

Regular Monthly Board Meeting

Monday, October 6, 2025 5:30 PM

High School Media Center, 810 First Street North, Pine River, MN 56474

1. Call to Order and Pledge to the Flag

Speaker(s): Board Chair

Members: Leslie Bouchonville, Chris Cunningham, Roger D. Hoplin, Nicki Linsten-Lodge, Carrie Maurer-Ackerman, David Sheley, Ryan Trumble and Superintendent Jonathan Clark

2. Welcome to Visitors

Speaker(s): Board Chair

2.1. Public Comments and Time for Interaction with the Board on Agenda Items

Speaker(s): Board Chair

3. Approve Agenda

4. Approve Minutes of the September 8, 2025 Regular Board Meeting and the September 22, 2025 Special Meeting

Speaker(s): Board Chair

5. Informational Items

5.1. Principal Reports

5.2. Director Reports

5.3. Superintendent Report

5.4. Enrollment Report

6. Consent Calendar

6.1. Approve Bills Presented

6.2. Approve Investment Report

6.3. Approve Treasurer's Report

6.4. Approve Electronic Funds Transfers and Other Banking Transactions

6.5. Federal Funds

6.6. Adopt Resolution Accepting Monetary Awards and Donations

6.7. Approve Personnel Items as Listed:

- Approve the Hiring of Rachel Lelwica as Student Council Advisor for the 2025-26 School Year
- Approve the Hiring of Cassandra Youso as Adult Cub Care Assistant

6.8. Approve the 2025-27 Classified Personnel Policies

7. Discussion Items

7.1. 2026-27 School Calendar Options

7.2. Zero Breach Security Window Proposal

8. **Action Items**

8.1. Approve 2025-27 Salary and Wage Agreements with
At-Will Staff

9. **Open Forum**

10. **Adjourn**

A special meeting of the Board of Education was held in the High School Media Center at 5:30 p.m. on Monday, September 22, 2025 with Chair Cunningham presiding.

Members present: Leslie Bouchonville, Chris Cunningham, Roger D. Hoplin, Nicki Linsten-Lodge, Carrie Maurer-Ackerman, David Sheley, Ryan Trumble and Superintendent Jonathan Clark.

The floor was opened for comments from the public on agenda items.

Motion by Hoplin, second by Linsten-Lodge, to approve the agenda. All voted aye and the motion carried.

Informational Item: 2025 Pay 2026 Levy. Jolene Bengtson, Business Manager, presented data on the preliminary levy. Certification of the preliminary levy appears later in the agenda as an action item. The Truth in Taxation hearing and final levy approval are scheduled for the December 16, 2025 school board meeting at 6:00 p.m.

Motion by Trumble, second by Bouchonville, to certify the preliminary 2025 Pay 2026 Levy at the maximum amount of \$2,752,066.57. All voted aye and the motion carried.

Motion by Linsten-Lodge, second by Hoplin, to approve the hiring of Cub Care staff. Adult workers: Nicole Johnson and Susan Shepard and student workers: Lee Ann Wynn and Bethany Schultz. All voted aye and the motion carried.

Motion by Sheley, second by Maurer-Ackerman, to terminate the employment of Cassandra Meis, Paraprofessional and Coach, effective September 9, 2025. All voted aye and the motion carried.

Motion by Linsten-Lodge, second by Hoplin, to terminate the employment of Janice Weaver, Van Driver, effective September 11, 2025. All voted aye and the motion carried.

Open forum – the meeting was opened for comments from the public.

Motion by Sheley, second by Hoplin, to close the meeting per Minnesota State Law 13D.03 Subd. 3 in order to consider strategy for labor negotiations with Service Employees International Union, Local #284. All voted aye and the motion carried.

The meeting was closed at 5:54 p.m. and reopened at 6:24 p.m.

Cunningham adjourned the meeting at 6:24 p.m.

Leslie Bouchonville, Clerk

A meeting of the Board of Education was held in the High School Media Center at 5:30 p.m. on Monday, September 8, 2025 with Chair Cunningham presiding.

Members present: Leslie Bouchonville, Chris Cunningham, Roger D. Hoplin, Nicki Linsten-Lodge, Carrie Maurer-Ackerman, David Sheley, Ryan Trumble and Superintendent Jonathan Clark.

The floor was opened for comments from the public on agenda items.

Motion by Hoplin, second by Linsten-Lodge, to approve the agenda. All voted aye and the motion carried.

Motion by Trumble, second by Bouchonville, to approve the minutes of the August 4, 2025 regular board meeting. All voted aye and the motion carried.

Administrative team, director and enrollment reports were heard.

Consent Calendar - Motion by Maurer-Ackerman, second by Bouchonville, to approve the Consent Calendar, which consisted of the following items:

- Approve bills presented (checks 77989-78159 totaling \$390,823.24); approve the investment report; approve the treasurer's report; approve the report on electronic fund transfers and other banking transactions; adopt a resolution accepting monetary awards and donations; and
- Approve personnel items:
 - Accept the resignation of Gregory Olson as Route Bus Driver effective August 15, 2025. Gregory was hired at the August 4, 2025 school board meeting and resigned before the school year started.
 - Accept the resignation of Debra Kitson, Custodian, effective August 21, 2025 and authorize posting for replacement
 - Approve the hiring of Elizabeth Walton as Head Cook for 8 hours per day
 - Approve the hiring of Amy Honzalek as Cook for 5.5 hours per day
 - Approve the hiring of Janna Hagen as Cook for 5.5 hours per day
 - Approve the hiring of John Edelman as Route Bus Driver effective August 25, 2025
 - Approve the hiring of Silas Miller as Custodian effective August 20, 2025
 - Approve a class overload for Neil Travis for the 2025-26 school year
 - Approve the hiring of Courtney Benson as Assistant Director for the 2025 fall musical
- Approve the following policies:
 - 416 Drug, Alcohol and Cannabis Testing
 - 418 Drug Free Workplace/Drug Free School
 - 425 Staff Development and Mentoring
 - 501 School Weapons Policy
 - 503 Student Attendance
 - 514 Bullying Prohibition Policy
 - 515 Protection and Privacy of Pupil Records
 - 516 Student Medication and Telehealth
 - 516.5 Overdose Medication
 - 524 Internet, Technology and Cell Phone Acceptable Use and Safety Plan
 - 534 School Meals Policy
 - 602 Organization of School Calendar and School Day
 - 606.5 Library Materials
 - 613 Graduation Requirements
 - 620 Credit for Learning
 - 621 Literacy and the Read Act
 - 624 Online Instruction
 - 707 Transportation of Public School Students
 - 709 Student Transportation Safety Policy
 - 802 Disposition of Obsolete Equipment and Material
 - 806 Crisis Management Policy
- Approve staff out of state travel to the National High Reliability Schools (HRS) Summit in San Antonio, Texas in January 2026
- Set adult meal prices: breakfast \$2.50 and lunch \$5.05
- Set Cub Care Assistant rate of pay: adult \$18 and student \$15

Motion by Hoplin, second by Sheley, to change the September 22, 2025 work session to a special meeting for purposes of certifying the preliminary levy and approving the fiscal year 2025 audit report. All voted aye and the motion carried.

Open forum – the meeting was opened for comments from the public.

Motion by Hoplin, second by Linsten-Lodge, to close the meeting per Minnesota State Law 13D.03 Subd. 3 in order to consider strategy for labor negotiations with Service Employees International Union, Local #284. All voted aye and the motion carried.

The meeting was closed at 6:06 p.m. and reopened at 6:30 p.m.

Cunningham adjourned the meeting at 6:30 p.m.

Leslie Bouchonville, Clerk

Jon Clark, Superintendent
Chris Halverson, High School Principal
Josh Langseth, Elementary Principal
Sue Peet, ALP Director
Charity Crannel, Transportation Director
Kevin Furst, Technology Director

PINE RIVER-BACKUS SCHOOLS ISD 2174

Jolene Bengtson, Business Manager
Cindy Felthous, Human Resources
Jill Blanchard, Food Service Director
Jim Leuer, Bldgs & Grounds Director
Kyle Crocker, Activities Director



School Board Report for Oct. 6th, 2025 *Current Happenings at PR-B High School*

PRB District and High School Site Goals: (2025 in process)

(District Level)

1. 80% of teachers will self-assess at a level of applying or innovating in Element 9 (Structured Practice Sessions).
2. 100% of certified staff will provide a positive message and photo to be posted on social media to their building principal by May 2026.

(High School - Building Level)

3. 100% of Pine River - Backus teachers in grades 7-12 will use at least two UDL strategies to give students multiple ways to engage, learn, and show what they know.

2025-2026 Level 1 Current Goals: Safe & Collaborative School

- -Administer Level 1 and 2 Surveys to staff, parents, students (*Established*)
- -Utilize monitoring system to identify lagging indicators - *In-Action*
- -Continue to strengthen PBIS program - *ongoing*
- -Implementation of Catalyst Strategies at the habitual and systems level - *daily/ongoing (training in Catalyst 1 toward certification)*
- -Professional Learning Teams - *2 Wednesdays per month*
- -ALICE/Crisis Planning - *Ongoing*

Focus of Effective Instructional Practices: (HRS Level 2)

- Standards, Rigor, Vocabulary, Common Model of Instruction, Instructional Rounds, REACH, Catalyst Strategies, Learning Goals Posted, HRS Framework
- -Marzano Art & Science of Teaching Learning Segment(s) (PLC focus)
- -Learning Goals Posted, Rigor, Vocabulary, Common Model of Instruction, Instructional Rounds

Professional Learning Teams

- PLC's are starting to get going. Staff will begin their PLC this year by choosing an element from Robert Marzano's "Art & Science of Teaching". PLCs will also be concentrating on essential standards and best practice in the remote setting during this school year. PLC's are under way and the feedback from faculty and the PLC Learning Team notes prove that we are creating and facilitating a model that creates and fosters teaching and learning growth and development. This is very positive for our school!

