIGHBORHOOD SERVICES	11	35,957.00	
	Check Total		35,957.00	GSRP Thru Feb 2026 - Current Y
300034977	LOWELL AREA SCHOOLS	23	32,574.17	
	Check Total		32,574.17	FY26 ENHANCE 2026-02-27
65821	GRAFTON SCHOOL INCORPORATED	22	32,211.65	
	Check Total		32,211.65	Ukeru Training - 2 trainings 1
300035020	MILESTONES CDC LLC	11	30,651.00	
	Check Total		30,651.00	GSRP Thru Feb 2026 - Current Y
300035018	MILESTONES CDC LLC	11	30,364.00	
	Check Total		30,364.00	GSRP Thru Feb 2026 - Current Y
300034802	GODFREY LEE PUBLIC SCHOOLS	11	29,910.32	
	Check Total		29,910.32	EARLY LIT COACHING-SUB REIMBUR
300034978	NORTHVIEW PUBLIC SCHOOLS	23	28,605.33	
	Check Total		28,605.33	FY26 ENHANCE 2026-02-27
66004	THOMAS SKILLING	11	28,570.00	
	Check Total		28,570.00	GSRP Thru Feb 2026 - Current Y
300034995	GR COMMUNITY COLLEGE	11	28,505.00	
	Check Total		28,505.00	GSRP Thru Feb 2026 - Current Y
300034967	CEDAR SPRINGS PUBLIC SCHOOLS	23	27,738.83	
	Check Total		27,738.83	FY26 ENHANCE 2026-02-27
300034873	FRUITPORT COMMUNITY SCHOOLS	11	27,413.70	
	Check Total		27,413.70	FEB26 SA SECT 107 ADULT ED
300034969	EAST GRAND RAPIDS PUBLIC SCHOOLS	23	27,359.47	
	Check Total		27,359.47	FY26 ENHANCE 2026-02-27

65831	HOLLAND PUBLIC SCHOOLS	11	25,638.11	
			Check Total	25,638.11 WMTC STIPENDS
300034974	KENOWA HILLS PUBLIC SCHOOLS	23	25,096.74	
			Check Total	25,096.74 FY26 ENHANCE 2026-02-27
65993	LITTLE EXPLORERS CHILD CARE CENTER LLC	11	24,708.00	
			Check Total	24,708.00 GSRP Thru Feb 2026 - Current Y
65894	BARNES & NOBLE COLLEGE BOOKSELLERS LLC	11	14,776.10	
	BARNES & NOBLE COLLEGE BOOKSELLERS LLC	26	9,549.52	
			Check Total	24,325.62 LAUNCHU SECOND SEMESTER BOOKS
300034981	THORNAPPLE KELLOGG SCHOOLS	23	23,064.09	
			Check Total	23,064.09 FY26 ENHANCE 2026-02-27
300034801	FOREST HILLS PUBLIC SCHOOLS ADMINSTRATION	11	23,033.39	
			Check Total	23,033.39 WMTC STIPENDS-TELESZ/DENNINGS/
65750	MONA SHORES PUBLIC SCHOOLS	11	22,703.45	
			Check Total	22,703.45 WMTC STIPENDS-BARD/MEINEMA/RED
66022	VDA LABS LLC	26	22,680.00	
			Check Total	22,680.00 DUO MFA RENEWAL YR 2/3 5/4/26-
65978	HISPANIC CENTER OF WESTERN MICHIGAN	11	22,330.00	
			Check Total	22,330.00 GSRP Thru Feb 2026 - Carry Ove
300034986	BAXTER COMMUNITY CENTER	11	21,734.00	
			Check Total	21,734.00 GSRP Thru Feb 2026 - Current Y
65955	BARRY COUNTY TREASURER	11	21,509.65	
			Check Total	21,509.65 ENHANCEMENT MILLAGE ELECTION E
300034875	GODFREY LEE PUBLIC SCHOOLS	11	57.11	
	GODFREY LEE PUBLIC SCHOOLS	22	21,389.85	
			Check Total	21,446.96 FEB26 SA SECT 51A SPED
300034982	WYOMING PUBLIC SCHOOLS	23	21,180.86	
			Check Total	21,180.86 FY26 ENHANCE 2026-02-27

300034980	SPARTA AREA SCHOOLS	23	21,073.79	
			Check Total	21,073.79 FY26 ENHANCE 2026-02-27
271522026	EDUSTAFF LLC	11	1,582.10	
	EDUSTAFF LLC	21	14,074.95	
	EDUSTAFF LLC	22	2,124.48	
	EDUSTAFF LLC	26	2,958.56	
			Check Total	20,740.09 EDUSTAFF WEEK OF 022026
300034892	PLAINWELL COMMUNITY SCHOOLS	11	20,606.36	
			Check Total	20,606.36 FEB26 SA SECT 107 ADULT ED
300034973	KELLOGGSVILLE PUBLIC SCHOOLS	23	20,530.56	
			Check Total	20,530.56 FY26 ENHANCE 2026-02-27
300034994	EVERDAY BLOOMS MONTESSORI	11	20,467.00	
			Check Total	20,467.00 GSRP Thru Feb 2026 - Current Y
300035013	MADISON NATIONAL LIFE INS CO INC	11	20,465.19	
			Check Total	20,465.19 MARCH PREMIUMS
65789	ALGOMA TOWNSHIP	22	20,277.00	
			Check Total	20,277.00 SUMMER 2025 TAX COLLECTION
300034809	LAKESHORE LEARNING MATERIALS	11	19,943.99	
			Check Total	19,943.99 GSRP start-up funds supplies &
66016	STEEPLETOWN NEIGHBORHOOD SERVICES	11	19,792.00	
			Check Total	19,792.00 GSRP Thru Feb 2026 - Current Y
300035023	NORTHVIEW PUBLIC SCHOOLS	11	305.44	
	NORTHVIEW PUBLIC SCHOOLS	21	19,462.50	
			Check Total	19,767.94 WMTC SUB REIMBURSE-ROCHELEAU/S
65810	E3 DIAGNOSTICS INC	21	19,620.00	
			Check Total	19,620.00 AUDIOSCAN VERIFIT 2 ANALYZER
65776	VALLEY CITY SIGN INC	42	19,416.00	
			Check Total	19,416.00 KEC-O SITE SIGNAGE

66014 STATE OF MICHIGAN	11	19,200.00	
		Check Total	19,200.00 REFUND MI FUTURE EDUCATOR STIP
65965 E3 DIAGNOSTICS INC	21	19,100.00	
		Check Total	19,100.00 Verifit 2
300034909 CALEDONIA COMMUNITY SCHOOLS	22	18,984.00	
		Check Total	18,984.00 IDEA Thru Jan 2026
300034797 EAST GRAND RAPIDS PUBLIC SCHOOLS	11	18,967.55	
		Check Total	18,967.55 WMTC RESIDENT STIPENDS
66007 THE REFUGEE EDUCATION CENTER	11	18,500.00	
		Check Total	18,500.00 GSRP Thru Feb 2026 - Current Y
300034883 KENT CITY COMMUNITY SCHOOLS	11	469.76	
KENT CITY COMMUNITY SCHOOLS	22	17,972.47	
		Check Total	18,442.23 FEB26 SA SECT 51A SPED
300034796 DEAN TRANSPORTATION INC	21	13,572.28	
DEAN TRANSPORTATION INC	26	4,242.57	
		Check Total	17,814.85 KEC BELTLINE - TRANSPORTATION
300034842 HEART OF WEST MICH UNITED WAY	11	17,260.08	
		Check Total	17,260.08 32P SERVICES JAN26
300035000 GRAND RAPIDS EARLY DISCOVERY CENTER	11	16,779.00	
		Check Total	16,779.00 GSRP Thru Feb 2026 - Current Y
66001 PUBLIC SCHOOLS OF THE CITY OF MUSKEGON	11	16,676.17	
		Check Total	16,676.17 WMTC STIPENDS-A.LEGGETT/H.KELL
300034992 CREATIVE TECHNOLOGIES ACADEMY	11	16,674.00	
		Check Total	16,674.00 GSRP Thru Feb 2026 - Current Y
300034861 ALLEGAN PUBLIC SCHOOLS	11	16,659.82	
		Check Total	16,659.82 FEB26 SA SECT 107 ADULT ED
300034998 OCTAVIA PACE	11	16,526.00	
		Check Total	16,526.00 GSRP Thru Feb 2026 - Current Y

300034872	FREMONT PUBLIC SCHOOLS	11	15,941.54	
			Check Total	15,941.54 FEB26 SA SECT 107 ADULT ED
65807	D & W VUGS LLC	21	15,475.00	
			Check Total	15,475.00 PINE GROVE SNOW REMOVAL AND SA
300034935	KELLOGGSVILLE PUBLIC SCHOOLS	22	15,334.00	
			Check Total	15,334.00 IDEA Thru Jan 2026 - PS
66013	ST MARK LUTHERAN CHURCH OF GRAND RAPIDS MI	11	15,111.00	
			Check Total	15,111.00 GSRP Thru Feb 2026 - Current Y
66018	THE VILLAGE LEARNING CENTER INC	11	14,942.00	
			Check Total	14,942.00 GSRP Thru Feb 2026 - Current Y
65973	GR CHRISTIAN SCHOOLS	11	14,755.00	
			Check Total	14,755.00 GSRP Thru Feb 2026 - Current Y
300035001	GRANDVILLE PUBLIC SCHOOLS	11	14,754.01	
			Check Total	14,754.01 WMTC RESIDENT STIPEND - L.BARK
602062621	PARADIGM EQUITIES INC	11	14,529.20	
			Check Total	14,529.20 ANNUITY
602202622	PARADIGM EQUITIES INC	11	14,379.20	
			Check Total	14,379.20 ANNUITY
602202620	GLP & ASSOCIATES	11	14,364.46	
			Check Total	14,364.46 ANNUITY
300034983	ALDERGATE UNITED METHODIST CHURCH	11	14,246.00	
			Check Total	14,246.00 GSRP Thru Feb 2026 - Current Y
300034865	CALEDONIA COMMUNITY SCHOOLS	11	638.09	
	CALEDONIA COMMUNITY SCHOOLS	22	13,607.45	
			Check Total	14,245.54 FEB26 SA SECT 51A SPED
300034940	KENTWOOD PUBLIC SCHOOLS	22	14,163.00	
			Check Total	14,163.00 IDEA Thru Jan 2026 - PS

300034868	CENTRAL MONTCALM PUB SCH	11	14,158.66	
			Check Total	14,158.66 FEB26 SA SECT 107 ADULT ED
300034999	GRAND RAPIDS EARLY DISCOVERY CENTER	11	14,116.00	
			Check Total	14,116.00 GSRP Thru Feb 2026
300034862	BELDING AREA SCHOOLS	11	14,003.68	
			Check Total	14,003.68 FEB26 SA SECT 107 ADULT ED
65799	ASHLEY BAUER	11	13,960.00	
			Check Total	13,960.00 ADULT ED - CNA TRAINING ESL CO
300034837	ENVIRO-CLEAN	21	13,928.54	
			Check Total	13,928.54 EU-N CUSTODIAL SERVICES
300034968	COMSTOCK PARK PUBLIC SCHOOLS	23	13,854.09	
			Check Total	13,854.09 FY26 ENHANCE 2026-02-27
65872	VIBRANT FUTURES	11	13,751.45	
			Check Total	13,751.45 RB5 Sub contract for financial
602062619	GLP & ASSOCIATES	11	13,719.99	
			Check Total	13,719.99 ANNUITY
27152626	EDUSTAFF LLC	11	2,423.75	
	EDUSTAFF LLC	21	6,060.48	
	EDUSTAFF LLC	22	1,946.76	
	EDUSTAFF LLC	26	3,264.85	
			Check Total	13,695.84 EDUSTAFF WEEK OF 020626
300035030	UNITED METHODIST COMMUNITY HOUSE	11	13,663.00	
			Check Total	13,663.00 GSRP Thru Feb 2026 - Current Y
300034961	WILLIAM C ABNEY ACADEMY	22	13,324.00	
			Check Total	13,324.00 IDEA Thru Jan 2026
300034807	KENT COUNTY TREASURER	11	208.29	
	KENT COUNTY TREASURER	22	10,492.41	
	KENT COUNTY TREASURER	26	2,058.16	

300034807	KENT COUNTY TREASURER	42	247.67	
	KENT COUNTY TREASURER	46	247.67	
			Check Total	13,254.20 SHORT TERM TAX BOND - SUMMER 2
300034945	LIGHTHOUSE ACADEMY	11	13,232.00	
			Check Total	13,232.00 Title1 Thru Jan 2026
65889	WHITEHALL DISTRICT SCHOOLS	11	13,059.47	
			Check Total	13,059.47 FEB26 SA SECT 107 ADULT ED
300034944	LIGHTHOUSE ACADEMY	22	13,055.00	
			Check Total	13,055.00 IDEA Thru Jan 2026
300035012	LOWELL AREA SCHOOLS	11	12,831.48	
			Check Total	12,831.48 WMTC RESIDENT STIPEND-D.CORNEL
65811	ENGINEERED PROTECTION SYSTEMS INC	11	779.52	
	ENGINEERED PROTECTION SYSTEMS INC	21	6,725.76	
	ENGINEERED PROTECTION SYSTEMS INC	26	4,631.97	
			Check Total	12,137.25 ALARM SERVICE MONITORING 3/1/2
65714	CONSUMERS ENERGY CO	21	8,808.43	
	CONSUMERS ENERGY CO	26	3,273.09	
			Check Total	12,081.52 100013175326 (4958 VAN LAAR #A
300035007	KENOWA HILLS PUBLIC SCHOOLS	11	12,000.00	
			Check Total	12,000.00 WMTC STIPEND-A.ADNERSON/M.GROD
65730	GAINES CHARTER TOWNSHIP	11	11,941.29	
			Check Total	11,941.29 ENHANCEMENT MILLAGE ELECTION E
65948	A&B MECHANICAL CONTRACTORS INC	42	11,932.00	
			Check Total	11,932.00 KEC-O BOILER REPLACEMENT
300034943	LAKESHORE LEARNING MATERIALS	11	11,425.64	
			Check Total	11,425.64 GSRP Start-up funds (Furniture
300034975	KENT CITY COMMUNITY SCHOOLS	23	11,356.66	
			Check Total	11,356.66 FY26 ENHANCE 2026-02-27

300034870	EAST GRAND RAPIDS PUBLIC SCHOOLS	22	11,298.68	
			Check Total	11,298.68 FEB26 SA SECT 51A SPED
65985	KENT COUNTY TREASURER	26	11,251.30	
			Check Total	11,251.30 25-26 SRO OFFICER (JULY 2025 -
300035003	HOPE ACADEMY OF WEST MICHIGAN	11	11,149.00	
			Check Total	11,149.00 GSRP Thru Feb 2026 - Current Y
300034926	GR CHILD DISCOVERY CENTER	22	11,069.00	
			Check Total	11,069.00 IDEA Thru Jan 2026
300034925	GODWIN HEIGHTS PUBLIC SCHOOLS	22	10,939.00	
			Check Total	10,939.00 IDEA Thru Jan 2026 - PS
300034896	THORNAPPLE KELLOGG SCHOOLS	11	482.65	
	THORNAPPLE KELLOGG SCHOOLS	22	10,362.05	
			Check Total	10,844.70 FEB26 SA SECT 51A SPED
300034993	DEAN TRANSPORTATION INC	21	10,750.11	
			Check Total	10,750.11 EU CENTRAL/LINCOLN TRANSPORTAT
300035029	THORNAPPLE KELLOGG SCHOOLS	11	10,700.00	
			Check Total	10,700.00 WMTC RES STIPENDS-HUMPHREY/VRE
66029	XEROX CORPORATION	26	10,650.21	
			Check Total	10,650.21 CLEO STREAM FAXBLADE SOFTWARE
66011	SOLON TOWNSHIP	22	10,541.30	
			Check Total	10,541.30 2025 SUMMER TAX COLLECTION
300034987	BAXTER COMMUNITY CENTER	11	9,822.00	
			Check Total	9,822.00 GSRP Thru Feb 2026 - Carry Ove
65826	HAMILTON COMMUNITY SCHOOLS	11	9,584.83	
			Check Total	9,584.83 WMTC STIPENDS-CRONKRIGHT/EKKEN
65976	GRAND HAVEN PUBLIC SCHOOLS	11	9,365.55	
			Check Total	9,365.55 WMTC STIPENDS-KOVACH/VELDHOUSE

300034916	CREATIVE TECHNOLOGIES ACADEMY	22	9,323.00	
			Check Total	9,323.00 IDEA Thru Jan 2026
65844	MR SERVICES AND HANDLING LLC	26	9,276.00	
			Check Total	9,276.00 KCTC AVIATION - LABOR/TRUCK/SP
65983	TYCO TECHNOLOGY GMBH	11	1,215.50	
	TYCO TECHNOLOGY GMBH	21	5,094.36	
	TYCO TECHNOLOGY GMBH	26	2,861.20	
			Check Total	9,171.06 ACCT#1081133-PINE GROVE HVAC S
65783	XEROX CORPORATION	26	9,116.21	
			Check Total	9,116.21 XEROX MONTHLY LEASE PAYMENTS F
65735	THE HENEVELD INDUSTRIAL GROUP LLC	26	8,950.00	
			Check Total	8,950.00 CTC-W WELDING ROBOVENT FILTER
300034840	MARTIN GRANT	26	8,824.50	
			Check Total	8,824.50 Contracted services For Aviati
300034911	CEDAR SPRINGS PUBLIC SCHOOLS	22	8,576.00	
			Check Total	8,576.00 IDEA Thru Jan 2026
602062618	ASR CORP	11	8,575.60	
			Check Total	8,575.60 KENT ISD FLEX
300034942	ANA L RAMIREZ-SAENZ	21	8,140.75	
	ANA L RAMIREZ-SAENZ	22	422.00	
			Check Total	8,562.75 LA FUENTE TRANSLATION SERVICES
300035027	SUN LIFE ASSURANCE COMPANY	11	8,300.54	
			Check Total	8,300.54 MARCH PREMIUMS
602202614	GLP & ASSOCIATES - 457	11	8,205.80	
			Check Total	8,205.80 ANNUITY
602202619	ASR CORP	11	8,137.13	
			Check Total	8,137.13 KENT ISD FLEX

300034887	MASON COUNTY CENTRAL SCHOOLS	11	7,975.91	
			Check Total	7,975.91 FEB26 SA SECT 107 ADULT ED
66006	READ MUSKEGON	11	7,940.80	
			Check Total	7,940.80 ADULT ED SECT 107 CURRICULUM D
300034964	WYOMING PUBLIC SCHOOLS	22	7,661.00	
			Check Total	7,661.00 IDEA Thru Jan 2026- PS
65702	BARNES & NOBLE COLLEGE BOOKSELLERS LLC	11	6,825.86	
	BARNES & NOBLE COLLEGE BOOKSELLERS LLC	26	553.83	
			Check Total	7,379.69 LAUNCHU SECOND SEMESTER BOOKS
300034879	GRANT PUBLIC SCHOOLS	11	7,301.09	
			Check Total	7,301.09 FEB26 SA SECT 107 ADULT ED
300034798	EYEMED	11	7,208.60	
			Check Total	7,208.60 FEB PREMIUMS
602062613	GLP & ASSOCIATES - 457	11	7,198.85	
			Check Total	7,198.85 ANNUITY
300034915	COVENANT HOUSE ACADEMY	22	7,031.00	
			Check Total	7,031.00 IDEA Thru Jan 2026
300034812	MONDAY.COM	26	7,000.20	
			Check Total	7,000.20 FAC MONDAY.COM SUBSCRIPTION
65922	MCDONALD PLUMBING INC	26	6,997.00	
			Check Total	6,997.00 CTC-E EMERGENCY SHOWER, EYE WA
65966	EDUCATION STATION	11	6,976.00	
			Check Total	6,976.00 GSRP Thru Feb 2026 - Current Y
65723	DJ'S LANDSCAPE MANAGEMENT	21	4,488.00	
	DJ'S LANDSCAPE MANAGEMENT	26	2,389.00	
			Check Total	6,877.00 EUN SNOW REMOVAL - DJ'S
300034951	PROGRESSIVE ARCHITECTURAL ENGINEERS	41	550.00	
	PROGRESSIVE ARCHITECTURAL ENGINEERS	42	551.80	

300034951	PROGRESSIVE ARCHITECTURAL ENGINEERS	46	5,752.50	
			Check Total	6,854.30 ESC RENO-PROF SERVICES THRU 01
65852	REPUBLIC SERVICES INC	11	366.25	
	REPUBLIC SERVICES INC	21	4,462.40	
	REPUBLIC SERVICES INC	26	1,984.98	
			Check Total	6,813.63 ACCT 3-0240-0360530 02/01/26-0
65998	MONA SHORES PUBLIC SCHOOLS	11	6,796.72	
			Check Total	6,796.72 WMTC SUB REIMB-REDEKER/WHITE/R
300034990	CALEDONIA COMMUNITY SCHOOLS	11	6,658.23	
			Check Total	6,658.23 WMTC STIPEND - K.HERRON
65710	CITY OF GRAND RAPIDS	11	206.97	
	CITY OF GRAND RAPIDS	21	3,975.40	
	CITY OF GRAND RAPIDS	26	2,463.15	
			Check Total	6,645.52 WS2081154 (1800 LEFFINGWELL NE
300034922	GERALD DAWKINS ACADEMY	22	6,573.00	
			Check Total	6,573.00 IDEA Thru Jan 2026
65759	COURIERED LLC	11	6,557.78	
			Check Total	6,557.78 Inter and Intra District Couri
300034921	FOREST HILLS PUBLIC SCHOOLS ADMINSTRATION	22	6,431.00	
			Check Total	6,431.00 IDEA Thru Jan 2026 - PS
66023	VERIZON WIRELESS SERVICES LLC	11	1,360.26	
	VERIZON WIRELESS SERVICES LLC	21	2,550.30	
	VERIZON WIRELESS SERVICES LLC	22	750.76	
	VERIZON WIRELESS SERVICES LLC	26	891.73	
	VERIZON WIRELESS SERVICES LLC	28	769.16	
			Check Total	6,322.21 742131649-00001
65958	CONSUMERS ENERGY CO	21	2,026.85	
	CONSUMERS ENERGY CO	26	4,165.47	

65958			Check Total	6,192.32	100010917175 (1480 LEFFINGWELL
300034820	SYSCO GRAND RAPIDS LLC	26		4,829.88	
	SYSCO GRAND RAPIDS LLC	29		1,205.54	
			Check Total	6,035.42	SYSCO RESALE EXPENSES SEMESTER
65780	WALTERS GARDENS	26		5,938.35	
			Check Total	5,938.35	WALTERS GARDEN RESALE SUPPLIES
65910	GRAND VALLEY AUTOMATION INC	26		5,854.00	
			Check Total	5,854.00	CTC-E HVAC CONTROLLER REPLACEM
66010	SAUGATUCK PUBLIC SCHOOLS	11		5,700.00	
			Check Total	5,700.00	WMTC RESIDENT STIPENDS-J.TOLLE
300035022	NEW BRANCHES SCHOOL	11		5,664.00	
			Check Total	5,664.00	GSRP Thru Feb 2026 - Carry Ove
300034853	NATL HERITAGE ACADEMIES	11		5,646.30	
			Check Total	5,646.30	WMTC RESIDENT STIPEND-K.OLSON
300034905	BYRON CENTER CHARTER	22		5,502.00	
			Check Total	5,502.00	IDEA Thru Dec 2026
300034938	KENT CITY COMMUNITY SCHOOLS	22		5,390.00	
			Check Total	5,390.00	IDEA Thru Jan 2026 - PS
65764	SET INC	11		5,165.00	
			Check Total	5,165.00	WC 24-25 AUDIT ADJUST
602062603	MG TRUST COMPANY-MIDWEST	11		5,122.62	
			Check Total	5,122.62	ANNUITY
602202603	MG TRUST COMPANY-MIDWEST	11		5,122.62	
			Check Total	5,122.62	ANNUITY
65746	RONALD E KOEHLER	11		5,000.00	
			Check Total	5,000.00	CONSULTATION SERVICES
65815	FAMILY PROMISE OF GRAND RAPIDS	11		5,000.00	
			Check Total	5,000.00	MV SUPPORTING SOCIAL WORK COST

