Regular Board Meeting

Thursday, November 12, 2026 7:00 PM
Umatilla School District, 1001 6th St, Umatilla, OR 97882

A. **Call Meeting to Order**

B. **Public Input**

C. **Presentations**

C.1. Superintendent's Student Advisory Committee

C.2. Retirement Recognition

C.3. UHS Girls Soccer Team

D. **Approve Agenda**

E. **Action Items**

E.1. Consent Agenda:
Minutes for October 8, 2026 Regular Board Meeting, HR Report, Supervisory Staff and Board Member Declared Conflicts of Interest, Disbursements and Financial Statements

F. **Discussions**

F.1. Facilities Update

F.2. OSBA Election

G. **Other/Board Discussions**

H. **Staff Recognition**

I. **Reports**

I.1. McNary Heights Elementary School – Nicole Coyle, Megan Lorence

I.2. Columbia Vista Intermediate School - Tim Young; Kara Church

I.3. Clara Brownell Middle School – Rick Cotterell, Anthony Brown

I.4. Umatilla High School – Rick Cotterell, Oscar Contreras, Dan Durfey

I.5. Maintenance - Vinny Stefani

I.6. District – Heidi Sipe, Kim Gilsdorf, Josy Chavez, Stephanie Williams-Strege, David Lougee, Rikkilynn Starliper, Maria Sanchez, Pat Kerrigan, Chevelle Williams, UEA Report

I.7. IMESD Board Talking Points

J. **Public Input**

K. **Adjourn**

Regular Board Meeting Minutes
Thursday, October 8th, 2026 7:00 PM Pacific

Umatilla School District
1001 6th St.
Umatilla, OR 97882

BOARD MEMBERS:	**ADMINISTRATIVE TEAM:**
Lesly Claustro-Sanguino	Heidi Sipe, Superintendent
Toby Cranston	Erick Olson, Board/Superintendent Secretary
Travis Eynon	Kara Church, CVI Vice Principal
Josiah Barron	Kim Gilsdorf, Business Manager
Steve Warr	Nicole Coyle, MHES Principal
Jorge Meza (excused)	Anthony Brown, CBMS Vice Principal
Jon Lorence	Rick Cotterell, UHS/CBMS Principal
BOARD ADVISORS:	Megan Lorence, MHES Vice Principal
Jazmin Martinez	Rikkilynn Starliper, Food Services Director
Veronica Gutierrez	Christie Livingston, Mid-Columbia Bus Company (online)
	Pat Kerrigan, IMESD Technology
	Tim Young, CVI Principal
	Vinny Stefani, District Maintenance

Board Members Present: 6:7

MINUTES

A. **CALL MEETING TO ORDER:**
Board Chair Member Claustro-Sanguino called the meeting to order at 7:00 PM.

B. **PUBLIC INPUT:**
No public input at this time.

C. **PRESENTATIONS:**
Spirit Week Surprise Video from CVI

D. **APPROVE AGENDA:**
No changes to the agenda.

- **Motion:** made by Board Member Jon Lorence to approve the agenda as presented.
- **Second:** by Board Member Toby Cranston.
  Board Member Barron- Yea
  Board Member Warr- Yea
  Board Member Cranston- Yea
  Board Member Eynon- Yea
  Board Member Lorence- Yea
  Board Chair Member Claustro-Sanguino- Yea
  Yea: 6, Nay: 0, Absent: 1
- **Voting: Unanimous, motion passes**

E. **ACTION ITEMS:**

E.1 Consent Agenda:
Minutes for the September Regular Board Meeting, HR Report, Supervisory Staff and Board Member Declared Conflicts of Interest, Disbursements and Financial Statements.

- **Motion:** made by Board Member Jon Lorence to consent to the Minutes for the September Regular Board Meeting, HR Report, Supervisory Staff, and Disbursements, and Financial Statements.
- **Second:** by Board Member Steve Warr.
  Board Member Barron- Yea
  Board Member Warr- Yea

Board Member Cranston- Yea
Board Member Eynon- Yea
Board Member Lorence- Yea
Board Chair Member Claustro-Sanguino- Yea

Yea: 6, Nay: 0, Absent: 1

- **Voting: Unanimous, motion passes**

E.2 Division 22 Compliance

The district has one "no": The District will report non-compliance for Health Curriculum adoption. The District secured ODE approved postponement of the adoption. Superintendent Sipe reports they are monitoring federal legislation and will act after there is no longer concerned there is a conflict.

- **Motion:** made by Board Member Steve Warr
- **Second:** by Board Member Josiah Barron
  Board Member Barron- Yea
  Board Member Warr- Yea
  Board Member Cranston- Yea
  Board Member Eynon- Yea
  Board Member Lorence- Yea
  Board Chair Member Claustro-Sanguino- Yea

  Yea: 6, Nay: 0, Absent: 1
- **Voting: Unanimous, motion passes**

F. DISCUSSIONS:

F.1 Facilities Update

Pacific Power will inspect solar in mid-November and the CVI meter goes live. That is official completion of bond projects, ahead of schedule and under budget. In November the board will get an administration wishlist for new projects to consider.

G. OTHER/BOARD DISCUSSIONS:

Board Member Josiah Barron - Trick and treat on 6th street promotion on the Umatilla Chamber page. Starts at 4:30 p.m. October 23. The School District will be the Magic School Bus.

Board Member Toby Cranston - Saturday, October 10 is the Hall of Fame at 4 p.m. at the high school.

Board Chair Lesly Claustro=Sanguino - Kudos to Homecoming organizers who went the extra mile.

H. STAFF RECOGNITIONS:

Congratulations to **Morgan Hernandez**, CVI PE teacher on her nomination for Oregon PE Teacher of the Year. Thank you **Jesse and Michele** for facilitating WalMart Donations of Halloween Costumes. Thank you **Briana Reyes** for making a difference in students' lives and helping keep (4) families housed. Thank you **State Rep Greg Smith** for visiting our schools and seeing success and challenges. Thank you **Frank Monahan** for the homecoming public address. **Sarah Blake**- Thank you for all the support you give to staff, students, and families. Your help with developing and assisting with school wide goals (attendance, REP, relationship audits) is truly appreciated! **Christine Estrella**- Thank you for going above and beyond for your students and staff. Your impact on school culture is very noticeable and appreciated! **The Bennett's/Legacy Foundation founders Brian and Debby Bennett** for their book donation to the 3rd graders **Pierre Ford** for the sweet rides for the homecoming court. **Umatilla Rural Fire** for their presentations to the students for Fire Prevention week. **Caden and Kyle Sipe,** as well as **Dave Trott,** for delivering our homecoming court to the football field in style, as well as **Dan Durfey** for being our eye in the sky..**Alexandra Gilsdorf, Nahomy Rimbach, Darlin Claustro, Holly Fritz and Tina Ridings** for giving up a Saturday night to make sure our students had a fun and safe homecoming dance, complete with sweet treats. **Brittany Day and UHS ASB** for planning homecoming week events. **Oscar Contreras** for all the hard work he is putting in at the high school and helping Rick and Keith transition into their new roles.

I. REPORTS:

I.1. McNary Heights Elementary School – Nicole Coyle, Megan Lorence

Principal Mrs. Coyle reported the following:

- Fire presentations from Umatilla Rural Fire on Oct 8.

Vice Principal Miss Lorence reported the following:

- Megan Lorence - McNary had a good homecoming week. Continuing with attendance focus.

I.2. Columbia Vista Intermediate School – Tim Young, Kara Church

Principal Mr. Young reported the following:

- Mr Young reported Homecoming week was fun and the second year culture is off to a good start

Vice Principal Mrs. Church reported the following:

- REP tickets have been so fun and motivating students to stay out of detention

I.3. Clara Brownell Middle School - Rick Cotterell, Anthony Brown

Principal Mr. Cotterell reported the following:

- MIddle School had good homecoming week, fall sports are wrapping up

Vice Principal Mr. Brown reported the following:

- Two weeks left of fall sports. Basketball on the 26th with two of three coaches signed up. A third interested party is on the way. School culture is going well.

I.4. Umatilla High School – Rick Cotterell, Oscar Contreras, Dan Durfey

Principal Mr. Cotterell reported the following:

- Brittany Day and the leadership students take charge and get everything done. Oscar has been great in his expanded leadership role. Culture is positive just like at the other buildings.