Jon Clark, Superintendent
Chris Halverson, High School Principal
Josh Langseth, Elementary Principal
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- The purpose of a professional learning community is: (BASE NORMS)
 - To ensure that students learn
 - To ensure a culture of professional collaboration for school improvement
 - To focus on results
 - To be action oriented

Safe Environment and Consistent Discipline

- PRB Homecoming 2025 was a success! Mrs. Lelwica and her student council started the week with a well organized coronation. This was followed by a couple of very engaging Pep-Fests throughout the week, Powder Puff, PowderBuff and a home volleyball game during the day on Friday.
- Our PR-B Attendance Review Board met for the first time and we will continue to partner with Cass County and all other parties to offer help and solutions to students and their families who are struggling with attending regularly.
- We have had very positive initial feedback on our Advisory or "Tiger Time" that we have added to our Tuesday and Thursday schedule. It is twenty minutes long and it has provided some of the needed time to continue to discuss expectations/accountability in our building (Student handbook), Personal Learning Plans, grade/assignment checks, SchoolLinks, Fastbridge and check-ins.

Staff Training and Professional Development:

- I have been very deliberate and intentional with the process of formal observations. Much of my time has been spent in classrooms and pre and post meetings discussing teaching and learning. I feel good about the TDE Formal Observation process that Mr. Aulie and I have developed over the years with our teachers.
- Our PR-B High School Leadership Team met and discussed feedback and direction for our PLCs, Advisory/Tiger Time and Building Goals, Professional Growth Goals / Student Learning Goals. We welcomed new members: Mr. Ben Kinser, Mr. Greg Gentry and Mr. Isaak Anderson.
- The PR-B Site Council Team met and discussed advisory "Tiger Time", Teacher Recognition strategies and upcoming staff get together opportunities as well as any concern areas that are currently in our building.

STUDENT ACHIEVEMENT

We held our Student of the Month celebrations for grades 5-8 and 9-12. It continues to be one of my favorite times to interact with students and families who deserve the recognition for their work and dedication. GO TIGERS!!!

I will be meeting with all teachers in October to go over their data and discuss their professional growth goals for the year. The Student Learning Goals are linked and tracked to one form of assessment so data can help our Team make decisions that are best for the growth and learning of our PR-B students.

- Furthermore, we will be continuing efforts with Highly Reliable Schools and focus on how these efforts align with our current strategic plan.

Teach Inspire Grow Excel Reach Succeed! TIGERS!

Jon Clark, Superintendent
Chris Halverson, High School Principal
Josh Langseth, Elementary Principal
Sue Peet, ALP Director
Charity Crannel, Transportation Director
Kevin Furst, Technology Director

**PINE RIVER-BACKUS
SCHOOLS
ISD 2174**

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Our fall benchmark assessment window is open. Our interventionists and classroom teachers are assessing students in reading, math, and social/emotional competence in grades 7-12. Interventionists and classroom teachers will use this data and Fastbridge to make intervention and/or enrichment groups and target specific skills.

Curriculum

• Ms. LeFavor has been holding meetings and working on implementing ELA, Math and Social Studies standards and alignment across the district.

• **Upcoming events**

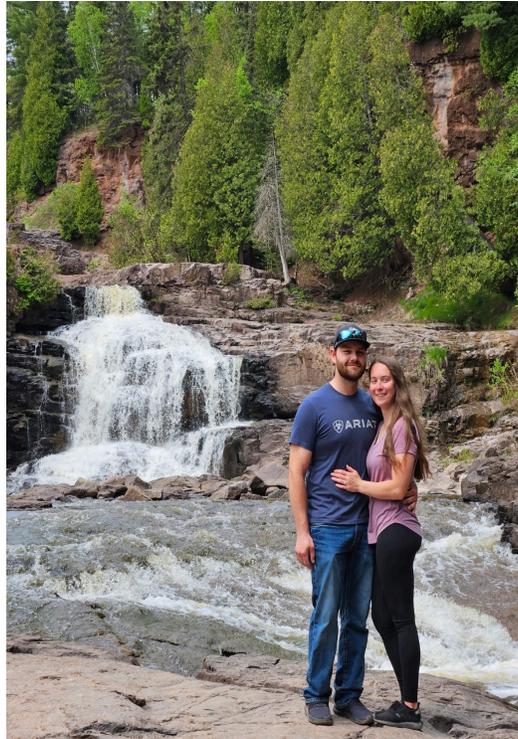
- **October 16th - 17th:** EM Fall Break (No School)
- **October 30th: 5-8** Student of the Month - 8:00
- **October 31st: 9-12** Student of the Month - 8:00
- **October 31st - :** End of 1st Quarter
- November 6th - Parent/Teacher Conferences

**Respectfully,
Chris A. Halverson
Proud PRB High School Principal**

Jon Clark, Superintendent
Chris Halverson, High School Principal
Josh Langseth, Elementary Principal
Sue Peet, ALP Director
Charity Crannel, Transportation Director
Kevin Furst, Technology Director

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Meet Ms. Megan Ostendorf:
2025 - #1 Draft Pick PRB HS - School Counselor

Hello! I was born in Fridley, Minnesota, and I graduated from Brainerd High School. My birthday is December 7th. I really enjoy spending quality time with my family, whether we're out on the boat, working on projects, or just chatting in the living room. I also have two dogs who are an important part of my family. Recently, my fiance and I bought a house, so we are navigating the journey of being first-time homebuyers. Besides my family, the one thing I could not live without is my Google Calendar. My favorite foods are chicken and ice cream. If I weren't working at PRB, I would probably want to be a record keeper for a judge in the court system. When I'm not at school, I love being outdoors and coaching my youth gymnastics team. If I could take a dream vacation, it would be a road trip across the entire United States. My favorite part of being a school counselor at PRB is supporting students as they plan for life beyond high school.

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Students of the Month - September 2025!



Teach Inspire Grow Excel Reach Succeed! TIGERS!

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PRB High School Homecoming - 2025

“Thank you Ms. Lelwica for your vision and communication through a very engaging week!”



Teach Inspire Grow Excel Reach Succeed! **TIGERS!**



**Director of Buildings and Grounds
James Leuer**

Board Meeting October 6th, 2025

Mr. Clark and school board members,

Thank you for your time in providing you an update in the Buildings and Grounds department.

Things taking place -

- 1. Starting to work on items for next year and identifying projects and costs.**
- 2. We are looking at switching security companies as their main tech person has left the company which knows our facilities the best. I have met with a company that I have worked with for several years and they installed our new fire alarm system a few years ago. It won't cost anything to have them start working on cameras as they already are at the time of this letter. Also they support the same security card access with some spending to update servers and software.**
- 3. It's very noticeable that we don't have any support for school kids working during the day to help with the small things.**
- 4. FYI There is a new refrigerant that has been mandated to use effective immediately. I have two different sources telling me two different things. I will be asking many questions at our annual MASMS conference with other colleges.**
- 5. The faculty parking, student parking are going better than I anticipated. Also it could be a change in students, but I see less kids roaming around and not letting others in doors they aren't supposed to (Credit to Mr. Halverson, Mr. Jacobson)**
- 6. Mr. Halverson let me talk to all grade levels when he did and I took 5 minutes to discuss pranks in the restrooms, costs from damage and a prank you play today**

might haunt you if you need to use the restroom and someone else did something where we need to lock it up. Now what?

7. My goal is once football season is over that we have enough time to aerate, fertilize and overseed before winter. Both practice and varsity.
8. I would also like to get out and drag the softball fields and baseball fields before winter to get weeds pulled out.

Lot's on the to do list before white fertilizer falls

Thanks for your time

James Leuer

Going to print 9/22/2025



TEACHING & LEARNING UPDATE 10/6/2025

1. AIEP Updates
 - a. I am working on our updated roster so I can contact parents/guardians in order to get our AIEP committee started again this year.
2. ADSIS Updates
 - a. Fall Orientation was on 9/18
 - b. Waiting on new forms (service hour spreadsheet) to be sent in follow up email for teachers to use for the year.
 - c. Clarification was given around what ADSIS funds can and can not be used for. Ex: if one of our teachers subs, that time must be taken off their time and effort calculation because it can not be reimbursed.
3. HRS Updates
 - a. As of 9/24 we have 14 applications to go to the Summit in San Antonio! This is our largest number of applications to date. Mr. Halverson, Mr. Langseth and I will meet on Oct 6th to decide the six people who will attend in addition to Mr. Langseth and I.
 - b. Instructional rounds dates have been set for Nov. 3-7 and Feb 2-6.
4. Assessment Updates
 - a. We have changed the structure of our MCA testing for this year. We believe this will be better for students, families, and teachers as we move forward.
 - i. April 14-15 Reading
 - ii. April 21-22 Math
 - iii. April 28-29 Science
 - b. Each set of dates will include a 2 hour late start and all students will test at the same time.
 - c. Details of this new [testing schedule](#) will be updated online by October 1 and will be sent out to families as well.
5. Curriculum Updates
 - a. Benchmark Advance and Wonders Reps will be here on October 24th to visit with Elementary ELA reps. I am VERY excited for this next step!
 - b. October 23 will be a FULL day of ELA work with our High School team. We will be finishing the process of unpacking standards and then bundling them.
6. READ Act Updates
 - a. Legislative language shifts have made implementation challenging. We are into our screening and by the time of the board meeting should be finished and able to determine which students (grades 4-12) need to be administered our diagnostic assessment which is CaptiBasix.
 - b. Our teachers have been great about taking on the challenges of screening and making it happen during a very busy time of the year (Homecoming).