65828	HBCU POWER	11	5,000.00	
			Check Total	5,000.00 POWERHOUSE ACADEMY SPONSORSHIP
300034811	MCALVEY MERCHANT & ASSOCIATES	11	5,000.00	
			Check Total	5,000.00 CONSULTATION AND GOVERNMENTAL
602062612	PARADIGM EQUITIES-ROTH	11	4,996.60	
			Check Total	4,996.60 ANNUITY
602202613	PARADIGM EQUITIES-ROTH	11	4,996.60	
			Check Total	4,996.60 ANNUITY
65708	FEDERAL INSURANCE COMPANY	29	4,914.00	
			Check Total	4,914.00 ACCT 445011201007001C-POLICY R
300034893	PORTLAND PUBLIC SCHOOLS	11	4,866.79	
			Check Total	4,866.79 FEB26 SA SECT 107 ADULT ED
65916	KATERBERG VERHAGE INC	21	4,859.98	
			Check Total	4,859.98 LINCOLN CAMPUS SNOW REMOVAL
65756	OTTAWA AREA ISD	11	4,844.94	
			Check Total	4,844.94 GRANT CONSULTANT
300034984	AMAZON.COM LLC	11	263.87	
	AMAZON.COM LLC	26	4,536.94	
			Check Total	4,800.81 KCTC THERAPEUTIC SERVICES-CLAS
65851	QUEEN CITY MED MART LLC	26	4,758.00	
			Check Total	4,758.00 HOSPITAL BED NURSE TECH
65974	GR COMMUNITY COLLEGE	11	2,024.86	
	GR COMMUNITY COLLEGE	21	367.35	
	GR COMMUNITY COLLEGE	26	2,014.34	
	GR COMMUNITY COLLEGE	28	322.52	
			Check Total	4,729.07 Kent ISD WFD Graham
300035035	WEST MICHIGAN ACADEMY OF ENVIRONMENTAL SCIENCE	11	4,688.00	
			Check Total	4,688.00 GSRP Thru Feb 2026 - Carry Ove

65820	GORDON FOOD SERVICE INC	26	4,620.74	
			Check Total	4,620.74 GORDON FOOD CATERING EXPENSES
65743	DOLLY ANN KELLOGG	11	4,578.20	
			Check Total	4,578.20 Contracted services for comp.
300034849	UKG KRONOS SYSTEMS LLC	11	616.53	
	UKG KRONOS SYSTEMS LLC	21	2,921.31	
	UKG KRONOS SYSTEMS LLC	22	411.02	
	UKG KRONOS SYSTEMS LLC	26	616.54	
			Check Total	4,565.40 KRONOS WORKFORCE SOFTWARE FY 2
65757	CUSTOM PRINTERS	11	231.79	
	CUSTOM PRINTERS	26	4,235.46	
			Check Total	4,467.25 BRIGHT BEGINNINGS - BANNER WIT
300034933	HOPE ACADEMY OF WEST MICHIGAN	22	4,430.00	
			Check Total	4,430.00 IDEA Thru Jan 2026
65893	B&H FOTO & ELECTRONICS CORP	26	4,285.99	
			Check Total	4,285.99 CO DRONES FOR CRIMINAL JUSTICE
300034830	BFG SUPPLY CO LLC	26	4,204.72	
			Check Total	4,204.72 BFG RESALE SUPPLIES SY 25-26
65790	ARTISTS CREATING TOGETHER INC	21	4,200.00	
			Check Total	4,200.00 ARTISTS CREATING TOGETHER - 20
300034930	GRANDVILLE PUBLIC SCHOOLS	22	4,155.00	
			Check Total	4,155.00 IDEA Thru Jan 2026 - PS
65749	MISDU	11	4,151.03	
			Check Total	4,151.03 GARNISHMENT
65925	MISDU	11	4,151.03	
			Check Total	4,151.03 GARNISHMENT
65960	D & W VUGS LLC	21	3,980.00	
			Check Total	3,980.00 EMPOWER U CENTRAL SNOW REMOVAL

65816	POSTMA CORPORATION	27	3,975.00	
			Check Total	3,975.00 WAN MAINTENANCE
65741	JENISON PUBLIC SCHOOLS	11	3,951.42	
			Check Total	3,951.42 WMTC RESIDENT STIPEND
65899	CONSUMERS ENERGY CO	21	3,911.24	
			Check Total	3,911.24 103047440922 (3630 BYRON CTR S
65827	FRED WARREN HAYWARD JR	11	2,852.88	
	FRED WARREN HAYWARD JR	26	1,035.00	
			Check Total	3,887.88 KCC - HVAC WIRING
300034835	CUSTER OFFICE ENVIRONMENTS INC	21	3,794.03	
			Check Total	3,794.03 LCC ROOM 146 OFFICE RECONFIGUR
65782	WEST MICHIGAN FOREST PRODUCTS LLC	26	3,786.01	
			Check Total	3,786.01 OPEN PO - TINY HOUSE 5401
65768	SPENCER TOWNSHIP TREASURER	11	3,756.45	
			Check Total	3,756.45 ENHANCEMENT MILLAGE ELECTION E
65971	GOODWILL INDUSTRIES OF GREATER GRAND	21	3,750.00	
			Check Total	3,750.00 GOODWILL-KISD EU NORTH AGREEME
65847	OTTAWA AREA ISD	11	3,707.70	
			Check Total	3,707.70 GRANT CONSULTANT
602062610	PLANMEMBER-ER	11	3,657.69	
			Check Total	3,657.69 ANNUITY
602202611	PLANMEMBER-ER	11	3,657.69	
			Check Total	3,657.69 ANNUITY
65929	CUSTOM PRINTERS	26	3,645.16	
			Check Total	3,645.16 KCTC GENERAL AWARENESS POSTCAR
300034907	BYRON CENTER PUBLIC SCHOOLS	22	3,626.00	
			Check Total	3,626.00 IDEA Thru Jan 2026

602062602	PLANMEMBER SECURITIES CORP	11	3,582.31	
			Check Total	3,582.31 ANNUITY
602202602	PLANMEMBER SECURITIES CORP	11	3,559.81	
			Check Total	3,559.81 ANNUITY
65734	GRX	26	3,536.74	
			Check Total	3,536.74 KCTC CTE HOSA - LOGO APPAREL
300034957	THRUN MAATSCH AND NORDBERG PC	11	1,175.33	
	THRUN MAATSCH AND NORDBERG PC	22	1,175.33	
	THRUN MAATSCH AND NORDBERG PC	26	1,175.34	
			Check Total	3,526.00 CLIENT 0720 MATTER 00001 - LEG
65703	BLACK MALE EDUCATORS ALLIANCE	11	3,500.00	
			Check Total	3,500.00 BMEA PD CONTRACT
65990	LANGLEY CHILD CARE	11	3,500.00	
			Check Total	3,500.00 GSRP Thru Feb 2026 - Current Y
65933	SPENCER TOWNSHIP TREASURER	22	3,437.50	
			Check Total	3,437.50 2025 SUMMER TAX COLLECTION
300034808	ANA L RAMIREZ-SAENZ	11	3,435.00	
			Check Total	3,435.00 KENT ISD SAFETY & SECURITY SRP
300035025	SET INC	11	3,426.35	
			Check Total	3,426.35 MARCH PREMIUMS
65964	DTE ENERGY	21	3,357.37	
			Check Total	3,357.37 920052222329 (3600 BYRON CTR S
300034860	WEST MICH AVIATION ACADEMY	11	3,354.81	
			Check Total	3,354.81 WMTC RESIDENT STIPEND-M.RUSSEL
65897	COMCAST HOLDINGS CORPORATION	11	1,155.00	
	COMCAST HOLDINGS CORPORATION	21	2,143.30	
			Check Total	3,298.30 MONTHLY INTERNET ACCESS YR 3/3
65732	GORDON FOOD SERVICE INC	26	3,012.26	

65732	GORDON FOOD SERVICE INC	29	257.28	
			Check Total	3,269.54 GORDON FOOD RESALE 2ND SEMESTE
65707	TIGHTROPE MEDIA SYSTEMS INC	26	3,175.00	
			Check Total	3,175.00 DIGITAL SIGNAGE RENEWAL 1/7/26
300034954	SPARTA AREA SCHOOLS	22	3,064.00	
			Check Total	3,064.00 IDEA Thru Jan 2026 - PS
65736	HERITAGE-CRYSTAL CLEAN INC	26	3,052.91	
			Check Total	3,052.91 KCTC - WASTE REMOVAL
65747	LINDE GAS & EQUIPMENT INC	26	3,051.16	
			Check Total	3,051.16 LINDE GAS AND EQUIPMENT - 2ND
65717	CITADEL BROADCASTING COMPANY	11	1,500.00	
	CITADEL BROADCASTING COMPANY	26	1,530.00	
			Check Total	3,030.00 2026 ADULT ED PROGRAM STREAMIN
300035032	THE DISTRIBUTION GROUP INC	26	3,016.50	
			Check Total	3,016.50 VAN EERDEN RESALE EXPENSES SEM
300034825	JON MICHAEL WASHBURN	11	3,000.00	
			Check Total	3,000.00 CONSULTATION SERVICES
65837	KEYSTONE AUTOMOTIVE OPERATIONS	26	2,966.30	
			Check Total	2,966.30 KEYSTONE AUTOMOTIVE TEACHING E
300034885	LIGHTHOUSE ACADEMY	22	2,956.31	
			Check Total	2,956.31 SA SECT 31N6 MENT HLTH SUPP
65774	TOWNSQUARE MEDIA INC	26	2,930.00	
			Check Total	2,930.00 KCTC OPEN HOUSE - ADVERTISING
300034901	CONTINENTAL AMERICAN INSURANCE COMPANY	11	2,853.68	
			Check Total	2,853.68 FEB PREMIUMS
65956	BITWARDEN INC	26	2,754.00	
			Check Total	2,754.00 SOFTWARE SUBSCRIPTION 1 YEAR -

65829	THE HENEVELD INDUSTRIAL GROUP LLC	26	2,690.00	
			Check Total	2,690.00 CTC-W WELDING ROBOVENT FILTER
65765	SEWARD CONSULTING LLC	11	2,675.00	
			Check Total	2,675.00 ADAPTIVE SCHOOLS TRAINING
300034904	BROADMOOR PRODUCTS INC	11	672.00	
	BROADMOOR PRODUCTS INC	21	795.92	
	BROADMOOR PRODUCTS INC	26	1,206.97	
			Check Total	2,674.89 ESC - FLUID COOLER WINTERIZING
65771	TALLMADGE CHARTER TOWNSHIP	11	2,653.98	
			Check Total	2,653.98 ENHANCEMENT MILLAGE ELECTION E
300035028	SYSCO GRAND RAPIDS LLC	26	963.27	
	SYSCO GRAND RAPIDS LLC	29	1,665.22	
			Check Total	2,628.49 SYSCO RESALE EXPENSES SEMESTER
300034960	WEATHER SHIELD ROOFING SYSTEMS	11	875.00	
	WEATHER SHIELD ROOFING SYSTEMS	26	1,750.00	
			Check Total	2,625.00 KCTC EAST - ROOF REPAIR
300034827	AMAZON.COM LLC	11	2,509.57	
	AMAZON.COM LLC	21	66.72	
	AMAZON.COM LLC	26	47.21	
			Check Total	2,623.50 FACILITIES - OFFICE SUPPLIES
65946	XEROX CORPORATION	26	2,565.15	
			Check Total	2,565.15 MOS AGREEMENT - KCTC GRAPHICS
602062605	PARADIGM - 457	11	2,550.00	
			Check Total	2,550.00 ANNUITY
602202606	PARADIGM - 457	11	2,550.00	
			Check Total	2,550.00 ANNUITY
65793	AYA YOUTH COLLECTIVE	11	2,500.00	
			Check Total	2,500.00 MV - SUPPORTING STAFF COSTS

65797 CATHOLIC CHARITIES DIOCESE OF KALAMAZOO	11	2,500.00	
		Check Total	2,500.00 MV - WELFARE ITEMS-HOMELESS YO
65832 ICCF COMMUNITY HOMES	11	2,500.00	
		Check Total	2,500.00 MV EDUCATIONAL & WELFARE ITEMS
65854 SAFE HAVEN MINISTRIES	11	2,500.00	
		Check Total	2,500.00 MV EDUCATIONAL & WELFARE ITEMS
65863 SYLVIA'S PLACE	11	2,500.00	
		Check Total	2,500.00 MV WELFARE ITEMS
65879 YWCA WEST CENTRAL MICHIGAN	11	2,500.00	
		Check Total	2,500.00 MV EDUCATIONAL ITEMS
65995 MEL TROTTER MINISTRIES	11	2,500.00	
		Check Total	2,500.00 MV - WELFARE ITEMS & SUPPORTIN
300034828 ARBOR CIRCLE CORP	11	2,500.00	
		Check Total	2,500.00 MV SUPPORTING STAFF COSTS
300034834 COVENANT HOUSE ACADEMY	11	2,500.00	
		Check Total	2,500.00 MV SUPPORTING SOCIAL WORK COST
602062623 VALIC	11	2,444.57	
		Check Total	2,444.57 ANNUITY
602202624 VALIC	11	2,444.57	
		Check Total	2,444.57 ANNUITY
65724 DTE ENERGY	21	2,432.12	
		Check Total	2,432.12 920052222329 (3600 BYRON CTR S
65842 MATHISON ARCHITECTS LLC	42	2,412.50	
		Check Total	2,412.50 EU CENTRAL RENO - PROF SERVICE
65818 GERALD R FORD INTERNATIONAL AIRPORT AUTHORITY	26	2,411.35	
		Check Total	2,411.35 KAC GROUND RENT

300034819	SPARTA AREA SCHOOLS	21	2,403.15	
			Check Total	2,403.15 FY26 4TH QTR TRANSPORTATION FU
300034850	LAKESHORE LEARNING MATERIALS	11	2,398.76	
			Check Total	2,398.76 GSRP start-up funds supplies &
300035008	KENT COUNTY TREASURER	26	2,337.76	
			Check Total	2,337.76 GROUNDS MAINTENANCE SUPPLIES -
65755	OAKFIELD TWSP TREASURER	11	2,336.84	
			Check Total	2,336.84 ENHANCEMENT MILLAGE ELECTION E
65911	JEFFREY D HALSTED II	26	2,268.29	
			Check Total	2,268.29 KCC FRONT ENTRYWAY REMODEL - D
65945	NEXSTAR BROADCASTING INC	26	2,251.48	
			Check Total	2,251.48 KCTC Open House 2026 - Wood TV
300034790	BRETT ATWOOD	26	1,000.00	
	BRETT ATWOOD	27	1,233.33	
			Check Total	2,233.33 2025-2026 Contract for Brett A
65803	CRYSTAL FLASH LTD PARTNERSHIP OF MICH	26	2,230.30	
			Check Total	2,230.30 FUEL SUPPLIES
66028	COMBINED COMMUNICATIONS OF OKLAHOMA LLC	26	2,200.00	
			Check Total	2,200.00 KCTC Open House 2026 - WZZM 13
65722	DISTINCT FINISH LLC	26	2,149.16	
			Check Total	2,149.16 KCC PAINTING SERVICES - OFFIC
65866	THREE OAKS GROUNDCOVERS	26	2,145.00	
			Check Total	2,145.00 MAIN CAMPUS SNOW REMOVAL
65760	REALLY GOOD STUFF INC	21	2,127.62	
			Check Total	2,127.62 Picture Book Classroom Library
65856	SKILLS USA INC	26	2,115.00	
			Check Total	2,115.00 CTE REGION 1 CONTEST REGISTRAT

65713	COMSTOCK PARK BODY SHOP	21	2,097.37	
			Check Total	2,097.37 KEC BELTLINE - VEHICLE REPAIR
300034912	CHULSKI'S SALT SERVICE LLC	21	833.00	
	CHULSKI'S SALT SERVICE LLC	26	1,249.50	
			Check Total	2,082.50 OPEN PO: DISTRICT-WIDE ICE MEL
300034874	GERALD DAWKINS ACADEMY	22	2,045.94	
			Check Total	2,045.94 SA SECT 31N6 MENT HLTH SUPP
300034863	BYRON CENTER CHARTER	22	2,038.60	
			Check Total	2,038.60 SA SECT 31N6 MENT HLTH SUPP
300034824	THE DISTRIBUTION GROUP INC	26	2,038.26	
			Check Total	2,038.26 VAN EERDEN RESALE EXPENSES SEM
602062607	PARADIGM ER	11	2,037.53	
			Check Total	2,037.53 ANNUITY
602202608	PARADIGM ER	11	2,037.53	
			Check Total	2,037.53 ANNUITY
602062616	GLP ASSOCIATES EE ROTH	11	1,997.00	
			Check Total	1,997.00 ANNUITY
602202617	GLP ASSOCIATES EE ROTH	11	1,997.00	
			Check Total	1,997.00 ANNUITY
65786	ADVANTAGE MECHANICAL-REFRIGERATION INC	26	1,923.00	
			Check Total	1,923.00 KCTC EAST - EMERGENCY HVAC REP
65772	THREE OAKS GROUNDCOVERS	26	1,897.50	
			Check Total	1,897.50 MAIN CAMPUS SNOW REMOVAL
66003	OTTAWA AREA ISD	11	1,891.73	
			Check Total	1,891.73 GRANT CONSULTANT
65853	RL DEPPMANN CO	21	2,367.55	
	RL DEPPMANN CO	26	-484.29	
			Check Total	1,883.26 KEC BELTLINE - HVAC REPAIR SUP

65941	VK ENDEAVOURS LLC	42	951.25	
	VK ENDEAVOURS LLC	42	913.00	
			Check Total	1,864.25 LINCOLN CAMPUS PAVING
602062601	LEGEND GROUP/ADSERV	11	1,800.00	
			Check Total	1,800.00 ANNUITY
602202601	LEGEND GROUP/ADSERV	11	1,800.00	
			Check Total	1,800.00 ANNUITY
65740	IMPERIAL DADE	21	1,146.18	
	IMPERIAL DADE	26	635.95	
			Check Total	1,782.13 EU SOUTH - CUSTODIAL SUPPLIES
300035036	ZEELAND PUBLIC SCHOOLS	11	1,745.88	
			Check Total	1,745.88 WMTC SUB REIMBURSEMENT-V.ANDER
65919	KEYSTONE AUTOMOTIVE OPERATIONS	26	1,685.75	
			Check Total	1,685.75 KEYSTONE AUTOMOTIVE TEACHING E
65913	IMPERIAL DADE	26	1,674.42	
			Check Total	1,674.42 MAIN CAMPUS - CUSTODIAL SUPPLI
300034814	NORTHVIEW PUBLIC SCHOOLS	29	1,666.54	
			Check Total	1,666.54 EXP ESC LEA FOOD SVC 1670
300034956	SYSCO GRAND RAPIDS LLC	26	1,655.66	
			Check Total	1,655.66 SYSCO RESALE EXPENSES SEMESTER
300034903	BRETT ATWOOD	22	1,600.00	
			Check Total	1,600.00 VIDEO EDITING
65950	AUTOMATIC EQUIPMENT SALES & SERVICE INC	21	1,583.75	
			Check Total	1,583.75 PINE GROVE - REPLACE ELECTRIC
65778	SOLUTIONS PLUS INC	26	1,575.00	
			Check Total	1,575.00 CLOUDPATH WIRED PROJECT WORK
65704	BLANDFORD NATURE CENTER	11	1,560.00	
			Check Total	1,560.00 BLANDFORD NATURE CENTER MENTOR

300034789	AMAZON.COM LLC	11	1,494.44	
	AMAZON.COM LLC	26	64.43	
			Check Total	1,558.87 GSRP Snacks
66009	SARAH HOUSTON	22	1,543.50	
			Check Total	1,543.50 ADA ASL INTERPRETING-IEP & MEE
602062604	MG TRUST- ER	11	1,503.41	
			Check Total	1,503.41 ANNUITY
602202605	MG TRUST- ER	11	1,503.41	
			Check Total	1,503.41 ANNUITY
65918	KENT DISTRICT LIBRARY	11	1,500.00	
			Check Total	1,500.00 ECE INFANT & TODDLER COURSES F
65700	AVIS BUDGET GROUP INC	21	1,491.00	
			Check Total	1,491.00 AVIS-MINILEASE OF A MINIVAN FO
65773	TONY BETTEN & SONS FORD INC	21	1,162.46	
	TONY BETTEN & SONS FORD INC	26	327.28	
			Check Total	1,489.74 FACILITIES - 2016 GMC SAVANA C
65718	CUSTOM METAL SHEARING INC	26	1,483.40	
			Check Total	1,483.40 WELDING COUPONS - AUTO COLLISO
602062608	GLP & ASSOC-ER	11	1,469.99	
			Check Total	1,469.99 ANNUITY
602202609	GLP & ASSOC-ER	11	1,469.99	
			Check Total	1,469.99 ANNUITY
65981	IMPERIAL DADE	21	899.75	
	IMPERIAL DADE	26	565.82	
			Check Total	1,465.57 LINCOLN CAMPUS - CUSTODIAL SUP
65870	VAN DYKEN MECHANICAL INC	11	1,456.57	
			Check Total	1,456.57 ESC EMERGENCY HVAC REPAIRS

65795 BURLINGTON ENGLISH INC	11	1,440.00	
		Check Total	1,440.00 Burlington English Seats for E
300034821 TECHSMITH	26	1,430.98	
		Check Total	1,430.98 SOFTWARE RENEWAL YEAR 3/3
65825 GREAT LAKES LANDSCAPE SUPPLY INC	26	1,414.00	
		Check Total	1,414.00 KCTC AGRICULTURE - HOME SHOW P
300034855 SYSCO GRAND RAPIDS LLC	26	1,412.35	
		Check Total	1,412.35 SYSCO RESALE EXPENSES SEMESTER
300034831 BROADMOOR PRODUCTS INC	21	1,405.20	
		Check Total	1,405.20 LINCOLN - WATER TREATMENT FILT
65779 VOS GLASS LLC	21	1,398.96	
		Check Total	1,398.96 LINCOLN - INSTALL WINDOW COVER
65906 FIXALL ELECTRIC MOTOR SERVICE INC	21	1,397.42	
		Check Total	1,397.42 KEC-B BOILER SYSTEM REPLACEMEN
602062611 MG TRUST-ROTH 403B	11	1,385.00	
		Check Total	1,385.00 ANNUITY
602202612 MG TRUST-ROTH 403B	11	1,385.00	
		Check Total	1,385.00 ANNUITY
300034854 SEHI COMPUTER PRODUCTS INC	26	1,377.08	
		Check Total	1,377.08 KCTC COMPUTER ORDERS
65980 MICH HEALTH COUNCIL	26	1,365.00	
		Check Total	1,365.00 KCTC HOSA REGISTRATION FEES
300034839 GRANITE TELECOMMUNICATIONS LLC	11	1,360.93	
		Check Total	1,360.93 EPIK MONTHLY INVOICES FY25
65878 COMBINED COMMUNICATIONS OF OKLAHOMA LLC	26	1,340.00	
		Check Total	1,340.00 KCTC Open House 2026 - WZZM 13
65992 LINDE GAS & EQUIPMENT INC	26	1,317.91	
		Check Total	1,317.91 WELDING SUPPLIES SY25-26