I.5. Maintenance - Vinny Stefani

- Came back last Thursday and excited to be back

I.6. District – Heidi Sipe, Stephanie Williams-Strege, Kim Gilsdorf, Josy Chavez, David Lougee, Rikkilynn Starliper, Maria Sanchez, Pat Kerrigan, Chevelle Williams, UEA Report

Heidi Sipe reported the following:

- Community partners have been greatly appreciated as the district responds to events quickly. CVI dealt with a very strong smell on Oct 8 from a neighboring farm and the systems helped respond quickly. Thanks for Umatilla Rural Fire for moving from 19 presentations at McNary to a natural gas leak. At UHS there have been issues with the lifts at the high school and will have to replace

Kim Gilsdorf

- Auditors will finish in November because of holidays.

Rikkilynn Starpler

- A waste audit at Columbia Vista Intermediate was Oct 8.

Pat Kerrigan

- Nothing to Add

I.7. IMESD Talking Points:

- IMESD Talking Points are in the board packets.

J. PUBLIC INPUT:

- No public input at this time.

K. Recess: 7:26 p.m.

L. Executive Session 7:28 p.m.

ORS 192.660 (2) (E) (F) - To conduct deliberations with persons designated by the governing body to negotiate real property transactions and to consider information or records that are exempt by law from public inspection.

M. Reconvene 8:08 p.m.

- **Motion** Board Member Toby Cranston motion to approve Superintendent Sipe move forward with a real estate offer.

- **Seconded:** Board Member Steve Warr

  Board Member Barron- Yea
  Board Member Warr- Yea
  Board Member Cranston- Yea
  Board Member Eynon- Yea
  Board Member Lorence- Yea

Board Chair Member Claustro-Sanguino- Yea

Yea: 6, Nay: 0, Absent: 1

- **Voting: Unanimous, motion passes**

N. Adjourn

The meeting adjourned at 8:10 PM.

The next Regular Board Meeting of the Umatilla School District will be held on November 12th, 2026.

_____ _____

Board Chair Superintendent

Resolution to Amend the 2024 OSBA Bylaws

WHEREAS, the Oregon School Boards Association (OSBA) was formed in 1946 as a volunteer association of locally elected public school boards;

WHEREAS, in 2017, through a vote of the OSBA membership, OSBA was incorporated under ORS chapter 65 as a public benefit non-profit corporation and the OSBA bylaws replaced the OSBA constitution;

WHEREAS, in 2018, through a vote of the OSBA membership, the OSBA bylaws were amended to expand the OSBA board of directors and legislative policy committee with representatives from the Oregon school board members of color caucus;

WHEREAS, in 2023, through a vote of the OSBA membership, the OSBA bylaws were amended to expand the OSBA board of directors and legislative policy committee with representatives from the Oregon rural school board members caucus and additional revisions to the bylaws;

WHEREAS, in 2024, through a vote of the OSBA membership, the OSBA bylaws were amended to include the following substantive changes:

- Allowing caucuses to have an additional director on the OSBA board of directors in the circumstance where the OSBA president or immediate president is a director from a caucus. This revision is intended to provide the same opportunity for representation for caucuses as is currently provided to regionally elected directors.
- Clarify that OSBA board of directors must comply with the Oregon government ethics laws with respect to conflicts-of-interest.
- Require OSBA caucuses to submit an annual year end fiscal report to the OSBA board of directors.
- Create officer eligibility criteria that requires candidates for officer positions and directors in officer positions to be voting members of the OSBA board of directors.
- Edits to grammar, punctuation, and language for readability.

WHEREAS, in 2026, the OSBA board reviewed its governing structure as per Bylaws 2.7 and proposes to amend the OSBA bylaws as reflected in the attached draft OSBA bylaws with changes highlighted in the attached summary document; and

WHEREAS, the substantive changes to the draft OSBA bylaws are the following:

- Change deadline for members or board directors to submit resolutions to the OSBA board from September 30 to September 15.
- Clarify that if a member has a main administrative office in more than one region, the member board must declare which region it intends to vote and shall vote only in that region.
- Change the requirement of an in-person annual meeting of the members in November to a requirement that the annual meeting be held on a date and time and in a manner fixed by the board of directors and stated in the notice of the meeting.

- Clarify that returned blank ballots will count towards establishing a quorum but will not count as a “yes” or “no” vote.
- Replace the current caucus structure with a Caucus Council composed of designated representatives from caucuses that report to the OSBA executive director. The Caucus Council will retain two director seats on the OSBA board, replacing the two current caucus seats. The current two caucus directors will remain in their seats until the Caucus Council designates their first positions, or until December 31, 2027, whichever occurs first. The Caucus Council will have the option of designating a representative to serve on the finance committee. The Caucus Council will have the option of recommending seats on the OSBA legislative policy committee.
- Eliminate ex-officio positions and replace them with the option of appointment of nonvoting advisors to the board of directors as determined by resolution of the board of directors.
- Allow the OSBA board of directors the option of appointing directors to all vacant director positions except for the additional directors created pursuant to Section 3.5.1(e) if the president or immediate past president is no longer from the region to which the position is assigned.
- Eliminate the ability to appoint a director from a contiguous region.
- Add term limits to the finance and legislative policy committee positions.
- Clarify that OSBA officers, other than the past-president, must be reelected by their regions to continue serving as OSBA officers.
- Change OSBA board director participation on the legislative policy committee from a requirement to optional participation except that executive committee members continue to be required to serve on the LPC.

THEREFORE, BE IT RESOLVED by the OSBA board of directors that the proposed draft OSBA bylaws be submitted to the membership for consideration during the 2026 OSBA election; and

BE IT FURTHER RESOLVED that the proposed draft OSBA bylaws, the draft OSBA bylaws summary document, and a copy of this resolution be forwarded to all OSBA member boards in accordance with the OSBA board of directors’ adopted elections calendar.

Submitted by: OSBA Board of Directors

OREGON SCHOOL BOARDS ASSOCIATION

BYLAWS

As Amended by the Membership: December 2024
Proposed Edits: September 19, 2026

1201 COURT STREET NE, SUITE 400 • SALEM, OR 97301 | 1-800-578-OSBA • OSBA.ORG

SECTION 1 PURPOSE

The Oregon School Boards Association (the "Association" or "OSBA") exists solely to perform essential governmental functions and all of its income accrues to the State of Oregon or its political subdivisions as required under IRC Section 115. In particular, the Association's mission and purpose are as follows:

A. To work for the general advancement and improvement of the education of all public school children of the State of Oregon.

B. To gather and disseminate information pertinent to the successful operation of public schools.

C. To work for the most efficient and effective organization of public schools of this state. "Public schools" include local school districts, education service districts, the State Board of Education, and community colleges classified as a political subdivision.

D. To work for adequate and dependable financial support for the public schools of this state.

E. To study all legislation which affects the public schools of Oregon and to support and work for that which appears to be desirable and to keep members informed thereof. To propose and work for the enactment of proper educational legislation.

F. To encourage the establishment and maintenance of best practices and high standards in the conduct and operation of the public school educational system.

G. To study and interpret educational programs and to relate them to the needs of pupils.

H. To promote public understanding of the role of school boards and school board members in the improvement of education.

I. To conduct seminars, conferences, and research projects in the various aspects of education for the benefit of members.

J. To endeavor to implement the policies, beliefs, and resolutions of the Association members and board of directors.

K. To do such other things as the member boards or board of directors may deem appropriate for the accomplishment of these and other purposes which tend to improve public education.

L. To enter into such cooperative agreement with members for the pooling of resources and the provision of services as may result in the more efficient utilization of district resources and accrue to their financial advantage.

SECTION 2 MEMBERS

2.1 Admission. All members must qualify as (1) a "political subdivision" as defined under Treas Reg § 1.103-1(b) and Revenue Ruling 78-276, 1978-2 CB 256 and (2) as one of the following:

2.1.1 School District as defined under ORS Chapter 332;
2.1.2 Education Service District as defined under ORS Chapter 334;
2.1.3 Community College District as defined under ORS Chapter 341;
2.1.4 State Board of Education as defined under ORS Chapter 326; and
2.1.5 Any other governmental educational organization qualifying as a political subdivision, as approved by resolution of the board of directors.

2.2 Dues. Annual dues shall be set by majority vote of the members and shall be based on resident Average Daily Membership (ADMr) as of December 31 of the preceding year as reported to the Oregon Department of Education. Dues shall be payable on July 1 of each year and shall become delinquent on September 1 of each year. Member status shall automatically terminate for members failing to pay dues by September 1 unless an extension is requested and granted by the board of directors.