- c. October 31st brings our first Paraprofessional Structured Literacy Training. We will have four sessions total which will bring all our paras into compliance with legislation.
- 7. Professional Development
 - a. Our Leadership teams have approved PD requests for our HS Counselor and both our Youth and Family Services teachers. We're looking forward to hearing all they learn!
- 8. Career Pathways Updates
 - a. 96% of students have been onboarded into SchoolLinks
 - b. 22% of students have successfully added a guardian to their account
 - c. Exploring options for Manufacturing tour and collaboration options for Career Fair



Pine River-Backus

PUBLIC SCHOOLS - PINE RIVER, MN

September 30, 2025
School Board Report

2024-2025 Audit Report:

Annually the Federal Government releases a Compliance Supplement that helps auditors to understand a Federal program's objectives, procedures, and requirements subject to the audit. Typically, the annual Supplement is released prior to June 30th so as to be available for all audits with fiscal years ending June 30th like Minnesota School Districts. To date, the official Supplement has not been released. The draft Supplement can be used to prepare an audit but not to release final audit reports. Our auditor team at CliftonLarsonAllen have used the draft in preparing our audit but are unable to release the final report for Board approval.

2025 Pay 2026 Property Tax Levy:

The School Board certified a proposed levy amount at the September meeting. That amount was sent to county auditors to draft the proposed property tax statements. The final levy amount will be certified at the December 15, 2025 School Board Meeting. The meeting is to start at 6:00 PM.

Should you have any questions, please feel free to contact me at (218) 587-8082 or jbengtson@prbschools.org.

Thank you.

Sincerely,

Jolene Bengtson
Business Manager

A handwritten signature in black ink, appearing to read 'Jolene Bengtson', written over the typed name and title.

Technology Department Update for October Meeting:

1. A busier than normal start to the year. There were many last minute changes and new staff to get up to speed. We had some major curriculum and assessment changes to work through getting everything set up with data syncing and rostering.
2. We were alerted two weeks ago that the sound in the stadium was poor. Doing some troubleshooting, we were able to get three of the four speakers back up and running. The fourth has been damaged (at this point, unknown as to what happened) and we're going through the RMA process to see if it will still be covered by warranty.
3. I've been working quite a bit with Camille to get the registration and attendance technology going for Cub Care. It's through Campus and is a completely new module so there's been some growing pains, but we're getting it figured out and I have a call in with the company about what features are to be added going forward.
4. We've added the ability for parents to submit absence requests via the parent portal. This will eventually take the place of the attendance email. Parents will have to call or fill out a request online. So far the tool has been excellent because it cuts down on time spent entering things by the admin assistants and is easy for parents.
5. We have added a 2nd attendance call for HS absences periods 2-6. We've always had a call that goes out in the morning after 1st period but this is the first year where we're calling if the child is absent pds 2-6.
6. One of the biggest projects I've been working on is finding a setting up a digital hall pass and attendance check-in/check-out solution. In a couple of weeks we'll be launching:

- Digital hall passes that keep digital in/out time records for students leaving class. The system also lets office staff know which students in the hall have passes and which don't. We'll be debuting this with HS Staff during the next staff meeting. I've got training materials written and printed for this.
- Digital check-in/check-out- For 11th and 12th grade students, a check-in/check-out kiosk will be available in the high school office. This is for students who are leaving campus for lunch or for their online period(s). This self-service kiosk allows students to scan their ID card or phone (student portal app barcode) to check in or out. This keeps a timestamped record so that we know where students are for security purposes. This will also be rolled out in the next couple of weeks (we're waiting for student photos to be done and printed).
- We will also have a kiosk here in the library for the online/CLC students or those visiting the library.

Kevin Furst

Technology Director
Pine River-Backus Schools
o | 218.587.8030
@ | kfurst@prbschools.org



Tiger Activities Update – October 2025

Fall sports are in full swing, and our teams are competing at a high level across the board. From volleyball and football to cross country and youth programs, our athletes are showing great effort, improvement, and team spirit this season.

Football

Recent Scores:

- Sept. 5 – **Win**: PRB 52 vs. Nevis 20
- Sept. 12 – **Loss**: PRB 8 vs. Park Christian 48
- Sept. 19 – **Win**: PRB 70 vs. Red Lake 0
- Sept. 26 – **Loss**: PRB 14 vs. WHA 39

Our football team currently sits at **2–3 on the season**, with wins over Nevis and Red Lake. While the schedule has been tough, the Tigers have continued to improve each week and are playing stronger football as the season progresses.

They'll be back in action this **Friday as they travel to Bagley**. With just **two weeks left in the regular season**, the Tigers are looking to build momentum heading into the playoffs!

Head Coach: Nate Fischer

Volleyball

Our volleyball team is starting to hit its stride! The Tigers have won **five straight matches**, highlighted by a **3–0 sweep over Crosby-Ironton** during our Homecoming matinee.

With the recent winning streak, the team now sits second in the section standings and holds a season record of **14–9**.

The girls are playing with confidence and momentum as we head into the final stretch of the season

Head Coach: Crysta Blake

Cross Country

Our cross country team has had a very successful season, highlighted by multiple top-5 finishes and strong performances across the board. One of the season's biggest achievements came at the **Pillager Invitational**, where our runners had an outstanding day:

Pillager Invitational Results

1st – Isaiah Aulie

2nd – Jayce Compton

3rd – William Adams

7th – Dean Wynn

9th – Reece Trumble

In addition, River Crawford and Lyric Aulie have both put together competitive seasons for the girls, finishing in the top 10 at several meets.

We're proud of the hard work and dedication all of our athletes have shown throughout the season!

Head Coach: Karl Ludeman

Youth Sports

Our youth sports programs have had a fun and productive season, and we are now heading into the final few weeks of play. Both volleyball and flag football teams have been busy traveling the past few Saturdays, gaining great experience and enjoying competition. This Saturday we will host the 5th and 6th grade Flag football games which will be a lot of fun.

Additional Notes

If you have any questions, please feel free to reach out:

Email: kcrocker@prbschools.org

Phone: 218-587-8029

Thank you for your continued support, and Go Tigers!

Kyle Crocker

Activities Director

Pine River-Backus Schools

Cub Care

- Successful launch of Cub Care: 12 registered students and occasional drop ins before school. We are continuing to spread the word and inform families about the program.
- Staff continue to implement structured routines, and fun, educational, and enriching activities for students.

Community Ed

- The launch of fall classes includes stenciled sign painting, crocheting, basket making (and more) for adults, and Nature Club, candy making, paint your own hot cocoa mug (and more) for youth.
- Starting to work on programming for winter & spring classes.

Thank you,
Camille

--

Camille Haman

Community Education Coordinator
Pine River-Backus Schools
chaman@prbschools.org



Pine River-Backus
PUBLIC SCHOOLS - PINE RIVER, MN

October 1, 2025
School Board Report

Health Insurance Renewal: The insurance committee has been meeting with our account managers from National Insurance Services to review bids received for the 2026 renewal.

Staff Automated Reporting (STAR Report): This is an annual submission to the Professional Licensing and Standards Board (PELSB) which reports staff and assignments as of October 1. The report looks for proper licensing of staff based on assignments reported. The final submission is due November 14.

Cindy Felthous
Human Resource Director



Pine River-Backus
PUBLIC SCHOOLS - PINE RIVER, MN

October 6th School Board Report Alternative Learning Program

The ALP continues to be busy. We currently have 41 full-time students and 19 part time students enrolled. We have a full schedule.

Credit Recovery has started and was well attended yesterday. I forgot to mention last month that Summer School was well attended compared to prior years. Both Mr. Isaak Anderson and Mrs. Pam Adkins came on board and learned as we went. Their help and dedication to serving students was greatly appreciated and helped us to be successful! I want to thank them both!

It has been challenging to meet student needs with the new teacher scheduling, but we are doing our best.

We have started Fast Bridge testing for all students and are compiling results to adjust to meet student needs. We will be looking at this closely for our next PLC meeting.

That covers our updates here. If you have any questions, please contact me.

Thank you, Sue Peet

(218) 587-8090

speet@prbschools.org

October, 2025

The first weeks of school were very busy in Foodservice! Things are settling, training of new staff going well, ready for a great year!

We did annual training with IEA.

We have been working at putting out a larger variety of fresh fruit and vegetables and allowing students to self serve. Students are enjoying the choices, numbers do not show extreme excess and I have not noticed an increase in waste.

We will be opening Ala Carte October 1st to 9-12. I have plans to get it open to 7-8 soon.

Respectfully,

Jill Blanchard
Food Service Director

2025-26 SCHOOL YEAR
ENROLLMENT REPORT

	<u>2024-25</u>	<u>9/1/2025</u>	<u>10/1/2025</u>	<u>11/1/2025</u>	<u>12/1/2025</u>	<u>1/1/2026</u>	<u>2/1/2026</u>	<u>3/1/2026</u>	<u>4/1/2026</u>	<u>5/1/2026</u>	<u>6/1/2026</u>	2025-26 YTD Average
ELEMENTARY:												
Kindergarten	62	57	55									56
First	48	57	55									56
Second	63	51	53									52
Third	58	58	58									58
Fourth	57	57	57									57
Fifth	78	59	58									59
Sixth	50	82	83									83
Total Elementary	416	421	419	0	0	0	0	0	0	0	0	420
HIGH SCHOOL:												
Seventh	71	52	51									52
Eighth	57	71	71									71
Ninth	71	57	56									57
Tenth	57	71	71									71
Eleventh	61	50	50									50
Twelfth	57	59	58									59
Total High School	374	360	357	0	0	0	0	0	0	0	0	359
Total w/o FT ALC	790	781	776	0	0	0	0	0	0	0	0	781
ALP: Grade levels based on credits earned, not age												
Ninth	3	0	3									2
Tenth	13	0	11									6
Eleventh	12	0	12									6
Twelfth (includes 12th +)	20	0	16									8
Total Full-time ALP	48	0	42	0	0	0	0	0	0	0	0	21
DISTRICT TOTAL	838	781	818	0	0	0	0	0	0	0	0	802
<u>PUPIL UNITS:</u>												
ECSE	16.0	16.0	16.0	16.0	16.0	16.0	16.0	16.0	16.0	16.0	16.0	16.0
Kindergarten	62.0	57.0	55.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	56.0
Elementary 1-3	169.0	166.0	166.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	166.0
Elementary 4-6	185.0	198.0	198.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	198.0
Secondary	448.8	432.0	428.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	430.2
ALP	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total Pupil Units	880.8	869.0	863.4	16.0	16.0	16.0	16.0	16.0	16.0	16.0	16.0	866.2

ADM ALP (full and part-time) is included in last year's data and budget data but the ALC is budgeted based on total average daily membership and attendance. In addition, the full-time ALP is not included in the pupil units section because it would not reflect an accurate picture of the ALP pupil units due to the nature of the program.