65798	CDR DISPOSAL SERVICE INC	26	1,296.61	
			Check Total	1,296.61 KCTC - WASTE DISPOSAL
65766	SKILLS USA INC	26	1,284.00	
			Check Total	1,284.00 KCTC CTE - STUDENT SECONDARY M
65805	CITADEL BROADCASTING COMPANY	26	1,270.00	
			Check Total	1,270.00 KCTC OPEN HOUSE - ADVERTISING
65800	CINTAS CORP NO. 2	21	218.98	
	CINTAS CORP NO. 2	26	1,050.00	
			Check Total	1,268.98 KCTC EAST - EYEWASH SERVICE
65930	PROPIO LS LLC	11	473.60	
	PROPIO LS LLC	21	670.77	
	PROPIO LS LLC	22	47.39	
	PROPIO LS LLC	26	64.88	
	PROPIO LS LLC	28	10.34	
			Check Total	1,266.98 TRANSLATING SERVICES 10/1/25-1
300034844	MORGAN ANN JAREMA	27	1,260.00	
			Check Total	1,260.00 SNN 2025-2026 Contract Agreeeme
300035004	MORGAN ANN JAREMA	27	1,260.00	
			Check Total	1,260.00 SNN 2025-2026 Contract Agreeeme
65926	MR SERVICES AND HANDLING LLC	26	417.00	
	MR SERVICES AND HANDLING LLC	41	834.00	
			Check Total	1,251.00 ESC AND DISTRICT WIDE STORAGE
300034988	BRETT ATWOOD	27	1,233.33	
			Check Total	1,233.33 2025-2026 Contract for Brett A
65697	A&B MECHANICAL CONTRACTORS INC	42	1,220.00	
			Check Total	1,220.00 KEC-O BOILER REPLACEMENT
300034818	SEHI COMPUTER PRODUCTS INC	11	597.23	
	SEHI COMPUTER PRODUCTS INC	26	615.00	

300034818			Check Total	1,212.23	COMPUTER - STEPHANIE VILLALTA
300034914	COMSTOCK PARK PUBLIC SCHOOLS	22		1,212.00	
			Check Total	1,212.00	IDEA Thru Jan 2026 PS
65999	MR SERVICES AND HANDLING LLC	26		1,193.25	
			Check Total	1,193.25	KCTC AVIATION - WRAP UP
65907	FOUNDATION BUILDING MATERIALS INC	21		594.60	
	FOUNDATION BUILDING MATERIALS INC	42		594.60	
			Check Total	1,189.20	Replacement ceiling tiles for
65979	HOPE GARDENS	11		1,123.55	
			Check Total	1,123.55	FARM TO SCHOOL - JANUARY 2026
300035015	MERIDIAN CABLING SOLUTIONS	11		400.00	
	MERIDIAN CABLING SOLUTIONS	26		720.00	
			Check Total	1,120.00	KCTC EAST - HANG TVS - E WING
65901	DAWN FOOD PRODUCTS INC	26		1,083.59	
			Check Total	1,083.59	DAWN RESALE EXPENSES SEMESTER
65845	SID TOOL CO INC	26		1,061.21	
			Check Total	1,061.21	MSC TEACHING SUPPLIES - OPEN P
65809	DJ'S LANDSCAPE MANAGEMENT	26		1,054.46	
			Check Total	1,054.46	KAC SNOW REMOVAL
65754	ROCKFORD COMMUNITY SERVICE CENTER	21		1,050.00	
			Check Total	1,050.00	NORTH KENT CONNECT-LEASE FOR 2
66002	ROCKFORD COMMUNITY SERVICE CENTER	21		1,050.00	
			Check Total	1,050.00	NORTH KENT CONNECT-LEASE FOR 2
65716	CITADEL BROADCASTING COMPANY	26		1,035.00	
			Check Total	1,035.00	KCTC OPEN HOUSE - ADVERTISING
300034859	THE DISTRIBUTION GROUP INC	26		1,029.41	
			Check Total	1,029.41	VAN EERDEN CATERING EXPENSES S

300034810	NGUYET-ANH THI TRAN	11	1,012.00	
			Check Total	1,012.00 BRIGHT BEGINNINGS - INTERPRETI
66026	WEST MICHIGAN FOREST PRODUCTS LLC	26	1,011.67	
			Check Total	1,011.67 KCTC CONSTR TRADES - RESALE SU
300034815	NYE UNIFORM COMPANY	26	1,004.70	
			Check Total	1,004.70 CJ- BELT KEEPERS AND RADIO HOL
65867	TOWNSQUARE MEDIA INC	11	1,000.00	
			Check Total	1,000.00 ADULT ED - ADVERTISING
	3/5/2026 10:55 AM		Grand Total	24,091,902.04

Analysis of Banking Institutions
02/28/26

Bank	Account Type	Bank Rating	FDIC Insured	Insured Amount	Government Guaranteed	Uninsured	Total Funds	
Chase	Checking	AA-	Yes	\$ -	\$ -	\$ 2,942,980	\$ 2,942,980	***
Chase	Savings	AA-	Yes	250,000	-	4,255	\$ 254,255	
MILAF	Local Gov't Invest Pool	AAAm/AAAkf	No	-	-	152,328,260	\$ 152,328,260	
MILAF	US Treasury Bonds/Notes	AA+	No	-	-	18,125,000	\$ 18,125,000	****
MILAF	US Treasury Bills	A1+	No	-	-	-	\$ -	****
MILAF	Federal Agency Commercial Mortgage Backed Security	AA+	No	-	-	778,390	\$ 778,390	****
MILAF	Commercial Paper	A1 - A1+	No	-	-	-	\$ -	****
Totals:				\$ 250,000	\$ -	\$ 174,178,885	\$ 174,428,885	

Balances as of 02/28/2026 (unless noted)

Bank ratings updated December 2025. Bank rating services used:
Standards & Poors (Chase, MILAF and Huntington Bank) and Kroll Bond Rating Agency (MILAF-TERM)

*** These funds are fully collateralized by securities allowable under PA 451.

**** Reported at par value

Cash in all Accounts and Investment Assets of the Board as of 02/28/26

Financial Institution	Type of Account/Investment	Fund #	Balance per Statement (Fair Value)	Insured Balance	Uninsured Balance	Interest Rate Yield	Maturity Date	Rating	Terms
Chase Bank	Consolidated Savings	11-22-26	\$ 254,255	250,000	4,255	0.95%	n/a	AA-	10,000 balance
Chase Bank	Consolidated Checking	11-21-22-23-26-27-29-41-42-46	2,146,201	-	2,146,201	0.00%	n/a	AA-	Sweep
Chase Bank	Checking	81	756,778	-	756,778	0.00%	n/a	AA-	
Chase Bank	Checking	11	40,000	-	40,000	0.00%	n/a	AA-	
Chase Bank	Checking	Disbursement	-	-	-	0.00%	n/a	AA-	Zero Balance Account
Chase Bank	Checking	Payroll	-	-	-	0.00%	n/a	AA-	Zero Balance Account
<i>MILAF Managed Account:</i>									
MILAF	Local Gov't Invest Pool	11-21-22-26-27-29-41-42-46	1,003	-	1,003	3.56%	n/a	AAAm	Cash Management Class
MILAF	Local Gov't Invest Pool	11-21-22-26-27-29-41-42-46	139,055,349	-	139,055,349	3.70%	n/a	AAAm	MAX Class
MILAF	Local Gov't Invest Pool	11-22-26-29-42-46	-	-	-	0.00%	n/a	AAAf	TERM
MILAF-Grow Your Own	Local Gov't Invest Pool	11	13,093,513	-	13,093,513	3.70%	n/a	AAAm	MAX Class
MILAF-Extended Core	Local Gov't Invest Pool	11-22-26	49,402	-	49,402	3.56%	n/a	AAAm	Cash Management Class
MILAF-Extended Core	Local Gov't Invest Pool	11-22-26	128,993	-	128,993	3.70%	n/a	AAAm	MAX Class
MILAF-Extended Core	US Treasury Bonds/Notes	11-22-26	18,125,000	-	18,125,000	3.375%-4.875%	04/30/2026-10/15/27	AA+	US Treasury Bonds/Notes (Par Value)
MILAF-Extended Core	US Treasury Bills	11-22-26	-	-	-			A1+	US Treasury Bills (Par Value)
MILAF-Extended Core	Federal Agency Commercial	11-22-26	778,390	-	778,390	2.282%-3.430%	07/01/26-06/01/27	AA+	Mortgage Backed Security (Par Value)
MILAF-Extended Core	Commercial Paper	11-22-26	-	-	-			A1 - A1+	Commercial Paper (Par Value)
			<u>\$ 174,428,885</u>	<u>\$ 250,000</u>	<u>\$ 174,178,885</u>				

Disclosures:

Credit Risk-All banks approved by the board have been reviewed using the most recent Bank Annual Report; Auditor Opinion Letters have highest ranking following ratio analysis; Banks are approved by the Board on an annual basis at the July Board Meeting

Concentration of Credit Risk-Investments are spread over numerous banks and various instruments; FDIC insurance is limited to \$250,000 per bank per customer demand deposits and \$250,000 per savings deposits; Board Policy limits securities, other than US Treasuries, to no more than 50% of the total portfolio consists of any one type of security.

Investment Risk-State Law limits types of allowable investments and maturities as well as Board Policy; Exposure to fair value losses arising from increasing interest rates are monitored.

Foreign Currency Risk-There is no risk as State Law prohibits investing in Banks not authorized to operate in the State of Michigan.

Local Government Investment Pool (MILAF) is a collateralized deposit account.

Board Policy 6144 Finances

The Kent ISD School Board held a regular meeting at the Kent Conference Center on Monday, February 16, 2026. President Haidle called the meeting to order at 4:00 p.m.

Members Present: Drake, Hamming, Featherston, Schottke, Haidle.

Member Absent:

Kent ISD Staff Present: Superintendent Gorman, Assistant Superintendents Finkel, Fee, Philipps, Rodgers, Gardner, Myers; Directors Arnold, Baine, Behm, Burns, Campbell, Graham, Hendry, Hissong, Hofstee, Houtman, Karsten, Lienesch, Lillis, McClintic, Moore, Sneider, Store, Verwey; Recording Secretary Lovell; Staff Members: Cinnamon Mellema

Assistant Superintendent of Technology Services, Glen Finkel, presented an overview of Artificial Intelligence and outlined the development of a long-term AI strategy. He highlighted upcoming professional learning opportunities, including the AI Summit 2026, and shared resources for families, such as a micro-learning series focused on AI for parents that will launch soon. Board members had the opportunity to ask questions after the presentation. President Haidle expressed appreciation to the Educational Technology team for their outstanding work and leadership in this area.

Upon motion of Member Drake, supported by Member Schottke, it was resolved to combine and approve action items D.1-D.16.

Ayes: Drake, Featherston, Schottke, Hamming, Haidle

Nays: None

Motion declared to have carried.

Upon motion of Member Featherston, supported by Member Hamming, it was resolved to approve contracting with Katerberg Verhage to replace and improve the parking lots and additional updates at Lincoln School.

Ayes: Featherston, Schottke, Hamming, Drake, Haidle

Nays: None

Motion declared to have carried.

Upon motion of Member Schottke, supported by Member Hamming, it was resolved to approve contracting with Michigan Paving and Materials to replace and improve the asphalt and fencing at Pine Grove Learning Center.

Ayes: Schottke, Hamming, Drake, Featherston, Haidle

Nays: None

Motion declared to have carried.

Upon motion of Member Drake, supported by Member Hamming, it was resolved to approve the purchase of 132 desktop computers from SEHI Computer products for Secondary programs.

Ayes: Hamming, Drake, Featherston, Schottke, Haidle

Nays: None

Motion declared to have carried.

Upon motion of Member Drake, supported by Member Schottke, it was resolved to approve the bid from Shareco Communications for a three-year contract for fiber maintenance services.

Ayes: Drake, Featherston, Schottke, Hamming, Haidle

Nays: None

Motion declared to have carried.

Upon motion of Member Featherston, supported by Member Hamming, it was resolved to approve the bid from Sentinel for Cisco network switches for Center Programs.

Ayes: Featherston, Schottke, Hamming, Drake, Featherston, Haidle

Nays: None

Motion declared to have carried.

Assistant Superintendent Kevin Philipps provided a brief overview of the budget assumptions for the upcoming year based on the Governor’s recent budget proposal.

President Haidle offered the opportunity for public comment. No comments were given.

Superintendent Gorman shared that he, along with several Board members, attended an event hosted by former Detroit Mayor Mike Duggan, who is currently a candidate for Governor. The event provided an opportunity to hear his perspective on education and his priorities related to advancing student success.

Due to the federal holiday and the mid-winter break, the Leading Learning Awards were paused and will resume at the March Board meeting. Dr. Gorman thanked Glen Finkel and the Ed Tech team for their comprehensive presentation. Finally, he noted that this week’s press release announcing the new CTE center at the former Dutton Elementary site has received positive feedback, with many community partners expressing enthusiasm for the new facility.

President Haidle adjourned the meeting at 4:42 p.m.

Minutes approved on March 16, 2026

Andrea Haidle, President

David Drake, Secretary

The Kent ISD School Board held a Student Disciplinary Hearing at the Kent Conference Center on Monday, February 16, 2026. President Haidle called the meeting to order at 3:21 p.m.

Members Present: Hamming, Drake, Featherston, Schottke, Haidle
Member Absent:

Kent ISD Staff Present: Superintendent Gorman, Assistant Superintendent Dave Rodgers, KCTC Vice-Principal Kristy Loughin Vance; Human Resource Directors Bryndan Arnold, Danielle Hendry, and Recording Secretary Lovell.

Kent ISD Guests: Dion Mueller, Natasha Mueller, and Anders Mueller.

A motion by Member Featherston, supported by Member Schottke, to move to closed session to complete a student disciplinary hearing (MCL 13.268) (1)(b).

Ayes: Drake, Featherston, Schottke, Hamming, Haidle
Nays:

Motion declared to have carried.

The Board moved to a closed session at 3:21 p.m.

The Board moved to open session at 3:56 p.m.

Upon Motion by Member Hamming, supported by Member Schottke, it was resolved to support the administration's recommendation for discipline in lieu of long-term suspension or expulsion.

Ayes: Drake, Featherston, Schottke, Hamming, Haidle
Nays:

Motion declared to have carried.

The Meeting was adjourned at 3:58 p.m.

Minutes Approved: March 16, 2026

Andrea Haidle, President

David Drake, Secretary

**PERSONNEL RECOMMENDATIONS AS OF 3/9/2026
FOR BOARD MEETING OF 3/16/2026**

RESIGNATIONS AND TERMINATIONS

1. Jeanine Brouwer, Student Services, Special Education Center Programs, Lincoln Developmental Center, Physical Therapist, retirement, effective 7/30/2026.
2. Kelly Cleveland, Student Services, Special Education Center Programs, South Godwin Early Childhood Center, Instructor, retirement, effective 7/23/2026.
3. Mitchell Gross, Student Services, Special Education Center Programs, Lincoln School, Instructor, resignation, effective 7/30/2026.
4. Carol Lillie, Student Services, Special Education, Orientation & Mobility Specialist, retirement, effective 5/29/2026.
5. Kellie Murray, Career and Talent Development, Secondary Programs, MySchool@Kent, Instructor, retirement, effective 5/29/2026.

APPOINTMENTS

1. Andrea Anderson, GSRP Finance Coordinator, Administrative Services, Fiscal Services, Business Office, Non-Union Professional, 1.0 FTE, 260 days per year, 8 hours per day, Grade 5 Step 3, \$85,991 per year, effective 3/30/2026.
2. Erica Oldewurtel, Early Intervention Specialist, Student Services, Early Childhood Special Education & Integrated Supports, Early On, KIEA, 1.0 FTE, 182 days per year, 7 hours per day, MA+30 Step 5, \$77,028 per year, effective 3/2/2026.

NEW ASSIGNMENTS AND CONTRACT ADJUSTMENTS

1. John Kleff, from Principal at Empower U to Program Coordinator, Student Services, Special Education Center Programs, KEC Oakleigh & Beltline, Non-Union Professional, 1.0 FTE, 200 days per year, 8 hours per day, Grade 8 Step 12, \$108,372 per year, effective 8/10/2026.
2. Rachel Vigna, from Teacher of Record Temporary to Teacher - ASD, Student Services, Special Education Center Programs, Lincoln Schools, KIEA, 1.0 FTE, 182 days per year, 7 hours per day, MA Step 7, \$78,100 per year, effective 1/5/2026.

BOARD AGENDA ITEM

Information/Discussion _____
Future Action _____
Action X _____

Item: Reclassification of HR Position

Submitted by: Dave Rodgers

Date: 3-9-26

Recommended by: Dave Rodgers

Board Meeting Date: March 16, 2026

RECOMMENDATION:

It is recommended that the Board approve the re-classification of one of three classified hourly HR Specialist positions to a Non-Union Professional 260 days Grade 5 position:

HR Reporting & Systems Coordinator

The other two existing HR Specialist positions will remain unchanged. This recommendation maintains the current number of staff FTE within the Human Resources team.

BACKGROUND:

The position currently held by HR Specialist, Lynnette Hosler, has evolved into a broader scope of essential duties requiring consultation, coordination and reporting that includes an elevated degree of initiative, discretion and decision making. In addition to performing functions that are specific to the HR team, she frequently collaborates with other programs and across departments on matters of systemic collaboration and efficiency.

BOARD AGENDA ITEM

Information/Discussion _____

Future Action _____

Action _____ x _____

Item: Request approval of a new 1.0 Coordinator position, and the reclassification of an Administrative Assistant position for West Michigan Teacher Collaborative (WMTC).

Submitted by: Mary Kay Murphy

Date: 02/24/2026

Recommended by: Dr. Jenny Fee

Board Meeting Date: 3/16/2026

RECOMMENDATION:

Both positions are fully grant-funded through existing WMTC grant sources.

1. **Reclassification of the Administrative Assistant of Grants and Operations** position (Non-Union Classified Hourly – Grade 5, 260-day), as outlined in the position description. This is an updated job description and grade reclassification from the current Administrative Assistant position with a heavier focus on supporting grant and financial management and reporting.
2. **Addition of a Program Coordinator** (Non-Union Professional – Grade 7, 260-day, grant-funded) position. This is an added position to support the growth and evolution of WTMC.

RATIONAL:

Program Growth and Increased Member-Facing Support

Since its pilot year, WMTC has experienced rapid and sustained growth in membership across Pre-Residents, Residents, Advanced Pathway members, and Fellows.

As outlined in the 2026 Forward growth projections

- Membership grew from **5 members in 2023 (Pilot)**
- To **139 members in 2024**
- To **239 members in 2025**
- To approximately **250 members in 2026**, with continued growth projected

At the same time, staffing has increased at a significantly slower rate. This has resulted in a substantial expansion of member-to-staff ratios and an increase in the complexity of coordination, certification tracking, coaching oversight, and grant compliance responsibilities.

WMTC members require high-touch support in:

- MTTC preparation and certification completion
- Clinical placement coordination
- Instructional coaching and feedback cycles
- First- and second-year Fellow retention supports
- Advanced Pathway progression
- Alumni engagement and leadership pathways

To sustain quality while scaling, WMTC must increase its capacity for **direct member-facing support**, instructional oversight, and system coordination.

Administrative Assistant of Grants and Operations, grade band reclassification *Update includes a heavier focus on financial management and grant reporting support.*

With the expansion of WMTC programming, multiple grant funding streams, and increased membership, WMTC requires a dedicated operational and fiscal support position to ensure strong grant compliance, financial tracking, and administrative efficiency.

The Administrative Assistant of Grants and Operations will:

- Manage purchasing, invoicing, budget tracking, and financial documentation in coordination with the Kent ISD Business Office.
- Track program budgets and prepare monthly reports.
- Maintain contracts, documentation, and compliance records.
- Coordinate meetings, events, and cross-organizational communications.
- Maintain candidate and partner data systems.
- Support automation and streamlining of departmental processes.

This role will serve as the operational backbone of WMTC, ensuring fiscal accountability, documentation integrity, and compliance across multiple grant streams. As WMTC operates through state and federal grant funding, including Section 27b and related funds, precise financial and documentation systems are critical to sustainability and audit readiness

WMTC Program Coordinator

New position adding 1.0 FTE

The WMTC Program Coordinator position strengthens direct member-facing support and instructional quality systems across the Collaborative.

Key responsibilities include:

- Coordinating certification pathways and MTTC systems, including tiered academic supports
- Monitoring member progression through coursework and required milestones
- Providing instructional observation and coaching support aligned to program learning goals
- Supporting Fellows in their first and second years to promote retention and professional growth
- Facilitating professional learning communities and cohort sessions

- Maintaining accurate certification, retention, and performance data to support continuous improvement and grant compliance

As WMTC’s membership has scaled, the complexity of supporting members through certification and early-career success has increased significantly. This role ensures WMTC can sustain high expectations while providing responsive, relationship-centered support.

FISCAL IMPACT:

- Both positions are 260-day roles.
- Funding is fully supported through existing WMTC grant allocations.
- No additional general fund dollars are required.
- The addition of these positions strengthens compliance systems, improves retention support structures, and protects long-term sustainability of the program.

Position	Classification	FTE	Account #
Administrative Assistant	Non-Union Classified Hourly – Grade 5	1.0	11-221-1620-000-2483-00000-2480
Program Coordinator	260-day Non-Union Professional - Grade 7	1.0	11-221-1620-000-2483-00000-2480

POSITION DESCRIPTION

Job Title:	<u>WMTC Program Coordinator</u>
Department:	West Michigan Teacher Collaborative
Reports To:	Executive Director, WMTC
Classification:	260 day Non-Union Professional - Grade 7
Terms of Employment:	Individual Contract - Salary (grant funded thru 2027-28 school year)

BROAD STATEMENT OF RESPONSIBILITIES:

This WMTC Program Coordinator role plays a critical role in ensuring WMTC members successfully progress through certification, early-career teaching, will support retention and continued engagement of WMTC prepared teachers. This position centers on member success, instructional quality, certification completion, and retention, with a strong emphasis on MTTC coordination, coaching oversight, clinical quality, and data-informed intervention.

In collaboration with district partners, GVSU faculty, clinical supervisors, mentors, and contracted Fellows coaches, the Program Coordinator ensures WMTC Residents, Fellows, Advanced Pathway members, and alumni receive clear guidance, timely support, and high-quality learning experiences. This role requires strong systems thinking, relationship-driven coaching, and the ability to navigate complex district, higher education, and state requirements while maintaining a warm-demander stance.

MINIMUM QUALIFICATIONS:

1. Bachelor's Degree with Teaching Certification as part of a degree program of study
2. Master's Degree or intent to obtain a Master's degree in an education related area preferred
3. Demonstrated leadership; leading teacher development, curriculum development, educational leadership, special education, interventionist trainer, benchmark assessing/progress monitoring experience, coaching, and/or new teacher training preferred

DUTIES AND RESPONSIBILITIES:

Certification, MTTC, and Member Progression

- Coordinate and support members through the teacher certification process, including MTTC registration, vouchers, timelines, and required milestones.
- Implement and manage tiered MTTC support, including individualized study plans, progress monitoring, and targeted interventions.
- Track MTTC attempts, pass rates, and certification progress for Residents, Fellows, and Advanced Pathway members; coordinate supports for those not meeting benchmarks.

Instructional Quality, Coaching, and Clinical Support

- Observe Residents and provide feedback aligned with program learning goals and instructional lookfors
- Coach Fellows in their first and second years of teaching to support instructional growth, professional stamina, and retention.

Program Coordination and Partnership Support

- Collaborate with GVSU program leaders on enrollment, rosters, coursework progression, clinical hours, and calendar alignment.
- Monitor coursework completion and academic progress; identify barriers and coordinate academic or programmatic supports.
- Support members in navigating district, higher education, and state systems related to certification, coursework, and employment.

Professional Learning, Advanced Pathway, and Engagement

- Facilitate and coordinate professional learning sessions, workshops, and PLCs for WMTC members.
- Monitor and support Advanced Pathway member progression and engagement.
- Develop and maintain alumni engagement opportunities, including pathways for alumni to mentor, facilitate, or contribute to WMTC programming.

