Tuesday, February 17, 2026 - 6:00 PM
Regular Board Meeting
High School Media Center
8299 Pennfield Road
Battle Creek, MI 49017

"This meeting is a meeting of the Board of Education in public for the purpose of conducting theSchool District's business and is not to be considered a public community meeting. There is a timefor public participation during the meeting as indicated in the agenda."

1. **Call Meeting to Order**
   This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.
2. **Pledge of Allegiance**
   The Board of Education will lead the Pledge of Allegiance.
3. **Roll Call**
   The Board Secretary will administer roll call to establish that a quorum of the Board is present and to determine which Board members are present at the start of the meeting.
4. **Agenda Changes**
5. **Public Comments - Participants are asked to keep comments to three (3) minutes.**
   Please notify the superintendent in writing at least two business days before the scheduled meetings of the Board of Education if you wish to address the Board but do not speak English, or if you have a handicap or disability that may prevent you from speaking to the Board. At this time, the Board will listen to comments from the public and others regarding both agenda action items and items that are not on the agenda. Per Board Policy #0167.3 each statement made by a participant shall be limited to three (3) minutes. This is the only opportunity for public comment. The Board President may add a second comment if there are more than 20 community members seeking to speak.
   The Board requests that, if you wish to speak, you provide us with your name, address, and affiliation with the district. Please limit your comment to three minutes. Comments should not be directed at individuals on the board, rather to the board as a whole. This is a meeting of the Board of Education being held in public.
   Board members will not respond to public comment but you may request a formal response for a later time.
6. **Recognitions and Presentations**
   Recognition of Mike DeRyder for Earning his Central Office and Building level certification in Educational

Leadership

Recognition of Sherrie Glas Retirement

Recess for Cake

Presentation by Stephenie Bruce, PhD Sex Education Standards
Presentation by Angena Schwartz, Budget Amendment

6.1. Retirement of Sherrie Glas and John Lehrke.

- Sherrie Glas- Director of Elementary Education
- John Lehrke - Maintenance Staff Member

6.2. Student Recognitions
Student Athletes of the Month

- Female - Clara Hackworth - Competitive Cheer
- Male - Johnathan Lake - Basketball

Rotary Student of the Month

- Riyanna Smith

7. **Communications**

7.1. Student Representative Report

7.2. Superintendent's Report

8. **Items Removed from Consent Agenda (Discussion and/or Action)**

9. **Consent Agenda (Action)**
The following are offered as part of the consent agenda. The motion noted will allow for the authorization of all listed items, without discussion, unless a member of the Board requests that any one or all be considered individually.

9.1. Approval of the Agenda

9.2. Approval of Minutes

9.3. Approve Check Registers

9.4. Approve Electronic Funds Transfer

9.5. Approve Finance Expenditure Report

9.6. Communications to the Board

9.6.1. Thrun Law Notes January 2026

10. **Business Agenda (Discussion and/or Action)**

10.1. Acceptance of Retirement of Sherrie Glas and John Lehrke **(Action)**
With regret, the Superintendent is recommending the Board accept the retirement of:

- Sherrie Glas - Director of Elementary Education
- John Lehrke - Maintenance Staff Member

10.2. Approval of Midyear Budget Ammendment **(Action)**
Superintendent Lemmer and Executive Director of Finance, Angena Schwartz recommend the Board of Education approve the proposed budget amendment.

10.3. Approval of Three-Year K–5 HMH English Language Arts Curriculum **(Action)**
The Superintendent recommends approval of the three-year HMH English Language Arts (ELA) curriculum proposal for grades K-5 in the amount of $197,040.00. This purchase will be funded through Section 35(m) grant funds, which are designated for the acquisition of an MDE-approved, research-based curriculum.

10.4. Approval of Student Representative to the Board of Education **(Action)**
Superintendent Lemmer recommends approval of Paige Pommerville as the Student Representative to the Board of Education for the 2026-2027 school year, in accordance with Board Policy 2104.

10.5. Approval of Letter of Agreement with the Paraprofessional Union Regarding Paid Time Off **(Action)**
Superintendent Lemmer is recommending approval for a Paid Time Off Letter of Agreement (LOA) with the Paraprofessional Union.

10.6. Approval of Letter of Agreement with the Paraprofessional Union Regarding Vacancy Postings **(Action)**
Superintendent Lemmer is recommending approval of a Letter of Agreement (LOA) for vacancy posting with the Paraprofessional Union.

10.7. Approval of the Letter of Agreement with the Pennfield Education Association Regarding Special Education **(Action)**
Superintendent Lemmer is recommending that the Board of Education approve the LOA regarding additional compensation for Special Education Teachers. This LOA has been approved annually for the past three years.

10.8. Approval of Willard Library Board of Trustee, Michelle Herzing **(Action)**
It is recommended by Superintendent Lemmer that the Board of Education approve the resolution authorizing Michelle Herzing to serve as the Pennfield trustee on the Willis Board of Trustees.

10.9. Approval of the Pennfield Employee Handbook **(Action)**
Superintendent Lemmer is recommending the Board approve the Employee Handbook based on the updates received from Thrun Law firm. The handbook was reviewed by the Policy Committee as well.

10.10. Approval of International Travel to Greece 27-28 School Year through EA **(Action)**
Superintendent Lemmer is recommending approval for international travel to Greece during the 2027-2028 school year through EA.

10.11. 2026-2027 School of Choice Resolution **(Action)**
Superintendent Lemmer is recommending the Board approve the resolution allowing Pennfield Schools to accept school of choice students for the 2026-2027 school year. This is an annual approval that allows for the district to accept school of choice students.

10.12. Approval of the Bond Bills for Kingscott and Triangle. **(Action)**
It is the recommendation of the Director of Finance and Operations and the Superintendent that the Board of Education approve the bond bills for Triangle in the amount of $12,035.05 and Kingscott in the amount of $17,515.25. A summary of services rendered is attached.

10.13. Closed Session as Permitted by section 8(a) of the Open Meetings Act **(Action)**

The Superintendent is requesting the Board approve moving into Closed Session as permitted by the Open Meetings Act to discuss the Superintendent's Performance Evaluation as permitted under Section 8(a).

Section 8(a) requires a two-thirds roll call vote.

11. **Board Comments**

12. **Adjournment**
Board President