PINE RIVER BACKUS SCHOOLS
Check Register by Bank and Check

Check Number: 78160-99999 Payment Date: 7/1/2025-9/30/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
	CHEC	79820	78160	Check	1	102356		IND SCHOOL DISTRICT #316	Yes	No	No	09/04/2025	200.00
		79821	78161	Check	1	103726		IND SCHOOL DIST #306	Yes	No	No	09/05/2025	175.00
		79827	78162	Check	1	105497		BLAKE, LEOLA	Yes	No	No	09/08/2025	135.00
		79824	78163	Check	1	00427		IND SCHOOL DIST #182	Yes	No	No	09/08/2025	200.00
		79826	78164	Check	1	104277		POEGEL, MARVIN L. JR.	Yes	No	No	09/08/2025	125.00
		79829	78165	Check	1	105966		ROD RUD, BROOKLYNN	Yes	No	No	09/08/2025	125.00
		79825	78166	Check	1	101867		RUNYAN, JIM	Yes	No	No	09/08/2025	125.00
		79828	78167	Check	1	105704		SAWYER, MYA	Yes	No	No	09/08/2025	135.00
		79833	78168	Check	1	105967		HINZMANN, BRIAN	Yes	No	No	09/09/2025	135.00
		79832	78169	Check	1	105520		HOLLENHORST, BRADLEY	Yes	No	No	09/09/2025	135.00
		79830	78170	Check	1	104277		POEGEL, MARVIN L. JR.	Yes	No	No	09/09/2025	135.00
		79831	78171	Check	1	104277		POEGEL, MARVIN L. JR.	Yes	No	No	09/09/2025	135.00
		79857	78172	Check	1	105683		ALL STATE COMMUNICATIONS LLC	Yes	No	No	09/11/2025	8,887.50
		79853	78173	Check	1	105556		BECKER, OLIVIA	Yes	No	No	09/11/2025	76.06
		79851	78174	Check	1	105003		BRAGSTAD, LANCE & ROBYN	Yes	No	No	09/11/2025	67.50
		79864	78175	Check	1	105935		BUILDING WINGS LLC	Yes	No	No	09/11/2025	906.12
		79841	78176	Check	1	102716		CENEX CREDIT CARD	Yes	No	No	09/11/2025	1,937.64
		79867	78177	Check	1	13800		CHAMBER OF COMMERCE	Yes	No	No	09/11/2025	425.00
		79834	78178	Check	1	01119		CLIMATE MAKERS	Yes	No	No	09/11/2025	2,456.71
		79865	78179	Check	1	105968		COORDINATED BUSINESS SYSTEMS	Yes	No	No	09/11/2025	302.83
		79863	78180	Check	1	105913		DATA CENTER WAREHOUSE	Yes	No	No	09/11/2025	1,290.00
		79838	78181	Check	1	101650		DEPT OF HUMAN SERVICES	Yes	No	No	09/11/2025	158.00
		79868	78182	Check	1	31800		GARDINER HARDWARE	Yes	No	No	09/11/2025	638.45
		79855	78183	Check	1	105622		GENTRY, GREG	Yes	No	No	09/11/2025	25.75
		79866	78184	Check	1	105969		HAMAN, CAMILLE	Yes	No	No	09/11/2025	65.71
		79869	78185	Check	1	37650		HILLYARD/HUTCHINSON	Yes	No	No	09/11/2025	1,323.74
		79846	78186	Check	1	104441		HOFFARTH, MOLLY	Yes	No	No	09/11/2025	45.21
		79860	78187	Check	1	105828		HUGO'S FAMILY MARKET PLACE	Yes	No	No	09/11/2025	111.72
		79858	78188	Check	1	105696		IND SCHOOL DIST #911	Yes	No	No	09/11/2025	1,491.76
		79840	78189	Check	1	102101		INNOVATIVE OFFICE SOLUTIONS	Yes	No	No	09/11/2025	700.12
		79839	78190	Check	1	102081		KENNEDY & GRAVEN	Yes	No	No	09/11/2025	135.00
		79845	78191	Check	1	104222		KINSER, BEN	Yes	No	No	09/11/2025	753.50
		79859	78192	Check	1	105818		KRALOVETZ, KIERSTEN	Yes	No	No	09/11/2025	113.08
		79852	78193	Check	1	105540		KRECKLAU, JENNIFER	Yes	No	No	09/11/2025	81.20
		79856	78194	Check	1	105681		LAPOSKY, MELISSA	Yes	No	No	09/11/2025	73.57
		79847	78195	Check	1	104488		LUPELLA, MIKE	Yes	No	No	09/11/2025	128.85
		79870	78196	Check	1	49670		MASSP	Yes	No	No	09/11/2025	890.00
		79837	78197	Check	1	101507		MESPA	Yes	No	No	09/11/2025	195.00
		79850	78198	Check	1	104948		MIDWEST BUS PARTS, INC.	Yes	No	No	09/11/2025	222.93

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Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
	CHEC	79861	78199	Check	1	105841		MRI SOFTWARE LLC	Yes	No	No	09/11/2025	156.00
		79849	78200	Check	1	104890		NEE MINNESOTA PROJECTS LLC	Yes	No	No	09/11/2025	7,809.56
		79854	78201	Check	1	105598		NORTH CENTRAL INTERNATIONAL, L	Yes	No	No	09/11/2025	1,773.18
		79835	78202	Check	1	100344		ODENS, TENA	Yes	No	No	09/11/2025	51.22
		79844	78203	Check	1	103413		PAPER STORM	Yes	No	No	09/11/2025	80.00
		79871	78204	Check	1	67575		PINE RIVER AREA SANITARY DIST.	Yes	No	No	09/11/2025	1,229.72
		79843	78205	Check	1	103230		SETH, JENNY	Yes	No	No	09/11/2025	30.00
		79842	78206	Check	1	103172		ST. CLOUD ACOUSTICS, INC.	Yes	No	No	09/11/2025	7,200.00
		79872	78207	Check	1	84450		SUPREME SCHOOL SUPPLY COMPAI	Yes	No	No	09/11/2025	144.54
		79862	78208	Check	1	105870		TRACTOR SUPPLY CREDIT PLAN	Yes	No	No	09/11/2025	2,087.25
		79848	78209	Check	1	104802		VERSCHELDE, KATIE	Yes	No	No	09/11/2025	209.22
		79836	78210	Check	1	100701		WASTE PARTNERS	Yes	No	No	09/11/2025	714.69
		79878	78211	Check	1	02080		AFLAC	Yes	No	No	09/17/2025	100.00
		79880	78212	Check	1	105549		MetLife	Yes	No	No	09/17/2025	1,613.77
		79879	78213	Check	1	104817		Minnesota Life Insurance Company	Yes	No	No	09/17/2025	899.19
		79881	78214	Check	1	77300		SCHOOL SERVICE EMPLOYEES	Yes	No	No	09/17/2025	1,242.98
		79898	78215	Check	1	102613		ANTHEM SPORTS	Yes	No	No	09/17/2025	928.26
		79901	78216	Check	1	103457		BI-CAP	Yes	No	No	09/17/2025	684.75
		79906	78217	Check	1	105003		BRAGSTAD, LANCE & ROBYN	Yes	No	No	09/17/2025	63.05
		79892	78218	Check	1	10045		BRIDGE OF HARMONY	Yes	No	No	09/17/2025	159.87
		79910	78219	Check	1	105522		CICHOS, JEF R.	Yes	No	No	09/17/2025	135.00
		79909	78220	Check	1	105477		CURRICULUM ASSOCIATES, LLC.	Yes	No	No	09/17/2025	3,153.00
		79916	78221	Check	1	33750		GOPHER SPORT	Yes	No	No	09/17/2025	192.66
		79908	78222	Check	1	105316		GOPHER STATE EVENTS, LLC	Yes	No	No	09/17/2025	1,155.80
		79899	78223	Check	1	102806		HANDYMANS HARDWARE	Yes	No	No	09/17/2025	1,257.92
		79891	78224	Check	1	00553		IND SCHOOL DIST #116	Yes	No	No	09/17/2025	150.00
		79897	78225	Check	1	102101		INNOVATIVE OFFICE SOLUTIONS	Yes	No	No	09/17/2025	2,892.35
		79915	78226	Check	1	105971		KELLY SERVICES INC	Yes	No	No	09/17/2025	1,079.63
		79896	78227	Check	1	102081		KENNEDY & GRAVEN	Yes	No	No	09/17/2025	212.00
		79893	78228	Check	1	100595		LAKES COUNTRY SERVICE COOP	Yes	No	No	09/17/2025	84.00
		79913	78229	Check	1	105844		LELWICA, RACHEL	Yes	No	No	09/17/2025	536.31
		79903	78230	Check	1	104033		LIEDL, DAVID	Yes	No	No	09/17/2025	135.00
		79902	78231	Check	1	103695		LOFSTROM, JOEL	Yes	No	No	09/17/2025	135.00
		79917	78232	Check	1	55800		MINNESOTA POWER	Yes	No	No	09/17/2025	1,861.64
		79912	78233	Check	1	105843		MOSQUITO SQUAD OF NORTH CENT	Yes	No	No	09/17/2025	1,198.75
		79895	78234	Check	1	101909		MREA	Yes	No	No	09/17/2025	2,048.00
		79914	78235	Check	1	105958		NEW DOMINION SCHOOL	Yes	No	No	09/17/2025	1,471.52
		79890	78236	Check	1	00071		NORTHLAND STEAM CLEANERS	Yes	No	No	09/17/2025	2,700.00
		79904	78238	Check	1	104281		PHONAK, LLC	Yes	No	No	09/17/2025	2,126.82