Data Tracking, Compliance, and Reporting

- Maintain accurate data related to certification, MTTC outcomes, coaching participation, clinical placements, retention, and program performance.
- Prepare data summaries and reports to support grant compliance, continuous improvement, and leadership decision-making.
- Ensure responsible stewardship of public funds through accurate documentation and data integrity.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED:

1. **Deep understanding of teacher preparation systems**, including certification pathways, MTTC requirements, and residency-based models.
2. **Understanding of instructional coaching frameworks and feedback cycles**, including observation, goal-setting, and growth-oriented feedback.
3. **Ability to develop, facilitate, and support professional learning** for novice teachers and adult mentors.
4. **Strong data organization, tracking, and documentation skills**, with a commitment to accuracy and follow-through.
5. **Comfort navigating complex systems**, including district structures, higher education partnerships, and state platforms.
6. **Strong written and verbal communication skills**, with the ability to engage diverse stakeholders clearly and professionally.
7. **Ability to prioritize multiple projects and meet deadlines** in a fast-paced, grant-funded environment.
8. **Mission-driven, equity-minded, inclusive, and community-centered orientation**, with the ability to examine and respond to inequities in educational systems.
9. **Warm demander stance**, holding high expectations while providing clarity, empathy, and responsive support.
10. **Transparent, collaborative, and humble working style**, with demonstrated ability to build and sustain professional relationships.
11. **Adaptable, solutions-oriented mindset**, paired with a commitment to data integrity, operational excellence, and responsible stewardship of public funds.

The above is intended to describe the general content of and requirements for the performance of this position. It is not to be construed as an exhaustive statement of duties, responsibilities, or requirements.

To **Apply**: Kent Intermediate School District manages employment applications online. No hardcopy applications/resumes will be accepted for this position.

- Applications must be completed online at www.applitrack.com/kent/onlineapp

The final candidate for this position will be required (at their cost) to furnish Kent Intermediate School District with a current Michigan State Police and FBI criminal records LiveScan check prior to our recommendation to hire.

It is the policy of the Kent ISD School Board that no student, staff member or candidate for any position in the District shall be discriminated against on the basis of race, color, national origin, creed, ancestry, age, gender/sex, gender orientation, sexual orientation, marital status, height, weight, veteran status, political belief or physical/mental disability which does not impair their ability to perform adequately in the individual's particular position or activity, excluded from participation in, denied the benefit of, or to be subjected to discrimination in any program or activity for which the Kent ISD School Board is responsible for or receives financial assistance from the U.S. Department of Education.

POSITION DESCRIPTION

Job Title:	Administrative Assistant of Grants and Operations
Department:	West Michigan Teacher Collaborative
Classification:	Non-Union Classified Hourly – Grade 5
Reports To and Evaluated By:	Executive Director, West Michigan Teacher Collaborative
Terms of Employment:	Full-time, year-round (260-day) position, subject to all rules and regulations covering classified hourly personnel (grant funded position)
Supervises:	NA

BROAD STATEMENT OF RESPONSIBILITIES:

The WMTC Administrative Assistant of Grants and Operations will support the development, coordination, and execution, quality, and effectiveness of West Michigan Teacher Collaborative (WMTC). WMTC is an initiative led by Kent, Ottawa, and Muskegon ISDs in partnership with GVSU to recruit, train, and retain the next generation of excellent teachers to lead West Michigan Classrooms. The Administrative Assistant of Grants and Operations will work with the WMTC Executive Director and WMTC staff as they support teacher candidates throughout the region.

The Administrative Assistant of Grants and Operations provides essential operational, fiscal, and administrative support to ensure West Michigan Teacher Collaborative runs efficiently, compliantly, and with excellence. Manage day-to-day business operations, financial tracking (in coordination with Kent ISD Business Office), vendor coordination, and documentation essential for grant reporting and cross-organizational collaboration. Serve as the operational backbone that enables program staff to focus on member success. This position requires exceptional attention to detail, strong organizational systems, the ability to navigate complex grant and university/district processes, and a commitment to WMTC's mission.

SPECIFIC DUTIES AND RESPONSIBILITIES:

1. Perform clerical and office-based administrative duties, including purchasing, invoicing, budget tracking, and scheduling
2. Meeting or event coordination, communication, and setup
3. Research support and project planning, progress monitoring of projects, and deadline management
4. Maintain accurate candidate, partnerships, media, and other related data and contact lists
5. Maintain team supplies and promotional materials
6. Demonstrate a strong commitment to equity and inclusion in all practices and responsibilities
7. Consistently provide excellent customer service to all WMTC candidates and partners

8. Organize and maintain candidate documents and accompanying timelines
9. Create and track purchase requisitions, maintain supporting documentation, and process invoicing
10. Track program budgets, provide monthly budget reports, assist with budget amendments, and prepare budgets
11. Manage department contracts, confidential records, and paperwork in accordance with organizational and state requirements
12. Assist in the automation and streamlining of departmental processes
13. Compose letters, memos, meeting minutes, newsletters, and other such communications
14. Perform duties in a manner that complies with all applicable rules, policies, and laws
15. Maintain a high level of professionalism and interpersonal communication skills, such as discretion, integrity, confidentiality, and flexibility
16. Maintains regular and consistent employee attendance
17. Other pertinent duties as assigned

KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED:

1. Associate's or Bachelor's degree in accounting, business, operations, or related field preferred (or equivalent experience)
2. Minimum of 2 years of experience in office administration, financial support, bookkeeping, budget tracking, or operations coordination
3. Experience creating purchase requisitions, processing invoices, maintaining documentation, and tracking departmental or program budgets
4. Experience supporting grant-funded, education, nonprofit, or public sector programs is preferred
5. Strong proficiency with spreadsheets and financial tracking tools (Excel/Google Sheets required)
6. Experience with CRM or workflow systems and data management platforms (Monday.com preferred)
7. Demonstrated ability to manage multiple projects and deadlines with high accuracy and organization
8. Strong customer service orientation and communication skills
9. Ability to maintain confidentiality and handle sensitive financial and personnel information
10. Ability to work independently while collaborating across teams
11. Ability to support occasional evening or weekend events as needed

The above is intended to describe the general content of and requirements for the performance of this position. It is not to be construed as an exhaustive statement of duties, responsibilities, or requirements.

BOARD AGENDA ITEM

Information/Discussion _____

Future Action _____

Action _____

Item: Recommendation for Business Office Position Reclassification(s)

Submitted by: Dennis Baine

Date: 3.3.2026

Recommended by: Kevin Philipps

Board Meeting Date: 3.16.2026

RECOMMENDATION

It is recommended that the Kent ISD School Board approve the reclassification of the hourly Classified business office positions from Classified Grade 5 to Classified Grade 6. Additionally, we are recommending that Jason Gavie be promoted from Staff Accountant to Senior Staff Accountant. This would reclassify him from hourly Classified Grade 5 to salaried Non-Union Professional Grade 4.

BACKGROUND

This adjustment is a strategic response to the marketplace for business office employees. To ensure Kent ISD can attract and retain the talent necessary for our business office, our compensation must align with regional industry standards. Nine employees in the Business Office are included in the hourly reclassification. Jason's promotion is the result of his excellent work over the past several years, increased ability to independently manage projects, and leadership he has provided his colleagues in the department.

BOARD AGENDA ITEM

Information/Discussion _____

Future Action _____

Action _____

Item: Recommendation for IT Technician Position Reclassification

Submitted by: Glen Finkel

Date: 1.26.2026

Recommended by: Glen Finkel

Board Meeting Date: 3.16.2026

RECOMMENDATION

It is recommended that the Kent ISD School Board approve the reclassification of the Information Technology (IT) Technician position from Classified Grade 4 to Classified Grade 5. Additionally, it is recommended to standardize the position to an 8-hour workday (an increase from the current 7.5-hour schedule). If approved, this change is to take effect July 1, 2026.

BACKGROUND

This adjustment is a strategic response to the highly competitive IT labor market. To ensure Kent ISD can attract and retain the technical talent necessary to support our educational infrastructure, our compensation and hours must align with regional industry standards. Kent ISD currently employs 14 IT Technicians. These changes will ensure our current staff is fairly compensated for the increasing technical demands of their roles, while providing the district with increased service capacity.

BOARD AGENDA ITEM

Information/Discussion _____
Future Action _____
Action X

Item: Request for 3 Additional Positions for FY26 and 4 Additional Center Program and Special Education Positions for FY27 including; One Supervisor of Low Incidence at DHH/Visual Impaired, One Instructional Support Specialist (ISS) at KEC Oakleigh, and One RN at Lincoln Developmental Center for 2025-2026; One School Social Worker (SSW) at Pine Grove Learning Center, One American Sign Language (ASL) Interpreter Coordinator for Deaf and Hard of Hearing (DHH)-Total Communications, One Transition Coach Secondary Programs (Special Ed), and One Transition Coach for Empower U for 2026-2027.

Submitted by: Kirsten Myers *KM* Date: March 9, 2026

Recommended by: Dave Rodgers Board Meeting Date: March 16, 2026

RECOMMENDATION:

2025-2026 Positions

One Additional Supervisor of Low Incidence DHH/VI for 2025-2026.

Rationale:

- **DHH/Visual Impaired**
 - This is a position that we had staffed until a resignation in August 2025. This position works within the DHH program at Center Programs in Northview, and will also oversee the Visually Impaired Teacher Consultant team.

Position	Location	FTE	Accounting Code
Supervisor of Low Incidence	DHH	.70	21-1-226-1160-081-0000-21700-2970-2170
Supervisor of Low Incidence	Visual Impaired	.30	22-1-226-1160-081-0000-00000-2301-

One Additional Instructional Support Specialist at KEC Oakleigh for 2025-2026.

Rationale:

- **KEC Oakleigh**
 - An additional Instructional Support Specialist position is necessary to meet the intensive and individualized needs of a newly enrolled student who requires ongoing, high-level intervention throughout the school day. The student’s needs include continuous supervision, specialized instructional support to be reinforced across the school day and in multiple settings within the building, and implementation of an individualized behavior plan that cannot be effectively or safely managed within current staffing structures. Current staffing allocations were designed to support the existing student population and do not provide the capacity to deliver the level of consistent, individualized support required without negatively impacting services for other students.

Position	Location	FTE	Accounting Code
Instructional Support Specialist	KEC Oakleigh	1.0	21-1-122-1630-140-0000-21320-2944-2130

One Registered Nurse at Lincoln Development Center for 2025-2026.

Rationale:

- **Lincoln Development Center**
 - A vacancy for a 1.0 FTE LPN at Lincoln Developmental Center has gone unfilled without any applicants for several months this school year. Recently, another LPN left the program, creating an additional vacancy for the Kent ISD nursing team. It is requested that the two LPN vacancies are eliminated in order to create a 1.0 FTE Registered Nurse position as a replacement. This change will ideally bridge our staffing gap more quickly while bringing a broader scope of clinical expertise to the team.

Position	Location	FTE	Accounting Code
Registered Nurse	Lincoln Development	1.0	21-1-213-1450-015-0000-21220-2900-2120

2026-2027 Positions

One Additional School Social Worker for Center Programs for 2026-2027.

Rationale:

- **Pine Grove Learning Center**
 - An additional School Social Worker is needed to ensure equitable student support and workload across center programs, we recommend increasing Pine Grove’s school social work staffing from 1.0 FTE to 2.0 FTE. For comparison, Pine Grove (~105 students) and Lincoln School (~125 students) serve similar populations. However, Lincoln is currently supported by 1.9 FTE SSW. Increasing Pine Grove to 2.0 FTE will align these programs, ensuring consistent crisis response coverage, manageable caseloads, and adequate behavioral intervention supports.

Position	Location	FTE	Accounting Code
School Social Worker	Pine Grove Learning Ctr	1.0	21-1-216-1440-041-0000-21210-2921-2120

One Additional Interpreter Coordinator for Center Programs for 2026-2027.

Rationale:

- **Center Programs DHH**
 - The Additional ASL Interpreter Coordinator is needed for the coordination, scheduling, supervision, and quality assurance of American Sign Language (ASL) interpreting services for Deaf and Hard of Hearing (D/HH) students across the district. This position ensures that ASL interpreting services are provided in accordance with students' IEPs and applicable federal and state special education requirements, including IDEA, Section 504, the ADA, and state special education rules. The ASL Interpreter Coordinator works collaboratively with IEP teams, school administrators, families, and D/HH staff to ensure consistent, equitable access to communication in all educational settings.

ASL Interpreter Coordinator	Center Programs	1.0	21-1-226-1160-081-0000-21700-2970-2170
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One Additional Transition Coach Secondary Programs for Special Education for 2026-2027.

Rationale:

- **Special Education**
 - This role provides leadership and coaching to strengthen transition services across local and regional secondary programs serving students ages 14–18, including KCTC and KCTC Core. The Transition Coach partners closely with the Specially Designed Instruction coaching team and Director of Transition Services to ensure alignment between transition planning, specially designed instruction, compliance requirements, and strategic district priorities. The coach supports adult capacity building, systems alignment, and continuous improvement across settings.

Transition Coach Secondary	Special Education	1.0	22-1-221-1490-000-0000-00000-2336-
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One Additional Transition Coach Empower U for Center Programs for 2026-2027.

Rationale:

- **Center Programs**

- This role provides instructional leadership and coaching to strengthen transition services within Empower U. The Transition Coach supports implementation of the Empower U Continuum, strengthens specially designed instruction, and ensures meaningful, compliant transition planning practices across pathways. The coach partners closely with the Specially Designed Instruction Team and Director of Transition Services to align curriculum, IEP development, compliance expectations, and strategic district priorities. This role focuses on adult capacity building, instructional design, and continuous program improvement.

Position	Location	FTE	Accounting Code
Transition Coach Empower U	Center Programs	1.0	21-1-221-1490-000-0000-21000-2900-2125

BOARD AGENDA ITEM

Information/Discussion _____

Future Action _____

Action X

Item: New Facilities Position (Replacing a Maintenance Technician)

Submitted by: Russell Bray

Date: 3/9/2026

Recommended by: Kevin Philipps *KP*

Board Meeting Date: 3/16/2026

RECOMMENDATION:

It is recommended that the Kent ISD board approve the creation of one Maintenance Specialist – Access Control position within the Facilities Department. This creation of this position will eliminate the open Maintenance Technician position.

BACKGROUND:

The Maintenance Tech position formally filled by Brad Kemerly has been open since Brad moved into the Lead Groundskeeper role in 2025. In review of the position, it was determined that hiring a staff member with knowledge and background in digital access control (card readers, software, integration with camera and fire alarm systems) as well as physical door hardware (locks and keys, openers, etc.) would greatly reduce the amount of service calls needed for these systems and allow faster response time to our schools and other facilities.

This Maintenance Specialist position would start one to two grades higher than the open Maintenance Tech position, depending on a successful candidate's credentials and experience.

Attached:

- Job Description: Maintenance Specialist – Access Control

Title: Maintenance Specialist (Access Control)
Department: Facilities & Operations
Reports To: Facilities Maintenance Supervisor
Classification: Classified – Grade VI or VII (subject to credentials and experience)
Terms of Employment: 12-month position subject to all rules and regulations covering classified personnel
Positions Supervised: None

BROAD STATEMENT OF RESPONSIBILITY

The Maintenance Specialist (Access Control) is responsible for ensuring the reliability, functionality, and security of district-wide access control and integrated security systems to support safe and secure learning environments. This includes the installation and service to low-voltage card access and related systems as well as physical lock/key and door hardware systems throughout the district.

GENERAL RESPONSIBILITIES

- Install, configure, and maintain access control systems, including card readers, keypads, door hardware, and control panels.
- Perform system programming and software configuration for access control platforms.
- Troubleshoot and repair system components, wiring, and network connectivity issues.
- Install and terminate low-voltage cabling.
- Integrate access control systems with CCTV, intercom, and alarm systems.
- Test systems to ensure proper functionality and compliance with design specifications.
- Provide on-site service calls, preventive maintenance, and emergency support as needed.
- Maintain accurate documentation of installations, service reports, and system configurations.
- Inventory, service, and maintenance of physical lock and key systems.
- Ensure all work complies with district policies, safety standards, and applicable local codes.
- Train clients and staff on proper system use and basic troubleshooting procedures.
- Collaborate with IT, Facilities, and building administrators to support district-wide security initiatives.
- Maintain tools, equipment, and inventory necessary for assigned responsibilities.

QUALIFICATIONS / TRAINING

- High school diploma or GED required (technical certification preferred).
- Minimum of five (5) years of experience in access control, security systems, or low-voltage installation.
- Experience with major access control platforms (Avigilon and ACM are prominent throughout the district).

- Knowledge of low-voltage wiring, networking fundamentals, and door hardware.
- Ability to read and interpret blueprints, schematics, and wiring diagrams.
- Strong troubleshooting and problem-solving skills.
- IP networking knowledge required.
- Experience with structured cabling systems.
- Certification in access control or related security systems preferred.
- OSHA and/or other industry related certification preferred.
- Strong customer service and communication skills.
- Ability to work independently and as part of a team.

WORKING CONDITIONS

- Field-based position with travel to multiple sites throughout the region.
- Work performed in both indoor and outdoor environments.
- May require work in mechanical rooms, ceilings, lifts, and other construction-related settings.
- Occasional after-hours or emergency service work may be required.
- Must be able to lift and carry equipment and materials consistent with job demands.

ESSENTIAL FUNCTIONS

CONSTANT: Activity performed 67–100% of time per day

FREQUENT: Activity performed 24–66% or 2/3 of day

OCCASIONAL: Activity performed 10–30% or 1/3 of day

RARE: Activity performed 1–10% or 1/6 of day

Activity	Rare	Occasional	Frequent	Constant
Floor to Waist Lift	100 lbs	80 lbs	50 lbs	
Waist to Shoulder Lift	40 lbs	25 lbs	17 lbs	
Overhead Lift		10 lbs		
Horizontal Lift	80 lbs	35 lbs	17 lbs	7 lbs
Carry (Front Carry)	30 lbs	25 lbs	12.5 lbs	
Push (Horizontal Tractive Force)	40 lbs	30 lbs	25 lbs	12.5 lbs
Pull (Horizontal Tractive Force)	30 lbs	25 lbs	12.5 lbs	10 lbs
Power Grip – Right	19 lbs	16 lbs	10 lbs	5 lbs
Power Grip – Left	19 lbs	16 lbs	10 lbs	5 lbs
Reach – Overhead (R/L/Lateral)			X	
Squat – Sustained			X	
Squat – Repetitive			X	
Bend				X
Head/Neck – Flexion			X	
Head/Neck – Rotation			X	
Head/Neck – Static Flexed Position			X	

The above is intended to describe the general content of and requirements for the performance of this position. It is not to be construed as an exhaustive statement of duties, responsibilities, or requirements.

BOARD AGENDA ITEM

Information/Discussion _____

Future Action _____

Action X

Item: Program Staff Reduction

Submitted by: Dave Rodgers

Date: February 27, 2026

Recommended by: Sue Gardner / Dave Rodgers

Board Meeting Date: March 16, 2026

RECOMMENDATION:

It is recommended that Board of Education authorize Kent ISD administration to reduce the following positions within the MySchool@Kent program at the conclusion of the 2025-26 school year:

- Registrar – reduce from two to one full-time position
- Counselor - reduce from two to one full-time position
- Instructors – reduce one English instructor position (out of nine full-time teachers in all)
- Teacher Consultant – reduce one of two part-time temporary contract positions
- Coach / Intervention – reduce three of six positions

Making these decisions now provides advance notice to the staff member impacted by the reductions.

BACKGROUND:

MySchool@Kent currently serves less than half of the enrollment that it previously served at its highest enrollment during and post-pandemic. Most local districts have developed their own virtual learning programs, leading to a reduction in overall demand. The current staffing levels are not fiscally sustainable and exceed reasonable staff student ratios for that program. These right-sizing personnel reductions offer the necessary pathway that we hope leads to sustainability.

Thank you, and as always, please let me know if you have any questions or concerns.

BOARD AGENDA ITEM

Information/Discussion _____

Future Action _____

Action X

Item: Program Reduction

Submitted by: Dave Rodgers

Date: February 24, 2026

Recommended by: Jenny Fee

Board Meeting Date: March 16, 2026

RECOMMENDATION:

It is recommended that Board of Education authorize Kent ISD administration to discontinue the Data and Research Support Specialist position.

BACKGROUND:

The position supports the MI Student Voice Survey administration and relies upon external funding provided in the FY25 state of Michigan Budget. Unfortunately, the state allocated funding for the survey was eliminated in the FY 26 budget. New funding through state allocations or other grants is being pursued, but unknown at this time. This reduction reflects the elimination of current funding and the uncertainty of future funding. Making this decision now provides advance notice to the staff member impacted by this reduction.

Thank you, and as always, please let me know if you have any questions or concerns.

BOARD AGENDA ITEM

Information/Discussion _____

Future Action _____

Action X

Item: Program Reduction

Submitted by: Dave Rodgers

Date: February 24, 2026

Recommended by: Sue Gardner

Board Meeting Date: March 16, 2026

RECOMMENDATION:

It is recommended that Board of Education authorize Kent ISD administration to eliminate the following position within the Adult Education programs at the conclusion of the 2025-26 school year:

- Community Outreach Coordinator – 1.0 FTE

BACKGROUND:

No layoff will be necessary as the position will be phased-out through attrition as a result of a known retirement. There are other roles within the Adult Education department that will be able to naturally assume the functions of the current Community Outreach Coordinator. As a result, this elimination will better support the Adult Education budget should any additional cuts to state grant funding (Section 107) for the upcoming 2026-27 school year occur.

Thank you, and as always, please let me know if you have any questions or concerns.

BOARD AGENDA ITEM

Information/Discussion _____

Future Action _____

Action X

Item: Program Reduction: English Learner (EL) Coach

Submitted by: Dave Rodgers

Date: March 9, 2026

Recommended by: Kirsten Myers

Board Meeting Date: March 16, 2026

RECOMMENDATION:

It is recommended that Board of Education authorize Kent ISD administration to discontinue the EL Coach position within Student Services. The position was previously supported by a grant that has now expired. Approving this reduction allows administration to provide necessary advance notice to the impacted staff member.

BACKGROUND:

The EL Coach has provided support within the Student Services department. However, without the continuation of the MDE LEO Newcomer grant funding, Kent ISD can no longer sustain the position through the General Fund.

Thank you, and as always, please let me know if you have any questions or concerns.

BOARD AGENDA ITEM

Information/Discussion _____

Future Action _____

Action: X

Item: PowerSchool & Ecollect Forms Renewal

Submitted by: Mark Maynard

Recommended by: Glen Finkel

Date: 03.03.2026

Board Meeting Date: 03.16.2026

RECOMMENDATION:

It is recommended that the Kent ISD School Board approve the annual PowerSchool SIS Maintenance and Support and PowerSchool Ecollect Forms for \$56,449.84.

BACKGROUND:

This annual renewal is for PowerSchool SIS and Ecollect forms for KCTC.

BOARD AGENDA ITEM

Information/Discussion _____

Future Action _____

Action x

Item: PowerSchool Purchase for MIPSE

Submitted by: Kirsten Myers



Date: March 3, 2026

Recommended by: Kevin Philipps

Board Meeting Date: March 16, 2026

RECOMMENDATION:

At the August 2025 Board meeting, we approved the agreement with PowerSchool in the amount of \$55,492 for the Regional Controller Model allowing for privacy protections across all of our partner schools. At this time we would recommend entering into an agreement for an additional 150 hours at a cost of \$28,800 to complete the project with PowerSchool.

BACKGROUND:

While working with PowerSchool for the original setup we planned to divide the database to ISD levels. However, consultation with PowerSchool and our IT Department we have decided it best to divide the data bases to an LEA level. Due to this change we require the additional scope of work.

