



Tuesday, June 17, 2025 - 6:00 PM

**Regular Board Meeting
High School Media Center
8299 Pennfield Road
Battle Creek, MI 49017**

"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda."

1. Call Meeting to Order

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

2. Pledge of Allegiance

The Board of Education will lead the Pledge of Allegiance.

3. Roll Call

The Board Secretary will administer roll call to establish that a quorum of the Board is present and to determine which Board members are present at the start of the meeting.

4. Agenda Changes

5. Public Comments - Participants are asked to keep comments to three (3) minutes.

Please notify the superintendent in writing at least two business days before the scheduled meetings of the Board of Education if you wish to address the Board but do not speak English, or if you have a handicap or disability that may prevent you from speaking to the Board. At this time, the Board will listen to comments from the public and others regarding both agenda action items and items that are not on the agenda. Per Board Policy #0167.3 each statement made by a participant shall be limited to three (3) minutes. This is the only opportunity for public comment. The Board President may add a second comment if there are more than 20 community members seeking to speak.

The Board requests that, if you wish to speak, you provide us with your name, address, and affiliation with the district. Please limit your comment to three minutes. Comments should not be directed at individuals on the board, rather to the board as a whole. This is a meeting of the Board of Education being held in public. Board members will not respond to public comment but you may request a formal response for a later time.

6. Recognitions and Presentations

6.1. Student Recognitions

Student Athletes

- Female - Natalie Hensel (Track)
- Male - Alex Lutgring (Track)

6.2. Retirement of Crystal Dostie and Tami Cowham

- Crystal Dostie Paraprofessional
- Tami Cowham Maintenance

7. Communications

7.1. Superintendent's Report

Superintendent Lemmer will provide the most current information regarding the state budget for education. She will also provide an update to the board on the status of Early Childhood Education and Before and After School Care in Pennfield Schools.

8. Consent Agenda (Action)

The following are offered as part of the consent agenda. The motion noted will allow for the authorization of all listed items, without discussion, unless a member of the Board requests that any one or all be considered individually.

8.1. Approval of the Agenda

8.2. Approval of Minutes

8.3. Approve Check Registers

8.4. Approve Electronic Funds Transfer

8.5. Approve Finance Expenditure Report

8.6. Communications to the Board

9. Items Removed from Consent Agenda (Discussion and/or Action)

10. Business Agenda (Discussion and/or Action)

10.1. Acceptance of Retirement of Crystal Dostie and Tami Cowham (Action)

With regret, the Superintendent is recommending the Board accept the retirement of:

- Crystal Dostie Paraprofessional
- Tami Cowham Maintenance

10.2. Approval of New Staff (Action)

It is the recommendation of Superintendent Lemmer to approve Katrina Benson, 5th grade teacher at Pennfield Middle School, Isabel Neff, teacher at Dunlap Elementary, Meredith Myers, Art teacher at Dunlap Elementary, June Gothberg as Special Education K-12 Teacher Consultant.

10.3. Motion to cancel the June 24th Board of Education meeting. (Action)

The Board of Education President and the Superintendent are recommending the Board approve the cancellation of the June 24th Board of Education meeting.

10.4. 2025-2026 Tenure Recommendations (Action)

Superintendent Lemmer recently reviewed all teacher certifications in the district and is recommending the following teachers' tenure according to the legal requirements outlined by the State of Michigan:

- Nostrant, Julie
- Mann, Lindsey
- Hatt, Allison
- Hemphill, Darci
- Bagley-O'Brien, Buffy
- Dorton, Rebecca
- King, Shalen

- Nowlin-Brown, Kimberly
- Madry, Jamie
- Myers, Sara
- Paesens, Erika
- Porter, Jason
- Bowen, Daniel

10.5. Approval of the End-of-Year 2024-2025 School Year Budget Amendment (Action)

Mrs. Angena Schwartz, Director of Finance and Operations, will present the end-of-year 2024-2025 amended budget. It is recommended the Board approve the amended end-of-year budget as presented.

Is there a motion?

10.6. Approval of the Proposed Budget for the 2025-2026 School Year (Action)

It is recommended the Board approve the proposed school budget for the 2025-2026 school year as presented by Mrs. Angena Schwartz, Director of Finance and Operations, during the annual school budget hearing.

10.7. Approve the L4029 for 2025 (Action)

Director of Finance and Operations, Angena Schwartz is requesting your approval of the L4029 for 2025 which is a tax rate request. This year's L4029 reflects no change from last year. 18 mils operating and 10.6 mils debt.

Is there a motion?

10.8. Approval of the May Bond Bills from Triangle and Kingscott. (Action)

It is the recommendation of the Director of Finance and Operations and the Superintendent that the Board of Education approve the bond bills for the month of May for Triangle in the amount of \$301,062.55 and \$2,056.25 to Kingscott. A summary of services rendered is attached.

10.9. Approval of the 2025-2026 Pennfield Education Association (PEA) Re-Opener Letter of Agreement (Action)

10.10. Approval of the Pennfield Educational Paraprofessional Association (PEPA) 2025-2027 Re-Opener Letter of Agreement (Action)

10.11. Approval of the Pennfield Pay Scales (Action)

It is the recommendation of the Director of Finance and Operations and the Superintendent that the Board of Education approve the Pennfield pay scales for all employees who are not covered by a collective bargaining agreement. The pay scales are a requirement from the Office of Retirement Services for all public school districts in the State of Michigan.

10.12. Adoption of Thrun Board Policies (Discussion)

11. Board Comments

12. Adjournment

Board President