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Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
	CHEC	79918	78239	Check	1	68800		PINE RIVER ELECTRIC INC.	Yes	No	No	09/17/2025	1,105.35
		79911	78240	Check	1	105784		REDEMSKE, MARK	Yes	No	No	09/17/2025	135.00
		79889	78241	Check	1	00005		TEACHER'S DISCOVERY	Yes	No	No	09/17/2025	1,100.00
		79907	78242	Check	1	105145		TWIGG, ROGER MONTGOMERY	Yes	No	No	09/17/2025	130.00
		79905	78243	Check	1	104490		WILSON, AIMEE	Yes	No	No	09/17/2025	95.49
		79900	78244	Check	1	103266		ZEP SALES & SERVICE	Yes	No	No	09/17/2025	387.72
		79920	78245	Check	1	105917		LOUD, JERRY	Yes	No	No	09/18/2025	125.00
		79919	78246	Check	1	101867		RUNYAN, JIM	Yes	No	No	09/18/2025	125.00
		79921	78247	Check	1	103917		BERG, PHILIP CURTIS	Yes	No	No	09/19/2025	135.00
		79922	78248	Check	1	101291		IND SCHOOL DIST #317	Yes	No	No	09/22/2025	200.00
		79924	78249	Check	1	105368		COLONIAL LIFE	Yes	No	No	09/22/2025	3,700.67
		79923	78250	Check	1	03175		NATIONAL INSURANCE SERVICES	Yes	No	No	09/22/2025	785.33
		79946	78251	Check	1	105565		ACCELERATE LEARNING INC.	Yes	No	No	09/23/2025	3,473.55
		79954	78252	Check	1	105974		BEE N' HAPPY FARMS	Yes	No	No	09/23/2025	120.00
		79941	78253	Check	1	105003		BRAGSTAD, LANCE & ROBYN	Yes	No	No	09/23/2025	105.00
		79939	78254	Check	1	104914		CANVAS TECH LLC	Yes	No	No	09/23/2025	150.00
		79926	78255	Check	1	00221		CERVIN, JOHN	Yes	No	No	09/23/2025	145.00
		79937	78256	Check	1	104357		CLIFTONLARSONALLEN LLP	Yes	No	No	09/23/2025	5,775.00
		79929	78257	Check	1	100195		DAY'S SANITARY SEWER SVC	Yes	No	No	09/23/2025	240.00
		79938	78258	Check	1	104874		DETERMAN, MACKENZIE	Yes	No	No	09/23/2025	249.00
		79952	78259	Check	1	105972		DOLLAR ITEM DIRECT.COM	Yes	No	No	09/23/2025	37.44
		79953	78260	Check	1	105973		EQUIP MECHANICAL SUPPORT, INC	Yes	No	No	09/23/2025	846.58
		79956	78261	Check	1	33750		GOPHER SPORT	Yes	No	No	09/23/2025	79.74
		79942	78262	Check	1	105019		HERITAGE EMBROIDERY & DESIGN	Yes	No	No	09/23/2025	905.00
		79957	78263	Check	1	37650		HILLYARD/HUTCHINSON	Yes	No	No	09/23/2025	3,317.27
		79949	78264	Check	1	105801		ICW GROUP	Yes	No	No	09/23/2025	552.00
		79934	78265	Check	1	103966		IEA INC	Yes	No	No	09/23/2025	875.00
		79944	78266	Check	1	105180		INFINITE CAMPUS, INC.	Yes	No	No	09/23/2025	2,093.00
		79932	78267	Check	1	102101		INNOVATIVE OFFICE SOLUTIONS	Yes	No	No	09/23/2025	110.20
		79943	78268	Check	1	105137		KIMBER CREEK FORD	Yes	No	No	09/23/2025	65.68
		79951	78269	Check	1	105844		LELWICA, RACHEL	Yes	No	No	09/23/2025	26.83
		79950	78270	Check	1	105823		LUDEMAN, KARL	Yes	No	No	09/23/2025	63.93
		79936	78271	Check	1	104156		MARCHWICK CHIROPRACTIC	Yes	No	No	09/23/2025	100.00
		79940	78272	Check	1	104948		MIDWEST BUS PARTS, INC.	Yes	No	No	09/23/2025	1,508.58
		79947	78273	Check	1	105598		NORTH CENTRAL INTERNATIONAL, L	Yes	No	No	09/23/2025	418.00
		79927	78274	Check	1	00431		PARK REGION CONFERENCE	Yes	No	No	09/23/2025	350.00
		79958	78275	Check	1	66750		PETTY CASH	Yes	No	No	09/23/2025	170.00
		79933	78276	Check	1	103340		PIONEER MANUFACTURING CO	Yes	No	No	09/23/2025	515.45
		79935	78277	Check	1	104140		RAINBOW LAWNS IRRIGATION SYST	Yes	No	No	09/23/2025	139.81

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	CHEC	79931	78278	Check	1	102029		RICHARDS, LENA	Yes	No	No	09/23/2025	1,170.00
		79930	78279	Check	1	101712		SHETKA, MIKE	Yes	No	No	09/23/2025	235.00
		79945	78280	Check	1	105396		SONOVA USA, INC.	Yes	No	No	09/23/2025	2,125.82
		79955	78281	Check	1	105975		STRENGE, CHELSEY	Yes	No	No	09/23/2025	9.00
		79928	78282	Check	1	04800		TDS TELECOM	Yes	No	No	09/23/2025	4,963.47
		79948	78283	Check	1	105743		WICKS ADVANCED DRAIN CLEANING	Yes	No	No	09/23/2025	150.00
		79961	78284	Check	1	105976		DRAKE'S PIZZA	Yes	No	No	09/25/2025	154.62
		79960	78285	Check	1	105868		HELLING, RODNEY C.	Yes	No	No	09/25/2025	85.00
		79959	78286	Check	1	104870		PELZER, PAUL JOHN	Yes	No	No	09/25/2025	85.00
		79963	78287	Check	1	103917		BERG, PHILIP CURTIS	Yes	No	No	09/25/2025	130.00
		79964	78288	Check	1	105770		ECKES, JEFFERY	Yes	No	No	09/25/2025	130.00
		79965	78289	Check	1	105977		HEADLEY, CLINTON	Yes	No	No	09/25/2025	130.00
		79966	78290	Check	1	37550		HIGHUM, THOMAS M	Yes	No	No	09/25/2025	130.00
		79962	78291	Check	1	101739		ROZINKA, DAVID	Yes	No	No	09/25/2025	130.00
		79968	78292	Check	1	104277		POEGEL, MARVIN L. JR.	Yes	No	No	09/29/2025	125.00
		79967	78293	Check	1	101867		RUNYAN, JIM	Yes	No	No	09/29/2025	125.00
		79969	78294	Check	1	105819		SOBIECH, JOHN	Yes	No	No	09/29/2025	125.00
		79994	78295	Check	1	105979		AMERICAN SPORT FLOORS	Yes	No	No	09/30/2025	3,637.20
		79997	78296	Check	1	59100		AUTO VALUE PARTS STORE	Yes	No	No	09/30/2025	495.92
		79984	78297	Check	1	105003		BRAGSTAD, LANCE & ROBYN	Yes	No	No	09/30/2025	24.62
		79996	78298	Check	1	14850		CITY OF PINE RIVER	Yes	No	No	09/30/2025	1,269.39
		79987	78300	Check	1	105622		GENTRY, GREG	Yes	No	No	09/30/2025	215.50
		79978	78301	Check	1	103397		GLS PROMOTIONS	Yes	No	No	09/30/2025	330.00
		79974	78302	Check	1	102101		INNOVATIVE OFFICE SOLUTIONS	Yes	No	No	09/30/2025	196.02
		79986	78303	Check	1	105290		JH SIGNS & DESIGNS, INC.	Yes	No	No	09/30/2025	39.37
		79991	78304	Check	1	105971		KELLY SERVICES INC	Yes	No	No	09/30/2025	2,536.92
		79972	78305	Check	1	100595		LAKES COUNTRY SERVICE COOP	Yes	No	No	09/30/2025	65.30
		79990	78306	Check	1	105844		LELWICA, RACHEL	Yes	No	No	09/30/2025	91.10
		79983	78307	Check	1	104656		MALECHA, ELISE	Yes	No	No	09/30/2025	89.75
		79981	78308	Check	1	104376		NORMAN, RANDI	Yes	No	No	09/30/2025	112.77
		79989	78309	Check	1	105695		NORTH CENTRAL BUS & EQUIPMEN	Yes	No	No	09/30/2025	766.67
		79995	78310	Check	1	105980		PERFORMANCE FOODSERVICE - TW	Yes	No	No	09/30/2025	1,058.66
		79982	78311	Check	1	104407		PERRIN MOBILE MEDICAL INC	Yes	No	No	09/30/2025	305.00
		79988	78312	Check	1	105676		PETERSON, DAVE	Yes	No	No	09/30/2025	150.00
		79975	78313	Check	1	102474		PIZZA RANCH	Yes	No	No	09/30/2025	600.00
		79985	78314	Check	1	105078		SCHENDEL, ARIANA	Yes	No	No	09/30/2025	20.40
		79977	78315	Check	1	103230		SETH, JENNY	Yes	No	No	09/30/2025	25.74
		79973	78316	Check	1	101712		SHETKA, MIKE	Yes	No	No	09/30/2025	39.99
		79980	78317	Check	1	103683		TOFT, LISA	Yes	No	No	09/30/2025	192.56