The account number to be used: 22-1-284-3450-000-0000-2300-



Sales Quote - This Is Not An Invoice

PowerSchool Group LLC
 150 Parkshore Dr.
 Folsom CA 95630

Quote #: Q-162878-3
 Quote Expiration Date: 31-MAR-2026

Prepared By:	Michele Barra	Customer Contact:	Mark Higgins
Customer Name:	Kent Intermediate School District	Title:	Special Education Finance & Transportation Supervisor
Enrollment:	114,999	Address:	2930 Knapp St. NE
Contract Term:	12 Months	City:	Grand Rapids
Start Date:	March 2, 2026	State/Province:	Michigan
End Date:	March 1, 2027	Zip Code:	49525
Payment Terms:	Net 30	Phone #:	(616) 365-2257
		Pricing Vehicle Contract #:	

Contract Term : March 2, 2026 to March 1, 2027

Quote Summary

License and Subscription Period(s)	License and Subscription	Implementation/ Training	Total
Subscription Period 1: March 2, 2026 to March 1, 2027	USD 0.00	USD 28,800.00	USD 28,800.00
Total Contract : March 2, 2026 to March 1, 2027	USD 0.00	USD 28,800.00	USD 28,800.00
Total Discount			USD 7,200.00

Period 1 : March 2, 2026 to March 1, 2027

Professional Services and Setup

Product Description	Quantity	Unit	Discount	Price
PowerSchool Special Programs Consulting Services T&M	150.00	Hour	20%	USD 28,800.00
Professional Services and Setup :				USD 28,800.00
Training Services :				USD 0.00

Term 1 Total Fees : USD 28,800.00

Amount to be Invoiced as Incurred	USD 28,800.00
--	----------------------

Total Contract Amount: : USD 28,800.00

SERVICES ONLY QUOTE

The Start Date may be delayed based upon the date that PowerSchool receives this executed quote or Customer's purchase order if one is needed. Any applicable sales or other tax has not been added to this quote. If this quote includes promotional pricing, such promotional pricing may not be valid for the entire duration of this quote. All invoices shall be sent to Customer upon or promptly after

execution of this quote, unless otherwise set forth in the applicable statement of work or executed agreement between the parties (e.g., services billed on time and material basis will be invoiced when such services are incurred).

All purchase orders must include the exact quote number of this quote. Customer agrees that purchase orders are for administrative purposes only and do not impact the terms or conditions of this quote or any agreement executed between the parties. Any credit provided by PowerSchool is nonrefundable and must be used within 12 months of issuance. Unused credits will expire after 12 months.

If Customer pays in advance for any professional services, all professional services must be scheduled and delivered within twelve (12) months of the applicable quote start date, unless otherwise agreed in writing by PowerSchool; any portion of any prepaid amount for professional services that has not been used within such twelve (12) month period will be forfeited.

This quote incorporates any statement of work attached hereto. By execution of this quote, or its incorporation, this and future purchases of subscriptions or services from PowerSchool are subject to and incorporate the terms and conditions found at: https://www.powerschool.com/MSA_2024

Notwithstanding anything to the contrary anywhere else, after the contract term set forth above, this quote can only be renewed upon mutual written agreement by the Parties.

THE PARTIES BELOW ACKNOWLEDGE THAT THEY HAVE READ THE AGREEMENT, UNDERSTAND IT AND AGREE TO BE BOUND BY ITS TERMS.

POWERSCHOOL GROUP LLC
Signature:

Kent Intermediate School District
Signature:



Printed Name: Jon Scrimshaw

Printed Name:

Title: Chief Accounting Officer

Title:

Date: 2-MAR-2026

Date:

*****Sales Quote - This Is Not an Invoice*****



PowerSchool Professional Services Scope of Work
Kent Intermediate School District

PowerSchool

QUOTATION FOR SERVICE

Purpose of Document

This Statement of Work is subject to the terms and conditions of the current license agreement between PowerSchool Group LLC ("PowerSchool") and Client and any other associated policies and agreements pursuant to which PowerSchool has licensed the application to Client (collectively, the "Agreements").

This Statement of Work is a legally binding document. Client is responsible for reviewing in full before signature. Signature denotes agreement to all terms herein.

Scope of Service

*** Continuation of Phase 1 Quote: Q-149970 ***

PowerSchool shall provide up to 150 hours of consultation services that will be used for continuation of the project for database segmentation and State/Regional controller module implementation. Additional consultation services may be required if the timeline is extended. If any hours remain, they will be utilized towards the production deployment project work.

Scope of Work High Level Tasks for continuation of work:

- Special Programs State/Regional Module Controller Release - "On Premise".
- Special Programs Data Services tasks to segment one production database into up to 10 databases based on District ID at the single instance level.
- Linking of pilot test databases to State/Regional Module Controller with PowerSchool Product and Engineering team partnership – On Premise access will be required.

PowerSchool Responsibilities

- Project Manager will communicate with point of contact to schedule project kick-off and provides a high-level recommended project plan and recommended roles for Customer project team
- Document black-out dates to assist with Project Planning# and timeline
- Deliver kick-off meeting and schedule project checkpoints or establish a mutually acceptable cadence for checkpoints.
- Review Scope of Work for agreed upon tasks listed above
- Review/Finalize proposed Project Management Plan

Customer Responsibilities#:

- Customer will continue to work with their PowerSchool Project Manager
- Adhere to agreed upon project timeline, recommended Customer project team, and confirm kick-off meeting date
- Identify a project manager (main point of contact "POC") and additional team members whose subject matter expertise is relevant to current project.
- Provide black-out dates to be considered for Project Planning
- Attend scheduled working sessions and project checkpoints to maintain scheduled go live and project closing dates.

Completion Criteria

This phase will be considered complete when:

- Project team has been identified and working on agreed up on tasks
- Planning sessions and associated tasks are scheduled as per agreed up on
- Kick-off meeting has been completed, Scope of Work is reviewed and the and all teams confirm understanding of the included deliverables, project plan is finalized,
- Project Management Plan has been mutually agreed-upon#.

Client understands that once the quoted hours are exhausted an additional SOW will be required to complete the#outstanding work should the level of effort exceed the expected effort.

Client understands that all time spent by consultants, developers and project manager are billable whether Client-facing or not. Client understands that per the PowerSchool Licensed Products and Services Agreement, all prepaid services expire one year from the date of sale unless PowerSchool agrees to other terms in writing.

Deliverable Requirements

PowerSchool shall provide up to 150 hours of Special Programs consultation services.

Deliverable Example(s)

PowerSchool shall provide up to 150 hours of Special Programs consultation services.

**** Note ****

Phase 1 Districts Separated from Kent ISD differ from those listed in Phase 1 SOW.

These districts were separated as per direction from Kent ISD upon project launch:

ID Name

41931 PrepNet Virtual Academy

82969 Creative Montessori Academy

54010 Big Rapids

23050 Eaton Rapids

59080 Tri County

41010 Grand Rapids Public Schools

41130 Grandville Public Schools

41000 Kent Intermediate School District

41170 Lowell Area Schools

41026 Wyoming Public Schools

Objectives

PowerSchool shall provide up to 150 hours of Special Programs consultation services.

Completion Criteria

This SOW will be considered delivered and the Client will receive an email notification when the applicable condition is met:

- If consultative services are to be provided under this SOW, with no defined deliverable, then this activity will be considered complete when PowerSchool provides agreed upon consult/system analysis and provides recommended next steps. Once the quoted hours are exhausted, PowerSchool will have no further obligation to deliver services under this SOW.
- If a defined deliverable is to be provided under this SOW, then this activity will be considered complete when PowerSchool installs the final PowerSchool Deliverable, provides recommended next steps, and sends final deliverable sign off documentation.
- If a productization effort is to be provided under this SOW, then upon delivery, this product will be considered a part of core functionality and will be covered under the Client's existing Core Maintenance and Support agreement.

Client Responsibilities

- All business decisions, specific task assignments, general governance, and liability for work performed are the responsibility of Client's school personnel. PowerSchool is not authorized to take responsibility for business decisions, or to assign work to individuals except via the Client's project manager or their designees.
- The Client will create, oversee, and enforce a change control methodology including all test plans, cases, and scripts to ensure that proposed data, technical, and functional changes are evaluated in a test or support environment before they are deployed to a Production environment so as not to adversely affect any deliverables. All liability for

changes made to the Production PowerSchool environment(s) approved by the Client in the test and development phase are assumed by the Client.

- The Client will provide access to test/development environment and/or production environment as needed or required to complete the deliverable. This includes, but is not limited to access to the PowerSchool application(s), database, local server file system and other resources as needed to complete the deliverable.
- The Client understands that diagnosing or otherwise troubleshooting access issues is outside of this Statement of Work and is billable on a time/materials basis.
- During the project, the Client will:
 - Identify Client project lead that will work with PowerSchool throughout the effort.
 - Attend Kick-off meeting and all subsequent meetings.
 - Provide access as needed to Client resources throughout the effort.
 - Provide timeline input and feedback throughout the effort.
 - Manage Client business process change throughout the effort.
 - Test any deliverables for the agreed upon functionality and notify the PowerSchool Project Manager/Technical Resource of any concerns.
 - Participate in any milestone deliveries.

PowerSchool Responsibilities

- PowerSchool will assign a Project Manager/Technical Resource to assist through the following phases:
 - Project Kick-off, Planning, and Management
 - Consult/system Analysis
 - Design of any Deliverable
 - Active Development and Configuration
 - Testing and Validation
 - Project Completion/Sign-Off
 - Participate in milestone deliveries and sign-off as needed

All services will be delivered remotely, unless specified above. During the project, PowerSchool will provide the following project management functions:

- **Kick-off Meeting:** Where applicable, the PowerSchool resource will conduct a Kick-off Meeting with the Client to establish responsibilities, milestones, and a basic Project Timeline. All effort shall be scheduled and milestones defined during the project kickoff or emailed to the Client in lieu of a Kick-off Meeting.
- **Establish development tasks:** The PowerSchool resource will establish the tasks necessary for development of the deliverable for use in PowerSchool.
- **Milestone deliveries:** The PowerSchool resource will establish the tasks necessary for development of the deliverable for use in PowerSchool.
- **Project Status Reporting:** The PowerSchool resource will establish the timeline for delivery of milestones during development.

The project management activity will be considered complete when a kickoff meeting is completed and a project timeline created.

Annually Recurring Maintenance and Support for Customizations

Your deliverable may come with a standard annual maintenance and support service ("M&S") that begins on delivery of the customization and is expected to be renewed annually via a signed renewal quote. This service does not cover changes that are out of scope of this SOW nor does it include changes or enhancements to the deliverable provided. This service protects your investment from any issues that may arise involving the original code as delivered by PowerSchool and as agreed upon in this SOW. This service will continue to cover your deliverable on the current production release of the product that the deliverable was built on. If you upgrade to a new version and your deliverable becomes inoperable due to product changes/enhancements in the latest upgrade, a new quote to rework the code and bring the deliverable current with the latest software to ensure

continued compatibility with the current product version will be required. This rework will not result in added maintenance and support costs and your service shall continue as renewed.

BOARD AGENDA ITEM

Information/Discussion _____

Future Action _____

Action X

Item: Lincoln Campus Mowing Equipment

Submitted by: Russell Bray

Date: 3/9/2026

Recommended by: Kevin Philipps *KP*

Board Meeting Date: 3/16/2026

RECOMMENDATION:

It is recommended that the Kent ISD board approve the purchase of two mowers and attachments for Lincoln Campus from Weingartz in the amount of \$42,424.00.

BACKGROUND:

In July of 2025, the board approved the creation of a Lead Groundskeeper and two Groundskeeper positions. Part of that proposal included the self-performance of mowing services at Lincoln Campus. This purchase will allow the Groundskeepers to fulfill that task while eliminating the mowing contract for that property (\$35,293.90 for the 2026 growing season).

Equipment will be purchased using the MiDEAL extended purchasing program, satisfying all bid requirements for the State of Michigan

Operational funds will be used to complete this purchase.

Attached:

- Weingartz quote

WEINGARTZ EVERYTHING FROM LAWN TO SNOW

QUOTATION

To: **KENT INTERMEDIATE SCHOOLS**
 2930 KNAPP ST., N.E.
 GRAND RAPIDS, MI 49525-4518

Quote #: **80266679-00**
 Date: **03/05/26**
 Exp Date:

Attn:
 Phone: **(616) 365-2245**
 Email: **accts payable@kentisd.org**

Prepared By: **Mike Bellel**
 Phone: **(616) 918-3373**
 Email: **mbellel@weingartz.com**

Product number	Product and Description	Qty	Sale Price	Total
EXLRX820AKA606Q1	Lazer X-Series 820 KAW EFI 60" Deck Pricing discount is compliant with MIDEAL List Price: \$21,755.00	2	\$16,489.00	\$32,978.00
EX146-4983	UltraVac 3-Bag LZS/LRS/ LZE/LZX/LRX List Price: \$4,299.00	2	\$4,299.00	\$8,598.00
EX109-9627	Completing Kit Interchange Prod: 109-9627 List Price: \$514.00	2	\$424.00	\$848.00

Total **\$42,424.00**
 Invoice Total **\$42,424.00**

Approved By

Customer

Date

Weingartz Representative

Date

Page 1 of 1

Weingartz, 11875 Northland Drive, Cedar Springs, MI 49319..

WWW.WEINGARTZ.COM

BOARD AGENDA ITEM

Information/Discussion _____
Future Action _____
Action X

Item: Section 271(2) Educator Compensation Funds

Submitted by: Dave Rodgers

Date: March 9, 2026

Recommended by: Leadership Team

Board Meeting Date: March 16, 2026

RECOMMENDATION:

It is recommended that Board of Education approve the Letter of Understanding between Kent ISD and the three employee bargaining units listed. This Letter of Understanding represents the mutual agreement of the parties of how Kent ISD's allocation of Section 271(2) funds will be allocated for educator compensation.

BACKGROUND:

The State School Aid Act appropriated and recently allocated one-time funding to be used for additional educator compensation. These funds came with broad language about how the funds were to be used and who may be eligible based on term "educator."

Section 271 specifies: "If there are 1 or multiple labor unions representing educators in the district or intermediate district, the district or intermediate district shall bargain any increases in compensation ... with those unions. All payments to educators made by districts or intermediate districts ... shall be in addition to any existing compensation negotiated in a collective bargaining agreement."

Given that the funding was determined by student enrollment FTE, the only 271 funds received by Kent ISD were based on center program enrollment. Students attending KCTC were included in their local district FTE calculations. Therefore, in collaborative negotiation with our association leadership, it was agreed that the small amount of funds received would benefit eligible staff within center programs via one-time payments of \$175 via payroll. While Kent ISD's allocation is small compared to the amount of funding received by most local school districts, we are pleased to pass these funds back to the staff within the programs that generated the FTE revenue.

Thank you, and as always, please let me know if you have any questions or concerns.

Letter of Understanding between

**Kent Intermediate Education Association (KIEA)
Kent Intermediate Support Staff Association (KISSA)
Kent ISD Interpreters for the Deaf and/or Hard of Hearing: ASL/PSE
and Kent Intermediate School District (Kent ISD)**

The parties previously reached ratification of the respective multi-year collective bargaining agreements currently in effect. Despite the current contracts in place, Kent ISD received additional one-time funds under Section 27L(2) which were allocated based on center program student FTEs only. The parties acknowledge and agree that the balance of 27L(2) funds remaining after first deducting the mandatory employer contributions constitute additional compensation to be paid to eligible employees, as defined, and will be designated as MPSERS reportable compensation.

The parties mutually agree to the following plan for the allocated Section 27L(2) funds:

The amount of 27L(2) funds remaining after first deducting the mandatory employer contributions from the total allocation will be divided equally among all staff (union and non-union) who are currently employed and assigned within Kent ISD center programs (KECs, Lincoln Pines, Empower U, and DHH) but shall exclude administrators, new staff starting active work as of January 30, 2026 or after, temporary employees and third party contracted staff. The additional compensation will be processed as one-time supplemental payment as part of a normal payroll cycle that is subject to standard taxable withholdings, unless the eligible employee makes timely submission of the proper form for a one-time pre-tax 403b contribution. Pre-tax contributions into a 403b are only available for eligible employees with an established 403b already in place.

Full disbursement of the funds will be made no later than the last payroll cycle of April 2026. All allocated funds received by Kent ISD under Section 27L(2) will be used to cover the sum of the full scope of employer costs and the remaining balance then distributed equally among eligible center program staff. It is understood that for each eligible staff member receiving this one-time additional compensation, the required withholdings may vary based on standard payroll withholding calculations and variations among ORS plans.

This one-time agreement does not add to, alter or negate any contractual provisions of the respective collective bargaining agreements between the parties, nor does it create a custom or practice. This LOU shall not apply to any other source of funding. The Board makes no representations as to the advisability or impact of any compensation for the purposes of taxation, retirement, or financial planning. The Board provides no assurances for purposes of calculating retirement benefits.

For the Kent ISD date

 2/17/26

For the Associations date

BOARD AGENDA ITEM

Information/Discussion
Future Action
Action

Item: CareerPrep 2030 - SchooLinks MOUs

Date: 3/9/2026

Submitted by: Joe Lienesch

Board Meeting Date: 3/16/2026

Recommended by: Sue Gardner

RECOMMENDATION:

Memoranda of Understanding (MOU) have been established between Kent ISD and three districts for system setup, staff training, and implementation during the 2025-2026 school year. Those districts include Kentwood Public Schools, Wyoming Public Schools, and Byron Center Public Schools. These districts will seek reimbursement from Kent ISD, in accordance with the MOUs, for portions of their SchooLinks implementation costs in the spring of 2026.

BACKGROUND:

SchooLinks is a dynamic College and Career Readiness platform that enhances the Educational Development Plan (EDP) process and boosts student engagement in Career and Technical Education (CTE). It equips students with tools to explore career pathways, connect with industry professionals, access internships, build talent portfolios, and track certifications—aligning their goals with coursework and post-secondary plans. The platform also fosters collaboration among students, educators, families, and industry partners to ensure strong support systems. Aligned with CareerPrep 2030’s vision that all students graduate with an informed career plan, Kent ISD’s College and Career Readiness department aims to support the implementation of SchooLinks countywide. This includes assisting local districts in implementing the platform and seeking reimbursement for related costs. The implementation of SchooLinks in districts across Kent ISD, combined with College and Career Readiness professional development, will play a key role in preparing students for a competitive workforce and achieving the broader goals of CareerPrep 2030. The goal is to add additional school districts to the MOU by 2030. Although districts are not required to partner in county-wide implementation, additional districts will begin participating each school year, based on their readiness and intent to participate. Additionally, five other districts are finalizing SchooLinks agreements and Kent ISD Reimbursement MOUs for implementation in the 2026-2027 school year, and they will seek reimbursement in the Spring of 2026 for their initial SchooLinks system setup and staff training expenses.

BOARD AGENDA ITEM

Information/Discussion
Future Action
Action

Item: CareerPrep 2030 - SchooLinks MOUs

Date: 3/9/2026

Submitted by: Joe Lienesch

Board Meeting Date: 3/16/2026

Recommended by: Sue Gardner

RECOMMENDATION:

Memoranda of Understanding (MOU) have been established between Kent ISD and three districts for system setup, staff training, and implementation during the 2025-2026 school year. Those districts include Kentwood Public Schools, Wyoming Public Schools, and Byron Center Public Schools. These districts will seek reimbursement from Kent ISD, in accordance with the MOUs, for portions of their SchooLinks implementation costs in the spring of 2026.

BACKGROUND:

SchooLinks is a dynamic College and Career Readiness platform that enhances the Educational Development Plan (EDP) process and boosts student engagement in Career and Technical Education (CTE). It equips students with tools to explore career pathways, connect with industry professionals, access internships, build talent portfolios, and track certifications—aligning their goals with coursework and post-secondary plans. The platform also fosters collaboration among students, educators, families, and industry partners to ensure strong support systems. Aligned with CareerPrep 2030’s vision that all students graduate with an informed career plan, Kent ISD’s College and Career Readiness department aims to support the implementation of SchooLinks countywide. This includes assisting local districts in implementing the platform and seeking reimbursement for related costs. The implementation of SchooLinks in districts across Kent ISD, combined with College and Career Readiness professional development, will play a key role in preparing students for a competitive workforce and achieving the broader goals of CareerPrep 2030. The goal is to add additional school districts to the MOU by 2030. Although districts are not required to partner in county-wide implementation, additional districts will begin participating each school year, based on their readiness and intent to participate. Additionally, five other districts are finalizing SchooLinks agreements and Kent ISD Reimbursement MOUs for implementation in the 2026-2027 school year, and they will seek reimbursement in the Spring of 2026 for their initial SchooLinks system setup and staff training expenses.

BOARD AGENDA ITEM

Information/Discussion _____
Future Action _____
Action X

Item: Petition to Strike Personal Property Taxes from Previous Tax Rolls

Submitted by: Kevin Philipps
Recommended by: Kevin Philipps *KP*

Date: 3/09/2026
Board Meeting Date: 3/16//2026

RECOMMENDATION:

Approve for execution the "Waiver & Consent" forms authorizing the Treasurers of governmental units to strike the 2020 and prior delinquent personal property taxes from the tax rolls.

These include the following:

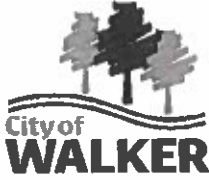
The City of Walker	\$2,871.56	2020
	\$2,871.56	

BACKGROUND:

This is a typical request received from governmental units when it is determined that personal property taxes are uncollectible. Periodically companies go bankrupt, move from the area, etc. prior to having fulfilled their tax obligations and once it is determined that these are uncollectible, they need to be written off.

The total amount of the personal property taxes allocated to Kent Intermediate equals \$2,871.56. It will be necessary to have the School Board adopt the attached waiver and consents and have them signed in order to authorize these Treasurers to strike the personal property taxes from the rolls.

KP/kg
Attachment



4243 Remembrance Road NW
Walker, Michigan 49534
www.walker.city
Finance/Treasury Department

February 12, 2026

Statement of Attempt to Collect Delinquent Personal Property Taxes

As Treasurer of the City of Walker, I, and my predecessors in office, have exercised due diligence in an effort to collect the personal property taxes listed in attached Exhibit "A".

These efforts have included placing phone calls, sending out past due notices, and/or calling on the persons and/or businesses contained in Exhibit "A".

To the best of my knowledge and information, the personal property taxes shown in Exhibit "A" are and remain uncollectible and should be stricken from the tax rolls.

A handwritten signature in blue ink that reads "Daniel M. DeVries". The signature is written in a cursive style.

Daniel M. DeVries
Walker City Treasurer

Attachment

STATE OF MICHIGAN
IN THE CIRCUIT COURT FOR THE COUNTY OF KENT

In the matter of the Petition of the
City Treasurer of the City of Walker
to strike 2020 personal property taxes
from the tax rolls.

File No. _____

WAIVER AND CONSENT

NOW COMES David Drake, Secretary of the Kent Intermediate School District Board of Education, and acknowledges receipt of the Delinquent Personal Property Taxes to Strike for Tax Year 2020 Report (labeled "Exhibit A") and the Statement of Attempt to Collect Delinquent Personal Property Taxes and consents to the relief requested by the petitioner and voluntarily waives notice of the hearing and of the entry of judgment on the petition.

Dated _____, 2026

David Drake, Secretary of the Board
Kent Intermediate School District



4243 Remembrance Road NW
Walker, Michigan 49534
www.walker.city
Finance/Treasury Department

February 12, 2026

Dennis Baine, Director Fiscal Services
Kent Intermediate School District
2900 Knapp NE
Grand Rapids, MI 49525

RE: Petition of the Treasurer of the City of Walker to Strike Delinquent Personal
Property Taxes from the Tax Rolls

Dear Mr. Baine,

In accordance with Section 211.56A of the tax law, personal property taxes that have been delinquent for five years shall be stricken from the tax rolls.

Please find enclosed a "Waiver and Consent" form regarding the 2020 delinquent personal property taxes.

The amount of tax being stricken from the rolls concerning the Kent Intermediate School District is shown on the attached Exhibit "A", along with a Statement of Attempt to collect these taxes.

If you have any questions, please feel free to call me at 616.791.6852. Otherwise, please obtain the necessary approval for execution of the enclosed waiver and consent form and return it to my office by March 20, 2026.

Thank you for your prompt attention to this matter. I appreciate your cooperation.