2.3 Reserved Powers of the Members. The following corporate actions require the consent and approval of the members:

2.3.1 Election and removal of directors except as set forth in Section 3.8;
2.3.2 Election and removal of the Legislative Policy Committee ("LPC") members except as set forth in Section 4.1.3(g);
2.3.3 Approval of resolutions to effectuate any of the following:

(a) Adoption, amendment, or restatement of the articles of incorporation or bylaws;
(b) Modification to the region descriptions set forth in Section 2.6.1; and
(c) Dissolution, merger, or the sale, pledge, or transfer of all or substantially all of the Association's assets.

2.4 Voting Power.

2.4.1 Election of Directors and LPC Members. For the purposes of nominating and electing directors and LPC members, each member shall have one vote.
2.4.2 Resolution. For the purposes of approving a resolution, each member shall have one vote on all resolutions except as follows:

(a) K-12 Local Districts with an ADMr between 15,600 and 23,400 shall have two votes.
(b) K-12 Local Districts with an ADMr between 23,400.1 and 31,200 shall have three votes.
(c) K-12 Local Districts with an ADMr between 31,200.1 and 39,000 shall have four votes.
(d) K-12 Local Districts with an ADMr of 39,000.1 or more shall have five votes.

2.5 Process of Approval of Member Resolutions. Generally, members shall approve resolutions annually by ballot vote. Members or the board of directors may submit a resolution for member approval. Such resolutions shall be submitted to the board of directors no later than September ~~30~~15. The board of directors shall distribute all timely submitted resolutions, together with an official ballot, to the members no later than October 15. Members shall vote by ballot submitted to the board of directors no later than December 15.

2.6 Regional Election of Directors and LPC Members.

2.6.1 Regional Voting. For the purposes of nominating and electing the board of directors and LPC members, the Association members shall be organized into and represented by region:

(a) Eastern Region includes all of the members located in the counties of Baker, Grant, Malheur, Union, Wallowa, and Wheeler.
(b) Gorge Region includes all of the members located in the counties of Gilliam, Morrow, Sherman, Umatilla, and Wasco.
(c) Central Region includes all of the members located in the counties of Crook, Deschutes, and Jefferson.
(d) Southeast Region includes all of the members located in the counties of Harney, Klamath, and Lake.
(e) Southern Region includes all of the members located in the counties of Jackson and Josephine.
(f) Lane Region includes all of the members located in the county of Lane.
(g) Clackamas Region includes all of the members located in the counties of Clackamas and Hood River.
(h) Douglas/South Coast Region includes all of the members located in the counties of Coos, Curry, and Douglas.
(i) Linn, Benton, Lincoln Region includes all of the members located in the counties of Benton, Lincoln, and Linn.
(j) Marion Region includes all of the members located in the county of Marion.
(k) Yamhill, Polk Region includes all of the members located in the counties of Polk and Yamhill.
(l) North Coast Region includes all of the members located in the counties of Clatsop, Columbia, and Tillamook.
(m) Washington Region includes all of the members located in the county of Washington.
(n) Multnomah Region includes all of the members located in the county of Multnomah.

2.6.2 Members shall be assigned to the region in which their main administrative office is located. If a member~~'s district boundaries span~~ has a main administrative office in more than one region, the member board must declare which region it intends to vote and shall vote only in that region.

2.6.3 Regional elections shall be determined by a majority of votes cast by members within the region.

2.7 Modification of Regions. A formal review of the regional organizations described in Section 2.6.1 shall be conducted by the board of directors at least every ~~three~~five years commencing with 2017. Any recommended changes to the regional organization shall be submitted to the members in the form of a resolution in accordance with the provisions of Section 2.5.

2.8 Annual Meetings. ~~An annual meeting of members shall be held in November of each year unless a different date or time is fixed by the board of directors and stated in the notice of the meeting. Failure to hold an annual meeting on the stated date shall not affect the validity of any corporate action. At the annual meeting,~~ An annual meeting of members will be held each calendar year on a date and time and in a manner fixed by the board of directors and stated in the notice of the meeting. At the annual meeting, the president and secretary-treasurer of the board of directors

and any other officer or person whom the president may designate, shall report on the state of the Association, its activities, and its financial condition.

2.9 **Special Meetings.** A special meeting of members shall be held upon the call of the president or 25 percent of the board of directors. All members shall be officially notified of a special meeting by written notice, mailed via U.S. mail or electronic mail, to all members at least 15 days prior to the date of the meeting. Such notice shall include a description of all agenda items and any matters to be voted upon by the members, the place and time of the meeting, and instructions describing the method by which members can participate by telephone or video. Notice shall also comply with all procedures and include any information as required by ORS Chapter 192.

2.10 **Telephonic/Video Meetings.** The board of directors may permit any member to participate in any annual or special meeting of the membership, or conduct the meetings through the use of any means of communication by which all persons participating may simultaneously hear each other during the meeting. A member participating in the meeting by this means is deemed to be present at the meeting.

2.11 **Place of Meetings.** Meetings of the members shall be held at any place, in Oregon, designated by the board of directors. If a meeting place is not designated by the board of directors, the meeting shall be held at the Association's principal office.

2.12 **Action by Written Ballot.** Any action required of the members will be taken by written ballot, and the Association will deliver a written ballot to every member entitled to vote on the matter. Once delivered, a written ballot may not be revoked.

2.13 **Quorum.** A quorum of the members shall consist of a majority of members in good standing at the time the ballots are to be returned to the A~~a~~ssociation. If there is more than one item on a single ballot, the returned ballot will count towards establishing a quorum for each item on the ballot. A blank ballot or a ballot with an abstention counts for purposes of establishing a quorum if it is returned to the association.

2.14 **Approval.** With the exception of approving amendments to the Association's bylaws as outlined in Section 8.1, and with the exception of regional elections outlined in 2.6.3, approval of an item by written ballot is effective at the end of the voting period when:

(a) T~~he number of votes cast by ballot equals or exceeds a quorum of the members~~ A quorum is established pursuant to Section 2.13; and

(b) The number of ~~approvals equals or exceeds a majority of the number of returned ballots~~"yes" votes exceeds the number of "no" votes for the item.

An abstention or a blank ballot returned to the association does not count as a "yes" or "no" vote.

SECTION 3 DIRECTORS

3.1 **Powers.** Except as provided under Section 2.3, all corporate powers shall be exercised by or under the authority of the board of directors. The board of directors shall adopt policies defining specific obligations of the board of directors.

3.2 **Qualifications.** Directors must serve on the board of a member of the Association throughout the duration of their term, with the exception of the director serving as past president.

3.3 **Number.** The board of directors shall consist of not fewer than three nor more than 25 persons. The number of directors may be fixed or changed periodically, within the minimum and maximum, by the members.

3.4 **Term.** Directors shall take office on January 1 and shall serve for a term of two calendar years or until their successors are elected and qualified. Terms shall be staggered as per the election calendar.

3.4.1 Directors who took office prior to January 1, 2018, and are re-elected may serve for any number of terms as long as they continuously remain members of the board of directors.

3.4.2 Directors taking office on or after January 1, 2018, may serve five consecutive two-year terms and, if eligible, may rerun after a two-year hiatus.

3.4.3 If a director serving as immediate past president requires additional time beyond the term limits outlined above, the term limits will be held in abeyance to allow the director to complete their term as immediate past president.

3.5 **Composition.** The board of directors will be comprised of up to 22 regionally elected directors and:

(a) Until June 30, 2027, ~~,~~ one designated director as defined in the bylaws of the Oregon School Board Members of Color Caucus, and one designated director as defined in the bylaws of the Oregon Rural School Board Members Caucus.

(b) Effective July 1, 2027, ~~and~~ two designated directors from the Caucus Council appointed pursuant to the operating procedures of the Caucus Council. Directors designated by the Oregon School Board Members of Color Caucus and the Oregon Rural School Board Members Caucus as of June 30, 2027, shall continue as directors until the Caucus Council designates its first two directors pursuant to this paragraph or until December 31, 2027, whichever occurs first.

3.5.1 Regional Elected Directors. Each region, as described under Section 2.6.1, shall elect one director except as follows:

(a) Clackamas Region shall elect two directors;
(b) Marion Region shall elect two directors;
(c) Washington Region shall elect three directors; and
(d) Multnomah Region shall elect three directors.
(e) If the president or immediate past president of the board of directors is a representative director from a region that elects only one director, that region shall elect an additional director or directors to serve for the duration of the president and/or the immediate past president's term.