PINE RIVER BACKUS SCHOOLS
Check Register by Bank and Check

Check Number: 78160-99999 Payment Date: 7/1/2025-9/30/2025 Period: 0-99999999

Batch	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Pmt/Void Date	Amount
	CHEC	79976	78318	Check	1	102695		TRANSFINDER	Yes	No	No	09/30/2025	5,150.00
		79979	78319	Check	1	103628		VERIZON WIRELESS	Yes	No	No	09/30/2025	49.55
		79993	78320	Check	1	105978		WALTON, ELIZABETH	Yes	No	No	09/30/2025	138.51
		79971	78321	Check	1	00566		XCEL ENERGY	Yes	No	No	09/30/2025	494.49
		79998	78322	Check	1	105971		KELLY SERVICES INC	Yes	No	No	09/30/2025	3,060.36
Bank Total: CHEC												\$136,580.92	
Report Total:												\$136,580.92	

PINE RIVER-BACKUS SCHOOLS

Investment Report

October 6, 2025

Investments in Local Banks

						<u>Accrued Interest</u>
Pine River State Bank	Pine River, MN	9/11/2024	10/11/2025	13	\$ 273,820.33	4.75% \$ 73,820.33
First National Bank of Walker	Backus, MN	7/18/2025	2/18/2025	7	\$ 112,170.96	4.10% \$ 13,170.96
<i>Total Local Investments</i>					<u>\$ 385,991.29</u>	

MN School District Liquid Asset Fund

<u>Name of Account / Bank</u>	<u>Orig Date</u>	<u>Maturity Date</u>	<u>Amount</u>	<u>Percent</u>	<u>Interest To Date</u>
MSDLAF Max & Liquid Class	NA	NA	5,242,702.74	Blended	NA
<i>Total MSDLAF</i>			<u>\$ 5,242,702.74</u>		
			<u>\$ -</u>		

Scholarship Funds

<u>Name of Fund</u>	<u>Maturity Date</u>	<u>Term</u>	<u>Amount</u>	<u>Percent</u>
Good Citizen Scholarship Savings Acct			289.09	0.15%
Marshall Scholarship CD	10/11/2025	13	32,745.05	4.75%
Marshall Savings			1,261.43	0.15%
Alfred Weise Scholarship CD	10/11/2025	13	3,275.18	4.75%
Alfred Weise Scholarship Savings			520.41	0.15%
Fillings (Reighard) Scholarship CD	10/11/2025	13	7,960.10	4.75%
Fillings (Reighard) Scholarship Savings Acct			69.40	0.15%
Evelyn W. Berg Savings			5,151.01	0.15%
Sheila Joan Anderson Savings Acct			2,436.03	0.15%
Dennis Heemstra Scholarship CD - FNB	2/18/2026	7	128,990.84	4.10%
Dennis Heemstra Scholarship CD - FNB	2/18/2026	7	113,710.84	4.10%
Dennis Heemstra Scholarship Savings - PRSB			27,226.97	0.50%
PR-B Scholarship CD	10/11/2025	13	11,535.90	4.75%
PR-B Scholarship Savings Acct			42,222.46	0.65%
Evan Lindquist Memorial Scholarship CD	10/11/2025	13	35,839.25	4.75%
Evan Lindquist Memorial Scholarship Savings			496.88	0.15%
Earl & Violet Fenton CD	10/11/2025	13	4,707.64	4.75%
Earl & Violet Fenton Savings Acct			6.95	0.15%
<i>Total Pine River State Bank / First National Bank Walker</i>			<u>\$ 418,445.43</u>	

TOTAL INVESTMENTS

\$ 6,047,139.46

Notes & Changes from prior report:

Balances updated per bank statements - PRSB CDs, MSDLAF, QZAB and Scholarships

PINE RIVER BACKUS SCHOOLS
Multi Year Fd, Obj Series

Sequence: Fd, O/S	Description	202403			202503			202603		
		Budget rbud24	Year to Date	%	Budget rbud25	Year to Date	%	Budget pbud26	Year to Date	%
01	General Fund									
	100 Salaries & Wages	7,269,495.00	766,971.56	11%	7,198,548.00	787,791.42	11%	7,125,189.00	807,222.47	11%
	200 Employee Benefits	1,991,357.00	259,337.35	13%	2,087,781.00	326,693.19	16%	2,216,808.00	346,785.51	16%
	300 Purchased Services	1,509,542.00	259,961.20	17%	1,573,042.00	290,779.44	18%	1,536,406.00	268,027.31	17%
	400 Supplies & Materials	468,415.00	173,039.86	37%	466,515.00	128,214.01	27%	486,150.00	137,237.51	28%
	500 Capital Expenditures	0.00	3,840.07	0%	0.00	0.00	0%	0.00	4,252.64	0%
	800 Other Expenditures	24,565.00	18,363.20	75%	25,493.00	25,638.50	101%	25,493.00	23,714.00	93%
	900 Other Financing Uses	110,000.00	0.00	0%	110,000.00	0.00	0%	110,000.00	0.00	0%
01	General Fund	11,373,374.00	1,481,513.24	13%	11,461,379.00	1,559,116.56	14%	11,500,046.00	1,587,239.44	14%
02	Food Service Fund									
	100 Salaries & Wages	214,847.00	21,917.11	10%	207,993.00	21,037.48	10%	220,683.00	22,295.57	10%
	200 Employee Benefits	60,549.00	7,948.11	13%	54,252.00	8,431.94	16%	55,804.00	9,060.22	16%
	300 Purchased Services	21,645.00	5,369.79	25%	19,645.00	4,255.93	22%	19,645.00	1,419.27	7%
	400 Supplies & Materials	360,300.00	29,199.96	8%	345,700.00	20,503.58	6%	345,700.00	25,249.20	7%
	500 Capital Expenditures	70,000.00	16,593.72	24%	20,000.00	8,635.77	43%	20,000.00	0.00	0%
	800 Other Expenditures	2,500.00	2,292.90	92%	2,500.00	2,286.30	91%	2,500.00	3,580.91	143%
02	Food Service Fund	729,841.00	83,321.59	11%	650,090.00	65,151.00	10%	664,332.00	61,605.17	9%
03	Transportation Fund									
	100 Salaries & Wages	469,564.00	37,233.43	8%	515,110.00	40,663.75	8%	515,110.00	42,783.69	8%
	200 Employee Benefits	84,290.00	10,115.90	12%	90,701.00	15,741.03	17%	91,762.00	16,541.16	18%
	300 Purchased Services	21,738.00	33,649.65	155%	15,905.00	27,457.06	173%	19,658.00	29,352.43	149%
	400 Supplies & Materials	186,000.00	5,609.64	3%	186,000.00	3,411.03	2%	186,000.00	10,337.54	6%
	500 Capital Expenditures	130,000.00	77,125.00	59%	161,639.00	0.00	0%	175,000.00	143,294.74	82%
	800 Other Expenditures	5,150.00	0.00	0%	5,209.00	5,150.00	99%	5,209.00	5,150.00	99%
03	Transportation Fund	896,742.00	163,733.62	18%	974,564.00	92,422.87	9%	992,739.00	247,459.56	25%
04	Community Service									
	100 Salaries & Wages	291,323.00	25,921.75	9%	270,597.00	23,759.54	9%	271,033.00	28,139.11	10%
	200 Employee Benefits	93,307.00	11,725.29	13%	102,119.00	11,215.55	11%	90,305.00	12,406.43	14%
	300 Purchased Services	51,385.00	1,088.96	2%	80,662.00	15,979.21	20%	80,662.00	19,721.12	24%
	400 Supplies & Materials	13,100.00	2,470.35	19%	12,100.00	1,368.50	11%	12,100.00	2,227.98	18%

PINE RIVER BACKUS SCHOOLS
Multi Year Fd, Obj Series

Sequence: Fd, O/S	Description	202403			202503			202603		
		Budget rbud24	Year to Date	%	Budget rbud25	Year to Date	%	Budget pbud26	Year to Date	%
04	Community Service									
	800 Other Expenditures	700.00	0.00	0%	1,935.00	0.00	0%	1,935.00	0.00	0%
04	Community Service	449,815.00	41,206.35	9%	467,413.00	52,322.80	11%	456,035.00	62,494.64	14%
05	Capital Expenditure									
	300 Purchased Services	488,180.00	157,656.25	32%	84,830.00	31,495.51	37%	86,220.00	41,999.58	49%
	400 Supplies & Materials	79,100.00	2,280.99	3%	80,100.00	22,182.11	28%	80,100.00	1,800.93	2%
	500 Capital Expenditures	1,392,383.00	714,693.52	51%	324,326.00	290,069.34	89%	212,239.00	91,923.59	43%
05	Capital Expenditure	1,959,663.00	874,630.76	45%	489,256.00	343,746.96	70%	378,559.00	135,724.10	36%
07	Debt Redemption Fund									
	700 Debt Service	531,801.00	94,646.09	18%	1,431,226.00	88,883.54	6%	492,105.00	35,277.50	7%
07	Debt Redemption Fund	531,801.00	94,646.09	18%	1,431,226.00	88,883.54	6%	492,105.00	35,277.50	7%
08	Scholarship									
	800 Other Expenditures	73,800.00	3,000.00	4%	64,450.00	0.00	0%	64,350.00	0.00	0%
08	Scholarship	73,800.00	3,000.00	4%	64,450.00	0.00	0%	64,350.00	0.00	0%
20	Student Activity Fund									
	400 Supplies & Materials	151,898.71	7,700.62	5%	172,277.84	11,014.18	6%	145,641.75	18,755.09	13%
20	Student Activity Fund	151,898.71	7,700.62	5%	172,277.84	11,014.18	6%	145,641.75	18,755.09	13%
	Report Totals:	16,166,934.71	2,749,752.27	17%	15,710,655.84	2,212,657.91	14%	14,693,807.75	2,148,555.50	15%