Sincerely,

Daniel DeVries
Walker City Treasurer

Tax Year: 2020 Calculated As of: 12/31/2025
 POPULATION: All Records

SCHOOL: 41130 YEAR: 2020					
TAX TYPE	TAX NAME	MILLS	BILLED	PAID	DUE
SCHOOL OTHER	School Debt	6.42910	689.18	54.64	634.54
SCHOOL OPERATING	School Operating	17.21740	559.29	44.34	514.95
STATE EDUCATION	State Educ. Tax	6.00000	643.20	51.00	592.20
SCHOOL OPER FC	School Operating	0.00000	0.00	0.00	0.00

TOTALS: SCHOOL 41130 2020 1,891.67 149.98 1,741.69

SCHOOL: 41145 YEAR: 2020					
TAX TYPE	TAX NAME	MILLS	BILLED	PAID	DUE
SCHOOL OTHER	School Debt	4.67000	6,635.57	4,688.18	1,947.39
SCHOOL OPERATING	School Operating	18.00000	7,628.13	5,126.13	2,502.00
STATE EDUCATION	State Educ. Tax	6.00000	7,628.13	5,126.13	2,502.00
SCHOOL OPER FC	School Operating	0.00000	0.00	0.00	0.00

TOTALS: SCHOOL 41145 2020 21,891.83 14,940.44 6,951.39

UNIT: 00000 YEAR: 2020					
TAX NAME	MILLS	BILLED	PAID	DUE	
CITY OF WALKER	1.33600	2,041.49	1,352.53	688.96	
LOCAL ADMIN	0.00000	477.38	296.67	180.71	
LOCAL INTRST	0.00000	2,025.04	1,290.98	734.06	

TOTALS: UNIT 00000 2020 4,543.91 2,940.18 1,603.73

County Tax YEAR: 2020					
TAX NAME	MILLS	BILLED	PAID	DUE	
KENT COUNTY OPER	4.22430	6,455.00	4,276.58	2,178.42	
COUNTY JAIL	0.77170	1,417.80	939.44	478.36	
COUNTY SENIOR	0.48880	898.06	595.04	303.02	
COUNTY VETERANS	0.04870	89.31	59.19	30.12	
COUNTY ZOO/MUS	0.43010	790.12	523.52	266.60	
CHILDHOOD DEV	0.24640	452.60	299.91	152.69	

TOTALS: County Tax 2020 10,102.89 6,693.68 3,409.21

College Tax YEAR: 2020					
TAX NAME	MILLS	BILLED	PAID	DUE	
GR COMM COLLEGE	1.74720	2,669.75	1,768.80	900.95	

TOTALS: College Tax 2020 2,669.75 1,768.80 900.95

I.S.D. Tax YEAR: 2020					
TAX NAME	MILLS	BILLED	PAID	DUE	
KENT ISD	5.56840	8,508.91	5,637.35	2,871.56	

TOTALS: I.S.D. Tax 2020 8,508.91 5,637.35 2,871.56

Library Tax YEAR: 2020					
TAX NAME	MILLS	BILLED	PAID	DUE	
KENT DIS LIBRARY	1.25810	2,311.60	1,531.65	779.95	

TOTALS: Library Tax 2020 2,311.60 1,531.65 779.95

Other 1 YEAR: 2020					
TAX NAME	MILLS	BILLED	PAID	DUE	
INTERURBAN TRANS	1.44570	2,209.00	1,463.54	745.46	

TOTALS: Other 1 2020 2,209.00 1,463.54 745.46

TOTALS (52 PARCELS) 54,129.56 35,125.62 19,003.94

BOARD AGENDA ITEM

Information/Discussion _____

Future Action _____

Action X

Item: Summer Schedule Recommendation

Submitted by: Dave Rodgers

Date: March 9, 2026

Recommended by: Dr. Ron Gorman

Board Meeting Date: March 16, 2026

RECOMMENDATION:

Summer Fridays have become an annual practice in recent years. It is requested that the Board approve Kent Intermediate School District to close the following Fridays in June and July.

July 3, 2026

July 10, 2026

July 17, 2026

July 24, 2026

July 31, 2026

Staff return to normal work schedules in August.

Year-round staff work modified schedules during the summer and the closure days allow for energy conservation and free up the buildings for required summer maintenance.

Thank you, and as always, please let me know if you have any questions or concerns.

BOARD AGENDA ITEM

Information/Discussion _____
Future Action _____
Action _____

Item: Approval of Architectural Services Agreement
Submitted by: Kevin Philipps
Recommended by: Kevin Philipps

Date: 3.9.2026
Board Meeting Date: 3.16.2026

RECOMMENDATION

It is recommended that the Kent ISD School Board approve the proposed agreement between Kent ISD and Progressive Companies for architectural services for the KCTC satellite campus. The estimated amount quoted is \$2,308,440, but administration recommends adding 10% to the estimated quote for reimbursable expenses and potential changes. We are requesting the Board approve an amount not to exceed \$2,540,000.

BACKGROUND

Progressive Companies has been Kent ISD's lead architect for CTE campus planning for the last 30 years and administration believes they are perfectly positioned to provide the best architectural services for this project. Their proposed fee is based on a 7% rate of an estimated construction cost of \$32,612,000. The project will fluctuate throughout the design process and if the total cost of the construction increases, the fee will increase by the 7% rate. If the cost of project does increase, administration will present those changes to the Board for consideration.

CTE Capital Projects funds will be used to pay for the architectural services.



February 17, 2026

Russell Bray
Director of Facilities and Operations
Kent ISD
1655 East Beltline NE
Grand Rapids, MI 49525

Re: Proposal for Professional Architectural and Engineering Services for Kent ISD South Campus - Career Tech Center Building

Dear Russell:

Progressive Companies is pleased to present this proposal for professional architectural and engineering services for a Career Tech Center (CTC) located within the new Kent ISD South Campus. The following is our understanding of the project, our scope of services, clarifications, and compensation for your consideration.

UNDERSTANDING OF PROJECT

The project, as we understand it, is to build a new ground-up, approximately 75,000 square foot facility, which will include classrooms and labs, flex/common space, administrative offices, conference rooms, restrooms, break room, mechanical/electrical rooms, storage, and outdoor program space. For planning purposes, we will include a centralized utility plant to service the CTC building (scope of this proposal), as well as a new Empower U facility.

SCOPE OF BASIC SERVICES

Based upon the above project understanding, Progressive Companies will provide architectural design, interior design, landscape architecture, surveying, civil, traffic, structural, mechanical, plumbing, and electrical engineering, low voltage, and technology design, as well as fire protection performance criteria as outlined below. Low voltage and technology design will be a partnership with Kent ISD staff, current vendors/design consultants, and Progressive Companies.

Furniture will be designed by Custer with Progressive Companies review and input.

Services relating to food service, sound/acoustics, and/or branding will be determined and negotiated at the end of Schematic Design.

Schematic Design

- Progressive Companies will integrate the work previously developed during the Concept Design and Site Master Planning phase.
- We will hold up to three (3) meetings to review the building floor plans and site layout.
- Development of the floor plans and exterior elevations will be provided.
- Preliminary site plan and circulation, including site access, will be developed.
- Preliminary engineered system information will be developed with input from the Kent ISD facilities team (Owner Project Requirements and Basis of Design).
- We will support the Construction Manager with the development of a budget.
- Owner to provide approval of both the design and budget estimate prior to proceeding to the next phase.

Deliverables: Floor plans, building elevations including preliminary materials, preliminary engineering narratives, and site layout showing future expansion.

Design Development

- Progressive Companies will refine the building floor plans, exterior elevations, building sections, and develop the building engineering systems design.
- Site plan and civil engineering development, including details.
- Preliminary landscape architecture development.
- Support the Construction Manager with the development and refinement of the budget.
- Conduct a page turn to review each of the areas of work for Owner review.
- Site Plan Approval will take place during this phase.

- Issuance of a site demolition will take place no later than this phase.
- Owner approval of both the design and budget estimate, to confirm project scope, is required to proceed to the Construction Documentation phase.

Deliverables: Floor plans, building elevations, final site layout, and engineering plans. Interior elevations, preliminary finishes, and imagery as required to convey design intent. Documents will indicate future phases.

Construction Documents

- Based on the approved design indicated in the Design Development phase drawings, Progressive Companies will provide the Construction Documents for the project.
- Construction Documents will include plans, specifications, and other required documents necessary for bidding, permitting, and constructing the project.
- A 95% deliverable package will be published for final review by the Owner and Construction Manager.
- Issuance of the final 100% Construction Documents for AHJ review and Construction Manager bidding.

Deliverables: 95% package with drawings and specifications from all disciplines for Owner's final review and 100% package containing final documents for permitting and construction.

Permitting/Bidding

- Prepare and submit the required documents to obtain approvals necessary from BCC and BFS for the contractors to obtain building permits.
- Support the building permit standard approval process and reasonable revisions required to satisfy requirements for the approving authorities.
- Issue written clarifications to RFIs from the Construction Manager during the bidding process.
- Attend the pre-bid meeting.
- Attend the bid opening.
- Participate in two post-bid interviews per bid category.
- Review final contractor recommendations from the Construction Manager.
- Any reasonable comments from the AHJ will be incorporated into package as necessary.

Construction Administration/Closeout

- Submittal review.
- Respond to written requests for document clarification and interpretation (RFIs).
- Construction Manager Application for Payment review.
- Progressive Companies will visit the project site every week (65 visits planned) to observe construction progress. These will be coordinated with the OAC meetings and other milestone meetings to not duplicate meetings in a week.
- Progressive Companies will participate in the walk-through review of the Contractor's punch list.

SCHEDULE

Below is a preliminary project timeline. Actual durations may vary depending on the availability of the Stakeholder Team and final design solution. Progressive Companies will work with Kent ISD to develop an overall project schedule including design milestones and Owner reviews. Commencement of our services is dependent on timing of approval and notice to proceed.

- Schematic Design..... 10 weeks
- Design Development..... 13 weeks
- Construction Documentation..... 17 weeks
- Bidding..... 6 weeks
- Permitting..... 11 weeks assumed
- Construction Administration..... 15 months assumed
- Closeout..... 1 month

CLARIFICATIONS

- The owner will contract for geotechnical services, any existing building hazardous materials reports, and will engage the Construction Manager during the Schematic Design phase.
- Branding and marketing will be by the Owner and can be supported by Progressive Companies under a separate agreement.
- We have included an early building and site demolition package.
- Based on the current estimated schedule, we have not included any early site or building structural packages. If these are determined to be needed during the course of the project, compensation for the additional issuances will be negotiated.
- Compensation below is based on 7 percent of the estimated cost of the work of \$32,612,000. As program is still fluctuating and the site layout has not been completed, we will update the compensation based on the reconciled cost of the work at the end of the Design Development phase.
- Both the CTC and Empower U projects will run concurrently for design and construction.
- Cost estimating sole responsibility of the Construction Manager.

PROFESSIONAL COMPENSATION

Based upon the above-identified scope of services, schedule and clarifications, Progressive Companies proposes that the scope of work delineated above is to be broken down by phases as shown below. The amount shown for these phases is estimated and as noted will be finalized at the end of the Design Development phase. Construction Administration has been increased by \$25,600 (twenty-five thousand six hundred dollars) to include weekly site visits for 15 months.

	RATE	FEE
Schematic Design	Stipulated Sum 20%	\$456,568 (four hundred fifty-six thousand five hundred sixty-eight dollars)
Design Development	Stipulated Sum 25%	\$570,710 (five hundred seventy thousand seven hundred ten dollars)
Construction Documents	Stipulated Sum 30%	\$684,852 (six hundred eighty-four thousand eight hundred fifty-two dollars)
Bidding/Permitting	Stipulated Sum 3%	\$68,485 (sixty-eight thousand four hundred eighty-five dollars)
Construction Administration	Stipulated Sum 22%+	\$502,225+\$25,600 (five hundred and two thousand two hundred twenty-five dollars plus twenty-five thousand six hundred dollars)
Estimated Total		\$2,308,440 (two million three hundred and eight thousand four hundred forty dollars)

Reimbursable expenses, in addition to the professional compensation, are estimated at \$15,000 (fifteen thousand dollars) and will be invoiced according to the attached Schedule of Invoice Rates. This does not include plan review fees. Those will be invoiced at the actual cost in addition to the other reimbursable expenses.

Renderings for marketing and publication: Progressive Companies may provide illustrative images to the Owner throughout the design process to advance Owner review and consideration of design decisions. It is understood by the Owner that the design process imagery is not intended for marketing purposes. Progressive Companies can provide photo-realistic renderings specifically intended for external marketing purposes at the request of the Owner.

Progressive Companies has prepared this proposal for Kent ISD, and we request that it be treated as confidential and not copied or distributed for any reason other than evaluation for hire.

The attached Standard Agreement Provisions are incorporated into and made part of this proposal. If an AIA or other Standard form of Agreement is entered into by the Parties, the AIA or other Standard Form of Agreement will include the terms and conditions of the Standard Agreement Provisions. If this proposal meets with your approval, please sign below and return a copy of the signed proposal. Your signature will be our authorization to begin the work and place the project on the firm's schedule. If you do not sign and return this proposal, and after receipt of this proposal you request or accept services from Progressive Companies in connection with this or any other engagement, your request or acceptance of such services will be deemed to be an acquiescence or agreement with the terms provided in this proposal.

We look forward to working on this project with you and your team.

Sincerely,

Thomas L. Frey, PE
Principal | Senior Project Manager

Joy Sportel, AIA
Team Leader

Accepted By: _____













Printed Name: _____ Date: _____

Company Name: _____

Kent ISD
South Campus - CTC / Empower U Buildings
Design Schedule - 2/17/2026

ID	Task Mode	Task Name	Start	Finish	Duration	Predecessors
1		Concept Design and Site Master Planning (15 weeks)	Mon 12/1/25	Fri 3/13/26	75 days	
2		Master Planning + Programming	Mon 12/1/25	Wed 3/4/26	68 days	
3		Meeting - Concept Review + Approval to Proceed	Thu 3/5/26	Thu 3/5/26	1 day	2
4		Construction Manager Onboarding	Thu 3/5/26	Fri 3/13/26	7 days	2
5		Schematic Design (10 weeks)	Mon 3/9/26	Thu 5/14/26	49 days	
6		Schematic Design Kick-off (Virtual)	Mon 3/9/26	Mon 3/9/26	1 day	3FS+1 day
7		Schematic Design Development	Tue 3/10/26	Wed 3/18/26	7 days	6
8		Schematic Review #1 (Virtual)	Thu 3/19/26	Thu 3/19/26	1 day	7
9		Schematic Design Development	Fri 3/20/26	Wed 4/15/26	19 days	8
10		Schematic Review #2 (Virtual)	Thu 4/16/26	Thu 4/16/26	1 day	9
11		Schematic Design Refinement / Building Site and Demo Package Development	Fri 4/17/26	Wed 4/29/26	9 days	10
12		Estimating Cost Model Check (AE + CM Teams)	Thu 4/30/26	Wed 5/6/26	1 wk	11
13		Building Site and Demo Package Delivery	Thu 4/30/26	Wed 5/6/26	1 wk	11
14		Scope and Budget Reconciliation	Thu 5/7/26	Wed 5/13/26	1 wk	12
15		Schematic Design Review #3 + Approval to Proceed with DD	Thu 5/14/26	Thu 5/14/26	1 day	14
16		Design Development (13 weeks)	Mon 5/18/26	Thu 8/13/26	64 days	
17		Design Development Kick-off (PCo Internal)	Mon 5/18/26	Mon 5/18/26	1 day	15FS+1 day
18		Design Development / Address Schematic Review Comments	Tue 5/19/26	Wed 6/17/26	22 days	17
19		Design Development Progress Review #1 + Site Plan Approval	Thu 6/18/26	Thu 6/18/26	1 day	18
20		Issue Geotechnical Bid / Planning Commission Site Plan Review Package	Fri 6/19/26	Fri 6/19/26	1 day	18FS+1 day
21		Design Development	Fri 6/19/26	Wed 7/15/26	19 days	19
22		Design Development Progress Review #2	Fri 6/19/26	Fri 6/19/26	1 day	19
23		Estimating Cost Model and Schedule Check (AE + CM Teams)	Thu 7/16/26	Wed 7/29/26	2 wks	21
24		Scope and Budget Reconciliation	Thu 7/30/26	Wed 8/12/26	2 wks	23
25		Design Development Review #3 Page Turn + Approval to Proceed with CC	Thu 8/13/26	Thu 8/13/26	1 day	24
26		Construction Documents (17 weeks)	Mon 8/17/26	Fri 12/11/26	85 days	
27		Kick-off Meeting (Internal)	Mon 8/17/26	Mon 8/17/26	1 day	25FS+1 day
28		Construction Documentation / Address Design Development Review Comments	Tue 8/18/26	Mon 10/12/26	8 wks	27
29		Estimating Cost Model and Schedule Check (AE + CM Teams)	Tue 10/13/26	Mon 10/26/26	2 wks	28
30		Scope and Budget Reconciliation	Tue 10/27/26	Mon 11/16/26	3 wks	29
31		95% Page Flip	Tue 11/17/26	Thu 11/19/26	3 days	30
32		Construction Documentation Refinement - Permit/Bid Set	Fri 11/20/26	Fri 12/11/26	16 days	31
33		Bid Administration - Site Work (4 weeks)	Thu 5/7/26	Fri 5/29/26	17 days	
34		Issue for Bids	Thu 5/7/26	Fri 5/8/26	2 days	13
35		Pre-Bid Meeting	Mon 5/11/26	Mon 5/11/26	1 day	34
36		Bidding	Tue 5/12/26	Fri 5/22/26	9 days	35
37		Bid Opening	Mon 5/25/26	Mon 5/25/26	1 day	36
38		Post Bid Interviews	Tue 5/26/26	Thu 5/28/26	3 days	37
39		Bid Award	Fri 5/29/26	Fri 5/29/26	1 day	38
40		Bid Administration - Building (6 weeks)	Mon 12/14/26	Fri 1/22/27	30 days	
41		Issue for Bids	Mon 12/14/26	Fri 12/25/26	2 wks	32
42		Pre-Bid Meeting	Thu 12/17/26	Thu 12/17/26	1 day	32FS+3 days
43		Bidding	Mon 12/14/26	Fri 1/15/27	5 wks	32
44		Bid Opening	Fri 1/15/27	Fri 1/15/27	1 day	43FS-1 day
45		Post Bid Interviews	Mon 1/18/27	Fri 1/22/27	1 wk	44
46		Bid Award	Fri 1/22/27	Fri 1/22/27	1 day	45FS-1 day
47		Permitting - Site Plan Approval (5 weeks)	Fri 6/19/26	Thu 7/23/26	25 days	
48		Site Plan Approval Submission	Fri 6/19/26	Thu 7/23/26	5 wks	19
49		Site Plan Approval Planning Commission Meeting	Thu 7/23/26	Thu 7/23/26	1 day	48FS-1 day
50		Permitting - Building (11 weeks)	Tue 12/15/26	Thu 2/25/27	53 days	
51		Prepare Permit Set + Submit to AHJ	Tue 12/15/26	Wed 12/16/26	2 days	32FS+1 day
52		Review Cycle #1	Thu 12/17/26	Wed 1/27/27	6 wks	51
53		Address Comments + Resubmit	Thu 1/28/27	Wed 2/3/27	1 wk	52

Kent ISD
 South Campus - CTC / Empower U Buildings
 Design Schedule - 2/17/2026

ID		Task Mode	Task Name	Start	Finish	Duration	Predecessors
54			Review Cycle #2	Thu 2/4/27	Wed 2/24/27	3 wks	53
55			Permit Approval	Thu 2/25/27	Thu 2/25/27	1 day	54
56			Construction Admin - Demolition (11 weeks)	Mon 6/1/26	Fri 8/14/26	55 days	
57			Building Demo	Mon 6/1/26	Fri 7/10/26	6 wks	39
58			Geotechnical Investigation	Mon 7/13/26	Fri 8/14/26	5 wks	57
59			Construction Admin (17-18 Months)	Fri 2/26/27	Mon 8/7/28	377 days	
60			Site Prep and Mobilization	Fri 2/26/27	Fri 3/19/27	16 days	55
61			Construction	Mon 3/22/27	Fri 5/12/28	15 mons	60
62			Punch List	Mon 5/15/28	Fri 6/9/28	4 wks	61
63			Furniture	Mon 6/12/28	Fri 7/7/28	4 wks	62
64			Owner Move-in / Equipment Start-up	Mon 7/10/28	Mon 8/7/28	21 days	63

Standard Agreement Provisions
Architectural Services

The parties to this Agreement, Progressive Companies, hereinafter called the ARCHITECT and Kent ISD, hereinafter called the OWNER, hereby agree to the following conditions:

1. Scope of Services: The services provided by the ARCHITECT shall be limited to those described in the proposal dated February 17, 2026. The parties agree that the Standard Agreement Provisions incorporated herein shall govern.
2. Term: If services covered by this Agreement have not been completed within thirty (30) months of the date of this Agreement, through no fault of the ARCHITECT, extension of the ARCHITECT's services beyond that time shall be compensated as additional services.
3. Changed Conditions: If, during the term of this Agreement, the ARCHITECT becomes aware of any circumstances or conditions that were not originally contemplated by or known to the ARCHITECT, then to the extent that they affect the scope of services, compensations, schedule, allocation of risks or other material terms of this Agreement, the ARCHITECT may call for re-negotiation of appropriate portions of the Agreement. The ARCHITECT shall notify the OWNER of the changed conditions necessitating re-negotiation, and the ARCHITECT and the OWNER shall promptly and in good faith enter into re-negotiation of this Agreement to address the changed conditions. If terms cannot be agreed to, the parties agree that either party has the absolute right to terminate this Agreement.
4. Additional Services: Additional services not specifically identified in the Scope of Services shall be paid for by the OWNER in addition to the fees previously stated, provided the OWNER authorizes such additional services in writing. Special services will be billed monthly as work progresses and invoices are due upon receipt.
5. Standard of Care: Professional Services provided by the ARCHITECT will be conducted in a manner consistent with that level of care ordinarily and normally exercised by licensed architects and engineers practicing in the State where the Project resides. In reference to the Standard of Care, the Owner and Architect acknowledge that changes may be required because of possible errors, omissions, ambiguities or inconsistencies in the plans and specifications, and, therefore, that the costs of the project may exceed the construction contract sum. The Owner and Architect agree that a design contingency in the amount of three percent (3 percent) of the cost of the work be established, as required, to pay for any such increased project costs. The Owner further agrees to make no claim by way of direct or third-party action against the Architect or his or her subconsultants with respect to any payments within the limit of the contingency reserve made to the construction contractors because of such changes or because of any claims made by the construction contractors relating to such changes. Costs or expenses that are considered value added/betterment (see Paragraph 29) to the project shall not be applied against the design contingency. The design contingency shall be established as a line item in the overall project budget and be carried through the project's construction phase.
6. Schedule for Rendering Services: The ARCHITECT shall prepare and submit for OWNER approval a schedule for the performance of the ARCHITECT's services. This schedule shall include reasonable allowances for review and approval times required by the OWNER, performance of services by the OWNER's consultants, and review and approval times required by public authorities having jurisdiction over the project. This schedule shall be equitably adjusted as the project progresses, allowing for changes in scope, character or size of the project requested by the OWNER, or for delays or other causes beyond the ARCHITECT's reasonable control.
7. Payment Terms: Invoices will be submitted by the ARCHITECT monthly, are due upon presentation and shall be considered past due if not paid within thirty (30) calendar days of the date of invoice. Invoices past due shall accrue interest at one percent (1%) per month from the original invoice date. If past due invoices cause the ARCHITECT to proceed with legal action

or collection services, the OWNER agrees to pay all of the ARCHITECT's collection expenses including reasonable attorney fees.

8. Opinions of Probable Construction Cost: In providing opinions of probable construction cost, the OWNER understands that the ARCHITECT has no control over the cost or availability of labor, equipment, or materials, or over market conditions or the Contractor's method of pricing, and that the ARCHITECT's opinions of probable construction costs are made on the basis of the ARCHITECT's professional judgment and experience. The ARCHITECT makes no warranty, express or implied that the bids or the negotiated cost of the Work will not vary from the ARCHITECT's opinion of probable construction cost.

