



**Tuesday, August 19, 2025 - 6:00 PM**

**Regular Board Meeting  
High School Media Center  
8299 Pennfield Road  
Battle Creek, MI 49017**

**"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda."**

**1. Call Meeting to Order**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

**2. Pledge of Allegiance**

The Board of Education will lead the Pledge of Allegiance.

**3. Roll Call**

The Board Secretary will administer roll call to establish that a quorum of the Board is present and to determine which Board members are present at the start of the meeting.

**4. Agenda Changes**

**5. Public Comments** - Participants are asked to keep comments to three (3) minutes.

*Please notify the superintendent in writing at least two business days before the scheduled meetings of the Board of Education if you wish to address the Board but do not speak English, or if you have a handicap or disability that may prevent you from speaking to the Board. At this time, the Board will listen to comments from the public and others regarding both agenda action items and items that are not on the agenda. Per Board Policy #0167.3 each statement made by a participant shall be limited to three (3) minutes. This is the only opportunity for public comment. The Board President may add a second comment if there are more than 20 community members seeking to speak.*

*The Board requests that, if you wish to speak, you provide us with your name, address, and affiliation with the district. Please limit your comment to three minutes. Comments should not be directed at individuals on the board, rather to the board as a whole. This is a meeting of the Board of Education being held in public. Board members will not respond to public comment but you may request a formal response for a later time.*

**6. Recognitions and Presentations**

6.1. Patrick Diemer

Patrick Diemer was recognized for exemplary work by the **Regional Educational Media Center Association of Michigan**. Please see the attached letter for full details.

**7. Communications**

**7.1. Student Representative Report**

Taylor Lowe

**7.2. Superintendent's Report**

Superintendent Lemmer

Superintendent Lemmer will present an update regarding College and Career Readiness Data

**8. Consent Agenda (Action)**

*The following are offered as part of the consent agenda. The motion noted will allow for the authorization of all listed items, without discussion, unless a member of the Board requests that any one or all be considered individually.*

8.1. Approval of the Agenda

8.2. Approval of Minutes

8.3. Approve Check Registers

8.4. Approve Electronic Funds Transfer

8.5. Approve Finance Expenditure Report

8.6. Communications to the Board

**9. Items Removed from Consent Agenda (Discussion and/or Action)**

**10. Business Agenda (Discussion and/or Action)**

**10.1. Meeting of the Whole versus Committees (Discussion)**

**10.2. Approval of New Staff (Action)**

It is the recommendation of Superintendent Lemmer to approve the following staff effective 8/19/25.

Clifton Foster - HS Assistant Principal

Sarah Hummel - MS SPED teacher

Isabelle Whiting - HS SPED teacher

Michelle Spencer - ELL Teacher (.4 FTE)

Olivia Ferguson Bajares - MS ELA Teacher

**10.3. Approval of the July Bond Bills for Triangle. (Action)**

It is the recommendation of the Director of Finance and Operations and the Superintendent that the Board of Education approve the bond bills for the month of July for Triangle in the amount of \$403,933.24. A summary of services rendered is attached.

**10.4. Approval of the Bid for the High School Roof (Action)**

It is the recommendation of the Superintendent and the Director of Facilities and Maintenance that the board approve the bid for the High School roof from Roach Home Improvement, LLC in the amount of \$267,538.51. The district's insurance company will cover \$162,765.54 and \$104,772.97 is the portion the district will be responsible for paying. This will cover the replacement of all the shingled areas of the roof.

**10.5. Approval of the 2025-2026 Superintendent Evaluation Calendar for the (Action)**

Superintendent Lemmer is seeking board approval of the recommended Superintendent Evaluation Calendar for the 2025-2026 school year. The personnel committee reviewed this schedule at the personnel committee meeting and felt that it made sense to start the goal setting process once we have the latest state standardized test results from 2024-2025.

**10.6. Approval of the 2026 Board of Education Meeting Calendar (Action)**

It is the recommendation of the Superintendent the Board approve the 2026 Board of Education Meeting Calendar for meeting dates from January through June 30, 2026 so that an MASB evaluation facilitator can be scheduled.

**10.7. Approval of the Pennfield Educational Paraprofessional Association (PEPA) LOA (Action)**

It is the recommendation of Superintendent Lemmer that the Board approve the PEPA Letter of Agreement regarding the 2025 Vacancy Posting.

**10.8. Approval of the Pennfield Educational Association (PEA) LOA (Action)**

It is the recommendation of Superintendent Lemmer that the Board approve the PEA LOA regarding the adjustment to the payscales.

**11. Board Comments**

**12. Adjournment**

Board President