3.5.2 Regional Election.

(a) The nomination and election of directors shall be in accordance with the elections calendar annually adopted by the board. The board of directors shall distribute notice

of position vacancies, candidate information packets, and official nomination forms to all incumbent directors and members in electing regions.

(b) Each regional candidate for a director position shall be nominated by a member within the region by means of a nomination form. To nominate a director candidate, one or more of the members in the region must timely submit to the board of directors a formal resolution or motion of the member and the completed nomination form(s). Nominations in regions where there is more than one open director position shall indicate the numbered position for which the nomination is being submitted.

(c) Each member in a region shall have one vote in the regional elections for the board of directors. The director candidate receiving a majority of the votes cast by the members within the region shall be elected.

(d) In cases where there are more than two candidates nominated for any position, and none receives a majority of the votes cast, a second regional ballot shall be required between the two candidates receiving the highest number of votes; the one receiving a majority of the votes is elected.

3.5.3 Caucus Council Representatives. In accordance with their ~~bylaws~~operating procedures, the ~~caucuses of OSBA shall~~ Caucus Council may appoint ~~a~~ up to two representatives of the Caucus Council to serve as a directors of the Association. The representatives must be an elected or appointed member of any public board of education in Oregon that is an active member in good standing with the Association. All Association bylaws and policies shall apply to the designated representative serving as the Caucus Council~~'~~ directors of the Association.

If the president or immediate past president of the board of directors is a representative director from ~~a caucus~~ the Caucus Council, then the ~~c~~Caucus Council shall elect an additional director to serve for the duration of the president and/or the immediate past president's term.

3.5.4 ~~Ex-Officio~~Advisors. The board of directors may designate ~~following individuals or their designee may serve as ex-officio,~~ nonvoting, advisors to the board of directors by resolution, for such purposes and such duration as is specified in the resolution.~~:~~

~~(a) Any director of the National School Boards Association elected from Oregon;~~
~~(b) The Executive Director of the Coalition of School Administrators;~~
~~(c) The Chair-Elect of the Oregon Association of Education Service Districts;~~
~~(f) The board president of the Oregon Community College Association;~~
~~(g) The chair of the State Board of Education; and~~
~~(h) Any other person that the board of directors may appoint.~~

~~Ex-officio a~~Advisors do not vote and do not attend executive sessions of the board of directors unless they hold a separate position that entitles them to attend executive session, or they are invited to attend by the board of directors.

~~Ex-officio a~~Advisors are not eligible for travel reimbursement from OSBA unless they hold a separate position for which travel reimbursement is provided.

3.6 **Vacancies.** In the event that any director position~~, other than the president or immediate past president serving as a second director for a region as set out in Section 3.5.1(e),~~ is vacant during the term of office, the remaining directors may appoint an interim director from the same region to serve until December 31 of the same year. Notwithstanding the foregoing, a vacated director position will not be filled if it is an additional director position created pursuant to Section 3.5.1(e) and the president or immediate past president is no longer from the region or Caucus Council position to which the position is assigned.

~~If the board of directors cannot recruit a candidate from the region, they may appoint a person from a contiguous region to serve as director representing the open region. An individual appointed as a director from a contiguous region is not eligible to serve as an officer of the board.~~

All appointed interim directors must run for regional election during the next election cycle following appointment in order to be eligible to continue service on the board of directors past December 31 of the election year. The members shall elect, using the procedures in Section 3.5.2, an interim director to serve from January 1 of the next year until the end of the remaining term.

If there is a vacancy in an OSBA ~~c~~Caucus Council-designated director position, then the ~~c~~Caucus Council shall, as set forth in Section 3.5.3, appoint a new ~~caucus~~ representative to serve the remaining term.

3.7 **Resignation.** A director may resign at any time by delivering written notice to the president or the secretary. A resignation is effective when notice is effective under ORS 65.034 unless the notice specifies a later effective date. Once delivered, a notice of resignation is irrevocable unless revocation is permitted by the board of directors.

3.8 **Removal.** A director may be removed for cause by vote of two-thirds majority of the directors. A director may be removed with or without cause by a majority vote of the members who elected the director. The board may provide guidance or adopt and amend policies regarding what types of actions the board considers to be sufficient cause for removal.

3.9 **Regular Meetings.** An annual meeting of the board of directors shall be held immediately after, and at the same place as, the annual meeting of members. The board of directors may schedule additional regular meetings to occur during a calendar year. All other meetings are special meetings.

3.10 **Special Meetings.** A special meeting of the board of directors may be called by the president or the president-elect or 20 percent of the board of directors. All directors shall be officially notified of a special meeting by written notice delivered personally, by telephone, or electronic mail at least 48 hours prior to the date of the meeting. Such notice shall include a description of all agenda items and any matters to be voted upon by the directors, the place and time of the meeting, and instructions describing the method by which directors can participate by telephone or video. No matter may be considered at a special meeting other than the matter(s) specified in the notice.

3.11 **Place of Meetings.** The board of directors may hold annual, regular, or special meetings at any location in the State of Oregon.

3.12 **Telephonic/Video Meetings.** The board of directors may conduct meetings ~~through the use of~~using any means of communication by which all persons participating may simultaneously hear each other during the meeting. A director participating in the meeting by this means is deemed to be present at the meeting.

3.13 **Notice of Meetings.** All directors shall be officially notified of a special meeting by written notice delivered ~~personally,~~ by ~~telephone or~~ electronic mail to all directors at least 48 hours prior to the date of the meeting. Such notice shall include a description of all agenda items and any matters to be voted upon by the directors, the place and time of the meeting, and instructions describing the method by which directors can participate by telephone or video. Notice of meetings shall comply with all procedures and include any information as required by ORS Chapter 192.

3.14 **Waiver of Notice.** A director may at any time waive any notice required by these bylaws. A director's attendance at or participation in a meeting waives any required notice to the director of the meeting unless the director, at the beginning of the meeting or promptly upon the director's arrival, objects to holding the meeting or transacting business at the meeting and does not thereafter vote for or assent to any action taken at the meeting. Except as provided in the preceding sentence, any waiver must be in writing, must be signed by the director entitled to the notice, must specify the meeting for which the notice is waived, and must be filed with the minutes or the corporate records.

3.15 **Quorum.** A quorum of the board of directors shall consist of a majority of the number of directors in office at the time the meeting begins.

3.16 **Voting.** If a quorum is present when a vote is taken, the affirmative vote of a majority of the directors present when the action is taken is the act of the board of directors except to the extent that the articles of incorporation, these bylaws, or applicable law require the vote of a greater number of directors.

3.17 **Presumption of Assent.** A director who is present at a meeting of the board of directors when corporate action is taken is deemed to have assented to the action taken unless:

(a) The director objects at the beginning of the meeting, or promptly upon the director's arrival, to holding the meeting or transacting the business at the meeting; and
(b) The director's dissent from the action taken is entered in the minutes of the meeting.

3.18 **Compensation.** Directors and members of committees may receive reimbursement of such expenses as may be determined by resolution or policy of the board of directors to be just and reasonable. Directors shall not otherwise be compensated for service in their capacity as directors.

3.19 **Director Conflict of Interest.** The Association shall maintain a Conflict of Interest policy, the terms of which comply with ORS 65.361 and ORS Chapter 244. The board of directors shall annually review and notify the directors of the current Conflict of Interest policy.

SECTION 4 COMMITTEES AND CAUCUS~~ES~~ COUNCIL

4.1 Standing Committees. The board of directors shall maintain the standing committees described below:

4.1.1 Executive Committee. The executive committee shall consist of the five officers of the board of directors: the president as chair and as an ex-officio voting member pursuant to section 5.7.1 of the Bylaws, the president-elect, the vice president, the secretary-treasurer, and the immediate past president. The executive committee is delegated authority to act in place and instead of the board of directors between board meetings on all matters except those specifically reserved to the board under the terms of the bylaws. Actions of the executive committee shall be reported to the board of directors on a timeframe consistent with the seriousness and urgency of the matter and within two weeks if practicable. Additionally, executive committee actions will be reported at the next regular board meeting.