9. Ownership of Instruments of Service: The OWNER acknowledges the ARCHITECT's design documents, including electronic files, reports, drawings, worksheets, plans, supporting documents and other material as the ARCHITECT's instruments of professional service. Provided that the OWNER complies with all obligations of this Agreement and, upon completion of the services and payment in full of all monies due to the ARCHITECT, the ARCHITECT shall provide the OWNER with an exclusive agreement to use the final construction documents prepared under this Agreement for construction or maintaining the project. The OWNER shall not reuse or make any modifications to the construction documents without the prior written authorization of the ARCHITECT. The OWNER agrees, to the fullest extent permitted by law, to defend, indemnify and hold harmless the ARCHITECT, its officers, directors, employees, and subconsultants (collectively, ARCHITECT) against any damages, liabilities or costs, including reasonable lawyers' fees and defense costs, arising from or allegedly arising from or in any way related to or connected with the unauthorized reuse or modification of the construction documents by the OWNER or any person or entity that acquires or obtains the construction documents from or through the OWNER without the written authorization of the ARCHITECT.

Under no circumstances shall the transfer of ownership of the ARCHITECT's drawings, specifications, electronic files, or other instruments of service be deemed a work made for hire, or sale by the ARCHITECT, and the ARCHITECT makes no warranties, either express or implied, of merchantability and fitness for any particular purpose, nor shall such transfer be construed or regarded as any waiver or other relinquishment of the ARCHITECT's copyrights or intellectual property rights including Universal Design innovation strategies, checklists, reports and processes in any of the foregoing, full ownership of which shall remain with ARCHITECT, absent the ARCHITECT's express prior written consent.

Native format software models (NFSM) used in development and/or analysis of the OWNER's power system(s) are considered the intellectual property of the ARCHITECT. The ARCHITECT reserves the right of sole ownership of said NFSM. Sole ownership by the ARCHITECT shall survive termination or expiration of the agreement with the OWNER and shall not be restricted by any constraint.

10. Digital Data/Electronic Media: The ARCHITECT reserves the right to remove all indications of its ownership and/or involvement in the material from each electronic medium not held in its possession. The OWNER may retain copies of the work performed by the ARCHITECT in CAD form. Release of digital data will be by execution of the Architect's digital data licensing Agreement (AIA Document C106-2013 or latest edition). Copies shall be for information and used by the OWNER for the specific purpose for which the ARCHITECT was engaged. Said material shall not be used by the OWNER, or transferred to any other party, for use in other projects, additions to the current project, or any other purpose for which the material was not strictly intended without the ARCHITECT's express written permission. Any unauthorized modification or reuse of the materials shall be at the OWNER's sole risk, and the OWNER agrees to defend, indemnify, and hold the ARCHITECT harmless, from all claims, injuries, damages, losses, expenses, and attorneys' fees arising out of the unauthorized use or modification of all Project documentation. Under no circumstance shall the transfer of drawings

or data or other instruments of service on digital data for use by the Recipient be construed to be as a sale. ARCHITECT makes no warranties, either express or implied or of merchantability or of fitness for a particular purpose. To the extent that the digital data includes building information models (Models), the parties agree to the following terms. (1) The Models are intended for the purpose of communicating design intent only and are not construction documents. (2) The Models may not detect all conflicts or inconsistencies. (3) The Models are not intended for quantity take-offs, cost estimates, fabrication, or dimensional purposes. (4) Information contained in the Models will not be construed to dictate construction means or methods. This will remain the Contractor or Fabricator's responsibility.

11. **Dispute Resolution:** In an effort to resolve any conflict, the duly authorized representatives of each party will meet together in good faith in an attempt to resolve the conflict. If this attempted resolution fails to resolve the claim or dispute, the parties agree that all claims, disputes, and other matters in question between the parties arising out of or relating to this Agreement or breach thereof first shall be submitted for non-binding mediation to any one of the following, as agreed to by the parties: American Arbitration Association, American Intermediation Service, Americord, Dispute Resolution, Inc., Endispute, or Judicate. The parties hereto agree to fully cooperate and participate in good faith to resolve the dispute(s). The cost of mediation shall be shared equally by the parties hereto. Any time expended in mediation shall not be included in calculating the time for filing arbitration.

If mediation fails to resolve the claim or dispute, the matter shall be submitted to arbitration with the American Arbitration Association under the Construction Industry rules, unless the parties agree otherwise or unless a plaintiff not a party hereto institutes litigation in a court of competent jurisdiction and said court takes personal jurisdiction over one of the parties hereto regarding the same subject matter as in dispute between the parties hereto.

No arbitration arising out of or relating to this Agreement shall include, by consolidation, joinder, or in any other manner, any additional person not a party to this Agreement except by written consent of the parties and such consent to arbitration involving an additional person(s) shall not constitute consent to arbitration of any dispute not described therein. This Agreement to arbitrate and any Agreement to arbitrate with an additional person(s) shall be specifically enforceable under the prevailing arbitration law.

The demand for arbitration shall be made within one (1) year of the date the claimant knew or should have known of the existence of the claim, dispute, or other matter but in no event later than 3 years after the date of substantial completion of the project. If the demand for arbitration is not effectuated within such times, the claim, dispute, or other matter shall be forever barred.

The decision rendered by the arbitrators shall be final, and judgment may be entered upon it in accordance with applicable law in any court having jurisdiction thereof. In the event either party makes a claim or brings an arbitration action or lawsuit against the other party for any act arising out of the performance of the services hereunder, and the claimant fails to prove such claim or action, then the claimant shall pay all legal and other costs (including attorneys' fees) incurred by the other party in defense of such claim or action.

It is intended by the parties to this Agreement that the ARCHITECT's services in connection with the Project shall not subject the ARCHITECT's individual employees, officers, or directors to any personal legal exposure for the risks associated with this Project. Therefore, and notwithstanding anything to the contrary contained herein, the OWNER agrees that as the OWNER's sole and exclusive remedy, any claim, demand, or suit shall be directed and/or asserted only against the ARCHITECT, a Michigan corporation, and not against any of the ARCHITECT's individual employees, officers, or directors.

12. **Termination:** If the OWNER fails to make payments in accordance with this Agreement, such failure shall be considered substantial nonperformance and cause for termination or, at the

ARCHITECT's option, cause for suspension of services. The ARCHITECT shall provide seven days' written notice. If the OWNER or ARCHITECT suspends the Project, the ARCHITECT shall be compensated for services performed prior to notice of suspension. The ARCHITECT's fees for the remaining services and the time schedule shall be equitably adjusted. Either party may terminate this Agreement upon not less than seven days' written notice to the other party for convenience and without cause. If the Agreement is terminated, the ARCHITECT shall be compensated by the OWNER for services performed prior to termination and reimbursable expenses including costs attributable to termination, including the costs attributable to the ARCHITECT's termination of consultant Agreements.

13. Professional Liability Insurance and Limitation of Liability: The ARCHITECT maintains professional liability insurance as part of its normal business practice. The OWNER agrees to limit the ARCHITECT's liability to the OWNER and to all Construction Contractors and Subcontractors on the project due to the ARCHITECT's negligent acts, errors, or omissions, such that the total aggregate liability of the ARCHITECT to all those named shall not exceed the amount of the ARCHITECT's compensation for the Project.
14. Indemnification: Subject to the limitation in Paragraph 13 above the ARCHITECT agrees, to the fullest extent permitted by law, to indemnify and hold harmless the OWNER, its officers, directors and employees (collectively, OWNER) against all damages, liabilities or costs, including reasonable attorneys' fees and defense cost, to the extent caused by the ARCHITECT's negligent performance of professional services under this Agreement and that of its subconsultants or anyone for whom the ARCHITECT is legally liable.

The OWNER agrees to the fullest extent permitted by law, to indemnify and hold harmless the ARCHITECT, its officers, directors, employees and subconsultants (collectively ARCHITECT) against all damages, liabilities or costs, including reasonable attorneys' fees and defense costs, to the extent caused by the OWNER negligent acts in connection with the Project and the acts of its contractors, subcontractors or consultants or anyone for whom the OWNER is legally liable.

Neither OWNER or ARCHITECT shall be obligated to indemnify the other party in any manner whatsoever for the other party's own negligence or for the negligence of others.

The OWNER and ARCHITECT waive consequential damages for claims, disputes, or other matters in question arising out of or relating to this Agreement. This mutual waiver is applicable, without limitation, to all consequential damages including disruptions to business operations or loss of profits.

15. Mutual Waiver of Consequential Damages: Notwithstanding any other provision of this Agreement, and to the fullest extent permitted by law, neither the OWNER nor the ARCHITECT, their respective officers, directors, partners, employees, contractors or sub-consultants shall be liable to the other or shall make any claim for any incidental, indirect or consequential damages arising out of or connected in any way to the project or to this Agreement. This mutual waiver of incidental, indirect and consequential damages shall include, but is not limited to, loss of use, loss of profit, loss of business, loss of income, loss of reputation or any other consequential damages that either party may have incurred from any cause of action including negligence, strict liability, breach of contract and breach of strict or implied warranty. Both the OWNER and the ARCHITECT shall require similar waivers of consequential damages protecting all the entities or persons named herein in all contracts and subcontracts with others involved in this project.
16. Delays: The OWNER agrees that the ARCHITECT is not responsible for any damages arising directly or indirectly from any delays for causes beyond the ARCHITECT's control. For purposes of this Agreement, such causes include, but are not limited to, strikes or other labor disputes; severe weather disruptions, epidemics, pandemics, or other natural disasters or acts

of God; fires, riots, war or other emergencies; failure of any government agency to act in a timely manner; failure of performance by OWNER or the OWNER's contractors or consultants; or discovery of any hazardous substance or differing site conditions. In addition, if the delays resulting from any such causes increase the cost or time required by the ARCHITECT to perform its services in an orderly and efficient manner, the ARCHITECT shall be entitled to a reasonable adjustment in schedule and compensation.

17. Disputed Invoices: If the OWNER objects to any portion of an invoice, the OWNER shall so notify the ARCHITECT in writing within ten (10) calendar days of receipt of the invoice. The OWNER shall identify in writing the specific cause of the disagreement and the amount in dispute and shall pay that portion of the invoice not in dispute in accordance with other payment terms of this Agreement. Any dispute over invoiced amounts due which cannot be resolved within ten (10) calendar days after presentation of invoice by direct negotiation between the parties shall be resolved within thirty (30) calendar days in accordance with the Dispute Resolution provision of this Agreement. Interest at one percent (1%) per month shall be paid by the OWNER on all disputed invoice amounts that are subsequently resolved in the ARCHITECT's favor and shall be calculated on the unpaid balance from the due date of the invoice.
18. ADA Requirements: The ARCHITECT shall make a reasonable professional effort to interpret applicable ADA requirements as they apply to this project but cannot warrant or guarantee compliance due to the fact it is civil rights legislation and open to many different interpretations.
19. Code Compliance: The ARCHITECT shall put forth reasonable professional efforts to comply with applicable laws, codes, and regulations in effect as of the date of the execution of this Agreement. Design changes made necessary by newly enacted laws, codes and regulations after the date shall entitle the ARCHITECT to a reasonable adjustment in the schedule and additional compensation in accordance with the Additional Services provisions of this Agreement.
20. Buried Utilities: The OWNER will be responsible for furnishing the ARCHITECT information identifying the type of all underground utilities and verifying their specific locations. The ARCHITECT (or their subconsultant) will rely on this information and prepare a plan that shows the locations intended for connections with respect to assumed locations of underground utilities provided by the OWNER. The OWNER will approve of all locations of subsurface penetrations prior to them being made. The OWNER agrees to waive all claims and causes of action against the ARCHITECT for damages to underground improvements. The OWNER further agrees to indemnify and hold the ARCHITECT harmless from any damage, liability, or cost, including reasonable attorney's fees and defense costs for any property damage, injury or economic loss arising or allegedly arising from subsurface penetrations.
21. Condominium Conversion: If the ARCHITECT's services and Construction Documents are intended for the design and construction of residential or commercial rental units, they shall be under the ownership and control of a single, integrated OWNER. In the event the Project is changed to any other purpose or use, including, but not limited to, subdivision into individual units for sale, the ARCHITECT shall have no responsibility, and shall be released from all obligations and liabilities for the Project, and each and every right, license and/or ownership interest of the OWNER of the Construction Documents shall be void. The OWNER shall be expressly prohibited from making any further use of the Construction Documents for any purpose, including, but not limited to, the conversion of the Project to another purpose. Further, the OWNER agrees, to the fullest extent permitted by law, to indemnify, immediately defend, and hold harmless the ARCHITECT, its officers, directors, employees and subconsultants (collectively, ARCHITECT) against all damages, liabilities, or costs, including reasonable attorney's fees and defense costs, arising out of or in any way connected with the services performed under this Agreement.

Standard Agreement Provisions
Architectural Services

22. Energy Tax Deduction: The ARCHITECT may wish to pursue an energy tax deduction under Section 179D of the Internal Revenue Code for this Project. Such deductions are available to design firms for projects that reduce overall energy use of a building. If ARCHITECT determines that this Project meets the relevant 179D qualification criteria, the OWNER agrees to allocate the tax deduction to ARCHITECT by signing an Allocation Acknowledgement form which is required by the IRS to receive the deduction.
23. Evaluation of Work: The ARCHITECT shall have authority to reject work that does not conform to the contract documents; however, the ARCHITECT does not have authority to stop work at any time.
24. Hazardous Materials: The ARCHITECT shall have no responsibility for the discovery, presence, handling, removal, or disposal of, or exposure of persons to, hazardous materials or toxic substances in any form at the Project site. The Owner shall furnish tests, inspections and reports required by law or the Contract Documents, such as structural, mechanical, and chemical tests, tests for air and water pollution, and tests for hazardous materials.
25. Hiring of Personnel: OWNER may not directly hire any employee of the ARCHITECT. OWNER agrees that it shall not, directly, or indirectly solicit any employee of the ARCHITECT from accepting employment with OWNER, affiliate companies, or competitors of ARCHITECT.
26. Means and Methods: The ARCHITECT shall not have control over, charge of, or responsibility for construction means, methods, techniques, sequences, or procedures, or for safety precautions and programs in connection with the work, nor shall the ARCHITECT be responsible for the constructor's failure to perform work in accordance with the contract documents.
27. Site Signage: The ARCHITECT shall be permitted to install exterior signs on the project premises for promotional purposes.
28. Timeliness of Performance: The OWNER and ARCHITECT are aware that many factors outside the Agreement control may affect the ARCHITECT's ability to complete the services to be provide under Agreement. The ARCHITECT will perform these services with reasonable diligence and expediency consistent with sound professional practices.
29. Value-Added/Betterment: If, due to the ARCHITECT's error or omission, any required item or component of the project is omitted from the ARCHITECT's Construction documents, the ARCHITECT shall not be responsible for paying the cost to add such item or components to the extent that such item or component would have otherwise been necessary to the project or otherwise adds value or betterment to the project. In no event will the ARCHITECT be responsible for any cost or expenses that provides value, upgrade, or enrichment of the project.



Schedule of Invoice Rates - 2026

Hourly Staff Charges

Class 10 Personnel	Director, Principal	\$290/hour
Class 9 Personnel	Director of Strategy and Transformation, Practice Leader, Principal / Team Leader, Project Principal, Senior Healthcare Planner, Senior Project Leader	\$230/hour
Class 8 Personnel	Senior Architect, Senior Construction Project Manager, Senior Engineer, Senior Project Manager, Team Leader, Transportation Engineer	\$200/hour
Class 7 Personnel	Architect III, Construction Administrator, Engineer III, Senior Construction Superintendent, Senior Environmental Scientist, Senior Estimator, Senior Landscape Architect, Senior Project Designer, Senior Surveyor	\$185/hour
Class 6 Personnel	Architect II, Engineer II, Estimator, Landscape Architect III, Planner III, Project Designer, Project Manager II, Senior Architectural Staff, Senior Engineering Designer, Senior Interior Designer	\$160/hour
Class 5 Personnel	Architect, Architectural Staff II, Construction Project Manger, Engineer, Interior Designer III, Lighting Designer, Project Manager, Senior Engineering Technician, Senior Survey Technician	\$135/hour
Class 4 Personnel	Architectural Technician, Construction Superintendent, Engineering Designer II, Environmental Scientist III, Interior Designer II, Landscape Architect, Landscape Designer II, Planner II	\$120/hour
Class 3 Personnel	Architectural Staff, Construction Observer, Engineering Designer, Environmental Scientist II, Interior Designer, Landscape Designer, Survey Technician	\$100/hour
Class 2 Personnel	Engineering Technician, Field Scientist, Interior Design Staff, Planner, Project Coordinator	\$90/hour
Class 1 Personnel	Intern	\$65/hour

Reimbursable Expenses

1. Fees for Program, Financial or Procurement Management services when the Owner has engaged a supplier and Architect is subject to a fee.
2. Building permit fees and plan review fees as required by the authorities having jurisdiction over projects at cost plus 10%.
3. Outside services, consultants, travel, and lodging at cost plus 10%.
4. Copies, telephone, cell phone voice and data charges and office supplies will be charged through a \$25 per month Misc. Office Expense charge. This charge will not be applied to invoices under \$1,000.
5. CAD black/white plotting at 25¢ per square foot; CAD color plotting at 35¢ per square foot; CAD low density color images at 40¢ each; and CAD high density color images at 60¢ each. Postage, shipping, and lab tests at cost. Files written to CD will be minimum \$100 per drawing or \$500 maximum. Passenger vehicle mileage on projects at the IRS Standard Rate (currently 72.5¢ per mile). Drone equipment at \$250 per fly. Survey equipment at \$160 per day. Building scanner at \$600 per day. Traffic Counters at \$100 per count. Surveying supplies at 75¢ per stake. Commissioning equipment at \$100 per project.
6. Overtime expenses requiring higher than normal rates if authorized by owner.

Notes:

1. Invoices are due upon receipt. Unpaid invoices shall bear interest at a rate of 1 percent per month if not paid within 30 days of the date of the invoice.
2. Special media requests may be at a higher rate.
3. Hourly staff charges and expenses are subject to change annually.

STD RATE

January 20, 2026

BOARD AGENDA ITEM

Information/Discussion _____
Future Action _____
Action x _____

Item: Approval of Agreement for sale of Howard Christensen Nature Center property

Submitted by: Kevin Philipps

Date: 3-9-26

Recommended by: Kevin Philipps *KP*

Board Meeting Date: 3-16-26

RECOMMENDATION:

Administration recommends approval of the attached resolution and purchase/sale agreement with Land Conservancy of West Michigan to sell the property associated with the Howard Christensen Nature Center for \$1,000.

BACKGROUND:

Kent ISD and Land Conservancy of West Michigan have worked collaboratively to agree on a proposed sale of the Howard Christensen Nature Center property. Utilization of the nature center by our constituent districts has been minimal in the last couple of years and a survey of our local superintendents confirmed minimal usage would continue in the future. The buildings located at the nature center are aging and will require significant investment in the future. Kent ISD was gifted the land by the Christensen family in the 1970's with the intent of the property being a space for students to access nature. Administration wants to continue to honor the intent of the Christensen family, and are pleased that Land Conservancy has stepped forward with their interest to acquire the property and maintain the property as a recreational and educational nature site for the community and students. The resolution authorizes the sale of the property from Kent ISD to Land Conservancy and directs the Superintendent of his designee, to execute the purchase agreement and take any other actions required to complete the sale of the property, including signing closing documents.

If there are any questions in advance of the meeting, please feel free to contact me.

Attachment(s)

Kent Intermediate School District, Kent County, Michigan (the “ISD”).

A regular meeting of the Board of Education (the “Board”) was held within the boundaries of the ISD, on the 16th day of March, 2026, at 4:00 p.m.

The meeting was called to order by _____, President.

Present: Members

Absent: Members

The following preamble and resolution were offered by Member _____ and supported by Member _____

WHEREAS, the ISD wishes to sell real property, commonly known as the “Howard Christensen Nature Center,” which is located at 16190 Red Pine Drive NW within Tyrone Township, Kent County, Michigan (Tax Parcel No. 41-01-13-101-031) (the “Property”) to The Land Conservancy of West Michigan (the “Purchaser”); and

WHEREAS, this Property conveyance is subject to the Purchaser’s use of the Property for conservation purposes open to the public for educational and/or recreational use, including but not limited to low-impact, nondestructive activities such as hiking, bird watching, cross-country skiing, or snowshoeing; and

WHEREAS, if Purchaser, within ten (10) years after closing, ceases to use the Property for those conservation purposes or wishes to convey the Property, the Purchaser must either return the Property to the ISD or obtain the ISD’s prior written permission; and

WHEREAS, this Property conveyance is also subject to the ISD’s demolition of certain improvements as described and depicted in the Real Estate Purchase Agreement, namely the Red Pine Center, the Welcome Center, and Amphitheater; and

WHEREAS, the Board has determined that it would be in the best interests of the ISD to sell the Property to the Purchaser, in part to relieve the District from continued operating expenses to maintain the underused Property, under the terms and conditions contained in the Real Estate Purchase Agreement, attached hereto and made a part hereof as Attachment “1”.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board hereby authorizes the sale of the Property to the Purchaser.
2. The Board authorizes and directs Ron Gorman, the Superintendent of Schools, or his designee, to execute the Real Estate Purchase Agreement substantially in the form in Attachment “1” and to make any revisions to the Real Estate Purchase Agreement not inconsistent with this resolution, and to take any other action to sell the Property, including signing closing documents, all subject to review and approval by the ISD’s legal counsel.

3. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded.

Ayes: Members

Nays: Members

Resolution declared adopted.

Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of the Kent Intermediate School District, Kent County, Michigan, certifies that the foregoing constitutes a true and complete copy of a resolution adopted by the Board at a regular meeting held on March 16, 2026, the original of which is part of the Board's minutes. The undersigned further certifies that notice of the meeting was given to the public pursuant to the provisions of the "Open Meetings Act" (Act 267, Public Acts of Michigan, 1976, as amended).

Secretary, Board of Education

PGC/ssw



ATTACHMENT "1"

See attached Real Estate Purchase Agreement.

REAL ESTATE PURCHASE AGREEMENT

This Real Estate Purchase Agreement (“**Agreement**”) is entered into as of March ___, 2026 (the “**Effective Date**”), by and between Kent Intermediate School District, a Michigan Intermediate School District, of 2930 Knapp Ave NE, Grand Rapids, Michigan 49345 (“**Seller**”) and The Land Conservancy of West Michigan, a Michigan non-profit corporation, of 237 Steele St. NW, Suite A, Grand Rapids, Michigan 49534 (“**Purchaser**”). Seller and Purchaser shall each be referred to as a “**Party**” or collectively be referred to herein as the “**Parties**.”

RECITALS

- A. Seller owns the real property located in Tyrone Township, Sections 13 and 14, Kent City, Michigan 49330, and more particularly legally described on **Exhibit A** attached to this Agreement, together with all improvements, fixtures, easements, division rights, bonus division rights, redivision rights, hereditaments and appurtenances associated with that real estate (collectively, the “**Property**”).
- B. Seller desires to sell to Purchaser, and Purchaser desires to purchase from Seller, on the terms and subject to the conditions set forth in this Agreement, the Property. The transaction provided for in this Agreement is sometimes referred to as the “**Transaction**.”

NOW, THEREFORE, Seller and Purchaser agree as follows:

Sale of Real Property

1. **Purpose.** Seller shall convey the Property to Purchaser. The Property will be purchased for the sum of One Thousand and 00/100 Dollars (\$1,000.00). The Purchase Price will be paid in certified funds at Closing. It is acknowledged as additional consideration that this sale of Property relieves the Seller of continued operating expenses and is fully intended to represent a fair exchange of value. Further, Purchaser shall utilize the Property for conservation purposes open to the public for educational and/or recreational use. Such uses include, but are not limited to, low-impact, nondestructive activities such as hiking, bird watching, cross-country skiing, or snowshoeing. Purchaser will have the right to retain the use of Howard Christensen’s name within the name of the Property.

Title, Inspection, and Demolition

2. **Title.** Seller agrees to convey good and marketable title to the Property to Purchaser by a warranty deed (“**Deed**”), subject to: any matter acceptable to Purchaser and disclosed by the Title Commitment (defined below); and any matter that would be shown by an accurate land title survey prepared in accordance with the latest standards approved by the American Land Title Association and the National Society of Professional Surveyors (collectively, the “**Permitted Exceptions**”). Purchaser has obtained a commitment (“**Title Commitment**”) for

the Property from Chicago Title Insurance Company dated June 18, 2025, No. 411257359CML. Purchaser shall bear the cost of any title insurance purchased in connection with the Transaction.