PINE RIVER BACKUS SCHOOLS
Payment Reg by Bank and Check

Bank	Batch	Pmt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Tax Class	Pay/Void			Amount	
									Print	Recon	Void		Date
CHEC		79739		Wire	1	105351	MEDICA		No	No	No	09/01/2025	83,242.10
CHEC		79822		Wire	1	104651	PEPSI BEVERAGES COMPANY		No	No	No	09/05/2025	1,810.72
CHEC		79823		Wire	1	104109	SYSCO WESTERN MINNESOTA		No	No	No	09/05/2025	3,005.93
CHEC		79873		Wire	1	102302	PUBLIC EMPLOYEE RETIRE ASSOC		No	No	No	09/12/2025	180.04
CHEC		79874		Wire	1	102303	STATE OF MN TAX WITHHOLDING		No	No	No	09/12/2025	5.84
CHEC		79875		Wire	1	102304	US GOVT TAX WITHHOLDING		No	No	No	09/12/2025	291.76
CHEC		79876		Wire	1	105712	ELAN FINANCIAL SERVICES		No	No	No	09/12/2025	8,515.32
CHEC		79877		Wire	1	104109	SYSCO WESTERN MINNESOTA		No	No	No	09/16/2025	15,172.46
CHEC		79882		Wire	1	102302	PUBLIC EMPLOYEE RETIRE ASSOC		No	No	No	09/17/2025	27,567.48
CHEC		79883		Wire	1	102303	STATE OF MN TAX WITHHOLDING		No	No	No	09/17/2025	24,518.80
CHEC		79884		Wire	1	102304	US GOVT TAX WITHHOLDING		No	No	No	09/17/2025	151,521.14
CHEC		79885		Wire	1	104996	Minnesota State Retirement System		No	No	No	09/17/2025	550.00
CHEC		79886		Wire	1	105150	AVIBEN		No	No	No	09/17/2025	15,245.29
CHEC		79887		Wire	1	105867	Health Equity		No	No	No	09/17/2025	7,493.09
CHEC		79888		Wire	1	83400	MN TEACHERS RETIREMENT ASSOC		No	No	No	09/17/2025	89,546.67
CHEC		79925		Wire	1	105351	MEDICA		No	No	No	09/22/2025	83,930.78
CHEC		79970		Wire	1	105867	Health Equity		No	No	No	09/30/2025	4,473.37

Bank Total: \$517,070.79

Report Total: \$517,070.79

FEDERAL FUNDS UPDATE - Allocation, Budget, Spending 10/6/2025

FEDERAL TITLE FUNDS:

State Fiscal Year	Finance Code	Description	Funds Available	Funds Budgeted	Balance Unbudgeted	YTD SPENT 2025-2026	Carry Forward to FY2027	Application Status	Budget Status	Proposed Use of Funds	
2026	401	Formula - 401 - SFY 2026, Title I, Part A: Improving the Academic Achievement of the Disadvantaged	\$272,243.91	\$272,243.91	\$0.00	\$0.00	\$272,243.91	Application Submitted 6/30/2025	Application Approved 8/30/2025	3.0 fte Title I Teachers - Elementary	
										\$154,534.11	Title I Salary
										\$99,145.00	Title I Benefits
										\$9,600.00	Title I Fees for Services
										\$3,365.27	Title I Supplies/Materials
										\$5,599.53	Title I Indirect Admin Costs
2026	414	Formula - 414 - SFY 2026, Title II, Part A: Teacher and Principal Training and Recruitment	\$40,785.14	\$59,470.56	\$0.00	\$0.00	\$59,470.56	Application Submitted 8/25/2025	Application Revision Submitted 9/30/2025	0.4 FTE Director of Teaching & Learning as Professional Development	
										\$47,499.56	Title I Salary
										\$11,971.00	Title I Benefits
2026	433	Formula - 433 - SFY 2026, Title IV, Part A, Student Support and Academic Enrichment	\$18,685.42	\$0.00	\$0.00	\$0.00	\$0.00	No Application Needed	N/A	All Title IV Funds transferred to Title II (414). No FY2026 application in Title IV.	
FEDERAL TITLE FUNDS TOTAL			\$331,714.47	\$331,714.47	\$0.00	\$0.00	\$331,714.47				

Resolution Accepting Monetary Awards and Donations

Be it resolved by the School Board of Independent School District No 2174 that we hereby acknowledge and accept the following monetary awards and donations received in September 2025:

<u>Name</u>	<u>Amount</u>	<u>Purpose</u>
Pine River American Legion	\$100.00	ALP Rewards Program

PINE RIVER-BACKUS SCHOOL DISTRICT #2174
CLASSIFIED EMPLOYEE PERSONNEL POLICIES

2025-26

2026-27

Table of Contents

I.	Covered Employees.....	1
II.	At-Will Employment.....	1
III.	Rates of Pay.....	1
IV.	Group Insurance.....	1
	A. Selection of Carrier.....	1
	B. Claims Against the School District.....	1
	C. Duration of Insurance Contribution.....	1
	D. Revisions.....	1
	E. Term Life Insurance.....	2
V.	Leaves of Absence.....	2
	A. Sick Leave.....	2
	B. Emergency Leave.....	2
	C. Insurance Application.....	3
VI.	Hours of Service and Duty Year.....	3
	A. Basic Work Week and Basic Work Year.....	3
	B. School Closings.....	3
	C. Overtime.....	3
VII.	Holidays.....	3
	A. Paid Holidays.....	3
	B. Weekends.....	3
	C. Vacation.....	3
VIII.	Vacations.....	3
	A. Earned Vacation.....	3
	B. Application.....	4
IX.	403(b) Match.....	4
X.	Duration and Notification of Modifications.....	4

I
COVERED EMPLOYEES

These personnel policies apply to the following at-will employees of Independent School District No. 2174, Pine River-Backus, Minnesota, hereinafter referred to as the School District: ALC Director, Activities Director/Youth Sports Coordinator, Dean of Students, Director of Buildings and Grounds, Food Service Director, Community Education Coordinator/Cub Care Supervisor, Director of Teaching and Learning, Mechanic, Transportation Director, Transportation Personnel, Technology Director, Technology Specialists, Human Resource Director, Business Manager, Youth and Family Services Workers, Food Service Workers, School Nurse and any other qualifying personnel.

II
AT-WILL EMPLOYMENT

The employees covered by these personnel policies are at-will employees whose employment may be terminated by either the individual employee or the School District at any time, with or without just cause, with ten working-days written notice.

III
RATES OF PAY

The rates of pay of the employees covered by these personnel policies are stipulated in the individual employment at-will letter of assignment of the employees.

IV
GROUP INSURANCE

- A. Selection of Carrier: The selection of the insurance carrier and policy shall be made by the School District.
- B. Claims Against the School District: No claim shall be made against the School District as a result of a denial of insurance benefits by an insurance carrier.
- C. Duration of Insurance Contribution: An employee is eligible for the School District's contribution toward the School District's group health insurance plan as stipulated in the employee's individual employment-at-will letter of assignment as long as the employee is employed by the School District and working more than thirty hours per week. Upon termination of employment, all School District contribution shall cease.
- D. Revisions: In the event health insurance premium costs will cause or do cause penalties, fees or fines to be assessed against the School District, the parties agree to revise this

assignment and eliminate or reduce the penalties, fees or fines to be assessed against the School District.

- E. Term Life Insurance: The School District shall provide term life insurance in the amount of \$20,000 for each employee working more than twenty hours per week who is covered by these personnel policies.

V

LEAVES OF ABSENCE

- A. Sick Leave: Those employees who qualify for sick leave as stipulated in the individual employment at-will letter of assignment shall accrue sick leave at the rate of one and one-fourth days for each month of service in the employ of the School District. Annual sick leave shall accrue monthly as it is earned on a proportionate basis to the employee's work year.
 - 1. Unused sick leave days may accumulate to a maximum credit of one hundred days for employees employed 1,650-2,080 hours per year. Unused sick leave days may accumulate to a maximum credit of seventy-five days for employees working less than 1,650 hours per year.
 - 2. Sick leave with pay shall be allowed whenever an employee's absence is found to have been due to the employee's illness/disability which prevented his/her attendance at school and performance of duties on that day or days. In addition, an employee may use sick leave pursuant to Minnesota Department of Labor Earned Sick and Safe Time regulations.
 - 3. The School District may require an employee to furnish a medical certificate from a qualified physician as evidence of illness, indicating such absence was due to illness, in order to qualify for sick leave pay. However, the final determination as to the eligibility of an employee for sick leave is reserved to the School District. In the event a medical certificate will be required, the employee will be advised. The School District may also require an employee to furnish a medical certificate from a qualified physician as evidence of fitness to return to work.
 - 4. Sick leave allowed shall be deducted from the accrued sick leave days earned by the employee.
 - 5. Illness or accident to the employee directly related to outside employment will not be covered under this policy.
 - 6. Sick leave pay shall only be approved upon submission of a signed sick leave form available in the building offices or electronically approved via Aesop/Frontline.
- B. Emergency Leave: Up to five days of emergency leave may be allowed per year, the days to be deducted from sick leave. All applications for emergency leave must have approval from the employee's supervisor.