4.1.2 Finance Committee. The finance committee shall be appointed by the president and shall be composed of members from Oregon public school districts, education service districts, and community colleges with boards that meet all criteria to be Association voting members. The members shall include, but are not limited to, the President as an ex-officio voting member pursuant to section 5.7.1 of the Bylaws, the Association secretary/treasurer and vice president, one trustee from the PACE board, one district business official, and one at-large board member. Additionally, the Caucus Council may recommend one Caucus Council member to serve on the Finance committee pursuant to its operating procedures.

The trustee from the PACE board is recommended by the PACE Board of trustees, appointed by the President, subject to approval by the Board, and will serve a two-year term~~, with no term limits~~. The Caucus Council designee is recommended by the Caucus Council, appointed by the President, subject to the approval by the Board, and will serve a two-year term. The district business official and the at-large board member will be recommended by OSBA staff, appointed by the President, subject to approval by the Board, will serve two-year terms.~~,~~ Finance committee members taking office prior to January 1, 2027, shall have ~~with~~ no term limits, and staggered start dates starting in January. Finance committee members taking office on or after January 1, 2027, may serve five consecutive two-year terms and, if eligible, may be re-appointed after a two-year hiatus.~~,~~ Finance committee members shall have ~~and~~ staggered start dates starting in January.

The finance committee shall operate within the corporation's investment guidelines and the Finance Committee Operating Guidelines.

4.1.3 Legislative Policy Committee. The board of directors shall maintain a Legislative Policy Committee ("LPC").

(a) Purpose. The LPC shall develop legislative policies which are recommended to and approved by the members as a resolution proposed by the board of directors and voted on by the membership in accordance with Section 2.4 and 2.5. The LPC also advises the OSBA E~~e~~xecutive D~~d~~irector and staff during legislative sessions.

(b) Composition. The LPC shall be composed of the voting members of the board of directors who choose to participate, the President as an ex-officio voting member pursuant to section 5.7.1 of the Bylaws, the executive committee members, the regional representatives elected under the procedures defined in Section 4.1.3(c) - (e),

and ~~one~~ designated voting members as defined in the operating procedures ~~bylaws~~ of the ~~Oregon School Board Members of Color Caucus and one designated voting member as defined in the bylaws of the Oregon Rural School Board Members~~ Caucus Council pursuant to its operating procedures and this section 4.1.3(b). The board of directors will determine the number of members appointed by the Caucus Council. The Caucus Council appointees are recommended by the Caucus Council, appointed by the OSBA President, subject to the approval by the board of directors, and will serve two-year terms. ~~All committee members must be elected or appointed directors of a member as defined in Section 2.1.~~ The vice president of the board of directors shall chair the LPC.

(c) Qualifications. ~~LPC representatives must serve on the board of a member of the Association throughout the duration of their term.~~ All committee members must be elected or appointed directors of a member as defined in Section 2.1 for the duration of their service on the LPC.

(d) Nomination. The board of directors shall cause the nomination form to be distributed to all members in eligible regions. To nominate a candidate to the LPC, one or more of the members in the region must timely submit to the board of directors a formal resolution or motion and the completed nomination form(s). Nominations in regions where there is more than one representative position shall indicate the numbered position for which the nomination is being submitted. The nomination and election of the LPC representatives shall be in accordance with the elections calendar adopted by the board.

(e) Election. Each member in a region shall have one vote in the regional elections for the LPC representative. The LPC candidate receiving a majority of the votes cast by the members within the region shall be elected. Each region shall elect the number of LPC members as described in Section 3.5, without regard to Section 3.5.1(e). Such elections shall be held using the procedures described in Section 3.5.2.

(f) Term. Each committee member shall take office on January 1 in even numbered years and serve for a term of two years. Committee members may serve five consecutive two-year terms, and, if eligible, may be returned to the committee after a two-year hiatus.

~~(f)~~(g) Vacancies. In the event that there is a vacancy on the LPC, the board of directors may appoint an interim LPC member from the same region to fill the unexpired term of office. If the board of directors cannot recruit an LPC member from the region, they may appoint a person from a contiguous region to serve to represent the open region to fill the unexpired term of office.

4.2 Other Board Committees. The board of directors may create one or more committees of the board of directors and appoint directors and representatives of members to serve on such committee. The creation of a committee and the appointment of directors and member representatives to the committee must be approved by a majority of all directors in office when the action is taken. The provisions of these bylaws governing meetings, action without meetings, notice and waiver of notice, and quorum and voting requirements of the board of directors shall apply to committees and their members as well. Committees of the board of directors may, to the extent specified by the board of directors, exercise the authority of the board of directors, provided that no committee of the board of directors may:

(a) Authorize distributions, provided that this restriction does not apply to payment of value for property received or services performed or payment of benefits in furtherance of the Association's purposes;
(b) Approve or recommend dissolution, merger, or the sale, pledge, or transfer of all or substantially all of the Association's assets;
(c) Elect, appoint, or remove directors or fill vacancies on the board or on any of its committees; or
(d) Adopt, amend, or repeal the articles of incorporation or bylaws.

4.3 **Advisory Committees.** The board of directors may create one or more other committees. Members of these committees need not be members or directors, but at least one director shall serve on each such committee. These committees shall have no power to act on behalf of, or to exercise the authority of, the board of directors, but may make recommendations to the board of directors.

4.4 **Caucus Councile~~s~~.** The Caucus Councile~~s~~ shall exist to enhance the work of the Association by addressing the unique needs of ~~member districts~~ school board members.

4.4.1 The Caucus Councile~~s~~ shall clearly articulate the vision, mission, and goals of the ~~Caucus~~Council.
4.4.2 The Caucus Councile~~s~~ shall adopt operating procedures ~~bylaws~~ for operating, programming, and governing within the context of the Association bylaws described herein.
4.4.3 The Caucus Councile~~s~~ shall comply with Association policies and guidelines.
4.4.4 The Caucus Council shall consist of one representative from each caucus established by the OSBA Executive Director. The OSBA Executive Director will establish caucuses based on criteria established by the OSBA Executive Director in support of OSBA's vision, mission, and goals. Each established caucus may recommend one member to serve on the Caucus Council subject to approval of the OSBA board of directors.~~es shall be added or eliminated to this provision through the bylaw's amendment process described in Section 8.1~~.
4.4.5 The Caucus Council budget shall be established by the board of directors.
4.4.6~~5~~ The Caucus Councile~~s~~ shall submit an end of fiscal year report to the board of directors that includes the following:

~~(a) The Caucus is meeting regularly;~~
(b) An accounting of the prior year's budget allocation;
(c) Identified officers and current ~~bylaws~~operating procedures;
(d) A summary of the Caucus Council's current goals, the prior year's Caucus Council activities that support those goals, and how the Caucus Council goals align with the mission, vision, and goals of OSBA.

The end of fiscal year report will be submitted to the board of directors at the first regularly scheduled board of directors meeting following the end of the fiscal year.

4.4.6 ~~The Oregon School Board Members of Color Caucus was established by a vote of the membership in 2018.~~
~~4.4.7 The Oregon Rural School Board Members Caucus was established by a vote of the membership in 2023.~~ The Caucus Council was established by a vote of the membership in 2026, effective ~~and shall take effect on~~ July 1, 2027.

4.5 **Administration.** Each committee and the ~~c~~Caucus Council shall prepare minutes of each of its meetings, and such minutes shall be kept on file at the Association's principal office and made available on request to any member of the board of directors. Each committee and the C~~c~~aucus Council shall also report on its activities at the regular meetings of the board of directors. Each committee and the C~~c~~aucus Council shall comply with the public meetings laws requirements ~~under~~ of ORS Chapter 192.

SECTION 5 OFFICERS OF THE BOARD OF DIRECTORS

5.1 **Eligibility.** Effective January 1, 2026, to hold an officer position on the board of directors other than the immediate past president, candidates and officers must be a voting member of the OSBA Board of Directors.

5.2 **Appointment.** The board of directors shall elect officers by majority vote prior to the November member meeting. In cases where there are more than two candidates nominated for any position, and none receives a majority of the votes, a second ballot shall be required between the two candidates receiving the highest number of votes. The one receiving a majority of the votes is elected.

5.3 **Designation.** The officers of the Association shall be a president, president-elect, past president, vice president, a secretary-treasurer, and such other officers as the board of directors may appoint.