3. **Right of Entry and Inspections.** Purchaser and its duly authorized agents and invitees may enter upon the Property at reasonable times prior to Closing for all reasonable purposes related to this Transaction. Grantee and its duly authorized agents shall also have the right to inspect the Property and any improvements on the Property and conduct physical and environmental inspections and assessments of the Property at any time prior to Closing (and to update those inspections and assessments, as circumstances may require). Such inspections shall be conducted at reasonable times and in a manner that does not unreasonably interfere with use and enjoyment of the Property by Seller. Based upon the results of said inspections and assessments, Purchaser may, in its sole discretion at any time prior to Closing, elect to a) decline to accept the Property, in which case this Agreement shall terminate, b) require Seller to correct problems revealed by the inspections and/or assessments, or c) pursue any other remedy available under this Agreement.

4. **Survey.** Purchaser may, at its sole expense and discretion, have a survey of the Property and a complete legal description prepared prior to Closing. The cost of the survey shall be paid by the Purchaser.

5. **Environmental Matters.** Purchaser may, at its sole expense and discretion, conduct an environmental assessment of the Property, including the procurement and analysis of samples of soil, groundwater or any other environmental medium, and any other material located on the Property. Seller shall provide reasonable access and information to Purchaser and otherwise reasonably cooperate with Purchaser in the environmental assessment. It is the intention and agreement of the Parties that following the conveyance of the Property to the Purchaser, the Seller shall have no liability or exposure with respect to any environmental remediation required on the Property or with respect to claims of third parties arising out of or based upon exposure, occurring subsequent to such conveyance, to hazardous substances or other conditions in or about the Property, and the Purchaser is accepting the Property in its “as is” condition with full liability therefor.

6. **Demolition of Improvements.** Upon written notice from Purchaser, Seller shall, at its expense, demolish and remove some or all of the existing structures on the Property described in **Exhibit B** attached to this Agreement (the “**Improvements**”) prior to Closing, to the extent elected by Purchaser. Demolition shall include removal of building materials and utilities and earth work to restore the grade of the area. Prior to demolition commencement, Purchaser shall confirm in writing to Seller an intent to proceed to Closing based upon the results of any inspections and assessments.

(a) Demolition shall include removal of all above and below grade building materials, footings, underground tanks, hazardous materials, and utilities serving the Improvements; proper capping or disconnection of any utility lines; and earth work sufficient to restore the site to a stable, graded condition reasonably consistent with the surrounding areas (without any re-seeding). All demolition and site restoration shall be performed in accordance with applicable laws and regulations.

(b) Seller shall not commence demolition until Purchaser has provided written confirmation of its intent to proceed to Closing, based on satisfactory completion of inspections, assessments, and other due diligence provided for in this Agreement and, in that case, only as to those buildings and structures elected to be demolished by Purchaser.

(c) Seller shall be solely responsible for all costs, permits, and liabilities associated with the demolition and site restoration, and shall indemnify and hold harmless Purchaser from any claims, liabilities, and damages arising from such work, which obligation shall survive Closing.

7. **Representations and Warranties.** Seller hereby represents and warrants to Purchaser as of the Effective Date and as of the Closing Date, and such representations and warranties shall survive Closing, that:

(a) Seller is duly organized, validly existing, and in good standing under the laws of its jurisdiction of organization, has full right, power, and authority to execute, deliver, and perform this Agreement and to consummate the sale of the Property as contemplated hereby, that all necessary action has authorized the execution, delivery, and performance of this Agreement by Seller, and that this Agreement constitutes the legal, valid, and binding obligation of Seller;

(b) Seller is the fee simple owner of the Property with capacity to convey good and marketable title to the Property to Purchaser at Closing, subject only to the Permitted Exceptions, and the execution, delivery, and performance of this Agreement by Seller and the consummation of the transactions contemplated hereby do not and will not conflict with, result in a violation of, or constitute a default under any organizational documents of Seller, any applicable law, or any contract or instrument to which Seller is a party or by which Seller or the Property is bound;

(c) Seller has not and will not voluntarily place, create, grant, or permit any lien, encumbrance, easement, restriction, option, right of first refusal, license, lease, occupancy right, or other adverse interest affecting the Property, other than stated in the Permitted Exceptions; and

(d) Seller has not received written notice of, and there is no, pending or threatened litigation, claim, arbitration, administrative proceeding, or governmental investigation against Seller relating to the Property, nor has Seller received any written notice of violation, citation, order, or other written communication from any governmental authority alleging a violation of law, ordinance, code, permit, or other legal requirement with respect to the Property.

To the extent permitted by law, given Seller's status as a public body and more specifically a Michigan Intermediate School District, Seller shall indemnify, defend, and hold harmless the Purchaser Parties from and against any and all Claims (as defined below) to the extent arising out of (1) Seller's breach of this Agreement (including any representations and warranties) or of any

closing deliverable, and (2) the acts or omissions of any Seller Party, or Claims arising in connection with time periods prior to Closing (including claims related to personal injuries and damage to property). For purposes of this Agreement, (i) the term "Claims" is limited to mean any and all personal injury claims, demands, causes of action, suits, losses, liabilities, judgments, damages, costs, and expenses (including reasonable attorneys' fees and court costs) that arose before Closing, and (ii) "Seller Parties" means Seller and its affiliates and their respective directors, officers, employees, members, partners, agents, and contractors, and "Purchaser Parties" means Purchaser and its affiliates and their respective directors, officers, employees, members, partners, agents, and contractors.

Closing

8. **Closing.** The closing ("Closing") shall take place after all contingencies have been satisfied and all the necessary documents have been prepared on a date ("**Closing Date**") and at a location mutually agreed upon by Seller and Purchaser on at least five (5) business days' advance notice, but no later than January 31, 2027. At the Closing:

- (a) Seller shall execute and deliver to Purchaser the Deed, which shall be subject to the Permitted Exceptions and in the form attached hereto as **Exhibit C**;
- (b) Purchaser shall pay the recording fee for the Deed and any associated transfer taxes;
- (c) Purchaser shall pay the cost of the Owner's Policy of Title Insurance;
- (c) Each Party shall sign a closing statement setting forth the Transaction and shall sign all other documents that may be reasonably necessary to evidence the Transaction and to provide for an Owner's Policy of Title Insurance to be delivered subject only to the Permitted Exceptions;
- (d) Each Party shall be responsible for its own attorney fees;
- (e) Purchaser shall pay any closing or escrow fee charged by a title company closing the transaction;
- (f) Seller shall provide evidence of termination of all leases related to the Property.

9. **Possession; Personal Property.** Purchaser shall have possession of the Property immediately following the Closing free and clear of all tenants. All tangible personal property on the Property as of the date hereof and at Closing is deemed to have been contributed to Purchaser (e.g. docks, picnic tables) and to have no value except those items appended as **Exhibit D**.

10. **Property Taxes and Assessments.** Seller shall pay all real estate property taxes and special assessments, whether or not payable in installments or deferrable without penalty or interest to a later date, with respect to the Property that first become due and payable (or in the

case of special assessments, a lien on the Property) on or before the Closing Date, prorated as provided below. Taxes and assessments shall be prorated to the Closing Date on a calendar year basis for the twelve (12) month period constituting the year in which they first are billed and become due and payable. Purchaser shall be responsible for all other taxes and assessments.

Miscellaneous

11. **No Representations or Warranties by Seller as to the Property.** Except as stated in Paragraph 7 and Seller's obligations in this Agreement, Seller makes no representation or warranty of any nature whatsoever, express or implied, with respect to the Property, and expressly revokes, releases, and negates any representation or warranty, whether made now or in the future, including, without limitation, any representation or warranty concerning: the nature, quality, construction, or condition of the Property; utility access to the Property; the suitability of the Property for any specific purpose or use; the compliance of the Property with any law, statute, regulation, rule or ordinance affecting the same; any and all express or implied representations or warranties pertaining to any environmental, geological, structural or other condition or hazard or the absence thereof affecting in any manner the Property; and any and all other express or implied representations or warranties by Seller or any Seller Party.

12. **Condemnation; Fire; Other Casualty.** Seller shall promptly notify Purchaser of any impending or actual condemnation proceedings against the Property or any portion of the Property of which Seller has actual notice or any fire or other casualty to the Property. Following any one of these events, Purchaser may elect, in its sole discretion, to take the Property at Closing in its then-current condition and shall be entitled to receive all of the condemnation or insurance proceeds attributable to the Property payable as a result of the condemnation or damage.

13. **Notices.** All notices permitted or required to be given hereunder shall be in writing and sent by a nationally recognized overnight courier service (such as Federal Express) or hand delivered, addressed as set forth in the first paragraph of this Agreement, or to such other address or addresses as the parties may designate from time to time by notice given in accordance with this section. Any such notice shall be deemed given on the date of such sending or hand delivery, as the case may be.

14. **Assignment, Successors.** This Agreement shall be binding upon and inure to the benefit of the Seller and its successors and assigns. Notwithstanding any other provision of this Agreement, Purchaser shall not be permitted to assign its interest hereunder, in whole or in part, without Seller's consent, which consent Seller may not unreasonably withhold.

15. **Counterparts; Electronic Signatures.** This Agreement may be executed in counterparts, each of which shall be deemed an original, and all such counterparts together shall constitute one and the same instrument. Scanned and electronically transmitted signatures, on this Agreement or any notice delivered pursuant to this Agreement, shall be deemed to have the same legal effect as original signatures.

16. **Entire Agreement.** This Agreement sets forth the entire agreement between the Parties regarding the subject matter of this Agreement and replaces all prior and contemporaneous

agreements, understandings, warranties, or representations, whether written or verbal. The exhibit(s) attached hereto are incorporated into and are part of this Agreement. No statement, representation, warranty, covenant, or agreement of any kind not expressly set forth in this Agreement shall affect, or be used to interpret, change or restrict, the express terms and provisions of this Agreement.

17. **Waiver.** No waiver of any provision or condition of this Agreement by any Party shall be valid unless in writing, signed by such Party. No failure or delay by a Party to this Agreement to exercise any right, power or remedy under this Agreement, and no course of dealing among the Parties to this Agreement, shall operate as a waiver of any right, power, or remedy of the Party.

18. **Severability.** If any portion of this Agreement is finally adjudicated invalid or unenforceable, in whole or in part, or shall cause this Agreement to be unenforceable, in whole or in part, such provision shall be limited to the extent necessary to render the same and the remainder of this Agreement valid and enforceable, or shall be excised from this Agreement, as circumstances require, to preserve the validity and enforceability of the remainder of this Agreement.

19. **Amendment.** This Agreement may be amended only by a written instrument subsequently executed by Seller and Purchaser expressly stating the intention to amend this Agreement.

20. **Interpretation.** Each Party to this Agreement acknowledges and agrees that: (a) such Party and the Party's counsel have reviewed and negotiated, or have had the opportunity to review and negotiate, the terms and provisions of this Agreement and have contributed to its review and revision; (b) any rule of construction to the effect that any ambiguities are resolved against the drafting Party shall not be used to interpret this Agreement; and (c) the terms and provisions of this Agreement shall be construed fairly as to all Parties to this Agreement and not in favor of or against any Party, regardless of which Party was generally responsible for the preparation of this Agreement. The headings and captions of this Agreement are for convenience of reference only and shall in no way modify or affect the meaning or construction of any of the terms or provisions of this Agreement.

21. **Time of the Essence.** Time is of the essence of this Agreement. If the date for Closing, for the delivery of a document, or for giving of a notice, falls on a Saturday, Sunday, or bank holiday, then it shall be automatically deferred to the next day that is not a Saturday, Sunday, or bank holiday.

22. **No Third Party Beneficiaries.** Nothing in this Agreement shall be construed to create any rights or obligations except between the Parties to this Agreement, and no person or entity shall be regarded as a third-party beneficiary of this Agreement.

23. **Exclusivity.** From and after the Effective Date, Seller shall not, directly or indirectly, solicit, initiate, encourage, or accept any inquiries, offers, or proposals from, or furnish any non-public information to, or enter into, continue, or participate in any discussions or negotiations with, any person or entity (other than Purchaser) concerning any sale, transfer, option,

right of first refusal, lease, license, easement, mortgage, grant of an encumbrance, or other disposition of, or agreement affecting title to, the Property or any portion thereof.

This Agreement is effective as of the Effective Date set forth above.

SELLER:

**Kent Intermediate School District, a
Michigan Intermediate School District**

_____,
Ron Gorman, Superintendent

PURCHASER:

**The Land Conservancy of West
Michigan, a Michigan nonprofit
corporation**

Kim Karn, Executive Director

EXHIBIT A

LEGAL DESCRIPTION OF PROPERTY

Land Situated in the State of Michigan, County of Kent, Township of Tyrone.

Parcel 1:

The South 1/2 of the Northwest 1/4, Section 13, Town 10 North, Range 12 West, Tyrone Township, Kent County, Michigan, except that part described as: Commencing at the Northwest corner thereof; thence South 0 degrees 00 minutes along the West Section line 842.7 feet; thence South 88 degrees 47 minutes East 600.0 feet; thence North 0 degrees 00 minutes 442.7 feet; thence South 88 degrees 47 minutes East 2062.47 feet to the North-South 1/4 line; thence North 0 degrees 16 minutes West along the North-South 1/4 line 400.0 feet to the North 1/8 line; thence North 88 degrees 47 minutes West 2660.57 feet to the place of beginning.

Parcel 2:

That part of the Southeast 1/4 of the Northeast 1/4, Section 14, Town 10 North, Range 12 West, Tyrone Township, Kent County, Michigan, lying Southeasterly of the centerline of Red Pine Drive.

Parcel 3:

All that part of the Northwest 1/4; Section 13, Town 10 North, Range 12 West, Tyrone Township, Kent County, Michigan, described as following:

Commencing at a point on the West line of Section 13, South 0 degrees 00 minutes 1348.3 feet South of the Northwest corner of said Section, this point being the Northwest corner of the Southwest 1/4, Northwest 1/4 of Section 13; thence South 88 degrees 47 minutes East 2660.57 feet to the Northeast corner of the Southeast 1/4, Northwest 1/4, Section 13; thence South 0 degrees 16 minutes East 400.0 feet along the North and South 1/4 line; thence North 88 degrees 47 minutes West 2062.47 feet; thence South 0 degrees 00 minutes 442.7 feet; thence North 88 degrees 47 minutes West 600.0 feet to the West line of Section 13; thence North 0 degrees 00 minutes 842.7 feet to the Point of Beginning. Excluding that part lying West of the East right-of-way line of Red Pine Drive.

Parcel 4:

The East 1/2 of the Northeast 1/4 of the Northwest 1/4, except the East 10 acres and except the North 1/2 of the remainder. Also the West 1/2 of the Northeast 1/4 of the Northwest 1/4, except the West 5 acres, Section 13, Town 10 North, Range 12 West.

Parcel 5:

A parcel of land commencing 62 rods South of the Northwest corner of Section 13, Town 10 North, Range 12 West; thence South 18 rods; thence East 80 rods to the Southeast corner of the Northwest 1/4 of the Northwest 1/4; thence North 40 rods; thence West 65 rods; thence South 22 rods; thence West 15 rods to the place of beginning.

Also quit claiming the Northwest 1/4 of the Northwest 1/4 of Section 13, Town 10 North, Range 12 West, except the North 660 feet thereof and except the North 363 feet of the West 247.5 feet of the remainder.

Parcel 6:

The West 5 acres of the Northeast 1/4 of the Northwest 1/4 of Section 13, Town 10 North, Range 12 West, Tyrone Township, Kent County, Michigan.

Parcel 7:

That part of the Northeast 1/4, Northwest 1/4, of Section 13, Town 10 North, Range 12 West, Tyrone Township, Kent County, Michigan described as commencing at the North 1/4 corner of said Section 13; thence North 88 degrees 46 minutes West 325.04 feet along the North line of said Section 13; thence South 0 degrees 27 minutes 54 seconds East 670.23 feet along the West line of the East 10.0 acres of said Northeast 1/4, Northwest 1/4, to the place of beginning for this description; thence continuing South 0 degrees 27 minutes 54 seconds East 670.23 feet along said West line; thence South 88 degrees 40 minutes East 162.54 feet along the South line of said Northeast 1/4, Northwest 1/4; thence North 0 degrees 27 minutes 54 seconds West 670.37 feet along the East line of the West 5.0 acres of the East 10.0 acres of said Northeast 1/4, Northwest 1/4; thence North 88 degrees 43 minutes West 162.54 feet to the place of beginning.

Property Address: 16190 Red Pine Dr. NW, Kent City, Michigan
Permanent Parcel Nos. 41-01-13-101-031

EXHIBIT B

IMPROVEMENTS TO BE DEMOLISHED

Structures to be demolished are circled in red.

HOWARD CHRISTENSEN NATURE CENTER KENT ISD

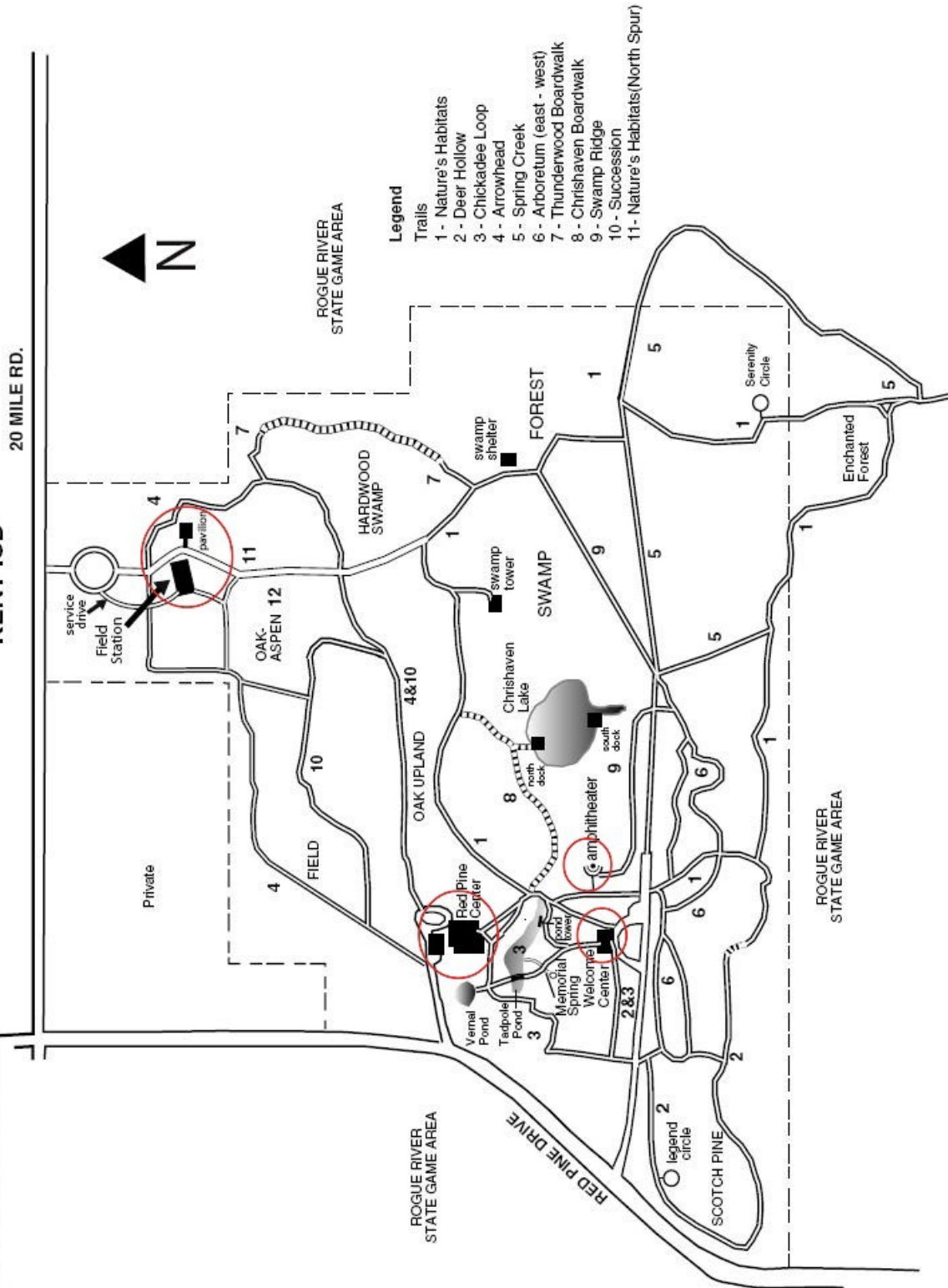


EXHIBIT C

WARRANTY DEED

KENT INTERMEDIATE SCHOOL DISTRICT, a Michigan Intermediate School District organized and operating under the provisions of the Revised School Code, MCL 380.601, et seq., as amended, whose address is 2930 Knapp Street, Grand Rapids, MI 49525 (“Grantor”) hereby conveys and warrants to **THE LAND CONSERVANCY OF WEST MICHIGAN**, a Michigan non-profit corporation, whose address is 237 Steele Street NW, Suite A, Grand Rapids, MI 49534 (“Grantee”), the real property located in the Township of Tyrone, County of Kent, Michigan, which is legally described in Exhibit “1” (Tax Parcel No. 41-01-13-101-031) (the “Property”).

For the consideration of One Thousand and 00/100 Dollars (\$1,000.00) paid to the Grantor.

Grantee shall use the Property for educational and/or recreational use (the “Use Restriction”). Such uses include, but are not limited to, low-impact, nondestructive activities such as hiking, bird watching, cross-country skiing, or snowshoeing. If Grantee violates the Use Restriction, and such violation continues for more than 30 days after written notice from Grantor to Grantee, or wishes to convey the Property, Grantee must either return the Property to the Grantor or obtain Grantor’s prior written permission. Notwithstanding the foregoing, the Use Restriction shall only remain in effect for a period of 10 years from the date hereof (the “Restriction Period”) and, upon the expiration of the Restriction Period, the Use Restriction imposed under this paragraph shall automatically terminate, and Grantee shall hold the Property free and clear of such restrictions.

In addition, this conveyance is subject to:

- (a) building and zoning laws, ordinances, and regulations;
- (b) easements and building and use restrictions, if any;
- (c) unrecorded and recorded and existing encroachments, utility or roadway easements and rights of way; and
- (d) all other rights, restrictions, reservations, easements and other matters of record disclosed in the Commitment for Title Insurance issued by Chicago Title of Michigan, Inc., Commitment No. 411257359CML (Issue Date: June 18, 2025 at 8:00 a.m.).

The Grantor grants to the Grantee the right to make all permitted divisions under Section 108 of the Land Division Act, Act No. 288 of the Public Acts of 1967.

This Property may be located within the vicinity of farmland or a farm operation. Generally accepted agricultural and management practices that may generate noise, dust, odors, and other associated conditions may be used and are protected by the Michigan Right to Farm Act.

This deed is exempt from the Michigan transfer tax pursuant to Section 5(h)(i) of Act 134 of the Public Acts of 1966, MCL 207.505(h), as amended and Section 6(h)(i) of Public Act 330 of 1993, MCL 207.526(h)(i), as amended.

IN WITNESS WHEREOF, the Grantor has hereunto set its hand the day and year written below.

GRANTOR:

**KENT INTERMEDIATE SCHOOL DISTRICT,
a Michigan Intermediate School District**

Dated: _____

By: _____

Ron Gorman

Its: Superintendent

Acknowledged before me in Kent County, Michigan, on _____, by Ron Gorman, Superintendent, on behalf of Kent Intermediate School District.

(signature)

(printed)
Notary Public, _____ County, Michigan
My Commission Expires: _____
Acting in the County of _____

Prepared By:	After Recording Return To:
Philip G. Clark, Esq. Thrun Law Firm, P.C. P.O. Box 2575 East Lansing, Michigan 48826-2575	Grantee

EXHIBIT D

EXCLUDED PERSONAL PROPERTY