1. Uses of emergency leave may include deaths, funerals, court appearances, estate settlements, or other personal situations which require the employee's attention during hours of employment with the School District.
- C. Insurance Application: An employee on unpaid leave is eligible to continue to participate in the School District's group insurance programs if permitted under the insurance policy provisions. The employee shall pay the entire premium for such insurance commencing with the beginning of the leave, and shall pay to the School District the monthly premium in advance. Failure to pay the monthly premium in advance will result in immediate cancellation of the employee's policy.

VI HOURS OF SERVICE AND DUTY YEAR

- A. Basic Work Week and Basic Work Year: Each employee's basic work week and basic work year shall be determined and may be modified by the Superintendent (or as stipulated in the employee's individual employment-at-will letter of assignment).
- B. School Closings: In the event school is closed for any reason and the employees are not required to perform services, the employee's compensation will be reduced accordingly.
- C. Overtime. Overtime for non-exempt employees will be paid at the rate of time-and-one-half for all hours worked in excess of forty hours per week. No overtime will be allowed without prior, written approval of the employee's supervisor. Compensatory time may be taken with the supervisor's written approval.

VII HOLIDAYS

- A. Paid Holidays. Each employee shall be granted paid holidays as stipulated in the employee's individual employment-at-will letter of assignment.
- B. Weekends: Holidays that fall on weekends will be observed on a day established by the Superintendent.
- C. Vacation. Any legal holiday which falls within an employee's vacation period shall not be counted as a vacation day.

VIII VACATIONS

- A. Earned Vacation:
 1. Employees working 1,900-2,080 hours per year shall earn vacation as follows:
 - a. Five days after one year;
 - b. Ten days after three years;

- c. Fifteen days after ten years;
 - d. Twenty days after twenty years.
 - * Or as noted in individual employment at-will letter of assignment.
2. Employees working 1,650-1,899 hours per year shall earn pro-rated vacation based on the schedule in “A.1.” above.

B. Application:

- 1. If an employee resigns before completing the first full year of service, he/she shall not be entitled to any vacation pay. An employee who has completed at least one year of service shall be entitled to receive the pro-rata pay for unused vacation time provided such employee provides the School District with at least two weeks advance, written notice of the employee’s resignation time.
- 2. The scheduling of all vacation time shall be approved by the employee’s supervisor.
- 3. A full year of service or the advancement date is the employee’s employment anniversary date.
- 4. Employees will be able to carry over up to twenty vacation days each year based on individual anniversary dates. Vacation days in excess of twenty days will be lost.

IX
403(b) MATCH

An employee is eligible for the School District’s 403(b) match as stipulated in the employee’s individual employment-at-will letter of assignment. District and employee contributions into a 403(b) account will be limited to approved vendors in accordance with the District 403(b) Written Plan Document. A list of approved vendors will be maintained in accordance with the Written Plan Document and available in the District Office.

X
DURATION AND NOTIFICATION OF MODIFICATIONS

These personnel policies shall remain in force until modifications are made by the School Board. In the event modifications are made, the affected employee(s) will be given at least a two-week written notification and explanation of the modification(s).

PINE RIVER-BACKUS SCHOOLS 26-27 Before Labor Day CALENDAR

	Student Days	Teacher Days
Quarter 1	41	45.5
Quarter 2	45	45
Quarter 3	43	44
Quarter 4	43	44
Conferences		1.5
PLC		2
	172	182

JANUARY '27						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

- 1 New Year's Day
- 15 End of Qt. 2 & 2 hr Early Out
- 18 No School-Teacher Inservice
Snow Makeup Day

- 24-27 Workshop
- 28 Half Day Workshop
- 31 Non Duty Day

AUGUST '26						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

FEBRUARY '27						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

- 15 No School - Presidents' Day

- 1 Earliest Start Date
- 7 Labor Day

SEPTEMBER '26						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

MARCH '27						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

- 19 End of Qt. 3 & 2 hr Early Out
- 22-26 Spring Break
- 29 No School - Teacher Inservice
Snow Makeup Day

- 15-16 Education MN Break
- 30 End of Qt. 1 & 2 hr Early Out

OCTOBER '26						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

APRIL '27						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

- 26-27 Thanksgiving Break

NOVEMBER '26						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

MAY '27						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

- 26 Last Student Day
- 27 Teacher Workshop
- 31 Memorial Day

- 23-31 Holiday Break

DECEMBER '26						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JUNE '27						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

AR

Day

PINE RIVER-BACKUS SCHOOLS 26-27 After Labor Day CALENDAR

	Student Days	Teacher Days
Quarter 1	42	46.5
Quarter 2	44	44
Quarter 3	43	43
Quarter 4	43	45
Conferences		1.5
PLC		2
	172	182

JANUARY '27						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

1 New Years Day
4 School Resumes
18 No School-Martin Luther King Snow Makeup Day
22 End of Qt. 2 & 2 hr Early Out

AUGUST '26						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

31 Workshop

FEBRUARY '27						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

15 No School - Presidents' Day

SEPTEMBER '26						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

1-3 Workshop
4 Half Day Workshop
8 First Day of School

MARCH '27						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

22-26 Spring Break
29 No School - Teacher Inservice Snow Makeup Day

OCTOBER '26						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

15-16 Education MN Break

APRIL '27						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

2 End of Qt. 3 & 2 hr Early Out

NOVEMBER '26						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

6 End of Qt. 1 & 2 hr Early Out

26-27 Thanksgiving Break

MAY '27						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

31 Memorial Day

DECEMBER '26						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

23-31 Holiday Vacation

JUNE '27						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

3 Last Student Day
4 Teacher Workshop

AR



2025-27 At-Will Employees

Total Package Costs - Includes Salary and Benefits

Position	Base Year	2025-26	Increase 25-26	% Increase	2026-27	Increase 26-27	% Increase	Total 2 Year	Wage increase
Act Dir/YS	\$79,228.92	\$79,228.92			\$83,364.47	\$4,135.55	5.22%	5.22%	one year
ALP Director	\$124,980.02	\$131,869.07	\$6,889.04	5.51%	\$138,596.62	\$6,727.55	5.10%	10.61%	
Bus Drivers (14)	\$383,748.89	\$399,098.85	\$15,349.96	4.00%	\$415,062.80	\$15,963.95	4.00%	8.00%	
Business Manager	\$108,585.62	\$115,432.86	\$6,847.23	6.31%	\$121,266.10	\$5,833.24	5.05%	11.36%	
Comm Ed Coord	\$68,396.00	\$68,396.00			\$71,989.90	\$3,593.90	5.25%	5.25%	one year
Dir of Teaching/Lrng	\$118,688.22	\$125,497.18	\$6,808.96	5.74%	\$131,931.14	\$6,433.96	5.13%	10.86%	
Dir of Bldgs/Grounds	\$98,433.50	\$102,866.78	\$4,433.27	4.50%	\$108,121.71	\$5,254.94	5.11%	9.61%	
Dean	\$106,661.85	\$110,652.91	\$3,991.05	3.74%	\$114,315.42	\$3,662.51	3.31%	7.05%	
Food Ser Dir	\$59,307.95	\$62,560.55	\$3,252.60	5.48%	\$66,091.64	\$3,531.09	5.64%	11.13%	
Food Serv Emp	\$196,517.40	\$204,466.20	\$7,948.80	4.04%	\$215,935.99	\$11,469.79	5.61%	9.65%	3 emp one year
Human Resource Dir	\$87,298.99	\$92,656.16	\$5,357.17	6.14%	\$97,350.57	\$4,694.41	5.07%	11.20%	
Mechanic	\$33,349.97	\$35,050.00	\$1,700.03	5.10%	\$36,802.50	\$1,752.50	5.00%	10.10%	
Nurse	\$69,982.16	\$74,039.35	\$4,057.19	5.80%	\$78,521.40	\$4,482.05	6.05%	11.85%	
Tech Director	\$109,725.51	\$114,798.39	\$5,072.88	4.62%	\$120,724.91	\$5,926.52	5.16%	9.79%	
Tech Specialist (MS)	\$73,425.40	\$76,683.27	\$3,257.87	4.44%	\$80,704.03	\$4,020.76	5.24%	9.68%	
Tech Specialist (JH)	\$64,337.02	\$67,140.47	\$2,803.45	4.36%	\$70,684.10	\$3,543.62	5.28%	9.64%	
Transportation Dir	\$72,738.68	\$77,816.33	\$5,077.65	6.98%	\$80,472.78	\$2,656.45	3.41%	10.39%	
Van Drivers (6)	\$102,719.00	\$111,706.80	\$8,987.80	8.75%	\$116,727.92	\$5,021.12	4.49%	13.24%	
YFS Worker (OB)	\$62,204.38	\$65,292.71	\$3,088.32	4.96%	\$69,409.39	\$4,116.68	6.30%	11.27%	
YFS Worker (AL)	\$64,530.41	\$67,694.74	\$3,164.32	4.90%	\$71,909.30	\$4,214.56	6.23%	11.13%	

TOTALS	\$2,005,631.00	\$2,103,718.61	\$98,087.61		\$2,206,618.22	\$102,899.61		\$200,987.22	
			4.89%			4.89%		9.78%	

Those qualifying for health insurance will receive an additional \$50 per month in year 2.

TRA increases from 8.75% to 9.81% effective July 1, 2025.