5.4 **Term of Office.** Officer terms are one calendar year. No officer, except the secretary-treasurer, shall serve two consecutive terms in the same office, unless the director completes the term of another officer who was unable to complete their term, and is then voted into the same position the following year. The secretary-treasurer may serve up to two consecutive one-year terms. If an officer's position on the board is up for reelection by their region or redesignation by the Caucus Council, the officer must be reelected by their region or redesignated by the Caucus Council to continue serving in their officer position unless the officer position is the immediate past president. ~~Caucus Council directors serving in officer positions must continue to be recommended by the Caucus Council in accordance with their operating procedures.~~

5.5 **Compensation.** Officers may receive reimbursement of such expenses as may be determined by resolution of the board of directors to be just and reasonable. Officers shall not otherwise be compensated for service in their capacity as officers.

5.6 **Removal and Resignation.** Any officer may be removed, either with or without cause, at any time by action of the board of directors. An officer may resign at any time by delivering notice to the board of directors, the president, or the secretary-treasurer. A resignation is effective when the notice is effective under ORS 65.034 unless the notice specifies a later effective date. If a resignation is made effective at a later date and the Association accepts the later effective date, the board of directors may fill the pending vacancy before the effective date if the board of directors provides that the successor does not take office until the effective date. Once delivered, a notice of resignation is irrevocable unless revocation is permitted by the board of directors. No removal or resignation shall prejudice the rights of any party under a contract of employment.

5.7 **Officers.** The officers of the Association are as follows:

5.7.1 President: The president shall preside at all member meetings of the Association and of the board of directors; shall appoint any committee positions not otherwise designated in these bylaws or OSBA adopted policy, subject to the approval of the board of directors; shall call all regular and special meetings as provided herein; shall be an ex-officio voting member of all committees established under sections 4.1 and 4.2 of these bylaws. The president shall automatically serve as immediate past president for the following term. The president serves for a term of one calendar year.

5.7.2 President-elect: In the absence of the president, the president-elect shall assume the powers and duties of the president, and when a vacancy occurs in the office of president, shall serve in that capacity for the remainder of the term. The president-elect shall automatically serve as president for the following term, even if required to fill an uncompleted term as president. In addition, the president-elect shall assume duties related to the oversight of Association member elections and resolutions processes and such other administrative duties as are assigned by the president. The president-elect serves for a term of one calendar year.

5.7.3 Vice president: In the absence of the president-elect, the vice president shall assume the powers and duties of the president-elect. The vice president shall also serve as the chair of the LPC. The vice president serves for one calendar year.

5.7.4 Secretary-treasurer: The secretary-treasurer shall be responsible for keeping accurate minutes of all board of director meetings in electronic format in accordance with OSBA's record retention schedule; shall carry on official correspondence of the Association; shall arrange for proper banking facilities; shall receive, account for, and disburse funds in a businesslike manner as provided for by the board of directors; shall see that the minutes of the previous meetings are approved by the board of directors; and shall give an itemized and detailed report of the financial condition of the Association at each annual meeting and at such other times as may be required by the board of directors. Such duties of the secretary-treasurer as may be specified by the board of directors may be delegated to the OSBA E~~e~~xecutive D~~d~~irector or a designated member of the staff. The secretary-treasurer serves for a term of one calendar year.

5.7.5 Immediate past president: The immediate past president shall advise and counsel other officers. The immediate past president chairs the officer succession planning process. The past president serves for one calendar year.

SECTION 6 NONDISCRIMINATION

The Association shall not discriminate in providing services, hiring employees, or otherwise, upon the basis of gender identity, race, creed, marital status, sex, sexual orientation, religion, color, age, disability, or national origin.

SECTION 7 OSBA PROPERTY AND CASUALTY FOR EDUCATION TRUST

The board of directors shall appoint the trustees of the OSBA Property and Casualty Coverage for Education Trust ("PACE") as provided in the PACE Restated Trust Agreement. It is the policy of OSBA with respect to PACE trustees taking office on or after January 1, 2023, that such trustees will be appointed to no more than three consecutive three-year terms and, if eligible, may return after a one-year hiatus.

SECTION 8 GENERAL PROVISIONS

8.1 Amendment of Bylaws.

8.1.1 Amendments to the bylaws may be initiated by the board of directors or submitted by a member to the board of directors.

8.1.2 The board of directors shall provide written notice to the members containing a statement that the members will be asked to approve the amendment and a copy of the proposed amended bylaws.

8.1.3 Action by Written Ballot: The Association will deliver a written ballot to every member entitled to vote on the matter. The ballot shall set forth each proposed action and provide an opportunity to vote for or against each proposed action and specify a reasonable time by which a ballot must be received by the Association in order to be counted. Once delivered, a ballot may not be revoked.

8.1.4 Approval: Approval by written ballot shall be valid only when the number of votes cast by ballot equals or exceeds a quorum of the members, and the number of approvals equals or exceeds two-thirds majority of the number of the returned ballots.

8.1.5 Quorum: A quorum of the members shall consist of a majority of members in good standing at the time the ballots are to be returned to the Association.

8.1.6 Whenever an amendment or new bylaw is adopted, it shall be saved in electronic format in accordance with OSBA's record retention schedule with the original bylaws in the appropriate place. If any bylaw is repealed, the fact of repeal and the date on which the repeal occurred shall be stated in such book and place.

8.2 Inspection of Books and Records. All books, records, and accounts of the Association shall be open to inspection by the directors in the manner and to the extent required by law.

8.3 Checks, Drafts, Etc. All checks, drafts, and other orders for payment of money, notes, or other evidences of indebtedness issued in the name of or payable to the Association shall be signed or endorsed by such person or persons and in such manner as shall be determined by resolution of the board of directors.

8.4 Deposits. All funds of the Association not otherwise employed shall be deposited to the credit of the Association in those banks, trust companies, or other depositories as the board of directors or officers of the Association designated by the board of directors select, or be invested as authorized by the board of directors.

8.5 Loans or Guarantees. The Association shall not borrow money and no evidence of indebtedness shall be issued in its name unless authorized by the board of directors. This authority may be general or confined to specific instances. Except as explicitly permitted by ORS 65.364, the Association shall not make a loan, guarantee an obligation, or modify a pre-existing loan or guarantee to or for the benefit of a director or officer of the Association.

8.6 Execution of Documents. The board of directors may, except as otherwise provided in these bylaws, authorize any officer or agent to enter into any contract or execute any instrument in the name of and on behalf of the Association. Such authority may be general or confined to specific instances. Unless so authorized by the board of directors, no officer, agent, or employee shall have any power

or authority to bind the Association by any contract or engagement, or to pledge its credit, or to render it liable for any purpose or for any amount.

8.7 Insurance. The Association may purchase and maintain insurance on behalf of an individual against liability asserted against or incurred by the individual who is or was a director, officer, employee, or agent of the Association, or who, while a director, officer, employee, or agent of the Association, is or was serving at the request of the Association as a director, officer, partner, trustee, employee, or agent of another foreign or domestic business or nonprofit corporation, partnership, joint venture, trust, employee benefit plan, or other enterprise; provided, however, that the Association may not purchase or maintain such insurance to indemnify any director, officer, or agent of the Association in connection with any proceeding charging improper personal benefit to the director, officer, or agent in which the director, officer, or agent was adjudged liable on the basis that personal benefit was improperly received by the director, officer, or agent.

8.8 Fiscal Year. The fiscal year of the Association shall begin on the first day of July and end on the last day of June in each year.

8.9 Severability. A determination that any provision of these bylaws is for any reason inapplicable, invalid, illegal, or otherwise ineffective shall not affect or invalidate any other provision of these bylaws.

* * * * *

The foregoing bylaws were approved by the membership of the Oregon School Boards Association on December 15, 2024. The original bylaws were duly adopted by the Board of Directors of OSBA on September 15, 2017, and approved by the membership on December 15, 2017, then amended and adopted on December 14, 2018; December 15, 2023; December 15, 2024.

McNary Heights Elementary School

November Board Report 2026

Home of the Mustangs

Principal: Nicole Coyle **Assistant Principal: Megan Lorence**

Enrollment:

As of November 5, 2026, we have 435 students currently enrolled at McNary.
Last year there were 425 students enrolled.
Enrollment by grade level: Kinder = 100, 1st = 122, 2nd = 106, 3rd =107

MOST Assemblies: We had the 1st Quarter MOST assemblies on Thursday, October 22nd. They went really well and it was so wonderful to hear all of the amazing things that teachers had to say about their students.

Fall Conferences: We had conferences on Nov. 4th and 5th. They went very well! We also were very fortunate to have a wonderful PTC who provided turnovers for staff breakfast. Thank you!

Thanksgiving Feast: MHES's annual Thanksgiving Feast will be November 19th during K-3 student lunches. Tickets were sold during conferences. This is a HIGHLY attended traditional event at MHES.

Safety:
We had our Earthquake Drill on October 15th at 10:15am and our Fire Drill on October 15th at 10:17am.

We did a lockdown drill at 10AM on October 29th (district wide). An officer from UPD came to walk through it with us. Staff and students did a great job following directions. Later that day UPD called us and we went into SECURE for real. It was lifted about 15 minutes later.

Character Traits for November:
Nov. 3 -7 Kindness
Nov. 10-14 Kindness
Nov. 17-21 Kindness
Nov. 24-25 Kindness

McNary Heights Elementary School

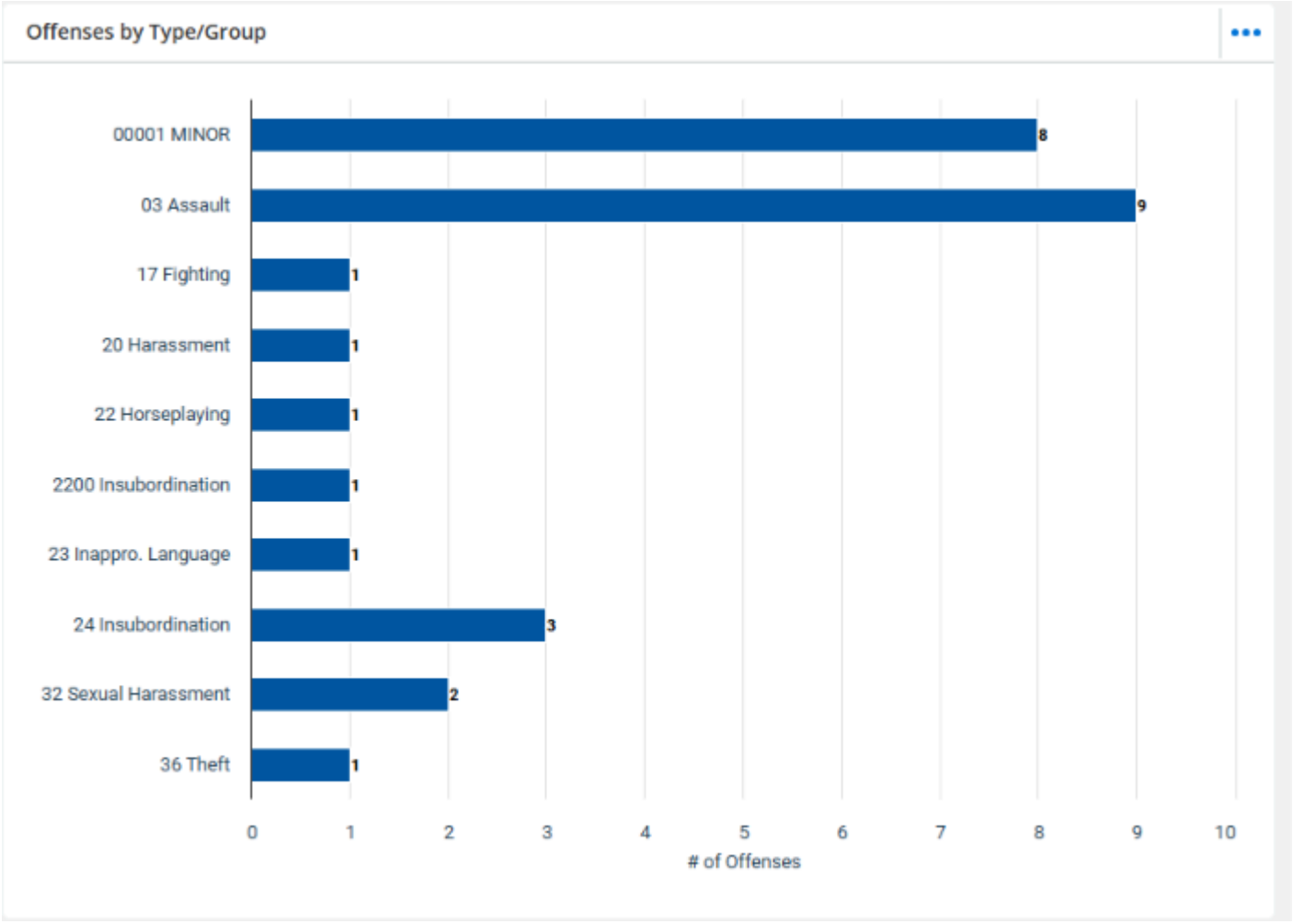
November Board Report 2026

Home of the Mustangs

Principal: Nicole Coyle **Assistant Principal: Megan Lorence**

Discipline: We have 28 Major referrals from 10/02/202/5-11/05/2026

The 1st Quarter Discipline Team meeting was held on 10/28/26. There was a lot of good discussion and brainstorming. One thing that came out of the meeting was additional tier 1 support with boundaries. Staff will be doing one class meeting a week with Wayfinder specifically working on this skill.



November Maintenance Report

This time of year is always a busy one for our department, between daily work orders, larger district projects, athletic activities, and preparing our facilities for winter, our teams have been staying busy.

The maintenance crew has completed approximately 200 work orders. This number does not include the many in person requests, day to day needs, or several larger projects taking place throughout the district.

Our grounds crew has done an outstanding job over the past couple of months keeping both our football and soccer fields looking great. They have also successfully completed the district wide irrigation blowouts at all locations, with no issues. With fall activities ending, the grounds crew will now shift its focus toward preparing our winter equipment, including snowplows and other snow removal equipment.

As we prepare for the possibility of winter weather, the maintenance crew will be receiving additional training on our snow removal equipment.

Our custodians continue to do a great job keeping our schools clean, with basketball season approaching, custodial routes will be adjusted slightly to ensure our gyms, locker rooms, entryways, and other high traffic areas are receiving the attention they need during this busy athletic season.

One of the larger projects recently completed was the solar panel installation at Columbia Vista. The finished project looks great, and we have already had a couple of our maintenance staff members participate in training on the new equipment. I'm excited to see this project up and running and look forward to seeing savings

While there is a lot of positive work happening throughout our department, I would like to take a moment to recognize the loss of one of our own, Jerry was a very dedicated employee who loved his job and took great pride in his work. He served our district for 18 years, spending most of those years at the High School. During my first two years with the district, Jerry and I had the opportunity to work side by side. I learned so many tips, tricks, and valuable lessons from him during that time. Beyond the work itself, I appreciated his experience, willingness to help, and the pride he took in what he did every day. Losing someone who has been part of our district for so long is never easy. Jerry made a lasting impact on our schools, our department, and the people he worked alongside.

STEAM Academy of Umatilla

Stephanie Williams, Program Director 541-922-6516

Andrea Enciso, Site-coordinator MHES 541-922-6710

Courtney Bivins, Site-coordinator CVI 541-922-6725

Tina Ridings, Site-coordinator CBMS/UHS 541-922-6555

November 2026

Dear Members of the Umatilla School Board,

Session One of the STEAM Academy After School Program officially wrapped up on Friday, October 30th. We are excited to begin Session Two on Monday, November 9th, continuing to provide students with engaging enrichment opportunities, hands-on learning, and positive experiences after school.

In the spirit of Halloween, the STEAM team created a haunted house room at the high school. With help from some students, spooky music, and plenty of scary spiders, the room provided a fun and festive experience for those who visited. It was a great opportunity to incorporate student involvement and creativity into our program.

Our STEAM team also had the opportunity to visit the after school program in Woodburn. We toured their program, observed their daily operations, and learned more about the systems and practices they have in place. It was inspiring to connect with fellow after school professionals, share ideas, and learn from one another. Collaboration with other programs is a valuable way to gain new perspectives and continue improving the opportunities we provide our students.

Upcoming UHS Drama Club Performance

The UHS Drama Club will be presenting *10 Ways to Survive the Zombie Apocalypse* on November 19th, 20th, and 21st at 7:00 PM. Mr. Hill always does an incredible job with the drama program, and this production promises to be another entertaining and well-done performance. We encourage families and community members to come out and support our talented students!

Sincerely,

Stephanie Williams

InterMountain EDUCATION SERVICE DISTRICT
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2001 SW Nye Avenue
Pendleton, OR 97801
main 541.966.3100
fax 541.966.3240

FOR IMMEDIATE RELEASE

October 22, 2026

Media Contact: Emily Williams, *Communications Coordinator, InterMountain Education Service District* |541-966-3115 | emily.williams@imesd.k12.or.us

InterMountain ESD Board of Directors Appoints Aimee VanNice as Next Superintendent

Veteran educator with 26 years of experience as a teacher, principal, and central office leader will guide the regional agency

PENDLETON, OR. — The InterMountain Education Service District (IMESD) Board of Directors has named Aimee VanNice as the agency's next superintendent, effective July 1, 2027. VanNice has served IMESD as Director of Human Resources since 2021 and as Assistant Superintendent since 2023. She brings 26 years of experience in education to the role.

"Aimee is a natural fit for this position," said IMESD Board of Directors Chair, Joe McElligott. "She brings the experience, the vision, and the trust of the people she serves, with resounding support from students, families, colleagues, and the broader community. She has shown she is ready for this next step, and we are excited to welcome her."

A Career Built in Classrooms and Schools

VanNice began her career as a teacher at Cielo Vista Elementary in Palm Springs Unified School District in California, where she taught from 2000 to 2005 during a state-directed school turnaround effort. She was named Teacher of the Year in 2004. She then taught at Lava Ridge Elementary in Oregon's Bend-La Pine School District from 2005 to 2012, serving as curriculum and instructional leader from 2008 to 2012, and was again named Teacher of the Year in 2012.

VanNice moved into school leadership in the Pendleton School District, serving as principal of McKay Creek Elementary from 2012 to 2015. In 2015, she was selected to lead the new Washington Elementary School, bringing together students, families and staff from three schools to build one school community.

She led Washington Elementary through 2021, focusing on school climate, establishing consistent expectations and systems, and improving academic achievement, attendance, and engagement.

During her time in Pendleton, VanNice's school participated in the School Wide Integrated Framework for Transformation (SWIFT), one of 20 schools nationwide selected to implement the framework in partnership with University of Kansas leaders. She also led development of a master schedule that served as a model for SWIFT schools nationwide.

Leadership at IMESD

VanNice joined IMESD in 2021 as Director of Human Resources. In that role, she led human resources strategy, recruitment, retention, and workforce planning, as well as labor relations, including collective bargaining and contract administration. She built a team and service structure that expanded access to human resources services across districts.

As Assistant Superintendent since 2023, VanNice has overseen the agency's Information Technology, Instructional Services, and Facility Directors, and partnered with the Cabinet on organizational structure, staffing, financial decisions, and resource allocation. She also led development of IMESD's "Look to the Future" initiative, which established the agency's short and long-term planning and direction.

Regional, State and Community Engagement

From 2023 to 2025, VanNice served as the Eastern Oregon Regional Coordinator and as an instructor for the Lewis & Clark College Principal Program, recruiting and developing aspiring school leaders and teaching leadership preparation courses.

At the state level, she serves on the Oregon Association of Education Service Districts (OAESD) Program Cabinet and the OAESD HR Job Alike Committee. Locally, she serves on the Golden Circle of Champions Board, the CHI St. Anthony Hospital Advisory Board, and is a member of Pendleton Rotary.

VanNice holds a Bachelor of Science degree from Eastern Oregon University, a Masters degree in Teacher Education from California State University, San Bernardino, and administrative licenses through the University of Oregon and Lewis & Clark College.

"It's an incredible honor to be named the next superintendent," said VanNice. "Working for the IMESD over the last five years has shown me how special the organization and people we serve are. I look forward to continuing to build on the strong work of the agency."

Transition

To ensure a smooth transition, Dr. Mark Mulvihill will continue his work as IMESD's superintendent through June 30, 2027, and will assist VanNice as she prepares to step into the role.

Mulvihill said, "The IMESD board is to be commended for its process and selection of Aimee as the next IMESD superintendent. Aimee is a unique talent who combines skill and experience with a relentless work ethic. She is an outstanding education leader who will make a significant impact on the region. Aimee is the right choice at the right time."

IMESD Board of Directors Vice Chair, Jocelyn Jones, added, "Aimee has demonstrated leadership skills that have not only earned the trust of staff, but also fit what member district leaders have identified as essential. Aimee has knowledge of the systems and processes that the IMESD uses to support and serve each of our unique member district's needs quickly and efficiently. Her background as an exceptional administrator has given her the foundation to keep what's best for kids at the center of every decision."

About InterMountain Education Service District

InterMountain Education Service District is a regional K-12 educational service district in northeastern Oregon. IMESD provides special education, technology, school improvement, and administrative service support to its component school districts across Umatilla, Morrow, Baker, and Union counties and surrounding areas. Learn more at www.imesd.k12.or.us.

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Umatilla School District 6

Code: BDDH
Adopted: 10/11/95
Revised/Readopted: 2/11/04; 3/10/22
Orig. Code: BDDH

Public Comment at Board Meetings

All Board meetings, with the exception of executive sessions, will be open to the public. The Board invites the district's community members to attend Board meetings to become acquainted with the program and operation of the district. The public has a right to attend public meetings held in open session, and may be invited to share comments, ideas and opinions with the Board during designated times on the agenda. The Board may conduct a meeting without public comment.

Individuals with hearing, vision or speech impairments will be given an equal opportunity to participate in Board meetings and submit written comments to the Board. Individuals requesting assistance, aids or accommodations are encouraged to notify the district at least 48 hours prior to the Board meeting with the request, consistent with Board policy BD/BDA – Board Meetings.

Procedures for Oral Public Comment

The Board establishes the following procedures for public comment at Board meetings held in open session. The information will be accessible and available to all patrons accessing or attending such a Board meeting.

1. Public comment is limited to its designated place on the agenda and while time allows.

2. A person wishing to provide public comment, if an opportunity is provided by the Board during a meeting open to the public, will complete and submit the Intent to Speak card to the Board secretary prior to the Board meeting.[1] A request to give public comment in-person or electronically does not guarantee time will be available.

3. A person speaking during the public comment portion of the meeting may comment only on agenda items.

4. A person speaking during the public comment portion of the meeting should state their name, whether they are a resident of the district, and, if speaking for an organization, the name of the organization. A spokesperson should be designated to represent a group with a common purpose.

5. A person giving public comment is limited to an established time limit of three minutes. Statements should be brief and concise. If a person has more comments than time allows or is unable to comment due to time constraints, the person is encouraged to submit additional written comments to the Board through the district office as directed.

[1] When in-person attendees are allowed to provide oral comment, virtual attendees will be afforded the same opportunity.

6. Inquiries from the public during the designated portion of the agenda will not generally be responded to immediately by the Board chair, and may be referred to the superintendent for reply at a later date. The Board will not respond to inquiries that are expected to be addressed during another designated portion of the agenda.

The Board will not hear public comment at Board work sessions.

Procedures for Written Comment

Members of the public may submit written comments or materials to the Board at any time at the district office, by mail or by email to help@umatillasd.org. Materials or comments submitted at least 72 hours in advance of a Board meeting will be provided to the Board before the Board meeting, but will not be read at the Board meeting. Written materials or comments submitted may not warrant action by the Board.

Comments Regarding Staff Members

A person speaking during the designated portion of the agenda for public comment may offer objective criticism of district operations and programs. The Board will not hear comments regarding any individual district staff member. The Board chair will direct the visitor to the procedures in Board policy KL - Public Complaints for consideration of a legitimate complaint involving a staff member. Any association contract governing the employee's rights will be followed. A commendation involving a staff member should be sent to the superintendent.

END OF POLICY

Legal Reference(s):

ORS 165.535
ORS 165.540
ORS 192.610 - 192.690
ORS 332.057
ORS 332.107

Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213 (2018); 29 C.F.R. Part 1630 (2020); 28 C.F.R. Part 35 (2020).
Americans with Disabilities Act Amendments Act of 2008, 42 U.S.C. §§ 12101-12133 (2018).
Baca v. Moreno Valley Unified Sch. Dist., 936 F. Supp. 719 (C.D. Cal. 1996).
Leventhal v. Vista Unified Sch. Dist., 973 F. Supp. 951 (S.D. Cal. 1997).
Oregon House Bill 2560 (2021).

Cross Reference(s):

BDDC - Board Meeting Agenda
KC - Community Involvement in Decision Making